

# Civil Service LEADER

Vol. 6—No. 25 Tuesday, February 27, 1945 Price Five Cents

## U. S. Civil Service Asks Higher Overtime Pay

See Page 2

# CLOTHING MEN NEEDED

Salary Up to \$100 a Week

ALSO 340 IMPORTANT WAR JOBS

See Pages 2, 11, 16

## 'Upgrading' Plan Proposed for Many Federal Employees in New York Area

Upgrading of employees, transfers from one department to another, new uses of employee skills—these are definitely in the wind for large numbers of Federal workers in the New York area.

All Federal agencies in New York State which employ more than 300 people are being asked to review their operations from the standpoint of full utilization of their personnel. Mrs. Anna Rosen-

berg, Regional Director of the War Manpower Commission, has arranged for the study with Mr. James E. Rossell, Regional Director for the Second United States Civil Service Region.

The survey, Mrs. Rosenberg said, will embrace 26 factors relating to the full utilization of workers, and is designed to assist agency heads in determining whether their employees are being used to their full abilities and capacities in their jobs. As a result of the survey, agency heads may upgrade workers who are not being used at

their highest skills, arrange for the transfer of workers within the agency in the interest of greater efficiency, or arrange transfers of workers from their own agency to another which can better use their skills.

Mrs. Rosenberg said that the survey is part of a continuing program for utilization of personnel by Federal agencies in this area, which has been in progress since 1942 under the War Manpower Commission and the Civil Service Commission.

Explaining the purposes of the

program, she said:

"Full utilization of the abilities and skills of a war worker is as important as recruitment of the worker in the first place, and the War Manpower Commission has, from the beginning, made manpower utilization a major part of its program. This applies to Federal agencies as well as to private industry, and we feel that an effective job has been done in increasing the effectiveness and productivity of workers in both fields.

"However, the problem of man-

power utilization is one that requires continuing attention, because of such factors as the development of new programs within a plant or agency, and the continuous turnover in personnel. For these reasons the program is a permanent one.

"It is especially important right now, with the supply of labor for war production as limited as it is, that both private industry and government scrutinize closely the work of every employee, and try to have it used as advantageously for the war effort as possible."

## Legislature Speeds Up On Civil Service Bills

Several State Assn. Bills Get Favorable Action

ALBANY—Measures sponsored or approved by the Association of State Civil Service Employees are moving through legislative channels, appearing before the legislative bodies for a vote; then will go to Governor Dewey for his final consideration.

The war emergency bonus bill has been reported out by the Assembly Ways and Means Committee and is on the third reading—for voting this week.

Also reported out of committee was a bonus bill for the State Judiciary—(Stephens, Introductory 1057) which provides for payment of additional war emergency pay to officers and employees of the judiciary at 20 per cent, if salary is less than \$1,500 a year; 10 per cent if pay is \$4,000 a year or more. The total bonus may not exceed \$1,000.

Another Assembly bill, introduced by Mr. Stephens, grants the emergency war bonus to legislative employees. (Intro. 1342.)

These latter two bills were introduced after representatives of the ASCSE had discussed the matter with legislative leaders. It was felt that the Governor had not included these bills in his Budget Message because the legis-

lative and judiciary budgets are prepared by the departments, without the supervision of the Budget Director, as is the case of other State departments; and that a bill to grant them the war pay would meet with approval.

Among other State Association-sponsored bills which were favorably acted upon:

### Pension Rights

Ostertag, Assembly Introductory 457. This continues until July 1, 1946, the provision protecting civil service and pension rights of public employees serving overseas with the American Red Cross or similar agencies. Passed Assembly.

Wicks, Senate Introductory 425. Continues until July 1, 1946, the provision permitting members of the State Retirement System, absent on military duty, to borrow all except \$1 of their funds in the system. Passed Senate.

Wicks, Senate Introductory 6. This bill protects the rights of civil service employees ordered by any U. S. agency to enter war work or agriculture. Provides for leave of absence, restoration to position after war work ends, protection of pension. Passed Senate.

### Dismissals

Erwin, Senate Introductory 958; Lupton Assembly Introductory 955. These bills provide that removals or demotions in civil service positions shall be in inverse

order of original appointment as compared with other employees holding same title in same department. Employees shall have their names placed upon both departmental and general preferred lists. Lists are classified as general preferred, departmental promotion and open-competitive. Third reading in both houses.

### Preferred Lists

Also passed by the Senate was a bill introduced by Senator Parisi (Introductory 128) to extend until June 1, 1946, the life of preferred lists which were established between December 31, 1940, and March 31, 1942.

Two other bills, introduced with the approval of the ASCSE are:

1. A measure to extend Feld-Hamilton provisions to employees of the Niagara Frontier Authority by Senator Burney.

2. A bill to give employees at Dannemora and Matteawan the same rates of pay as that received by prison guards in the State service. This was introduced by Assemblyman Ryan and Senator Bontecou.

## NYC Promotion Setup Faces Overhauling

How to decide whether promotion examinations for New York City employees shall be held on a departmental or City-wide basis was the problem considered by the Municipal Civil Service Commission last week.

The determination as to whether employees will have to compete with all others in the City, or just with those in their department, depends on the following factors, according to the Commission:

### General Promotions

General promotion examinations should be held for positions in the lower salary bracket category or in the prevailing rate category where the positions occur in several departments and where the duties are of a substantial identity in character and do not require any particularly extended period of in-service training as between departments. Illustrations of this type of position are: Clerk, Grade 2; Attendant, Grade 1; Automobile En-

gineman; Plumber, etc.

General promotion examinations should not be held for positions in the higher salary brackets where, by virtue of long experience or work in a particular department, duties tend to become unique in that particular department and where the employee's particular value to a department is the fact that he is a depository of special departmental practices, customs and procedures.

When a general promotion examination is given, it will be opened to employees in these departments where eligibles are actually employed and where there are, or are expected, vacancies to which those passing the examination may be promoted during the life of the list.

The Civil Service Commission has not, to date, acted on the plea of many NYC employees that a means be worked out to provide for promotion-without-tests.

For More State News—Pages 6, 7, 8, 9, 12, 15, 16

Public Administration Page 10

# Here's the Story of U. S. Civil Service Commission's Measure Dealing With Pay Raises and Overtime

WASHINGTON — The U. S. Civil Service Commission has at last given Congress the omnibus bill which would reorganize the Federal salary system. But it does not ask for a basic pay raise.

Disappointment was expressed by Federal employee union heads and others over the failure of the Commission to specify a raise in the bill. The message accompanying the recommended bill, however, pointed out the President's desire to give U. S. workers a basic raise as expressed in his last Budget Message.

Union heads of American Federation of Government Employees and United Federal Workers of America announced they would ask to have the proposed bill amended to include a 25 per cent raise. It is known that Sen. Downey, chairman of the Senate Civil Service Committee, will support this amendment and that Ramspeck, head of the House Committee, will support some basic raise. He has not said exactly how much he would ask.

### Vinson Objected

Reason behind the Commission's failure to ask for a specific raise in its original bill is known to be Judge Vinson's objections. As stabilization director he advised the Commission against asking for it.

Actually, what the whole thing amounted to was to let Congress itself take the initiative in putting a raise in the bill, which is what

will be done. At this early stage, chances of passage seem bright—at least before next summer, when the present overtime bill dies.

Here is what the Civil Service Commission's bill will do:

**1**—It will provide overtime pay for work in excess of 40 hours a week, permanently.

**2**—The bill will change the present method of computing such overtime pay. Under the present system, overtime is paid for at a rate of 21.67 per cent. This is about time and one-twelfth. Under the bill, overtime would be computed on a true time and one-half basis, so that for working 20 per cent more time, an employee will receive a 30 per cent increase in "take-home" pay, rather than the 21.67 per cent which is now being paid.

### Overtime Pay Tapered Off

However, this will apply only to employees receiving basic salaries at a rate of \$3800 per annum or less. Overtime pay is tapered off as the salary increases. For the \$6,500 and higher levels pay for overtime would be the same as now.

**3**—It is provided in the proposed measure that for irregular or occasional overtime work, heads of agencies may grant per annum

employees compensatory time off from duty.

**4**—The bill would establish a basic rate of pay for night work which is 10 per cent above the basic rate of pay for the same work during daytime.

**5**—Provision is made for extra pay for work on holidays at a rate of one and one-half times the regular rate of pay. It is stipulated, however, that extra pay for holiday work shall be granted only after the present war or at such earlier time as the Congress or the President may designate.

### Classification Changes

**6**—It would authorize the Civil Service Commission to establish classifications within grades based on duties and responsibilities for which the Commission would establish a minimum or hiring rate which could be above the minimum rate of the grade. In the classes affected this would apply to employees already in the services as well as to new appointees. At present, all new appointments must be made at the minimum rate of the grade in which the position is classified.

**7**—The waiting periods for periodic within-grade promotions would be shortened from 18 to 12

months in the lower grades and from 30 to 18 months in the upper brackets. Also it would make these raises effective at the beginning of the next month after the conditions have been met rather than having to wait until the start of the next quarter.

**8**—With reference to the existing provision for one additional within-grade salary increase within any one of the waiting periods for especially meritorious service, the bill would place upon the Civil Service Commission the responsibility to promulgate standards for such increases covering superior accomplishment of work by employees. Such increases would be made initially by heads of agencies to whom the Commission delegates appropriate authority under controlling regulations and standards. They would be subject to post-audit by the Commission, which would withdraw or suspend such delegated authority whenever the results of the post-audits warranted such action.

All efforts on passage of other minor Federal employee bills will be concentrated on passage of this measure. It was known last Fall that the Commission had such a bill in the mill but numerous delays held it up. Latest delay was by Judge Vinson.

## Quit Work at 70? Perish Thought, Say Old-Timers

Who says a man's years are three-score and ten? Who says his years of work are over at 65?

Not in a world at war. Ask the 90 oldsters who are in there pitching strong at the War Department Office of Dependency Benefits.

Retire at 65? Perish the thought. So say these men and women who range in age from 66 to 79. Some of them had retired, it is true, before the war began, and were looking forward to the peaceful pursuits to which their ripe years entitled them. But they heard the plea for additional employees at the huge war agency which administers family allowances and allotments-of-pay for more than 14½ million dependents of Army men and women. And they answered the call with alacrity.

Among them are 8 who are between 75 and 80 years of age; 31 who are between 70 and 75, and 51 who are between 65 and 70.

Work Six-Day Week  
They are working six days a

week, on two shifts, and on all holidays except Christmas, with cheerful regularity, according to Brig Gen. H. N. Gilbert, USA, Director of the ODB.

Moreover, one oldster, Owens C. Quarterman, 68, has received a special commendation from General Gilbert, for a perfect attendance record. Mr. Quarterman hails from Marion County, Florida, and is a former advertising man. He is employed in the Supply Branch. He has been with the ODB for a year and eight months. He lives at 280 Park Avenue, Orange, N. J.

### He'll Hit 80

Topping the group in point of years is William Alfred Wasson who is anticipating his 80th birthday this year. He is a reader in the Communications Branch, and he'll lay you dollars to doughnuts you could never pick him out of the crowd of 9,000 employees as an oldster. There's nothing of the "last leaf," about Mr. Wasson; no stooped little man with lined face and bald head. He stands well over six feet, holds himself straight as a rod and looks and acts like a man in his 50's. He attributes his youthful appearance, at least in part, to the fact that he works hard—and likes his job.

"Why, it's made me twenty years younger," he says. "I'm doing something to help win this war—and I fool everybody about by age."

Mr. Wasson has another distinction; he is the grandfather of a soldier and the great-grandfather of a soldier's baby for whom the ODB administers a family allowance. So he has very intimate family reasons for recognizing the importance of this job to the morale of the Army and the families of Army men and women. His grandson, Corporal Cutler Wasson Tyler, formerly with the Prudential Insurance Company of America, is now fighting with the Fifth Army in Italy.

Mr. Wasson makes his home at 76 North Ninth Street, Newark.

Mrs. Henrietta Vanderzee can count more summers than any other woman employee of the huge war agency, if she wants to—and she does! She answers cheerfully to the age of 74. She knows you won't believe her, for she, like Mr. Wasson, carries her years lightly.

Mrs. Vanderzee has the responsible task of maintaining records in the Supply Branch. A resident of Newark for 35 years, Mrs. Vanderzee makes her home at 61 Hillside Avenue.

The group includes many others with interesting and widely varied backgrounds. School teacher, insurance agent, club manager, clothes designer, housewife, laborer, social secretary, tobacconist—all concentrating now, on the one big job, to GET 'EM PAID!

## Navy Seeks Men For West Coast War Positions

The U. S. Civil Service Commission announced last week an urgent need for workers at West Coast Navy Yards and Naval Air Stations. Increased activity in the Pacific places a heavy workload upon naval establishments engaged in the construction, repair and overhaul of all types of naval vessels and combat planes. Battle-damage, routine overhaul and regular servicing of more ships and more planes necessarily means more workers are needed for this vital war work. The need for skilled mechanics is critical at such naval establishments as Hunters Point Naval Drydocks, San Francisco, Calif.; Mare Island Navy Yard, Vallejo, Calif.; Puget Sound Navy Yard, Bremerton, Wash., and the U. S. Naval Air Stations at Alameda, Calif., and Seattle, Wash.

Workers needed at the Navy Yards include the following: Coppersmith, Electrician, Helper Electrician, Helper Machinist, Helper Sheetmetal Worker, Machinist Inside, Machinist Outside, Radio Mechanic, Rigger; Sheetmetal Worker and Shipfitter. Mechanics needed for the Naval Air Stations are: Aircraft Mechanic General, Aircraft Mechanic Motor, Aviation Electrician, and Aviation Metalsmith.

There is no written test and no maximum age limit. Applicants who are citizens of the United States and over 18 years of age are urged to apply at once in Room 214, Federal Building, 641 Washington Street, New York City.

## OPA Still Seeks Specialists In Clothing

A special recruiting drive being conducted for the Office of Price Administration is fast coming to a successful conclusion. The temporary office of the Commission established in Room 4-100 at the Empire State Building has proven to be a most effective means of securing personnel to meet the needs of OPA. To date, sufficient applications have been secured adequately to take care of the present needs of the agency, except in the Price Specialist, Typist and Stenographer fields. In the latter two categories, appointments will continue to be effected on the "spot," with examination and rating and in most instances hiring being done on the same day. Price Specialist applications in the fields of Men's and Boys' wear, Women's outer wear, Women's accessories, Radio and Major Appliances, Furniture and Bedding, Dairy Products and Lumber are still being sought. Salary for price specialist ranges from \$3,163 to \$5,228.

## Tortuous Path Of a Navy Yard Promotion

The tortuous path taken by promotion papers in the New York Navy Yard is followed by the Federation of Architects, Engineers, Chemist and Technicians, CIO. The union representatives check the progress of a report for employees.

Following is the progress of the papers which go to—

1. Head supervisor and officer in charge.
2. Senior officer (Design Supt., Lab. Supt., Supply Officer, etc.).
3. Personnel (for analysis and recommendation).
4. Personnel Classification Bd. (for Yard's decision on recommendation).
5. Personnel (for processing, forwarding).
6. Regional Board (Civ. Serv. Commission (for grade allocation)).

## Public Employees Invited to Join Drama Group

A dramatic group, which plans to offer shows at the metropolitan military hospitals and United Seamen's rest centers, has issued an invitation to all Government employees who want to lend their talents.

The American Community Drama Group has its headquarters at the Manor Community Church, 350 West 26th Street, Manhattan. Casting for the first production, "South Sea Bubbles," is being conducted by Martin Remnek, Federal Works Agency, Room 722, 45 Broadway, NYC.

Federal workers with play-writing ability also have a chance to see their work produced. The group is planning a manuscript contest, which will be judged by Broadway producers. An orchestra is also being organized and employees with musical ability are invited to apply.

## United States News Briefs

**FOR CLERKS:** Here's an item to make you feel better. A recent check at War Manpower Commission showed that 60 per cent of the tardiness is among supervisors, who have to sign in at that agency. . . . Persons who'd like professional jobs with the Government, but haven't a college education, gain by a new Civil Service Commission ruling that education plus experience replace the former diploma requirement. This should give plenty of clerical employees a chance to qualify for better spots. . . . ODB, in Newark, reports the promotion to Colonel of William K. Bonnell, chief of Family Allowance Division. ODB Choral Group will make its public debut on February 27 at Camp Kilmer, where 50 singers will entertain the soldiers. . . .

**GENERAL** Accounting office in Washington expects a big increase in staff with passage of the George Bill. Lots of auditing posts will have to be filled—estimated at several hundred. . . . New wrinkle in recruiting help is reported in Washington, with agencies sending girls to their home towns to

talk others into taking Federal jobs. . . . Federal agencies have the same trouble as NYC Departments. . . . Some offer larger salaries than others, and the ones whose offers are kept down by the Budgeteers just can't get help. . . . Did you know that postmasters at \$12,000 a year are among the highest paid Government employees? . . .

**TWO** daily rest periods of 15 minutes, one morning, the other afternoon, have been ordered for employees of the New York Air Technical Command. The time will be staggered to have enough people on hand to keep things moving. . . .

### CIVIL SERVICE LEADER

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### NYC Transit Engineers Get Promotions

A group of engineers in the Administration Division of the NYC Board of Transportation will receive promotions and salary increases effective on March 1. Following are those whose changes in status were announced last week:

#### Promotions

From Junior Civil Engineer at (\$2700) \$2940 to Assistant Civil Engineer at \$3120: Frank L. Dugan, Domenick Marmo, Julius Sunshine.  
From Junior Electrical Engineer at (\$3000) \$3240 to Assistant Electrical Engineer at (\$3120) \$3240: Joseph A. Sands.  
From Civil Engineering Draftsman at (\$2700) \$2940 to Assistant Civil Engineer (Structural) at \$3120: Thomas J. Fallon, Claude DeM. Lewis, Harvey Malcolm, Robert Marra, John V. Nunno, Alfred P. Spagna.  
Changes in Salary  
From Junior Civil Engineer at (\$2700) \$2940 to Junior Civil Engineer at (2820) \$3060: Thomas N. Biglin, Edward E. Van Beuren, Harold W. Weber.

\* Effective when employee returns from Military Duty to Civil Duty.

Our fighting men need more than mail. Your blood—given at a Red Cross Blood Bank—goes overseas to the front lines. Make your appointment today!

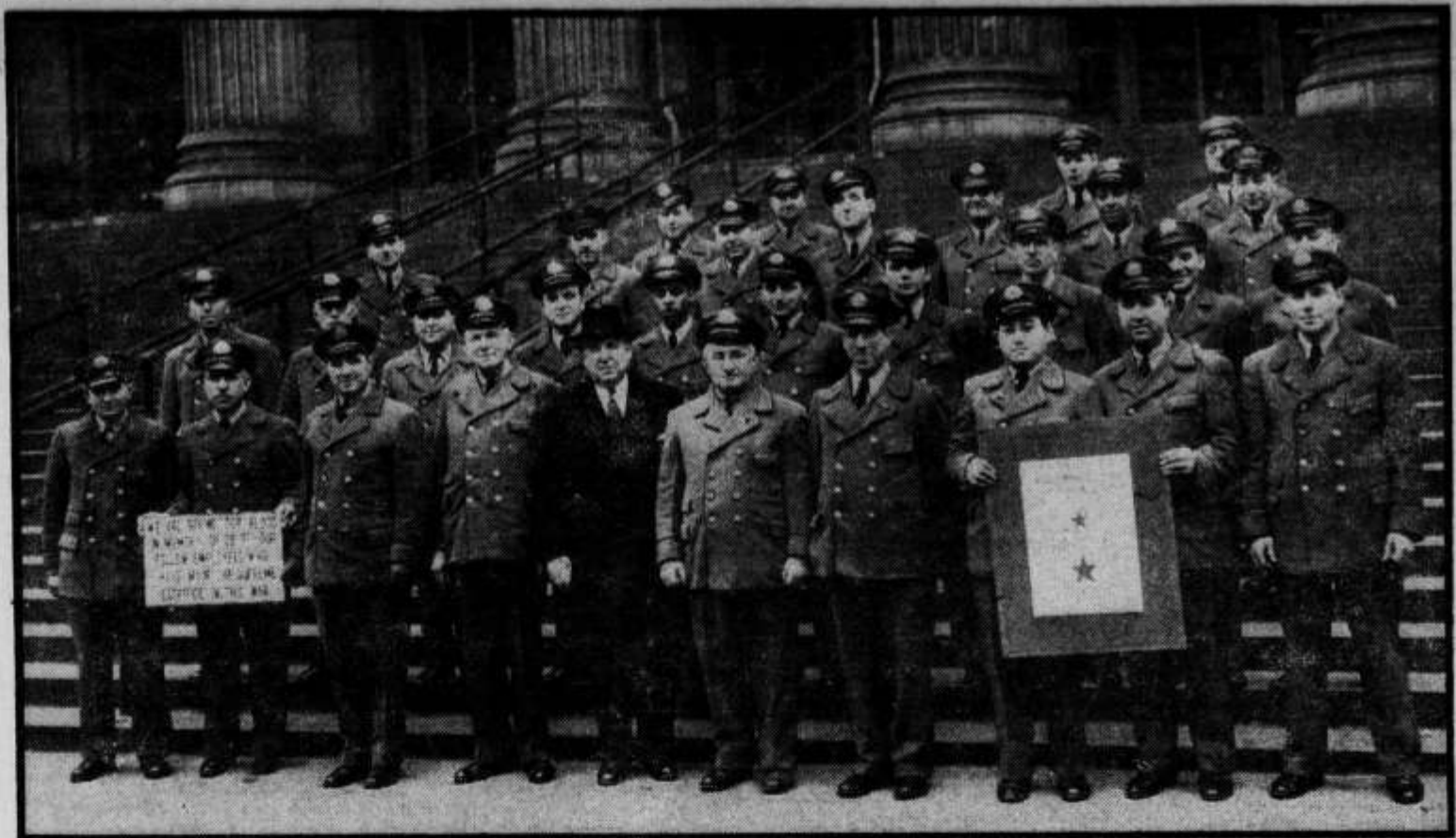


Photo taken on steps of G. P. O. shows Postmaster Albert Goldman and a group of 29 carriers of the N. Y. Post Office who have volunteered for an extra blood donation in honor of the 29 men represented in the Gold Star of their Service Emblem. On the right of Postmaster Goldman is Carrier Simon H. Schneider who has made 27 blood donations so far. In the photo above, left to right, first row: William Pawlyk; Harry Gottleib; Casper Santino; Max Schultz; Postmaster Albert Goldman; Simon H. Schneider; Thomas Pillittere; Isidore Gall; Abraham Gabler; and Simon Fleisch. Second row: Edward L. Relchers; Andrew J. Trevington; Alexander Gillick; Bernard Silverstein; Arthur C. Knight; David Reiter; Rubin Murkofsky; Walter Knack; Leonard March and George S. Simpson. Third row: Philip Cohen; Michael F. Barry; Gustave Schoenowitz; Samuel Bostwick; Robert R. Beltzer; Arthur M. Frommer; Samuel J. Mandel; Bertram Tannenbaum; Clarence W. Robinson; Meyer Simon; and Paul Heller.

## NYC Correction Officer At China Supply Base

Sergeant Charles P. Gasparri, 23, son of Mr. and Mrs. Dominica Gasparri, of 2686 Briggs Avenue, Bronx, N. Y., has been serving at a base supply depot in southwestern China operated by Y-Force.

A graduate of De Witt Clinton High School, in 1939, Gasparri attended Manhattan College, Riverdale, New York City, and was employed as a correction officer for the Department of Correction of the City of New York, before entering the Army in January, 1943. The sergeant served at Camp Ellis, Ill., Camp Crowder, Mo., and the Lexington Signal Depot, Lexington, Ky., before being ordered overseas. About four months after his arrival in India in April, 1944, Gasparri was flown across the Himalayan "hump" to China, where he joined Y-Force, the American military mission which trained, equipped and supplied the Chinese Expeditionary Force for its Salween campaign.

#### Required Ingenuity

Through the Y-Force depot to which the sergeant was assigned, flowed much of the vital materiel for the Salween fighting front. It required considerable ingenuity to distribute these supplies over the difficult terrain, with airplanes, trucks, pack animals and even coolies being employed as a means

of transportation. Personnel of Y-Force played an important role in the success of the Salween offensive, which was often fought in almost inaccessible regions, including areas of the 12,000-foot Kaoli Kung mountain range. For his service with Y-Force, Gasparri is entitled to wear a bronze star on his Asiatic campaign ribbon. Gasparri is a member of the Holy Name Society, Catholic Guild and Correction Officers Benevolent Association.

### Welfare Typist Gives Ten Pints of Blood

A transcribing typist in the NYC Welfare Department, Welfare Center 67, last week made his tenth donation of a pint of blood to the American Red Cross. Harold Thaler, a Brooklyn resident, makes his contributions to save the lives of American fighting men at the Willoughby Street center of the ARC in Brooklyn.

## Civil Service Commission Asks Law Change

ALBANY—Changes in the State Military Law headlined the legislative program of the State Civil Service Commission as outlined in bills which met with the Commission's endorsement.

1—A bill to provide that in the case of an employee in the classified civil service or on an eligible list for such a position, the existence and termination of temporary disability arising from military service shall be determined by the Civil Service Commission having jurisdiction; in cases of employees not in the classified service, this shall be determined by the appointing officer or body. (Senate Intro. 1185, Campbell, Assembly Intro. 1365, Manning.)

2—A bill to permit civil service commissions to transfer employees, who, by reason of injuries or disease contracted in military service, are unable to perform the duties of the former position, to other positions for which they have been found qualified. The veteran must apply in writing for such transfer; may not be transferred against his wishes. (Senate Intro. 1314, Mahony, amended, Assembly Intro. 1451, Van Duzer.)

3—A bill to allow a person returning from military service 90 days instead of the present 60 in which to apply for his rights and privileges under Section 246 of the Military Law. This would bring State Law into conformity with Federal practice. (Senate Intro. 1186, Manning, Assembly Intro. 1364, Manning.)

4—A bill to give the State Civil Service Commission jurisdiction over school districts, whose boundaries are not co-terminus with City boundaries. This would end conflict between municipal and State commissions over jurisdiction; has the approval of the State Department of Education. (Senate Intro. 1097, Irwin, Assembly Intro. 1227, Lupton.)

5—A bill to clarify the definition of "merchant marine" under the State Military Law. The amendment makes it clear that officers and members of Merchant Marine crews need not have been enrolled in the United States Maritime Service to gain the benefits of military law. (Proposed legislation, not yet introduced.)

## Firemen Ousted; Had the "Book" Thrown at Him

A New York City fireman was dismissed from the department last week after a trial before Deputy Fire Commissioner Ferdinand Butenschoen. In Firemen's language, James P. Larkin, H&L 34,

## Plan Is Evolved for Employee 'Appeals Court'

A plan for a personnel board, which would be a kind of court for employee problems, is in the making.

The project, which will appear in the form of a City Council bill, provides that the personnel board should take up problems which have previously been discussed with commissioners, but which have found no solution, in the view of the employees.

The board would consist of representatives of the City administration, on the one hand, and of the three largest employee organizations, on the other. The administration representatives would consist of the Comptroller, Budget Director, President of the Civil Service Commission, and Chairman of the Council Civil Service Committee. The employee representatives, as now envisioned in the bill, would include delegates from the American Federation of State, County and Municipal Employees (AFLE); the State, County and Municipal Workers of America (CIO); and the Civil Service Forum. Other organizations would not be represented on the board.

#### Advisory Power

The board would have no power to compel action on any problem under its consideration. It would be able to take up the matters

with the commissioners involved and to make recommendations to the Mayor.

The bill is a product of deliberations in the AFL municipal employee union. Ellis Ranen, regional representative of the organization, stated this week that "Grievance machinery which merely makes it necessary for a department head to talk with employees is not enough. Most department heads readily talk with employee representatives. A 'court of appeal' is necessary, to which employees having a legitimate case can bring their views, after having been turned down by their departments. We are not including any compulsion in the measure, because we are under no delusions that such a measure could pass with a compulsory clause in it."

## Sanitation Dept. Acts On Draft Situation

Information to all employees of the NYC Department of Sanitation who are eligible for military service, was sent out from the office of Joseph Aimee, assistant to the Commissioner, last week.

Matthew Napear, secretary of the department, was designated as the official who would represent the department in dealings with Selective Service.

Members of the uniformed force of the department were instructed to get in touch with Mr. Napear at Room 615, 125 Worth Street, if they fell into one of the following groups:

1. Men, 30 years of age and over, who have not filed Form 42A (Affidavit-Occupational Classification) or Form 42B (Occupational Certification) with their respective draft board.
2. Employees, 30 years of age and over, who receive a notification from their draft board that they have been reclassified in 1A.
3. The 26 through 29 age group who are highly skilled technicians and are irreplaceable.

## Sanitation Man Is Reported Missing in Action

The NYC Department of Sanitation learned last week that Dave Goldberg of the Chief Clerk's Office was reported missing in action in the European theatre.

Chief Clerk James F. Dwyer, sent the following letter to the employee's mother:

"It is with deep regret that we learn of Dave being reported missing in action in Luxembourg.

"These must indeed be very trying days for you but you must be hopeful and have faith that he is alive and well. You can be sure that all of us are praying with you that you will not have to wait long before you hear good news. We know of several instances in the Department of men listed as 'missing' who later were heard from. We hope that you, too, will soon have good news and that your anxiety and worry will be ended.

"In the meantime our prayers join with yours for Dave's safety."



When he worked for the NYC Department of Correction, Charles P. Gasparri never thought he'd see China. This photograph shows him with one of our allies at a Y-Force base in southwestern China.

had the "book" thrown at him when the following array of charges were presented. He was found guilty on all counts.

- Charge 1: Neglect of duty.
- Charge 2: Disobedience of orders.
- Charge 3: Neglect of duty.
- Charge 4: Absence without leave.
- Charge 5: Neglect of duty.
- Charge 6: Disobedience of orders.
- Charge 7: Neglect of duty.
- Charge 8: Neglect of duty.
- Charge 9: Neglect of duty.
- Charge 10: Neglect of duty.
- Charge 11: Disobedience of orders.

# 110 Sanitation Men Appear on Promotion List

Twenty promotions will be made immediately from the promotion list to Tractor Operator in the NYC Department of Sanitation which was released late last week by the Municipal Civil Service Commission. The official date of promulgation of the list is February 27, 1945. Other promotions are expected in the near future.

The examination, held in November, 1944, was open to Sanitation men B, C, and auto engineers in the department. The jobs, in the skilled craftsmen service, take men who are appointed out of the uniformed force of the department, and pay \$2,740 a year.

- Those who passed:
- |                        |                      |
|------------------------|----------------------|
| 1 Danl. J. McAuley     | 15 Nicola Alessandro |
| 2 Charles Nygaard      | 16 Wm. F. Hastings   |
| 3 James H. Smith       | 17 Anthony Chichi    |
| 4 P. J. P. Hayden      | 18 Joseph H. Stoll   |
| 5 John J. Benck        | 19 Chas. J. Philo    |
| 6 Ben Williams         | 20 Anthony J. Paolo  |
| 7 M. Parascandola      | 21 Thos. Overton     |
| 8 Joseph Messina       | 22 Alex. Sattelman   |
| 9 John J. Bauer        | 23 James P. Griffin  |
| 10 Patrick Moore       | 24 Raffaele Costanzo |
| 11 Charles S. Smith    | 25 Ignazio Traina    |
| 12 John Ferrante       | 26 Chas. D. Nostra   |
| 13 Alessandro Ubertino | 27 Jos. P. Mahoney   |
| 14 Werner Schmitz      | 28 George Carraro    |

- |                       |                       |
|-----------------------|-----------------------|
| 30 Leroy L. Roper     | 71 Wesley H. Doyle    |
| 31 Fred Spaeth        | 72 Wm. C. Carlson     |
| 32 John Trotta        | 73 George Waller      |
| 34 Anthony Leonard    | 74 Walter Curran      |
| 35 Albert T. Brown    | 75 Roy C. Cable       |
| 36 Carl W. Rohrbach   | 76 Giacomo Sordo      |
| 37 Andrew Santana     | 77 George Schueta     |
| 38 Giacomo Dagrosa    | 78 John T. Haahn      |
| 39 Carson Cobb        | 79 M. J. Volande      |
| 40 Albert E. Krause   | 80 August J. Scott    |
| 41 Arthur Dhuy        | 81 John Carino        |
| 42 William F. List    | 82 Max Pincus         |
| 43 Peter Langone      | 83 Vincenzo Vella     |
| 44 James F. O'Brien   | 84 Henry Adinolfi     |
| 45 John J. Meade      | 85 Emilio Tomasso     |
| 46 Charles W. Keiner  | 86 James O. Pack      |
| 47 W. W. Alexander    | 87 Carmine Marino     |
| 48 Pasquale Votta     | 88 Wm. A. Brown       |
| 49 John E. Leis       | 89 M. F. McKeon       |
| 50 Jas. J. Pellechia  | 90 Henry J. Matthews  |
| 51 John L. Essig      | 91 Joseph A. Lepre    |
| 52 Anthony J. Stabile | 92 Anthony Beres      |
| 53 John Lander        | 93 Mariano Vilardi    |
| 54 Anthony Congelosi  | 94 Cres. J. Voipe     |
| 55 Anthony Oliva      | 95 Frank Svoboda      |
| 56 Joseph Bros        | 96 Harold R. Blaunke  |
| 57 Wm. D. Scherrer    | 97 Frank A. Lanzoni   |
| 58 Charles Petrucci   | 98 Joseph P. Castello |
| 59 Thos. F. Troue     | 99 Cornell Hill       |
| 60 James M. Brown     | 100 Francis Black     |
| 61 F. V. McHugh       | 101 Patrick Wynne     |
| 62 Jas. A. Moffett    | 102 Frank J. Mazzelli |
| 63 John McCann        | 103 J. Della Corte    |
| 64 Salvatore Yamma    | 104 Louis E. Gioello  |
| 65 Michael Saunders   | 105 David Wellant     |
| 66 George Newiger     | 106 Walter Bindoleky  |
| 67 Eugene Slamm       | 107 Dom. S. Grille    |
| 68 George Freshman    | 108 Svl. Ditraglia    |
| 69 Geo. J. Barbour    | 109 Paul F. Wienscke  |
| 70 Louis C. Joeckle   | 110 J. J. Cunningham  |

Our fighting men need more than mail. Your blood—given at a Red Cross Blood Bank—goes overseas to the front lines. Make your appointment today!

# NYC Civil Service News Briefs

**NO FEE, NO TEST.** That's the policy of the NYC Civil Service Commission which last week mailed notices out to 37 persons who had filed applications for special military examinations telling them that because they had not sent in their fees, they weren't eligible for the examinations. . . . Two year eligibility requirement for promotions is still being considered by the Civil Service Commission. The matter of extending the present one-year period was requested by the Budget Bureau, will come up again when the Civil Service Commissioners meet on March 6. . . . Protest of clerks in the Mayor's office against the recent Grade 3 and 4 promotion tests is also being shuffled around. It's been put off till March 6 too. . . .

**WELFARE** employees are interested in a public hearing Tuesday 2 p.m. at the Civil Service Com-

mission on proposed rates for the lunchroom workers who were transferred from Welfare to the Board of Education. . . . New schedule would allow more to move up to the \$1,660 top salary. Now only 14 are allowed at salaries over \$1,200; new resolution would permit 65 at higher rates.

**CITY EMPLOYEES** who resign when charges are pending against them, and later apply for reinstatement or restoration to their job, must now present complete data on their situation or the payroll won't be approved. . . . Arthur Johnson, superintendent of drill operations for NYC Housing Authority, had his \$4,000 position extended for another six months. . . . Tunnel Authority last week gave four employees permission to stay at their private jobs in essential industry for another six months. Irving M. Parker, Ass't Civil En-

gineer; Stanley J. Richter, Civil Engineer; Louis L. Cinner, Architect; and Robert A. Deutsch, Ass't Electrical Engineer are those who got the extension. . . . Single gals at the NYC Civil Service Commission are angry at the U. S. Treasury Department. The Federal agency is moving into the same building. The few eligible bachelors in the Commission are looking forward to an influx of pretty girls. The CSC females say they aren't afraid of the competition, but they're peeved. . . .

## BALD

—PRESENT THIS AD IN PERSON— and the Wybrant System will give you ONE MONTH'S TRIAL hair and scalp treatment. If at the end of the month's trial period we have not GROWN NEW HAIR on your thin or bald areas, and your abnormal hair fall is not stopped YOU OWE US NOTHING! Hours: 10 A. M. to 8 P. M.

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All Makes and Models

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YOU DESCRIBE CAR . . .  
WE WILL SEND BUYER WITH CASH

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FOR ANY YEAR CAR  
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GI 2-9330-1

# Fire Officers Inaugurate Unique Election

The Uniformed Fire Officers Association this week proceeded with one of the most unusual elections in the annals of civil service employee organizations. The election, which will decide upon officers and executive board for the newly-organized group, is being run under the supervision of the Chief Investigator of the Honest Ballot Association. Temporary officers of the UFOA had asked the Honest Ballot Association to supervise the election in order to make absolutely certain that no one could question the impartial nature of the process. Fire officers who belong to the new group—and that includes a majority of all the Fire officers in the department—have expressed themselves as highly gratified by this method of holding an election.

Other features of the election are these: Men vote only for those in their own ranks—Lieutenants for Lieutenants, Captains for Captains, Chiefs for Chiefs. The executive board will thus consist of men representing all the ranks. And the Board will select the President from among its elected members.

**Double-Ballot**  
Another interesting feature is the double-ballot which the men have obtained. One is the regular ballot, the second is the "break-tie" ballot. In the event of a tie, the men are given an additional choice on the "break-tie" ballot, and this makes unnecessary the time that would be spent in a run-off election.

With every ballot went a statement from the Temporary Executive Board of the Association. It read:

"Brother member:  
"This is the first election of your Uniformed Fire Officers Association.

"This is the first time in fire officer association history that nominating candidates was not limited to only those attending a meeting.

"This is the first time in years that every member of a fire officer association will have an opportunity to cast a vote for his choices. The liquidated officer groups have undemocratically nominated and elected their officers at meetings where a ridiculously small percentage of the membership was present.

"This is the first time that no

question of count or doubt can arise because:

"This is the first time that a Fire Department association election is being conducted by an impartial party. The entire election is under the personal supervision of Mr. George J. Abrams who is the Chief Investigator of the Honest Ballot Association.

"This is the first complete break with undemocratic methods and in order to keep moving ahead in these critical times your Association asks that every ballot mailed out be voted on and returned.  
"Co-operate with your Association and you co-operate with yourself. Return your ballot before March 1, 1945."

# Recent NYC Eligible Lists

- Promotion Inspector of Housing, Grade 4, Department of Housing & Buildings**
- |                       |                       |
|-----------------------|-----------------------|
| 1 Patr. D. Concarh    | 24 Abraham Ernestoff  |
| 2 Francis A. Byrne    | 25 James P. Wallace   |
| 3 Morris Goldfinger   | 26 James R. Kenealy   |
| 4 Geo. E. Berryman    | 27 J. F. Monck, Sr.   |
| 5 Patrick F. Kelly    | 28 Daniel R. Mahar    |
| 6 Francis C. Franks   | 29 Arch. T. Bergen    |
| 7 John J. Mahony      | 30 John P. Walpole    |
| 8 Wm. F. Elchholz     | 31 August J. Maier    |
| 9 Samuel A. Bossert   | 32 Frederick B. Cooke |
| 10 Samuel B. Mitzner  | 33 Alfred Bols        |
| 11 Steph. L. Coleman  | 34 Joseph A. Lamb     |
| 12 Thomas P. Daly     | 35 Geo. A. Wasselhoff |
| 13 Thom. N. Madden    | 36 Anthy L. Chiofalo  |
| 14 Wm. A. Nickerson   | 37 John J. Boylan     |
| 15 William A. Egan    | 38 Fran. A. Sacerdote |
| 16 Henry T. J. Phoney | 39 Lawrence M. Clark  |
| 17 Russ' J. Dunachio  | 40 Indore P. Zimmer   |
| 18 Fr'lin E. O'Leary  | 41 Frank P. Mohr      |
| 19 Hugh F. Riley      | 42 Vic. E. Block, Jr. |
| 20 Francis W. Maurin  | 43 James J. Neehan    |
| 21 Barnet Joseph      | 44 Louis Seiden       |
| 22 Harry P. Ryan      | 45 Amelio L. Pagani   |
| 23 Tim'thy J. Noonan  | 47 Alfred Eaton       |

- Promotion to Captain Ferry Service, Department of Marine & Aviation.**
- |                      |                    |
|----------------------|--------------------|
| 1 Andrew Zulus, Jr.  | 5 Anthy W. Burke   |
| 2 Harry E. Parker    | 6 James J. Gunning |
| 3 Edward P. Farrell  | 7 George Szarka    |
| 4 Rich'd F. Sweetins |                    |

# CASH ON SIGHT FOR ALL PAWN TICKETS

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**FORDHAM 7-9847**

When Your Doctor Prescribes Call  
**MARTOCCI**  
All Prescriptions Filled by Registered Graduate Pharmacists

**PRESCRIPTIONS — DRUGS**  
**MARTOCCI PHARMACY**  
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Ray Ridge's Leading Prescription Pharmacy

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WATCHES — OLD GOLD  
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GLAMore 5-5300-5301  
The new Glibron Section completely landscaped and all with perpetual care, is now open for both single graves and plots.

**PRICE OF LOTS**  
Depending upon Location  
Persons desiring time for payment will be accommodated.

Single Graves for three interments in the New Park Section with perpetual care and including the first opening . . . . . \$175  
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**CIVIL SERVICE LEADER, 97 Duane Street, New York City CAR APPRAISAL SERVICE BUREAU**

If you wish to sell your car, send in the following information or write to one of the dealers listed above: We will get an estimated valuation for you based on the best price we can find from a reputable dealer.

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Equipment . . . . .

Condition of Tires . . . . . Your Own Appraisal: . . . . .

Your Name . . . . .

Type . . . . . Mileage . . . . .

### Health Dept. Debates Duties Of Its Nurses

Legislation now before Congressional committees to permit the drafting of registered nurses for the armed services is having repercussions in the NYC Health Department.

In its present form, the pending legislation would allow the Office of Procurement and Assignment to order nurses to transfer from unessential nursing posts to the armed forces.

That brought up the question of essentiality of the nurses in the Health department, and developed a big split in opinion. Top administrators of the department are convinced that their services are 100 per cent important and are prepared to fight any attempt to cut their nursing staffs. But that opinion isn't shared by many others in the department.

#### Important Service

Nurses in the Venereal Disease and Tuberculosis service and the infant care stations are doing vitally important work, it is agreed. However, there is much feeling that the school service of the nursing staff could readily be dispensed with for the duration. About 270 public health nurses, approximately 35 per cent of the department's nurses are assigned to public schools.

As one critic described their work: "They look in the kids' hair to see if they have any lice, and send them home if they look as though they might be ill. There's no reason why that task couldn't be taken over by the teachers."

A recent survey of the department's nursing staff indicated that about 45 per cent of the nurses employed by Health Department are in the 21 to 50 age bracket which is the group being sought by the Army and Navy.

These employees say that just by abolishing the superfluous school duties, the department could contribute 300 registered nurses to the military pool.

If you care for your country, and if you are not now in war work. TAKE A WAR JOB!

## Employee Dissatisfaction At LaGuardia Airport

Dissatisfaction of employees of the Civil Aeronautics Administration at LaGuardia Field came into light last week with publication of report of the special committee, sent down from the Department of Commerce in Washington, after the receipt of complaints from employees.

A report to the staff of the Communications Station at the field from R. C. Donaldson, chief, said:

"Testimony presented thus far has indicated a general condition of unrest and low morale at the station, to which the following circumstances have contributed:

"1. High level of activity and personnel shortages during most of 1944.

"2. Joint occupancy of cramped quarters by military and CAA

personnel.

"3. Discontent with the policy of the Government concerning non-release of personnel who could have obtained commissions in the early stages of the war and who have been or may be drafted into the ranks.

"4. Disturbance of routine associated with changes of watch lists to employ the 56-hour work week; delay in receiving payment for overtime resulting from the 56-hour week.

"5. Insufficient understanding of

the classification principles which have produced the present aircraft communicator reclassification program.

"6. Insufficient understanding of the weight given various elements in the selection of personnel for promotion.

#### Promotion Method

One leading cause of employee dissatisfaction concerned the method of promotions, with permanent civil service employees finding themselves passed over in favor of war-service workers. The administration offered a series of questions, which it used to evaluate employees for promotion. Many of the employees complain that the final results aren't just. Here are the promotion queries used to determine advancement:

Which of these two men are most loyal to their fellow workers, their supervisors, their Chief, the Regional Office, the CAA, the USA?

Which one appears to have the greatest degree of both respect and friendship of his fellow workers?

Which one comes forward with good ideas which indicate that he thinks out ways and means for improving operations, maintenance or the general station welfare?

Which of these men, if either, "turns on the personality" or affects a manner inconsistent with his usual self when he is obviously trying to create a favorable impression on his superiors?

Which one turns out the highest quality of work?

—makes the fewer mistakes? —seems least to understand or misinterpret letters, orders, instructions, requests?

### Progress Report on Pending NYC Civil Service Eligible Lists

If you've taken a NYC civil service examination or filed an application for a test, the progress report of City examinations is important to you.

Following is the latest report, issued by the Municipal Civil Service Commission last week.

Title	PROMOTION	Progress
Assistant Deputy Register	Training Personnel qualifications and experience test held Feb. 14 and 16, 1945.	The ratings of written completed.
Assistant Electrical Engineer	Written test being rated.	Written test being rated.
Asst. Supervisor (Bur. of Child Welfare)	Written test to be held March 24, 1945.	Written test to be held April 14, 1945.
Auto Mechanic	Written test to be held April 14, 1945.	Written test postponed from Feb. 8, 1945.
Battery Constructor	Written test being rated.	Written test being rated.
Chief Dietitian	Written test being rated.	Written test being rated.
Chief Pharmacist	Written test being rated.	Written test being rated.
Civil Service Examiner	Written test being rated.	Written test being rated.
Clerk, Gr. 2 (Farm Colony and Sea View)	Written test being rated.	Written test being rated.
Deputy Asst. Corp. Counsel, Grade 4	Written test to be held March 3, 1945.	Written test being rated.
District Superintendent	Written test to be held April 28, 1945.	Written test to be held April 28, 1945.
Foreman of Laborers, Grade 2	Written test to be held April 28, 1945.	Written test held on January 31, 1945.
Foreman of Lab'rs, Gr. 2 (Outside NYC)	Written test to be held April 28, 1945.	Written test held on January 31, 1945.
Foreman of Pavers	Written test to be held April 28, 1945.	Written test held on January 31, 1945.
Foreman (Structures), IND Div., NYCTS	Written test to be held April 28, 1945.	Written test held on January 31, 1945.
Health Inspector, Grade 4	Written test to be held Feb. 5, 6, and 7, 1945.	Written test being rated.
Insp. of Carpentry and Masonry, Gr. 4	Written test to be held Feb. 5, 6, and 7, 1945.	Written test being rated.
Law Assistant, Grade 3	Written test to be held Feb. 5, 6, and 7, 1945.	Written test being rated.
Machinist	Written test to be held May 12, 1945.	Practical test held from Jan. 8, 1945 to Feb. 6, 1945.
Maintenance Man (General)	Written test to be held Jan. 27, 1945.	Written test held Feb. 6, 1945.
Mate (Ferry)	Written test to be held Feb. 6, 1945.	Written test being rated.
Resident Bldg. Supt. (Housing), Gr. 3	Written test to be held Feb. 6, 1945.	Written test being rated.
Section Stockman (General)	Written test to be held Feb. 6, 1945.	Written test being rated.
Senior Bacteriologist	Written test to be held Feb. 13, 1945.	Written test being rated.
Senior Pharmacist	Written test to be held Feb. 13, 1945.	Written test being rated.
Senior Pharmacist	Written test to be held Feb. 13, 1945.	Written test being rated.
Senior Probation Officer	Written test to be held Feb. 13, 1945.	Written test being rated.
Stationary Engineer (General)	Written test to be held Feb. 13, 1945.	Written test being rated.
Stationary Engineer (Electric) (General)	Written test to be held Feb. 13, 1945.	Written test being rated.
Stenographer, Grade 4	Written test to be held Feb. 13, 1945.	Written test being rated.
Stock Assistant (General)	Written test to be held Feb. 13, 1945.	Written test being rated.
Tractor Operator	Written test to be held Feb. 13, 1945.	Written test being rated.
Fireman	Written test to be held Feb. 13, 1945.	Written test being rated.

Title	OPEN-COMPETITIVE	Progress
Assistant Chemist	Competitive experience being rated.	Qualifying practical is being held.
Auto Engineman	Competitive experience being rated.	Written test held Feb. 1, 1945.
Auto Mechanic	Competitive experience being rated.	Written test held Feb. 1, 1945.
Interpreter (Yiddish and Italian)	Competitive experience being rated.	Written test held Feb. 1, 1945.
Plumber	Competitive experience being rated.	Written test held Feb. 1, 1945.
Stationary Engineer (Electric)	Competitive experience being rated.	Written test held Feb. 1, 1945.
Technician (X-ray)	Competitive experience being rated.	Written test held Feb. 1, 1945.

Title	LABOR CLASS	Progress
Plumber's Helper	Practical test held on Feb. 1 and 2, 1945.	Practical test held on Feb. 1 and 2, 1945.

Title	LICENSES	Progress
Special Rider	Practicals held weekly.	Practicals held weekly.
Stationary Engineer, Grade 3	Practical for oil burning endorsement held on Feb. 14 and 15, 1945.	Practicals held on Feb. 10 and 24, 1945.
Structural Welder	Practicals held on Feb. 10 and 24, 1945.	Practicals held on Feb. 10 and 24, 1945.

Title	MILITARY SPECIALS	Progress
Assistant Counsel (Torts & Gr. 4)	Written test to be held March 3, 1945.	Written test held Feb. 9, 1945.
Assistant Station Supervisor, NYCTS	Written test to be held March 3, 1945.	Written test held Feb. 16, 1945.
Assistant Train Dispatcher, NYCTS	Written test to be held March 3, 1945.	Written test held Feb. 16, 1945.
Auto Engineman (Open Competitive)	Written test to be held March 3, 1945.	Written test held Feb. 16, 1945.
Car Inspector, NYCTS	Written test to be held March 3, 1945.	Written test held Feb. 16, 1945.
Car Maintainer, Group A, NYCTS	Written test to be held March 3, 1945.	Written test held Feb. 16, 1945.
Car Maintainer, Group E, NYCTS	Written test to be held March 3, 1945.	Written test held Feb. 16, 1945.
Car Maintainer, Group F, NYCTS	Written test to be held March 3, 1945.	Written test held Feb. 16, 1945.
Elevator Operator (Open-Competitive from Sanitation Man Class A List)	Written test to be held March 3, 1945.	Written test held Feb. 16, 1945.
Foreman (Cars & Shops, NYCTS)	Written test to be held March 3, 1945.	Written test held Feb. 16, 1945.
Foreman (Signals), NYCTS	Written test to be held March 3, 1945.	Written test held Feb. 16, 1945.
Foreman (Stores, Materials and Supplies), NYCTS	Written test to be held March 3, 1945.	Written test held Feb. 16, 1945.
Inspector of Licenses, Grade 3	Written test to be held March 3, 1945.	Written test held Feb. 16, 1945.
Janitor, Grade 2	Written test to be held March 3, 1945.	Written test held Feb. 16, 1945.
Light Maintainer, NYCTS	Written test to be held March 3, 1945.	Written test held Feb. 16, 1945.
Mechanical Maintainer, Group C, NYCTS	Written test to be held March 3, 1945.	Written test held Feb. 16, 1945.
Motorman, NYCTS	Written test to be held March 3, 1945.	Written test held Feb. 16, 1945.
Stock Assistant	Written test to be held March 3, 1945.	Written test held Feb. 16, 1945.
Structure Maintainer, Group B, NYCTS	Written test to be held March 3, 1945.	Written test held Feb. 16, 1945.
Structure Maintainer, Group D, NYCTS	Written test to be held March 3, 1945.	Written test held Feb. 16, 1945.
Structure Maintainer, Group E, NYCTS	Written test to be held March 3, 1945.	Written test held Feb. 16, 1945.
Telephone Maintainer, NYCTS	Written test to be held March 3, 1945.	Written test held Feb. 16, 1945.

#### MEDICAL TECHNICIAN SCHOOL OFFERS COURSE

Medical technicians and assistants will be able to help meet the acute shortage of nurses on the home-front. The Mandi School, 1834 Broadway, New York City, just across from Central Park, reports greatly increased calls for the services of their graduates. New classes are now forming, and the school maintains a free placement service for graduates.

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**REAL ESTATE FOR SALE**  
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Representative for College Point and Vicinity  
COLLEGE POINT FL 3-8897

—wastes the least time?  
Which one reveals the greater confidence in himself when given a new task or assignment of greater responsibility?  
Which one has the better record for being on time or ahead of time in relieving his predecessor on watch?  
—is least often out on short periods of sick leave or emergency annual leave with excuses that do not ring true?  
Which of these is the most "close-mouthed" regarding secret and confidential matters?  
Which one is most careful about his person (cleanliness, hair-cut, shave, shoes shined, etc.), about his selection of clothes to wear on duty and the general appearance of his clothing?  
Which of these men is more cooperative and able to work more successfully with others?  
Which has the greater inherent ability?  
Which has the more active imagination, say for example with respect to growth of the station or service, the problems that will arise and their possible solutions?  
Which one tends to do just enough to get by and which one is really ambitious to advance and so demonstrates by actions—not words alone?  
Which of these men looks beyond his present job, seems interested in the functions of the various branches of the CAA and other functions of the branch in which he is working?

#### Hotels

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# Civil Service LEADER

Jerry Finkelstein, Publisher; Maxwell Lehman, Executive Editor; Brigadier General John J. Bradley (Ret.), Military Editor; David Robinson, Associate; N. H. Mager, Business Manager.

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## Prospects of Higher Pay For Public Employees

WHAT are the prospects of higher pay for public employees?

At this point, it looks as though—

1. New York State employees will get a raise;
2. Federal employees will get a raise;
3. New York City employees won't.

Both President Roosevelt and Governor Dewey have expressed, in clear form, their views that the pay of employees in their jurisdictions must be increased. The United States Civil Service Commission last week gave to Congress its bill providing for higher overtime pay and upward changes in pay schedules. This bill isn't as good, from the employees' viewpoint, as had been expected. But it is at least a start. And the best information in Washington indicates that Federal employees will be awarded improved salary standards at this session of Congress.

In his first message to the State Legislature, Governor Dewey made proposals for increases in the pay of State employes which were widely applauded. The proposals have since been incorporated into bills, and favorable action is anticipated.

But what of New York City employees? Mayor Fiorello LaGuardia has been curiously mum on the subject. With the exception of inadequate war-time bonuses, they have had nothing to compensate for the spiraling war-time cost-of-living structure.

Only patrolmen and firemen, after a bitter struggle, received fairly "decent" bonuses.

Almost all employee organizations in the City have asked that, at the very least, the bonuses be made permanent. Two borough presidents—Edgar Nathan of Manhattan and John Cashmore of Brooklyn—have endorsed the permanent-bonus plan. But so far nothing has come of it. As a matter of fact, new employees entering the City service often don't even get the small bonus—they're expected to start at pre-war salaries.

Employees of New York City have absorbed a lot of additional duties, to make up for their colleagues who have left for the armed forces. The financial situation of the City is apparently excellent. As Mayor LaGuardia goes into his "budget retreat" he should take all these factors into consideration. He should consider, too, that the Little Steel Formula has been far from reached in New York City's public employee pay schedules. And even that formula doesn't approach the official cost-of-living rise as reflected in official indexes.

## General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

### Veterans' Bloc in State Legislature Acts on Bills of Vast Importance



Following are bills approved and disapproved by the veterans' bloc in the New York Legislature last week. The bloc, 52 members, will meet again this week as a group. The bill action was taken by the steering committee.

Additional bills approved by the veterans' bloc in the Legislature would:

1. Provide physical disability of employee caused by injury or disease while on military leave shall not disqualify him for re-employment and if disability renders him incompetent for duties of original position, he shall be re-employed at appropriate position, the duties of which he can perform; pay shall be at same rate as for original position.

2. Provide preferred claim of public welfare official to proceeds of insurance for cost of assistance, care and funeral expenses shall not

apply to proceeds of policies on lives of persons who die while serving in or as result of injuries or illness incurred while a member of U. S. armed forces during time of war—public welfare officials shall not be entitled to recover such cost from insurance proceeds.

3. Make a misdemeanor the unauthorized wearing of military and other official uniforms of U. S. and State military forces except certain articles of clothing from which service buttons, insignia and other distinctive markings have been removed.

4. Permit cities to appropriate up to \$200 a year for meeting rooms for Disabled American Veterans.

#### Needn't Disclose Disability

5. Provide neither State nor municipal civil service commission shall require applicant for admission to examination to disclose if he is a disabled veteran or claims preference; claim must be made within 20 days after notice that he has passed examination and during that time commission shall not certify any

name for permanent appointment.

6. Provide in counties outside New York City, county clerks shall issue to person on filing certificate of honorable discharge of soldier, sailor or marine or of exempt volunteer fireman, a certified copy thereof without payment of fee.

#### Disapproved

1. Provide public employee absent from position for military duty shall be reinstated if he applies within two years instead of 60 days after end of such duty.

2. Continue to July 1, 1946, provision permitting member of State Retirement System active on military duty to borrow from his funds in system all except \$1 of accumulated contributions without being liable for payment of interest.

3. Give public employee who is member of pension or retirement system while on military duty same right to membership as if present and continuously employed, without contributions to system; contributions shall be

## Merit Man



### Lt. Col. Fred J. Reese

THE PROMOTION of Major Fred J. Reese to the rank of Lieutenant Colonel was announced last week. Colonel Reese is officer in charge of the Casualty Disposition Branch in the Office of Dependency Benefits. That's the agency which sends out allotment checks to the dependents of service men.

#### In Govt. Since 1934

Colonel Reese has been in Government service since 1934, when he accepted a civil service appointment in the Adjutant General's Office of the Fourth Corps Area in Atlanta, Georgia. In 1938, he went to Fort Bragg, N. C., as a second lieutenant in the organized reserves, where he was assigned to the Adjutant General's Department until he returned to his civil service job in 1939. Colonel Reese was called to active duty in 1940 as a first lieutenant, and assigned as adjutant of the First Military Area with headquarters in Knoxville, Tennessee. In this post, Colonel Reese handled the assignment of over seven thousand officers for the States of North Carolina and Tennessee in the mobilization for the Army.

In 1942, Reese, then a captain, completed the advanced administration course at the Adjutant General's School at Fort Washington, Maryland. He was among the first group of officers assigned to the Family Allowance Division, AGO, later to merge with other branches to become the Office of Dependency Benefits. He personally typed the first authorization for a family allowance. He has seen the ODB grow from a small agency which mailed the first 36,000 family allowance checks in September, 1942, to the world-wide organization which since has mailed over 139 million checks to soldiers' dependents in every State of our nation and many foreign localities.

In his present position, the new Colonel is responsible to the Director for processing Class E allotments-of-pay and family allowances by or on behalf of dependents of Army men and women during the period immediately after such military personnel have been reported missing, missing in action, besieged, beleaguered, interned or a prisoner of war. This branch also handles all matters pertaining to death of individuals in military service insofar as they involve the directing of the discontinuance of payment of Class E allotments-of-pay and family allowances.

made by State or locality and contributions heretofore made by member shall be regarded as excess contributions.

4. Provide commissioned officer of naval militia detailed by Governor from retired list to active duty shall at end of duty, be returned to retired list with rank of grade next higher to that held by him on such list if he has been officer in U. S. Navy in time of war.

#### Retirement After 50

5. Permit member of State Re-



### Albany Stuff

STATE ASSEMBLYMAN Bobby Crews fought 77 professional ring bouts in his younger days. . . but he's now fighting a tougher battle against pneumonia. . . MacNeil Mitchell's advice to budding legislators: "Cardinal point is, don't take yourself too seriously". . . Veteran legislative attaches say there are more lobbyists in Albany this year than they remember seeing in a long time. . . Mrs. Eppie Knoll, who stenos for Western Union on 3rd floor of State Capitol, got a carton of Jap cigarettes from her husband, Navy Yeoman Frank Knoll, who had taken them from a Nip officer. Correspondent Clayton Knowles, of the N Y Times, smoked one, and he describes its taste as a cross between heavy Turkish and American tobacco, combined with burned rice paper, with the holder attached. . . Senator Arthur H. Wicks, of Kingston, chairman of the powerful Senate Finance Committee, has been a farmhand, day laborer, sandhog, amateur boxing champion, self-educated engineer, hotel president, secretary-treasurer of two bus lines, and a laundry owner. His formal education never went beyond the 7th grade. He once was a New York City employee, as a surveyor. In politics he started out as a Democrat, later turned Republican. . .

### Polly Carter Field

REST in peace, Polly. Those who knew you in your difficult job with the NYC Welfare Department, and those who knew you as a reporter before that, will always bear toward you a memory suffused with love. . . Polly was a tender person, and a kindly one. She was thrust into the tough thankless role of Public Relations Director for a department which was sensitively poised, often the target for the most unfair sniping. Polly absorbed the many pressures, though often it cost her physical and emotional exhaustion. No one ever heard from her a harsh word. To the three commissioners under whom she worked, she was aide, confidant, and mother confessor. Polly died young, and it is a grievous pity. . . Rest in peace, Polly Carter Field. . .

### It Takes All Kinds

STARRY-EYED people who ask for the 16th Floor of the NYC Municipal Building are headed for the office of Russell Lord Tarbox, who helps to straighten out any tangles that may have developed when they applied for marriage licenses. Elevator operators in the building can usually tell when people are headed for that office. Here's how: (1) sometimes they are holding hands; (2) the male member takes off his hat as soon as he gets into the car; (3) they have the "look". . . Rep. Rankin, who got into a fight with Rep. Hook in Congress last week, wanted to have his name on a booklet which Veterans Administration is getting out for returning GIs. Rankin is head of the House Veterans Committee, you see. But Vets turned thumbs down. Either the names of all the committee members would go on the booklet, or none, they insisted. . . An Italian prince came in to see NYC Sanitation Commissioner Morton the other day. The royal personage had a plan for cleaning away snow. All it involved was putting in a piping system throughout the entire City which would keep the streets warm. . . Gertrude Lawrence and Producer John Golden showed up at the Wednesday luncheon meeting of NYC commissioners last week. Those meetings are getting to be quite swanky, and more and more commissioners come around. . .

## POLICE CALLS

### Police Chiefs Oppose Police Unions

The question of unionism in the Police Department is a "hot" issue in police circles again. The Uniformed Firemen's Association has long been a part of the American Federation of Labor; UFA officials carry big weight in labor circles. The Patrolmen's Benevolent Association, however, is independent. And, some say, that when the cops need public support, that starts them off with a handicap. They have to approach labor circles as outsiders and plead for help.

What brings the matter to the surface is a statement by an AFL international union (AFSCME) which raps the International Police Chiefs Association for their recent report on "Police Unions and Other Police Organizations."

The Chiefs' bulletin summarized the situation in a report which the employee journal describes as, "anti-union . . . full of half truths, and a few definitely and outright false descriptions."

#### What the Chiefs Said

Keystone of the Chiefs' report was: "The issue of police unions has come increasingly into focus during the past few months. Where the question has been passed upon by jurists, corporation counsels and city bodies, the prevalent majority opinion appears to be that police unions, affiliated with trade labor organizations are: 1. contrary to the basic nature of police duties; 2. powerless to engage in collective bargaining or benefit from the closed shop, check-off system or strike privileges; and 3. state and municipal government are vested with constitutional authority to adopt a policy of prohibiting public employees from affiliating with such organizations."

#### The Answers

Taking the three points, the employee organ proceeded to answer

them. First the fact that a "prevalent majority" of the authorities cited had ruled against the police unions was questioned. "Why a policeman cannot work to improve his economic status through a trade-labor organization and at the same time attend to his duties is not explained by the Police Chiefs," added the union.

The second conclusion, that police unions cannot engage in collective bargaining is "ridiculous," it was added. Unions bargain continually and successfully with governmental agencies. They have never asked for a check-off system, favoring voluntary payments from public employees. Rules of the AFL prohibit police unions from using the strike weapon.

The statement that governmental units have authority to adopt a policy prohibiting public employees from affiliating with labor unions is dismissed with the query: "We can only ask which constitution was consulted. Such authority is not found in any copy of the Constitution of the United States of America ever read by any Federation officer or headquarters staff member."

So, according to the AFL, it's perfectly OK for the cops to acquire membership cards in organizations of their own choice, including unions.

affidavit showing that he is owner of record of property occupied by him or his dependents and that military service affects his ability to pay taxes, taxes shall not be assessed until 6 months after end of military service.

8. Allow personal income taxpayer in U. S. Military service additional personal exemption of \$100 a month for single person and \$200 a month for head of family and married person, exemption apply to returns for taxable year. (Continued on Page 12)



# The State Employee

By CLIFFORD C. SHORO  
President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of the LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

## Legislation

NEW YORK STATE civil government is subject to swift change at the hands of lawmakers or by executive action. The jarring effect on State workers of some changes inspired by new ideas and new laws must be absorbed in the interest of smoothness of operation. It is an important function of the Employees' Association to safeguard the workers from impacts on the merit system under all circumstances.

Reorganization of the State Labor Department has brought problems of administration. The Condon bill passed by both houses of the Legislature, sets aside respect for seniority rights for civil service employees. This is not a sound means of upbuilding employee morale. This legislation should be promptly amended to protect all workers who have served faithfully in the conduct of this great department. The Association will offer such an amendment. We are in a war and emotions run high, but the war will pass. It is vital that we plan for improvement in the post-war period, but it is just as vital that we preserve the sound democratic safeguards of pre-war days such as the merit system and the laws and rules which permit that system to operate for the good of all citizens.

## School of Industrial, Labor Relations

Aside from specific measures which are part of the Association's program and which are receiving the attention of officers, committees and counsel, the proposal for a school of industrial and labor relations at Cornell University, the first of its kind in the United States, is of interest to State employees as well as workers everywhere. Four-year courses and short courses will be sponsored. If plans go through, sessions will be in progress by the coming Summer. Out of this school and others like it should come rational labor organization to emancipate workers from the waste and error incident in many types of present-day labor organization. The type of organization perfected by our own successful Association will challenge the attention of progressive teachers and leaders in education relating to labor and industry.

While the Legislature apparently expects to approve the anti-discrimination labor bill, there is no present portent of an uprising against the Downey-Sherman proposal, (the old Hampton-Devany bill), which is distinctly discriminatory. In this case, thousands of youths born too late to serve in the present war, sons and daughters of gold-star mothers, and sons, brothers and sisters of veterans, women who must work, and numbers of other citizens, will be discriminated against.

## Visitors and Visits

ASSOCIATION HEADQUARTERS greeted Barge Canal representatives, led by T. J. Connors, last week as they prepared for appearance with Counsel DeGraff before the Salary Standardization Board in a re-hearing of their claim for higher salary allocations. They were supported in their appeal by Commissioner of Public Works Charles Sells and by experts of his staff. This was an encouraging example of interest by a department head in the welfare of his workers.

Harry J. Lemily, President of the Long Island Inter-County State Parks Chapter of the Association, called at Association Headquarters on Wednesday, and with Executive Representative McDonough called on Director of Classification, J. Earl Kelly, relative to salary problems of employees of the State Parks. Contacts with others interested were also made by Mr. Lemily.

Charles Mahoney, Chairman of the Association's Laundry Employees' Committee, of Pilgrim State Hospital; Mrs. Irene F. Sullivan of Kings Park State Hospital and Henry Ascher of Central Islip State Hospital visited Headquarters during the past week. They conferred with other experts on institution laundry problems at a meeting conducted by the Department of Mental Hygiene. This, too, indicates progress in recognition of experience of personnel long familiar with institution problems.

Recently, I had the pleasure of meeting with State workers at Matteawan and also at West Haverstraw, and on Washington's Birthday eve, with many chapter representatives at a meeting of our Buffalo Chapter.

Vice President Jesse B. McFarland spoke at the Annual Dinner of the Rochester Chapter on the evening of February 24th. Other recent chapter gatherings were addressed by Charles H. Foster, of the Executive Committee, at Rome State School; Vice President John F. Powers and William McDonough at Central Islip and Pilgrim State Hospitals; Mr. McDonough at Kings Park State Hospital.

Counsel DeGraff was guest speaker at the Women's Legislative Forum on Thursday.

The Association's motto, "We Serve," is, indeed, appropriate!

# Move Begins to Bring Public Works Laborers Under Feld-Hamilton Law

ALBANY—Skilled and unskilled employees in the Department of Public Works appear likely to win a number of important benefits. Every indication shows that Superintendent of Public Works Charles Sells is in sympathy with the requirements of the employees.

(1) A recommendation of the State Association that skilled and unskilled laborers be brought under the Feld-Hamilton law is receiving favorable consideration in conferences now being held with Civil Service and the Budget. It is anticipated that provision will be included in the bill to be introduced giving the Salary Standardization Board discretion to extend the Feld-Hamilton law to certain positions now in the so-called labor or exempt class.

## Vacations

(2) The Association's recommendation that vacations be given to skilled and unskilled laborers employed on a per diem basis has been favorably received by the Department of Public Works. Superintendent Sells has recommended that sufficient vacations on the same basis be accorded other employees who are on a

per annum basis. Superintendent Sells may have an announcement on this subject that will be of interest to employees after the budget is passed. This would be a great improvement because many employees in Public Works have been continuously employed on a per diem salary for many years and are, in all substantial respects permanent employees, despite the fact that they are paid on a per diem basis. Supt. Sells has indicated his desire to remedy this condition and it is hoped that this long-standing inequity will be remedied in the near future.

(3) Section 18-a of the Labor Law prohibits the payment of sick leave to per diem employees until they have been employed for at least five years. An Association-sponsored bill to repeal this five-year requirement has been intro-

duced by Senator Bainbridge and Assemblyman Bennisson. Passage of this bill would permit per diem employees to come under the present sick leave rules on the same basis as permanent employees.

## Canal Employees Appeal

The Standardization Board granted a rehearing Monday on the appeal of the Canal employees. The following officials of the Department of Public Works attended the hearing, which lasted over two hours, and backed up the appeal of the employees to the fullest extent: Superintendent Charles H. Sells, Commissioner of Canals, Guy W. Pinck, V. R. Warner, Superintendent of Maintenance, Fred R. Lindsey, Assistant Superintendent of Maintenance, Henry A. Cohen, Personnel Counsel. The employees were represented by T. J. Connors, Little Falls, George J. Eddy, Lockport, V. R. Warner, Green Island, Clyde Rizer, St. Johnsville, and John T. DeGraff, Counsel for the Association.

# State Assn. Starts Mammoth Drive For Membership Among Employees

ALBANY—Its annual drive for membership was inaugurated this week by The Association of State Civil Service Employees. The Association claims the distinction of being the only all-State employee, State-wide group in New York State, and the largest organization of its kind in the United States.

Organized in 1910, it has championed all of the great reforms won by State employees, including the State Retirement System, Workmen's Compensation coverage, abolition of the twelve-hour day in Institutional Service, the Feld-Hamilton Career Law (often called the Magna Charta of State workers), fair vacation, sick, and holiday health leaves, more equitable maintenance arrangements in institutions, rights of appeal and hearings in the cases of various grievances, and a host of other outstanding benefits. In a statement to Association representatives and members throughout the State, Association Headquarters asked energetic action to secure 100 per cent membership of all State workers. Said the statement:

"Today the Association is in the forefront in defending the merit system from the destruction inherent in unlimited preference for veterans and from pressures from other sources inimical to efficiency in public service and to the welfare of public employees incident to war-time expediencies.

## What the Assn. Seeks

"It is also striving to liberalize the retirement system to bring the State's plan in line with social security concepts of the times; to establish an automatic plan to cope with the cost of living changes and to emphasize the need for real wages in the case of

everyone who works for a living; to have State workers brought under unemployment insurance provisions; to implement the Salary Board so that it will have every possible means of evaluating State services and proper pay for such services; to obtain recognition by the State of the general employment practice of time and one-half for overtime; to provide through a State Personnel Board for prompt attention to grievances of employees on all levels, and to obtain other State employment practices in the interest of efficiency of State Government and a good standard of living for State employees.

"We have already won favorable action by the Administration and an emergency salary increase beginning April 1st totaling \$7,500,000. This will mean a 20 per cent increase on all salaries below \$1,500, etc.

## The Time Is Now

"This is the time to show your officers and committees—all of whom work unselfishly for you without remuneration of any kind—that you believe in the loyalty and efficiency of the Association, which for thirty-four years has led in all attempts to better State employment conditions and the Association which alone has won every improvement in State working matters throughout the years.

"We have already received over

ten thousand renewals and new memberships without a single bill, and are well ahead of last year's membership renewals at this time. This is a high tribute to the intelligence and common sense of State workers who have apparently correctly evaluated and rejected the petty efforts of outside groups to discredit the Association. We are really too big to be bothered by the noisy bragadoccia of groups which accomplish nothing, yet seek to fatten up on dues from salary increases gained by the Association.

"Let us as State employees," the statement continues, "in a spirit of co-operation instead of in a spirit of discontent and agitation, give attention to our own problems with our own employers, and with respect for the needs and rights of every group of workers—in the American way. Membership is important because it means unity for worthwhile things and such unity wins the high regard of citizens, and of executive, legislative and administrative heads of State government who constitute our employer and with whom your officers and committees must meet and consult in order to secure the benefits which you seek. Join the Association today and see that your fellow worker is also a member. One hundred per cent membership means eventual success for the Association's great program for State employee welfare. See one of your Chapter Officers or other Association representative today and have an active part in promoting employee welfare."

# State Assn. Opposes Condon Bill Provisions

ALBANY—The Association of State Civil Service Employees has been opposed to certain provisions of the Condon bill (Senate Int. 510) which, according to Clifford C. Shoro, president of the organization, violate the merit system by nullifying the seniority rule in layoffs.

The Condon bill, which has passed the Legislature, creates a workmen's compensation board to take over the functions of the Industrial Board.

While the bill passed both houses, and it is felt will be signed by the Governor, the Association last week acted quickly to introduce a separate bill amending the objectionable provisions of the Condon measure. The Association takes the position that Section 31 was designed to lay down uniform procedures for just such reorganizations as the present one, and that to nullify that law for this particular reorganization was improper.

The Association has filed with Governor Dewey a memorandum objecting to the seniority feature of the Condon bill.

Spokesmen for the State Association made the point that any inference that the Association or its officers had been "for" the bill are erroneous.

# Legion Post Opposes Sweeping Vet Preference

The veteran front supporting the Downey-Sherman Veteran Preference bill (the former Hampton-Devany measure) was split last week when the influential Willard Straight Post of the American Legion, headed by New York City Advertising man Mark Wiseman, went on record against the proposal for unlimited veteran preference.

Scores of civil service and public organizations have expressed their opposition to the bill which they view as a threat to the continuance of the Merit System in New York State government. However, this is the first time an American Legion group has come out publicly against the bill.

In a three-page letter to Governor Dewey the post expressed its fears that the proposals of the bill, which would call for a State referendum would jeopardize the State's civil service structure.

Meanwhile, a strong letter-writing campaign, (reported by General Bradley several weeks ago) gained momentum among

civil service employees who fear that the Downey-Sherman bill threatens their future. The campaign, it has been ascertained, has developed not only among State employees, but also among employees in cities throughout the State. The bill, if it passes, would affect employees in all jurisdictions of the State. New York City employees have been especially active in writing their Senators and Assemblymen. The 23 civil organizations who oppose the bill are encouraging the action of employees in this respect. These organizations visualize a danger to the entire structure of civil service, in the event the bill passes.

# Bills Passed to Give Vets Protection, Extend Guard List

ALBANY—The first two civil service bills to pass both houses of the State Legislature were drafted by the Association of State Civil Service Employees, and introduced at the request of that organization.

A measure introduced by Assemblyman Ostertag and Senator Erwin prohibiting the removal from civil service positions of honorably discharged veterans of World War II, except for incompetency and with right of review. A measure introduced by Senator Erwin extending the present Prison Guard eligible list for two years.

# Occupational Instructors Still Hopeful

Occupational instructors in State hospitals, whose appeal for reclassification to the higher grade of occupational therapist is still being considered, are awaiting action on their claim, according to Frank J. Rogers, president of the Instructors' Organization.

Mr. Rogers reported receipt of a letter from J. Edward Conway, Civil Service Commission president, which said:

"I have not forgotten the conference we had with reference to occupational therapists and occupational instructors. Frankly, this is a difficult problem to which no final solution has been found.

"I understand the Mental Hygiene Department has a committee making a survey from which recommendations will be submitted to the Commissioner of Mental Hygiene. That should be very helpful in reaching some equitable basis for the employment and promotion of employees in this field of activity.

"Let me repeat that I do not

know just what solution can be reached in connection with the matters you presented at the hearing, but I have not forgotten the problem."

However, says Mr. Rogers, the occupational instructors feel there is a simple solution: They have been working at exactly the same work as the occupational therapists. The educational requirements could be waived, and they could be reclassified into the higher title.

## DISABLED VETS' UNIT SURVEYS JOB PRACTICES

A comprehensive survey of the placement of returning veterans in government and private industry is being started by Bronx County Disabled Veterans Association. The Executive Committee of the D.V. is concerned over: (1) Veterans are being refused their old jobs "as not physically fit for the position"; (2) war-service federal appointees are not entitled to re-employment or service credit for time spent in military service. A first report on the survey will be made at the group's meeting on March 13 at the Bronx County House.

# Bills Before Legislature, In Summarized Form

Following is the sixth of The LEADER's weekly summaries of civil service legislation introduced into the State Senate and Assembly. The listing will be a regular feature during the legislative session in Albany. These bills affect not only State workers, but employees of every City, County and other public jurisdiction in the State. For identification, each item carries the name of the legislator who introduced it, the Print and Introductory number, by which its progress may be followed through committee, in both houses of the Legislature, and when it comes before Governor Dewey for approval or veto.

## Senate

- Int. 1070, Pr. 1131—Mr. Bewley—Changes grades and salaries in taxation positions in classified civil service. Civil Service Com. (Same as A. 1323.)
- Int. 1082, Pr. 1155—Mr. Condon—Workmen's compensation coverage to include undersheriffs. Labor Com. (Same as A. 1332.)
- Int. 1083, Pr. 1156—Mr. Condon—8-hour day and 48-hour or 6-day week to all State employees, including employees of State board, commission and other State agency and of every public authority and public benefit corporation; overtime work is permitted. Labor Com.
- Int. 1084, Pr. 1157—Mr. Condon—Prohibits discrimination in rate of pay because of sex for employees of State, city or civil division. Labor Com.
- Int. 1097, Pr. 1170—Mr. Erwin—Allows city school district whose boundaries are not coterminous with city boundaries to elect on or before Dec. 31, 1945, with approval of municipal civil service commission to have civil service administered by such municipal commission instead of State commission. Civil Service Com. (Same as A. 1247.)
- Int. 1098, Pr. 1171—Mr. Hammond—Clerk of village of 1st or 2nd class shall be in competitive class of civil service and terms of office shall be indefinite. Village Com. (Same as A. 1253.)
- Int. 1102, Pr. 1175—Mr. Joseph—New York City shall pay into annuity savings fund to account of such member of City employees' retirement system ab-

- sent on military duty and not receiving differential pay, contributions which member would have paid on basis of pay received immediately prior to military service, for use only in event of retirement from City service. Pensions Com. (Same as A. 1214.)
- Int. 1103, Pr. 1176—Mr. W. J. Mahoney—Changes provisions on prior service credit allowance for members of State Teachers' Retirement System. Education Com. (Same as A. 1248.)
- Int. 1106, Pr. 1179—Mr. Moritt—Fixes salary classifications for investigators in labor dept. Finance Com. (Same as A. 1331.)
- Int. 1107, Pr. 1180—Mr. Moritt—Changes civil service title and classification of criminal hospital attendants to guards, sergeants, lieutenants and captains. Civil Service Com. (Same as A. 744.)
- Int. 1157, Pr. 1229—Mr. Hults—Grants credit to members of State employees' retirement system who are or were members of the State legislature, for all prior State, city and county service. Pension Com. (Same as A. 1430.)
- Int. 1181, Pr. 1270—Mr. Condon—Alters provision affecting rights of Federal employees returning to or entering State employment under unemployment insurance law provisions, including retirement rights. Labor Com. (Same as A. 1347.)
- Int. 1185, Pr. 1283—Mr. Campbell—Existence and termination of temporary war-incurred disability of employee in classified civil service position or of person on eligible list shall be determined by

- civil service commission and in case of public employee not in classified service by officer or body having power of appointment. Military Affairs Com. (Same as A. 1365, 1400.)
- Int. 1186, Pr. 1284—Mr. Campbell—Civil service employees returning from military duty may apply for certain rights and privileges within 90 instead of 60 days after military duty ends. Military Affairs Com. (Same as A. 1364, 1458.)
- Int. 1190, Pr. 1294—Mr. Hammer—If county health district contains portion of village which lies partly within said county and another county, village shall continue its health district and its health officer shall be deputy of county health commissioner. Health Com. (Same as A. 1344.)
- Int. 1205, Pr. 1303—Mr. Halpern—No disability of civil service employee incurred while in military duty shall disqualify him for position; and if unable to perform duties he shall be assigned to vacant position with same rights as he would have received had he remained in position during military service; provision is made for transfer or for hearing if re-employment or transfer is denied and for maintaining special veterans' re-employment lists for 5 years after military duty ends. Military Affairs Com.
- Int. 1215, Pr. 1312—Mr. Hammer—Director of State institutions in mental hygiene department, may enter into arrangement with local officials of town or village where institution is located or adjacent thereto for mutual assistance between fire departments in fighting fires on grounds of institution or in such town or village. Public Institutions Com. (Same as A. 1398.)
- Int. 1216, Pr. 1314—Mr. Wicks—Additional war emergency pay for officers and employees of State legislature during fiscal year commencing April 1, 1945, ranging from 30 per cent if pay is less than \$1,500 to 10 per cent if pay is \$4,000 or more. Finance Com. (Same as A. 1342.)
- Int. 1237, Pr. 1338—Mr. Hammer—Title of steward in State institutions in mental hygiene department changed to that of business officer. Finance Com. (Same as A. 1391.)
- Int. 1243, Pr. 1344—Mr. Hammer—Allows officers and employees in mental hygiene department right to elect certain options for annuities and death benefits except where member dies within 30 days after filing application for retirement allowance. Pensions Com. (Same as A. 1431.)
- Int. 1252, Pr. 1353—Mr. Bainbridge—New provisions for appointment of officers and employees of surrogate's

- Court in Richmond county and for the fixing their salaries. Judiciary Com. (Same as A. 1356.)
- Int. 1304, Pr. 1405—Mr. Oliver—Changes credit of State employees for prior federal service and for contributions to pension fund. Pensions Com. (Same as A. 1455.)
- Int. 1305, Print 1406—Mr. Hults—Allows members of State retirement system to borrow up to 50 per cent of contributions, repay with interest. Pensions Com. (Same as A. 1474.)
- Int. 1306, Print 1407—Mr. Hults—Changes fiscal year for pension fund to begin April 1 instead of July 1. Pensions Com. (Same as A. 1478.)
- Int. 1308, Pr. 1409—Mr. Hults—Accidental death benefit of State employees payable to surviving husband or wife. Pensions Com. (Same as A. 1479.)
- Int. 1309, Pr. 1410—Mr. Hults—Prohibits payment of accidental disability or death benefits to member of State employees' retirement system if benefits are payable under Workmen's Compensation Law. Pensions Com. (Same as A. 1476.)
- Int. 1310, Pr. 1411—Mr. Hults—Minimum retirement age for State employees' retirement shall mean 60 except for those who elect to contribute on basis of 55. Pensions Com. (Same as A. 1473.)
- Int. 1311, Pr. 1412—Mr. Hults—Repeals provision relating to reduction in pay of members of State employees' retirement system during emergency period. Pensions Com. (Same as A. 1477.)
- Int. 1312, Pr. 1413—Mr. Hults—Temporary emergency resulting in enactment of laws protecting pay, pension and retirement rights of municipal employees is terminated. Pensions Com. (Same as A. 1472.)
- Int. 1313, Pr. 1414—Mr. Hults—Amends provisions relating to retirement of officers and employees in civil service of State and certain municipalities. Pensions Com. (Same as A. 1480.)
- Int. 1314, Pr. 1415—Mr. W. J. Mahoney—If public employee by reason of injuries or disease contracted while on military duty cannot perform duties of position, he may be transferred to vacant position for which he has applied and is qualified. Military Affairs Com. (Same as A. 1451.)

## Assembly

- Int. 1175, Pr. 1255—Mr. Becker—Appropriates \$5,000 for Helen J. Gohery, widow of James E. Gohery, a member of State police who was killed in line of duty. Ways and Means Com. (Same as S. 889.)
- Int. 1181, Pr. 1261—Mr. Glancy—Appointment of custodial employees in N. Y. C. schools from appropriate civil service eligible lists. Education Com.
- Int. 1200, Pr. 1280—Mr. Crews—Extends term of eligible list to candidates for clerks, grade 7, in supreme court, Kings county, for two years. Civil Service Com.
- Int. 1214, Pr. 1308—Mr. Fine—N. Y. C. shall pay into annuity savings fund to account of each member of City employees' retirement system absent on military duty and not receiving differential pay, contributions which member would have paid. N. Y. C. Com. (Same as S. 1102.)
- Int. 1217, Pr. 1311—Mr. Fogarty—Member of State or N. Y. C. employees' retirement system may apply for retirement after 35 years or more of service. Pensions Com.
- Int. 1227, Pr. 1331—Mr. Lupton—City school district whose boundaries are not coterminous with City boundaries may elect to have civil service administered by municipal commission instead of State commission. Civil Service Com. (Same as S. 1097.)
- Int. 1232, Pr. 1326—Mr. Morrissey—Officers and employees of agency of U.S. government within State, who are legal residents of State, may become members of State retirement system. Pensions Com.
- Int. 1235, Pr. 1329—Mr. Ostertag—Creates State employees' merit award board to establish plans for rewarding unusual and meritorious suggestions and accomplishments. Ways and Means Com.
- Int. 1253, Pr. 1349—Mr. Marble—Clerk of village of 1st or 2nd class shall be in competitive class of civil service and term of office shall be indefinite. Village Com. (Same as S. 1098.)
- Int. 1290, Pr. 1392—Mr. Fogarty—Includes seniority rights with other rights of public employee restored to civil service position after military service. Military Affairs Com. (Same as S. 645; A. 787.)
- Int. 1323, Pr. 1425—Mr. Thompson—New grades and salaries in taxation positions in civil service. Civil Service Com. (Same as S. 1070.)
- Int. 1331, Pr. 1433—Mr. Wachtel—Sets salary classifications for investigators in labor department. Ways and Means Com. (Same as S. 1106.)
- Int. 1332, Pr. 1434—Mr. Washburn—Workmen's compensation to include undersheriffs. Labor Com. (Same as S. 1082.)
- Int. 1334, Pr. 1451—Mr. Barrett—Positions of transfer and getate tax assistants and clerks in surrogate's offices in certain counties may be filled by pro-

- motion from employees of such office. Taxation Com.
- Int. 1342, Pr. 1458—Mr. Stephens—Additional war emergency pay for officers and employees of State legislature, ranging from 20 per cent if pay is less than \$1,500 to 10 per cent if pay is \$4,000 or more. (Same as S. 1216.)
- Int. 1356, Pr. 1472—Mr. Berge—New provisions for appointment of officers and employees of Surrogate's Court in Richmond Co. and for the fixing of their salaries. Judiciary Com. (Same as S. 1352.)
- Int. 1364, Pr. 1480—Mr. Manning—Civil service employees returning from military duty may apply for certain rights and privileges within 90 instead of 60 days. Military Affairs Com. (Same as S. 1186; A. 1458.)
- Int. 1365, Pr. 1481—Mr. Manning—Existence and termination of temporary war-incurred disability of employee in classified civil service position or of person on eligible list shall be determined by civil service commission or by officer

(Continued on Page 11)

## Albany Shopping Guide

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Then at Saipan, Bill had a quick decision to make.

He saw a job he thought should be done. He couldn't be sure it would help. He couldn't be sure he'd come back if he tried it. But it seemed worth trying.

He went ahead with the job. And it did help. And he didn't come back.

Perhaps there's a lesson in this story for some of us at home.

Bill had already done quite a bit for his country. But when the time came, he didn't stop to think about that. He didn't look around for someone else to take the risk for a change. He knew his work wasn't finished.

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**NEWS ABOUT STATE EMPLOYEES**

**Chautauqua County Public Works, Mayville, N. Y.**

ANNUAL MEETING of the Chautauqua chapter of the State Association was held at the Sinclairville Firemen's Hall on Friday, February 16, following a bountiful dinner served by the Sinclairville firemen. . . . The meeting was called to order by President *Stewart Dean, Jr.* The following officers were elected: President, *Robert Bessey*; Vice President, *Bert Johnson*; Secretary-Treasurer, *Henry Heath*. After a short talk by Senior Civil Engineer *S. M. Orser* on the merits of the Association, 23 employees joined the ranks. . . . As the meeting adjourned, *Eddie Gould* was named as host for the next party.

**Craig Colony**

A dancing party sponsored by *Mrs. W. H. Veeder* for employees and their families was well attended, and proved to be a very enjoyable affair. . . . *Dorothy Preble* spent a week recently in Norfolk, Va. . . . *Louise Little* is recuperating nicely from a major operation. . . . *J. J. Little* has been on a two weeks' vacation. . . . *Dr. Bonafede* spent a few days in Rochester recently. . . . *John and Elizabeth*, children of Supervisor and *Mrs. E. J. Hally*, have been ill. . . . The local State Association chapter dinner at old "Madrid," Dansville, on February 6th was a complete success despite the adverse weather. . . . Rumor has it

that *Harry Long* and *Howard Williams* are going to raise ducks and horse radish this year instead of turkeys. . . . *Glen Green* observed a birthday on February 6th. . . . *John Hargreaves* is the new steam-fitter.

**Industry**

STATE AGRICULTURAL and Industrial School reports that the Red Cross Chapter is busy planning a dance to be held on Wednesday, February 28, at the Assembly Hall in Industry. With *Mrs. Stuart Adams* as the chairman of the food committee, *Mr. Walter Chapin* planning the dance, and everyone helping, it should be a pleasant affair. There will be prizes and refreshments. Folks from everywhere are welcome. The proceeds will be given to the Red Cross War Fund. . . . *Mrs. Dorothy Leaton* and *Grace MacFarlane* were on vacation. After a stopover in New York City, each went her own way; *Mrs. Leaton* to visit some friends in South Carolina and *Miss MacFarlane* to spend a few days with her aunts in New Jersey. . . . *Mr. and Mrs. Nicholas DeBellis* had the pleasure of their son's company recently. He was on furlough. . . . *Helen Goddard* was away for several days. *Mr. and Mrs. O. D. Bullis* are in Essex, N. Y. *Mr. and Mrs. Fred Bailey* had vacations recently. . . . *James Surridge, Jr.*, is spending a few weeks with his parents. . . . *Mrs. Clifford Hall* is a new member on the teaching staff. . . . *Mrs. J. B. Costello* called a meeting of Red Cross workers at Cayuga to inform them that the Red Cross War Fund drive would begin on March 1st.

**Utica District 2—Public Works**

LESTER H. KRICK, Assistant Civil Engineer, was recently elected President of the New York State Association of Highway Engineers at the annual meeting held in Albany. "Les" has represented District 2 on the Board of state directors for several years. We wish him a most successful administration. . . . *John S. Hadala* has been assigned the duties of Soils Engineer for this district. . . . *Bertis L. Martin*, who has been on leave of absence since April 1942, has resumed his position in this department. "Bert" has been employed in the construction of the U. S. Air Corps Depot at Rome, N. Y. . . . During the existing fuel and transportation emergency, this district office has been open 24 hours a day to handle distress calls, with various employees taking the "night shift." . . . *Robert D. Cameron* is recovering in the Rome City Hospital from injuries sustained in a head-on collision near Rome. "Bob" suffered broken ribs and bruises as a result of this accident which occurred during a snowstorm. . . . *Sidney Deming* and *Francis Duggan*, canal employees, also sustained injuries when their car was sideswiped near Frankfort during a blizzard. . . . The Utica Section, N. Y. State Association of Highways Engineers, sponsored a testimonial dinner at Hotel Utica on January 23 at which *Charles H.*

(Continued on Page 11)

**Prison Guard Pay Asked For Mattewan, Dannemora**

Senator Frederic H. Bontecou and Assemblyman Leslie C. Ryan last week introduced bills in the Legislature which would provide that employees of Mattewan State Hospital and Dannemora State Hospital receive the same rates of pay as Prison Guards. The bill was drawn in co-operation with Assemblyman Ernest I. Hatfield and the Association of State Civil Service Employees. The bill carries an appropriation of \$92,000 and, by its terms, would make the new rates effective on October 1, 1945.

In substance, the bill provides that the Classification Division shall reclassify all positions in these two institutions for the criminal insane, using the same titles that are now in effect in prisons under the jurisdiction of the Department of Correction. These employees, who are now in the non-competitive class, would be "covered in" the competitive class effective October 1, 1945. All employees appointed before January 1, 1938, would be covered in without examination of any kind. Employees appointed between January 1, 1938 and January 1, 1942 would be required to pass only the physical examination and employees appointed after January 1, 1942, would be required to pass such qualifying examinations as the Civil Service Commission may prescribe. Employees who fail to pass these qualifying examinations would, nevertheless, be continued in their present positions under temporary war duration appointments.

**Perform Same Work**

The employees of these institutions have long contended that they perform substantially the same work as Prison Guards and should, consequently, receive the same compensation. The principal objection to this step has been that Prison Guards are appointed from competitive Civil Service lists while the employees at Mattewan and Dannemora are appointed without competitive examination. This bill would overcome

these objections by providing that in the future all these positions would be in the competitive class

and by covering into the competitive class the present employees of these institutions.

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Sunday, March 4 to Monday, Nov. 12

The Novena is being held as a preparation for Easter. Let us rejoice with Jesus in His glory.  
Valhalla Shrine has been in existence for the past forty-eight years. During that time many favors and blessings have been received.  
Novena Masses Will Be Offered for all Names and Petitions Mailed to the Pastor  
REV. THOMAS MATHEW O'CONNOR, O.P.  
Write for one of our Easter Gift Mass Cards which will be mailed FREE  
Votive Lights on Request

**FOR ALL MEMBERS OF THE ARMED SERVICE**

**PUBLIC SOLEMN NOVENA**  
IN HONOR OF  
**OUR LADY OF GOOD COUNSEL**

Conducted by Augustinian Fathers of  
**The Church of St. Nicholas of Tolentine**  
FORDHAM ROAD and UNIVERSITY AVE., BRONX, N. Y.

EVERY THURSDAY EVENING at 8 o'clock  
AND  
EVERY THURSDAY AFTERNOON at 3:15 and 4  
WITH MILITARY BENEDICTION

TUNE IN—STATION WBNX  
1380 ON YOUR DIAL  
EVERY THURSDAY, 4:00 P. M.

All Hospitals, Institutions and Shut-Ins Are Invited  
To Participate in This Public Novena.

# PUBLIC ADMINISTRATION

## A SPECIAL SECTION OF THE CIVIL SERVICE LEADER AMERICA'S LARGEST WEEKLY FOR PUBLIC EMPLOYEES

DEVOTED TO THE ACTIVITIES OF ALL COMMUNITIES, AND TO PLANS, PROGRAMS AND TECHNIQUES OF OFFICIALS, EXECUTIVES, ADMINISTRATORS AND PERSONNEL IN ALL PUBLIC AGENCIES

# New York City's 'Mechanical Clerks'

By JEROME YALE

FISCAL operations of New York City are only second to those of the Federal Government. The annual budget totals about \$700,000,000, and the employees number over 150,000. The tremendous amount of auditing and accounting is speeded up through use of mechanical apparatus, according to the Remington-Rand Company.

One of the bigger jobs is the Real Estate Tax Accounting. How that is handled is described by the company:

Back in 1926 when William Reid, City Collector, started the modernization and mechanization program of the Tax Office, the first modern machines that were adopted were Remington-Rand Tabulating Machines. The tremendous task of proving tax extensions, preparing tax bills, and accounting for tax collections of the largest city in the world—a city with over 825,000 parcels of property, the tax on

which amounts to approximately \$500,000,000 annually—is accomplished quickly and efficiently with Remington-Rand Tabulating Machines. In addition to Real Estate Tax Accounting, this task also includes the billing, accounting for, and collection of approximately 180,298 metered water accounts and 432,303 frontage water accounts, together with special assessment tax billing and accounting.

### Formerly by Hand

Prior to the installation of this equipment, the tax records were kept largely by manual methods, a system which did not provide adequate control and which inevitably resulted in confusion, error, and needless delay. Just the preliminary job of hand sorting thousands of counterfoils of paid tax bills into Section, Block, and Lot order placed too great a burden on the clerical staff available. Now, all counterfoils and stubs have been eliminated and the huge sorting task is per-

formed—automatically—with machine speed, accuracy and flexibility—by the Remington-Rand Sorter, at the amazing rate of 25,200 sorts per hour.

When the decision to modernize and mechanize the Tax Office was reached back in 1926, an impartial and exhaustive study of the leading makes of accounting machines was made over a period of several months. As a result of this study, it was finally determined that Remington-Rand Tabulating Machines were best adapted to the exacting requirements of the Tax Office, and these machines were accordingly installed in all boroughs. The current tax collection ratio of 92.5 per cent speaks for itself as to the efficiency of the tax accounting system.

Each borough collects real estate taxes, water charges and assessments on property within the Borough; also collection is made of special taxes (Sales Tax, Business Tax, Utility Tax, etc.) and miscellaneous fees. The Borough of Manhattan enters on cash sheets the city revenue collections from duplicate bills and

bank deposit slips received from the other boroughs.

### Mail Payments Procedure

All tax bills are mailed to taxpayers before the due date, following the mechanical addressing of bills for window envelope use.

1. Checks, bills and return envelopes are pinned together and payments verified.

2. Acceptable payments are sorted by their various classifications and grouped into footings of not more than fifty items each.

3. Real estate, water assessment and all other payments, except special taxes are given identifying numbers which appear on checks and envelopes. Special tax payments are numbered by a code representing the first and last numbers of the bills which are paid.

4. Checks are separated from bills of all groups, both are listed in duplicate, and balanced totals are entered on control sheet.

5. Bills are receipted and amounts recorded on cash registering equipment which also accumulates totals. These totals are

then recorded on control sheets by footings. Mail Line records in Manhattan consist of register tapes, check listings, and deduction records.

6. Tax receipts cards are punched by Remington-Rand Punch Operator from original bills and bill listings (see Item 4) are retained by Mail Line for their records.

7. Cash sheet entries are made from some media by Accounting Machine Division. Totals are entered on the Control sheet, which is summarized at end of day.

8. Bank deposit is made up when a proof has been established between the summaries of bill totals, check listing totals, and cash sheet totals by the Accounting Machine Division and the Mail Line.

9. Receipted bills for real estate, water, and assessments which have been paid by ordinary checks are returned (mailed) to taxpayers after sufficient time for clearance of checks. Receipted bills are stamped with cash book and folio numbers before they are returned.

## Information

The Civil Service LEADER will be happy to provide, without charge, any of the information-items listed below which may be requested by readers. Simply send in the coupon at the bottom of this column, to the Public Administration Editor, Civil Service Leader, 97 Duane Street, New York City.

### 293. CHEMICAL GUIDE

Officials and employees who use chemicals in their work will be interested in a new 188 page booklet issued by the Baker and Adamson Division, General Chemical Company, entitled "Laboratory Reagents and Fine Chemicals." It lists over 1,000 high purity products of A.C.S., U.S.P., N.F., and other grades.

### 294. PHOTOELECTRIC CHLOROMETERS

Accurate and dependable photoelectric chlorometers are now available to communities on an AA priority, without WPB approval. The informative bulletin of the Schaar Company, 754 West Lexington Street, Chicago, Ill., lists their AC and DC models.

### 295. WATER TROUBLE?

Water-leak surveys are a specialty of the engineering firm, S. F. Ferguson, 11 Hill Street, Newark, New Jersey. They also prepare distribution maps.

### 296. SIDE CAR CYCLES AVAILABLE

The Harley Davidson Company, Milwaukee, Wisconsin, announces that motorcycles with side cars are now available for vital police needs. Communities can conserve their fleets of patrol automobiles by using the smaller vehicles.

### 297. VARIED WATER TREATMENT

Their "Accelerators" are doing many jobs across the country, says the Infilco Co., 325 West 25th Street, Chicago, Ill. Bulletins are available describing the use of the apparatus

to clarify, soften, stabilize, remove color and iron from water.

### 298. JAIL PLANS

Although they are now 100 per cent in war work, the Stewart Iron Works, Cincinnati, Ohio, will assist communities in their post-war plans for prison construction. Plans, specifications and estimates are available from the organization which has been building jail and prison equipment since 1886.

### 299. HYDRANT HINTS

Cities interested in improving their hydrants can get full information from the Ludlow Valve Manufacturing Company, Troy, N. Y. New models assure quick water, proper shut-off without water hammer, correct drainage and easy inspection and servicing. Full specifications and costs are available on request.

### 300. PUMPS FOR EVERY MUNICIPAL NEED

That's the claim of the Fairbanks-Morse Company, Fairbanks-Morse Building, Chicago, Ill. Whether the need is for a sewage or water pump, this company says there is an efficient model available to meet the need. Their engineers will help solve problems of water or sewage pumping without cost or obligation.

### 301. TURBO AND ROTARY BLOWERS

Constant pressure at all volumes, or constant volume at all pressures is provided in different types of blowers made by the Allan Billings Company, 448 Fayette Ave., Manassas, N. Y. Detailed information on their equipments is available on request.

## Surplus Property Disposal—List Of Addresses

Officials of many communities have written in to ask the addresses of Treasury Procurement Offices dealing with Federal Surplus Property Disposal. Here's a list of addresses covering the whole country:

REGION I—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont, Mr. J. D. Tompkins, Regional Director, Procurement Division, U. S. Treasury Department, Park Square Building, Boston, Mass.

REGION II—Pennsylvania, New Jersey, New York, Mr. F. S. Albrecht, Regional Director, Procurement Division, U. S. Treasury Department, 59 Church Street, New York, N. Y.

REGION III—Washington, D. C., Delaware, Maryland, North Carolina, Virginia, Mr. M. P. Shiesinger, Regional Director, Procurement Division, U. S. Treasury Department, 1126 21st Street, N.W., Washington, D. C.

REGION IV—Indiana, Kentucky, Ohio, West Virginia, Mr. R. D. Schell, Regional Director, Procurement Division, U. S. Treasury Department, 704 Race Street, Cincinnati, Ohio.

REGION V—Illinois, Michigan, Minnesota, North Dakota, South Dakota, Wisconsin, Mr. F. A. Mapes, Regional Director, Procurement Division, U. S. Treasury Department, 209 South La Salle Street, Chicago, Illinois.

REGION VI—Alabama, Florida, Georgia, Mississippi, South Carolina, Tennessee, Mr. H. E. Harmon, Regional Director, Procurement Division, U. S. Treasury Department, Belle Isle Building, Atlanta, Georgia.

REGION VII—Arkansas, Louisiana, Oklahoma, Texas, Mr. Hamilton Morton, Regional Director, Procurement Division, U. S. Treasury Department, 609 Neil P. Anderson Building, Fort Worth, Texas.

REGION VIII—Iowa, Kansas, Missouri, Nebraska, Mr. W. B. Edgar, Regional Director, Procurement Division, U. S. Treasury Department, 2605 Walnut Street, Kansas City, Missouri.

REGION IX—Colorado, New Mexico, Utah, Wyoming, Mr. Alden W. Pool, Regional Director, Procurement Division, U. S. Treasury Department, Seventh Floor, Exchange Building, 1630 Fifteenth Street, Denver, Colorado.

REGION X—Arizona, California, Nevada, Mr. John F. Hough, Regional Director, Procurement Division, U. S. Treasury Department, 30 Van Ness Avenue, San Francisco, California.

REGION XI—Idaho, Oregon, Montana, Washington, Mr. Orrin C. Bra-

## War Dept. Sets Up Plan For Full Use of Employees

WASHINGTON—War Department wants to be sure every one of its employees is being used to best advantage. To make full use of its manpower War Department has issued a Civilian Placement Policy.

### Here it is: Objectives:

... careful selection and assignment of personnel to positions for which they are best suited by skill, ability and aptitude is a most important objective ...

Utilize all sources of manpower—women, older persons, the physically handicapped, etc.

To intensify the efforts already made so that personnel may be most economically used and that those employed may give their utmost toward winning the war.

### Responsibilities:

It is the responsibility of the War Department to provide information and assistance to enable operating officials and their personnel staffs to recruit and assign civilians in the most effective manner. The Office of the Secretary of War, through the Director of Civilian Personnel and Training, will formulate Department-wide plans, policies and regulations relating to this activity ... will coordinate recruitment and placement activities ... will counsel and assist major components in the development of a comprehensive program.

It is the responsibility of the Commanding Generals of the Forces and of their subordinate commanders at all levels to:

a. Determine the number and qualifications of civilians required to carry out their missions efficiently.

b. Give continuing stimulus toward placing the best qualified persons into civilian positions, with particular emphasis on planned promotions from within on the basis of qualifica-

dean, Regional Director, Procurement Division, U. S. Treasury Department, 2905 Fifth Avenue, Seattle, Washington.

REGION XII—Puerto Rico, Mr. J. T. Gilmer, Procurement Officer, Building F, Nuoz Rivera Park, San Juan, Puerto Rico.

tions and merit.

c. Encourage studies toward assuring that individuals are used at their highest skills to the maximum extent possible and that, in shortage areas, the jobs requiring higher levels of skill are broken down so that operations which can be performed by persons of lower skill are so assigned and the time of skilled employees is concentrated on the work that only they can do.

d, e, and f: Develop recruitment sources; provide civilian placement officers, either civilian or military, and their assistants; supervise execution of program.

3. Those charged with staff responsibility for placement will be required to maintain cooperative relationship with operating officials and supervisors. They will advise and assist in:

a. Anticipating and determining personnel requirements of labor supply as far in advance as possible.

b. Securing appraisals of skill potentialities, work performance and utilization of employees to determine needed training or more effective assignments, using interviews, job tryouts, testing, periodic evaluations, efficiency ratings, etc.

c. Securing information on overages and shortages of competent staff in operating units in order to meet requirements of the installation as a whole by arranging transfers and reassignments of employees on the existing force.

d. Filling vacancies whenever possible by promotion, transfer, reassignment.

e. Identifying best qualified eligibles.

f. Assuring compliance with requirements of Executive Order (Continued on Page 15)

Public Administration Editor  
Civil Service Leader, 97 Duane Street, New York City

Please send me information pertaining to the items whose numbers I have listed below. There is no charge for this service.

Name \_\_\_\_\_  
Title \_\_\_\_\_  
Organization or Agency \_\_\_\_\_  
Address \_\_\_\_\_  
Numbers of Items \_\_\_\_\_

## Your Chance to Earn Money In Your Spare Time

THIS IS addressed only to New York City employees and to Federal employees working in the New York area.

A PLAN has been worked out whereby you can earn \$5, \$10, \$20, or \$30 every week in your spare time, with very little effort, at a job which will in no way interfere with your present work; which is easy and pleasant; and upon which you may devote as much or as little time as you have available; and which cannot be criticized as dual-job holding.

MAY WE tell you about this plan? All you need do is to send in the coupon on the right-hand side of this page.

These employees who have already sent in the coupon will receive further information this week.

CIVIL SERVICE LEADER, Box 222  
97 Duane Street, New York City

Gentleman: Please tell me how I can earn extra cash in my spare time.

NAME .....  
Title and Department.....  
Home Address .....  
City ..... State.....  
Home Phone .....

# News About State Employees

(Continued from Page 9)

**Sells**, Superintendent of Public Works, and **Clifford C. Shoro**, President of the Association of State Civil Service Employees, were guest speakers. The dinner was given in honor of nine District 2 engineers and office employees who had retired from state service, as follows: **W. Stanton Gray, William E. Barden, Roy L. Kelley, Arthur W. Smith, John W. Staudt, William H. H. Klinkhart, Thomas F. Cummings, George H. Abbott and Grace A. Jones**. The first five named retired in 1944. The average service for these retired employees was 35 years. The eligible engineers were presented with Life Memberships in the N. Y. State Association of Highway Engineers, and each retired employee was given a certificate signed by District Engineer **L. D. Brownell** on behalf of all employees in the district. **Ivan A. Farquhar** did a splendid job as toastmaster, while **Gerald M. Fenner** headed the committee on arrangements. . . .

## Central Islip

A SPECIAL meeting of the Association of State Civil Service employees was held in the Lounge Room, Robbins Hall, on February 14th, presided by Chapter President **W. Wallace McCrone**. **Mr. McCrone** introduced **John F. Powers**, a State Association vice-president, who said pending legislation was being given the most careful attention by the Executive Board at Albany. He encouraged employees to take their problems to their local chapter executive committee. . . . **Mr. E. Paicic**, auditor, from Albany, was introduced. . . . At this point, **Mr. McCrone** took occasion to praise the work of the various committees by introducing **Frank Walsh** of the Executive committee, **Michael Murphy** of the Publicity committee, and **James Connolly** of the Grievance committee. . . . **William F. McDonough**, Executive Representative of the Association, spoke at length on divers topics of interest to employees. The pension system and the Hampton-Devany preference bill were touched upon. In speaking of the Feld-Hamilton law, he described it as the finest labor law for public employees in this nation and, perhaps, in the world. Of the many things he touched upon, the one to interest employees most should be his reference to the meal taken at the hospital by those living off the grounds. If the Director of the hospital certifies an employee as being obliged to eat the meal at the institution, then the cash for this meal, he says, is tax exempt. At the conclusion of his talk, a rising vote of thanks was given **Mr. McDonough**. . . . The drawing for cash prizes was then taken up, the \$25 going to **M. L. Pless** of group \$6, the \$15 to **Frank W. Scott** of Central Islip, and \$10 to Patrolman **John Donaghy** of the hospital police. . . . To all who co-operated in making the raffle such a grand success, the officers of

**BARK, ARTHUR W.** (1903-1945)—CITIZEN—The People of the State of New York, by the grace of God free and independent, to the Public Administrator of New York County, DR. OSCAR JEROME CHASE, alternative executor and trustee named in will of deceased, **VICTOR BARK, NETTIE BARK, WINNIE BARK DIXON, EDWIN SKOGLIN, HILDA JOHNSON, WILLA LAWSON, WALDON LAWSON**, first cousins of deceased, **MARY PEARSON, SAMUEL PEARSON, JOHN PEARSON, JAMES PEARSON, JOSEPH PEARSON**, first cousins of deceased, if they are living, the first names of said last five persons being fictitious, their names and addresses being unknown to proponent, and if they are now dead but survived the deceased, their heirs, executors, administrators, legal representatives and assigns, their names and addresses being unknown to proponent, and if they are now dead but survived the deceased, their heirs, executors, administrators, legal representatives and assigns, the next of kin and heirs at law of **ARTHUR W. BARK**, deceased, send greeting.

WHEREAS, **CHARLES S. McVEIGH**, who resides at 40 East 71st Street, in the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, relating to both real and personal property, duly proved as the last will and testament of **ARTHUR W. BARK**, deceased, who was at the time of his death a resident of the County of New York. THEREFORE, you and each of you are cited to show cause, before the Surrogate's Court of our County of New York, at the Hall of Records, in the County of New York, on the 29th day of March, one thousand nine hundred and forty-five, at halfpast ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESSES Honorable James A. Foley, Surrogate of our said County of New York, at said county, the 18th day of February, in the year of our Lord one thousand nine hundred and forty-five.

GEORGE LOESCH, Clerk of the Surrogate's Court.

# Bills in Albany Cover All Phases of Civil Service

(Continued from Page 8)

or body having power of appointment. Military Affairs Com. (Same as S. 1185; A. 1400.)

Int. 1391, Pr. 1511—**Mr. Mailler**—Title of steward in State institutions in mental hygiene department changed to that of business officer. Health Com. (Same as S. 1337.)

Int. 1398, Pr. 1518—**Mr. Mailler**—Director of institutions in Mental Hygiene Department may enter into arrangement with local officials of town or village where institution is located or adjacent for mutual assistance between fire departments in fighting fires on grounds of institution or in such town or village. Health Com. (Same as S. 1215.)

Int. 1399, Pr. 1519—**Mr. Mailler**—Changes title of medical examiner in Mental Hygiene Department, bureau of special medical examination, to that of assistant commissioner and title of deputies to medical officers. Health Com. (Same as S. 1233.)

Int. 1407, Pr. 1527—**Mr. Mailler**—Changes title of superintendent of State institutions in Mental Hygiene Department to that of director and provides he shall be experienced in care of mentally ill, mentally defective or epileptics. Health Com. (Same as S. 1234.)

Int. 1424, Pr. 1544—**Mr. Rubin**—Grants additional pay for overtime employment in Mental Hygiene Department, Correction, Health and Social Welfare, division of canals and Batavia State School for Blind shall be at time and a half regular hourly rate. Labor Com. (Same as S. 773.)

Int. 1430, Pr. 1550—**Mr. Sellmayer**—Credit to member of State retirement system who is or was member of State legislature, for all prior State, city and County service. Pensions Com. (Same as S. 1152.)

Int. 1431, Pr. 1551—**Mr. Sellmayer**—Officers and employees of State institutions in mental hygiene dept. may elect certain options for annuities and death benefits. Health Com. (Same as S. 1243.)

Int. 1434, Pr. 1556—**Mr. Bennett**—Includes as peace officer, special policeman employed by N. Y. C. transportation board. Codes Com.

Int. 1451, Pr. 1573—**Mr. Van Duzer**—If public employee by reason of injuries or disease contracted while on military duty cannot perform duties of position, he may be transferred to vacant position for which he has applied and is qualified. Military Affairs Com. (Same as S. 1314.)

Int. 1452, Pr. 1574—**Mr. Van Duzer**—Allows change in annual salary of \$2,500 for members of legislature by law passed by vote of 2-3rds of all members elected to each house, after their terms of office. Judiciary Com.

Int. 1458, Pr. 1580—**Mr. Manning**—Civil service employees returning from military duty may apply for certain rights and privileges within 90 instead of 60 days. Military Affairs Com. (Same as S. 1186; A. 1304.)

Int. 1459, Pr. 1581—**Mr. Manning**—Extends from 40 to 90 days time within which person returning from military service may apply for re-employment. Military Affairs Com.

Int. 1460, Pr. 1582—**Mr. Manning**—Existence and termination of temporary war-incurred disability of public employee on eligible list shall be determined by civil service commission, or officer or body having power of appointment. Military Affairs Com. (Same as S. 1185; A. 1305.)

Int. 1471, Pr. 1593—**Mr. Schulman**—

this chapter say, "Thanks a million."

## Rochester, Public Works District 4, Highways

**THOMAS COURSEY**, of Geneva, was elected Chapter President at the Annual Meeting of the local ASCSE Chapter. He succeeds **Roy Hutchinson**, who is now at Washington, D. C., as Assistant Red Cross Field Director. . . . **Dominic Masucci** was re-elected vice-president. **Audrey Gilson** was elected Secretary to succeed **Grace Yacono** and **William H. Saunders** was re-elected Treasurer. . . . **Earl Bullis** was re-elected Delegate. . . . President-elect **Coursey** is now busy selecting his committee members for 1945 and will announce his complete slate of aides in various activities in a few days. . . . On February 1st, two employees retired after a long and useful service. **Eduard M. Poinay**, who was responsible for the financial affairs of the office, entered service in 1907, and **Charles R. Zorsch**, who was engineer in charge of Court of Claim Cases. It was planned to honor them at a luncheon, but as Rochester was under an emergency status then due to storm conditions, no groups of over 50 people could meet, so the party had to be postponed, but the committee was not to be frustrated by a little thing like snow and storm conditions. They made a personal visit to the homes of the retirees and presented each with a gift of cash. **Mrs. Poinay** and **Mrs. Zorsch** also were remembered with a bouquet of American Beauty roses. **Fred Kimball, Con. V. O'Malley, Charles Donnelly, Earl Bullis, William Saunders** were the committee who functioned as representatives of their fellow employees. . . . **Cornelius DeZutter** of Williamson, N. Y., has been appointed as Senior Land & Claim Adjuster and reported for duty on February 15th at Rochester district office. He will have charge of land and claim work in Buffalo and Hornell District, also, but will make his headquarters at Rochester Office. Welcome to the State Family, **Mr. DeZutter**. . . .

Allows provisions for credit to members of State employees' retirement system who have worked for federal government and for contribution to provide for costs of benefits. Pensions Com. (Same as S. 1304.)

Int. 1472, Pr. 1594—**Mr. Sellmayer**—Provides that temporary emergency resulting in enactment of laws protecting pay, pension and retirement rights of municipal employees is at an end. Pensions Com. (Same as S. 1312.)

Int. 1473, Pr. 1595—**Mr. Sellmayer**—Provides that minimum retirement age for State employees who belong to the State Retirement System shall mean 60 except for those who choose to contribute on basis of 55, and changes provisions for discontinued service allowance, superannuation retirement, and option rights. Pensions Com. (Same as S. 1310.)

Int. 1474, Pr. 1596—**Mr. Sellmayer**—Allows members of State employees' retirement system with at least three years' service to borrow up to 50 per cent of accumulated contributions; makes other changes relative to repayment by member absent on military duty. Pensions Com. (Same as S. 1305.)

Int. 1475, Pr. 1597—**Mr. Sellmayer**—Permits members of State employees' retirement system who have rendered at least two years of service after last becoming member of system, to be credited with all allowable prior service rendered. Pensions Com. (Same as S. 1306.)

Int. 1476, Pr. 1598—**Mr. Sellmayer**—Prohibits payment of accidental disability in death benefits to member of State employees' retirement system if benefits are payable under Workmen's Compensation Law, until final determination of workmen's compensation claim; prohibits duplication of benefits. Pensions Com. (Same as S. 1303.)

Int. 1477, Pr. 1599—**Mr. Sellmayer**—Cancels provision relating to reduction in pay of members of State employees' retirement system during emergency period. Pensions Com. (Same as S. 1311.)

Int. 1478, Pr. 1600—**Mr. Sellmayer**—Provides that fiscal year for State employees' retirement purposes commences April 1, instead of July 1; defines service retirement benefits payable out of pension reserve fund except certain disability and death and accidental death benefits. Pensions Com. (Same as S. 1307.)

Int. 1479, Pr. 1601—**Mr. Sellmayer**—Provides in case of female member of State employees' retirement system whose death leads to payment of an accidental death benefit, pension shall be first paid to dependent husband until he dies or remarries, otherwise the same as if member were a man. Pension Com. (Same as S. 1308.)

Int. 1480, Pr. 1602—**Mr. Sellmayer**—Amends provisions relating to retirement of officers and employees in civil service of State and certain municipalities, act to be effective July 1, 1946. Pensions Com. (Same as S. 1313.)

Int. 1481, Pr. 1604—**Mr. Sherman**—Sets up a State-wide system of veterans services, creates in executive dept. a veterans' affairs division with State director to be appointed by governor and commission of three members to be appointed by governor with adjutant-general and certain department heads as members thereof, to co-ordinate all operations of State agencies relating to veterans' affairs; provision is made for State and local veterans' service agencies and \$2,825,000 is appropriated. Ways and Means Com. (Same as S. 800; A. 1036.)

Int. 1492, Pr. 1615—**Mr. Tiff**—Provides that Director of Probation is to be placed in competitive class. Age limit for appointment lowered to 40. Codes Com.

Int. 1507, Pr. 1630—**Mr. L. A. Lawrence**—Extends to State police, provision for one day of rest in 7 except during emergency, without reduction in salary. Labor Com.

## ALGEBRA

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STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of MEYER FRIDMAN HAT CO., INC. and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 21st day of February, 1945.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of DELROY FUR MANUFACTURERS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 17th day of February, 1945.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

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# Government Openings

This is general information which you should know about United States Government employment: (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply; (3) Veterans' preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six months after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher and Washington Streets, New York 14, New York.

Read the job-listing below. When you have spotted the job for which your training or experience fits you, go to the office of the U. S. Civil Service Commission, 641 Washington St., New York City. Remember that you'll get about 21% more than the salary listed because of overtime pay. And you'll need a certificate of availability if you're now engaged in an essential occupation.

### Apply Room 662

- VI-1104—Export Account's Clk. \$2190.00
- VI-1259—Laboratory Aide ..... 2190.00
- VI- 828—Psychiatric Nurses (Reg.) Duty: Mason Gen'l Hosp., Brentwood, L. I. .... 2190.00
- VI-078—Registered Nurses ..... 2190.00
- VI-2315—Clerk (Overseas) ..... 2500.00
- VI-1615—Card Punch Supervisor (Night Shift) ..... 2190.00
- VI-1949—Property and Supply Clerk (Duty: Langley Field, Va.) \$2190-\$2798
- VI-1711—Property and Supply Clerk (Comp., male; Duty: Brooklyn) ..... 2190.00
- VI-2251—Censorship Clerk-Translator (Dutch) Duty: New York City ..... 2190.00
- VI-2413—Censorship Clerk (English), Male, Duty: Camp Hiller, New Brunswick, N. J. .... 1971.00
- VI-2408—Editorial Clerk (Layout) ..... 2190.00

### Apply in Room 624

- ADVISER (\$3200 to \$3800, Inclusive): Technical (Orthopedics).
- AGENT (\$2600 to \$4600, Inclusive): Purchasing (Petroleum and Steel), Plant (extensive auditing experience at C.P.A. level preferred), Purchasing (Underwear, Sweaters, Misc.).
- APPRAISER (\$3800): Repair Cost.
- ANALYSTS (\$2000 to \$4600 Inclusive): Associate Management, Wage Rate, Price, Management, Management (Training), Classification, Principal Cost Statistical.
- ARCHITECT (\$3200 to \$3800, Inclusive):
- CHEMIST (\$2000 to \$3200, Inclusive).
- CHIEF (\$2000 to \$5600, Inclusive): Control Division, Asst. Chief of Section.
- CLERK (\$3200): Technical.
- CONSERVATIONIST (\$2000 to \$3600, Inclusive): Soil (Ithaca, N. Y.), Soil (Bridgeton, N. J.).
- CONSULTANT (\$3200): Technical (Marine), Technical (Elect.).
- CONTROLLER (\$3200): Materials.
- DRAFTSMAN (\$2000).
- DIRECTOR (\$3800): producer.
- ENGINEERS (\$2000 to \$3800, Incl.): Electrical, Hydraulic, Associate Marine, Assistant Safety, Marine, Aeronautical, Hydrologist, Ordnance, Packaging, Studio Control, Radio, Soils—Mechanical, Equipment, Signal Corps Equipment, Mechanical, Materials, Mech. (Refrigeration), Safety, Jr. Engr. Telephone.
- ESTIMATOR (\$2300 to \$2900, Incl.): Planner (Langley Field, Va.), Planner Assistant (Langley Field, Va.).
- EXPEDITER (\$2600): Traffic and Adjustment.
- EXPORT (\$2900 to \$3200, Inclusive): Marine Spare Parts, Lubrication, Spare Parts.
- HISTORIAN (\$2600): Historical Section.
- INSPECTOR (\$2400 to \$3200, Inclusive): Plant Quarantine, Leather, Food and Drug.
- INSTRUCTOR (\$2000 to \$3200, Incl.): Clerical, Tr. Assistant.
- INSURANCE (\$3200): Assistant.
- LIBRARIAN (\$2000).
- NEGOTIATOR (\$2900 to \$3200, Incl.): Procurement.
- MANAGER (\$4000): Assistant (Tanker Operations).
- MATHEMATICIAN (\$2600).
- METEOROLOGIST (\$4000): OFFICER (\$5600): Radio Program (Portuguese Consultant) (must know Portuguese language thoroughly and have extensive experience in radio program direction).
- OFFICERS (\$2600 to \$3800, Inclusive): Public Relations, Sales (Medical & Surgical), Sales (Textiles & Office Mach.), Property & Supply, Sales (General), Field Property, Sales (Misc.).
- PHYSICIST (\$2,000 to \$3,800, Inclusive): PROPERTY IDENTIFICATION ASST (\$2000).
- SPECIALISTS (\$2000 to \$2600, Incl.): Industrial, Educational, Production, Training, Photographic Equipment, Storage, Economics Information.
- STATISTICIAN (\$2000 to \$4600, Incl.): Quality Control.
- SUPERINTENDENT (\$3800): Assistant Repair Shop.
- SUPERVISOR (\$3200): Payroll, Welfare.
- TANKER ASSISTANT (\$3200).
- TECHNOLOGIST (\$2,600): Textile.
- TRANSLATOR (\$1800 to \$3200, Incl.): Russian, French-Spanish, French-Italian, Spanish, Censorship Clerk (German).

### Apply Room 544

- Attendant, \$1200-\$1600 p.a.; 64c-77c p.h.; \$23.50-\$26.00 p.w.
- Chauffeur, \$1320-\$1680 p.a.; 55c-97c hr.
- Carpenter, \$1800 p.a.; \$6.24 per diem; \$1.14-\$1.26 per hr.

- Cooks, \$3.80-\$5.00 per hr.; \$30.10-\$34.00 per wk.; \$1500 p.a.
- Checker, \$1440-\$2000 p.a.
- Elevator Operator, \$1200-\$1320 p.a.
- Stationary Boiler Fireman, \$1320-\$1500
- Electrician, \$2200-\$2900 p.a.; \$1.14-\$1.26 p.h.
- Firefighter, \$1680-\$2040 p.a.
- Stationary Boiler Fireman, \$1320 p.a.; 84c-93c p.h.; \$7.52 p.d.
- Guard, \$1500-\$1680 p.a.

### Helper:

- Helper, Mechanical, 76c p.h.
- Helper, Sheets Metal, 83c-89c p.h.
- General Mechanic's Helper, \$1500 p.a.
- Helper Trainee, 77c-89c per hr.
- Helper General, 77c-89c per hr.
- Helper Electrician, 77c-89c per hr.
- A/C Engine Parts Cleaner Helper, \$1620 p.a.
- General Mechanic Helper, \$1500 p.a.
- Ordnance Helper, 64c per hr.
- Auto Mechanic Helper, 84c per hr.
- Apprentice Mechanical Trades, 53c per hr.

- Minor Laboratory Helper, \$1200 p.a.
- Janitor, \$1200-\$1320 p.a.
- Window Washer, \$1320 p.a.; 85c p.h.
- Laborer, \$1200-\$1680 p.a.; 53c-89c per hr.; \$5.25-\$6.40 per diem.
- Laundry Operator, \$1200-\$1500 p.a.; 60c-78c per hr.; \$34.80-\$39.00 per wk.
- Marine Positions, \$1680-\$2800 p.a.; \$7.9-\$1.27 per hr.
- Machinist, \$1680-\$4200 p.a.; \$9.12 p.d.; \$9.0-\$1.26 p.h.

### Mechanics:

- Elevator Mechanic, \$1.28-\$1.40 p.h.-\$2300 p.a.
- Refrigeration & Air Conditioning, \$9.12 p.d.

- Mechanic, \$1.06-\$1.26 p.h.
- Mechanic, \$1.06-\$1.26 p.h.-\$2600 p.a.
- Aircraft Mechanic, \$2200-\$2300 p.a.
- Mechanic Learner, \$5.12 p.d.-79c p.h.
- Machinist (Auto Mech.), \$1.14 p.h.-\$912 p.d.
- Mechanic Foreman, \$3500 p.a.
- Mechanic-Painter, \$1800 p.a.
- General Mechanic, \$2200 p.a.-90c-\$1.00 p.h.
- Lubrication Mechanic, 76c p.h.
- Jr. Mech. Field Range, 86c p.h.
- Aircraft Propeller Mechanic, \$9.80 p.d.
- Fireman-Mechanic, \$1800 p.a.

### Miscellaneous:

- Rope and Wire Splicer, 86c p.h.
- Shinfitter, \$1.14-\$1.26 p.h.
- Crane Groundsman, 84c p.h.
- Steamfitter, \$1.13 p.h.
- Yardmaster, \$1.13 p.h.
- Jr. Electroplater, \$1860 p.a.
- Instrument Maker, \$10.08 p.d.
- Wharfbuilder, \$1.14-\$1.26 p.h.
- Boilermaker, \$1.14-\$1.26 p.h.
- Coppersmith, \$1.20-\$1.32 p.h.
- Pipefitter, \$1.01-\$1.26 p.h.
- Welder, \$1.14-\$1.26 p.h.
- Apprentice Toolmaker, 44c p.h.
- Toolmaker, \$1.31 p.h.
- Cooper, \$7.00 p.d.
- Locomotive Engineer, \$1.04-\$1.16 p.h.
- Sandblaster, 88c-\$1.00 p.h.
- Saltmaker, \$1.14-\$1.26 p.h.
- Sub-Pneumatic Tube Oper., 60c p.h.
- Blacksmith, \$2200 p.a.
- Millwright, 98c-\$1.01 p.h.
- Storekeeper, \$12000-\$1800 p.a.
- Tallyman, \$1800 p.a.
- Timekeeper, \$2300 p.a.
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- Rigger (Marine), \$1.10-\$1.27 p.h.
- Mason, \$1.10 p.h.
- Crane Oper. Mech., 90c p.h.
- Finisher, \$1.14-\$1.26 p.h.
- Examiner, Clothing Equipment, 74c p.h.
- Distributor, 84c p.h.
- Power Machine Oper., 73c p.h.
- Sorter, 67c p.h.
- Aircraft Fabric Worker, \$6.88 p.d.

### Repairman:

- Radio Repairman, \$1.19 p.h.
- Sewing Machine Repairman, \$1.24 p.h.
- Typewriter Repairman, \$1860 p.a.; \$1.13-\$1.26 p.h.
- Artist Illustrator, \$1440-\$2600 p.a.
- Office Appliance Repairman, \$1500-\$2260 p.a.
- Scale Repairman, 76c per hour;
- Clothing Designer, \$3800 p.a.
- Tool Designer, \$2000 p.a.
- Engineering Aide, \$1620-\$2600 p.a.
- Instrument Repairman, \$1.13 p.h.
- Technical Consultant Trainee, \$2600 p.a.
- Electrical Technician, \$2600 p.a.

### Inspector:

- Material Inspector, \$2600 p.a.
- Inspector C.W., \$1440-\$1800 p.a.
- Inspector O.M., \$1440-\$2300 p.a.
- Inspector Engineering Materials, \$1620-\$1800 p.a.
- Und. Insp. A-C Supplies, \$1500 p.a.
- Safety Inspector, \$2000 p.a.
- Inspector Textiles, \$2000 p.a.
- Procurement Inspector, \$2300 p.a.
- Insp. Stock Control, \$2600 p.a.
- Clerk—Hand Inspector, \$1620 p.a.
- Hand Inspector, \$1440 p.a.
- Inspector Clothing (Wool), \$2000 p.a.
- Motion Picture Technician, \$2000 p.a.
- Motion Picture Printer, \$1620 p.a.
- Property Man, Ungr., \$2000 p.a.
- Projectionist, \$2900 p.a.
- Inspector Film Procurement, \$1800 p.a.
- Wharf Examiner, \$1800 p.a.
- Clothing, Class, Ungr., 81c p.h.
- Electrician Tech., Tr., \$2600 p.a.
- Laundry Superintendent, \$2000 p.a.
- Negative Film Worker, \$2000 p.a.
- Locomotive Messenger, \$2000 p.a.
- Photographer, \$1440-\$1800 p.a.
- Carriage Supervisor, \$2000 p.a.
- Mechanical Advisor, \$2000 p.a.
- Terminal Inspector, Tr., \$2000 p.a.
- Langley Field, Va., and other Federal Agencies in the Fourth District, Checker, \$1620-\$2000 p.a.
- Storekeeper, \$1200-\$1440 p.a.
- Tallyman, \$1800 p.a.
- Timekeeper, \$2300 p.a.
- Property and Supply Clerk, \$2000 p.a.

### OVERSEAS POSITIONS

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- Armament Machinist, \$1.50 p.h.
- Instrument Repairman, \$1.04 p.h.
- Watch Repairman, \$1.20 p.h.
- Auto Mechanic, \$1.44 p.h.
- Overseas Communicator, \$2798 p.a.
- Auto Mech., \$1.26-\$1.58 p.h.
- Storekeeper, Ungr., \$2500 p.a.
- Storekeeper, \$2025 p.a.
- Electrician, \$1.30 p.h.
- Firefighter, Ungr., \$1800 p.a.
- Master Mechanic, \$1.43 p.h.
- Diesel Operator, \$1.30-\$1.43 p.h.
- Master Machinist, \$1.97 1/2 p.h.

## Gen. Bradley's Column

(Continued from Page 6)  
commencing on or after January 1, 1942.

9. Provide public employee absent for military duty shall be reinstated to position if he applies within two years instead of 60 days after end of military duty and permits reinstatement at any time after two years instead of 60 days and within three years instead of one year after end of military duty; public employees who resign for military duty undertaken within one year after resignation shall be on leave of absence and reinstated on application made within two years.

10. Give public employee who is member of pension or retirement system while on military duty same right to membership as if present and continuously employed, his contributions to be made by State or locality; contributions heretofore made by such member shall be regarded as excess contributions.

### Subway Men

11. Allow employee of N. Y. City transportation board after termination of military duty to receive accrued vacation allowance within one year of restoration.

12. Permit applicant for classified competitive civil service position prevented from taking scheduled examination because of call for military duty, to take special examination after such duty if request is made within 60 days, name to be placed on special eligible list for 2 years.

13. Permit member of State Retirement System who is honorably discharged veteran and has reached age 50 to retire after 25 years of total creditable service and receive annuity equal to accumulated contributions and pension equal to that payable at beginning of previous minimum age of service retirement, also an additional pension equal to 50 per cent of difference between regular pension he would have received at minimum age for retirement previously applicable.

14. Provide person holding or resigning competitive, labor or non-competitive civil service class position who becomes member of U. S. armed forces within a year thereafter, shall be re-employed in same or similar position within 30 days after application, but within two years after honorable discharge.

15. Authorize municipalities and housing authorities to undertake housing projects for honorably discharged disabled veterans and State housing commissioner to enter into contracts for loans therefore.

**MUCH-AUTOGRAPHED BOOK**  
A much-autographed copy of "A Bell for Adano" will be an award in the NYC Sanitation Department's Bond Buying Campaign, under the sponsorship of Harry Langdon.

Helen Wertheim of the Service Ratings Bureau had the volume autographed by all members of the stage show, which is based on the book; had Lt. Colonel Frank Toscani autograph it, and had it inscribed by several top NYC officials.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ADIRONDACK CHAIR CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 7th day of February, 1945.  
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SHAPIRO-BAER, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 7th day of February, 1945.  
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CHAMY TAN PROCESSING CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 10th day of February, 1945.  
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

Help Wanted—Male

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AT

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WE WANT

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Aircraft Engineering Experience Preferred

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Conforming with all W.M.P. Commission regulations, those already employed in essential industry do not apply.

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NO EXPERIENCE**

MEALS AND UNIFORMS FURNISHED  
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RADIO WIREMEN  
1st AND 2nd CLASS  
EXPERIENCE UNNECESSARY  
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MAin 5-4250

Help Wanted—Male

**SALES CORRESPONDENT**

Spanish Speaking  
Send detailed resume stating salary desired.  
BOX 929  
CIVIL SERVICE LEADER  
97 Duane St., New York City

**SHIP REPAIR WORKERS**  
ELECTRICIANS  
FULL & PART TIME  
**SHEET METAL WORKERS**  
WELDERS  
PIPEFITTERS  
**OUTSIDE MACHINISTS**  
BURNERS  
PLUMBERS  
SCALERS  
**BOILER CLEANERS**  
BLACKSMITHS  
**CHIPPERS & CAULKERS**  
JOINERS  
LATHE HANDS  
DOCK HANDS  
Helpers & Laborers  
Male & Female

**WORLD WAR II VETERANS**  
APPLY EMP. OFFICE

**Todd Shipyard Corp.**  
(BROOKLYN DIVISION)  
Foot of Dwight St., B'lyn, N. Y.

Others Apply  
TODD REPRESENTATIVE  
U. S. E. S.  
165 JORALEMON ST.  
BROOKLYN, N. Y.

**FIREMEN EXPERIENCED**

48-HOUR WEEK  
ESSENTIAL

**Gem Razor Corp.**  
62 Lawrence St., Bklyn (Boro Hall)

**2 Licensed Engineers**  
1 Part time relief  
1 Full time  
satisfactory salary  
Call, superintendent until 1 p. m.

**Lutheran Hospital**  
22 Junius St. Dickens 2-2100  
BROOKLYN

Help Wanted—Male - Female

**OFFICE BOY - GIRL**  
AGES 16-20  
5-DAY WEEK  
Time and One-Half for Overtime  
GOOD SALARY  
No Experience Necessary  
Excellent Advancement Opportunity  
**HUYLER'S**  
30-30 Northern Blvd.  
Long Island City  
1 block from IRT, BMT & IND Sub.

**WOMEN-MEN**

PART TIME  
**Stock Work**

Daily 5 P.M. or 6 - 10 P.M.

**S. KLEIN**  
6 UNION SQUARE  
NEW YORK CITY

**HOTEL HELP**  
WOMEN & MEN—NO AGE LIMIT  
PERMANENT—EXP. UNNECES.  
NO AGENCY FEE  
FOR HOTELS McALPIN, NEW WESTON, WELLINGTON, WINSLOW AND OTHERS  
**KNOTT HOTELS**  
FREE EMPLOYMENT SERVICE  
234 7th Ave., bet. 23d & 24th Sts.  
Essential Workers Need Release Statement

Help Wanted—Female

**GIRLS or WOMEN HELP MAKE**

**FANNY FARMER'S CANDIES**

No Experience Necessary  
PART OR FULL TIME  
Apply  
83 CLIFTON PLACE  
BROOKLYN  
Take 8th Ave. Subway, GG train to Classon Ave. Station  
Full Time Workers Need Release Statement

Help Wanted—Male

Help Wanted—Male

**KEEP 'EM ROLLING**

Essential Industry

**Urgent Need to Move Service Men and Women**

**THE PULLMAN CO.**

LIMITED EXPERIENCE REQUIRED  
**MECHANICS — ELECTRICIANS UPHOLSTERERS**

NO EXPERIENCE REQUIRED  
**Pullman Porters Car Cleaners and Commissary Laborers**

Essential War Workers Need USES Release Statement And Consent of The Railroad Retirement Board

APPLY

**THE PULLMAN CO. EMPLOYMENT OFFICE**

Room 2612, Grand Central Terminal, New York City  
24-12 Bridge Plaza South, Long Island City  
Or Railroad Retirement Board, 110 W. 42nd St. (Room 204), N. Y. C.

**These Skilled Men WANTED Immediately by EASTERN AIRCRAFT**

\* TOOL AND DIE MAKERS  
**MACHINISTS—TOOL ROOM**

Essential Workers Need Release

\* U. S. EMPLOYMENT SERVICE  
600 Bloomfield Ave., Bloomfield, N. J.

**Eastern Aircraft Division GENERAL MOTORS CORP.**

45 La France Ave. Bloomfield, N. J.

Interviews Daily, 8:30 till Noon, 1:00-5:00 P.M.  
Saturday until Noon

**ESSENTIAL WORK FREIGHT HANDLERS**

**WANTED AT ONCE STEADY WORK FULL OR PART TIME WORK**

40 HOUR WEEK  
TIME AND HALF FOR OVERTIME  
SUNDAY TIME AND HALF

**PENN STEVEDORING CORP.**

**PIER 28, NORTH RIVER (CANAL STREET)**  
Jos. Stack, Foreman (Nights)  
**PIER 29, NORTH RIVER (CANAL STREET)**  
Tony Baffa, Foreman (Days)  
**PIER 40, NORTH RIVER (CLARKSON STREET)**  
George McLean, Foreman (Days)  
**PIER 50, NORTH RIVER (WEST 12th STREET)**  
Walter Feeney, Foreman (Days)  
**PIER 52, NORTH RIVER (WEST 12th STREET)**  
Fred Rave, Foreman (Nights)

Help Wanted—Male - Female

**GIRLS — WOMEN BOYS — MEN**

**JOIN OUR STAFF OF WAR WORKERS NO PREVIOUS EXPERIENCE REQUIRED**

We train you and PAY YOU while learning. Important WAR industry. Plant located in the heart of Manhattan, convenient to all transportation.

After short training period, many advancement opportunities, with automatic INCREASES in pay.

Choose your own shift—day or night work!

“BRING A FRIEND!”

**UNIVERSAL CAMERA CORPORATION PERSONNEL OFFICE, 32 WEST 23d ST.**

Help Wanted—Female

Help Wanted—Female

**WOMEN**

**VITAL WAR WORK ASSEMBLERS SPRAY PAINTERS BENCH WORKERS**

GOOD RATE

EXTRA OVERTIME

PLEASANT SURROUNDINGS

**W. L. MAXSON CORP.**

460 WEST 34th STREET

**GIRLS! WOMEN!**

You are urgently needed as:

**JUNIOR ASSISTANT ENGINEERS ASSISTANT ENGINEERS**

Women who have specialized in engineering or mathematics are needed to assist in the manufacture of vital electronic equipment.

Apply Monday thru Saturday, 8:30 A.M. to 4:30 P.M.

**WESTERN ELECTRIC CO. RADAR Manufacturers**

529 West 42nd Street (near Times Square)  
11th Avenue and West 54th Street  
403 Hudson Street (Near Houston Street)  
42ND STREET PLANT ALSO OPEN SUNDAY

**GIRLS—WOMEN**

Here are jobs with good pay and opportunity for advancement.

**Typists**

**Typist-Checkers**  
To Type and Check Written Material

**File Clerks**

**General Clerks**

**Machine Oprs.**  
Calculating, Duplicating, Tabulating

**Telephone Operators**

FULL OR PART TIME  
NO SUNDAY WORK

**WESTERN ELECTRIC CO.**

Apply: Employment Dept.  
Mon. through Sat., 8:30 to 5  
100 Central Av., Kearny, N.J.  
1561 Boulevard, Jersey City  
900 Broad St., Newark 2  
Or see Co. Rep. at USES  
1056 Broad St., Newark  
2855 HUDSON BOULEVARD  
JERSEY CITY  
900 Broad St.,  
Also Open Sunday  
Essential workers need release statement.

**GIRLS - WOMEN**

Part Time  
Evenings 6 to 10 P.M.

Good Pay

No Experience Needed  
Clean, Modern, Daylight Plant

APPLY IN PERSON  
Monday thru Friday  
9 A.M. to 6 P.M.

**Revlon Products Corp.**

619 WEST 54th ST., N. Y.

**STENOGRAPHERS**

No Business Experience Necessary

Excellent opportunity in airline office for neat intelligent girls; good character, high school graduates; ideal working conditions, permanent positions, regular advancement.

**AMERICAN EXPORT AIRLINES**

Marine Base LaGuardia Field

**TYPISTS**

Experienced in Addressing Envelopes or Filing in Letter

Day or Evening and Saturday

GOOD PAY

**D. H. AHREND CO.**

52 Duane St. (nr. City Hall), N. Y.

**STENOGRAPHER**

Part Time, 7 P.M. to Midnight  
Monday to Friday

GOOD PAY

Apply Employment Office  
**EDO AIRCRAFT**  
135-32 Northern Blvd., Flushing

**ORDER CLERK**

Experienced in Purchasing Hardware and Mill Supplies

GOOD PAY

Advancement Possibilities  
Apply Employment Office  
**EDO AIRCRAFT**  
135-32 Northern Blvd., Flushing

**NOTE TO JOB APPLICANTS**

The regulations of the War Manpower Commission permit you to apply for any job listed in this newspaper, directly to the employer or through an Employment Agency. Either may interview you and arrange clearance with the War Manpower Commission. When applying for positions, mention this advertisement.  
For Job Advertisement Information  
Call SAM GUNYAN CO 7-5065

**CLERKS TYPISTS FILE CLERKS**

5-DAY WEEK  
Good Opportunity for Advancement

**W. L. MAXSON Corp.**

460 WEST 34th ST., NEW YORK

**WOMEN**

WHY NOT LEARN A PLEASANT, GOOD-PAYING TRADE? WE TEACH YOU PAPER PATTERNS FOLDING, AND PAY YOU WHILE YOU LEARN. EXCELLENT EARNINGS FOR PEOPLE OF ABILITY. LIGHT, PLEASANT SURROUNDINGS. CONVENIENT TRANSPORTATION.

ROOM 401  
114 EAST 32nd ST., NEW YORK

**TYPIST CLERK**

Apply  
Employment Office, 3d Floor

**The NAMM STORE**

452 Fulton St., Brooklyn, N. Y.

# READER'S SERVICE GUIDE

## MR. FIXIT

**Clockwork**  
KEEP IN TIME! Have your watch checked at SINGER'S WATCH REPAIRING, 109 Park Row, New York City. Telephone WOrth 2-3271.

**ACCURATE WATCH REPAIRING.** All work guaranteed for one year. Rapid service. Nathan Wolk, 19 W. 47th St., Room 1205. BR 9-1654.

**CAN HANDLE 25 additional watch repair jobs.** Guaranteed in addition to our regular work. Q & R Horologists, 132 Nassau St., N. Y. BA 7-7951.

## Typewriters

**TYPEWRITERS, adding, calculating machines.** Addressographs, mimeographs Rented, Bought, Repaired, Sold, Serviced. Wormser Typewriter and Adding Machine Corp., 952 Broadway at 23 St. AL 4-1773.

## Radio Repairs

**FOR GUARANTEED RADIO REPAIR SERVICE.** Call GRam. 3-3092. All makes. Limited quantity of all tubes now available. CITY-WIDE RADIO SERVICE, 50 University Pl., Bet. 9th & 10th Sts.

**FOR WRITTEN GUARANTEE** with every job bring your radio to SUTTER RADIO SERVICE, 1043 Rutland Rd., Bklyn, N. Y., or call PResident 4-1387. Write for free booklet on what to do before calling radio man. It's free!

**RADIO SERVICE LABORATORY.** Guaranteed radio repairs on all makes. Tubes now available. Call ATwater 9-0927, 1670 Second Ave., N. Y. C., between 80th & 81st Sts.

**Dressmaker**  
MODELS TO SUIT YOUR PERSONALITY. made to order. Dorothy Dantzer-Pyles, dressmaker, 1275 Fifth Ave., N. Y. C., Cor. 109th St. University 4-4857.

**Auto Accessories**  
B & B AUTO ACCESSORIES & SERVICE, 606 Lenox Ave. (Savoy Ballroom Bldg.). Featuring tires, batteries, ignition, carburetor and minor repairs. ROAD SERVICE. "Call for us and we will call for you." Phone AU 3-9421.

## MISS & MRS.

**ARVE WEST BEAUTY SHOP.** Miss West, Master Beautician of Baltimore, Md. and Washington, D. C. By appointment. University 4-9380. 307 W. 125th St. (1 fl. up)

**Girth Control**  
REDUCE - INDIVIDUALIZED DIETS. Exercises "For You." One hour massage and combination deep-pore facial will prove wonders. Chelsea Studio, 36 E. 40th St. LE 2-8945.

**Corsetiers**  
REMOVAL NOTICE! Rebecca Watkins Allen, Agent for Chorus Foundation Garments, formerly of 224 W. 118th St., N. Y., has moved to 855 Westchester Ave., Bronx. Call DAYton 3-3551 for appointment for measurements. Gowns, slips and brassieres.

**Height Increased**  
BE TALL AND STATELY—Add almost one inch to your height in six treatments with Psycho-physical couch. Proven by test. Free demonstration. Absolutely safe, inexpensive. Strenghthen, streamline and posture body. Beauty Build Inst., 151 W. 57th St. CI 7-6332.

## AFTER HOURS

**NEW FRIENDS ARE YOURS!** Through Our Personal Introductions. Enhance Your Social Life. Discriminating Clientele. Non-Sectarian. Original Dating Bureau. GRACE BOWEN, Est. 1935. 236 West 70th St. (Bet. B'way & West End Ave.). ENd. 2-4880.

**PERSONAL INTRODUCTIONS FOR SERIOUS MINDED PEOPLE.** All Religions. All Ages. Finest References and Recommendations. Confidential Service. Interview Free. Helen Brooks, 100 West 42nd St. Corner 6th Ave., Room 602. Wisconsin 7-2430.

**MEET NEW FRIENDS—**Distinguished introductions: congenial ladies, gentlemen, all ages, non-sectarian; articles appear in "Liberty," "Woman," "Digest" and other national magazines giving testimony to Clara Lane's record of accomplishment. Call daily, Sunday 12-8 or write for particulars. CLARA LANE CONTACT CENTER, 58 W. 47th St., N. Y. BRYant 9-8043 (Hotel Wentworth).

## HEALTH SERVICES

**Druggists**  
SPECIALISTS IN VITAMINS AND Prescriptions. Blood and urine specimens analyzed. Argold Drug Co prescriptions to Sept. 15, 1942 re filed on our premises. Notary Public. 15c per signature. Jay Drug Co, 305 B'way. WO 2-4788.

**Chiropractor**  
N. Y. CITY—LOUIS A. PECORA, B.P.E., M.A., 264 West 23rd St. —Mon., Wed. & Fri., 10-1, 2-5; CH 2-8269. BKLYN—7500 Bay Parkway—Tues., Thurs., Sat., 10-12; Mon., Wed., Fri., Eves., 8-9; BE 6-8469.

## EVERYBODY'S BUY

**Radio**  
SMALL RADIOS WANTED—Portable radio-phonograph combinations, fans, ironing electrical appliances. TOP PRICES PAID. Also repairs. Jack Greene's Radio Co. 79 1/2 Cortland St., N. Y. C. BE. 9-0630

**Thrift Shop**  
BEAT THE RISING PRICES! Buy Quality Merchandise at Bargain Prices. Clothing for men, women, children. Home furnishings, novelties. THE TIPTOP, 29 Greenwich Ave. WA. 9-0828

**Secretarial Service**  
Employ REMEMBER, INC., 299 Broadway, New York 7, N. Y., as your part-time secretary. \*RE-MINDER NOTICES for anniversaries, birthdays, business or social engagements sent 3, 5, 7 days in advance. Forms on request.

**Tires**  
TIRES-TIRES-TIRES—Have them Recapped, Retubed, Retreaded and Vulcanized by Experts at the RIVERSIDE TIRE SERVICE 270 9th Ave. LONGmeare 5-8304

**Postage Stamps**  
DON'T THROW THOSE STAMPS AWAY! They may have value. Send 3c for "Stamp Want List" showing prices we pay for U. S. stamps. Free if you mention The Leader. Stampazine, 315 W. 42nd St., New York.

**Lumber**  
KITCHEN UNITS, WARDROBES and LUMBER OF ALL DESCRIPTIONS. Liberty Lumber Co., 126-16 Liberty Ave., Richmond Hill, VI. 3-7250; 218-42 Hempstead Ave., Queens Village, HOllis 5-3730.

## Florist

**ARTISTIC FLORAL CREATIONS.** Consideration to Civil Service Personnel Star Florist (Thos. Mollas Prop.), 198 Flatbush Ave., Bklyn. MAIN 2-0120.

**Furs**  
FURS REPAIRED, REMODELED, expert glazing, blending; all kinds of furs for sale. BROADWAY FURRIERS, 305 7th Ave., 7th floor. CH 4-6995.

**RESTYLED AND REPAIRED.** Bring old model to us, we will make a new 1945 creation out of it. FINEST OF CARE—UTMOST IN STYLE, reasonable cost. All work done on premises. Guaranteed. G. KANDILOU, Man. Furriers, 11 West 30th St. CH. 4-1275

**Dresses**  
CREATIONS IN STYLE AND FASHIONS as seen in Harper's Bazaar, Vogue, etc., featuring exquisite suits, street and cocktail dresses for fall and winter. Meet complete store of its kind in city. DOROTHEA'S EXCLUSIVE DRESS SHOPPE, 270 St. Nicholas Ave. (Cor. 124th St.) UN. 4-7790.

**EXPERT, LATEST DESIGNING.** Diting and sewing at economical prices. Phone for appointment. GLOVENIA, 57 W. 124 St., N.Y.C.

**Household Necessities**  
SUBSTANTIAL SAVINGS, GIFTS—all occasions. Also appliances: alarm clocks, juicers, etc. FOR SMALL gift shops. Unique personalized plan. Small lots wholesale. Municipal Employees Service, 41 Park Row.

## WHERE TO DINE

**EAT AND MEET at the RED BRICK RESTAURANT,** 147 W. 51st St. Enjoy "Home Atmosphere." Good Food—The Way You Like It. Sorry—Closed Saturday & Sunday.

**SCOOP!** The place to eat in the Village: Calypso Restaurant, Creola and So. American dishes. Lunch 50c to 60c. Dinner 70c to 95c. 148 McDougal St. (Opp. Provincetown Theatre) GRamercy 5-9337.

**Tea Rooms**  
ANTHONY'S GYPSY TEA ROOM. Featuring excellent readers. FREE TEA LEAF READING. Special attention to parties. Above Trans Lux Theatre, 1607 Broadway, thru Lobby. Columbus 5-9019

## MERCHANDISE WANTED

SILVERWARE PLAT AND HOLLOW, urgently needed: high prices paid. J. SLOVES, 149 Canal St., WA 5-0666.

**LET'S ALL BACK THE ATTACK**

## LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of WILLIAM LENGEL, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 2nd day of February, 1945. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of DALEY ALLEN COMPANY, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 30th day of October, 1944. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CHANNEL FROCKS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 5th day of February, 1945. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of C. V. H. LABORATORIES, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 13th day of February, 1945. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ANSTEIN IMPORTING CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 14th day of February, 1945. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

B. G. CANTOR & CO.—Notice is hereby given of the substance of the certificate of limited partnership filed in the New York County Clerk's Office on February 6, 1945, dated January 22, 1945, and signed and acknowledged by all the partners, as follows: The name of the limited partnership is B. G. CANTOR & CO. The business is a general commission, brokerage, bond, stock, commodities, investment and mercantile business. The principal place of business is at 61 Broadway, New York City. The partners are B. Gerald Cantor of 2185 Valentine Avenue, New York, N. Y., and Lillian Fritzman of 2185 Valentine Avenue, New York, N. Y., general partners; and Julius Cantor of 890 West End Avenue, New York City, Jacob Behrens of 144 Lafayette Place, Woodmere Long Island, and Isadore Greenberg, 1902 Avenue L, Brooklyn, New York, limited partners. The term is from February 1, 1945 to February 30, 1948, and thereafter for successive one year periods, unless terminated by notice given by any partner to the others, at least sixty (60) days before the expiration of the original term or any renewal thereof. The contribution of each limited partner is \$1,000 in cash. The limited partners have made no agreement as to additional contributions. Their contributions are to be returned on the date of termination of the partnership. The limited partners shall receive 95% per annum, payable semi-annually on the amount of their capital contribution, and 4% on the annual profits, if any. No right is given to the limited partners to substitute assignees. No partner is given the right to admit additional limited partners. The remaining general partner is given the right to continue the business on the death, retirement or insanity of the other general partner. No right is given to the limited

## LEGAL NOTICE

partners to demand and receive property, other than cash, in return for their contributions.

CINDERELLA SPORTSWEAR CO.—Certificate of Formation of Limited Partnership, State of New York, ss.: We, the undersigned, being desirous of forming a limited partnership, pursuant to the laws of the State of New York, do certify as follows: 1. The name of the partnership is CINDERELLA SPORTSWEAR CO. 2. The character of the partnership's business is to carry on the business in New York City and elsewhere of manufacturers, wholesalers and distributor of children's dresses, ready-to-wear, sportswear and kindred items. 3. The principal place of business of the co-partnership is at 415 West 35th Street, Borough of Manhattan, City of New York.

The name and place of residence of each general partner interested in the partnership is as follows: HARRY STEINKOHL, 105 West 168th Street, Bronx, New York City; BELLA NISONOFF, 2803 Neck Road, Brooklyn, N. Y. The name and place of residence of each limited partner interested in the partnership is as follows: SOPHIE STEINKOHL, 105 West 168th Street, Bronx, New York City; JAC J. NISONOFF, 465 Riverside Boulevard, Long Beach, New York State. 5. The term for which the co-partnership is to exist is from the 1st day of February, 1945 to January 31st, 1949. The said term shall thereafter be automatically renewed from year to year commencing on the 1st of February of each year and terminating on the next ensuing 31st day of January, unless, commencing from the date of formation of this co-partnership, either of the general partners shall give written notice to the other partners, forwarded by registered mail, on or before the 30th day of any month of any year, that he desires that the said term, or any renewal thereof, shall end on the 30th day of the next ensuing month, in which event, the said term shall end on the 30th day of the next ensuing month with the same force and effect as if that date had been originally fixed as the date of the termination of the partnership. 6. The amount of cash and a description of, and the agreed value of the other property contributed by each limited partner are: SOPHIE STEINKOHL, cash in the sum of \$2,500; JAC J. NISONOFF, cash in the sum of \$2,500. 7. No other property is contributed, and no additional contributions are agreed to be made by any limited partner. 8. The contribution of each limited partner is to be returned to him or her upon the dissolution of the partnership. 9. The share of profits or other compensation by way of income which each limited partner shall receive by reason of his or her contribution is as follows: SOPHIE STEINKOHL, twenty-five (25%) per cent of the net profits; JAC J. NISONOFF, twenty-five (25%) per cent of the net profits. 10. Either of the limited partners shall have the right to substitute an assignee as contributor in his or her place and stead, provided said limited partner given ten (10) days' written notice of such substitution to the other partners herein. 11. The partners shall have no right to admit additional limited partners. 12. Neither of the limited partners shall have any priority over the other as to contribution or as to compensation by way of income. 13. In the event of death, retirement or insanity of a general partner the remaining general partner shall not have the right to continue the business of the partnership and the partnership shall thereupon be dissolved. 14. The limited partners shall have no right to demand or receive property other than cash in return for their contribution.

In Witness Whereof, we, the undersigned, have signed, sealed and acknowledged this certificate in the City and State of New York on the 1st day of February, 1945.

HARRY STEINKOHL, General Partner, BELLA NISONOFF, General Partner, SOPHIE STEINKOHL, Limited Partner, JAC J. NISONOFF, Limited Partner, State of New York, ss.: On this 1st day of February, 1945, personally appeared before me HARRY STEINKOHL, BELLA NISONOFF, SOPHIE STEINKOHL and JAC J. NISONOFF, known to me and to me known to be the persons described in and who duly executed the foregoing instrument and duly acknowledged that they executed the same.

LEE FRIEDLAND, Notary Public, Qns. Co. Ch's No. 3745, Reg. No. 200-F-6, N. Y. Co. Ch's No. 824, Reg. No. 503-P-6; Commission expires March 30, 1949

## LEGAL NOTICE

CLASSIC BLOUSE & SPORTSWEAR CO.—The following is the substance of a certificate of limited partnership subscribed and acknowledged by all the partners and filed in the New York County Clerk's Office on January 19, 1945. The name of the partnership is CLASSIC BLOUSE & SPORTSWEAR CO. Its business is manufacturing and dealing in ladies' blouses, dresses, shirtwaists and every other kind of ladies' wearing apparel. Its principal place of business is 55 West 45th Street, Borough of Manhattan, New York City. Names and residences of General Partners: JACK ORLOFF, 283 East 5th Street, Brooklyn, N. Y.; GEORGE ORLOFF, 40 Vaughn Avenue, New Rochelle, N. Y. Names and residences of limited partners: ROSE ORLOFF, 283 East 5th Street, Brooklyn, N. Y.; SALLY ORLOFF, 40 Vaughn Avenue, New Rochelle, N. Y. Partnership term: January 1, 1945 to December 31, 1949, subject to renewal for equal five-year periods at the option of the partners. Contribution of each limited partner is \$7,500.00, and no additional contributions shall be made by either of them. Contributions of limited partners to be returned upon termination or dissolution of partnership. Each limited partner shall receive 25% of net profits of partnership. Limited partners have no right to substitute an assignee as contributor in place of either. No additional limited partners shall be admitted. No priority as between limited partners as to return of contribution or as to compensation by way of income. Partnership shall terminate on death, retirement or insanity of any partner. Limited partners have no right to demand or receive property other than cash in return for their contributions. The certificate referred to above was duly executed and acknowledged by all the partners on December 30th, 1944.

MILLER, HARRY (1935, 1945)—CITATION—The People of the State of New York by the Grace of God Free and Independent, to NAT MILLER, the next of kin and heirs at law of HARRY MILLER, deceased, send greeting: WHEREAS GENIA MILLER, who resides at 161 West 54th Street, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated November 21st, 1939, relating to both real and personal property, duly proved as the last will and testament of HARRY MILLER, deceased, who was at the time of his death a resident of 161 West 54th Street, Borough of Manhattan, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 27th day of March, one thousand nine hundred and forty-five, at half-past ten o'clock in the forenoon

of that day, why the said will and testament should not be admitted to probate as a will of real and personal property. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable James A. Foley, Surrogate of our said County of New York, at said County, the 13th day of February in the year of our Lord one thousand nine hundred and forty-five. GEORGE LOESCH, Clerk of the Surrogate's Court.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of DAVID CREATIONS, INC. has been filed in this department this day

**J. H. MACKLER, A.B. Opt.**  
Optometrist  
Eyes Examined — Glasses Fitted  
122 EAST 34th ST. N. Y. C.  
bet. Park and Lexington Aves.

**PIMPLES BLACKHEADS**  
FOAMY MEDICATION...  
Palmer's "SKIN SUCCESS" Soap is a special soap containing the same costly medication as 104 year proved Palmer's "SKIN SUCCESS" Ointment. Whip up the rich lathering, FLIMM MERM FLIMM with finger tips, washcloth or hands and allow to remain on 3 minutes. Amazingly quick results come to many skins, afflicted with pimples, blackheads, itching of eczema, and rashes externally caused that need the scientific hygiene action of Palmer's "SKIN SUCCESS" Soap. For your youth-clear, soft loveliness, give your skin this luxurious 3 minute foamy medication-treatment. At toiletry counters everywhere 25c or from E. T. Brown Drug Company, 127 Water St., New York 2, N. Y.

## LEGAL NOTICE

of that day, why the said will and testament should not be admitted to probate as a will of real and personal property. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable James A. Foley, Surrogate of our said County of New York, at said County, the 13th day of February in the year of our Lord one thousand nine hundred and forty-five. GEORGE LOESCH, Clerk of the Surrogate's Court.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of DAVID CREATIONS, INC. has been filed in this department this day

**CHRONIC DISEASES**  
Skin, Nerves, Stomach & Rectal Diseases, (Piles) treated without pain, Kidney & Bladder Disorders, Stomach, Bowel & Rectal Diseases, Nerve Weakness, Lamé Back, Swollen Glands, Backaches, Chronic Ulcers, Rheumatism & Arthritis, Chronic Ailments of men & women treated, quick relief, Blood and Urine Examinations assure correct diagnosis and proper treatment. All Chronic Diseases Treated Scientifically. —FEES MODERATE—  
Medical Examination \$2  
**DR. ZINS**  
(Est. 28 Years)  
110 East 16th St., N. Y.  
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**Arch Supports**  
A new kind, no metal, semi-flexible, hand made work, individually fitted at REASONABLE PRICES. Especially for Workers.  
Hugo Loew  
Formerly M.D. in Europe, now co-operating with the Orthop. Section of Harlem Hospital.  
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Only by Appt.  
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Varicose Veins, Open Leg Sores, Phlebitis, Rheumatism, Arthritis, Sciatica, Eczema  
TREATED WITHOUT OPERATIONS  
Monday and Thursday 1-8:30 P.M.  
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## LEGAL NOTICE

and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 13th day of February, 1945. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**Skin, Stomach, Bladder, Rectal Diseases**  
Men and Women Treated  
X-Ray, Electrotherapy  
Blood Test for Marriage License  
MODERATE FEES  
DR. A. SPEED 205 E. 78th St. (Cor. 3rd Ave.) Private Entrance  
Daily 10-2, 4-8 — Sunday 10-2  
—26 Years Practice in Europe and here—

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UNWANTED HAIR  
On face and body permanently removed by authorized electrolysis specialist. Hairline, eyebrows shaped. Men & women treated. Privacy assured. RESULTS GUARANTEED. Free consultation.  
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**COLD**  
USE 666  
Cold Preparations as directed

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Foot Correction Appliances  
369 7th Ave. bet. 30th & 31st Sts.  
Visit my office and let me show you by scientific application of appliances I can eliminate your foot trouble.  
30 Years of Experience  
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**CHRONIC DISEASES**  
of NERVES, SKIN AND STOMACH  
Kidney, Bladder, General Weakness, Lamé Back, Swollen Glands,  
**PILES HEALED**  
Positive Proof? Former patients can tell you how I healed their piles without hospitals, knife or pain.  
Consultation, X-RAY Examination & AVAILABLE  
Laboratory Test \$2  
VARICOSE VEINS TREATED MODERATE FEES

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415 Lexington Ave. Corner 42nd St. Fourth Floor  
Hours Daily: 9 a.m. to 7 p.m., Tues. & Thurs. 9 to 4. Sun. & Holidays 10-12.  
LIGHT-HEAT Electricity RAYS-ENERGY  
—For All Chronic—Skin Diseases—  
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Rheumatism, Sciatica, Arthritis, Asthma, Prostatitis, Paralysis, Varicose Veins, Debility, Nervous Disorders, Menopause, High Blood Pressure, Leg Ulcers, Erosions, Warts, Molluscum, Small Growth, Itching, Anal Fissure  
HEMORRHOIDS TREATMENT

# Amusement

By J. RICHARD BURSTIN



**GARY GRANT**  
Popular Gary Grant will star in the Warner Bros. film, "Night and Day," in which he will portray the composer Cole Porter.

**GREER GARSON**  
Lovely Greer Garson has been chosen as top femme actress of a Gallup Poll conducted for "Photoplay" magazine.

Bob Hope is once again proving Gotham's delight as he merrily prances through reel after reel of "The Princess and The Pirate." Screen newcomer Virginia Mayo provides the pulchritude for the film, which is currently being shown at the Astor Theatre. . . . "Ministry of Fear" the Paramount flicker which stars handsome Ray Milland, continues for another week at the Paramount Theatre.

with Johnny Long and his Orchestra heading a grand "in-person" show with Lorraine Rognan, Arline Russell, Jan Murray and Louis Jordan and his Tympany Five contributing generously to the fun. . . Elizabeth Risdon will be "Mama" in the new RKO comedy film, "Mama Loves Papa", with the inimitable Leon Errol as papa. . . Attractive Lynn Merrick has a juicy new assignment, the feminine lead opposite Bob Haymes in the new Columbia film, "Blonde from Brooklyn" which will have Del Lord as director. . . The Warner Bros. studio has acquired the film rights to the Broadway hit comedy, "The Hasty Heart," which was authored by John Patrick and is now playing at the Hudson Theatre on Broadway. John Dall who is new to the screen is slated for an important role in the screen production. . .

## War Dept. Plan

(Continued from Page 10)  
ders, laws and regulations in connection with personnel assignment, retention, separation.  
g. Conducting follow-up within 30 days on all placements. . .  
h. Retaining most useful personnel consistent with reduction-in-force and other pertinent regulations.  
i. Coordinating placement with the control function and with other personnel activities such as salary and wage administration, in determining job content; training, in determining training needs; and employee relations, in analyzing turnover, absences, grievances, to discover placement problems.  
4. In order that the entire War Department civilian placement program may meet immediate and longer term needs, close relationship of placement activities from echelon to echelon will be maintained. The results of placement activities will be appraised continuously.

HENRY L. STIMSON,  
Secretary of War

## Handicapped Contribute To War Effort

WASHINGTON—An increasing contribution to the war effort by physically handicapped persons who have taken government jobs is shown in recent figures gathered by the U. S. Civil Service Commission.  
Latest statistics show that 50,888 persons with physical defects were employed in Government agencies. Among the types of handicaps shown among Federal employees were: partial and total blindness, defects of the spinal column, limited hearing and total deafness, arrested T.B., and heart disease.  
Among the handicapped were 5,599 physically impaired veterans, almost 10 per cent of the total number.

## Discrimination Bill Includes Govt. Workers

Municipal employees are included under the provisions of the Ives Anti-Discrimination Bill now before the State Legislature.  
Organizations of municipal employees had been concerned over wording of the proposed act which excluded "corporations not organized for private profit." Some interpretations of that section of the bill held it to mean governmental units.  
In a reply to Ellis Ranen, international representative of the American Federation of State, County and Municipal Employees, Assemblyman Irving M. Ives, sponsor of the bill, wrote:  
". . . in so far as the Commission's (Temporary State Commission Against Discrimination) membership has been concerned, there has never been any doubt as to the inclusion of municipal employees within the construction of the bill."

## Tax Tips for Public Workers

Following is a digest of important tax information, prepared by the Transport Workers Union for its members. This information applies to all employees. In addition, the TWU assists its members in preparation of their annual tax returns:  
**Income Tax Reports**  
By March 15 an income tax return must be filed by the following people:  
a. According to the new law, every individual who earned \$500 or more during 1944 must file a return. This includes minors. Members of the armed forces are exempt for the first \$1,500 of their service income.  
b. A husband and wife may file a joint return even if one of them has no income. This is advisable for a wife of a member of the armed forces and also where the non-earning member of a family

has deductions that may be made. c. If either husband or wife earned less than \$500, separate or joint returns may be filed.  
d. Where husband and wife earned more than \$500 each during 1944, it is usually better to file separately.  
e. Minor children or other dependents who earned less than \$500 should file a return to recover the taxes they paid. If you gave such dependents more than one-half their support, you are allowed to claim them as dependents. If minor children or other dependents earned more than \$500 they must file their own return, too, but you cannot claim them as dependents.  
f. If you are supporting the wife of a serviceman and her children, you may claim them as dependents. Government allotment is not taxable income.  
If you care for your country, and if you are not now in war work, TAKE A WAR JOB!

OFFICIALLY APPROVED  
SECOND ANNUAL  
PILGRIMAGE  
to the SHRINE OF OUR LADY of  
**GUADALUPE**  
**MEXICO**  
MARCH 20 to APRIL 5  
FIRST CLASS THROUGHOUT  
Make Reservations NOW  
MODERATE INCLUSIVE RATE  
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MICHAEL TODD presents  
**BOBBY CLARK** Critics' Award America's Funniest Man  
**Mexican Hayride**  
By HERBERT & DOROTHY FIELDS • Staged by HASSARD SHORT  
COLE PORTER SONGS  
MAJESTIC THEA. • 44th St. W of B'way • Mats. Thur. (hol.) & Sat.

MICHAEL TODD presents  
"One of the most charming musicals ever staged—a classic! Rascals, World-Tel."  
**"UP IN CENTRAL PARK"**  
Book by HERBERT & DOROTHY FIELDS Lyrics by DOROTHY FIELDS Music by SIGMUND ROMBERG  
CENTURY THEATRE, 7th Ave. & 59th St. Mats. this wk.—Thur. (holiday) & Sat.

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**Zimmerman's Hungaria**  
AMERICAN HUNGARIAN  
60 West 46th St., East of B'way.

Nationally famous for its quality food. Dinner from \$1.25. Midsize snacks from 75c. Excellent Floor Shows. Gypsy and Dance Orchestras. No cover ever, minimum charge on Saturdays only. Tops for parties. Longacre 3-9112.

ARTKINO presents  
**ANTON CHEKHOV**  
Film Festival  
A Double Delight  
**MARRIAGE and JUBILEE**  
Two great comedies by the famous Russian writer featuring artists of the MOSCOW ART THEATRE with ZOYA FIODOROVA • VERA MARETSKAYA  
American Premiere NOW  
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INVITATION TO RELAX  
Enjoy the serenity of Plum Point. Gorgeous countryside, roaring fireplace delicious food—and fun. Only 55 miles from New York. MAKE RESERVATIONS EARLY  
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Famed thirty years for Ma Johnson's cooking. Our own bountiful dairy, poultry, farm products.  
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New Windsor, N. Y. Newburgh 4477  
Delightful—ice skating on our private lake  
Different—the colonial atmosphere  
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All this only 53 miles from N. Y. C.

**NOW!**  
Bring on  
**VERONICA LAKE**  
**SONNY TUFTS**  
**EDDIE BRACKEN**  
**MARJORIE REYNOLDS**  
**"Bring on the Girls"**  
A PARAMOUNT PICTURE  
in TECHNICOLOR  
Johnny Coy - Peter Whitney - Alan Mowbray  
Parker Hall - Spike Jones and his Orchestra  
Directed by Sidney Lanfield  
Screen Play by Sam Levenson & Doris Ware  
Load Your '45 with War Bonds

in Person  
**The Ink Spots**  
featuring **BILL KENNY**  
plus **RALPH BROWN**  
plus  
**Ella Fitzgerald**  
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plus  
**Cootie Williams**  
His Trumpet  
And His Orchestra  
Dan Baker at the Organ  
featuring  
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**PARAMOUNT**  
THREE DOLLARS

Betty Smith's  
**A TREE GROWS IN BROOKLYN**  
Directed by ELIA KAZAN - Produced by LOUIS D. LIGHTON - A 20th CENTURY FOX PICTURE  
World Premiere WEDNESDAY 9 A. M.  
ROXY 7th Ave. 85th St.  
IN PERSON!  
**VICTOR BORGE**  
EXTRA  
**JOAN EDWARDS**  
AND OTHER BIG ACTS!

**ERROL FLYNN**  
in WARNER BROS. HIT  
**"OBJECTIVE, BURMA"**  
WITH  
WILLIAM PRINCE — JAMES BROWN — GEORGE TOBIN  
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IN WARNER BROS. HIT  
**"ROUGHLY SPEAKING"**  
WITH  
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**HOLLYWOOD** B'WAY at 51st ST.

SAMUEL GOLDWYN presents  
**The BOB HOPE**  
**PRINCESS and the PIRATE**  
in Technicolor  
Doors Open 9:30 A.M. Continuous  
The fun is at the **ASTOR**  
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Popular Prices  
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Showplace of the Nation  
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"Stunningly beautiful, melodious entertainment."—TIMES.  
**"A Song to Remember"**  
**PAUL MUNI** **MERLE OBERON**  
Introducing **CORNEL WILDE**  
Directed by CHARLES VIDOR  
ON THE GREAT STAGE  
"SALUDOS"—Latin America galeity produced by Russell Markert . . . with the Rockettes, Corps de Ballet, Glee Club, Symphony Orchestra, direction of ERNO RAPEL.  
Reserved Seats May Be Purchased in Advance by Mail or at Box Office.

# STATE CIVIL SERVICE BRIEFS

By THEODORE BECKER

## Suspensions of Pensions

**IF YOU EXPECT**, after your retirement from State service, to supplement your pension by obtaining other public employment, you are due for a disappointment, unless there is a definite change in the applicable provisions of law by the time you retire.

With the exception of certain enumerated positions, there is no civil service position in the service of the State, county, city, town or village that you can accept without thereby inviting a suspension of your pension.

Section 32 of the Civil Service Law, which contains the suspension provisions and the specific positions excepted, provides so far as pertinent that "if any person subsequent to his retirement from the civil service of the State . . . shall accept any office, position or employment . . . to which any salary or emolument is attached in the civil service of the State or of any municipal corporation or political subdivision of the State, except the office of inspector of election, jury duty, poll clerk or ballot clerk under the election law, or except the office of notary public or commissioner of deeds, or an elective public office, any pension or annuity awarded or allotted to him upon retirement, and payable by the State . . . or out of any fund established by or pursuant to law, shall be suspended during such service or employment and while such person is receiving any salary or emolument therefor except reimbursement for traveling expenses."

### Applicable to Temporary Employment

The Attorney-General, in an informal opinion, has advised that former State prison or hospital employees retired on a pension would have their pensions suspended under the quoted section of the Civil Service Law, if they took employment with the Village of Dannemora, even though such employment be temporary. Said the Attorney-General:

"Inasmuch as there is no ambiguity in this section, it is my opinion that pensioners may not accept temporary employment without subjecting themselves to the suspension of pension rights provided in this section. Relief from the effects of this section upon your employment situation could only be secured through the Legislature."

### Protection of Pension Moneys

In connection with pensions, a

recent decision of the City Court of New York is of some interest. The case involved an interpretation of a provision of the New York City Administrative Code, which purports to exempt from execution, garnishment or attachment "or any other process whatever" the right to the return of contributions paid into the New York City Retirement System by a city employee. This provision has its counterpart in the provisions of the Civil Service Law applicable to the State Retirement System.

The city employee, whose contributions were apparently being sought by present or prospective judgment creditors, had evidently left the city service under less-than-auspicious circumstances. This made no difference in the employee's right to have his contributions free and clear, according to the Court. It ruled that "no distinction is made in the statute between an employee who retires while in good standing and one who is dismissed from service," thereby offering some measure of solace to employees whose retirement from service may be other than voluntary (Feely v. O'Kelly).

### State Provisions

The provisions protecting State pension moneys are found in Section 70 of the Civil Service Law which reads:

"The right of a person to a pension, an annuity or a retirement allowance, to a return of contributions, the pension annuity, or retirement allowance itself, any optional benefit, any other right accrued or accruing to any person under the provisions of this article and the moneys in the various funds created under this chapter (Civil Service Law) are hereby exempt from any State or municipal tax, and shall not be subject to execution, garnishment, attachment, or any other process whatsoever, and shall be unassignable except as in this article specifically provided."

It is interesting to note that the protection against the transfer tax and the inheritance tax does not extend to the later-enacted estate tax. The law setting up the estate tax specifically provides that no exemption in any other State law shall apply to estate taxes.

Attempts to enact legislation to free pension moneys from the lien of estate taxes have thus far proved unsuccessful. A bill to that effect passed by the Legislature in 1943 was vetoed by the Governor.

# Appointments To New York City Departments

Following are appointments and promotions announced last week by New York City departments.

## Department of Water Supply, Gas and Electricity

**Appointed**—John J. Holton, Temporary Stationary Engineer at \$10 a day, Katherine A. Curotolo, Temporary Clerk at \$1,200.

## Department of Welfare

**Appointed**—Lunchroom Helpers at \$1,040: Harry Anderson, Harry L. DeJancy, Benjamin Wimpny, Garfield C. Harrison, Douglas R. Baskerville, Harry Montanino, Temporary Section Stockman at \$1,804, Temporary Dentists at \$7.17 a session: David Figer, Herbert R. Bergman.

**Promoted**—Beatrice E. Gordon and Anne Morris, from Typist to Stenographer at \$1,440, Dorothy Horowitz, Mary Weiss, Edith Ginsberg, Sylvia Grier, Theresa R. Cohen, Fred A. Dimino, Mae Deutsch and Thelma E. Foss, from Typist to Clerk at \$1,440, Clerks: Sylvia Schiffman, Ruth Margolis and Olga Vere Batten, to \$1,440; Joseph V. Henry, Jr., from \$1,300 to \$1,201; Jeanette C. Matthews, James H. McMiller, Jacob Nebelhof, Herbert Bolter, Benjamin Sage, Martin Jacobowitz, David T. Slominsky, Herbert Rich, Tobias Goldberg, Mary Tracht, Morris Chernow, Marcella Rose O'Rourke, Hyman Rosner, Beatrice Steinhauer, Hyman Sheldowitz, Harriet Meisels, Sidney A. Weiss, Frances R. Goldberger and Robert Weitz, to \$2,040; Philip Kippel, \$1,800 to \$1,920; Walter J. Burley and Helen L. Meyer, from Clerk to Stenographer at \$2,040; Sheila Wichter, from Stenographer to Clerk at \$2,040.

**Also**—From Clerk to Junior Accountant: Harold Levine, Max Wolf, Mildred A. Goodman, Bernard Rubenstein, Leo Paulinsky and Irving Mason to \$2,404; Joseph T. Warren to \$1,920; Jacob T. Hoffman, Irving B. Roberts, Seymour Bluhm, Isidore G. Mintzer, Norman Reisman, Bernard Himmelfarb, Israel E. Zacks, Edward A. Bernheim, John A. Craig and Morris R. Friedman, from \$1,800 to \$1,801. From Bookkeeper to Junior Accountant: Leo Scerif, to \$1,920; Emanuel Bergman, from \$1,800 to \$1,801; Dorothy Weiner to \$2,040. To Stenographer at \$2,404: Rebecca M. Crighton, Tillie Inanna, Eva Schwab, Evelyn Horowitz, Ruth Cantor, Gertrude Schnipper, Blanche M. Vitullo, Helen Portnoy, Ruth Gottesman, Marie C. Braun, Rose De Meo, Anne Bernstein, Pauline G. Horowitz, Martha Berger, Julia Levy, Martha Fladell, Mary A. Koller, Laura Liebman, Beatrice P. Epro, Helen Kantor and Mary Leib, Meyer S. Taubman to Stenographer at \$1,920. To Clerk at \$2,040: William L. Payne, Joseph Braunstein, Charles E. Durlach, Joseph Katz, Anna Selikowitz, Thelma C. Buchanan, Timothy D. Sexton, William T. Noble, William V. E. Pascale, Eleanor E. Besse, Thomas F. Loughlin, Bernard Chazen, Caroline Huether and Irving L. Keuer, Anna Sparer and Thomas D. J. Fitzgerald, Clerks from \$2,520 to \$2,640, Sara Garelik to Clerk at \$2,500. From Stenographer to Clerk: Catherine V. Grogan, Melba M. Malsky, Frances Rubenstein and Mary R. Hine to \$2,640. From Junior Accountant to Accountant: Julian H. Burdick, Joseph Berenstein and Jacob L. Blank, to \$2,640; Louis Navy, from \$2,280 to \$2,401.

## Department of Sanitation

**Appointed**—Eugene J. Finnegan, Sanitation Man at \$2,040.

**Promoted**—To Foreman at \$2,700: Thomas S. Grimes, Abraham Levine, Philip Baum, Saturday J. Caponi, Thomas H. Callahan. To Assistant Foreman at \$2,400: Harry V. Ferrares, Isidore Flack, Ross H. Sidwell, Manus J. Clancy, Jr., Thomas A. Corrigan, Mark H. Gallagher, Anthony D. Cerami, Albert O. Hofmann, Carmine Silano, Louis Petrizzo, Anthony J. LaVergia.

# House, Senate P.O. Committees Designated

The forty-four members of Congress listed below will determine the fate of legislation affecting postal employees now before the 79th Congress. They are members of the Post Office committee of the two houses of Congress. All postal organizations advise their members to write or wire these men, asking passage of legislation to improve the status of postal workers.

**Senate Post Office Committee**  
Kenneth McKellar, Chairman (Tenn.), Carl Hayden (Ariz.), Josiah W. Bailey (N. C.), Dennis Chavez (N. Mex.), Allen J. Ellender (La.), James M. Mead (N. Y.), W. Lee O'Daniel (Tex.), James G. Scruggs (Nev.), J. O. Eastland (Miss.), John L. McClellan (Ark.), Glen H. Taylor (Idaho), Clyde M. Reed (Kan.), William Langer (N. D.), C. Douglas Buck (Del.), Bourke B. Hickenlooper (Iowa), Homer E. Capehart (Ind.), Wayne L. Morse (Oreg.), Leverett Saltonstall (Mass.), Forest O. Connell (Mo.).

**House Post Office Committee**  
Thomas G. Burch, Chairman (Va.), George D. O'Brien (Mich.), Samuel A. Weiss (Pa.), Chas. E. McKenzie (La.), Tom Murray (Tenn.), James H. Torrens (N. Y.), Matthew M. Neely (W. Va.), Philip A. Trammor (Del.), Edward J. Gardner (Ohio), Frank T. Starkey (Minn.), Ned B. Healy (Calif.), John E. Lyle (Texas), Dudley G. Roe (Md.), Frank L. Chelf (Ky.), Fred A. Hartley, Jr. (N. J.), Noah M. Mason (Ill.), John C. Butler (N. Y.), William C. Cole (Mo.), Harold C. Hagen (Minn.), William H. Stevenson (Wis.), Walter E. Brohm (Ohio), Robert J. Corbett (Pa.), John W. Heston (Mass.), Edward J. Eliaesser (N. Y.), James I. Dooliver (Iowa).

## MAP TELLS EMPLOYEES ABOUT WAR DEVELOPMENTS

An animated war map in the office of the NYC Department of Public Works, on the 18th Floor of the Municipal Building, gives an eagle-eye view of the changing war situation.

Colored thumbtacks and ribbon follow the progress of allied armies across the map and are changed daily with the official reports.

# Crucial War Positions In New York City Area

You don't have to fire a gun or wear a uniform to do your part in winning the war, says the Government. A pair of overalls or slacks and a pair of willing hands will qualify you to become a home-front fighter in the all-out final battle for victory.

Listed below are some crucial jobs which must be filled by the United States Employment Service. Men and women, skilled and unskilled are needed for jobs near home and out of the country. Apply today for one of these important posts.

## Alaska

**LONGSHOREMEN**—Men who have had experience in loading and unloading cargo ships, for work in Skagway, Alaska. The pay is \$1.24 an hour and starts on the day you leave New York City at the rate of 8 hours pay for every 24 hours of travel. Transportation will be advanced by the employer and deducted from monthly pay-checks at the rate of \$20 a month. At the end of six months it will be refunded to the worker. Employment will be for the duration of the war and one year thereafter. Men live in barracks and are charged \$1.25 a day for room and board, which is deducted from their pay. Applicants will be required to show their Social Security card and pass a physical examination. Apply at the Manhattan Industrial Office, 87 Madison Avenue.

**SKILLED AUTOMOBILE MECHANICS, TRAINEES AND HELPERS** for jobs in Manhattan, Bronx, Mount Vernon, Brooklyn and Jamaica. Rates of pay range from 60 cents to \$1.25 an hour, depending upon the type of job and applicants' experience. Men without experience will be given three months' training so as to qualify for helpers' jobs at 80 to 90 cents an hour. The greatest need for skilled mechanics is for automobile spring mechanics and repairmen on trucks and busses. There is no physical examination and aliens will be hired. Time and one-half is paid for all work over 40 hours a week, and overtime will amount to at least 20 hours a week. Apply at the Manhattan Industrial Office, 87 Madison Avenue.

**ENGINE LATHE OPERATORS AND ELECTRICIAN HELPERS** are needed by a Bronx war plant making precision instruments. Lathe operators should have at least five years' experience and will be required to do production work to close measurements on a Monarch machine. They will earn \$1 to \$1.25 an hour, according to their ability. Helpers should have some experience with maintenance electricians and will start at 80 cents an hour. This is a modern, well-designed plant, reached by the Lexington Avenue subway—Time and one-half is paid for all work over 40 hours a week. These jobs are all on the day shift. Apply at the Manhattan Industrial Office, 87 Madison Avenue.

**PACKERS**—To check and pack material for export in crates and cartons weighing up to 100 pounds at a war plant in midtown Man-

hattan. No experience is required, but men applying for this job should weigh at least 150 pounds. The hourly rate of pay is 78 cents, with time and a half paid for work over 40 hours a week. The regular working schedule is 6 days, 48 hours a week. There are two shifts and a 10 per cent bonus is paid for the night shift. This is a new, modern, well-equipped branch plant of a well-known firm, with excellent lighting and working conditions. Apply at the Manhattan Industrial Office, 87 Madison Avenue.

Men are wanted to work as Assemblers, Bench Hands, Machinists, Drill Press Operators, Radio Drill Press Operators, Milling Machine Operators, Universal Grinder Operators, and Tool Makers, for a Brooklyn plant making aircraft parts. First Class Machinists will receive from \$1.25 to \$1.75 an hour, and Second Class Machinists from 90 cents to \$1.10. Hourly rates for Assemblers and Bench Hands are 90 cents to \$1.25. Milling Machine Operators and Radio Drill Press Operators are paid \$1 to \$1.25 an hour. Drill Press Operators receive 75 cents to \$1 an hour, and Universal Grinder Operators from 85 cents to \$1.05. Tool Makers are paid up to \$1.75 an hour. This plant operates on two shifts. Day workers are on a 54-hour and night workers on a 61-hour week. Time and one-half is paid for work over 40 hours. There are two ten-minute rest periods daily, with a musical program during work. A physician is available at all times. An Employees Bowling League gives weekly prizes. The plant is reached by the 8th Avenue subway. Apply at the Industrial Office, 205 Schermerhorn Street, Brooklyn.

Men are needed as Military Guards at the New York Port of Embarkation to help speed the shipment of troops and war materials to the fronts. No experience is necessary, but applicants should be able to pass a physical examination and work out of doors constantly. The starting salary is \$2,043 a year, with an increase, if work is satisfactory, in about 45 days to \$2,263 a year. These are 6-day, 48-hour a week jobs with three shifts rotating monthly. Preferred ages are from 21 to 55, but men over 55 who meet the physical requirements will be accepted. These are Civil Service positions which entitle workers to 28 days' vacation and 15 days of sick leave a year, with pay. Apply at the Hotel and Service Office, 40 East 59th Street, Manhattan.

To learn more about the jobs described above or for any other employment information call Chickering 4-8800. All offices of the United States Employment Service of the War Manpower Commission are open six days a week, including Saturday.

# State Promotion Examinations Treasury Moves Into 8 Floors At 299 Broadway

Following are promotion examinations announced by the State Civil Service Commission. For complete details and application forms, write to the State Civil Service Commission, State Office Building, Albany, or 80 Centre Street, New York City. Enclose a large, self-addressed envelope. Refer to the examination number below.

No. 9275. Head Laundry Supervisor, Institutions, Department of Mental Hygiene. Salary \$2,000 to \$2,400. Present vacancies at Rome State School and St. Lawrence State Hospital. Closes March 3, 1945.

No. 9278. Senior Maintenance Supervisor, Institutions, Department of Mental Hygiene. Salary \$2,400 to \$3,000. Present vacancies at Binghamton State Hospital, Central Islip State Hospital, Pilegrim State Hospital. Closes March 3, 1945.

No. 9279—Principal Clerk, County Auditors Office, Erie County. Salary \$1,500 to \$1,800 plus \$370 emergency payments. Present vacancy for a male at Erie County Auditors Office at \$1,500 plus \$370. Closes March 5, 1945.

No. 9280—Senior Clerk, Long Island State Park Commission, Department of Conservation. Salary \$1,600 to \$2,100. One vacancy exists. Closes March 5, 1945.

No. 9281—Senior Clerk (Medical Records), Marcy State Hospital and Wassau State School, Department of Mental Hygiene. Salary \$1,600 to \$2,100. Closes March 5, 1945.

Large numbers of Federal workers are moving into the Building at 299 Broadway, New York City, now occupied in part by the Municipal Civil Service Commission.

The Treasury Department has taken possession of the 9th to 17th floors of the building, served dispossession notice on the tenants. However, the floors occupied by the Civil Service Commission aren't affected.

Treasury offices now in the Empire State Building and at 50 Church Street will be consolidated at the Broadway building. The Government is taking possession on March 1, should move in several weeks later.

UNIFORM application forms for use in reinstating ex-service men have been adopted by Portland, Oregon. One form is designed to facilitate immediate re-employment in the city service, and the other form will facilitate further leave of absence without pay for veterans who may require additional treatment or rest.

# Recent NY State Eligible Lists

Jr. Research Aide, Municipal Affairs, Open-Comp.

Minnock, Betty, Albany	1	80840
Ahearn, Mary C., Oneonta	2	80776
Broderrick, Margaret M., Troy	3	80450
Butler, Kathleen, J. Albany	4	84734
Minnoch, Kathryn, Albany	5	88726
Fritz, Eula B., Albany	6	88234
Bernard, Samuel, Bronx	7	87724
McAuley, Jean, Albany	8	87584
Rosin, Maurice, Albany	9	86474
Vanalystyne, T. J., Rensselaer	10	86232
Lathrop, Mildred, Albany	11	86080
Judge, Jane E., Albany	12	86066
Price, June, Albany	13	85856
Cummings, Mary A., Albany	14	84886
Towell, Clara H., Albany	15	84820
Rigney M. Stob, Albany	16	84706
Grebenschick, Ann, Albany	17	84568
Tamaraoff, Euna L., Albany	18	84534
Bochochi, Eleanor, Albany	19	84172
Bonds, Eugene W., Brooklyn	20	84032
Koble, Harriet B., Albany	21	83928
Wernick, Beatrice R., Brooklyn	22	83770
Kleinfield, Selma, B'klyn	23	83742
Simon, Eirabeth, Albany	24	83638
Levy, Florence B., B'klyn	25	83574
Collin, Edna G., B'klyn	26	83454
Fox, Edna G., Albany	27	83074
Shapiro, Hilda, Ridgewood	28	82886
Gardet, Rachel, Syracuse	29	82796
Gullivan, Ann, Corona	30	82552
Galsinger, Beatrice, Bronx	31	82390
Kelly, Maria, Albany	32	82258
Pleat, Geradine, Albany	33	81634
Larabee, Beulah L., NYE	34	81230
Swedarsky, Dorothy A., B'klyn	35	81106
English, Alice D., Cohoes	36	81048
MacDonnell, M. M., Albany	37	81022
Malone, M., Waterliet	38	80534
Boylard, Mary, Waterliet	39	80534
Cashman, Helene F., Bronx	40	80040
Ryan, Catherine	41	79986
Farger, Frances T., Cohoes	42	79916
Finkelstein, Ruth, B'klyn	43	79782
Schneider, Miriam, NYC	44	79682
Lampel, Mary, B'klyn	45	79436
Kelly, Helen M., Troy	46	79238
Spratt, J. Kenneth, Troy	47	79182
Myers, Ethel V., Troy	48	78958
Cosoff, David, B'klyn	49	78574
Briskman, Harry, B'klyn	50	77878
Thompson, Enid, NYC	51	77378
Thompson, Anstis, Hollid Pat.	52	76918
Supt. of Soil Conservation, Conservation, Open-Comp.		
Klingaman, Harold, Dutch Vill'ge 1	1	78440
Sr. Hearing Stenographer, State Co., Open-Comp.		
Weinstein, A., Bronx	1	94731
Dulman, Ruth, NYC	2	93604
Schiffra, Pearl, NYC	3	93204
Habacht, Henry, B'klyn	4	92677
Cole Thomas H., NYC	5	92250
Henry, Edith, B'klyn	6	92086
Silberberg, Max, B'klyn	7	91440
Giberman, Fay, B'klyn	8	89897
Baras, Henry, M., NYC	9	89215
Deutsch, Rosalyn, B'klyn	10	88785
Reinick, Theodora, B'klyn	11	88403
Thiel, Anniese, B'klyn	12	88381

Silverstein, Jack, B'klyn	13	83827
Connellan, Thomas, NYC	14	83350
Schenkeln, Pearl, B'klyn	15	81815
Mendoza, Julia, Troy	16	81085
Zrudlowski, Sophia, B'klyn	17	79246
Patrolman, Village Mt. Kisco, Westchester Co., Open-Comp.		
Martinez, Henry, Mt. Kisco	1	89032
Murtach, Peter, Mt. Kisco	2	86048
Browning, Franklin, Mt. Kisco	3	80360
Fox, John T., Mt. Kisco	4	77450
Gregory, Stanley, Mt. Kisco	5	76560
Bookbinder, Erie Co., Clerks Office, Open-Comp.		
Birk, John J., Buffalo	1	87300

# Negroes Make Huge Gains in Fed'l Employment

**WASHINGTON**—The U. S. Government has given Negroes their greatest chance to prove their ability, according to a report of the Fair Employment Practices Committee.

Since the war, the number of Negroes in higher-paid and more responsible jobs has soared more than 600 per cent.

Over-all, they hold 11.9 per cent, or 273,971 civilian jobs with the Federal Government. In Washington, D. C., they hold 19.2 per cent of the total number of Government posts.

The study covered in the report included 85 per cent of the full time government workers.

Substantial gains were also made in clerical, administrative, and fiscal work. Compared with 1938, the percentage of Negroes here in custodial work has declined from 90 to 39.6 per cent.

However, the FEPC believes "some discrimination against the Negro" still exists in the Federal service.

Approximately 84 per cent of the Negroes are in the war agencies. This raises a problem of whether these percentages will drop after the war when most of the temporary agencies disappear. It is believed the picture won't be as bright then.

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