

LOCAL 301 NEWS

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VACATION GIVEAWAY WINNERS

FOUNDRY RATE CASE SETTLED by Allen E. Townsend

A long standing case involving the Molders in Bldg. 57 was finally settled satisfactorily this week.

This grievance protested the prices on the iron which were put in when the job was moved from Bldg. 95 to Bldg. 57. The Company had taken the position that due to the fact that there was a change in the method of doing the job in Bldg. 57, prices could be cut.

The Molders found that at these new prices they could not maintain their earnings.

Many 2nd step level meetings were held and it seemed that we were making progress towards a suitable settlement. Whenever this happened, the case would be re-opened within a few days with more negotiations at the 2nd level due to further trouble with prices.

Finally, through mutual agreement between the Union and the Company, this case was referred back to the 1st step for a meeting between Steward Laskevich and the foreman on the job to see if they could resolve the grievance once and for all. After some good hard collective bargaining Steward Laskevich was able to get the old prices reinstated on these jobs.

This points out the value of the 1st step of the grievance procedure. Many times a Steward can resolve these grievances there if he tries hard enough. We hope that this settlement heralds a new era of good labor relations in the Foundry.

At the regular membership meeting held Monday evening, June 19, 1961, the following names were drawn as winners:

1st Prize - Bermuda Trip valued at \$500

B. OLSZEWSKI, Bldg. 16
ticket #26153

2nd Prize - 2 weeks vacation valued at \$250

I.W. PARKS, Bldg. 273
ticket #15081

3rd Prize - 1 week vacation valued at \$150

R.D. WHITE, Bldg. 285
ticket #00303

The return on the sale of tickets amounted to \$3735.00. The expenses incurred amounted to \$1018.50...\$118.50 for the printing of tickets, \$900 in prizes...net profit realized was \$2716.50.

These proceeds will be used to purchase equipment and facilities to be installed in our Auditorium.

Joe Drozdowski, Chairman of the Activities Committee, wishes to thank, on behalf of the entire committee, all those who in any way made this year's Giveaway Program a success.

The winning tickets were drawn by Winston Bagley, son of Shop Steward Robert Bagley, Bldg. 273, who attended the meeting with his father.

We take this opportunity to congratulate the winners of the Giveaway Program and wish them well on their vacation trips.

INFORMATION ON TYPE B INSURANCE BENEFITS by Allen E. Townsend

Due to the many questions asked about this part of the insurance plan, we feel that we should explain that on TYPE B. expenses (drugs, doctor bills, etc. generally not incurred in the hospital) an insured person can turn in bills not only for the current year but can go back to Oct. 1st of the preceding year and add these TYPE B expenses to his bill. This would only be true if he had not had any covered expenses for which he had already collected in the preceding year.

LOCAL 301 ENDORSES
FAIR HOUSING ORDINANCE

The proposed housing ordinance to be presented to the Schenectady City Council, seeking to end racial and religious bias, was endorsed by both the afternoon and evening Stewards-Membership meetings last Monday, June 19th.

The policy set forth in the proposed "Fair Housing Ordinance" states:

"It is hereby declared to be the public policy of the City of Schenectady in the exercise of its power for the protection of the public safety, health and welfare, to safeguard the right of persons to live in and acquire title to decent, sanitary and healthful living quarters without discrimination because of race, color, religion, ancestry or national origin."

The officers of Local 301, in recommending the approval and support of this proposed ordinance, pointed out that we in the Labor Movement have practiced and followed a policy of no discrimination since we have been organized.

RATE CASE WON

A rate case was won in Bldg. 273, Large Steam Turbine, as result of oral discussions.

Approximately 12 weeks ago, a man with a Cl. A Machinist background was placed on a Heat Lathe Operation with a job rate of R-17. The operator was paid 2 steps below the job rate. He, together with the Shop Steward, protested to the foreman. The Union felt that because of the man's background and the fact that he required no breaking in, he should receive the job rate. The foreman refused to agree with the Union's position.

Contacts were made with Turbine Union Relations officials. The Union's arguments were aired before them. They agreed to study the facts presented and make their decision known. Subsequently, the Union was notified that the man would receive the job rate retro-active to the day he began work.

Union representatives are constantly on the alert where it concerns employees going to jobs where their background warrants the job rate and where the Company attempts to start them 2 steps below.

The following Union representatives were instrumental in bringing this case to a successful conclusion: Shop Steward Ahearn, Board Member Martucci and Coordinator Vitallo.

REPORT ON LM&G WORK PICTURE

A meeting has been held concerning the work outlook in the Horizontal Subsection of Large Motor & Generator.

The direct labor in the subsection has increased from 36 to 40 employees since Jan. 1, 1961.

Employees have been added to the Assemble and Connect Group. Work load will hold until the end of 1961.

In the Assemble and Erect Group, employees have been added to the 2nd and 3rd shifts. There will be a slight decrease in work in the 3rd and 4th quarters.

In the Form E Group, there will be a slight decrease in the 3rd and 4th quarters.

There will be a slight decrease in D.C. work. On Large Water Wheels a slight increase to end of the year. A.C. work will hold as is until the end of the year.

Crane Operators and Followers have been added on both the 1st and 2nd shifts.

The remainder of the Horizontal Subsection will hold as is until the end of 1961, due to short cycle supply work.

INDEPENDENCE DAY HOLIDAY
3RD SHIFTERS

3rd shift employees in the plant will observe Monday, July 3, 1961, as their Independence Day holiday. Qualifying days will be Friday, June 30th, and Tuesday, July 4th.

The Union requested this change because of a desire expressed by the overwhelming majority of the third shift employees.

MAJORITY OF STEWARDS
ATTEND MEETINGS

According to the roll call of Shop Stewards at the 2nd shift and 1st and 3rd shift meetings, approximately 75% answered the roll call for the regular monthly meeting held on June 19th.

At the 2nd shift meeting, 58 were present and at the meeting of the 1st and 3rd shifts, there were 224 present, making a total for the two meetings of 282 Shop Stewards. A few Board Members are to be congratulated for the 100% attendance of their Shop Stewards. There are 376 Stewards at present representing Local 301 members in our Bargaining Unit.