

Civil Service LEADER

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Monroe Job Cutback

See Page 3

CSEA Officials Meet In Buffalo To Act On Employee Problems

BUFFALO — Civil Service Employees Assn. officials representing more than 6,000 employees of Erie County met last week with a task force of CSEA staff members from Albany and the Western area to discuss the recent division of county employees into two collective bargaining units and the problems that had resulted from this decision.

Although many issues were taken up, heavy emphasis was placed on the lack of representation and negotiations for the year 1970. The decision handed down by a hearing officer designated by the Erie County Public Employment Relations Board has resulted in the halting of negotiations between CSEA and the County, thus depriving County employees of any negotiated benefits until 1971. "County employees should not be made to suffer because of technical delays in administering a law (the Taylor Law) which was designed to help employees and avoid the very thing we currently

By 20-1 Margin

CSEA Scores Landslide Win In Long Beach

LONG BEACH—The Civil Service Employees Assn. has won by an overwhelming margin an election to represent seasonal employees in the City of Long Beach, following a sweeping trend set by CSEA in their landslide victory in the recent Statewide election among State workers.

Of the 397 eligible Long Beach employees, most of them lifeguards, 64 voted. CSEA received 58 of these, with Local 381 Service Employees International Union (AFL-CIO) getting only three votes. SEIU also challenged three votes.

The elections were conducted by the New York State Public Employment Relations Board with authorized observers present from both employee groups.

Irving Flaumenbaum, president of the Nassau County chapter of CSEA, praised Thomas Stapleton, president of the City of Long Beach unit, CSEA for the outstanding job he did in bringing about the victory, and also commended CSEA field staff.

"The SEIU representatives were noticeably shaken by the outcome," Flaumenbaum noted, "but it comes as no surprise to me. It is just another verification of the public employees' faith in CSEA as the one that can do the best job for them."

AFSCME Troubles Are Mounting Nationwide, News Reports Manifest; Independent Organizations Gaining

(Special To The Leader)

ALBANY—"Michigan Slaps AFSCME." "Federation Troubles Mounting." "Religious Issue Is In N.Y. Campaign."

These headlines were displayed in the August issue of the Public Employee News, official organ of the Ohio Civil Service Employees Assn. The CSEA devoted an entire page of its 8-page newspaper to AFSCME's troubles.

"It is quite clear, from OCSEA's report," said Theodore C. Wenzl,

Health Program Transfer Period Opens Sept. 1

ALBANY — The State Civil Service Commission has designated the period Sept. 1, 1969, through Nov. 30, 1969, as a transfer period during which enrollees in the State health insurance program may change from the coverage under which they are presently enrolled to any other option in the State program available to them in their area of residence.

This transfer period, according to the Commission, was established to waive the usual requirements for transfer between options. It does not make an enrollee or dependent eligible for programs for

president of the New York State Civil Service Employees Assn., "that public employees all over the country are becoming disenchanted with the tactics and methods used by AFSCME and its local councils.

"Time and again, the Ohio paper points out the injustices perpetrated on public employees by Council 50, AFSCME's New York handmaiden, and by other AFSCME councils throughout the nation.

"For example, OCSEA cited Council 50's use of a Wisconsin priest, Father Albert Blatz, an international vice-president of AFSCME, to campaign for Council 50 in the recent New York State bargaining elections. Although AFSCME tried to imply that the Catholic Church, through this priest, was asking State employees to vote for Council 50, Bishop Francis Muggavero of the Brooklyn Diocese disclaimed any Church involvement in the election and urged State employees to vote according to their own consciences. The Ohio paper rightly blasted

AFSCME for this underhanded ruse," Wenzl said.

In another instance, the Ohio paper cites the internal problems of Columbus' Council 21, which underwent a "purge" of its staff and was then placed in trusteeship. Also noted was the case of the Contra Costa County Employees Assn. in California, which recently disaffiliated itself with AFSCME, claiming that the union had broken a "sacred trust" with public employees and was thus incapable of representing them.

Recently, Michigan's Civil Service Commission ordered suspension of payroll dues deduction for two AFSCME locals because of work stoppages of their members. Local 1342 at the Lincoln Park warehouse of the Michigan Liquor Control Commission and Local 567 at the Lapeer State Home and Training School had violated a no-strike pledge.

As reported by the Michigan State Employees Assn. News, the commission "found Local 567 leadership involved in initial intimidation of employees and physical blocking of the entry gates to the Home that necessitated local and State police action to permit employees to get through to their patient care assignments."

"All of these instances," said Wenzl, "point up the irrefutable fact that AFSCME is an inter-

(Continued on Page 16)

'Come Armed With New Ideas,' Wenzl Urges CSEA Delegates; Meeting Opens Next Tuesday

(Special To The Leader)

ALBANY—Theodore C. Wenzl, president of the 172,000-member Civil Service Employees Assn. last week urged delegates to CSEA's 59th Annual Meeting to "come with ideas" for the business sessions.

"We have a lot to accomplish at this meeting," Wenzl declared. "CSEA has been given a clear mandate in the recent elections. There are decisions to be made about how to represent the four units, comprising 94 percent of State employees. There are decisions to be made on our 1969-1970 legislative program negotiations and much, much more.

"In order to get all of this important work accomplished in the best way possible," he continued, "we will need every brain and every heart working with us at this meeting, which will be the most important gathering of CSEA members and delegates in the history of our organization.

"I ask every delegate and every attending member to come with his mind open and his hands ready to do some real work for

CSEA. It won't be easy, but it will be the most rewarding work our organization has ever done. The devotion and hard work of every CSEA delegate and member is needed now."

A front running but as yet undeclared Democratic contender for governor and a top spokesman for the State administration will share the speakers' spotlight Sept. 4 at the installation banquet of the Civil Service Employees Assn.

Main speakers for that evening at the Statler Hilton Hotel in New York City, will be Lieutenant Governor Malcolm Wilson and Nassau County Executive Eugene Nickerson, prominently mentioned in political circles as being one of the main contenders for the Democratic gubernatorial nomination.

aton.

Lieutenant Governor Wilson, along with State Comptroller Arthur Levitt, accepted invitations to appear at the banquet last week in letters to Theodore C. Wenzl, CSEA president. Attorney General Louis Lefkowitz is also expected to attend.

Newly-elected Statewide officers of CSEA will be installed at the banquet, which will highlight the four-day annual meeting.

Full Schedule

In addition to attendance at the business sessions, a full schedule of other activities has been planned for convention delegates at New York's Statler Hilton Hotel, Sept. 2 through Sept. 5. Our innovation is a special panel sched-

(Continued on Page 16)

Don't
Repeat This!

Besides Wilson's Hopes

Leadership View Of Charles Goodell Is Rocky's Problem

STONE walls do not a prison make, nor iron bars a cage. Without stone walls and iron bars, Governor Nelson A. Rockefeller has become a prisoner of conservative forces in the State, in the same way that President Richard M. Nixon on occasion seems to be a prisoner in the White House, with the South

(Continued on Page 14)

State Scans Eligibles For Crime Identifying Oral Test In October

An oral test has been set for October to find and qualify candidates for a criminal identification job with the State of New York.

The actual title, principal administrative analyst, pays in the

range of \$15,590 to \$18,540, for which New York State residence isn't needed.

What is required, however, is a bachelor's degree from a regionally accredited college or university; and four weeks of progres-

sively responsible work in systems analysis and planning. Two of the years must have been in a supervisory capacity within a criminal justice agency.

In fact, the successful applicant will identify, define, and establish priorities for potential systems applications and carry out research to develop and continually update long range plans. He'll develop initial estimates of program, resource and information needs for NYSIIS—and criminal justice agencies and guide the work of consultants.

Applications are accepted up to September 29 by the State Department of Civil Service, Albany 12226.

Further data and entry blanks can be obtained by visiting or writing the department's regional offices. Those wanting to get the bulletin are advised to ask for Notice No. 22-578.

Use Zip Codes to help speed your mail.

Field Representatives Needed By Employee Assn. In Albany

ALBANY—Applications are being received until September 15 for positions as field representatives for the Civil Service Employees Assn., based in Albany. The salary \$10,730 per year to start, reaching \$12,955 in five annual increments.

Upon appointment to the job, a probationary period must be satisfactorily served before the appointment becomes permanent.

Duties include administering the Association's program and objectives in servicing the chapters and CSEA members, and doing related duties as required. This could entail visiting chapters and regional conferences; conferring with, advising, and aiding chapter and conference officers and committees regarding Association policies, programs and services; planning and developing the chapter and conference organizations, programs and services; aiding members with em-

ployment problems; representing members in salary and employment problems before administrative officers in State government and local government; assisting chapters and units in negotiating and writing work contracts and similar duties.

Minimum qualifications are high school diploma or equivalent certificate, and three years of satisfactory responsible business or investigative experience which must have involved extensive public contact as an adjuster, sales customer representative, investigator, inspector or compliance supervisor. Labor relations experience from employer or employee standpoint is especially desirable, and two or more years of satisfactory general experience as indicated above.

Alternate requirements are graduation from a recognized college or university from a four year course for which a bachelor's degree is granted; or from a recognized school of labor relations.

A satisfactory equivalent of the foregoing training and experience may be accepted.

Candidates must have a New York State driver's license.

For applications, write to the Civil Service Employees Assn., 3 Elk St., Albany, attention Joseph D. Lochner.

Corcoran Salutes Vote Turnout At Dinner In Utica

UTICA—John J. Corcoran of Albany, field supervisor, was the main speaker at a Civil Service Employees Assn. appreciation dinner for election campaigners held recently in Twin Ponds Golf Club, Utica. About 75 attended.

Nicholas Cimino, president of the Political Action Committee for the area, presented an award to Mrs. Lois Ann Minozzi for her efforts as area campaign coordinator. Certificates of appreciation were awarded by chapter presidents to those who aided in the campaign.

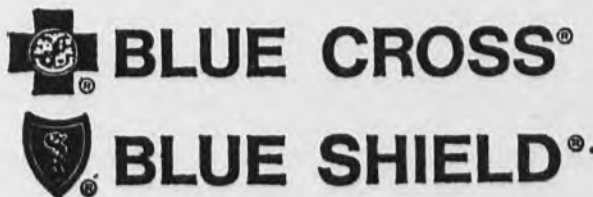
If your sure tip at the track doesn't come in, you're only out two dollars. But if your medical plan doesn't come through ... that's a horse of a different color.

Let's face it. No matter how many times you've had a great tip at the track, most of the time the nag doesn't cooperate. So, you're out two dollars. But with health insurance it's a horse of a different color. You can't take chances. You need a plan that will cover practically any medical problem known to science. That's why The Statewide Plan makes sense. It has three entries going for you. Blue Cross for up to 365 days continuous stay in the hospital. Blue Shield for the best physician and medical coverage you can buy (often paid in full). And, as a sure back-up, Metropolitan's Major Medical that takes over those huge expenses should you get one of those

long-shot illnesses that disables you for months and months. (Up to \$50,000).

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Monroe County Votes Cutback Of 82 Civil Service Positions; CSEA Vows To Protect Aides

(From Leader Correspondent)

ROCHESTER—The Monroe County Legislature has voted to abolish 82 jobs within the county government paying salaries ranging from a high \$21,280 to a low of \$4,108.

Two of the positions—director of clinical services and director of medical clinic in the County Health Department—have salary ranges from \$17,000 to \$21,280.

For Albany Office

CSEA Seeking Computer Oper.

ALBANY—The Civil Service Employees Assn. has announced an opening at Albany Headquarters for an electronic computer programmer at \$8,160 per year. The salary, equivalent to grade 15 in State service, reaches \$9,925 in five years, with additional increments at the end of ten and 15 years.

Candidates must have one year of computer programming experience including COBOL.

Duties of the job include preparing detailed program instructions to adapt business or statistical type operations to electronic data processing; analyzing problems in terms of factors such as type and extent of information to be transferred to and from storage units, variety of items to be processed and format of final output; preparing input and output memory layouts and block diagrams to show the sequence of computations for solution of accounting and other business and statistical problems on electronic computers and supporting peripheral equipment; from these plans using COBOL or other similar programming languages, developing machine instructions for data manipulations; and similar duties.

Candidates must reside in the immediate Albany area and possess a driver's license.

In addition to liberal vacation and sick leave benefits, the position offers health insurance for the employee and his dependents, group life insurance and a liberal retirement plan, all fully paid by

Immediate reassurance to the workers came from Vincent A. Alessi, president of the Monroe County chapter of the Civil Service Employees Assn., which represents most employees of the county.

Alessi said he has been working closely with Fred A. Hermann, executive director of civil service and personnel for the county, and Kermit Hill, assistant county manager, following the planning to implement the cutback. As a result, he is confident that every effort will be made to keep present employees in their jobs.

"It appears that most of the necessary cuts can be made by attrition," he said. "In other words, where vacancies now exist, or will exist in the near future, those jobs will simply be eliminated."

"In the case of jobs that are now filled, the plan is to transfer incumbents, as much as possible, to other jobs at an equal level."

In any case, Alessi added, he has been given every assurance that the cutbacks will be carried out in strict compliance with the all civil service rules and regulations.

Earlier Herman had said about 60 percent of the 82 jobs are filled at the moment and that about 40 people will be let go as a result of the Legislature's action.

The remaining job holders would be transferred to similar positions within county government that are now open.

Herman said persons were to have been released on the basis of seniority—those with the least, or who are still provisional, will be laid off first.

the Association.

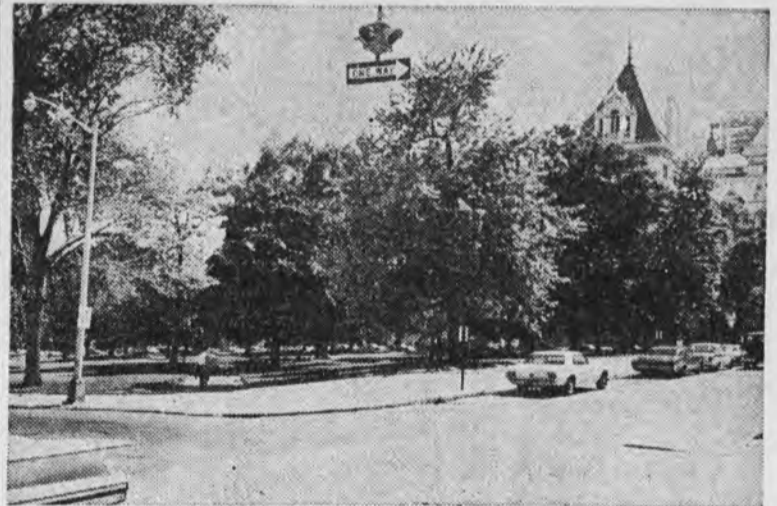
For an application, write to the Civil Service Employees Assn. Inc. 33 Elk St., Albany, N.Y., at—
(Continued on Page 16)

CSEA Denounces Plan To Blacktop Lafayette Pk. For Legislators' Cars

ALBANY—The Civil Service Employees Assn. has taken a strong stand today against the State's plan to convert the State-owned part of historic Lafayette Park to a parking lot for State legislators, who are in town a bare three or four months a year.

"This move by the State is nothing more than a concession to the privileged few, to the detriment of the general public," declared CSEA president Theodore C. Wenzl. Why can't the legislators put up with temporary inconvenience in parking just as do hundreds of Albany citizens, many of who work for the State? How can they justify this wanton destruction?"

Wenzl, noting that CSEA had protested this same plan when it was proposed a year ago, asked: "If the need for legislators' parking is only temporary, as alleged, why desecrate a lovely treasured park area and invite the possibility of its permanent ruin? The State assures us that the many trees in the area will not be removed, but the likelihood remains that they would be seriously damaged and their root systems permanently impaired or ravaged if the parking lot is built."



PARKING LOT PARK? — The corner of Albany's Lafayette Park a rare spot of greenery in Albany's capitol area, may soon be covered with gravel to make a private parking lot for State legislators. The State Capitol Building is in background, right.

"Aesthetically and rationally, putting a parking lot here in the one fresh spot of greenery surrounding the capitol area makes no sense. The lot would serve the interests of State legislators for one-quarter or at most one-third of the year, and stand as an eyesore to Albany citizens all year round. Civic leaders and Albany citizens have long been concerned with the need to preserve the tra-

ditional beauty of the Capitol area. This parking lot would be a blight to its appearance.

"When CSEA built its new headquarters building on Elk St., we took pains to make it compatible to the beautiful area at considerable expense to ourselves. Apparently, we need not have bothered. If this trend continues, the whole Capitol area is destined to become a vast parking emporium."

PERB May Face A Challenge On Division Of Bargaining Units After Pledge Of CSEA As Agent

(From Leader Correspondent)

ENDICOTT — Town of Union Civil Service Employees Assn., negotiators and legal advisors are weighing the probability of filing a challenging decree with the Public Employees Relations Board in Albany this week.

The PERB decree will center around the unfortunate establishment of three sub-bargaining units by the Union Town Board after the Union CSEA unit was officially organized and duly recognized as the sole bargaining unit for Town of Union employees.

Union employees serving on the CSEA negotiations team, who were not consulted with prior to the establishment of sub-bargaining units, are Louise Luchetta, president of the CSEA unit, John Fedorko, Dominick MaLarkey, Patrick Mulligan, Richard Longo, Miss Christina Ren and Anthony Comopiano, negotiations chairman.

In a confirming letter to the Union CSEA unit, Joseph J. Dolan, CSEA director of local government affairs in Albany, stated: "If the Town of Union did not consult with CSEA representatives prior to the establishment of three bargaining units, then I would suggest that their action is just the type of action that the Taylor Law guards against."

"Unilateral decision-making is no longer available without question to public employers."

"The Taylor Law likes consultation between employers and employee organizations and absent that dialogue I would suspect that any action taken would be in contrast to the intent of the Taylor Law and should be challenged."

"I personally can see no purpose in dividing the employees into three bargaining units and I consider acceptance of those units as a step in the wrong direction so far as the Town of Union is concerned."

The resolution for three bargaining units was offered by Councilman William Forster and approved by Councilman Harry L. Jackson, Robert Birchall and Forster, all IBM employees, at a special July session with no prior consultation with CSEA representatives. Absent from the meeting

were Councilman Richard Miller and Supervisor Robert Kropp.

The sub-bargaining units detailed by the Town Board are: 1) employees paid on an hourly basis, 2) salaried clerical and administrative employees, and 3) Social Services Department employees.
(Continued on Page 16)



ROCKLAND STATE CELEBRATES — Hosted by the Rockland State Hospital chapter of the Civil Service Employees Assn., 400 employees attended the "Victory Luncheon" held on Friday, August 8th, in the Association Headquarters. The slogan was "Victory Luncheon and Still Campaigning".



SUCCESSFUL SUGGESTION — Mrs. Frances Risti, senior clerk in the purchase unit of the State Labor Department, Albany, recently received a Certificate of Merit and a \$20 check from the State Employee Suggestion Program. Her suggestion improved a filing procedure. Enjoying Mrs. Risti's achievement are, from the left: Administrative Director James B. Webster of McKownsville; Deputy Industrial Commissioner Nicholas Valentine, Jr. of Colonie, who made the presentation, and John F. Fealey of Albany, chief clerk of the department's Purchase Unit.

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Extra Charges for Surgery?	<input type="checkbox"/>	<input type="checkbox"/>
Extra Charges for Specialist Care?	<input type="checkbox"/>	<input type="checkbox"/>
Confusion over panels of participating doctors?	<input type="checkbox"/>	<input type="checkbox"/>
Uncertainty as to services covered in full or in part?	<input type="checkbox"/>	<input type="checkbox"/>
Limitations on Certain Services?	<input type="checkbox"/>	<input type="checkbox"/>
Filling in claim forms?	<input type="checkbox"/>	<input type="checkbox"/>
Discussion of fees or income with the doctor?	<input type="checkbox"/>	<input type="checkbox"/>

If you belong to a medical plan, we suggest you check the above list* against your family's experiences with medical care over the past year or so.

If you can check the "yes" box for every question, you are either an H.I.P. member or you haven't had much need for doctors' services lately.

*In H.I.P.'s basic service program, claim forms are needed only for emergencies requiring the use of non-H.I.P. physicians. They are also needed for optional benefits such as anesthesia and prescribed drugs and appliances.



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Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period—Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Department of Civil Service, 1350 Ave of the Americas, N.Y. 10036, phone 765-3811; Gov. Alfred E. Smith State Office Building and the State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 6 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0423.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

This Week's City Eligible List

MOTOR VEHICLE OPERATOR

1 Bert J Politoski, Clifford O Evans, Sam Schwartz, Arthur T Maresca, George Kasmer, John P McMorrow, Anthony R Deconca, Louis Nemeth, Daniel J O'Connor, Michael J Monahan, Barry L Litt, Eric S Mitchell, William F Finnegan, Joseph J Furey, Ben Weingarten, Saverio Diomere, Abraham B Fishman, Thomas A Quinn, Lawrence T Raihl, Richard W McGowan, Eugene M Young, Milton B Woodley, Edward V Viola, Joseph R Casten, Philip Schleifman, Rocco E Nasso, Richard F Gemma, Archie Scopin, Edward J Dolan, Charles Strnatko.

31 Irving B Zalfas, Charles V Shannon, Bernard J Cohen, Emmanuel M Vazquez, Louis Mangini, Frank Depompeo, George Tapalansky, Ted J Maxin, Raymond Mendola, John R O'Hanlon, William E Dugan, Joseph N Napolitano, Harry Schaeffer, Sol aBsher, Nicholas Bonelli, Marco A Sisilli, Joseph J Bendahan, Frank Gatto, Edmund P Maliano, Alfred T Aquila, William A Koretz, Frank T Sconzo, Richard J Dalton, Murray L Linker, Daniel Pollack, Gerard R Kane, Thomas M Kary, Charles L Sagona, Thomas J Farry, James J Sweeney.

61 Joseph Young, John J Emchek, Stanley J Deering, Harold Curtis, George Steinberg, Edward J Bowman, Simon Kalichstein, William A Galdoorise, Raymon F Ohea, Thomas Calamia, Biagio J Bosco, William J Smolowitz, Alphonse J Denigris, William S Della, Abraham B Gottfried, Douglas W Covey, Harry A Angelini, Thomas E Leftwich, Frank A Cassidy, Edward J Kiewra, Norman Savino, George F England, William R Johnson, Derwent C Barker, Gennaro J Demalo, Henry G Leake Jr., Eugene H Hayes, Charles S Giglio, Alfred L Olsen, Joseph R McCoy.

91 Richard Iadevalo, Henry Goodman, Anthony N Porzio, Peter W Lisecki, Robert A Frank,

Rudolph Johnson, Louis M Ottino, Theodore R Pleasant, John R Venturini, Lawrence L Kaufman, Anthony J Mazzone, John R Luciano, Benjamin A Hallock, Fred F Gori, Victor E Graziano, Frank R Powers, Salvatore Fiore, Frank P APRdizzone, Thomas F Quinn, Ben J Leone, Charles R Bowman Jr., William E Miller, Nicholas Guidice, Stuart Springer, Dennis C Horigan, Charles Levy, Jack Wolkow, Peter Stern, Cono L Innamorato, Joseph Jimenez.

121 osephe L Caraccio, Cyril Brestovansky, Stephen Wasserman, Frank E Fabbri, Theodore R Sanlers, Roderick D Gittens, John Tarrago, Eugene M Murphy, Cor-

nelius Mullane, Alvin B Kornfeld, Sidney Atteslander, Carlo S Patanella, Joseph J Pramberger, Joel B Seidner, Elias M Hirschenson, James Miller, Elliot G Alberts, William T Giannini, Charles A Abrahams, Michael D Carrara, Benjamin Dyerma, Thomas J Kosky, Milton Scott, Steve Koretz Jr., Abraham Turetsky, Robert L Motz, John M Blasso, Harvey Tanzer, Anthony Iandoli, Michael A Tokarcztk.

151 Louis JDibello, William Alena, Ralph Reda, Joseph J Baglietto, Walter F Walsh, Marco Labella Jr., Roland Bradham, Lawrence R Demaria, Rudolph Fabbri, Frank B Parrish, Clyde A

Yates Jr., Ralph J Camulglla, Gilbert J Falkenstein, Joseph Sol-dano, William R Mullen, Harold G Riley, Ronald M Steinbelg

David Grunin, Lawrence P Pollan, Andrew J Cavarretta, James A Gleeson, Thomas Sfraga, Charles (Continued on Page 7)

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George E. Reedy

The former Presidential Assistant speaks out on the Selective Service System.

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TUESDAY, AUGUST 26, 1969

Death Doesn't Wait For Traffic Lights

BARRIER after barrier is being thrust in the way of New York City's hard-pressed firefighters, and the latest obstacle in the joint order by Mayor Lindsay and Fire Commissioner Lowery forcing fire-trucks to grind to a halt at every red light, yield or stop sign they encounter. In times of answering emergency calls, such an administrative blockade can be the cause of delay, added damage and death.

Many would agree that an upsurge in accidents involving emergency vehicles, while accompanied by a larger amount of emergency calls to be made, is not a good sign. However, worsening one series of tragedies to possibly offset another hardly rates as an act of political acumen.

In a number of cities about the country, an electronic device called "Opticom" has been installed and is working out well. It links the vehicle to the traffic signal system, enabling a temporary green light to be flashed as the vehicles race to meet the emergency.

By installing this device, time, lives and property would be more effectively saved, and the waning morale of our firemen could be given new vigor.

We urge the Mayor to weight the value of these factors, and to supply the green light to a electronic light system instead of fiddling while New York City's firefighters are fighting traffic and being forced to permit our metropolis to go up in flames.

The Patrolmen's Loss

THE New York City civil service labor scene lost a great leader last week with the death of Louis Coronato, first vice-president of the Patrolmen's Benevolent Assn.

Lou was a familiar figure on the State's Capitol Hill as well as in the halls of the City Council and the Board of Estimate. He was a fighter for the rights of policemen as well as all civil servants.

Under his chairmanship, the PBA's Legislative Committee fared well. Legislators respected him for his ethical lobbying. Other civil service labor groups consulted with him on legislation. At all times, he worked for his constituents—the New York City policemen.

While Lou and his familiar trademark—the bow tie—will be seen no longer around the State Legislature, his impact is sure to be felt for a long time to come.

Social Security Questions & Answers

I just located a paid medical bill for services from my family doctor which were rendered in October 1967. I never filed a claim for reimbursement. I knew the new law set time limits for filing medical claims, but I don't know how they apply to my case. Is it too late for me to file my claim now?

No. It's not late. For services received between October 1, 1967 and September 30, 1968, the filing deadline is December 31, 1969. These dates are also listed in your "Medicare Handbook" for easy reference.

Early in 1965 I was injured and as a result have been unable to work since. I filed for disability benefits and the claim was denied because it was thought that I would eventually be able to return to work. My doctor feels that I will not be able to work for another year. Is there any chance that I could now draw monthly benefits?

Yes. Amendments to the social security law changed the disability eligibility requirements to include persons who are unable to work for at least a year because of a severe disabling condition.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

Monday, September 1

4:00 p.m.—Around the Clock—"The Citizen's Role in Crime Prevention." New York Police Academy series for in-service training.

7:00 p.m.—On the Job—"The Universal Summons." New York City Fire Department training series.

9:00 p.m. (color)—New York Report—Lester Smith hosts interviews between City officials and visiting newsmen.

Tuesday, September 2

3:00 p.m.—Return to Nursing—"The Problem of Infection." Refresher course for nurses, lesson 19.

4:00 p.m.—Around the Clock—"The Citizen's Role in Crime Prevention." New York Police Academy series for in-service training.

Wednesday, September 3

3:00 p.m.—Return to Nursing—"The Nursing Team." Refresher course for nurses, lesson 20.

4:00 p.m.—Around the Clock—"The Citizen's Role in Crime Prevention." New York Police Academy series for in-service training.

7:30 p.m.—On the Job—"The Universal Summons." New York City Fire Department training series.

Thursday, September 4

4:00 p.m.—Around the Clock—"The Citizen's Role in Crime Prevention." New York Police Academy series for in-service training.

7:30 p.m.—On the Job—"Search." New York City Fire Department training series.

Friday, September 5

10:00 a.m. (live-color)—Staff Meeting of the Air—Officials in New York City's Department of Social Services answer phoned-in inquiries from the offices in the field.

4:00 p.m.—Around the Clock—"The Citizen's Role in Crime Prevention." New York Police Academy series for in-service training.

Saturday, September 6

7:30 p.m.—On the Job—"Search." New York City Fire Department training series.

You should check with your local social security office.

Our son is 24 years old and blind. He has only worked about two years. Can he get social security benefits?

Yes, since he has worked at least half of the period after he was 21, and before he became blind. You should check at your social security office.

I'm 24 years of age and I became disabled in an accident one month ago. How much would I have to work under social security in order to qualify for disability benefits?

You would need a minimum of one and one-half years of work or 6 quarters of coverage under social security. This minimum of 6 is needed by all workers disabled prior to age 24. This is a change in work requirements for a young disabled worker.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Immoral Conduct

THE ENLIGHTENED policy of the Civil Service Commission of the City of New York does not necessarily bar a homosexual applicant from employment. He is considered unacceptable for a position only if he lacks personal qualities that are indispensable for the performance of the requisite duties. This humane practice of the City Civil Service Commission was cited approvingly by the United States Court of Appeals in *Norton v. Macy* (New York Law Journal, July 23, 1969, p. 1).

THE APPELLANT was dismissed from his position as a budget analyst with the National Aeronautics and Space Administration (NASA) for "immoral" conduct. As a veteran, the statute provides he may be dismissed for cause solely to promote the efficiency of the service. Chief Judge David L. Bazelon, writing the majority opinion, held that the appellant's discharge was unlawful because there was no connection between his conduct and the efficiency of the service.

THE APPELLANT, while driving his automobile early one morning, picked up another male, one Procter, and drove him around the block. They both were subsequently arrested. Procter supplied the evidence against the appellant.

THE POLICE telephoned a NASA security chief who was permitted to monitor incognito a 20 minute police interrogation of the appellant.

Chief Judge Bazelon observed that the Civil Service Commission does not have unlimited discretion to determine whether a Federal employee should be dismissed. The government's obligation to accord due process precludes arbitrary and capricious dismissal. Due process further limits the government's discretion when dismissal involves an intrusion of the area of privacy which is increasingly entitled to constitutional protection. Ultimately the question for judicial determination is whether the employer acted reasonably when it concluded that a discharge will promote the efficiency of the service.

CONSTITUTIONAL limits are greater when, as in the present case, dismissal disqualifies the employee from further government employment, officially stigmatizes his character, and damages prospects of private employment.

CHIEF JUDGE Bazelon rejected the Commission's contention that an employee's off-duty immoral conduct justifies dismissal. This contention was rejected because a label of immorality discourages careful analysis. A pronouncement of immorality "connotes violation of divine, Olympian, or otherwise universal standards of rectitude." The jurist continued that the Civil Service Commission lacks "the requisite appointment to make or enforce absolute moral judgments." The enforcement by a Federal bureaucracy of conventional codes of conduct in the private lives of employees "is at war with elementary concepts of liberty, privacy, and diversity." An agency cannot support a dismissal as promoting the efficiency of the service merely by crying "shame."

AT THE SAME time, the jurist observed that homosexual conduct of an employee might bear on the efficiency of the service in certain cases. The case of *Dew v. Halaby* may be such an example. There, dismissal of an air traffic controller predicated in part on homosexual acts was upheld over strong dissent. That decision rested on the special demands of a position entailing continuing responsibility for many lives. The agency's judgment that efficiency would be promoted by his removal, especially in view of his questionable capacity in the past, was accepted by the Court.

IN SOME CASES, homosexuality in an employee might lead to objectionable overtures on the job requiring consideration of the reactions of other employees and of the public with whom he is in communication in performance of official functions. The potentiality for blackmail might jeopardize the security of classified information. Even so, such potential consequences need not necessarily justify the extreme penalty of dismissal, but they are at least broadly relevant to "the efficiency of the service."

AS APPELLANT'S discharge could not be sustained on the ground that it promoted the efficiency of the service, the discharge was unlawful.

Eligibles

(Continued from Page 5)

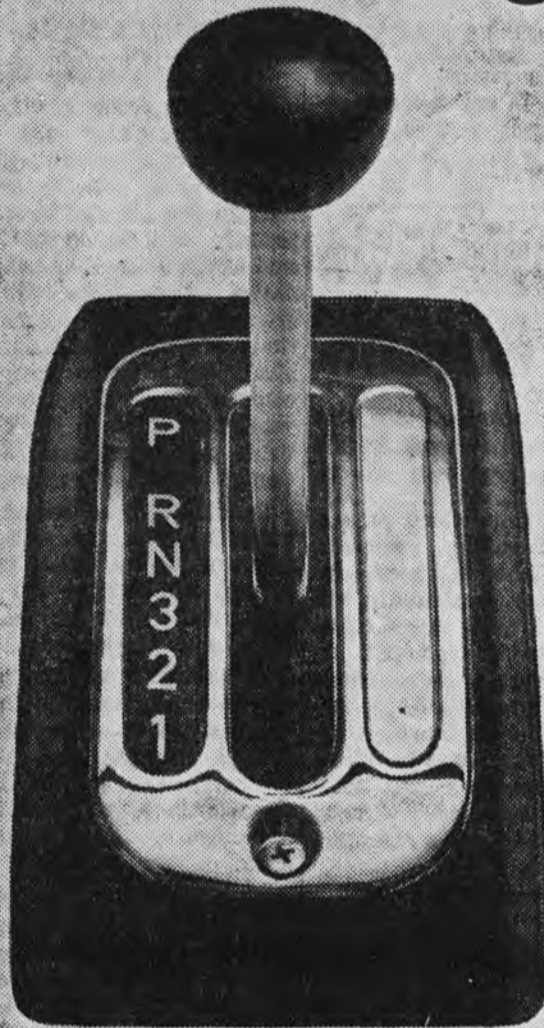
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(Continued on Page 13)

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AUTHORIZED DEALERS

Entries Accepted In October For Maintainer's Aide Posts; Technical Training Important

As October rolls into view, observes the City Department of Personnel, set your signals for various posts as maintainers helper—groups A and C—which each run a 40-hour workweek.

Via the City's Transit Authority, you'll be paid at the rate of \$3.5625 for the former title, and \$3.7625 for the latter.

The timetable to file slates the application dates from October 1 through October 21. Destination of all entries is the department of-

ices at 49 Thomas St., adjacent to Church St. in downtown Manhattan. Subject to change, the testing date is now planned for December 20.

Bandwagon For Clerk Title Sets Salary Goal At \$6,500

Climb aboard the clerk's bandwagon powered by the City of New York, which pays its passengers from \$4,900 to \$6,500 annually plus lots and lots of friendly baggage in the form of fringes.

Requirements virtually do not exist. Neither prior job experience or any precise education background will be needed in order to take the Nov. 22 exam.

Assuming you score well on the test and attain an appointment, here's the sort of specific duties you will find on the job duties horizon:

Receives, processes, and delivers mail or other material. Packs and unpacks all kinds of material other than very heavy or bulky objects, transports material between locations within a department or agency; delivers material other than very heavy or bulky objects to other departments or agencies or to a post office; operates postage meter machines; keeps requisite simple records. Files, shelves, or stores correspondence, records, reports, books or other materials.

Places previously coded material in the files, bins or cases, or on the shelves provided; removes easily located material; assists in files or records statistics. Enters on appropriate forms or listings the number and types of transactions docketed or completed; posts data periodically to establish statistical records, prepares simple statistical summations from such dockets, or records. Acts as a receptionist, meeting the public, directing the public to person or location most able to furnish the service requested; distributes or prepares for mailing readily obtainable and familiar material available to, and requested by the public. Issues material to the public.

Check-out Chores

Checks applications for proper form and completion of entries; processes applications of a routine nature; numbers or records transactions; checks material as issued for completeness as to form, signatures, etc. May operate one or more simple office machines. May perform occasional typing duties.

Insofar as filing, that's relatively simple; go down to the City Personnel Department at 49 Thomas St. in Manhattan and fill out an entry blank. Note that the filing period is designated as from October 1 to October 21.

Clerk Exam's Content

Should you be eligible to take the written exam, weighted 100 with 70 percent required, be braced for the probable content.

It may include questions on vocabulary, arithmetic, grammar, spelling, and other pertinent subjects. Candidates, incidentally, will have to pass a qualifying medical test prior to being appointed.

Additional data, such as fringe benefits and promotional opportunities available to those appointed, can readily be found in Examination Announcement No. 8006. Contact the department directly to gather further details regarding these positions.

Enter, Applicants In Sept. Filing For Door Stop Maintainer

Opportunity knocks for you in the title of door stop maintainer, so enter in to the filing line; apply for the December 16 test for this title. Incidentally, those who qualify and exit the exam with high scores have the likelihood of winning the beginning wage of \$4.26 hourly.

The application chimes will be ringing during the filing period of September 3 up through September 23. Those who choose the route of the mails will need to enclose a stamped, self-addressed envelope for return delivery of an application blank. September 16 marks the closing for such requests by mail.

Three Years' Tenure

What the Department of Personnel will need to make you eligible is a total of three years' experience handling those tasks indicated under job duties. An equivalent may also be found acceptable.

These posts utilize skills to install and replace various kinds of door checks and door springs; make adjustments; disassemble and replace worn parts; recharge door checks; and drills and tap required holes.

The exam itself has been slated for December 16, a practical in which 70 percent is required. Candidates will demonstrate their skills with materials and tools in the production of work samples. A written exam also may be required.

Address your requests for applications to the City Department of Personnel. Its doorstep is at 49 Thomas St., New York 10013.

Type Of Training Sought

Minimum requirements for the Transit Authority job include three years of recent satisfactory experience as a helper or mechanic in the maintenance, repair, testing, construction or installation of electrical equipment. Alternative requirements are either graduation from a recognized trade or vocational school, technical high school or college after completion of a three or four year day course in the electrical field; or an equivalent combination of education and experience.

Candidates who will be graduated by February 1970 will be admitted to the exam but must present evidence at the time of investigation that they have completed the requirements.

Maintainer's helpers in these two categories assist in the maintenance, repair, installation, inspection, testing, and alteration of equipment in the subways, elevated lines, yards, and related buildings of the Transit Authority.

Promotion Exam Too

In conjunction with this exam, a departmental promotion examination will be held. Although names appearing on the promotion list will receive prior consideration, it is expected, the Department of Personnel reports, that there will be sufficient vacancies so that the open-competitive list will be used to a considerable extent as well. Hundreds of vacancies are anticipated in all boroughs except Richmond.

Promotional opportunities to more specialized titles pay up to \$4,6325 per hour for employees in the maintainer's helper A title, and up to \$4,6075 for those in the C category.

Work shifts may include day, evening and night including Saturdays, Sundays, and holidays, depending on the needs of the service.

A pass permitting free travel on all surface and rapid transit lines of the New York City Transit Authority is furnished to each employee. Other benefits include annual leave, sick leave, leave with pay for holidays and membership in the pension system, the Social Security system, a health insurance plan and the blood credit program.

Pay Raise

Supervising photostat operators will receive between \$6,750 and \$9,950 effective July 1, 1970. This represents three general increases of \$350, \$500 and \$650 between January 1, 1969 and that date.

Telephone Op. Boost

The Department of Personnel reports that principal telephone operators in the City of New York will receive between \$8,500 and \$11,900 beginning July 1, 1970.

To Keep Informed, Follow The Leader.

Need For Nurses, Too

Dieticians And Dental Aides Sought In Nine State Titles

Whether you'd like to sink your teeth into nice-paying dental service positions or the post of dietician offers more substance for you, the State of New York may have just what you're seeking.

And if you're patient-prone, there are numerous nursing jobs with State agencies that readily require some with a hospital background.

Nine titles en toto are involved here, running the salary gamut to the \$11,000-plus paycheck plateau. Requirements for each title differs, of course, and the proper bulletin can help you determine if you satisfy the standards.

Hey, Hygienists!

The dental services positions are for dental hygienist, beginning at \$5,775, and public health dental hygienist, pay for which starts at \$6,115. Completing this series, institution dentists receive \$11,935 per annum for filling the vocational void in these posts.

As for nursing, five different titles are enumerated, starting

with health service nurses at \$7,275. Both the titles for instructor of nursing and supervising nurse (psychiatric) begin at \$9,130, with higher pay for cumulative experience and training.

The post of supervising public health nurse brings in an initial \$8,160, whereas a consulting nurse in public health gets \$10,195 a year. The paraprofessional job of dietician, also needing some special training, earns the yearly paycheck of \$6,782 to \$9,925.

A full listing of requirements, duties, subject of exam, and other helpful data can be gotten at the State Employment Service's local offices. Mail requests should be sent to the State Department of Civil Service in Albany, New York, Buffalo or Syracuse, which may also be visited.

No Experience Barriers Posing Obstacles For Bridge & Tunnel Jobs

Neither the barrier of having job experience or formal educational standards will stand in your way if you're bound for position of bridge and tunnel officer. The road to these jobs, paying the starting wage of \$6,375, will lead you to an April 11 exam.

As for filing, your passageway for applications runs the route of February 4 to February 24. Pre-applications will be accepted, however. The highest salary plateau, based on annual increments, is at the level of \$8,892. But that peak may shortly grow higher.

Whither to go for applying? Why, veer yourself in the direction of the City Personnel Department. Their location: 49 Thomas St., Manhattan. To bridge the mail request barrier, you'll require a stamped, self-addressed envelope sent a week in advance of the usual filing deadline.

Duties and responsibilities are diversified: to collect tolls, patrol structures and clear traffic lanes, direct traffic, remove snow and assist in general maintenance work. These jobs are within the facilities of the Triborough Tunnel and Bridge Authority, now under the Metropolitan Transportation Authority.

Chances Of Promotion

Promotional opportunities are accorded to the title of bridge and tunnel sergeant, now starting at \$7,811 per annum. Successive promotional exams may also lead to the post of bridge and tunnel lieutenant. The latter post pays \$8,571 to start.

Physical requirements state that candidates must be 5 feet 3 inches or more, have normal hearing and vision in each eye of 20/40. Additionally, they must be above 18 (but below 35) and possess a valid driver's license when appointed.

Candidates will be required to pass a rigid qualifying and medical and physical test prior to appointment. They shall be rejected for any deficiency, abnormality or disease that tends to impair health or fitness.

For further information and

application forms, contact the department's application section in person. The examination's code number is 70710.

Evening School Offers Courses In Nine Skills

Courses designed to provide employees in various trades and occupations in New York City an opportunity to improve their job skills, occupational competency and technical knowledge are being offered by Metropolitan Evening Trade School, Madison, South and Catherine Streets, Manhattan.

Registration is scheduled for Monday and Tuesday, September 8 and 9 from 6 p.m. to 8 p.m. Courses run from seven to 72 sessions.

The nine courses to be given this Fall are: refrigeration, basic domestic and commercial; refrigeration, license, plant operation; oil burner operation, license; fireman, boiler; steam distribution; school custodian; stationary engineer, low pressure; stationary engineer license, high pressure; and air pollution control.

For further information write or call Louis W. Tesar, teacher-in-charge, at the school (tel: WO 4-7540).

Project No-Sneeze

Starting last week the City's "Project No-Sneeze", manned by men in all five boroughs operating large spraying trucks, small knapsack sprayers, gravelly grass cutters and whips, has been fighting a war on ragweed which has been aggravating New Yorkers since the recent heavy rains.

Diploma From HS, Real Estate Experience Can Be Your Path To \$7,200 Housing Aide Jobs

If you're a high school graduate or have an equivalency or G.E.D. certificate under your belt—and have four years' background in housing or real estate, you can climb the steps of success to the post of New York City housing assistant.

The starting rung of that ladder earns you \$7,200 and, with annual increments accruing, you can reach the upper-most salary level of \$9,950. Those with college diplomas are also eligible to compete for these positions.

To shed some light on the test date, that's set for March 1, 1970. Filing for housing assistant opens its doors on February 4—at the City Personnel Department—and remains intact until February 24.

Mail requests of course follow the path of requiring that a stamped, pre-addressed envelope be enclosed for providing you an application. The department is located at 49 Thomas St., New York 10013, and can be reached in person via most subways stopping off at City Hall or Chambers St. stations.

Multifaceted Test

On the written exam, a grade of 70 will be passing. Except to cover the following areas: general intelligence, including vocabulary, verbal analogies, reading compre-

hension, and arithmetic reasoning; dealing with people; and general background, such as social legislation, psychological and sociological concepts, and cultural areas of the liberal arts college curriculum.

Insofar as prospective duties, you'll perform work of ordinary difficulty in the administration of a public housing program. You might interview applicants and determine their eligibility for public housing. Or verify data on such questions as employment, income, and degree of housing need. Or help in solving problems of tenancy, adjusting complaints and collecting rents.

A full description of duties as well as promotional opportunities can be found in Exam Notice No. 1178, issued by the Department of Personnel.

Incidentally, all candidates who qualify on the written exam will have to pass a medical test before an appointment is officially made.

Capitol Police Officer Posts Open On A Continuous Basis; Tests Given Thrice Annually

The place is Albany. The post is police officer. The pay is \$5,775 to start, with the chance to climb uphill to the salary level of \$7,135. And as a capitol police officer, you'll be accruing State benefits by the bundle as you serve in the Office of General Services up Albany way.

Qualifications aren't extraordinarily difficult to meet. Should you possess a high school diploma or equivalency, be between 21 and 40, and have a valid State motor vehicle license, you're eligible. Of course, there are additional physical and personal character requirements to make sure those appointed are top-notch material.

Medical Criteria

Since the job entails physical strength, candidates must be free from all physical and mental defects or deformities. Also needed; satisfactory hearing and eyesight (20/40 without corrective lenses); additionally, the height of 5 ft. 8 with weight in proportion to that. Under personal character needs, the State notes that conviction of a felony will bar appointment. Other offenses may or may not bar, depending on their seriousness.

You can count on taking a written test and if successful, a follow-up physical agility test. The written test will examine you on these areas: interpreting provisions of the New York State Penal Code, Code of Criminal Procedure, and Vehicle and Traffic Code; and exercising good judgment in the police field. How you prepare written reports will also be judged.

Prospective Duties

Let's assume, for the moment, that you are appointed. As a capital police officer, you're responsible for providing order, security, and safety around State build-

ings in Albany. You patrol an assigned post by foot or by auto. You'll make regular inspection of buildings and grounds, assist the public, and enforce traffic regulations.

Exams are held three times each year—in February, June or October. Applications can be filed yearlong. In the New York City areas, write the Department of Civil Service, 1350 Ave. of the Americas, New York 10019. Upstate offices exist in Albany, Buffalo and Syracuse.

Promotion Test For Real Estate Employees Set

Application will be accepted by the New York City Department of Personnel from September 3 through September 23 for the November 11 examinations for promotion to assistant supervising real estate manager and promotion to senior real estate manager.

To qualify for the first job candidates must be employed in the title of senior real estate manager for at least six consecutive months prior to the test date. Real estate managers are the only ones eligible for the test for the senior post.

For further information and application come to 49 Thomas St., near Church St. in Manhattan.

Social Security Admin. Hikes Clerical Salaries

It's an increase amounting to annual paychecks of \$4,360 to \$4,917; the beneficiaries will be those qualifying for GS-2 and GS-3 level positions at the New York Payment Center of the Social Security Administration.

Each Saturday, beginning at 8:45 between now and the end of September, the Pay-

ment Center is conducting special testing for persons interested in being appointed to the over two dozen clerk vacancies that have been announced.

The air-conditioned facility currently employs in excess of 2,600 people in varied capacities—administrative, clerical, field work—in a burgeoning suburban neighborhood, Rego Park, just minutes away from the 1964-65 World's Fair site in Flushing Meadows.

Key To Qualifying

Skills count in this instance, as experience isn't essential. The key lies in keyboard proficiency showing typing skill and accuracy. Both manual and electric typewriters are available for test usage.

The Payment Center stands in a six-story structure straddling the intersection of Junction Blvd. and the Long Island Expway, a few blocks from the 63rd Drive subway station. The Queens IND lines take you to Roosevelt Ave. (transfer point from the Flushing IRT), where the local train can be caught. Employees coming from Brooklyn, Manhattan and the Bronx will be heading opposite the commuter rush bound for the city.

Other openings at the New York Payment Center are for various clerical positions and for claims authorizer trainee. The center will be happy to supply you more information on any of these titles if you call or visit. You may telephone them at 699-3652.

Vets' Hospital Hunts Help To Meet Its Huge Need For Nurses Aides In The Wards

The alert-signal has sounded with the aim of meeting a huge need at the Manhattan Vets' Hospital—that of recruiting inexperienced but willing personnel to fill several dozen openings as nurses aides.

Once hired, the emphasis will be directly on caring for others in providing assistance in the round-the-clock responsibility of helping sick patients gain strength and self-confidence along the road to recovery.

Much contact will be had with the professional staff of doctors and nurses, and you'll be integral part of that hospital team. You'll even have a distinct uniform to identify your role.

Night Differential Noted

Nurses aides will offer a needed assist both in the examination room area and within the many patients wards composing the hospital. Since sometimes night shift work may become essential, the aides assigned to those shifts will earn differential pay.

For the hospital attendant jobs, salary starts off at \$4,231 per annum plus an extensive package of fringe benefits and good promotional opportunities. Attendants undertake responsible work in as-

sisting nurses in many of the paramedical tasks of patient care from bringing food to washing patients and making hospital beds. On-the-job training is provided to familiarize new attendants with their duties. Currently, 30 such vacancies exist.

Also in the hospital, a need for 20 qualified clerk-typists has been reported. These personnel, after passing a 40 w.p.m. typing test will be appointed and assigned to one of the various medical unit offices. In this position, familiarity with medical terms is not required as the technical aspects can be picked up once on the job. Beginners receive \$81.20 per week while more experience typists have a higher salary scale.

For further information and to make an appointment, contact the hospital personnel department at 686-7500, or visit in person. The closest subway stop is the 23rd St. station on the Lexington IRT Line, a local station.

Computer Operator Posts Offer Salary Feedback Up To \$7,540

Numerous vacancies need to be plugged for the job of electronic computer operator, and if you qualify, the answer you'll be getting is a paycheck amounting to \$6,115 at the start.

As your experience rolls along, you can compute annual increments in pay cumulative to \$7,540. Also in the data processing field, computer programmers begin at \$8,044 and have the opportunity to rise to the \$11,695 level.

Let's inquire into the work you can expect and see what sort of feedback is received. Among other focal points, you'd be in command of a computer console, operating same in line with a series of written instructions that detail the diverse computer applications.

Tape And Disk Work

Also, you'd become engrossed in the fascinating work of servicing magnetic tape and disk drives, card readers, printers and other peripheral devices. Expect, too, to confer with programmers and systems analysts on a potpourri of procedural matters.

Minimum qualifications provide two options. First, you may have six months of satisfactory full-time experience in the operation of an installed computer; secondly, you'll qualify if you've successfully completed a six-month course in computer operations.

Note, also, that a six-month course must have included supervised "hand-on" computer operation as a major portion of the course.

Since applications are accepted on a continuous basis, exams will also be scheduled at intervals. The written test will check out your skills in such areas as arithmetic reasoning; numbers relationships; abstract reasoning; the use, operation and maintenance of computer hardware, and peripheral equipments including magnetic tapes and disks.

When its practicable, the written test will be held in locations convenient to the candidate. Indicate your preference of city and state on the application.

These blanks, incidentally, are obtainable in person at any office of the New York State Employment Service or at the various regional offices of the State Department of Civil Service. Completed blanks should be mailed back to the Albany headquarters of the department, located at the State Office Building Campus.

Foundation

Governor Rockefeller has announced the appointments of Mrs. Harold Wood of Mt. Cernon and Eugene Curry of Armonk as members of the Empire Housing Foundation, to serve without salary at the pleasure of the Governor.

BUY U.S. SAVINGS BONDS

Gear Up For Position Of Engineering Aide, Paying \$5,485 Yearly

The payroll pulley can start at \$4,395 and rise as high as \$5,485 — if you qualify for one of the 200 existing vacancies as an engineering aide.

Your prospective employer is the State of New York Department of Transportation. Its many district offices take in Albany, Babylon, Binghamton, Buffalo, Hornell, Poughkeepsie, Rochester, Syracuse, Utica and Watertown. There are also several openings within the State Health Department.

Engineering aides assist in civil engineering work by doing basic technical tasks or manual work with a field survey party or in a drafting room, office, or laboratory under the immediate supervision of an engineer or higher ranking technician. They may act as rodmen, chainmen, or axemen, reduce notes, trace maps and plans etc.

Advancement to positions such as engineering technician, and assistant civil engineer, paying up to \$11,740 is possible through competitive exams given at regular intervals. In addition New York State will pay 75 percent of the cost of any approved evening course successfully completed.

For further information write Engineering Recruitment, New York State Department of Civil Service, State Office Building Campus, Albany 12226.

The Job Market

By BARRY LEE COYNE

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

Telephone operators to handle incoming and outgoing calls from hotel guests can earn \$94.35 per week. Some switchboard experience is necessary and applicants must be willing to work nights and weekends. Operators must be skilled enough with figures to compute charges for telephone calls . . . Hotel secretaries who can take dictation and with good typing speed are needed for a 35-hour, 5-day work week. The pay

is \$88.35 per week . . . Front office cashiers who can use a National Cash Register 2000 or 4200 and can handle large sums of money will earn \$92.85 for a 35-hour, 5-day week. The jobs are on early morning or late afternoon shifts. Weekend work is required . . . For these positions, apply at the Hotel Restaurant Placement Center, 247 West 54th Street, Manhattan.

Doormen are needed in Manhattan, both those with experience and other willing to be trained. The pay is \$100 per week. Applicants must understand and speak English, be neat, presentable and alert. In addition to open-

ing and closing doors for tenants and visitors to apartment houses, some jobs require doormen to park cars, to announce visitors over an intercom system or for porter duties in the lobby . . . Hospital and nursing homes in Manhattan, the Bronx and Queens seek orderlies, kitchen helpers and porters. At least six months experience is needed for the latter two jobs, but there is no experience requirement for orderlies. All must be in good physical condition and present a checkable work history and without a record of arrest for major crimes. Orderlies can earn \$90 to \$100 for a 5-day, 40-hour week on various shifts. Kitchen helpers and porters working the same 40 hours, generally on the day shift although weekend work is required, will earn \$80 to \$90 . . . Barbers are wanted at Manhattan barbershops who have at least 3 years experience as hair stylist. Should be able to give razor cuts, shampoos and facials, plus hair styling, during a 5-day week including Saturdays, from 9 a.m. to 6 p.m. The position pays \$100 per week in addition to commission and tips . . . For these jobs, apply at the Service Personnel Placement Center, 259 West 54th Street, Manhattan.

In Brooklyn, auto mechanics can earn from \$90 to \$135 for a 6-day, 48-hour week. They must have their own hand tools, driver's license and usually must be able to speak, read and write English. They would be needed for work on ignition and brake systems, front and rear end, engines, drive chains, for clutch and standard transmission repairs . . . Body and fender repairmen can earn \$100 to \$150 per 5-day, 40-hour week, depending on experience . . . Truck drivers for the metropolitan area will be paid \$2.00 to \$3.50 per hour depending on the size of the truck . . . Also in demand are power press operators for both hand and automatic feed for metal products. The rate for the work is \$1.75 to \$2.00 per hour . . . Machinists with job shop experience can earn \$3.50 per hour. They must be able to set up work from blueprints and grind their own tools. Applicants must read, speak and write English . . . Sewing machine operators will make \$80 to \$100 per week, depending on experience, sewing

wigs. Any machine experience is acceptable, single or double needle. Spanish or English-speaking persons may apply . . . For any of these positions, visit the Brooklyn Industrial Office, 250 Schermerhorn Street, Brooklyn.

In various sections of New York State. There are also jobs for those with experience on the farm. Free government-inspected housing is provided. Workers can earn from \$1.55 to \$1.70 per hour for six-day, 40 to 60-hour week . . . Apply at the New York City Farm Office, 247 West 54th Street, sixth floor. The office is between Broadway and Eighth Avenue.

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In Nassau

Diviney Re-elected By Probation Unit

(From Leader Correspondent)

MINEOLA—Francis J. Diviney has been re-elected president of the Probation Department unit of the Nassau chapter, Civil Service Employees Assn.

Diviney, an officer of the county chapter, will be serving a fourth term as head of the unit, which chapter president Irving Flaumenbaum lauded as one of the most active. The unit was formed eight years ago.

Other officers are: Flora Cloudman, first vice-president; Gary Winne, second vice-president; Selma Flax, third vice-president; Joaquin Afonso, treasurer; Loretta Wolfe, financial secretary; Rose Brown, corresponding secretary, and, directors, Dr. Myron DiPasquale, Edward Lates, Robert LoStefano, Delcie Roberts, Sylvia Goldsmith, James Matter, Molly Gerber, Loretta Paulino, Cletus Doolittle and Richard Moses.

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News Of The Schools

By A. L. PETERS

Teacher Eligible Lists

CIVIL SERVICE LEADES, Tuesday, August 26, 1969

Workshop Teachers Bring Knowledge Of P.R. Home

A group of 28 teachers, counselors and administrators of New York City public schools spent the final week of a five-week Human Relations Workshop last week in a concluding round of visits and work with local communities having Puerto Rican populations.

This year's workshop which began on July 21 is the fifteenth in a series designed to bring about better understanding of the problems of Puerto Rican school children in this city. The objective is to improve their children's education.

A full week of orientation and community study in this city through July 25 preceded three weeks of study in universities and communities of Puerto Rico.

The Workshop is sponsored jointly by the Board of Education, the National Council of Christians and Jews, the University of Puerto Rico and the Department of Public Instruction of the Commonwealth of Puerto Rico. Participants will bring the products of the Workshop into their own schools for use in special projects to be proposed by District Superintendents and Unit Administrators.

Follow-up and central administration of the local programs will be the concern of the Office of Inter-Group Education, headed by Assistant Superintendent Frederick H. Williams, at the school system's headquarters, 110 Livingston Street, Brooklyn.

The 28 participants of this year's workshop are mainly from Manhattan's public schools. Their names and schools follow:

Mrs. Carmen Altieri, Benjamin Franklin HS; Charlotte S. Bard, PS 33; Ronald Briggs, IS 201; Mrs. Gladys Burleigh, the Office of Inter-Group Education; Mr. P. Castiglia, John Jay HS, Brooklyn; Carol S. Castillo, JHS 22; Ronald Evans, IS 201; Mrs. Irene Freeman, PS 75; Mrs. Shirley Genn, Office of Inter-Group Education;

Marjorie S. Goldberg, PS 51; Helen Kirschner, PS 72; Honora Kornberg, PS 2; Mrs. Jessie V. Maier, IS 44; Bernice Migdal, PS 2; Angel S. Olmeda, PS 109; Vivian Patlak, PS 2; Luther Ragin, PS 189; David Redman, Newton HS, Queens; David Rodriguez, District Office, IS 201 Complex; Justo P. Roque, PS 20; Eleanor Rubin, PS 199; Patricia Stryker, PS 80; Mrs. Doris Tekula, PS 115; Mrs. Pearl Warner, Julia Richman, HS; Mrs. Zelman R. West, District Office No. 3; Mrs. Ruth P. Whitted, IS 44; and Harvey M. Winslow, PS 91.

Kingsborough Faculty Receive Promotions

Promotion of 19 faculty members at Kingsborough Community College has been announced by Jacob I. Hartstein, college president.

Dr. Bernard Klein has been elevated to the title of professor of history; and new associate professors are Dr. Louise B. Grinstein, mathematics; Sharad D. Karkhanis, library; Eunice R. Kessler, nursing; and Walter Weintraub, business administration.

New assistant professors are: John R. Ciune, Harold Engelsohn, Samuel Gale, Richard A. Kaye, Norman H. Hanover, Dr. Julio E. Hernandez-Miyares, Morton Hirsch, Thelma L. Malle, Mildred M. Pitts, June Polychron, Sydney Rosenberg, Joan T. Sedgwick, Michael Sherker, and Edward Wiener.

Two college science technicians

LICENSE AS TEACHER OF COMMON BRANCH SUBJECTS (1A-6B) IN DAY ELEMENTARY SCHOOLS — Date: August 13, 1969

Edgar S. Bley, 9041; George F. Depretis, 9021; Joanne Dykstra, 8978; Joel D. Shulman, 8969; Jennifer J. Haines, 8937; Judith C. Berman, 8899; Paul S. Mercado, 8769; Alan M. Zachery, 8737; Susan P. Machmiller, 8737; Bernard A. Hoffman, 8695; Joan S. Lohman, 8685; Bernice Blumenthal, 8685; Victor B. Frandino, 8675; Stephen D. Frankel, 8675; Caroline F. Zinsser, 8663; Barry S. Gillman, 8653; Howard S. Berger, 8653; Mary T. Cichanowicz, 8579; Neil A. Hersh, 8573; Walter D. Goldsmith, 8569; Phyllis S. Shulman, 8569; Ira E. Finkelstein, 8547; Philip B. Rexon, 8531; Frank E. Donovan, 8527; Frances Archibald, 8527; Katherine D. Carlise, 8517; Cynthia A. Adler, 8475.

Lee H. Drotman, 8475; Elaine S. Alberts, 8443; Leon Davis, 8422; Robert K. Briskin, 8405; Frances C. McNamara, 8401; Adele M. Davis, 8391; Harriet F. Zwelling, 8389; Ingrid S. Davis, 8363; Susan A. Spector, 8353; Karen J. Knoller, 8349; Nancy Luck, 8349; Karen M. Schatzberg, 8349; Andrea M. Iadanza, 8349; Rita J. Kirk, 8327; Barbara H. Greenberg, 8321; Howard D. Strauss, 8321; Herva L. Glass, 8317; Margaret A. Ward, 8311; David Raff, 8307; Stuart A. Rubinfeld, 8307; Michael I. Tempel, 8285; Helayne T. Garstein, 8265; Robert L. Rachlin, 8243; Terry H. Ebert, 8243; Eleonora A. Grasselli, 8243; Linda J. Tarasuk, 8237; Gertrude G. Dixon, 8233; Marsha C. Vanbenschoten, 8233; Lillian Goldstone, 8181; James C. Morel, 8159.

Robert T. Angarola, 8159; June A. Schoeld, 8159; Jane T. Frommer, 8149; Patricia A. Denegri, 8139; Michael Zakim, 8139; Martha A. Brinkman, 8139; Barbara O. Young, 8137; Rosalind N. Cohen, 8117; Louis Krafts, 8107; Susan L. Rosenbluth, 8107; Leila A. Schwerin, 8107; Joseph L. Greenberg, 8107; Alan J. Lipper, 8101; Ann B. Kreiman, 8075; Maria D. Cataneo, 8065; Sandra H. Gorin, 8055; Stephanie J. Fischer, 8055; Nancy P. Kilban, 8053; Lucia A. Olmsted, 8053; Ann J. Kleiman, 8033; Donna S. Belzer, 8033; Mitchell S. Feldman, 8033; Edward N. Baron, 8033; Susan E. Norkin, 8033; Marlene F. Friedman, 8027; Cheryl S. Friedman, 8027; Shannon C. Odorney, 8023; Thelma D. Souffer, 8023; Yeta M. Finke, 8023; Andre L. Ferenczo, 8013.

Sylvia C. Starr, 8011; Joseph M. Govevelli, 8001; Jonathan I. Sternberg, 7991; Steven J. Wohl, 7991; Ruth F. Deutsch, 7981; Stephan M. Aitman, 7981; Jean Lambert, 7981; Ruth M. Hyman, 7981; Neal S. Karsch, 7981; Claire J. Noonan, 7979; Carol J. Sanders, 7971; Judith E. Juriga, 7961; Anita Capoon, 7959; Janice A. Berlin, 7959; Howard Raab, 7953; Alan J. Lewis, 7953; Francine M. Bernard, 7949; Lawrence A. Bails, 7943; Jeanette M. Levy, 7943; Susan C. Oppenheimer, 7939; Pauline S. Ganz, 7937; Sylvia S. Brody, 7933; Barry F. Lieberman, 7929; Lora Kahn, 7927; Beryl M. Goldberg, 7921; Rosalinda B. Levy, 7917; Steven R. Swerdlick, 7917; Ruth Leeds, 7907; Jeffrey W. Allister, 7907; Hilda H. Krall, 7907; Mark E. Tulip, 7907.

Nancy B. Cooper, 7901; Susan R. Brody, 7897; Laraine Navas, 7897; Dennis I. Hellman, 7897; Myra Stern, 7887; Kent P. Barrabee, 7885; Michael Zamm, 7885; Joseph G. Hoosey, 7875; Ellen B. Bruno, 7875; Douglas J. Good, 7875; Judith C. Pedersen, 7869; Ben J. Friedman, 7869; Dorian Grunbaum, 7865; Alan M. Ginsberg, 7865; Diana L. Leslie, 7859; Stephen E. Goldsmith, 7855; Aspasia Christopher, 7855; Peter D. Corens, 7855; Perry George, 7855; Jack Schloss, 7855; Jane V. O'Rourke, 7845; Richard M. Weinberg, 7845; Bonnie Brigadier, 7845; Donald J. Feldman, 7843; Constance

also received promotions. They are Gearlen N. Crump and Mircea Petru.

G. Hynes, 7843; David J. Krupp, 7833; Mordcaj J. Rokach, 7833; Evelyn S. Jackson, 7833; Kenneth B. Cooper, 7823; Eileen Lordahl, 7823.

Leslie H. Richwald, 7817; Patricia A. McLoughlin, 7813; Anthony V. Margiotta, 7813; Estelle E. Lecy, 7811; Borothy K. Sandford, 7805; Wayne W. Trigg, 7803; Richard N. Ross, 7803; Sandra L. Bynum, 7803; Bella A. Melvin, 7791; Michelle C. Lawrence, 7781; Dorothy Jahre, 7781; Esther L. Zuckbrodt, 7781; Annette Davis, 7781; Constance C. Lister, 7781; Rose Engel, 7775; Helen Wade, 7771; Kenneth I. Daniels, 7771; Hyman Geller, 7771; Sidney D. Goldstein, 7769; Jeffrey L. Luft, 7761; Lucy D. Hartnett, 7759; Nancy B. Drezin, 7755; Helen Nicas, 7749; David H. Gertner, 7749; Bonnie M. Buchbinder, 7739; Neil D. Iman, 7739; Adelaide O. Winfree, 7739; Ronald L. Lehrer, 7733; Janet L. Wohl, 7729; William P. Warren, 7729.

Robert J. Glickstein, 7729; Henry T. Webb, 7717; Richard Epstein, 7717; Jeffrey L. Ringler, 7717; Alfred Mueckler, 7711; Richard S. Nadler, 7707; Lois B. Baruch, 7707; Joseph T. Basler, 7701; Ronald E. Bellin, 7701; James B. Mintzer, 7697; Leonard W. Lipson, 7697; David M. Cohen, 7691; Robert S. Hirst, 7687; Steven J. Frantz, 7687; Sheila M. Trautman, 7687; Joan E. Manning, 7679; Irene Kaniecki, 7679; Ronni Levin, 7679; Rochelle E. Spikler, 7669; Dennis B. Simth, 7665; Martin G. Karopkin, 7665; Sylvia Kasner, 7665; Peter Zack Jr., 7665; Arnold J. Himelstein, 7655; Michael Schmidt, 7655; Rochelle P. Ruboff, 7655; Linda F. Weber, 7655; Stephen Moses, 7645; Harry G. Mason, 7645; Robert S. Belovin, 7633.

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Record Enrollment

School Registration Starts Sept. 8 For One Million Pupils

Registration begins today in New York City's more than 900 public schools for the new academic year which will begin Monday, September 8.

Only children born during the calendar year of 1964 are eligible for kindergarten. Those born in 1963 will be placed in first grade, including children born in January, 1964, who have had acceptable previous kindergarten experience in registered non-public schools.

Polio Vaccine Required

Parents should accompany children at the time of registration, and bring them proof of the child's age and of vaccinations. This year, for the first time, vaccinations against polio and measles are required. Where no record of vaccinations are available, the parents should be ready to have the child vaccinated at the school. The current registration in kindergarten is 91,000. In the first grade it is 92,000.

Pupils who expect to enter pre-kindergarten classes in the public schools in September will be registered in the Fall on dates to be announced.

It is expected that a record 1,149,475 pupils will be on register, the largest number since 35 years ago when 1,135,478 were enrolled.

The register projections were made by the school system's Bureau of School Financial Aid, headed by Miss Bertha Leviton, on the basis of data supplied by the Bureau of Educational Program Research and Statistics, headed by Dr. Frederick Shaw.

TEACHER EXCHANGE

Home economics, shower attendant and all other substitute teachers are needed in I.S. 246, Brooklyn for the September term. Call Florence E. Hornung, principal at BU 2-5230, or come to the school at Veronica Place and Snyder Aves. Local music teacher is wanted by JHS 119, Queens, 78th Ave. and 74th St., Glendale. Call VA 1-4346.

School Construction Costs \$174 Million, Record High

An all-time high in school construction was attained by New York City's Board of Education for the last school year which ended June 30. During the year, construction contracts aggregating \$174 million were awarded.

Dr. Nathan Brown, Executive Deputy Superintendent of Schools, noted that the \$174 million is double the figure for the best previous year of 1965-66, when the sum was \$84.5 million.

In a report to Brown, Hugh McLaren Jr., Executive Director of the City school system's Office of School Buildings, said that approximately 60 major projects were placed under contract in the last year. These include \$18 million for two intermediate schools and two elementary schools in Northeast Bronx Educational Park, which are in construction under special State legislation.

The approximately 60 major projects started in the past year include four new High Schools—John F. Kennedy HS, Herbert Lehman HS, Hillcrest HS and South Richmond HS.

There are also nine new intermediate schools, including two in-

termediate schools in the Northeast Bronx Educational Park; six new elementary schools, including one which is part of Hillcrest HS and two which are part of the Northeast Bronx Educational Park.

In addition, eight temporary buildings were contracted for to relieve overcrowding in various areas.

Last year's construction program will add approximately 50,000 new seats to the educational system and modernize almost an additional 50,000 Brown pointed out.

It is projected that the construction volume should remain high since a total of \$205,347,941 of capital projects were put into design during the past fiscal year, McLaren noted.

At the present time there are 99 capital projects in design, 71 capital projects under construction, with an additional 23 to be

started in the near future.

During the past year, 46 capital projects were completed and a total of 12 new buildings and additions will be ready for occupancy in September, 1969. Modernization of six schools will be completed for opening in September.

In transmitting his report, McLaren said that this construction record has been accomplished because of the freeze on programs changes after the start of a project. The cooperation of the school system's Office of School Planning and Research and of the various City Departments, including the Mayor's Office, was also an important factor, he noted.

A management information system has also been helpful and should continue to move projects forward expeditiously, McLaren explained.

AN OPEN LETTER TO OUR CUSTOMERS

On August 21, we applied to the New York State Public Service Commission for a 15.3% average electric rate increase. Under the legal procedures we are following, it is anticipated that the application will not be acted upon until the Public Service Commission has held public hearings.

If the application would be granted in full, residential electric rates would go up an average of 14% and commercial electric rates an average of 16.9%. An illustrative table from which a residential customer can determine approximately how the requested increase would affect him is shown below.

Why We Must Request a Rate Increase

We must request a rate increase because the costs of providing electric service in New York City and Westchester have increased faster than our ability to absorb them.

We have cut our payroll by the equivalent of about 2,000 employees in the past two years, and we plan further cuts in the months ahead. We have expanded competitive bidding on equipment and construction contracts to get the lowest possible prices. But large increases in state and local taxes, wage rates, material costs, interest rates, and other operating and capital expenses have greatly exceeded the savings we have achieved. We are experiencing the same type of inflationary pressures as other electric companies, TVA, telephone companies, apartment-house owners, hospital and medical associations, the City Housing Authority, the City Water Department, the Transit Authority—indeed, everyone.

Through improved technology, our Company has been able to hold the line on rates, with relatively small increases, while our expenses have skyrocketed. Since 1947, while our residential rates were rising only 15%, our state and local taxes have risen 420% per residential customer. In the same period, average weekly wages have risen 193% and interest rates on money we must borrow have risen 190%.

We now pay \$147½ million per year property taxes to the City of New York, which amounts to 8% of all the real estate taxes collected by the City. We pay another \$29 million in other City taxes, plus \$11 million in assorted charges. This total of \$187½ million is about twice as much as we earn for our common stockholders. Per dollar of revenue, our local and state taxes are double the average paid by electric utilities serving Chicago, Philadelphia, Detroit, St. Louis, Cleveland, Washington and Baltimore.

Con Edison not only pays its own way, it contributes heavily to the support of other vitally needed public services. It is significant that the subway system (which pays no property taxes at all) receives an annual subsidy which is now more than the \$187½ million we pay to the City. Some City officials are predicting that subway fares which went from 15 to 20 cents (up 33½%) 3 years ago will rise to 25 cents (up another 25%) in the near future.

Why Our Rates Are Higher Than Those of Most Other Utilities

We often are asked: Why are Con Edison's electric rates higher than those of other utilities? Our rates are higher because the cost of providing electric service is higher in our service territory.

We spend much more than other utilities for environmental protection—for example, by delivering 90% of our power underground and by installing expensive systems to reduce air pollution. Our state and local taxes are double those in other large cities. Construction costs in New York are 25% higher than the average for the 20 other large cities.

We must import fuel from great distances, therefore our fuel costs are 35% higher than the average for the eight largest utilities. Because of electric usage patterns peculiar to New York City's life style, we have high peak demands and low average use. Our plants are fully used about 50% of the hours of the year, compared to 63.5% for the nation's utilities as a whole.

The plain fact is that almost everything costs more in New York City—rents, food, taxes, entertainment, etc. To provide services of all kinds to 9,000,000 individuals living in one of the most concentrated population centers in the world, and keep it a pleasant place to live, is inherently expensive.

Our objective is to keep electric costs as low as all these circumstances allow. Compared to the cost of everything else, electricity will continue to be the best bargain in town. While our prices have risen only 15% since 1947, the U.S. Labor Bureau cost index shows that the cost of living in New York City has gone up 65%, and the prices of many everyday items have risen even more.

Why It Is Important To Our Customers That We Earn a Fair Return

During the next five years we must spend about \$1.5 billion to build new power facilities needed to serve our customers. Of this total, we must obtain more than half from the sale of stocks and bonds. We cannot expect the investing public to put their savings in Con Edison securities unless they can earn as much as if they put them elsewhere.

Since 1965, the price of our common stock has dropped from \$49 to \$29 per share, which is less than its book value. Last year, Con Edison's earnings per dollar of investment were 5.6%, the lowest of the nation's major electric utilities, which now earn an average return of more than 7%. The rate increase we have requested, if granted, would bring our earnings up to about 7%. In dollars, it would produce about \$117½ million additional revenue based on 1968 sales, or about \$52½ million additional earnings after state and local revenue taxes and federal income tax.

Why Ask For a Rate Increase Now?

Because of unavoidable delays in the completion of our long-range programmed power projects, and equipment problems including the breakdown of our largest generator, we have had to ask our customers to conserve

power several days this summer. We are making every effort to avoid having to do so again.

We deeply regret being forced to make these requests. We have presented to various local, state, and federal agencies a program which will meet our load growth and increase our reserve capacity in the years ahead.

We have been asked: In view of these difficulties, isn't this the wrong time to ask for a rate increase? The plain answer is we can't wait any longer. We already have postponed this action for more than a year while we tried other possible ways to improve earnings. We are proud of our cost-cutting record, but inflation and higher taxes have outrun our best efforts.

Customers 65 Years and Older

To assist senior citizens with fixed incomes who cannot escape the pinch of inflation, we are proposing that for a test period of three years their present minimum charge not be increased. This proposal is somewhat similar to the special consideration which the Transit Authority has accorded to senior citizens on a trial basis.

How the New Rates Would Affect Typical Residential Customers:

The new residential electric rate schedules would provide for a change from bimonthly to monthly billing as soon as possible after they become effective. The following chart therefore compares typical residential bills in New York City on a monthly basis:

If your Monthly Kwh Use is:	Your Monthly Bill is now:	Your new Monthly Bill will be:	An increase per month of:
50 Kwh	\$ 3.66	\$ 4.55	\$0.89
100	5.70	6.66	0.96
150	7.37	8.42	1.05
200	8.86	10.01	1.15
250	10.09	11.54	1.45
300	11.25	12.83	1.58
400	13.58	15.39	1.81
500	15.90	17.95	2.05

If you use less than 50 Kwh per month, your increase will range from \$0.89 down to \$0.81 per month.
Our average New York City customer uses about 240 Kwh per month and the average Westchester customer about 400.
To allow for differences in local taxes on utility revenues, New York City rates are 1.35% higher than the rates in Westchester County.

In Conclusion

We, the 23,000 men and women at Con Edison, will continue to do everything within our abilities to provide the electric energy New York City and Westchester County depend upon. We will provide this energy in such a way as to protect the quality of the environment. And we will keep our electric rates as low as the cost of providing good service and protecting the environment will permit.

Con Edison clean energy

Charles F. Luce
by CHARLES E. LUKE,
CHAIRMAN OF THE BOARD

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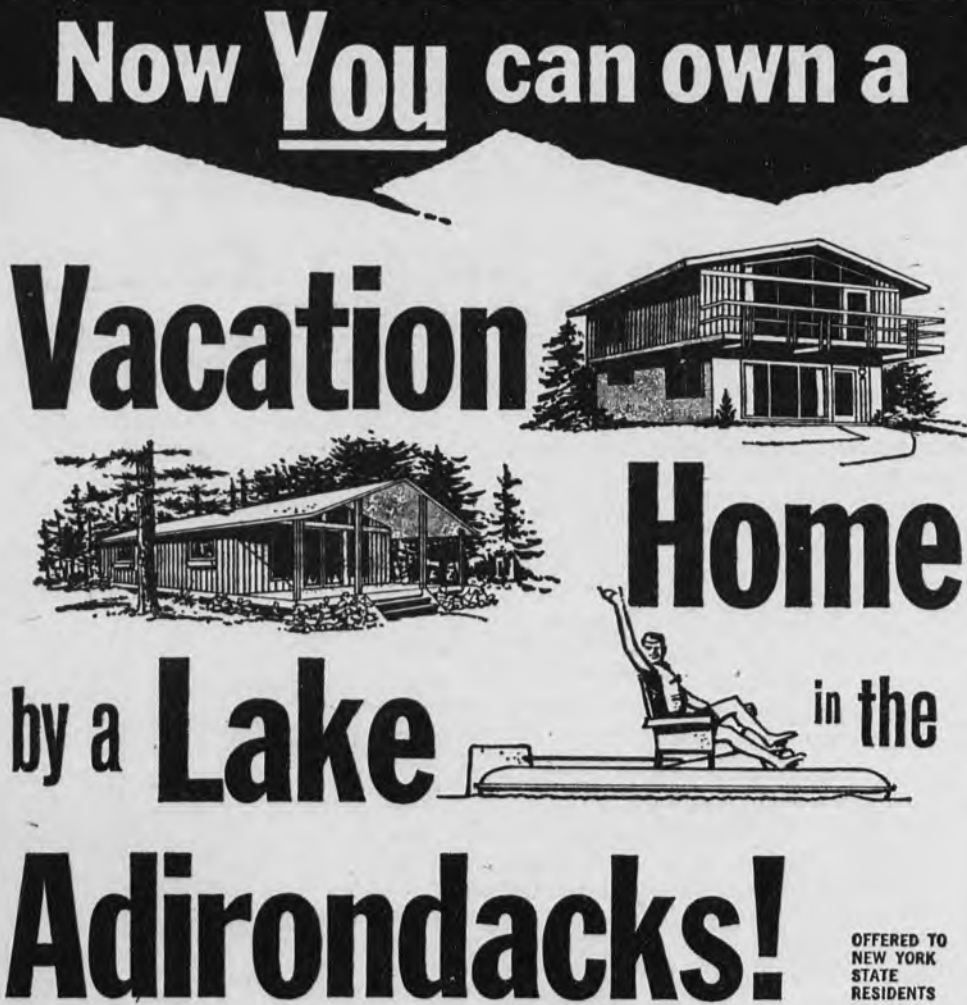
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By LEO J. MARGOLIN



THERE IS a direct relationship between civil service public relations and President Nixon's plan to share the Federal Government's revenue with the 50 states.

OUR READERS are knowledgeable in the problems of tax revenues and the steep rise in the cost of doing business by all governments. Warnings have been sounded aplently that we are close to the bottom of tax barrel. After all, civil servants are taxpayers, too.

NOW PRES. NIXON proposes two methods of relief: (1) removing a substantial part of the fiscal burden for welfare from the backs to the states; and (2) direct revenue sharing with the Federal Government making \$1 billion available to the states on Jan. 1, 1972 and increasing the total amount to \$5 billion within five years.

TO THE STATE of New York the total amount for the first year would be \$161 million—\$117 million in revenue sharing and \$43.9 million in fiscal relief under welfare reform.

THIS DOES NOT seem very much for a state which contributes the largest amount of any of the 50 states in Federal tax revenues. But it is a step in the right direction.

FOR CIVIL SERVANTS this could have important implications. Most important is the new source of funds so that they can do their

jobs properly. One key element in civil service efficiency—indispensable to good civil service public relations—is the availability of the tools with which to carry out their duties.

IT'S ONE THING to be an expert at running a highway snow plow. It's still another thing if the truck is ready for the junk yard, the plow assembly to work-woln to push a snowball, and the gasoline supply low because the budget for that critical item is equally low.

THIS IS NOT as far-fetched as it would seem. Just talk to the budget officer of any upstate county in New York and he'll fill in the details with genuine laments.

THE IDEA of revenue sharing is not particularly new. It has been suggested many times before, but Pres. Nixon is the first Federal Chief Executive to recommend the implementation by Congress.

THE FACT IS that the official proposal does not come a moment too soon. Our readers are well aware of an unhappy fact—the most critical domestic problem in the United States is the plight of America's cities, particularly a city's inability to raise enough tax revenue to meet all the needs of urban dwellers.

THER IS NO telling whether Congress will accept the President's proposal. If they don't Congress may very well find that it is legislating for a nation full of decaying bankrupt cities.

DON'T REPEAT THIS!

(Continued from Page 1)

and Senator Everett M. Dirksen in the role of his jail wardens.

The blunt fact is that the Governor's plans for an unprecedented fourth term as a four-year Governor is running into so many roadblocks, originating among conservatives within his own official family, that the prospects are highly likely that he will renounce further Gubernatorial ambitions towards the close of next year's legislative session.

Despite his known antipathy toward New York City Mayor John V. Lindsay, Governor Rockefeller suffered a serious political defeat when Senator John Marchi defeated Lindsay for the Republican nomination for Mayor. Rockefeller supported Lindsay in the primary at the very moment when Lieutenant Governor Malcolm Wilson, Senate Majority Leader Earl W. Brydges, and Senator John B. Hughes, the prestigious Chairman of the Senate Judiciary Committee, were giving sub rosa support to Marchi's campaign.

The ambitions of Wilson may prove to be the Achilles heel in Rockefeller's election campaign. By the end of next year, Wilson will have held the post of Lieutenant Governor for 12 years, a period of service that has kept Wilson, according to his own comments, in the number two spot longer than even Avis. In the State election, the Lieutenant Governor is tied to the Gubernatorial candidate with a non-severable umbilical cord. The voter can cast only one vote for the Governor and Lieutenant Governor running intandem. Thus Wilson's future is completely tied to Rockefeller's prospects.

Wilson has long nurtured dreams of becoming Rockefeller's successor in the Executive Mansion. The Governor's announcement that he will seek a fourth term in that office made a shambles out of Wilson's hopes. With a record of 12 years as Lieutenant Governor, following 20 years as a member of the State Assembly, time is running out on the Lieutenant Governor.

Under the circumstances, there is every reason to believe that

Wilson's ambitions have turned to Washington, a view that still involves dumping Senator Charles Goodell, now completing the Senate term of Senator Robert F. Kennedy, by appointment to that office by Governor Rockefeller.

Within the last several days both Governor Rockefeller and Lieutenant Governor Wilson have felt impelled to deny that they are in any way participating in a dump Goodell's drive now under way for his first full term in the Senate.

Upstate Republican leaders have for a long time been disenchanted with Goodell because he veered sharply to the left upon his Senate appointment. He fought Nixon on the ABM proposal and continues to support Lindsay for Mayor despite Marchi's primary victory. Realistically, the Republicans fear that they have no hope for retaining the Senate seat if Goodell were the nominee.

In 1968, James Buckley running against Senator Jacob K. Javits and Paul O'Dwyer, polled over one million votes in his campaign for the Senate seat. Republicans are now concerned that James' older brother, columnist William Buckley, a registered Republican, will run for the Senate on the Conservative Party line, while

seeking the Republican nomination in a State-wide primary.

In light of Marchi's victory in the Republican primary in New York City, Republican leaders in the State see no hope for a Goodell victory in a State primary, since generally Republicans throughout the State are considerably more conservative than those in New York City. Under the circumstances, Wilson for the United States Senate seems a viable alternative, particularly since the Conservative Party would withdraw their own candidate in favor of Wilson. It may indeed turn out that Rockefeller will have no recourse but to support Wilson for the Senate, rest the Conservatives decide to run a candidate against him.

When Herbert Hoover and Harry Truman were the only living past occupants of the White House, Truman referred to Hoover as an ex-President, because he had been defeated, while he referred to himself as a former President, because he retired from the presidency undefeated.

Within the next several months, Governor Rockefeller's enemies say he may have to decide whether he wishes to as known as an ex-Governor or as a former Governor.

CSEA Specialist

Joseph Reedy Named To Safety Committee By Labor Department

ALBANY — Joseph P. Reedy, collective bargaining specialist with the Civil Service Employees Assn., has been named as a representative of employees on the advisory committee to aid the Department of Labor in developing a code rule for the safety of employees on vehicular bridges and tunnels.

Industrial Commissioner M. P. Catherwood announced the appointment late last week.

The advisory committee, composed of three members representing employees, three members representing employers and three experts will make recommendation for a new industrial code rule providing for protection of the lives, health and safety of persons employed on or in vehicular bridges and tunnels operated by bridge and tunnel authorities subject to the Public Authorities Law of New York State. The Labor Department's Board of Standards and Appeals must hold public hearing before acting on the recommendations.

Reedy was chosen for his familiarity with the problems involved. He has done much work with maintenance, toll and clerical employees of the New York State Thruway, whom CSEA represents, and this year was instrumental in negotiating a contract for these employees.

Reedy, who lives at 60 Eisenhower Court, Albany, is the father of two children. He has been with CSEA for a year and a half and previously was president of the employees' union at the Tobin Packing Company.

Serving with Reedy on the committee will be George Schoepfer, deputy chief engineer of the Triborough Bridge and Tunnel Authority; Edward J. Burns, admin-

istrative officer of the New York State Bridge Authority; Arnold G. Fisch, director operations for the Thruway Authority; Anthony Mauro, president of Local 1396, Triborough Bridge and Tunnel Authority, District Council 37, AFS-CMIE, AFL-CIO; Raymond R. Cor-



JOSEPH REEDY

bett, president of the New York State AFL-CIO; Dr. Vincent Ayers, director of the Cardio-Pulmonary Laboratory of St. Vincent's Hospital, New York City; Dr. John Grimaldi, director of the Center for Safety Education, New York University; and Dr. Leonard Greenberg, chairman of Occupational Medicine at Albert Einstein School of Medicine, Bronx.



STUDY SET — Assemblyman Andrew Stein (D.-L. Manhattan) left, accompanied by Jimmy Breslin, the author-columnist, is shown as he leaves for Belfast, Ireland for a first hand inspection study of the riots and disorders that have shaken Northern Ireland for the past several weeks. Assemblyman Stein expressed himself as deeply concerned with the events that have torn Northern Ireland apart, leaving in their wake scores of dead and injured and millions of dollars in property damage. Mildred L. Bodnar, president of the Grand Council of Emerald Societies in Civil Service praised the visit of Stein to Ireland. "We of Irish descent in civil service are happy that we have a representative who cares for the welfare of our relatives in Ireland. We are sure that he will return to New York with a report to the people on what is actually happening there and the steps that are being taken to prevent further bloodshed," Mrs. Bodnar said.

Sr. Computer Post Slates Sept. 15 For Filing Finale

In order to make connections to the \$7,705 post of senior electronic computer operator, you'll need behind you a year of full-time paid experience in the operation of an installed computer gained within the last three years.

The application circuit remains open up through September 15 for the written exam, set to fall October 18.

For the test, subject matter will concentrate on arithmetic reasoning; number relationships; abstract reasoning; operation and maintenance of computer hardware (including magnetic tape and disks); and supervisory principles.

This is to be a simultaneous exam of promotion and open-competitive candidates. Nonetheless, it's expected that appointments will be made from the open-competitive candidates as well.

City Eligible Lists

(Continued from Page 13)

McCarty, John S Tarasek, Robert Micrisel, Harry D Dougherty, J Nelson Richardson, Thomas G Trisona, Ale Weber, Edward P Browley, Demetrio Florimonte, Lester G Bregstein.

451 James A Dorsey, William A Beason, Albert L Anderson Jr., Orlando J Suppa, Daniel L Wise Jr., Leroy G Pittman, Samuel Davis, George J Muscant, Benjamin A Marchesano, John R Mandia, Daniel Abarno, Antonio Fallo, Otto J Havel Jr., Glenn Bell, Nicholas Lombardo, Glenn Moseley, Murray Levine, Robert O McCaskill, Joseph J Klun, James A Dillahunt, Barnett Cohen, John R Bennert, eDonard Eurowitz, Robert Braun, Dominick Carluccio, Charles B Guella, Eric S Walters, Hugo Hilpl, Larry S Personette, Barry R Danna.

481 Dominic F Ferraro, Tony Cataldo, Joseph J Rudnitsky, Conway E Wadron, Gaspar Laocca, Nicholas S Assante, George Whitler, Clyde R Jervis, Matthew D Hennessy, Joseph A Salator, Dennis Dun, Charles Dielfi, Abraham Leeds, Vincent N Jaggiano, Donato F Portigliano, Leonard E Tufaro, William Porha, Frank Holmes, David I Guinard, Robert J Harris, Herman Karetz, Edward M Mazza, Frank Carlomagno, Tommis Spearman, Joseph MQuaglieri, Marco A Sorrelli, Angelo J Anzisi, Fred L Smith, Alexander Linarello Sr., Daniel Lee.

511 Henry P Eilers, Sidney Fischer, Charles C Testa, Leroy Fobley, Stephen Coscia, Salvatore Damelio, Joseph J Bassi, Benjamin Sanfilippo, Philip Cimino, Stanley McEuen, Richard Oliva, Nicholas F Cassese, Angel L Papan, James Alfano, John A Deidisi, Samuel Zimmerman, Hyman Friedberg, Vito F Otto, Jack Aspisa, Vincent A Thomas, Francis V Regano, Karl E McMillan.

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171 Raymond C Regan, Michael E Fitzgerald, Theodore A Kunath, Joseph Marretta, Elvin G Smith, James H Johnson, Raymond Donnelly, Ernest Painchaud, Richard W Gaynor, Thomas F Lenane, Bert H Heidelberg, William C Kearney, Henry Skoler, Eliezer Santiago, Walter L Greenbaum, Frank Decicco, Peter P Marino, Calvin M Macklin, Charles M Faruol, Joseph Holmes, Earl English, Arthur F Koenemund Sr., Anthony Lupia, Charles D Hickman, Mack Allison, Edo Lupetti, Frank P Ruisi, John Brown, Elsworth Robinson, Leonard Barnwell.

601 Dominick Degaetano, Gerald A Genova, David M Bowles, Joseph M Piri, Cosmo F Monogonia, Antonio F Lopardo, Jack

Ravner, Joseph Smergulino, Joseph Aremellino, Frank H McKenna, Norris Oliver, Leonard P Cascella, Elwood M Adkins, Vincent Tatesure, Peter P Farina, Ernest Satterthwaite, Dennis M Daniels, Dominick Dellegrazie, Dennis J Carollo, Anthony Napolitano, William H Busse, Anthony J Moschitta, Alfred Spergel, Robert G Speller, Sol Brunner, Gerard Skelly, Ralph J Vitiello, Richard J Cruz, Bernie Platzer, Fred W Schulze.

621 Edward J Altés, John A Place, Edward H Pyzanowski, Alton Lane, Ladka Charles, Stanford V Hoyes, Milton L Slater, Hyman Ochovsky, Eugene E Lovick, Anthony Scimone, Nathan Rosalie, Leonard M Marchese, William M Mitchell, Ronald Verga, Andrew A Nappi, Francis J Dolan, Thomas L Jordan, Abraham Goldfeder, Melvin C Taylor, Louis Esposito, Michael Caparimo, Robert J Gaglio, Franklin R Diggs, William V Muldoon, Harold Charles, Elton A Forrester, Louis Eufemia, John P Shanahan, Norman E Gordan, William E McCabe.

661 Eugene C Allen, Donald C Hinde, Pablo L Martinez, Costos Tonis, Isidore Gendler, Louis R Frances, Matthew M Amaker, Leroy O Green, Francis J Blackwood, Howard Challop, Francis J Weber, Salvatore Miglionico, Gaetano Scotti, Emanuel L Grosso, Stephen F Barbieri, Francis R Jewels, Jacob P Demerac Jr., Herbert Gough Salvatore Curiale, Kenneth Sageel, William A Shields Sr., Anthony A Quaranta, Fredric V Gandolfo, John C Hasil, John R Smalls, Heinz Baendel, Philip N Spina, Louis Curcio, Anthony J Durante, Franklin R Polansky, (To Be Continued)

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Local 832 Offers Free Art Classes

Members of Terminal Employees Local 832 can once again enroll in art classes in the Teamster Art Center at no cost to them, it was announced by Herbert S. Bauch, president of the local.

Bauch said that the painting and sculpture classes were a wonderful opportunity for Local 832 members to develop a hobby which they could pursue for the rest of their lives.

Enrollment in the Arts Center's classes is open to any Local 832 member because of the local's affiliation with Joint Council 16, of which Joseph Terotola is president. Classes are free of charge to members, and after the first several sessions, a student may purchase his supplies right at the center at wholesale prices.

Classes are held two evenings a week, with professional instructors in attendance at all sessions. Oil painting classes are held Monday nights, while sketching and sculpture classes are held on Thursday nights. Painting and sculpturing are done with still and live models.

Local 832 members interested in enrolling in the Fall, 1969 Sessions, should contact Saul Solomon, Director, Teamster Art Center, 265 West 14th Street, Room 305, New York 10011 between the hours of 9 a.m. and 5 p.m. weekdays, or telephone WA 4-2100. Members are urged not to call the local if they desire to enroll, but call Solomon direct.

The art studio in which the classes are held is located at 205

West 14th Street.

Local 832 members who attended the classes last year and exhibited their sculpture in the Center's Annual Exhibition on June 19th, were Lydia Katz, Julian Anderson, Arthur Brown, Vincent D'Andrea, and Muriel Lawson. Bea Tomlinson exhibited her oil paintings.

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