

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXXIII, No. 34 Tuesday, April 18, 1972 Price 15 Cents

Military Credit

See Page 3



OVERALLS — John Haack, Westchester chapter Civil Service Employees Association's new president, wore work pants to his recent installation ceremony. Shown with Dr. Theodore C. Wenzl, statewide president, Haack said, "My clothes illustrate the key to successful union activity—WORK!"

Transport Engineers Endorse CSEA Pact

BUFFALO — The New York State Association of Transportation Engineers is calling on their colleagues and other employees in the Professional-Scientific-Technical Services Bargaining Unit to vote "yes" on the recently negotiated contract between the Civil Service Employees Assn. and the State administration.

Alan J. White of Buffalo, president of the group, issued the following statement after telephone conversations with the association's representatives across the State:

"The Board of Directors of the New York State Association of Highway Engineers today (April 13, 1972) voted to endorse a 'yes' vote on the recently negotiated CSEA contract. Based on information received through the various news media and in several discussions with CSEA representatives, we are encouraging our membership to give their whole-hearted support to the proposed contract."

KOCH CALLS FOR FOCUS ON LOCAL POLITICAL LEVEL

By MARVIN BAXLEY

OAKDALE—"A spotlight on our own backyard," was called for by George Koch, president of the Civil Service Employees Assn.'s Long Island Conference, as he emphasized the need to concentrate political action at the local level.

While acknowledging that the Legislature meets in Albany, Koch pointed out that these representatives are elected separately in various parts of the State, and that it is not sufficient to make a blanket condemnation of Albany legislators as though they were some distant, mysterious force beyond control of the electorate.

"It is particularly clear," the Conference president said, "that our primary target must be those who are introducing anti-CSEA legislation such as salary and benefits cutbacks—and many of them are right here on our Island."

Before calling on Joseph Keppler, political action chairman, and David Silberman, legislative chairman, for their reports, Koch encouraged members, with their friends and families, to set up rap sessions to "seek out any hint of wrong-doing or misuse of public office or neglect of duties by any public officials, and to see that they are publicized by working for their removal."

Keppler, in his turn, announced that his committee will be setting up formal meetings. (Continued on Page 14)

Re-elect Sibilio Thruway West. Chap. President

BUFFALO — Albert F. Sibilio has been re-elected president of the Thruway Western chapter of the CSEA.

Also elected by the unit were: First vice-president, Alfred Jerlis; second vice-president, Mary Kennedy; recording secretary, Joseph Graves; corresponding secretary, Rose Connelly, and treasurer, Genevieve Luce.

City Chap. Workshop Scheduled May 29-31

The annual workshop convention of the New York City chapter of the Civil Service Employees Assn. has been scheduled for May 29-31 at the Concord Hotel, according to chapter president Solomon Bendet.

Panel discussions will cover health plans, the dental plan and the pension program, Bendet said. The guest of honor, a feature of the workshop, will be announced next week.

Charge Employee Rights Slighted In Drive To Shut Down Institutions

(From Leader Correspondent)

BRENTWOOD — The rights of employees have not been properly considered in the State's headlong drive to dismantle the mental hospital structure on Long Island, Julia Duffy, president of the Pilgrim State Hospital chapter of the Civil Service Employees Assn., charged this week.

"I don't think they really know what they are doing," Ms. Duffy said after a meeting with State officials revealed plans to close Suffolk Psychiatric Hospital and shift its patients back into Central Islip.

The hospital, she recalled, had been established as a satellite only five years ago in a plan to upgrade treatment. Similar fates were indicated for Hoch Psychiatric Hospital and Northeast Nassau Psychiatric Hospital,

which were established three and two years ago respectively.

In addition, Ms. Duffy charged that inadequate consideration had been given employees in formulating a plan to trim the patient population of the seven Suffolk mental hospitals from the current 17,000 level to 10,000 in five years and 5,000 by 1980.

No Layoffs Seen

Department officials have been quoted as saying that nor-

mal attrition would reduce the number of employees accordingly and that there would be no (Continued on Page 3)

Four Bargaining Units Negotiate Agreements

ALBANY — At Leader presstime, it was reported that negotiations affecting employees in each of the four State bargaining Units represented by the Civil Service Employees Assn. have been completed.

Representatives of the four negotiating teams representing the Institutional, Administrative, Professional-Scientific-Technical and Operational Services bargaining units said a summary of each Unit's agreement will be carried in next week's edition of The Leader. CSEA officials were hopeful that this summary also would be sent this week to all State chapter presidents for distribution to the membership.

Final contract booklets for each Unit will be distributed to the various State work locations

as soon as contract language has been worked out between CSEA and the State administration.

Ratification ballots and a summary of the major coalition items, including salaries, have been sent out to CSEA members in the four bargaining units. In order to be counted, the ratification ballot must be returned to CSEA Headquarters by 6 p.m., Thursday, April 20. The ballots will be counted on a Unit basis, with the results to be reported to CSEA officials and the membership next week.

BALLOT REMINDER

As the Thursday, April 20 deadline nears for returning State contract ratification ballots, Civil Service Employees Assn. president Theodore C. Wenzl reminded all CSEA members who are State employees to read the contract summary, mark their ballots and return them according to the instructions included, if they have not already done so. Wenzl said, "It is important that each member votes and returns his ballot in the envelope provided. These envelopes are color-coded to differentiate the four bargaining units and facilitate ballot counting. Remember, the greater the return of ballots, the more accurately the final tally will reflect the wishes of the majority."

Don't Repeat This!

Lindsay's Future A Hot Topic Of Discussion Now

THE return to the City of Mayor John V. Lindsay from the Presidential primary wars has stirred widespread speculation as to the Mayor's political future. At the Annual Dinner last week of the New York County Democratic Committee, Assemblyman Frank

(Continued on Page 6)

State Series Closing May 1; 16 Posts Have Written Exam

Sixteen open-competitive titles requiring written tests dominate the State's current roster of prospective jobs, slated to shut down May 1.

Supplementing these 16 are seven open-competitive tests on which candidates will be taking oral exams. For two additional titles, persons will be judged on training and experience only.

The highest number of related titles belongs to the petroleum inspector group with five. These range from petroleum and gas inspector at \$8,170 to the post of chief inspector, paying \$15,719. All will be serving with the Department of Public Service.

Appointing agencies vary by title, and cover Education, Environmental Conservation,

Health, Insurance, Mental Hygiene, Public Service, Taxation & Finance, and Transportation. Several highway authorities will likewise be hiring.

Details describing "Where to Apply" may be found on Page 4 of The Leader.

The titles for which June 3 written tests are pending include:

— Architect, associate (\$18,438); one vacancy with Health Department.

— Business officer, assistant (\$14,915); several vacancies with Mental Hygiene Department.

— Clerk, senior/DOT Region No. 4 (\$6,164); one vacancy with Department of Transportation.

— Gas and petroleum inspector (\$8,170); several vacancies with Public Service Department.

— Gas and petroleum inspector, associate (\$10,844); several vacancies with Public Service Dept.

— Gas and petroleum inspector, chief (\$15,719); several vacancies with Public Service Dept.

— Gas and petroleum inspector, principal (\$13,422); several vacancies with Public Service Dept.

— Gas and petroleum inspector, senior (\$9,167); several vacancies with Public Service Dept.

— Gas and petroleum inspector, supervising (\$12,103); several va-

cancies with Public Service Dept.

— Meteorologist (\$9,167); one vacancy with Environmental Conservation Dept.

— Meteorologist, senior (\$11,471); two vacancies with Environmental Conservation Dept.

— Statistician, associate (\$14,915); several vacancies with Education and Law Departments.

— Stores clerk, senior-Oxford (\$6,890); one vacancy with Health Department.

— Stores clerk, Senior-W Haverstraw (\$7,090); one vacancy with Health Department.

— Tax collector (\$7,729); numerous vacancies with Department of Taxation & Finance.

— Tax compliance agent (\$8,170); numerous vacancies with Tax & Finance Department.

— Toll collector (\$6,890); several vacancies with Thruway and E. Hudson Parkway Authority and Jones Beach Parkway Authority.

Among the oral exam titles, the State has listed the following:

— Chief, bureau of child development and parent education (\$21,534); one vacancy with Education Department.

— Consultant on urban education programs (\$20,453); one vacancy with Education Department.

— Demographer, associate (\$14,915); one vacancy with Office of Planning Services.

— Economist, principal (\$18,438); one vacancy with Department of Public Service.

— Manpower programs coordinator, associate (\$14,915); several vacancies with Mental Hygiene.

— Research analyst-insurance, senior (\$14,915); one vacancy with Insurance Department.

— Research analyst-water resources, senior (\$14,915); one vacancy with Environmental Conservation.

Rounding out the May 1 deadline grouping are the titles of industrial foreman (\$9,167) and assistant industrial foreman, garment manufacture (\$7,729). Both titles are with the Department of Correctional Services and rate candidates on training and experience alone. The May 1 date refers to "initial review," says the State. Applications gotten after May 1 may be reviewed if vacancies still exist.

To Board Of Visitors

ALBANY—Fred Shurtleff, of Ogdensburg, has been named to the Board of Visitors of St. Lawrence State Hospital for a term ending Dec. 31, 1978. There is no salary.

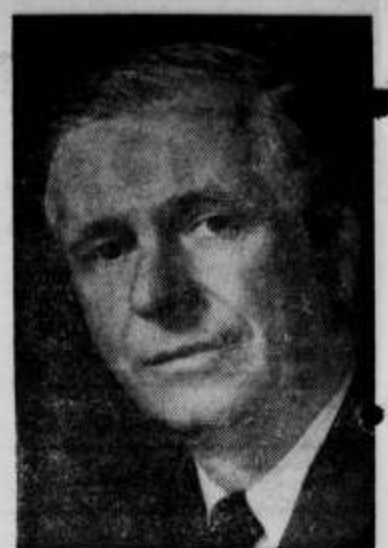
Study Beyond HS Sought For Int. Revenue Posts

Two years of study above high school or the equivalent in experience will be accepted in meeting qualifications for revenue representative and taxpayer service representative in Brooklyn and Manhattan.

Internal revenue aide jobs are also available for those having two years of post-high school study. However, this must include six semester hours in business, economics, accounting or a related academic area.



PROMOTIONS — Bertrand J. Galvin, left, has been appointed New York State director of classification and Compensation, succeeding Cornelius M. Hanrahan, who has retired. At the same time, Civil Service Commission president Ersa H. Poston also announced the appointment of John J. Burrell, right, to fill Galvin's former position as assistant director of classification and compensation. Hanrahan retired April 5 after 36 years of State service.



Nurse Aide News

The current exam notice for nursing assistants, Announcement No. NY-1-16, supersedes the earlier notice (Announcement No. NY-7-49), declares the U.S. Civil Service Commission.

Under the revised salaries, nurse assistants at GS-2 receive \$100/week and at GS-3, \$110/week, if employed in the New York metropolitan area.

Parity Pay For Top Brass Coming Soon

Lump sum parity payments for top-ranking officers in the four uniformed forces, recently authorized by the City, should reach pay envelopes by the next pay day, a Budget Bureau official has reported, if they have not already been received.

The payments were ordered for the highest titles in the police, fire, correction and sanitation forces, who are not covered by collective bargaining, to keep pace with the sums awarded the lower ranks for the periods of Oct. 1, 1968 to Sept. 30, 1969, and Oct. 1, 1969 through Dec. 31, 1970, when the contracts expired.

The payments have the effect of retroactively bringing these higher officers up to their present salaries. The current base pay, the Budget spokesman explained, remains the same because the uniformed unions have not yet settled contract talks.

The retroactive payments to patrolmen, firefighters, correction officers and sanitationmen covered the pay-ratio readjustment in contracts which expired Dec. 31, 1970. Payment was ordered after the Patrolmen's Benevolent Assn. won its pay-ratio suit against the City.

Miller Again Heads Jewish Aides Assn.

The Jewish State Employees Assn. re-elected Sylvia Miller as president at the March meeting.

Others elected were: vice presidents, Irving Gelb, Benjamin Kramer, Gladys Stricoff and Charles Maline; treasurer, Abraham Garberg; recording secretary, Rose Feuerman; corresponding secretary, Mammie Baratz; financial secretary, Irving Gelb; board of directors: Nathan Rogers, honorary chairman, and board members, Abraham B. Shavelson, Morris J. Solomon, Morris Gimpelson, Louis Berkower, Sylvia Stern and Samuel Tannenbaum.

Ms. Miller announced suspension of the April regular meeting; thus, the next regular meeting will be held May 24 at 5:30 p.m. in Room 1, State Office Building, Manhattan. Plans are being prepared to install officers then.

Architect Filing Extends To May 1

Plans call for Suffolk County to continue filing for three architect titles through May 3. Candidates will face a written test June 3.

Openings include: architect, \$602 biweekly; assistant architect, \$472 biweekly; and county architect, \$20,000 per year. All candidates must have a bachelor's in architecture plus pertinent experience; seven years for architect; four for assistant, and ten for the county title. A State professional license must also be produced.

Details on duties and test format come with the announcement from the Suffolk County Service Department at (516) 727-4700.

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Hits Closing Of Hospitals

(Continued from Page 1)
layoffs. There are about 16,000 employees in the Long Island hospitals.

"They plan on having 10,000 patients and 7,000 employees in five years and 5,000 patients and 5,600 employees in ten years," Ms. Duffy said. She said the rate of reduction of civil service staff was being questioned in the light of a normal retirement rate of about 250 persons per year.

The closing was linked to reprisals from the department against witnesses in last year's hearings before an Assembly committee, which revealed "phantom" hospitals and over-staffing at the executive level. Dr. James Brice, director of

Suffolk Psychiatric, who had testified, was quoted in local papers saying that "it seems they're willing to close a fully accredited hospital to get me." He said Suffolk Psychiatric had been lauded as a model institution by Mental Hygiene Commissioner Dr. Alan Miller until Brice testified.

Ms. Duffy said the revelations had been delivered by Deputy Commissioner Dr. Robert McKinlay during a meeting demanded by CSEA to aid the Department's plans.

Closings Denied

She indicated further discussions were being pursued at the Albany level to assure fair treatment for the employees.

The future of the hospitals was shrouded in some confusion despite the efforts to bring the future plans into the open. Ms. Duffy said that some CSEA people have been told by Assemblyman Robert Wertz (R.-Smithtown) that Hoch and Northeast Nassau Hospitals were definitely to be closed, but that the Department had denied that report.

To Delaware Court

ALBANY—In one of the very few such actions of his tenure as Lt. Governor, Acting Governor Malcolm Wilson last week named Richard H. Farley, a Delhi attorney, as Delaware County Court judge for a term ending next Dec. 31.

Must Have Made First Payment By March 31 For Military Credit

ALBANY — In response to phone calls and letters to the Civil Service Employees Assn. concerning the right of State employees to purchase World War II and military credit (section 8.13 and 8.5 of old contracts) for retirement purposes, CSEA officials have provided the following explanation.

These two provisions were first negotiated to become effective April 1, 1970. Employees covered by the State-CSEA contract had two years in which to apply to the State Employees Retirement System for this credit.

In the most recent CSEA/State tentative agreement, the right to buy back this credit was terminated, effective April 1, 1972.

However, an employee would be eligible still for this credit if he had applied and made the first payment to the Retirement System by March 31, 1972.

In other words, the remaining payments to the Retirement System could be made after April 1, 1972, for a period not to exceed the time period for which he is claiming credit, providing that the first contribution had been made as of March 31, 1972.

Details Of Political Action Plans Deferred Till Legislature Ends

ALBANY — The powerful Civil Service Employees Assn. will defer plans for direct political action until after the current legislative session is ended and individual legislators' voting records have been reviewed, CSEA's legislative and political action committee decided late last week.

Meeting at the Hyatt House here, the committee worked out details for specific action it will take in regard to developments in the current sessions, but those details were not ready for disclosure.

Will Recommend Dispersal Of Funds

A committee spokesman said that the group plans to meet again during the week immediately after the Legislature adjourned for the year, in order to formulate a specific plan of action for next Fall's elections across the State, plus party primaries.

At that time, the committee would also make its recommendations for dispersal of the funds already voted by CSEA delegates for political action.

"The important thing," said committee

chairman Thomas McDonough, "is to study the voting records of the legislators and to determine which ones, after all, are really on our side. Then we will advise our members as to who their friends are."

Members of the committee, besides McDonough, are Richard A. Tarmey, Amsterdam; Vito Dandrea, Amsterdam; Albert D'Antoni, Brooklyn; Boris Kramarczyk, Watervliet; Steven H. Stouter, Lebanon Springs; Robert Gravel, North Bangor; Olive Allen, Albany; Charles J. Rizzo, Richmond Hill.

Also, Anne Sullivan, Albany; George H. Clark, Buffalo; Philip J. Caruso, Utica; John S. Adamski, Buffalo; Thomas Kennedy, Bayshore; Delbert Langstaff, Ogdensburg; John Clark, New City.

Also, Harry Ginsberg, Albany; Frank Imholz, Stony Brook; John M. Mroczkowski, Cohoes; Donald Blake, Rensselaer; Victor Pesci, New York; Vincent Rubano, Elmont; Andrew Placito, Syracuse; George Butler, Marcy, and Ruth Braverman, East Meadow.



1972 CHEVROLET MONTE CARLO—GRAND PRIZE IN THE THIRD DRAWING

Drive On To Sign Up 20,000 New Members For Association

Sam Emmett, chairman of the membership drive by the Civil Service Employees Assn., on a statewide level, stated today that a bigger and more exciting membership drive has been planned for this year.

Not one, but three separate drawings for prizes will take place.

The membership drive covers three months time, beginning from April 3. The 1972 membership drive has been lengthened to give everyone the opportunity to sign up as many new members as possible. Incentive for everyone to really push the total of new members right up to the "hoped for" goal of 20,000, is \$15,000 worth of prizes.

Three fabulous trips are included, one award at each of the drawings. The first will be a Decoration Day Weekend for two (May 25 to 29) at the Hotel Estoril Sol, on the sunny coast of

Portugal. The lucky winner will enjoy a splendid view of the ocean from the deluxe resort hotel, just 20 minutes from Lisbon . . . an atmosphere of elegance from the moment of arrival till departure.

Other Prizes

That is only one of the many prizes to be given away. Others include G.E. Porta Color TV sets, black-and-white TV sets, cassette tape recorder, transistor radios, plus the great grand prize at the third drawing of the beautiful '72 Monte Carlo sedan.

ful '72 Monte Carlo sedan.

"The more new members you sign-up, the better your chances are of winning. Your name is placed in the jackpot each time you sign-up a new member," Emmett explained.

Everyone has something to gain. If CSEA reaches its goal and recruits the 20,000 new members, it means the Civil Service Employees Assn. increases in strength in its role as major bargaining power for State employees.

The last membership drive, the most successful ever, increased the CSEA membership by over 17,500 new members. Again, support is asked of all CSEA members to show that enthusiasm and support are still very much in evidence for future commitments to all State employees, who will benefit. The larger the number, the louder the voice.

Eligibility Of Members

Every CSEA member in good standing as of April 1, 1972, is eligible to sign up new members. For every new member signed, the old member will immediately receive an award check for two dollars, plus a chance to walk away with one of the super prizes.

CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

April

- 20—DEADLINE for return of contract ratification ballots to CSEA State Headquarters, 33 Elk St., Albany.
- 20—New York City chapter executive board meeting, 5:15 p.m., Gasner's Restaurant, 76 Duane St., Manhattan.
- 21-22—Central Conference meeting, Holiday Inn, Cortland.
- 27—Jefferson County chapter general membership meeting, 7:30 p.m., VFW Clubhouse, Watertown.

May

- 19—Jefferson County installation dinner (time and place to be announced).
- 20—SUNY at Syracuse chapter annual dinner-dance, 6:15 p.m., Ramada Inn, Syracuse.
- 29—New York City chapter workshop, Concord, Kiamesha Lake.

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WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY—Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566.8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education**, 65 Court St., Brooklyn 11201, phone: 596-8060; **Board of Higher Education**, 535 E. 80th St., New York 10021, phone: 360-2141; **Health & Hospitals Corp.**, 125 Worth St., New York 10007, phone: 566-7002, **NYC Transit Authority**, 370 Jay St., Brooklyn 11201, phone: 852-5000.

STATE—Regional offices of the Department of Civil Service are located at: 1350 Ave. of Americas, New York 10019, phone: 765-3811; State Office Campus, Albany 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by mail.

Carriage Upholsterers

The City has summoned 52 candidates for open competitive exam No. 1145, carriage upholsterer, to appear for practical exams on April 17, 19, 22, 24 and 26.

Test Furniture

The City has called 490 candidates for furniture maintainer's helper to written exam No. 1147, to be held April 22 at 9 a.m. at Seward Park H.S., 350 Grand St., Manhattan.

Urban Designs

Forty-two applicants have been summoned for oral testing for open competitive exam No. 1090, urban designer, to be held April 20, 21, 27 and 28.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL—The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 6 p.m., weekdays only. Telephone 264-0422.

Information on vacancies with the U.S. Postal Service can be obtained 9 a.m. to 5 p.m. at the General Post Office—Room 3506, New York 10001. Applications are also available at main post offices in all boroughs.

Data Process Mgr. Sought By Yonkers

One vacancy for data processing manager has been reported by the Yonkers Municipal Civil Service Commission, with applications from the general public being accepted until May 1. Any resident of New York or New Jersey may apply.

The salary range is \$16,836 to \$20,686 annually. Candidates are required to have either a B.A. degree with a major in accounting or business administration, plus six years of data processing experience; or high school graduation plus ten years of experience. A written exam is slated for May 13, to be held in conjunction with a promotional exam for the same post.

For more information, contact the Municipal Civil Service Commission, Yonkers, New York 10701.

Hear Ye, Examiners

Salaries for Federal Hearing examiners, under Announcement No. 318, have been amended for GS-15 and 16 levels, discloses the U.S. Civil Service Commission.

The former grade is to begin at \$25,583; the latter at \$29,678.

To SUNY-Plattsburgh

ALBANY—Judith A. Duken, of Plattsburgh, and George E. Paine, of Willsboro, have been named to the Council of the State University at Plattsburgh for unpaid terms ending July 1, 1972, and 1973, respectively.

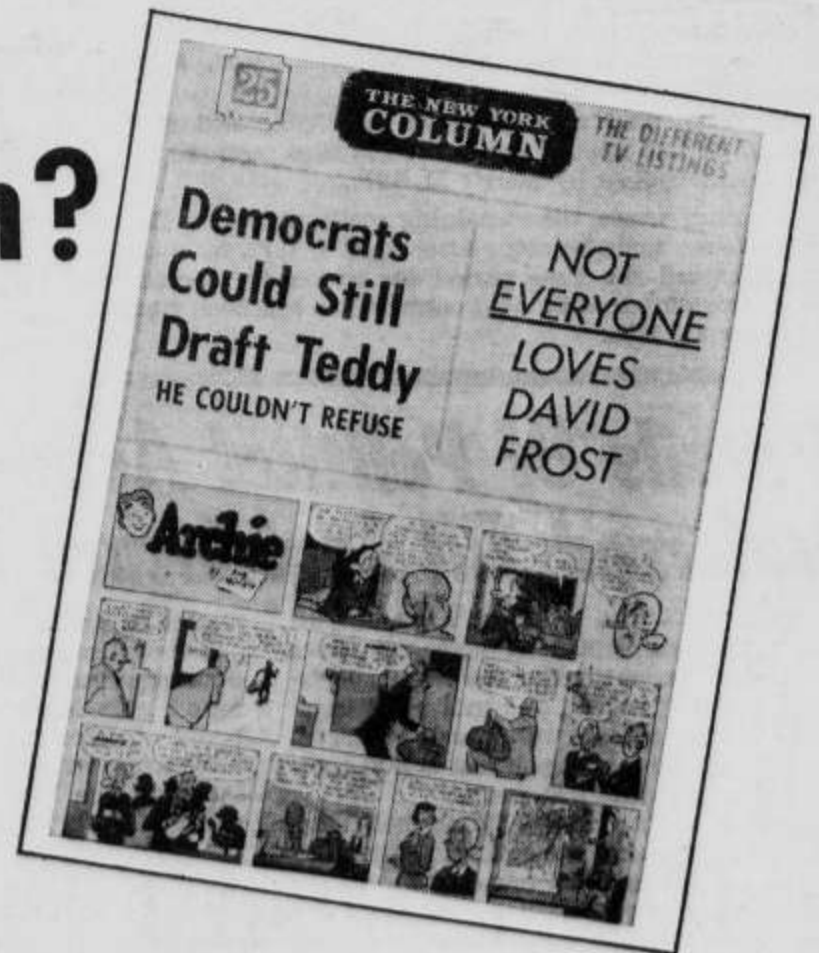
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PBA Resumes Apply Now For 12 Negotiations Nassau Cty. Titles

Talks resumed last week between the Patrolmen's Benevolent Assn. and the City to resolve the bargaining impasse which has left City patrolmen without a contract since Jan. 1, 1971.

Wednesday's session marked the first in the new round of contract talks initiated after the PBA delegates rejected on March 29 a package that would have given \$16,764 annually in salary and benefits to first grade patrolmen.

Filing closes on April 20 for a series of open competitive exams offered by Nassau County, including receptionist, account clerk, and other accounting titles. Candidates must be Nassau County residents.

Following are the titles now open for application:

- Receptionist, Nassau County; \$6,839-\$8,646 (tentative).
- Accountant Assistant, N. Hempstead and Oyster Bay; \$8,795-\$11,192.
- Account Clerk, villages and

special districts; \$6,380-\$7,025 (varies).

- Account Clerk, schools and Board of Cooperative Educational Services; salary varies.
- Audit Clerk, villages; \$6,500-\$9,000 (varies).
- Senior Account Clerk, schools, school district libraries, Board of Cooperative Educational Services; salary varies.
- Senior Account Clerk, villages and special districts; \$7,020-\$8,320 (varies).
- Principal Account Clerk, schools, school district libraries and Board of Cooperative Educational Services; \$6,221-\$9,388 (varies).
- Principal Account Clerk, villages and special districts; salary varies.
- Account Clerk (Utilities), villages; \$7,648-\$10,952.
- Senior Account Clerk (Utilities), villages; \$9,130-\$12,796.
- Principal Account Clerk (Utilities), villages; \$9,502-\$13,299.

Examinations for the above titles are slated for May 20. For details of requirements and application forms, contact the Nassau County Civil Service Commission, 140 Old Country Road, Mineola, N. Y. 11501.

Many Thruway Jobs Open

Toll Collectors Needed In Metropolitan Area

It's full speed ahead to a toll collector, a \$6,890 State post open to the public with no prior training or experience necessary. Applicants can be men or women at least 17, possessing a valid driver's license.

May 1 concludes filing, with the bulk of hiring statewide done by the Thruway Authority. In the New York City metropolitan area, openings are available in Yonkers and Pelham, with the East Hudson Parkway Authority; also on Long Island, with the Jones Beach Parkway Authority.

Physical, medical and character requirements will have to be met prior to appointment. A minimum height of five feet has been established, and the required vision must be at least 20/30 in each eye. Conviction of a felony or misdemeanor may bar appointment.

The toll collector has many duties aside from collecting and recording tolls. He or she checks vehicle classification; totals receipts, and handles various emergency situations with passengers that may arise.

Applicants for this title will take a written exam come June 3. Expected content will consist of questions on clerical accuracy;

change-making; interpreting written and tabular material. Announcement No. 23-601 provides more details on this open-competitive position.

Entrants should file with the State Civil Service Department, as per instructions outlined on page 4 of The Leader.

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Viet Veterans Offered Health Job Counseling

ALBANY—More than 1,300 veterans, the majority of them returned from Vietnam, have been provided employment or educational counseling in a State Health Department health careers program, Dr. Hollis S. Ingraham, State health commissioner, reported last week.

The counseling service, started in December 1969, offers employment information for placement in a health care service and assists interested veterans to plan training in a health career field. The Department also assists in the placement of veterans who are already qualified.

To date, 1,360 veterans or personnel still on active duty, have been counseled through the program; of the 1,185 discharged, 160 have found health-related jobs and 121 have entered health-oriented educational programs.

Interested veterans and service personnel should write, visit or telephone the Veterans Health Manpower Center, State Health Department, 84 Holland Ave., Albany, N.Y. 12208. Telephone (518) 474-5058.

Offer Three Titles In Conservation

The State Department of Environmental Conservation is seeking applicants for a group of 3 titles scheduled for a May 1 deadline.

The available positions and their salaries: meteorologist, \$9,167; senior meteorologist, \$11,471; senior research analyst, water resources, \$14,915. All positions require a bachelor's with relevant credits plus additional field experience: 18 months for senior meteorologist; four years for the water resources post.

To obtain an announcement, see Page 4 of The Leader.

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TUESDAY, APRIL 18, 1972

Why The Taylor Law Cannot Do The Job

THE recent difficulties the Civil Service Employees Assn. underwent in obtaining a new contract for the 140,000 State employees it represents underscores once again why the Taylor Law — and other such legislation — will not solve successfully any major labor disputes in the public sector.

The flaw lies in the fact that such legislation is written by management solely with the view of controlling labor relations situations. With this concept, there is no possible chance that labor will emerge with equal rights under the law. Government writes in all kinds of penalty situations with which to punish civil servants if they disobey the law. The Taylor Law does not contain one single line of prescribed discipline for management for not living up to its responsibilities to bargain in good faith, deal honestly and openly with the issues under discussion or for refusing to talk at all.

This attitude in writing labor legislation prevails on almost every level of government, an attitude that separates the rights of working men in the private sector from those in the public sector. Railroad, trucking or utility strikes in the private sector are every bit as much disruptive to everyday life as any job action taken in the public sector. In the former instances, strikes are deplored but tolerated. Let one clerk in a public agency walk off the job and officials line up to show their determination to punish the offender.

Certainly, this discrepancy in dealing with labor should be evident to every elected official in the country, let alone New York State.

Labor legislation can work in New York State — and work smoothly — if only someone will come up with the proper 20th century attitudes that recognize governmental responsibility toward public employees and make them genuine equals at the bargaining table. It is time also that recognition be given the fact that strikes are as much precipitated by arrogant official attitudes in bargaining as by public employees who feel forced to put on pressure to gain any benefits.

Good labor legislation must work both ways. The Taylor Law is too one-sided and must either be discarded or rewritten to give equality to labor as well as management. Until then, it cannot do the job for which it was intended.

Questions and Answers



Q. My father receives a social security disability check and I wonder if I might be eligible as his dependent. I am a 20-year old Vietnam veteran and plan to return to college next semester. Could I be eligible?

A. If you are unmarried and will be in full-time attendance at an educational institution, you may be eligible. You should contact the nearest social security office about filing an appli-

cation.

Q. My son is receiving social security checks as a student, and currently he attends one of the state-supported colleges. He has decided to transfer to a small college in Arizona. Should this change be reported to the social security office?

A. Yes, any time a student beneficiary changes schools, this should be reported immediately.

Don't Repeat This!

(Continued from Page 1)

Rossetti introduced the Mayor as a "young man with charisma and a future." However, Assemblyman Rossetti offered no clue to what that future may be.

Lindsay's target, according to the most lively speculation, is the Executive Mansion in Albany. Whether he can reach that goal will become a matter of hottest political discussion once Presidential politics fade away from the front newspaper pages. Lindsay's road to the Democratic nomination will not be an easy one. Other Democrats have strong yearnings for a crack at the Governorship and have claim to longer term loyalties of the enrolled Democratic voters.

Howard Samuels, president of the Off-Track Betting Corporation, is not likely to stand aside for Lindsay, even though he owes his present public position to the Mayor. Samuels was a hot aspirant for the nomination in 1966, but lost it to Frank O'Connor with whom he ran for Lieutenant Governor. Smuels tried again in 1970 but lost the primary to former Supreme Court Justice Arthur J. Goldberg. A long time resident of Canandaigua, Samuels has powerful friends in the upstate regions. As a resident now of New York City, he is cementing his relations with the City political leaders. The calendar is the implacable enemy of all living things, and 1974 may be the last available opportunity for Samuels to achieve his ambition.

Other Prospects

Another prospective candidate for the Democratic gubernatorial nomination in 1974 is Congressman Samuel Stratton, who is well known in the Albany-Schenectady area. Throughout the years, Congressman Stratton has shown an uncanny ability to frustrate Republican efforts to gerrymander him out of his Congressional seat. These efforts have proved only that Stratton is as good a campaigner as Lindsay and potentially a better vote getter since he wins in predominantly Republican areas. There is no secret about the fact that Representative Stratton longingly eyes the seat in the Executive Chambers.

Another potential entry in the Democratic gubernatorial sweepstakes is Congressman Ogden Reid of Westchester County, who, like Lindsay, is a recent convert to the Democratic Party. Reid is a liberal and by his own statement feels himself out of step with Republican policies followed by the Nixon Administration. Like Lindsay, Reid has very little by way of support among longtime Democratic voters and would find difficulty in rousing grass roots Democratic support in a Democratic primary contest. Among other problems confronting Representative Reid is the necessity for his election this year for the first time as a Democratic Congressman.

Statements issued by both Mayor Lindsay and top officials in his administration make it fairly clear that Lindsay will not again run for Mayor, a proposition that raises questions as to how Lindsay will remain in the public eye after he leaves City Hall. In light of his recent meeting with Assembly Minority Leader Stanley Steingut and State Democratic Chairman Joseph Crangle, it is safe to con-

(Continued on Page 11)

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

Are Principals Managerial?

A PERB official has ruled that school principals in Whitehall Central School District #1, Washington County, are neither managerial or confidential employees. The ruling can be appealed to the PERB Board, however.

Paul Klein, PERB director of public employment practices and representation, dismissed a request for a ruling that such employees belong in that category. In doing so, Klein pointed out that the New York State Legislature, in promulgating this provision of the Taylor Law, did not intend to deprive public employees of their existing rights under the law "in the absence of compelling evidence or managerial or confidential status."

The Act's criteria for managerial designation are (1) persons who formulate policy, (2) who may reasonably be required on behalf of the public to assist directly in the preparation for and conduct of collective negotiations, or (3) to have a major role in the administration provided that such role is not of a routine or clerical nature and requires the exercise of independent judgment.

It was pointed out by Mr. Klein that although the principals are responsible for the day-to-day administration of their schools, their role is largely ministerial. The principals did not regularly attend public or executive sessions of the Board to broadly explore budgetary and personnel matters among other topics.

THE SCHOOL BOARD contended that it had avoided directly involving the principals in collective bargaining because they were represented by the very same organization which negotiates for the teachers.

The record was "devoid of any testimony that the principals would have played a direct role in the negotiations but for their representation by Local 200. To the contrary, the record reflects that the principals, even prior to being represented by Local 200, were not used in teacher negotiations, and, indeed, have never been used in negotiations with the non-structural unit."

"Confidential" as used in the Taylor Law, according to Mr. Klein, means being privy to labor relations information, which because of its significance to the basic mission of the employer, is not intended for the ears of rank-and-file personnel or their negotiating representative. The facts indicated that the principals had been privy to this type of information on one occasion only; when they had attended the executive session of the Board of Education during which program reductions were discussed.

Letters To The Editor

Grateful For Back Pay

Editor, The Leader:

I want to thank you and the Civil Service Leader for my back check from the Highway Department.

If it weren't for the paper, people who had back checks coming to them I would not have known about the check.

I am very grateful that there are people like the Civil Service Leader staff who care about helping people.

I wish the Civil Service Leader continued success and good luck.

May the Good Lord bless you all.

HAROLD B. GRIFFITHS

Plainview

(Ed. Note: Does the City owe you money? See our continuing listing on page 9.)

\$4,000 Pension Exemptions

Editor, The Leader:

Assemblyman Harry Kraft's letter (Leader 3/14/72) states that he has introduced legislation exempting the first \$4,000 of Federal pension monies from New York income tax. With that

I have no quarrel.

However, New York State retirees pay Federal income taxes on their pensions without any special exemptions. Therefore, I believe that both the State and Federal Governments should introduce legislation on a reciprocity basis. For example, if New York State exempts \$4,000 of Federal pension monies, why not have the Federal Government exempt \$4,000 of New York State pension monies. Such an arrangement would be beneficial to both Federal and State retirees. It would also help the economy because we would have a few extra dollars to purchase things we need.

ROBERT R. HURLEY
Woodbury, N.J.

Write Your Wrongs To The Leader

Letters to the Editor are always welcome, and should be clearly relevant to civil service issues. While identity of the writer will be withheld on request, all letters must be signed to be considered.

Free Career Info

Bulletins on careers, published by the State Commerce Department's Woman's Program prior to the Program's phase-out last year, are still available as long as the supply lasts.

The booklets include "Opportunities For Women In New York State Government," in addition to "Careers in Social Services," "School Food Service As A Profession," and "The Lure of Librarianship." They are available free from the Division of Public Information, New York State Department of Commerce, 112 State St., Albany, N.Y. 12207.

Inspectors Inspected

Eight open competitive candidates for institutional inspector, exam No. 7063, were declared not qualified by the City Bureau of Examinations.

Investigator Eligibles

This list of 870 eligibles was established on Feb. 10. Competing on the basis of training and experience on open competitive Exam No. 1058 for investigator were 1,041 candidates, who filed between Nov. 3 and Nov. 23, 1971. Salary is set at \$7,500.

Scores of this group of eligibles begin at 72.0.

(Cont. from Previous Editions)

641 Hal Rosenthal, Clara Lipson, Steven J Lehrman, John M Dedomenico, Jerome I Firtel, Thomas W McIver, Elliott S Glazer, Shirley A Todd, Jack Zaffos, William Steinmann, Mary Hollifield, Kevin J Kelly, Adam Oestreicher, Iris R Dubinsson, Lee R Netzer, Annette M Halg, Bonnie L Hoffinger, Ellen B Koch, Phyllis Gelber, Richard K Burst.

661 Alethea E Williams, Martha B Warschau, Eve P Henochowicz, Turin Auguste, Naomi Luzon, Neil H Forman, Sheldon Eisenraft, Edward R Jacobs, Carolyn Moye, Joseph Malerba, Joseph A Scian, Joseph B Merchant, Joyce Jacob, Bruce I Silverman, Mona R Covington, Edgar R Grimm, Edward R Spiro, Joseph J Smollins Jr, Eileen R Nummey, Iris K Pomerance.

681 Susan A Weiss, Diana S Kantor, Nussly I Saraya, Neal J Hellman, Randolph A Gillette, Kenneth Pine, Richard L Kasprak, Cheryl Weiss, Richard G Stiga, Barbara R Greenberg, Esta M Rapoport, Mary P Angelo, Jules I Arbeit, Lorraine J Russo, Allan I Farbman, Martin J Berger, Marc K Malder, Tracy Diers, Herbert C Stelzner, Gerald N Wilensky.

701 Sofia Diers, Joseph Antsel, Stuart Mirsky, Dorothy E Ornato, Richard D Staines, Brian B McShane, Samia A Malik, Ezzy M Abdelnour, John A Dicostanzo, Fanny Nevin, Iris C Daniels, Mortimer I Falk, Mary C Lennon, Marc Wohl, Daisy M Middleton, Gerald P Ornato, Cathy E Klimpl, Barbara E Darris, Avis J Middleton, Robert E Sterling.

721 Eric Walker, Celeste O Crowder, Terry R Massoglia, Laura M Greenblatt, Reginald M Towe, Donald L Cohen, Edward C Hennessy, Esther R Ungerson, Donald J Vigna, Wadhwani N Kewalram, Steven J Greenblatt, Nancy M Hinds, Paula H Herman, Donaldson Dodge, Ralph Newman, Joseph M Collins, Anthony C Marquardt, Thomas P O'Brien, Arnold P Kaplan, Patrick M Caesar.

741 Paul G Doctor, Francis M O'Rourke Jr, Daniel L Schulman, Michael J Paterno, Marianne M Bond, Arthur Stein, Robert D Goodman, Sandra L Robin, Louis P Zerella, Pierce J Redmond, Cesar A Palomeque, Said I Sharaf, Jeffrey L Bentley, Lawrence Call, Anthony Alouidor, Vincent Guadagnino, Ronald Pierno, Sayed M Mohassib, Farouk M Elzahaby, Pierre M Edme.

761 Joanne M Fein, Rajendra Prasad, Mary M Elias, Youssef S Ghaly, Frances Rosenbaum, Richard D Etner, Marry L Harris, Yvonne B Nelson, Irving Siva, Joseph L Cavallo, Joseph R Collins, William Markowitz, Susan J Sabo, Roger J Thompson, Kenneth H Stapf, Suresh Ramanathan, Alphonso E Reid, Barry A Rose, T Jane Kappahn, Richard P Baptist.

781 Richard S Last, Allan H Chow, Daphne Morris, Kathleen M Mulligan, Raymond H Kenney, Cheryl Haberman, Frank R Dukes, Hermenegil Marcelino, Lynne H Marder, Barbara Tepper, Luis A Neira, James F Galvin, Barbara Gertelman, Edythe F Griessman, Elizabeth Bradshaw, Donald J Fitzpatrick, Cardiff W Duncan, Patrick J O'Neill, Pasqualina Berte, Kenneth H White.

801 Martha J Harvey, Robert J Gindlin, Trudy Zizit, Robert L Bloom, Cheryl E Friedman, David J Kirby, Peter C Hamlin, Irwin S Schectman, Roger A Davis, Walter Lund, Monte N Kurs, Herbert A Vall, Elliott I Doff, Arturo I Sanchez, Glenn H Galloway, Henry M Spivak, Arthur I Burak, Esther Klein, Martin J Festa, Nicholas Mancini.

(Continued Next Week)

INSIDE FIRE LINES



By MICHAEL J. MAYE

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

Fighting Skyscraper Fires

Just a few days ago New Yorkers walking in the early morning dawn stopped in their tracks, amazed to see firefighters put a torch to an unoccupied high-rise building in downtown Manhattan. For the next two days other astounded passersby gaped at the actions of firefighters and scientific experts alike who swarmed over the building as it emitted flames and at other times, toxic putrid-searing smoke.

It wasn't comic-strip arson. What these persons were witnessing was a practical scientific milestone—a remarkable and unprecedented event, the first significant study of the uncharted hazards of fighting fires in the thousands of high-rise office and apartment buildings that present new and unknown dangers to both firefighters and the men, women and children who live and work in these structures.

The experiment came after a long fight by the Uniformed Firefighters Assn. for tests to determine the toxic and flammable potential of new building materials and construction, venting and air conditioning systems, and the thousands of items of modern furnishings in multi-storied buildings. The entire experiment cost \$80,000. This is more money than has been spent on fire research in the past 100 years in the United States. For this, firefighters express thanks to the City Council which appropriated \$70,000 and the Board of Fire Underwriters, \$10,000.

THE FINDINGS of these tests are now being evaluated and may go far in the battle to take the most hazardous job in the world—firefighting—out of the ax and hose stage into the space age. It is clear that knowledge gained from fire research can help stem the staggering toll of fires which in 1971 killed 12,000 Americans, crippled or injured 330,000 others and caused nearly \$3 billion in property damage in the United States.

These tragic numbers and the determined efforts of organizations such as the UFA have finally succeeded in awakening the public and our elected public officials to take action. Throughout the nation and in Washington, programs are being formulated and legislation drafted to set up fire research programs to scientifically update and modernize firefighting training, techniques and equipment.

One giant step is the plan to establish a National Fire Academy, along with federal grants to states, counties and local communities to meet part of the costs of training in institutions of higher education. Other proposals would provide funds to set up a national data bank, a clearing house for the collection and assembling of data about fires and immediate dissemination of this information to all fire departments in the nation, upon request, 24 hours a day.

These developments are the first real results of long years of effort on the part of New York firefighters, in the forefront of prodding government for recognition of a vital problem. As the universally recognized top professional firefighters in the world, these dedicated and highly trained men daily meet head-on the perils of fighting fire in every type of building and structure—from a shack to a 100-story plus skyscraper; from a brush fire to acrid-smoke blazes in tunnels deep below the surface of our rivers; from a fire on a kitchen stove to the exploding blasts of fire in a mammoth gas plant.

UNQUESTIONABLY, the New York City firefighter is number one in his chosen profession, just as the FBI is number one in the field of law enforcement—and as such, both deserve the highest rewards—even to the extent that the federal government must assert and assume this responsibility.

To New York City come fire experts from all over the world to study and learn from the experiences of our men. As the world's most authoritative fire fighting source, this city is the natural site for the new National Fire Academy. For the good of all Americans, it must be located here. Just recently, the city set aside 28 acres on Welfare Island for the Fire Training Center. What better location to reaffirm the public's recognition of the dedication of the New York City firefighters?

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BUY U.S. BONDS!



URGES PACT APPROVAL — Solomon Bendet, president of the New York City chapter of the Civil Service Employees Assn., is seen at an open membership meeting of the chapter during which he urged State employees to vote approval of the new work contract recently won by CSEA. The chapter also voted to contribute to any voluntary fund to aid members who might suffer financial punishment as a result of the recent job action that took place.

Ballots Mailed For Suffolk Contract Vote

SMITHTOWN — Ballots were being mailed last Thursday to members of the Suffolk chapter, Civil Service Employees Assn., for voting on a new contract. A straw poll conducted by chapter president Frank Imholz on the complex salary provision had indicated a two-to-one margin of approval.

The County Legislature had made a finding April 5, providing a graded salary plan that will bring employees to the top in six steps instead of eight.

Ballots are to be returned to the chapter headquarters by Friday, April 21.

Watertown CSEA Employees Gain Nine Percent Pay Hike

(From Leader Correspondent)

WATERTOWN — A nine percent pay increase for the 1972-73 fiscal year has been granted to 185 City of Watertown employees who are members of the Jefferson County chapter of the CSEA.

A cloak of secrecy had prevailed with respect to negotiations, going on since Winter, with the nine percent pay increase announcement surfacing at first-time presentation of the municipal budget Monday, April 10.

The increases were contained in Watertown's proposed budget for the next fiscal year—and the City Council moved quickly in approving the hikes by formal resolution.

In commenting on the settlement, City Manager Ronald G. Forbes noted that the City has enjoyed a good relationship with its employee groups. "Contracts have been negotiated," he said, "in an atmosphere of mutual cooperation. Such has not always been the case in other jurisdictions under this law."

Other reasons given for the improved-salary settlement are cost-of-living pressures and the City's need to compete for new recruits and various public and private employers.

Mediator Named

ALBANY — Benjamin Westervelt, of the New York City office of the Public Employment Relations Board, has been named mediator in the dispute between the Croton Harmon Schools, Westchester County, and Croton-Westchester County, and Croton Harmon Civil Service Employees Assn. custodial unit.

Pass your copy of Leader on to a non-member.

Approve Auto Insurance For Nassau Employees

MINEOLA — Irving Flaumenbaum, president of the Nassau County chapter of the Civil Service Employees Assn., announced this week a new plan that will make automobile insurance available to members.

The insurance will be available under payroll deduction, which provides convenience to the customer and lower administrative costs to the insurance company.

The program, called "Royal Guard Insurance Plan," is written by the American and For-

eign Insurance Co., one of the Royal-Globe Insurance Companies, through the Curran, Cooney, Penney Agency.

The chapter's board of directors has investigated the plan and is confident that the services, coverages and premium rates are all that they are claimed to be, Flaumenbaum said. Policies will cover bodily injury and property damage, liability and, if desired, theft, vandalism, fire and collision loss.

The company said that a substantial percentage of members may save money under the new plan.

In the next few weeks, all members will receive letters announcing the plan and the company's explanatory booklet and rate information application forms.

Aside from being arranged through the Nassau chapter, the plan will provide a policy under which the relationship will be entirely between the individual member and the company.

Hispanic Society

The Hispanic Society of the Department of Sanitation will meet at 7:30 p.m. on April 26 at the Brotherhood-In-Action Building, 560 7th Ave., Manhattan.



THE MIGHTY PEN — Smithtown CSEA contract is inked by unit president Frank DeVoine, seated left, and Town Supervisor Paul J. Fitzpatrick after Town Board, in a legislative hearing, upped the pay offer that had led to breakdown of negotiations. Looking on are, from left, Suffolk chapter president Frank J. Imholz, field representative William Griffin and Deputy Supervisor Otto Schubert.

Imholz Seeks Re-election In Suffolk Against Corbin

SMITHTOWN — Two candidates for each office have been nominated for the upcoming election of officers for Suffolk County chapter of the Civil Service Employees Assn.

Incumbent president Frank Imholz has been renominated and will be opposed by James L. Corbin of the Health Department.

Other officer nominees are:

First vice-president—Peter D'Albert and Richard Bailey; second vice-president—Arthur Pond and Carl Shapiro; third vice-president—Esther Tallamy and Irving Miller; fourth vice-president—Lester Hubbard and George Haynes; fifth vice-president—E. Pen Porter and John Relley; recording secretary—Walter Weeks and Robert Specht; corresponding secretary—Robert E. Flynn and Marion Avitabile; executive rep to Albany—Thomas Kennedy and Edward Valder; treasurer—Arthur Wegman and Frank Giordano; sergeant-at-arms—Norman Flynn and Robert Foster.

The election is slated for May 28. The chapter constitution also provides for independent nominations to be made by petitions signed by at least 10 percent of

the chapter membership (approximately 880 signatures), provided the nominations are filed with the chairman of the election committee at least 30 days before the election.

It is reported that two sets of petitions are currently being circulated among chapter members.

The election committee consists of Robert A. Maletta, Joan Ferrugliari and Thomas Carney.

Present Engraved Watches To Retirees In West Seneca Unit

WEST SENECA — Engraved gold watches were presented recently at a retirement dinner in honor of two long-standing members of the West Seneca unit of the Civil Service Employees Assn.

Robert Dobstaff, unit president, presented the watches to Mrs. William Martin on behalf of her husband, the Town's highway superintendent. Martin, better known as "Honey," had been a West Seneca employee for 16 years. He was too ill to attend the dinner.

Also receiving a watch from Dobstaff was Albert (Ollie) Ertel, who retired after working for the Town for 28 years.

Town Supervisor James Roof and members of the Town Board were invited to the annual dinner in West Seneca's VFW post. CSEA officials present were: Sam Mogavero, president of Erie County CSEA school groups; Harold Dobstaff and Al Neri, officers in the CSEA Erie County chapter, and Robert Young, CSEA field service assistant in Western New York. Robert Milling, CSEA field representative for Erie County, was toastmaster.

Set Dinner To Honor Rockland St. Retirees

ORANGETOWN — The annual dinner honoring recent retirees of Rockland State Hospital was slated to be held April 17 by the Rockland chapter of the Civil Service Employees Assn.

A total of 4,972 years of service was recorded by the 60 employees who retired during the past year, said Edna Knightly, who assisted Frank Lahey as chairman of the affair.

Lahey had announced that approximately 40 retirees were anticipated to attend the function at the Silver Pheasant Inn in nearby Pearl River.

Lottery Comm.

ALBANY — Robert B. Chaufy, of Dexter, and Harold R. Moskovit, of Brooklyn, have been named to \$13,100 posts as members of the State Lottery Commission. Chaufy succeeds Nathan Proller, of Glens Falls, in a term ending March 31, 1973. Moskovit succeeds Thomas J. Lowery, Jr., of Syracuse in a term expiring March 31, 1976.

BUY U. S. BONDS



Town of Union Supervisor Robert Kropp, left, congratulates Henry Davis on his retirement after 27 years of service with the Town's Highway Department.

Henry Davis' Retirement Caps 27 Years Service

UNION—Members of the Town of Union unit, Civil Service Employees Assn., gathered recently at the Elk's Lodge along Nanticoke Ave. in the Town of Union to honor Henry Davis on the occasion of his retirement after 27 years of service with the Town's Highway Department.

Among those praising Davis for his years of devotion to the Town were Town of Union Supervisor Robert Kropp, Town Councilmen David Durr, Richard Miller and William Forrester, and Town Highway Superintendent Lou Green, who served as master of ceremonies for the occasion.

Also present were Town of Union CSEA president Frank Warwick and Broome County CSEA chapter president Angelo Vallone.

Other guests included George Perslepsy, Town of Union Superintendent of Services, and Town Receiver of Taxes Fred Helmer.

Davis was honored with many gifts reflecting his past years of service and several of a more practical nature for the enjoyment of his life-long love of fishing.

Vallone also presented Davis with a certificate from the CSEA commemorating his 27 years of service to the town.

CSEA Elected As Bargainer For Greenwich

GREENWICH — The Civil Service Employees Assn. has been elected bargaining agent for the employees of the Greenwich School District by an overwhelming majority. Seventy-five percent of the employees went to the polls last week to elect CSEA as their first official bargaining agent.

Frank DeFablo, temporary president of the Greenwich unit of the Washington County chapter of CSEA, received praise for his activity in the election campaign. "Frank's efforts were instrumental in our victory," said Thomas Whitney, CSEA field representative for Washington County.

Regular unit elections will be held in the near future, according to the CSEA fieldman.



Albany County chapter president Howard Cropsey and Saratoga County chapter president Ed Wilcox, from left, talk with Irving Shapiro, who moderated recent seminar for non-instructional school district employees.

Albany Labs Chapter Ballots In The Mail

Ballots were placed in the mail last week for election of officers to the Albany Health Department, Division of Laboratories and Research chapter of the Civil Service Employees Assn. Nominees for chapter offices included:

President: Ernest Stroebel, incumbent, vs Tom Cutie.

First vice-president, operational: William Ratcliffe, incumbent, vs Robert Holly and John Leonard.

Second vice-president, professional, scientific and technical:

Robert Sherer, incumbent, vs John Ryan.

Third vice-president, administrative: Doris Rabinowitz, incumbent, vs Marelyne Whittam.

Fourth vice-president, institutional: John Sampson is unopposed.

Similarly, Dorothy Messenger is unopposed for secretary, and Alice Bailey, the incumbent, is unopposed for treasurer.

SUPPORT THE ATTICA FAMILY MEMORIAL FUND

Capital Conference Newsletter

By JEAN C. GRAY and HOWARD CROPSEY

Your reporter has been very busy with Thruway negotiations and working on the Conference Journal/Handbook, which should be ready for the June meeting at the Otesaga. Next month start looking for Spring activities that will be coming up.

Howard Cropsey, co-chairman of the publicity committee for Capital District Conference, has been asked to report on a seminar that he attended recently. The county employees are getting more involved in this Conference, and we are all happy about it.

On Saturday, March 4, a seminar—covering the topics of collective bargaining and grievance procedures for non-instructional school district employees—was conducted at the Holiday Inn of Saratoga Springs, through the cooperation of the Capital District Conference of CSEA and Cornell University's School of Industrial and Labor Relations.

The workshop, conducted by Irving Shapiro, formally a mediator with PERB, instructed the group in the various aspects of collective bargaining, emphasizing preparation, strategy and tactics of negotiations, as well as offers, counter-offers and the importance of contract language.

Following a luncheon, a film, presenting a hypothetical case of insubordination, was shown to test the reaction of those viewing this film and to allow the groups involved to give their opinion as to how the situation should have been resolved.

The day was concluded with group discussions involving actual problems of the 64 members in attendance. School districts from Albany, Montgomery and Saratoga Counties participated.

To Morrisville

Robert I. Everingham, of Lafayette, has been named to the Council of the State University Agricultural and Technical College at Morrisville for an unsalaried term ending July 1, 1979.

Eligibles On State and County Lists

HEAD ACTUARIAL CLERK	
Test Held 1/29/72	
List Established 3/13/72	
1 Turek K Hudson	96.8
2 Rhubia R East Bera	88.7
3 Canter H Latham	72.2
4 Falconio L Cohoes	72.2

CHIEF ACTUARIAL CLERK	
Test Held 1/29/72	
1 Bolliger R Troy	85.5
2 Dame G Cohoes	71.3

ASSOCIATE IN SCHOOL FINANCIAL AID	
Tests Held 1&2/72	
List Established 3/8/72	
1 Curley J Albany	86.5
2 Illenberg G Castleton	81.3
3 O'Neill J Albany	73.8

ASSISTANT DIRECTOR OF HEALTH DEPT. FISCAL MANAGEMENT G-27	
Test Held 2/72	
List Established 3/1/72	
1 Kistler R Delmar	94.8
2 Feck J Albany	79.3
3 Pierce E Albany	75.9

PRIN AIR POLLTN CNTRL ENG.	
Test Held 12/4/71	
List Established 3/6/72	
1 Mead B Schenectady	84.6
2 Risman A Brooklyn	81.0
3 Davis E Glenmont	80.6

4 Jones H Elora	79.9
5 Seifer E Spragwater	73.5

MOTOR EQUIPMENT FIELD INSPECTOR G-13	
Test Held 1/72	
List Established 3/10/72	
1 Connors L Poughkeepsie	91.1
2 Vonderosten R Germantown	82.2
3 Smith K Poughquag	74.8
4 Jacob W White Plains	70.4

ASSISTANT CHIEF OF MOTOR EQUIPMENT MANAGEMENT G-27	
Test Held 2/72	
List Established 3/6/72	
1 Ansaldo L Voorheesvil	91.1
2 Murphy A Albany	85.4
3 Fawkes C Greene	80.0
4 Fahrenkopf E Troy	75.3
5 Rieley T Putsford	74.5

CHIEF OF STATE RECORDS MANAGEMENT G-27	
Test Held 3-72	
List Established 3-23-72	
1 Signorelli J Wyanetskill	91.3
2 Genero F Amsterdam	91.2
3 Smith D Schenectady	87.7
4 Davis W Rensselaer	86.5
5 Film B Albany	86.2
6 Barrett F Albany	84.6
7 Spillenger F Albany	73.8
8 Giannetti F Guiderland	71.7

CHIEF ACCT AUDIT CLERK	
Test Held 1-29-72	
List Established 4-3-72	
1 Goodhart F Albany	83.0
2 Floser B Albany	82.2
3 Seitz G Flushing	82.0
4 Agresta W Amsterdam	82.0
5 Myers C McKnowville	81.5
6 Prefore J Wyanetskill	81.1
7 O'Connoc E Albany	81.0
8 Lewandoski H Cohoes	80.5
9 Creedon M Castleton	80.2
10 Dowd J Cohoes	80.0
11 Wathoe T Floral Pk	79.9
12 Gorman T Poughkeepsie	78.2

13 Golden T Albany	78.0
14 Reddit C Haysa Cors	78.0
15 Brunet M Albany	78.0
16 Rinaldi K Latham	78.0
17 Hull W Troy	76.6
18 Owen R Saratoga Spg	76.3
19 Dambrosky F Albany	76.0
20 Cuillo F Wassaic	76.0
21 Herman M Babylon	76.0
22 Margiotta J Hverstraw	74.0
23 Cook H Latham	73.9
24 Seger R Altamont	73.1
25 Gemmill L Rensselaer	73.0
26 Miller E Clarksville	72.8
27 Yerdon F Tupper Lake	72.4



SUGGESTION WINNER — Check for \$25, a desk set and a certificate of merit are presented to Frank Denz, left, by SUNY at Buffalo president Dr. Robert Ketter. Looking on is the Civil Service Employees Assn.'s SUNYAB chapter president Edward Dudek, center. The award to Denz was made in recognition of his developing a piece of equipment that will save approximately \$600 in labor costs each year just on this campus. His idea for a towel bagger to organize the volume of towels handled by the SUNYAB maintenance department was submitted in November 1970 to the SUNY employee suggestion committee. From there it was sent to the Civil Service Commission in Albany, and the award was made last month.

Metro D of E Board Votes Unity Fund

The Division of Employment—Metropolitan chapter of the Civil Service Employees Assn. at its recent executive board meeting voted to approve up to \$500 for assistance to Association members who may suffer financial harassment as a result of the contract dispute between CSEA and the State.

The executive board action, according to chapter president John LoMonaco, is intended as a show of unity with those Association members who may be singled out for punitive action by the State.

Fete Set By SUNY Forestry Chapter

The annual dinner dance of the State University chapter of the Civil Service Employees Assn., Upstate Medical Center College of Forestry, will be held Saturday, May 20.

Highlighting the event, to be held at the Ramada Inn, will be the installation of officers. The chapter will also honor Tom and Hazel Ranger, who are retiring from active membership this June.

Cocktails will be served at 6:15 and dinner at 7 p.m. Tickets cost \$5, and are available from Lois L. Toscano, annual dinner dance chairman.

Eligibles on New York City Examination Lists

EXAM NO. 1077 SPECIAL OFFICER

This list of 2,351 eligibles was established March 23, resulting from open-competitive written exam No. 1077, held Oct. 1, 1971. Applicants numbered 5,967; 3,342 appeared for the test, which 987 failed. Salary is \$7,200. Highest score this week is 95.0.

(Continued From Last Week)

281 Harry Arnold, Curtis Daniels, Salvatore Sortino, Homero Torruella, Juan N Rubio, Frank A Witek, Curtis P Kennedy, James A Whittle, Frank T Covert, Stephen R Sierra, Rocco V Corozza, James M McCullum, Horacio C Masden, Thomas D Byrd, Leroy H Shomo, Vincent Tomascuolo, Gilbert W Quinn Jr, Michael J Lambiasi, Deidre A Burton, Alfred N Bland.

301 Jasper Reece, Frank Cropanese, Matthew H Turner Jr, Curtis A Walker, Martin Sklar, Joseph J Teklits, Ralph Aponte, Everett B Michaelson, Richard A Pope, Ronald Varca, William Brown Jr, Walter D Moore, Carl Gray, Gertrude Castro, Charlie J Pitchford, James Grant, Paul D Edwards, Richard A Denega, John A Milone, Eugene Spencer.

321 Kenneth Antoncich, Stanley A Moleculeski, Luana M Costa, William M Allston Jr, Michael T Bittar, Samuel Rund, George Cefalu, Fred C Hargrove, Mel Leifer, Ernest E Sollas, Dennis G Colligan, Jose M Rosado, Harry E Jackson, Anna J Washing-

ton, Antonio Morales, James Elmore, Roslyn E Atkinson, Waverly E Thompson, Cynthia Brown, Anne Shields.

341 Steven Gratz, Muriel D Ward, Richard F Soyack, James B Cummings, Joyce A Ross, Mary L Robinson, Kenneth R Simmons, Melissa V Senitt, Ludd W Cheatham, Annette Y Mack, Lynn Harris, Shirley Pickering, Robert M Gustus, Barbara A Vorensky, Ruth A Wade, Ronald M Elliott, Jose A Santiago, Peter D McLaughlin, Bernadette James, Richard K Eizentier.

361 Edward A Bass, Dennis W Quirk, Jose A Torotorres, Nathaniel Palmore, Doyle Oglesby Jr, Clifford A Gibbs, Laura A Williams, Robert J McCarthy, Carolyn Washington, Everette L Grimes, Alex Vass, Charles T Coleman, Stanley Cohen, Ene-dino Nieves, James Gagliardo, William F Moran, William Rivas, Samuel Hellams, Ciro Carbone, John J Butler 3rd.

381 James H Wilson, Ralph Morales, Denny S Holdip, Cecel E Boston, Anthony Mraz, Nicholas Papas, Johnnie L Mott, Jose R Rodriguez, Robert Rouse, Theodore W Young, Randolph R

Ford, Miguel Colon Jr, Robert A Capriotti, Nicholas A Kurjanowicz, Cecil R Schoonmaker, Russell Alston, Jordan H Foster, Alvin E Malloy, John Galeotafiore, Neil Ludwin.

(To Be Continued)

EXAM NO. 0088 COMMUNITY LIAISON WORKER

There were 1,108 eligibles drawn from the 1,493 applicants for community liaison worker, open competitive exam No. 0088. Candidates filed between March 3 and 31, 1971, and were rated on their training and experience. Salary ranges from \$7,650 to \$10,700. This list was established March 9. Highest test score achieved was 110.0.

Highest score on this week's installment is 79.0.

(Continued from Last Week)

521 Margot J Fox, Rewell A Claussell, Jane L Hoover, Ricky K Francis, Ronnie A Smith, Angelo M Guzman, Craig Baumgarten, Saulo Torres, Lydia Y Crosland, Robert M Orner, Leonard Domnitz, Edward Harrison, Bertha Taylor, Donald J Ellis, Carmen Allende, Juan Muniz Jr, William R Turner, Hattie M Bishop, Samuel E Menahem, Samuel M. Tillie.

541 Virginia L Waterhouse, Estelle Wolfenhaut, Aida Lopez, De-loreas A Korokous, Marlene C Berkstelner, Richard B Phayer, Warren D Williams, Mary Jackson, Nat Smulson, Timford M

Townes, Lester B Brotherton, Muhammad I Aniz, Lester McDowell, Richard Davis, Bennet S Reiss, Jesse W Rosenbloom, Martha Maldonado, William P. Wilson, Edward Franklin, Joyce C Selig.

561 John A Meyn, Althea W Nathan, Simon Ramos, Juan R Rivera, Anthony E Rouse, Luis W Osorio, Luis R Lozada, Barbara A Jensen, Carmen L Lopez, Eugenio C Matta, Willa A Klein, Joel Shteir, Carol Cahill, Lucille E Sherwood, Wendel R Carroll, Monserrate Matos, Eliza V Irving, Jose A Rodriguez Jr, Marshall B Ware, Roselyn Wash- ington.

581 Catherine Vanardoy, Marie T Batchelor, Pedro L Ortiz, Lorraine M Hubbard, Harold Smith, Betsy M Babcock, Howard E Cooper, Clifford J Cor-sale, Alan B Fast, Milton Hall, Nikki B Springer, Helen L Wil- liams, Howard D Fink, Kath- erine White, Elaine Merritt, Ann Herskowitz, Margaret Harris, Jo- die C Sanford, Eugene Esteves, Shirley P Gotoff.

601 Dorothy Howard, Doris Washington, Dempsey Purnell 3rd, Emmett J Jones Jr, Irma M Newton, Gwen G Brown, Joseph- ine Vega, Diane A Jackson, Alyce E Harrington, Armon Felder, Gloriann Grayman, Ralph Per- fetto, Paul A Dominique, Iris V Rosa, Gladys Feder, Luis A Ri- vas, Gloria D Buckley, Jeffrey Katzenberg, David L Davis, San- dra Cox.

(To Be Continued)

EXAM NO. 0062 POLICE ADMIN. AIDE

This eligible list for police ad- ministrative aide was establish- ed March 29, consisting of 816 names. During the February, 1971 filing period, 2,971 applica- tions were received; 1,265 ap- peared for the written exam, held March 27, 1971; 447 failed and 2 withdrew. Salary for this open competitive title is \$7,300 to \$10,- 250 yearly. Highest score this week is 90.0.

(Cont. from Previous Editions)

261 Joseph A Pratti, Frederick Coady, Harry B Moreines, Doro- a Sidnam, Agnes G Scott, Ro- bert F Hye, Bruce A Lieber- man, Edward T Mulvey, Edwin J Wasniewski, John J Ward, Thomas E King, Brian S Mayer, Susan L Molt, Beverly J Car- penter, Nancy A Grant, Frank P Martorano, Arnold W Fisch, Susan K Bertolino, Gene J Ra- gucci, Tisher L Duggins.

281 Albertha Garvin, Linda C Dionne, Stanley V Carroll, Eileen E Naughtin, Linda M Squassoni, Edward C Woehr, Janet M Stu- art, Arlene H Starks, Joseph B Walsh, Owen McAnuff, Yetta Solomon, Michelle Kramer, Do- lores A Dorfman, Alfonso J Orosz, Victor J Runco, Daniel F Harkins, Clifford C Greene, James P Harkins, Calvin Terry, Chet Holly.

(Continued on Page 11)

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N. Y. C. List Progress

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TITLE AND AGENCY

Accountant — PD, 1 vacancy; \$9,700 — 9 cert between nos. 32-375, April 6; OC exam 0108 (5-14-71).
 Account Clerk — PD, 1 vacancy; \$5,600 — 17 cert between nos. 385-400, April 6; OC exam 9115 (9-14-70).
 Asst Civil Engr — BWS, BT, DE; \$12,100 — 1 cert, Grp 1, no. 2, April 6; OC exam 1111 (11-10-71).
 Asst Personnel Examiner — BE, 1 vacancy; also cert to BT (TAD; \$11,000 — 6 cert between nos. 3-32; April 6; OC exam 1013 (1-12-72).
 Civil Engr, Highway Traffic — TAD; \$14,000 — 3 cert, April 6; OC exam 1118; Grp 1 — 1 cert, no. 1; Grp 2 — 1 cert, no. 1; Grp 3 — 1 cert, no. 1; Civil Engr, Water Supply — BWS; \$14,000 — 3 cert, April 5; OC exam 1120; Grp 5 — 1 cert, no. 1; Grp 6 — 1 cert, no. 1; Grp 7 — 1 cert, no. 1.
 Clerk — TA, 5 vacancies; \$5,200 — 35 cert between nos. 2,512-9,446; April 11; OC exam 9084 (2-5-71).
 Correction Officer (Women) — CS, 1 vacancy; \$10,699 — 4 cert between nos. 1-49, April 12; OC exam 7042 (8-20-71).
 Foreman — EPA; \$12,975 — 1 cert, sp. military, no. 49.5, April 11; GP exam 6244 (1-7-47).
 Human Resources Specialist — DSS, 3 vacancies; \$8,900 — 34 cert between nos. 174-395, April 5; OC exam 7110 (9-14-70).
 Jr Civil Engr — HA, 1 vacancy; \$10,500 — 40 cert, April 6; OC exam 1125; Grp 6 — 1 cert, no. 2; Grp 7 — 1 cert, no. 4; Grp 8 — 3 cert, nos. 1-8; Grp 9 — 3 cert, nos. 5-15; Grp 10 — 9 cert, nos. 2-10; Grp 11 — 7 cert, nos. 1-10; Grp 12 — 2 cert, nos. 1-2; Grp 13 — 3 cert, nos. 1-3; Grp 14 — 2 cert between nos. 1-3; Grp 15 — 1 cert, no. 1; Grp 16 — 2 cert, nos. 2-3; Grp 17 — 2 cert, nos. 2-3; Grp 18 — 3 cert, nos. 2-4.
 Key Punch Oprtr — DSS, 1 vacancy; \$5,400 — 2 cert, nos. 21 & 25, April 5; OC exam 1036 (9-24-71).
 Law Clerk — LD, 1 vacancy; \$12,300 — 18 cert between nos. 1-18, April 7; OC exam 1173 (12-30-71).
 Oiler (Stationary) — MSA, 1 vacancy; \$44.24-day — 3 cert between nos. 47-100; April 5; OC exam 7093 (5-18-70).
 Parking Enforcement Agent — TAD, 19 vacancies; \$6,300 — 113 cert, April 7; OC exam 0173 and 1047; Grp 8 — 2 cert, nos. 7 & 14; Grp 1 — 1 cert, no. 5; Grp 2 — 4 cert between nos. 52-196; Grp 3 — 1 SM cert, no. 35; Grp 3-10 cert between nos. 59-149; Grp 4 — 95 cert between nos. 45-150.
 Real Estate Mgr — TA, 2 vacancies; \$8,650 — 50 cert between nos. 1-50, April 7; OC exam 1007 (2-24-72).
 Sr Buyer — BE, 1 vacancy; \$11,200 — 8 cert, April 4; GP exam 0695 (1-6-72) — 1 cert, no. 8; OC exam 0225 (1-13-72) — 7 cert between nos. 1-10.
 Sr Buyer — TA, 2 vacancies; \$11,200 — 12 cert between nos. 1-15, April 4; OC exam 0225 (1-13-72).
 Sr Engr Tech (Drafting) — PRCA; \$9,900 — 1 cert, no. 10, April 15; OC exam 8013 (10-6-69).
 Sr. Parking Enforcement Agent — TAD, 8 vacancies; \$7,100 — 19 cert between nos. 11-30, April 5; GP exam 0693 (8-20-71).
 Supv Parking Enforcement Agent — TAD, 2 vacancies; \$8,650 — 6 cert between nos. D.5-7, April 5; GP exam 9523 (8-20-71).

Agency abbreviations are as follows:

AS, Administrative Services; ASA, Addiction Services Agency; BE Board of Education; BHE, Board of High Education; BP, Borough President; BWS, Bureau of Water Supply; CL, City Clerk, City Council; CO, Comptroller; CPA, City Planning Commission; CS, City Sheriff; CUNY, City University of New York; DCA, Department of Consumer Affairs; DOC, Department of Correction; DI, Dept. of Investigation; DK, District Attorney, Kings County; DSS, Department of Social Services; ERS, Employees Retirement System; EDA, Economic Development Administration; EPA, Environment Protection Administration; EST, Board of Estimate; FA, Finance Administration; FD, Fire Dept.; HDA, Housing & Development Administration; HRA, Human Resources Administration; HHC, Health & Hospital Corp.; and HSA Health Services Administration; KC, Kings County; MA, Mayorality; MSA, Municipal Service Administration; OCB, Office of Collective Bargaining; OLR, Office of Labor Relations; PD, Police Dept.; PRCA, Park-Recreation-Cultural Affairs Administration; SD, Sanitation Dept.; TA, Transit Authority; TAD, Transportation Administration; TBT, Triborough Bridge & Tunnel Authority; TIC, Taxi & Limousine Commission; TRS, Teachers Retirement System; TX, Tax Commission; VA, NYC Division of Veterans Affairs; YSA, Youth Services Administration.
 ALSO: DT, Department of Traffic.

Columbians Meet

A mass meeting of the Columbia Assn. of the Department of Sanitation is slated for 8 p.m., April 27, at Columbia Hall, 543 Union Ave., Brooklyn.

St. George Assn.

The St. George Assn. of the Department of Sanitation will meet on April 28 at 8:30 p.m. in Room 1002, 71 W. 23 St., Manhattan.

Where To Inquire On Social Security

Inquiries on Social Security should not be directed to The Leader but rather to the Social Security Administration. There are four Manhattan offices: 49 Broadway; 1657 Broadway; 230 W. 125th St., and 4292 Broadway.

District offices also exist in the other five boroughs: 345 Adams St., Brooklyn; 151 E. 151st St., Bronx; 165-15 88th Ave., Jamaica, and 595 Forest Ave., Staten Island. Medicaid matters are handled by a separate office, located at 340 W. 34th in Manhattan.

Lindsay Refutes Report That HDA Chief To Be Fired

Employees of the City's Housing and Development Administration reportedly will not face any massive shake-up in the wake of the rumored departure of housing administrator Albert Walsh, according to an HDA spokesman.

Mayor Lindsay, upon reading press reports suggesting Walsh was on his way out, issued a statement charging that the articles were "totally false" and that he retains "complete confidence in Mr. Walsh as a valued member of my cabinet."

Asked whether a change of top administrators would also bring about shifts or dismissals of civil service personnel an HDA spokesman replied: "Absolutely not." The agency has been the target of political criticism in the aftermath of scandals involving the municipal loan program.

Don't Repeat This

(Continued from Page 6)

clude that the Mayor will, in the coming months, devote considerable time and energy to Democratic Party fund raising activities and to the election of Democrats to the State Senate and Assembly. The big question is how he will keep in the public eye after leaving City Hall and making a try for the State Executive Chambers.

BUY
U.S.
BONDS!



RETIRES — Helen Capelli, who is retiring after 16 years of service, receives a plaque for the occasion from Hoch Psychiatric chapter president Nephthali Martinez. Among others who attended the presentation were Theodore Specht, left, and MDI representative Al Riese.

CUNY Students And Police Together In New Program

The Police Department has joined ranks with a City University professor of psychology and CUNY doctoral students to develop a training program for Neighborhood Police Team members. These teams are part of Operation Neighborhood, geared to diminish the distance between police and the community.

Guiding the program is Dr. Morton Bard, professor of psychology at the CUNY Graduate School who is a specialist on community intervention. He feels the communication between cops and students will be mutually beneficial. The courses will deal with encouraging flexibility of response on the part of police to meet local situations.

"In this seminar, we've been trying to identify the problems and find a way to solve them," said Dr. Bard. "For example, Operation Neighborhood gives great flexibility to the team commander. He's a sergeant who until now was the lowest-level supervisory officer. How do you teach him to be flexible and develop initiative?"

Dr. Bard explained that many students began the course with a simplistic view of police work, but after visiting police stations and riding in patrol cars over several months, they altered their views. Commented one student, "I guess no matter how idealistic they are to start, they

eventually become inured to what they see and hear."

Another student noted that police must now develop new skills, such as those needed to handle family crisis confrontations. Much of the work on foot patrol, it was observed, is not crime-related but stresses getting to know people in the community.

Captain John Watters of the Police Department's planning division saw the greatest asset coming from the training as increased accountability to the public: "Operation Neighborhood takes away the anonymity of the policeman since the team patrolmen work in the same neighborhood all the time. The attitude of the hard-nosed cop is likely to change if he has to work the same neighborhood on a continuous basis."

The technique employed in the training includes lectures, panel discussions, structured role plays, psychodrama, film clips, problem solving sessions and group discussions.

CITY ELIGIBLES

(Continued from Page 10)

301 Brenda Edwards, Joseph Marretta Jr, Juanita E Davies, Veronica J Pedretti, Elaine A Keith, Joseph P Colon, Kenneth Crawford, Daniel D Tull, Veronica C Palmer, Herbert Hill, Cynthia A Davidson, Gwendolyn Samuels, Dorothy M Scala, Sharon C Hayes, Israel Rivera, Morris I Berkowitz, Nicholas T Falsetta, Armando R Lindo, Eileen M Nevins, Gloria R Binetti.

321 Eloise T Lewis, Elisa C Sindab, Alice T Wohlhorn, Patricia M Whalen, Frances E Reeves, Edward R Siperstein, Gail K King, Steven J Thompson, Joan C Francis, William E Carter, Joan Klein, Thomasina Young, Allan D Cohen, Ethel L Moore, Elaine W Carrington, Frances H Totaro, Carol B Appelman, Phyllis A Rogers, Louis R Frankel, James A McDevitt.

341 Majorie E Walsh, Charles Edwards, Michael J Felci, Leroy Reavesbey, Cornelius Walsh, Ada A Messia, Mary E Caffrey, Joan E Gordan, Norma L Faust, Vivian P Davis, Margaret E Harper, Rosemary Caruso, Phyllis G Williams, John F O'Shea, Joseph M Bravo, William P Abuso, John E Greggs, Gene A Cottle, Michael P Ralford, Frank Carlem.

(To Be Continued)

To Resume Hospital Probe Next Week

The second hearing on what a spokesman called "the fiasco called the Health and Hospitals Corporation" has been slated for Monday, April 24 by Councilman Thomas J. Manton (D-Woodside), chairman of the City Council Subcommittee on Hospitals.

Manton's aide said that part of the probe would be concerned with complaints received by the subcommittee from hospital employees, charging that many civil servants have been passed over for appointments. William Howe, HHC senior vice-president for personnel and labor relations, will be questioned on this and other civil service issues, the spokesman reported.

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R. R. Watchman Eligibles

On Feb. 10 this list of 888 eligibles for the title of railroad watchman was established; the list will be valid for at least one year from that date. Candidates competed on open competitive exam No. 1056 on a written exam held Nov. 21, 1971, after a filing period of Sept. 2 through 22. Appearing for the test were 1,559 candidates; 671 failed the exam.

The percentage grades for the following names begins with 77.5 percent.

(Continued From Last Week)

701 Michael J Massa, Frederick Caldwell, James A Ryan Jr,

James W Fitzpatrick, Melvin Forest, Juan V Asencio, William E Bowens, Roland Blackmon Sr, Ralph W Daves, Frank J Perrotta, Albert L Matthews, Eddie Antiochia, Manuel G Rodriguez, Clifford M Gilliard, Adrian I Gordon, Vincent A Bocchino, Roderick L Plowden, Felton Smith, Clarence T Lee, Fran-

cis R Jewels.
721 Edward E Richmond, Anthony Diluzio, Larry K Murdaugh, Kevin D Cooke, William F Babb, Dickie M Jessup, Raymond Lizardi, Charles Clinkscale, Ronald Siletto, Manny Avruch, Stanley C Counts, Augustus D Palmer, Victor W Saunders, Willie O Walker Jr, Earl M Martin, George A Cheeseboro, Ernest Adams, Samuel L Martin, David A Durbin, Donald Montague.

741 Gerald O Anderson, William F Boss, Irving Pomerantz, John W Simmons, Angelo N Li-guori, Norman Lichter, Henry F Smith, Morris Nash, James Lee, Nathaniel Anderson, Samuel

Keitt Jr, Robert N Gamble, Mack Walker, Charles T Tedesco, Michael M Riggins, Sigmund M Grabel, James H Ferrell, Benito Antonin, George A Moen, Eddie N Gonzalez.

761 John M Martin, Harry Kaufman, Richard M Lepardo, William Weber, Vincent T Santoro, Eddie S Evans, Frank V Marchese, Sim J Jones, John P Nicastro, Paul Dixon Jr, George E Barthel, Frederick Smith, David L Gatling, Eugene Feliciano, James T Spellane, William M Newman, David Jamison, James P Farrell, John J Barrett, Rocco S Modafferi.

781 Samuel L Turner, Amadeo Rivera, Joe L Mattocks, Paul

Rozakis, Dominick Lipuma, Ferdinand Damato, John T Pinn, Ned J Payne, Benjamin A Marchesano, Edward Nicholas, Joseph R Santoro, Efrain A Farrell, Louis J Gedo, Alton Lane, Orlando A Gross, Ellington Henry, William E Atkins, Hamp J Livingston Jr, Thomas J Hogan, Donald F Galvin.

801 Gloria J Edwards, Thomas L Slezak, Nat Welshar, Stan Novack, John T Southerland, Ralph J Amato, George T Ward Jr, Louis J Daddario, Ralph J Demarco, Ivan A Sparks Sr, Hosea Armstrong Jr, Michael W Fields, John J Feeney, John P Shanahan, Paul Yaconetti, Rudolph C Magnus, Richard Capers Sr, Eddie Lewis Jr, Chesterle Walker, Carlos Cuadrado.

821 Tommie L Pace, Christophe Gause, James H Sutton, Salvatore Ivoia, Frank Azzato, William Rackley, Bobby Dupree, Dennis M Massa, Frank Emanuel, Larry Shannon, Carlos M Lugo, Denville C Nelson, Francis J Simpson, James Johnson, James Merritts Jr, Donald Merrick, Allen W Payne, George E Rogers, Harold G Wentz, Roy C Porter.

841 Carlton F Taylor, Frank J Sullivan, Albert R Marra, Curtis A Walker, Lee V Malloy, Stephen M Fadelici, Ronald V Penachio, Salvatore Migliorisi, Lawrence A Jones, Alfred C Zdebski Reuben Chinery, John P Lamb, Felix Rodriguez, Jerry Roberson, William E Mackey, Guillermo Astacio, Antonio Magglio, Earnest Pretwell, Allen Taylor, Eugene P Lyons.

860 Thomas J Monahan, James N Tillman, Robert Wilson, Robert B McGraw, Sidney W Jackson, Louis A Velazquez, David S McAllister, Emanuel G Goodwin Sr, Theodore Clark, Charles King, Manuel Roman, Alfred S Cutler, William R Magner, George W Smith Jr, Joseph F Holloman, James N Thompson, Ronald P Moore, Walter Kuehling, Christie P Baynes, Alvin Swinney, Alexander Rudolph, William H Murray Tyrone V Carter, Leonard A Gelardi, Robert Reyes, Johnny Betton, Walter R Boyd, John F Pericone.

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LEGAL NOTICE

File No. 1641, 1972.—CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent. — To Myrtle Berg, Mable Cohn, Dorothy Maranz, Waldo Steinbauer, Arthur W. Seinhauer, Wanda Peck Jack Redmond, John Redmond, Royal Redmond, David Redmond, Elmore Fischer, Joan Kingsland, David Gribben, Lyle Kingsland, Rachel Hertel, Willard Kingsland, if living and if dead to his heirs at law, next of kin and distributees whose names and places of residence are unknown, and if he died subsequent to the decedent herein, to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown, to Howard Kingsland, if living and if dead to his heirs at law, next of kin and distributees whose names and places of residence are unknown, and if he died subsequent to the decedent herein, to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown, and to all other heirs at law next of kin and distributees of Marie E. Brown, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on May 5, 1972, at 10 A.M. why a certain writing dated April 14, 1967, which has been offered for probate by R. Stanley Berg, residing at 1653 Highland Avenue, New Hyde Park, N. Y. 11040, should not be probated as the last Will and Testament, relating to real and personal property, of Marie E. Brown, Deceased, who was at the time of her death a resident of 639 West End Ave., New York, in the County of New York, New York. Dated, Attested and Sealed, March 15, 1972. (L.S.) Hon. Millard L. Midonick, Surrogate, New York County, Philip Kunkin, Deputy Clerk. Name of Attorney: John J. Reynolds, Tel. No. 516-488-1887. Address of Attorney: 119 Franklin Avenue, Franklin Square, N.Y. 11010. This citation is served upon you as required by law. You are not obliged to appear in person. If you fail to appear it will be assumed that you do not object to the relief requested. You have a right to have an attorney-at-law appear for you.

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As part of the reorganization of HIP, expanded subscriber benefits are now available to you.

The following expanded benefits are immediately available to you:

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All requests for change of a medical group are to be referred to the HIP Registrar Department.

EMERGENCY VISITS. A subscriber may, without referral, elect to seek an emergency visit from any HIP medical group for treatment of illness or accident.

SECOND SPECIALIST OPINION. This new benefit provides for a second opinion specialist consultation from an HIP medical group other than one's own medical group. The consultation will be arranged by the medical group at the request of the subscriber.

LABORATORY PROCEDURES. Laboratory procedures, especially fasting blood workups, which are ordered by the member's medical group of record, may be arranged at any HIP group. This important benefit makes it possible for a subscriber to select a group center that is convenient and readily accessible when tests are required.

The Subscriber Service Department of HIP will answer any questions you may have in regard to the expanded benefits.

Sincerely yours,

James Brindle
James Brindle
President



Now that Fireman Dennis Smith has sold movie rights of his book, I hope Hollywood doesn't try to train actors to be firemen. Oh yeah, we all know how they'll have to pay actors to just stand around while the firemen play the parts, but there is one thing for sure, and nobody knows it better than I do, you simply cannot fake an honest fire scene. If it isn't real it smells. Nobody walks like a fireman, heaves up his guts like a fireman, knows how to cry his eyes out at the sight of a human life lost like a fireman. In short, nobody knows how to be a fireman except a fireman.

I sincerely hope, too, that the top brass in the Fire Department will approach this thing from a more receptive viewpoint than was the case shortly after World War II when Hollywood wanted to make "Go For Broke." It was about the famous Nisi Battalion made up of Japanese of American birth. The unit had more casualties than any other outfit in the war. When the picture was being set up, the producers wanted to get as many members of the original unit as possible to play themselves in the picture. There was only one member of the New York Fire Department who is Japanese and he was a member of the outfit. They invited him to go to Hollywood, but when he requested a special leave to do so, Chief Loftus turned him down flat and that was that. Thus a beautiful opportunity for excellent publicity and public relations was thrown down the pole hole without a second thought.

Another example of what I mean when I say that nobody can play the part of a fireman convincingly like a fireman, is the film story of Rescue 1 that was made by NBC News and is one of the greatest fire films I have ever seen. Lieutenant McMahon and his gang were perfect and completely at home before the cameras. Every time I see that film, it tears out my guts. Those who are aware of my vital statistics will agree that there are plenty of guts!

Speaking of pictures, the recent film "The Godfather" is said to be set during the period 1945 and thereabouts. In a scene in St. Vincent's Hospital, the camera pans down a hallway and briefly dwells on a "No Smoking" sign. Under it, the name of Robert O. Lowery, Commissioner, is plainly seen. Sorry fellows . . . you'll eat your hearts out about that, but it should have been Frank J. Quale.

A tip of the helmet to the Bell Club, the Third Alarmers and the 88 Club, all of whom regularly print most informative bulletins containing many tidbits of important information about PDNY. Let's face it, none of us will ever be a Clar-

ence Meek where firemanic history is concerned, but we sure try hard.

Hey! Paul O'Brien, you rascal . . . good to see you back home where you belong! We missed you. Just think, Paul, if things had gone differently, I could have impressed people by saying I know the Presidential press secretary by his first name! Oh well, there's always 1976 . . . 1980 . . . and then comes 1984.

A few days ago on a balmy afternoon a box was pulled for Riverside Drive and 17th. While the troops responded, a fire broke out at 164th and Amsterdam. The resultant delay cost the lives of three adults. I saw men cry with fury and frustration just at the thought of that false alarm. Some of the men at that fire staggered out and collapsed on the street, having stayed in until they were ready to drop. All they got for their efforts was jeering and derision from the unknowing citizens who berated them for being late. There was no way the people could have known about the

false alarm, so I tried my luck at telling the story and telling it again hoping that it would travel through the crowd and change the mood. I hope it helped. For one firefighter though, it mattered little as he sat staring ahead, half collapsed with the vomit of one of the victims, who he tried to revive with mouth-to-mouth, still on his chin and coat. "Jesus," he said, "I sure as hell tried!" Thus it went at 164th and Amsterdam on a balmy afternoon.

Congratulations to Bronx Dispatchers Bob McQueen and Ken Fisher, who, having discovered a roaring apartment fire on Mosholu Parkway recently, rushed to the scene. While McQueen went up the fire escape to calm and lead down several aged persons who were intent upon jumping for their lives, Fisher went up the inside stairway, closed the door to the blazing apartment, and then went as far as possible above the fire to make sure everybody was out. The heroic acts by those two gentlemen are mentioned in the Battalion report. This column hopes the report receives appropriate attention at higher levels. After all, this was done prior to the arrival of Department apparatus and, while it was not a fatal fire, it very well could have been except for the actions of Bob and Ken. Let's give credit where credit is due.

Myerson To Speak At Sholem Byeth Installation Meeting

Bess Myerson, City Consumer Affairs Commissioner, will be guest speaker at the installation of officers at the monthly meeting of the Sholem Byeth Society of the Departments of Real Estate, Relocation and Management Services, Development and City Planning.

The meeting is slated for Wednesday, April 19, at 5:30 p.m. in Gasner's Restaurant, 76 Duane St., Manhattan. Louis Weiser, president of the Council of Jewish Organizations in Civil Service, will also be a featured speaker.

Officers to be installed are David Gelsinger, president; Ben Lefkowitz, first vice-president; Etta Insler, second vice-president; Sidney Kay, treasurer; Jack Hinden, secretary; Abe Stein, comptroller, and Herman

Excellent Duty

Police Commissioner Patrick V. Murphy has announced the awarding of excellent police duty citations to 128 City patrolmen last week. The citation is worth .25 points when computed in performance ratings for promotion.

Office Assts.

There are 3,264 candidates for college office assistant A who have been called to take the written exam at 9 a.m. on April 22. Of these, 2,083 will be tested at Brooklyn Technical H.S., 29 Fort Green Place, Brooklyn, and 1,181 at Louis D. Brandeis H.S., 145 W. 84th St., Manhattan. Also, 30 sabbath observer candidates have been summoned to take the test on April 21 at 40 Worth St., Manhattan.

Reisman, Robert Goldberg, Carl Rappaport and Morty Parnes, delegates.

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LI CONF PREPARES FOR ELECTIONS—

Both Public And Internal

CIVIL SERVICE LEADER, Tuesday, April 18, 1972

(Continued from Page 1) and asked the chapter to submit to him the names of their political action and legislative chairmen.

Other members of the Conference's political action committee are: Frank Imholz, Irving Flaumenbaum, Julia Duffy, Joseph Gambino, Joseph McKnight, Albert Varacchi and Alex Bozza.

Advice On Harassment

A letter from CSEA legal counsel was also read to the delegates, offering advice on what to do in case of harassment from management over the recent contract dispute. The letter told harassed employees to contact their regional CSEA attorney if they are named as a specific party in any alleged job action participation.

Employees were warned that they must be informed in writing about being suspected, and that an affidavit of denial must be filed within 20 days. They were also warned that perjury can be prosecuted.

The letter pointed out that the chief executive officer of an institution may request a hearing if he disputes a denial. However, penalties cannot be assessed until the full procedure has been completed.

Suspected employees may request legal counsel before testifying, the letter explained, and no one is under obligation to submit information that may be used against himself.

(In the Long Island Conference, Joseph Keppler and Gloria Bradford, president and treasurer of the Central Islip chapter, have been subpoenaed.)

Approve Motions

Conference delegates also approved two motions submitted by Julia Duffy:

• That the Long Island Conference immediately contact attorneys and have a case instituted to bring action against the State for locking out the power house employees at Farmingdale University.

• That the Conference notify Headquarters that they want a court case to be instituted any time any individual is required to give up any salary as a result of any alleged job action, because of the fact that the Taylor Law supersedes the old Civil Service Law.

Former Conference president Irving Flaumenbaum announced

names of candidates that the nominating committee had decided on for the upcoming Conference elections.

Submitted were: president, George Koch; first vice-president, David Silberman; second vice-president, Lou Colby; third vice-president, Albert Varacchi; secretary, Agnes Miller, and Thomas Kennedy, treasurer.

Koch, Silberman and Ms. Miller are incumbent office holders. Colby and Varacchi are current officers, but have been nominated for higher offices. Kennedy, Suffolk County delegate, was the only new nominee put forward by the committee.

In addition, the name of Sylvia Weinstock of Pilgrim State Hospital, was offered from the floor as a candidate for secretary.



Central Islip chapter members served as hosts for the Conference meeting. Seated, from left, are second vice-president Doug Dickson, president Joseph Keppler, delegates Claire Hofmann, Henry Pearsall, Martha Pearsall and Ginny Beyel. Standing are corresponding secretary Shirley Dickson, delegates Harold Dermitt and Mary Tiffany, Long Island Armories president Bill Kempey and Central Islip recording secretary Eileen Gorski.



David Silberman



Naphtali Martinez



William Hurley



Irv Flaumenbaum



Julia Duffy



Thomas Kennedy and Joseph McKnight



Agnes Miller and Sylvia Weinstock



Conference president George Koch calls for "rap sessions" with friends and families to publicize activities of local elected officials.



William T. Dexter, Stony Brook chapter first vice-president, takes the mike during discussion on CSEA contract settlement. Seated in foreground are, from left, Ed Logan, administrative assistant to Nassau chapter president; Ken Cadieux, president of Hempstead unit, and Betty Dow, Stony Brook chapter treasurer.



Attending the Conference meeting were, from left, James L. Corbin, president of Suffolk Health Department unit; Joseph Gambino, president of Transportation, Region 10, chapter; Arthur Allen, Region 10 engineering delegate; Al Nejelski, Region 10 engineering delegate, and Robert Stanwood, Region 10 labor delegate.

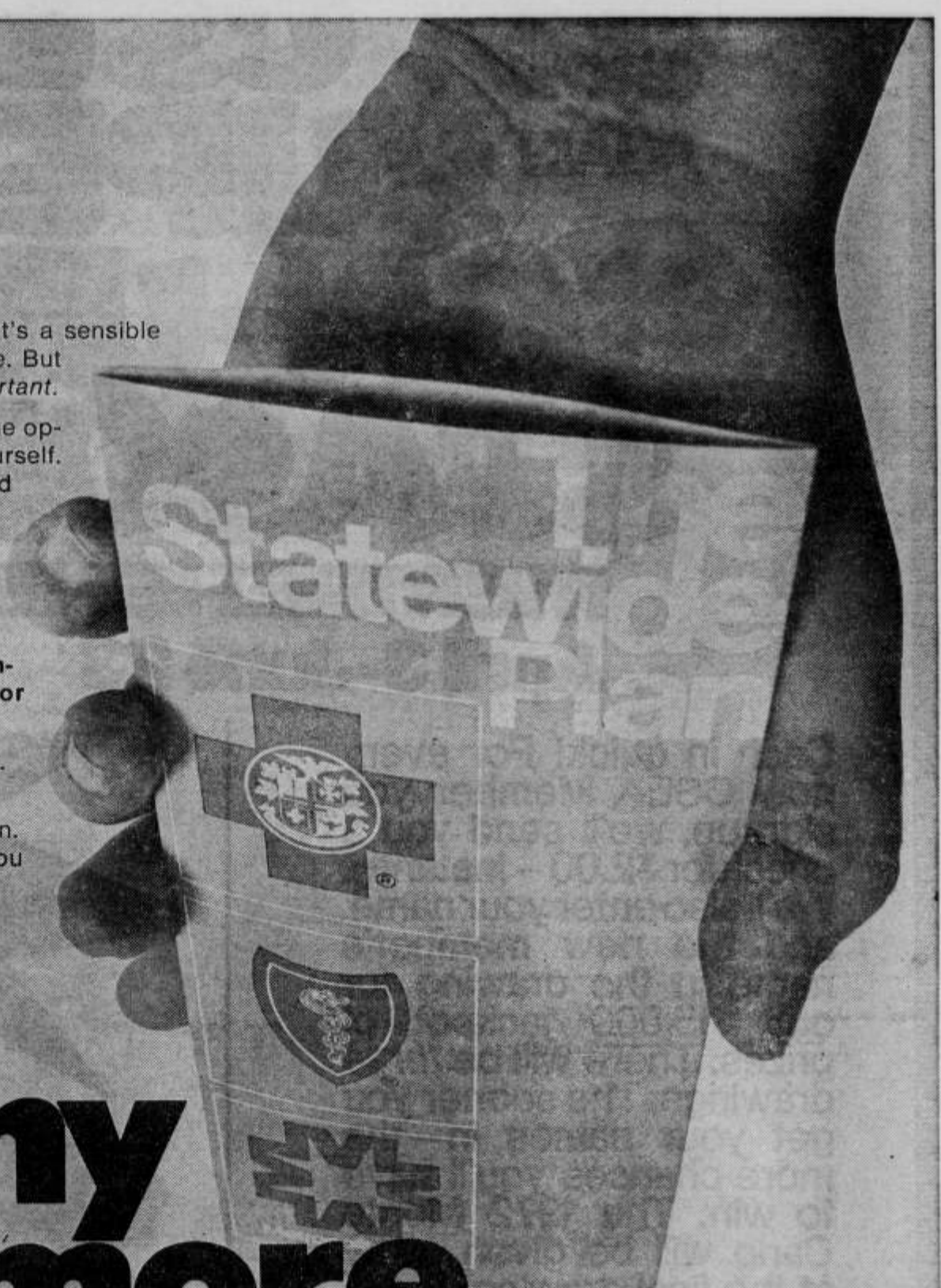
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Three exciting trips for two abroad (One each drawing)



10 GE Portable Color TV Sets



16 GE 15" Black and White TV Sets



45 GE Cassette Tape Recorders



70 GE "Blue Max" Radios



95 GE Pocket Transistor Radios

Rules for CSEA Super Sign-Up/72 Membership Drive

- (1) Only CSEA members in good standing as of April 1 are eligible to sign up new members.
- (2) For each new member signed up during the period of April 3, 1972 through June 23, 1972, the person recruiting receives a special award check worth \$2.00 in cash.
- (3) For each new member signed up during the eligible period, the recruiter also has his name entered in the prize jackpot. (Thus, if a person signs up 10 members — he has 10 chances to win a jackpot prize).
- (4) The new member's name also goes into the jackpot drawing.
- (5) There will be three drawings. One each month. 57 prizes will be given away during the first drawing. 74 prizes will be given away during the second drawing. 109 prizes will be given away at the final drawing, approximately July 1. The Monte Carlo will be given away at the final drawing. All names received in time for the first drawing will be carried over to the second drawing . . . and so on. All winners in the first and second drawings will also be eligible for prizes in the third drawing.
- (6) To be eligible for cash awards and jackpot prizes, the recruiter must sign up new members on special Super Sign-Up/72 application forms (PDA cards) supplied to each chapter and unit prior to this drive. These cards must be filled in properly and transmitted to CSEA through the designated membership chairman in your unit or chapter.
- (7) Members of the board of directors and the State membership committee are eligible for cash awards for signing up new members — but not for jackpot prizes.