

# 1700 NEW CITY JOBS

STENOS - TEACHERS - CLERKS - AUTO ENGINEERS

—See Page 20

## Civil Service LEADER

Vol. 1. No. 30 New York, April 9, 1940 Price Five Cents

Who's New York's Most Popular Fireman?  
—See Page 5

**Wanted!**  
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## Steno and Typist Lists Ready

Final results of the U. S. exams for Stenographers and Typists will be ready this week. A total of 22,000 papers were graded and thousands placed on four new eligible registers.  
—See Page 3

## Exclusive:

## Jobs for All 2,741 Welfare Eligibles

—See Page 2

## May Unions Strike Against the Government?

May unions of government employees operate the same way as unions in private industry? Here are the answers to the questions all civil service employees have been asking since the city's dispute with the Transport Workers Union.  
—Page 9

## ALL THE FACTS ABOUT NAVY YARD JOBS

—Page 2

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# All the Facts About Navy Yard Jobs

## LEADER OBTAINS FIRST INFORMATION ABOUT BAD JOB SITUATION

If you want a job at the Brooklyn Navy Yard, don't expect to know when you'll get it. Because the Navy Yard doesn't know. And for good reason too.

This was the explanation given yesterday for the thousands of skilled and unskilled laborers who have filed applications for jobs during the past year.

"We draw up registers and make appointments as the needs of the service require," explained H. F. O'Connor, Recorder. The methods used by the Navy Yard, he said, differ from those of the Civil Service Commission because of the unsettled nature of the work.

"We may have to build a battleship next winter—and again we may not," he pointed out. "Or Congress may start on an economy wave, or the war in Europe may stop tomorrow—and we might have to lay off 800 or 900 men."

### Explanation

This accounts for the uncertainty of appointment for the men who file. This explains too why many men have to wait so long between the time they file and the time they are notified of the outcome of their applications.

For instance, last spring 11,844 men filed for six "helper" positions.

Only 2,864 of these men have been notified whether they are eligible to take a job. These are the Shipfitter Helpers. The reason? Because Shipfitters are sorely needed by the Yard, and anyone who is qualified can get a job. Those who filed for the other five jobs are still waiting for their registers to be made up. At present there are previous registers which are being used for these positions, and consequently there is no reason for going to the expense of rating the applications. However, if the Navy Yard is suddenly called on by Congress or the Navy Dept. to build a battleship or do other work calling for new men, then these applications will come in handy. The five "helper" positions which have not yet been rated are (with the number who filed):

Boilermaker Helper .....	756
Coppersmith Helper .....	560
Molder Helper .....	440
Rigger Helper .....	1175

## Student Nurse

The United States Civil Service Commission has announced a competitive examination for Student Nurse to fill positions in St. Elizabeth's Hospital in Washington. The exam is open to men and women between 18 and 30 who are high school graduates; it is also open to senior students in high school.

Those who pass and are appointed will serve a three-year training period, during which time they will receive \$288 a year in addition to maintenance. If they successfully complete the course and are promoted to the grade of nurse, they will receive \$1,620 a year.

Full official requirements, filing dates and other information for this examination is published in THE LEADER on Page 15. A sample test appeared in last week's Leader.

Electrician Helper ..... 6049  
These jobs, which pay from \$4.89 per day to \$5.85 per day, are now closed to filing.

### No Notification to Skilled Men

At present, the Navy Yard has 28 skilled jobs open for filing. Those who fill out applications may not be notified of their chances for a job for many months, maybe a year. These same jobs were open for filing all last fall, were closed on December 28, and then reopened in January. Many of those who filed in the fall have been called to work. Others have not. And here is the reason:

### Basis of Selection

The Yard has not had time to rate all the applications for these jobs. Therefore, because of the necessity for filling vacancies, temporary appointments were made. The men who got these appointments were chosen on the basis of the experience they claimed in their applications and the order of their filing. If, according to their own statements, they fulfill the experience requirements, they are called for work.

# New Dismissal Plan For Postal Workers

Over a nation-wide radio hook-up Senator James M. Mead (Dem. N. Y.) will urge the adoption of legislation to create a court of appeals in dismissal cases for postal workers. Senator Mead will speak over a coast-to-coast hook-up 10:15 p.m. Wednesday.

He is urging the legislation in behalf of 3,600 branches of the National Association of Letter Carriers. For many years the postal workers have asked that a board of appeals be created to review the cases of employees dismissed on charges. Senator Mead has introduced a bill (S. 3592) in the Senate which would establish such a board. Its membership would consist of a representative of the U. S. Civil Service Commission, one from the National As-

sociation of Letter Carriers, a third chosen by the first. The board would have the right in deciding dismissal, suspension, reduction in pay or other penalties. Its decision would be final.

Led by members of the New York Letter Carriers' Association, some 30,000 postal employees expected to listen to Senator Mead's address.

# See Jobs for All 2,741 On Investigator List

Two hundred eligibles on the Social Investigator list, met Thursday night to decide ways and means of ousting 176 provisionals in the Department of Welfare's Veterans Bureau, learned that every one of the 2,741 on the list may get a job. Further, they heard that each member of the list is directly affected by the contemplated suit to force removal of these provisionals.

Following this, the eligibles voted to retain H. Elliot Kaplan, counsel to the Civil Service Reform Association, as their legal guide.

J. Walter Sherman, research chairman of the association, had facts and figures at his finger-tips.

1) As of last week, all provisionals outside the veterans bureau have been replaced. The last permanent appointment was No. 488, the last temporary No. 582.

2) Unofficial estimates place the turnover figure at 4-5 per cent. This will mean about 200 jobs a year. 4,500 Social Investigators are in the department.

3) Declinations so far have been at the rate of 30 per cent.

4) 200-300 promotional appointments will be forthcoming when litigation ends and a promotion list promulgated.

On the basis of these facts, the following should be reached:

at the end of six months	730
at the end of one year	850
at the end of two years	1275
at the end of three years	1725
at the end of four years	2150

Should the veterans who are under fire be replaced, these figures change:

at the end of three months	920
at the end of six months	1000
at the end of one year	1100

at the end of two years... 1530  
at the end of three years... 2000  
at the end of four years... 2400

### Thanks from the Cops

Mr. Jerry Finkelstein, Public Civil Service Leader

Dear Jerry:—Now that hectic Legislative Session at Albany is finished, and we are breathing easier, I am taking this opportunity to extend thanks to you and the "Civil Service Leader" on behalf of the organized patrolmen of the City of New York, for the assistance rendered in our behalf particularly in connection with the dangerous Babcock-Senior pension bills.

The support extended to you and your paper is certainly highly appreciated.

The novelties introduced by you, such as the "handson cop contest" and the "p-calls" column have created much interest in behalf of your paper and of course the regular civil service news is both up-to-the-minute, and accurate.

The conduct of your paper, without doubt, spells success without any further comment from us.

JOSEPH J. BURKARD  
President

Patrolmen's Benevolent Association

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# City Exams Ordered

Four new exams have just been ordered by the Municipal Civil Service Commission. The series includes one competitive test for Senior Statistician (\$3,000); two promotion—Inspector of Water Consumption, Grade 2 (\$1,800); Junior Administrative Assistant (City-wide), \$3,000; and one change of title—to Hostler (City-wide). Provisionals are now holding jobs as Senior Statisticians in the Health Department, and the competitive exam for this post is being held to replace them. They are working on a special research project financed through Social Security funds. After June 30 the city will take over the work. Filing for these positions will not be open until after July 1.

The test for Inspector of Water Consumption will probably be limited to employees of the Department of Water Supply. Any qualified city employee will be eligible for the promotion test to Junior Administrative Assistant.

Full official requirements, filing dates and other information for these exams will be published in *The Leader* as soon as they are released.

# New Budget Clips Commission Work

The Municipal Civil Service Commission joined its fellow commissions in the State and nation on the chopping block this week. Mayor LaGuardia's executive budget lopped close to \$190,000 from its 1940-41 request.

A sum of \$199,520.21 above its 1939-40 stipend was sought by the Commission; instead it received an increase of \$8,845.29. This represents an actual decrease, as more than \$10,000 goes for mandatory salary increments.

The budget now goes to the Board of Estimate, which has called public hearings for April 16-17. The Board, which is to have its say by April 27 has power to raise or lower any budget item. The sleight-of-hand necessary to raise the Commission's figures is unknown.

Most significant, according to the Commission's request, is the \$49,200 asked for transfer of per diem (paid by the day) workers to permanent titles. The Commission feels that temporary employees are 2/3 as effective as permanent workers. If the \$49,200 were not given, the Commission suggested that \$75,000 more would be needed to pay temporary employees. It got neither.

**Examination Slowed**

Hit most directly by the appropriation is the examining division. A total of 190 exams—equally divided between promotion and open competitive titles—have been ordered by the Commission but not yet held. Each will now be pushed several months further into the future.

At the same time, marking of some 200,000 papers now before the Commission is likewise to be seriously slowed up. Among the most popular exams before its markers are 78,000 Sanitation Man papers, 22,000 for Type-Copyist, 28,000 for Auto Engineman. Even if no new exams are given, says the Commission, it would take until July 1, 1941, to finish all these with its present staff.

Completely done away with are several entire bureaus: training, research, recruiting. The tentative story in each is:

Training: in-service courses go.

Research: publication of the Public Personnel Quarterly (vol. 1, no. 2 has just appeared), and aid in examinations, are ended.

Recruiting: the public information work—20,000 visitors, 15,000 phone calls, 5,000 letters a month—comes to an end.

**Statistics**

The Commission's original request was chock full of statistics. In five years, for example, a 25 per cent rise in the number of city employees resulted in an 80 per cent case-load increase. Classification transfers before the end of the year will bring this to 100 per cent by January 1, 1941.

Increase in applications during this same five-year period was at this rate:

1935	..... 58,265
1936	.....113,234
1937	.....138,845
1938	.....103,956

## More Jobs For Cops

Another 100 men from the Patrolman, P.D. eligible list will receive appointments in the Police Department as civilian telephone operators within a few days. This was revealed to *The Leader* late last week by Paul J. Kern, president of the Municipal Civil Service Commission.

Recently the top 200 men on the list were certified for Telephone Operator jobs, and 95 accepted. The new certifications will begin with number 200.

Men who get the jobs will serve provisionally until they are appointed patrolmen, or until a new eligible list is established for Telephone Operator. The latter position pays \$1,200.

Of the first group of 95 who took Telephone Operator positions, five were lawyers.

New appointees are sent to the Police Academy for a period of 10 days for preliminary instruction in the duties of Telephone Operator.

# Typist, Steno Lists Ready

## U. S. COMMISSION FINALLY COMPLETES HUGE TASK

Months of waiting by thousands of men and women who took exams for Junior and Senior Typist and Junior and Senior Stenographer in the U. S. Civil Service will be ended this week when they are notified of the results.

According to James E. Rosselle, district manager of the Commission, the results are now complete and candidates are being notified whether they passed or failed. According to his calculations, a total of 8,500 persons passed. At the same time, 11,500 applicants from New York State flunked the tests.

Many of those who were successful placed on two, and some placed on as many as four, of the eligible lists.

The Commission has been working at top speed during the last few weeks to complete the huge job of grading 22,000 papers. Handicapped by lack of funds and personnel, and responsible for the handling of many other large lists, the Commission has been hard put to keep abreast of its work. During recent weeks many employees have been working overtime to get the Typist and Steno lists out of the way.

These new lists are prepared

## Subway Exam

The written exam for Foreman (Track) which was open to Assistant Foremen in the city-owned subway system will be held on Wednesday, April 10 at 1 p.m. After the results of the written exam are in, practical-oral tests will be given.

# Mayor Cracks Down On Salary Raises

## Uses Budget to Outwit Hard-Won Increments

Two years ago city employees fought a hard battle through the courts to win the Wexler decision by which they were granted salary increments under the McCarthy law as soon as they served one full year. Mayor LaGuardia and the Budget Director had interpreted the McCarthy law in such a way that increments would begin only on July 1, the beginning of the fiscal year after an employee had served a full 12 months. In other words, an employee appointed on July 3, 1938 would not receive an increment on July 1, 1939 because he had not served a full year. He would have had to wait until July 1, 1940.

The court, agreeing with the point of view expressed by the SCMWA in the dispute, directed that the increments begin as soon as an employee had served one year regardless of the date when he was appointed.

Mayor LaGuardia has smarted under this decision ever since, pleading frequently that the additional funds the city must pay for the "anniversary increments" constituted a heavy burden. He added that the original intent of the McCarthy law had never been to pay increments except at the beginning of the fiscal year.

Last week to scanners of the Mayor's new 1,000-page budget, a new and ominous threat to the Wexler increments appeared.

"No appointments," said the instructions which will govern the operation of the budget, "shall be made except on July 1st of the fiscal year for which this budget is adopted to any position in this budget except in hospitals or where necessary for the preservation of health or for the custody of prisoners, where the appointee will become entitled to an increment on the anniversary date of his entrance into the service."

In other words no competitive employee in the salary group earning less than \$1,800—those covered by the McCarthy law—will be appointed except on July 1. After July 1, a full 12 months will elapse before additional appointments are made, except in cases of extreme emergency.

Such a proviso is interpreted as the Mayor latest attempt to force the City Council to amend the McCarthy law.



**LLOYD H. SUTTON AND PAUL J. BRUDERER** are shown as they received the Samuel H. Ordway medals for distinguished service from Mayor La Guardia on Friday. Bruderer is a superintendent of Laundries in the Department of Correction, and Sutton is foreman of sewer repairs in the office of the Borough President of Manhattan. Both men were rewarded for efficiency and initiative in saving large sums of money for the city.

## Climber-Pruner Tests

Practical tests for several hundred Climber and Pruner applicants will begin on Wednesday, April 10 if weather conditions permit. This series of tests is one of the most interesting the Municipal Civil Service Commission gives. Candidates have to shinny up to the top of 40-foot trees and once at the top, tie difficult knots, demonstrate an ability to prune limbs and do other work.

About 15 men will be examined every day and the tests will continue until the end of the month. Parts of the examination will in-

clude questions on the identity of trees by their bark or foliage, queries on elementary tree surgery, etc.

## 30 Vacancies

At least 30 vacancies will be filled as soon as a new eligible list is prepared. Other vacancies are expected this summer. Appointments are made at \$6 a day.

After three years of experience as Climber and Pruner, employees are eligible to take promotion tests for jobs in the competitive class.

## Captain Candidates Need Three Years Service

Candidates for the promotion exam to Captain (Department of Correction) must have three years of service as Correction Officer, according to an announcement last week by the Municipal Civil Service Commission. Requests that this requirement be eased or waived were denied by the Commission. In explaining its action the Commission said that the number of prison officials eligible for the exam had increased in recent years and that it was necessary to limit the number of applicants. The last eligible list for Captain was exhausted several months ago.

## Purchase In-Service Talk

Frank M. Knox, president of the Frank M. Knox Co., consultants in printing control and standardization, will address a Department of Purchase in-service training course on Monday, April 15, at 6 p. m. He will speak on "The Preparation and Functional Use of Office Forms."

# Federal Appointments Cease for New Yorkers

All appointments to the departmental service in Washington, D. C. from federal eligible lists in New York State were stopped point-blank last week, when a new tabulation showed that for the first time in years, New York had exceeded its quota under the federal apportionment system.

Under this system, each State is allowed a certain number of jobs in the departmental service in Washington. Its allotment is based on its population. Because New York is so heavily populated, its quota is large and it rarely runs over.

However, last week's figures show that the State is allowed 5,303 positions; that it has at present, 5,487. Therefore no new jobs can be filled from local eligible lists until New York falls under quota.

## New Quotas Coming

Only about half the total jobs filled by New Yorkers in Washington are affected by the quota system. The rest are considered to be in the field service and are not subject to apportionment.

The chances are that this blocking of appointments in the departmental service will not continue for very long. New quotas are issued every month, and are computed every two weeks. It is possible that the next set of figures will show that New York is again in the clear and can begin using its eligible lists; but the possibility also remains that several months may elapse before this occurs.

# Civil Service LEADER

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Jerry Finkelstein ..... Publisher  
Seward Brisbane ..... Editor  
Maxwell Lehman ..... Executive Editor  
Burnett Murphey ..... Managing Editor  
H. Eliot Kaplan ..... Contributing Editor  
David Robinson ..... Art Director

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## Advertising Rates on Application

Tuesday, April 9, 1940

## Leader Scoops Again!

Here's an example of the efficiency with which The Leader is able to scoop even daily newspapers on important civil service news:

Last Sunday, April 7, the New York Times carried a front-page article under the head "27,000 Transit Men Facing Rigid Tests." The information contained in this had appeared, almost word for word, in The Leader dated April 2—a scoop of five days over New York's most authoritative daily. More than that: the essential facts behind this story had been dug up by Leader reporters just two weeks before. They appear on page 2 of the March 26 issue.

For accurate, thorough, speedy news-coverage and dependable interpretation of civil service events, there is no medium like The Leader.

## Security for Doctors

THERE'S a little item in the Mayor's budget which ordinarily would pass without comment from the ordinary observer. It says, that physicians and dentists in the Department of Health are to be placed on a "per diem" basis, instead of being paid, as they now are, on an annual basis.

That little item carries dynamite for the people in New York. If the Board of Estimate lets it go through, the saving in money will be peanuts; but the effect on the city's health work will be enormous.

When doctors are on a "per diem" basis, it means they are subject to call at the whim of the department head. A man who has been in the department ten years, may be called for work two days a week. A man fresh out of school may be given a full week's work.

Obviously, such uncertainty means that the quality of work deteriorates. So does morale. So does interest. If a dentist doesn't know from day to day whether he's going to work on the same child, how can he plan a long-range program? How can a physician become acquainted with the characteristic ills that develop in certain sections of the city, if his contact is only sporadic? What kind of doctor-patient relationship can develop? What happens to a piece of research that a doctor happens to be working on?

The Mayor indicates he'd like to get rid of the "oldsters" in the department. These "oldsters" have made New York one of the healthiest cities in the world. Their accomplishments are the admiration of every other large city. And what attraction can work for the city be to a young man, if it's on the uncertain "per diem" basis?

Under the "per diem" set-up, loyalty to the city would be rewarded with a kick in the pants.

The "per diem" idea smacks of skullduggery.

It's a bad precedent to set up.

The doctors are getting together to fight.

The city should see to it that a fight becomes unnecessary.

## Three Strikes

ON PREVIOUS occasions we have bemoaned in these columns the budgetarial fates of the U. S. and New York State commissions. The Federal Commission receives a stipend considerably below that which is necessary to keep things on an even keel. The State Commission gets what appears to be an increase over its current budget; subtract the salary increases and fees bureau, and it amounts to the lowest budget since 1937.

Last week they had to make way for the Municipal Commission. Although its figures seem to be \$8,000 ahead of last year's budget, again the mandatory increments bring it below last year's. In services, it means the end of valuable bureaus, postponement of exams, delay in marking papers.

The budget axe seems to fall most frequently just when the commissions are doing their best jobs. More and more positions come under the merit system, increasing the work of the commissions, yet resulting in huge savings for the public. Then the budget-makers get to work. It just doesn't make sense.



## Merit Men

... he exploded some water ...

John Joseph Furia

DURING the World War, Dr. John Joseph Furia, director of training for the Municipal Civil Service Commission, and Secretary of the Mayor's Council for Public Service Training, was arrested and accused of being a "German spy."

It seems that a plumber, called to Furia's house to repair a leak, saw vials of gunpowder and other explosive chemicals. With patriotic fervor, he called the police who promptly arrested Dr. Furia in the midst of a class he was teaching at New York University. The Doctor was lecturing on "Explosions and Explosives" and the gunpowder was for use in his classes.

At his trial the court declared that it was unlawful to own more than a certain quantity of "explosives." Furia asked the Judge if he owned a pistol. The Judge said he did. Furia then made some rapid calculations and figured out that the powder in the shells the Judge had, exceeded the legal limit. He also declared that under certain circumstances water was an "explosive." To prove it he exploded some in court, after breaking it down into hydrogen and oxygen.

The court acquitted Furia with apologies.

This episode is only one of many that Dr. Furia has crammed into a colorful and varied life.

### In-Service Pet

For the last four years he has been a Senior Examiner for the Municipal Civil Service Commission. He conducts exams for high administrative and technical jobs. Since last May he has been direct-

ing an in-service training program for city employees. This is one of his pet projects.

Funds for the program are paid jointly by the city and federal government. "We've done a corking good job on a shoestring," says Furia proudly. "6,500 city employees have spent a total of more than 125,000 hours in training classes at a net cost of only \$2.50 per employee."

At the moment there's a grave danger that the training program, which was supposed to be expanded next year, may be dropped. No provisions were made to continue it in the Mayor's new budget. However, Furia and the Municipal Civil Service Commission will make an effort to save the program which has proved extremely popular.

### Versatile

Dr. Furia is an eminent engineer with a long string of patents on radio, motion picture, recording and other devices. These bring him a substantial income from royalties. He's also an expert on mass production methods in industry and an authority on management and personnel.

Dr. Furia became interested in Civil Service, he says, "because I saw an opportunity to carry over to government some of the efficiency methods developed in private industry. Government service in most places is a wide open space for efficient methods, principles, and practices of operation. "I became interested in the possibilities of increasing efficiency in government after the Fusion administration came into power,"

he explains. "Some of my friends suggested that I take a Civil Service exam instead of a political appointment. Curiously enough, about that time a test was announced for Examiner."

He took the exam and placed first out of 326 candidates.

"The most important need of Civil Service today," he says, "is the hiring of honest and competent people in administrative posts. We must devise tests for honesty and improve those for competency."

Furia loves his work. Even when he takes a vacation, he experiments with recording machines or other devices. He designed and installed the machinery which the Civil Service Commission uses to make records of oral exams during one brief vacation a couple of years ago. His office is equipped with hidden microphones, devices to record telephone conversations, an electrical filing machine and other tricky gadgets.

But that's not all. His home in the Bronx and his country place in Connecticut are honeycombed with gadgets. Up in New Fairfield he has a six acre farm alive with cats, dogs, turtles and birds. On his farm Furia has an intricate communications system through which he can talk by short-wave or telephone to any room or building on the place.

### And a Marksman

Among other things, Furia is an expert marksman and has held National, New York State and New York City rifle championships. All told, he's won more than two dozen medals for skill with rifles and pistols.

A few years ago he was held up and robbed. Now he carries a gun. "I thought it was pretty silly for a fellow who could handle a pistol as well as I can to be held up." He hasn't been bothered again, but if a thug attempts to rob him, the gentleman will be in for a surprise.

Furia is an expert on illusions—those strange drawings which look one way one moment and then suddenly change. He used to design them for the Eden Museum on 14th Street.

Today Furia publishes a steady column of articles on technical and personnel subjects, teaches a class at NYU, serves as consultant for a number of companies, experiments with scientific devices, and takes a leadership in a number of professional societies in addition to his Civil Service.

## Letters

# Postal Promotion Troubles

Sirs: It was with great interest that I read in your April 2 issue of The Leader an article "So You Want to Enter the Postal Service." My attention was particularly focused on the following paragraph:

"Promotion opportunities, always good in the Postal Service, have become even better since the Postmasters came under Civil Service two years ago. Positions as Foreman, Supervisor and Assistant Postmaster have always been filled from the ranks."

It would be very interesting to talk to some of the Clerks presently employed in the Department and ask them regarding promotional opportunities. After they have reached their \$2,100 maximum, they are at a "dead end." Positions as Foreman, Supervisor and Assistant Postmaster have always been filled from the ranks, it is true. But your article does not say how the vacancies for Foreman and Supervisor are filled from the ranks. Do they come through promotional examinations, as is supposedly good Civil Service practice and good personnel administration? No, they do not! The jobs are filled from the ranks, not because of promotional exams, not because of adequate service or performance on the job, not because of open competitive exams, but because you know someone who wants you there for a score of possible reasons.

FOR BETTER CIVIL SERVICE

### Less Noise Wanted

Sirs: Perhaps you remember last November 18 when a large number of

candidates attempted to take a Promotion to Clerk Grade 2 examination at Abraham Lincoln High School but were hindered because of the noise of a football crowd in the stadium next to the school. This worked a hardship on everyone in that room. Nothing was done

by the Civil Service Commission to remedy the situation. Soon the list for this examination will be released. If I can convince the Commission that I deserve better treatment, may I be given another chance at the exam.

—TWO WHO TOOK THE TEST

This column is offered to readers who have legitimate complaints to make about their jobs, salaries, working conditions, etc. Only initials are used with letters.

### HOSPITAL WORKERS SAD PLIGHT

Mayor LaGuardia is always speaking on behalf of other departments and their value to the city; but he overlooks the Department of Hospitals.

We Maintenance Men in the Department of Hospitals have wives and children to support on a meagre salary of about \$60 a month, while engineers and mechanics get a decent salary although they really don't do the actual work.

On weekends the responsibility of seeing that all runs smoothly in the hospital rests on Maintenance Men, besides doing the ne-

cessary repairs both electrical and mechanical.

Don't you think we merit a little raise in salary so that we too can give our families some of the comforts of life?

MAINTENANCE MEN OF BELLEVUE HOSPITAL

Ed. Note: The Leader wholeheartedly agrees that hospital employees — maintenance men, hospital helpers, attendants, nurses, and many others — certainly deserve a raise. The Leader has repeatedly campaigned for higher salaries in this department where wage standards are disgracefully low for most employees. This campaign will continue.



complaint corner

# Police Calls

By BURNETT MURPHEY

The Patrolman's Benevolent Association will have a meeting of delegates on Tuesday, April 9. An amendment to the by-laws will be offered to provide for the addition to the Board of Trustees of a representative from Staten Island. However, it is expected that this amendment will not pass.

Other PBA notes: nomination of officers for 1940-41 will take place Tuesday, May 14. Joe Burkard's second year in office ends June 30. The accomplishments of his regime include the establishment of a Social Welfare Bureau; the adoption of the new pension program; pay while on sick leave; 20-year retirement; and lower prices for uniforms.

The first meeting of the new Police Pension Board was held Monday, April 1. At the meeting Inspector Patrick Daly was elected vice-chairman; Sergeant Fred Meyer, vice-chairman, and Joseph Burkard, secretary. Commissioner Lewis J. Valentine is designated chairman by law. Thomas Gaffrey was appointed treasurer.

The chances are better than even that no new appointments to the Police force will be made until July. If this happens the city will have gone a whole year without adding a single new cop, which is some sort of a record. Vacancies in the department for Patrolman range from 420 to 600.

The budget submitted last week to the Board of Estimate contains an item of \$182,700 to replace 130 patrol cars and to buy 20 additional ones and to replace 65 and buy 15 more motorcycles.

Francis W. Barrett, former patrolman who resigned in 1937, started suit in Supreme Court before Justice Miller last week to force Commissioner Valentine to retire him at half-pay. Barrett contends that he was seriously injured on May 7, 1936 while on duty, and that as a result of this he suffered a series of other accidents and illnesses. Finally, he says, his mind became clouded and at the suggestion of a superior officer he resigned. He did not realize what he was doing because of his mental condition, he contends, adding that his mind cleared completely two months ago.

Barrett maintains his resignation was illegal because of the circumstances under which it was made.

David Stanley, Administrative Assistant to Col. Brehon B. Somervell, Works Progress Administrator, conducted us through the new building at 306 W. 54th St., which will soon house the 18th Precinct. The swanky, five-story building will be completed around April 27 and will be ready for occupancy soon afterwards. The new building is equipped with aluminum doors, marble lavatories, and other fancy touches. It also has a private prison-cell block which will hold 32 men. The Station House will cost \$500,000 when completed.

Lt. Joseph E. McCullough of the Tottenville Station, S. I. became the first member to retire under the new pension program. The Board of Trustees,

at its initial meeting last week, voted him \$2,000, half his active duty pay.

Fourteen member of the force will meet in matches Tuesday, April 9, in the Police Memorial Fund boxing card at the Bronx Coliseum. All the contestants are Patrolmen. A large turnout is expected.

## Fire Bells

Here's the lowdown on the surprise transfer of Vincent Kane to his old Eng. Co. 276 in Brooklyn, a couple of blocks from his home. Kane has four votes, through the UFA, in the new retirement board. Commissioner McElligott's pension status is very much in doubt. If he goes out in a few weeks or months it will be up to the retirement board to set the amount of his pension. Naturally, he doesn't want to have four hostile votes in a block stacked against him. With so much at stake, he's willing enough to overlook a grudge and end the year-old Kane-McElligott feud.

Another angle: Mayor LaGuardia is grateful to Kane for his part in putting over the new pension program. He probably told McElligott to patch things up and send Kane back to his "home" station.

A member of the Fire Department can be retired for disability when the medical board finds in "good faith" that he is disabled. Such decisions are final unless proof is made that the board acted upon false information or through a mistake or fraud. If there is a dispute on these points the case must be tried in court.

A mere difference of opinion, however, between the medical board and a Fireman's private physician is not sufficient reason for voiding a retirement.



She Deserves Better!

This was the decision of Supreme Court Justice Samuel Hofstadter in the Maxwell vs. McElligott case last week.

E. P. Dutton & Co. has just published **The New York Fire Department, Manual of Instructions**. Lowell Limpus edited the 255-page book. A review will appear in this next column next week.

Fire Dept. Branch 141 of the Holy Name Society will hold its annual mass at St. Patrick's Cathedral on Sunday, April 21 at 9 a.m.

Fire Commissioner John J. McElligott issued an order last week amending the rules and regulations of the department with reference to voluntary exchanges of

tours of duty. The new rules: "No member shall be permitted to exchange a tour of duty or portion thereof with another member without the written approval of the officer authorized to grant such permission."

"Applications for permission to voluntary exchange tours of duty must be based on good and sufficient reason and be forwarded through official channels to the officer authorized to act upon such applications."

"Applications from Chief Officers and Acting Chief Officers shall be acted upon by the Chief of Department. Applications from all other members shall be acted upon by Division Commanders..."

"Members who are assigned to fixed groups may be permitted to exchange tours of duty with members who are assigned to other groups."

Send items to Box 100, Civil Service Leader, 97 Duane St., N.Y.C.



**J**OE BALDWIN failed to let Mrs. Earle in on his most recent amendment to the mandatory increment law... even though the two jointly introduced the first amendments into the City Council two months ago... Hearty policemen are grumbling that only Harper's Bazaar is on hand in the PBA reception room... The city commissioners' luncheon Wednesday was in the nature of a bon voyage for South America-bound Bill Carey... How come Mayor LaGuardia still keeps calling for the counsel of Nat Fraenkel... though Mrs. Henry (Solicitor General) Epstein has replaced Nat as the Mayor's labor adviser?...

known as the Geddes Commission... but no one seemed to know who "this Geddes guy" is... Geddes happens to be the name of the town involved in the court case which resulted in appointment of the Commission... Research experts of the Commission reported themselves stymied in one town... A recent Democratic appointee was unable to help them out... He apologized: "My Republican predecessors refuse to tell me anything."

DPUI officials fear that the U.S. Social Security Board will demand it meet certain personnel standards... the way it did with the Social Welfare Department... Appointing officers throughout the State will soon be asked to buy 50-cent fingerprint pads... Don't be too surprised if some personal rumpus blasts Tom Dewey out of the presidential picture... The State stopped publishing a list of its employees back in 1921... as part of Governor Miller's economy program... Dusty files reveal that only 50 years ago, State workers were receiving as little as 60 cents a day...

A complete study of government-employee relations is about to be undertaken by one of the city's larger universities... It will be hidden under an absurdly-innocuous title...

The Legislative Commission on Extension of the Civil Service was officially dubbed the Fite Commission at a recent meeting... in honor of the chairman... For a while it was

# THE LAST DAY Is Friday

## To Send in Your Nomination for New York's Most Popular Fireman!

Nominated so far:

- Henry Huncharoff, Hook and Ladder 28; Sanford Goldberg, Engine 282; Joseph J. Jones, Hook and Ladder 40; Anthony Flaherty, Headquarters Staff; John O'Connor, Headquarters Staff; Hugh Halligan, Department Chief; Joseph Slamm, Hook and Ladder 143; James Fitzsimmons, Engine 233; Deputy Chief Dennis Curtin, 5th Division; Frank Hanifin, Hook and Ladder 80; Arthur Hines, Hook and Ladder 104; Anthony Jireck, 32nd Batt. Chief; Joseph Kierney, Engine 27; Joseph Christiano, Engine 228; Harold P. Delle, Rescue 4; Thomas Dore, William Euler, Engine 20; Martin D. Farrell, Truck 12; Joseph Michael Finn, 51, S. I.; August H. Fritz, Engine 39; James J. Hughes, Engine 39, Charles H. Johnson, 31st Batt. Chief; Chester G. Kendall, Engine 239; Edgar Slovak, Engine 6; Alexander "Scotty" Stewart, Hook and Ladder 31; William Willis; Otto Wulff; Lieutenant Edward Gorham, Hook and Ladder, Stapleton, S. I.; Deputy Chief John J. McCarthy, Headquarters Staff; Tommy Kane, Engine 157; George A. Ryan, 18th Battalion; Richard P. O'Grady, Hook and Ladder 146; Julius Fried, Rescue Co. 2; Gerard Costello, Hook and Ladder 1; Elliot B. Bacon, Engine 210.

It's coming to an end, boys it's coming to an end! Friday is the last, final, day—Friday, midnight ends your opportunity to nominate the most popular, best-liked man in the fire department. Who is he? What company houses the man who enjoys good-will, respect, and liking more than any other?

For over a month, now, The Leader has been asking you to aid in the hunt for New York's most popular fireman. In fact, we're not doing the hunting at all—you are!

The only way to select the Most Popular Fireman is by nomination and vote—the good old democratic method.

So, if you've been too lazy heretofore to nominate the man who's most popular, wait no longer! Bestir yourself at once—right now—for Friday is the deadline for nominations. Let's see the votes pile up for the popular lads. Everybody in the fire department is eligible. All residents of New York City may vote.

The winning fireman will receive a silver cup from The Leader, plus a free uniform made to order by the tailors of Merson Clothes, Inc.

You must use the coupon below to record your nomination.

Most Popular Fireman Editor  
Civil Service Leader  
97 Duane Street, New York City

My choice for Most Popular Fireman is .....

.....

of Company .....

# SCHOOL NEWS

## Budget Hits Education

Close to \$2,000,000 was cut from the Department of Education last week by Mayor LaGuardia, as its contribution to a total saving of \$6,395,594 over the current budget, that appears in the executive budget for 1940-41. The Board of Estimate, to which the Mayor submitted his total of \$581,114,244, will hold public hearings, then make its own report on April 27.

The hearings are scheduled for Tuesday, April 16, at 2:30 p.m., and for Wednesday, April 17, at 10:30 a.m.

Under the Mayor's proposal, the Department of Education receives \$151,662,922, a dip from this year's \$153,229,819 appropriation.

Most spectacular among the school savings is elimination of \$100,000 worth of administrative jobs; they went unfilled this year. Also, an Assistant Superintendent position will be dropped as soon as one becomes vacant.

Supervisory jobs numbering more than 30, amounting to a salary total of \$150,000, are also dropped. Included are clerks, architects, and special teachers.

When the decreased number of classroom teachers, particularly in the elementary school division, is added to this, the two million figure is accounted for. The elementary school division feels the cut because of the steady drop in its attendance figures. For ten years now, it has been losing on the average of 20,000 pupils a year.

### City in Court

A suit to compel the City to pay salaries to nine recently-appointed staff members whose salaries are being held up because the Budget Director did not authorize their appointment is to be brought by the Joint Committee of Teachers Organizations.

"A principle vital to all educational employees is at stake," blazed the Committee. It expressed fear of a precedent: that the salary of any school employee could be held up at any time by the City administration.

"This would give the City authorities political control over school employees," warned the Committee.

The nine include newly-appointed assistant directors of special subjects, attendance officers, and psychologists. They were added to the staff on February 1, failed to receive checks at the beginning of March and April.

THIS begins the department, announced last week, devoted to the interests of employees in the Welfare Department. "Case Histories" will be a weekly Leader feature.



The boys who man the Commodities Distribution Division depots are handing out the following free federal foods to relief families this week: 2 dozen eggs, 5 pounds of cornmeal, 1 pound of butter.

**TRANSFERS:** Sidney Schwan, formerly Office Manager of D. O. 4, now holds down a similar post in the Division of Veteran Relief at Central Office... Julius Levine, formerly Case Supervisor of D.O. 24, is now Case Consultant in the Division of Field Administration... Dorothy Prigozy has been upped from Unit Supervisor in the Division of Veteran Relief to Acting Case Supervisor at D. O. 17. But doesn't get a salary raise (more's the pity) because of budget-trouble.

Commissioner William Hodson (remember him? He achieved a Leader Merit Man) swung out last

week in a hard-hitting radio oration. His subject: business recovery and unemployment. The program: The People's Platform. Over the Columbia Broadcasting System. Bill has a good radio voice.

With spring finally functioning, the staff is making preparation for the withdrawal of the winter heating allowances from the relief budgets of those families who live in buildings without central heating facilities.

Cancelled: Departmental promotion exams ordered for Assistant Supervisor, Grade 2; Supervisor, Grade 3; Senior Supervisor, Grade 4; all in the Board of Child Welfare.

**Micro-Biography:** Gertrude M. Ruskin, Research Assistant, is studying for the degree of Master of Public Administration. She's in the graduate division for Training in Public Service, at NYU, where all good welfare people seem to go. Miss Ruskin was one of the four



City employees to receive a La Guardia scholarship last year... At one time, Gertrude almost became an actress under Eva Le Gallienne's tutelage... She was saved for the Welfare Department by becoming a lawyer, then rehabilitating homeless men at the Bowery YMCA... In her spare time, our Gertie sings in the choir at Plymouth Church of the Pilgrims in Brooklyn... functions as president of the Eleanor Ruskin Rohdie League... acts as publicity representative for the church... plays fiddle in a string ensemble... and experiments with short stories. Whew!

On the evening of April 13, the SCMWA is holding a dance at the Manhattan Center. Two bands will give the boys and lassies a good-enough workout.

On Friday, April 12, Commissioner Hodson will meet with committees of the various staff organizations. Full, free, and frank discussion of all matters concerning the relations between the administration and the staff is on the program. The meetings are periodic affairs; they help iron out any frictions which may exist.

The second most important job in the District Office is that of Case Supervisor. Each Case Supervisor has charge of about 4500 families, and guides 80 to 100 employees. The job's responsibilities are large. The position pays \$2,400. Yet there are fifteen Case Supervisors now receiving \$1,900 or \$2,100. The money is available. But tough budgeteer Kenneth Dayton won't release it. The only way that the Supervisors can be given this low-category salary is by placing the word "Acting" in front of their titles. The employees don't like being mulcted. The Department doesn't like compensating a job at a lower salary. But there it is.

Note for economy-howlers: Of the 10,000 employees and officials in the Welfare Department, only 43, or less than one-half of one percent, receive over \$3,000 a year.

Required Reading for all New Yorkers as well as members of the staff: "The Reorganization of

Public Assistance." It's a fascinating story.

Addenda: Walter P. Brill, Director of the Division of Special Studies, has a hobby of collecting degrees. This June he expects to obtain a master's degree in Public Administration from NYU—to add to his Ph. G. (Fordham '24), L.L.B. (St. John's '35) and LL.M. (St. John's '36)... Administrative Assistant to the Director of the Division of Veteran Relief, has just returned from a vacation in Punta Gorda, Florida... Henry J. Rosner, Bureau of Finance and Statistics, will dispatch himself at Manhattan Beach this summer... Commissioner Hodson's Man Friday, Secretary William M. McClure, is back from a two-week jaunt in the southwest... Ray Auerbach (Mrs. J. Hurwitz) who's been with the Statistical Division since 1932, is babying... Polly Carter Field, Assistant Director of Public Information, is back at work after a brief respite. Polly has the perfect telephone voice, incidentally... Edith Alexander, Assistant Director of Community Relations, addressed the students of Wadleigh High School last week. Edith told 'em about the careers open to women... A baby girl: weight 7 pounds; to Mrs. Marguerite Shaw of the Division of Field Administration.



Why dismissals? For the year ending March 30, there were the firings, and these the reasons:

- Unsatisfactory performance 25
- Absent without leave more than 6 days 50
- Insubordination 50
- Violation of Departmental rules (principally outside employment) 50
- Central office is especially disturbed about the second item on the list.

Harry Sussman entered the O.E.R.B. in 1935 as a clerk. Today he is Assistant Director of the Division of Statistics. Was Number 1 on the Statisticians' list. Received A in all mathematical courses in town. Awarded the Belden Gold Medal for Excellence in Pure Mathematics. Terrific stuff.

**CLOSE-UPS:** Philip Pollock, Office Manager in the Division of Blind Assistance, welded to Harz Rudolph... Impatiently marking time until Der Tag, which is May

26 for Sally Finger, Secretary George Riddle III. Sally's guy will be delighted to know that she expert at making her own clothes especially daring hats. Talented Sally dabbles in metalcraft and tosses off athletic championships on the side, like the one she recently won in a handball tournament at the Berkshire Country Club... Over in the Social Service Section, the arrows have been hitting true—Marion Dunkelba said the word to Nat Effess... Belle Glassman ball-and-chain Harry Singer... Best to you all

# Mental Hygiene Notes

A weekly department for employees of New York State institutions

The return of Governor Lehman from a post-legislative vacation in Florida promises to be a red-letter day for the Mental Hygiene institutions.

State Civil Service Commissioner Howard P. Jones announced last week that shortly after the Governor comes back to Albany, 10,000 Attendants are to be transferred from the non-competitive to the competitive class. This has been expected to be the first job of the 12-man commission appointed in the Fall by Lehman; the end of the legislative session has been unofficially predicted as the go-ahead signal.

In making the switch, the commission will undoubtedly follow Governor Lehman's expressed wish that exams NOT be given to those already on the job. Future vacancies, however, will be filled

after competitive tests. This is the same policy that will be used on a larger scale by the Fite Commission.

Commissioner Jones made his announcement in the midst of a discussion of the Feld-Hamilton law at Rockland State Hospital, Orangeburg. On the same program was John T. DeGraff, counsel to the Association of State Civil Employees; he outlined legislative hopes of the Mental Hygiene employees.

Lehman's commission—Grace A. Reavy, head of the State Commission, is its chairman—was given the expressed mandate to extend competition to as many of the 20,000 non-competitive employees in the State as practicable. The bulk of this number—16,972 in 1938—are in the institutions.

Termining the extension "part of a program to establish a real career service in the State government," Commissioner Jones further revealed that other institutional posts, such as the 2,000 in the Nursing service, may be moved into the competitive class later on.

Bill McDonough, who works in the Albany office of the State Department of Agriculture and Markets, has just taken on the job as Albany representative of the Mental Hygiene workers. Bill will be in the center of things, but that shouldn't daunt him. When he was president of the Association of State Civil Service Employees a few years back, membership rolls swelled. Right now he's chairman of the Association's legislative committee.

A report on bills affecting Mental Hygiene workers will be given to the Binghamton State Hospital Employees Association Tuesday, April 7. President Andrew Augustine and Bruce Chase brought the report back from a recent meeting in Albany... Was-saic State School was represented by George Penfield, of the Boys' group, and Byron Evans, who hails from the machine shop... Vice president Louis Garrison and ex-president G. Carlton Nuhn were there for Hudson River State Hospital... and Charles Schwimmer and Edward Fleming for Harlem Valley State Hospital.

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Principal Tool and Gauge Designer	Open	13
Puncher and Shearer	Open	15
Riveter	Open	15
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Sailmaker	Open	15
Saw Filer	Open	15
Second Steward	May 8	14
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Senior Tool and Gauge Designer	Open	13
Sheet Metal Worker	Open	15
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Tool and Gauge Designer	Open	13
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# Examination Requirements

## CITY TESTS

**Assistant Mechanical Engineer, Grade 4 (Competitive)**  
Salary: \$3,120. Fee, \$3. File by April 22. The eligible list may be used for appointments to lower grades in this position.

**Duties**  
Under general supervision, to perform important mechanical engineering work requiring the exercise of independent judgment and skill in the investigation, development, design, construction, inspection, testing, operation, maintenance and repair of mechanical engineering works for city power plants, rapid transit railroads, vehicles, public buildings, schools, pumping plants, sewage disposal plants, movable bridges, etc.; collect data, engage in engineering research; confer with department officials, manufacturers and engineers with respect to this work; supervise the keeping of records and preparation of reports.

**Requirements**  
An engineering degree and five years of recent satisfactory practical mechanical engineering experience of a character to qualify for the duties of the position; or a satisfactory equivalent. Before certification, candidates must have a New York State Professional Engineer's License.

**Weights**  
Written, 50; training, experience and general qualifications, 50.

**Assistant Mechanical Engineer, Grade 4 (City-Wide) (Promotion)**  
Salary: \$3,120. Fee, \$3. File by April 22. The written exam will be held May 17.

**Duties**  
Under supervision, to perform important mechanical engineering work requiring the exercise of independent judgment and skill in the investigation, development, design, construction, inspection, testing, operation, maintenance and repair of mechanical engineering works for city power plants, rapid transit railroads, vehicles, public buildings, schools, pumping plants, sewage disposal plants, movable bridges, etc.; collect data, engage in engineering research; confer with department officials, manufacturers and engineers with respect to this work; supervise the keeping of records and preparation of reports.

**Requirements**  
Open to city employees in the following titles and grades who have served the indicated period of time: Junior Engineer (Mechanical), one year; Mechanical Draftsman, Grades 3 and 4 (all subtitles), one year; Junior Mechanical Draftsman (all subtitles), one year; Inspector, Grade 4, of Boilers, Elevators, Fuel, Heating and Ventilation;

and Plumbing—one year. Requirements also include an engineering degree and five years of recent experience in practical mechanical engineering of a character to qualify for the position.

**Weights**  
Written, 25; record and seniority, 50; training, experience and general qualifications, 25.

**Captain (Department of Correction) (Promotion)**  
Salary: \$2,400 to \$3,000. File by April 22. Fee, \$2.

**Duties**  
To supervise male Correction Officers and to be responsible for routine administration under the general direction of the Warden or Deputy Warden of the institution. Such supervision may include the following:

To act as Deputy Warden or as commanding officer of a small institution such as a hospital prison ward or a district prison; to have charge of prison processes, such as classification, industries, social services; to have charge of the prison armory and the repair and maintenance of equipment therein; to have charge of discipline, roll calls, lateness and absences, and court matters; to supervise the custodial force and officers in charge of inmate labor gangs.

**Requirements**  
Open to all Correction Officers (male) who have served at least

three years in the title on or before the date of the written test and who are otherwise eligible.

**Weights**  
Record and seniority, 50; written, 50.

**Inspector of Iron and Steel Construction, Grade 4 (Promotion)**  
Salary: \$3,000. Fee, \$2. File by April 22. Date of written test: May 24.

**Duties**  
Under general supervision, to inspect in the field the erection and repair of steel for bridges or other public work.

**Requirements**  
Open to Inspectors of Iron and Steel Construction, Grade 3, who have served one year in the title.

**Weights**  
Record and seniority, 50; written 50.

**Inspector of Water Consumption, Grade 3 (Promotion)**

Open only to employees of the Department of Water Supply. Salary: \$2,400 to \$3,000. Date of written test: May 18. File by April 22.

**Duties**  
To supervise the work of Inspectors of Meters and Water Consumption, Grade 2; read water meters; estimate unmeasured water consumption; approve setting of meters; report unmeasured fixtures and equipment; inspect piping and fixtures for cross-connections between the city water supply system and sewer or other unsanitary water systems; and for dangerous in-

(Continued on Pag- 8)

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State jobs—Room 576, 80 Centre St., corner Worth St.  
Federal Jobs—641 Washington St., corner Christopher St.

## More City Tests

(Continued from Page 7)  
terconnections; prepare necessary reports.

### Requirements

Open to employees in the following titles with the indicated periods of service: Inspector of Meters and Water Consumption, Grade 2—one year; and Estimator, one year.

### Weights

Record and Seniority, 50; written, 50.

### License for Motion Picture Operator (Trade License)

Fee, \$5. File by April 22.

### Requirements

Candidates must be at least 21 and citizens of the U. S.

### Examination

Those candidates who pass the written examination will be given an oral practical test. All candidates must pass both parts. No exemption from either part will be allowed.

## STATE TESTS

### EXAMS WILL BE HELD MAY 4

If eligible, candidates may compete in any two of the following tests, but a separate application and fee must be filed for each.

#### Assistant Director of Cancer Control

Division of Cancer Control, Department of Health. (\$5,200-\$6,450), Fee, \$5. File by April 12.

### Duties

Direct surveys and epidemiological and statistical surveys relating to cancer, and collect and analyze reports of cases; confer with physicians and address meetings on cancer control; assist the Director of Cancer Control, and act for him when absent; related work.

### Requirements

Graduation from medical school and a license to practice in New York State. Candidates must have served one year's internship and completed a one year post-graduate course in public health. They must have practised medicine for five years, two years of which were in the public health control of cancer and one year in clinical study and cure of cancer cases, or its equivalent.

### Weights

Written, 4; training, experience, and general qualifications, 6.

#### Assistant Superintendent of Tuberculosis Nursing

Division of Tuberculosis, Department of Health (\$1,800 plus maintenance). Fee, \$2. The list will be used for Assistant Director of Nursing. File by April 12.

### Duties

Assist in the conduct and management of the nursing service of a State Tuberculosis Hospital; instruct students in an affiliate school of tuberculosis nursing and a post-graduate course in tuberculosis nursing; lecture on tuberculosis nursing; related work.

### Requirements

Graduation from a senior high school, or equivalent education. License to practice as a registered professional nurse in New York State, or eligible for a license. In addition, either (a) six years' nursing experience, two years of which were in a supervisory capacity, and two years in tuberculosis, plus graduation from an accredited school of nursing, and 60 credit hours of college work in subjects preparatory for teaching and administrative work in nursing schools; or (b) a satisfactory equivalent.

### Weights

Written, 4; training, experience, and general qualifications, 6.

#### Head Tuberculosis Hospital Nurse, Type B

(Operating Room Supervisor)

Division of Tuberculosis, Department of Health. (\$1,400 plus maintenance). Fee \$2. The list will be used for Supervisory Operating Room Nurse. File by April 12.

### Duties

Be in charge of the surgical nursing service and of the operating room suite; be responsible for the proper care of instruments and equipment; oversee preparation of bandages, dressings, solutions, and other supplies; assist at operations; train and instruct nurses in operating room technique; related work.

### Requirements

Graduation from a senior high school, or equivalent education. License to practice as a registered professional nurse in New York State, or eligible for a license. In addition, either a) four years' operating room experience, one of which was in a

supervisory capacity; or b) one year post-graduate training in operating room technique and three years' surgical training experience in the operating room of a hospital or clinic, one year of which was in a supervisory capacity; or c) one year post-graduate training in operating room technique and one year experience in the operating room of a hospital or clinic where thoracic service is maintained; or d) a satisfactory equivalent.

### Weights

Written, 4; training, experience, and general qualifications, 6.

#### Head Tuberculosis Hospital Nurse, Type C

(Anaesthetist)

Division of Tuberculosis, Department of Health. (\$1,200-\$1,300 plus maintenance). Fee, \$2. The list will be used for Anaesthetist. File by April 12.

### Duties

Administer anaesthetics as prescribed by the physician for major and minor operations including differential pressure and endotracheal techniques; be in charge of the supplies necessary in administering anaesthetics; train and instruct nurses in anaesthetic technique; related work.

### Requirements

Graduation from a senior high school, or equivalent education, and graduation from a school of nursing. License to practice as a registered professional nurse in New York State, or eligible for a license. In addition, either a) six months' post-graduate training in anaesthesia and three years full-time paid experience as anaesthetist in a hospital or clinic; or b) six months' post-graduate training in anaesthesia and two years full-time experience as anaesthetist in a hospital or clinic, including six months on thoracic surgical service; or c) four years' full-time paid experience as anaesthetist in a hospital or clinic; or d) a satisfactory equivalent. Experience must have included "open-chest" operations in which differential pressure and endotracheal technique were used.

### Weights

Written, 4; training, experience, and general qualifications, 6.

#### Head Tuberculosis Hospital Nurse, Type D

(Surgery)

Division of Tuberculosis, Department of Health. (\$1,200-\$1,300 plus maintenance). Fee, \$2. The list will be used for Supervising Surgical Nurse. File by April 12.

### Duties

Be in charge of the nursing service of a surgical ward or floor of patients as assigned; be responsible for the medicines, equipment, and supplies; supervise treatments given by staff nurses or nursing attendants; supervise nursing technique re-

lative to pre-operative and post-operative care; assist in training post-graduate nurses specializing in the surgical aspect of tuberculosis nursing and of affiliated undergraduate courses; related work.

### Requirements

Graduation from a senior high school, or equivalent education, and graduation from a school of nursing. License to practice as a registered professional nurse in New York State, or eligible for a license. In addition, either a) three years' experience in pre-operative surgical nursing, one year of which was as head nurse or a supervisor in an institution, including six months in tuberculosis surgical nursing involving some thoracic surgery, or a six-month course in thoracic surgical nursing; or b) a satisfactory equivalent.



### Weights

Written, 4; training, experience, and general qualifications, 6.

#### Orthopedic Public Health Nurse

Division of Public Health Nursing, Department of Hospitals. (\$1,800-\$2,300). Fee, \$1. Open to non-residents of New York State as well as residents; however, preference in certification will be given to residents. File by April 12.

### Duties

Assist the district orthopedic surgeon in the care of crippled children; organize and conduct clinic; make arrangements for medical care or special health or educational services involving details of State aid under the Physically Handicapped Children's Law; organize work within a local health district of two or three counties, and accept responsibility for all details connected with orthopedic nursing service; instruct and demonstrate poliomyelitis after-care; teach corrective exercises for various types of orthopedic cases as recommended by orthopedic surgeons; related work.

### Requirements

Graduation from a senior high school, or equivalent education, and graduation from a school of nursing. License to practice as a registered professional nurse in New York State, or eligible for a license. Candidates must have had a course in orthopedic nursing for four months. In addition, either a) two years public health nursing experience and completion of a post-graduate course in public health nursing of one year in residence at a college or university; or b) three years' public health nursing experience, and a course of public health nursing of four months at a college or university; or c) a satisfactory equivalent. Candidates must know the mechanics of braces, how to measure, fit, and adjust other orthopedic appliances. They must be able to do muscle grading of new and chronic poliomyelitic patients plus a knowledge of muscle re-education. A practical test on these abilities will be given to those who pass the written test. Good physical condition is essential. A driver's license must be shown prior to appointment.

### Weights

Written, 3; training, experience, and general qualifications, 7.

## STATE JOBS OPEN

### Public Health Nurse

County service, wherever vacancies occur. (\$1,200-\$1,500). Fee, \$1. Open to non-residents of New York State as well as residents; however, preference in certification will be given to residents. The list will not be used for appointment in Westchester, Cattaraugus, or Suffolk counties. File by April 12.

### Duties

Do professional nursing work in the promotion and conduct of clinics, conferences, consultations, home visits, and demonstrations of approved methods of care in homes, and clinics, and in other group conferences and courses; related work.

### Requirements

License to practice as a registered professional nurse in New York State, or eligible for a license. In addition, either a) graduation from a senior high school, or equivalent education, if graduated from a school of nursing after January 1, 1932; if graduated from a school of nursing before 1932, and entering public health nursing for the first time, either 1) three years public health nursing experience; or 2) one year public health nursing and a course in public health nursing of four months in college or university; or 3) post-graduate course in public health nursing of one academic year in residence at a college or university; or 4) a satisfactory equivalent. Candidates must have a thorough knowledge of the principles and practices of public health nursing. Good physical condition is essential.

### Weights

Written, 4; training, experience, and general qualifications, 6.

#### Radiographer and Clinical Photographer

Department of Health, (\$2,000-\$2,500). Fee \$1. File by April 12.

### Duties

Be in charge of the x-ray and photographic laboratory of a hospital; perform especially complex work in operation of x-ray and photographic apparatus; supervise a small group of assistants; related work.

### Requirements

Either a) four years experience in operating x-ray apparatus or equivalent equipment, one year of which was preferably in clinical, research, or public x-ray laboratory; graduation from a senior high school, and special training of value in the principles and operation of x-ray apparatus; or b) two years' experience in operating x-ray apparatus and auxiliary equipment, and graduation from college with specialization in physics, mathematics, and chemistry; or c) a satisfactory equivalent. Candidates must be thoroughly familiar with the construction, care, and use of x-ray apparatus and instruments, and clinical macro and micro-photographic equipment. They must have a knowledge of human anatomy, superior skill in operating x-ray laboratory apparatus, ability to making running repairs to x-ray equipment and to supervise and

instruct others in x-ray and clinical photo technique.

### Weights

Written, 6; training, experience, and general qualifications, 4.

#### Senior Laboratory Technician

(Bacteriology)

Psychiatric Institute and Hospital, Department of Mental Hygiene. Fee \$1. File by April 12.

### Duties

Do specialized technical laboratory work of an advanced or complex character in a laboratory, or supervise assistants; assist in research or other scientific work; do responsible but repetitive work in bacteriology; related work.

### Requirements

Either a) three years experience in practical laboratory work in bacteriology, or three years graduate study in bacteriology and graduation from college with specialization in chemistry, including courses in organic and inorganic chemistry, qualitative and quantitative analysis, and physics; or b) a satisfactory equivalent. Candidates must have a thorough knowledge of bacteriological laboratory procedures and skill in performance, ability to do special technical laboratory work and to supervise others, and ability to assist in professional scientific research.

### Weights

Written, 4; training, experience, and general qualifications, 6.

#### X-Ray Assistant

(Therapy)

State Institute for the Study of Malignant Diseases, Department of Health. (\$1,400-\$1,900). Fee, \$1. File by April 12.

### Duties

Under supervision, operate x-ray apparatus and auxiliary equipment for therapeutic purposes and assist in the administration of x-ray treatments; related work.

### Requirements

Either a) six months experience in operation and maintenance of high voltage x-ray equipment, and graduation from senior high school, plus two years college or technical school work, including 15 credit hours in physics and electricity; or b) a satisfactory equivalent.

### Weights

Written, 5; training, experience, and general qualifications, 5.

#### Associate Diagnostic Pathologist

(Unwritten)

Division of Laboratory and Research, Department of Health. (Continued on Page 13)

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# Civil Service MAGAZINE

CIVIL SERVICE LEADER FEATURE SECTION  
FOR TUESDAY, APRIL 9, 1940

Page Nine

## May Unions Strike Against the Government?

Unions in government the same as unions in private industry? Can collective bargaining be carried out between employee representatives and officials? Is the merit system consistent with union organization? The recent fracas between the Transport Workers Union and the Mayor brought these problems home to every New Yorker. For the first time since the dispute started, a noted student gives a dispassionate, factual answer in the controversy. This article is a significant contribution to a field where the precedents are still to be made.

By Prof. STERLING D. SPERO

Graduate Division for Training in Public Service  
New York University

THE controversy just ended between the city of New York and the Transport Workers' Union was no routine dispute over wages, hours and work-conditions. It was a conflict over basic rights. There was, on the one hand, the city that, as a public authority, was entitled to special rights as an employer. There was on the other hand the union that its members, as citizens and workers, were entitled to full and industrial rights; and that the union as an organization is entitled to the same way as the rest of the labor movement.

The specific points in controversy have been stated over and over again in the press. The union has contracts with I.T. and B.M.T. systems which do not expire until 1941. The union asked the city to take over the contracts.

The city objected to the provisions of the contracts providing that all employees must join the union or lose their jobs. It argued that the civil service clause of the state constitution, the civil service law, the Wicks Act blanketing the private transit workers into the competitive civil service, rendered the union shop provisions of the contracts illegal. These issues must be taken to the courts for final settlement.

### Rights of Government

The problems involved have their roots in the theory of the state. Government has always claimed that its position as sovereign entitled it to special rights and privileges as an employer to which no other employer could lay claim. As the maintainer of law and order, government insists, compels it to demand implicit obedience from its servants. This makes it improper for the government to recognize the exercise of rights by its own employees which it compels private employers to recognize on the part of their workers. The government guarantees the right of private employees to organize unions of their choosing. It demands their employers to interfere with these rights and compels them to deal with the accredited representatives of the workers.

The governmental employer, however, has traditionally taken the position set forth in the following words of President

... the process of collective bargaining cannot be transplanted into the public service ... the very nature and purposes of government make it impossible for administrative officials to bind the employer in mutual discussions with government employee organizations. The employer is the whole people who speak through the means of laws. Accordingly, administrative officials and employees are governed and guided, and in many cases restricted, by laws which establish policies, procedures or rules in personnel matters."

In view of this position regarding collective bargaining, it is not surprising to find the public employing authorities repeating as a matter of course the dogma "one cannot strike against the government." To President Roosevelt this was just a matter of common sense. To Mayor La Guardia, also the mere statement of the dogma with all due emphasis seemed an adequate substitute for its analysis. And the same goes for the editorial writers of the daily papers.

### Private Different from Public?

But after all, the strike is considered so necessary a weapon and essential a right for workers in industry that the government guarantees it to them. On what grounds does it seek in such matter-of-course fashion to deny it to its own transit workers?

Suppose there had been no unification and the B.M.T. and I.R.T. had continued under private operation. Its employees could strike as they had done in the past to obtain improved working conditions or to preserve their labor standards. The city will operate the same roads with the same men. How would a strike by these workers under public employment affect the community any differently than under private employment. Would not a candid person be compelled to admit that there would be no difference?

Public employees have problems of wages, homes and working conditions just as private employees have. The ease with which the economy forces have been able to arouse sentiment for civil service salary cuts, to attack hard won public employment standards and even to threaten the continued existence of important public agencies on the ground of cost, is well known. Clearly, public employees must have weapons as citizens and workers to combat these threats to their pay and standards as well as to public services.

### Restrictions on Civil Service Workers

The freedom of action of Civil Service employees is now in the process of being

reduced through regulations and legislation like the Hatch Act. Thus the publicly employed worker is faced with the situation of being denied the right to strike on the ground that such action would be a challenge to public authority; of being denied the right to engage in political activity on the ground that such action would threaten the political impartiality of the service; of being refused the right of collective bargaining on the ground that the "very nature and purposes of government make it impossible."

### How Rights Were Won

These tendencies involve no tiny segment of the population but nearly one in every ten employed wage earners, for that many earn their living working for some unit of government. The history of the American public service shows that the rights and advantages which public employees have today were not gifts from on high. They were won by militant organized employee activity, from reluctant employers frequently resorting to the methods of labor suppression familiar in private industry. Publicity and vigorous political action and sometimes picketing, strike threats and actual walk-outs were the means by which today's standards were achieved. Had civil service workers of the past unquestioningly accepted the legalistic pronouncement regarding the special rights of their public employers, they could to this day still be forbidden to join organizations of which their superiors disapproved, particularly if such group were affiliated with outside labor movements. Nor could they seek to influence legislation on their behalf save through the heads of their services.

### Contracts

The demand for collective bargaining made in the public service today by civil service organizations is but a logical extension of the process of employee organization. Many local governments today have contracts with their organized employees regulating wages, hours and working conditions. Most of these, true, are with small cities or counties which

have no merit systems of civil service. Yet one such contract of the American Federation of State County and Municipal Workers (A.F.L.) recognizing the union as "sole and exclusive bargaining agent of all employees . . . in any bureau or department in which the union shall procure or continue to have a majority of the employees as members"—is with the city of Philadelphia. This union, and the State, County and Municipal Workers (C.I.O.), each has nearly a dozen contracts, some granting exclusive bargaining rights, some calling for voluntary check or union dues, some calling for union shops, some morally obligating the city to use its influence in inducing employees to join the union, and practically all providing for the arbitration of disputes. The Trustees of the Boston Elevated Railway, a state agency, has contracts with the Amalgamated Association of Street and Electric Railway Employees (A.F.L.) and the various craft unions on the road. They do not provide for a completely closed shop. In the federal service the T.V.A. according to its regulations, "bargains collectively" with its organized employees and publishes the results of its negotiations, which are declared to be binding on all parties. "Otherwise," according to the T.V.A., "the processes of collective bargaining have no real significance." The T.V.A., however, does not enter into formal signed agreements with the unions of its workers. Thus even within the framework of President Roosevelt's statement a way is found to meet the realities of modern employment relations.

### The Transit Controversy

In the light of these tendencies, the results of the transit controversy in New York take on added significance. The issue is not whether the merit and fitness clause or any merit system of selections and civil service employment permits or forbids the acceptance of the union contracts by the city. The courts can find good legal grounds for deciding the issue either way. The issue is, what should the public policy be in the situation; what law on the subject should public policy involve?

At the moment and until the courts decide, the union, by forcing the city to go as far as it actually could by taking over the contracts pending adjudication, has won a battle for civil rights. If this victory stands, the tendency toward the expansion of labor's rights under public employment will be promoted. If the courts decide against the union, and the decision is used to destroy collective bargaining on the lines, the opposite tendency will be promoted. In that case the organized labor movement might reconsider the dangers of government ownership to workers rights pointed out by Samuel Gompers.

If the State is to be permitted to deprive workers of civil rights when they come on its payroll then every step in the expansion of governmental activity will be a step toward totalitarianism.

Another view of this question will appear in a forthcoming issue of *The Leader*.

## Why Vet Preference

A question that for many years has agitated people in Civil Service is: Are veterans entitled to the many preferences shown them in the government service? A battle page, detailing the pros and cons of the situation, appears in next week's *Leader*.

# IN-SERVICE TRAINING

## What's It All About?



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of the Department of Sanitation, addressing an overflow class of students who want to learn more about their jobs in order to become more efficient city workers. Mr. Langdon is one of the many instructors who are giving their time to aid civil service employees—and so to aid the city.

### By Donald MacDougal

ON May 2, 1939, the Municipal Civil Service Commission assigned a half dozen of its examining staff to a new bureau. This bureau was to survey training needs and facilities in the New York City government and develop a complete in-service training program in cooperation with the various departments. This activity was ordered discontinued in the Mayor's Budget Message published April 2.

Are these activities fads and fancies? Are they too expensive? Are they really,

as the Mayor intimates, desirable but not absolutely necessary?

The economic experiences of the past decade have led to emphasis on greater efficiency of the public personnel, and one way of securing such efficiency has been through the training of public employees.

In 1936 Congress passed the George-Deen Act, making available to States and municipalities funds for the training of public service employees, which were matched by the local governments applying for such grants-in-aid. It is under

this act that New York City, through the State Education Department, has been operating its Bureau of Training at one-half the actual cost. Although the State Education Department has made \$30,000 available to New York City for the fiscal year ending June 30, 1940, the City has availed itself of this offer only to the extent of \$9,000, and the Bureau of Training has been operating on a budget of only \$18,000, as compared to the \$60,000 it would have had if the City had accepted the full grant offered by the State.

To what use has the City's investment of \$9,000 been put so far? The first course undertaken with the cooperation of the Bureau of Training was in the Department of Water Supply, where 800 employees began an orientation course on the functions and procedures of that department, on September 20, 1939. Since then the Bureau has organized 25 courses with a total enrollment of about 6,500 City employees. The cost to the City for each employee trained so far is about \$1.38.

The Bureau of Training is prepared to organize in-service training courses for 21,000 employees during the first year of its existence, which, as a result of the Mayor's suggestion, will end on June 30.

Types of courses include the work of each department, problems in office management, interviewing techniques, psychiatric and welfare aspects of probation work, investigation procedures, plant operation, medical terminology and stenography, engineering lecture series, case work practice, developments in laboratory techniques, practical purchasing, office procedures, and personnel problems.

In a recent resolution the Civil Service Commission assigned one of their number and one examiner on its staff to conduct field investigations before certifying appropriate lists to other departments. In cases where eligible lists were not in existence up to this time, appropriate lists were certified without field investigation of actual job conditions—and frequently returned with the position unfilled because the department would disagree with the Commission as to the appropriateness of the list certified to them.

The bureau has planned a multitude of

courses to meet the multifarious needs of modern municipal government administration. Can the City afford not to have them, when the cost is so negligible?

### Costly Errors

Examples abound of time and money wasted in the normal operations of government which in-service training can to a very great extent minimize or eliminate. In a recent radio program the Commission showed how wide awake employees in minor posts are able to perform more responsible, more useful activities through information and skills acquired by in-service training methods. In one of the operating departments, for example, a \$7,500-a-year engineer prepared specifications for the enactment of a local law. Instead of preparing them for the attention of the City Council, which is the sole municipal body having authority to pass local laws, the report was misdirected to the Board of Estimate.

The Bureau pointed out that with proper training, even clerks, typists, and stenographers in the lower grades would have been aware of such an error and seen to its correction in time.

### Employees Approve

How the employee feels about in-service training can be determined by the overwhelming approval shown in such things as the registration of 1500 Sanitation Department employees in one course last week, and by the attendance in a Borough of Manhattan engineering course of employees from 12 other departments, taxing seating facilities to such an extent that at each session 70 or more of them have been forced to stand. Reports on the attitude of department heads and employees is overwhelmingly in favor of the continuation of in-service training.

An example of the insignificance of the cost of the in-service training program in New York City is found in the appropriation by the Federal Social Security Board to the New York City Health Department for training purposes in 1938 of the sum of \$75,000. For the entire city, in contrast, the Bureau of Training has had only an \$18,000 appropriation.

## HANDSOMEST COP CONTEST

# Out-of-Towners Stuff the Ballot Box

ON A HOT Summer day last August, Patrolman Leon Jansen was stopped by a group of visitors in Central Central Park. "Where can we find this?" "How do you get to that?" "What did you think about the other thing?"

They were the umpteenth out-of-towners to stop him that day, but Leon didn't

mind. He answered every question patiently, then asked for more.

These people, he learned, came from Lebanon, Pennsylvania. And anytime he chanced to come to Lebanon, they would be glad to tell him about the sites. As a matter of fact, the visitors insisted on taking a remembrance of Leon back with them. Someone fished out a camera, and the deed was done.

This week the picture returned to New York, to the desk of the Handsomest Cop Editor of The Leader.

"We would like to cast our votes for Leon Jansen," appeared on the accompanying letter. And it was signed by Albert Kline, Mary Deck, Calvin Day, J. H. M. Johns, Paul Loeb, A. H. Keller, Mrs. Minnie Zeitley, Mrs. Annie Johns, Henry Roth, Elaine White, Edward C. Weise, Tillie Lehman, A. C. Homickell, Catherine Matteredo, Gene Fittery, and Ella Wolf.

Less vigorously supported, but equally nominated were:

Nathan Brief, 80th Precinct.  
Eugene Mooney, 110th Precinct  
Herman E. Hart, Troop G, New York State Police

Harry Duberg, 114th Precinct  
George Maguire, 79th Precinct  
Kenneth E. Goodspeed, Troop B, New York State Police

Eugene J. Rosenberg  
George Walsh, Traffic E—"The Voice of Safety"  
Shield No. 16646, 100th Precinct  
William Agnew, 1425-Amsterdam Ave.

James Jefferson, 78th Precinct  
Bill Boarman, 78th Precinct  
Anthony Santangelo, 79th Precinct  
George Hodgson, 109th Precinct  
Barney Kamine, 4th Precinct  
John Kunz, Mounted Squad E  
George Coffey, Traffic A  
Donato Camoia, 92nd Precinct  
Michael Corso, 87th Precinct  
Edward Kilbride, 22nd Precinct  
William Bodenbug, Grand Central Parkway

George Logan, 167th Precinct  
Detective Fred Rott, Headquarters  
John Murray, 76th Precinct  
Arthur Fried, 40th Precinct  
Barnet Cohen, 73rd Precinct  
Charles Saylor, 71st Precinct  
Caspar Hoffman Jr., 92nd Precinct.

### the judges

GERTRUDE LAWRENCE  
DOROTHY LAMOUR  
COBINA WRIGHT JR.

## Your Ballot

Handsomest Cop Editor  
Civil Service Leader  
97 Duane St., New York City

Your search for New York State's handsomest cop is over!

Name .....  
Address .....

Work of the Fite Commission: Third Article

# Civil Service Puzzles

By EMERSON D. FITE  
 Chairman, Fite Commission  
 Chairman, Assembly Civil Service Committee

Extension of Civil Service is not as simple as it sounds. Once the Legislature decides to add 200,000 to the Civil Service rolls, the fun begins. Who, What, When, Why, and How? Professor Fite gives you all the questions.

coincide with assembly districts, or senatorial districts, or judicial districts? What about the commissioners themselves: who shall appoint them, and who is to pay their salaries and administration expenses?

The third alternative is a combination of the State and local jurisdictions. Like all compromises, it raises even finer points.

### State-Wide Clerks

For example, should some exams be held by the local commissions and others by the State Commission? Certain titles, as Clerk and Stenographer, exist in all jurisdictions. Should the State Commission hold State-wide tests for these jobs, then certify local residents to local commissions for appointment? Should the State Commission lend technical assist-



ance to local commissions, to aid in preparing and marking papers? Or shall each local commission do the job entirely by itself?

Perhaps you'll answer that the State should pick that administration which will do the job with the least expense and the most efficiency. It costs plenty of money to hold exams, certify lists, audit payrolls.

Whichever way this question is finally settled, it will have a far-reaching effect on the entire set-up of local administration throughout New York State.

### Residence Restrictions

Woven into this huge general problem are a number of subordinate issues. For example, what about residence qualifications? Shall applicants be certified for appointment on a State-wide basis, or shall residence barriers be raised throughout the State. New York State is covered by a maze of different jurisdiction types. Suppose residence restrictions are raised, which unit shall be the determining one: town, village, city, county, judicial district?

In the same bracket falls another group of problems. Shall transfers be allowed from one unit to another? Or shall separate exams be required for appointment in each? For example, shall an employee of a town or village be eligible to compete in promotion exams for positions in county or State government? Or must appointment to such positions be made only on the basis of open-competitive exams?

Next, what to do with these 200,000 employees once they enter the service. One of the most attractive features of a Civil Service system is that of pensions. Shall membership in the retirement system be compulsory or optional? What type retirement system shall be instituted? Today, local units of government under

Civil Service have the option of joining the State Retirement System. Some, on the other hand, guard their own retirement system.

### For Legal Minds

Finally, there is a serious legal barrier that must be hurdled. Many special statutes on Civil Service already are in effect. Among them are measures regulating appointment and promotion of village and town police. Others affect employees of certain counties.

A comprehensive plan for administration of Civil Service in all units of government will, of course, mean revision or repeal of these statutes. Careful consideration must be given to this problem. The entire State must present a legal picture conforming throughout with the general procedure to be adopted by the Legislature.

There, in essence, are the problems

that face us. They are serious, granted. That is as it should be, for extension of a new type of personnel law to three-fourths of the State is a very serious matter.

### They Can Do It

But it is not an unsurmountable problem. Close contact these past few months with my colleagues assures me that if any group can do the job, it is the gentlemen who make up the Fite Commission.

Maybe answers to come of the questions already pop into your mind. Fine. The most important characteristic of the Fite Commission, I believe, is its eagerness to learn. We want you to prepare your ideas on how this extension may best



be accomplished. When we hold public hearings in your particular section of the State, please be ready to tell us what you think.

Consider yourself an unofficial member of the Fite Commission! We'll all work it out.

(The Leader invites discussion on all problems concerning extension of Civil Service. Its correspondence columns will welcome serious thoughts on the issues raised by Professor Fite. This article concludes Professor Fite's three contributions to this exclusive Leader series on the Fite Commission. Next week, Counsel John T. DeGraff will answer the question, "Why the Fite Commission?" He will point out court and statutory rulings which make this extension of Civil Service necessary at this time.—ED. NOTE).



By Charles Sullivan

### 150 Federal Jobs Sliced Off

Abolition of the Federal government's Radio Division by the House of Representatives will throw about 150 New York actors and actresses out of jobs; that is, unless the Senate overrides the House and puts the money back in the 1941 Labor Security Appropriation Bill.

All money for the Radio Division, a bureau in the Office of Education, was stricken out by the House Appropriations Committee and the House upheld the committee's drastic action.

The division has a staff of 215, chiefly actors and actresses who take parts in the dramatization of radio programs that depict the work of Uncle Sam's departments. Best known of the radio programs are "Democracy in Action," and "The World is Yours."

Vastly important to Federal employees in New York State is the fact that an attempt will be made in the Senate to strike out that portion of the Ramspeck bill that would give President Roosevelt authority to extend the Classification Act to the field.

Certain economy-minded Senators point out that it would cost the Government \$14,000,000 additional annually to meet increased salaries in the field that the Classification Act, if extended, would require. Salaries of most Federal employees in Washington are determined by the Classification Act and there has been agitation for years to extend the act to the field in order to make all Federal salaries uniform.

### Thumbs Down on New York

New York's two U. S. Senators, Robert Wagner and James Mead, can be counted on to fight the patronage rider that was nailed onto the Labor-Federal Security Appropriation Bill that would, for the most part, prevent New Yorkers from obtaining non-Civil Service jobs in a dozen Federal agencies in Washington.

Rep. Tarver, the drawling Georgia Democrat, who succeeded in getting the House to accept his substitute patronage after a similar committee amendment had been knocked out on a point of order, readily admitted that the rider was aimed to prevent New Yorkers from getting any more non-Civil Ser-

vice jobs in Washington until all the other 47 states had their proportionate share of jobs based on population.

The National Labor Relations Board, the Georgian explained, has 428 non-Civil Service jobs, lawyers, economists, and such. Residents of New York hold 100 of these jobs, roughly 20 per cent. Under the Tarver rider, New York would be denied additional non-Civil Service jobs at the NLRB until the other 47 States had been given a proportionate share.

National Youth Administration also was cited by Tarver as giving New York more than its share of jobs. NYA has 203 non-Civil Service employees in Washington and 22 of them are New Yorkers, the next nearest State is Pennsylvania. Of the total of 1762 non-Civil Service jobs in the State and field offices, 123 are New Yorkers. Illinois is second with 91.

### Not the Best Man

At the Railroad Retirement Board, 12 of the 33 attorneys—all non-Civil Service—are New Yorkers. A similar percentage exists among Wage and Hour's attorneys.

Of course, Civil Service advocates are dead set against the rider. It might prevent department heads from choosing confidential aides because the person happened to be from a state that was above its quota. The rider is distinctly anti-merit because in any number of instances it would keep the best man from getting the job.

Moreover, the rider would be an administrative headache. Each agency affected by the Labor-Security bill would be required to set up a state quota system based on population of the several states as a guide to select non-Civil Service employees. Briefly, it would result in more cumbersome red tape in our Federal government.

Agencies affected by the rider would be Railroad Retirement Board, National Mediation Board, National Labor Relations Board, Employees Compensation Commission, Labor Department, Federal Security Agency, that includes Civilian Conservation Corps, National Youth Administration, Social Security Board, Office of Education, and Public Health Service.

LAST week we took a journey on the Fite Commission Special that brought us two years ahead in time. We learned that not all the vacancies to arise after Civil Service comes to 200,000 in 44 counties throughout the State will be filled by competitive examination. Let's remain on this magical trip. Let's back up, though, to the time when the report of the Fite Commission goes to the Legislature. For the second time let's assume that the Legislature has placed these jobs under Civil Service. Who is to administer the Civil Service Law in these 44 counties?

Do you hear all that noise? That's from citizens of New York State arguing in favor of one or the other of the various plans in prospect. Of all the problems facing the Fite Commission, this would seem to be the most troublesome.

The possibilities of administration boil down to three: 1) centralized administration by the State Civil Service Commission; 2) decentralized administration by local commissions; 3) a combination of the two.



### Administration Problems

The 1939 report of the State Civil Service Commission has just been issued. From its pages we learn that a high water mark of 64,302 jobs is under its jurisdiction. Several weeks ago, we read that the 1940-41 budget of the Commission will remain at the \$300,000 mark.

No one will say that the State Commission can do the extended job on its present budget. If it's to take over administration of the Civil Service Law in every one of the State's 62 counties—today it operates only in 18—it will certainly have to expand. The staff must be increased; considerably greater appropriations must come from the Legislature; regional offices will probably have to be set up.

On the other hand, suppose the problem is dumped in the laps of local commissions. A new group of questions come on the blackboard. First, what unit will be adopted—village, county, or what? Are the 59 municipal commissions already in existence to remain independent? Or shall they be merged with county commissions?

Further, shall regional commissions be set up, embracing from two to ten counties? Shall the borders of the commissions

Now you see them—now you don't! State employees will get increments this year—and every year afterwards, they hope. Just what does the increment law provide? Who gets regular raises? When? And how much? Read

## "The Feld-Hamilton Law"

coming soon in the

## Civil Service Leader

# Question, Please?

by H. ELIOT KAPLAN  
CONTRIBUTING EDITOR

This department of information is conducted as a free LEADER service for Civil Service employees, for eligibles, for all who desire to enter the Service. Address your questions to Question, Please? The Civil Service Leader, 97 Duane St., New York City. If space does not allow printing your answer, you will receive a reply by mail. Therefore, state your name and address. Questions for this column receive thorough analysis from a noted Civil Service authority.

## Lyons Law

J.S.—Just what constitutes "legal residence" in New York City under the provisions of the Lyons Law has never been definitely settled. Apparently it means actual dwelling and voting in the city.

## Probationary Period

J.R.—An employee can be fired during his probationary period or at the end of it if his services are unsatisfactory. The department head does not have to give any reasons for such dismissals. If an employee is dropped as unsatisfactory, but without "prejudice," he can be restored to the eligible list for certification to another department.

## What's "Temporary"

D.G.—The subject of "temporary" employees is very confusing. Technically, there are only two types authorized by the Civil Service law. One is a provisional appointment—permitted only when eligible lists aren't available. Provisionals cannot hold jobs longer than four months. An "emergency" appointment can be made from an eligible list for a period of a month, and the Civil Service commission can select any person on a list, regardless of his standing. In exceptional cases "emergency" appointments can be made for periods of four or five days without taking a person from an eligible list.

Recently the courts have ruled that a person appointed as a "temporary" employee who serves the six months' probationary period acquires a "permanent" status. There are exceptions to this, however. A person who fills in for an employee on leave of absence doesn't acquire

a "permanent" status. Also if employment is for a specified period of time fixed by a special appropriation, a person cannot become "permanent."

## Residence

M.S.—An employee of the Manhattan Post Office can move to Brooklyn or elsewhere if he likes. There is no restriction that prevents a resident of Manhattan from taking an exam for jobs in the Brooklyn Post Office; but since residents of that borough are given preference in appointment, a non-resident has little chance of getting a job. He would receive appointment only if no residents were left on the list, a situation which would probably never occur.

## Job Titles

W.A.C.—The Civil Service Commission will not allow a department to change the title of a Telephone Operator to that of Clerk, even though the employee is doing clerical work. The Civil Service Commission can change the titles of jobs in a general reclassification to correct irregularities in the titles and duties of positions. This happened in the State Service in 1932 when a sweeping reclassification was made of many jobs.

## 'El' Workers

C. B. Jr.—My opinion is that employees engaged on the elevated lines of the B.M.T. and I.R.T. will be entitled to go on preferred lists for re-employment by the city in similar positions in the subway system after unification.

## Appointments

W. McH. — A department head may, under civil service rules, decline to make

an appointment from an eligible list containing less than three names, or from any certification of less than three names. He may insist upon filling the position temporarily until a new list with sufficient eligibles is established.

## Feld-Hamilton

H.T.O.T.—The State Commission has been swamped with appeals for changes in classification under the Feld-Hamilton Law, and it is proceeding as rapidly as possible to review such appeals. Your particular case may not be finally disposed of for months yet. The budget cuts last year held up much of the work relating to the classification of positions in the state service. The Commission is acting on the cases more expeditiously now.

## Permanent Jobs

M. D. K.—Not every appointment beyond one month is necessarily a permanent one. It depends on the circumstances, how the certification was made, the number of persons on the list who pass up the appointment as temporary, etc.

## Appropriate Lists

W. D. T.—There is no way of checking in advance when the State Commission will declare a list appropriate for another position.

## Residence Law

R. R. C.—Those who take federal jobs in Washington do not lose their rights to appointment to city positions under the Lyons law. They also retain the right to compete in city and State exams, even though they are living in Washington.

## Promotion Eligible Lists

C. H.—Promotion eligible lists must be certified before competitive lists. The Civil Service Commission, however, may certify a competitive list when no promotion list is available, even though there might be people in a department who would be eligible for a promotion exam if one were held. Appointments from original entrance lists need not be held up pending establishment of promotion lists. However, frequently both the department heads and the Civil Service Commissions will delay appointments to higher positions until promotion lists are available.

## Length of Lists

G. O. R.—Eligible lists may last from one to four years. If the list is to end before four years, the various commissions must fix the expiration date. A list may be cancelled if notice is given one year in advance. The publication of a new eligible list automatically cancels an old one.

## By OSCAR A. SPIER, M.D.

### Pimples, Teeth

E. B. Pimples will not cause you to be disqualified from taking the Sanitation test. If some of your teeth are missing, you need not worry—provided the rest of your teeth are in good condition.

### Round Shoulders

A. B. If your round shoulders (Scoliosis) are very pronounced, you may be rejected in the Sanitation physical. I would advise you to take exercises in a gym and wear shoulder braces.

# STATE CIVIL SERVICE NEWS BRIEFS

## Special Delivery Under Civil Service?

UPSTATE representatives in Congress are being urged to support the Wood Bill placing postal Special Delivery Messengers under Civil Service. Fathered by Congressman R. T. Wood, of Missouri, the measure provides that in each first-class post office in which the Postmaster General certifies to the U. S. Commission that when the volume of mail warrants full-time employment for one or more Special Delivery Messengers, presto—the title goes into the classified Civil Service.

The local Postmaster has lots of power. He would fix the number of positions in each post office, likewise the basic salary and pay to be given prior to appointment. These messengers would come under the benefits of the Civil Service Retirement Act.

Twice the bill has passed the lower house, but always manages to get stuck in the Senate. Maybe this is its lucky year.

## More Welfare Dope

Since last Monday, 1,058 welfare employees in 44 counties have been enjoying provisional Civil Service status. They're the boys and girls who have to take competitive exams in October because of the meannies in the Social Security Board. Some amplification of their status—and it's not such good news—came this week at a Binghamton meeting. They can still be fired without hearing prior to the time of permanent employment. So said State Commission officials at a conclave called to explain exactly what this Civil Service means. And they ought to know.

## Good Will

The Good Will Association of the Division of Standards and Purchase recently held an election. When the ballots were

counted, the following picture unfolded: William O. Cullen, president; Edgar J. Murphy, vice president; George H. Pickett, treasurer; Beatrice Shanahan, secretary.

## City Slicker

Captain Joseph Murray, retired from the New York City Police Department, has just started the job of reorganizing Middletown's finest. He's been hired because of the many doubts as to how fine the force really is. After six months Murray is expected to step out in favor of a local officer, who will take over the job permanently. Present members of the department are poring over the books in preparation for the exam which will select Murray's successor.

Editorial writers don't approve too heartily. They think that all qualified applicants, regardless of present connections or where they live, should be admitted. Otherwise, argue the scribes, what good will have come of the recent aldermanic investigation?

## 1,000 Per Cent

Either Syracuse Civil Service exams are too easy, or its citizens are too smart. Last week the local commission reported that every one of 10 competitors for a \$1,320 Public Health Nurse post made the list. Not only that, but the three candidates in the promotional race to Supervisor and Social Worker likewise passed.

The State Commission was partly responsible for the Nurse test, preparing and rating the written. Local examiners took care of the rating on education, training, and experience.

## Calling All Detectives

A one-man police commission was recently voted by the Poughkeepsie Common Council. When it goes into effect within the coming weeks, a drastic change in the detective situation is promised. Rumor hath it that Captain

Brophy will be removed from the top post in the department. A better position looms for George A. Leach, who has been trained in New York and the FBI, and is said to be well up on the latest man-hunting methods. Lots of other changes also are in the picture for the future.

A good Charlie Chan is needed to clear matters up.

## End of a Decade

For ten years now, Erie County employees have been squawking about inequalities in salaries. A survey completed a year and a half ago reclassified about 800 jobs. Last week the Board of Supervisors voted to put this schedule in effect on January 1 of next year; it will be the first plan of its kind in the county. The vote was 31-12, along party lines; the Republicans are in control, and approved despite Democratic opposition.

Employee groups appeared at the meeting, to ask for a policy of steady salary increases. The Board declined, on the theory that the present body cannot establish mandates for its successors. Nevertheless, several hundred employees are in for increases next year in the move to bring some sort of equalization into the county's salary scheme.

The State Commission has to approve the plan; reports have it in favor.

## Wanted: New Lists

The State law states that titles of open competitive lists requested by departments or institutions must be publicly announced for 15 days before the State Commission takes action. The following lists are now being advertised (the date denotes when the 15 days are up):

April 9 — Social Welfare — Assistant Steam and Electrical Operating Engineer.

April 13—Westchester County — Supervising Clerk.

April 13—Public Service — Assistant Accountant.

April 13—Public Service — Senior Accountant.

April 13—Agriculture and Markets — Milk Accounts Examiner.

April 13—Ulster County Highway Department — Senior Engineering Aid.

April 13—Health—Junior Camp Sanitarian.

April 13—Westchester County — Toll Collectors.

April 13—Westchester County Surrogate's Court—Senior Court Clerk.

April 17—Rensselaer County Public Welfare — Fireman.

April 17 — Westchester County — Supervising Toll Collector.

April 18 — Division of Placement and Unemployment Insurance — Assistant Tabulating Clerk.

April 18 — Conservation — Game Protector, Monroe County.

April 18 — Onondaga County Public Welfare — Stenographer.

## Murky Skies . . .

Sun-burnt Mayor Rolland B. Marvin returned to his desk in Syracuse's City Hall last week after a vacation 'neath the sunny skies of Mexico. Snow problems were the first to greet him. It seems that the cost of street cleaning this past winter was not only unusually high, but actually put the city in the red. The street cleaning rolls had to be swollen frequently with temporary workers, in addition to the regular Civil Service stalwarts. Commissioner George H. Ballantyne told Marvin that the \$25,000 originally set aside for the entire year was used up by the end of January. It cost the city an additional \$100,000 to clean the streets after that.

The whiter the city, the redder the books.

—By MORTON YARMON.

## More State Tests

(Continued from Page 8)  
 (\$5,200-\$6,450). Fee, \$5. Open to non-residents of New York State as well as residents. File May 3. Exam after May 4.

**Duties**  
 Conduct highly important and involved experimental research in pathology, with the aid of one or more assistants; specialize in diagnostic surgical pathology; collaborate with and advise pathologists in local approved laboratories; related work.

**Requirements**  
 License to practice medicine in New York State, or eligible to enter an exam for such a license. In addition, either a) post-graduate work in pathology and five years subsequent experience in pathological laboratory work, including three in major pathological research; or b) a satisfactory equivalent. Candidates must have a fundamental knowledge of pathology, bacteriology, and organic chemistry, and specialized knowledge of surgical pathology; ability to prepare results of experimental study, as shown by meritorious scientific reports; recognized standing in the field.

**Director of State Archives and History**  
 (Unwritten)

Department of Education.  
 (\$5,200-\$6,450). Fee, \$5. File by May 3. Exam after May 4.

**Duties**  
 Plan and direct the preparation of publications relating to the history of the Colony and State of New York; act for the protection, preservation, and retrieval of public records throughout the State; supervise erection of historical markers and monuments; co-operate in planning and management of occasions in celebration of historic events; co-operate with colleges and schools in encouraging and promoting historical study and understanding; co-operate with local historians, historical societies, and patriotic organizations in promoting interest in the history of the Colony and State of New York; assist officers of the State and local governments in all matters relating to such history; related work.

**Requirements**  
 Either a) five years experience in historical research, shown by publications in American history. Two years must have been in work involving administrative responsibility, preferably in direction and management of historical research projects. Graduation from college, and graduate study and research in history with special reference to American history, and/or allied fields, preferably including a Ph.D or its equivalent; or b) a satisfactory equivalent. Candidate must have a thorough knowledge of New York State and special ability in research in this field; ability to lay out and direct work for a historical research staff.

**Rockland County**  
**PROBATION OFFICER**, (\$1,200) age limits; 21-55. Fee, \$1. File by April 12.

**Requirements**  
 Graduation from a senior high school, or equivalent education. In addition, either a) one year full-time paid experience in probation work or social case work with a social agency; or b) six months' such experience; and two years' college work; or c) a college degree; or d) a satisfactory equivalent. Candidates must show experience or knowledge which would qualify them for probation work. A physical exam may be required.

**PATROLMAN**, Police Departments, all towns and villages. Age limits: 21-35. File by April 19. Fee, 50 cents. Exam probably will be held May 11. Open to legal residents of Rockland County only. Preference in certification will be given to residents of the towns and villages in which the vacancies occur.

**Requirements**  
 Height of 5 feet, 8 inches; 140 pounds minimum weight; good physique; good address; good moral character and habits; mental alertness; freedom from all physical defects; no conviction of felony. Candidates who pass the written exam will be given a medical exam.  
**Weights**  
 Written, 6; training, experience, and general qualifications, 4.

**Suffolk County**  
**DIRECTOR**, Board of Child Welfare (\$2,400-\$3,000). Fee, \$2. File by April 12.

**Requirements**  
 Graduation from a senior high school, or educational equivalent. In addition, either a) nine years' full-time paid experience, within the last 10 years, in social work with a public or private social agency, two years of which were with a child welfare agency, and one year as a case supervisor or in an administrative or executive capacity; or b) five years experience in social work with a public or private social agency, two years of which were with a child welfare agency, and one year as a case supervisor or in an administrative or executive capacity, and a college degree; or c) a satisfactory equivalent.

**STORES CLERK**, Department of Public Welfare, (\$900-\$1,040). Fee, 50 cents. File by April 12.

**Requirements**  
 Either a) six years' experience, one year of which was in receipt, storing, and distribution of perishable food stuffs, etc.; or b) two years' business experience, one year of which was in receipt, storing, and distribution of perishable food stuffs, etc., and graduation from a senior high school; or c) a satisfactory equivalent.

**Ulster County**  
**POSTING CLERK**, Department of Public Welfare, (\$720-\$900). Fee, 50 cents. Open to legal residents of Ulster County exclusive of Kingston. File by April 12.

**Requirements**  
 Either a) two years' office experience; or b) graduation from senior high school; or c) a satisfactory equivalent.

**SUPERVISORY CLERK**, Department of Public Welfare, (\$900-\$1,200). Fee, 50 cents. Open to legal residents of Ulster County exclusive of Kingston.

**Requirements**  
 Either a) four years' office experience, one year of which was in posting accounts or records; or b) one year's office experience in posting accounts or records, and graduation from a senior high school; or c) a satisfactory equivalent.

**City and Town of Newburgh**  
**BOOKKEEPING MACHINE OPERATOR**, Department of Public Welfare, (\$900-\$1,300). Fee, 50 cents. File by April 12.

**CLOTHING SUPERVISOR**, Department of Public Welfare, (\$1,040-\$1,440). Fee, 50 cents.

**MEDICAL CLERK**, Department of Public Welfare, (\$900-\$1,300). Fee, 50 cents. File by April 12.

**TELEPHONE OPERATOR**, (\$900-\$1,200). Fee, 50 cents. File by April 12.

## U. S. TESTS

**Chief Tool and Gauge Designer** (\$2,600)

**Principal Tool and Gauge Designer** (\$2,300)

**Senior Tool and Gauge Designer** (\$2,000)

**Tool and Gauge Designer** (\$1,800)

Place of employment: Watervliet, New York. Open to any resident of New York State. No closing date has been set for filing. Age limit: 18 to 55.

**Duties**  
**Chief Tool and Gauge Designer:** To carry out details involved in prescribed or standard methods, to perform the most difficult and responsible subprofessional work in the design of tools, jigs, fixtures, gauges, or other related equipment required in the manufacture, assembling, or inspection of machinery, machine parts or other equipment of similar nature, involving the application of a thorough knowledge of shop manufacturing methods and processes, tool or gauge practice and design, and mechanical drafting room practice; to supervise a small number of senior tool or gauge designers and others of lower grade.

**Principal Tool and Gauge Designer:** Under professional guidance to carry out the details involved in prescribed or standard methods, to perform very difficult and responsible subprofessional work in the design of tools, jigs, fixtures, gauges, or special equipment required in the manufacture or inspection of machine parts or mechanisms, involving the application of a considerable knowledge of shop manufacturing methods, tool or gauge practice and design, and mechanical drafting-room practice; to supervise the work of a few assistants or others of lower grade; and to perform related work.

**Senior Tool and Gauge Designer:** To work out original designs for tools; dies, jigs, etc., by rough sketch and complete drawings in detail; to calculate necessary dimensions not shown on drawings for toolmakers to work to; to plan machine operations and other work necessary in production to lay out sketches of punches, dies, etc., for developing odd shapes and forms of work; and to perform related work.

**Tool and Gauge Designers:** To work out original designs for tools, dies, jigs, by rough sketch and complete drawings in detail; to calculate necessary dimensions not shown on drawings for toolmakers to work to; to plan machine operations and other work necessary in production; to lay out sketches of punches, dies, etc., for developing odd shapes and forms of work; and to perform related work.

**Requirements**  
**Chief Tool and Gauge Designer:** Applicants must show that they have had at least seven years of mechanical drafting experience which has included the designing and checking of tools; jigs, fixtures and gauges; or at least four years of mechanical drafting experience, and in addition, at least three years of experience in the supervision of a force of tool and gauge designers, or of a shop force manufacturing such equipment.

**Principal Tool and Gauge Designer:** Applicants must have had at least six years of mechanical drafting experience, and in addition, at least three years of experience in the supervision of a force of tool and gauge designers, or of a shop force manufacturing such equipment.

**Principal Tool and Gauge Designer:** Applicants must have had at least six years of mechanical drafting experience which has included the designing and checking of jigs, tools, fixtures and gauges; or at least three years of mechanical drafting experience in the manufacture of tools, gauges, and fixtures. One year of experience in the supervision of a force of tool and gauge designers, or of a shop force manufacturing such equipment must be shown, which experience may have been included within the six-year period.

**Senior Tool and Gauge Designer:** Applicants must have had at least five years of mechanical drafting experience including the designing of jigs, tools, fixtures, and gauges, or must have had at least three years of such mechanical drafting experience, and in addition, at least two years of machine shop experience in the manufacture of tools, gauges, and fixtures. Toolmaking experience alone is not acceptable.

**Tool and Gauge Designer:** Applicants must have had at least four years of mechanical drafting experience including the designing of jigs, tools, fixtures, dies, etc., or at least two years of mechanical drafting experience and, in addition, at least two years of machine shop experience in the manufacturing of tools, jigs, dies, fixtures, etc. Toolmaking experience alone is not acceptable.

**Weights**  
 Applicants will be rated on the quality and quantity of their experience and fitness, on a scale of 100.

**Machinist**  
 Ordnance Service, War Department, Watervliet Arsenal, Watervliet, N. Y. (\$6.48-\$8.08 a day). Filing open. Age limits: 18-50. File with secretary, Board of U.S. Civil Service Examiners, Watervliet Arsenal.

**Duties**  
 Operate machines and tools of all types common to a modern machine shop, read drawings, make construction lay-outs and set-ups; obtain from blueprints a full knowledge of all tools, fixtures, and material required; be familiar with and use the various precision measuring instruments; be acquainted with mathematics of pulley ratios, gear ratios, taper computations, speeds, and feeds.

**Requirements**  
 Four years' apprenticeship or experience.

**Toolmaker**  
 Ordnance Service, War Department, Watervliet Arsenal, Watervliet, N.Y. (\$7.52-\$8.88 a day). Filing open. Age limits, 18-50. File with Secretary, Board of U.S. Civil Service Examiners, Watervliet Arsenal.

**Duties**  
 Under general supervision, perform work of average difficulty in bench, machine, and hand work in the making of gauges and tools in machine or instrument shop, cut, grind, lap, polish, temper, anneal, and harden tools and gages; related work.

**Requirements**  
 Four years' apprenticeship or experience.

**Junior Graduate Nurse**  
 Open  
 (\$1,620); not over 35 years old; filing open. U. S. Public Health Service, Federal Security Agency, and Veterans' Administration.

**Duties**  
 Under immediate supervision, do general nursing work in hospital wards, infirmaries, or sanatoria.

**Requirements**  
 Completion of a four-year  
 (Continued on Page 14)

## COUNTY TESTS

EXAMS WILL BE HELD MAY 4

(Open Only to Residents of the Counties specified)

**Chautauqua County**  
**CASE WORKER**, Division of Child Welfare, Department of Public Welfare, (\$1,500-\$1,800). Fee, \$1. File by April 12.

**Requirements**  
 Graduation from a senior high school, or its equivalent. In addition, either a) four years full-time paid experience within the last 10 years in social case work with a public or private social agency, one year of which was with a child welfare agency; or b) graduation from college; or c) a satisfactory equivalent.

**Erie County**  
**ASSISTANT CLOTHING DEPUTY**, Purchasing Department. (Salary varies; appointment expected at \$1,500). Fee \$1. File by April 12.

**Requirements**  
 Either a) five years full-time business experience, two years of which were in the purchase and handling of clothing, dry goods, footwear, etc.; or b) three years business experience, two years of which were in the purchase and handling of clothing, dry goods, footwear, etc., and graduation from senior high school; or c) a satisfactory equivalent. It is desirable that candidates be familiar with the purchase in wholesale lots, under contract specifications, of clothing, dry goods, footwear, etc., and with the inspection of them for compliance with written specifications.

**Kings County**  
**PHOTOSTAT OPERATOR**, County Register's Office. (One appointment at \$2,101, another at \$2,280). Fee \$2. File by April 12.

**Duties**  
 Operate a photostat recorder in the copying of recorded instruments; related work.

**Requirements**  
 Either a) one year's experience operating photostat machines; or b) six months' experience, and graduation from senior high school; or c) a satisfactory equivalent. Candidates must have a good knowledge of the care and maintenance of photostat machines, and be able to show ability to operate No. 2 Photostat Continuous Recorder.

**Weights**  
 Written and performance tests, 7; training, experience, and general qualifications, 3.

**Monroe County**  
**TELEPHONE OPERATOR**, Department of Public Welfare. (One appointment at \$960, another at \$1,080). Fee, 50 cents. File by April 12.

**Requirements**  
 Either a) one years' experience as phone operator; or b) six months' experience and graduation from senior high school; or c) a satisfactory equivalent. Candidates must be able to operate a Stromberg-Carlson P.B.X. Switchboard.

**Niagara County**  
**MEDICAL CLERK**, Department of Public Health. (\$80 a month). Fee, 50 cents. File by April 12.

**Requirements**  
 Either a) five years' office experience, one year of which was devoted to financial, medical, or case record keeping; or b) one year devoted to financial, medical, or case record keeping, and graduation from senior high school; or c) a satisfactory equivalent. Candidates must be familiar with medical terms and various categories of relief and methods of payment. They must be able to handle correspondence with regard to diagnosis, prognosis, etc.

**Onondaga County**  
**ASSISTANT CHIEF ACCOUNTANT**, (\$2,100). Fee \$2. Write for special circular, direct to State Civil Service Commission, Albany, N. Y. File by April 12.

**Queens County**  
**PROBATION OFFICER**, (\$2,000), age limits; 21-55. Fee, \$1. File by April 19. Exam after May 4.

**Requirements**  
 Graduation from a senior high school, or equivalent education. In addition, either a) three years full-time paid experience in probation work or social case work with a social agency; or b) one year experience in probation work or social work with a social agency, and a college degree; or c) a satisfactory equivalent. Full-time training with supervised field work in school of social work may be substituted, year for year, for required experience. Candidates must show experience or knowledge to qualify them for probation work. A physical exam may be required.

## State Promotion

Filing for one promotion exam ends this week.

Friday, April 12

**DIRECTOR OF RECREATION AND ATHLETICS**  
 No. 1099. New York State Vocational Institution, Department of Correction. (Usual salary range, \$1,800-\$2,300 without maintenance; appointment may be made at less than minimum.) Fee, \$1.

## Federal Requirements

(Continued from Page 13)

high school course; completion of a course in a recognized nursing school with a residence of two years in a hospital with a daily average of 50 bed patients; registration as a graduate nurse. Those in the final year in nursing school will be accepted if they furnish proof of fulfilling requirements during life of register.

### Sr. Inspector, Ordnance Material (\$2,600)

### Inspector, Ordnance Material (\$2,300)

### Asso. Inspector, Ordnance Material (\$2,000)

### Asst. Inspector, Ordnance Material (\$1,800)

### Junior Inspector, Ordnance Material (\$1,620)

Open

Junior and assistant grades, 20-48 years; other grades, 21-55 years. File by May 22. Ordnance Dept., War Dept.

#### Duties

Inspect and test, at contact or plants, varied raw metallic materials, mechanical parts, castings, assemblies, and components of ordnance materials; prepare inspection reports; related work. Duties for the varying grades differ in degree of responsibility. In Inspector and Senior Inspector grade, duties involve planning, organizing and supervising work of subordinate inspectors.

#### Requirements

High school graduation or completion of 14 units of high school work. Experience (Junior Inspector, 1 year; Assistant Inspector, 2 years; Associate Inspector, 3 years; Inspector, 4 years; Senior Inspector, 6 years) in inspecting and testing, to determine compliance with specifications, of ordnance materials as armament, armor-plate, demolition bombodies, etc., or raw materials including metal shapes formed with dies, sheets, and bars, and machined parts. Experience must have included use of testing equipment for the determination of physical properties as tensile strength, yield point, etc., and determination of agreement of finished components with specifications through checking dimensional requirements by the use of such standard equipment as micrometers, verniers, calipers, and gauges.

Applicants for Inspector and Senior Inspector must show specific knowledge of machine tool processes, acquired either in actual mechanical shop practice, in school shop courses, in process inspection on machine components, in tool, gauge, and fixture designing, or related capacity through which the requisite knowledge of shop processes could be acquired; and experience in planning, organizing, or supervising the work of subordinate inspectors. For Senior Inspector, this experience must have included supervision of other inspectors.

For the grades of Associate Inspector, and Senior Inspector only, college courses in engineering or metallurgy may be substituted, one year for six months' experience, up to two years.

### Senior Animal Geneticist (\$4,600)

### Animal Geneticist (\$3,800)

### Associate Animal Geneticist (\$3,200)

### Assistant Animal Geneticist (\$2,600)

Bureau of Animal Industry, Department of Agriculture, File by April 22. Age limit: 53.

#### Duties

Under varying degrees of supervision, and with responsibilities increasing progressively in the higher grades, to plan, conduct, or assist in the prosecution of research in animal-breeding investigations, including the interpretation of results and preparation of such research for publication.

#### Requirements

Education: applicants must possess a bachelor's degree.

Experience: except for substitution of additional education for experience, as outlined below, applicants must have the following:

**Senior Animal Geneticist:** six years of responsible and successful research experience in some phase of animal genetics. The experience record as a whole must demonstrate outstanding ability for planning, directing, and coordinating research in animal genetics, and a record of achievements of such high order as to constitute important contributions to the field of animal genetics.

**Animal Geneticist:** five years of responsible and successful research experience in some phase of animal genetics. The experience record as a whole must demonstrate the applicant's ability to plan, organize, and supervise important research in the field of animal genetics.

**Associate Animal Geneticist:** three years of responsible and successful research experience in some phase of animal genetics. The experience must demonstrate the applicant's ability to conduct independently, or with others, important research in the field of animal genetics.

**Assistant Animal Geneticist:** two years of successful research in some phase of animal genetics.

Substitution of additional education for experience: Applicants may substitute, year for year, for the experience requirements, postgraduate study successfully completed in a college or university, up to a maximum of three years.

Recency of experience: at least one year of the prescribed education or experience must have been obtained within the five years preceding the closing date of applications.

#### Weights

Applicants will be rated on the basis of their fitness, education and experience on a scale of 100.

### Boilermaker (\$1,500, less \$330 for maintenance)

### Carpenter (\$1,272, less \$272 for maintenance)

### Linenman (\$1,152, less \$272 for maintenance)

### Machinist (\$1,590, less \$330 for maintenance)

### Master-At-Arms (\$1,242, less \$252 for maintenance)

### Plumber (\$1,590, less \$330 for maintenance)

### Second Steward (1,392, less \$252 for maintenance)

### Stewardess (\$1,350, less \$330 for maintenance)

### Third Steward (\$1,392, less \$252 for maintenance)

### Wheelman (1,242, less \$252 for maintenance)

File by May 8. Place of employment: Army Transport Service, War Department, Brooklyn, New York (Home Port) for duty on transports plying between Brooklyn, Panama, Puerto Rico, San Francisco, and Hawaii. Age limits: 50.

#### Duties

**Boilermaker:** To make repairs while at sea to any part of boilers, including furnaces, mud drums, headers, tubes, staybolts, riveted or welded joints, plating water columns, steam drums, internal lead piping, boiler mountings, fastening, handhole plates and any or all other equipment directly pertaining to marine boilers; to repair high pressure steam valves up to 350 pounds, auxiliary machinery foundations and seatings, pipe hangers, pipe guards, incidental steel plate work, etc.

**Carpenter:** To perform carpenter work of all kinds aboard ship.

**Linenman:** To issue linen to men authorized to draw from

ships' linen for use each day; to take care of soiled and clean linen; to keep record of linen exchanged from day to day; to keep record of linen sent to laundry at each port to check same on return to the ship, and to furnish the steward with a list of any shortage; to make rounds of the ship twice a day, picking up any linen that may be thrown about the ship.

**Machinist:** To operate lathes, shapers, and drill presses to make or repair marine machinery parts such as nuts, pump rods, valve seats, valve stems, etc., using steel, bronze and monel metal; and to maintain and repair the machine shop equipment necessary in line of duty.

**Master-At-Arms:** To exercise general policeman's duties aboard ship, reporting and taking any necessary action in connection with any infractions of discipline; to be responsible for cleanliness of latrines used by deck department and troops.



**Plumber:** To maintain and repair while at sea fresh and salt water piping, fittings, valves, flushometers, soil lines, traps, strainers, pumps, and all water supply and drainage systems and fixtures in connection with messrooms, pantries, scuttlebutt, galleys, washrooms, bathrooms, steam heating systems, steam tables, vegetable peelers, laundry equipment, etc.; to cut and thread pipes, reams and tap pipe fittings, etc.

**Second Steward:** To be responsible for the care and comfort of all first cabin passengers, the proper maintenance of first cabin quarters, the preparation and service of the meals, and the discipline of employees of the first cabin mess; and to perform the duties of chief steward when necessary.

**Stewardess:** To take care of nursing mothers and children; to arrange baths for women passengers, to take care of emergency cases of illness among women and children passengers and in general administer to the comfort of women passengers.

**Third Steward:** To be in charge of second cabin quarters and the preparation and service of meals in the second cabin mess, including the preparation of menus and the supervision of waiters and other employees, and to be responsible for proper berthing accommodations.

**Wheelman:** To steer the ship while at sea and to stand watch at gangway or other part of the ship designated by officer of deck while in port or at anchor. Appointees should be familiar with all signal flags and codes and the use of the lead line, sounding machines, and gyroscopic and radio compasses.

#### Requirements

**Boilermaker:** Four years of apprenticeship as boilermaker or four years of practical experience in the trade which is the equivalent of completed apprenticeship. Applicants must show that in this experience they have at least one year of experience on water tube boilers constructed for at least 150 pounds working pressure.

**Carpenter:** Four years' apprenticeship as carpenter or the equivalent; not less than one year must have been on ship carpenter work. Special credit will be given for sea experience.

**Linenman:** One year's experience as linenman in charge of linen; or two years of experience as steward or assistant steward, where experience included care and issuance of linen.

**Machinist:** Four years' apprenticeship in the machinist trade or four years of practical experience in the trade equivalent to apprenticeship, and not less than one year of marine experience.

**Master-At-Arms:** One year's experience in the deck department of ocean vessels, including six months' experience as Master-At-Arms, or one year's experience in the rating of seaman, second class, or six months' experience as seaman, first class or higher, in the seaman branch of the United

## U. S. JOBS OPEN

States Navy. They must also be certified lifeboat men.

**Plumber:** Four years of apprenticeship in the plumbing trade or four years of practical experience in the trade equivalent to such apprenticeship. Applicants must show that they have included within their experience not less than one year of marine plumbing and piping systems.

**Second Steward:** Three years' experience as Steward on vessels, preferably on ocean vessels. Additional credit will be given for ability to speak and understand modern foreign languages and for supervisory experience.

**Stewardess:** Six months' experience as stewardess on coastwise steamers carrying passengers or experience on at least one transoceanic voyage in the same capacity on a passenger vessel. Should the appointing officer so request, certification will not be made on eligibles who have not reached their 35th birthday.

**Third Steward:** Applicants must show that they have had at least two years' experience as a steward on vessels, preferably ocean vessels. Additional credit will be given for ability to speak and understand modern foreign languages, and for supervisory experience.

**Wheelman:** Two years' experience in the deck department of ocean vessels. At least six months of the experience must have been in the position of wheelman or other position having similar duties. They must also be certified lifeboat men.

#### Weights

For all these positions, no written tests will be given. Applicants will be rated on their experience and fitness on a scale of 100.

### Associate Coal Price Analyst and Investigator (\$3,200)

### Assistant Coal Price Analyst and Investigator (\$2,600)

Bituminous Coal Division, Department of Interior. File by April 22. Age limit: 53.

#### Duties

**Associate Coal Price Analyst and Investigator.** — To make statistical and factual studies of coal prices and marketing under marketing rules and regulations established under the Bituminous Coal Act. The studies will be concerned with such matters as returns obtainable from schedules of minimum prices, effects of price differentials, discriminations, and inequalities in the application of minimum price schedules; and violation of established marketing regulations. The work requires a knowledge of the invoicing and distribution records of coal producers and distributors; familiarity with such commercial practices as sizing, grading, handling, and shipping; and knowledge of Government price schedules, including amendments or official interpretations thereof. The studies referred to above will include assembling, verifying, and analyzing evidence, accounts, and statistical records of sale and distribution, making analytical computations, and preparing memoranda and reports. The design and preparation of standard codes for the machine punching and tabulation of price and invoice data is also an important phase of the duties.

**Assistant Coal Price Analyst and Investigator.** — Duties of this position are similar to those outlined above, but appointees will be assigned to the less difficult and complex cases, and will assist in the more difficult cases.

#### Requirements Experience

**Associate Coal Price Analyst and Investigator.** — Except for the substitution provided below, they must show that they have had the experience specified in (A), (B), and (C), as follows:

(A) **General experience.** — Five years of practical experience as a coal accountant, coal shipping clerk, coal rate clerk, or in such other employment in the coal industry, a coal trade association, or the coal traffic

department of a coal-originating railroad or related organization, as will give a knowledge of sizing, classification, invoicing, and pricing of coal.

(B) **Specialized experience.** — Two years of specialized experience as statistician or accountant with government agencies, coal trade associations, coal mining companies, coal distributors, or related organizations, in one of the following:

(1) In making analytical studies of schedules of minimum prices, proposed or established under the National Industrial Recovery Act, the Bituminous Coal Act of 1935, or the Bituminous Coal Act of 1937; or

(2) In applying the schedules of minimum prices (of No. 1 above) to the invoice or detailed distribution records of a group of coal producers such as a district, sub-district, or regional marketing agency; or

(3) In analyzing the invoice or detailed shipment records of a coal producer, distributor, or marketing agency, covering the output of several mines, such output being sold widely in interstate commerce, for the purpose of determining distribution, ascertaining income derived from different classes of sales, and supplying data for the purpose of guiding the operation of the selling department. At least 2 months of such experience under (B)-(3) shall include the use, as described in (1) or (2) above, of official schedules of minimum prices.

(C) At least one year of the General Experience or Specialized Experience must have been in a responsible supervisory capacity.

Applicants must have demonstrated by their experience, ability to plan and conduct difficult analyses under limited administrative guidance. Additional credit will be given for experience in the use of mechanical tabulation methods.

**Assistant Coal Price Analyst and Investigator.** — Except for substitution provided below they must have had at least four years of the general experience prescribed above under (A), and at least one year of the specialized experience prescribed under (B). Their experience must have demonstrated ability to conduct analyses of moderate difficulty under general supervision. No supervisory experience is required for the Assistant grade.

Substitution (education for general experience). — Associate and Assistant positions. — Applicants may substitute, year for year, up to a maximum of three years, study successfully completed in a college or university of recognized standing for the general experience specified above under (A), provided they have had an average of 6 semester hours a year in any one or a combination of the following subjects: Economics, business administration, statistics, accounting, geology, mining engineering, geography, physiography, mathematics, chemistry, and physics. Each completed year of full-time day-school study, or a time equivalent of evening school study, in an accounting course in a residence school of accountancy may also be substituted, up to a maximum of three years, for the general experience specified under (A). In no case, however, may education be substituted for more than three years of such experience.

Substitution (specialized experience for general experience). — Associate and Assistant positions. — Applicants may substitute, year for year, specialized experience as prescribed under (B) above for the general experience prescribed under (A) above, provided that the substituted experience is additional to that prescribed under (B).

Substitution not allowed. — No substitution will be permitted for the specialized experience prescribed under (B) or for the one year of supervisory experience required for the position of Associate Coal Price Analyst and Investigator.

#### Weights

Candidates will be rated on their experience, education and general fitness for the job on a scale of 100.

(Continued on Page 15)

# Federal Tests Open

(Continued from Page 14)

## Student Nurse

St. Elizabeth's Hospital (Federal Institution for Treatment of Mental Disorders), Department of the Interior, Washington, D. C. It is expected that 15 male and 35 female students will be enrolled, as the result of this test, after September 1, 1940. The salary of student nurses at St. Elizabeth's Hospital will be \$288 a year with quarters, subsistence, laundry, and medical attention, except during affiliation, when the student may or may not receive the salary given by the affiliating hospital to its own students. Student nurses who complete the course and are graduated will be eligible for promotion to the grade of nurse at \$1,620 a year. Subsequent promotions may be made to higher positions on the nursing staff, depending upon the occurrence of vacancies and the efficiency of employees. Age limit: 18 to 30. File by April 29.

The St. Elizabeth's Hospital School of Nursing offers a three-year course of training to those desiring to become graduate nurses. The course extends over a period of three years, consisting of a probationary term of 12 months; a junior term of 12 months; and a senior term of 12 months. The hours of duty will not exceed 48 a week, arranged according to the required class of work. Those successfully completing the course will be granted certificates of graduation and will be eligible for promotion to positions on the nursing staff, depending on vacancies and efficiency during the course of training. Those students who are found, during the course of training, not to be acceptable to the duties of nurse in a psychiatric hospital, or who do not maintain a satisfactory record during the course of training, will be separated from the service.

## Requirements

Education.—They must have been graduated from an accredited high school giving a 4-year course upon completion of at least 16 units, including: 4 units of English; 1 unit of high-school mathematics; 2 units of science, including a general science of biology and a second science, preferably some form of chemistry (home economics units do not constitute acceptable science units); 2 units of history (1 unit must be United States history except that 1/2 unit of civics may be substituted for 1/2 unit of United States history).

Senior students.—Applications will be accepted from students ranked as seniors and now in attendance in their last year of senior high school, provided that applicants are otherwise qualified, and subject to their furnishing during the existence of the eligible register resulting from this examination proof of successful completion of their high-school course prior to June 30, 1940 (including the 16 units and the required number of units in each subject specified above). This proof should consist of a certified or photostat copy of diploma, or letter or brief certificate from the proper school official. The names of senior students who attain eligibility in this examination may be certified and a provisional appointment may be made at any time their names are reached for certification during the existence of the eligible register, but such eligibles may not enter on duty until they have furnished proof of successful completion of the required high-school course.

## Weights

Written test, 100.

## NAVY YARD JOBS

Open

Twenty-eight jobs are open for filing at the Brooklyn Navy Yard. Applications may be secured from the Navy Yard, from the Federal Building or from any first class Post Office. No examination will be given, but experience is required. The jobs are: Anel-Smith, Heavy Fires; Anel-Smith, Other Fires; Blacksmith, Heavy Fires; Blacksmith, Other Fires; Boatbuilder; Boilermaker; Chipper and Caulker; Iron; Coppersmith; Die Sinker;

Driller, Pneumatic; Flange Turner; Frame Bender; Gas Cutter or Burner; Holder-On; Loftman; Molder; Pipecoverer and Insulator; Puncher and Shearer; Riveter; Rivet Heater; Sailmaker; Saw Filer; Sheet Metal Worker; Shipfitter; Shipwright; Toolmaker; Welder, Electric (Specially Skilled); and Welder, Gas.

## Park Superintendent

National Park Service, Department of Interior. Salary: \$6,500. File by May 6. Age limit: 53.

## Duties

To serve as the responsible administrative officer in charge of the park system of the District of Columbia and environs.

## Requirements

Education.—Except for the substitution of additional experience for education provided for below, applicants must have successfully completed a full four-year course leading to a bachelor's degree in a college or university of recognized standing.

Substitution of experience for education.—Applicants may substitute, year for year, for the education prescribed above, responsible experience in park work. Such experience must have been in addition to, but need not have been of the high quality of, the experienced required below, but should have been in some administrative capacity wherein the applicant gained a broad knowledge of park operations.

Experience.—Except for the substitution provided for below, they must show that they have had at least seven years of full-time progressive, responsible, and successful experience in the administration of park activities, three years of which were in the administration of a large municipal, metropolitan, or county park system.

## Weights

Candidates will be rated on their education and experience on a scale of 100.

## Principal Information Specialist

Optional subjects: 1) press and publications; 2) radio. Salary \$5,600. File by May 6. Age limit: 53.

## Duties

Option 1 (Press and Publications).—Under administrative direction with wide latitude for independent or unreviewed action or decision, to assume major responsibility for informational activities of the agency in which employed; to inaugurate, review, recommend, and develop informational programs designed to interpret the work of the agency to special groups and the general public; to advise the agency head and his staff on information problems.



Option 2 (Radio).—Under administrative direction with wide latitude for independent or unreviewed action or decision, to assume major responsibility for radio broadcasting activities of the agency in which employed.

## Requirements

Education.—Except for the substitution provided for below, applicants must have successfully completed a full four-year course leading to a bachelor's degree in a college or university of recognized standing.

Substitution of additional experience for education.—Applicants may substitute, year for year, for the education described immediately above, experience (in addition to that required below) in writing or editing for newspapers, magazines, news or information service agencies, college or university extension services, or Federal or State departments or agencies or in radio broadcasting.

Experience.—Applicants must show in their applications and in corroborative evidence, full time paid experience as follows:

Option 1 (Press and Publications).—A minimum of seven years of broad, progressively responsible, professional experience on an exceedingly high order in interpretative writing

or editing for a large daily newspaper, national magazine, news or informational service operating on a national scale, college or university extension service, or Federal or State department or agency, at least two years of which must have been in an executive or senior administrative capacity in which the direction of reporting, writing, editing, and interpreting of current information and developments required a comprehensive knowledge of public affairs or scientific achievements.

Option 2 (Radio).—A minimum of five years of broad, progressively responsible experience of an exceedingly high order in radio broadcasting, at least three years of which must have required the preparation or the supervision of preparation of radio manuscripts and the managing and broadcasting or recording for broadcasting of radio programs in an executive or administrative capacity.

## Weights

Basis of ratings.—The examination will consist of consideration of the qualifications of applicants and assignment of ratings by the special boards of examiners.

## Senior Information Specialist (\$4,600)

## Information Specialist (\$3,800)

## Associate Information Specialist (\$3,200)

## Assistant Information Specialist (\$2,600)

## Optional Subjects

- Press and Publications:
  - Conservation (Natural Resources)
  - Economics
  - Sociology and Social Welfare
  - Agriculture (Biology, Physical Science, Agricultural Economics, and Rural Sociology)
  - Aeronautics
  - Public Health
  - Forestry
  - Education
- Radio:
  - Conservation (Natural Resources)
  - Economics
  - Sociology and Social Work
  - Agriculture (Biology, Physical Science, Agricultural Economics, and Rural Sociology)
  - Aeronautics
  - Public Health
  - Forestry
  - Education
  - Radio and Motion Picture Script Writing.

File by May 6. Age limits, 53. Separate lists will be established for each of the optional subjects in each of the grades.

## Duties

Option 1 (Press and Publications).—To direct or assist in directing informational activities of the agency in which employed; to plan and prepare or direct the preparation of interpretative publications, documents, articles, reports, or manuscripts for dissemination of information to special groups and the general public; to make critical studies and analyses of the content, arrangement, and presentation of written material; and to organize, rewrite, and otherwise prepare such material for publication; to edit periodical publications of the agency in which employed; to initially write interpretative articles for publication; and to perform related work as assigned.

Option 2 (Radio).—To direct or assist in directing the radio broadcasting activities of the agency in which employed; to plan and prepare or direct the preparation of interpretative radio manuscripts for dissemination of information to special groups and to the general public; to make critical studies and analyses of the content and arrangement of written material and to organize, rewrite, and otherwise prepare such material for broadcasting; to represent the employing agency as a speaker on radio programs; and to perform related work as assigned.

## Requirements

Education.—Except for the substitution provided for below, applicants must have successfully completed a full four-year course leading to a bachelor's degree in a college or university of recognized standing.

# NEW CITY LIST

The following eligible list has been established by the Municipal Civil Service Commission. Eligibles are now qualified for appointment.

## JANITOR ENGINEER (CUSTODIAN ENGINEER)

(Subject to Medical Examination)

- |                                     |                                  |
|-------------------------------------|----------------------------------|
| 1. De Lorma B. Morrow, Jr., 87.69.  | 46. Orvis Elgen, 78.05.          |
| 2. Earl D. Miller, 87.39.           | 47. Robert T. Sweeney, 78.04.    |
| 3. William J. Scribner, 86.49.      | 48. Seymour S. Van Kirk, 88.00.  |
| 4. John L. Anderson, 85.89.         | 49. Frank W. Flanagan, 78.00.    |
| 5. Edward J. Norton, 85.89.         | 50. Milton W. Winberg, 77.96.    |
| 6. Mark Caldwell, 85.35.            | 51. Stephen McLaughlin, 77.81.   |
| 7. William T. Hamilton, 85.07.      | 52. Joseph Carroll, 77.80.       |
| 8. Tobias N. Hoyt, 84.87.           | 53. Anthony Greer, 77.43.        |
| 9. Michael J. Kovacs, 83.88.        | 54. Sidney Nichamoff, 77.28.     |
| 10. Milton N. Kraus, 83.69.         | 55. Samuel L. Newton, 77.03.     |
| 11. Philip Grass, 83.36.            | 56. Frank J. Safran, 76.97.      |
| 12. William S. Aruidson, 83.13.     | 57. Harwood T. Smith, 76.85.     |
| 13. Hugh N. West, 83.01.            | 58. Silverio L. Bazzochi, 76.78. |
| 14. Alfred N. Gormsen, 82.88.       | 59. Howard B. C. Parlow, 76.77.  |
| 15. William F. Graepel, 82.73.      | 60. Edward J. Condon, 76.74.     |
| 16. Matthias R. Igoe, 82.54.        | 61. Joseph G. Welch, 76.65.      |
| 17. Nils Sjoelin, 82.14.            | 62. Gustave G. Folberth, 76.63.  |
| 18. Howard M. Anderson, 82.06.      | 63. Luther T. Anthony, 76.42.    |
| 19. Samuel W. Ferris, 81.85.        | 64. Frank W. Sanderson, 76.39.   |
| 20. Samuel J. Cullen, 81.60.        | 65. Bernard R. Edwards, 76.24.   |
| 21. Arthur J. Butz, 81.44.          | 66. Timothy J. Ryan, 76.20.      |
| 22. James B. Jones, 81.33.          | 67. Edgar C. Harper, 76.02.      |
| 23. John F. Ryan, 81.30.            | 68. Murdoch MacFarquhar, 75.93.  |
| 24. Kenneth G. Fleming, 81.26.      | 69. Irving H. Jones, 75.88.      |
| 25. John G. Grimes, 80.89.          | 70. James J. McGarrity, 75.59.   |
| 26. Amos S. Abrams, 80.25.          | 71. John F. Butterfield, 75.33.  |
| 27. Sven E. Akerlund, 80.09.        | 72. William J. Downey, 75.26.    |
| 28. Frederick Maass, 79.93.         | 73. Stephen F. Jewett, 75.10.    |
| 29. Joseph H. Mellen, 79.88.        | 74. Frederick H. Blume, 74.55.   |
| 30. John Beirne, 79.68.             | 75. Delsford B. Sauve, 74.54.    |
| 31. Frank P. Gilleeney, 79.45.      | 76. Thomas M. Tangney, 74.50.    |
| 32. James F. Lupton, 79.02.         | 77. Louis A. Wilson, 74.49.      |
| 33. Raymond G. Hudson, 78.85.       | 78. Elmer G. Oliphant, 74.39.    |
| 34. Charles P. Forman, 78.77.       | 79. Arthur M. Spurway, 74.31.    |
| 35. Patrick Hegarty, 78.73.         | 80. Robert Henderson, 74.29.     |
| 36. Paul C. Nielsen, 78.61.         | 81. Frank Raphaelian, 74.27.     |
| 37. Robert V. McQuillan, 78.54.     | 82. Marion L. Kennedy, 74.05.    |
| 38. Cornelius T. Kilminster, 78.53. | 83. Walter A. Sund, 74.02.       |
| 39. John Kiernan, 78.48.            | 84. James Sweeney, 73.94.        |
| 40. Philip Caldararo, 78.44.        | 85. Charles Bradwell, 73.41.     |
| 41. Frederick G. Gallmann, 78.38.   | 86. Henry J. Heineman, 73.00.    |
| 42. George Greifenstein, 78.34.     | 87. Harry P. Peters, 72.69.      |
| 43. Oliver B. Van Hise, Jr., 78.23. | 88. Harold R. Gray, 72.10.       |
| 44. Clarence Kane, 78.22.           | 89. Ernest J. Kaufner, 71.92.    |
| 45. Henry Cotter, 78.17.            |                                  |

Substitution of additional experience for education.—Applicants may substitute, year for year, for the education prescribed immediately above, experience (in addition to that required below for the grade) in writing or editing for newspapers, magazines, news or information service agencies, college or university extension services, or Federal or State departments or agencies or in radio broadcasting.

Experience.—Applicants must show in their applications, and in corroborative evidence, full-time paid experience as follows:

Option 1 (Press and Publications).—A minimum of five years of comprehensive and progressively responsible, professional experience of a very high order in writing or editing for a large daily newspaper, national magazine, news or informational service operating on a national scale, college or university extension service, or Federal or State department or agency, at least one year of which must have been in interpretative writing in one of the suboptional fields listed under Option 1 (Press and Publications).

Information Specialist.—A minimum of four years of progressively responsible, professional experience of distinctive merit in writing or editing as shown for Senior Specialist.

Associate Information Specialist.—A minimum of three years of progressively responsible, professional experience of considerable merit in writing or editing as shown for Senior Specialist.

Assistant Information Specialist.—A minimum of two years of successful, responsible professional experience in writing or editing as shown for Senior Specialist.

Note.—The special experience requirement for interpretative writing is not intended to embrace such employments in the newspaper or journalistic field as general news reporting, editing of news, copy reading, or make-up. Experience only incidentally involving interpretative writing in a suboptional field will not be accepted as meeting the requirement of writing in such field.

Experience in business management or advertising cannot be accepted for any of the qualifying experience.

Option 2 (Radio).—A minimum of four years of comprehensive and progressively responsible experience of a very high order in radio broadcasting, at least two years of which must have required the preparation or the supervision of preparation of radio manuscripts and the managing and broadcasting or recording for broadcasting of radio programs. At least one year of this experi-

ence must have been in one of the suboptional fields listed under Option 2 (Radio).

Information Specialist.—A minimum of three years experience as shown for Senior Specialist.

Associate Information Specialist.—A minimum of two years of experience as shown for Senior Specialist.

Assistant Information Specialist.—A minimum of one year of successful responsible experience in radio broadcasting including the preparation of radio manuscripts and the broadcasting or recording for broadcasting of radio programs.

At least six months of this experience must have been in one of the suboptional fields listed under Option 2 (Radio).

Practical test of radio voice.—Applicants for Option 2 (Radio), attaining an initial eligible rating in the subject of education, experience, and fitness may be required to demonstrate possession of suitable voice qualities for radio broadcasting.

## Weights

Basis of ratings.—Competitors will be initially rated on the subjects listed below, which will have the relative weights indicated. In Subject 2, competitors will be rated on the extent of their education, and on the extent and quality of their experience relevant to the duties of the position applied for, and on their fitness, such rating being based upon competitors' sworn statements in their applications and upon corroborative evidence. Applicants should submit with their applications a brief but comprehensive description of each employment offered as meeting the experience requirements of this announcement.

Subjects	Weights
1. General qualifying test. (See "Ratings required" below.) (No sample questions are available.)	
2. Education, experience, and fitness	100
Total	100

If conditions permit, an oral examination will be given to a sufficient number of competitors in the order of their standing to meet the needs of the service. Adjustments may be made in the ratings in accordance with the evidence thus secured for the record as a result of the oral examination.

In addition, a practical test of radio voice may be given.

Ratings required.—In Subject 1, nonpreference competitors must attain a rating of at least 70., competitors granted military preference a rating of at least 65, excluding preference least 70, competitors granted disability preference a rating of at least 60, excluding preference credit. Persons who fail to attain the ratings required in this test will be declared ineligible in the entire examination.

# Municipal Certifications

### READ THIS FIRST

1. Certification does not necessarily mean appointment.
2. The Department Head who receives the Certification from the Civil Service Commission generally appoints persons who head the eligible list to fill existing vacancies.
3. He does not necessarily notify all persons certified, and he is privileged to withhold appointments for fifteen days.
4. Therefore, those listed below may or may not be notified of their certification or appointment.
5. Anyone who has a question concerning a position for which he is certified should call or write the Information Bureau, Municipal Civil Service Commission, 299 Broadway; telephone COrtlandt 7-8880.

### MON., APRIL 1, 1940

**ASSISTANT CHEMIST** (competitive list); prom. 4-20-38; for Asst. Chemist, Dept. of Purchase, Manhattan; two vacancies at \$2,100; probable permanent—2, Moe W. Braverman, 94.60; 4, Isidore Rothstein, 89.60; 10, Louis Sherman, 86.15; 13, Nathan Korovin, 86.00; 15, Jesse Bellet, 85.80; 16, Joseph H. Schubert, 85.50; 17, Bernard Wager, 84.53; 18, Charles Sankel, 84.70.

**ASSISTANT GARDENER** (competitive list); prom. 4-12-39; for Asst. Gardener, Dept. of Parks, all boros; about 90 vacancies at \$5.50 per day; indefinite, may exceed six months, and is, therefore, considered probable permanent—589, Morris Shapiro, 81.38; 591, Thomas M. Brown, 81.34; 592, Anthony Mele, 81.31; 593, Robert S. Dunlop, 81.27; 594, William J. Blue, 81.26; 595, Robert B. Johnson, 81.24; 596, Thomas F. Mayhew, 81.23; 597, Frank H. Schmardel, 81.22; 598, Irving Friedman, 81.20; 599, George E. Sternemann, 81.20; 600, Alfred E. Stuckert, 81.20; 601, Robert J. Gerlipp, 81.17; 602, Rosario Baccarella, 81.17; 603, James C. Jackson, 81.17; 604, Edward H. Heller, 81.17; 605, Fred J. Burhart, 81.14; 606, Raphael Clafone, 81.14; 607, Hilbert C. Reinhardt, 81.11; 608, Philip Valenti, 81.11; 609, Aloysius W. Glennon, 81.11; 610, Benj. Januskiewicz, 81.11; 611, John F. Whelan, 81.10; 612, Lee Kempner, 81.00.

613, Philip E. Introcaso, 81.07; 614, Nicola J. Mazzuki, 81.05; 615, Charles R. Campbell, 81.05; 616, John F. O'Sullivan, 81.05; 617, Louis Hilburg, 81.03; 618, John Korotky, 81.02; 619, Ed. J. Blake, 81.01; 620, Michael A. D'Anna, 80.99; 621, Philip D'Alcasandro, 80.99; 622, Edward P. Madden, 80.99; 623, William J. Robins, 80.98; 624, Joseph Bambacs, 80.96; 625, Anthony J. Latogola, 80.98; 626, John Purcell, 80.96; 627, Wm. Pettit, 80.95; 628, Wm. F. Newman, 80.90; 629, Geo. B. Rind, 80.90; 630, Camillo A. Deckerico, 80.90; 631, Edward R. McFadden, 80.89; 632, Stephen Koscio, 80.84; 633, Edward Walentukonis, 80.84; 634, Joseph Brescia, 80.83; 635, Thomas S. Walsh, 80.81; 636, Maxine Pomada, 80.80; 637, Alfred W. Didio, 80.80; 638, Joseph E. Rose, 80.78; 640, Steven Dubovsky, 80.76; 641, Raymond W. Magnus, 80.76; 642, Alfred Putner, 80.75; 643, August O. Janschke, 80.72; 644, Ernest C. Damiano, 80.71; 645, Joseph Polchinski, 80.70; 646, Casimir A. Nagiel, 80.69; 647, Wm. T. Doerr, 80.67; 648, Bernhard Freyland, 80.67; 649, Walter G. Nocker, 80.67; 650, John A. Detmer, 80.66; 651, John J. Gajauskas, 80.66; 652, Sidney B. Smalls, 80.64; 653, Benjamin C. Savage, 80.63; 654, Daniel V. F. Kenney, 80.63; 655, Wm. J. Kudlo, 80.59; 656, John Armstrong, 80.58.

657, Herbert F. Volz, 80.57; 658, Joseph A. Mroz, 80.57; 659, Charles L. Montanti, 80.57; 660, Walter H. Petersen, 80.56; 661, Attilio Volpe, 80.53; 662, Joseph Rosenfeld, 80.53; 663, Arthur L. Wendler, 80.52; 664, Frank B. Gallagher, 80.52; 665, Francis J. Ostrowski, 80.52; 666, Christopher Ferine, 80.51; 667, John L. Esposito, 80.48; 668, Alfred Mongelli, 80.47; 669, John H. Olbermann, 80.46; 670, Joseph J. DeCaprio, 80.42; 671, William A. Fuchs, 80.42; 672, Harold Compenn, 80.42; 673, John T. Bruszer, 80.42; 674, Charles F. Handier, 80.40; 675, Frank P. Miglino, 80.40; 676, Edward J. C. Hart, 80.40; 677, John S. Mantove, 80.40; 678, Jerry J. Marino, 80.36; 680, John A. Serio, 80.36; 681, Anthony Office, 80.36; 682, Albert H. Wisnemyer, 80.35; 683, Wm. S. Childs, 80.34; 684, Leonard Spano, 80.33; 685, Walter Robbins, 80.32; 686, Joseph P. Riggs, 80.30; 687, Marvin P. Smith, 80.29; 688, Joseph Cirigliano, 80.28; 689, Nicholas A. Troiano, 80.28; 690, Frank Labato, 80.28; 691, Francis J. Gates, 80.28; 692, Audrey W. E. McGill, 80.28; 693, Hugh A. MacKenzie, 80.28; 694, Charles IgnioSa 5bA2J\*0661; Charles Signoralli, 80.22; 695, Joseph V. Carrubba, 80.22; 696, Leopoldo J. Mayya, 80.22; 697, Albert Salter, 80.22; 698, Anthony Accardo, 80.18; 699, Thomas J. B. Hunt, 80.16; 700, James C. Agnew, 80.16.

**AUTO TRUCK DRIVER** (regular list); appropriate for Laborer, NYC Housing Authority, all boros; three vacancies at \$4 per day; temporary, not to exceed six months—25699, James J. Lambert, 25848, Vincent Candolfo, 25910, Thomas F. Matthews, 26378, Joseph M. Carasi, 26415, Salvatore Ulliso, 26417, Nicola J. Tricarico, 26422, John Buchkeit, 26423, Sam A. Cavallo, 26428, Joseph S. Catrino, 26429, David Cohen, 26430, Sidney Herskowitz, 26434, Carl Starshipky, 26437, Gudjo J. De Ericco, 26438, Edwin J. Buchler,

26440, Luigi A. Cervera, 26441, John H. Gloster, 26442, Thomas J. Casella, 26443, Frank J. Detto, 26446, Joseph J. Aleesi, 26447, John Schumann, 26450, Dominick Maccarelli, 26452, Ralph P. Starling, 26456, Donatop Christiano, 26457, Jack Malline, 26459, Adolph P. Schiniel, 26460, Peter J. Fornabalo, 26462, James A. White, 26464, Anthony Capolino.

26465, John Marchio, 26467, Nunzi Pignatelli, 26470, John P. Cahill, 26472, Salvatore M. Andretta, 26473, Antonia Di Michele, 26474, Gennaro J. Laurelli, 26477, James V. Rutuelo, 26478, Dominick J. Longo, 26481, Arthur C. Dauphin, 26482, Joseph J. Cupo, 26485, Joseph Di Carlo, 26488, William H. Heldt, 26489, Pasquale Maniscalco, 26491, Robert N. Di Gise, 26492, Domenick Bianco, 26495, Pasquale P. Parisi, 26496, Michael L. Racanelli, 26497, William Waldman, 26503, Alipio Gomez, 26507, Frank Lombardo, 26508, John Bunocuri, 26509, John J. Montoro, 26511, John J. Salvo, 26513, Thomas J. Lennon, 26514, Martin P. Messano, 26515, John J. Harageim, 26516, Harry Keene.

**AUTO TRUCK DRIVER** (regular list); appropriate for Laborer (Fireman), Dept. of Welfare, 11 vacancies at \$1,200; probable permanent (names to be considered in order on certification of March 29)—26492, Domenick Bianco; 26495, Pasquale P. Parisi.

**CLERK GR. 1** (competitive list, male); prom. 5-1-36; for Clerk Gr. 1, Dept. of Purchase, Manhattan; \$840; probable permanent—2602, Austin H. Nienstedt, 84.00; 2684, Irwin R. Berman, 83.50; 2931, Frederick Schroeder, 83.00; 3058, Morris A. Cohn, 82.50.

**CLERK GR. 2** (competitive list, men); prom. 2-15-39; appropriate for Library Helper, Brooklyn College; \$600; probable permanent—310, John G. Hanifin, 89.56; 1823, Philip Lavenda, 85.97; 2085, George G. Gula, 85.55; 2224, William D. Katz, 85.36; 3083, Norton Savage, 84.35; 3158a Julius G. Lavender, 84.28; 3452, Irving Ginsburg, 83.92; 3564, Bernard Baranovsky, 83.78; 3577, Morris Rosenbaum, 83.76; 3581, Harry Shapiro, 83.76; 3588, Alexander Firer, 83.75; 3632, Arthur L. Zwickel, 83.71; 3655, Fred Wisnoff, 83.68; 3673, Albert T. Jacobs, 83.67; 3726, Meyer Dolinko, 83.61; 3780, Emanuel J. Congedo, 83.56; 3788, Abraham Siegel, 83.55; 3811, Robert Haber, 83.53; 3819, Leroy Davis, 83.53; 3827, David A. Henderson, 83.52; 3833, Samuel Gutride, 83.51; 3850, Isidore Hyman, 83.51; 3854, Eliot Wagner, 83.50; 3880, Milton S. Sokolnik, 83.47; 3897, Norman Scholder, 83.46; 3915, Sidney Robbins, 83.44; 3934, Raymond Shorr, 83.44; 3930, Joseph Gottlieb, 83.43; 3933, David Milch, 83.43; 3953, George Feldman, 83.41.

**HANDYMAN** (regular list, electrical); for Maintenance Man (Electrical), NYC Housing Authority, Brooklyn; one vacancy at \$1,500; probable permanent—35003, Vincent A. Matera; 35020, Norman C. Hammer; 35023, Americo Tirella.

**JUNIOR ENGINEER GR. 2** (competitive list, electrical); prom. 11-1-39; appropriate for Cable Tester, Fire Dept.; one vacancy at \$8 per day; probable permanent—91, Henry I. Hellman, 76.98.

**LICENSED FIREMAN** (regular list); prom. 1-5-38; for Licensed Fireman, Dept. of Public Works; one vacancy at \$7 per day; indefinite, probable permanent—Patrick McArdle.

**LICENSED FIREMAN** (preferred list); for Licensed Fireman, Dept. of Public Works; \$7 per day; indefinite, probable permanent (one on regular list certified ahead of this)—James Doyle.

**MARINE STOKER** (preferred list); appropriate for Licensed Fireman (if they have a license), Dept. of Public Works; \$7 per day; indefinite, probably will exceed six months and is, therefore, considered probable permanent (two on other lists certified ahead of this)—Pasquale Simeone, Abraham Wexler, Anthony Lemich, Francis Toal, Leif Bergesen, William J. O'Brien, John J. Cahill, Albert Martins, William Day, Vito Langone, Patrick McHale, Burton A. Grasey.

**STENOGRAPHER-TYPEWRITER GR. 2** (competitive list, HRD); prom. 11-7-38; appropriate for Type-Copyist Gr. 1, NYC Housing Authority, Brooklyn; one vacancy at \$960; temporary, not to exceed six months (two on Type-Copyist Gr. 2 list certified ahead of this)—1062, Jessie Carter, 84.63; 1117, Lillian R. Lazar, 84.33; 1166, Barbara M. Pernice, 83.95; 1181, Jeannette G. Moroch, 83.83; 1203, Lillian S. Nedal, 83.66; 1239, Genevieve T. Citarella, 83.39; 1342, Genevieve P. Hawkins, 83.33; 1246, Sylvia Kaplan, 83.31; 1249, Rosalind Laster, 83.30; 1253, Pearl V. Dunbar, 83.17; 1269, Josephine Ferro, 83.06; 1277, Grace Barbieri, 82.96; 1281, Anne P. Fitzgerald, 82.96; 1287, Edna V. Clark, 82.89; 1289, Estelle Cohen, 82.87; 1292, Rose M. Tiechler, 82.81; 1297, Kate Grenet, 82.77; 1311, Selma A. Adams, 82.65; 1312, Dora Geaner, 82.68; 1318, Hanna Blank, 82.59.

1321, Dorothy Thompson, 82.56; 1326, Dorothy Fischer, 82.51; 1330, Gertrude Neugeboren, 82.49; 1339, Ruth Hartman, 82.43; 1340, Rachel Bromberg, 82.38; 1347, Letitia Chaoux, 82.24; 1361, Rose Plost, 82.07; 1367, Kirsten Christensen, 82.03; 1374, Paula Parnes, 81.96; 1376, Dorothy B. Weishaup, 81.87; 1379, Jerry Roseman, 81.86; 1381, Mary Quagliano, 81.86; 1382, Simone Cohen, 81.83; 1383, Adela Unger-sohn, 81.83; 1384, Edith Kislowitz, 81.83; 1385a, Miriam F. Klubok, 81.80; 1391, Marguerite A. De Meo, 81.65; 1396, Helen Cohen, 81.59; 1398,

## Your Chances for Appointment

This chart tabulates all open competitive lists of 100 names or more from which certifications were made to city agencies during the week ending April 2:

Title	Last Number Certified
Architectural Draftsman, Grade 4	17*
Assistant Chemist	23
Assistant Gardener	700
Assistant Supervisor, Grade 2	547*
Associate Assistant Corporation Counsel; Grade 4 (Administrative Code) (for appropriate appointment)	23
Attendant-Messenger, Grade 1 (for appointment at \$1200)	382
Attendant-Messenger, Grade 1 (for appointment at \$1080)	700
Attendant-Messenger, Grade 1 (for appointment as Porter, R.R.)	901
Auto Truck Driver (for appropriate appointment)	26,516
Bookkeeper, Grade 1 (Men)	735*
Cashier, Grade 3	36*
Cement Mason	3*
Chief Inspector of Light and Power, Grade 4, Department of Water Supply, Gas and Electricity (Promotion)	4
Clerk, Grade 2 (for appointment at \$1200)	933*
Clerk, Grade 2 (for appointment of men at \$600)	4,027
Clerk, Grade 2 (for appointment of men temporarily at \$840)	3,720
Clerk, Grade 2 (for appointment of women temporarily at \$840)	3,417
Court Attendant	77*
Elevator Operator	124*
Fireman, Fire Department	3,173*
Gardener	86*
Handyman	35,023
Inspector of Foods, Grade 2	71*
Inspector of Masonry and Carpentry, Grade 3	21
Inspector of Plumbing, Grade 3	6
Inspector of Plumbing, Grade 3 (for appropriate appointment at \$1680)	38
Junior Accountant, Grade 1, New York City Housing Authority (Promotion)	7
Junior Engineer (Electrical) Grade 3 (for appointment at \$2160)	85
Junior Engineer (Mechanical) Grade 3	32
Junior Engineer (Mechanical) Grade 3	34
Laboratory Assistant (Bacteriology)	45
Laboratory Helper (Women) (for appointment at \$780)	412
Law Clerk, Grade-Law Examiner, Grade 2	22*
Locksmith	7
Pharmacist	139*
Playground Director (Men)	100*
Playground Director (Women)	23*
Policewoman	23
Power Operator, Railroad	23
Printer	4*
Probation Officer, Domestic Relations Court	48*
Public Health Nurse, Grade 1	177*
Signal Maintainer, Railroad, Board of Transportation (Promotion)	11
Signal Repairman, Railroad, Board of Transportation (Promotion)	4
Social Investigator (for temporary appointment)	576
Social Investigator (for permanent appointment)	280
Special Patrolman (for appointment at \$1769)	39
Station Agent, Grade 2	845*
Stenographer and Typewriter, Grade 2 (for indefinite appointment)	945
Stenographer and Typewriter, Grade 2 (for temporary appointment at \$960)	1,401
Supervisor, Grade 3 (for appropriate appointment)	119*
Supervisor of Markets, Weights and Measures	34a*
Telephone Operator, Grade 1	303*
Telephone Maintainer	52
Third Rail Maintainer	4
Typewriting Copyist, Grade 1	2,278
Watchman-Attendant, Grade 1	534*

\*Last eligible permanently appointed.

Frances A. Goldfarb, 81.56, 1399, Freda Scharf, 81.56; 1400, Idelma, Letry, 81.51.

**STENOGRAPHER-TYPEWRITER GR. 2** (competitive list, HRD); prom. 11-1-38; for Stenotypist Gr. 2, NYC Housing Authority, Brooklyn; one vacancy at \$1,200; probable permanent—380, Sylvia S. Hyams, 90.08; 638, Madeline G. Schaumburg, 87.78; 721, Carmen Cerra, 87.17; 775, Freda J. Grossfield, 86.66; 863, Esther Oberter, 86.11; 870, Sylvia Rubin, 86.09; 945, Beatrice M. Hoffman, 85.56.

**STENOGRAPHER-TYPEWRITER GR. 2** (competitive list, HRD); prom. 11-7-38; for Stenotypist Gr. 2, Dept. of Hospitals, Brooklyn; \$1,200; probable permanent—34, Marion E. Shea, 94.97; 350, Sylvia S. Hyams, 90.08; 638, Madeline G. Schaumburg, 87.78; 775, Freda J. Grossfield, 86.66; 863, Esther Oberter, 86.11; 870, Sylvia Rubin, 86.08; 930, Belle M. Braunstein, 85.65; 940, Irene L. Siegel, 86.59.

**TYPE WRITING-COPYIST GR. 2** (competitive list); prom. 6-23-38; appropriate for Type-Copyist Gr. 1, NYC Housing Authority, Brooklyn; one vacancy at \$960; temporary, not to exceed six months—883, Helen Marotta, 86.70; 1150, Theodore A. Levey, 85.79.

### TUES., APRIL 2, 1940

**ASSISTANT CHEMIST** (competitive list); prom. 4-20-38; appropriate by Bd. action 3-20-40 for Inspector of Equipment Gr. 2, Comptroller of N. Y. City, Bureau of Welfare Payments; one vacancy at \$1,800; probable permanent—18, Charles Sankel, 84.70; 19, John P. Jones, 84.50; 20, Roy Glick, 84.05; 21, Sidney D. Barlow, 83.80; 22, David G. Salten, 83.60; 23, Benj. Schneider, 83.60.

**ATTENDANT-MESSENGER GR. 1** (competitive list, male); prom. 12-21-37; for Attendant-Messenger Gr. 1, NYC Tunnel Authority, Manhattan; one vacancy at \$1,080; probable permanent—450, Robt. R. F. Bozzomo, 91.30; 485, John D. Dennis, 91.17; 505, Anthony Pellegrino, 91.10; 515, Wm. Fabbri, 91.07; 558, John H. Geddes, 90.85; 560, John T. Cronin, 90.87; 615, John M. T. Molloy, 90.68; 621, George Braver, 90.65; 625, Wm. Pesek, 90.64; 631, Albert Sbarbaro, 90.62; 644, Floyd J. Loring, 90.67; 648, Samuel Gordon, 90.55; 657, Leo Cohn, 90.52; 663, Jos. A. Mandato, 90.49; 666, Jeremiah Claps, 90.49; 676, Sidney Blumenfeld, 90.46; 680, A. brose C. Walpole, 90.44; 686, Theodore J. Stone, 90.43; 689, Werner Griessing, 90.41; 690, Laurence Ganeleas, 90.40; 700, James R. Tallon, 90.37.

**ATTENDANT-MESSENGER GR. 1** (competitive list); prom. 12-21-37; appropriate for Stock Asst., Dept. of Hospitals, Brooklyn; one vacancy at \$1,014; probable permanent—450, Robert R. F. Bozzomo, 91.30; 485, John D. Dennis, 91.17; 505, Anthony Pellegrino, 91.10; 515, Wm. Fabbri, 91.07; 558, John T. Cronin, 90.87; 615, John M. T. Molloy, 90.68; 621, George Braver, 90.65; 625, William Pesek, 90.64; 640, Chas. W. Absenzer, 90.58; 644, Floyd J. Loring, 90.57; 648, Samuel Gordon, 90.55; 656, Geo. Trott, 90.52; 687, Leo Cohn, 90.52; 665, Joseph A. Mandato, 90.49; 666, Jeremiah Claps, 90.49; 676, Sidney Blumenfeld, 90.46; 685, Moe Kestenbaum, 90.43; 686, Theodore J. Stone, 90.43; 689, Werner Griessing, 90.41; 690, Laurence Ganeleas, 90.40; 695, Paul Scharil, 90.39; 697, Roland Menard, 90.38; 700, James R. Tallon, 90.37.

**CLERK GR. 1** (competitive list, female); prom. 12-31-37; appropriate for Clerk Gr. 1 (female) (Harlem and Fordham Hospitals), Dept. of Hospitals, Manhattan and Bronx;

two vacancies at \$840; temporary, not to exceed six months—2195a, Teresa Witt, 85.39; 2647, Lotina Zownitsky, 84.84; 2710, Joseph Cones, 84.78; 2826, Gwendolyn Lieberman, 84.65; 2834, Rhoda Goldberg, 84.64; 3308, Sylvia Davidson, 84.04; 3326, Mildred R. Weinstein, 84.04; 3329, Mary C. Krakow, 84.05; 3329, Ethel Weiner, 83.99; 3401, Edith Winterfeld, 83.98; 3402, Beatrice Mertzky, 83.98; 3417, Blanche Merman, 83.96.

**CLERK GR. 2** (competitive list, male); prom. 2-15-39; appropriate for Clerk Gr. 1 (male, rotating shifts and night work), Dept. of Hospitals, Brooklyn; one vacancy at \$840; temporary, less than six months (leave of regular employee)—1015a, Sami Moscovitz, 87.44; 1823, Philip Lavenda, 85.97; 3380, Julius S. Berman, 84.00; 3474, Dominick Bono, 83.90; 3489, Harold Vogel, 83.89; 3495, Sidney Houben, 83.87; 3498, Louis Fox, 83.87; 3507, Daniel Klein, 83.85; 3509, David Neuhau, 83.83; 3525a, Paul Frank, 83.83; 3559, Julius E. Bayevsky, 83.80; 3574, John Lindsey, 83.76; 3584a, Carl Geland, 83.76; 3586, Harvey Licht, 83.75; 3588, Alexander Firer, 83.75; 3623, John Posavetz, 83.71; 3634, Harry Dubin, 83.71; 3636, Howard Black, 83.70; 3643, Bernard Greene, 83.69; 3649, Paul M. Paley, 83.69; 3655, Fred Wisnoff, 83.68; 3664, David Rubin, 83.67; 3674, Robert Cohn, 83.66; 3677, Andrew Gerbino, 83.66; 3698, Abraham N. Shanes, 83.64; 3720, Joseph D'Antoni, 83.62.

**CLERK GR. 2** (competitive list, male); prom. 2-15-39; appropriate for Clerk Gr. 1 (male, rotating shifts and night work), Dept. of Hospitals, Manhattan; one vacancy at \$600 with maintenance; probable permanent—1823, Philip Lavenda, 85.97; 3588, Alexander Firer, 83.75; 3623, John Posavetz, 83.71; 3655, Fred Wisnoff, 83.68; 3726, Meyer Dolinko, 83.61; 3780, Emanuel J. Congedo, 83.56; 3788, Abraham Siegel, 83.55; 3811, Robert Haber, 83.53; 3819, Leroy Davis, 83.53; 3823, Arnold Roe, 83.52; 3827, David A. Henderson, 83.52; 3833, Samuel Gutride, 83.51; 3854, Elliot Wagner, 83.50; 3865, Oliver Kraetz, 83.49; 3880, Milton S. Sokolnik, 83.47; 3897, Norman Scholder, 83.46; 3915, Sidney Robbins, 83.44; 3924, Raymond Shorr, 83.44; 3930, Joseph Gottlieb, 83.43; 3935, David Milch, 83.43; 3953, Geo. Feldman, 83.41; 3999, Jacob Panzer, 83.37; 4022, Maxwell Ross, 83.33; 4027, Harold Freedman, 83.33.

**CLERK GR. 2** (competitive list); preferred for certification by Bd. action 2-7-40 for Clerk Gr. 2, Court of Special Sessions, all boros; one vacancy at \$1,200; probable permanent—869, Tillie Block, 87.77.

**INSPECTOR OF CONSTRUCTION GR. 3** (preferred list, BT); appropriate by Bd. action 3-26-40 for Inspector of Equipment, Comptroller, Bureau of Welfare Payments; three vacancies at \$2,080-\$1,872; probable permanent—Henry J. Wolf, Joseph A. Mullen, Joseph E. Ramus, Edward H. Belt, Joseph P. Morrison, Thomas Ashley, James F. Shea, Carl G. Forberg.

**INSPECTOR OF PLUMBING GR. 3** (competitive list); prom. 6-23-37; appropriate by Bd. action 3-28-40 for Insp. of Equipment Gr. 1, Comptroller, Bureau of Welfare Payments; one vacancy at \$1,680; probable permanent—27, Jos. J. Halliday, 81.50; 28, Samuel Lent, 81.50; 30, Geo. A. Morris, 81.50; 31, Wm. Pleron, 81.50; 32, Henry F. Hock, 81.50; 33, Geo. A. Olsen, 81.50; 35, Geo. J. Rosenbluth, 81.50; 36, Louis B. Nielsen, 81.50; 37, Arthur P. Hartel, 81.00; 38, David B. Douglas, 81.00.

**LICENSED FIREMAN** (preferred list); for Licensed Fireman, Dept. of Hospitals, Manhattan; \$2,562; indefinite—John F. Faughnan, James J. Mulligan, John Trenner, James J. Doyle, James McGinnis, James J. Rooney, Walter Kearns.

**PHARMACIST** (competitive list); prom. 6-23-37; appropriate by Bd. action 3-28-40 for Inspector of Equipment, Comptroller, Bureau of Welfare Payments; one vacancy at \$1,800; probable permanent (six on Asst. Chemist list certified ahead of this)—1, Jacob Giantz, 83.02; 2, Geo. P. West, 87.57; 4, Max Weinstein, 87.47; 5, Leo I. Form, 87.25; 6, Ed M. Gerstenzang, 86.47; 7, Beryl Domoff, 86.53.

**SOCIAL INVESTIGATOR** (competitive list); prom. 2-7-40; for Social Investigator, Dept. of Welfare; not to exceed six months (leave of absence of regular employee)—35, sense of regular employee)—35, Milton Goldstein, 85.78; 83, H. Jacob Rips, 84.35; 228, Marcus Jacobowitz, 82.63; 250, Harry Levow, 82.44; 252, Alexander Alexander, 82.36; 262, Alexander Feldman, 82.36; 275, 283, Jerome Feldman, 82.25; 280, Marvin K. J. Miller, 82.14; 292, Bertram K. Leffert, 82.14; 310, Isidore A. Marpol, 82.10; 410, Mildred Schwelkowsky, 81.46; 460, Mildred Morienberger, 81.20; 495, George Rappaport, 80.99; 499, Hyman Rappaport, 80.99; 572, Harris Proschansky, 80.84; 573, Irving J. Siegel, 80.64; 578, Bella Ming Hecht, 80.64; 578, Philip H. Kuchner, 80.64; 462, Philip Tingley, 81.20; 463, Helen Tingley, 81.20; 474, Grace Rosen, 81.09; 498, Bernard A. Phillips, 81.09; 498, Bernard A. Brown, 81.09; 524, Vacit W. Bomer, 81.01; 568, Irwin Slater, 80.73.

LATEST CERTIFICATIONS

(Continued from Page 16)

SOCIAL INVESTIGATOR (competitive list); prom. 2-7-40; appropriate for Resource Consultant, Dept. of Welfare; \$1,740; probable permanent—135, Milton Goldstein, 85.78; 83, H. Grace Rips, 84.35; 228, Marcus Jacobowitz, 82.63; 250, Harry Levitov, 82.44; 262, Alexander Alexander, 82.36; 263, Jerome Feldman, 82.36; 275, Ralph M. Pepe, 82.25; 280, Marvin J. Miller, 82.14.

WED., APRIL 3, 1940

AUTO TRUCK DRIVER (regular list); appropriate for Laborer, Bd. of Education; one vacancy \$5.50 per day; probable permanent—25699, James J. Lamberti; 25819, Rocco A. LaCourte; 25846, Vincent Gandolfo; 25910, Thomas F. Matthews; 26184, Gasten Dyson; 26220, John J. Mutto; 26235, Joseph N. Abitante; 26250, Leonard Sciara; 26253, Joseph Sciara; 26266, Vincent Fairbrother; 26287, Andrew Pizuro; 26288, Michael P. DeMaggio; 26291, Francesco Leone; 26297, Angelo Rini.

CLERK GR. 1 (competitive list, male); prom. 5-1-36; for Clerk Gr. 1 (male), Dept. of Housing & Bldgs., all boros but Richmond; four vacancies at \$840; probable permanent—2366, Herbert S. Levine, 84.50; 2602, Austin H. Nienstedt, 84.00; 2684, Irwin R. Berman, 83.50; 2831, Frederick Schroeder, 83.00; 3058, Morris A. Cohn, 82.50.

CLERK GR. 1 (competitive list, male); prom. 5-1-36; for Clerk Gr. 1 (male), NYC Housing Authority, Manhattan; two vacancies at \$840; probable permanent—2366, Herbert S. Levine, 84.50; 2831, Frederick C. Schroeder, 83.00.

CLERK GR. 1 (competitive list, male); prom. 5-1-36; for Clerk Gr. 1, Dept. of Hospitals, Otisville, N. Y.; \$600 with maintenance; probable permanent—2366, Herbert S. Levine, 84.50.

CLERK GR. 2 (competitive list, male); prom. 2-15-39; appropriate for Clerk Gr. 1 (male), Dept. of Housing & Bldgs., all boros but Richmond; four vacancies at \$840; probable permanent (five on Grade 1 list certified ahead of this)—310, John G. Hanifin, 89.56; 1015a, Saul Moskowitz, 87.44; 1823, Philip Levanda, 85.97; 2085, Geo. G. Gula, 85.55; 2224, Wm. D. Katz, 85.36; 2779, Jack L. Frohlick, 84.70.

CLERK GR. 2 (competitive list, male); prom. 2-15-39; appropriate for Clerk Gr. 1 (male), NYC Housing Authority, Manhattan; two vacancies at \$840; probable permanent (two on Grade 1 list certified ahead of this)—310, John G. Henifin, 89.56; 1015a, Saul Moskowitz, 87.44; 1823, Philip Levanda, 85.97; 2085, Geo. G. Gula, 85.55; 2224, Wm. D. Katz, 85.36; 2779, Jack L. Frohlick, 84.70; 2881, Solomon Malkoff, 84.58; 3158a, Julius G. Lavender, 84.26; 3171, John C. Stanger, 84.25; 3218, Max Gold, 84.19; 3219, Murray Weinstein, 84.18; 3243, Morris Feffer, 84.16; 3246, Alexander Wettan, 84.16; 3258, Jack P. Perlman, 84.14; 3266, Nathan Miller, 84.13.

CLERK GR. 2 (competitive list); prom. 2-15-39; appropriate for Clerk Gr. 1, Dept. of Hospitals, Otisville, N. Y.; one vacancy at \$600 with maintenance; probable permanent (one on Grade 1 list certified ahead of this)—1192, Antigone Gazetas, 87.07; 2779, Jack L. Frohlick, 84.70; 3651, Daisy Wilson, 83.68; 3654, Betty Goldstein, 83.68; 3676, Sylvia Reff, 83.66; 3733, Sylvia Nelson, 83.61; 3757, Pearl Bernstein, 83.58; 3770, Esther Weingarten, 83.57; 3782, Irene Sommers, 83.54; 3796, Martha L. Tichener, 83.54; 3819, Leroy Davis, 83.52; 3820, Shirley Greenwald, 83.52; 3826, Cella Greenberg, 83.52; 3836a, Ada Strull, 83.51; 3848, Garrye Norrell, 83.51; 3856, Gertrude Zinnen, 83.50; 3955a, Helen Lewis, 83.41; 3974, Ella L. Allen, 83.39; 3975, Esther Chate, 83.39; 3987, Mary Burdick, 83.38; 3989, Eleanor Hall, 83.36; 3993, Rebecca Taxer, 83.38; 4016, Fay Kessler, 83.36; 4033, Harriet Karmel, 83.35; 4041, Olga H. Richee, 83.34; 4044, Ellen J. Auslander, 83.34; 4054, Muriel Leibowitz, 83.33; 4057, Florence Stieglitz, 83.33; 4101, Arthur Tambrino, 83.28; 4120, Marion Clark, 83.26; 4130, Vivian G. Lewin, 85.25; 4131, John Arrigo, 83.25; 4144, Ella Dubrow, 83.24; 4163, Pauline Javitz, 83.22; 4166, Louis Liss, 83.22; 4167, Oenarro V. Talani, 83.22; 4172, Helen Deutsch, 83.22; 4174, Dorothy Hutter, 83.21; 4175, Barnet Shapiro, 83.21; 4181, Louis Fischbach, 83.21; 4182, Edgar C. Spivey, 83.21; 4201, Salvatore J. Tarantino, 83.20; 4207, Geraldine A. Brennan, 83.19; 4227, Anna Paulson, 83.16; 4235, Abraham Seidenberg, 83.15; 4245, Louis Brill, 83.14; 4256, Albert Bohenic, 83.13; 4298, Irving Richman, 83.11; 4306, Dorothy Schneider, 83.10.

PORTER (regular list); prom. 9-21-38; appropriate for Cleaner (men), Dept. of Public Works, all boros; three vacancies at \$1,200; probable permanent—138, Philip Clark; 139, Raymond V. O'Hagan; 152, Frank Santoralli; 160, Luigi A. Aluisio; 163, Joseph Celso; 180, Ralph Limone; 182, Clarence R. Mercer; 191, Michael Della-Iacone; 200, Joseph Orlando; 201, Anthony P. Romano; 204, John Hancock; 205, Ralph Vaccaro, Jr.; 209, Peter Ingoglia; 212, Louis Schreier; 216, John Torrance; 217, James D. O'Brien; 218, Nat Weinstein; 220, Vincent Trimarchi; 224, Antonio Cammone; 226, Peter Rodriguez; 230, James Letteler; 231, Morris Klein; 233, Eugene Pierpaoli; 236, Angelo Consalvo; 238, Frank S. Stanganelli; 240, John Spada; 243, John Crosby; 244, Paul J. Aquilina; 257, Allie McWille; 263, Antonio Gandolfo; 265, Louis C. Brogna.

SOCIAL INVESTIGATOR (competitive list); prom. 2-7-40; for Social Investigator, Dept. of Welfare; \$1,740; probable permanent—2, Bernard Ber-

ger, 90.17; 6, Samuel Podell, 88.29; 8, Daniel H. Neubourg, 87.69; 11, Lawrence Rubenstein, 87.13; 12, Adele S. Trobe, 87.13; 27, Ida Jones, 86.23; 28, Helen Wilson, 86.19; 29, Solomon Levine, 86.15.

TEMPORARY TITLE EXAMINER GR 2 (competitive list); prom. 4-28-37; for Title Examiner Gr. 2, Law Dept., Div. of Real Estate and Condemnation; one vacancy at \$1,800; temporary, not to extend beyond June 30—76, Carl Hauptman, 80.26; 78, Herman M. Frank, 80.16; 79, Arthur Harrison, 79.94.

THURS., APRIL 4, 1940

ARCHITECTURAL DRAFTSMAN, GR. 4 (competitive list); prom. 4-13-38; appropriate for Jr. Arch. Draftsman Gr. 3, Bd. of Education, Manhattan; one vacancy at \$2,160; probable permanent—7, Charles F. Kennell, 87.75.

ATTENDANT (preferred list, male, temporary service only); for Attendant, Dept. of Hospitals, Brooklyn; one vacancy at \$780; temporary, not to exceed beyond June 30—Michael D. Carr, Sidney H. Newman, Raleigh Latimer, Albert Kimbrig, Angelo J. Monachino, Harry Traister, Mack J. Perlow, David Taylor, Louis G. Baumer, Max Hyman, Lou Israel, Morris Schneider, George H. Franklin, Vincent E. Barra, Franklin V. Johnston, Emmett H. Mattingly, Albert Beck, Salvatore Ansalone, David Goldin, Jack Barnes.

CLERK GR. 1 (competitive list, male); prom. 5-1-36; for Clerk Gr. 1 (male), Triborough Bridge Authority, Randall's Island, Manhattan; two vacancies at \$900; probable permanent—1942, Alexander Infanger, 85.50; 2308, Jacob Weissbluth, 84.50; 2366, Herbert S. Levine, 84.50; 2462, Philip Schecter, 84.00; 2602, Austin H. Nienstedt, 84.00; 2605, John F. Dour, 84.00; 2614, Joseph R. Prinz, 84.00; 2623, Louis J. Raksenberg, 83.50; 2684, Irwin R. Berman, 83.50; 2891, Joseph Scherer, 83.50; 2697, Rubin Horowitz, 83.50; 2704, Chas. E. Whelan, 83.50; 2746, Clark Donnelly, 83.50; 2783, Chas. J. Elwen, 83.50; 2790, Charles O. Morson, 83.50; 2818, Francis L. Kiernan, 83.00; 2831, Frederick Schroeder, 83.00; 2891, Thomas A. J. Schroeder, 83.00; 2893, Carl H. Young, 83.00.

2901, Thomas J. Doran, 83.00; 2904, Joseph L. Wohlers, 83.00; 2961, Chas. T. Loughlin, 82.50; 3018, Hugh J. Kelly, 82.50; 3058, Morris A. Cohn, 82.50; 3066, Louis S. Kefer, 82.50; 3079, Harry Hyman, 82.00; 3117, Maurice Davis, 82.00; 3119, Stephen Buczka, 82.00; 3148, Walter F. Woebecke, 82.00; 3166, Vincent J. McCabe, 81.50; 3167, Victor L. Russo, 81.50; 3193, Eli Devinsky, 81.50; 3209, Sam Margolis, 81.50; 3224, Morris Levine, 81.00; 3251, Sidney A. Lazarowitz, 80.50;

CLERK GR. 1 (competitive list, male); prom. 5-1-36; for Clerk Gr. 1 (male), Second Deputy Commissioner, all boros but Richmond; \$840; probable permanent—2366, Herbert S. Levine, 84.50; 2602, Austin H. Nienstedt, 84.00; 2684, Irwin R. Berman, 83.50; 2831, Frederick Schroeder, 83.00; 3058, Morris A. Cohn, 82.50.

CLERK GR. 1 (competitive list, male); prom. 5-1-36; for Clerk Gr. 1 (male), Dept. of Housing & Bldgs. and the NYC Housing Authority, all boros but Richmond; six vacancies in the two departments; probable permanent (name to be considered No. 1 on certifications sent earlier to both departments)—1942, Alexander J. Infanger, 85.55.

CLERK GR. 1 (competitive list, male); prom. 5-1-36; for Clerk Gr. 1 (male), rotating shifts and night work, Dept. of Hospitals, Richmond; one vacancy at \$600 with maintenance; probable permanent—1942, Alexander J. Infanger, 84.55; 2366, Herbert S. Levine, 84.50.

CLERK GR. 2 (competitive list, male); prom. 2-15-39; appropriate for Clerk Gr. 1 (male), Second Deputy Commissioner, all boros but Richmond; \$840; probable permanent (five on Grade 1 list certified ahead of this)—310, John G. Henifin, 89.56; 1015a, Saul Moskowitz, 87.44; 1823, Philip Levanda, 85.97; 2085, Geo. G. Gula, 85.55; 2224, Wm. D. Katz, 85.36; 2779, Jack L. Frohlick, 84.70.

CLERK GR. 2 (competitive list); prom. 2-15-39; appropriate for Clerk Gr. 1 (male, rotating shifts and night work), Dept. of Hospitals, Richmond; one vacancy at \$600 with maintenance; probable permanent (two on Grade 1 list certified ahead of this)—1823, Philip Levanda, 85.97; 3568, Alexander Pirfer, 83.75; 3655, Fred Wisnoff, 83.68; 3726, Meyer Dolnic, 83.61; 3780, Emanuel J. Congedo, 83.56; 3788, Abraham Siegel, 83.55; 3811, Robert Haber, 83.53; 3819, Leroy Davis, 83.52; 3823, Arnold Roe, 83.52; 3827, David A. Henderson, 83.52; 3833, Samuel Cutridge, 83.51; 3850, Isidore Hyman, 83.51; 3854, Elliot Wagner, 83.50; 3865, Oliver Kradtz, 83.49; 3880, Milton S. Skolnik, 83.47; 3897, Norman Scholder, 83.47; 3915, Sidney Robbins, 83.44; 3924, Raymond Shorr, 83.44; 3930, Joseph Gottlieb, 83.43; 3935, David Milch, 83.43; 3953, Geo. Feldman, 83.41; 3999, Jacob Panzer, 83.37; 4022, Maxwell Boas, 83.35; 4027, Harold Freedman, 83.35; 4071, Adrian Weimann, 83.31; 4074, Harry Edman, 83.31; 4077, Morton Kaplan, 83.31; 4079, Walter Waresuk, 83.30; 4101, Arthur Tambrino, 83.28.

CLERK, GR. 2 (competitive list, men); prom. 2-15-39; for Clerk Gr. 1 and Clerk Gr. 2, Dept. of Welfare; one vacancy at \$1,200 (Grade 2) and five vacancies at \$840 (Grade 1); probable permanent (one on promotion Grade 2 list certified ahead of this)—12, William Forman, 82.73; 46a, E. Rossonardo, 81.73; 113, Eugene Goldberg, 80.80; 117, Murray Freed, 80.78; 116, Solomon Moskowitz, 80.76; 286a, Joseph Gamli, 89.68; 310, John C. Hanifin, 89.58.

CLERK GR. 2 (competitive list, male); prom. 2-15-39; for Clerk Gr. 1 (male), Civil Service Commission, Manhattan; six vacancies at \$840; temporary, less than six months—310, John G. Hanifin, 89.56; 1015a, Saul Moskowitz, 87.44; 1823, Philip Levanda, 85.97; 2224, Wm. D. Katz, 85.36; 2779, Jack L. Frohlick, 84.70; 2881, Solomon Malkoff, 84.58; 3303, Sidney Schulman, 84.08; 3431, Lester Kover, 83.95; 3441, Leon J. Lader, 83.94; 3451, Eli Dormont, 83.93; 3452, Irving Ginsberg, 83.92; 3474, Dominick Bonomolo, 83.90; 3489, Harold Vogel, 83.88; 3495, Sidney Houben, 83.87; 3499, Louis Fox, 83.87; 3507, Daniel Klein, 83.85; 3509, David Neuhaus, 83.85.

CLERK GR. 2 (promotion, citywide, men); prom. 3-22-38; for Clerk Gr. 2 and Clerk Gr. 1, Dept. of Welfare; one vacancy at \$1,200 (Grade 2) and five at \$840 (Grade 1); probable permanent—150, Irving S. Price, 82.15.

INSPECTOR OF STEEL GR. 3 (preferred list); for Insp. of Steel Gr. 3, Bd. of Water Supply and Triborough Bridge Authority; one vacancy in each department at \$2,400; probable permanent—Max Zeigler.

LABORATORY ASSISTANT (competitive list, Bacteriology); prom. 9-27-39; for Lab Asst. (Bact.), Dept. of Health, Manhattan; one vacancy at \$960; temporary, about three months—14, Sylvia S. Robbins, 90.75; 57, Florence Valenstein, 86.30; 59, Rose Leokum, 86.25.

PHYSIO THERAPY TECHNICIAN (competitive list); prom. 1-17-40; for Physio-Therapy Tech., Dept. of Hospitals; \$1,200; temporary (leave of absence - of regular employee)—11, Charles H. Kelter, 85.00; 12, Abraham Seltzer, 83.80; 13, Isidore Nagler, 83.20; 14, Alexander O. Zarski, 83.20; 15, Henry W. De Sadow, 83.00; 16, Thomas J. Sheehan, 82.80; 17, Samuel Silverman, 82.60; 18, Charles L. Brick, 82.20; 19, Everett J. Alward, 81.40; 20, Samuel Berger, 81.20.

SENIOR ENGINEER GR. 4 (competitive list, Sewage Plant Operation); prom. 4-3-40; for Sr. Engr. Gr. 4 (Sewage Plant Operation), Dept. of Public Works; one vacancy at \$5,700; probable permanent—1, Samuel I. Zack, 86.88; 7, Samuel L. Tolman, 76.66.

TELEPHONE OPERATOR GR. 1 (competitive list, female); prom. 7-15-36; for Telephone Operator Gr. 1, Office of the Comptroller, Manhattan; one vacancy at \$4 per day; temporary, until June 30—282, Helen A. Byrnes, 83.10; 304, Margaret M. Leininger, 82.50; 308, Anna T. Pape, 82.50; 328, Dorothy E. Jones, 82.10; 331, Mae L. Ryan, 81.90; 334, Kitty Tames, 81.80; 338, Frances H. Haugh, 81.70; 340, Katherine R. Merritt, 81.60; 342, Gladys Sternberg, 81.60; 349, Marie L. Finan, 81.40; 356, Antoinette A. Ruvo, 81.30; 357, Helen J. Hazel, 81.20; 358, Dorothy R. Jones, 81.20; 359, Mary E. Figliola, 81.20; 361, Catherine T. O'Connor, 81.10; 364, Mary E. Casey, 81.10; 365, Evelyn M. McQuade, 366, Catherine M. Gustain, 81.00.

FRI., APRIL 5, 1940

ADDRESSOGRAPH OPERATOR GR. 2 (competitive list); prom. 1-20-37; for Clerk, with knowledge of Addressograph (male), Office of Comptroller, Manhattan; one vacancy at \$1,200; temporary, until June 30 (leave of absence of regular employee)—54, John Canaras, 81.68; 59, Albert C. Minner, 80.84; 60, Joseph H. Anderson, 80.44; 61, Isaac Heimberg, 80.20; 62, George A. F. Moran, 80.00; 63, Morton Rappaport, 79.84; 65, Harry Finkelstein, 79.44; 66, Stephen Fuchs, 79.44; 68, Raymond Finkenstadt, 79.40; 69, Joseph Kaufman, 79.04; 70, Thomas J. Sheehan, 78.68.

ARCHITECTURAL DRAFTSMAN GR. 4 (competitive list); prom. 4-13-38; appropriate for Jr. Arch. Draftsman Gr. 3, Dept. of Public Works, all boros; one vacancy at \$2,160; probable permanent—7, Charles F. Kennell, 87.75.

CLERK GR. 1 (competitive list, male); prom. 5-1-36; for Clerk Gr. 1 (male), Bd. of Estimate, Bureau of Real Estate, Manhattan; one vacancy at \$840; probable permanent—1942, Alexander Infanger, 84.55; 2366, Herbert S. Levine, 84.50; 2602, Austin H. Nienstedt, 84.00; 2684, Irwin H. Berman, 83.50; 2831, Frederick Schroeder, 83.00; 3058, Morris A. Cohn, 82.50.

CLERK GR. 1 (competitive list, male); prom. 5-1-36; for Clerk Gr. 1 (male, night), Dept. of Welfare, Manhattan Lodging House; five vacancies at \$840; probable permanent—1942, Alexander J. Infanger, 84.55; 2366, Herbert S. Levine, 84.50.

CLERK GR. 2 (competitive list, male);

prom. 2-15-39; appropriate for Clerk Gr. 1 (male, night), Dept. of Welfare, Manhattan Lodging House; five vacancies at \$840; probable permanent (two on Grade 1 list certified ahead of this)—3380, Julius Skolnik, 84.00; 3395, Morris Davidowitz, 83.99; 3426, Harold Blum, 83.95; 3429, Daniel I. Greenberg, 83.95; 3431, Lester Kovar, 83.94; 3425, Nathan Zuckerman, 83.95; 3439, Ira Tolvin, 83.94; 3441, Leon J. Lader, 83.94; 3451, Eli Dormont, 83.93; 3452, Irving Ginsberg, 83.92; 3456, Louis Bercovitch, 85.91; 3459, Nathaniel Schwartz, 83.91; 3469, Joseph A. Pluto, 83.90; 3479, Mendy Zwiebach, 83.89; 3480, Bernard I. Margolis, 83.89; 3482, Isidore Berg, 83.89; 3484, Seymour D. Levinson, 83.89; 3488, Alfred G. Riehl, 83.88; 3489, Harold Vogel, 83.88; 3495, Sidney Houben, 83.87; 3499, Louis Fox, 83.87; 3502, Wallace Levin, 83.86; 3503, Arnold Wexler, 83.85; 3505, Sam Werner, 83.85.

CLERK GR. 2 (competitive list); prom. 2-15-39; for Clerk Gr. 2 (male), Bd. of Estimate, Manhattan; one vacancy at \$1,200; probable permanent—46a, Edward Rossonardo, 81.73; 113, Eugene Goldberg, 80.80; 117, Murray L. Freed, 80.76.

CLERK GR. 2 (competitive list); prom. 2-15-39; for Clerk Gr. 2, Ct. of Special Sessions, all boros; one vacancy at \$1,200; probable permanent (one on promotion list certified ahead of this)—12, William Forman, 82.73; 46a, Edward Rossonardo, 81.73; 113, Eugene Goldberg, 80.80; 117, Murray L. Freed, 80.76.

CLERK GR. 2 (promotion); prom. 3-28-38; for Clerk Gr. 2, Ct. of Special Sessions, all boros; one vacancy at \$1,200; probable permanent—130, Irving Price, 82.15.

CONDUCTOR (promotion, I. C. O. S.); prom. 4-28-39; for Conductor, Bd. of Transportation, Manhattan; one vacancy at 65 cents and 75 cents per hour; probable permanent—46, George Saueracker, 77.41; 47, Dewey Broadnax, 77.40; 49, Louis Hershkowitz, 77.29.

TRANSITMAN GR. 4 (promotion, citywide); prom. 7-29-38; for Transitman Gr. 4, Bd. of Water Supply, outside N. Y. City; one vacancy; probable permanent—1, David Caplan, 87.65; 5, Wm. Karas, 86.02; 10, Willard W. Rankin, 85.25; 11, Frank A. Pryzgodzki, 85.12; 12, Edward P. Hally, 85.12; 13, Isidore Rosenberg, 85.02; 15, Matthew West, 84.90; 16, Morris S. Appelboom, 81.75.

Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of exams which attracted 300 or more candidates. The Leader will publish changes as soon as they are made known.

COMPETITIVE

Accompanist: The rating of qualifying experience is in progress.

Administrative Assistant (Welfare): Objections to tentative key answers may be filed not later than April 15.

Architectural Assistant, Grade 2: Rating of Part I is completed. Rating of Part II has begun.

Assistant Engineer, Grade 4: Rating of Part I of the written test has been completed. Work on Part II has begun.

Automobile Engineman: Objections to tentative key answers are being considered for final report.

Baker: This examination is being held in abeyance pending reclassification of the position.

Carpenter: 1396 candidates were summoned for this examination, held on March 30.

Clerk, Grade 2 (Bd. of Higher Education): The written test will be held on April 27 for 7,832 filing candidates.

Court Stenographer: The written test will be held on April 27 for 570 filing candidates.

Electrical Inspector, Grade 2: (Engineering Assistant) (Electrical): Objections to tentative key answers are being considered. Elevator Mechanic's Helper: The rating of the written examination is nearing completion.

Engineering Inspector, Grade 1 (Board of Water Supply): Rating of Part II of the written test is in progress.

House Painter: The final key has been validated.

Janitor (Custodian), Grade 3: The oral interviews have begun and will continue through May.

Janitor Engineer (Custodian Engineer): All parts of this examination have been completed. The eligible list appears on Page 15.

Junior Administrative Assistant (Welfare): Objections to tentative key answers may be filed not later than April 15.

Junior Administrative Assistant (Housing): Objections to tentative key answers may be filed not later than April 15.

Junior Architect, Grade 3: Part II of the written examination is being rated.

Junior Engineer (Civil) (Housing Construction), Grade 2: The final key has been validated.

Junior Statistician: The key has been validated. Rating has begun.

Management Assistant (Housing) Grade 3: Objections to tentative key answers are being considered.

Management Assistant (Housing) Grade 4: Objections to tentative key answers are being considered.

Marine Stoker (Fire Dept.): This examination will be given on April 15 to 531 filing candidates.

Office Appliance Operator: The qualifying practical tests were held for the Remington Rand (Powers) Machine. Other qualifying practical tests will be held this month.

Playground Director (Female and Male): The final key has been validated.

Research Assistant (City Planning): 655 candidates were qualified for the written examination, which will probably be held on April 19.

Sanitation Man, Class A: The key has been validated. Rating of the written examination has begun.

Steamfitter: Rating of the written examination has begun.

Stenographer (Law) Grade 2: The written test will be held on April 27 for 2,306 candidates.

Stenotypist, Grade 2: The examination will be held on April 27 for 754 candidates.

Structure Maintainer: Qualifying experience is being rated for 1,600 filing candidates. The examination will probably be postponed pending the receipt of applications for the promotion examination.

Telephone Operator, Grade 1 (Male): Objections to tentative key answers are being considered.

Title Examiner, Grade 2: Objections to tentative key answers are being considered for final report to the Commission.

Trackman: Rating of the written test has been completed. The practical test will be administered as soon as practicable.

Typewriting Copyist, Grade 1: Rating of the written test is in progress.

PROMOTION

Assistant Engineer, Grade 4 (City-Wide): Rating of Part I of the written test has been completed. Work on Part II has begun.

Assistant Supervisor, Grade 2 (Social Service), (City-Wide): This examination is being held in abeyance pending the outcome of litigation.

Clerk, Grade 2: Rating of this examination is in progress.

Clerk, Grade 3: Objections to tentative key answers are being considered.

Clerk, Grade 4: Objections to tentative key answers are being considered.

Junior Statistician (City-Wide): The key has been validated. Rating has begun.

Lieutenant (Fire Dept.): A report on the final key has been prepared for the approval of the Commission.

Lieutenant (Police): Parts A and B of the written test are being rated. The final key for Part C is being validated.

Park Foreman, Grade 2 (Men only): The examination date has been scheduled for June 1.

Stenographer-Typewriter, Grade 2 (City-Wide): Rating of this examination is in progress.

Stock Assistant (Men) (City-Wide): The competitive physical was completed on March 28. The eligible list will be published shortly in THE LEADER.

Supervisor, Grade 3 (Social Service) (City-Wide): This examination is being held in abeyance pending the outcome of litigation.

Climber and Pruner: The practical tests will probably begin on April 10 and continue for several days.

# City Commission's Calendar

## JOB STUDY MADE

The Municipal Civil Service Commission revealed this week that a study of all Civil Service positions in New York City has been made and may be released soon to the public. The study will show the number of employees in each grade and service of the city. Its purpose is to inform employees of their promotional opportunities and enable the Commission to determine the number of persons eligible to compete in promotion examinations. The study will be revised in July, when many positions are reclassified.

Other items on the Commission's calendar are as follows:

### Bridge Operation Service

1575. The Commission reserved decision another week on the proposed amendment to the Bridge Operation Service, involving salary changes for Bridge Operator and Supervisor of Bridge Operation.

### Occupational Aide

1576. Decision on whether to change the title Occupational Aide from the Ungraded Service to the Instructional Service was held over until next week.

### School Lunch Helper

1577. The Commission is yet undecided which list to declare appropriate for School Lunch Helper in the Board of Education. A study is still being conducted.

### Service Ratings

The Director of Examinations suggested to the Commission a procedure to follow in connection with the recognition of schools and courses for service rating purposes. The Commission reserved decision.

The Commission reserved decision on whether to change the title Occupational Aide from the Ungraded Service to the Instructional Service was held over until next week.

### Management Assistant

1586. The list for Management Assistant, Grade 4, Housing Authority, will be appropriate to fill the position of Supervisor of Housing Section, Dept. of Welfare. The list has not yet been promulgated.

### Clerk Promotion Exam

1587. Because there are no vacancies, the Commission denied, for the present, a request of the Law Dept. for a promotion examination to Clerk, Grade 5, in that department.

### Aetna Company Circular

1590. The results of an investigation

of a circular issued by the Aetna Casualty and Surety Company were reported to the Commission. The circular, which was said by one Commissioner to be an advertisement of the company's bonding business, concerned the examination for License to Install Oil Burning Equipment. Decision was reserved.

### Junior Engineer, Grade 3

The Commission approved the action of the Certification Clerk in declaring the list of Junior Engineer (Mechanical), Grade 3, as appropriate for the position of Car Draftsman, Grade 3, at \$2,140. The list was certified to the Board of Transportation.

### Social Investigators

1599. Supplementing its action of last week, the Commission waived the 90-day rule for Social Investigators appointed temporarily to the Board of Child Welfare. Last week the rule, which prohibits acceptance of a permanent job for 90 days, was waived for temporary appointments to the Welfare Dept.

### Engineer Designers

1608. Because there may not be any vacancies to fill, the Commission failed to act on a request of the Association of Engineers of New York, Inc. The Association asked that the open competitive lists for Assistant Engineer (Designer), Grade 4, Board of Water Supply, be used as appropriate for certification to the Tunnel Authority for design work on the proposed Battery-Brooklyn Tunnel. It was ex-

plained that a number of persons laid off in the Board of Transportation, and the Office of the Borough of Manhattan may be sufficient to fill any vacancies that will occur.

### Consultant Architects

1610. The Commission officially approved the firms of Harvey Stevenson and Parsons, Klapp, Brinkerhoff and Douglas as Consultant Authorities in the Dept. of Borough Works. The approval was made effective as of March 1.

### Social Security Projects

1614. Pending the decision of the Federal Government to continue several Social Security Projects sponsored by the Dept. of Health, the Commission delayed until July 1 the matter of preparing examinations for the positions involved. If the projects become permanent, the Commission will proceed with the examinations.

### Name Changes

1631. The following changes of name were approved:  
Dept. of Hospitals: Frances Ward to Frances Bauer.

Dept. of Parks: Felicia B. Caminiti to Felicia C. Ragonese; Marguerite A. Naus to Marguerite A. O'Neill; Esther R. Jackson to Esther R. Gerstein.

Fire Dept.: Daniel Doboshinsky to Daniel Dobbs.

Board of Child Welfare: Florence J. Victory to Florence V. McGee.

NYC Housing Authority: Seymour Tabachnikoff to Seymour Tobert.

Dept. of Welfare: May K. Epstein to May Zbar; Barbara M. Owens to Barbara M. Miller; Maxine Anthony to Maxine Markoff.

Dept. of Sanitation: William P. Canfield to William P. Caufield.

## Job Xchange

If you wish to exchange your present job for another in the Civil Service, send your requests to Xchange Positions Editor, Civil Service Leader, 97 Duane St., New York City. Service is free.

When answering, send letters to appropriate box number, c/o The Leader.

Exchanging jobs is permissible under Civil Service rules if the department heads of the transferees give their approval.

**ASPHALT WORKER**, \$6.72 a day. Office of President of Borough of Manhattan. Transfer to Queens. Box 90.

**ASSISTANT ACCOUNT CLERK**, \$1,200. State Service, Albany. Transfer to any department in New York City. Will consider lower salary. Box 123.

**ASSISTANT CLERK**, State Dept., desires transfer to any State Dept. in New York City. Box 131.

**ASSISTANT CLERK**, \$1,200, State Service, Albany. Transfer to any Department in New York City. Box 102.

**ASST. BOOKKEEPER AND CASHIER**, \$1,200. State Department, Farmingdale, L. I. Transfer to Manhattan, Brooklyn or Queens. Box 133.

**ASSISTANT GARDENER**, \$5.50 per day. Dept. of Parks, Central Park. Permanent. Transfer with Asst. Gardener in Bronx. Box 130.

**ASSISTANT GARDENER**, \$5.50 a day. Dept. of Parks. Permanent. Employed at 172nd St. and Ft. Washington Park, Man. 8 a.m.-4:30 p.m. Transfer to same job in Brooklyn, preferably in Bensonhurst. Box 77.

**ASSISTANT STENOGRAPHER**, \$1,200. State Dept., Elmira, N. Y. Male only. Transfer to State Dept. in New York City or vicinity. Box 135.

**ATTENDANT**, Grade 1, \$1,200. Office of President of Borough of Richmond. Hours: one week, 7:30 a.m. to 3:30 p.m.; next week, 3:30 p.m. to 11:30 p.m. Transfer to Queens or Brooklyn, day or night work. Box 69.

**ATTENDANT**, Grade 1, \$1,200. Triborough Bridge Authority, Queens. Shift Work. Transfer to day work. Box 134.

**AUTO ENGINEER**, \$2,280. Dept. of Water Supply, Gas and Electricity. Six-day week. Transfer with Auto Engineerman in any department in New York. Box 114.

**AUTO ENGINEER**, \$2,040. Dept. of Sanitation. Transfer to Dept. of Highways. Box 109.

**AUTO ENGINEER**, \$2,040. Dept. of Sanitation, Queens. Transfer to similar position in Highway, Sewers, or other division in Office of Borough President of Queens. Can operate any type crane or basin machine. Box 99.

**CLEANER**, \$1,200. Municipal Bldg., Man. Transfer from 5 a.m.-1 p.m. or 12 p.m.-8 a.m., to shift, 6 p.m.-2 a.m. or 4 p.m.-12 p.m. Box 56.

**CLEANER**, \$1,200. Dept. of Public Works, Queens. Hours: midnight to 8 a.m. Transfer to day work. Box 120.

**CLEANER**, \$1,200. Dept. of Public Works, Brooklyn. Hours: midnight to 8 a.m. Transfer to evening work, 4 p.m. to midnight. Box 136.

**CLEANER**, \$1,200. Dept. of Public Works. City Court House, 52 Chambers St., Man. Transfer to Laborer, any department, in Manhattan. Box 97.

**CLEANER**, \$1,500. Board of Education, Brooklyn building. Transfer with Laborer in same dept., or Dept. of Public Works, or Office of Borough President, in Manhattan or Bronx. Box 74.

**CLEANER (female)**, \$960. Dept. of Public Works, city courthouse, 52 Chambers St. Hours: 1 a.m. to 6 a.m., or 4 a.m. to 9 a.m. Transfer to shift from 7 p.m. to 12 p.m. or to day work in any dept. in Manhattan. Box 129.

**CLERK**, Grade 1, Dept. of Welfare, D. O. 11, 157 Henry St., Manhattan. Transfer to any other district office in Brooklyn. Box 137.

**CLERK**, Grade 1, \$960. Dept. of Welfare, Long Island City. Transfer to any city dept. in Queens or Manhattan. Box 138.

**CLERK**, Grade 1, \$840. Dept. of Sanitation, Lower Manhattan, 5-day week. Summer hours: 9 a.m. to 4 p.m. Transfer with clerk to any engineering dept. or any other office on staggered 5-day week. Box 139.

**CLERK**, Grade 1, \$840. Dept. of Welfare, D. O. 46, 188th St. and Webster Ave. Transfer to lower Manhattan or to Central office. Box 140.

**CLERK**, Grade 1, \$840. Dept. of Sanitation. Five-day week, 8 a.m. to 4 p.m. Transfer to Housing Authority, Comptroller's Office, Bd. of Education or any department in Municipal Bldg., Man. Box 108.

**CLERK**, Grade 1, \$840. Dept. of Welfare, Non-Settled Division, 116th St. and Lenox Ave. Transfer to different dept. in Manhattan or Bronx. Would accept night work. Box 95.

**CLERK**, Grade 1, \$840. Dept. of Welfare, D. O. 26, 74 W. 124th St. Transfer to any Bronx District Office. Box 122.

**CLERK**, Grade 1, \$960. Dept. of Finance, Lower Manhattan. Transfer to any department, Jamaica, L. I., day work. Box 76.

**CLERK**, Grade 1, \$960. Dept. of Welfare, Old Age Assistance Division, 902 Broadway. Transfer to any other division in Dept. of Welfare, or to any other department. Box 70.

**CLERK**, Grade 1, \$840. Family Court, Brooklyn. Hours: 9 a.m.-4:30 p.m., till noon on alternate Saturdays. Transfer to night shift (4 p.m.-midnight) any department, Brooklyn or Manhattan. Box 94.

**CLERK**, Grade 2, \$1,200. Dept. of Welfare, downtown. Transfer to any other city dept., day or night work, any borough. Box 141.

**CLERK**, Grade 2, \$1,200-\$1,320. Dept. of Welfare, Bronx. Transfer to work in courts or night work. Prefer Corporation Counsel. Box 132.

**CLERK**, Grade 2 (CAF 2), \$1,440. Census Bureau, Dept. of Commerce, Washington, D. C. Permanent status. Transfer with Clerk Grade 2 in any federal department in New York City or vicinity. Box 118.

**CLERK**, Grade 2, \$1,200. Dept. of Welfare, D.O. 53, Van Wyck Blvd., Queens. Transfer to Finance Dept. in Brooklyn, downtown Manhattan or Long Island City, or to any other dept. in downtown Manhattan. Box 119.

**CLERK**, Grade 2, \$1,200. Dept. of Welfare, 10th Ave. and 36th St., Man. (Office soon to move downtown in Manhattan). Transfer to similar position in Brooklyn. Box 116.

**CLERK**, Grade 2, \$1,200. Dept. of Welfare, 902 Broadway, Man. Transfer to other city department in Manhattan or Bronx. Box 98.

**CLERK**, Grade 2, \$1,440. War Dept., Washington, D. C. Transfer with Clerk, Grade 2 in any government department in New York City or vicinity. Box 105.

**CLERK**, Grade 2, \$1,320 (\$1,440 under Wexler decision). Police Dept., downtown. Transfer, preferably to Dept. of Housing and Bldgs. or Housing Authority. Box 112.

**CLERK**, Grade 2, \$1,200. Dept. of Welfare, District Office 21, E. 103rd St., Man. Near subway, elevated, and bus lines. Transfer to other department, preferably in Manhattan. Box 92.

**CLERK**, Grade 2, \$1,200. Dept. of Welfare, Home Relief Division, Henry and Rutgers Sts. Transfer to same or other department in Brooklyn. Box 62.

**CLERK**, Grade 2, \$1,200. Dept. of Welfare, District office 79, 269 Nostrand Ave., Brooklyn. Transfer to any other department for night work beginning Feb. 1. Box 63.

**CLERK**, Grade 2, \$1,200. Dept. of Welfare, District office 33, 1 W. 139th St. Transfer to same or another department in Brooklyn or lower Manhattan, preferably near BMT subway, or "el" lines. Box 67.

**CLERK**, Grade 3, \$1,740. Federal Civil Service, Brooklyn. Excellent stenographer. Will accept same grade and salary in New York City. Box 142.

**COURT ATTENDANT**, \$1,920. Court of Special Sessions, Manhattan. Transfer to City Court or Municipal Court, Brooklyn or Manhattan. Box 104.

**CUSTOMS GUARD**, \$1,920. Employed in New York City, opportunity for advancement to Customs Inspector. Transfer to any federal position in New York City. Box 96.

**JUNIOR ACCOUNTANT**, \$1,800. Dept. of Finance. Hours: 5 p.m.-11 p.m. Transfer to day work. Box 91.

**JUNIOR CLERK**, \$900. Division of Placement and Unemployment Insurance, Albany. Transfer with Junior Clerk in any State dept. in New York City or vicinity. Box 113.

**JUNIOR STENOGRAPHER**, \$1,200. State Dept. of Public Works, Division of Highways, Babylon, N. Y. Transfer to Brooklyn or Manhattan. Box 84.

**JUNIOR CLERK**, \$900. State Service, Albany. Alternate Saturdays off. All Saturdays off July and August. Transfer to any department in New York City. Box 124.

**LABOREE**, \$5.50 a day. Board of Water Supply, Manhattan. Transfer to same or other department in the Bronx. Box 75.

**LABOREE**, \$5.50 a day. Parks Dept., Central Park. Transfer to Brooklyn, preferably Coney Island. Box 80.

**LABOREE**, \$1,600. P.O. Dept. Station K, 211 E. 87th St., Man. Rotating shifts, day off for work every third Sat. Transfer to Guard, Customs service. Box 81.

**LABOREE**, \$5.50 a day. Parks Dept. Working in Brooklyn. Transfer to Queens. Box 83.

**LABOREE**, \$5.50 per day. Parks Dept., now working in Brooklyn. Transfer to Queens, Sanitation Dept. Box 126.

**LABOREE**, \$5.50 per day. Board of Water Supply, Queens. Transfer to same dept. in Brooklyn. Box 128.

**LETTER CARRIER**, top grade, \$2,100. Hamilton Grange Station, Manhattan. Transfer to Brooklyn post office. Box 143.

**LETTER CARRIER**, \$2,100. Working in Brooklyn. Transfer to any federal position in New York City. Box 108.

**PLAYGROUND DIRECTOR**, \$1,260. Parks Dept. Triboro 60F Playground, Astoria,

10 a.m.-5 p.m., six days a week. Transfer to playground, Manhattan or Bronx. Box 82.

**P. O. CLERK**, \$1,900. Midtown Manhattan, alternating tours. Transfer to any daytime Federal position in N. Y. C. or vicinity, \$1,600 minimum. Box 144.

**P. O. CLERK**, top grade, \$2,100. Transfer with Jr. Biologist, Jr. Chemist, Jr. Zoologist, Jr. Professional Asst., etc. Will accept \$1,800 minimum in New York vicinity or Washington, D. C. Box 110.

**P. O. LABORER**, \$1,600. Morgan Annex P. O., 30th St. and 9th Ave. Transfer to any safe Federal position at \$1,600 minimum. Box 145.

**P. O. LABORER**, \$1,600. New York G.P.O. Transfer to any federal position paying \$1,500 minimum. Box 89.

**P. O. CLERK**, \$1,900, downtown Manhattan. Transfer to Customs Dept. as Clerk or guard, etc., at minimum salary of \$1,700 in city or vicinity. Box 125.

**STENOGRAPHER AND TYPEWRITER**, Grade 2, \$1,560. Located in Jamaica. Work every eighth Saturday. Transfer wanted outside Jamaica. Box 117.

**STENOGRAPHER AND TYPEWRITER**, Grade 2, \$1,200. Board of Transportation (Construction Division), 250 Hudson St., Man. Transfer to another department in Bronx or Manhattan. Box 68.

**STENOGRAPHER AND TYPEWRITER**, Grade 2, \$1,320. Office of President of Borough of Brooklyn. Transfer to similar position in Manhattan. Box 52.

**STENOGRAPHER AND TYPEWRITER**, Grade 2, \$1,740 (1,799.99). Board of Transportation (Construction Division), 250 Hudson St., Man. Transfer at same salary to department in Jamaica or Richmond Hill. Box 65.

## USED CAR GUIDE

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# BULLETIN BOARD

PUBLISHED WEEKLY.

APRIL 9, 1940

All organizations which have Civil Service interests are invited to make The Leader's Bulletin Board their own official bulletin board for the announcement of meetings, entertainments, campaigns, elections, etc. Send your information by Saturday of each week direct to The Bulletin Board, in care of The Leader.

## Military Association

A meeting of the Civil Service Military Association is scheduled for Tuesday, April 9 at 8:30 p.m. in the Pulitzer Building, 63 Park Row, Manhattan. Members of the N. Y. National Guard and Naval Militia and former members, as well as Civil Service eligibles with military service are invited to attend the session.

## Sanitation Dept. In-Service Lecture

"Incinerators and Water-Front Dumps" will be discussed Tuesday night, April 9, at the second of ten in-service training course lectures for Department of Sanitation employees. The course is being held at the 23rd St. and Lexington Ave. building of C.C.N.Y.

Scheduled speakers are Joseph Zengerle, chief of the engineering department; Clarence Ketcham, assistant chief, and Fred Lee, in charge of water-front docks.

Service credit ratings will go to the 1,500 who registered for the course. The fees paid in will cover such miscellaneous costs as mimeographing the lectures for employee use.

## Gardeners Dance

A dance and entertainment of the Assistant Gardener Eligibles Association is slated for May 25 at the Park Palace, 110th St. and Fifth Ave., Manhattan. The affair starts at 8:30 p.m.

## Postal Group Meets

The Joint Conference of Affiliated Postal Employees will meet Wednesday night, April 13 at the Morgan Annex Post Office on Ninth Ave.

## Communion Planned

Third Annual Corporate Holy Communion of the Catholic employees of the State Insurance Fund will be held on Sunday, April 14. Mass will be celebrated at the Church of Holy Innocents, 37th St. and Broadway at 9 a.m.

## Foreman Eligibles

The Assistant Foreman Eligibles (Department of Sanitation) will

meet Wednesday, April 10 at 8 p.m. in the Sanitation Building's Conference Room, 125 Worth St., Manhattan.

## Hebrew Society's Annual Dance

The eighth annual entertainment and ball of the Hebrew Spiritual Society, Inc. of the Department of Sanitation will be held Saturday night, April 20 at the Royal Windsor, 66th St. at Columbus Ave., Manhattan.

## SCMWA Ball

The annual Spring ball of the State, County and Municipal Workers of America will be held Friday night, April 13 at Manhattan Center, 311 West 34th St., Manhattan.

## Association of Competitive Employees (Dept. of Sanitation)

We are happy to announce the amicable settlement of the grievances recently put forward.

This week Emma V. Cronin seems to hold the spotlight for the excellent work she is doing as chairlady for our annual dance, not to mention the splendid throw-away devised by her.

To those members who will participate in the coming examination for Sanitation Man including Don Murphy, Bill Greenspun, Mike Paprista, Julie Bernstein, Dave Scuyer, Harry Goldberg, Mike Kenny, Dan Flynn, etc., happy landing!

An additional report on the "Babcock Seeley" Pension Bill will be read at the coming meeting April 12th.

Every effort is being made to make our Spring Dance at the Hotel Taft a success. The time is short; have you done your part? If not, why not now. To Fred Miller and Al Von Huegel go honorable mention for their untiring efforts to make this affair the best of them all.

Don't forget! Send in your money for the Spring Dance NOW. H.S.B.

## Postal Workers To Instal Officers

Installation of newly-elected officers will be held at the next meeting of the Jewish Postal Workers' Welfare League at 2:30 p.m., Sunday, April 14. The meet-

ing will take place at the Manhattan Center, 311 West 34th St.

## Porter Post Band To Hold Dance

The concert and dance of the Porter Post Military Band will be held Friday night, April 12, at the Porter Memorial Hall, 52nd St. and Fourth Ave., Manhattan. Bernie Weller's Orchestra will play at the dance.

## Fete Retiring Employees

Eldon F. Nelson and George W. Montgomery, were honored at a banquet Thursday, March 28, at the Walnut Inn, Garbutt, N. Y. Nelson will soon leave the Parole Department to become Junior Assistant Warden in the federal service. Montgomery, formerly attached to the State Agriculture and Industrial School at Industry, N. Y., has recently accepted a position in the Rochester branch of the Catholic Charities. Thirty members of the staff of the State Agriculture and Industrial School at Industry attended the affair.

## Dance Scheduled

A dinner and dance will be held Saturday night, April 13, by the Laborers, Pipe Caulkers and Tappers Council 78 (Civil Service Forum). The affair will take place at the Hotel McAlpin.

## Accountants to Meet

Job possibilities will be discussed by the Junior Accountant Promotion Eligibles when they meet at 5:30 p.m. Wednesday, April 10, in Room 212 of the City Court House, 52 Chambers St., Manhattan.

## Military Concert

A concert and dance will be given by members of the Porter Post Military Band on Friday, April 12 at the Porter Memorial Hall, 52nd St. and 4th Ave., Brooklyn. The Post is affiliated with the Robert I. Porter Post, Veterans of Foreign Wars.

## Holy Name Mass

The 19th Annual Communion Mass and Breakfast will be held by the New York Office Holy Name Society, Branch 273, Sunday April 7. The mass will be conducted at St. Patrick's Cathedral at 8 a.m., and the dinner will follow at the Hotel Astor at 9:30 a.m.

## Forum Delegates To Meet Tuesday

Discussion of the legislative session will be the principal item of business when delegates to the Civil Service Forum meet at 8:15 p.m. Tuesday, April 9, at the City Court House, 52 Chambers St., Manhattan.

## Council 72 to Meet

A legislative report will be given when the Municipal Firemen, Oilers, Engineers and Marine Stokers Council 72 (Civil Service Forum) meets at 8:30 p.m. Wednesday, April 10, at the City Court House, 52 Chambers St., Manhattan.

## Park Employees Council to Meet

The Manhattan Council of the Greater New York Park Employees Association will meet Thursday, April 11, at the Harlem Court House, 121st St. and Third Ave., Manhattan. Newly elected president of the Council is James Pettit. Other officers are John Keefe, first vice president; John Corbett, second vice president; Patrick Burke, treasurer; Clarence Brown, financial secretary; and August J. Shultz, recording secretary.

## Bronx Mutual Benefit Association Meeting

The Bronx Central Annex Mutual Benefit Association of the Bronx Central Annex Post Office will hold its regular meeting on Wednesday, April 10, at 8 p.m., in Vassa Hall, 149th St. and Walton Ave., the Bronx.

Members will discuss the annual Spring get-together scheduled for Saturday, May 18, at 9 p.m., in the New Terrace Garden, 181st St. and Boston Road.

## Post Office Symphony

An introductory concert of the New York Post Office Symphony Orchestra will be held Sunday evening, April 14 at Julia Richman High School. Proceeds from the concert will go to the Morgan Hospital Bed Fund, the Community Chest, and to defray the expenses of the orchestra. Postmaster Albert Goldman and his official staff are expected to attend.

## Foremen and Engineers Hold Meeting

A meeting of the Foremen and

Steam Roller Engineers (affiliated with the Federation of Municipal Employees) was held Monday, April 1, in the offices of the Federation, 63 Park Row, Manhattan.

## Auto Enginemen

The Municipal Automobile Enginemen (affiliated with the Federation of Municipal Employees) will meet at the City Courthouse, 52 Chambers St., on Wednesday night, April 13.

## Joint Postal Conference Mass Meeting

The Joint Conference of Affiliated Postal Employees of Greater New York will hold a mass meeting on Sunday, April 14, in the Central Commercial High School, 42nd St. and 3rd Ave., at 2 p.m. The meeting is being held to win public support for a measure in Congress which would provide a Court of Appeals to review cases of dismissal in the Postal Service. Letter Carriers, Clerks, Railway Mail Clerks, Laborers and other employees are expected to attend the meeting. Among the prominent speakers expected to address the session are Senator James M. Mead and Representative J. Max-Old Flannery (Dem., Penn.). Emanuel Kuschelwitz, vice-president of the New York Letter Carriers Association, is chairman of the Mass Meeting Committee for the Joint Council.

## Veterans Union

Plans are under way to form a Postal Garrison of the Army and Navy Union for veterans and ex-service men of the New York City Post Office. Postal men interested in joining the Garrison have been invited to contact C. Suthard Williams, 81 Linden St., Brooklyn, who is Department Inspector; or Harry Spiegel, Publicity Officer, and the General Post Office.

## Postal Workers

Louis Blumberg, president of the Jewish Postal Workers Welfare League, is to be honored by a dinner May 4 at Manhattan Center, 311 West 34th St.

## Letter Carriers Dance

The Ladies Auxiliary No. 37 of the National Association of Letter Carriers will give a dance at the Grand Opera House, 309 West 23rd St., Manhattan, on Saturday, April 20, at 8:30 p.m.

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# Amusement Parade

By James Clancy Munroe

Johnny Apollo (20th Cen.). We were getting a little tired of panning so many shows and hoped that this week things would pick up. But no. This is the worst week in a long time. The only film really meriting notice is this melo with a fairly usual cops-and-robbers theme. Edward Arnold, Dorothy Lamour, and Tyrone Power head a competent cast. Probably it's the fault of her public, but Doty doesn't seem au fait sans sarong and assorted siroccos. Arnold is his usual competent self and even Power isn't quite as hopelessly miscast as usual; perhaps the directing of Henry Hathaway (Lives of a Bengal Lancer) had something to do with

it. (The Roxy will run it shortly.)

Claudine (Phoenix). This is a delicate little story of first love and heartbreak. The French, who usually do this sort of thing much better than we more frigid folk, have let us down a bit as the picture is a bit slow-moving despite occasional moments of superlative photography. Little Carnegie.

Adventure in Diamonds and Zanzibar are a waste of anyone's good time. The former is the out-at-elbows plot of the beautiful lady thief reformed by a pure love. The latter is fierce tripe of the jungle variety, with skulking natives and those noisy crickets so dear to the heart of Hollywood.

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# 1700 Jobs Hidden in New City Budget; Eligible Lists Scanned; Exams Coming

Energetic little Fiorello LaGuardia emerged last week from a six-day "budget retreat" and the fruits of his labor were a 30-page message of transmittal and a 1,000-page itemized budget. What the average city employee would have seen if he scanned the detailed budget or studied the Mayor's message would have been this: a lopping off of \$6,395,595 from last year's total, the abolishment of 2,992 jobs through the device of dropping vacancies, salary raises, albeit modest, to hospital helpers, nurses, and internes, and the creation of more than 1,700 new positions.

The new positions range from one position as Interpreter (Chinese), to scores of jobs as Hospital Helper, Hospital Attendant, Auto Engineman, various Engineering positions, Nurse, Student Nurses, Physicians, Foremen, Laborers, Teachers, Librarians, College Clerks, etc.

The largest increases in new jobs were registered in the Department of Hospitals—with nearly 994; the Board of Higher Education — 151; Department of Water Supply—252.

### The Details

A detailed tabulation of the new positions created by the Mayor's budget is presented for the first time by The Leader. The new jobs are listed by title, the number of positions to be filled, the salary and, in some cases, the contemplated length of employment.

Many of these positions will have to be filled by new competitive Civil Service exams. Others will be filled from existing eligible lists. The Municipal Civil Service Commission has ordered more than 190 competitive and promotion tests and is awaiting only the approval of the Mayor and the Budget Director before announcing them.

### Full Job List

The full list of the new positions created by the Mayor's budget follows:

#### BOARD OF ESTIMATE

Confidential Investigator (1) at \$3,000; Junior Administrative Assistant (1) Real Estate Bonds—\$1,600; Wood Channel Operator (1) at \$1,000.

#### TAX DEPARTMENT

Junior Topographical Draftsman (3) at \$2,160.

#### BOARD OF ELECTIONS

Inspectors (four for each of 3,920 election districts for five days at \$4 a day of registration and one day of registration at \$8; Clerks (two for each of 99 election districts at \$8 for three days.

#### PRESIDENT BOROUGH OF BROOKLYN

Foreman (Maintenance and Operation) (2) at \$1,800.

#### PRESIDENT BOROUGH OF QUEENS

Automobile Enginemen (18) at \$1,500; Foreman (Roadways, Viaducts and Streets) (8) at \$1,800; Laborers (Roadways, Viaducts and Streets) (5) at \$1,200; Laborers (Pumping of Sewage) (4) at \$1,620.

#### DEPARTMENT OF EDUCATION

Assistant Social Case Worker (4) at \$2,000, 9½ months; Teacher for Children with Retarded Mental Development (5) at \$2,040—9 2-3 months; Teacher for Children with Retarded Mental Development (5) at \$2,040 — five months; Teacher of Industrial Classes in Junior High School (14) at \$2,048 — 9 2-3 months; Teacher (40) at \$2,148 — 9 2-3 months; Teacher (40) at \$2,148 — five months; Typewriting Copyist (1) at \$960; Stenographer and Typewriter (4) at \$1,200; Clerk (1) at \$858; Junior Engineer (Specifications) (1) at \$3,000; Board of Higher Education (College of City of New York); Clerk (Board of Higher Education) (1) at \$1,000; Library Assistant (1) at 58c an hour; Coach (1) at \$3.75 per session; Pianist (1) at \$1.25 per hour; Clerk (Board of Higher Education) (1) at \$1,200; Secretary to President (1) at \$3,000; Office Appliance Operator (1) at \$1,200; Assistant Professor (1) at \$2,500; Instructor (10) at \$2,000—10 months; Tutor (7) at \$1,600 — 10 months; Fellow (2) at \$1,000—10 months; Laboratory Assistant (Chemistry) (1) at \$1,000; Physicist's Assistant (1) at \$1,000; Clerk (Board of Higher Education) (4) at \$1,200 — 10 months; Instructor (6) at \$2,000 — five months; Fellow (3) at \$1,600 — five months; Office Appliance Operator (1) at \$1,200.

#### TEACHERS RETIREMENT SYSTEM

Bookkeeper (3) at \$1,200

#### BROOKLYN PUBLIC LIBRARY

Librarian, Grade 4 (2) at \$2,400; Li-

brarian, Grade 3 (4) at \$1,980; Librarian, Grade 2 (4) at \$1,620; Librarian, Grade 1 (20) at \$1,320; Cleaner (6) at \$1,200; Handyman (2) at \$1,500; Clerk (16) at \$820; Checkroom Attendant (3) at \$600; Attendant or Watchman (9) at \$1,200; Matron (1) at \$960.

#### DEPARTMENT OF PARKS

Cleaner (15) at \$1,200; Swimming Pool Operator (2) at \$1,800; Supervisor of Park Operations (1) at \$1,666.66 — four months.

#### NEW YORK ZOOLOGICAL SOCIETY (NEW YORK AQUARIUM)

Matron (1) at \$4 a day for 80 days.

#### BROOKLYN INSTITUTE OF ARTS AND SCIENCES, CENTRAL MUSEUM

Electrician's Helper (1) at \$1,440.

#### BROOKLYN INSTITUTE OF ARTS AND SCIENCES, CHILDREN'S MUSEUM

Watchman (1) at \$1,200; Museum of the City of New York; Fireman (1) at \$1,200.

#### FIRE DEPARTMENT

Junior Actuary (1) at \$1,500; Clerk (16) at \$840; Typewriter Copyist (4) at \$960.

#### BOARD OF STANDARDS AND APPEALS

Junior Engineer (1) at \$2,160.

#### BOARD OF HEALTH

Technician (X-Ray) (1) at \$1,500; Principle Pediatrician (Administration School of Health) (1) at \$5,000; Junior Bacteriologist (1) at \$1,500; Physician (Clinic Special)—99,378 new sessions at \$5 per session.

#### DEPARTMENT OF HOSPITALS

Mechanic (Elevator) (1) at \$2,400; Butcher (1) at \$1,500; Trained Nurse (39) at \$1,260; Assistant Librarian (1) at \$1,200; Physician (23) at \$1,200; Pupil Nurse (40) at \$240; Hospital Helper (8) at \$840; Hospital Helper (19) at \$720; Trained Nurse (1) at \$1,320 (six months); Hospital Helper (5) at \$720 — (six months); Pupil Nurse (20) at \$240; Hospital Helper (8) at \$780; Laboratory Assistant (1) at \$960; Matron (1) at \$1,200; Trained Nurse or Nurse (41) at \$1,260; Hospital Attendants (3) at \$780; Hospital Helpers (2) at \$720; Director of Research (1) at \$3,000; Pathologist (1) at \$1,770—six months; Chemist or Research Assistant (1) at \$2,520—six months; Laboratory Assistants (2) at \$960 — six months; Physician (1) at \$1,200 — six months; Laboratory Assistant (1) at \$1,800 — six months; Laboratory Assistant (1) at \$1,800 — six months; Watchman (2) at \$840; Barber (1) at \$960; Maintenance Man (3) at \$1,200; Seamstress (3) at \$840; Elevator Operators (10) at \$840; Chief Nurse (8) at \$1,620 to \$1,860;

\$1,800 — six months; Laboratory Assistant (1) at \$1,200 — six months; Watchman (2) at \$840; Barber (1) at \$960; Stenographer and Typist (1) at \$1,200—six months; Hospital Helper (4) at \$720; Hospital Helper (8) at \$720 — six months; Physician (2) at \$600; Pupil Nurse (70) at \$240; Hospital Helper (1) at \$720; Laundry Worker (1) at \$720; Senior Dietitian (1) at \$2,000; Physician (2) at \$1,200—six months; Trained Nurse or Nurse (4) at \$900—six months; Hospital Attendants (12) at \$480; Hospital Helper (5) at \$480 — six months; Hospital Helper (2) (part time) at \$360 — six months; Laboratory Assistant (1) at \$960; Occupational Aide (1) at \$1,500; Physio-Therapy Technician (1) at \$1,200; Trained Nurse or Nurse (3) at \$800; Trained Nurse or Nurse (2) at \$1,200; Hospital Attendant (2) at \$780; Hospital Helper (1) at \$720; Physician (3) at \$1,800; Physician (1) at \$1,500; Pathologist (part time) (1) at \$2,100; Physio-Therapy Technician (3) at \$1,500; Lab-Therapy Technician (1) at \$1,500; Laboratory Assistant (1) at \$960; Stock Assistant (1) at \$1,014; Elevator Operators (2) at \$1,680; Maintenance Man (1) at \$960; Clerk (1) at \$1,200; Clerk (1) at \$840; Stenographer and Typists (1) at \$1,200; Telephone Operator (1) at \$960; License Fireman (1) at \$2,550; Trained Nurse (12) at \$1,260; Hospital Attendant (3) at \$780; Hospital Helpers (8) at \$720; Clerk (1) at \$1,800; Clerk (1) at \$1,200; Clerk (8) at \$840; Telephone Operator (2) at \$1,200; Stenographer and Typist (1) at \$1,800; Stenographer and Typist (7) at \$1,200; Typewriter Copyist (9) at \$960; Chaplain (1) at \$900; Physician (1) at \$2,100; Physician (4) at \$600; Pathologist (1) at \$3,540; Laboratory Assistant (6) at \$960; Roentgenologist (part time) (1) at \$2,100; X-Ray Technician (3) at \$1,500; Anesthetists (2) at \$1,500; Pharmacist (1) at \$1,500; Pharmacist (1) at \$2,600; Superintendent of Nurses (1) at \$1,800; Head Dietitian (1) at \$1,800; Head Dietitian (7) at \$1,500; Student Dietitian (4) at \$480; Stock Assistant (1) at \$1,014; Statistician of Medical Records (2) at \$1,500; Occupational Aides (2) at \$1,500; Seamstress (1) at \$1,200; Watchman (4) at \$900; Maintenance Man (1) at \$960; Washer (1) at \$1,200; Laundry Worker (1) at \$1,260; Laundry Worker (3) at \$1,080; Laundry Worker (15) at \$780; Barber (1) at \$960; Maintenance Man (3) at \$1,200; Seamstress (3) at \$840; Elevator Operators (10) at \$840; Chief Nurse (8) at \$1,620 to \$1,860;

Trained Nurse (203) at \$1,260 to \$1,800; Hospital Attendant (8) at \$540 to \$960; Hospital Attendant (82) at \$780 to \$1,140; Hospital Attendant (10) at \$480 to \$1,080; Hospital Attendant (147) at \$720 to \$1,190; Hospital Attendants (30) (part time) at \$360; Cook (1) at \$1,800; Cook (2) at \$1,500; Cook (6) at \$1,200; Physician (1) for 323 sessions at \$5 per session; Internes (2) at \$216.

**DEPARTMENT OF CORRECTION**  
Captain (5) at \$2,400; Bacteriological Laboratory Assistant (1) at \$1,200; Trained Nurse (2) at \$1,320; Instructor (tailoring) (1) at \$1,200; Instructor (Culinary) (1) at \$1,200; Instructor (Culinary) (1) at \$1,200; Correction Officer (men) (10) at \$1,769; Cook (2) at \$1,200.

**DEPARTMENT OF PUBLIC WORKS**  
Inspector of Carpentry and Masonry (1) at \$2,400; Assistant Engineer (Drill Operation) (1) at \$3,120; Assistant Geologist (1) at \$3,120; Junior Electrical Engineer (1) at \$2,160; Junior Structural Engineer (1) at \$2,160; Engineering Assistant (Tunnel Construction) (1) at \$2,160; Engineering Inspector (Architecture) (1) at \$3,120; Electrical Inspector (Mechanical) (1) at \$1,800 to \$3,000; Inspector of Masonry Construction (1) at \$2,400; Inspector of Carpentry and Masonry (1) at \$2,160; Core Drill Operator (1) at \$1,800; Accountant (1) at \$2,400; Calculating Machine Operator (1) at \$1,740; Second Mate (1) at \$2,160; Second Assistant Marine Engineer (Diesel) (1) at \$2,160; Senior Porter (1) at \$1,620.

**DEPARTMENT OF DOCKS**  
Transitman (1) at \$3,120; Engineering Assistant (1) at \$2,160 to \$2,400; Marine Sounder (1) at \$1,800 to \$2,280; Junior Topographical Draftsman (1) at \$2,160 to \$2,400; Cashier (1) at \$1,800; Junior Airport Helper (6) at \$5,760; Oilburner Attendant (2) at \$1,200; Maintenance Man (2) at \$1,800.

**DEPARTMENT OF PURCHASES**  
Typewriter Repairman (12) at \$1,200; Clerk (1) at \$840; Automobile Engineman (1) at \$1,500.

**BOARD OF CHILD WELFARE**  
Assistant Director (Social Service) (1) at \$4,000; Junior Administrative Assistant (1) at \$3,000; Pharmacist (part time) (2) at \$300; Pharmacist (2) at \$1,200; Special Patrolman (1) at \$1,200.

**DEPARTMENT OF WATER SUPPLY, GAS AND ELECTRICITY**  
Electrical Inspector (4) at \$1,800; Inspector of Pipe Laying (3) at \$2,500; Laborer (31) at \$1,620; \$5.50 per day for 305 days; Laborer (3) at \$1,500—\$5 per day for 300 days; House to House Inspector (1) at \$1,800; Inspector of Water Consumption (6) at \$1,800; Clerk (2) at \$840; Physician (1) at \$1,200; Assistant Engineer Designers (11) at \$4,500; Assistant Engineer Designers (8) at \$3,840; Assistant Engineer Designers (6) at \$1,120; Assistant Engineer (3) at \$5,000; Transitman (3) at \$3,840; Assistant Engineer (2) at \$3,600; Assistant Engineer (14) at \$3,120; Topographical Draftsman (7) at \$3,120; Engineer Assistant (56) at \$2,280 or \$2,160; Engineering Inspector (80) at \$3,120; Inspector of Pipes and Castings (1) at \$2,400; Photographer (1) at \$1,800; Clerk (1) at \$1,800.

Automobile Engineman (1) at \$1,500; Inspector of Steel (1) at \$2,400.

**CITY MAGISTRATES COURT**  
Interpreter (Chinese) (1) at \$1,800.

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