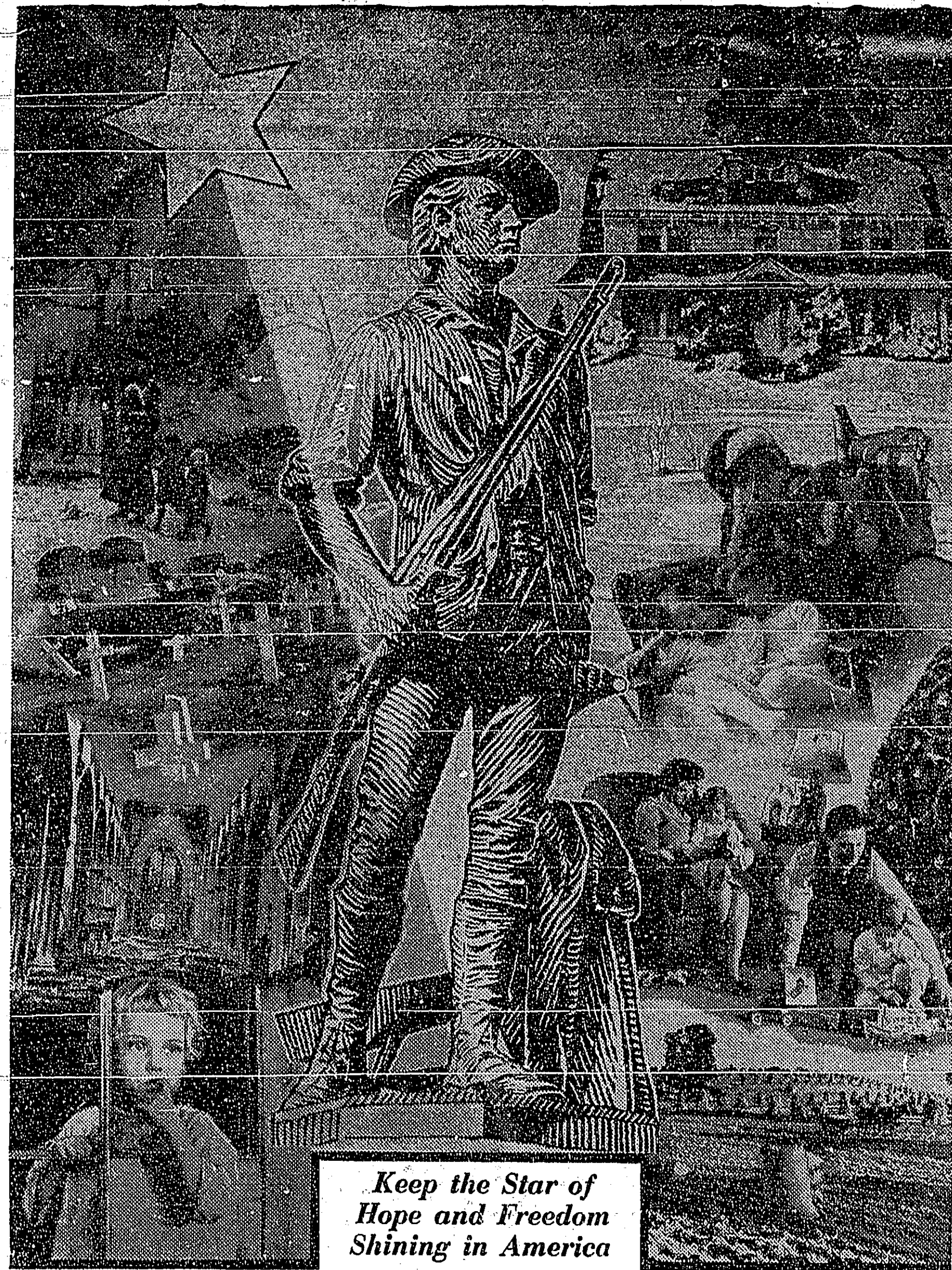


Be Thankful-Be Merry-Be Happy-Because You Live in America



Keep the Star of
Hope and Freedom
Shining in America

BUY U. S. DEFENSE BONDS AND STAMPS

THE DEFENSE SAVINGS PROGRAM—LABOR'S PROGRAM FOR VICTORY

The CIO has given full approval to the objectives of the Defense Savings Program:

1. The defeat of Hitlerism.
2. The avoidance of inflation.
3. Creation of individual reserve funds for a time of post war readjustment.

But the main task of the Defense Savings Program as it affects labor still remains to be accomplished: Enlistment of every rank-and-file member of our union in the purchase of Defense Savings Bonds and Stamps. Only through such broad participation may the emergency economy of our country be balanced, and the maximum effort devoted to the defeat of Hitlerism.

In order that local unions may set up voluntary payroll allotments for the purchase of Defense Savings Bonds by their members labor representatives are being named for each State Defense Savings Committee. It is the job of these men, who are all volunteers, to assist local unions in arranging payroll allotment. Such plans are entirely voluntary in their functioning, and have no coercive features. Members are free to participate, to abstain, or drop out as their own circumstances suggest.

In thousands of plants, mines, mills, smelters, and offices of all descriptions, voluntary payroll allotment plans are now operative. Labor, in the full knowledge of all that is involved in this effort by their government, has still the task of installing such plans in every plant of every industry in which it has contractual relationships with employers.

Victory cannot be purchased cheaply. Labor is asked to lend—

not to give—a portion of its earnings so that that victory may be won. The true measure of the effort that must be made can be given only by labor—the greatest organized force in American life.

Philip Murray, president of the CIO, pledging full support to the program of Defense Savings Bonds, said:

"Such bonds offer an excellent way to invest savings, besides offering an opportunity for voluntary cooperation and assistance to government of the United States in a period of grave emergency."

Harry Aussicker, executive board member of Local 301, has been chosen as the chairman of the CIO committee to co-ordinate the sale of Defense Bonds and Stamps in this area. On being interviewed, Mr. Aussicker gave the following statement:

"I am proud to be a member of Local 301, which has set the pace in the buying of defense bonds by buying \$50,000, the maximum for any one year; and our membership was 100 per cent behind this purchase. We urge all our members to fully participate in this program, and set aside something every week towards the saving of our free American way of life. This is an investment in our freedom.

Bank deposits, homes, collective bargaining, the right to free speech, to worship God as we desire—these things which we have learned to cherish in America—will be destroyed if we lose this fight.

The buying of Defense Bonds and Stamps is the cheap insurance to the free American way of life.

"All that harms labor is treason to America. No line can be drawn between these two. If any man tells you he loves America, yet hates labor, he is a liar. If any man tells you he trusts America, yet he fears labor, he is a fool. There is no America without labor, and to fleece the one is to rob the other." — ABRAHAM LINCOLN.

ELECTRICAL UNION ...NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO &
MACHINE WORKERS OF AMERICA—Local 301—CIO



Vol. 3

SCHENECTADY, N. Y. — DECEMBER 24, 1941

No. 12

Season's Greetings!

The great membership of Local No. 301, and their families, will enjoy a better Christmas and a Happier New Year because the Union has made it possible to enjoy more of the good things of life.

Bigger pay envelopes mean: a new rug for the living room, a new radio, a new oil-burner heater, more and better food for the children, household appliances to ease the burden of the housewife, a better education for the children—these are among the tangible benefits our people have gained through the Union.

The merchants in the City of Schenectady have prospered better through the greater purchasing power of our people.

All of the G. E. employees have greatly benefitted through the efforts of our Union. All of the G. E. employees are enjoying better job security, better working conditions and more of the things which make life worth living because of the Union.

You, the Membership of Local No. 301, have made all of these things possible because you are the Union.

Our leaders in the shops—your elected representatives—have been able to do a splendid job during the past year because of your support.

The Union as a whole has concluded a year of successful and peaceful collective bargaining with the G. E. Management. We have set an example to the Country during these troubled times, of peaceful employee-management relationship. A fine spirit of tolerance and a genuine desire to settle differences over the conference table on the part of the Union Leadership and the Company Management has made this fine record of collective bargaining.

During the coming year, in the midst of a national emergency, we need the utmost cooperation between the Company Management and the Union Leadership to produce the maximum of materials for the successful defense of our great nation. We are confident that the needed spirit of cooperation for these objectives will be mutually given.

We take this opportunity to extend our sincerest desire for a Merry Christmas and a Happy New Year to all the members of Local 301, to all the employees of the General Electric, and to the Management of the G. E. Company.

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WILLIAM TURNBULL, Vice-President
WILLIAM COOKE, Recording Secretary
WILLIAM HODGES, Ass'l Recording Secretary
S. SCHREITER, Treasurer
S. M. VOTTIS, Financial Secretary
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C. HERBECK, Chief Shop Steward

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G. MELE
P. VOTTIS

ORIGINAL TORN

... ELECTRICAL UNION NEWS ...

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EDITORIAL

BUSINESS LEADERS REVEAL INTELLECTUAL BANKRUPTCY

Each year the leading manufacturers of the U.S. assemble in a Congress of Industry. At the session just concluded in New York City, the 2,000 representatives of big business spent the better part of a week discussing the economic and political outlook.

The Congress went on record for an all-out defense program and for a limitation on strikes. "Every strike now is a gift to Hitler" read their platform. No mention was made of contract jobbing or profiteering.

The note most frequently struck at the congress was the need of preserving free enterprise. "Our freedoms are in danger" was the platform slogan. "Threats to the Bill of Rights" was the theme of H. W. Prentice Jr., chairman of the executive board of the National Association of Manufacturers.

"Private enterprise operating under competition, free from the inhibiting and strangling influence of government, has proven itself the best of all systems in times of peace," declared President J. Howard Pew of the Sun Oil Company.

Alfred P. Sloan, Jr. chairman of General Motors Corp., warned U.S. business of the dangers of collectivism in the post-war period. The immediate objective, he asserted, is victory, but "national security, the preservation of a representative democracy with free enterprise as an instrumentality of national progress—that is what we are fighting for."

Leon Henderson, Donald M. Nelson and other men close to the Washington administration spoke before the Congress of Industry. Nevertheless the platform of the congress and the speeches of the congress leaders were indirectly critical of the administration. Evidently the "unity for defense" professions were superficial. Basic cleavages still divide the U.S. ruling group.

Neither defense needs nor the phenomenal profits of such billion-dollar concerns as duPont, General Motors, Standard Oil and General Electric has shaken the child-like faith of U.S. business leaders in free enterprise. Nor did the Great Depression teach the folly of attempting to perpetuate the outmoded structure of price-profit economy.

Speeches, statements and the congress platform all avoided any approach to the organization of world economy. It is evident that the U.S. will play a prominent part in determining the nature of post-war economy. The leaders of American manufacturing have nothing to offer beyond the "free enterprise" slogan of 1840.

There never was a time when creative economic statesmanship was more desperately needed than it is today. If the goings-on at the Congress of Industry are any test, the business leaders of the U.S. have little or nothing to offer.

OUR BILL OF RIGHTS

The one hundred and fiftieth anniversary of the adoption of the Bill of Rights (December 15, 1941) is an occasion deserving of particular attention at this time in our nation's history when the freedoms it proclaims are menaced by the armed assault of Hitler's Axis hordes.

The filthy doctrines of intolerance, bigotry, racial superiority and all forms of tyranny that Hitler so brazenly proclaims as the principles of his "new order" are the very antithesis of these rights.

The people's rights embodied in these amendments are particularly dear to labor. They are a charter of liberties such as working people everywhere have fought for centuries to win and to maintain, as steps to their complete emancipation from want and oppression.

In this moment of national resolve to fight through to victory over Hitler and all he stands for, let us re-dedicate ourselves to the defense of the rights we have so hardily won against undermining from within and attack from without.

FARMERS ATTACK THE SMITH BILL AS BRAKE ON PRODUCTION

The National Farmers Union, one of the country's most important agricultural organizations, has come out squarely against the Smith bill or other forms of anti-labor legislation.

In a telegram to Senator Elbert Thomas, chairman of the senate labor and education committee, the farmers' group urged that the "responsible leadership of labor be given a genuine role in the planning by government of production policies as agricultural leadership is given participation in the agricultural defense councils."

The statement was signed by President James G. Patton and Chairman Tom Cheek of the board of directors, following a board meeting.

"The working farmers of this country, now engaged in extending agricultural production for the common cause, see that our fate is closely tied up with steadily expanding industrial promotion," the message said.

"We working farmers believe that the overwhelming majority of industrial workers and their leaders are as patriotically eager as we are to contribute without interruption the best efforts of which they are capable in this crucial period."

The farmers' group charged that much of the "public clamor" about strikes has covered up an attack on labor's rights by big business groups anxious to undermine the workers' organizations.

Legislation like the Smith bill "runs counter to the fact that morale cannot be legislated into existence, and this legislation is, on the contrary, bound to lower the production morale of millions of workers," Patton and Cheek declared.

LOCAL 301 OFFICERS AND SHOP LEADERS PLAY PROMINENT ROLE IN NATION'S DEFENSE PROGRAM

The whole of the administrative machinery of Local 301 has been wholeheartedly thrown into every phase of defense activity in this area.

Two members of the Executive Board, Thomas Caulfield and Leland Bellinger, are members of the Joint City and County Defense Council, and Harry Aussicker, also an Executive Board member, is a representative on the committee for the sale of defense bonds and is Chairman of the Capital District C.I.O. Co-ordinating Committee for the sale of defense bonds.

William Cooke is a member of the Fair Rent Committee of the Joint Defense Council and Helen Quirini and Theodore A. Kilmer have volunteered their services to the Defense Council in organizing volunteers.

In addition, all 475 representatives of the union have offered their services as air raid wardens.

Draft Board Chairman

Leo Jandreau, Business Agent of the organization, is chairman of Draft Board 855, and Edward Wallingford, local President, is a member of the New York State Draft Board of Appeals. Mr. Jandreau, Mr. Wallingford, and William Hodges are representatives of Local 301 on the labor division of the Office of Production Management.

S. M. Vottis, Financial Secretary of Local 301, is the Capital District Council's representative on the labor division of the Office of Production Management. Julius Emspak, member of Local 301, is General Secretary-Treasurer of the International United Electrical, Radio and Machine Workers Union and has been appointed by President Roosevelt to work with five other C.I.O. representatives, six A.F.L. representatives and 12 representatives of industry to work out an agreement to prevent stoppages in vital industries and to formulate a general labor policy.

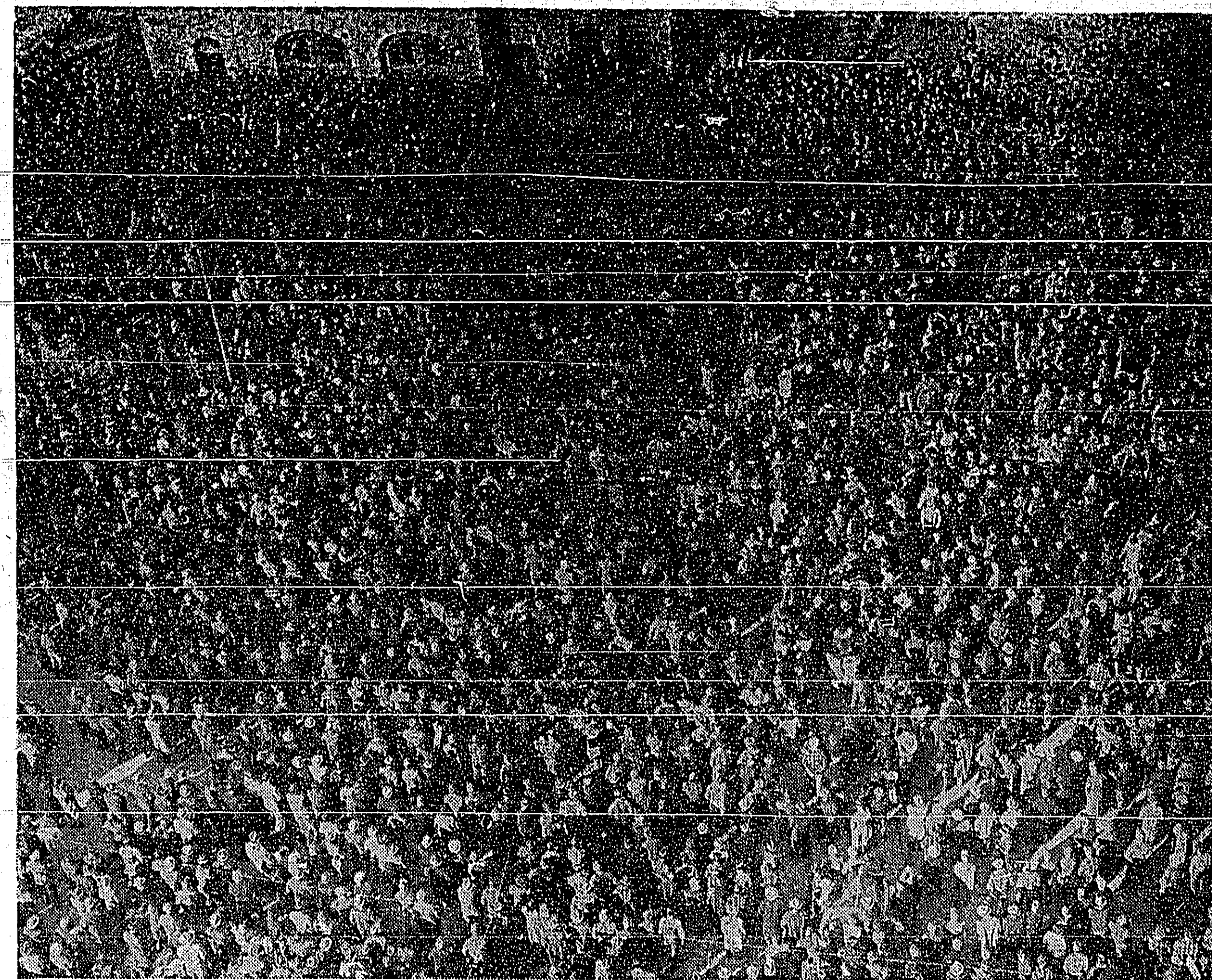
Defense Bonds Bought

Local 301 also has purchased \$50,000 worth of defense bonds, the limit allowed for one calendar year, and plans to buy \$25,000 worth more next month. Mr. Vottis announced, and further said that the Local would keep purchasing the maximum allowed.

Harry Aussicker, Local 301 director for the sale of defense bonds, announced that every member of Local 301 was enthusiastically responding to the buying of bonds.

Complete figures are not in yet—but in one department 150 men subscribed over \$80,000.00 worth. Committeeman Milton J. Simeon of Bldg. 10 announced that 27 men had subscribed \$4,275.00 for defense bonds.

Complete reports will be given in the next issue on the sale of defense bonds.



Thousands of G.E. Employees pledge full support to production effort of defense material. This is a fine example of what can be achieved through co-operation between the Union and Management. Local 301 Shop Committeemen deserve much praise for marshalling our Union members for this turnout.

ALL-OUT FOR VICTORY

One single purpose, above all others, now inspires the membership of the Congress of Industrial Organizations, along with all true Americans. It is to win victory over Hitler and his Axis partners, who have attacked our country because it stood in the way of their drive for world conquest and the enslavement of the human race.

To this historic purpose, to this immediate necessity, all else must be subordinated. Until victory is won, there can be no peace, no security, no hope for human progress.

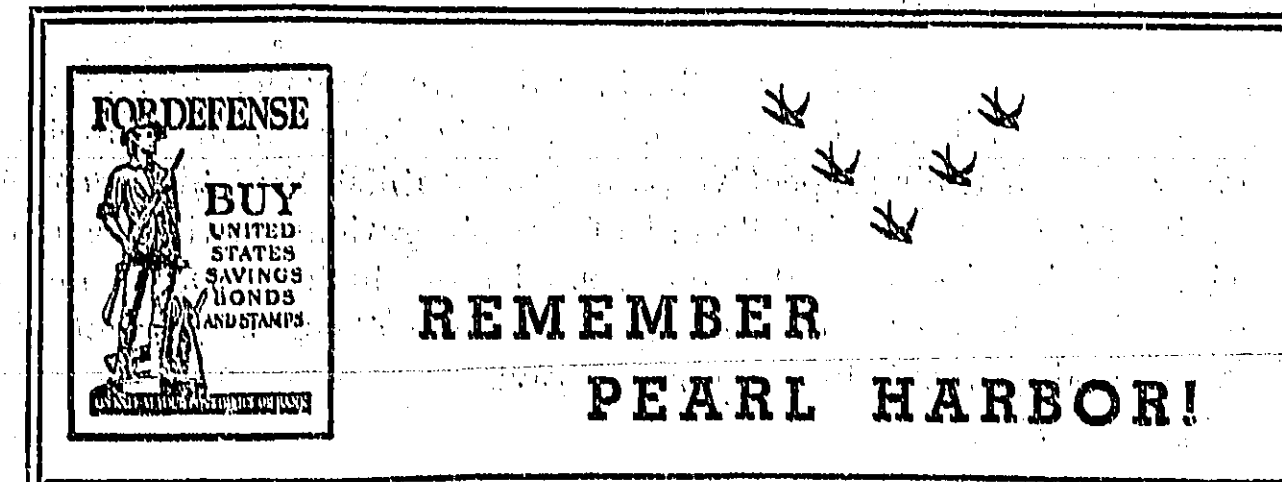
The CIO gave its answer to Hitler's world challenge at the Detroit convention. And when his Japanese allies struck the blow that brought war to the United States, the unions of the CIO and their members rose to a man, and to a woman, to make this answer one of deeds and blow for blow.

Countless members of the CIO and of CIO families are in the armed forces. And those who serve in industry ask only for the fullest opportunity to use all their brains and energies in the most efficient and maximum production of the weapons and supplies needed by the fighting men.

The CIO has long and repeatedly advanced constructive proposals for achieving all-out production for national defense, including its industry council plan and other specific proposals for major industries. It will now redouble its energies to promote and plan for ever-increasing production.

At the same time the CIO will not be lax in defending the material interests of the working people and their democratic rights. For decent wages and fair conditions are essential for industrial morale and increased production. And the voluntary effort of a free people defending its democratic rights is the best assurance that we shall out-produce the slave labor of Hitler.

All our brains and all our efforts must now be devoted to the main task of defeating the military machine of Hitler and his allies. That is the program of the CIO — that is the program of the American people. All-out for VICTORY!



ELECTION OF EXECUTIVE BOARD MEMBERS

The election of executive board members will be by sections; the representatives in a given section will elect a member to the executive board.

The Radio Transmitter Department has been divided into two groups—81 and 89—and will be considered as a section, and the Weber plant a separate section.

The Marine Aircraft, which is now the Ordnance and Searchlight Department, will include buildings 46 and 40, which will be one section.

The Hydraulic Department, Bldg. 285, will be a separate section.

The Turbine Department will include buildings 60, 49, and 278.

Arrangements for elections for the Radio Department have been scheduled for January 5th. Following that the Ordnance and Searchlight is scheduled for January 6th; Turbine is scheduled for January 7th; Refrigerator is scheduled for January 8th; and following that the entire plant will be covered.

The new method, as adopted by the membership, will increase the executive board in size. The new executive board will take office as of March 1st.

LATE BULLETIN

U. E. General Vice-President C. S. Jackson Released by Canadian Government on Saturday, December 20, 1941.

We are happy to announce the release of Brother Jackson. Local 301 played a prominent role in helping to bring about this release.

The special committee that went to Washington to intercede in behalf of Brother Jackson consisted of our own William Turnbull, Local 301 Vice-president; Alfred Coulthard, Business Agent of G.E. Lynn Local; and Tom Wright, Editor of the U. E. News.

ORIGINAL TORN



"Hitler smash my union? We'll smash Hitler!"

UNION POLICY and the DEFENSE PROGRAM

A. Statement by the General Executive Board of the United Electrical, Radio and Machine Workers of America, Meeting in Special Emergency Session, December 15th, 1941

The General Executive Board approves the statement of policy issued by the three general officers on Monday, December 8th, and published in the U.E. News.

The Board further recommends to all Local Unions and affiliated Districts the following program of action to put into effect the Statement of Policy and asks its affiliates to place this program immediately before managements for joint consideration and for action.

These considerations apply only to plants producing war materials or articles which contribute, indirectly or directly, to the war effort of the Nation.

Strict observance of all existing contracts must obtain throughout this program.

1. War Production Councils should be set up in each plant, such councils to consist of representatives of both management and union. The purpose of each such council shall be to achieve the objective set forth in the Statement of Policy: "The people of America will win this war, their sons on the field of battle, and the rest of them in the battle of production. We of the U.E. will produce more than we have ever produced."

2. We must obtain maximum productivity in terms of man-hours, by:

a. Extending second and third shift operations until they equal the first shift operations. At present, in most instances, second and third shift operations are at only 25 to 50 percent of potential capacity.

b. The seven-day, 168-hour week of plant production or as near thereto as objective conditions permit, should be instituted in war plants, or divisions or departments where opera-

tions on a three shift basis have already reached maximum capacity. Where such a seven-day, 168-hour week is instituted, it shall be done with strict observance of provisions in existing agreements.

3. Because metals are scarce, and because waste and spoilage hamper the war effort, it shall be the job of these management-union War Production Councils to carry on an energetic campaign against scrap, waste and spoilage.

4. Councils should do all in their power to eliminate curtailment of production due to:

- a. Absentees, for health or other reasons.
- b. Accidents.
- c. Breakdowns of equipment.

d. Failure to plan and re-train workers to take care of dislocations caused by material shortages and the effect of raw materials allocation and contract allocation on non-war production.

e. Failure to use existing equipment to capacity.

f. Inadequate training, or lack of training, for new workers.

6. Local Union Executive Boards and plant bargaining committees shall have the job of negotiating ways and means to insure greatest possible labor-productivity or manufacture of articles of war, this to be done with the preservation of existing labor standards.

7. Present contract provisions covering draftees under the Selective Service or related Acts shall be extended to cover these draftees and any voluntary enlistments for the duration of this war against world fascism.

8. Each Local Union is especially urged to continue its cooperation with military and civilian defense authorities and agencies in every phase of the Government's program affecting the victorious outcome of this war.

In view of our policy to "build unity for America in our own industry", each Local Union must strive to bring about complete organization of their respective plants to establish that high degree of unity necessary for fulfillment of our obligations to the Nation; it shall be the objective of each Local Union during 1942 to negotiate Union Shop agreements wherever none exists at present, in order to maintain this high degree of unity.

ORIGINAL TORN