## 

TOP MONEY MAKER



GE is making money by the barrel. According to BUSINESS WEEK of May 16, 1953 the General Electric Company is among the nation's biggest money makers. Its profits in 1952 were \$416,000,000.

According to BUSINESS WEEK, 1953 will be an even bigger year for profits. Says this big business magazine: "Dividends Start 1953 With a Bang." It may be a bang for the stockholders but it's just a pain to GE workers who have to provide the high dividends through speed-up and inadequate wages.

GE's profits for 1952 came out of the workers' efforts. Look at the figures.

- GE made nearly \$2,000 on every employee and over \$2,500 for each and every production worker.
  - GE made a return of 53 cents on every stockholder dollar invested.
  - GE increased its sales 562% since 1939.
  - GE increased its assets 303% since 1939.

There is no question about it: GE CAN PAY.

#### UE PROPOSALS

- A substantial wage increase for GE workers at this time related to GE's enormous profits and ability to pay.
- Adherence to UE's right to reopen wages and contract conditions in September.
- Use of the 3c offer toward elimination of inequities in day rates, women's rates and geographical differentials.
- GE should pay for Memorial Day and July 4th holidays this year. Less than 2/10 of one percent of the GE offer pays for the holidays.

(see other side)

# ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA LE LOCAL 301

Vol. 11 — No. 24

SCHENECTADY, NEW YORK

Field Day Volunteers Needed

on June 28 is still needed, Activi-

ties Committee Chairman Bucky

Although a number of local mem-

bers have already offered their serv-

ices to help at the field day grounds,

Republican Park on Princetown

Road, Phillips said that a couple of

dozen more volunteers are vital

if the big day is to run smoothly.

day will be the most successful in

union history. Tickets have been

selling as fast as they can be print-

ed. They are priced at 3 for only

50c, so that every worker is able

to buy enough to take care of his

or her entire family. These tickets

not only cover admission to the

field day, but also make the pur-

chasers eligible to win any one of

the 28 valuable prizes in the field

1—Seven cubic foot GE freezer

(\$300); 2—GE "Stewardess' elec-

tric range (\$260); 3-12 foot alum-

day giveaway. The prizes:

All indications are that this field

Phillips reported this week.

Volunteer help to asure the suc- board motor (\$125); 6-Revere mo-

cess of the UE Local 301 Field Day tion picture projector (\$125); 7-

Friday, June 12, 1953

Canton, Ohio-UE Local 745 has won an 8c hourly wage increase for workers at the Weber Dental Co. The new pact also provides automatic progression to top rate on many more jobs. This contract was won after 3 months of negotiations interrupted by a companyinspired AFL raid. UE crushed the raiders 132 to 38. \* \* \*

Hanover, New Mexico-Workers at the Empire Zinc division of the New Jersey Zinc Co. voted by a 2 to 1 ratio to retain their union, the International Union of Mine, Mill and Smelter Workers as collective bargaining agent. The vote repulsed a raid by the AFL metal trades council, which had announced that this vote was to be the first step in an "expensive campaign to break the power of Mine-Mill." In commenting on this raiding operaion, Mine-Mill local President Jian Chacon asserted. "We are sorry that the dues money of our fellow trade unionists in the AFL is being misused to raid our union instead of to organize the unorganized." ★ ★ ★

Brockville, Ontario-A large mapority of the 750 Phillips Electric workers have signed UE cards and paid the initiation fee required to petition for a representation election under Canadian law. The Phillips workers are completely fed up with the failure of the IUE-CIO even to obtain recognition as bargaining agent.

\* \* \* Newark, N. J.—The AFL teamsters have won a big wage increase as the result of a 16-day strike against 5 large brewing companies here. A new 3-year contract guarantees inside workers wages of \$99 for a 40-hour week, and gives drivers a daily base pay of \$18.64 plus traveling allowances. \* \* \*

Chicago-A 7% wage increase and a special 10c hourly boost for komen workers has been won from he Phoenix Metal Cap Co. The ncreases were gained in a one-year pact agreed to by UE Local 190F.

San Francisco—The International Longshoremen's and Warehousemen's Union has won a union shop plus an hourly wage increase of 6½c for 4,000 warehouse workers employed by the Northern California Distributors Assn.

## New GE Offer Would Give Increases of from 5c to 16c

In a proposal made late Wednesday afternoon, General Electric management offered UErepresented workers across the country a 3.26% general wage increase, and special wage boosts of 1c to 8c an hour for all day workers making \$1.79½ an hour or more. In Schenec-

8-Wilson golf clubs and bag

(\$100); 9—Singer portable sewing

machine (\$95); 10-Underwood

portable typewriter (\$75); 11-

Westinghouse floor waxer (\$70)

12-Hanor craft aluminium ware

(\$70); 13—GE floor circulator

(\$67); 14—Red leather easy rocker

15-Westinghouse electric oven

(\$50); 16—53-piece dinner service

for 8 (\$50); 17—Alcamatic deep

fryer (\$40); 18-Brunswick bowl-

ing ball and bag (\$31); 19—Fish-

ing tackle, glass rod and reel (\$30);

20—GE radio alarm (\$30); 21—

22-Arvin portable electric heat-

er (\$22); 23—Double bed spread

(\$20); 24—Matson 6-piece vanity

per bottom starter cooking set

set (\$20); 25-Revere 7-piece cop-

(\$16); 26—West Bend automatic

vere 3-piece mixing bowl set (\$10);

electric percolator (\$14); 27—Re-

Winchell spinning reel (\$29).

Power lawn mover (\$110).

boosts of 5c to 16c an hour.

The offer also included several minor fringe improvements, but it had a major string-company insistence that acceptance of the offer would close out all contract negotiations for 12 months. As this issue went to press, the UE national negotiating committee, which includes Local 301 Business Agent Leo Jandreau, was studying the offer to see what, if any recommendations it could make to UE members, who, of course, will have a chance to vote on taking or refusing the proposal.

The 3.26% general increase would apply to the A.E.R.'s of pieceworkers, as well as to the day rates and to salaries. It contrasts with the company's previous best offer of 1.79%, with aboslutely no adjustments for skilled workers. The skilled adjustments are now provided by the special increases

for rates above \$1.79½ an hour. Workers now making \$1.791/4 would receive a 1c adjustment, plus 6c in general wage increase (total 7c boost); at \$1.85, the special increase would be 2c and the total pay hike 8c. At the \$1.91 level, the adjustment becomes 31/2c, and the total hike 9½c.

At the next highest day work rate-\$1.97-the special boost offer is 5c, with the total increase 11c. For workers with a current rate of \$2.03, the company proposes a special boost of 61/2c, and a total increase of 131/2c.

From \$2.09 up, the special increase is 8c. Rates of \$2.09 through \$2.26 would all go up 15c an hour. The present \$2.32 toolmaking rate would increase to \$2.48 (16c).

None of the fringe proposals would be too important for Schenectady workers. They provide vacation credit of up to 2 weeks for workers called to jury duty or to military encampments; better overtime provisions for salaried workers; maintenance of service in layoffs up to 3 years, instead of up t one year; severance pay and vacation pay for workers hit by permanent plant closings; and the carrying of pro-rated vacations in-

(Continued on page 2)



ing the GE works. Gifts and other expressions of gratitude for her long service to the working people of Schenectady were presented from the local officers and executive board, the national union and the workers in the shops. The picture above shows the presentation of one of the gifts. Left to right are Ernest Thompson, UE Fair Practices Committee Secretary, District 3 President Lewis King, 301 Executive Board Member Helen Quirini, Sister Iovinella and national Secretary-Treasurer

#### Urge All Stewards To Submit Lists in Organizing Campaign

UE Local 301's executive board this week urged all shop stewards who had not yet turned in complete lists of the workers in their groups to do so within the next few days.

The board took this action in order to clean up the first step of an organizing drive aimed at bringing all Schenectady GE workers into the union.

Good progress was reported on the drive in many areas of the plant. Several hundred new cards have already been turned into thé union office. Board members reported that in many cases, workers who had not joined the union up until now, explained that they were just waiting to be approached.

Many of the new members are recent arrivals in the shops. Indications are that GE's working force within the UE bargaining unit has gone up substantially. The union represents more than 20,000 workers in Schenectady, with its membership well over the 17,000

Foreman Atkinson demands equal

distribution and rotation of jobs

Bldg. 46: Dorothy Merriman was

laid off because of lack of work on

her turbo regulator test job. She

was assured by supervision that

she would be called back when work

picked up on her job. Recently,

the jobs were moved from 28 to

10C, and a new operator was as-

signed. This is a violation of the

agreement with the complainant

who was completely bypassed. The

union demands that she be im-

mediately restored to her former

Bldg. 53: Operations called for

under drawing 1406769 merit a

higher rating than A machinist.

However, supervision has taken ad-

vantage of a new employee, not

familiar with union classifications,

to get the work done by an A ma-

chinist. The union demands cor-

rection of this situation and as-

signment of a properly classified

and properly paid operator to this

Group under Foreman Stewart

is unable to make satisfactory

earnings due to inadequate prices.

For the past 11 weeks, these work-

ers have not been able to make

their A.E.R.'s and supervision has

been making them up at day rate.

The union demands adjustment of

the prices to end these serious loss-

Foreman Lippiello is paid day

work. The group has been hit

Group of accumulators under

and similar jobs.

among 1st shift workers.

(Continued from page 1) to the following calendar year to workers out because of illness.

Notably absent from the picture were any concessions on UE's demands to take the strings off the holidays, to provide special increases for women workers (although here considerable progress is being made through local grievance machineries) or to end the present geographical differentials which provide incentive for runaway

There can be no doubt that this newest company offer was forced by pressure from UE members in Schenectady and elsewhere in the country. It should be recalled that while the same offer is being made to IUE-CIO, that union failed completely to shake the company nobargaining position in a recent series of special negotiations arranged by Carey,

with a speedup and the workers.

must meet work schedule quotas

far beyond those possible with nor-

mal effort. Apparently, General

at the elimination of all long serv-

ice help, and their replacement

with new employees. This has

against the company. The union

contends that, if the new setup is

an incentive program, it should be

put on piece work. The union de-

mands an end to the discrimina-

Bldg. 60: Group of cranefollow-

ers is entitled to AA rating be-

cause of the skills and responsibil-

ities required in working on the

100 ton crane. The union demands

proper upgrading and rate in-

en on job 372A978 on May 29,

However, supervision has assigned

the job a price which is not in ac-

cordance with the findings of the

study. The union demands an ade-

ELECTRICAL UNION NEWS

UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA (UE)

2\_\_\_\_\_

Published by the Editorial Committee

Treasurer \_\_\_\_Joseph Whitbeck Recording Socretary\_\_\_\_Miles Moon

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Chief Shop Steward --- Wimmian Mastriani

301 LIBERTY ST. SCHENECTADY 5, N. Y.

Business Agent\_\_\_\_\_Leo Jandreau

President\_\_\_\_\_James J. Cognetta

Bldg. 68: A time study was tak-

tion and to the speedup.

UE LOCAL 30

#### **MEMBERSHIP** MEETING

2nd SHIFT

Monday, June 15, 1953 1:00 P.M. (before work)

1st and 3rd SHIFTS Monday, June 15, 1953 7:30 P.M.

#### Local 301 Hall

#### AO & S Party

settled at the steward-foreman level and have been re-

ferred to the executive board-management level.

Union members in Aeronautics and Ordnance are reminded that their combined meeting and social will be held in the union hall next Wednesday at 8 p.m.

Tickets are only 50e each, and can be bought from any AO & S shop steward. Refreshments are

included in the price of admission.

Bldg. 265: Group of boiler oper-

ators protest bringing in outside

man to fill job which should have

been filled by upgrading from with-

in group. Incaddition, the workers

protest the bumping of a worker

within the bargaining unit by a

foreman. The union demands im-

mediate correction of these situ-

tests because the hoist furnished

for his machine is inadequate, haz-

ardous and inefficient. A jib

crane is required, and the union

Kenneth M. Olsen, a grinder,

protests the farming out of a num-

per of quantity jobs, and the leav-

ing of only those jobs which re-

quire production of 1 or 2 pieces.

The union demands that the farm-

Herman Podell has a C rating

but has been doing Bowork. Other

workers with shorter service have

been upgraded, although Podell's

work on the B jobs has been en-

tirely satisfactory. The union de-

mands that he be immediately up-

graded to B with proper rate in-

Job S. O. 170-9121, drawing

107C847-2 was set aside for 3 days

and then assigned to Willard Sel-

lick out of sequence. This is a vio-

lation of past practice and of an

existing understanding. The union

demands that management take

crimination does not recur.

demands that it be provided,

ing out be stopped

Bldg. 273: Thomas Hyman pro-

Thousands of grievances are handled by UE Local 30i each year at all levels from the steward up to final appeal in New York City. To keep members posted, we shall each week list some of the grievances that have not been

> iroity provisions, Group protests continual farm-

Bldg, 285: J. Boyle and R. Gaudio were taken off their piece work wiring jobs and put on other work for the company's convenience. They were not paid average earnings as is required under contract article VI-5f. The union demands payment of average earnings for the work. C inspectors in sections AIGT

Wiring group under Forem( Reece has lost coisiderable time due to lack of work. A reduction in forces is demanded.

Racetrack: George A. Argeros

#### Win 285 Rehiring For Decorated Vet

UE Local 301 has won a job back for Richard Jablonski, the wounded Korean veteran, who was fired by Building 285 supervision for an alleged minor infraction of the

Jablonski was fired last month by General Foreman William Jones and Foreman Frank Luther for supposedly leaving his job 10 minutes early, and having another worker punch his time card at quitting time.

The worker denied the charge, and the union immediately began fighting the case. It proved that there was no actual evidence of Jablonski having committed even this minor irregularity. It was also shown that the vet had a good work record despite repeated discrimination and intimidation attempts by Luther and Jones.

Works management was forced to admit that there was no grounds for the firing and ordered Jablonski returned to work.

Jablonski served with the armed forces in Koren where he won both the Purple Heart and a decoration

urdays, but on Memorial Day, only 6 were brought in. The union demands payment for the holiday to the other 3.

A short time ago, the lagging group was reduced by 6 workers and transferred from Foreman Fox to Foreman Franks, Seniority rights were not observed in the reduction of forces. The union demands that management take steps to force immediate adherence to the contract, and respect of its sen-

ing out of its work. This has caused a loss in earnings. When the situation was pointed out some time ago, supervision agreed to correct it, but has not done so. The union demands management action to end the farming out.

above their classification. Their duties merit a change in classification, and the union demands that they be given B ratings. Wiring group under Foreman Kihlmire has lost considerable time

and AIGM are being told to work

due to lack of work. A reduction in forces is demanded.

and Christopher Burke were hired steps to see that this type of dis-- as common laborers, but have been working as handymen. The union Nine workers in a group have demands proper reclassification and

**ELECTRICAL UNION NEWS** 



#### Scranton UE Leader Tells GE Strike Story on 301 Program

UE on the Air this week gave capital district radio listen-Is a first-hand report on the issues in the 8-week old Scranton GE strike. The report was made in an interview Wednesday

to win important economic im-

provements for GE workers. The

programs are heard every morning,

Monday through Friday at 6:45

with President Jack Price of UE Local 125, the union which has been on strike since April 15.

Price told the WTRY audience that the key issues in the Scranton strike were company refusal to A.M. over WTRY (980 on radio abide by seniority guarantees in the UE contract and price cutting. The Scranton union leader stressed the fact that Schenectady workers' have a vital concern in the Pennsylvania situation since the electronic tube jobs now in Scranton

had been taken from here. He pointed out that only the solid stand by the Scranton workers had blocked GE management from taking other jobs away from Schenectady to be done more cheaply elsewhere. In this connection, Price thanked UE Local 301 members for the financial and moral support given to the strikers.

Other UE on the Air broadcasts this week told the story of the events in the world of labor, with particular emphasis on UE's efforts

TILE LEAGUERS. Pictured on the right is the UE Local 301 team which is competing in the Northside Little League. Another union squad is seeking championship honors in the Bellevue Little League. The EU News will keep 301 members informed on the progress of the youngsters they are sponsoring in the baseball races

**ELECTRICAL UNION NEWS** 

### Leaflets Stress Pay Hike Need To Avoid Depression

A UE Local 301 leaflet this week warned of the danger of economic depression unless GE employees, and other workers throughout the country, are given the purchasing power

to buy the products they make. The leaflet pointed out that UE's demand for a decent wage increase was a vital one if the workers are Local 301 will efect 10 delegates to avoid another 1929. In this connection, the local circular hit at the of the 18th national UE convention fact that while many workers were a combined membership and managing to make out with overstewards' meeting at the union hall time they would be in serious fion July 20. The convention is slatnancial difficulties if work was cut back to 40 hours throughout the

The union's delegation will be made up of 2 persons from the 2nd shift and 8 from the 1st and 3rd shifts. Voting will be by secret ballot at the meeting. Delegates will carry the views of Schenectady's 20,000 GE workers to the gathering, where along with representatives of the more than 300,-600 UE members from coast-tocoast, they will set union policies

of for the coming year. In addition to the local delegations at the convention, each of the UE's 10 districts will also send representatives. Upstate New York delegates will be designated by the

ummer meeting of the District 3 Last year, UE Local 301 was represented at the 17th UE convention in Cleveland by the following: President James Cognetta, 52; Frank D'Amico, 40; Julius Emspak

reau, 273; Lawrence Gebo, 273; tional Association for the Advance-Business Agent Leo Jandreau; Chief Shop Steward William Mas- is local assistant recording secretriani, 73A; Arthur Owens, 273; tary, and Lewis is secretary of the

national secretary-treasurer and a

July Meeting To Pick

10 for UE Convention

ed for Chicago in September.

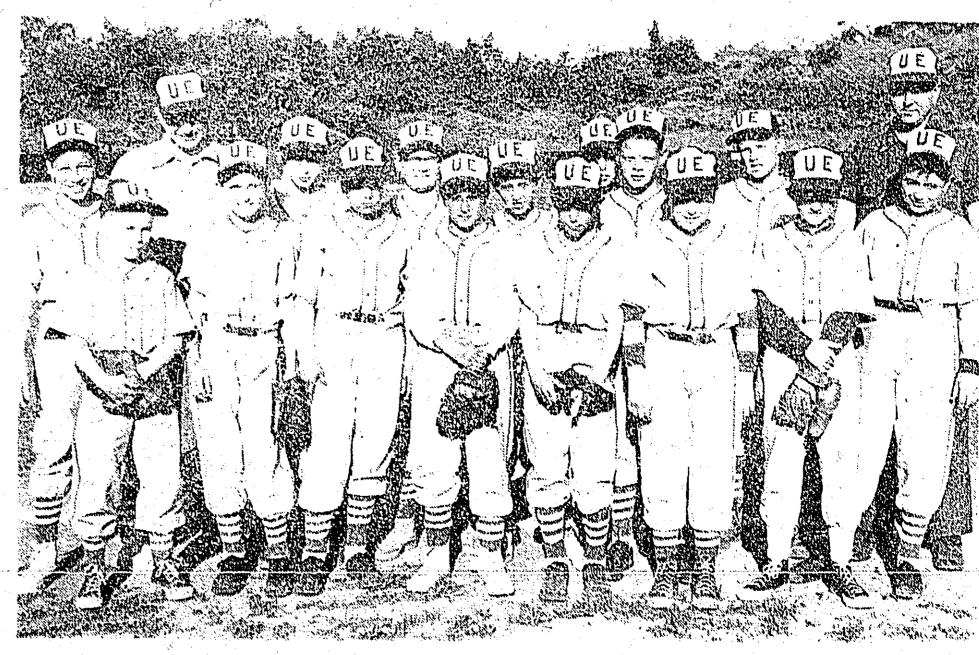
Such a cutback was termed a strong liklihood with the reduction in government orders as a result of the end of the Korean war. The solution, the leaflet said, is to produce more consumer goods and to raise the purchasing power of the workers so that these goods can

In this week's national GE leaflet, the company offer was compared with settlements in other industries. General Electric was found to be far behind many other. corporations in its proposals.

This week's set of leaflets were the 15th and 16th in the current wage campaign series.

#### Two in NAACP Forum Rudy Rissland, 273, and Wayman

Lewis, 52, were selected by the executive board to participate in a charter member of 301; Don Gauv- forum held last night by the Nament of Colored People. Rissland Helen Quirini, 81; and William 301 fair employment practices



Friday, June 12, 1953 •

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## 'What's Good for the Workers Is Good For the Country' - UE Tells Congress

In recent testimony before a congressional committee, President Albert Fitzgerald and Washington Representative Russ Nixon outlined the UE position in regard to the current attacks on the labor movement.

Pointing out that there are now more than 20 anti-labor bills before Congress, the UE spokesmen clearly stated their belief that the attempt to destroy free American trade unions would, if successful, cause a major depression in this country.

Fitzgerald charged that all proposals to cripple the labor movement, such as Goldwater-Rhodes, and the accompanying congressional witch hunts, were designed to use the phony coverup of "protection against sabotage" and "investigating subversive activities" to give the control of labor to the big corporations and to big corporation stooges in the government

The real goal of the anti-labor laws is given away in one of the proposals up before congress, the Lane Resolution in the House of Representatives. That resolution states:

"Plant officers are hereby empowered to discharge forthwith any employee, union steward or otherwise, who on reasonable grounds is suspected of sabotage, slowdown of production, repeated and concerted absenteeism, or other subversive actions. It shall be and is hereby declared unlawful for any person or persons to-

"(a) set a maximum scale of hourly or daily production per man, group or assembly line;

"(b) to cause work stoppage;

"(c) to foment or call a strike because of the discharge of an employee suspected of subversive activity."

"subversive" all union activity. While this is an extreme case, there can be no doubt that the eventual aim of the National Association of Manufacturers and the Chamber of Commerce, of GE and of Westinghouse, is just this-total destruction of organized labor.

UE has been fighting back against this attack, and against Taft-Hartleyism. Because of our stand, we have been condemned and smeared. It is important that every Local 301 member fully understand our union's position as stated by Fitzgerald and Nixon. In this connection, here are extensive excerpts from the testimony of the 2 UE leaders:

MR. FITZGERALD: We are on record for the repeal of the Taft-Hartley Law and the reenactment of the Wagner Act with some strengthening provisions in addition to protect organized labor.

We listened with interest a few months ago to a statement by the present Secretary of Defense to the effect that what is Law. good for General Motors is good for the country. We disagree with that statement. We have the feeling that what is good for the workers of this country is good for the country, and we have the feeling in addition to that, that a good, strong trade union movement is good for the workers.

Back in the days when the Wagner Act was enacted into law, the government of the United States took the position that it was important for the welfare of the country that we have a well-organized, strong and powerful trade union movement. It took that position on the basis that we had just been through a terrific depression and that the only way we could possibly get out of that depression was for the people of this

**About This Page** 

UE's national office has just published a pamphlet entitled Taft-Hartleyism Is Depression Maker!" This pamphlet gives the recent testimony of UE President Albert Fitzgerald and Washington Representative Russ Nixon, as well as a complete listing of all anti-union measures now up before Congress.

Because we feel that this pamphlet is of vital interest to all UE Local 301 members, the EU News this week begins publication of key portions of the document. We strongly urge everyone to read the facts presented here, facts which will have a vital bearing on our economic future.

We believe that because UE representatives like Fitzgerald and Nixon dare tell the truth about the big busines plot to destroy labor, they are constantly attacked; just as it is UE's fight in the interests of the people that brings the smears and lies against

purchasing power to consume the goods that industry was able to manufacture and that the people needed.

We think that in 1953 the same thing holds good. We feel especially, now, with the situation in the country tending possibly to a period, according to government economists, where we may be heading into another depression in this country, a falling-off of employment and a general cutback in the living standards of the people will result.

We think it is time now for the government to realize that the only way that we can avoid such a situation occurring is to permit free trade unions to organize and bargain collectively with the employers of this country.

MR. KEARNS, R-Pa.: Mr. Chairman I would like to as a question. If everything is so wrong about the Taft-Hartley In short, the resolution would outlaw and condemn as Law, why is it that your UE union has one of the best records of any union so far as any major strikes since the law has been in effect. I understand you have not had a major strike in eight years, is that not correct?

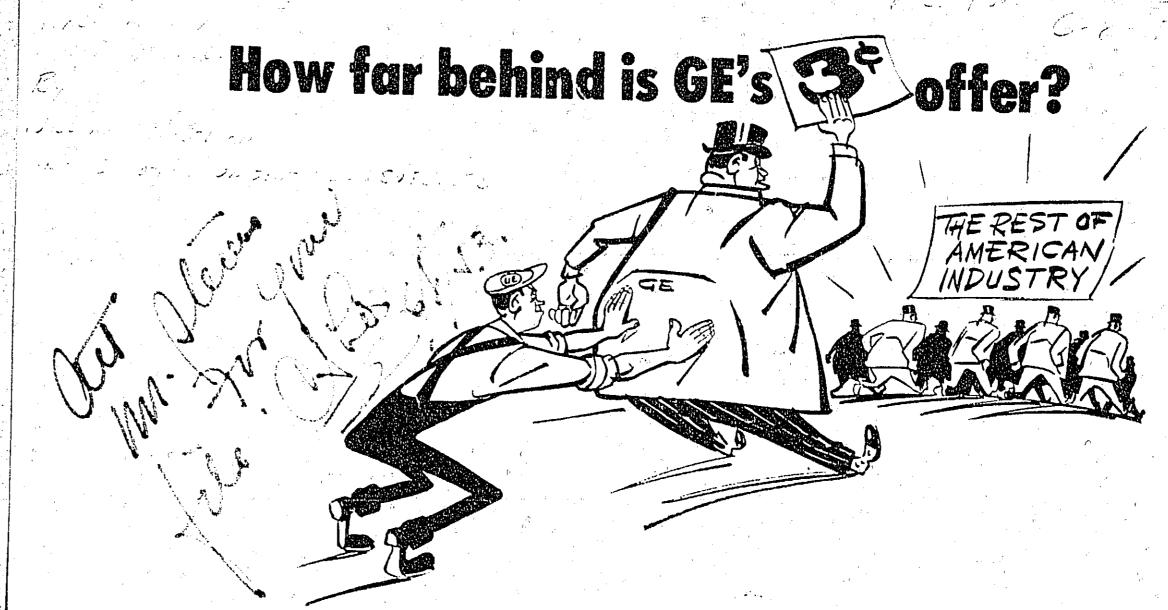
MR. NIXON: If you exclude the very significant strike we had in the Intl. Harvester Corp. of about 30,000 people, that is true. As Mr. Fitzgerald said, we do not deny we are a good and responsible union, but we cannot credit that to the Taft-Hartley Act.

MR. KEARNS: You must be honest about the phases of collective bargaining, which was evidently satisfactory. You were able to bargain and you were able to stay in business as a union.

MR. FITZGERALD: That is not a true statement, Mr. Congressman. We would have done much better and we would have been in a position to secure more benefits from the employers in our industry if it had not been for the Taft-Hartley

Let me give you in as plain facts as I can what effect the Taft-Hartley Act has had in the relationship between the General Electric Co. and its employees.

In the last year before the enactment of the Act, the employees of the company were able to obtain a wage agreement amounting to 18½ cents an hour. Each year after 1947 sing the enactment of that Act, the offers of settlement on the passes of the company have gradually gone down to the point where only a few weeks ago that company made a miserable offer of 1.7 percent. And all during these years the company's profits have gone higher and higher and higher. And if that is not a practical example of what is happening in this country country, the working people of this country to have sufficient under the Taft-Hartley Act, I don't know what is. . . .



OW FAR BEHIND is GE's 3c offer?

The answer is: WAY BEHIND. In our industry UE has made over 130 settlements covering over 100,000 workers and ranging as high as 35c an hour. Only ten settlements were below 5c, and the average has been ten cents an hour.

GE's offer of 3c is way behind other UE settlements and way behind the rest of American industry, according to figures published on May 26, 1953 by the Bureau of National Affairs, which reports settlements since the start of 1953.

The Bureau says that 1,614 settlements have been negotiated. Of these 1,360 (or five-sixths of the whole) involve more than 3c an hour increase, and half are above 9c

GE's 3c offer is a miserly offer. GE boasts that it is the forefront of American industry in regard to employee relations, yet its 3c offer is so low that it would place the company in the LOWEST SIXTH of negotiated contracts of all industry throughout America.

#### GE CAN PAY

There is no reason for GE's miserly offer. GE can pay a substantial wage increase. Consider these figures:

• GE made \$416,000,000 profits in 1952.

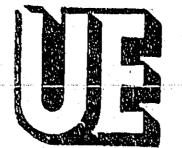
© GE made nearly \$2,000 on every employee and over \$2,500 for each and every production worker.

• GE made a return of 53 cents on every stockholder dollar invested.

• GE increased its sales 562% since 1939.

• GE increased its assets 303% since 1939. There is no question about it: GE CAN PAY.

GE Vice President Boulware said "There is no question the offer is thin." UE says: THIN THE PROFITS — INCREASE THE PAY



(see other side) issued by

UNITED ELECTRICAL, RADIO AND MACHINE WORKERS OF AMERICA (UE) Eleven East 51 Street New York 22, N. Y.

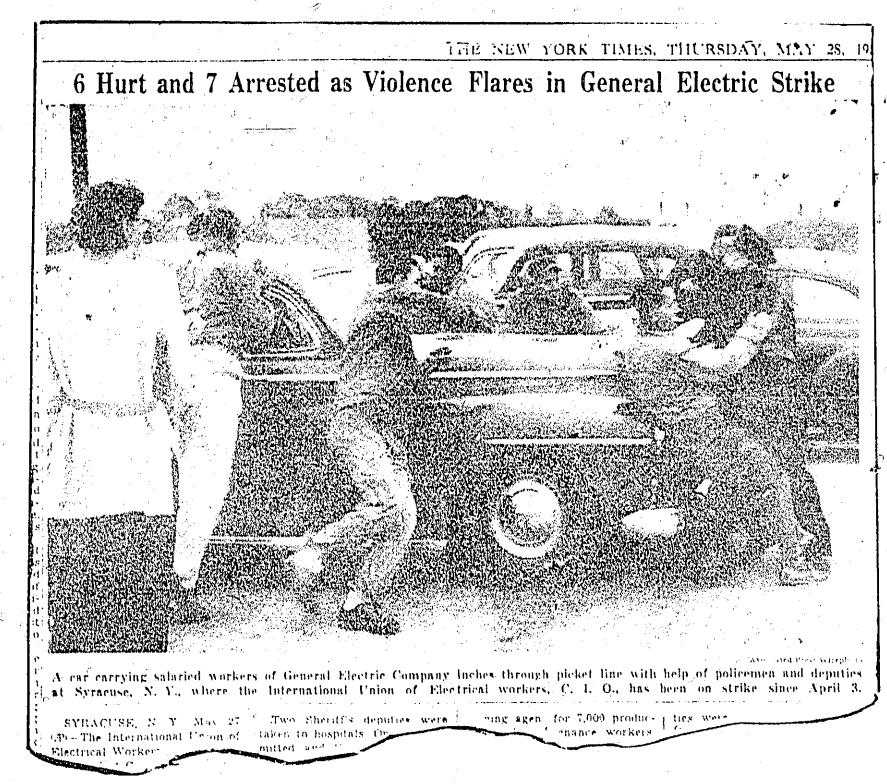
UE Publication No. 2591

Printed in U.S.A.

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ELECTRICAL UNION NEWS

## Us says: STOP GE VIOLENCE



WORKERS' EFFORTS to defend their wages and working conditions got a straight answer from GE: VIOLENCE!

In Syracuse, N. Y. 7,000 GE production workers under IUE-CIO contract struck against GE's attempt to break down seniority safeguards and to utilize area differentials to keep down wages. For seven weeks the GE workers have maintained their picket lines in the face of a huge GE campaign of expensive propaganda, ads and pres-

As a last resort GE organized a strike-breaking move through the picket-lines, using a vast array of cops and deputy-sheriffs. The result was violence, GE inspired, GE provoked.

#### JOINT ACTION THE ANSWER

GE is out to do a job on its workers. The one effective answer by the GE workers is joint action for their protection. This is what UE has been urging. This is what the IUE Lynn local has voted for. This is the road which is being arbitrarily blocked by the IUE national leadership.

Working together, GE workers would be in a better position to defend their wages and working conditions. In Syracuse, UE has offered full and unqualified support to the IUE workers on the picket lines. No strings attached. TO DATE, HOWEVER, THE SAME PEOPLE WHO BLOCKED THE IUE-LYNN VOTE ARE BLOCKING WORKING TO-GETHER IN SYRACUSE.

THE PLAIN FACT IS, WE MUST ACT JOINTLY OR GE WILL TRY TO HANG US SEPARATELY.

Sexec other side)

Mr. Steen Sens. 6/10/13 /- A.M. Brinds Be-lind Barris Blood.

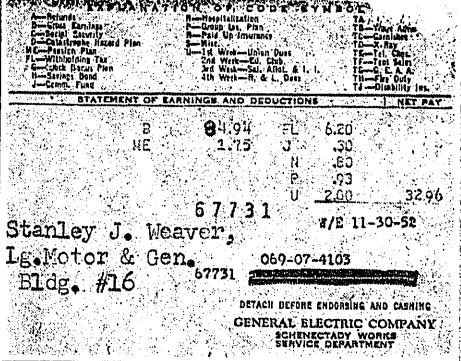
Brui Blood.

Carl You Market Dut.

Brate Dut.

Brate

# On 40 Hours? ...



A lot of Schenectady GE workers are working a good deal of overtime and have been for many weeks.

With all of these extra hours, most of us are just managing to meet our grocery bills, pay the rent or taxes and keep up with the kids as they outgrow their clothing.

For many of us, a cutback to 40 hours work a week would mean a major economic crisis, and there are signs throughout the GE chain that such a cutback may be in the making.

It's no secret that the end of the Korean war is likely to mean a reduction in military orders which constitute such a large part of our work.

The fact is that right now there is plenty of margin for reduction in the company's huge profits— \$546,000,000 in the last 15 months.

But there is NO ROOM for a reduction in the workers' incomes. Such a reduction would inevitably mean an economic depression which would make 1929 and 1930 look like boom years.

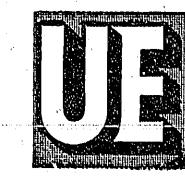
There is only one path to economic prosperity for the American people—production of more consumer products, and increasing of the purchasing power of the workers so that they can buy the goods they produce.

It is in this light that the UE demand for a substantial wage increase for GE workers becomes vital, a question of economic survival for everyone of us.

GE workers are entitled to a wage rate high enough to make a decent living for 40 hours work, not for 48 or 54 hours a week.

We have waged a long fight for the 40-hour week, but in many ways with the overtime, it has slipped away from us. UE's demand for a substantial wage increase is in effect a demand for a return to the 40-hour week and a return to a setup under which one job is enough to support a family in decency.

A substantial wage increase for GE workers is our only insurance against a depression.



Issued by UE Local 301, Schenectady, representing 20,000 GE employees

UE on the Air

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