

Civil Service LEADER

America's Largest Weekly for Public Employees

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Price Five Cents

642 NYC PROMOTIONS

The Board of Estimate unanimously voted budget modifications to permit 642 promotions in 35 NYC departments. This was fewer than first expected. A money snag curtailed the number.

The promotions are to be retroactive to July 1. They are in addition to the 1,200 promotions put into effect when Grade 1 Clerk title was abolished, and Clerks in Grade 1 automatically went into Grade 2.

The promotion eligible lists will have to be canvassed by the Budget Director's office, in conjunction with the departments, to determine who will get the promotions.

POLICE ELIGIBLES LISTED IN ORDER OF APPOINTMENT

Final U. S. Instructions For Postal Candidates

Examinations That Start August 1 Terminate by End of That Month—All Aspirants Assured of Sufficient Notice

The U. S. examination for Substitute Clerk-Carrier, which starts on Thursday, August 1, will be completed by the end of August. It is being held mainly at the offices of the Second Regional U. S. Civil Service Commission at 641 Washington Street, where sessions will be held daily except Saturday and Sunday.

Candidates to be examined there are ordered to report at 8:30 a.m. The examination starts around 9 a.m., sometimes as much as 10 minutes before.

The Commission asks that all candidates who are notified should (1) be at the designated place a little before, but not after, the announced time; (2) bring their admission cards with them, and should have them ready when they enter the building, and (3) use the entrance on Barrow Street.

Must Bring Card

The Commission warned that under no circumstances will anybody be admitted to the examination who has failed to produce the admission card. There will be positively no exceptions.

As more than 45,000 persons have applied for the examination, and of these almost all of the 11,000 incumbents of temporary jobs, the Commission is undertaking another big task in examining so many within a month. James E. Rossell, Director of the

(Continued on Page 8)

State Pay Begins to Lag Behind Rise In Prices

Special to The LEADER

ALBANY, July 30—Charles M. Armstrong, Chairman of the State Association's Salary Committee, presiding over a meeting of the committee, expressed grave concern as to the State workers' ability to meet rising living costs.

Following the meeting the committee issued the following statement:

"Real wages are going down and going down fast. It will be nine months before State employees can hope for any wage adjustment."

(Continued on Page 2)

Sanitation Exam Bars Auto-Enginemen Again

The official notice of examination for promotion to Assistant Foreman, NYC Department of Sanitation, was released by the

Civil Service Commission today, after approval by Budget Director Thomas J. Patterson. The publication of the official notice, with dates missing in copy released supplied, is expected to be made in September. The examination will be held on October 17.

The eligible titles are Sanitation Man, Class B or Class C, and Junior Sanitation Man. Auto Enginemen is not included.

In-Service Training

Auto Enginemen have made repeated efforts to be declared eligible for promotion to Assistant Foreman every time the examination came up for the past dozen years, but without avail. This time, according to Henry Feinstein, President of the AFL District Council, assurances were given that they would be included. The department will conduct an

More State News

PP. 2, 3, 4, 5, 6, 8, 9, 14.

Patrolman List 96.6 P.C. Vets

The eligible list for NYC Patrolman (P.D.), in the order of possible appointment, is published exclusively today in The LEADER. It represents the re-arrangement of the general list as issued by the NYC Civil Service Commission, to give effect to veteran preference.

As issued by the Commission, the list of the 3,000 eligibles gave the names in the relative order of the final score on the examination. However, disabled veterans would go to the top of the list in their relative order among themselves, non-disabled veterans next and non-veterans last. Of the 3,000 eligibles, only 102 were non-veterans, hence 2,898 were veterans, and of these 182 put in disability claims. Thus 96.6 per cent of those on the list are veterans, and the general list underwent sweeping changes to produce the assumed appointment list.

(Continued on Page 10)

Plans were begun today to form a Patrolman Eligibles Association. The object of such an association is to protect and advance the rights of eligibles. All Patrolman eligibles who desire to join such an association may obtain details by writing to Box PE, Civil Service LEADER, 97 Duane Street, New York 7, N. Y.

Truman Vetoes New Board Rules

By CHARLES SULLIVAN

Special to The LEADER

WASHINGTON, July 30—New Rules and Regulations of the U. S. Civil Service Commission, which were all set to go, lacking only the approval of President Truman to put them into effect, will have to be revised, because White House approval was withheld. The President's advisers strongly objected to some of the provisions and convinced Mr. Truman.

The Rules and Regulations had gone through preliminary stages of checkup. They had been submitted to regional offices of the

Commissions and to some unions, and confidential comment was readily forthcoming, but whether any changes resulted could not be learned. Subsequently President Truman got his copy.

One object of the rules was to achieve simplification. This streamlining is said to have been well accomplished. But some provisions that were included raised serious objections.

All hands have been pledged to secrecy. How long the revision will take and when the Rules may possibly go into effect nobody knows now.

Much Due to Luck, Says Top Eligible

The No. 1 eligible on the Patrolman list issued by the NYC Civil Service Commission is Frank J. Cox, 23, of 1506 Harding Park, Bronx 61, N. Y., who served three years in the Army Air Forces. He was a pilot.

A very modest fellow, he said, in reply to a question as to how he came to head the list:

"I had a lot of luck." Pressed, he admitted that he had studied for the examination from books published for Patrolman candidates.

His final average was 97.566. His marks in the two parts of the

test were: written, 96.33; and physical, 98.833. He did not get the highest mark in either. Five candidates got 100 per cent in the physical—and all told seven candidates got a higher physical mark than Mr. Cox. In the written he tied with two other candidates, while four additional candidates got higher written marks than the tied three. The highest written mark was 97.5, for which two tied.

Mr. Cox was born in The Bronx and at an early age moved into the Holy Cross parish, where he now lives. He was graduated from

(Continued on Page 13)

State Pay Lags Behind Price Rise

(Continued from Page 1)
 ment through the Appropriation Act. Before many weeks the cost of living promises to be at least 10 to 25 per cent higher than in June. This would mean a 10 to 25 per cent cut in real wages for State workers.
 "The increase in wholesale prices will doubtless soon be reflected in retail prices and this would bring a further reduction in real wages. There is little hope of an adjustment through present appropriations and therefore before next April. But there is an election in November, and candidates should now go on record as to what relief measures they will advocate and support.
 "Last year the administration did not approve the full protection urged by the State workers. If the automatic cost-of-living

adjustment bill had been passed last year the workers would not now be facing a further cut in real wages. Instead they would be receiving or about to receive an increase in pay equal to the increase in the cost of living.
 "The sharp uprush in prices of the last few weeks is just a sample of what may happen repeatedly in the months and years ahead. The State workers need an automatic cost-of-living adjustment law."
 The State Association Salary Committee is composed of the following: Mildred M. Lauder, Philip A. Cowen, Charles H. Foster, Dr. Sylvia Parkker, Edward J. Raber, Davis L. Shultes and Charman Armstrong.
 The meeting was attended also by Joseph D. Lochner, Executive Secretary of the State Association.

Pruning Is Advised To Safeguard Trees

Special to The LEADER
 SYRACUSE, July 30—There are many forest plantations in New York State that need pruning to save a large volume of high-grade timber that will otherwise be lost, says Professor Ralph G. Unger of the New York State College of Forestry at Syracuse University.
 These plantations are in all sections of the State, on farms and other privately and publicly owned property, and together cover a vast acreage. They have been established during the past 20 years and are in need of pruning which, when properly done, prevents knots in the lumber. The presence of knots lowers the quality of lumber and, consequently, the price it will bring to the person who produces it.
 He wrote a leaflet that shows how a young forest should be pruned and how the operation can be handled economically. It also gives the best time of year for this type of work.

Job Recruitment Hard In U.S. Zone in Germany

The civil service situation in the U. S. occupied zone in Germany is difficult, says a report of the Military Governor of the U. S. zone in Germany.
 The shortage of competent German civil service personnel in the zone and non-existence of a central civil service agency have made necessary much emergency field recruiting and training to fill civil service jobs with politically acceptable candidates.
 The lack of a central civil service agency and the assignment of responsibility have resulted in non-uniform action. To overcome this, to redevelop programs for securing satisfactory civil service personnel, and to democratize the former caste-bound German civil service, policy statements have been formulated and directives are going out to the field units.
 Plans under way may consolidate all full-time governmental employees into one service. The old system did not readily allow for promotion, for example, from salaried worker (Angestellar) to official (Beamter), and the Beamte were prone to consider themselves privileged persons rather than public servants. The lowest rank was Arbeiter.

method is to bring in civil servants for a brief course at a central point, and upon completion to send them back to their own offices to help train the personnel there. Throughout the U. S. Zone, various plans for pre-job training are being worked on. Courses are being arranged in schools and other training opportunities are in prospect.
 "Denazification of the civil service has been carried on thoroughly, and no person who has been removed from office in accord with the denazification program, or his survivors, will be entitled to pensions or other special benefits or privileges."

MORE PAY RAISES

The Civil Service Assembly reports pay raises have been received by employees in San Francisco, Wichita, and the Port of New York Authority. San Francisco granted to employees receiving less than \$500 a month a 15 per cent raise, and those getting more than \$500 a month a 10 per cent raise. Wichita gave a flat \$10 a month to all employees. The Port Authority approved these raises: on salaries up to \$200 a month, 20 per cent; on salaries between \$200 and \$400 a month, 20 per cent on the first \$200, plus 10 per cent on the remainder. Employees receiving more than \$400 a month were raised on an individual basis.

DETROIT CONTEST

A report in the Civil Service Assembly News Letter tells of a contest, organized in Detroit, for the most creditable suggestions for improving the economy and efficiency of the city's government. Eighty-six cash prizes were awarded to employees in the city service and in the school system. The first prize was \$500 and was paid out of a \$2,500 gift made to the city for the contest.

Progress of State Exams

OPEN-COMPETITIVE

Associate State Publicity Editor, Commerce Department: 21 candidates, held February 3, 1946. Rating of the written examination is completed. Clerical work is completed. Interviews to be held.
Principal Economist, Department of Commerce: 15 candidates, held February 2, 1946. Rating of the written examination is completed. Interviews held July 1 and July 3. Final clerical work being done.
Publicity Production Manager, Commerce Department: 14 candidates, held February 2, 1946. Rating of the written examination is completed. Clerical work is completed. Interviews to be held.
Senior Housing Accountant, Division of Housing, Executive Department: 18 candidates, held February 2, 1946. This examination has gone to the Administration Division for printing.
Title Examiner, Department of Law: 107 candidates, held February 2, 1936. Rating of the written examination is completed. Rating of training and experience is completed. This examination has gone to the Administration Division for printing.
Assistant District Supervising Public Health Nurse, Health Department: 55 candidates, held April 27, 1946. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work to be done.
Associate Education Institution Engineer, Department of Education, Albany: 13 candidates, held April 27, 1946. Rating of the written examination has not been started.
Boiler Inspector, Department of Labor: 15 candidates, held April 27, 1946. Rating of the written examination is completed. Interviews to be held.
Head Account Clerk, State Teachers Colleg at Albany: 74 candidates, held April 27, 1946. Rating of the written examination is in progress.
Health Investigator (Venereal Disease), Department of Health: 104 candidates, held April 27, 1946. Rating of the written examination is completed. Training and experience being rated.
Junior Architectural Draftsman, Department of Public Works: 37 candidates, held April 27, 1946. Rating of the written examination is in progress.
Junior Pharmacist, Department of Mental Hygiene, Gowanda State Hospital: 20 candidates, held April 27, 1946. Rating of the written examination is completed. Training and experience completed. Clerical work to be done.
Junior Tax Examiner, Department of Taxation and Finance: 717 candidates, held April 27, 1946. Rating of Part I is completed. Rating of Part II is in progress.
Parole Officer, Executive Department: 357 candidates, held April 27, 1946. Rating of the

written examination is in progress.
Principal Printing Clerk, Department of Labor, Workmen's Compensation Board, New York Office: 33 candidates, held April 27, 1946. Rating of the written examination is completed. Training and experience to be rated.
School Transportation Supervisor, Department of Education: 13 candidates, held April 27, 1946. Rating of the written examination is completed. Rating of training and experience completed. Clerical work to be done.
Senior Housing Control Architect, Executive Department, Division of Housing: 8 candidates, held April 27, 1946. Rating of the written examination has not been started.
Senior Inspector of Penal Institutions, Department of Correction: 29 candidates, held April 27, 1946. Rating of the written examination is in progress.
Senior Personnel Technician (Civil Engineering), Department of Civil Service: 7 candidates, held April 27, 1946. This examination has gone to the Administration Division for printing.
Senior Personnel Technician (Police), Department of Civil Service: 17 candidates, held April 27, 1946. Rating of the written examination is completed. Training and experience to be rated.
Senior State Publicity Agent, Department of Commerce: 22 candidates, held April 27, 1946. Rating of the written examination is in progress.
State Publicity Agent, Department of Commerce: 41 candidates, held April 27, 1946. Rating of the written examination is in progress.
Tax Examiner, Department of Taxation and Finance: 575 candidates, held April 27, 1946. Rating of Part I is completed. Rating of Part II is in progress.
Estate Tax Examiner, Department of Taxation and Finance: 45 candidates, held May 25, 1946. Rating of the written examination is in progress.
PROMOTION
Milk Sanitarian, Department of Health: 7 candidates, held April 27, 1946. Rating of the written examination is completed. Training and experience completed. Clerical work to be done.
Associate Civil Engineer (Field), Department of Public Works: 51 candidates, held April 27, 1946. Rating of the written examination is completed. Rating of training and experience in progress.
Senior Engineering Aid, Department of Public Works: 69 candidates, held April 27, 1946. Rating of the written examination is in progress.
Senior Examiner of Municipal Affairs, Department of Audit and Control: 62 candidates, held April 27, 1946. Rating of the written examination is in progress.
Junior Civil Engineer (Design), Department of Public Works: 18 candidates, held May 18, 1946. Rating schedule completed. Written examination to be rated.
Associate Insurance Examiner (Casualty), Insurance Department: 10 candidates, held May 25, 1946. Rating of the written examination is in progress.
Junior Civil Engineer (Field), Department of Public Works: 273 candidates, held May 25, 1946. Rating of the written examination has not been started.
Junior Civil Engineer (Field), Department of Public Works: 41 candidates, held May 25, 1946.

Rating of the written examination has not been started.
Principal Account Clerk, Department of Audit and Control Retirement System: 19 candidates, held May 25, 1946. Rating of the written examination in progress.
Senior Account Clerk, Department of Audit and Control, Retirement System: 42 candidates, held May 25, 1946. Rating of written examination in progress.
Senior Civil Engineer (Field), Department of Public Works: 121 candidates, held May 25, 1946. Rating of the written examination has not been started.
Title Attorney, Department of Law, Albany: 16 candidates, held May 25, 1946. Rating of the written examination is in progress.
Assistant Civil Engineer (Field), Department of Public Works: 171 candidates, held June 8, 1946. Rating of the written examination has not been started.
Assistant Civil Engineer (Field), Department of Public Works: 220 candidates, held June 8, 1946. Rating of the written examination has not been started.
Senior Draftsman, Department of Public Works: 11 candidates, held June 8, 1946. Rating of the written examination has not been started.
Assistant Civil Engineer (Design), Department of Public Works: 42 candidates, held June 15, 1946. Rating scale is completed. Rating of written examination is in progress.
Assistant Civil Engineer (Design), Department of Public Works: 13 candidates, held June 15, 1946. Rating scale is completed. Rating of the written examination is in progress.
Clerk (Fingerprinting), Department of Correction: 9 candidates, held June 15, 1946. Rating of the written examination is completed. Training and experience to be rated.
Department of Mental Hygiene, Institutions: 8 candidates, held June 15, 1946. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work to be done.
Principal Stenographer, Public Service Commission, Albany: 12 candidates, held June 15, 1946. The rating of the written examination is in progress.
Senior Clerk, Department of Labor, Albany Office: 20 candidates, held June 15, 1946. Rating of the written examination is completed. Rating of training and experience is in progress.
Senior Parole Officer, Executive Department, Division of Parole: 13 candidates, held June 15, 1946. The rating of the written examination is in progress.
Senior Typist (Accounts), Department of Public Works, Albany: 21 candidates, held June 15, 1946. Rating of the written examination is completed. Training and experience to be rated.
Associate Civil Engineer (Design), Department of Public Works: 12 candidates, held July 13, 1946. Rating of the written examination has not been started.
Junior Insurance Qualifications Examiner, Insurance Department, Albany: 11 candidates, held July 13, 1946. Rating of written examination in progress.
Supervising Industrial Investigator, Department of Labor: 10 candidates, held July 13, 1946. Rating of the written examination has not been started.

Will Change Requirements
 "Requirements will be changed to permit entry of all persons qualified and will remove former militaristic favoritism which required a large portion of the jobs to go to ex-servicemen," says the National Municipal Review.
 "In many areas of the U. S. Zone German civil government officials, working under the supervision of the MG officers, have conducted on-the-job training programs. New civil servants with sufficient background knowledge have been put on the job, and allowed more and more responsibility as they became experienced in the work. Another

Vets May Apply for Reinstatement Within 90 Days of Discharge, Or Any Time During Terminal Leave

Under N. Y. State law an employee on military leave must apply for reinstatement within 90 days after termination of military duty, "or at any time during his terminal leave." Chapter 188 of the laws of 1946, which last amended Subdivision 2 of Section 246 of the Military Law states:
 "Every public employee shall be entitled to absent himself from his position while engaged in the performance of military duty and

shall be deemed to have a leave of absence for the duration of such military duty. Such employee shall be reinstated to his position, provided he makes application for such reinstatement within 90 days after the termination of his military duty, or at any time during his terminal leave. He may be so reinstated, at any time after such 90-day period, and within one year after the termination of his military duty, in the discretion of the appointing officer or body."

ST. LAWRENCE HOSPITAL PICNIC WILL BE HELD ON AUG. 4

Special to The LEADER
 OGDENSBURG, July 30—St. Lawrence State Hospital civil service employees will hold an all-day picnic at Camp Laurent on the River Road August 4. The camp will be open from 10 a.m. to 10 p.m. and dinner will be served from 2 p.m. to 5 p.m. The committee on arrangement: John Burnham and Robert Kinch, General Chairmen; Ernie Richardson and Ed Costigan, Food; Fred Erwin and Mary Howard, Entertainment;

Don Kirby and Bill Rehme, Trucks; Stan Hobbs and H. Raymo, Transportation; Charles Mitchell and Elizabeth Hobbs, Reservations; Tommy Fields and Emerson Clapp, Booths, and Leo Durant and Irene Cunningham, Publicity.
 The entertainment committee has planned field events. There will be a softball game, horse shoe pitching and other sports events. The picnic site has good swimming facilities. Boats can be docked there.

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The State Employee

By Frank L. Tolman
President, The Association of State Civil Service Employees

What Happened When the Commissioner Spoke Up

WHEN a Civil Service Commissioner uses strong language in condemning the low salaries paid public employees before a congressional committee, that is news.

When the Commissioner condemns "a government which deliberately exploits" (its most able and conscientious employees) "by being penny-wise and pound-foolish when it comes to fixing salaries," that deserves wide attention.

When the Commissioner sticks to his guns under attack and urges salaries generally equal to those paid in private industry and when he agrees that government may properly set a pattern for adequate pay in such depressed wage areas as clerical and white collar jobs, he shows both consistency and courage.

It happened in Washington in 1946 with the result that federal salaries were increased by approximately the amount requested as necessary to bring them in line with salary levels in industry.

The man, U. S. Civil Service Commissioner Arthur S. Flemming, asked equal treatment for all public employees. He did not forget the men and women in the middle and higher brackets. He wanted top salaries for the classified service set at \$15,000 rather than \$10,000.

CAREER SERVICE POLICY

He believes that government in the postwar period must have unusual ability and integrity in the service of the people, particularly in key positions.

He believes that government is not too liberal with sick leave, vacations, pensions, etc. He believes these things pay dividends in service and in many instances, private business is more liberal.

The official salary policy of the federal government is now clear and consistent. Public service is to be career service. The government is to be a "good" employer. Salaries shall in most cases be equal to those paid outside. The exceptions will be what have been called "luxury" jobs such as movie kings and queens and high-paid executives. Government will not attempt to pay any fantastic super-salaries.

The Federal Classification Act of 1923 has many similarities to the Field-Hamilton Law of New York. It has pay rates determined by services and grades. It is implemented by a detailed plan of occupational groups and in-grade promotions. Under the present salary law and the present administration, it is worthy of careful study by all persons interested in good civil service administration and budgetary policies.

What State Employees Should Know

By THEODORE BECKER

Grant of Leaves for G.I. Courses

RULES AND DECLARATIONS of policy implementing the 1946 law (Chapter 935) granting mandatory leaves of absence to public employees eligible to take courses under the G.I. Bill of Rights have been promulgated by the State Civil Service Commission, according to a memorandum to all State appointing officers recently issued by Charles L. Campbell, Administrative Director of the Department of Civil Service.

Provisions of the Rules

The Rules require leaves of absence to be granted to veterans qualified to receive education or training under State or Federal laws for the period of actual attendance thereon but not to exceed four years in duration. Reinstatement is mandatory if requested within 60 days after termination of such leave, and is discretionary at any time after such 60 day period and within one year after the termination of such leave (Rule XVI, subd. 1c).

Provision is also made by the Rules for the filling of vacancies caused by the G.I. leaves on a temporary basis for a period not exceeding the duration of the leave of absence involved (Rule VIII-A, subd. 2a).

Declaration of Commission Policy

The State Civil Service Commission's declaration of policy covers the following subjects:

Probationary Term—An employee whose leave of absence commences during his probationary term is required to complete such term after his reinstatement.

Seniority—The continuity of service of an employee is not deemed broken by his leave, for the purpose of promotion or lay-off; but in rating the subject of "Seniority" on a promotion examination, time spent on such leave will be deducted.

Promotion Examinations—An employee on leave is entitled to participate in promotion examinations for which he is eligible, provided he is available to take such examinations at any examination center designated by the Commission. If not so available, he does not thereby become entitled to take any comparable examinations on his return. The employee is to be informed of his right to take such promotion examinations.

Promotion Lists—An employee reached for certification on a promotion list while on leave may be appointed therefrom at the discretion of his appointing officer,

but if not so appointed, the employee does not become entitled to special eligible list status after restoration to his position.

Reinstatement—An employee on leave who fails to apply for reinstatement within the prescribed 60 day period following termination of his course of study may still be reinstated, at the discretion of his appointing officer, within a year after the termination of such course. However, the appointing officer may fill his position permanently if the employee fails to apply for reinstatement during the 60 day period.

Salary and Increment Rights
Salary and Increments—An employee may be reinstated at the expiration of his leave at the salary which he would have received on the April 1 following the commencement of his leave, but does not otherwise accumulate any increment-earning credit during his leave of absence. In order to obtain an increment on the April 1 following his reinstatement, the employee must have had more than six months of actual service in his position during the preceding fiscal year.

Vacation and Sick Leave—An employee cannot accumulate vacation leave or sick leave during his leave of absence.

Service Record Rating—If an employee's leave commences before he has served the major part of his service record rating year, his rating while on leave will be the rating he received before his leave started. If he has served a major part of such year before he leaves he will receive a regular service record rating. The rating so received will be used until the employee earns a new rating after his return from leave.

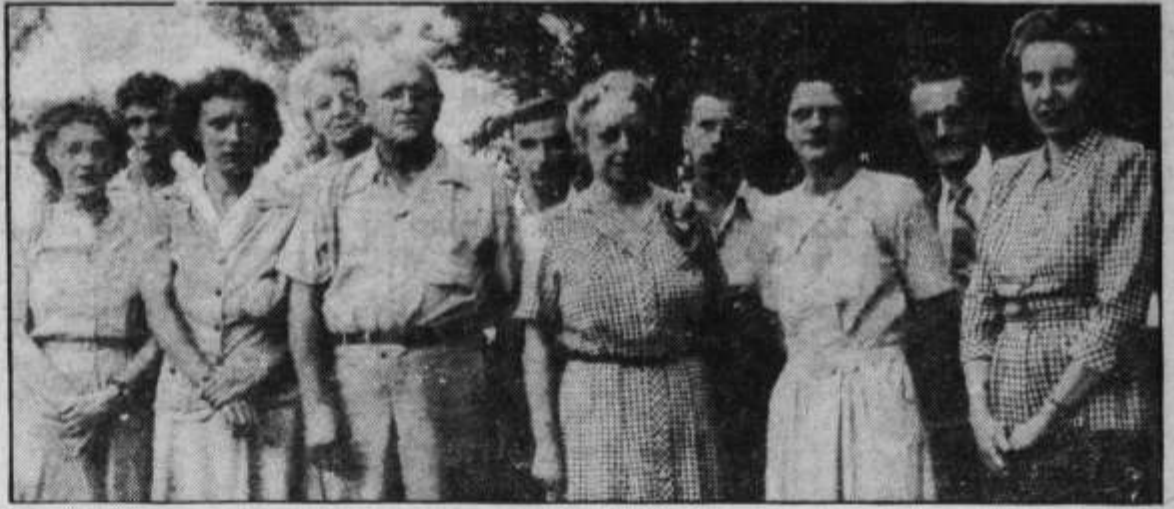
Temporary Reinstatement—An employee on leave may, at the discretion of his appointing officer, be temporarily reinstated during school vacation periods granted in his course of study.

Different From Other Leaves

It should be noted that the rights granted to employees to take leaves of absence to study under the G.I. Bill of Rights differ materially from the rights granted employees performing "military duty" under the New York State Military Law, and the two types of leaves should not be confused.

It should also be noted that the rights discussed herein do not relate to all leaves of absence under the Rules of the State Civil Service Commission. They apply only to the leaves of absence granted veterans to pursue courses of study under laws such as the G.I. Bill of Rights.

COMMITTEE PLANS DUAL-CHAPTER FIELD DAY



Committee on Field Day sponsored by the State College Chapter and Biggs Memorial Chapter of the State Association, to be held at Ithaca on August 11. Front row (left to right): Mrs. Mabel Ford, Miss Mary Zmek, Paul Smartwood, Chairman; Mrs. Yeda Lawson, Co-Chairman; Mrs. Ruth Burt and Miss Helen Musto. Back row: Miss Marguerite Grant, Mrs. Nina Perry, Stanley Fox, Clarence Haxton and Art Davies.

State Assn. Membership Drive All Set

Special to THE LEADER

ALBANY, July 30—On the eve of the commencement of an intensive membership drive, which starts on Thursday and lasts during all of August, and probably beyond, the Association of State Civil Service Employees, through its headquarters staff and committee members, formulated plans for making this project one of the most successful in the association's history.

As the largest organized group of State employees in the United States, with about 30,000 mem-

bers, the Association felt that a drive would bring the membership up to practically saturation, and thus attract into the fold thousands of State employees whose ideas, suggestions and activities would be most welcome and contribute to the attainment of Association goals, and also possibly the adoption of new goals.

To Strengthen Chapters

One of the precepts considered for the drive was to obtain the closer assistance of individual members who, by word of mouth,

could stimulate the recruiting among employees in their localities, department or offices. The purpose is to encourage chapters to increase Chapter membership, and thus swell the total association membership.

Printed matter to augment these efforts was under discussion, and the officers, executive committee members, membership committee and headquarters staff of the Association pledged their joint assistance in a determination to make the drive outstandingly successful.



TAKE A TIP FROM AN OLD TIMER, GIs*

*EVERY MORTGAGE BORROWER CAN PROFIT BY THIS ADVICE

PAY DOWN as much as you can
PAY OFF as fast as you can
on the home you plan to buy or build.

Here's how you benefit

Three Veterans, Joe, Bill and Dave, each buys a home for \$9,000. Each pays \$47.51 monthly to pay off the mortgage loan. Each makes a different initial down-payment. See who pays the least—and how much less!

JOE makes NO down payment.

It takes him 25 years to own his own home free and clear. He has paid off all his \$9,000 loan PLUS \$5,253.00 in interest. Total Cost: \$14,253.00.

BILL pays down \$1,500.

He'll own his home in less than 19 years. He's paid off all his \$7,500 loan PLUS \$3,166.00 in interest. Total Cost: \$12,166.00.

Bill Saves \$2,087 in Interest, Compared to Joe.

DAVE pays down \$3,000.

His home is his own in less than 14 years. He paid off his \$6,000 loan PLUS ONLY \$1,815.40 IN INTEREST. Total Cost: \$10,815.40.

THE DIME SAVINGS BANK OF BROOKLYN

The Bank That Serves the Home Owner

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Send your free booklet, "Six Ways to Borrow Mortgage Money"
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Local Employees Show Interest in Low-Cost Plan Of Group Life Insurance

Many local employees of the towns, villages and municipalities throughout the State are keenly interested in the low-cost insurance offered to members of the Employees in view of their prom- Association of State Civil Service ised opportunity of membership in the State Association when or- ganization details are completed. The group life insurance protec- tion now afforded members of the Association is therefore explained in this article.

Low-cost Insurance Offer

State employees 39 years or younger, are able to secure \$1,000 of life insurance protection for 30 cents a payday—60 cents per month, and older employees can obtain this coverage at proportionately low rates. This coverage is obtainable under the group life insurance plan sponsored by The Association of State Civil Service Employees of the State of New York, Inc. In addition, because of satisfactory loss experience under this plan, for the policy year beginning November 1, 1945, each member insured under the plan is given \$250 additional protection without any additional cost.

Thousands of State employees now carry life insurance protection as members of the group plan sponsored by the Association. Since its inception on June 1, 1939, more than \$1,500,000 has been paid in claims to the families, dependents and beneficiaries of deceased State workers insured under the plan.

Prompt Claim Payment

From all parts of the State come unsolicited statements of appreciation and satisfaction with the manner in which beneficiaries receive settlement of claims, promptly and without red tape. The Director of one State institution writes:

"The first thing I wish to say is that I was astounded at the rapidity in which this payment was made, for with most insurance companies you have to wait a long time and present almost every form of document, so it is quite evident that the Employees' Association is a healthy group among our employees. I wish to congratulate you and your Association on the interest it takes in its fellow employees."

In most cases claims are paid within twenty-four hours of the time the Association or the insurance company is notified of the death.

New Employees

New employees should not allow the first three months of their employment with the State to lapse without applying for this group life insurance, because if they apply within the first three months of their State employ-

ment, they can obtain the group life insurance without medical examination.

The medical examination necessary for applicants who do not apply within their first three months of State employment is given at the expense of the insurance company.

Same Rates for All

There are thousands of State workers engaged in hazardous employment, who would be charged additional premium because of the risk involved in their employment if they applied for life insurance on an individual basis. However, under the group plan sponsored by the Association, the same rates apply to all, whether they be prison guards, hospital attendants, State troopers, highway workers, or whether they have less hazardous jobs as clerks or stenographers.

Payment is Easy

Payment for the group life insurance is made easy through small semi-monthly deductions from the salary of members participating. When applying for the insurance the member executes a payroll deduction authority, and the payments for the insurance are deducted automatically. While the member is on the payroll, the insurance remains in effect. However, when off the payroll, because of leave of absence, sick leave without pay or other reasons, thereby making deductions impossible, it is the member's responsibility to pay premiums to the Association to avoid cancellation of the coverage.

The group life insurance plan was sponsored by the Association to fill an existing need in State service and at the request of numerous members. After much study by the Association officers and committees, an insurance contract giving the broadest coverage at the lowest cost was secured from one of the country's largest and most reputable insurance companies. This plan was sponsored for the benefit of Association members only.

Thousands of members have taken advantage of the broad protection accorded by this plan. Employees who have not as yet applied for the group life insurance should study the plan carefully, as it was designed for them.

Any State employee who is a member of the Association, or who becomes a member, may apply for this insurance. Application must be made while the employee is actually at work. Employees of the State's political subdivisions who become members of the Association will be given the opportunity of securing the low-cost group life insurance protection just as soon as sufficient employees of the county, city, village or other units of government apply for the insurance and necessary arrangements can be made for payroll deduction of premiums.

Rule for Vet Who Wants His Job Back

The most fundamental protection accorded State employees who who left the service to perform military duty is the right of restoration to their old positions upon the termination of their military leaves of absence.

The Military Law provides that "every public employee shall be entitled to absent himself from his position while engaged in military duty and . . . shall be reinstated to his position provided he makes application for such reinstatement within ninety days after the termination of his military duty."

With the more rapid return of veterans to their jobs, some questions have been raised regarding the full significance of this stipulated right to return to the old position. says the Information and Training Extensive Service, a combined undertaking of State and City government units, with headquarters at Albany.

Take the case of A, a Senior Clerk in a State Department. At the time he entered military service, he had been in charge of a large group of Clerks in an administrative unit of his department. After A went into service, the head of the division took B, a Senior Clerk in charge of a smaller group, and placed him in charge of A's old group. A's substitute was placed in charge of B's former group. Let us assume that with B at its head the larger group functioned more efficiently than when A was in charge.

Now, A returns from military service and requests reinstatement to his old position. He is put back on the payroll, but the division head does not put him in charge of his old group. Instead, he places A at the head of B's former group. Has A any just cause for complaint?

The answer, says the Service, is that A cannot raise any solid objection on the ground that he was not restored to exactly the same duties he had when he went away. As long as the duties actually assigned upon his return fall within the scope of the duties covered by his title, A cannot complain. The law contemplates merely that A shall not lose any status because of his military duty. It does not guarantee against reassignment while in military service, as long as a similar reassignment would have been valid and proper if A had remained in his job.

Preller Would Revamp Civil Service Law

Assemblyman Fred W. Preller (R., Queens) wants a thorough revision made of the State Civil Service Law. He said:

"Few people are aware of the extremely large volume of civil service legislation that is introduced at a single session of the Legislature. The piling of amendment upon amendment to our Civil Service Law has so complicated the affairs of Civil Service employees that I feel a thorough overhauling to be long overdue."

"With this in view, Senator Halpern and I introduced a resolution which called for the creation of a legislative committee empowered to examine the rules and regulations of the various agencies having a direct bearing on the status of Civil Service employees and to revamp the entire Civil Service Law."

"This resolution, if and when adopted, will be a long step in the direction of improving and strengthening our Civil Service system. A careful study of the problem will result in many necessary reforms and prove beneficial to Civil Service workers and the administration of our State government."

Ophthalmic License Bureau Established

Special to The LEADER

ALBANY, July 30—A unit has been set up in the Bureau of Qualifying Certificates and Professional Examinations, State Education Department, to administer the amendment to the Education Law passed by the 1946 Legislature requiring for the first time the licensing of persons engaged in ophthalmic dispensing.

Members of the advisory board appointed by the Commissioner of Education to assist the Education Department in administering the new statute are Walter Hipp, M.D., NYC; Harlow Fuller, Syracuse, and Henry B. Carpenter, Syracuse; Edward J. Boyes and Walter A. Blocker, NYC.

Exams for Vets

The final instalment of the list of promotion examinations for veterans who went into the armed forces from State employ is published below. The dates are those of the last exams.

WESTCHESTER

No. Exam.	Title	Division or Bureau	Held Date
5125	Intermediate File Clerk—Open to whole County	.....	7-18-42
5193	Intermediate Statistical Clerk—Open to whole County	.....	9-19-42
5198	Intermediate Stenographer—Children's Court	.....	9-19-42
5200	Naturalization Clerk—County Clerk's Office	.....	9-19-42
5238	Sr. Account Clerk—Dept. Public Welfare	.....	1-23-43
5242	Intermediate Clerk—Open to whole Dept.	.....	1-23-43
5246	Deputy Co. Clerk and Court Room Clerk—County Clerk's Office	.....	1-23-43
5247	Intermediate Account Clerk—Offices, Depts. & Insts.	.....	1-23-43
5256	Chief (Police)—Dept. of Police, Tarrytown	.....	1-23-43
7030	Jr. Stenographer—Open 'o whole County	.....	4-17-43
7068	Resource Assistant—Dept. Family and Child Welfare	.....	5-29-43
7083	Eupv. Public Health Nurse—Dept. of Health	.....	6-26-43
7089	Naturalization Clerk—County Clerk's Office	.....	6-26-43
7090	Sr. Stenog.—School Dist. No. 6, Town of Harrison	.....	6-26-43
7093	Permit Clerk—Dept. Public Works	.....	6-12-43
7129	Intermediate Stenographer—Open to whole County	.....	7-31-43
7134	Sergeant (Police)—Dept. Police, Vill. Tarrytown	.....	7-31-43
7156	Sr. File Clerk—Open to whole Dept.	.....	9-18-43
7157	Asst. Supv. Case Worker—Foster Home Division, Dept. Family and Child Welfare	.....	9-18-43
7159	Asst. Civil Engineer—Dept. Public Works	.....	10-16-43
7160	Engineering Inspector—Dept. Public Works	.....	10-16-43
7161	Supv. Milk Inspector—Dept. Health	.....	9-18-43
7162	Jr. Civil Engineer—Dept. Public Works	.....	11-20-43
7163	Box Office Supervisor—Recreation Commission	.....	10-16-43
7164	Chief (Police)—Dept. Police, Vill. Pleasantville	.....	9-18-43
7165	Lieut. (Police)—Dept. Police, Vill. Pleasantville	.....	9-18-43
7181	Clinic Registrar—Dept. Public Welfare	.....	10-16-43
7188	Account Clerk—Dist. No. 1, Peekskill	.....	10-16-43
7189	Head Custodian—Dist. 9, Greensburgh	.....	10-16-43
7192	Personnel Clerk—Personnel Dept.	.....	10-16-43
7209	Int. Social Case Worker—Foster Homes Div., Dept. Public Welfare	.....	11-20-43
7211	Intermediate Account Clerk—Dept. Public Welfare	.....	11-20-43
7215	Accountant—Dept. Public Welfare	.....	10-20-43
7224	Chief of Police—Park Commission	.....	1-22-44
7234	Supervising Audit Clerk—Depts. and Insts.	.....	1-26-44
7236	Int. Account Clerk and Steno.—Div. of Finance	.....	1-22-44
7277	4th Deputy County Clerk—County Clerk's Office	.....	Cancelled
7285	Intermediate Soc. Case Worker—Div. of Pub. Assist.	.....	3-25-44
7287	Chief (Police)—Dept. Police, Vill. Bronxville	.....	Cancelled
9013	Chief—Dept. of Police, Rye	.....	5- 6-44
9024	Jr. Civil Engineer—Dept. Public Works	.....	5- 6-44
9025	Supv. Public Health Nurse—Dept. Health	.....	5- 6-44
9040	Chief Guard—West County Penitentiary	.....	6-24-44
9041	Dist. Supervisor, Children's Court—Children's Court	.....	6-24-44
9042	Supv. Probation Off.—Probation Office	.....	6-24-44
9055	Int. Account Clerk—Open to whole County	.....	6-24-44
9056	Sr. Account Clerk & Stenog.—Open to whole County	.....	6-24-44
9060	Asst. Supv. of Case Work—Div. of Pub. Assistance	.....	6-24-44
9062	Lieutenant—Police Dept., Tuckahoe	.....	6-24-44
9063	Sergeant—Police Dept., Tuckahoe	.....	6-24-44
9064	Chief—Police Dept., Tuckahoe	.....	6-24-44
9081	Fire Chief—Fire Dept., Pelham Manor	.....	7-15-44
9082	Supv. of Temporary Care—Foster Homes Div.	.....	9-23-44
9118	Intermediate Clerk—Open to whole Dept.	.....	9-23-44
9153	Photostat Operator—County Clerk's Office	.....	2-19-45
9162	Chief—Police Dept., Town of Eastchester	.....	10-28-44
9172	Sergeant—Police Dept., Mamaroneck	.....	Now VIII-A
9204	Sr. Probation Officer—Probation Office	.....	Unwritten
9267	Inspector of Supplies—Open to whole County	.....	5-26-45
9282	Senior Cashier—Offices, Dept. and Insts.	.....	3-24-45
9285	Supv. of Volunteers—Dept. Family & Child Welfare	.....	3-24-45

Medalist Bryan's Work Praised by Lansdale

Special to The LEADER

ALBANY, July 30—A medalist in the recent awards of LEADER trophies for outstanding service to the State, Herbert K. Bryan, Senior Statistician in the Bureau of Research and Statistics of the Department of Social Welfare, received high praise from Welfare Commissioner Robert T. Lansdale.

Speaking of Mr. Bryan's accomplishments, which led to his receiving the award, the Commissioner said:

"Mr. Bryan had done an outstanding job during the last two years and one which deserves meritorious recognition. When the Interdepartmental Committee on Delinquency was established by the Governor, I had Mr. Bryan prepare materials relating to the work of this department for consideration by the committee. He not only did an able job on this but, as the committee began its work, served as secretary to the group. The time and effort he put into acquainting himself with the fundamental issues in the field were far and above what a routine

execution of the assignment might have entailed. As a result, his services to the committee and to the department in its connection with the work of the committee were considered outstanding by all who were acquainted with the work. The development of Part II of the report issued by the committee was largely the work of Mr. Bryan and Dr. Kendall of the Department of Correction.

"Several months ago Mr. Bryan participated as one of the leaders in the department's in-service training program on the administrative use of statistics. More recently, he served as a consultant to the State Division on Veterans Affairs in connection with their development of a system of records and reports.

Mr. Bryan is a career man in government service, having been with the Department of Welfare in New York City from August, 1934 to December, 1936. He was first employed in this department in December, 1936 and has successively advanced through the following steps: Junior Statistician, Assistant Statistician, Senior Statistician."

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Questions On Veteran Preference

IS A VETERAN entitled to special eligible list status if he does not make demand therefor?—C.L.

No. Under the law he must make a demand and there is no obligation on the part of the Civil Service Commission to give him special eligible list status, unless he makes a demand within 90 days of discharge.

Vet Protected

WHERE a military eligible was reached for certification, but no appointment was made from such certification, does the military eligible get special eligible list status?—J.D.C.

Yes. If the appointment could have been made, but was not made, he gets special eligible list status. Under the law special eligible list status must be given to all persons who are reached for certification while in military duty. However, where there is definite proof that there was no vacancy in existence when the certification was made or that the vacancy could not have been filled because of failure to get budget approval or other conditions, then the certification should be regarded as a nullity and no eligible reached on such certification is entitled to special eligible list status.

What List Applies

WHERE a military eligible is reached for certification for a Junior Clerk position from an Assistant File Clerk list, what special eligible list status does he get?—L.L.

He is entitled to special eligible list status for Junior Clerk only. The purpose of the law is to give military eligibles protection against the loss of any rights while they are in military duty. Inasmuch as the military eligible could only have been appointed to the Junior Clerk position, he is entitled to special eligible list status for that position alone.

Relative Preference

DOES a special eligible list receive preference over all other lists?—D.L.C.

No. A special eligible list containing names of persons originally on an open-competitive list does not receive preference over promotion lists or preferred lists. However, a special eligible list does receive priority over a subsequent eligible list of the same type (open-competitive or promotion) for the same position. The lists should be certified in the following order of priority: (a) preferred list, (b) special eligible promotion list, (c) promotion eligible list, (d) special eligible open competitive list, (e) open competitive list.

GROUSE DOG GROUP FORMED

ALBANY, July 30—The New York State Grouse Trial Association, a Statewide organization for the competitive trials for grouse dogs, was organized at a conference of sportsmen in the offices of Conservation Commissioner Perry B. Duryea. Prominent bird dog men from New York, Michigan, Pennsylvania and New England attended.

You are invited

To join with the Sisters of Reparation of the Congregation of Mary in making a Monthly Novena in Honor of the Miraculous Infant Jesus of Prague. A Novena will be held in the Convent Chapel from the first to sixth of every month.

Send your intentions, which will be placed at the Shrine of the Infant Jesus during the Novena, to:

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Convent of the Sisters of Reparation
of the Congregation of Mary
143 West 14th St., New York 11, N.Y.
Prayers for the Novena will be sent upon request

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CONFESSIONS—At all times.

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(For Members of Armed Forces Only: 3 P.M.)
DAILY MASSES—6, 8, 8:30, 7, 9, 9:30, 7, 10, 11:00
(1 Tuesday); 12:15
CONFESSIONS—Every day of the year from 8:00 A.M. to 10 P.M.

Extra Pay Should Go To All Who Deserve It For Hard, Risky Work

[Editorial]

HAZARDOUS and arduous jobs are supposed, under State law, to entitle those who perform them to receive extra pay, and on that score perhaps the State's Director of the Budget should allot 10 per cent extra to himself because he finds the problem of deciding who should get such extra pay itself arduous and in addition thankless, especially as decisions must be based on considerable study.

Of course, a study and finding are necessary, but these should have been completed even before the law was adopted. The long delay in properly rewarding employees whose tasks are extra-hard or risky is bad for employee morale. The delay affects all, not only those whose tasks are arduous and hazardous because imperviousness to just claims spreads uneasiness all around.

Where the Difference Becomes the Same

The fact that conditions are not the same in all departments and institutions needs no argument, but the risks and difficulties can be about the same. Some institution heads apparently believe that the extra pay extends only to employees in institutions in the Department of Mental Hygiene. Those employees are well entitled to the extra pay, and they would be the last to say that the employees in institutions in some other department were therefore not entitled to it. As we recall it, the institutions in the Department of Health were the very first ones to receive the extra money for hazardous and arduous work.

Some administrators seem to believe, in addition, that the extra pay applies only to employees in low-paid positions and is intended chiefly as a temptation, to retain workers whose hope of gaining a higher salary allocation is hopeless.

Sharp Eyes See No Hopeful Signs

Some careful observers believe that there will be little or no revision in the administration of the grant for such additional pay, and that the benefits will continue to go to a few or even perhaps be enjoyed by a majority, but under no circumstances will go to all who deserve them.

Tubercular hospitals are a case in point. It is claimed that there is a high rate of infection in the hospitals, and that there is little difference in the rate, but that the great difference is between the hazards of all tubercular hospital employees and those outside the hospitals. Surely decision on this point should be made by a competent medical authority and not by a financial administrator.

U. S. Practice Sets Good Example

The only solution to the problem lies in the adoption of fair rules of practice and adequate definitions of jobs within the two categories, hazardous and arduous.

The United States Department of Labor has long had the duty of determining what jobs are particularly hazardous to young workers under the Fair Labor Standard acts. In its orders it defines all occupations covered as particularly hazardous in each major industry. Among the accidents considered dangerous to youth are motor vehicle drivers and helpers, and occupations involving exposure to radioactive substances. Under the motor vehicle order the terms motor vehicle, driver, and helper are clearly defined. The danger is plainly seen to lie in the inherent characteristics of the occupation and to extend generally to the jobs within the occupations.

Government by law and good management both require definite and fair rules and orders in the administration of all salary managed. Why not do the job right by basing on broad principles, and on occupational analysis and equality of treatment, rather than on personal opinion?

Appointments by Dewey

Members of the Advisory Board of the Prevailing Rate of Wages on Public Works:

Representing Employees: Harold Hanover, of Albany, Secretary-Treasurer of the New York State Federation of Labor; Joseph J. Delaney, of NYC, Vice-president of the International Union of Operating and Portable Engineers. Representing Employers: Christian G. Norman, of NYC, Chairman of the Board of Governors of the Building Trades Employers Association; Robert P. Bayard, of NYC, Past President of the State Chapter of the Association of General Contractors. Representing the Public: Dr. Frank P. Graves, former New York State Commissioner of Education; John P. Brosman, of NYC, attorney.

Miss Madeleine W. Smith, of Brooklyn, reappointed as a member of the New York State Commission for the Blind.

Keith Williams, of Buffalo, N. Y., as Chairman of the Board of Trustees of the New York State

Institute of Applied Arts and Sciences at Buffalo, and the following as members of the Board of Trustees: Lawrence D. Bell, of Niagara Falls; Dr. Max E. Bretschger, of Buffalo; W. F. Eden, of Dunkirk; Charles C. Pichtner, of Buffalo; Lester W. Parker, of Rochester, and Eugene A. Schwarz of Buffalo.

Dr. Theodore W. Newmann, of Central Valley, N. Y., as a member of the Board of Visitors of the Newark State Training School for Boys for a full seven-year term, to succeed Mrs. Sidney Sherwood, of Cornwall-on-Hudson, whose term expired February, 1946.

Fred W. Roedel, of Utica, N. Y., as Chairman of the Board of Trustees of the New York State Institute of Applied Arts and Sciences at Utica, and the following as members of the Board of Trustees: Haig K. Gogoshian, of Utica; Vernon R. Evans, of New Hartford; John Gualtieri, of Rome; David Hogue, of Utica; Winthrop Kent, of Buffalo, and John C. Watson, of Albany.

Robert J. Benedict, of Rochester, as a member of the Board of Visitors of the Rochester State Hospital.

Frank C. Ash, of Fulton, as a Trustee of The New York State College of Forestry at Syracuse University.

MONTREAL POLICE USE FM

Montreal is the latest addition to the roster of major cities using frequency modulation in police radio, the International City Managers' Association reports.

FM provides greater broadcasting power with less static and is being used by police for patrol-headquarters intercommunication in Chicago, Philadelphia, Boston, New York and several Coast cities.

AIR POLLUTION FOUGHT

City-county joint action to accomplish uniform air pollution control over metropolitan areas has been worked out in Los Angeles and is being considered in Milwaukee and elsewhere, according to the American Municipal Association.

Hudson River Hospital Wins Close Ball Game

Special to THE LEADER

ROME, July 30—In a baseball game played between the Hudson State School Employees and the Hudson River State Hospital team on the Hospital diamond in Poughkeepsie, the hospital team defeated the Rome School 3 to 2, in a tinging 12-inning battle. This was Rome's first loss in 19 starts. Bill Muzi and Johnny Bauswein divided pitching honors for the winners, while Richard Stropp went all the way for the visitors.

The contest was a thriller. Hudson jumped to the lead in the first inning on two walks and a sharp single to right field. Rome then nicked Muzi for a run in the second on walks allowed Mike Demis, a stolen base, and a sharp single by Ralph Rogers, and then went ahead in the third as Jim Kelleher hit, stole a base, and

was brought home by a single by Steve Kutz.

The game rocked along for five innings after that, a brilliant pitchers' duel. The crowd was on edge as both teams threatened but neither was able to score. Then in the last half of the ninth, the score was tied up when Boland doubled for the visitors, and came in on an infield out. The winning run was scored in the 12th as Bauswein singled, went to second on an error, and was scored by a sharp single by Harriman. Badke, Hudson center fielder, came up with two sparkling catches in the top half of the 12th to save the game for the home forces.

The next day the Rome team beat Roe Mooovers on Memorial Field 3 to 2. Four double plays gave the winners a big edge in their game, while Ettinger, Karlen, and Jim Kelleher helped with two hits each for a total of 8 hits off Billy Ostrom. Homokay pitched brilliant ball for the winners, striking out 5, allowing six hits, and allowing two walks.

K. E. Disher Resigns Conservation Post

Special to THE LEADER

ALBANY, July 30—A united effort to speed plans to modernize and expand the facilities and services of Allegany State Park was announced by Conservation Commissioner Perry B. Duryea.

The resignation of Kenneth E. Disher, the Commission's executive secretary, was announced. DeForest Matteson was designated to serve until Mr. Disher's successor is appointed.

The Commission is arranging to obtain the temporary assistance of leading park technicians from regions elsewhere in the State.

INDUSTRIALS ACCIDENTS UP

There were more industrial accidents in New York State in the six months period ended June 30, 1946, than in the preceding half-year, according to figures released recently by Mary Donlon, Chairman of the State Workmen's Compensation Board. In the first half of 1946 employers reported to the Board a total of 335,697 accidents, including 722 fatalities.

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A THOUGHT FOR THE WEEK

PEOPLE grow old when they lose interest in what's going on in the world. If they stay interested, they stay young, despite the years.—Dr. Frank L. Tolman, President, Association of State Civil Service Employees.



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N. H. Mager, Business Manager

TUESDAY, JULY 30, 1946

Police List in 4½ Mos. Shows Board Wakes Up

THE speed with which the Patrolman (P.D.) list was issued by the NYC Civil Service Commission, in four and a half months after the written examination was held, and only a single month after the completion of the physical examination, shows that a change has taken place at the Commission.

It used to devote time to its duties, but with little real direction or sense of perspective. Weighted down by tasks admittedly large, it would not discern too readily what had to be done first so that the greatest needs of the service could be met first, nor was it able to make any impression on the Mayor's office when F. H. LaGuardia occupied it, that the Commission's work is really important. Now, with Mayor O'Dwyer determined to have an alert and enlightened civil service administration, it is rather a case of the Mayor emphasizing to the Commission its own importance. This was proved when he gave his instructions to his new Commissioner, Joseph A. McNamara, to make any and all improvements that were necessary in the work of the Commission, and accompanied this with a pat on the back and a promise of support to the limit.

What the List Is Not

This is the largest list put out since Mr. O'Dwyer became Mayor, and it concerns the department in which he served for many years as a Patrolman, the department he has referred to affectionately as his "first love." What has been issued, however, is not a list that has been promulgated, nor one that has been recast to give to it the effect of veteran preference laws, but simply the relative order of standing on the basis of final averages. The official recasting will come later, after investigations are completed.

Even as to the present final averages there will be some changes, as medical defects must be overcome by a few hundred candidates, admitted to the test conditionally, if their names are to appear on the promulgated list, and appeals from ratings also have to be decided.

Getting out the non-effective list fast revealed compliance with the spirit the Mayor wants the Commission to show, but candidates had already been apprised by mail of their marks and standing.

An Overheard Conversation

The fast action on the list may be linked to a conversation that Mr. McNamara overheard, before he had any idea he would become a Commissioner. Two men were conversing at a street corner. One said he had taken the Patrolman examination, and the other said, so had he, but that he'd bet it would be nine months before the sleepy Commission would get out the list, and the other agreed. A month later Mayor O'Dwyer telephoned Mr. McNamara to come to his office, and 45 minutes later the visitor was sworn in as Commissioner, something he hadn't dreamed of an hour before. When he got over to the Commission's office Mr. McNamara started things rolling on the police list. It's not a bad idea to appoint Commissioners who listen to the voice of the people. And the Mayor is one of the people!

Question, Please

MUST the name of every veteran on an eligible list be placed upon a special eligible list when demand is made for it?—T. V.

No. Only those names which have been reached for certification during military duty should be placed on a special eligible list.

To be reached for certification, a military eligible must have attained a place on the certification list high enough to be eligible for appointment (i.e., he must be one of the three highest eligibles who are willing to accept appoint-

ment). In some cases it may be difficult to determine whether a military eligible was reachable for certification and appointment during the life of the list. When no report of canvass has been received or can be obtained, only military eligibles standing 1, 2, or 3 on the certification may be considered reached for certification if the request for certification stated that there was vacancy in existence or was silent as to the number of vacancies then in existence. If there were two vacancies in existence, then eligible No. 4 is reachable for certification, etc.

Merit Woman



VILMER WILEY SMITH

HER FIRST JOB with the Federal Government was as a Stenographer at \$1,100 a year; now, after 29 years, she is Chief Clerk of the Army's Office of Dependency Benefits, Newark, N. J., the ranking civilian in the whole place, and the recent recipient of the Army Service Forces Award for Meritorious Civilian Service. It is one of the highest awards the Army can confer on a civilian.

Didn't she have to wait too long before she rose to a responsible position in the upper pay brackets of Federal service? Long, yes; but not too long. Here are her words:

"I went into government service in 1917, fresh out of high school, seeking a career in the public service, just as the young people of today are doing. And I stuck, even when there was a great reduction of forces after the last war."

A Satisfying Career

Miss Smith admitted that she had come up the hard way and the slow way, but even so, it had been a good way. She had liked every step of it.

"I recommend government service to any youngster just starting a career," she said. "It is always interesting, and to me has been absorbing and challenging. Moreover, there is security in it. Remember the depression, when people were losing their jobs on all sides? We who were employed in the government were not so much affected—we had civil service status. All in all, a government career is very satisfying."

Presentation by Sims

The award was "in recognition of her exemplary performance of duty, exceptional ability, foresighted planning, unswerving loyalty and friendly diplomacy." She was commended particularly for her outstanding contribution "to the successful administration of the Army's dependency benefits program and its efficient service to dependents of enlisted men and women."

The award was presented by Colonel Leonard H. Sims at a ceremony.

At the ODB, Miss Smith holds a job which requires the executive ability of a plant manager and the tact and judgment of a diplomat. She heads the Administrative Office of that agency. This office conducts studies of work simplification, operational statistics, methods and management surveys, and recommends to the Director changes designed to increase efficiency and progress in policies, methods, procedures and organization.

Miss Smith was born in Meriden, Conn., but spent her childhood in Wallingford, Conn. She lives in Newark, N. J.

Public Job Careers Preferred by Students

College students prefer public to private employment, according to recent studies reported by the International City Managers' Association.

A student opinion survey in NYC disclosed that collegians preferred employment by federal, State or local agencies in 16 of 20 occupations. Public jobs were deemed more satisfactory for permanence, working conditions and operation of the merit principle, though undergraduates thought efficiency standards higher in private enterprise.

Looking Inside

Congress Sets Pace In Barring Strikes

By H. J. Bernard



THE outstanding issue in civil service in the individual States and their political divisions is the right of public employees to strike. The right of collective bargaining is inseparably at stake, as well as the right of government officials to contract on personnel matters.

In this connection the recent action of Congress in not only prohibiting strikes, but also in requiring Federal employees to make affidavit that they are not members of any organization of Government employees that asserts the right to strike against the Government, is pacemaking. Federal laws for departmental appropriations have been enacted which contain that provision, and it is also in the Third Deficiency bill, where, in addition to making violation a barrier to holding a Federal job, a section also makes it a cumulative felony, punishable by a fine not exceeding \$1,000 or imprisonment for not more than one year or both. Not only the provision itself, but the strength of the language showed the mood of Congress.

In support of the right to strike, in the few instances in which it has been asserted, one of the recurrent arguments has been that there is no law against it, and therefore the question was at least one open for judicial determination. The action of Congress put an end to that for Federal jobholders, although the question still remains open in the States and their divisions, where no similar action resulted in such strike-prohibiting laws.

STRIKE QUESTION IN N. Y. STATE

In New York State the strike question has arisen several times, particularly in NYC, and always in such a way as to emphasize that there are practical considerations beyond the mere assertion or denial of the right to strike. That the right does not exist, because the State Constitution, the Civil-Service laws, and also laws affecting particular government branches, is the prevailing opinion among civil service lawyers. The argument is that department heads do not have the legal authority to commit the government, for the people are the government; and have spoken through the electorate and the Legislature in establishing a merit system.

The Transport Workers Union, headed by Councilman Michael J. Quill, is the only one in NYC that has actively asserted the right to strike. It twice threatened to exercise that asserted right. The first instance of such threat was in 1940, when F. H. LaGuardia was Mayor, and the second this year, soon after William O'Dwyer became Mayor. Corporation Counsel William C. Chanler advised Mayor LaGuardia in an opinion that the legal right to strike against the city did not exist; the present Corporation Counsel, John J. Bennett, advised Mayor O'Dwyer to the same effect. The TWU is a CIO union.

THE TREND AMONG GROUPS

Employee organizations like the Association of State Civil Service Employees, and the government unions of the AFL, have adopted resolutions stating a no-strike policy, or have no-strike provisions in their constitutions. The National Federation of Federal Employees, an independent union, seemed to take the position that the Congressional prohibition clarified the situation and was wholesome. The United Federal Workers of America (CIO) opposed the Congressional provisions, fearing union-baiting, although stating that the union's policy was not to strike or even threaten to strike against the government. In general, there has been little activity by employee organizations against the enactment of laws to prohibit strikes by public employees, Federal, State or local.

PRESIDENT ROOSEVELT'S LETTER

President Franklin D. Roosevelt, in a letter to the National Federation of Federal Employees on August 16, 1937 said:

"All Government employees should realize that the process of collective bargaining, as usually understood, can not be transplanted into the public service. It has its distinct and insurmountable limitations when applied to public personnel management. The very nature and purposes of government make it impossible for administrative officials to represent fully or to bind the employer in mutual discussions with Government employee organizations. The employer is the whole people, who speak by means of laws enacted by the Representatives in Congress. Accordingly, administrative officials and employees alike are governed and guided, and in many instances restricted, by laws which establish policies, procedures, or rules in personnel matters."

THE PRACTICAL PROBLEM

No union is now openly asserting the right to strike against the Federal Government. In the face of the laws recently enacted by Congress, how could it? And in the absence of any express prohibition against public employee strikes under State law, strikes actually do take place, as they did in cities in N. Y. State. Whether they are legal or not becomes a secondary consideration, especially when a whole city is tied up by such a strike. This practical question, of dealing with employees who strike even if it is illegal, because their confidence in the justice of their cause, or anger, outweighs normal obedience to law, survives all enactments and requires better grievance machinery than now exists, to discourage rash reprisal.

EYE ON THE STATES NOW

There still remains the necessity for the full protection of the rights of public employees to state their grievances through their chosen organizations, and to obtain redress for wrongs, hardships, inequities, low wages, long hours and burdensome working conditions, and it would be well that any law denying the right to strike should also assert the integrity of the other rights.

Meanwhile it will be interesting to observe what the States, which have been reluctant to enact statutes expressly prohibiting strikes by public employees, will do, in the light of the Congressional precedent.

Comment, Please

U. S. Vacations for Vets
Editor, The LEADER:

Recently The LEADER conducted a successful campaign for a full vacation for veterans who returned to their positions with the State of New York upon their discharge from the armed forces.

The LEADER is to be congratulated for this effort, one among

many, to improve the well-being of civil service employees.

Recently discharged veterans who returned to positions with the Federal Government do not get such benefit. As the situation of the Federally employed veteran is analogous to that of the State-employed veteran, it would be logical to have analogous vacation privileges.

SAMUEL C. BERSON.

FEDERAL PAY SCALES BY SERVICE AND GRADE

Table with columns for Service and Grade (P, SP, CAF, CPC), Minimum, Intermediate, and Maximum pay rates.

NOTES: 1. The rates for the Clerical-Mechanical Service, as of July 1, 1946, are as follows: CM-1, 90 to 97 cents an hour...

New U. S. Layoff Policy Is Opposed

WASHINGTON, July 30—Thomas Richardson, President of the United Public Workers of America (CIO), wrote to the Civil Service Commission today, protesting the Commission's change in layoff procedures.

workers comes just at the time that government layoffs are expected to be heaviest. The Commission voted to grant 3 points for a Very Good rating and 1 point for a Good rating...

wrote Mr. Robertson. "In the course of several discussions in the Labor-Management Advisory Committee with Commissioner Flemming, it had generally been agreed that the present efficiency rating system is too inaccurate to warrant the use of efficiency ratings to such an extent in making reductions in force.

Pay Raise Law Deferred Until Next Congress

WASHINGTON, July 30—The Civil Service LEADER learned exclusively today that the Neely bill, which would have ordered a \$500-a-year flat increase in the pay of Federal employees, including the Postal service, will be rewritten to new specifications to be drawn up by the American Federation of Government Workers (AFL) before the next session of Congress.

ized by the bill will be determined by the conditions in the country at that time. If the weakening of OPA results at that time in undue reduction in real wages under existing salaries, to the extent that \$500 additional a year is not considered sufficient, then the bill will be scaled to a higher level.

Exams for Five Titles In Interstate Commerce

WASHINGTON, July 30—The U. S. Civil Service Commission will announce soon examinations for the positions with the Interstate Commerce Commission. Full details will be published in The LEADER as soon as released.

of appropriate experience with railroads operating as common carriers. Types of qualifying experience are described in the examination announcements. "The age limits for Tariff Examiner positions are 18 to 62 years and for Inspector positions, 28 to 53 years.

Inspector of Locomotives, \$5,152.80. Inspector of Safety Appliances, \$4,902. Inspector of Hours of Service, \$4,902. Inspector of Railway Signalling and Train Control, \$4,902.

Forand Bill Benefit Cut

WASHINGTON, July 30—The joint House-Senate conference on the Forand Retirement bill came to a stage of understanding which excluded almost 59 per cent of the original beneficiaries of the bill.

Deafness No Bar To U. S. Jobs

A recent amendment to the Rules of the Civil Service commission opens the Chemist, Physicist and Engineer positions to persons with impaired hearing.

The new rule reads: "For most of these positions applicants must be able to hear ordinary conversation with or without a hearing aid, since the duties generally require conversing with associates.

PERSONAL COUNSELLING HUMAN RELATIONS GUIDANCE CENTER Triangle 5-1741

Driving Instruction

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only 13% pensioned Earl D. Mallory, Executive Director of the American Municipal Association, in testifying before a congressional committee in favor of extending social security coverage to public employees, cited statistics showing that less than thirteen per cent of the employees in cities under 100,000 population are covered by existing retirement system.

TICKET OFFICE For information Phone AU 3-1430 Manhattan Travel Bureau ADOLPH SLAUGHTER Authorized Agents Greyhound Bus Lines Pan American Lines Furness Steamship Lines Plane, Bus and Steamship Reservations Made. Low Rate Round Trip. Buses Chartered 2304 SEVENTH AVE., NEW YORK

LEGAL NOTICE SLAYBACK, JESSIE T. IN PURSUANCE OF AN ORDER of Honorable WILLIAM T. COLLINS, a Surrogate of the County of New York. NOTICE is hereby given to all persons having claims against JESSIE T. SLAYBACK, late of the County of New York, deceased, to present the same with vouchers thereof to the subscriber, at her place of transacting business at the office of Douglas, Armitage & Holloway, her attorneys at No. 30 Rockefeller Plaza, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 10th day of December, 1946.

RICHMOND HILL, L. I. 104-45 88th Avenue, Semi-detached, frame 3-family 4 1/2 and 2 1/2 apartments, steam, coal; very convenient \$7900. Owner will show after 5 P. M. and weekends, or call EGBERT at Whitestone, FLushing 3-7797.

JAMAICA ESTATES NORTH—\$9,900 167TH ST. & 70TH AVE. 6 lovely rooms, all off the foyer, plus breakfast nook; raised dining room; extra lavatory 1st floor; science kitchen; Hollywood bath with powder room; beautifully landscaped and decorated! This home challenges comparison. NORMAN REALTY 120-34 Queens Blvd. Virginia 9-0200

JUST OPENED HOTEL MIDWAY 13 Story Breproof. All light outside rooms. Cross ventilation. Brand new furniture. Carpeted walls to wall running water. Adjoining baths Daily Rates: 1 person \$2.55 up 2 persons \$3.50 up Opportunity for permanent doubles at weekly rates now available! 180th St. (S.E. Cor. Broadway) MO 2-6400 Roof garden just opened.

250 Rooms Available Day or Night SINGLE OR COUPLES RATES \$2.00 DAY 313 West 127th Street (S.E. Corner St. Nicholas Ave. 8th Ave. Subway at Door) 271-75 West 127th Street (Near 8th Ave. and All Transportation Facilities) Dining Room Specialty Southern Fried Chicken and Waffles. The Harriet Hotels University 4-9053 - 4-8248 Owned and Operated by Colored E. T. RHODES, Prop.

U.S. Steno-Typist Re-Exam Will Be For Grades 4 to 7

By BERNARD K. JOHNPOLL
Special to THE LEADER

WASHINGTON, July 29.—The Stenographer and Typist CAF-4 through CAF-7 examinations will be held in September or October, THE LEADER learned exclusively today.

An informant in the top echelon at the Civil Service Commission said that the following is the situation regarding the higher level stenographic positions:

1. The examinations will cover all grades above CAF-3. All doubt

Exams for Permanent Public Jobs

U.S.

Librarian and Library Assistant, \$1,954 to \$5,905 a year. Positions in Washington, D. C. and vicinity. Filing closes August 12.

Draftsman, \$1,954 to \$3,397. Must submit sample of work and experience record. Positions in Washington, D. C. and vicinity. Filing closes August 12.

Radar Repairman, \$1.40 an hour. Positions in NYC Port of Embarkation, Brooklyn, N. Y. Apply at their office, 58th Street and First Avenue, Brooklyn.

STATE PROMOTION

The period for filing applications for the following State promotion examinations is now open and closes on Tuesday, August 6.

When writing for application form, specify the position by number and title, together with the word "Promotion" and enclose a 3 1/2"x9" or larger self-addressed return envelope bearing 6 cents postage. Do not enclose fee with applications. Address requests for applications to the State Department of Civil Service, State Office Building, Albany 1, N. Y., or to the Commission at 80 Centre Street, NYC 13, N. Y.

No. 3176 Junior Compensation Reviewing Examiner, Workmen's Compensation Board, Department of Labor. Usual salary range \$2,200 to \$2,700, plus an emergency compensation. Application fee \$2. At present, vacancies exist in the New York Office of the Workmen's Compensation Board.

Candidates must be permanently employed by the Workmen's Compensation Board and must have served on a permanent basis in the competitive class for one year preceding the date of the examination, and, in addition, must meet the requirements of one of the following groups:

Either (a) three years on a permanent basis as a Senior Compensation Clerk and/or Compensation Investigator; or (b) one year on a permanent basis as a Senior Compensation Clerk and/or Compensation Investigator and either graduation from a recognized law school or its equivalent in law office study or admission to the Bar of the State of New York; or (c) a satisfactory equivalent combination of the foregoing training and experience.

Candidates must have a knowledge of the Workmen's Compensation Law and the courts' and Attorney-General's opinions pertaining thereto; a thorough familiarity with the practice and procedure involved in the handling of workmen's compensation claims; analytical ability and skill in preparing memoranda, briefs, and digests of the salient points of cases; initiative; resourcefulness; and good judgment.

Last date for filing applications, August 6.

No. 3073 Assistant Compensation Reviewing Examiner, Workmen's Compensation Board, Department of Labor. Usual salary range \$2,800 to \$3,550, plus an emergency compensation. Application fee \$2. At present, vacancies exist in the New York Office of the Workmen's Compensation Board.

Candidates must be permanently employed by the Workmen's Compensation Board in the Department of Labor; and must have served on a permanent basis in the competitive class preceding the date of the examination for two years as a Junior Compensation Reviewing Examiner and/or Principal Compensation Clerk.

Candidates must have a knowledge of the Workmen's Compensation Law and the courts' and Attorney-General's opinions pertaining thereto; a thorough familiarity with the practice and procedure involved in the handling of workmen's compensation claims; analytical ability and skill in preparing memoranda, briefs, and digests of the salient points of a case; initiative; resourcefulness; good judgment; and capacity to work independently.

Notice of Examination For Assistant Foreman

(Continued from Page 1)

August 22 with a technical lecture by Commissioner William J. Powell. In addition, Borough Superintendents and officials in charge of bureaus will prepare text, and talk at future sessions. Copies of the text will be supplied to those who take the course. More than 800 already have signed up for it.

Promotions

The Assistant Foreman list now in existence expires on August 12. About 90 eligibles are on it and about 60 will lose out, because of impossibility to promote them. Although 14 will be promoted on August 12 to Assistant Foreman and 6 more such promotions will be made on August 12, these 20 will mark the end of activity of that list, unless a way out can be found, and, up to presstime, none could be visualized in the department.

The August 1 promotions will be one Foreman to District Superintendent, six Assistant Foremen to Foremen and the 14 Class B and C Sanitation Men to Assistant Foremen. Total, 21.

The August 12 promotions will be four Assistant Foremen to Foremen and six Class B and C Sanitation Men to Assistant Foremen. Total, 10.

Official Exam Notice

The official notice of examination follows:

Notice of Examination
No. 3221
PROMOTION TO ASSISTANT FOREMAN, DEPT. OF SANITATION

This examination is open only to employees of the Department of Sanitation.

Salary Range: \$2,280 to but not including \$2,460 per annum.

Applications: Issued and received from 9 a.m. to 4 p.m. (Period for receipt of applications has not been set yet.)

Fee: \$2. Fees are not refunded to persons who are absent from examinations; refunds are made only to those candidates not permitted to take examinations by the Commission because they lack the necessary requirements.

Vacancies: Occur from time to time.

Date of test: The written test will be held October 17, 1946.

Eligibility Requirements: Open to all permanent employees of the Department of Sanitation who on the date of the written test: (1) are serving in the titles of Sanitation Man, Class B or Class C, Junior Sanitation Man; (2) have served in such title or titles for a period of not less than one year immediately preceding that date; (3) have served continuously in the department for the six-month period preceding that date; and (4) are otherwise eligible.

Retrospective Seniority: Any employee, actually appointed to an eligible title, who believes that he meets the eligibility requirements set forth above by virtue of retrospective seniority as provided in Chapter 589 of the Laws of 1946, must, if he desires to compete in this examination, file his application therefor in the following manner:

(a) If actually appointed to an eligible title as set forth in the eligibility requirement after October 18, 1945 but prior to date not yet decided, such employee must file his application during the regular filing period in the usual manner.

(b) If actually appointed to an eligible title as set forth in the

WHERE TO APPLY TO TAKE EXAMS

The following are the places to apply for permanent public jobs, either personally or by mail, unless otherwise stated in the examination notice:

Federal—U. S. Civil Service Commission, 641 Washington Street, at Christopher Street, New York 7, N. Y.

N. Y. State—State Department of Civil Service, State Office Building, Albany 1, N. Y., or at 80 Centre Street, New York 13, N. Y.

NYC—Municipal Civil Service Commission, Application Section, 96 Duane Street, New York 7, N. Y.

New Jersey—New Jersey State Civil Service Commission, State House, Trenton, or 1060 Broad Street, Newark, or City Hall, Camden.

Grade 4 or higher, and must have had three years of responsible experience either in the examination and auditing of estate tax returns and the determination of estate tax liability, or in the administration of estate tax laws, or in responsible legal counseling or litigation on tax matters of which the equivalent of one and one-half years full time must have involved estate tax liability.

Candidates must have a thorough knowledge of the Transfer Tax Law, Estate Tax Law, Decedent Estate Law, Surrogate's Court Act and of court decisions and Attorney-General's opinions concerning such statutes or their Federal counterparts. They should be familiar with the principles and practices of estate tax appraisal. Candidates must also be able to conduct formal hearings, and to elicit evidence thereat.

Last date for filing applications, August 6.

Filing applications for the following State promotion examinations is now open and closes on Wednesday, August 7.

No. 3179 Senior Stenographer, New York District, Division of Parole, Executive Department. Usual salary range \$1,600 to \$2,100, plus an emergency compensation. Application fee \$1. At present one vacancy exists in Westfield State Farm.

Candidates must be permanently employed in the New York District of the Division of Parole, Executive Department, which includes Division of Parole, Walkhill Prison, and Westfield State Farm, and must have served on a permanent basis in the competitive class for one year preceding the date of the examination in either (a) as Supervising Estate Tax Examiner or as an Estate Tax Appraiser; or (b) in a position in Service 10c, Grade 3 or higher or in Service 7.

Last date for filing applications, August 6.

No. 3178 Assistant Metropolitan Estate Tax Supervisor and Appraiser, Department of Taxation and Finance. Usual salary range \$5,000 to \$6,250, plus an emergency compensation. Application fee \$4. At present, one vacancy exists.

Candidates must be permanently employed in the Department of Taxation and Finance, and must have served on a permanent basis in the competitive class for one year preceding the date of the examination, either (a) as Supervising Estate Tax Examiner or as an Estate Tax Appraiser; or (b) in a position in Service 10c, Grade 3 or higher or in Service 7.

Final Postal Instructions

(Continued from Page 1)

regional office, made all the preparations, and omitted no detail.

It is expected that the number of candidates who take the examination will exceed the usual 75 per cent of original applicants, because practically all of the incumbent Clerks and Carriers have filed and are expected to show up nearly 100 per cent, since this is their opportunity to put their temporary jobs on the road to permanency.

Exams at Other Places

Examinations will be held in post offices, also, in Brooklyn, L. I. City, Jamaica and Flushing, but in these places there will be no examinations on August 6, 7 and 21, because other examinations were previously scheduled for those dates, and none on Saturdays and Sundays at these post offices.

The cards notifying candidates when and where to appear for examination are going out daily. The mailings began on Thursday last, so, assuming receipt of the cards the next day, these candidates had at least six days' actual notice. Not all the cards are mailed out to all the candidates at once, but in batches. Mailing will continue until Friday, August 23, for the examinations on or after Friday, August 30 (the 31st is a Saturday).

Not to Publish Exam Paper

The written examination paper will not be released for publication, because the Commission intends to give similar examinations for such additional candidates as a law may require, although it did release study material of a high order for this examination.

The examinations on August 1 and 2 will be for the general public, so to speak, while thereafter a week will be devoted to examining the incumbents of Post Office jobs, but it will be the same examination. Not more than 10 per cent of the workers will be withdrawn from any post office or branch for the examination, so as not to impose too much of a burden in getting the mails through. Supervisors at the post offices will notify their employees who are candidates when and where to appear for examination; such candidates therefore will not receive notice by mail, but will be given admission cards.

Medicals Being Held For Traffic Officer

The medical examinations are being held in the test for Traffic Officer, Port of New York Authority. A list of 350 eligibles is expected and 150 appointments are scheduled within two years.

Fireman Physical Tests Next Month

The physical examination for Fireman (F.D.) is to be held next month. No dates have been set yet. The written test was held on July 13.

The written papers are being rated, under orders to duplicate or exceed the speed shown in the Patrolman examination in issuing the list of eligibles.

The pass mark will be that of the candidate getting the 4,000th highest mark.

3,343 Eligibles On Car Cleaner List

The Car Cleaner (NYC Board of Traffic) pass mark was 70 per cent and the total number of candidates who passed the examination was 3,343. The Municipal Civil Service Commission announced today.

The list is expected to be released next month.

NYC Park Foreman Exam Is Ordered

A promotion examination to Park Foreman Grade 2, NYC Department of Parks, will be held by the Civil Service Commission. No dates for the receipt of applications or for holding the examination have been set.

The eligible titles are Assistant Gardener, Instructor (Farming) Pruner and Climber.

The examination is open to permanent employees of the Department who on the date of the written test: (1) are serving in the titles of Assistant Gardener, Gardener, Instructor (Farming, Climber and Pruner, Auto Engine Man, Laborer; (2) have served in the title or titles of Assistant Gardener, Gardener, Instructor (Farming, Climber and Pruner, Auto Engine Man, Laborer; (3) have served in the title or titles of Assistant Gardener, Gardener, Instructor (Farming, Climber and Pruner, Auto Engine Man, Laborer; (4) have served in the title or titles of Assistant Gardener, Gardener, Instructor (Farming, Climber and Pruner, Auto Engine Man, Laborer; (5) have served continuously for six months preceding the date of the written test.

OPEN-COMPETITIVE

Nationary Fireman, Civil Engineering Draftsman, Cleaner (Men)—Labor Class; Cleaner (Women)—Labor Class; Electrical Engineering Draftsman, Elevator Mechanic's Helper; Mechanical Engineering Draftsman, Radio Operator, Grade 2.

PROMOTION

Assistant Foreman, Department of Sanitation; Park Foreman, Grade 2, Department of Parks; Inspector of Markets, Weights and Measures, Grade 2, Department of Markets (for reapproval); Inspector of Licenses, Grade 3, Department of Licenses; Title Examiner, Grade 3, President of Borough of Bronx, Law Department, NYC Housing Authority.

Airport and Inspector Exams Ordered by NYC

The NYC Civil Service Commission ordered two open-competitive and two promotion tests:

OPEN-COMPETITIVE

Nationary Fireman, Civil Engineering Draftsman, Cleaner (Men)—Labor Class; Cleaner (Women)—Labor Class; Electrical Engineering Draftsman, Elevator Mechanic's Helper; Mechanical Engineering Draftsman, Radio Operator, Grade 2.

PROMOTION

Assistant Foreman, Department of Sanitation; Park Foreman, Grade 2, Department of Parks; Inspector of Markets, Weights and Measures, Grade 2, Department of Markets (for reapproval); Inspector of Licenses, Grade 3, Department of Licenses; Title Examiner, Grade 3, President of Borough of Bronx, Law Department, NYC Housing Authority.

Model Answers In Past NYC Test For Fire Lieut.

The first installment of the model essay answers to a previous NYC Fire Lieutenant examination was published last week and is continued this week. The paper the candidate rated highest in the questions appeared in the July 2 issue of the Civil Service questions and key answers in the July 9 and 16 issues.

ANSWERS TO QUESTIONS 2 AND 3

For a fire in a group of a dozen one-and-a-half-story or two-story frame buildings, a hydrant 3,000 feet away on a 6-inch main is the only source of water supply. The first alarm response was one 1,000-gallon pumper, and two other engines and two hook and ladder companies.

Stretches A, B, C and D are made on the assumption that no engine can get nearer to the fire than the hydrant.

Stretches 1, 2, 3 and 4 are made on the assumption that engines can be placed at points between the hydrant and the fire.

Comment carefully on each of these stretches, pointing out that it is faulty or good—in whole or in part—and definitely stating why. Back up your comment with figures if necessary.

STRETCH A. 3,000 ft. of 2 1/2-in. hose; 1/2-in. nozzle; from the second size engine.

This stretch is the simplest of all, and the fastest means of getting water on the fire. The discharge would be smaller than desirable, but effective for this type of fire.

With the 1/2-in. nozzle, the ideal nozzle pressure would be 28 pounds. To calculate the engine pressure, we use the formula: EP = eq. NP (1.1 - KL) (Formula I)

The constant for 1/2-in. hose is .0025.

EP = eq. 28 (1.1 - (.0025x360)) EP = eq. 41.3 pounds

The gallon flow would be obtained by means of the formula: D = d sq. rt. NP (Formula II)

D = eq. 38 1/2 sq. rt. 28 D = eq. 38 1/2 sq. rt. 28 D = eq. 38 1/2 sq. rt. 28

The friction loss would be found as follows:

FL = eq. 2Q sq. - Q (where the gallon flow exceeds 100) (Formula III)

FL = eq. 2Q sq. - 2 eq. 52 pounds per hundred feet. Total friction loss in 3,000 feet equals 15.6 pounds.

Therefore, stretch A, with a nozzle pressure of 28 pounds, will give approximately 40 gallons per minute with a friction loss of only 16 pounds and an engine pressure of only 42 pounds.

STRETCH B. 2,800 ft. of 3-in. hose; 200 ft. of 2 1/2-in. hose; 1-in. nozzle; from 1,000 gallon pumper.

This stretch can be made very quickly, since it is a single stretch, but the three-inch hose is heavier than two-and-a-half-inch hose. It is also questionable whether 2,800 feet of three-inch hose will be available. The stream will be a good one and the pressure on the engine will not be excessive. The three-inch hose causes less friction loss than the same length of two-and-a-half-inch hose would.

The best nozzle pressure for the one-inch nozzle would be 35 pounds. Applying Formula I with the approximate constant (.105), we calculate the entire pressure as 132 pounds. The discharge (Formula II) in this case is 177 gallons per 100 feet of 2 1/2-in. hose. (Formula III) comes to 16.06 lbs per minute. The friction loss would be 1.6 pounds. Dividing by the constant 2.6 we obtain 3.1 pounds as the friction loss per 100 feet of 3-in. hose. For the 2,800 feet of 3-in. hose, the friction loss is therefore 86.8 pounds; for the 200 feet of the 2 1/2-in. hose, the friction loss 16.06 pounds. The total friction loss in this stretch is 103 pounds.

Adding to this nozzle pressure the friction loss, another method of determining the engine pressure, gives a result of 138 pounds.

STRETCH C. 2,800 ft. of siamend 2 1/2-in. hose; 200 ft. of 2 1/2-in. hose; 1 1/2-in. nozzle; from second size engine.

The siamesing of the hose ren-

ders this a slow stretch, but it is one that can be handled easily. The stream will be a very good one and the pressure is not excessive for a second size engine in good condition. An old engine, though, might be heavily taxed.

Using the formulas as indicated in Stretch A, we compute the discharge as 237 gallons per minute with a 40-pound nozzle pressure, which is ideal for this size nozzle. The friction would be 178 pounds, and the engine pressure 218 pounds.

STRETCH D. 2,800 feet of 3-in. hose; gate; 2 lines, each 200 ft. of 2 1/2-in. hose; 1 1/2-in. nozzle; from 1,000-gallon pumper.

This stretch is entirely impractical. The pressure on the engine would approach its capacity, even assuming that the engine is in perfect condition. As for the hydrant, it would burst under far less pressure than that required for this stretch. Further, a six-inch main would not yield sufficient water.

The stretch would be a fairly rapid one, although the 3-inch hose is heavy. It is doubtful that there would be sufficient 3-inch hose on hand.

It would be absurd to break the stream from a 3-inch hose into two 2 1/2-in. lines, thereby losing a large part of the pressure.

A glance at the computations of Stretch C indicates that there will be a discharge of 237 gallons per minute from each nozzle at a nozzle pressure of 40 pounds, or a total discharge of 474 gallons per minute. The friction loss would amount to 525 pounds, and the engine pressure would approach 600 pounds.

STRETCH 1. 1,000 gallon pumper; 2 parallel 3-in. lines 1,200 feet; second size engine; 2 siamesed 2 1/2-in. lines 1,600 feet; 200 feet of 2 1/2-in. hose; 1 1/2-in. nozzle.

The large-size nozzle would result in a heavy stream, but this is about the only point that can be made in favor of this set-up. It is an extremely slow stretch. There is little likelihood of having 2,400 feet of 3-in. hose available.

The ideal nozzle pressure for this 1 1/2-in. nozzle would be 46 pounds and would result in a discharge of 318 gallons per minute.

The friction loss in the stretch nearer the fire would be 151 pounds, and in the stretch between the pumper only 30 pounds. Accordingly, the engine pressure on the second size engine will approach 200 pounds, while the engine pressure on the 1,000-gallon pumper will be only 30 pounds.

This is a sheer waste of the large engine, since the hydrant alone gives more than 30 pounds.

The work should be divided more reasonably between the two engines.

STRETCH 2. Second size engine; 1,500 ft. of 3-in. lines; second size engine; 1,500 ft. of 2 1/2-in. line; 1-in. nozzle.

This stretch has many of the disadvantages of Stretch 1; the advantages of Stretch 2 are all present in Stretch B.

Stretch 2 is a single stretch and can be made quickly and accomplished. The stream is a good one. The pressure on the second engine is neither excessive nor absurdly small, but that on the hydrant engine is very low.

With a nozzle pressure of 35 pounds, the discharge would approximate 175 gallons per minute. The pressure on the engine nearer the fire would be 136 pounds, and that on the first engine only 47 pounds.

Here again, the engines should be farther apart for more equitable division of the work.

STRETCH 3. 1,000 - gallon pumper; 1,600 feet of 3-in. lines; second size engine; 1,200 feet of 3-in. lines; gate; 2 lines, each 200 feet of 2 1/2-in. hose; 1 1/2-in. nozzle.

As in Stretch D, this arrangement yields two 1 1/2-in. nozzles, each discharging 237 gallons per minute at 40 pounds nozzle pressure. The pressure on the engine nearer the hydrant would be 305 pounds, which it could easily handle. However, the pressure on the other engine would also be above 300 pounds, and this pressure would be too much for this second-size engine. The pressure on the hose would probably cause it to burst.

(Continued Next Week)

NYC

Promotion to Chief, Fire Department, \$12,500 a year. Closes July 31.

NYC

Promotion to Chief, Fire Department, \$12,500 a year. Closes July 31.

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Promotion to Chief, Fire Department, \$12,500 a year. Closes July 31.

2,898 Vets on Police List

(Continued from Page 1)

The reconstructed list published today takes into account that vast change.

The list showing the relative order of standing on the basis of the final score only, has significance for purposes of making the legally required re-arrangement.

The names of the candidates on the list as issued by the Commission, however, contained either the designation DVPC or VPC next to those whose holders claimed disabled veteran or simply veteran preference, respectively.

The reconstructed list was compiled on the basis that each such claim will be granted, that no such additional claims will be made, that the final score ratings are accurate and that medical defects, which hundreds of candidates had, who were admitted to the test conditionally, would be removed.

Some candidates have complained that they were scored too low, particularly on the written examination. The official tentative key answers are the basis of their contention.

Of the 3,000 on the eligible list, 182 filed claims of disabled veteran preference, and if all the claims stand up, these eligibles would top the list, under disabled veteran preference laws, in the relative order of their own standing. The disability must be one recognized by the U. S. Veteran Administration. The percentage disability is immaterial.

The last eligible on the list had a final average of 84.25 (the pass mark), but so did eleven others immediately ahead of him.

The list as reconstructed to effectuate veteran preference gives as the number for the prospective order of certification. (Police Appointment List, p. 11.)

Delehanty Training Is Consistently Successful Regardless Of Type Of Examination

A check of the first 50 men on the New Eligible List for Patrolman shows the following Delehanty record

4 out of first 5	23 out of first 25
9 out of first 10	43 out of first 50

A hurried check of the balance of the list indicates approximately the same percentage of Delehanty students

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Men may enroll in these Physical Classes with the understanding that if they are not among the first 4,000, the entire fee paid will be allowed toward preparation for the next Fireman or Patrolman examination, both of which should be held early in 1947.

Men Who Took the Written Exam July 13

Only the top 4,000 of the 16,000 who competed in the written examination will be called for the physical test. AND, OF THOSE, ONLY THE HIGHEST COMBINED MENTAL-PHYSICAL AVERAGE WILL BE PLACED ON THE ELIGIBLE LIST. Based on our more than 30 years' experience, we believe that those who attained over 70% in the written test have a fair chance. ALL SUCH MEN SHOULD NOW CONCENTRATE ON OBTAINING A HIGH MARK IN THE PHYSICAL TEST. Delehanty training is the ideal way to prepare. In the recent Patrolman physical test seven of eight men who attained 100% were Delehanty Graduates!

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PARK FOREMAN
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3 CLASSES WEEKLY

Many candidates have hesitated to begin preparation for this examination because it was stated that the test would be held on July 29. However, only a few hundred will be called on that date and the others in small groups thereafter so that examinations may continue for two or three months. Only those well prepared can hope to be within appointing distance.

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HOW TO APPEAL FROM RATINGS

No special form is required to appeal from a rating given to a candidate for a NYC job, therefore Patrolman candidates, whether they made the eligible list and think they should be moved up, or whether they did not make the list, may write a letter to the Municipal Civil Service Commission, 299 Broadway, New York 7, N. Y., and explain their objections in detail.

Candidates who desire to see their examination paper, may do so by bringing their application card with them to the Commission and going to the Application Division, at 96 Duane Street, which is in the same building. They may also see the official key answers there and obtain a form on which the appeal may be written, if they prefer not to do it by letter.

State Trooper Exam To Be Held Aug. 7

Special to The LEADER
ALBANY, July 30—The examination for State Trooper will be held here and elsewhere throughout the State on August 7. There are about 900 candidates. From the resulting eligible list 200 will be appointed.

LEGION AUXILIARY BANQUET

Special to The LEADER
INDUSTRY, July 30.—Mr. and Mrs. James H. Surridge were guests at the annual banquet of the Monroe County Ladies Auxiliary, American Legion, held at the Doud Post Home.

LEGAL NOTICE

STEWART, WILLIAM J.—P. 3004, 1946.
Citation.—The People of the State of New York, by the grace of God free and independent, to the heirs at law and next of kin and distributees of William J. Stewart, deceased, if any there be, whose names and places of residence cannot after diligent inquiry be ascertained by the petitioner herein, and if they be dead their successors in interest who are the distributees of William J. Stewart, deceased, the next of kin and heirs at law of William J. Stewart, deceased, send notice: Whereas Joseph V. Mitchell, who resides at 53 Rossmore Avenue, Brookville, New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, bearing date June 18th, 1941, relating to both real and personal property, duly proved as the last will and testament of William J. Stewart, deceased, who was at the time of his death a resident of 268 Wadsworth Avenue, in the County of New York;

Therefore you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records, in the County of New York, on the 29th day of August, one thousand nine hundred and forty-six, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 19th day of July, in the year of our Lord one thousand nine hundred and forty-six.
GEORGE LOESCH,
Clerk of the Surrogate's Court.

LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County Courthouse, No. 52 Chambers Street, in the Borough of Manhattan, City and County and State of New York, on the 22nd day of July, 1946.
Present—Hon. FRANCIS E. RIVERS, Justice.

In the Matter of the Application of STEVE YASEMEDIS and MARIAN YASEMEDIS, on their own behalf and on behalf of their infant children STEPHEN YASEMEDIS, Jr., and JOSEPH YASEMEDIS, for leave to assume the names of STEPHEN ANDREWS and MARIAN ANDREWS, STEPHEN ANDREWS, JR., and JOSEPH ANDREWS, Petitioners.

Upon reading and filing the petitions of STEVE YASEMEDIS and MARIAN YASEMEDIS, both duly verified the 10th day of July, 1946, entitled as above, for leave to assume the names of STEPHEN ANDREWS and MARIAN ANDREWS, and on behalf of their infant issue, Stephen Yaseмедis, Jr., and Joseph Yaseмедis for leave to change their names to Stephen Andrews, Jr., and Joseph Andrews, in place and stead of their present names, and upon reading and filing the consent of Marian Yaseмедis, acknowledged July 11th, 1946, consenting to the said petitions and joining in the same, and it appearing from said petitions and consent that there is no reasonable objection to the change of names proposed, and it appearing that STEVE YASEMEDIS, one of the said petitioners, pursuant to the provisions of the Selective Training and Service Act of 1940 has submitted to regulations as therein provided, and the Court being satisfied thereby that the averments contained in said petitions are true and that there is no reasonable objection to the change of names proposed.

NOW, on motion of Joseph W. Landes, attorney for the petitioners, it is hereby ORDERED, that STEVE YASEMEDIS and MARIAN YASEMEDIS are hereby authorized to assume the name of STEPHEN ANDREWS and MARIAN ANDREWS in place and stead of their present names on and after August 31, 1946, upon condition, however, that they shall comply with the further provisions of this order, and it is further

ORDERED, that on behalf of their infant issue, STEPHEN YASEMEDIS, Jr., they are authorized to assume the name of STEPHEN ANDREWS, Jr., and on behalf of their infant issue JOSEPH YASEMEDIS they are authorized to assume the name JOSEPH ANDREWS, on and after August 31, 1946, and it is further

ORDERED, that this order and the aforementioned petitions be filed within ten days from the date hereof in the office of the Clerk of this Court, and that a copy of this order shall within ten days from the entry thereof be published once in the Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within forty days after the making of such order, proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, Borough of Manhattan, and it is further

ORDERED, that a copy of this order and the papers upon which it is based be served in person or by registered mail upon the Chairman of the Local Board of the United States Selective Service, at which the petitioner STEVE YASEMEDIS submitted to registration as above set forth within 30 days after its entry, and that proof of such service shall be filed with the Clerk of this Court in the County of New York, within ten days after such service, and it is further

ORDERED, that following the filing of the petitions and order as hereinbefore directed and the publication of such order and the filing of proof of publication thereof, and of the service of a copy of said papers and of the order as hereinbefore directed, and on and after the 31st day of August, 1946, the petitioners shall be known as and by the names of STEPHEN ANDREWS and MARIAN ANDREWS, and by no other names, and it is further

ORDERED, that their infant issue STEPHEN YASEMEDIS, Jr., and JOSEPH YASEMEDIS shall be known as and by the names of STEPHEN ANDREWS, Jr., and JOSEPH ANDREWS on and after the 31st day of August, 1946, and by no other names.

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DISABLED VETERAN CLAIMANTS

1, Jeremiah J. Murphy; 2, Francis D. Burke; 3, Herbert W. Ulmer; 4, Edward J. Hatchin; 5, Michael J. Lonergan; 6, Edward J. Hedberg; 7, Russell J. McVeigh; 8, Phillip W. Krese; 9, John J. Davis.

10, Frank J. Miale; 11, Richard O. McGill; 12, Wm. J. Kiefer; 13, Wm. L. Johnson; 14, Wm. Francis Dineen; 15, Cletus Terrill; 16, Jerome Simon; 17, Thomas Duffy; 18, John R. Connolly; 19, Herbert M. Feldman.

20, James D. Hannafin; 21, Ralph E. Anderson; 22, Robert A. Howden; 23, George W. Johnson; 24, Salvatore R. Martorella; 25, Fred D. Cogan, Jr.; 26, Joseph J. Klein; 27, Edward A. Aulman; 28, Harry L. Mordroff; 29, Robert D'Amelco.

30, John Paul Ix; 31, Robert J. Dorney; 32, William Thomas; 33, Vincent Grant; 34, Theodore Corigan; 35, John Donaghy; 36, Francis Dignon; 37, Henry Geiger; 38, Salvatore J. Maresca; 39, George Ehring.

40, Henry D. Ulrich; 41, Harold Wilson; 42, Robert J. Davey; 43, Robert F. Burns; 44, Walter Plattner; 45, John B. Burke; 46, Joseph Ponna; 47, Francis Walton; 48, Robert P. Duffy; 49, Arthur Cold.

50, Edward O'Leary; 51, Chas. Bailey; 52, John McQuade; 53, Joseph Giovanni; 54, Richard Garliche; 55, John Fox, Jr.; 56, James Smith; 57, Frank Daniel, Jr.; 58, Bernard Kirkegard; 59, Kristen Jacobsen.

60, Ralph Salerno; 61, Matthew Dewin, Jr.; 62, Eleer Cunniage, Jr.; 63, Eugene Sackman; 64, Richard Meade; 65, James Nelson; 66, Harry Mathis; 67, Lester Clark; 68, Matthew Cawley; 69, Gerard Keenan.

70, Thomas Rochford; 71, John T. O'Hare; 72, Arnold Simmons; 73, Walter P. Terry; 74, Joseph G. Fitzgerald; 75, John E. Nilon; 76, Richard Mansfield, Jr.; 77, Ferdinand F. Febo; 78, Vincent Dwyer; 79, William Lane.

80, Harry Sandorf; 81, Irving Kreppel; 82, Leroy Ladson; 83, William Caspar; 84, Matthew Neary; 85, Nicholas Parpan; 86, William J. Borchers; 87, Albert Bentz; 88, John McGibney; 89, Daniel McGuire.

90, Charles Stanonis; 91, Joseph Reilly; 92, Daniel Brooks; 93, Peter Fenton; 94, Norman Young; 95, Jeremiah O'Connor; 96, Anthony Caracciolo; 97, James J. Lyons; 98, Wm. Donovan; 99, Thomas Oliver.

100, Thomas Lawrence; 101,

Fred Orlovsky; 102, Sam Greensport; 103, Francis T. Murphy; 104, Joseph M. Chimentti; 105, Henry Boland; 106, Thomas Gavin; 107, John T. O'Brien; 108, Marco DeSerio; 109, Thomas Kehoe.

110, LeRoy V. Nolan; 111, John Falotico; 112, Roger Flynn; 113, Stephen Kraemer; 114, Robert Foster; 115, John O'Hare; 116, Harold Neal; 117, Jos. O'Rourke; 118, Robert H. Wise; 119, Frederick Mohr.

120, Robert E. Klee; 121, James V. Kane; 122, Bernard Duhan; 123, Edward Campbell; 124, Richard Munkwitz; 125, Edwin J. Dervin; 126, George A. Barrett; 127, Howard J. Butler; 128, Harold Stevens; 129, Richard H. Gooding.

130, Edward Fagen; 131, Patrick V. McDonnell; 132, Edwin Murphy; 133, Arthur Polszynski; 134, Sabin Mallardi; 135, Robert Sanzi; 136, ; 137, Thomas C. Miskell; 138, Walter Pieloch; 139, Bert McGrath.

140, Martin X. Rochford; 141, Jack Cally; 142, Wm. King, Jr.; 143, Harry Greatbatch; 144, Walter V. O'Brien; 145, Donald Aspromonte; 146, Cornelius Regan; 147, Ferdinand Benincasa; 148, Francis D. Stanton; 149, Francis X. White.

150, John J. Sharkey; 151, Robt. Weston; 152, James Harrold; 153, Arthur Sobacki; 154, James Igee; 155, Manuel Manos; 156, Simon Bank; 157, Robert Doran; 158, Richard Roseingrave; 159, Thomas McCue.

160, Henry Power; 161, Louis Consiglio; 162, Thomas Molloy; 163, James Harding; 164, Vincent

Devine; 165, Steven Chesnik; 166, Daniel Nolan; 167, Bernard Miller; 168, John McCarthy, Jr.; 169, Jos. Sarankanis.

170, Jos. F. Lynch; 171, Vincent Santa Maria; 172, Thomas M. Lally; 173, Philip Moscherosch; 174, Edward Rogers; 175, Thomas Hayes; 176, Isidore Mendelowitz; 177, Robert Babicke; 178, Edward McKernan; 179, George Croner.

180, Michael P. Pagnotti; 181, Howard Baitti; 182, Joseph Durkin.

VETERAN CLAIMANTS (Non-Disabled)

[Subtract 1 from each of the following numbers.]

184, Frank J. Cox; 185, Thomas H. McGGrath; 186, John J. Wals; 187, Thomas J. McPartland; 188, John P. Grimes; 189, James A. Kelly.

190, Wallace Sieger; 191, Bernard A. Herbert; 192, Thomas Haffner; 193, Thadius J. Foley; 194, Alvin E. O'Sullivan; 195, Joseph T. Sparasin; 196, John J. Cody; 197, Raymond Kurtz; 198, Edwin R. Dimmler; 199, George A. Sorkvist.

200, Cornelius J. Behan; 201, William P. O'Brien; 202, Mario K. Swiderski; 203, Herman C.

Reed; 204, William N. Schmucker; 205, Roy McAndrews; 206, Victor A. Lana; 207, Robert W. Johnston; 208, Charles E. Price, Jr.; 209, George N. Conley.

210, John P. Udisky; 211, Thos. C. Garland; 212, Edward P. Mahoney; 213, Dominic V. Carbone; 214, Edward Berry; 215, Joseph D. McCann; 216, Bruno J. Poketis; 217, Robert T. Seaward; 218, Thomas M. Tolan; 219, Raymond J. McGovers.

220, John L. Striano; 221, Thomas B. Fitzgerald; 222, John J. Reville; 223, David W. Collie; 224, William J. Sims; 225, Melvin J. Shorns; 226, Charles A. Ashman; 227, Frederick P. Getty;

228, James V. Oliveto; 229, John F. Frusch.

230, Thomas T. Perry; 231, Robert A. Holt; 232, Adam J. Augustine; 233, Fied Sickinger; 234, Daniel J. O'Shea; 235, John A. Delco; 236, William J. Condon, Jr.; 237, Angelo A. Meretti; 238, Cael R. Kahler; 239, Gerard J. Kerins.

240, James L. Barrett; 241, John F. Roran; 242, John P. Jennings; 243, Joseph D. Foley; 244, Jules Lachon; 245, Frank R. Frasco; 246, Edward J. Peters; 247, Edward C. Schannahelt; 248, Joseph R. Dibkowieki; 249, Francis N. Quigg.

250, Stephen M. Wilks; 251, John J. Meister; 252, Eugene F. McCallan; 253, James W. Carroll; 254, Charles H. Johnson; 255, Alvin J. Saburs; 256, John A. McAllister; 257, Bernard F. Koch; 258, Joseph Meltsir; 259, Vincent E. Van Dyke.

260, Frank M. Moreika, Jr.; 261,

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570, Wm. F. Cannon; 571, Geo. A. Illiano; 572, Paul H. Kopeck; 573, John P. Kelleher; 574, Robt. A. Malecky; 575, Francis E. Faiv-ro; 576, Arthur M. Nebert; 577, Koye W. Myers; 578, Emanuel Saviri; 579, Thomas J. Norman-deau.

580, Ralph M. Pette; 581, John J. Lynch; 582, Michael J. Mel-sopp; 583, John P. McElligott; 584, Joseph M. Costello; 585, Eugene J. Reilly; 586, Edward J. O'Donnell; 587, Israel Goodman; 588, John Kobiernicki; 589, Joseph C. Kennedy.

590, John Cutty, Jr.; 591, Henry J. Jeffke; 592, Arthur A. Chiodo; 593, James J. Hennessey; 594, Eugene E. Finkin; 595, Patrick J. Regan; 596, Jack G. Hounsell; 597, Vincent T. Farrell; 598, Stephen J. Wall; 599, John P. Mosca.

600, John M. Quinn.

BURKE RECOVERS; RETURNS TO WORK

Tanned and fully recovered from a major abdominal operation two months ago, Queens Borough President James A. Burke was back at his desk today at Borough Hall, Kew Gardens. Mr. Burke spent the time "just loafing and fishing." He has regained most of the weight he lost during his illness.

ALL POLICE ELIGIBLES TO GET JOB OFFERS

"The new Police list has been completed with record dispatch," said Ferdinand Q. Morton, Civil Service Commission President.

"Usually the completion of such a list takes about nine months. This list was completed between March 9 and July 23 of this year. Applications were originally received from December 12 to 28, 1945; they were reopened from January 16 to January 29, 1946, in order to accommodate veteran applicants who would fall under twenty-nine years of age due to Local Law 51 (1945) passed by the City Council and effective December 29, 1945. Where there are maximum age limits for a position in the city, this law permits a veteran to subtract his years of war service from his chronological age. In all, 24,512 candidates filed for Patrolman during the two periods.

"The written test was held on March 9. There were 18,295 candidates present. The pass mark on the written test was that of the candidate who ranked 5,000. The pass mark on the written was 82.50; because of ties actually 5,403 survived. The medical-physical tests were conducted from May 3 to June 21. Absentees and failures in these tests totaled 1,518.

"Completing the written, medi-

cal and physical tests were 3,885 candidates. The pass mark of the entire examination was the average of the candidates on the three tests who ranked 3,000. The candidate who ranked 3,000 had an average of 84.25.

New Exam In Less Than Year

"The method of arriving at the pass mark in final average was decided by the Commission in order that the list would contain only the number of names needed by the police department during the fiscal year; furthermore, by this method many veterans, who had not been able to file for this examination because they were still in military service, in Decem-ber, 1945, and January, 1946, would not be precluded from try-ing for the police department by reason of the establishment of a four-year list. The present list will be exhausted during the fiscal year and applications will again be received for Patrolman before the expiration of the present list."

Commissioner Joseph A. Mc-Namara, recently appointed by Mayor O'Dwyer, had as his initial official act the approving of the publication of this list. Commis-sioner McNamara was very fa-vorably impressed with the fact that 744 candidates attained a final average of 90 or over.

QUAYLE GETS FIRE CHIEFS TO MEET IN NYC IN '47

Special to The LEADER
CLEVELAND, July 30—The In-ternational Association of Fire Chiefs, at its first post-war national conference, decided to hold the next meeting in NYC in 1947. This decision resulted from the invitation extended by Fire Commissioner Frank J. Quayle of NYC.

The attendance was one of the largest in years. A very interest-ing program was presented with many recommendations for ad-vances in fire fighting.

The NYC Fire Department con-tingent was headed by Chief Harold J. Burke, who gave a very interesting talk on "Looking For-ward." Attending with him were Chiefs Ness, John J. T. Waldron, and Joseph B. Scanlon.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of COBY COATS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 12th day of July, 1946. Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 431 WEST 54 STREET CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 3rd day of July, 1946. Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CARBIDE ALLOYS CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 24th day of May, 1946. Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State. By Saul Casbury, Jr., Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of F & P FOOD MARKET, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 10th day of July, 1946. Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of STERILEY REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 14th day of June, 1946. Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of KAWILL REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 26th day of June, 1946. Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

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STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of LYNN BROWN, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 27th day of June, 1946. Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 501 FOOD MARKET, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 3rd day of July, 1946. Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

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FIRE LINES

By QUENCH

Under the Helmet

Chief William Sullivan of San Francisco paid a visit to this city, staying from last Thursday through today. While here NYC Chief Murphy provided him with a car and detailed firemen to help him see the various points of interest. . . . The 25th Battalion, done away with as a wartime measure, will come back into being as soon as a car with two-way radio can be made available. . . . Lieut. Charles J. MacDonald of H. 38, who received first degree burns of the hands and face at that Bronx rubber cement explosion last week, was removed via department ambulance from Lincoln Hospital to a private room at Mother Cabrini Hospital. This was on the orders of the Acting Chief of Department. . . . Magistrate Hirsimaki in Brooklyn Week-end Court fined a man \$25 for turning in a false alarm. The defendant explained that his two sons were fighting and he wanted to call Police. . . . Three of those Ward LaFrance pumpers tested recently have booster tanks. Something new for the New York Fire Department and should prove useful for fires along parkways where hydrants are far apart or on structures like the Marine Parkway Bridge, which has no standpipes. . . . A coroner's jury held that there had been neglect of duty on the part of public officers in inspections of the Hotel Canfield in Dubuque, Iowa, where that disastrous fire resulted in the death of 19 persons on June 9. . . . A cleaning fluid explosion in the Queens College laboratory last Thursday afternoon resulted in painful injuries to four students, all former GI's. Damage to the lab was slight, and the fire was quickly extinguished by the Fire Department. . . . A more serious explosion was the previously-mentioned one in the Bronx factory. Three alarms were turned in for the resulting fire and four members of the Department required hospitalization for injuries. . . . Somewhat of a record was established in Coney Island Court by Magistrate Vincent J. Sweeney, who fined 162 \$3 each for smoking in BMT stations and trains. . . . Too bad some provision isn't made for the issuances of summonses by local Building Inspectors for flagrant violations in department stores. This reporter witnessed a case the other day where a careless woman smoker, while looking at some stationery in a downtown five-and-ten singed the edge of a package of writing paper. When admonished by a local P.I. who happened to be inspecting the premises, she haughtily replied that she could smoke wherever she pleased, and that he had no power to give her a summons. . . . Too true! . . . The consolidation of fire companies is now up for the consideration of Mayor O'Dwyer. The contractors in charge of demolition work up in Stuyvesant Town were served with summonses last week for failure to live up to their agreement concerning fires. Those four fire calls in a 15-minute period two weeks ago prompted the action taken. . . . Florida is considering establishing of a permanent firemen's

training headquarters at the University of Florida. Courses to be given here would replace the annual brief Fire College now held in that State, a step towards more thorough fire training methods. . . . Something new in the line of rescues was performed by members of 10 Truck the other night when two women were locked in St. Paul's Chapel and someone called the Fire Department for help. . . . More examining assistants had to be recruited by the Civil Service Commission to assure grading the written examinations for Fireman so that the physicals could be held in August as scheduled. . . . The current issue of the magazine WNYF is particularly interesting with its wealth of instructive material for study. . . . Incidentally, I wonder if Ed Brady or any of his staff are aware of the intensity with which the magazine is read by certain Brooklyn lawyers seeking possible use of the material in lawsuits.

Scheduled Conferences

The AFL will hold a State meeting at Rochester on August 19, 20 and 21. President John P. Crane will represent the UFA, with ABC Winford L. Beebe representing the UFOA.

The International Association of Fire Fighters has chosen Toledo, Ohio for their annual convention in September.

The New York State Fire Fighters meet next Monday, August 5, at Watertown. Capt. Elmer Ryan,

Palisades Park Aids Fat Salvage Drive



LARRY BROOKS

A contest will be held at Palisades Amusement Park today (Tuesday) to select the fastest shaver. The winner will receive the Berkeley trophy.

On August 1 all persons who brings cans of used fat to Palisades will be admitted to the park free. Larry Brooks, lead of the Broadway hit "Song of Norway," and other stars of the show, will stage a special presentation at Palisades Park in the fat salvage drive.

President of the UFOA, and two other members of the executive board, will represent that organization.

EXPERTS AMONG NEW MEMBERS OF FIRE DEPT. SHOOTING CLUB

The pistol range used by the New York Fire Department Rifle and Revolver Club in the Equitable Life Assurance Building, 393 Seventh Avenue, Manhattan, continues to be the center of interest for the majority of the Club Pistolers who are seriously applying their skill to putting shots through the ten ring of their targets.

Firemen Can Shoot, Too

The announcement of the date set for the annual pilgrimage to Teaneck, N. J. as published in The LEADER last week, brought many members to range practice and uncovered some new "hot shots" among the new members. The main objective of these shooting hobbyists is to attain a place on one of the Club teams, representing the cream of the Fire Department's pistol shots to compete with the best pistol and revolver shots that can gather at the Daily Mirror annual pistol championship tournament at Teaneck in August of each year. Friday, August 16, will be Fire Department day at Teaneck this year.

While the Police team is one of the best, if not the best, in the pistol shooting world, the Fire Fighters have valiantly come from behind in the past five years to show the shooting public that Firemen can shoot, too. Commissioner Frank J. Quayle and Acting Chief of Department Frank Murphy 2 can be justly proud of their shooting brethren who have outshot many of the leading police teams in past tournaments. Manager Ed Kurpiel, H&L 101, has charge of selecting the teams this year, and together with Ray Pousson o. Eng. 321 has the following talent listed as qualified

for places on the pistol team: Firemen Walter H. Beardslee, E. 34; Andrew A. Nugent, H&L 22; H. R. Fox, Eng. 39; George Koval, Eng. 39; A. R. Deyell, E. 234; M. Maraschino; Frank A. Mott, H&L 118; John Herman, Jr., Eng. 16; Greg Delaney, Eng. 216; M. Shapiro, Eng. 81; Carl F. Springer, Eng. 217; Lieut. J. E. Coghlan, Eng. 304; Vincent Tortorice, Eng. 252; A. Matthews, MMO; M. Judge, Div. of Comb.; Anthony Imbrioscia, Eng. 310; Max Herer, Eng. 244; Lieut. D. L. Flynn, Eng. 84; Louis Carosella, Eng. 217; Fred Beyer, Eng. 53, and H. Bositsko, Bklyn Hqtrs. The scores of others have yet to be tabulated. Those qualifying as expert over the Teaneck course, which requires a score of 255 or better, are eligible for team places as well as club medals. The Distinguished Expert Class who shoot 285 or better generally comprise the Number One Team of the Club.

EDGEWATER INQUIRY ASKED

The National Association for the Advancement of Colored People has asked the Navy to investigate employment policy at the Edgewater Navy Yard, New Jersey. Employment of Negroes in skilled occupations throughout the New York and New Jersey areas should be increased, says the Association.

YAVNER AND BREGSTEIN OPEN A LAW OFFICE

Louis E. Yavner, former Commissioner of Investigation of NYC and later consultant to the Citizens Budget Commission, and Jerry Bregstein, former Deputy Commissioner of Investigation, have opened a law office at 37 Wall Street.

McAULIFFE GETS BIG VOTE; ELECTED VICE-COMMANDER

At the New York County Convention of the American Legion, held at the 12th Regiment Armory, 62nd Street and Columbus Avenue, Manhattan, a signal honor was shown to Post 1110, when Patrick McAuliffe, one of its members, was elected as one of

the three Vice-Commanders by the largest plurality. He got a total unit vote representing 30,000 out of the 38,000 votes cast.

Mr. McAuliffe, a long-time member of the post and one of its Past Commanders, is popular also with the rank and file of the Sanitation Department. His election has given the Post its highest elected honor thus far.

Among the members of the Post at the convention were Justice Matthew Diserio of the Domestic Relations Court, County Parliamentarian; Assistant to the Commissioner of Sanitation Almee, Post Judge Advocate; Deputy Commissioner of Sanitation Samuel Edson; Edward Peyton, Vice-President of the Irish-American Association, and Herbert S. Bauch, Vice-President of the Association of Competitive Employees.

Amusement

By J. RICHARD BURSTIN

THE DRAMATIC STORY of "The Strange Love of Martha Ivers," starring Barbara Stanwyck and Van Heflin is now at the Paramount. As a woman with one murder to her credit and another in her heart, Miss Stanwyck is twice the hard-boiled vixen she played in "Double Indemnity." Van Heflin, in his first screen vehicle since his release from the army gives a superb performance characteristic of Spencer Tracy.

Lassie is back on the screen, co-starred with Elizabeth Taylor, Frank Morgan and Tom Drake in a tender story of the great love of a dog for his teen-age mistress. The "Courage of Lassie" is as delightful as it is human and touching.

It's Cole Porter time at the Hollywood! Cary Grant, Alexis Smith and eleven of your favorite Porter tunes in the musical biography of the famous song-writer; Warner's "Night and Day."

"Two Guys from Milwaukee," Jack Carson and Dennis O'Keefe by name, have hit town and the Strand is in an uproar. On the stage is Buddy Rich, his drums and his orchestra, The Smoothies and Robert Alda, the "Rhapsody in Blue" boy.

Linda Darnell has been chosen to replace Peggy Cummins as Amber in the film version of Kathleen Winsor's best-seller, "Forever Amber."

"Yes is for a Very Young Man," Gertrude Stein's new play will open on Broadway this fall; the



BUDDY RICH appears in person at the Strand Theatre which is now featuring "Two Guys From Milwaukee" on the screen.

first Stein drama to be presented on the New York stage in almost a decade.

Lena Horne is expected to appear in the all-Negro presentation of the Aristophanes classic, "Lysistrata."

Eva LeGallienne and Victor Jory will star in the American Repertory Theatre's first production, "Henry VIII."

FIRE CHIEF FILING NEARS END; 16 ALREADY HAVE APPLIED

The period for the receipt of applications for the examination for promotion to Chief of Department, NYC Fire Department, closes tomorrow (Wednesday) and up to press time 16 Deputy Chiefs had filed applications, including Edward J. O'Connor, Henry Wittekind, John L. Holian, P.

Joseph Connolly, William J. Hefernan, Edward M. F. Conway, Peter Loftus, John J. T. Waldron, Patrick H. Clancy, Edward T. Muto, Richard Burke, Edward Connors, Daniel Deasy and William J. Hennessy.

The written test will be held on December 18.

It's Another Great Paramount 2-for-1 Show!

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O'Dwyer Backs McNamara to the Limit In Plan for Top-Notch Civil Service

A VERBAL CLOSE-UP OF THE NEW CIVIL SERVICE COMMISSIONER

By H. J. BERNARD

Two questions being asked about Joseph A. McNamara, the Civil Service Commissioner newly appointed to a six-year term by Mayor O'Dwyer of NYC are, What kind of a person is he, and Does he know anything about civil service?

He is a man far above average intellect, a penetrating analyst of complex problems, legal, social and economic; has a reputation in his neighborhood, in Bay Ridge, of being a most upstanding citizen and a sympathizer for the underdog and the oppressed. He has fine stability, a buoyant outlook on life and a deep determination to make his public life one of really worthwhile service, just as his professional life as a lawyer has been.

Civil Service with Justice

As for civil service, he intends to administer it fairly, with full respect to the spirit and the letter of the law. If there must be a choice, as a lawyer he knows that he will have to follow the letter, but he has a zealous appetite for administering justice, and, to be perfectly frank about it, would rather be doing it as a Justice of the Domestic Relations Court, and would be, but, alas, there are no vacancies. He filed a substitute post on that bench for three months, by appointment of Mayor O'Dwyer, and instituted some significant reforms. But he is not a reformer in the sense that word is used in political jargon; he is, in fact, an organization Democrat whose appointment resulted 50 per cent from organization enthusiasm for him, the other 50 per cent because the Mayor and he have known each other, although not intimately, for going on a quarter of a century. Mr. McNamara is 57.

Makes Financial Sacrifice

He used to live five blocks from the Mayor's former home in Brooklyn. The McNamara's have been living in the same house for 25 years.

The Commissioner is a family man, with a deep sense of his responsibilities, yet, with two of his sons in Jesuit seminaries, studying to be priests, and only a lad of 14 at home now, he had no hesitancy in taking the \$8,000 job as Commissioner, although

last year one law proceeding earned him a fee very close to that amount.

The Scholarship Family

The lad of 14 is attending Brooklyn Prep under a full scholarship won in a competitive examination; one of the other sons won a similar scholarship offered by St. Regis, another Catholic High School; and Commissioner McNamara himself is a double scholarship winner—Xavier High School and St. Francis Xavier College (A.B., '10). He was graduated from Fordham Law School ('12), along with some others in the public eye, like Supreme Court Justice John McGeehan, Judge John Clancy of the U. S. District Court, Bronx County Court Judge James Barrett, ex-Kings County Judge Nicholas H. Pinto, and Thomas J. Brogan, until his recent resignation Chief Justice of the New Jersey Supreme Court.

Mr. McNamara's first political job was as Assistant to the Commissioner of Welfare in the early years of the LaGuardia administration. There was a particularly difficult situation in the department and he was appointed on the recommendation of the Brooklyn Catholic Charities, not for political reasons. He was then and has been since he was old enough to vote, an organization Democrat. In fact, he was a member of the law committee of the Kings County Democratic organization for three years, chairman of the law committee of the Ninth Assembly Democratic Club, Brooklyn, and counsel to Joseph J. Madden, the district leader, in election fights. Mr. Madden is secretary to Supreme Court Justice Fennelly.

Policy of Administration

Of course, Commissioner McNamara has heard the murmur of misgivings that emanated from the other side of the political fence about what might happen to NYC civil service with the Democratic organization in control. There are three Commissioners. Two of them are organization Democrats, the second being the President, Ferdinand Q. Morton, with 24 years of service as Commissioner. The third member is a Republican, Mrs. Esther Bromley.

While Commissioner McNamara



Affiliated Photo-Conway
JOSEPH A. McNAMARA

will hear what anybody has to say, including district leaders, because he knows that a large number of them who are trustworthy, he pledges a progressive and impartial administration and moreover is backed up in this by Mayor O'Dwyer. In fact, the Mayor explicitly told Commissioner McNamara to make any changes that he considered necessary in the public interest, and in the fair and impartial administration of civil service, and, with a pat on the back, added the promise of backing him up, to the limit.

Inside Story About Morton

The reason this takes on special significance concerning Commissioner McNamara is that his position is unusual. The custom is that the President of the Commission rules the roost. But President Morton expressed no desire for such a part; he merely wanted to be President because he felt that his years of service entitled him to that selection, which is made formally by the Commission. Mayor O'Dwyer thought also that it would be a poor showing for the Democratic party if it failed to recognize the long service of a Commissioner who was a member of that party by failing to make him President.

Mr. McNamara, originally slated to be President, readily announced that he would vote for Mr. Morton, and that cinched it. However, it was Mr. McNamara who is the Mayor's own appointee to the Commission and, in a real sense, his representative thereon. He is listening intently to all that President Morton has to say on civil services matters, for he recognizes that Mr. Morton's knowledge of the subject is deep-rooted and thorough, and also that he is the possessor of a keen mind.

Knowledge of Civil Service

But what does Commissioner McNamara himself know about civil service?

Quite a bit. When he was still in law school he started his civil service experience by taking a State competitive examination for law clerk in the office of the Secretary of State. He did very well in the examination, was certified for appointment, and his father took him to see the Secretary of State, Edward Lazansky, an old friend of the family. Mr. Lazansky, who later became a Supreme Court Justice and Presiding Justice of the Appellate Division, Second Department, told the boy to think over the fact that he was now about to acquire another degree (LL.B.) and with the possibilities of a bright legal career ahead. Young McNamara turned down the job offer.

He later became a Supreme Court Justice and Presiding Justice of the Appellate Division, Second Department, told the boy to think over the fact that he was now about to acquire another degree (LL.B.) and with the possibilities of a bright legal career ahead. Young McNamara turned down the job offer.

Some Civil Service Cases

However, before he got out of law school he was looking for a place in a law office, and happened to meet on the street the younger brother of Alfred J. Talley. The senior Mr. Talley needed some law research work done, and young McNamara got a chance. Mr. Talley found him trustworthy, bright and ambitious, and finally gave him important research work. Some of this concerned civil service cases, then a remunerative branch of law practice.

The day Mr. McNamara was admitted to the Bar he returned to the office to find that Mr. Talley had had the name of Joseph A. McNamara put on the door in large gilt letters.

Mr. McNamara continued law practice in the same office, but of course the Judge had no more to do with it.

Meanwhile he had been either attorney of record or of counsel in numerous civil service cases, and was to undertake more, some of which established basic law. One of them was Lowery vs. NYC,

in which he won the right for Firemen to advance in grade on the basis of seniority counted from the date of the probationary appointment, and not from the date of acquiring a permanent status; also O'Connor vs. NYC, to the same effect, except that the Police Department's practice was in issue. He waged the suit that put the Aqueduct police in city civil service and represented the Firemen's Mutual Benefit Association, the Firemen's Co-operative Endowment Association, and also Lieutenants and Engineers in the Fire Department.

Civil Service Family

Commissioner McNamara's father, James M. McNamara, was a Deputy Tax Commissioner in Brooklyn, a competitive position, for 24 years; his sister, Anna L. McNamara, is Principal of P. S. 160, Port Hamilton Parkway and 51st Street, Brooklyn, and was No. 1 on the 1938 eligible list for public school principal; another sister is a NYC school teacher. So there's civil service blood in the family.

He's still a bit on the wiry side, is of better than medium height, has greying hair, a radiant complexion, and a rare combination of reserve and enthusiasm. His tastes run from charity to contract bridge. He and his wife make a formidable bridge team.

In speech he is fluent and expressive. When topics interest him deeply he focuses tremendous attention upon their discussion. He is inclined to talk fast and carry the conversation. It requires very attentive listening to keep abreast of him. But if you ask him to repeat, he obliges most painstakingly.

His One Regret

There is one regret that Commissioner McNamara feels. He attended the Plattsburg camp during the first World War, paying his own way, as was necessary then, and hoping to be commissioned in the army. Everything was fine, until they put him on the scales; he was rejected for being under weight. Again he tried, at the second camp, but again came the same disappointment.

Jordan Is Appointed AFL Group Organizer

Thomas Jordan, veteran of the Coast Guard, has been appointed to the organizing staff of the American Federation of State, County & Municipal Employees (AFL).

He is a graduate of Lincoln University, Pa., holding a degree in economics and sociology. In the field of labor organization, Mr. Jordan has had considerable experience. He has been continually associated with both political and community service for a number of years, holding positions in the National Association for the Advancement of Colored People in New York and Pennsylvania.

BOARD REORGANIZES TOP STAFF IN NYC CIVIL SERVICE OFFICE

A reorganized plan of administration, with a shift in personnel, has been put into effect by the NYC Civil Service Commission. President Ferdinand Q. Morton and Commissioner Joseph A. McNamara (Democrats) voted for it, Commissioner Esther Bromley (Republican) against it.

Dr. Frank A. Schaefer goes back as Director of Personnel Administration, serving this time as such under Commissioner McNamara. Dr. Schaefer is Secretary of the Commission. He was an Army Major during the recent war and has been back at the Commission for several months. His assistant will be William H. Rucker.

Commissioner McNamara is the Director of Administration.

Here's what happens to the others:

Maurice Kostrin, Chief of the Bureau of Information and Records.

Samuel H. Galston back to Acting Director of Examinations and Director of the Examination Division.

Sidney M. Stern stays as chairman of the Committee on Laws and Rules.

Joseph Zweig remains as Chief of the Examining Service Bureau. Sylvester Connelly retained as head of Certification.

John Curren remains as head of Payroll.

Edwin C. Dobbins, Chief of the Bureau of Investigation.

Murry Bergtraum, Senior Accountant, assigned to reorganization of the Fiscal Bureau.

KEY ANSWERS Railway Clerk Promotion

The tentative key answers in Special Military Examination No. 1 for Promotion to Railroad Clerk, IND Division, NYC Transit System, were announced by the Civil Service Commission as follows:

Candidates who wish to file protests against these tentative key answers have until July 31, 1946, to submit their protests in writing, together with the evidence upon which such protests are based. Claims of manifest error in key answers will not be accepted after July 31, 1946.

- 1.C; 2.C; 3.B; 4.B; 5.B; 6.D; 7.A; 8.A; 9.B; 10.B; 11.C; 12.A; 13.D; 14.D; 15.B; 16.B; 17.A; 18.C; 19.D; 20.A; 21.D; 22.C; 23.E; 24.K; 25.R; 26.N; 27.A; 28.D; 29.H; 30.C; 31.T; 32.M; 33.B; 34.S; 35.F; 36.G; 37.L; 38.C; 39.A; 40.B; 41.C; 42.D; 43.A; 44.C; 45.B; 46.D; 47.A; 48.C; 49.D; 50.A; 51.C; 52.B; 53.A; 54.B; 55.A; 56.B; 57.B; 58.A; 59.B; 60.C; 61.B; 62.D; 63.C; 64.B; 65.D; 66.B; 67.C; 68.D; 69.A; 70.D; 71.C; 72.C; 73.D; 74.A; 75.D; 76.C; 77.A; 78.C; 79.D; 80.D; 81.B; 82.B; 83.C; 84.D; 85.C; 86.C; 87.B; 88.A; 89.B; 90.D; 91.D; 92.B; 93.C; 94.D; 95.C; 96.C; 97.B; 98.C; 99.C; 100.D. jyl9,26.

FILING PERIOD IS CLOSED FOR LICENSE TESTS UNTIL SEPT.

The period for filing for license examinations by NYC is closed until Monday, September 2. The period is otherwise continuously open for these examinations:

- Master and Special Electrician;
- Master Plumber; Master Rigger;
- Motion Picture Operator; Portable Engineer (any motive power except steam); Portable Engineer (steam); Refrigerating Machine Operator (ten-ton capacity); Re-

frigerating Machine Operator (unlimited capacity); Special Rigger; Stationary Engineer, First, Second and Third Grades; Stationary Fireman; Structural Welder; Oil Burning Equipment Installation.

License applications and detailed information may be obtained at the Application Bureau of the Municipal Civil Service Commission, 96 Duane Street, Manhattan, N. Y. 7.

PLAN NOW FOR THE FUTURE!

Yes—everyone dislikes planning for a burial site, but a person with foresight knows one can make a more intelligent choice when calm and collected. Most times we are confronted with this unpleasant task when grief-stricken, and decisions made at this time, are not always the best. Write, or phone today for our Free Booklet F.

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