

# Civil Service LEADER

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Page 14

## JOB TENURE, SICK LEAVE AND INSURANCE BILLS ARE PASSED



**NEW PROJECT** — A pilot training program for officers of the Suffolk and Nassau County chapters and units of the 135,000-member Civil Service Employees Assn. was held June 19 at the Suffolk County Firematic Training Center in Yaphank. Looking over the agenda for the day's session, from left to right, are Irving Flaumenbaum, Nassau chapter president; Thomas B. Dobbs, Suffolk chapter president; Joseph D. Lochner, execu-

tive director of the state-wide Association, and John D. Corcoran, Jr. of Sayville, CSEA field representative in Suffolk County, who was coordinator of the program. Participants not pictured here were William Blom, CSEA research director; F. Henry Galpin, CSEA assistant executive director; Gary Perkinson, CSEA public relations director, and John Rice, assistant CSEA counsel. The program will be held in other chapter areas in the State in the near future.

## Pressure Grows To Give Monroe County Aides A Raise; Board To Decide

ROCHESTER, June 28—The Monroe County government's 3,500 employees may get a five per cent pay raise July 1.

County Manager Gordon A. Howe met with top staff members on salaries last week. He said he will not make a specific recommendation but will leave it to the Board of Supervisors' salaries and personnel committee.

The Republican administration

### Buell Is President Of Agricul. Dept. CSEA

ALBANY, June 28 — Burton C. Buell is the new president of the Civil Service Employees Assn. chapter in the State Department of Agriculture and Markets.

Buell, an employee of the Division of Marketing, defeated M. Dorothy Van Derzee of Agricultural Fairs in a close race.

Other officers are: vice president, Caesar Coluzza; treasurer, Fred J. Frone; secretary, Rose Labuda.

Installation of officers was held at the Shadow Box Restaurant in Guilderland.

Pass your copy of The Leader on to a non-member.

raised tax rates \$3.95 per \$1,000 of assessed valuation for this year's \$59.8 million budget. No funds were budgeted for a pay increase, however.

The initial impetus for a raise came from a request by the 3,000-member Monroe chapter of the Civil Service Employees Assn.

Two weeks ago, Vincent A. Alessi, chapter president, asked for a five per cent raise costing \$500,000 for the rest of the year and \$1 million in 1966.

### Windfall Due

The County will get a windfall of \$975,000 this year, representing three-quarters of the \$1.3 million the State will contribute in per capita aid for the first time. The State's fiscal year runs from April to March.

Another revenue source unforeseen when the budget was drafted

last fall, is an expanded sales tax. Continuation of the three per cent County tax, but on more items, is considered certain.

On the basis of State estimates, the County's 10 per cent share of the proceeds for the last five months of 1965 should be \$300,000 to \$400,000 higher than expected.

The County inaugurated economy measures in January, including stripping departments each quarter of unused salary funds. This "saved" \$195,000 the first quarter and is expected to save a sizeable amount in the second quarter.

### Welfare Up

Welfare spending clouds the picture. Higher-than-budgeted welfare spending last year forced the County to borrow \$600,000, which it must pay back next year. Monroe County expects to ear-

(Continued on Page 16)

## Governor Signs Local Retirement Measure

By PAUL KYER

ALBANY, June 28—The longest Legislature session in over 50 years ended last week and for the Civil Service Employees Assn. it ended with a flourish when three major public employee bills zipped through the Senate and Assembly in its final hours.

In addition, Governor Rockefeller signed an important measure into law affecting political subdivision aides.

Given the final stamp of approval by the Legislature were the precedent-setting \$2,000 life insurance benefits after retirement; a bill to give job protection to non-competitive employees after five years' service and a measure proposed by Governor Rockefeller to use sick leave credits to pay for health insurance after retirement. All are State employee measures.

Another major bill — one that gives all regional State park police a 25-year, half-pay retirement — was also pushed through the Legislature by the Employees Association. The CSEA passed this bill two years ago but it was vetoed. They overcame the veto objections this year however.

Of great importance to local employees is the news that Governor Rockefeller has signed a CSEA-sponsored bill to permit local governments to provide their workers with a non-contributory retirement system.

### Felly Says "Thanks"

Joseph F. Felly, president of the Civil Service Employees Assn. said last week that "our Association has completed one of its most successful years in gaining new, important benefits for public employees on all levels of government. It is a tribute to our hard-working committees, our headquarters staff, our counsel and

our press program that so much was accomplished in such significant areas as retirement and the creation of better working conditions for local employees. Also, we were able to correct some long-standing injustices in such State agencies as Barge Canal, Correction and Mental Hygiene."

Felly said "we give our heartiest appreciation to the Governor for his proposals and to the Legislature for its good acts in behalf of public employees.

### Urges "Write The Governor"

One warning note was sounded, however by the CSEA president. He pointed out that a large number of important measures have yet to be signed by the Governor. These include the \$2,000 death benefit, the Correction and Park Police retirement bills. For that reason, Felly urges all CSEA members to write the Governor and ask that he give his signature to these hard-won and much needed bills.

A complete report on the accomplishments of the Civil Service Employees Assn. in this past Legislature session will appear in next week's issue of The Leader.

*Don't*  
**Repeat This!**

## CSEA Irate On Power Plant Appeal Status

ALBANY, June 28 — The Civil Service Employees Assn. last week expressed strong dissatisfaction that a reallocation appeal for employees in the State's power plant series which had been submitted to the Division of Classification and Compensation almost one year ago, still has not been acted upon.

A spokesman said that the Em-

(Continued on Page 16)

## Civil Service Could Elect Next Mayor

AMONG the many factors that can determine the outcome of any election race are religious, ethnic and minority blocs. Other factors are small but vote gathering political parties such as the Liberals and Conservatives who between them have managed to garner several hundred thousand votes for their candidates in most elections. In past years, the Liberals have been

(Continued on Page 2)

# Don't Repeat This!

(Continued from Page 1)

the swing vote that decided a close race between candidates of the two major parties, Democratic and Republican.

One such voting block long overlooked but now being courted with more respect than ever before is the civil service group. We have pointed out here from time to time that this sector of the electorate now comprises some 20 percent, conservatively estimated, of the voting population. We have also noted that public employees are now fully aware of their size and importance and, as a result, have grown much more successful in dealing with political bodies and leaders.

### The Factors

What all this leads to is the fact that New York's civil service voters could elect the next Mayor of New York and here's why:

1. While GOP candidate John V. Lindsay may cause many Democrats to cross party lines and add to his count, he will need plenty of votes to offset the loss of Conservative Party voters who ordinarily would vote Republican if they had no candidate of their own. If Lindsay can get the civil service vote out for himself he would have more than enough ballots to counter these other defections.

2. If the Democratic candidate, still to be nominated, can convince civil servants that not only will Mayor Wagner's liberal policies be continued but expanded both here and in Albany if the Democrats keep control next year, the civil service vote would be strong enough to help even the weakest of the current hopefuls in the Democratic mayoralty race.

What has happened in these past few years is that public employees now want to know where all political candidates stand on civil service. The evidence is strong that they cross party lines to vote for the man who is strongly pro-civil service.

As proof one way has to recall that the majority of New York City's Civil Service organizations openly endorsed Robert F. Wagner in his 1961 Mayoralty campaign. Such organizations as the Firemen, Correction Officer and Clerical groups received unanimous approval from their delegates to back Wagner. These organizations had the usual mixture of both Republican and Democratic-minded voters who may have voted their normal party ticket in other posts, but lined up heavily behind Wagner.

To sum it up, the city's civil service families have nearly a million and a half ballots to cast this fall. The candidate who can get their support is the candidate who would be most likely to win.

## Extra Increment For Watertown

WATERTOWN, June 28 — Municipal employees get a one-increment extra pay boost July 1 in Watertown's 1965-66 budget.

Fighting for an employee pay boost was the Jefferson chapter of the Civil Service Employees Assn., headed by Mrs. Fannie W. Smith.

At the same time, it has been announced, teachers and non-teaching employees of the Watertown school district will pay five per cent in retirement costs with the Board of Education picking up the tab to the tune of \$190,000.

### Reappointed By Gov.

ALBANY, June 28 — Vincent D. McDonnell of New York City has been reappointed by Governor Rockefeller to the State Mediation Board for a term ending in 1967. His annual salary is \$24,900.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.

## What's Doing In City Departments

Last week New York's first all animal band made its debut at the Central Park Zoo. Mayor Robert Wagner, Park Commissioner Newbold Morris, World's Fair president Robert Moses, Manhattan Borough president Grace Motley and other dignitaries were on hand to cheer the musicians on as they swung into their rendition of "Three Blind Mice."

The animal band is appearing in New York through the cooperation of George T. Delacorte, who arranged for its passage from Italy. The band includes a tambourine-playing bear, a hippopotamus that plays the violin, an elephant that plays the accordion, a goat that plays the flute, a kangaroo that plays a horn and a penguin that beats the drum.

The animals—who by the way have been cast—in bronze—will perform daily atop the archway approach to the children's zoo. The band is part of New York's first fully animated clock—a conception of Delacorte, who previously gave the citizens of New York the superb bronze "Alice In Wonderland" monument and the popular Delacorte Theatre, both in Central Park.

## Your Public Relations IQ

By LEO J. MARGOLIN



### "Right Angle" PR

HOW-TO-DO-IT books on public relations are far and few between, but the output is slowly catching up with the demand. So much of public relations is learned by "doing" that many professionals have never bothered to even read a book on PR.

THE FIELD OF public relations, particularly in government, is fast becoming so complicated that reading the written material in the field is now a "must." For example: a government information specialist who doesn't study the "Public Relations Journal," published monthly by the Public Relations Society of America, is stagnating.

NOW WITH MORE and more books on public relations coming off the presses, the need for required reading in the growing field becomes more and more essential. Some of the authors of public relations how-to-do-it books do not help the situation with dull writing and pedestrian presentation.

AT THE OPPOSITE end of this pole is a gem of a book, which we warmly recommend to govern-

ment information officers and to those in civil service seeking a broader knowledge of public relations. The book is Babette Hall's "The Right Angles" (Ives Washburn: \$3.95).

MRS. HALL communicates a refreshing new look to publicity techniques in public relations. Information dissemination by government does not have to be deadly dull, and Mrs. Hall proves it to us with a sprightliness and ingenuity which is both imaginative and effective.

FEW BOOKS ON public relations deal specifically with methods of public relations exclusively for government, and "The Right Angles" is no exception. But Mrs. Hall correctly points out that "the mechanics of publicity are the same for any field. It doesn't matter if you are publicizing a loaf of bread, a new soap, or a book. The people you want to reach may be different, but the mechanics of reaching them are the same."

MRS. HALL'S BOOK carries with it an introduction by the dean of all public relations professionals, Edward L. Bernays, who agrees with Mrs. Hall that "a set of principles and practices has evolved over the years which apply to all public relations situations."

WHAT WE particularly liked about "Right Angles" is the author's no-nonsense approach to the various tools and techniques of publicity, which, after all, is that final, critical step in any public relations program.

A GOOD EXAMPLE of this is the first mention we have ever seen in any public relations book on how to apply to a foundation for a grant. Mrs. Hall's outline is not as complete as we would have wished, but at least the approach is there. This outline on Pages 144-145 is particularly valuable to public information officers of public colleges and other educational entities.

THE BREVITY of the book—only 160 pages—is another point in favor of Mrs. Hall's fine effort. It is not intended as an encyclopedia or a handbook, but rather a set of pithy guidelines to give both professionals and non-professionals a stimulating kaleidoscope of new ideas and valuable suggestions in publicity.

GOVERNMENT information officers will not particularly need Chapter X, "Finding Clients," but even that section has some valuable ideas for presentations which government agencies need more and more frequently.

## Gardeners' Pay Will Be \$127

As a result of recent contract negotiations it has been announced that the salary from the position of Gardner for the City of New York is to be raised from \$103 per week to \$127 per week.

## 1965 Grand Tour To Italy, Switzerland, France And England Open For Bookings

A grand tour of Europe, available to members of the Civil Service Employees Assn. and their families and friends, leaves on July 17.

Departing from New York via KLM Royal Dutch Airlines jet, the group will head for Amsterdam for a short visit and then depart by plane for Zurich and Bern in Switzerland. Side trips through the Alps and to Lucerne will be features of the Swiss portion of the tour.

Italy's three most popular and colorful cities—Venice, Florence and Rome—comprise the Italian portion of the tour and will offer the visitors some of the most attractive museums, landscapes and historical sites in Europe.

### France and England

A visit to the French Riviera follows, with Nice as the base for side trips to Monte Carlo and the surrounding resort area. From here, the group will depart for Paris, where a visit to Versailles is included in the program.

The journey will end with a three-day stay in London. Arrangements have also been made to stop at the Shannon, Ireland, airport so that the tour members may take advantage of the duty-free shops there before returning to New York August 9.

The price of the tour is \$917 and includes all transportation, hotel rooms, most meals, sight-seeing tours, guides, etc. A descriptive brochure of the trip and application blanks may be had by writing to Claude E. Rowell, 64 Langslow St., Rochester, N. Y. Space again has been limited to a small group, so immediate application is advised.

## Attention! All Candidates for RAILROAD CLERK—MEN & WOMEN

(Subway Station Agent) N.Y.C. Transit Authority

### DON'T WASTE TIME!

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# State OGS Aides Receive Awards

ALBANY, June 28—Office of General Service employees who have served the State of New York for 20, 25 and 30 or more years, were honored at a luncheon at Jack's Restaurant last week. General C.V.R. Schuyler, commissioner, presided at the luncheon and presented the awards.

Twenty-year service awards were tie clasps for the men and charms and charm bracelets for the women. Twenty-five year men received tie tack and cuff link sets and the women silver compote dishes. Both men and women with 30 or more years service were presented with silver serving trays. All service awards bear the OGS emblem.

The following employees were feted at the luncheon:

### 20 Years Service

Marguerite N. Buker, Albany; Jean M. Burr, Albany; Elizabeth C. Christopher, Cohoes; Catherine A. Delaney, Albany; Alexander Duncan, Albany; Joseph A. Eriole, Albany; and Thomas W. Fitzmaurice, Albany.

Thomas Flanagan, Albany; Harold F. Fontaine, Rensselaer; George Hepp, Delmar; Raymond W. Houghton, Scotia; Jean K. Hutman, Albany; Arthur H. Jones, Coxsackie; and Robert Kirkendall, Latham.

Daniel Klepak, Albany; Mildred W. Lathrop, Albany; Edgar Luby, Albany; J. Arthur Mann, Albany; Salvatore Mazzara, Voorheesville; Walter J. McGraw, Albany; and Frank M. McNulty, Green Island.

Edward N. Miller, Delmar; Harriet K. Myers, Albany; Wilfred H. Myers, Albany; Bernard Nowinski, Albany; Timothy J. O'Connor, Troy; Mary C. O'Donnell, Albany; and James Poletto, Green Island.

James L. Rosencrans, Troy; Richard C. Sandhoff, Rensselaer; Patrick Scalzo, Selkirk; Thelma A. Schottin, Albany; John F.

Spath, North Greenbush; Patrick Sullivan, Albany; and Herman Watson, Albany.

Pauline Wolfe, Albany; Albert E. Wood, Albany; Paul R. Young, Latham; Thomas Fealey, Albany; and Edward Ladock, Albany.

### 25 Years Service

Sidney Cohen, Elsmere; Arnold T. Davis, Slingerlands; Paul Eagen, Chatham Center; John C. Flanagan, Loudonville; William F. Kennedy, Albany; and Hutson C. Mac Bain, Albany.

Mabel A. Malone, Watervliet; Dorothy M. Minahan, Albany; Joseph C. O'Brien, Albany; John F. Reith, Albany; Joseph J. Ryan, Albany; and Paul O. Shreder, Albany.

### 30 Years Service or More

Raymond Barbet, Troy; Walter J. Blanchard, Albany; John H. Blendell, Elsmere; Estelle M. Brady, Albany; George H. Brohm, Albany; and Helen Clancy, Rensselaer.

William O. Cullen, Troy; John J. Delaney, Elsmere; Salvatore DeRusso, Jr., Albany; Rocco DiBlase, Albany; Clare M. Doran, Troy; and Matilda Getz, Albany.

Ida B. Greenstein, Albany; Cornelius M. Hanrahan, Latham; Farren A. Lique, Albany; Helen C. McNulty, Green Island; Edgar J. Murphy, Albany; and Thurston E. Olson, Rensselaerville.

George H. Pickett, Mechanicville; Raymond J. Roohan, Albany; Frederick D. Sullivan, Sr., Guilderland; Aaron Winig, Albany; Jerome Zahn, Albany; James Carroll, Albany; Roy Hoffman, Albany; and Edward Johnson, Menands.

## CSEA Victory:

# Sr. Engineers Can Now Get Cash For Overtime

ALBANY, JUNE 28—Senior civil engineers supervising State construction projects have been declared eligible for cash payment of overtime, the Civil Service Employees Assn. was informed last week.

The amendment to the State overtime rules granting the overtime payment concludes a fight waged by CSEA for several years on behalf of the senior engineers. The overtime payment authori-

zation is effective April 1, 1965. Under memoranda issued by the Department of Public Works, those eligible will be paid for overtime:

**While engaged on the job in the field, supervising and inspecting highway construction work where labor law dispensation has been granted or where the contractor is working to expedite completion; payable against record of actual hours of work maintained on a cumulative basis.**

The failure of the State to pay overtime to the senior engineers had caused several problems, as pointed out by the Employees Association in its fight to correct the long standing inequity.

Among these problems, as brought to the attention of the State by CSEA as early as 1962, was a situation where senior civil engineers in charge of road building projects, although required to work the same hours as employees of a private construction company engaged in the same construction, often as much as a 60 hour week, were denied overtime pay. At the same time, however, CSEA pointed out, these employees "are given long periods of compensatory time off when their services are vitally needed by the State, and the State, in turn, hires engineering consulting firms, who are not nearly as familiar with the type of work to be performed as the civil engineers."

CSEA had charged that "this practice is wasteful and that payment of overtime to senior civil engineers would be economical

to the State from the work efficiency standpoint."

Another problem brought about by the State's refusal to pay overtime to these personnel was that lower grade employees were refusing promotions to the senior civil engineer title and assignments to the Long Island area because of the sharp increase in living expenses they would encounter there because they no longer would be able to earn overtime pay in the new title. This resulted in the State's having to recruit directly into the senior engineer title thus violating, in the estimation of many persons, the principle of the civil service merit system.

According to the Department of Public Works, which had agreed with CSEA from the beginning on the need for the overtime pay, \$50,000 will be available to now pay the overtime. This figure was cited at a recent meeting between the Department and CSEA's special Public Works Committee.

## Officers Chosen By State U. Unit

The Civil Service Employees Assn., State University of New York, Agricultural and Technical College at Morrisville held their annual election of officers meeting for the 1966 year.

Arthur Lapp was elected president for his fourth term; W. Stevens, vice president; Shirley Payne, secretary; Mary Earl, treasurer; Lapp, permanent delegate and Stevens, alternate delegate.

After the meeting the film "Accent on Civil Service" was shown.

## Rockland CSEA Studies School Aide Unit Idea

NEW CITY, June 28—At a recent meeting of Rockland County chapter, Civil Service Employees Assn., school district employee members showed interest in a recommendation by the State CSEA to study school district problems with the aim of organizing these aides into a chapter unit.

If successful, such a unit may turn out to be one of the largest school district units in the State, since Rockland is now undergoing one of the most extensive school expansion programs in New York State.

### Constitution Changes

Other chapter business included a newly revised chapter constitution and by-laws, which was unanimously adopted and has been forwarded to the State Association for approval.

A discussion with regard to preparation of the chapter's forthcoming legislative program followed, with members suggesting various proposals for consideration. Furthermore, the chapter forwarded to Rockland County Assemblyman Joseph T. St. Lawrence a letter urging him to support the various bills which are supported by the State Association.

# Erie Aides Know It's True; Salary Raises Show Up In Pay Check

(From Leader Correspondent)

BUFFALO, June 28—About 7,000 Erie County employees received heavier pay checks last week, a concrete result of persistent action by Erie chapter, Civil Service Employees Assn.

"Like all workers," said Alexander T. Burke, president of Erie chapter, "employees don't really believe they'll get a raise until they see the cash in the pay check."

The increases, which became ef-

fective June 4, range from \$280 a year for employees in the lowest job groups to \$2,620 annually for the County's professional staff.

### Thanks, But—

The chapter sent a letter to the Erie County Board of Supervisors, thanking the Board for the pay raises.

However, the letter indicated that the CSEA still will work to adjust discrepancies.

"We feel in certain cases," the Board was told, "and in certain County agencies some adjustments are in order."

The chapter officers also feel the Board should create a permanent Civil Service Committee to make a "regular review of salary and wage inequities."

The permanent committee, it is felt, could take the place of or supplement work done by salary firms hired to make special pay surveys.

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## Hempstead Unit Installs New Officers

NORTH HEMPSTEAD, June 28—The newly elected officers of the North Hempstead unit of the Nassau chapter, Civil Service Employees Assn., were installed last week at the Town Hall, here.

President of the unit is Alex Bozza. Other officers are; first vice president, Dave Rapelyea; second vice president, Elbert Miller; third vice president, Russell Case; secretary, Arthur Jones; treasurer, Vincent Vacchio and sgt.-at-arms, Alvin Madden.

Installing officer was North Hempstead Town Supervisor Sol Wachtler. Irving Flaumenbaum, president of the County chapter was a guest.



**SPECIAL AWARDS** — During Mental Health Week the Board of Visitors of Creedmoor State Hospital presented special awards for meritorious service to personnel of the hospital. Receiving Certificates of Appreciation and \$25 were: Henry A. Grant, staff attendant; Frank M. Criden, M.D., associate director; and Emma Healy, staff attendant.

# Longevity Granted To Cayuga County

CAYUGA, June 28—The salary Committee of the Cayuga chapter, Civil Service Employees Assn., consisting of Patrick J. Sperati, president; Carroll Best, executive director; Edward Marco, delegate; and Ben Roberts, field representative,

met with the salary and personnel committee of Cayuga County to discuss longevity for hourly employees.

Laverne Stock, chairman of the Salaries Committee contacted Sperati the following day and told him to keep smiling. This "Keeping Smiling" was confirmed by a letter from Stock advising that the salaries and personnel committees had sponsored a resolution at the next regular meeting of the Board of Supervisors to grant longevity to hourly employees of the County.

Some weeks later, this resolution was presented and passed by the Board of Supervisors. All hourly employees with 15 years of service as of January, 1965 will receive \$200 and employees with 10 years of service will receive \$100 per year and the five year employees as of 1966 will receive \$100.

The Salary Committee of the Cayuga chapter said it is deeply grateful to Stock and the Chairman of the Salaries Committee, and to all of the members of the Board of Supervisors who made this plan possible to their employees.



**PRESIDENT'S AWARD WINNERS** — Recipients of the President's Award for Distinguished Federal Civilian Service pose in the White House flower garden with President Johnson after receiving his praises and their gold medals and citations on June 2. The outstanding career officials who received the highest award the Government bestows on its civilian employees are (left to right): Homer E. Newell, Associate Administrator for Space Science and Applications, National Aeronautics and Space Administration; Philip H. Tresise, Deputy Assistant Secretary for Economic Affairs, Department of State; President Johnson; Howard C. Grieves, Assistant Director of the Bureau of the Census, Department of Commerce; FBI Director J. Edgar Hoover, who accepted the award in behalf of his hospitalized Associate Director Clyde A. Tolson; and Frank B. Rowlett, Special Assistant to the Director, National Security Agency, Department of Defense.

## Guidance for People Who Have Not Finished High School

Information is available to men and women 17 or over who have not finished high school, advising how they can complete their education at home in spare time. Information explains how you can receive credit for work already completed, and covers selection of courses to meet your needs whether you plan to attend college or advance to a better job. Accord-

ing to government reports high school graduates earn on the average \$75,000 more in their lifetime (from \$25 to \$50 higher weekly pay) than those who did not finish. Without cost or obligation learn how you can be helped. Write for FREE High School booklet and free lesson today. American School, Dept. 9AP-11, 130 West 42nd St., New York 36, N.Y. (or phone BRyant 9-2604).

## U.S. Service News Items

By JAMES F. O'HANLON

### Employees Have Their Say As Pay Hearings Continue

Testifying before the House Pay Subcommittee last week, former Postmaster General J. Edward Day stated that Federal salaries in all grades can be made comparable with private industry rates "reasonably soon" if Congress approves the Administrations pay bill as introduced by Rep. Morris K. Udall (Dem., Ariz).

Day, who is president of one of the largest Federal employee organizations, told the House pay subcommittee that the Administration supported legislation would eliminate lengthy pay battles in Congress and provide for automatic annual studies of Government interest rates and adjustments in Federal salaries when necessary.

The former Cabinet officer said "there never has been a facing up to what he called the "compression problem" whereby across-the-board pay increases perpetuate the inequalities between low and high grade salaries. He said the Udall bill would permit a "top-to-bottom" study annually that would soon bring Federal rates in line with similar jobs in private industry.

Meanwhile, the House Compensation Subcommittee has assured leaders that any pay increase legislation for classified and postal employees will not affect the pay

collar workers.

Representatives of employee groups with large blue-collar memberships testified that they were concerned with the language of the Administration-backed bill which would provide an average three-percent pay hike and set up a Federal Review Commission which would help determine future pay adjustments. At issue was the provision in the Administration bill which would give the Salary Review Commission jurisdiction over present "statutory" pay systems.

Pay rates for Blue-collar employees are set under a statutory system, the Wage Boards.

Rep. Udall, the chairman of the subcommittee, said that the language of the pending pay legislation will be changed to assure that Wage Board employees would not have their system affected by the legislation.

### OK 3.7% Living Cost Increase For Retirees

The Johnson Administration has officially agreed to a 3.7 per cent cost of living increase in the benefits paid to civil service retirees and survivors. Civil Service Commission Chairman John W. Macy revealed the change of position in a letter to Rep. Dominick Daniels (Dem., N.J.), chairman of the House Retirement Subcommittee. Formerly the Administration had opposed any change in benefits at this time.

The chairman hit hard at the subcommittee plan to boost survivor benefits for future retirees from 55 to 60 per cent. In fact, there are predictions that the President will veto the bill if the provision remains in it.

A key member of the House Post Office & Civil Service Committee says enough votes have lined up to win approval for the bill without change at the next meeting.

However, another committee member believes that the bill which will be enacted into law will provide eight and five per cent respectively. He feels any boost higher than eight per cent could be killed.

A one cent increase for the 222,000 pre-1966 retirees would cost \$3 million compared with \$10 million for the 420,000 post-1956 retirees. Pre-1956 retirees have not been given raises to offset living costs.

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### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

**STATE**—Room 1100 at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is three blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL**—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.

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# Booklet On Grievances Prepared By Appeals Board of CS Commission

ALBANY, June 28 — State employees will soon have a handy source of information on their grievance system, according to Mary Goode Krone, president of the State Civil Service Commission. Miss Krone said the "Clearing the Air," a booklet explaining how grievances are resolved in State service, was sent today by the Grievance Appeals Board to department and agency heads for their employees.

The 23-page booklet tells what a grievance is, how an employee should present one, and how it may be resolved. Several examples of grievances are presented, including those settled by the Grievance Appeals Board—the appellate body set up to have the final say on employee-employer disagreements.

In the booklet's opening letter, Governor Nelson A. Rockefeller states: "The grievance procedures for State employees are simple, direct and effective. I want all employees to know that these procedures exist and that they should

use them whenever they need to without fear of reprisal."

Commissioner Krone said in her letter to employees: "We are fortunate in having a simple procedural framework to secure an impartial review of these disputes. With the cooperation of employees, supervisors and top administrators it can be a valuable instrument for assuring effective and efficient conduct of government."

Commenting on the purpose of the "Clearing the Air" booklet, Miss Krone said that it will "help both employees and supervisors make full use of the steps that have been established for the resolution of grievances or complaints relating to working conditions."

# Niagara County Chapter Names New Officers

The Niagara County chapter of the Civil Service Employees Assn. held their election of officers recently.

Those selected were: president, Ruth Heacox; first vice president, Hector LaForrest; second vice president, Jack Weber; third vice president, Ann Whalen; secretary, Vivian Hamel; treasurer, Gladys Weber; and delegates, Sadie Ott and Mary McCormick.

President Heacox announced the committee chairman for the next year. She also advised that the attendance rules covering County employees is in the process of being revised and booklets explaining the rules will be available in the near future.

## Bus Maintainer, B

The Department of Personnel has established an eligible list with 68 names on it for the title of bus maintainer, group B.

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# DELEHANTY STUDENTS OVERWHELMINGLY DOMINATE POLICE LIEUTENANT LIST

On June 23, 1965, the Department of Personnel released a promotion list of 355 names for LIEUTENANT, NEW YORK POLICE DEPARTMENT.

**JOHN F. MCCARTHY** — No. 1 on the list — a DELEHANTY Student  
**JOHN W. BONNER** — Highest in Written Test — a DELEHANTY Student

**94 of the FIRST 100 on the List Were DELEHANTY STUDENTS**

**323 of the 355 on the entire list were Delehanty students**

The Following Are the 94 DELEHANTY Students of the First 100 Eligibles

- |                         |                            |                             |
|-------------------------|----------------------------|-----------------------------|
| 1—JOHN F. MCCARTHY      | 35—ROBERT H. McELHEARN     | 69—FRANK J. PEPE            |
| 2—THEODORE E. DIETZ     | 36—HARRY J. McCRYSTAL, JR. | 70—WALTER J. JONES          |
| 3—JOHN W. BONNER        | 37—CORNELIUS CROWLEY       | 71—JUSTIN M. McGARVEY       |
| 4—FRANCIS X. SMITH      | 38—DERMOT J. MURPHY        | 72—THOMAS V. CODELLA        |
| 5—NATHAN MARKOWITZ      | 39—JACK C. VARON           | 73—DANIEL F. SULLIVAN       |
| 6—EUGENE P. MURPHY      | 40—EDMUND J. DUFFY         | 74—GREGORY E. MOORE         |
| 7—CHARLES F. PETERSON   | 41—JOHN F. TYSON           | 75—GINO F. DELSIGNORE       |
| 8—MEYER RUBENSTEIN      | 42—WILLIAM E. SIMON        | 76—RUDOLPH A. BERTHOUD      |
| 9—ROBERT J. HOWE        | 43—WILLIAM J. DEVINE       | 77—JOHN A. FELLO            |
| 10—MORRIS B. JASPER     | 44—ROWAN P. KELLY JR.      | 78—                         |
| 11—JOSEPH T. McCAULEY   | 45—BERNARD J. FERINI       | 79—                         |
| 12—ROBERT E. COLEMAN    | 46—                        | 80—JOSEPH D. FOLEY          |
| 13—KENNETH G. SAUER     | 47—FRANK W. KOBELSKI       | 81—JOHN W. FERRIOLA         |
| 14—RUDOLPH J. FONZINI   | 48—JEREMIAH F. O'CONNOR    | 82—CHARLES D. SHAW          |
| 15—                     | 49—THOMAS P. WHARTON       | 83—JOHN F. GERING           |
| 16—VICTOR A. DAMIANO    | 50—WILLIAM J. FALCONE      | 84—JOHN T. CURRAN           |
| 17—WILLIAM J. CASPAR    | 51—JOHN F. GANNON          | 85—ERWIN F. SCHMITT         |
| 18—LAWRENCE J. GATELY   | 52—FREDERICK HEINEMAN      | 86—DANIEL F. McMAHON        |
| 19—JAMES E. MALONEY     | 53—JOSEPH E. BYRNE         | 87—THOMAS J. O'CONNELL, JR. |
| 20—JOSEPH T. McANDREWS  | 54—HYMAN BROFSKY           | 88—HENRY M. ABRAMAM         |
| 21—FRANCIS J. SCHNELLER | 55—DAVID E. WALSH          | 89—JOHN P. WYNNE            |
| 22—MICHAEL J. FARRELL   | 56—JOHN J. McDERMOTT       | 90—RAYMOND P. HALLY         |
| 23—HENRY A. KLOSEK      | 57—JOHN F. ROGAN           | 91—ROBERT R. O'NEILL        |
| 24—THOMAS G. PRESTON    | 58—JEROME SIMON            | 92—WILLIAM J. KELLY         |
| 25—THOMAS J. WALLACE    | 59—CHARLES E. PRATHER      | 93—STANISLAUS MROCKOWSKI    |
| 26—JOHN PERWINE         | 60—PAUL E. DEWEERDT        | 94—JOHN J. DOYLE            |
| 27—THOMAS P. RYAN       | 61—JOHN P. McCABE          | 95—JAMES B. DONNELLY        |
| 28—JOSEPH E. TEMPLE     | 62—WILLIAM J. VISSER       | 96—JOHN D. RITCHIE          |
| 29—MILTON SCHWARTZ      | 63—                        | 97—EDUARDE E. HAGE          |
| 30—MORRIS CHECHECK      | 64—EDWIN E. SCHWARTZ       | 98—                         |
| 31—JOHN C. WATERS       | 65—ABRAHAM GANG            | 99—JOHN G. PRITTING         |
| 32—EDWARD E. KEARNEY    | 66—DANIEL A. ST. JOHN      | 100—EDWARD CYRAN            |
| 33—RALPH T. ROMANO      | 67—JOHN A. CLARK           |                             |
| 34—JOHN M. O'BRIEN      | 68—FRANCIS E. HERRON       |                             |

To All On the List, We Extend Our Heartiest Congratulations and Best Wishes.

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TUESDAY, JUNE 29, 1965

## Compromise

LAST WEEK the Senate Armed Services Committee killed a proposal for Congressional veto of military base closures. This measure, passed by the House of Representatives two weeks ago, would have given Congress power to keep the Brooklyn Navy Yard open, subject to review.

The measure must now go to a conference of the Senate and House Armed Services Committee where differences in the bill will be discussed.

It is hoped that the conferees will come to a compromise that will benefit the Navy Yard and also assure the economies put forth by the Defense Department. A compromise that would benefit both sides would be one that would keep the yard open until a complete study is made by both the Congress and Executive branches of the government.

This study would evaluate the Defense Department's decision to close the yard and would ultimately decide the fate of personnel involved. Until such time as a study could be made, a moratorium on base closings should be effected.

At the same time, the prospects of the severance pay measure proposed by the Administration does not look good for this session. It was learned that the Senate Post Office and Civil Service Committee has not yet set hearings for the bill.

This severance pay bill would be most important for those who have worked in Brooklyn for the past 20 or 30 years. A bill of this type would give an opportunity to these people for a new start. The money would be useful to them so that their future plans could be fulfilled.

We urge that hearings on this measure be held during this session and that the severance pay proposal be approved so that public employees who are put out of jobs can at least look forward to some compensation for the many years of service that they have given to their country.

## A Fine Tribute

SPEAKING before several thousand members of the Fire Department's Brooklyn and Queens Holy Name Society at the society's annual Communion Breakfast recently, Chaplain Very Rev. Msgr. Merritt E. Yaeger noted that much success in the field of brotherhood was coming from the Vatican Ecumenical Movement.

"But," the monsignor pointed out, "this is not new in the Fire Department or in civil service."

Brotherhood is and has been practiced as a matter of course in both dealings with the public and with fellow employees, Msgr. Yaeger proudly said.

A fine tribute to the character of the civil servant.



## SOCIAL SECURITY

### Questions and Answers

Q. I am now 69 years old and have no thought of retiring since my business self-employment income plus my investment income amounts to about \$4,500 a year. I know this is sufficient for my wife and me to live on, but is there anything payable from social security before I reach 72?

A. There is a possibility that some social security benefits

could be paid to you and your wife (if she is at least age 62), depending solely on the amount of the net earnings from your business. The investment income does not disqualify you from social security benefits in any way. However, the best way to find out if some benefit can be paid is to get in touch with your local social security office and establish your account.

## LEADER BOX 101

### Letters To The Editor

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader.

### Recognize L.P.N. In State Service

Editor, The Leader:

Upon reading the article from Buffalo State Hospital about P.N.'s gradings I would like to voice my opinion. I feel it is high time something is done to support the practical nurses employed at State hospitals.

I have inquired many times as to why the licensed practical nurse is graded as she is. No one seems to know the reason. I was told that it may be due to the fact that the practical nurse is a minority group. This to me is a joke, of course she is.

When the practical nurse takes the staff attendants test she is no longer employed as a practical nurse but as a staff attendant, therefore the staff attendants are gaining more support and the practical nurses are becoming extinct. After passing the staff attendants test the practical nurse receives a higher grading and more pay but is not allowed to function at her fullest capacity. (The staff attendant is not allowed by law to carry out certain procedures for which the practical nurse is trained). We (the practical nurses) are then called upon to perform these duties.

As it was stated in your article of June 15, this is 1965 and the practical nurse is a very important part of the medical team. A practical nurse is employed in every field of nursing and has been given more responsibility for patient care.

Why then at State hospitals is the practical nurse not recognized?

JEAN LONE, L.P.N., Kings Park State Hospital

### State Tax Aides Discuss Law And Regulations

Two NY State Tax Commission representatives, Constantine Fascia, tax administrative supervisor of Albany, and Louis Morgenbesser, supervising tax examiner of New York City, recently addressed two representative groups in the Wall Street financial community on various aspects of the State Stock Transfer Tax Law and Regulations.

Morgenbesser was the guest speaker at the 1965 annual dinner-meeting of the Cashiers' Division of the Association of Stock Exchange Firms attended by more than 300 members affiliated with brokerage firms, banking institutions, and corporations; Fascia addressed a broker/dealer in securities conference held under the auspices of the 1965 session of the N.Y. Institute of Finance.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.

## Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

### Avoiding A Hearing

THE TEMPTATION to evade statutory hearing procedures seems great. A social worker with the Department of Hospitals of the City of New York has personality clashes with her director. She is served with charges of misconduct. After the first day of the hearing which was devoted to presentation of the evidence against her and before she has presented her defense, the hearing officer persuades her in the absence of her lawyer to agree to an offer of settlement. The most appealing part of the proposal is an assurance of transfer to another hospital where she will no longer be under the domination of the difficult director. In exchange, the employee consented to demotion from her title of Case Supervisor to Social Case Worker. Also, she lost her right to certification from the director's list on which she was about to be reached. However, she was given the right to apply for reinstatement as a Case Supervisor after six months.

EVEN BEFORE a word of testimony, it is apparently standard practice in many agencies to urge the employee to agree to a determination so that no hearing need be held. He may actually be persuaded to retire rather than face certain dismissal with loss of pension rights.

RATHER THAN utilize the hearing procedure, agencies sometimes arbitrarily suspend employees without pay. *Pantaleo v. Board of Education of the City of New York* is an illustration. As noted in my column of May 25, 1965, Justice Anfuso directed Pantaleo's reinstatement with back pay. Subsequently, the Second Department held in the *Brown* case, referred to in the same column, that placement of an allegedly ill teacher on inactive status without pay did not require a hearing. In reliance on this decision, the Board of Education mover for reargument of the *Pantaleo* case.

JUSTICE ANFUSO refused to deviate from his original decision on the ground that the *Pantaleo* case is "clearly distinguishable" from the *Brown* case. He pointed out that *Brown* was placed on "inactive status," whereas *Pantaleo* was forced to take a "leave of absence." When a teacher refuses to apply for a leave of absence, the Board of Education may bring charges based on "insubordination." If the charges are sustained at a hearing, then the teacher may be suspended.

THE HEARING procedure is apparently made mandatory by the By-Laws of the Board of Education when the teacher refuses to accept a leave of absence. Section 106, subd. 7a of the By-Laws provides:

"A member of the teaching and supervising staff who has exceeded the number of days accumulated to his credit for excuse of absence, with pay, owing to personal illness, and who, in the opinion of the Medical Bureau of the Board of Education will not be able to return to full service within one calendar month from the date the reserve is exhausted shall be declared by the Superintendent of Schools in the status of an inactive employee without pay. Such employee shall immediately apply for and accept a leave of absence without pay for restoration of health. The expiry date of leave of absence without pay shall be January 31st or June 30th. Such inactive status and such leave of absence without pay shall take effect one calendar month from the date the reserve is exhausted. \* \* \*. Such status and such leave of absence without pay may be terminated at any time by the Superintendent of Schools upon the recommendation of the Medical Bureau of the Board of Education. Failure by an employee to apply for and accept a leave of absence without pay in accordance with the provisions of this section, or to comply with any of the pertinent regulations shall be deemed neglect of duty and an act of insubordination."

THE BOARD OF Education's argument before the Appellate Division was that the omission of charges and a hearing in the *Brown* case really was for the teacher's benefit. The Board's brief stated that placing the teacher in inactive status for a period of time "to allow her to recover her health" is more advantageous to her than preferring charges of neglect of duty and insubordination "with all the adverse possibilities" to that teacher.

NO MATTER how skillfully rationalized, it is evident that administrative agencies go to great lengths to circumvent statutory hearing procedures.

# Statewide Qualifications For Welfare Officers Passed By Legislature

(From Leader Correspondent)

ALBANY, June 28—Legislation backed by the Civil Service Employees Assn. to set up statewide qualifications for local welfare commissioners has passed the Legislature.

The bill was introduced by Assemblyman Melville E. Abrams, Bronx Democrat and chairman of the Assembly Committee on Social Welfare.

It now goes to the Governor for his signature.

Assemblyman Abrams stated that New York State is the only State in the Union which has no set minimum qualifications for Public Welfare Commissioners on a Statewide basis. At present, most local commissioners of Public Welfare can be nominated or appointed without any stipulated qualifications. In most cases, when they assume the position, they have no training, experience or specialized preparation which would fit them for the important duties involved.

The Moreland Commission which reported to the Governor its recommendations in January, 1963 on the Administration of

# Chapman Reelected By Public Welfare Accountants Group

GROSSINGERS, June 28 — (Special) — Edgar S. Chapman, accountant of the Chemung County Department of Public Welfare, was re-elected president of the State Association of Public Welfare Accountants during their annual summer session at Grossinger's here today.

The accountants are meeting jointly with the New York Public Welfare Association which began a three-day conference today.

All other officers of the accountants' groups were re-named. They are Thomas Baker, Onondaga County, and George Bullock, Niagara County, vice presidents; Merle Scribner, Schoharie County, secretary, and Joseph D'Agostino, Monroe County, treasurer.

Henry Rosner of New York City is chairman of the board of directors of the Association, and Agnes Gasner of Orange County, program chairman.

Public Welfare in New York State urged the passage of the substance of the Abrams Bill. Of particular significance is the fact that the New York Public Welfare Association—composed of the Commissioners themselves, most of whom are elected—is in strong support of the substance of this bill. The State Board of Social Welfare also strongly favors this bill.

The bill eliminates election of Welfare officers which is the practice in about 30 counties in the State of New York.

Assemblyman Abrams stated that he is optimistic that the bill will be signed into law by the Governor.

# Trackman Jobs

Filing for the position of trackman with the New York City Transit system will be opening September 1 and run through September 21, according to a recent announcement from the City's Department of Personnel.

There are no formal education or experience requirements for this position.

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# Senior Housing Inspector Key

The Department of Personnel has released the tentative key answers for the promotion examination to senior housing inspector which was held on June 19. Protests, along with the evidence to support the protest, must be postmarked prior to midnight, July 8, 1965.

The key answers follow:

- 1.C; 2.B; 3.B; 4.D; 5.B; 6.C; 7.D; 8.B; 9.D; 10.C; 11.B; 12.A; 13.C; 14.B; 15.B; 16.B; 17.A; 18.C; 19.C; 20.D.
- 21.B; 22.D; 23.C; 24.B; 25.A; 26.C; 27.D; 28.B; 29.D; 30.D; 31.C; 32.D; 33.A; 34.B; 35.C; 36.B; 37.D; 38.C; 39.C; 40.B.
- 41.A; 42.B; 43.A; 44.A; 44.C; 44.B; 46.C; 47.C; 48.B; 49.B; 50.A; 51.B; 52.B; 53.C; 54.C; 55.D.
- 56.B; 57.D; 58.B; 59.B; 60.C; 61.A; 62.A; 63.C; 64.A; 65.C; 66.C; 67.A; 68.A; 69.C; 70.A.

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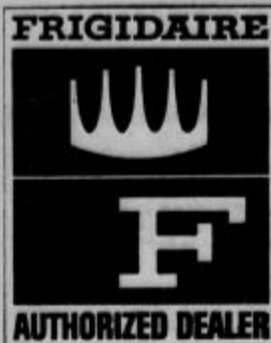
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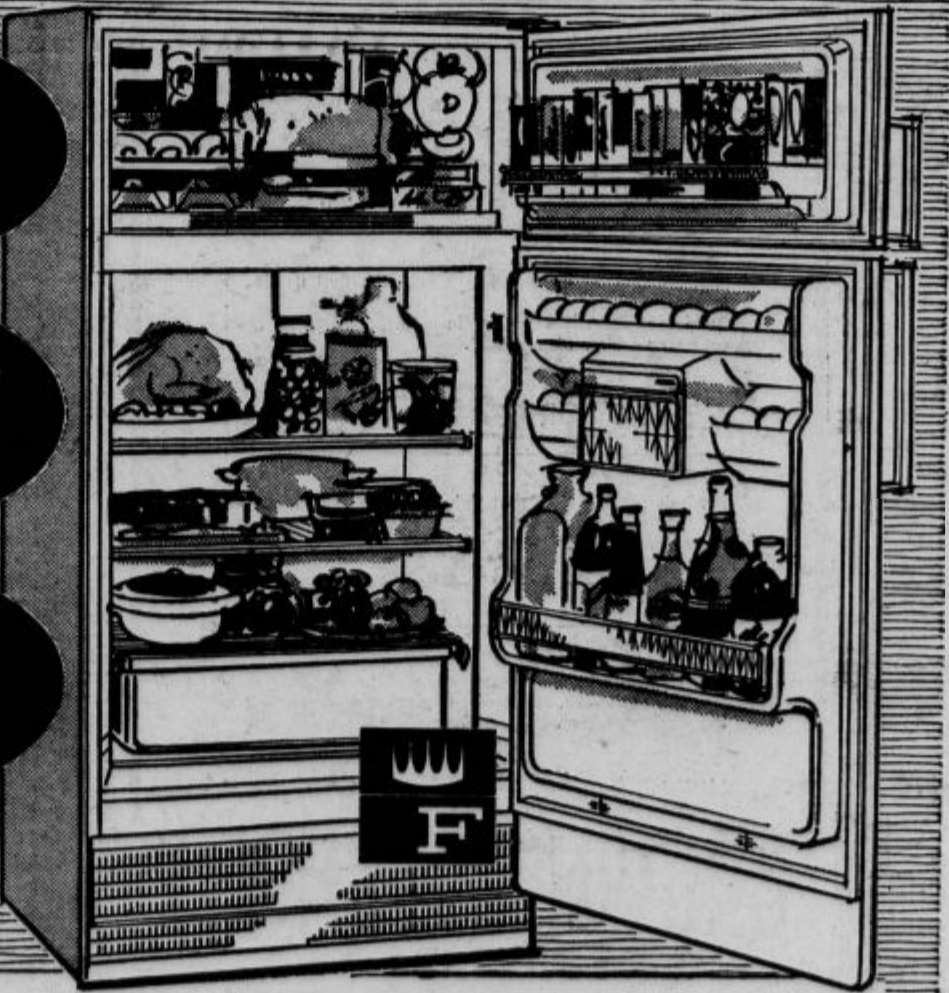
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# Filing Begins August 4 For NYC Sanitationman

August 4 begins filing for the open competitive examination for sanitationman — one of the largest tests in the New York City civil service.

The salary range for this job is \$5,544 to \$7,076 a year. In addition, sanitationmen are eligible for sick leave, holiday pay and a choice of health insurance plans.

The written examination for the position will be given on February 5, 1966, according to the Department of Personnel schedule. This will be qualifying only with placement on the eligible list determined by the physical examination which has a 70 percent passing mark.

Because of the extraordinary physical effort required by this position, an age limit of 40 has been determined by the Civil Service Commission. This does not apply to veterans who may subtract the time in military duty from their actual age.

Applicants must be not less than five feet, four inches in bare feet and must be of normal weight for the height.

Required vision is 20-40 in each eye (corrected), each eye separate. Candidates may be rejected for any disease, injury or abnormality such as hernia, color vision, heart or lung defects, poor hearing or

varicose veins.

At the time of filing, candidates must hold a valid drivers license issued in New York State and must be qualified to operate a class 3 or larger vehicle at the time of appointment.

Do not try to file for this examination except during the filing period scheduled for August 4 through 24, 1965.

## Sr. Construction Inspector Key

The Department of Personnel has released the tentative key answers for the promotion examination for senior construction inspector which was held on Saturday, June 19.

Candidates who wish to file protests against these tentative key answers must submit their protests prior to July 8 together with the evidence upon which the protest is based.

The tentative key follows:

- 1,C; 2,B; 3,B; 4,D; 5,B; 6,C; 7,D; 8,B; 9,D; 10,C; 11,B; 12,A; 13,C; 14,B; 15,B; 16,B; 17,A 18C; 19,C; 20,D.
- 21,B; 22,D; 23,C; 24,B; 25,A; 26,C; 27,D; 28,D; 29,D; 30,D; 31,C; 32,D; 33,A; 34,B; 35,C; 36,B; 37,D; 38,C; 39,C; 40,B.
- 41,A; 42,B; 43,A; 44,C; 45,B;

- 46,C; 47,C; 48,B; 50,A; 51,D; 52,B; 53,A; 54,C; 55,C.

- 56,D; 57,B; 58,B; 59,D; 60,D; 61,D; 62,C; 63,A; 64,C; 65,A; 66,C; 67,C; 68,A; 69,A; 70,D.

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## Dispatcher Key

The Department of Personnel has adopted a final key for the promotion examination to assistant train dispatcher (TA) which was held May 8, 1965.

- 1.C; 2.D; 3.A; 4.D; 5.D; 6.A;  
 7.C; 8.B; 9.D; 10.B; 11.C; 12.D;  
 13.B; 14.C; 15.C; 16.D; 17.C; 18.B;  
 19.D; 20.A; 21.C; 22.C; 23.B; 24.B;  
 25.A.  
 26.C; 27.A; 28.C; 29.D; 30.D;  
 31.B; 32.A; 33.B; 34.B; 35.D; 36.C;  
 37.A; 38.C; 39.A; 40.B; 41.D; 42.C;  
 43.A; 44.B; 45.A; 46.C; 47.A; 48.D;  
 49.C; 50.B.  
 51.B; 52.C; 53.C; 54.A; 55.C;  
 56.A; 57.D; 58.D; 59.D; 60.B; 61.B;  
 62.D; 63.A; 64.C; 65.C; 66.B; 67.B;  
 68.B; 69.B; 70.D; 71.D; 72.A; 73.C;  
 74.C; 75.A.  
 76.C; 77.B; 78.B; 79.D; 80.A;  
 81.A; 82.C; 83.B; 84.D; 85.D; 86.A;  
 87.B; 88.C; 89.A; 90.D; 91.D; 92.C;  
 93.D; 94.A; 9.B; 96.D; 97.A; 98.C;  
 99.C; 100.B.

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## NYC Hospital Aides To Be Honored At Joint Exercise

The Department of Hospitals will honor employees in joint exercises with the Board of Education today (June 29) at 7:30 p.m. in the Bellevue Hospital School of Nursing Auditorium, 26th Street and First Avenue, Manhattan. Dr. Ray E. Trussell, commissioner, will present certificates to about 700 individuals for successful completion of courses conducted in cooperation with the Board of Education during the past school year.

Included were such courses as X-ray technology, recent advances in clinical chemistry, immuno-hematology, medical terminology, occupational spanish, care and operation of kitchen equipment and kitchen management and food control.

Officials from the Board of Education and the New York City Department of Personnel will participate in the ceremony.

Entertainment will be provided by the Student Nurse Glee Club of the Harlem Hospital Center.

## Jefferson Co. Mechanic Foreman

Jefferson County has openings for auto mechanic foreman. Salary in this position is \$2.06 to \$2.58 per hour. Closing date for filing applications is July 12.

For further information contact the County Civil Service Commission, Watertown.

## Named To Board

ALBANY, June —Mrs. Carmel Carrington Marr of Brooklyn has been named to the Board of Visitors at the State Training School for Girls at Hudson.

## Willowbrook Visitor

ALBANY, May 10—Mrs Mary C. Ellis of Staten Island has been reappointed as a member of the Board of Visitors to the Willowbrook State School.



**NEW POST —**  
Robert D. Hennigan, former principal engineer for the State Office, is the new director of the Bureau of Water Resource Services in the State Health Department. He succeeds Anselmo F. Dappert, who retired.

## 208,854 Arrested By NYC Police Dept.

The New York City Police Department released figures on the total number of arrests made during 1964. The report stated that 208,854 persons were arrested and among them were; 660 murderers; 1,273 rapists; 4,918 armed robbers and 9,144 burglars.

What is so amazing about this statistic is the fact that the total number of arrests equal or exceed the population of the cities of; Albuquerque, New Mexico; Jacksonville, Florida; Mobile, Alabama; Providence, Rhode Island; and San Jose, California.

Also, the total number would almost equal the total population of the Borough of Richmond (Staten Island).

In making these arrests, seven members of the force lost their lives. Members of the force who were injured totaled 1,602.

## Shoppers Service Guide

**Get The Authorized CSEA License Plate** The only car license plate tag authorized by the Civil Service Employees Assn. is that which is sold through CSEA Headquarters, 8 Elk St., Albany. The plate which sells for \$1, can also be ordered through local chapter officers.

**Help Wanted - Male**  
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File For Case Workers I In New York City

The City of New York will start accepting applications beginning July 6 for case worker I. This title used to be social investigator trainee.

Starting salary in this job is \$5,750 with an increase to \$6,050 after six months of service. After a year of service, the candidate will be eligible for appointment to the title of case worker II at a salary of \$6,400 to \$8,200.

Applications will be accepted until June 30, 1966. For further information and applications contact the Applications Division of the Department of Personnel, 49 Thomas Street.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.

LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, — To Attorney General of the State of New York; Lisu Janovna Vekmann; Wolf Popper Rose Wolf & Jones; Consul General of Estonia; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of John Vekman, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of John Vekman, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of John Vekman, deceased, who at the time of his death was a resident of 178 East 123rd Street, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 13th day of July, 1965, at ten o'clock in the forenoon of that day, why the account of proceedings of the Public Administrator of the County of New York, as administrator of the goods, chattels and credits to said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 2nd day of June, in the year of our Lord one thousand nine hundred and sixty-five.

Philip A. Donahue, Clerk of the Surrogate's Court. (SEAL).

LEGAL NOTICE

BEHR, ANNETTE B., a/k/a ANNETTE BENJAMIN BEHR, a/k/a ANNETTE BEHR.—CITATION.—File No. 2852, 1965.—The People of the State of New York, By the Grace of God Free and Independent, To LOUIS J. LEDERER, WILLIAM L. RAUBITSCHKE, JOAN RAUBITSCHKE, HOWARD LEDERER if living and if dead to his heirs at law, next of kin and distributees whose names and places of residence are unknown and if he died subsequent to the decedent herein, to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of ANNETTE B. BEHR, a/k/a ANNETTE BENJAMIN BEHR, a/k/a ANNETTE BEHR, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained, LIONEL MINZIE if living and if dead to his heirs at law, next of kin and distributees whose names and places of residence are unknown and if he died subsequent to the decedent herein, to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of ANNETTE B. BEHR, a/k/a ANNETTE BENJAMIN BEHR, a/k/a ANNETTE BEHR, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry be ascertained.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 15, 1965, at 10:00 A.M., why a certain writing dated January 29, 1964 and a Codicil thereto dated June 20, 1964, which have been offered for probate by HARRY L. ETTINGER and BANKERS TRUST COMPANY, residing at 1165 Park Avenue and 16 Wall Street, respectively, both in New York City, should not be probated as the last Will and Testament, relating to real and personal property, of ANNETTE B. BEHR, a/k/a ANNETTE BENJAMIN BEHR, a/k/a ANNETTE BEHR, Deceased, who was at the time of her death a resident of 2130 Broadway, in the County of New York, New York.

Dated, Attested and Sealed, June 3, 1965.

HON. JOSEPH A. COX, (L.S.) Surrogate, New York County. /s/ PHILIP A. DONAHUE, Clerk

Oneida County Has Building Maintenance Jobs; File By July 9

Oneida County will accept applications until July 9 for supervising building maintenance helper and building maintenance mechanic.

Salary for the supervising position is from \$4,234 to \$5,081 per year. Candidates must have had three years of experience in janitorial or building maintenance activities.

Salary for the mechanic position is the same. There are experience and training requirements.

For further information contact the County Department of Personnel, Utica.

Trainmaster

An eligible list with 81 names on it has been established by the Department of Personnel for the title of trainmaster.

LEGAL NOTICE

CITATION. — File No. 3016, 1965. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To All the distributees, heirs at law and next of kin of Myrtle E. Berger, deceased, their guardians, committees, or assignees, and if any of them survived the decedent, but have since died or became incompetent, their successors in interest, executors, administrators, legal representatives, devisees, legatees, spouses, distributees, heirs at law, next of kin, committees, guardians or any person having any claim or interest through them by purchase, inheritance or otherwise. NANDA M. BERGER, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 21, 1965, at 10:00 A.M., why a certain writing dated May 10, 1960, and a purported codicil dated December 12, 1961, which has been offered for probate by George Walter Klorfein, residing at 140 East 28th Street, New York, New York, should not be probated as the last Will and Testament, relating to real and personal property, of Myrtle E. Berger, Deceased, who was at the time of her death a resident of 3508 Broadway, New York, in the County of New York, New York, and why the probate of an unattested writing dated December 12th, 1961, purporting to be a codicil to said Will should not be denied. Dated, Attested and Sealed, June 9, 1965. HON. JOSEPH A. COX, Surrogate, New York County. PHILIP A. DONAHUE, Clerk. (L.S.)

Housing Caretaker Foreman Answers

New York City Department of Personnel has announced the tentative key answers for the promotion examination to foreman of housing caretakers and the special military examination in this title which were held on June 12. The same key applies to both exams.

The answers are:

1.D; 2.C; 3.B; 4.D; 5.B; 6.A; 7.C; 8.C; 9.A; 10.D; 11.D; 12.B; 13.D; 14.A; 15.C; 16.A; 17.B; 18.A; 19.C 20.B; 21.C; 22.D; 23.A; 24.C; 25.B.

26.C; 27.B; 28.A; 29.C; 30.B; 31.D; 32.A; 33.C; 34.A; 35.B; 36.A; 37.C; 38.D; 39.C; 40.C; 41.D; 42.D; 43.A; 44.A; 45.D; 46.C; 47.B; 48.D; 49.B; 50.D.

51.A; 52.C; 53.A; 54.B; 55.C; 56.A; 67.B; 58.A; 59.C; 60.D; 61.B; 62.D; 63.C; 64.C; 65.D; 66.A; 67.B; 68.B; 69.B; 70.B; 71.D; 72.B; 73.D; 74.D; 75.C.

76.C; 77.D; 78.A; 79.B; 80.D; 81.C; 82.A; 83.D; 84.C; 85.C; 86.D; 90.B; 91.B; 92.C; 93.C; 94.B; eta92 87.B; 88.A; 89.C; 90.B; 91.B; 92.C; 93.C; 94.B; 95.C; 96.C; 97.A; 98.A; 99.C; 100.B.

Mechanic Filing Closes July 14 In Watertown

The City of Watertown will accept applications until July 14 for its building maintenance mechanic examination. The salary range for this position with the Board of Education is \$4,200 to \$5,700 a year.

Candidates must be legal residents of Jefferson, Oswego, Lewis or St. Lawrence Counties for at least four months prior to the examination date.

For further information contact the Municipal Civil Service Commission, Watertown.

The TEN EYCK Hotel SPECIAL RATES FOR N.Y.S. EMPLOYEES PLUS ALL THESE FACILITIES: Free Parking, Free Limousine Service from Albany Airport, Free Coffee Makers in the Rooms. Make Your Reservation Early By Calling HE 4-1111 In N.Y.C. Call MU 8-0110 SCHINE TEN EYCK HOTEL State & Chapel Sts. Albany, N.Y.

Drake Schools Relocate After 60 years at 154 Nassau Street, Drake Business Schools Inc. has moved to its new modern quarters on the second and fourth floors of the Park Row Building facing City Hall Park at 15 Park Row. In its long history, Drake Schools have prepared more than 300,000 young men and women for successful business careers and their optimism for the business outlook for the next decade warrants this expansion of their training facilities.

DEWITT CLINTON STATE & EAGLE STS., ALBANY A KNOTT HOTEL A FAVORITE FOR OVER 30 YEARS WITH STATE TRAVELERS SPECIAL RATES FOR N.Y.S. EMPLOYEES BANQUET FACILITIES AVAILABLE Call Albany HE 4-6111 THOMAS H. GORMAN, Gen. Mgr.

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MAYFLOWER - ROYAL COURT APARTMENTS — Furnished, Unfurnished, and Rooms. Phone HE 4-1994. (Albany).

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**WATERTOWN CHAP. MEETS** — The Watertown chapter, CSEA, heard Assemblyman Lawrence T. Byrnes, Beaver Falls, and John J. Hennessey, Buffalo, State CSEA treasurer, at their annual banquet recently. Shown left to right, seated: Mrs. Dorothy M. Eveleigh, secretary; Don-

na Marie Elliott, 1961 chapter scholarship winner; and Mrs. Sally Helmerci, treasurer. In the back row, left to right: A. J. Donnelly, field representative; Assemblyman Byrnes; Hennessey; Charles J. Walsworth, chapter president; Francis J. Mitchell, first vice president; and Robert E. Timerman, second vice president.

# Eligibles

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MENTAL HYGIENE

1	Youngman, W., Whitesboro	849
2	Oleiv, C. W., Nyack	840
3	Krowinski, A., Mohawk	840
4	ood, M., Wingdale	827
5	O'Neill, E., Amenia	819
6	Tilman, R., Tonawanda	808
7	Spennard, J., Wingdale	805
8	Gastrowski, A., Binghamton	800
9	McQuillin, G., Clarence	791
10	McAllister, V., Ogdensburg	790
11	O'Shea, A., Pt. Chester	787
12	Lewis, R., Rochester	771
13	Helmle, M., Utica	759

ASSOCIATE ACCOUNTANT (EMPLOYMENT SECURITY) — INTERDEPARTMENTAL

MENTAL

1	Smiarowski, H., Albany	1001
2	Fischer, W., NYC	980
3	Schechter, A., Bronx	908
4	Peck, S., Rochester	940
5	Novello, N., Peekskill	899
6	Brundige, W., Waterford	888
7	Kaplan, J., Little Neck	882
8	Ratzker, L., Bronx	877
9	Strauss, R., Brooklyn	852
10	Kern, M., NYC	840
11	Goldstein, M., Rosedale	840
12	Friedman, S., Bronxville	845
13	Reuter, E., Brooklyn	843
14	Frank, S., NYC	838
15	Lieberman, S., Brooklyn	834
16	Burmaster, A., Albany	828
17	Calabrese, A., NYC	823
18	Sewkin, F., Flushing	818
19	Braaf, H., Brooklyn	817
20	Brodzik, F., Utica	815
21	Mortman, D., Brooklyn	814
22	Miller, R., Asheville	814
23	Lurovsky, M., Jackson Ht.	819
24	Christoff, P., Rochester	809
25	Harris, C., NYC	808
26	Gallnaky, H., Long Beach	805
27	Negrin, L., Brooklyn	804
28	Etlinger, L., Latham	803
29	Newman, L., Brooklyn	801
30	Howard, J., Levittown	801
31	Eisner, L., Kaw Gardens	800
32	Rifkin, S., Queens Vil.	800
33	Weiss, S., Bronx	800
34	Bouchard, R., Watervliet	795
35	Shapiro, S., Brooklyn	790
36	Lieberman, H., Brooklyn	789
37	Schneider, G., Brooklyn	788
38	Soffr, H., Little Neck	785
39	Stauber, R., Rochester	782
40	Zoyd, J., Buffalo	773
41	Halpern, L., Brooklyn	769
42	Tirado, T., NYC	763
43	Taaffe, F., Albany	758

# Sullivan Co. Chapter Names New Officers

**MONTICELLO, June 28**—The Sullivan County chapter of the Civil Service Employees Assn. elected their 1965-66 officers at its recent June meeting.

Elected were: president, Douglas Moir of Glen Spey; secretary-treasurer, Frederick Bosch of Highland Lake; first vice president, Leo Rosenberger of Callicoon; second vice president, John Donahue of Glen Spey; third vice president, Florence Wells of Monticello.

Board of directors elected were John Greening of Glen Spey; Christopher McCann of Barryville; Walter Metzger of Yulan and William Warden of Barryville. John Meyers of Eldred was elected as representative to Albany.

Moir appointed some committees at the meeting and will name the others at the July 15 meeting which will be held in the Monticello Court House.

Attending the meeting was CSEA field representative Thomas Brann.

### Producer-Director

**ALBANY, June 28** — Kelly Yeaton, associate professor of theatre at Pennsylvania State University, will serve as producer-director of the Arena Theatre of the State University at Albany this summer.

### Appointed Secretary

**ALBANY, June 28** — Laura J. Reid of New York City has been appointed secretary to the State Superintendent of Banks at \$7,280 a year.



**DPW AWARD** — Edward C. Hudowalski, assistant superintendent of operation and maintenance (Waterways), New York State Department of Public Works, presents a Certificate of Merit, a wallet and a \$25 check to Mary C. Hoffman, senior stenographer. The State Employees Suggestion Program award went to Miss Hoffman for proposing a standardized liability insurance form for use in the Canal Permit Unit. Looking

on (left to right, front row) are: Dean Fleming, canal traffic agent; Ursula Cummings, principal stenographer; Belle Kilbourn and Ruth Talbot, stenographers, and (seated) James Gillespie, supervising master mechanic; (back row) Albert Dickinson and Joseph Stellato, associate civil engineers; Patricia Brunelle, stenographer; Richard McCourt, assistant permit agent; and Jean Odell, stenographer.

# Syracuse To Host Annual MHEA Meet July 11 Through 13

**LIVERPOOL, June 28**—The annual meeting of the New York State Mental Hygiene Employees Assn. will be held here at the Syracuse Hotel Country House on July 11, 12 and 13, according to Frank Costello of Marcy, president.

Scheduled for discussion during the three day meeting will be the revision of the association's constitution and by-laws, reallocation of titles within the Department of Mental Hygiene and other plans for the coming year.

Host for the annual event will be the Syracuse State School chapter which is sponsoring a social hour at the hotel on Sunday at 7 p.m.

Assemblyman John H. Terry will serve as toastmaster for the dinner on Monday night which is to honor past presidents of the association. For dinner reservations those attending should contact Marie Donaldson, Newark State School while Clarence M. Laufer, Jr. of the Syracuse State School is caring for room reservations.

Tuesday, July 6, is the deadline for reservations.



**NIAGARA OFFICERS** — The newly elected officers of the Niagara Frontier chapter were recently installed by Civil Service Employees Assn. field representative James Powers. Pictured, from left are: Powers; Nina Battachio, secretary; Elmer Ellis, president; Langdon Lord, treasurer; and James Mackay, president.

### Merrill Shoemaker

Merrill Shoemaker of Sharon Springs, former superintendent of maintenance at Grasslands Hospital, until his retirement in 1952, died recently.

A veteran of World War I, he is survived by his wife Pauline. The regrets of his friends and former employees was sent to Mrs. Shoemaker.



**MERIT AWARD** — Mrs. Kathryn MacPherson of the Division of Professional Licensure, State Education Department, is presented an award by Dr. Neville Bennington, assistant commissioner, while John Clark, assistant commissioner looks on. Mrs. MacPherson suggested that the application form for renewal registration for all professions be changed to instruct the applicant to place his license number on the check which accompanies the registration blank.



**45 YEAR AWARDS** — L. to R. Abe Drabkin, Lester Abbey, Mrs. Frances Turner receiving award certificates for 45 years of State service from Public Service Commission Chairman James A. Lundy. Standing next to Lundy is PSC Secretary Sam Madison. Awards were among 53 presented to veteran metropolitan area employees at a luncheon in their honor held at Gasner's Restaurant, 76 Duane Street, New York City.

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CARPENTER	4.00	POLICE CAPTAIN	4.00
CASHIER	3.00	POLICE LIEUTENANT	4.00
CHEMIST	4.00	POLICE PROMOTION, Vols. 1 & 2 (boxed set)	10.00
CIVIL SERVICE ARITHMETIC	2.00	PORT PATROL OFFICER	4.00
CIVIL SERVICE HANDBOOK	1.00	POST OFFICE CLERK-CARRIER	3.00
CLAIMS EXAMINER	4.00	POST OFFICE MOTOR VEHICLE OPERATOR	4.00
CLERK, GS 1-4	3.00	POSTAL INSPECTOR	4.00
CLERK, GS 4-7	3.00	POSTAL PROMOTION SUPERVISOR-FOREMAN	4.00
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# Veto Restores Tougher Condon-Wadlin Penalties

ALBANY, June 28—Governor Rockefeller has vetoed the Democratic-approved amendment to the Condon-Wadlin Law, which passed the State Legislature prior to adjournment, on the grounds it would have been "unworkable and probably unconstitutional." His veto restores the harsher provisions of the original law.

In a disapproval message signed a few hours before the 1965 Legislature adjourned, Rockefeller said the proposed law would have set up "an involved and ineffective procedure which would undermine the deterrent to strikes by public employees and impair vital functions of state and local government."

He added:

**Quotes Roosevelt**

"It is fundamental to government that public employees have no right to strike. Indeed, as succinctly stated by President Franklin D. Roosevelt in 1937:

"A strike of public employees manifests nothing less than an attempt to prevent or obstruct the operations of government until their demands are satisfied. Such action, looking toward the paralysis of government by those who have sworn to support it, is unthinkable and intolerable."

"In place of the present requirements for automatic dismissal and other sanctions for public employees who strike, this bill purports to allow a range of penalties from reprimand to discharge. In the light of experience in some areas of the State, the effect of such flexibility would be to guarantee that if a strike did occur, the foremost and most intransigent union demand would be that government waive these penalties. The consequence would be that no strike could be settled without public officials foregoing the very sanctions the bill purports to provide. In the circumstances the bill would contain no effective deterrent to a strike against the people. It is the certainty of a sanction, rather than its severity, that brings about compliance with a law barring strikes by public employees.

"The penalties under the Condon-Wadlin Act of 1947, with respect to re-employment, were severe and, partly for that reason, were seldom enforced. Accordingly, the Legislature in 1963, acting upon my recommendation, revised the Act so as to mitigate the longer-term penalties and to make the prohibition against

strikes by civil servants more effective and certain of enforcement.

**Wants Own Bill**

"The 1963 revision, by its terms, was to continue in effect for only two years. As the revised provisions had proved fair and effective, I recommended in my Annual Message to your Honorable Bodies this year that the temporary revisions of 1963 be made permanent. Once again I

call upon your Honorable Bodies to act upon that recommendation.

"Disapproval of the bill is recommended by, among others, the State Department of Civil Service, the Department of Labor, the Office for Local Government, the State School Boards Association, the State Teachers Association, the Association of Towns and numerous County, City, Town and Village officials throughout the State."

## BULLETIN

Dr. Theodore H. Lang, at Leader press time, ordered that administrative assistants who filed for the personnel assistant examination were not required to file experience papers as called for by the examination announcement.

Dr. Lang ordered the change after receiving notification from Mrs. Elsie A. Knight, vice-president of Terminal Employees Local 832, that confusion existed be-

cause of apparent contradictory statements in the examination advertisement printed in The City Record.

Mrs. Knight, earlier, has said that "These employees (administrative assistants) are in grade 17. Certainly above grade 14, it is impossible to rationalize why they should be required to submit an experience sheet when no such request is made of a supervising clerk.

Whether or not applications would be accepted at a later date was not completely known at Leader press time.

### Superintendent Pay Is \$8,000 In Clinton

Clinton County has an opening for superintendent of buildings and grounds at a salary of \$8,000. Closing date for filing applications is July 2.

Candidates must have been legal residents of the County for at least four months prior to the examination date or of a school district which has its personnel transactions administered by the County.

For further information contact the Clinton County Civil Service Commission, Plattsburgh.

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# Oswego Chapter Presents Fifth Longevity Awards

OSWEGO, June 28—The Fifth Annual Longevity Award Dinner on the Oswego chapter of the Civil Service Employee Assn. was held recently in the Alibi Room of the Lakeview Lanes in Fulton. Dave Hopkins, president of the chapter, called the meeting to order after dinner.

Myles Harter, Roscoe Wendover, Charles Carmody and David Hopkins appointed to the board of directors, were introduced.

Master of ceremonies for the evening was Vernon Tapper, second vice-president of the Association who had presented the chapter with its charter many years ago.

Alderman Williard Anderson welcomed everyone to the City of Fulton. He substituted for Mayor Rowlee, who was unable to attend. Anderson presented Leon King (assistant city engineer), who has been a public employee for the past 40 years with a longevity award.

Raymond Castle, first vice-president of CSEA, who has attended the five annual longevity meetings, gave a brief history of the Longevity Award Program. The Oswego chapter pioneered the longevity award program, now widespread throughout the State. Elisa Harmes, assistant secretary of the chapter, was chairman of the longevity awards this year. Castle presented a 25 year award to Harry Bryant, chairman of

the Board of Supervisors.

### Awards

Commissioner John A. Davis presented awards to County employees present at the meeting. Awards were given to Harold Archer, 10 years; Rose Smith, 10 years; Kathleen Gibbs, 15 years; Dr. Warren Hollis, 15 years; Vernard Baxter, 35 years; Harold Norotn 35 years; Harley Rayder, 36 years; SImore B. Stone, 40 years; Florence Dietz, 40 years; Otis Schaad, 40 years.

Ben Bough, chief assessor of Oswego City, presented the awards to Oswego City employees. Davis Lewis of the Oswego City Police received a certificate of 25 years of service.

Robert Murphy, Supervisor of the Town of Schroepfel, presented an award to Orrin Wallace for 45 years of service.

Howard Struing presented a certificate to Kenneth Godfrey for 20 years of public employment.

Dave Hopkins got a gift from the chapter. It was said that Hopkins has served as

chapter president for seven years and is known as "Mr. Civil Service", in Oswego County. It was further said that "Dave" had been most loyal and devoted to CSEA. "Many salary and fringe benefits enjoyed by employees are a direct result of his efforts on their behalf," he said. Much was accomplished during his successful administration. Francis Miller was appointed to finish Hopkins' term of office was introduced.

The highlight of the evening was a speech by Joseph F. Feily, president of the State-wide Civil Service Employees Assn. He stressed the need for the public employee to give an honest day's work for a realistic days pay; and for the employer to recognize the worth of the individual employee.

Francis Miller, chairman of the Social Committee provided the entertainment for the evening consisting of musical and other variety numbers by: Eleanor Wardhaugh; Sue Acker; Janice Daigle; Kathy Manzer; all of whom are from Fulton.

# Monroe Pay Seriously Lagging, Alessi Says

ROCHESTER, June 28—The State of New York and other counties over 500,000 in population pay their employees more than Monroe County, the leader of the Monroe County chapter of the Civil Service Employees Assn. says.

Vincent A. Alessi, chapter president, said in a statement to the County Board of Supervisors that Nassau County pays its employees an average of 18 per cent more than Monroe County.

### Other Figures

Westchester, he said, pays 13 per cent more; Erie, 10 per cent more; Suffolk, seven per cent more, and the State, five per cent more, for comparable jobs.

Alessi, executive director of Monroe County Family Court, asked the board June 1 for a flat five per cent raise for all County employees. Some 2,000 of the County's 3,500 employees belong to the County CSEA chapter.

Alessi said that as of last October, State pay rates trailed those of private industry by 8.5 per cent and therefore Monroe County salaries were 13.5 per cent behind at that time.

### Cites Comparative Wages

He listed 56 job titles, with maximum pay here and elsewhere.

Cooks working for Suffolk County get a top pay of \$4,850 compared with \$5,408 in Monroe County. But the State and other counties pay slightly more than Monroe County.

Watchmen get a maximum of \$3,990 in Suffolk County, \$4,134 in Monroe, \$4,575 in Erie, \$4,890 in Westchester and \$4,200 in the State.

But while Monroe pays senior tabulating machine operators \$5,408, Nassau pays \$8,820; Suffolk, \$6,830; Erie, \$6,410; Westchester, \$5,710, and the State, \$5,420.

The top pay for the county sealer is \$8,112 here, \$9,610 in Suffolk, \$13,640 in Nassau, \$9,085 in Erie and \$9,180 in Westchester.

The Monroe County board's salaries and personnel committee was expected to meet late last week to consider the possibility of a general pay raise.

# Syracuse Chap. Installs Officers At Annual Dinner

SYRACUSE, June 28—Officers of Syracuse chapter, Civil Service Employees Assn., were installed at the unit's annual membership dinner here recently.

The officers—all re-elected for a second year—are John R. Riley of the Department of Public Works, president; Alvin Duffy, DPW, first vice-president; Anne Corrigan, Division of Rehabilitation, second vice-president; Catherine O'Connell, Division of Employment, third vice-president.

Also, Jill Corber, DPW, secretary; Ida Meltzer, Workmen's Compensation Board, treasurer, and Doris LaFever, WOB, executive secretary.

Installing officer was Benjamin Roberts, CSEA field representative.

Riley directed the committee planning the dinner. Aiding him were Helene Callaghan, Mrs. Corrigan, Miss Helen Flannery and Margaret Obrist.

### On Council

ALBANY, June 28 — William H. Wisely of Scarsdale has been re-appointed to the Public Health Council. He is executive secretary of the American Society of Civil Engineers. The Council is in the State Health Department.

formative message by Thomas Lancaster, field representative for the NYS Retirement System. There have been many changes in the plan in the last 10 years which he briefly outlined and then spent considerable time answering questions from the floor. The State now pays the entire cost of the retirees pension, as of April 1st, this year.

The arrangements for the dinner were under the supervision of Harriet Sisteck and her committee: George Bracy, Mary White; Leo Bernard; Joe Moyer; Floyd Fischette; Jean Condit; James Meath; Madeline Douglas; Sarah De Sain; Joseph De Sain and Jeannette Roets. The door prize was won by guest speaker, Lancaster.

# Newark School Holds Annual Dinner-Dance

NEWARK, June 28—The Newark State School chapter of the Civil Service Employees Assn. held their annual dinner-recently at the Inland Restaurant on the Geneva-Waterloo Road. Special honor was shown to the 15 members who retired during the past 12 months. They were: Dr. Murray Bergman, Esther Frantz; Ruth Roberts; Eva Barry; Frances Newman; Frances Donk; Gertrude Nichols; Charles Gallagher, Hobart Beya; Norman Kirpatrick; Josephine Lay; Beatrice Hough-taling; Cora Reff; Pauline Breen and Marguerite Mechie.

President, Albert Gallant was in charge of the evening program and Dr. Edward Stevenson, assistant director, was toastmaster. Guests included Dr. Frank Henne, director; Assemblyman and Mrs. Finley; and Assemblyman Day from Seneca County, president of the Board of Visitors, William Falvey and Mrs. Falvey from Penn Yan, were also present. The State CSEA was represented by Ray Castle, first vice-president; Claude Rowell, fourth vice-president and John Hennessey, treasurer.

The Western Conference of CSEA was represented by outgoing president, William Rossiter and Mrs. Rossiter; newly elected president Melba Binn; second vice-president, Pauline Fitchpatrick and recording secretary, Virginia Halbert.

Charles Ecker, from Syracuse State School, who is a mental hygiene representative on the State CSEA board of directors, was also present. The State Mental Hygiene Employees Association was represented by its president, Frank Costello; first vice president, Marie Donaldson and second vice-president, Clarence Laufer.

The gathering was given an in-

# Named Psychiatric Aide At Hudson River Hospital

POUGHKEEPSIE, June 28—Mrs. Inez Rossbach, of Hyde Park, an employee of the Hudson River State Hospital since June 17, 1947, was honored recently as the winner of the National Association for Mental Health award for "psychiatric aide of the year."

Mrs. Rossbach is a native of Golden Meadow. She was a widowed mother of three children before she was 20 years old. She was married to August Rossbach, an employee of the State Department of Public Works in the Town of Poughkeepsie on Aug. 1, 1946. She has eight grandchildren. Mrs. Rossbach works in Ward 22 of the Central Group at the hospital, a ward that accommodates approximately 140 patients.

Honorable mention in the award selection went to Warren C. Adriance, Genevieve Budzinski, Elsie Johnson Carpenter, Julien Forrest, Emil L. Jensen Jr., Cecil Lanier, Catherine L. Shook and Charles H. Trainor.



MRS. ROSSBACH

# CSEA Irate

(Continued from Page 1)

ployees Association had been in continuous contact with the Division of Classification and Compensation concerning the appeal. He said, "we are at a loss as to how a decision on this appeal could be held up for such a long time," and that "the Association could continue to press for a decision."

The appeal was submitted in August of last year. It would effect power plant positions with the Departments of Mental Hygiene, Correction, Social Welfare, Health and the Office of General Services.

The titles involved include power plant helper, steam fireman, stationary engineer, senior stationary engineer, principal stationary engineer, head stationary engineer, and chief stationary engineer.

# Pay Hike, Upgradings

BUFFALO, June 28—Urged on by Erie chapter, Civil Service Employees Assn., the Buffalo Sewer Authority today granted seven percent across-the-board pay increases to 245 Authority employees.

The raises are effective July 1 and will mean an added \$110,000 a year in wages.

Authority employees last got a pay increase in 1963, the CSEA pointed out in discussions with Authority members.

In addition to the pay hikes, the Authority also upgraded several positions, including equipment repairman, chief sewer construction inspector, registrar, assistant sewer maintainer, sewer superintendent, sewer maintenance inspector and equipment operator.