

# Civil Service LEADER

America's Largest Weekly for Public Employees

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## Counsel's Report On Legislature Session Describes CSEA Wins

By HARRY W. ALBRIGHT, JR.  
CSEA Associate Counsel

(NOTE: Each year following the close of the 30-day bill period, Counsel for the Civil Service Employees Association, Inc., reports on civil service measures and other bills of particular interest to public employees that were considered by the State Legislature. The Civil Service Leader annually publishes this report for the information of its members.)

The 1961 legislative session will best be remembered by public employees as the year of the McKinsey Report. Early in November Governor Rockefeller announced that an independent management consultant firm, McKinsey & Company of New York City and Washington, D.C., would conduct a salary study. To my knowledge, the State never before engaged the services of an independent outside consultant firm to make such a study.

Parenthetically it is interesting to note that the Association sponsored legislation this year which would require that the salary study made annually be the Department of Civil Service be made available to the Legislature. The salary recommendations of the Director of the Division of Compensation and Classification made to the Budget Director have never, up to the present, been made available to our Association or to the Legislature. Thus, the public aspect of the McKinsey study was an important and enlightened step forward.

After receiving assurances from the Governor that the salary study would be in the hands of the Legislature and the Division of the Budget for use in the 1961 session, the Association welcomed his announcement, confident that the study would support the Association's own salary program and salary study.

### Objectives Stated

The specific objectives of this study were stated by the Director

of the Division of the Budget as follows:

1. To what extent salaries —



Harry W. Albright, Jr.

including those for highest paid administrators—are in line with salaries paid by private employers?

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## Tax Chapter Electing No.

Election of officers for the Albany Tax chapter, Civil Service Employees Assn. are now underway and will end June 9.

Frank Carrk, incumbent, is opposed for the presidency by Joseph Sgrof.

Other officers seeking election are:

First vice president: Genevieve Allen and Josephine Weisman.

Second vice president: Vincent Munafò and Kathy Nuccel.

Third Vice president: Pat Mullins and Dan O'Connell.

Secretary: Kay Kross, Carmella Scarsborough and Louise Scarsella.

Delegates (six to be chosen): John Allendorf, Hazel Cherry, Frank Comparetta, John Dougherty, Sal Filippone, Malvina Hevenor, William McConvell, Romeo Mitri, Flossie Ottman, Wilhelmina Simpson, Ann Warren and Florence Winter.

## Ray Brook Will Install June 24

The annual meeting of the Ray Brook Chapter, C.S.E.A., was held in the Employees' Dining Room of the hospital on May 23. Emmett Durr, president, gave a report of the Oneonta meeting which was held recently. Rose Johnson, Chairman of the Membership Committee, reported that most of the departments have a 100% membership and that she and her committee were still trying very hard to make it 100% in all departments. However there are a few holdouts. The election of officers was held on May 31st, June 1st and 2nd.

The annual dinner and dance and installation of officers, will be held at the St. Moritz Hotel in Lake Placid on June 24, 1961. All members and their friends are invited to attend.

## Eligible Lists

See Page 14

## Civil Service Elections To Merge; Pay Adjustments Seen

(From Our Rochester Correspondent)

ROCHESTER, June 5—A blueprint for consolidating city and county Civil Service Commissions here will be submitted to the Monroe County Manager this month.

A bill permitting the move was passed by the 1961 Legislature and signed by Gov. Rockefeller in April.

Under it, a single Civil Service Commission will serve the city, towns, villages and school districts. The city unit would be abolished and the county commission expanded from two to five members.

Just how the change will be made is under study by representatives of the city and county bodies, according to Dr. Joseph L. Guzzetta, chairman of the Municipal Civil Service Commission. They are to report to County Manager Gordon A. Howe June 22.

(Howe is also Republican leader here where city and county are GOP dominated.)

"It will be at least two and maybe three months before the new commission is formed," said Dr. Guzzetta. There has been speculation that Dr. Guzzetta would head the new unit.

The commission would have "at least the second largest" number of persons under its jurisdiction of any in the state outside New York City, he said.

"More than 5,000 persons in the city alone would be included," he said. "There is a real job to be done."

### Pay Equalization Seen

Under the present arrangement, said Dr. Guzzetta, there are city and county employes with similar jobs who are getting different salaries. "There are a great many

(Continued on Page 3)

## Metro Europe Tour Departs July 18; Only 8 Seats Left

Only eight seats are left for either round trip air passage or for passage and a four-week tour of Europe, sponsored by the Metropolitan Conference of the Civil Service Employees Assn.

Samuel Emmett, chairman of the travel program, announced last week that the tour will definitely depart on July 18.

For those who wish to spend the whole four weeks traveling in Europe on their own, round trip passage fare is only \$307.

For those who wish to tour with the group, the price \$727.75. This includes round trip air passage, all hotel rooms, all land transportation, trips, baggage handling, sight-seeing excursions and most meals.

### No Standby List

The Continental tour will cover France, Italy, Switzerland and the Riviera, to name the highlights.

The unusually low price is offered as a service to members of the Conference and is available to Conference members only.

Mr. Emmett announced that there will be no stand-by list this year. Once the remaining eight seats are filled, no more applications will be accepted.

Those wishing to apply must do so at once and may call Mr. Emmett at CLOverdale 2-5241, or by writing him at 1060 East 28th St., Brooklyn 10, N.Y.

There will be no further announcements for the tour, since it is now nearly filled and set to go, Mr. Emmett said.

## CSEA Accident & Health Plan Has 25th Anniversary

### Extra Benefits To Continue At No Extra Cost

On June 1 another milestone in C.S.E.A. activities in behalf of its membership occurred. It was June 1, 1936, when Thomas J. Cullen, then Deputy Superintendent of the Insurance Department received the first policy issued under the C.S.E.A. Accident and Health Plan, now underwritten by the Travelers Insurance Company of Hartford, Conn.

In the past 25 years, many changes, each one an improvement in the plan, have been made. Today, the members of the C.S.E.A. have the finest disability income protection plan available to governmental employees. This program could not have been achieved without the understand-

ing and progressive thinking on the part of the Association's Insurance-Pension Committee, the Association officers, past and present, the Travelers Insurance Company, all public officials who have cooperated and the staff of Ter Bush & Powell, Inc.

In recent years, the plan has provided additional benefits which have been continued from year to year.

Effective March 1, 1960, these additional benefits were improved further by The Travelers Insurance Company at no increase in cost. Such benefits are in force until July 1, 1961.

The CSEA, the Travelers Insurance Company and Ter Bush & Powell, Inc., are very happy to announce to each insured member that these additional benefits are to be renewed again effective

(Continued on Page 3)



EDUCATION CHAPTER: Shown above at the annual luncheon of the Education chapter, Civil Service Employees Association, held last month in Albany are, left to right: Henry Galpin, C.S.E.A. salary research analyst; Joseph Feily, C.S.E.A. president, Leo Doherty, newly elected president of the Education chapter; and Dr. George H. Grover, past president of the Chapter.

### Dist. 10, PW, To Elect on June 9

District 10, Public Works chapter, CSEA, will hold its annual meeting and election of officers Friday, June 9th, 8 p.m. at the Babylon district office. All members are urged to attend this very important meeting. Guests are invited.

Ballots have been mailed to all members and they should be returned to the Elections Committee at the Babylon office. Be sure to sign your name across the flap of the envelope provided. Ballots will also be available at the meeting.

Be sure to vote and attend the meeting.

### Rockland County CSEA To Meet

The Rockland County Chapter of the Civil Service Employees Association will hold their monthly meeting on June 13 at 8:15 p.m. at the Rockland County Court House, New City, N.Y. Members are requested to bring potential new members.



# HIP Defends Rate Hike; Says In Red \$2-Million

Officers of the Health Insurance Plan of Greater New York (H.I.P.) presented the case for a rate increase, its first in eight years, at a State Insurance Department hearing at the New York Lawyers' Association Building, 14 Vesey St., on June 1.

Dr. David P. Barr, president and medical director of the non-profit plan, which today serves some 618,000 persons, testified that cost of operation exceeded income in 1960 by more than a million dollars and that the deficit for 1961 will approximate two million. The hearing was held before Deputy Superintendent Newell G. Alford, Jr.

Dr. Barr said that the rate change, which would effect a 23.4 increase in per capita premium income, was needed to restore the plan to financial stability, to arrange for partial coverage of drugs and other additional benefits, to continue to provide comprehensive services without extra charges, to facilitate access by H.I.P. physicians to local hospitals and to cover children up to 19 under family contacts.

Dr. Barr declared that since the last premium increase in July, 1953, "radical changes in medicine as well as inflationary trends of the time had resulted in additional operating costs." These were not passed on to the H.I.P. member, he said, while subscribers under other types of medical insurance programs had encountered increasing out-of-pocket costs.

Mr. Straus told the hearing that

the new rates would make possible the following improvements:

A pioneering step in the coverage of biologicals for immunizations and for certain prescribed drugs; extension of coverage of dependents from age 18 to 19; supplemental payments to H.I.P. Medical Groups to extend their services beyond the already high basic standards of medical care; financial incentives to doctors to concentrate their careers in the Medical Groups affiliated with H.I.P.; resources to enable Medical Group to gain access to better hospital facilities, and to hospitalize their patients in one facility; increased payments to subscribers for cars received as a result of hospitalized accidental injuries and emergency illnesses occurring outside the area of coverage, and for hospitalized accidental injuries within the area of coverage; a new benefit for non-hospitalized accidental injuries.

Representatives of some civil service union and employee groups appeared in opposition. Most felt that the rate hike sought was too high.

The Uniformed Firemen's Association, through Edward Daugherty, objected to the fact that H.I.P. was planning to eliminate its upper income rate and charge all subscribers the same premium.

Superintendent Alford said that an effort would be made to render a decision in two weeks so that any change could be made effective Sept. 1 after 60 days' due notice to subscribers.

# Rochester Police Recruiting Hits Snag; Filings Low

(From Rochester Correspondent)

ROCHESTER, June 5—A lack of applicants for Rochester city police jobs forced the Municipal Civil Service Commission to extend the deadline for filing applications.

The deadline was extended from May 25 to June 1. The date for the written examination remains June 15.

The lack of interest in the patrolman and policewoman posts came despite eased residency restrictions changed by state law passed last year. Under the new law, residents of Monroe County and five contiguous counties can be appointed to the city police force.

More than 300 applications had been distributed late last month by the city Civil Service Commission but only a handful had been returned.

Legal advertisements for the jobs stressed the salary starting at \$4,602 to \$5,598 after four years. Age requirements had been tightened.

# City In Need Of Maintainer For Machines

A practical test has been scheduled for Sept. 20 for senior office appliance maintainer. Filing for this test opened on June 1. Deadline to file an application is June 21.

Salary range is \$4,550 to \$5,990. Candidates for this test must have six years experience in repairing and maintaining bookkeeping machines and other office equipment, one year of which must have been spent in a supervisory capacity.

Graduation from a technical or vocational high school specializing in a mechanical course, with at least two years of shop work plus an additional four years of experience including one year in a supervisory capacity, will also be acceptable.

This test will count for all of the total grade. Candidates will be required to show their manual skill and knowledge in making repairs and adjustments to bookkeeping machines and/or other office appliances. They will also have to demonstrate their ability to write reports and describe mechanical defects.

A qualifying written test may be required.

For application forms, write or visit the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y. Mailed requests for applications will be honored only if they are accompanied by a stamped, self-addressed envelope.

## Shulman Named

Abraham L. Shulman has been installed as chief engineer of the office of comptroller. He succeeds Harol F. Traband who retired. Mr. Shulman has been office since 1930. He is in public service since 1924.

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# IN CITY CIVIL SERVICE

By VAN KARDISCH

## Honor Firemen

Mayor Robert F. Wagner will present medals for heroism for 1960 to 20 New York City Fire Dept. members, and to the next of kin of seven firefighters who died in the line of duty in 1960, on Tuesday, June 6. The ceremonies are to be held at the Firemen's Monument, Riverside Dr. and 100th St., at 10:30 a.m.

In the event of rain the ceremonies are scheduled for the following day at the same place.

Slated for awards are, Fireman First Grade Joseph G. Peragine, Fireman First Grade Henry Zuercher, Fireman 2nd Grade Robert E. Farrell, Fireman First Grade Robert W. Jackson, Lt. John M. Staib, Lt. David J. Inardi, Fireman First Grade John C. Rogan, Fireman First Grade John Dailley, Fireman First Grade John J. Browne, Lt. James F. Bush, Probationary Fireman Donald V. O'Leary, Lt. Richard R. Hamilton, Fireman First Grade Vincent S. Pelo, Lt. Frank Yuskevich, Lt. William J. McMahon, Fireman First Grade William J. Kelley, Jr., Fireman First Grade Robert S. O'Brien, Lt. John F. Onelli, Lt. John F. O'Mally, Fireman First Grade Henry V. Jakubowski.

The New York City Housing Authority presented Employee Suggestion awards to Cyril Grossman, Joseph Kosciwicz, George Cook, Louis Presser, Charlotte

Rosenzweig and Seymour A. Siegel. Honorable mentions went to Ethel Israel, Lois Mallin, and Charles Weaver.

## Personnel Council

The Personnel Council will hold its annual dinner on Tuesday, June 6 at Francis Tavern, Manhattan. Membership of the Council is made up of approximately 135 personnel management people of New York City agencies.

## SCAD Director

Reginald K. Ingram of New York City, has been named regional director for the Rochester area, for State Commission Against Discrimination. Mr. Ingram has been SCAD's industrial relations representative for the past four years.

## Stenos to Dine

The Assn. of Supreme Court Stenographers, First Dept., will hold its annual dinner on Monday, June 12, at 6 p.m. The dinner is scheduled to be held in Schrafft's Restaurant, Broadway and Chamber St.

## Aquatic Institute

The seventh annual Outdoor Aquatic Institute was held last weekend at the Holiday Hills YMCA in Pawling, N. Y. The program was sponsored by the Greater New York YMCA Physical Directors Cabinet.

# CITY EMPLOYEE EVENTS CALENDAR

- JUNE 8, COLUMBIA ASSN. OF DEPT. OF SANITATION, Clubhouse, 175 South Oxford St., Brooklyn, 8 p.m., meeting for delegates and alternates.
- JUNE 13, ANCHOR CLUB BRANCH 39, 428 Broadway, Manhattan, 8 p.m.
- JUNE 15, THE HEBREW SPIRITUAL SOCIETY, Clubrooms, 40 East 7th St., Manhattan, membership meeting at 7:30 p.m.
- JUNE 20, FIREMEN AND OILERS, Local 56, 1860 Broadway, Room 705, Manhattan, meeting for all stationary firemen and oilers, 5 p.m.
- JUNE 12, ASSN. OF SUPREME COURT STENOGRAPHERS, First Dept., annual dinner, 6 p.m., at Schrafft's Restaurant, Broadway and Chamber St., Manhattan.

# Shoppers Service Guide

## Help Wanted

**CAFETERIA CHAIN PART TIME - FULL TIME**  
HELP wanted for cafeteria work, scheduled to fit out duty hours. Some food service experience desired, although not necessary. \$1.25 an hour to start. INDUSTRIAL FRESHWAY CORP., 36-14 Steinway Street, Long Island City.

**GUARDS—Part-Full Time.** Must have pistol permit. Retired police officers, preferred. Inquire: Veteran Detective Bureau, Inc., 4197 Park Ave. Bx 66, 11 AM to 7 PM.

## Help Wanted - Male

**IDEAL Ted JOB**  
Married man with car for local branch office. Mechanical or sales aptitude helpful. Hours can be arranged to suit. Phone WE 3-8400 or apply at 128 West Fordham Rd., Bronx.

## PART TIME

**ACCOUNTANT,** afternoon, evenings, weekends—also full time summer. Write up experience, write details to Box 45, c/o The Leader, 97 Duane St., NY 7, N.Y.

## Help Wanted - Male & Female

**PART TIME interviewers wanted—Male and Female.** Leading Market Research organization has part time position open in New York Metropolitan area for men and women to interview people in their homes regarding their opinions and attitudes toward various consumer goods. NO SELLING. Must be available a few evenings per week and Saturdays. High school education or better. Experience not required but must be accustomed to meeting the public. Salary \$1.05 per hour plus expenses. Write Box 800, c/o The Leader, 97 Duane St., New York 7, N.Y.

## FOR SALE

**TYPEWRITER BARGAINS**  
Smith-217.50; Underwood-222.50; other. Pencil Box, 475 Smith, Bkn, YR 3-3024

## Beauty Rest Mattresses

YOU'LL FIND BEAUTIFULLY QUILTED, smooth top & bottom, **BEAUTY REST MATTRESS.** Yes, Sir, a **BEAUTIFUL REST BY SIMMONS** at the price you would expect to pay for an Ordinary Mattress. **FREDERICKS.** Come in or call, 527 Lex. Ave., NY, 3-8822.

## Merchandise

Good buys - straw loom \$1.98 at **ARM WASSERMAN,** 46 Bowery, nr. City Hall.

## UNIFORMS

GET YOUR uniforms from **WHITE HART UNIFORM SHOP,** Montank Hwy & Saxon Ave., Bayshore or call 816 MO. 5-2244.

## Appliance Services

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Place Forks . . \$6.00 each  
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SHOW BIZ, ROCKLAND STYLE: This group of merry andrews spoofed office procedures in a skit presented at the annual dinner meeting of Rockland State Hospital chapter, Civil Service Employees Association, held recently at the Spring Rock Country Club.

# Rockland Dinner Was Laugh-Filled Event

The CSEA chapter of Rockland State Hospital held their annual dinner on May 20, at the Spring Rock Country Club in Spring Valley. The dinner was a rocketing success, with more than a hundred persons attending than in previous years.

Every one enjoyed the dinner and, after a few short speeches by members and guests, relaxed to watch a skit which was directed by Lewis Van Hueben.

The skit was "The Business Office Bloopers." Scenes consisted of the Assistant Business Office, the purchasing Unit, Payroll Office, the Corridor and the Personnel Office.

### In the Cast

The cast consisted of Neverhere, Assistant Business Officer, Emil M. R. Bollman; Moonshine, secretary to Mr. Neverhere, Cathy Kroenung; Mr. Trapp, Principal Account Clerk, Mr. Van Hueben; Plumber, James Nolan; an employee, Dominic Yazzo; Marge, a stenographer, Mary Yazzo; Mabel, a stenographer, Judy Reynolds; Mr. Startlin, Paymaster, William Kunze. The actresses and actors outdid themselves in their entertainment. The highlight of the skit was when the employees were having their coffee break and when the warning came that Dr. Stanley was coming. Then, much to everyone's surprise, Dr. Alfred M. Stanley, the director of Rockland State, walked on stage. The

entertainment was rewarded with a loud applause.

Guests at the dinner were: Mr. and Mrs. James Anderson, Mr. and Mrs. H. Underwood Blaisdell, Mr. and Mrs. Thomas A. Brann, Charlotte Clapper, Reverend James Cox, Mr. and Mrs. Joseph Feily, Rabbi and Mrs. H. Hershon, Paul Kyer, Mr. and Mrs. Charles Lamb, Lea Lemieux, Assemblyman and Mrs. Joseph F. X. Nowicki, Dr. Alfred Stanley. Guests who were invited but could not attend were Mr. and Mrs. John O'Brien, President of Mental Hygiene Association and Maxwell Lehman, deputy City Administrator.

At the conclusion of the entertainment the majority of the people enjoyed the remainder of the evening in the ballroom dancing.

## Monroe Chapter Sets Picnic For June 20

The Monroe Chapter of the Civil Service Employees Association will hold its annual picnic on Tuesday, June 20, at The Party House, 677 Beahan Road, at 6:30 p.m. There will be games and refreshments prior to the dinner. The price is \$2.25 per person. Reservations must be in by June 15. They may be made through Alma Muhs (City Hall) BA 5-3200, extension 223 or Agnes Brown (City Hall) BA 5-3200, extension 148.

# Nassau Politicos Assessing Impact of County Pay Raises

(From Our Long Island Correspondent)

MINEOLA, June 6—Nassau County observers are now attempting to assess the political impact of the \$5,500,000-a-year pay raise which will go into effect July 1 for 11,500 town and county workers.

Opinions of politicians on both sides of the fence—and the opinions of civil service workers themselves—differ widely on the question. A old-time Republican district leader in Nassau said the other day that a major problem in the Republican Party, until last week, was the disgruntled feelings of job-holders.

"Our biggest trouble," he said, "was with the employees. They just hated us (the leaders). Now we've been able to do something for them."

### Money Isn't All

A top-ranking Democrat, however, had a different idea. "The Republicans should have raised public salaries a long time ago," he said. "We've been plugging it

for years. The employees will realize that the GOP leaders didn't do anything for them until they got into political trouble."

A civil-service worker said that he thought the county and town workers would greatly appreciate the increased pay—which was a flat 15 per cent for ungraded workers, an average of \$600 a year for graded workers and a flat \$900 a year for policemen. But he said, "While money is important, it isn't everything. What a lot of our people want is a little recognition—a pat on the back now and then. You can get an awful lot from a fellow for a kind word."

### Effect Seen on Elections

In the Nassau political picture—with Republicans still holding their traditional control against the growing inroads of Democratic strength—the pay boosts are likely

to have some effect on the local elections in the fall. The pay boosts were suggested by Assembly Speaker Joseph Carlino in one of his first acts as new county leader after succeeding A. Holly Patterson.

The increased pay idea—which was quickly put into effect—demonstrated Carlino's leadership of the party. It also showed an obvious desire to improve the lot of the county and town workers who had gone without a general pay raise for eight years, despite the continuing efforts of the Nassau Chapter of the Civil Service Employees Association.

### November Will Tell

Having rebuilt friendly relationships with the county employees, the GOP organization probably will get a more kindly reception when its party leaders begin seeking campaign workers. Whether it is too late, however, to mend all the broken fences remains to be seen after the election results come in.

# Metro DE Hosts Albright At Annual Chapter Dinner

The Metro Chapter of the Division of Employment was host to Harry Albright, the State Association's attorney, at its May dinner and membership meeting held at Victor's Restaurant. A fine dinner and an illuminating digest of current and future prospects by Mr. Albright were the rewards to those who attended. Bob Custis, first vice president, introduced the guest. Dot Haley, chairman of the entertainment committee opened the meeting.

Mr. Albright spoke at length on the future of the New York State Pension System. The goal, he said, should be a real 55-year pension plan. On the philosophy of our organization, he pointed out that it is not comparable to that of a union. The CSEA is independent politically and not the partisan of any political party. It strives for what is honest and fair for the membership. The Association's far-flung program of broadening its membership amongst the political subdivisions of the State is a means to political strength. With a present membership of 95,000, the turnover is many times smaller than that of union memberships. Also mem-

bership in the unions amongst state employees is many times less than in the CSEA.

### On Reallocation

On re-allocation, Mr. Albright said that a suit would only build up false hopes for everybody since there is very little chance of proving that the Civil Service Commission and the Commissioner of Classifications were arbitrary, capricious, unreasonable and/or illegal, which is required under the Civil Practice Act, Art. 78. The better way is to bring a new appeal and to thus seek internal realignment. In conclusion, Mr. Albright pointed out the necessity for hiring an expert in the field of examinations.

In another area of activity in the Chapter, Bob Dailey, Grievance Chairman, reported a meeting on grievance machinery and other pertinent matters took place recently with Edward Caine, field superintendent of Brooklyn. Those who attended this meeting, besides Mr. Dailey, were: Ralph Fabiano, Frank Ferrara, Ed Murphy, Marcia Phipps, Rosemary Lyons, Irving Zweiben, Vincent Di Grazia and Irving Sandler.

# CSEA Accident, Health Plan Extra Benefits to Continue

(Continued from Page 1) July 1, 1961, and will remain in force until July 1, 1962, at no extra cost.

For your information these additional benefits are listed below.

### ADDITIONAL BENEFITS AT NO EXTRA COST

**Monthly Indemnity Increases:**  
For total disability caused by either sickness or accidental bodily injuries and commencing after your policy has been in force one year but before you are 60 years old, the rate of monthly indemnity payable will be greater than that specified in the policy by the following:

#### Plan 1 Risks:

(a) 15% more if such total disability commences during the second, 3rd, 4th or 5th year of continuous insurance under the policy, or

(b) 20% more if such total disability commences during the 6th or subsequent years of continuous insurance under the policy.

#### Plan 2 Risks:

(a) 15% more if such total disability commences during the 2nd or 3rd year of continuous insurance under the policy, or

(b) 20% more if such total disability commences during the 4th or 5th year of continuous insurance under the policy, or

(c) 25% more if such total disability commences during the 6th or subsequent years of continuous insurance under the policy.

### Period of Sickness Indemnity Increases:

For total disability (due to sickness, except tuberculosis and pregnancy) before you are 60 years old, the indemnity limit of 12 months is increased 4 months at the end of each consecutive year of insurance until the indemnity limit reaches 24 months.

### Period of Accident Indemnity Increases:

The maximum period of payments for total disability due to accidental bodily injuries occurring off the job is increased from 10 years to LIFETIME; and for accidents on the job, the limit is increased from 12 months to 24 months.

### Principal Sum Increases:

For injuries occurring before you are 60 years old, the Principal Sum of \$1,000 increases \$500 at the end of each consecutive year of insurance until the Principal Sum reaches \$2,500.

### Minimum Indemnities for Fractures and Dislocations:

In the event of certain fractures, dislocations or amputations, indemnities not less than the specified amounts are paid even though you do not have disability long enough to earn such payment. Thus, you are guaranteed a liberal payment in the event of such injuries even though you do return to work shortly after the accident.

### Sickness Benefits during Hospital Confinement:

For total disability (due to sickness) before you are 60 years old

For total disability (due to sickness) before you are 60 years old and lasting more than 7 days, benefits are payable for that part of the first 7 days when you are in a hospital 48 hours or more. Indemnity for total disability due to sickness starts with the 8th day under the Basic Benefits.

With the continuation of the co-operative vision that has been demonstrated during the past 25 years, the C.S.E.A. members may be sure that their Accident and Health disability income program will continue to be a realistic benefit to those in need.

## Monroe County

(Continued from Page 1)

things that can be accomplished," he said.

For like jobs, there should be standard salaries, classifications, examinations, sick leave benefits and vacations, he said.

County Manager Howe has the authority to appoint the members of the commission from the existing city and county units. They would serve until their present terms expire.

Future commissioners would serve six-year terms, and no more than three could be appointed from one political party. As a practical matter, this means three from the majority party and two from the minority.

### No Snags Forecast

The joint city-county Civil Service Commission was proposed more than a year ago. At that time there had been some friction in the city over what could and could not be done with certain Civil Service positions.

The two commissions have functioned with almost the same budgets—about \$44,000 in the last year.

Approval for the city-county commission will be needed from the City Council and the County Board of Supervisors, but no snags are anticipated. The permissive legislation was submitted by State Sen. Frank E. Van Lare and Assemblyman Paul B. Hanks Jr., Monroe County Republicans.



## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader Office.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone Cortland 7-8880.

Mailed requests for application blanks must include a stamped self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

**STATE** — First floor at 270 Broadway, New York 7, N. Y. corner of Chambers St., telephone BAclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south of Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL** — Second U.S. Civil Service Region Office, News Building 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N. Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with named requests for application forms.

## U.S. Service News Items

By CAROL CHRISTMAN

### House Committee Cuts State & U.S.I.A. Jobs

The House Appropriations Committee cut down on the number of new jobs requested by the Department of State, and the U. S. Information Agency.

The Committee told the State Department that better use of personnel facilities and cutting down on transfer of Foreign Service personnel would produce more savings and more efficiency.

The State Department asked for some 650 new jobs, and the Committee cut the number down to less than half of the new jobs originally requested. The U.S.I.A. will also get about half of the 780 new jobs it requested

### Federal Aviation Asks Retirement Benefits

Federal Aviation is asking the Kennedy administration for approval of a plan giving earlier retirement to some 18,000 employees, who would be drafted during national emergencies.

The plan would allow retirement on full annuities at age 50 after 20 years of service. Prison guards, F.B.I. agents and others in so called hazardous jobs have these retirement rights. If the Kennedy Administration approves the plan, it will be sent to Congress.

### V.A. Employee Honored

An employee of the Veterans Administration, Dr. Eugene F. Murphy, has been awarded a citation for meritorious service by the President's Committee on Employment of the Physically Handicapped.

Dr. Murphy had been nominated by the New York State Governor's Committee on "Employ the Physically Handicapped" in recognition of his contributions to the employability of disabled people.

Dr. Murphy is a native of Syracuse, N. Y. and a mechanical engineer by profession. Struck with polio at age 11, he has made a remarkable adjustment to his disability.

### Dilks Named Historian Of Army Command

Robert Dilks, has been named the historian of the U.S. Army Transportation Terminal Command, Atlantic, whose headquarters are at the Brooklyn Army Terminal. He was formerly employed for over eight years as educational specialist, Civilian Personnel Office, Headquarters Army Security Agency, Washington, D.C.

As the historian, Mr. Dilks will keep detailed accounts of cargo and personnel movements through the Command's terminals, as well as commercial facilities, along the Atlantic Coast from Florida to Newfoundland and Greenland and along the Great Lakes to Duluth.

### City Post Office Aides Pledge to Drive Safely

Recognizing that they are an integral part of the City's traffic safety effort, more than 3,500 operators of the New York Post Office's fleet of 1,062 motor vehicles which travel over 10 million miles through the streets of New York have pledged themselves to "drive safely and courteously," Postmaster of New York Robert K. Christenberry announced last week.

In a special ceremony outside of the General Post Office, held June

1, Mr. Christenberry accepted the pledges from the two top drivers of the carrier and vehicle service divisions respectively. Mr. Christenberry also placed the first poster on the New York Post Office trucks informing the public that the operator of the vehicle is pledged to safety.

### Health Holds Regional Conference on Aged

A two-day regional conference on the problems of the aged and aging was held in the Regional Office of the U.S. Department of Health, Education, and Welfare, on June 1 and 2. Representatives of Federal agencies and State officials of Delaware, New York, New Jersey and Pennsylvania, which have almost three and a half million persons over age 65, will participate in the workshop sessions.

Joseph B. O'Connor, regional director, stated that Conference discussion will center around the solutions to problems affecting the welfare of our senior citizens, and health, employment, education, and housing, as well as a review of the action programs initiated by the Federal and State agencies, prior to and subsequent to the White House Conference on Aging.

### Junior Planner Prom.

A promotional examination has been ordered by the New York City Civil Service Commission for junior planner, City Planning, Housing and Redevelopment Board, and New York Housing Authority.



**MEDICAL KIT:** Medical expense record kits such as the one shown above are now being made available to nearly 1,000,000 Federal employees enrolled in the government wide service benefit plan administered by Blue Cross and Blue Shield. The kits are accordion folded and contain separate pockets for each type of medical expense record and receipt.

### Police, Fire Surgeon Test Closes June 9

New York City's test for surgeon, Police Department and medical officer, Fire Department has been extended to June 9. The exam opened May 3 and was previously scheduled to close May 23. Further information and application forms may be obtained at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

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## No Test Required Many Jobs Open At Neponsit Home

Welfare Commissioner James R. Dumpson announced the initiation of a recruitment program for the staffing of the Neponsit Home for the Aged, Rockaway Beach Boulevard and Beach 149th Street, adjoining Jacob Riis Park in the Borough of Queens.

This facility is scheduled to open in early July, to provide residential care for 242 men and women over 65 years of age in need of this type of service.

The Neponsit Home for the Aged has been planned for those

elderly men and women who do not need hospitalization but do need institutionalization. There has been provided a limited infirmary area for a maximum of 23 patients requiring limited or intermittent medical care.

In addition to a staff of per session physicians, dentists, etc., the infirmary and medical program will be serviced by a head nurse, five staff nurses and five practical nurses (one staff nurse and one practical nurse on each of three shifts).

With the exception of this proposed nursing staff, the recruitment program will focus upon the non-professional "institutional aide" category of employee who will be assigned as waitresses, attendants, cleaners, kitchen aides, etc.

Applicants for this position are not required to take a Civil Service examination and the qualification requirements of the Department of Personnel are limited to "ability to read and write English and to understand and carry out simple instructions."

Commissioner Dumpson said that each employee assigned to this institution will be required to recognize the infirmities of many aged and in their relationship with the residents to evidence

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**GOVERNOR RINGS THE LIBERTY BELL:** Shown above is Governor Rockefeller as he rings a replica of the Liberty Bell as a 20th birthday greeting the U.S. Savings Bonds program from the people of the state. On the right is Hollis E. Harrington, Albany district Savings Bonds chairman. School children, Boy Scouts, state employees and Savings Bonds volunteers viewed the bell-ringing ceremony at the State Education Building. "It is a great pleasure," the Governor said, "to join in this wonderful ceremony, to see this replica of the Liberty Bell which is invariably of inspiration to all of us who have brought up from early days in the great tradition of this country." Governor Rockefeller declared that Savings Bonds help "make possible the maintenance of strength of our government—a government which is facing problems as never before..." More than 30,000 state employees are now buying Savings Bonds regularly through the automatic payroll savings plan.

**Votto Twice Honored**  
 At the annual County Convention of the Queens County Council of the Veterans of Foreign Wars of the United States, held May 17 in Queens Village, Frank V. Votto, director of the New York State Division of Veterans' Affairs was the recipient of double honors.  
 The Council presented Director Votto a life membership in the Veterans of Foreign Wars during the convention proceedings. This

unique award was followed with the presentation of a plaque citing director Votto for "untiring efforts on behalf of veterans, families, and their dependents..."

**X-Ray Technician Test Closed in City**  
 New York City's test for X-ray technician closes June 1. This test had been open on a continuous basis since Sept., 1960. A practical test was required. Eligible lists were established by groups.

**PERSONS INTERESTED IN CIVIL SERVICE**  
 Some individuals, learning that an examination is about to be held for a position for which they feel that they are qualified, make further inquiries, file an application, enroll at a Civil Service School of established reputation and diligently apply themselves to this specialized preparation. In their case there is considerable hope for eventual success.  
 However, others content themselves with filing an application, visiting libraries, and obtaining books which are usually out-dated and of doubtful value. These individuals often study intensively but their haphazard approach to preparation brings them to their exam with little or no hope of success.

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# Civil Service LEADER

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TUESDAY, JUNE 6, 1961

## Boost Police Recruiting

THERE has been a great deal of discussion on the shortcomings of police recruiting programs not only in New York City, but throughout New York State. Our Rochester correspondent last week learned that police departments in many State cities are unable to bring their units up to full strength.

What appears to be the immediate problem confronting police recruiting, is the inability of recruiting programs to interest young men in police careers. Every job has its good points and bad points, so it would be illogical to point a finger at one fact and say "this is why you don't get police applicants."

But the question still remains, why no police applicants, and the only shot in the arm that can be considered is a change in recruiting programs.

It would be wise for New York State Mayors to hold a conference on this matter. The problem appears to be the same for all, so—this may be the case where too many cooks will not spoil the broth.

## Bipartisanship

BIPARTISANSHIP doesn't occur often enough in politics, as far as the public employees go. But it does happen from time to time and this week we are happy to report on a team effort that both Republicans and Democrats in the State have participated.

We are referring to the participation of both parties in working toward gaining sufficient Federal funds to allow New York State National Guard members to participate in the Retirement System.

U. S. Rep. Frank Becker, GOP Congressman from Long Island, has been in the fore in carrying the program in Washington. Working equally hard for Air Guard coverage from the State's angle have been Comptroller Arthur Levitt, a Democrat, and Lieut. Gov. Malcolm Wilson, a Republican.

U.S. Rep. Leo O'Brien, a Democrat, has willingly lent his aid to the cause as has GOP Congressman Harold Ostertag. And in addition, we want to applaud the efforts of two brigadier generals, Charles G. Stevenson, State Adjutant General, and Vito J. Castellano, assistant Adjutant General for Air, for their efforts on behalf of their men.

The Civil Service Employees Association is to be congratulated for its persistence in working for these funds.

This kind of mutual effort always brings the best kind of mutual benefit to all parties involved. May we see more of it.

## Questions Answered On Social Security

Below are questions in Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

Every summer I have to stop working and go to a different climate for three months because of hay-fever. I do no work during this time. May I qualify for disability benefits because of this?

No, disability benefits can only be paid for a disability of six months or more duration and payments do not start until the 7th month. Also, the impairment must be so severe that it makes it impossible for the worker to engage in any substantial gainful activity.

If I hire someone to work in a

private home, do I have to report the wages I pay so that the person will get social security credit?

Yes. If you pay household help cash wages of \$50 or more in a calendar quarter, you must file a report and pay the social security tax. This means that wages which average as little as \$4 a week will be included, if you pay them for three full months.

I am planning a tour of the West this summer. What can I do about my social security checks while I am away from home?

If a responsible person will be at your present address during your absence, he might keep your checks for you. If you prefer, you can have your checks mailed to your bank and deposited to your account. For information about this arrangement, contact your social security office.

## LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

### Raps Pay Policy For State Nurses

Editor, The Leader:

I have been to meetings when Mr. J. Earl Kelly presided in reference to up-grading of nurses in the past.

Mr. Kelly walks in, and it is obvious to all that his mind is already made up negatively. Despite all arguments or pleas, he is a veritable "Rock of Gibraltar."

However, I noticed in the last year when no one got a raise, the Budget Department raised itself with no one to argue against it. How about a little fair play for nurses?

New graduate nurses can see no career in New York State service with its present archaic salary retirement to 25 years and see how many old-timers will remain set-up. Just let them drop the

NAME WITHHELD

### State Employee Asks Salary Boosts, Better Conditions

Editor, The Leader:

How much longer are we going to tolerate the affronts to State employees in the matter of a pay raise and decent living and working conditions. Today's pay check was an insult.

The tiny pittance offered was all gobbled up by increased Federal and State tax as well as a huge increase in Blue Cross and Blue Shield, that so called non-profit organization which gave its workers a big bonus at our expense.

New York State is a harsh and unreasonable employer. I am employed in a mental hospital where the working conditions are so bad that it defies description. The State Dept. of Labor constantly harasses private business to see that its employees have the best of working environment while the state's own employees are forced to work under the most primitive conditions.

Any private business man who cared to expose his workers to such misery would bring down the wrath of the Dept. of Labor on his head and would be subject to heavy fines.

It is appalling to see a bunch of political hacks in Albany decide our fate while voting themselves big salary increases and tax exempt expenses. The only ones to receive substantial increases in salary are the brass who are already overpaid.

I am sick of hearing the cry that we must pay bigger salaries to the high echelons in order to attract better talent. It doesn't attract better men. We still have the same old incompetents drawing bigger and bigger salaries while doing little or no work.

The ones who need the raise are employees in the lower grades. Salaries in the first six grades are so low that most employees are forced to seek outside work. It is very necessary to pay adequate salaries to receive the right kind of employee to handle mental patients.

NAME WITHHELD  
NEW YORK



## Civil Service LAW & YOU

By HAROLD L. HERZSTEIN  
Mr. Herzstein is a member of the New York bar

### Public Retirees' Taxes

TAXES ARE pretty dry stuff, except to those who have to pay them.

I AM NOT A tax lawyer. For all the information contained in this installment and the one to follow next week, I am deeply indebted to Thomas F. Wehmeyer, the Chief Account Clerk of the New York State Employees' Retirement System. He knows his stuff and it is always a pleasure to discuss retirement law and retirement tax law with him.

I DECIDED to write on this subject because as far as my check indicated there is no information, issued by either the Federal or State governments on income taxes imposed upon Civil Service employees in their retirement.

ANYTHING WHICH appears below applies to all retired public employees, those in the New York State Employees' Retirement System, the New York City Employees Retirement System, and all other public contributory systems.

LET US START by eliminating New York State first. It permits all retirees to enjoy the benefits tax free.

THE FEDERAL government has two methods of determining taxable income of a retirement allowance:

1. Cost recovery within three years.
2. Exclusive ratio basis.

COST for retirement allowances is the total of actual payments made by the employee plus any contributions by the employer in his behalf prior to 1939. The test is to compare the allowance for three years against the cost to determine which element is greater.

#### Cost Recovery Within 3 Years

SHOULD the cost be less than the allowance, there is no taxable income until the allowance received equals the cost. Schedule E, part 2 of the Federal tax form should be used.

ASSUMING the cost to be \$2,500.00, the annual allowance \$1,200.00 and the effective retirement date July 1, 1960, Schedule E, part 2 would appear:

- |   |           |
|---|-----------|
| 1. Cost of Annuity .....                      | \$2500.00 |
| 2. Cost received tax free in past years ..... | None      |
| 3. Remainder of cost .....                    | 2500.00   |
| 4. Amount received this year .....            | 600.00    |
| 5. Taxable portion .....                      | None      |

ITEM "1" will remain constant, but the other items are to be updated so the following year the schedule appears:

- |   |           |
|---|-----------|
| 1. Cost of Annuity .....                      | \$2500.00 |
| 2. Cost received tax free in past years ..... | 600.00    |
| 3. Remainder of cost .....                    | 1900.00   |
| 4. Amount received this year .....            | 1200.00   |
| 5. Taxable portion .....                      | None      |

THIS process is continued annually, and in time the taxable income which is developed as the "Remainder of Cost" will be less than the allowance received.

#### Exclusion Ratio Basis

SHOULD THE cost be greater than the total allowance for three years, the exclusion ratio applies and Schedule E, part 1 of the Federal tax form is used. This method excludes a percentage of the allowance received from taxes for life, which percentage is determined by dividing the cost or adjusted cost by the expected return. Expected return is the result of multiplying the annual retirement allowance by a factor found in tables furnished by the Federal government which is applicable to the age at retirement.

ASSUMING COST of \$4,800.00, the annual allowance of \$1,500.00 to cease at death, and the federal factor to be 12.1 (age 70 Male) one will arrive at an exclusion percentage of 26.4% using the formula of

$$\frac{\$4800.00}{\$1500.00 \times 12.1}$$

It will be noted the denominator is \$18,150.00, the amount of expected return.

- Accordingly, Schedule E Part 1 of the tax return will be:
- |  |             |
|--|-------------|
| 1. Investment in contract .....              | \$ 4,800.00 |
| 2. Expected return .....                     | 18,150.00   |
| 3. Percentage of income to be excluded ..... | 26.4%       |
| 4. Amount received this year .....           | 1,500.00    |
| 5. Amount excludable .....                   | 396.00      |
| 6. Taxable portion .....                     | 1,104.00    |

THE FIRST three items remain constant throughout the life of the retiree and also the contingent beneficiary in the event of joint life payments (Options 2 and 3).

ADJUSTED cost heretofore mentioned is the result of applying a reduction factor, also found in Federal tables to the basic cost in cases where guaranteed cash payment is involved. The reduction factor is determined by the age of the retiree and the years the allowance would be paid if payment was made to the depletion of the reserve.

(To Be Continued)

### Seeks Bargaining Right

Terminal Employees Local 832 has requested a certificate of collective bargaining from the Dept. of Labor for the food service unit of the Dept. of Correction.

### Jr. Attorney Key Set

The tentative key answers to examination No 9166, junior attorney, given on April 22, has been declared the official answers by the New York City Civil Service Commission.



# File Now for N.Y.C. College Office Jobs

The City's tests for college secretarial assistant "A" and college office assistant "A" will close June 30. The salary for these jobs ranges from \$3,450 to \$4,850 a year.

Candidates for these jobs must have a high school diploma or the equivalent certificate. In addition, candidates must have had four years of college education equivalent to at least 120 credits recognized by the University of the State of New York or four years of experience in general office work. A combination of college credits and work experience can also be acceptable.

Candidates lacking up to one year of the required education or experience will be admitted to the examination, but they must meet the minimum requirements at time of appointment.

These jobs involve performing specialized office work relative to the educational process of the municipal colleges. For the college secretarial assistant this also

involves taking dictation.

In addition to passing a written test, all candidates will have to pass a qualifying typing test at a minimum speed of 45 words per minute. Candidates for the college secretarial assistant jobs will also have to pass a qualifying stenographic test at which dictation will be given at the rate of 30 words per minute.

Applicants who meet the minimum requirements may apply for a test appointment in person or by mail. Applicants who wish to apply in person for a test appointment should report directly

### Key Answers Changed Asst. Chemist Prom.

Changes in two key answers were announced last week, for the April 22 test for promotion to assistant chemist. The examination Number was 8861.

- Item 19, B instead of A.
- Item 37, B instead of D.

to the Commercial Office of the N. Y. State Employment Service, 1 E. 19th St., New York 3, N. Y. Arrangements will be made for an interview and written and practical tests will be set. The deadline for applying to the Commercial office is June 30.

The State Employment Service will issue a City Department of

### Merchandise

Get good Sports Shirts from \$1.98 at ABE WASSERMAN, 48 Bowery, nr. City Hall.

Personnel application form and experience form to applicants who must be filed with the Applications Section of the Department of Personnel by July 26. These forms pass all the tests.

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If you have not finished HIGH SCHOOL and are 17 years or over send for free 56-page BOOKLET.

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Address \_\_\_\_\_ Apt. \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_

### Two Exams Ordered

Open competitive examinations have been ordered by the New York City Civil Service Commission for borough superintendent, buildings. Also a promotional test have been voted for senior civil engineer, Dept. of Buildings.

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**Filings to Close June 30 For Civil Engineer Posts**

Application filings will close at the end of this month for two New York City tests open since Sept., 1960.

Closing on June 30 will be junior civil engineer paying \$5,150 to \$6,590 a year. The other test closing is for assistant civil engineer starting at \$6,400 to \$8,200 a year.

Candidates for the junior civil engineer test must have a baccalaureate degree in civil engineering or graduation from high school and four years of practical experience in civil engineering work.

education and experience will also be acceptable.

For assistant civil engineer candidates, a baccalaureate degree in civil engineering and three years of experience in civil engineering work is required.

High school graduation and seven years of experience or a satisfactory equivalent combination of education and experience is also acceptable.

Experience counts for all of the total grade for the junior civil (Continued on Page 9)

A satisfactory equivalent of

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# FILINGS TO CLOSE JUNE 30 FOR CIVIL ENGINEER POSTS

(Continued from Page 8)

engineer test. Applicants for these jobs who do not have a civil engineering degree must also pass a qualifying written test. For the assistant civil engineer exam, the written test counts for all of the total grade.

Junior civil engineers are eligible for promotion examinations to assistant civil engineer after six months.

Promotion examinations to assistant civil engineer are currently being held approximately twice a year. Assistant civil engineers are eligible for promotion to the title of civil engineer at a starting salary of \$7,800 a year.

Up to June 30, applications may be obtained at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N.Y. Mail requests for applications will be honored only if they are accompanied by a stamped, self-addressed envelope. Applications may be filed in person only, between 9 a.m. and 10 a.m.

### Test Times

Written tests for both titles will be given on any week day, from

9 a.m. to 11 a.m. when requested by a candidate, provided the candidate has not failed a previous test in the title in the preceding two months period, or failed a second test within a six months period prior to the date of application.

For both titles the test will take about four and a half hours. Prospective candidates should come prepared with a slide rule and lunch when they present their application for filing.

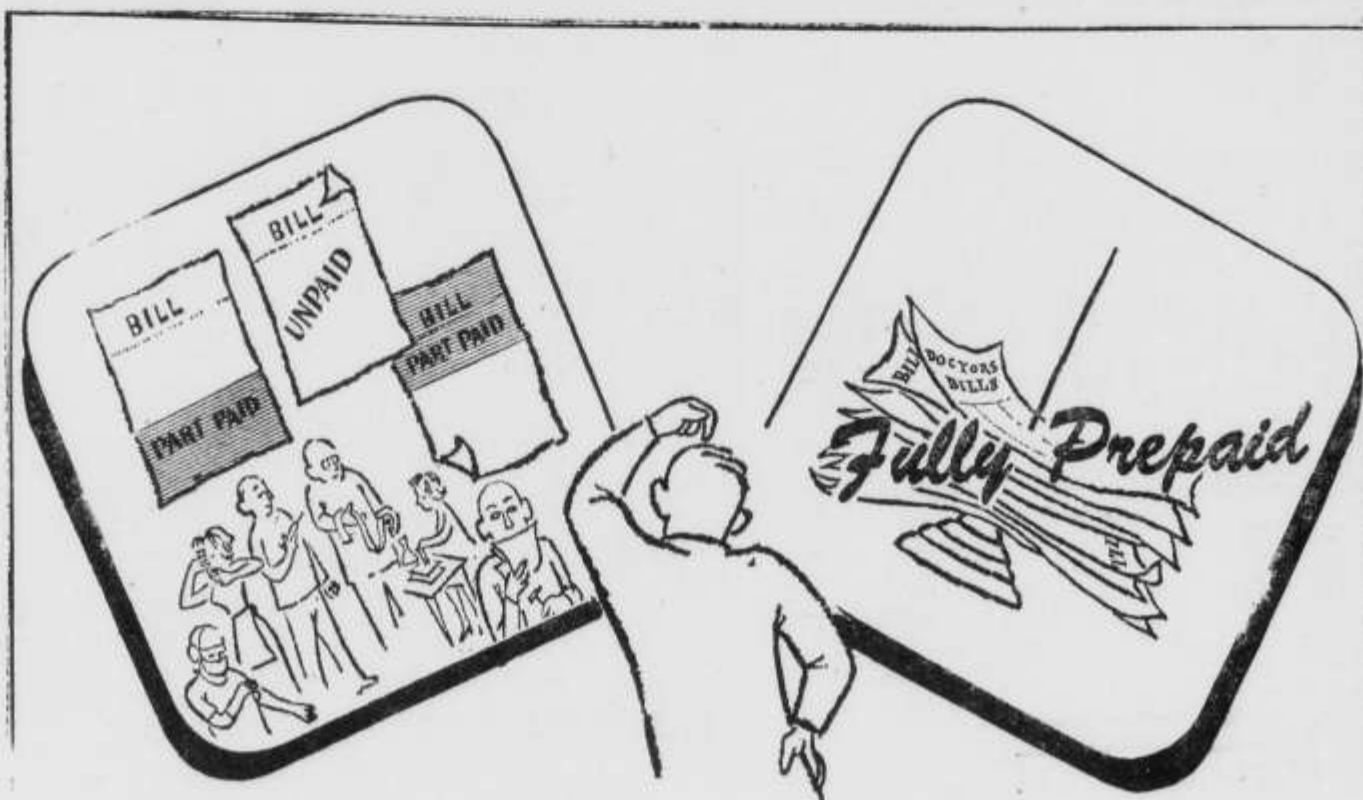
### Key Answer Changed For TA Prom. Exam

Question No. 55 of the promotion test to assistant train dispatcher, New York City Transit Authority, has been changed from C to B or C.

The exam was given on April 22, No. 8830.



**PERSONNEL CONFERENCE:** Shown above are some of those attending the annual two day conference of the Regional Federal-Personnel Associations. From left to right are: Donald F. Saunty, personnel officer, Veterans Administration Hospital, Albany, chairman of the conference; William G. O'Brien, manager, Blue Cross and Blue Shield; Robert J. Drummond, assistant to the director; Amos Latham, director of personnel, U.S. Treasury Department, Washington, D.C.; James P. Googe, director, U.S. Civil Service Commission, second region; Colonel Robert W. May, commanding officer Schenectady General Depot; and Dermot Dunne, district civilian personnel director, third Naval district, New York City.



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# Schools Set For Summer Study in City

Twenty-six summer high schools and elementary schools will be in operation starting this month through July and August, the Board of Education announced. Evening elementary schools started classes last Thursday. Last year, a record 59,130 students attended 25 summer schools. The two high school groups will be in session from July 5 to August 24 with the last day of registration to be held on June 29. Elementary school classes will end on July 13.

Instruction in the high schools will be provided for candidates preparing for entrance to college, pupils repeating work in which they have failed, pupils with exceptional ability who wish to enrich their high school course and veterans desiring to complete their high school work. The elementary school program will consist of instruction in English and citizenship.

**Summer Day High Schools:**  
 Bronx: James Monroe, Boynton Ave. at 172 St.; Theodore Roosevelt, East Fordham Rd. and Washington Ave.; William Howard Taft, East 172 St. and Morris Ave.  
 Brooklyn: Abraham Lincoln, Ocean Parkway and 35 Ave.; Brooklyn Technical, Fort Greene Place and DeKalb Ave.; Erasmus Hall, Flatbush Ave. near Church Ave.; New Utrecht, 80 St. and 16 Ave.; Thomas Jefferson, Dumont and Pennsylvania Avenues; Ell Whitney Vocational, 257 North Sixth St.

**Manhattan:** George Washington, 192 St. and Audubon Ave.; Washington Irving, Irving Place and 16 St.

**Queens:** Jamaica, 168 St. and Gothic Dr., Jamaica; William Cullen Bryant, 48 St. and 31 Ave., Long Island City; Richmond Hill, 114 St. and 89 Ave., Richmond Hill.

**Richmond:** Curtis, Hamilton Ave. and St. Marks Place, St. George.

**Summer Evening High Schools**  
 Bronx: Theodore Roosevelt, East Fordham Rd.

Brooklyn: Erasmus Hall, Flatbush Ave.

Manhattan: Washington Irving, Irving Place.

Queens: Jamaica, 168 St. and Gothic Drive, Jamaica.

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 Age \_\_\_\_\_  Single  Married  Male  Female  
 Location of Car if not at above address \_\_\_\_\_  
 Occupation (or rank if on active duty) \_\_\_\_\_

Yr.	Make	Model (Dlx., etc.)	Cyl.	Body Style	Purchase date	<input type="checkbox"/> New	<input type="checkbox"/> Used
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Days per week car driven to work? \_\_\_\_\_ One way distance is \_\_\_\_\_ miles.  
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Hollywood kitchen, and bath, finished basement, 2 baths, garage.  
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4 bedroom custom Cape all brick, 2 baths, 70x100. Garage. Finished basement, wall/wall carpeting.  
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Thank you for all your recommendations.  
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Mr. List

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<b>IMMACULATE SPACIOUS</b> RANCH CAPE, asbestos shingle, 7 1/2 years young, 85x100, oil heat, 5 1/2 rooms, 3 bedrooms. This won't last. <b>UNIONDALE</b>	<b>1-FAMILY SPACIOUS WITH INCOME</b> CAPE COD, 8 years young brick front, 6 rooms with 4 bedrooms, large plot, full basement, oil heat, fenced patio, large eat-in kitchen. Located in the heart of Hempstead. <b>HEMPSTEAD</b>

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OL 7-3838 OL 7-1034

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DIRECTIONS: Belt Pkwy to Rockaway Blvd Exit. Turn right on Rockaway—continuing along side of Idlewild Airport approx 4 miles to Burnside Ave. (Falcaros Bowling). Then right approx 1 1/2 miles to Haasock St. Turn left. Go 1 block to Bedford Ave. then left 2 blocks to model. BY SUBWAY: 8th Ave IND Line to Far Rockaway Station. Walk 5 blocks to model.

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- 6 ROOMS
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RIVERSIDE DRIVE, 1 1/2 & 3/4 private apartments. Interracial. Furnished THE Falgar 7-4115

180 A estate impvl 9 rm house, Barn, live trout stream, 115 Mi. to N.Y.C. To close estate. Price \$9,500. Martha Lown, Shandaken, N.Y.

**Farms - Delaware County FULL PRICE \$5,200**

\$1,000 down, bal. small ex monthly payments. 6 room house, all newly decorated & insulated, 2-car garage. Taxes \$67 yry. Hamilton Realty, Stamford, N.Y. Ph. OLiver 2-2521.

**Farms - New York State**

6 room home on route 20, impvl, \$8,500. \$500 cash required. Brochure, 6 counties. Bloodgood, Realtor, 40 W. Main, Cobleskill 8, N.Y.

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NEWLY constructed, 8 room apts, colored tiled bathrooms. Reasonable. 2024 Fulton Street, Brooklyn. Nr. Ralph Ave. Ind. line.

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57 Herkimer Street, between Bedford & Nostrand Ave., beautifully furnished one and two room apts. kitchenette, gas, electric free. Elevator. Near 8th Ave. Subway. Adults. Seen daily.

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Our new Spring listings. Send for your copy. Bekker & Emerich, Realtor, Greenwood Lake, N.Y. GR. 7-2420

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**DETACHED - BRICK! BRICK!**

LIKE NEW  
8 rooms, 2 baths, 4 bedrooms, finished basement, large garden plot, garage. Air-conditioning & all appliances included. Rear garden patio.  
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HOLLIS. Immediate occupancy, brick, 6 rooms, 3 bedrooms, modern bath. \$108. A month pays everything. OWNER AX. 7-2111.

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TELLSON, 5 large room ranch home, cellar, all impvl, corner lot \$11,800. Terms.  
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**JOHN DELLY, Owner**  
Greenwood Lake, N.Y. GR. 7-2420 Rosendale, Ulster Co., NY Tel. OL 9-6711



# JOBS AT NEPONSIT HOME

(Continued from Page 5)  
"tender, loving care" which is the very essence of humane institu-

tional administration. In addition to the positions of head nurse, staff nurse and institutional aide for which competitive Civil Service examinations are not required, the positions of cook and institutional seamstress are also available without Civil Service examination. Previous experience and elementary school graduation are required in the latter two categories.

Personnel employed in other City agencies in the following Civil Service titles will be considered for transfer to the Neponset Home for the Aged upon application:

Storekeeper, meat cutter, laboratory aide, home economist, assistant stockman, senior housekeeper, housekeeper, medical social worker, physical therapist, occupational therapist and dental assistant.

Since, with the exception of storekeeper, there are either no Civil Service lists in existence or

lists with a limited number of eligibles, applications for appointment pending the establishment of Civil Service lists for these positions will also be accepted.

Applications for employment at the Neponset Home for the Aged may be obtained by writing to the Director, Bureau of Institutional Administration, Department of Welfare, 250 Church Street, New York 13, N. Y., or by applying in person from 10:00 a.m. to 3:00 p.m., Monday through Friday, at the Neponset Home for the Aged, Rockaway Beach Boulevard and Beach 149th Street, Neponset, New York.

### LEGAL NOTICE

**CITATION — P1099/1960**  
THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO: Irma Geiger, Mariel R. Goldstein, Charles Ravett, Louis Geiger, Clara Geiger, Helen G. Kahn, Anna Greenberger, Rosa Fischer, Walter Geiger, Viola Lerner, Lois Green, Pauline Verza, Linda Verza, Bonnie Verza, Laurie Lou Verza, Elaine R. Davis, Michael Davis, Wendy Davis, Mirna Mayer, James Mayer, Andrew G. Mayer, William Geiger, Mark A. Geiger, Stacy Ann Geiger, Emily Fischer, Ronald Fischer, Marilyn Fischer, Barry Blecher, Daryl Blecher, Stephen Blecher, Nina Blecher, Margie Spath, Robert Spath, David Greenberger, Joan Greenberger, Polshook, William P. Goldstein, Louis R. Goldstein, Jonathan Green, Pauline Gaines, Robin Gaines, Richard Gaines, Theodore Goldstein, as an executor and as a trustee under the Will of Alexander Geiger, deceased, Maxwell R. Weiser as a trustee under the Will of Alexander Geiger, deceased, The Hanover Bank as a trustee under the Will of Alexander Geiger, deceased, Biltmore Auto Parking Corp., and James J. Miller being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise, in the estate of Alexander Geiger, deceased, who at the time of his death was a resident of 1056 Fifth Avenue, New York, N. Y. SEND GREETING: UPON the petition of Arthur Kahn, residing at 40 East 9th Street, New York, N. Y., Maxwell R. Weiser, residing at 171 Valley Road, New Rochelle, N. Y., and The Hanover Bank, a domestic corporation having its head office at 70 Broadway, New York, N. Y.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court of New York County, to be held at the Hall of Records in the County of New York, New York on the 18th day of July, 1961, at 10:30 A.M., why the intermediate account of proceedings of Maxwell R. Weiser, Arthur Kahn and The Hanover Bank as executors of the Will of Alexander Geiger, deceased, dated July 10, 1959 and the Codicil thereto dated September 17, 1959 should not be judicially settled and allowed, and why said Surrogate's Court should not approve the contract dated March 24, 1961 between the executors of the Will of said decedent and Gotham Auto Service Corporation for the sale to said corporation of 23 1/2 shares of the capital stock of said corporation which is held by said executors, and the contract dated March 24, 1961 between the executors, of the Will of said decedent and G.S.G. Corporation for the sale to said corporation of 33 1/2 shares of the capital stock of said corporation which is held by said executors, and why the petitioners should not have the other and further relief prayed for in their petition.

Dated, Attested and Sealed, May 12, 1961.  
HON. S. SAMUEL DI FALCO  
Surrogate, New York County  
Philip A. Donahue  
Clerk

**JOSEPH TRACHTMAN**  
Attorney for Petitioners  
30 East 42nd Street  
New York 17, N. Y.

**SUPPLEMENTAL CITATION — P1616/1961**  
THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent,

TO: WHERESA G. McMURTRY, GWEN-DOLYN C. McWHINNEY DERBY, RICHARD DERBY, RICHARD D. TUCKER, ANNE S. BLAINE, MARGARET S. PEYEV, DAVID SALFONSTALL, ROGER A. DERBY, JR., ELIZABETH D. EAST-LUND, LAWRENCE M. WOODS, JR., LAURA SUSAN WOODS, JOHN H. DERBY,

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 7, 1961, at 10:30 A.M., why a certain writing dated June 19, 1959 which has been offered for probate by United States Trust Company of New York, having its principal office at No. 45 Wall Street, New York 5, New York, should not be probated as the last Will and Testament, relating to real and personal property, of James Lloyd Derby, deceased, who was at the time of his death a resident of 12 West 44th Street, in the County of New York, New York. Dated, Attested and Sealed, May 23, 1961.

HON. S. SAMUEL DI FALCO  
Surrogate, New York County  
Philip A. Donahue  
Clerk  
(New York Surrogate's Seal)

**DOWD, KATHLEEN** — File No. P 1760, 1961. — CITATION. — The People of the State of New York, By the Grace of God Free and Independent, To Beatrice Sheriffs,

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 9, 1961, at 10:30 A.M., why a certain writing dated January 21st, 1959 which has been offered for probate by Sidney Abrams residing at 99-45 65th Road, Borough of Queens, New York City, should not be probated as the last Will and Testament, relating to real and personal property of Kathleen Dowd Deceased, who was at the time of her death a resident of 284 East 52nd Street, in the County of New York, New York. Dated, Attested and Sealed, May 23, 1961.

HON. S. SAMUEL DI FALCO  
Surrogate, New York County  
PHILIP A. DONAHUE  
Clerk

### LEGAL NOTICES

**WIGHAM, REGINALD N.** — In pursuance of an Order of Hon. Joseph A. Cox, Surrogate of the County of New York, NOTICE is hereby given to all persons having claims against Reginald E. Wigham, late of the County of New York, deceased, to present the same with vouchers thereof, to the subscriber at his place of transacting business at the office of Harry Krieger and Phillip Krieger, Esqs. his attorneys, at 20 East First Street, Mount Vernon, New York, on or before the 15th day of July 1961.

Dated, Mount Vernon, N. Y. the 27th day of December 1960.  
Reginald Eastman Wigham, Executor.  
HARRY KRIEGER and PHILIP KRIEGER, Attorneys for Executor, No. 20 East First Street, Mount Vernon, N. Y.

**SUPREME COURT OF THE STATE OF NEW YORK — COUNTY OF NEW YORK**  
MANUEL BONNET, Plaintiff against ALMEDA BONNET, Defendant. Plaintiff designates New York County as the place of trial. SUMMONS WITH NOTICE — ACTION FOR ABSOLUTE DIVORCE. Plaintiff resides in New York County.

To the above named Defendant: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with the summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated, April 10, 1961  
ZICHIELLO & CATENACCIO  
Attorneys for Plaintiff  
Office and Post Office Address  
149 East 116th Street,  
New York 29, N. Y.

To ALMEDA BONNET: The foregoing summons is served upon you by publication pursuant to an order of Hon. Samuel M. Gold, a Justice of the Supreme Court of the State of New York, dated the 2nd day of May, 1961, and filed with the complaint in the office of the Clerk of the County of New York at the County Courthouse at Centre and Pearl Streets, New York, N. Y. Dated New York, May 5, 1961.  
Zichello & Catenaccio, Attorneys for Plaintiff

### LEGAL NOTICE

**CITATION — THE PEOPLE OF THE STATE OF NEW YORK**, By the Grace of God, Free and Independent, To Attorney General of the State of New York; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Thomas Ledesma, also known as Thomas E. Ledesma and Thomas Edward Ledesma, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Thomas Ledesma, also known as Thomas E. Ledesma and Thomas Edward Ledesma, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Thomas Ledesma, also known as Thomas E. Ledesma and Thomas Edward Ledesma, deceased, who at the time of his death was a resident of 245 East 55th Street, New York, N. Y. SEND GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 20th day of June 1961, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 3rd day of May, in the year of our Lord one thousand nine hundred and sixty-one.

(Seal) Philip A. Donahue  
Clerk of the Surrogate's Court

### LEGAL NOTICE

**CITATION — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE AND INDEPENDENT, TO: PEOPLE OF THE STATE OF NEW YORK: ATTORNEY GENERAL OF THE STATE OF NEW YORK; MARGARET A. E. ROYSTON; MARY C. HOWE; THOMAS A. DUGGAN; MARIE KENT; FRANK V. KENT; ROSE DUGGAN; LEO DUGGAN; HOWARD DUGGAN; BASIL DUGGAN; THEODORE DUGGAN; MADELINE MCBRIDE; PAUL DUGGAN; JOAN CERNEW; PATRICIA ANN DUGGAN, an infant over 14 years of age; AUDREY DUGGAN, an infant under 14 years of age; WALTER B. COOKS, INC.; KURT WEINBERG; OLD HUDSON RIVER ICE, COAL & FUEL OILS CORP.; CHIMNEY & FURNACE VACUUM CLEANING CORP.; THE ANSONIA PLUMBING CONTRACTORS; SUPREME HARDWARE & SUPPLY CO., INC.; MARTIN RICHMOND; THE NEW YORK TIMES; CARL HATERSCHER; CONSOLIDATED EDISON COMPANY OF NEW YORK, INC.; THE READER'S DIGEST; CRISTEDE BROS., INC.; TIPPY HOTEL SERVICE, INC.**

"John Doe", the name "John Doe" being fictitious, the alleged husband of Kathryn B. Duggan, deceased, and also Rosina Duggan, if living, or if dead, to their executors, administrators, distributees and assigns, whose names and Post Office addresses are unknown and cannot, after diligent inquiry be ascertained by the petitioner herein;

And to all other heirs at law, next of kin, distributees, devisees, grantees, assignees, creditors, legatees, trustees, executors, administrators and successors in interest of Kathryn B. Duggan, deceased, and the respective heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, legatees, trustees, executors, administrators and successors in interest of the aforesaid classes of persons, if they, or any of them be dead, and the respective husbands, wives, or widows, if any, all of whom and whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained by the petitioner herein; being the persons interested as creditors, distributees, or otherwise in the estate of Kathryn B. Duggan, deceased, who at the time of her death was a resident of 29 West 71st Street, New York, N. Y.

SEND GREETING: Upon the petition of the Public Administrator of the County of New York, having his office at the Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, 31 Chambers Street, in the County of New York, on the 30th day of June, 1961, at half past ten o'clock in the forenoon of that day, why the account of proceedings of the Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled and allowed; why the contract of sale, for the sale of the decedent's improved real property, together with the furniture etc., as set forth in the contract of sale, to wit: the two four-story brownstone buildings and basements located at 27 and 29 West 71st Street, in the City, County and State of New York, and the four-story brownstone building and basement located at 149 West 75th Street, in the City, County and State of New York, entered into between the Public Administrator of the County of New York and Hanaar Realty Corp. should not be approved and confirmed by the Surrogate's Court; why an order should not be made and entered, authorizing the Public Administrator of the County of New York to sell the improved real property of which the decedent died seized together with the furniture, etc., as set forth in the contract of sale to wit: the two four-story brownstone buildings and basements located at 27 and 29 West 71st Street, in the City, County and State of New York, and the four-story brownstone building and basement located at 149 West 75th Street, in the City, County and State of New York, to Hanaar Realty Corp. for the sum of \$99,000.00; for the purpose of the payment of the decedent's financial expenses and debts and for distribution, accord-

ing to law, of the proceeds of the sale of said interests in real estate, and of any other assets, to the persons entitled thereto, in accordance with the statute in such cases made and provided, and for any other purpose deemed by the Surrogate to be necessary, the said interests in improved real properties being more particularly described as follows:

"All those certain lots, pieces or parcels of land, with the buildings and improvements thereon erected, situate, lying and being in the Borough of Manhattan, City and County of New York, and bounded and described as follows:

BEGINNING at a point on the northerly side of Seventy-first street three hundred and thirteen (113) feet seven and one-half (7 1/2) inches west from the corner formed by the intersection of the northerly side of Seventy-first street with the westerly side of Central Park West, formerly Eighth Avenue, running thence westerly along said northerly side of Seventy-first street nineteen (19) feet, thence northerly parallel with said Central Park West, part of the distance through a party wall one hundred and two (102) feet and two (2) inches to the centre line of the block between 71st and 72nd streets, thence easterly along said centre line of the block parallel with Seventy-first street nineteen (19) feet and thence southerly parallel with said Central Park West and part of the distance through a party wall one hundred and two (102) feet and two (2) inches to said northerly side of Seventy-first street at the point or place of beginning. Being known and designated by the number 27 West 71st Street, Borough of Manhattan, New York City.

BEGINNING at a point on the northerly side of Sevent-first Street, distant three hundred and thirty-two (332) feet, seven and one-half (7 1/2) inches westerly from the northwesterly corner of Seventy-first Street and Central Park West; running thence westerly, along the northerly side of Seventy-first Street, seventeen (17) feet, ten and one-half (10 1/2) inches, more or less, to the outside line of the easterly wall of the premises adjoining on the west; thence northerly, parallel with Central Park West, one hundred and two (102) feet, two (2) inches to the centre line of the block; thence easterly, along said centre line of the block, seventeen (17) feet, ten and one-half (10 1/2) inches, more or less; and thence southerly, and parallel with Central Park West, one hundred and two (102) feet, two (2) inches to the centre line of the block; thence easterly, along said centre line of the block, twenty (20) feet thence southerly, again parallel with Amsterdam Avenue and part of the way through another party wall, one hundred and two (102) feet two (2) inches to the northerly line of Seventy-fifth Street; and thence westwardly along the said northerly line of Seventy-fifth Street twenty (20) feet to the point or place of beginning; said premises being known and designated by the street number 149 West 75th Street, in said borough and city, and why an order should not be made and entered, granting such other, and further relief as the Court may deem just and proper.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable S. Samuel Di Falco, a Surrogate of our said County, at the County of New York, this 13th day of May, in the year of our Lord one thousand nine hundred and sixty-one.

Philip A. Donahue,  
Clerk of the Surrogate's Court  
(SEAL)

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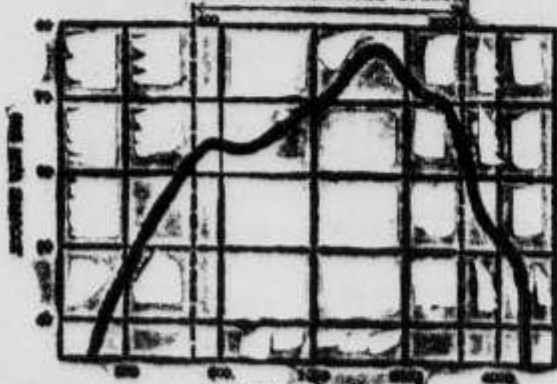
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## SONOTONE WIDE-RANGE 'GOLDEN 1000' all-new hearing aid

Any fittable hearing problem — mild, moderate or severe — can be remarkably helped by the all-new Sonotone "Golden 1000" hearing aid. Even those with difficult hearing losses can discover new clarity and understanding with this wide-range, six-transistor model.

The "Golden 1000" has every Sonotone better hearing benefit, including Automatic Volume Control (AVC), which protects you against sudden, shocking noises. This scientific chart is proof of the wide listening range of the "Golden 1000" in helping difficult hearing problems —

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Phone, call or write for free demonstration, complete with hearing test, in your home or our office.

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JU 2-5100



### Personnel Dept. Fingerprint Aides Promotion Test

Filing for promotion examination to senior fingerprint technician opened on June 1. Applications are limited to employees of the Department of Personnel who have been working as fingerprint technicians for six months prior to Sept. 15.

These jobs pay \$4,250 to \$5,330 a year.

Eligibility for certification, from a promotion list, will be limited to permanent employees who have served as fingerprint technicians for one year prior to date of promotion.

The written test is planned for Sept. 15. It will count for one half of the total grade with seniority and performance making up the other half.

The written test may be of the limited essay type and may include questions on searching, filing, classification, terminology, and theory of fingerprints.

Up to June 21, applications may be obtained at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

### Prom. Exam Open For Men in Parks; Filing Ends June 21

Applications are available until June 21 for male employees of the Department of Parks for the New York City promotion test to assistant gardener. Appointments are being made at \$4,440.

This promotion test is open to male employees of the Department of Parks who have been employed as attendants for at least six months to October 28, the test date.

Certification from the promotion list will be limited to those who have served as attendants for a year prior to the date of promotion.

Employees who have been reinstated after resignation or re-

irement are required to serve only three months prior to Oct. 28, providing they have served a sufficient additional period before their date of separation to meet the full eligibility requirements.

The admission of employees in the title of attendant is on a collateral basis for reclassification purposes and applies to this examination only. In the future the position of assistant gardener will be filled by open-competitive tests.

Applications can be obtained at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N.Y. The written test is expected to be held Oct. 28.

An open-competitive test is

being held in conjunction with this promotion list will receive first promotion exam. Eligibles on this consideration in filling vacancies.

### NOW! BREATHE MOUNTAIN-CLEAN AIR!



#### PORTABLE AIR PURIFIER



- ✦ Gives you 44 cubic feet of clean air every minute... and what air!
- ✦ Air that's 90% to 100% free of most airborne impurities—including dust, dirt, smoke and odors!
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- ✦ No other air purifier gives you so much efficiency in such compact form!

**KELLARD COMPANY, Inc.**  
108 FULTON STREET  
DI 9-3640

### U.S. Wants Food Aides; \$1.92-\$3.43

Food supervisors are needed by the Federal government for jobs paying from \$1.92 to \$3.43 an hour. These jobs are located in Federal penal and correctional institutions in New York City and throughout the United States.

Candidates for this examination must have at least three years of training and experience in cooking or baking. In addition to specializing in either cooking or baking, candidates must have a working knowledge of the other field. The required experience must have included at least one year of quantity cooking, requiring the preparation and serving of at least 600 meals daily.

Applicants must be physically capable of performing the duties of the position. Vision must be 21/100 in the better eye without glasses, corrected to at least 20/70 in one eye and 20/30 in the other. Hearing must be at least 15/10 in each ear by the whispered voice test.

No written test is required. Candidates will be rated on a scale of 100 on the extent and quality of experience and training.

For application forms write to the Board of U. S. Civil Service Examiners, United States Penitentiary, Leavenworth, Kans. The request should show the title of the examination, food supervisor, lead foreman, and the announcement number 9-143 (61). Applications will be accepted until further notice.

# Beat the HEAT!



## Deluxe Thinline AIR CONDITIONER

**FULL-POWER COOLING!**  
**50% MORE**

efficient cooling surface than those in usual plate-type cooling systems!

Model R441-6500 BTU \* Cooling Power



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**\$187**  
As Little As **A Week**  
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### PLUGS INTO 115-VOLT WIRING!

No need for expensive 230-volt rewiring. This powerful, compact unit operates on 115 volts, draws only 7.5 amperes—less current than a toaster!

### FITS ALMOST ANY WINDOW!

Only 26" wide, 15 1/2" high, 16 1/2" deep. Installs easily in standard double hung or casement windows—even through the wall.

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### 5-YEAR WRITTEN PROTECTION PLAN

on Sealed-In refrigeration mechanism

\*Capacity tested and rated in compliance with NEMA standards for Room Air Conditioners CM1-1958

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### Deckhand Able Seaman Key Answer Changes

Eight key answers to deckhand test No. 8500, and able seaman test No. 8501, given on March 25, has been changed Question 34: change from true to true or false.

- 50: from true to true or false.
- 55: from false to true or false.
- 56: from true to true or false.
- 67: from true to true or false.
- 68: from true to true or false.
- 75: from false to true or false.
- 90: from false to true or false.



# Counsel's Report On Legislature Session Describes CSEA Wins

(Continued from Page 1)

2. To the extent they are not in line, what adjustments seem to be desirable?

After the study was completed the finding were:

1. Overall, the scheduled salaries paid to New York State employees are significantly lower than those paid for similar work by private employers.

2. The difference between state salaries and those paid by private employers increases sharply as one moves from lower levels of responsibility. A 7-8 per cent differential exists at the entry clerical grades, and this differential increases steadily to more than 50 per cent at the Commissioner level.

### Other Findings

In addition, the survey found that the studies made by the State Division of Classification and Compensation "appear to be well in line with salary data gathered by other reliable surveys."

The general outline of the study's findings called for smaller increases for those employees in the lower income brackets and higher percentage increases for those in the middle and upper levels. Perhaps one of the most significant findings by the McKinsey Firm was their estimate that it would cost between 60.5 to 65 million dollars to adjust state salaries at all levels so that the state would be in a competitive position with private industry. The firm proposed several salary schedules designed to make the state salaries competitive, calling for increases ranging from four percent at grade one to thirty-nine percent at grade thirty-eight.

### Importance of Survey

One may properly question at this juncture why it is that we assess so much importance to this McKinsey Report now that the salary bill is a matter of history. The answer is quite simple. When the Governor called for the survey to be made by an outside agency, all the salary data was to be made fully public for the first time both for the benefit of the Legislature and the public at large.

Secondly, when the Governor engaged an independent outside firm, he removed the suspicion that the public might otherwise have when state agencies made

studies calling for increases for state employees.

Thirdly, the administration was in a sense, committed to the findings of the report. The 60.5 to 65 million dollar estimate by McKinsey as the amount of money necessary to adjust state salaries to a level fully competitive with salaries paid in private industry was there for all to see, not only for the '61 legislative session, but for the '62 legislative session as well.

One may at this point think back to the days toward the close of the session when it was difficult to know which particular salary bill was in vogue. The Legislature, faced with a non-election year, widespread unemployment, and a misunderstanding of the actual effect of the five percentage points bill of last year (many members of the Legislature thought they had given a salary increase in '60 through the five percentage points), indicated a basic skepticism as to the wisdom, from their viewpoint, of any salary increase this year.

### Completion Seen

Ultimately, the final salary proposal which went to our delegates called for an expenditure of 37.5 million dollars incorporating the basic philosophy of the McKinsey findings with changes in all salaries in the classified service, with increases ranging from 5 percent to 17.5 percent and providing an average increase of approximately 9 percent for all state employees. The adjustments to the original proposal were increases in the lower grades urged by CSEA.

The state employees can take heart, in view of past performance, in the fact that the Governor expressed his intention to complete the job, called for by the McKinsey report, in the 1962 legislative session.

On April 6, 1961 the salary bill was signed, with Joseph F. Feily, President of the Civil Service Employees Association, as the only person in attendance. The bill, Senate Intro., 3907 — Print 4552, became chapter 350 of the laws of 1961. The bill provided not only for the changes in salaries of all employees in the classified service but in addition provided for an additional longevity increment for 15 years service in grade. To our Association this additional

# Eligibles on State and County Lists

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longevity increment was indispensable.

Certainly the elimination of the salary inequities created when the work week was shortened would have resulted in little salary recognition to many career employees long in service. For this reason we were pleased to learn that our representations in this regard before the Committee headed up by Lieut. Gov. Malcolm Wilson resulted in the endorsement of the one additional longevity increment after 15 years service.

### Other Phases

In addition chapter 350 provided for an additional increment for salary grade one. This feature of the salary bill was a result of the representations made by the Civil Service Employees Association to provide this additional increment in grade one.

In addition to the additional longevity increment was the inclusion in the pay bill of a provision providing annual pay with increments for laborers who had previously been paid on an hourly or per diem basis. Going all the way back to the days of Governor Dewey this Association has introduced legislation calling for the state to give laborers an annual salary. Patently, annual pay provides a type of job insurance and continuity of work which is not available in per diem allowances. Now for the first time State laborers will be able to plot out their financial future with definite knowledge of the size of their salary. Although the present grade has not been fixed at this writing, the Association is confident that every state laborer will receive increases beyond that which he would have received as a full time per diem employee.

In addition, the salary bill re-

quires the Division of Classification and Compensation to review generally all these positions presently held under the classification of "laborer." We know that there are literally scores of state employees who receive laborer's pay but in fact are working out of title in positions calling in many instances for higher salaries. We know that there are some laborers who are secretaries and stenographers. These people when reclassified will receive competitive Civil Service status without an examination under the provisions of the law.

Finally, again included in chapter 350 was a substantial salary increase for the uniformed members of the Division of the State Police. The minimum salary of the State Trooper is now seven thousand dollars a year.

This year, therefore, one omnibus salary bill accomplished six separate legislative goals of the Association. There were, however, two major amendments to the salary bill as originally introduced in the closing days of the session. The first was the delay of the effective date for the salary increases from April 1 to May 1. The second amendment was a limitation on the proposed salaries for commission and agency heads. The Association reluctantly accepted the delay in the effective date of the salary bill in order to keep inviolate the percentage of pay increases.

In approving this measure Governor Rockefeller stated:

"This bill is designed to make salaries paid New York employees more competitive to those paid in competitive private employment. Its purpose is to attract and retain the high caliber employees necessary to the efficient administration of this state."

## Roundup

Legislature convened January 4, 1961.  
Legislature adjourned March 25, 1961.  
Number of bills introduced in Legislature — 8837.  
Total number of bills vetoed — 323.  
Total number of bills signed — 405.

## Major Gains

Standing alone, the accomplishments of the salary bill, in this very difficult year, would have represented a significant legislative accomplishment. However, it was only one of a number of major victories won for civil service employees. In addition to the salary measure there was:

1. The salary adjustment for Armory employees.
2. Moving expenses paid for by the state for employees transferred or promoted.
3. The harness race track bill authorizing a larger segment of public employees who may work for race tracks.
4. The continuation of the five percentage points legislation.
5. Retirement loans insured for full amount.
6. Authority to increase interest rate on employee's contribution.
7. The reopening of the 55-year plan.
8. Half pay retirement for State Police.
9. Continuation of the two-year death benefit passed last year.

Taking the two years together, the 1960 legislative session and the 1961 legislative session, Governor Rockefeller has earned the respect of the civil service employees of the state for his consistent efforts in their behalf.

(To Be Continued)



**INSTALLATION DINNER:** Shown above are the officers of the Workman's Compensation Board Chapter, Civil Service Employees Association, at the Chapter's installation dinner held last month in Albany. From left to right are: Agnes Tague, treasurer; Victor Costa, president; John Bowers, field representative; Carol Skarshinski, secretary; and Theresa Farkas, vice president. Toastmistress at the dinner was Mary Agness Reilly.



# Personnel Assn. Awards Kaplan Its Top Citation

H. Eliot Kaplan, President New York State Civil Service Commission, received the Charles H. Cushman award at the 33rd East-



H. ELIOT KAPLAN

ern Regional Conference of the Public Personnel Association. The Conference was held in Puerto Rico from May 24 to 27, 1961.

The Cushman Award "for outstanding professional achievement" is given every year by the Association in honor of the late Charles H. Cushman in commemoration of his lasting and invaluable contribution in the field of public administration. Mr. Cushman was formerly Director of Personnel for the State of Rhode Island and also past president of the Public Personnel Association.

**Many New Yorkers Attend**  
The Eastern Regional Conference was attended by personnel workers from the United States and Canada. A large group of New York State governmental officials included William E. McCarthy, Deputy Personnel Direc-

tor, Port of New York Authority, New York, who was also chairman of the Conference; Kenneth Warner, Chicago, Executive Secretary of the Public Personnel Association; William Tenney, Director of Administrative Services, New York State Thruway Authority; May Goode Krone, member New York State Civil Service Commission; Robert Helsby, New York State Executive Deputy Industrial Commissioner; Lawrence MacArthur, Assistant Director, Classification and Compensation, New York State Department of Civil Service; Richard Mattox, Personnel Officer, New York State Department of Health; John Daniels, Administrative Director, New York State Department of Audit and Control; Bette Dowling, Senior Personnel Administrator, New York State Banking Department; Robert French, Assistant Personnel Administrator, New York State

## Erie on The Go

**BUFFALO, June 5.** — Another advance for the progressive Erie Chapter, CSEA:

More than 500 county employees will be affected by adoption of PDA under a recently-approved agreement. First payroll deductions will be from the July 17 payroll.

Department of Education; Donald Axelrod, Chief, Administrative Management Unit, New York State Division of the Budget; Granville Hills, Director of Personnel, New York State Department Mental Hygiene; Stanley Kollin, Assistant Administrative Director, New York State Department of Civil Service.

### CSEA Representatives

Representing the City of New York among others were George Gregory, Jr., Commissioner, City of New York Civil Service Commission, Dr. Theodore H. Lang, Personnel Director and Chairman, New York City Department of Personnel; Arnold DeMille, Direc-

tor or Recruitment and Public Relations, New York City Department of Personnel. David Zarin, Personnel Director, Suffolk County Represented The County Service.

Joseph F. Felly, President of the Civil Service Employees Association, together with Dr. Theodore C. Wenzl, Treasurer of the Association and Harry W. Albright, Jr., Assistant Council of the Association, also attended.

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LOOK AT PAGE 11 FOR LISTINGS

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# Suffolk Chapter Going To County Fair On Behalf Of Civil Service Employees

(From Our Long Island Correspondent)

BABYLON, June 6—The Long Island Committee of the Metropolitan Conference of the Civil Service Employees Association—widening its efforts to tell the CSEA story to Mr. and Mrs. Average Taxpayer—will open an exhibit at the Suffolk County Fair June 30.

The Long Island Committee hopes to attract interest in its activities from the thousands of persons expected to visit the week-long agricultural and industrial fair, at the intersection of Sunrise Highway and Veterans Memorial Highway in North Sayville. Under consideration, meanwhile, is a similar exhibit for the Nassau County Fair, to be held in September.

Mrs. Eve K. Armstrong, of Babylon, vice-chairman of the Long Island Committee, is chairman of the fair arrangements.

### Purposes Told

Long Island Committee Chairman Charles Monroe, in announcing the plan, said, "We want to show the work which the civil servants are doing for the tax dollars which Long Island residents pay. We feel that this exhibit

will be an excellent way to get our message across to thousands of persons in Nassau and Suffolk Counties." Photos of CSEA activities will be displayed and CSEA literature will be distributed.

The exhibit display stand will be a three-section plywood unit which can be folded after use and packed in crates for easy shipment. Mr. Monroe said that the group hoped to use the same display unit in Nassau County, after the Suffolk Fair ended, and later for other events. It was estimated to cost \$600 to build. Space for the exhibit at the Suffolk Fair was donated by the fair management.

While the Nassau Fair is an annual event, it has been some years since a Suffolk Fair was held. This year's event marks a revival of the Suffolk exhibitions.



ALOHA: These four members of the Western Conference of the Civil Service Employees Assn. have not gone native. They're merely dressed up native style (well, sort of) while enjoying themselves in Hawaii last week on a low-cost tour to the islands sponsored by the Conference. They are, from left, Celeste Rosenkranz, Betty Lauffer, Al Killian, Conference president, Margaret Surridge and Margaret Carlson. The group of 110 persons returned home last week. They also visited Los Angeles and San Francisco.

# State Correction Nurses Form Assn.

Registered professional nurses who are employed in fifteen correctional institutions of New York State have formed an association called the Correctional Nurses Association. The object of the CNA is to stimulate and unite the interest and influence of these nurses.

The first officers of the CNA are:

President, Harry Crist, Walkill Prison.

Vice-president: Mrs. Sue Hanon, Mattewan State Hospital.

Secretary: Robert Knolls, Eastern Correctional Institution.

Treasurer: Marie Daly, Westfield State Farm.

The nursing duties of such correctional nurses involve; care of babies, pregnant women, disturbed persons, mentally ill, retarded, former drug addicts and alcoholics, and even those with chronic and contagious diseases. All these patients have been committed by court order and are prone to physical and mental conditions which demand excellent nursing care.

A two day conference of representatives was held in Utica May 16 and 17. Present were: Jeanette Wolly, Hilda Nellison, Westfield State Farm; Keith Farmer, Great Meadows Correctional Institution; Carl Morford, Clinton Prison; Lorraine Fitzgibbons, Jessie Balester, Alblon Prison; Madeline Tighe, Marguerite Gallente, Mattewan State Hospital, Marguerite Dupree, Florence Packer, Coxsackie Prison; Leader D. Adams, Jr., Danemora State Hospital.

# Farmingdale CSEA Reelects Monroe

(Special To The Leader)

FARMINGDALE, June 5 — Charles Monroe of Babylon has been reelected president of the Civil Service Employees Association Chapter at State University, Farmingdale. The chapter now has 230 members.

William Moore was elected vice president; Helen Atlas, secretary; James Connors, treasurer; and Thomas Ladowsky, delegate-at-large. Members of the executive committee named were Edward Ore, Alphonse Perry, Joseph Hirschberg, Michael Murray and Howard Cheshire.

# Buffalo Chapter Meets; Election Nominations Set

The Buffalo chapter of the Civil Service Employees Association held its regular meeting last month. Officers and delegates met for a dutch treat cocktail hour and dinner before the meeting.

President John Hennessey announced that the Buffalo chapter was sending letters of appreciation to the legislators in the Buffalo area who were instrumental in helping the C.S.E.A. achieve sev-

eral of the goals for which the Association and its official officers had worked so long and patiently.

Robert Jones of Public Works, who has been working diligently with his special committee regarding eating and parking facilities for the new State Office Building, announced that they were arranging for a meeting with Senator Walter Mahoney to alert him to the needs of all of the employ-

ees in this area so that proper planning can be developed at an early stage.

Mrs. Mary Gormley, social chairman, announced the following members of her social committee, will meet Wednesday, June 7 for a dinner meeting to discuss final plans for the June installation dinner to be held at the Hotel Markeen, June 29th: Arlene Holzer, in charge of the door, Ethel Irwin, and Providence Tripi, reception; Mrs. Dolores Monot and Mrs. Winifred Klaus, arrangements. Notifications and tickets will be sent out during the first week of June. Because of the limited number of reservations possible, all persons are urged to get their reservations and money in during the allotted time.

### Officer Slate

The highlight of the meeting was the presentation of the ballot for this year's election of officers. Jack Zadzilka, chairman of the nominating committee has worked relentlessly with his committee comprised of Gloria Robinson, Mrs. Dolores Monot, Mildred Hanlon and Jerry Cahill. After contact with all of the departments for probable candidates, they presented the following slate:

President, John Hennessey; first vice president, Mary Gormley and Adeline McCormick; second vice president, Robert Jones, Mary Cannell and Joseph Dunn; corresponding secretary, Ethel Irwin and Winifred Klaus; recording secretary, Providence Tripi and Arnold Wiener; and treasurer, Arlene Holzer and James Moscato.

Celeste Rosenkranz spoke at the meeting and urged all of the delegates to attend the open meetings of the Western Conference. She stated that these meetings were excellent sessions both from an educational and a social standpoint. She announced the next open meeting would be held at the Alps Restaurant on June 10th in Niagara Falls, and all were cordially invited to attend.

# Syracuse Chapter Sets June 20 Date for Dinner

SYRACUSE, June 5 — Syracuse Chapter, Civil Service Employee Association, Inc., will hold its annual dinner meeting June 20, at Raphael's Restaurant, Lakeland, N. Y.

New officers, to be elected earlier, will be installed at the meeting. Peter B. Volmes, assistant professor of forest extension at the

State University College of Forestry is now president of the unit.

Co-chairmen of the dinner meeting are Helene Callahan, Mrs. William Corrigan, Jr., and Edward Wright. Tickets are being handled by Sidney Joffe and James Mackin.

### Committees

Raymond Castle is chairman of the reservations committee, assisted by Catherine O'Connell, William Prosser, and Ellen Gural as co-chairmen. Other members of the committee are Catherine Blaich, Veronica Boyle, Carrie Conti, Kathleen Egan, Raymond Fields, Marguerite Gere, Janet Goldring, Etola Greenwood, Jeanette Hodge, Irving Kastenber, Rex Lamb, Kenneth Lindemann, Clarence Miller, Thomas Ranger, John Riley, Mrs. Henrietta Soukup, Theresa Taroll, Marshall Utter and aMry Lou Welch.

Mrs. Ethel Chapman and Mrs. Robert McCarthy are co-chairmen of the tables committee, assisted by Richard Bersani, Helen Hanley, Doris LeFever, Robert Osso and Agnes Weller.

Decorations are in charge of Mildred Lacey. Mrs. Virgil Kilmer and Margaret Obrist are handling publicity. Dorothy Bramble, Edward Downes, Isabelle Hunt, Andree Thomas and Janet Pratt are arranging for entertainment.



COMMUNION BREAKFAST: Shown above at the corporate Communion breakfast of the Department of Audit and Control held recently at the Sheraton Ten Eyck Hotel, Albany, are, left to right, seated: Sarah Cahill; Francis M. Casey, Civil Service Employees Association supervisor of field representatives; Mrs. Casey; Claire Vogel, Elizabeth Breaton and Mary Kurtzner. Standing, left to right are: Kathleen Hines and Joan Cahill. The women are all employees of the Retirement System. The main speaker at the breakfast was Joseph J. Kelly, deputy comptroller, Division of Audits and Accounts.