

Civil Service LEADER

America's Largest Newspaper for Public Employees

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Mental Hygiene News

See Page 3

Vol. XXXIV, No. 13 Tuesday, June 26, 1973 Price 15 Cents

First Teacher Pact

CSEA Negotiates Contract For Richfield Springs

RICHFIELD SPRINGS — The first professional agreement between a public school system and the Civil Service Employees Assn. affecting instructional staff has been finalized, making a new milestone in the negotiating history of CSEA.

Theodore C. Wenzl, president of CSEA, said, "This accomplishment indicates that CSEA is continuing its long-range thrust to extend its membership to all public employees. This contract opens up new horizons for the Association and makes it inviting for professional educators of all levels to be associated with CSEA."

The contract between the Richfield Springs Central School District #1 faculty association unit of the Otsego County chapter of CSEA and the Richfield Springs Central School District is for a two-year period beginning July 1, 1973, and ending June 30, 1975. Included in the provisions of the contract are:

- A salary increase of 5.5 percent or \$500, whichever amount is the greater, each year of the contract agreement.
- 13 days of annual sick leave to a maximum of 180 school days.
- Leave for sickness in the family.
- Leave for death in the family.
- Personal leave.
- Leave for school visitation purposes.
- Approved graduate credit hours paid at the rate of \$60 for each 3 credits.
- Increases for teachers participating in extracurricular activities, including coaching, dramatics, journalism and chap-eroning.

Grievance Procedure

A favorable grievance procedure calling for the final resolu-

tion of any dispute or grievance being resolved by binding arbitration. The American Arbitration Association will be used in the event that arbitration is required.

John Parker, president of the faculty association unit, stated: "This contract has been overwhelmingly accepted by the faculty association. It is the best agreement that the faculty has ever achieved."

Parker added that the association was very pleased with the cooperation of the CSEA representatives and that he was certain the new agreement would stimulate the teachers to provide the kind of educational services which the children and youth of Richfield Springs needed and deserved.

During the negotiations, the Richfield Springs faculty was represented by Edward C. Diamond of the CSEA staff, while Benjamin Cizek represented the Board of Education. Dr. Irving Sabghir was assigned by the Public Employment Relations Board to assist in the final mediation of the contract.

Retroactive Pay Due July 18 & 25

ALBANY — State Audit and Control officials have confirmed at Leader presstime, July 18 and July 25 as the dates that pay raises will appear in the check of state employees in bargaining units represented by the Civil Service Employees Assn.

For employees on the state's institutional payrolls the July 18 pay check will reflect the 6½ percent pay hike as well as payment of increments for those employees who are eligible to receive them.

Employees on the administrative payrolls will receive the pay raise and increments in their July 25 paycheck.

Both institutional and administrative paychecks will include the retroactive payment of the percentage raise and increments back to April 1, 1973, the effective date of the CSEA contracts.

According to Audit and Control sources, one of the delays in not paying the 6½ percent and increments sooner was ultimate approval by the State Legislature and lengthy computation of salaries for certain non-classified positions which cannot be done automatically.

Possible Merger Between CSEA, Federal Union Told At South Conf. Workshop

GROSSINGERS—A plan to gain new strength for the Civil Service Employees Assn. by merging with a large federal employees union was announced last week by CSEA president Theodore C. Wenzl to nearly 200 CSEA members and their wives who attended the three-day Southern Conference Workshop at Grossinger Hotel.

The proposal, which will be submitted to the board of directors and the membership for approval this year, calls for CSEA to affiliate with the National Federation of Federal Employees.

This is an organization of 90,000 members with headquarters in Washington, DC, and with chapters in all 50 states. The federation has a philosophy similar to that of New York CSEA and if a merger takes place CSEA will be able to say that it represents all public employees — federal, state and local, Dr. Wenzl said.

The CSEA president also pointed out that this "is a time of change and expansion" in many areas and for a long time a special committee on expansion has been figuring out which route CSEA should take and has recommended the merger.

The merger would "give CSEA additional clout" in both the

New York State Legislature and in Congress because state legislators used to dealing with CSEA in New York are often elected to Congress and they would be helpful with negotiations on the national level with the merged organizations. The additional strength gained by CSEA would also be helpful in state negotiations, Wenzl said.

CSEA accomplishments and victories during the past year were compared by Dr. Wenzl to Bobby Fischer's chess championship and the horse, Secretariat's winning of the Triple Crown. "All are champions," Dr. Wenzl said.

The CSEA president pointed out that CSEA had stopped cold a powerful attempt to drastically reduce pension benefits for state and local employees. He also noted that CSEA was "locked in" to this struggle to pre-

serve pension benefits while all other unions were "locked out" of it.

He informed the Southern Conference members that 1½ percent productivity increase granted by the state in accordance with the contract negotiated by CSEA will be coming to them at the end of June and the 6½ percent increase will be received by the end of July.

Dr. Wenzl urged the members to look at the bright side of things despite national and state troubles, and to "be proud of our country, our state and CSEA." He also pointed out the progress made in the restructuring drive and he hopes that with everything happening "CSEA membership should zoom."

Puzziferri Honored

A big event at the Workshop was the presentation of a plaque (Continued on Page 14)

It's Official — State Contracts Signed



Principals and support staff of CSEA coalition negotiating team at contract signing are, from left, seated: Ernst Stroebel, chairman, CSEA P-S & T unit negotiating team; Dr. Theodore C. Wenzl, CSEA president; Melvin H. Osterman, State director of employee relations; Thomas McDonough, CSEA first vice-president and chairman of CSEA Administrative Unit negotiating team; William McGowan, CSEA fourth vice-president and chairman of CSEA Operational Unit negotiating team, and Ronnie Smith, chairman, CSEA Institutional Unit negotiating team. Standing: from left to right are Bernard Ryan, collective negotiating specialist; Thomas Coyle, assistant director of research; John M. Carey, coordinator of State negotiations; Joseph Reedy, collective negotiating specialist; Robert Guild, collective negotiating specialist; John Conoby, collective negotiating specialist; John C. Rice, counsel, and Joseph D. Lochner, executive director. Not in photo were William Blom, director of research, and Mary Blair, assistant program specialist. Pictures of the four negotiating teams will appear in next week's issue of The Leader.

ALBANY — The Civil Service Employees Assn. and the State of New York last week put signatures to three-year work contracts covering more than 136,000 employees of state agencies and institutions and also signed a one-year pact for commissioned officers of the State Police.

The new three-year agreements, affecting the main grouping of conventional state workers in the CSEA-represented Administrative, Institutional, Operational, and Professional-Sci-

entific-Technical negotiating units, are highlighted by a 12 percent pay raise over the first two years, with a contract re-opener for salaries and some fringe benefits for the third year.

The contracts also continue existing pension benefits for present employees, with some modifications in the retirement arrangement for people enter- (Continued on Page 14)

Don't Repeat This!

Rockefeller Has Right Touch In Getting U.S. Aid

A REPORT from Washington last week noted that Gov. Nelson A. Rockefeller excels in his capacity to pry loose from the federal budget, funds for the benefit of the people of this state. In the (Continued on Page 6)

FIRE FLIES

by Paul Thayer

Fireman Charles R. Bowman Jr.
Federal Firefighter Unit
U.S. Coast Guard Base
Governors Island, N.Y.

Dear Charlie:

Last week, in a partial reply to your letter, I outlined some good things, as well as a few not so good things about the present Administration. Unfortunately I seem to take as a cause, matters which seem almost beyond the possibility of changing. The reason for this is simply because the little guy on the firing line feels strongly about them and has expressed his feelings more than once to me and wishes, forlornly, that things will change for the better.

You will recall that I had predicted that a disaster would cause regret about the order to put three fireboats out of service. Sure enough, the prediction came true when the collision between the "Sea Witch" and "Esso Brussels" called for the use of all five fireboats in the Department and left the entire 237 miles of port facilities unguarded from the waterside for more than three hours on the night of the fire. Since that writing, another disaster did the same thing. Exactly two weeks ago, on a hot muggy morning, three kids were seen running from Pier 50, North River. In no time, the pier was a mass of flames and went to a 4th alarm. Two fireboats were used. Marine 2 and Marine 6. Marine 1 had left its berth to work on the still smoldering Sea Witch. Marine 5 at 92nd Street and the East River was located in the berth of Marine #1, and Marine 9 stayed put. Shortly thereafter, the pier at the foot of Albany Street and the Hudson River went afire and Marine 5, acting as Marine 1, became engaged there. Now there was one boat, Marine 9, protecting the entire Port. Meanwhile the "Smith" and the "Glen" were again tied up and useless at Pier A. About 4:30 p.m. the pier at Harlem River and 207th Street went ablaze and the services of a fireboat were urgently requested by the 7th Division. The only available boat was the "Firefighter Marine 9 from Staten Island and her ETA was estimated at 90 minutes. Meanwhile a fire started on the pier adjacent to West 42nd Street.

The Fire Department didn't know about that one for the Coast Guard put it out and THEN notified the Fire Department that there had been a fire there. It was just as well we didn't know about it, for we couldn't have done anything about it from the waterside anyway. Fortunately, Marine 5, acting as Marine 1, finished up at Albany Street and was able to go around the Battery and all the way up the East River, past its own berth, under scads of bridges, to the 207th Street fire where it worked for sufficient time to require relief for the working platoon. The "firefighter" returned to berth. The urgent inquiries of Car 17 as to how long the 207th Street operation would take, in the hopes that Marine 5 could give a hand at Pier 50, were dashed with the announcement that it would be operating for at least an hour and probably more. Sooooo, lightning struck twice in three weeks, and is going to strike again, but the two boats out of service for economy reasons, still remain out of service while it becomes obvious that the Port cannot be safely protected with five fireboats. Russian Roulette therefore continues and we continue with the policy of "let's ignore it and maybe it'll go away." My goodness, what a surprise when every time we take a glance backward, or forward for that matter, the problem is and will continue to remain.

Charlie, another matter I yelled bloody blue murder about, was the establishment of 911 for the reporting of fires. I said it would not work, and it is NOT working. Dick Vizinni the president-elect of the UFA, recently gave out a story about the dangerous delays in the relaying of fire alarms to the Fire Department from 911. The "Post" took up the story, and in checking with F.D., was told by a "spokesman for Communications," (whomever THAT may be!) that he (the spokesman) was not aware of any such delays.

Well Charlie, all I can say is that that bird is not doing his homework, or is just a plain liar. I will give you two examples. There are many more which space will not permit me to use. Here they are:

In one recent case, a dispatcher who had a portable police monitor with him on his tour, actually heard a police radio

(Continued on Page 5)

Federal News

Executive Pay Increase Proposals

A pay increase proposal for federal executives and congressmen will soon be going before Congress for a vote. If passed, this will represent the first raise since 1969. The top civil service rate for federal employees now stands at \$36,000, quite a ways below that of white collar pay. The intrigues surrounding this proposal, however, are complex. Considering that this is pre-election time, congressmen are reticent to vote for their own raises. The only way they could obtain their raises and still not be directly responsible for them is by using a procedure of government whereby the proposal would automatically pass if not voted upon for 30 days. Rep. Gross, among other congressmen, protests to this tactic, and may force a floor vote—possibly resulting in the delay of a pay raise until the next non-election year of 1975.

Women's Work

A bill is being introduced by Senator Tunney of California which would require agencies to set aside a number of jobs with flexible hours for women who, due to home and family commitments, are unable to work on a 9 to 5 schedule.

Special Unit Cops Shifted

Disbanding of the Police Department's 40-man Stake-Out Squad, the 300-man Special Events Squad, and reduction of the 350-man Tactical Patrol Force were announced last week by Police Commissioner Donald Cawley.

Included in the shuffling is the reassignment of 180 members of the special events unit to depleted precincts throughout the city.

The purpose of the reassignments, said Cawley, "is to broaden the Department's efforts toward combating street crime and to return as many men as possible to street patrol."

Members of the controversial stake-out squad, composed of some of the top marksmen in the country, were planted in frequently-robbed stores. Since its organization in May, 1968, the squad had killed 25 hold-up men, many of them black. The squad made about four arrests for every man slain.

The 40 squad members will be reassigned to other duties within their parent emergency service section while local robbery detective squads will assume the stake-out posts.

The 300 members of the special events squad will be transferred to area borough commands which, in turn, will put 180 men in individual precincts.

The citywide auto-crime and plainclothes anti-crime units will absorb 70 of the 350-man tactical patrol force.

Sentiff To Brockport

ALBANY—The Governor has named Harry J. Sentiff, of Brockport, to the Council of the SUNY College at Brockport for an unsalaried term ending July 1, 1981.

C.S.L. Accuses C.S.C. Of Patronage

The Civil Service League, in a written statement, has accused the Civil Service Commission of patronage, thus hampering the merit system. It demands that the Commission take action against the increasing tendency to impose political tests for upper level federal positions. In the past, the League has rarely placed itself in opposition to agency policies, and has generally stood on good terms with both the CSC and businesses. This thus represents a major break from its traditional role.

Early Retirement Now Law

Workers in Defense, Commerce, HEW, Selective Service and NASA will be first to benefit from PL 9-39, the new law allowing early optional retirement to employees in agencies hit by major layoffs. Defense employees have already been granted early outs (at age 50 after 20 years, or anybody after 25 years service) nationwide thru Aug. 11. Commerce's EDA people may take it through June 30. HEW employees in the Health Services and Mental Health Administration through Oct. 31, and Selective Service personnel nationwide until Sept. 30. The NASA deadline is Aug. 13. Annuities will be reduced for each year under 55 2 percent but this could be offset for employees who quit before June 30 and thus qualify for the 6.1 percent cost-of-living raise.

Police News

150 Violent Cops

Robert McKiernan, Patrolman's Benevolent Association head, reacted with much hostility to the recent announcement by Police Commissioner Donald Cawley that his recently instituted program designed to weed out potentially violent policemen has produced a list of 150 suspects.

This program, instituted in April, was in reaction to the shooting and killing of a 10-year-old boy by Patrolman Thomas Shea. McKiernan's attacks on Cawley and the program are based mainly upon his claim that precinct commanders are not qualified to judge the psychological stability of police officers. "He's attempting to make his commanders act as psychiatrists," he said angrily, referring to Cawley.

Another list of 25 names has been compiled whose records show evidence of previous excessive force used. Shea's record showed two incidents previous to the 10-year-old killing. Most of the names on this list will undergo psychological testing before appearing before a board. Still another program is to be installed throughout the city by Cawley. This will be the institution of an integrity control unit whereby an officer will be appointed in each station house to keep watch over the morals of those officers in command.

Firetrap Special

A Westinghouse Broadcasting Company special entitled "Firetrap" will be presented on Channel 31 on July 2 at 9:30 p.m. The show includes interviews with Deputy Fire Commissioner Rae Archibald and Chief of Department John O'Hagan.

Fire News

SAFE DRIVING AWARDS

Safe driving award no. 97 has been awarded to officers and firemen of Engine Co. 97 for achieving a vehicular accident-free record from September 24, 1970, to April 1, 1973.

Engine Co. 97 travelled over 30,000 accident-free miles during that time.

Another safe driving award has been awarded to the officers and firemen of Community and News Service Division for achieving a vehicular accident-free record from January 21, 1971, to March 1, 1973.

They travelled over 45,000 miles during the above period of time.

An additional safe driving award has been awarded to the officers and firemen of Engine Co. 221 for having extended the unit's vehicular accident safety record an additional 5,000 alarms.

Engine Co. 221 has responded to over 25,000 accident-free alarms during the period June 24, 1962, to March 24, 1973.

A safe driving award has been awarded also to the officers and firemen of the following companies for having extended the unit's vehicular safety record an additional 5,000 alarms: Each company has responded to over 20,000 alarms during the dates listed below:

Engine 245, April 4, 1967 to March 5, 1973; Engine 90, Nov. 19, 1964 to March 28, 1973.

An additional safe driving award has been awarded to the officers and firemen of Ladder Co. 47 for having extended the unit's vehicular accident safety record an additional 5,000 alarms.

Ladder Co. 47 responded to over 15,000 accident-free alarms during the period April 30, 1969, to March 20, 1973.

The following six members of the Fire Dept. have been designated engine company chauffeurs, having satisfactorily completed training in the care and operation of motors and pumps at the division of training:

Alfred J. Bocchetti, Thomas J. Brennan, Martin J. Goehringer, Jack Taddeo, Peter M. Catal, Dennis J. Leonidas.

The following five members of FDNY have been designated as qualified chauffeurs and tillermen, having satisfactorily completed a course of instruction in the care and operation of ladder trucks:

Robert P. Miuccio, John F. Rizzo, John J. Dugan, Jr., Eugene C. Chmiel, Samuel D. Panasci.

Grey Retiring

Jerome Grey of the Community Relations Bureau (Model Cities) is retiring for service incurred disability, effective August 1. Grey joined the Department in August, 1938.

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ROTTERDAM OFFICERS — Newly elected officers of the Rotterdam unit of the Civil Service Employees Assn. chat following their installation at Veterans of Foreign Wars Hall in Schenectady. From left are Arlene Styczynski, secretary; Carl Constantino, highway department representative; Marian Abbott, treasurer; Alex Czyzewski, president, and Marian Davignon, vice-president. Missing from photo are Paul Simmons, Town Hall representative, and Mario Scardino, representative for the water and sewer department. CSEA field representative Ned Briggs administered the oath of office at the installation.

Two Willowbrook Aides Declared Innocent Of Patient Abuse Charges

STATEN ISLAND — A jury found two defendants charged with assaulting three severely retarded boys at Willowbrook State School innocent on all counts here last week in Criminal Court.

The two defendants, both members of the Civil Service Employees Assn., are ward attendants at Willowbrook and had been arrested last December 6 by officers of the Society for the Prevention of Cruelty to Children, which had been conducting an eight-month investigation into alleged child abuse at the institution.

When the incident was first reported, Barbara Slayton and Rita Garner were charged with having struck one of the patients

with a broomstick and abusing two others.

Testimony indicated that "one of the boys had been struck with a severe blow to the head." Medical examination the following day conducted by the hospital's doctors revealed no evidence of injury to the three patients.

Adele West, CSEA field representative for Willowbrook, was

outraged at the treatment of the two CSEA members. She said, "CSEA stood by the employees all during the trial. It was ridiculous that these girls were charged with something as serious as this, with absolutely no medical evidence to back up the allegations. They could have had their careers and their lives jeopardized."

Ronnie Smith's Concern

Ronnie Smith, CSEA chapter president at Willowbrook, was particularly concerned with the testimony by Edward Kelly, the only witness to the alleged beatings. Kelly had testified that one of the patients had been struck with a broomstick. Smith said, "This was one of the instances during the entire ordeal that bothered me most. That broomstick, which received so much publicity from local papers and got such a build-up by the Society, never appeared in court as evidence. Certainly we would have expected the authorities to examine the case and establish their facts more clearly before dragging two innocent girls into court."

CSEA Human Rights Committee Meets

ALBANY — The Civil Service Employees Assn.'s human rights committee met recently at CSEA Headquarters in Albany. The committee handles all types of complaints concerning discrimination.

According to W. Reuben Goring, CSEA collective bargaining specialist, "It appeared during the course of discussions that the committee is gaining respect with management in many of the institutions represented by CSEA." Goring said, "In one case, the human rights committee was able to keep an employee on the job and protect his transfer to another building."

The committee also agreed to have representatives attend a seminar on human rights held on June 13 at the Rockland County Community College.

Demands Apology For Search Of Parole Officers' Desks

Jack Weisz, president of the Civil Service Employees Assn.'s Metropolitan Conference Correctional Services departmental representative to CSEA's Board of Directors, called upon correction officials to render a public apology early last week, when he learned of the department's authorization of what Weisz called an "illegal and outrageous search of the desks of parole officers."

According to Weisz, the Correctional Services Department issued a memorandum instructing parole officers to leave dictating machines on top of their desks for examination by two headquarters employees sent into the field for what should have been a routine inspection.

Weisz said that the memo further instructed the parole officers that "all desks be left unlocked so that we can certify as to the accuracy of the survey. Any desks locked will be unlocked for this survey."

Act Called 'Outrageous'

"The search of desks was an incredible, outrageous, and indiscriminate affront to the professional parole officers' privacy, morale and image," according to the text of Weisz's letter, which was sent to Peter Preiser, commissioner of the Correctional Services Department.

Further assurances were requested from Preiser that such searches will never occur again.

Weisz said of the incident, "In light of the widespread public indignation over the invasion

of privacy in the Watergate affair, I was amazed to learn that an arranged and ruthless occurrence such as this could take place."

2-Year Pact For South Glens Falls

SOUTH GLENS FALLS — A two-year contract for employees of the Village of South Glens Falls, featuring a 15 cents per hour pay hike for each year of the agreement, has been reached by the Civil Service Employees Assn., representing village workers, and the Village of South Glens Falls.

Provisions of the pact, worked out in two meetings between the negotiating teams, also include an additional holiday beginning in the first year of the agreement and fully paid health insurance in the second year.

The CSEA negotiating team included Kenneth Varnum, president of the CSEA South Glens Falls Village unit, and chairman of the team, and Robert Locke, unit vice-president. CSEA field representative Aaron Wagner assisted in negotiating the contract for village employees.

24 Rome State School Aides Charged With Abuse Back On Job

ROME—Twenty-four employees at Rome State School, charged with alleged abuse of patients, are back on the job after the Civil Service Employees Assn. early last week turned back an attempt by the Mental Hygiene Department to transfer those employees to other institutions before they come up for trial.

Ray Pritchard, president of the CSEA local chapter at Rome State School said, "After learning of the institution's intentions to transfer our employees, we immediately contacted Albany because we felt that the administration was attempting to impose a penalty on our people without giving them the benefit

of a trial." "The employees were not brought up under Section 75 proceedings as provided for under Civil Service law," according to Robert Guild, CSEA negotiator. Guild, "This would be the only method the administration could use to impose a penalty, such as transferring the employees, before they are heard in court."

CSEA's attorneys threatened a court injunction to stop the transfers at one point during discussions with the department on the situation. Administration officials had intended to assign the charged employees to Marcy State Hospital and Utica State Hospital and work them in non-patient areas, according to a CSEA spokesman.

A meeting had been scheduled, at Leader presstime, between Guild and Mental Hygiene officials in Albany to further discuss the Rome State School situation. Guild said he is seeking to obtain from the Department clarification of what is expected from ward service employees as a result of the recent changes to the State's mental hygiene law.

Keppler Demands Protection From Violent Patients

ALBANY — Joseph Keppler, president of Central Islip State Hospital chapter of the Civil Service Employees Assn., pressed demands for the protection of employees from violent patients in a conference with Department of Mental Hygiene officials here last week.

Keppler demanded an end to dangerous situations where employees are with large numbers of patients, and with patients known to be potentially violent.

The negotiations, which followed state president Theodore C. Wenzl's action in placing a share of the blame on department policy-makers, stemmed from the slaying of Pilgrim attendant Peter Cavaluzzi.

Cavaluzzi died of injuries sustained when he apparently tried to stop a fight between two patients in a dining room and was struck by a thrown chair.

"We've had a number of incidents," Keppler said. "We already have had four people put off on workmen's compensation by patients who were not in security wards, and then the killing."

The assignment of personnel must include consideration of the safety of the staff and the physical burdens that the jobs impose, Keppler declared. Wenzl has criticized persistent mismanagement in the department.

CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

June

- 27—Statewide political action committee meeting: 7 p.m., CSEA Headquarters, 33 Elk St., Albany.
- 28—Tompkins County chapter meeting: 7:30 p.m., VFW Hall, Ithaca.
- 30—Black River chapter meeting: 6:30 p.m., Judy's Wishing Well, 5947 Arsenal Rd., Watertown.

July

- 9—Mental Hygiene Employees Assn. meeting: 9:30 p.m., Trinkous Manor, Oriskany.
- 12—Oneida County chapter meeting: Twins Pines, Utica.
- 13—DOT clambake: Lanier's Grove, Colonie.
- 23—Binghamton Area Retirees chapter meeting: 2 p.m., American Legion Post 80 Clubhouse, 76 Main St., Binghamton.
- 24—Oneida County chapter annual clambake: 5-10 p.m., Stanley's Grove, Marcy.

Talks Underway On Layoff Of School District Aides

CENTRAL VALLEY — Talks are still underway between the Civil Service Employees Assn.'s Monroe-Woodbury School District and the district's management over their announced intention to layoff some of the unit's employees.

A June 25 meeting has been set, according to unit president Andy Hall, with the superintendent of schools to further discuss the plight of employees filing approximately five and one-half jobs that are slated to go.

Hall said, "This figure of five and one-half employees that are scheduled to be cut from the budget is somewhat of an improvement over the original intention of school district management to layoff more than a dozen employees, but we feel that even the current status is one that can be improved upon."

At the June 25 meeting, Hall and fieldman Jose Sanchez are scheduled to submit a placement and displacement survey to further justify the union's position of no layoffs at all.

Hall was concerned over the ultimatum results of the presentation but felt that, "The informational picketing which the CSEA unit launched earlier in the layoff battle, certainly helped in bringing the management position around to the point that they were at least willing to talk to us."

This Week's City Eligible Lists

NEW YORK CITY HEALTH & HOSPITALS CORPORATION

List Est. June 15, 1973
No. 1 — 97.45%
1 Lockland Quinlan Jr, David S. Greenberg, Robert Goldberg, Ruth Schaefer, Rosemarie Papanopoulos, Ellen R. Kelly, Sally S. Nicodemus, Richard D Emanuel, Barba T. Farley, Charles B Hawkins Jr, John C Reed.

EXAM 2542
PROM TO ASSISTANT DEPUTY WARDEN DEPT OF CORRECTION
This list of 159 eligibles, established June 20, resulted from April 7, 1973, written testing for which 282 candidates filed, 271 were called, and 241 appeared. Salary is \$20,163.

No. 1 — 86.50%
1 Patrick J Lenthon, James F Christie, Thomas R Barry, Robert J Chadwell, Robert Samuels, Roy J Caldwell, Patrick W Perry, Placido R Duca, Joseph J Bussetti, Patrick J Clarke, John G Ozga, Charles F Hirsbrunner, Samuel M Johnson, Le-

roy Matthews, Otis E Bantum, Thomas D Dominkewich, Eugene N Savoy, Thomas W Murray, Guido Cesa, Martin Levy.

No. 21 — 80.85%
21 Albert Montemagno, John J Coleman, Rudolph Sims, James J Larkin, Dante R Albertie, Arnett W Gaston, Michael J Kelly, Steve O Sabella, Daniel T Hazel, George J Linscott, Anthony J Rossi, William B O'Donnell, Andrew G Haycak, Joseph J Carabetta, James R Creech Jr, Edwin Potter, Jay B Goggins, Vernon C Bain, Brendan Nash, Harold Weiss.

No. 41 — 79.30%
41 Herman I Lopez, Thomas E Hnatow, Dominick A Schiano, Michael W Deblasio, Edward M Stowe, Angelo Pasanaro, Thomas E Binnie, Arthur A Cinotti, Robert Brown Jr, William J Dolan, Henry F Bernsen, Ralph E Consiglio, Harold A Marcone, Lawrence A Brown, Paul J Feltman, Harold A Naber, Terrance O'Connell, Peter J Calvello, Leonard J Conforti, Clyde O Morgan.

No. 61 — 78.20%
61 John D Incedon, Reginald H White, Mitchel Davis Jr, Robert E Arrington, Joe McHenry, Phillip A Gabler, Walter S Retmanski, Claude E Boone, William Cogdell, John V Zolfo, David M Lee, Norman Hochausser, Michael A Cantwell, Mario D Barone, Ben Kurzrok, Jesse L Vann, George Cruz, Anthony F Hand, Thomas G Hall, Milton Levy.

No. 81 — 77.25%
81 Francis D Calabrese, Edward J Allen, William T Higgs, Fred Chozianin, Gasper J Amodeo, James P Duff, Angelo Molinelli, Arthur A Teneriello Jr, Frank J Gallo, Abdul Crooks, Julius J Samson, Robert O Lange, Joseph D Rogers, Joseph F Minogue, Raymond A Casey, Guerino E Picciolo, William V Terry, Paris L Davis, Edward L Thomas, Alvin B Hoskins.

No. 101 — 75.80%
101 Vanroy D Mahon, Patrick J McGovern, Michael J Tougher, Theodore L Beeler Jr, John E Ellis, Robert L Sims, Joseph F Lauro, John F Irving, James J

Kelly, James R Mulcahy, James A Rosas, Arthur G Dennis, Samuel A Browne, Stanley J Dyba, Alfred E Baird, William E Reichling, Martin Monteiro, Richard M Dyer, Angelo Scorzello, Augustine Foth.

No. 121 — 74.75%
121 Herbert A Wilson, Stanley H Boyd, William R Heidenreich, Bernard W Saunders, Joseph P Gentilesca, John J Byrnes, Ronald L Greene, Nicholas M Donnantuono, George R Vierno, Dimas Salaberrios, Martin Halpert, Harry L Foy, John M Dwyer, Salvatore Denicola, Leroy N Frazier, Alfonso A Pettenat, Gerard P Vorbach, Patrick J Donovan Jr, Patrick J Keane, Fritz A Fawcett.

No. 141 — 73.60%
141 Henry W Briggs, John E Corbin, Ronald Bamberger, Michael F Goonan Jr, Thomas W Gonzalez, Edward Smolinski, William C Coressel, Theodore H Borenstein, Henry L Spakoff, James J Behret, James N Aldsworth, Robert R Bach, Gerald W Halfhide, James T Garvey Jr, Clement R High, Joseph J Karpinski, Nathaniel Kinard, James V Noone, Arthur E Gilmer.

EXAM 2541
PROM TO ASSISTANT DEPUTY SPT OF WOMEN'S PRISONS, DEPT OF CORRECTION
This list of 13 eligibles, established June 20, resulted from April 7, 1973, written testing for which 22 candidates filed, 20 were called, and 19 appeared. Salary is \$20,163.

No. 1 — 82.975%
1 Agnes J Keye, Kathleen L Sera, Dorothy M Reese, Beryl R Allen, B Peggy Johnson, Laura T Aviles, Thelma G Hampton, Sylvia T Brady, Jacqueline McMickens, Virginia H Hoepfer, Mary E Singleton, Juanita H Miner, Irma R Holst.

EXAM 1610
PROM TO LIEUTENANT — NYC TRANSIT POLICE DEPT CORRECTED LIST
This list of 50 eligibles, established June 8, is a corrected revision of the list published in The Leader of June 12. The test resulted from June 17, 1972, written testing, for which 210 applicants were called and 207 appeared. Salary is \$20,163.

No. 1 — 82.55%
1 Charles M Dilberger, Nadir Mehdi, Joseph M Carney, John B Sochacki, Frank J Mrowka, Thomas J Riordan, William C

Wiese, Robert D Clark, Frank J Cerar, Thomas P Strong, Robert E Wessolock, James A Ferry, Philip I Bohrer, John H Fuma, Gerard R Castro, John M Regan, Thomas E Neff, Robert J Agatowski, Eugene G Larson, Patrick J QUILTY.

No. 21 — 75.688%
21 Kenneth A Jones, Edward T Zarek Jr, Joseph L Critelli, Richard A Cummings, John A Englert, Leonard J Pezzillo, Allan G Andrade, Michael F O'Connor, Stanley B Reiter, Edward J Scott, Rodney C Ward, Michael J McCrann, Thomas P Griffin, Joseph Coyne, Thomas M Moriarty, John J Spallin, Robert P Donnery, Edward P Barbaro, Thomas P Cawley, William A Schubert.

No. 41 — 73.363%
41 Matthew J McCormack 3rd, Joseph Godino, Robert E Dowd, James T Lunde, George W Gulley, Mario F Mauro, Ronald C Kearney, Linus Armstrong, Vincent A Rapaciuolo, Thomas J Mullan.

EXAM 1609
PROM TO LIEUTENANT — NYC HOUSING AUTHORITY POLICE DEPARTMENT
This list of 51 eligibles, established June 20, resulted from June 17, 1972, written testing for which 130 candidates applied, 111 were called, and 98 appeared. Salary is \$20,163.

No. 1 — 84.60%
1 Charles P Dana, Robert Goldman, Joseph A Sweeney, Joe L Greene, Douglas R Whitfield, Pat F Yannotti, Osie C Jones, Thomas J Begley, Joseph D Keeney, Charles F Bentley, William L Maillard, James D Ross, Jan H Brinkers, Seymour A Schneider, James A Wilkins, John P Summers, Kenneth C McCabe, Warren N Agaro, Edward Lopez, Earl Lacondre.

No. 21 — 72.90%
21 Winnion L Buskey, David W King, Julius S Jenkins, Joseph S Mastandrea, Joseph D Amodeo, William E Wells, Albert X Etheridge, Joseph V Bastie, Charles J Brennan, Clark Ruiz, Jordan Beverly, Joseph F Damico, Earl F Fish, Charles B Knudson, Amos Trowell, Robert W Barbieri, Edward Bolds, Rocco Citenio, Robert Johnson, Richard E Burgher.

No. 41 — 69.363%
41 Adolphus C Peterson, Clarence McDonald, James W Condon, Curtis James, Joseph P Dina, William D Maloney, Archibald McCormick, Ronald L Hart, Thomas Bazerjian, Stanley R Ferguson, Edward Harley.

Fire News

(Continued from Page 2)

Promotions

The following 103 firemen second grade will advance to firemen first grade, effective July 11, 13, and 14:

Frank A. Marquart, Edward J. McCaffrey, Angelo E. DeCelle, Richard J. Esposito, James T. Kane, Richard T. Collett, Richard N. Driscoll, Edward J. McBrearty, Charles P. Orlando, Francis R. Tofano, Robert P. Polacik, Robert Paresi, Robert K. Borut, Ronald J. Guerra, Alfred Garzino, Jr., Joaquim DaSilva, Jr., William Perry, John O. Vento, Carmine J. Ragano, Eric K. Jones, Lawrence J. Kelley, John P. Allen, Arthur W. Carrano, John J. Bilotti, Edward F. Callahan, Martin V. Helmke, Jr., Gerard Q. Kriloff, John A. Mauriello, Thomas Kearney, Neil K. Kamerling.

Richard M. Varrone, Edward Hesselbach, Rosario S. Alogna, Henry J. Wrede, Joseph T. Niepokoy, Raymond T. O'Hara, Denis J. Weidner, Albert DiLorenzo, Jr., John J. Walton, Jr.

Frank J. Lapp, Joseph T. Malone, John P. Viglione, James J. Hynes, Frank P. Santora, Arthur Happel, Seamus E. McNeela, John A. Isola, Joseph Hanley, Peter J. Canelli, Dennis J. Leonidas, Frank P. Mascia, William N. Cottiers, Patrick Scollan, Walter Sorrenti, Jr., Joseph J. Hepfig, Richard A. Kazum, James F. Mulvey, Arthur R. McLoughlin, Allan C. Reese.

Michael J. Foley, James M. Dooley, Frank Ungaro, Natale Costa, Robert E. Lee, James J. O'Leary, Rudy H. Berman, Richard A. DeCola, David T. Magee, Daniel W. Zecchini, Daniel E. Healy, Joseph D. Lyons, William Pascarella, James A. Truncell, Jr., John J. Madigan, William P. Sullivan, Robert Taps, George J. Cipko, Douglas F. Harkins.

Richard J. Farrell, Phillip P. Morreita, Joseph E. Mele, Walter S. Jankowski, Frank C. Montagna, Peter J. Guidetti, Chester R. Coston, David Felder, Michael S. Williams, Stephen D. Marotto, Roger Scott, Douglas S. Callahan, Edmund L. Plunkett, Charles P. Sineri, Daniel J. McMahon, John L. Murphy, James P. McArdle, Edward W. McAllister, John Ronaldson, Dennis J. O'Berger.

Allen J. O'Neill, Robert J. Fitting, Lloyd W. Stuart.

NEW OFFICERS

Officers promoted June 21 were: Anthony C. Ueberwasser to Deputy Chief; George S. Curtis and James A. Moffatt to Battalion Chief; Ralph R. Palmer, Robert C. Castagna, James L. Farley, and Lawrence E. Sloan to Captain.


Receiving promotion to the rank of Lieutenant are: Andrew P. Gallagher, Steven C. DeRosa, Robert G. Beck, Joseph M. Perillo, Francis M. Scollan and John J. Hodgins.

Park's Magic Number

Want to know what's happening around town this summer? Want to attend an interesting concert or sports event? Do you want some suggestions on a different place to take the youngsters? 472-1003 is the magic number. Call daily from 10 a.m. to 8 p.m. and find out about free events going on in your neighborhood, in major parks, other sites in the five boroughs.

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Black Prison Guards Say Hiring Is Discriminatory

A complaint charging the New York State Departments of Correction and Civil Service with discriminatory hiring practices has been filed by a group of minority correction officers.

John Richardson III, director of the New York State Afro and Spanish American Narcotic Correction Officers Assn., filed the charges last week with the Office of Economic Opportunity and the New York State Commission of Human Rights. The Assn., containing 4,000 members, represents all minority narcotic and state correction officers.

Named in the complaint were John Mooney, administrative director of the State Dept. of Civil Service, and Stanley Grossman, the Dept.'s director of investigation.

Public hearings have been set for June 25 and 26 for the Departments of Correction and Civil Service, respectively, at 270 Broadway, Manhattan.

According to Richardson, the Civil Service and Correction Departments are "ignoring Governor Rockefeller's intention to set up a special bureau of minority affairs designed to recruit and give an equal opportunity to members of minority groups."

Richardson told The Leader that blacks are "dismissed after routine investigations" while "white applicants—particularly those of Italian descent who do not meet the height requirements—or those with prison records or drug-related convictions," do receive appointment.

Richardson also charged Grossman with "criminal negligence," claiming, "Even after his office has investigated whites with criminal records—and at Sing Sing some of them had even served time with some of those inmates—they were hired as correction officers."

In making his case Richardson said he will testify that he wit-

nessed a white state correction officer at the Beacon Correction Academy suffer an epileptic seizure. "It took several hours with the aid of the local state troopers to bring him back," claimed Richardson, "and he was not dismissed from his job."

The Assn. is also asking for the removal of Jane Clemente, deputy superintendent at the Bedford Hills Correctional Facility, and the highest ranking black in the Dept. of Correction.

Mrs. Clemente "has been brought up on charges of "discriminating against other blacks in her evaluation reports," according to Richardson, "for the sole purpose of providing jobs for provisional white employees."

"She is in a position of trust," said Richardson, "where she could help other blacks, but she is also insecure in her job and so allows her subordinates to make degrading evaluations of blacks. She won't make fair evaluations because she might jeopardize her own job, so she's just as much against the development and progress of blacks as much as any racist."

According to Richardson, Mrs. Clemente was appointed deputy superintendent after, as a lieutenant, she filed a suit charging discrimination and won her case.

Commenting on the overall racial problems within the prisons, Richardson said, "It is my personal observation that the next time there is a race riot it won't be at Attica or Greenhaven, but at the women's prison because of the tension between the black and white female officers. This arouses the inmates—they can sense what's going on. The whites always get better assignments, and the union, Security Unit Employment Council, Local 82, isn't particularly outspoken."

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172 Officers Graduate From Correction Center

One hundred and seventy two newly-appointed probationary male and female correction officers graduated from the Center for Correctional Training, Rikers Island, June 13, after completing four weeks of intensified academic and on-the-job training. All the recruits must pass a six-month probationary period before being approved to permanent status as correction officers.

At the ceremonies, Correction Commissioner Benjamin Malcolm said: "Today's correction officers, in addition to custodial responsibilities, are becoming more and more indoctrinated in the theories of crime causation, philosophy and the administration of the treatment program, psychological reaction of the inmates, cause, prevention and handling of unusual occurrences, legal aspects of correctional management, techniques of supervision, public relations and career development through education."

While the correction officer receives his basic training at the center for correctional training, he may continue on his own time to advance his education at the John Jay College of Criminal Justice in a special correctional administration curriculum designed for correctional personnel.

Fire Flies By PAUL THAYER

(Continued from Page 2)
car being sent to a location to investigate the need for the Fire Department in a fire report 911 had received. The dispatcher timed it. The radio car, six minutes later, reported that the Fire Department was needed. The total delay, about 10 minutes. The fire went to a THIRD ALARM and several firefighters were hurt.

Finally, I have the biggest doozy of them all. Hold onto your hat! On June 16th, at three minutes to midnight, Operator #143 at 911 received a call from 50 West Tremont Ave., reporting a gas leak. At 39 minutes after midnight, 42 MINUTES AFTER THE ALARM WAS RECEIVED BY 911, the alarm was given to the Bronx Dispatcher by P.D. Operator #715. The Box was transmitted and the 19th Battalion confirmed the gas leak and requested the services of Con Edison at the scene. That "spokesman" and a lot of other people, better wake up. As I said in the beginning, 911 IS NOT working! More next week Charlie!

Illustrator

The city Dept. of Personnel has summoned 46 candidates for principal illustrator to take open competitive exam 2284 on June 27.

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CIVIL SERVICE LEADER, Tuesday, June 26, 1973

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TUESDAY, JUNE 26, 1973

Some Action Needed

TWO Willowbrook State Hospital employees last week were cleared of all charges of patient abuse. At Rome State School upstate, 24 aides charged with patient abuse were returned to their posts, after the Civil Service Employees Assn. charged that their transferral to other assignments was the equivalent of being sentenced without a jury trial.

In a third development last week, Joseph Keppler, president of CSEA's Central Islip State Hospital chapter demanded that the State Department of Mental Hygiene offer workers more protection against violent patients. (A ward attendant was killed recently at this institution when he tried to prevent a fight between two patients.)

What we have with the above information is the revelation that while much is being heard about Mental Hygiene Dept. problems from its workers and their organization, there is still no word from the top level management in the department on what new programs, if any, it is creating to alleviate dangerous working conditions in institutions.

There are still too few attendants in charge of too many patients. What is being done about stepped up recruitment? What is being done in the way of programs to improve employee morale? What are the dialogues between labor and management that have been sought by the Employees Association?

It is imperative that Albany get moving in these areas before another explosive situation arises in the Mental Hygiene Dept.

Questions and Answers



SOCIAL SECURITY
987-65-4320
L. J. Thomas

Q. I'm a 19-year-old student getting monthly social security payments. I just got a part-time job and my earnings for this year could go over \$2,100. Do I wait until my earnings do exceed \$2,100 before reporting it to social security?

A. No. You should notify social security as soon as you start working at a job where your earnings could exceed \$2,100 for the year. In the report to social security, show the month you started work and estimate your total earnings for the whole year from January 1 through December 31. If you wait until you've earned \$2,100 before reporting, you could already be overpaid and have to pay some money back to social security.

Q. Our family doctor says my father will need a hospital bed for use at home. Since my father has coverage under both parts of Medicare, who decides if he should buy a bed or rent one?

A. Your father does. However, your father should keep in mind

that Medicare payments are made over a period of time, based on the reasonable rental rate for a hospital bed. These payments stop when his need for the bed ends. The length of time your father may need the bed is an important factor in deciding whether to rent or purchase one.

Q. My uncle, who lives with me, has coverage under Medicare and he's always asking me questions about the program. I used to get the answers out of his Medicare handbook, but he's lost it. Can you explain what a "benefit period" is?

A. A "benefit period" is a period of time for measuring your uncle's use of hospital insurance benefits. It begins the first day he enters a hospital, and it ends when he has not been a bed patient in any hospital or skilled nursing facility for 60 days in a row.

To get your uncle another Medicare handbook, call any social security office. They'll be glad to send you one.

Don't Repeat This!

(Continued from Page 1)
 1972 fiscal year New York received \$4.4 billion in federal funds, amounting to \$239 per capita.

Officials in Washington, who have the responsibility for allocating federal funds to the states, attribute the whopping allocation here to the expertise of the Governor, to his know-how and alertness in taking advantage of the fine print in federal regulations governing the distribution of federal funds.

A break-down of federal funds received here shows \$300 million for education; \$213 million for the highway trust fund; \$2.5 billion for public assistance; \$110 million for urban renewal; \$130 million for food stamps, and \$110 million for construction from the Environmental Protection Administration. All of these funds were urgently needed for high priority public facilities and services. Had the Governor not succeeded in getting these vast amounts from Washington, the cost of these facilities and services would have been saddled on state and local taxpayers. Thus every taxpayer here shares in the benefits of the Governor's diligence and aggressiveness in obtaining available federal grants.

The Governor did not lightly acquire his expertise. He pioneered the concept of a "New Federalism," a phrase he virtually coined, which has since become the everyday vernacular of political scientists. He lectured extensively at leading universities about his ideas of a new partnership between the federal government and the states, in which the vast financial resources of the federal government would be made available to the states, to permit the states to meet their responsibilities for providing local government services.

Federal Revenue Sharing
 As the Governor viewed the federal system, he feared the development of a vast federal bureaucracy handling local problems, with the states becoming useless and ineffective appendages in the Federal system. The Governor forcefully set forth his views to each American President from Eisenhower to Nixon. He testified regularly at Congressional hearings. He prodded the Conference of State Governors into action.

Last year, when federal revenue sharing reached a critical plateau, the Governor worked closely with President Nixon, with Rep. Wilbur Mills, Chairman of the House Ways and Means Committee, with Senator Russell B. Long, Chairman of the Senate Finance Committee, and other Congressional power houses. He galvanized the State's Congressional delegation into a degree of unity on this issue, rarely seen among the state's Congressmen. The Governor's efforts were a significant factor in pushing federal revenue sharing through Congress.

The Governor's dedicated efforts over the course of many years have finally borne their fruits. His efforts are paying off not only for the people of New York, but for the people in all of the states, all of whom share in the benefits of the vast financial resources available to the federal government. Even more significant is the fact that the Governor's leadership has helped preserve the federal system by shoring up the states as viable government entities.

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Police Chief Ruled Managerial

A recent decision issued by Paul E. Klein, director of public employment practices and representation of the New York State Public Employment Relations Board, dealt with the question of whether or not the chief of police of the City of Elmira was a managerial or confidential employee within the meaning of Section 201.7 of the Taylor Law. Section 201.7 states that employees may be designated as managerial only if they are persons who formulate policy or who may reasonably be required on behalf of the public employer to assist directly in the preparation for and conduct of collective negotiations, or who have a major role in the administration of agreements or in personnel administration, provided that such role is not of a routine or clerical nature and requires the exercise of independent judgment. That section goes on to say that employees may be designated as confidential only if they are persons who assist and act in a confidential capacity to managerial employees described in that section.

THE POLICE DEPARTMENT in Elmira is the second largest department in the city, having more than 100 employees. The chief of police is the only person in that department who does not enjoy competitive civil service status. While the city manager is actually the head of all departments in the city, it is the chief of police, appointed by the manager, who is the effective operating head of the Police Department and is responsible to the city manager. The chief is responsible for coordinating police activities with those of other departments in the city and with law enforcement agencies outside of the city. The chief issues rules and orders, is responsible for utilizing available manpower, and deciding whether or not police personnel can hold other jobs, and, in general, is responsible for taking such action as is necessary for the proper functioning of the department.

The collective bargaining agreement between the city and the PBA, the collective negotiating agent, gives the chief of police final authority to determine the number of persons on a shift, the bureau and platoon assignments, when vacations may be taken and, in certain instances, specific hours of work. The chief of police has the right to issue reprimands or to relieve a policeman of duty. In that event, the city manager will bring charges of incompetence or misconduct if recommended by the chief of police. The chief hears and determines second-step grievances pursuant to the collective bargaining agreement.

THE RECORD in the case indicated that the chief of police has participated to some extent in contract negotiations between the city and the PBA. He did not actively participate in drafting the public employer's counter-proposals to the PBA demands; however, he was present when these matters were discussed. The chief of police saw his role in the city administration as that of a supervisor with authority to determine only matters of a technical police nature. While the chief testified that he seeks approval of the city manager on issues having broad impact on the community, he conceded that in all areas, except where additional funding is necessary, he determines the limit of his own authority to act without prior approval.

In enacting Section 201.7, it was not the intention of the Legislature to destroy existing employer-employee negotiating units, such as principals or other school administrators who do not formulate policy, or who do not have a significant role in employee relations, nor was it the intention of the Legislature to affect fire officers, police sergeants, police lieutenants and groups of that sort. PERB has determined, therefore, that a protective umbrella has been placed over employees in existing negotiating units who hold certain jobs as long as these employees perform functions generally associated with their jobs. They are not to be deemed managerial or confidential.

In this case, the director of public employment practices and representation found that the police chief is managerial. He found that the chief was a person who participated with regularity in the essential process which results in a policy proposal and the decision to put such a proposal into effect. "Law enforcement is one of the fundamental objectives of any government charged with insuring the

(Continued on Page 10)

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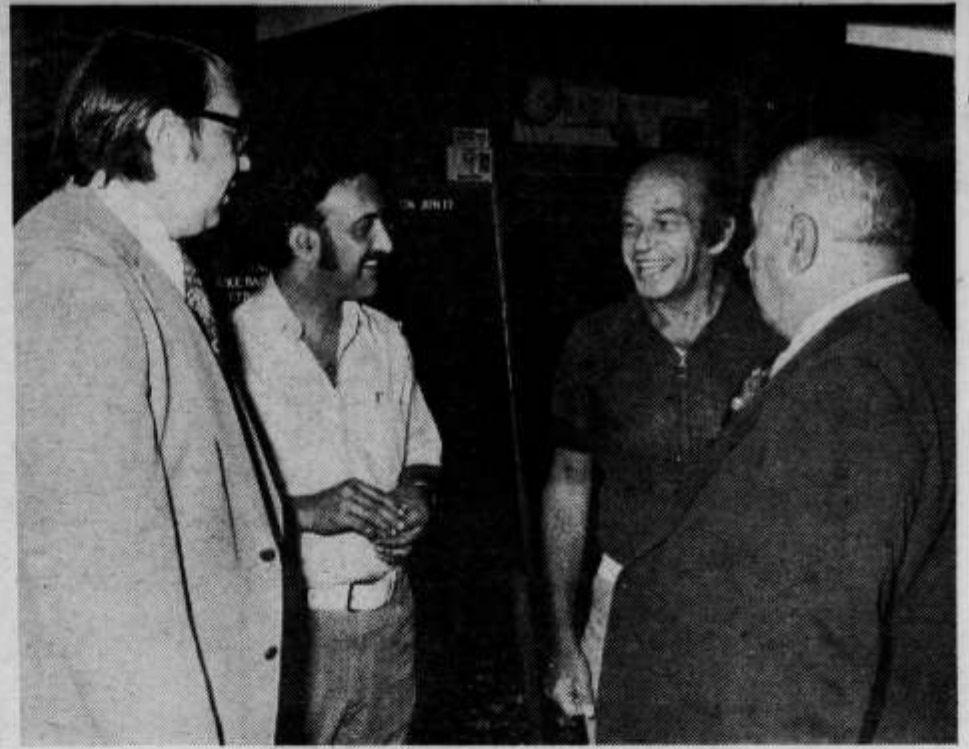
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CSEA first vice-president Thomas McDonough, right, thanks State Senator Joseph Pisani, center, for his efforts in Legislature on behalf of public employees, and asks for his continuing support during special session on pensions. They are joined here by Southern Conference political action chairman James Lennon.



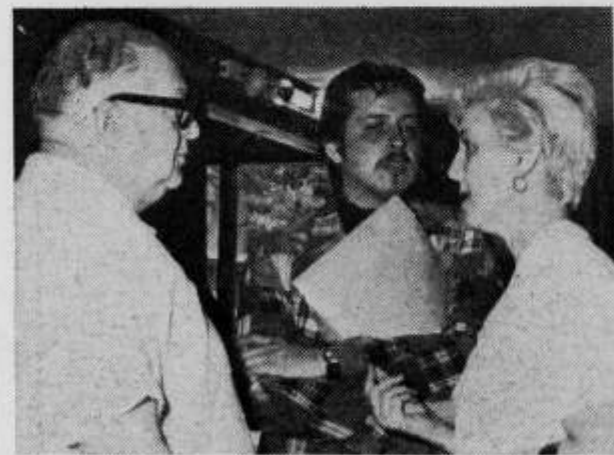
Conference third vice-president Arthur Bolton, left, joins CSEA regional director Thomas Luposello, Sullivan County's Reuben Cohen and Eastern New York Correction Facility's George Halbig in conversation during break in the round of seminars and meetings at Southern Region State and County Workshop.



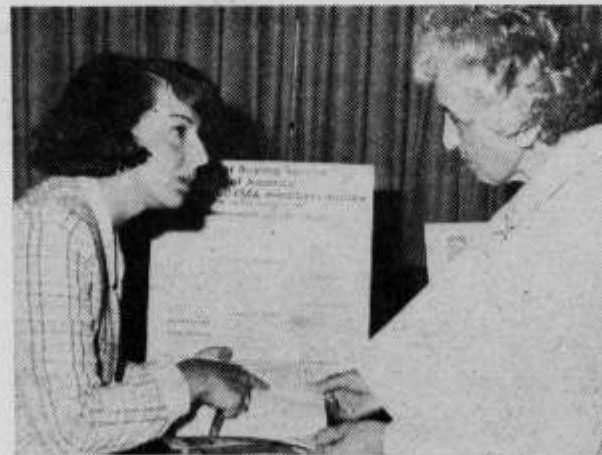
Presiding over seminar for treasurers, CSEA treasurer Jack Gallagher, right, talks with, from left, Peg Connors and Arthur Marx of Hudson River, Irene Hillis of Willowbrook, Michael Sewek of Public Services, Edna Kimball of Harlem Valley, Dorothy Goetz of Town of Huntington, and Robert Campbell.



Manny Rameriz, left, vice-president of Letchworth Village chapter, headed his chapter's delegation to Workshop. Here he talks with CSEA field representative Felice Amodio on problems being worked on at the institution.



Irene Hillis, treasurer of Willowbrook chapter, has attention of Nassau chapter president Irving Flaumenbaum, left, and Leader executive editor Marvin Barley.



Rebella Eufemio, right, secretary of Rockland State Hospital chapter, stops by information booth manned by Mary Lee, president of Better Buying Service of America.



Harlem Valley State Hospital chapter president Anna Bessette is joined by Robert Tompson during Senator Pisani's explanation of "influencing legislators."



Who's telling who about insurance? Ter Bush and Powell's Ronald Lacey, left, is shown here with CSEA insurance departmental representative to Board of Directors Solomon Bendet, also head of New York City chapter.



Raising point during meeting is Gus Galluzzo of State University College at New Paltz chapter.



Conference second vice-president Lee Connors talks things over with CSEA regional attorney Stanley Mailman.

SOUTHERN REGION WORKSHOP

CIVIL SERVICE LEADER, Tuesday, June 26, 1973



CSEA treasurer Jack Gallagher, left, reacts to comments by Conference sergeant-at-arms Carl Garrand, while Conference fourth vice-president Richard Snyder focuses his attention elsewhere.



After accepting award for his service as last Southern Conference president prior to switch-over to Region III, Nicholas Puzziferri, second from right, is offered congratulations by, from left, CSEA president Theodore C. Wenzl, CSEA director of local government affairs Joseph Dolan and CSEA second vice-president A. Victor Costa.



Wives of statewide and Conference officers are seated at separate table at Monday evening banquet at Grossinger's. Counterclockwise from six o'clock are Mrs. Lyman Connors, Mrs. James Lennon, Mrs. Nicholas Puzziferri, Mrs. Carl Garrand, Mrs. Richard Snyder, Mrs. Jack Gallagher, Mrs. Thomas McDonough and Mrs. Arthur Bolton.



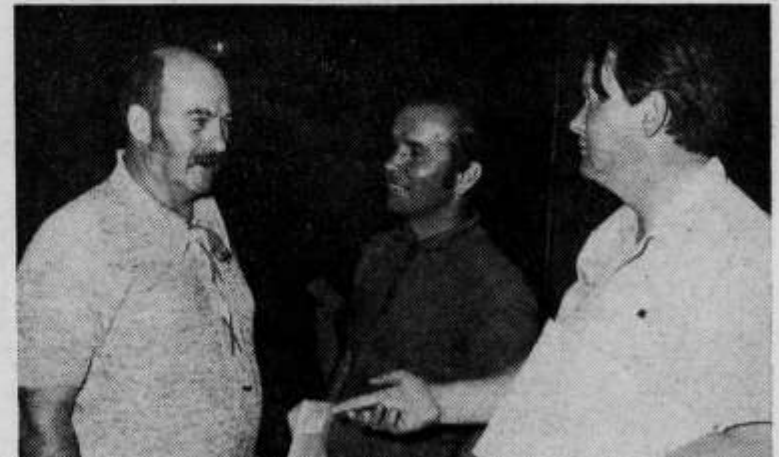
Mary Blair, center, CSEA assistant program specialist, is joined by CSEA pension committee member Michael Sewek, and Rebella Euphemio in discussion following Ms. Blair's talk on "Pensions — What Now?"



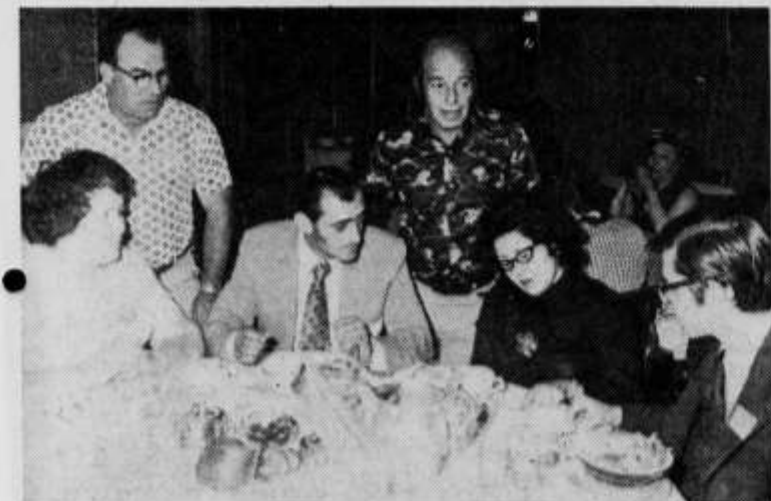
Conference president Nicholas Puzziferri is joined by Conference treasurer Rose Marcinkowski in reviewing the Conference's financial accountability as it prepares to become the Southern Region 3 of CSEA.



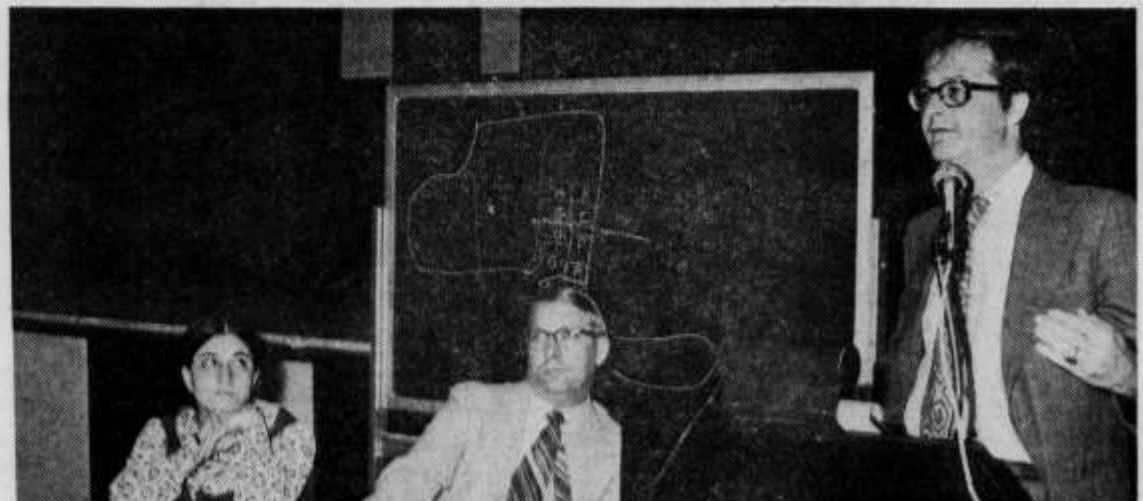
Mickey Flynn engages in controversial discussion during one of Tuesday morning seminars.



Presidents of three influential county delegations get together for exchange of views. From left are Ulster's Harold DeGraff, Putnam's Ronald Kobbe and Dutchess' Ellis Adams.



Nominations are in order as committee chairman John Haack presides over meeting with, seated from left, Nellie Davis, John Mauro, Marie Romanelli, and, standing, Elton Smalley and Reuben Cohen.



Various seminars were presented by labor relations specialists from Cornell University's Industrial and Labor Relations Educational Services program. Here Katherine Schrier, William A. Toomey, Jr., and Gerard DeMarchi offer advice on running successful meetings and planning education programs.

June Hiring Pools

Management Intern — pool held June 8 and 15; 359 candidates appeared, 209 were appointed to 23 city agencies, salary is \$10,500. The last number appointed was no. 449 from the 1,020-name list resulting from exam 3007, established May 4, 1973.

Accountant — pool held June 11; 258 candidates called, 79 were appointed, salary is \$10,300. The last number appointed was no. 539 from the 539-name list resulting from exam 1258, established April 19, 1973.

Computer Operator — pool held June 11; 128 candidates called, 56 were appointed, salary is \$7,200. The last number appointed was no. 158 from the 158-name list resulting from exam 2065, established April 11, 1973.

Clerk — pool held June 12, 253 candidates called, 97 were appointed, salary is \$5,200. The last number appointed was no. 2165 from the 7,787-name list resulting from exam 2063, established Feb. 7, 1973. (Called were numbers 1954 through 2170, plus restorations.)

Law Aides Blind

Charles Taylor, chairman of the State Commission for the Visually Handicapped, reports that a new state law has just gone into effect giving blind pedestrians with metallic or white canes or guide dogs the right-of-way at intersections.

Under previous legislation, according to Taylor, the canes had to be held in extended positions. "Now," said Taylor, "blind persons merely have to be using a cane, or be accompanied by a guide dog."

Drivers must yield the right-of-way, slow down, or stop if a blind person with a cane or dog is crossing the street.

Fire Officers Give Maye A White Helmet

Michael Maye, president of the Uniformed Firefighters Assn., received the white helmet of an honorary battalion chief, recently from the Uniformed Fire Officers Assn. Maye is the first rank and file firefighter to be so honored by the officers.

UFOA president David McCormack presented the helmet to Maye for his "extraordinary accomplishments" during the five-year reign over the 11,500-member union.

Among Maye's accomplishments, McCormack said, was the raising of firefighters' salaries from \$9,000 to \$14,000 annually, not including overtime.

"Mike Maye brought the city's firefighters benefits never before achieved," McCormack noted, and "he gained a five-man minimum manning for apparatus, the only such requirement in any fire department in the nation."

"Mike gained the Heart bill for firefighters," McCormack continued. "He is the father of the fight for a national fire academy and he led the fight in the most complicated contract negotiations in the history of New York City firefighters."

McCormack concluded saying, "It is with deep gratitude for his extraordinary accomplishments as a man, a firefighter and labor leader that we honor him. Well done, Mike."

Maye, a 17-year veteran of FDNY, will return to Ladder 31 in the South Bronx when his term expires July 31. Richard Vizzini, who defeated Maye in the April UFA election, will then assume the presidency.



INSTALL BROOKLYN OFFICERS — Clasp hands in gesture of solidarity, officers of Civil Service Employees Assn. chapter at Brooklyn State Hospital thank CSEA field representative Ann Chandler, right, for her services as installing officer. From left are chapter second vice-president Roy Trotman, first vice-president Joan Shaw, official delegate William Cunningham and president Sol Gordon. Ms. Chandler herself is a former president of the chapter.

Practical Nurse, Attorney Trainee State Filing Open

The New York State Department of Civil Service has opened filing for practical nurse and for a trio of legal titles—attorney, assistant attorney and attorney trainee. Application is open without deadline.

A license as a practical nurse in New York State is required for practical nurse applicants, but U.S. citizenship is not required. Jobs exist in the hospitals, schools, and institutions under the Department of Mental Hygiene. Many vacancies are reported. Salary is \$6,411 to start.

Application should be made directly to the personnel officer

of the institution at which employment is desired. A complete listing of mental hygiene facilities is available at the state Department of Civil Service offices. See Page 15 for addresses.

Law school students in their senior year may apply for attorney trainee, a \$9,936 post which offers legal training to those who have not yet passed the bar exams. Upon admission to the Bar, attorney trainees will be appointed to assistant attorney.

Candidates for assistant attorney, at \$12,588, must be members of the New York State Bar. Candidates for attorney, at \$19,507, must be members of the New York State Bar and have two years' experience in law practice.

A short written exam will be held as needed, at various locations around the state.

Among the many other New York State jobs open for application without deadline are: rehabilitation counsel trainee, hospital administration intern, senior occupational therapist, senior physical therapist, senior speech and hearing therapist, senior recreation therapist, assistant clinical physician, clinical physician I, clinical physician II, junior engineer, correction officer (male), public librarians, caseworker (outside of New York City), tax examiner and tax examiner trainee and industrial foreman.

More information and application forms may be obtained at offices of the New York State Department of Civil Service. See "Where To Apply" on Page 15 for addresses.

1,400 Federal Jobs

There are 1,400 job vacancies for accountants in the Federal government. Federal agencies will pay up to \$1,800 a year above usual starting salaries to qualified applicants. Most of the openings are at the Internal Revenue Service.

No Deadline For 19 Professional Titles With New York City

Engineering, architectural, clerical, medical and social sciences jobs with the City of New York are continuously open for application. Nineteen titles are currently available until further notice.

For more information and application forms contact the city Department of Personnel at the address listed on Page 15 under "Where To Apply."

The exams open without deadline are:

Architect (\$14,000), assistant architect (\$12,100) and junior architect (\$10,500);

Assistant air pollution control engineer (\$12,100); civil engineer (\$14,000); assistant civil engineer (\$12,100); junior civil engineer (\$10,500); civil engineer (highway traffic) (\$14,000); junior electrical engineer (\$10,500), and assistant mechanical engineer (\$12,100);

Stenographer (\$5,600); typist (\$5,200); shorthand reporter (\$6,600), and stenographic reporter series: senior shorthand reporter (\$8,250), grand jury stenographer (\$7,650), and hearing reporter (\$7,650);

School lunch manager (\$7,500); social worker (\$10,600), and psychologist (\$11,750);

Occupational therapist (\$9,850), physical therapist (\$9,850), veterinarian (\$14,000) and X-ray technician (\$8,250).

Dorm Contract OK'd

ALBANY—The tentative contract agreement between the Dormitory Authority of the State of New York and the Civil Service Employees Assn. was recently ratified by a membership vote of 41 in favor, one opposed.

The CSEA negotiating team was chaired by Ernest Viele; Dormitory Authority chapter president, with Wilbur Miska representing the New York City employees, and Thomas Moore and Thomas Devane rounding out the CSEA Dormitory Authority chapter representation.

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Civil Service Law & You

(Continued from Page 7)

public safety. The governmental body to which this task is entrusted is the police department. The police chief, as operating head of the department and the top police professional in city government, bears primary responsibility for this employer's development of the methods, means and extent of reaching this objective. The record shows that the chief formulates policy in both senses of the term."

Klein stated that it was not material that the chief's recommendations were not always followed. "What matters is the fact of participation at a fundamental level in the decision-making process, not the participant's batting average in having his views prevail." Since the chief was found to be managerial under the first portion of Section 201.7, that is, a person who formulates policy, it was not necessary to make any further determination as to whether he also met the balance of the managerial definition. In the Matter of City of Elmira, Case No. E-0165, decided May 21, 1973.

48 State Employees Get Cash For Suggestions

Forty eight winners of employee suggestion awards were announced last week by Ersa H. Poston, president of the New York State Civil Service Commission.

The top award of \$1,000 was presented to Harold G. Towner, employed by the Department of Transportation, who devised from scrap material, a part to restrict floating action in the cab of 300 trucks, thereby reducing fire hazards and improving operation.

Other award winners were:
\$450 — Donald E. Gower;
\$300 — Maurice Peltzer;
\$100 — Mrs. Phyllis Schmidbauer; Harry C. Michelson; Mrs. Vivian Whitney (who received

the award for her husband Earl H. Whitney, deceased); Eugene R. Torchia, and Donald Long;

\$75 — Mrs. Mary A. Fero; Mrs. Martha F. McDermott;

\$50 — Harry Berman; Ramon Nunez; Leslie C. Borden; Mrs. Marie R. Russell;

\$35 — Vincent Napolitano; David J. Horowitz;

\$30 — Miss Jean Norton;

\$25 — C. R. Dawkins; Miss Jennifer R. Lathers; Mrs. I. Elizabeth Patricia; Mrs. Thelma E. English; Eugene F. Comithier; Miss Mabel E. Bennett; Miss Eleanor A. Howard;

There were twenty three other award winners, seventeen of whom earned awards of \$20, \$15, or \$10, and the other six, certificates of merit.

5 New City Titles To Open For Filing July 3 To 23

Hoists And Rigging Inspector, a popular city exam, has just been opened to the public. The only requirement is five years of full-time paid experience acquired within the last ten years as a Rigger. Written testing of the essay type will be in September.

This and four other city exams have been opened by the Dept. of Personnel for filing between July 3 & 23. Applications and further information may be obtained from the Dept. of Personnel, 49 Thomas Street, Manhattan.

Salary for Hoists and Rigging Inspector is \$10,000. Applicants should request the application for exam 2240.

Listed here is the roster of open competitive city exams for July filing with exam number, salary, minimum requirements, and tentative exam dates, although some titles require an evaluation of the candidate's training and experience in which case there would be no exam.

Principal Computer Programmer, Exam 2209 (\$12,500) — B.A. degree plus three years of full-time, paid third generation computer programming experience, involving the use of either Assembly Language, PL/1, COBOL, or FORTRAN, and a year of experience in the supervision of computer programmers.

Buyer, Exam 2197 (\$9,900) — High school diploma or equivalency plus five years of full-time paid experience in large-scale purchasing, two years of which may be in a related field, or three years of college with a major in business plus two years of purchasing experience. Technical-oral testing in September.

School Custodian Engineer, Exam 2231 (minimum of \$11,884) — five years of full-time paid experience, in the supervision of cleaning, operating, heating and maintaining buildings and grounds. Written testing in September.

Supervising Custodial Foreman, Exam 2235 (\$8,225) — high school graduation plus six years of full-time paid experience in the cleaning and maintaining of a large building, two years of which must have been in a supervisory capacity. Technical-oral testing to begin Sept. 15.

Post Office Offers Jobs To Viet Vets

The Manhattan Post Office will hold weekly walk-in examinations for clerk and carrier jobs exclusively for Vietnam veterans every Thursday, beginning April 12, it was announced last week by New York Postmaster John R. Strachan. These exams are not open to the general public.

The exams will be held at 8:30 a.m. at the Federal Building, Room 734, 641 Washington St. (at Christopher St.), New York, N.Y. 10014.

Veterans who receive passing grades on the exam will be given immediate placement, the postmaster said. Starting salary for clerks and carriers is \$4.22 per hour.

\$5,000 In Awards To Six City Employees Every Year

Each year, starting this October, awards of \$5,000, tax-free, will be given to at least six outstanding civil servants, the Fund for the City of New York announced.

The Fund, a private organization established in 1968 and financed by the Ford Foundation, discussed the program at the Bar of the City of New York, 42 West 44 Street, last week. Among those present were: Deputy Mayor Edward Hamilton, representing Mayor Lindsay; Gregory R. Farrell, executive director of the Fund; Cyrus R. Vance, former Secretary of the Army and present chairman of the Fund.

"The Civil Service is the greatest single asset New York City has," said Hamilton. "The bulk of the civil servants are highly motivated, dedicated people . . . We need a visible way of recognizing the very best we have."

There will be five categories, with a minimum of six awards each year, giving the opportunity for more than one recipient

in one or more categories. The categories will be: management, innovation, correction of inequities, human service, and professionalism. Through this variety, Vance hopes "it will not only include those who have not only risen to the top, but those also in lower echelantes."

The Fund's selection procedure calls for the Staff Director, Warren Moscow to confer with a large number of people inside and outside the city government, obtaining suggested names. Those with a substantial number of endorsements will be presented to a selection panel. The 1973 Selection Panel will be: Cyrus Vance, chairman; Benno Schmidt, managing partner; Frederick O'Reilly Hayes, former director of the Budget of the City of New York; Burton Roberts, Justice of Supreme Court; Donna Shalala, Asst. Professor at Columbia Teacher College; and Franklin Thomas, president of Bedford-Stuyvesant Restoration & Development Corp.

Suggestions and recommendations from any knowledgeable source for this year's awards and in years to follow, should be directed to the Staff Director of the Fund, 1133 Ave. of the Americas, New York, New York 10036.

HA Elevator Men Get Top \$ Awards For Safety Ideas

Two suggestions to make elevators safer drew the top cash awards in the Housing Authority's Employee Suggestion Award Program last week.

Eugen Grayson, elevator mechanic, and Karl Surge, elevator mechanic's helper, each received \$50 for redesigning wires to discourage children from riding on top of elevators.

John Fray, elevator mechanic's helper, James Grant, foreman of elevator mechanics, and James Kirk, elevator mechanic, devised a solution to the problems caused when flood water seeps into the electrical controls of elevators. They received \$50 apiece.

Housing Authority Chairman Joseph Christian presented a total of 12 awards. Other winners were:

\$25 — Bernardo Stumbo, assistant resident buildings superintendent; Clifford Newlands, maintenance man; Armond Eufemia, maintenance man;

\$10 — Silvo Casel, Nathan Gluckman, Daniel Lettieri, and Thomas Abruzzo, all maintenance men.

Pesticide Fire Incidents Call Special Number

The New York State Department of Environmental Conservation has set up a special telephone number for information relating to fire incidents involving pesticides. Call the New York City Area Pesticide Control Division, State Dept. of Environmental Conservation, at 765-8950 during the day, or 787-5718 or G15-6786 at night.

Counseling Available For Veterans At Two Service Centers In City

State Commerce Commissioner Neal L. Moylan recently reminded returning Vietnam veterans of the availability of career and educational counseling at two veterans service centers in New York City.

The service centers are located at 132 West 125 St., Manhattan, and 543 Nostrand Ave., Brooklyn. They are operated jointly by the State Departments of Commerce, Labor, Civil Service and the Division of Veterans' Affairs.

Commissioner Moylan said that the State Commerce Department's veterans assistance efforts were being intensified in response to Governor Rockefeller's mandate to state agencies to render all possible aid and counsel to returning veterans and prisoners of war.

Services available at the two centers include job counseling and referral, information on veterans benefits and advice for veterans planning a business of their own.

Commissioner Moylan pointed out that the two centers have already served more than 10,000 veterans. He said they are "part of the State's total program to

provide additional benefits and to insure opportunities for employment, education and improved living standards for every veteran."

The Manhattan center has been in operation since 1968; the Brooklyn office since 1970.

Fireman Eligibles To Elect Officers

The Fireman's Eligible Committee, recently formed to protest the decision of Judge Weinfeld that the fireman's exam is unconstitutional, will elect officers at a June 27 meeting at 7:30 p.m. at St. John's Church Hall, 213 West 30 St., Manhattan.

The committee had 300 members as of Leader presstime Friday, but reports indicated that the ranks were swelling. All interested persons are invited to attend the meeting, as are firemen who wish to join the committee.

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Port Authority Police Protest Civilianization

By KATHARINE SEELYE
The Port Authority of New York and New Jersey will be replacing police officers with 300 civilians early this week, transferring the patrolmen to local airports to provide for the Federal government's anti-hijacking program.

The 1,200-member Police Benevolent Assn. and the 125-member Superior Officers Assn. of the Port Authority have charged the

Authority with unfair labor practices and filed a grievance to that effect.

The Port Authority's civilianization program, to be completed by October 1, would reduce the number of police officers at the George Washington Bridge from 50 to 30, at the Lincoln Tunnel from 134 to 35, at the Holland Tunnel from 112 to 44, and at the Staten Island Bridges from 35 to 27.

Charging the Port Authority with a "complete disregard for

the motoring public," PBA president Al Sgaglione told reporters last week that the "reduction of our strength will put extra demands on the local precincts," because the civilians would "not instill confidence" in motorists.

Sgt. Jerry Aprile, president of the Superior Officers Assn., explained: "We will be held responsible for security, and if we just have a skeleton crew, the civilians will have to call on the local precincts for protection which we now provide with our own police."

Civilians would replace the patrolmen on cat-walks in the tunnels, near toll booths on bridges, and directing traffic.

The program would save the Port Authority \$2 million per year. The annual salary for a Port Authority police officer is \$11,000, or \$5.75 per hour, while the annual salary for civilians in the same position would be about \$9,000, or \$4.75 per hour.

At present 68 civilians are undergoing the two-week training course for the police officer positions. Police officers have a 12-week training period supplemented by extensive fire-prevention courses.

The civilians were put into training after applying for the civilianization program. No tests were used to determine eligibility. According to Jim Connolly, PBA public relations man, there are at present "at least 500" candidates who underwent test-

ing and are "waiting for jobs" on the Port Authority's police officer lists.

The civilians would have no union representation or benefits. Sgaglione says the PBA membership has "sworn to block" the civilianization program by "refusing to assist or in any way cooperate" with a civilian assuming a police officer's position.

"We're not opposed to civilians," added Aprile. "We're not losing any jobs. But the Port Authority just wants to save money—they'll be reaping the benefits from taxes and tolls—and they're not caring that the public is going to suffer."

"It's the absence of that man in uniform," Aprile continued, "that's the real threat to motorists. Nobody will listen to a civilian, but people do what a police officer tells them to do."

Civilians would wear tan or grey shirts and pants, would not carry weapons, and would not have the power to arrest.

"We are demanding," Sgaglione announced, "the governors of both states, the mayors of the local municipalities, and the legislators to conduct an investigation into the Port Authority's operation and their total lack of concern for our welfare."

Employees of the Port Authority are not covered under federal law or the laws of either state.

"The Port Authority has its own labor relations policy," said Aprile, "and we have no Taylor Law." The Taylor Law, established in the late 1960's, provides collective bargaining for public employees.

"What we need is at least 400 new patrolmen," Aprile continued, "and they're giving us civilians. How low a level do we go to without collective bargaining?"

The PBA plans to file petitions with the attorney generals of both states during the week, giving them 10 days to act.

"From there," explained Connolly, "God help the Port Authority. We're not threatening with a job action, but we do remind people to remember the massive tie-up of traffic a year and a half ago at LaGuardia and Newark airports."

According to reports at the end of the week, the mayors and candidates in local New Jersey municipalities had galvanized their police forces to back the PBA in its fight against the Port Authority.

Mayor Jordan of Jersey City had sworn action "if this thing costs us one nickel," according to Connolly, and had asked his police commissioner for an investigation.

A spokesman for New York City's Mayor Lindsay said that the Mayor "would have no comment at this time" and that he "wouldn't take a stand on inter-

nal police affairs." Spokesmen for the New York City Police Dept. were unavailable for comment at Leader presstime Friday.

Training Courses For Post Office Jobs Available Free At Manpower Centers

The Department of Employment of the New York City Human Resources Administration announced that openings are still available for training courses aimed at preparing persons to take Civil Service tests for Post Office clerks and carriers.

Both men and women are eligible to take the tests. Test preparation training is being provided in Regional Manpower Centers around the city, at no charge to the individual trainee. Any low-income individual, regardless of educational level or experience, may take part. Applications for the training courses are being accepted at all 26 Neighborhood Manpower Service Centers and 11 Regional Manpower Centers in the city. Persons interested should apply at the one nearest their home. Further information may be obtained by calling 433-4723.

Successful applicants who pass the Civil Service tests usually begin work as substitutes at \$4.10 an hour, with increases up to \$5.39 an hour; regular employees receive \$8,238 to \$10,823 a year, with extra pay for night work.

Eligibles

ASST PUBLIC BLDGS MNGR
EXAM 35017

Test Held Jan. 27, 1973

List Est. June 6, 1973

1 Evans D Stephantwn	79.4
2 Rutledge P Ava	79.1
3 Vecchione P Ballston Lk	78.9
4 Brown E Rensselaer	78.6
5 Paulsen J Ravena	75.6
6 Myers C Saratoga Spa	75.1
7 Bledsoe E Morrisville	73.8
8 Farrell J Schenectady	73.4
9 Kreig E Albany	73.3
10 Diack W Cohoes	72.7
11 Bulman T Rotterdam Jct	77.8

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EXAM 35-272

Test Held May 23, 1973

List Est. May 31, 1973

1 Strack E Elnora	99.1
2 Stebbins J Scotia	95.7
3 Seano A Delmar	86.9
4 Ripp G Albany	84.3
5 Tonetti J Delmar	74.5

ASST CIVIL ENGR

EXAM 35040

Test Held Jan 13, 1973

List Est. April 13, 1973

1 Pawlowski R Amsterdam	95.4
2 Chamberlin S Conklin	91.4
3 Griemsmann R Poughkeepsie	90.5
4 Cortelyou J Smithtown	90.4
5 Schmidt E New Rochelle	89.5
6 Pinto E Poughkeepsie	89.5
7 Shirley M Manlius	88.7
8 Greening W Maybrook	88.5
9 Christian G E Greenbush	88.0
10 Debarger P Rochester	87.9
11 Copleston J Coxsackie	87.6
12 Kryniski J Salamanca	87.3
13 Juriga S Binghamton	87.5

(Continued on Page 15)

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GIMMLER HONORED — Former head of the Uniformed Fire Officers Association, Raymond Gimmler, second from the right, was honored last week at his retirement dinner at the Astorian Manor in Astoria, Queens. Shown here with Gimmler are: current UFOA president David McCormack, left; John Bannon, co-chairman of the dinner; and Edward Jennings, right, dinner co-chairman.

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For more information, contact the U.S. Civil Service Commission at the addresses listed on Page 15 under "Where To Apply."



RECEIVES AWARD — Edward J. Kucinski, a member of the CSEA West Seneca chapter, has been selected by the Gowanda State Hospital School of Nursing, Helmut, to receive the Centennial Club Award for Hospital School of Nursing in America. Before entering nursing school, Kucinski served in the Navy as a petty officer in charge of a ship's medical team. A May graduate, he has recently been appointed a commissioned officer in the U.S. Naval Reserve. The Gowanda State Hospital School of Nursing is celebrating its 75th anniversary with an Alumni Day, July 14.

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Present Fannie Smith Scholarship At Meeting Of Central Conference

ALEXANDRIA BAY—Honoring Fannie Smith, long-time leader of Jefferson County chapter and the Central Conference of the Civil Service Employees Assn., CSEA president Theodore C. Wenzl has made the first presentation of the memorial scholarship bearing her name.

At a meeting of the Central Conference here earlier this month, the Association president made the presentation to Nicholas Sacchetti, son of Mr. and Mrs. Orlando A. Sacchetti of Watertown.

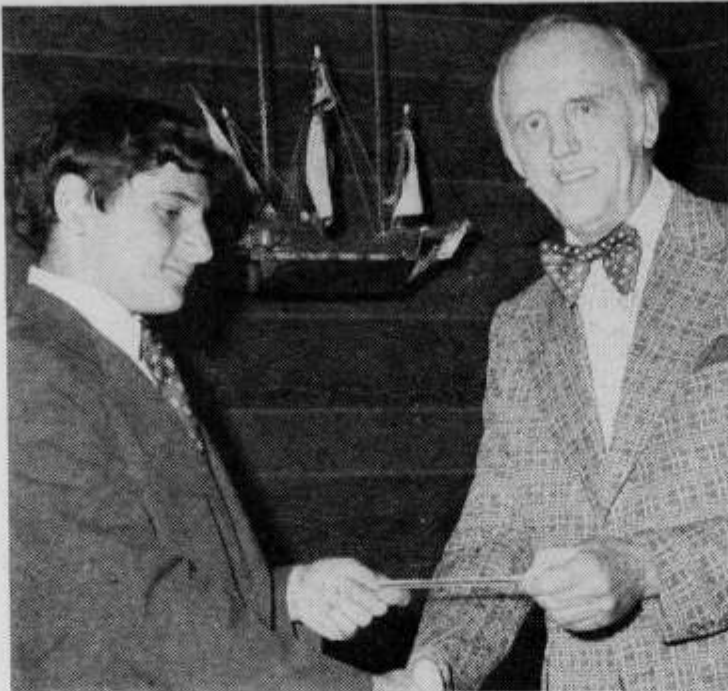
A check for an additional \$100 was also given to young Sacchetti by Eleanor Percy, president of Jefferson County chapter, which hosted the weekend Conference meeting.

The presentation was the highlight of the Saturday evening dinner that concluded the round of Friday evening and Saturday day seminars and meetings.

Most dramatic debate of the Saturday business session was based on a report by Eleanor Korchak, chairman of the universities committee for the Conference. This resulted in a resolution, unanimously adopted by the delegates, calling for a full-time collective bargaining specialist to be assigned to the university system.

According to Ms. Korchak, the specialist originally hired for the purpose has been given so many other assignments that he no longer could devote full attention to the needs of the universities.

In a related action, the Conference voted to support the can-



CSEA president Theodore C. Wenzl awards Fannie Smith memorial scholarship to Nicholas Sacchetti in presentation at Central Conference meeting at Alexandria Bay. Young Sacchetti also received additional \$100 from Jefferson County chapter.

didacy of Gerald Brown, of the SUNY at Oswego chapter, in his bid to be elected as one of the university representatives in the upcoming election for the CSEA Board of Directors.

Discussion was also held on the setting up of regional offices as per the provisions for decentralization of CSEA as adopted by the Association's delegates. The Region 5 Headquarters office has been decided upon for Syracuse. It was announced, as have been the satellite offices in Binghamton and Utica. Another satellite office has yet to be agreed upon for Clinton. Still, needed, however, is Board approval of the choices, Conference president Floyd Peashey pointed out, and he will seek that at the next Board meeting.

Various workshops were conducted during the course of the weekend. Jack Carey, coordinator of state negotiations, conducted a question-and-answer period Friday to discuss pensions, and Francis Miller, Central Counties Workshop president, presided over the Saturday morning meeting of county delegates.



Binghamton chapter president Eleanor Korchak delivers report of Central Conference universities committee calling for full-time bargaining specialist for universities.

New Contract Set For Schuylerville

SCHUYLERVILLE — Representatives of the Civil Service Employees Assn. and the school board of the Schuylerville Central School District have agreed on a one-year work contract for non-teaching employees of the school district.

The total package, representing a 6 percent increase, includes disability insurance for all employees, an additional holiday, and "snow" or "emergency absence" days for office staff.

The CSEA negotiating team was chaired by Donald Nadeau and assisted by Aaron Wagner, CSEA field representative.

Greene County Elects Jeune As President

CATSKILL — The following newly elected officers were installed for a two-year term at a recent dinner meeting of the Greene County chapter of the Civil Service Employees Assn.: Alfred Jeune, president; Henry Wyenshenski, vice-president; Edith Styles, secretary, and Harold Yeadon, treasurer.

Also present at the dinner were Richard Tarmey, CSEA statewide third vice-president, and Mrs. Tarmey; Joseph Dolan, CSEA director of local government affairs, who served as toastmaster, and Mrs. Dolan, and CSEA field representative Rex Trobridge and Mrs. Trobridge.

Wenzl Reaffirms Stand On Reform Of Pension Plan

The president of the Civil Service Employees Assn. has told the Legislature's new select committee on pensions that CSEA's recently negotiated pension settlement for state workers is a good compromise and answers the need to control pension costs.

Speaking here at the second of several public hearings set by the seven-member panel, CSEA chief Theodore C. Wenzl first reviewed statistics showing "actual benefits" received by retirees in the New York State Employees Retirement System.

Citing examples such as an average retirement allowance of \$4,100 annually paid to the 8,100 employees who retired under the Employees Retirement System in 1972; and an overall annual average allowance of \$2,000 received by the system's 1972 total of 65,000 pensioners and beneficiaries, Wenzl concluded that "the benefits are not excessive or too liberal as many, including the Kinzel commission, have charged.

"Instead," he said, "they are modest for the vast majority and, sadly, they are paltry for far too many."

Wenzl concluded with a general review of the retirement arrangement worked out between CSEA and the state, reaffirming his organization's stand that it fulfills whatever need exists for pension reform while at the same time not imposing drastic reductions on the retiree.

CSEA will present its position more fully at one or both hearings of the committee scheduled for June 28 at Rochester and the following day at Albany.

Southern Conf

(Continued from Page 1)
honoring Nicholas Puzifferri, last president of the Southern Conference which in October will become the Southern Region. Puzifferri is not seeking a new term of office. Plaques were also presented to George Koch, president of the Long Island Conference and Jack Weisz, president of the Metropolitan Conference, and were accepted in their behalf by other officers of their conferences.

New officers for the Southern Region were nominated by a regional nominating committee headed by John S. Haack, president of the Westchester chapter. Those nominated for president are James Lennon, now first vice-president of the Southern Conference and Arthur Bolton, third vice-president of the Conference.

Other nominees are: for first vice-president, John Clark and Lee Connors; for second vice-president, Scott Daniel and Ronald Kobbe; for third vice-president, Richard Snyder and James Verboys; for secretary, Sandra Cappillino and Millicent DeRosa; for treasurer, Patricia Comerford and Rose Marclinkowski, and for sergeant-at-arms, George Celantano and Carl Garrand.

Work Sessions

Sessions at the Workshop included a discussion by Stanley Mailman, CSEA regional attorney, on "Legal Action through CSEA." Mailman pointed out the wide range of legal services available to the new Regional units through CSEA. The services include representation at disciplinary hearings and last stage grievance procedures and representation in various court procedures in general issues of importance to CSEA and appearances before the Public Employees Relation Board (PERB).

Mailman noted that CSEA attorneys are "on the ball" and have often stopped the state through court actions from the unfair firing of employees. He also urged members to be aware of all of their rights including the right to appeal unfair decisions and said CSEA legal services would back them up wherever possible.

An important series of sessions at the workshop were conducted by three instructors from the New York State School of Industrial and Labor Relations of Cornell University. The purpose of the sessions was to provide CSEA leaders and members with knowledge of the numerous educational programs on labor union, problems, techniques and training that are available from the school.

One example of the training offered was a session at the Workshop conducted by Katherine Schrier of the school's New York office and William Toomey of the Albany office on "How to run a union meeting." Ms. Schrier and Toomey discussed how to deal with hecklers at meetings; how to make a good speech of persuasion, the use of parliamentary procedure and other questions relating to meetings. Gerard De Marchi of the school's main office in Ithaca discussed the school's programs which are all tailored to the special needs of each union.

State Senator Joseph R. Pisani discussed the question of CSEA political action and how to influence legislation.

Mary Blair, legislative program assistant, was the speaker at a session on pensions for state employees.

It's Official!

(Continued from Page 1)
ing service after this June 30. The three-year term of the pacts fixing benefits and work conditions through March 31, 1976, is the longest yet in New York State government since the inception of formal collective bargaining under the Taylor Law in 1967.

The formal signing was the official culmination of a lengthy period of negotiations which began in early January and held the more than 55 members of CSEA's negotiating teams at the bargaining table with the State's Office of Employee Relations till tentative agreement was reached on April 10, well past the March 31 expiration date of the previous one-year contracts. Mail balloting in the following weeks among CSEA members in the four negotiating units saw the contracts ratified by a substantial vote.

Theodore C. Wenzl, CSEA president, headed his union's delegation at the contract signing in the Red Room of the State Capitol, with Melvin H. Osterman, State director of employee relations, representing Governor Rockefeller.

Also present, each signing one of the negotiating unit contracts, were Thomas McDonough, Ronnie Smith, William McGowan, and Ernest Stroebel, chairmen respectively of CSEA teams representing employees in the Administrative, Institutional, Operational and P-S & T units. Members of the teams drawn from CSEA's rank and file across the state, also signed their appropriate contracts.

Salary gains for State Police commissioned officers under CSEA's new one-year pact signed today include an average pay hike of 6.1 percent, and a location pay differential of \$200 a year for those employed in Nassau, Suffolk, Rockland, Westchester and Monroe Counties, and any of the five boroughs of New York.

The new contract also includes emergency overtime pay at a set rate, additional sick leave, and improvements in moving expense allowances and transfer procedures. Temporary retirement benefits are extended for the one-year term of the agreement.

Signing the officers' contract for CSEA, in addition to Wenzl, were Capt. Alfred O'Neill, chief negotiator, and Capt. George Abare. A third negotiator, Lieut. Richard Tonzi, could not be present. Osterman signed for the State.

Placito Gets New Two-Year Term

SYRACUSE — Andrew H. Placito, Sr. was re-elected to a two-year term as president of the Onondaga chapter of the Civil Service Employees Assn. at its annual meeting.

Other officers elected are vice-presidents Leander Smith, William Massey and Martha Le Roy, recording secretary Carmella Bartholomew, corresponding secretary Leona M. Appel, treasurer Helen De More and chapter representative Gerald Roseman.

Onondaga chapter is the largest public employee organization in Onondaga County with a membership of nearly 4,000, and steadily growing. Placito said.

State Eligible Lists

(Continued from Page 11)

14 Skelly J Utica	87.1
15 Digangi D Forest Hills	86.7
16 Carlson R Albany	86.6
17 Lavery W Schenectady	86.5
18 Peters R Maspeth	86.5
19 Crocker P Poughkeepsie	86.5
20 Ekholm J Hancock	86.3
21 Withers R Albany	85.9
22 Frederick R Schenectady	85.9
23 Winger R Syracuse	85.8
24 Montgomery J Watervliet	85.7
25 Stoddard T E Berne	85.5
26 Snyder W Saratoga Spg	85.4
27 Walsh J W Seneca	85.1
28 Christel W E Aurora	84.9
29 Rajchel J New Hartford	84.9
30 Hodgson M E Northport	84.7
31 Lavigne W Albany	84.2
32 Keiffer R Syracuse	84.0
33 Mechino R Flushing	83.9
34 Soovajian R Johnson City	83.8
35 Siracusa C Shoreham	83.8
36 Eignor J Feura Bush	83.7
37 Whitmore J Delmar	83.7
38 Lounsbury G Schoharie	83.6
39 Schellhammer A Babylon	83.5
40 Damp F Warrensburg	83.5
41 Frary R Watertown	83.5
42 Paddock D Endwell	83.5

43 Mannigan W Calcium	83.5
44 Kuehn P Berlin	83.5
45 Romeo R Spring Val	83.4
46 King P Roslyn	83.2
47 Thomashofsky M Bx	83.0
48 Sanchez A Bay Shore	83.0
49 Carpino H Lake Katrine	83.0
50 Corroll G Cohoes	82.9
51 Freeman J Mt Vernon	82.9
52 Dewey D Watertown	82.8
53 Messina C Poughkeepsie	82.7
54 Jenne D Syracuse	82.7
55 Brooks K Arkport	82.7
56 Gera P Auburn	82.5
57 Gordon D Malone	82.4
58 Corneles H Rochester	82.4
59 Diehl D Poughkeepsie	82.4
60 DeLuca F Kings Pk	82.2
61 Galvin J Arcade	82.0
62 Twardokus R Holcomb	81.9
63 Law D Clinton	81.9
64 Bartholomew W Coxsackie	81.9
65 Puffer W Watertown	81.8
66 Burton R Bklyn	81.8
67 Boone A Schoharie	81.8
68 Gdula E Camillus	81.7
69 Vonbalthin I Kenmore	81.7
70 Laskowski J Snyder	81.7
71 Adams C Syracuse	81.6
72 Bahinski T Cheektowaga	81.6
73 Hollenbaugh D Windsor	81.6
74 Thiel W Schenectady	81.5
75 Hill R Rockvil Ctr	81.5
76 Hill D Phoenix	81.5
77 Logan W Voorheesvil	81.5
78 Coughlin T New Hartford	81.4
79 Strepka R E Setauket	81.4
80 Posluszny E W Seneca	81.3
81 Quinn T Cohoes	81.3
82 Mellino A Utica	81.1
83 Graham D Hornell	80.8
84 Cobb J Nineveh	80.8
85 Mazel L Rochester	80.7
86 Miklitsch F Niagara Fls	80.7
87 Picken K Brookhaven	80.7
88 Clements D Albany	80.7
89 Whittemore K Saratoga	80.7
90 Horaling J Ballston Spa	80.7
91 Vann D Milton	80.7
92 French L Delmar	80.6
93 Tennant R Syracuse	80.5
94 Driscoll J Kauneonga Lk	80.4
95 Klepeis F New Palaz	80.4
96 Cody R Windsor	80.1
97 Hadersbeck W Albany	80.0
98 A Granger R Warrensburg	80.0
99 Potter P Holland	80.0
100 Hatt F Liberty	79.9
101 Korhe M Shoreham	79.8
102 Simeone M Amsterdam	79.8
103 Ferguson W Watertown	79.7
104 Traub P Canaan Ct	79.7
105 Winans G Windsor	79.6
106 Oelerich T Sayville	79.6
107 Vogel E Utica	79.6
108 Franz J Albany	79.5
109 Labarge J Rochester	79.5
110 Henkel Y Kirkwood	79.5
111 Osgood R Bath	79.5
112 Mazzola T Melville	79.5
113 None	79.5
114 Weslowsk M Utica	79.5
115 Medeiros P Poughkeepsie	79.5
116 Swartz G St Johnsvil	79.4
117 Reinig I Williamsvil	79.4
118 Brennessel D Canandaigua	79.3
119 Leon J Lindenhurst	79.3
120 Gadziala J Binghamton	79.3
121 Trimbel M Almond	79.1
122 Sharpe T Rexford	79.1
123 Moores S Hornell	79.0
124 Brower R Clayton	78.8
125 Rush R Vestal	78.8
126 Fox D Albany	78.7
127 Szanto S Schenectady	78.7
128 Ward L Rochester	78.7
129 Glatner B Albany	78.6
130 Delveccio G Rochester	78.6
131 Ricci D Rochester	78.6
132 Martins S Bklyn	78.6
133 Delgaudio C NYC	78.5
134 Tynan J Syracuse	78.5
135 King J Lebanon	78.5
136 Fietze J Hornell	78.5
137 Varga C Genoa	78.5
138 Locker W Merrick	78.5
139 Roe W Rochester	78.5
140 Gartenuto J Buffalo	78.4
141 Howland W Auburn	78.4
142 Moore R Walton	78.2
143 Haer W Watertown	78.2
144 Troeger T Binghamton	78.2
145 Kurylas J Floral Pk	78.1
146 Burdick T Bloomville	78.1
147 Brewster M Rochester	78.1
148 Huba J Albany	78.1
149 Hallett T Addison	78.1
150 Mineo R Honeyce Fls	78.0
151 Coombs A New Hartford	77.9
152 Gifford G Gloversville	77.9
153 Dahlem H Schenectady	77.8
154 Griffin J Richmond Hl	77.8
155 Lojaco R Buffalo	77.8
156 Webster M Oneonta	77.8
157 Panchak R Riverhead	77.7
158 Hennessy R Mechanicvil	77.7
159 Piracci R Saratoga Spg	77.7
160 Dewitt S Woodstock	77.6
161 Difabio J Troy	77.5
162 Carns R N Syracuse	77.5
163 Depoli E Albany	77.4
164 Amsler D Albany	77.4
165 Christie D Cheektowaga	77.3
166 Williams M Wappingers Fls	77.2
167 Tripaldi C Middle Vill	77.1
168 McDonald J Albany	77.1
169 Brown R Buffalo	77.1
170 Meecham W Herkimer	77.1
171 Constable D Deposit	77.0
172 Thompson L Deposit	77.0
173 Pendl R Schenectady	77.0
174 Sickler R Glen Cove	76.9
175 Miller F Glen Cov	76.9
176 Jaros D Buffalo	76.8
177 Niklarz R S Farmingdale	76.7
178 Youchak M Albany	76.7
179 Kobis D Buffalo	76.6
180 Petrie G Clark Mills	76.6
181 Olmstead E Johnson City	76.6
182 Dunlop A Grands Is	76.6
183 Roberts A Delmar	76.5
184 Rankel M Commack	76.5
185 Schraft W Buffalo	76.5
186 Pasternak P Wappingers Fls	76.5
187 Koapik A Endwell	76.5

187 Krajcir R Hillcrest	76.4
188 McCarthy W Saratoga Spg	76.4
189 Stoetzer R Utica	76.4
190 Lenahan J Depew	76.3
191 Streeter M Canisteo	76.3
192 Crain D Rensselaer	76.2
193 Watson J Binghamton	76.1
194 Morey J Hornell	76.1
195 Sleeper R Kirkwood	76.1
196 Connors H Plattsburgh	76.0
197 Blake T Watertown	76.0
198 Gannon P Skaneateles	76.0
199 Ausman R Liverpool	76.0
200 Palmer J Depew	75.6
201 McPaul A Utica	75.6
202 Castracani D Saratoga Spg	75.6
203 Nolan A Delmar	75.6
204 Korecki R Blasdell	75.5
205 Henck H Staatsburg	75.4
206 Marrell N Arkport	75.4
207 Saulsgraver W Jamestown	75.3
208 Squillante A Whitestone	75.1
209 Terek P Camillus	75.0
210 Darling J Cortland	74.9
211 Debnar C Binghamton	74.9
212 Valenti R Watervliet	74.9
213 Sullivan D Guiderland	74.9
214 Wilson D Centereach	74.8
215 Howe H Latham	74.7
216 McLaughlin J E Islip	74.6
217 Mazuryk R Colone	74.6
218 Blessing E Piseco	74.6
219 Wolochuk L Bayside	74.5
220 Peterson G Harpursville	74.5
221 Menzies H Lancaster	74.5
222 Casali R Watervliet	74.5
223 Gustafson H Wappingers Fls	74.5
224 Kosmerl F Cheektowaga	74.5
225 Daly E Howard Beach	74.5
226 Sullivan L Rochester	74.5
227 Poweska S Rochester	74.5
228 Barr N Albany	74.5
229 Perricelli J Whitestone	74.5
230 Beach H Rochester	74.4
231 Ottaviano R Schenectady	74.4
232 Wilber B Kirkville	74.4
233 Radley W Watertown	74.4
234 McInerney T Troy	74.4
235 McCann J Syracuse	74.4
236 Cowen R Whitney Pnt	74.4
237 Clarke M Nedrow	74.4
238 Edgley W Hudson	74.4
239 Vanauken A Newcomb	74.3
240 Graichen R Bay Shore	74.2
241 Johnson P Trumansburg	74.1
242 Story T Catskill	74.1
243 Egan E Kirkwood	73.8
244 Galowin B Woodberry	73.7
245 Heller G Liverpool	73.6
246 Mitrey R Buffalo	73.6
247 Kenney J Barker	73.6
248 Micalizzi C Binghamton	73.6
249 Klingled P Walworth	73.6
250 Muccino P Massapequa	73.5
251 Czuba S Syracuse	73.5
252 Gardiner R West Nyack	73.5
253 Harroff J Levittown	73.5
254 Utz J Rochester	73.5
255 Kourounis T Flushing	73.4
256 Goodman P Wilson	73.4
257 Gray H Salamanca	73.3
258 Houlihan D E Berne	73.3
259 Connolly T Val Stream	73.2
260 Haddad E Albany	73.1
261 Vanderputten R Youngstown	73.0
262 Blaziejewski A Youngstown	73.0
263 McLauri H Selkirk	73.0
264 Murrell F Bx	73.0
265 Packman R Akron	73.0
266 McCullough F Round Lake	72.9
267 Tank A New Hyde Pk	72.9
268 Coons N Binghamton	72.8
269 Ewing W Loudonville	72.8
270 Evans T Schenectady	72.7
271 Secondo T Hornell	72.7
272 Perrigo T Tupper Lake	72.7
273 Monteith W Clayton	72.6
274 Donnelly J Canisteo	72.6
275 Russell J Schenectady	72.6
276 Otoman J Syracuse	72.5
277 Rybarczyk K Buffalo	72.5
278 Fischlein R Poughkeepsie	72.4
279 Leuze J Watertown	72.4
280 Hoffmann D Hankins	72.4
281 Griffin V Rexford	72.2
282 Shaver P Kennedy	72.2
283 Molinaro T Schenectady	72.1
284 Desmond D Orchard Pk	72.0
285 Bruzzone R Katonah	71.9
286 Simpson M Floral Pk	71.9
287 Rutkoske W East Islip	71.9
288 Kulsea E Schenectady	71.8
289 Fresh D Binghamton	71.8
290 Samson G Horseheads	71.8
291 Plesnarski T Rensselaer	71.7
292 Stone C Bklyn	71.7
293 Schatz G Parchoque	71.7
294 Varcaro J Ridge	71.7
295 Hilton J Yonkers	71.5
296 Flewelling C Corinth	71.5
297 Gaedie R Pelham	71.4
298 Sheu M Poughkeepsie	71.4
299 Conklin R Albany	71.4
300 Scott C Hoosick Fls	71.4
301 Schiedel T Henrietta	71.4
302 Ziebiula J Elma	71.3
303 Sanders J Schenectady	70.9
304 Collins R Poughkeepsie	70.8
305 Houde G Cohoes	70.7
306 Greene R Angola	70.6
307 Kurens E Poughkeepsie	70.5
308 Wolpert G Yonkers	70.5
309 Hayes T Syracuse	70.5
310 Carr D Amherst	70.5
311 Furbish G Poughkeepsie	70.5
312 Oriolo J Frankfort	70.5
313 Kernahan G Hornell	70.4

314 Judd C Waterloo	83.8
315 Peck S Savannah	83.8
316 Roehr W Troy	83.5
317 Fancher L Albion	83.3
318 DeVito P Clyde	83.0
319 Schoeps G Spencerport	82.5
320 Chapin G Fulton	82.3
321 O'Connor M Canastota	82.1
322 Norman C Argle	82.1
323 Beutel D Newfane	81.7
324 Albro A Waterloo	81.5
325 Muxxy R Utica	81.5
326 Dunehy F Chittenango	80.8
327 Claflin E Waterford	80.7
328 Lotz A Seneca Falls	80.5
329 Reinhardt H Mohawk	80.5
330 Baker C Verona	79.4
331 Vanwie H Red Creek	79.4
332 Fox L Rose	78.3
333 Moshier E Ft Plains	78.2
334 Pendergrass C Mohawk	77.6
335 Pierce E Clyde	77.5
336 Wiencek E Amsterdam	77.0
337 Miles H Ft Edward	76.9
338 Boccaccio R Albion	76.2
339 Brose H N Troy	76.1
340 Smith W Stillwater	75.7
341 Miller F Fairport	75.6
342 Harrison F Amsterdam	74.8
343 Humik J Cohoes	74.6
344 Schwansick C Mohawk	74.5
345 Gavitt H Waterford	74.0
346 Reinhardt R Little Falls	73.9
347 Handy R St Johnsvil	73.8
348 Dillon H Cohoes	73.0
349 Barbolt W Saratoga Spg	72.9
350 Whittle J Lyons	72.5
351 Bullock C Oswego	72.0
352 Johnson O Clyde	71.7
353 Kocher M Brewerton	71.3
354 Begens E Schenectady	71.3
355 Canfield R Rensselaer	71.2

356 Dee M Rochester	83.0
357 Wexler M Rosedale	82.6
358 Maus S White Plains	81.5
359 Cernuto S Rochester	80.9
360 Lustbader R Newburgh	80.5
361 Zdyb J Buffalo	80.0
362 Koderick P Bx	79.9
363 Edwards C NY	79.0
364 Bell J Depew	78.9
365 Clemens W Kenmore	77.9
366 Browne D Albany	77.8
367 Ryan T Cheektowaga	77.7
368 Funigiello A Bx	77.5
369 Gilbride J Bx	76.9
370 O'Brien G Elmort	76.9
371 Galinsky H Schenectady	76.6
372 Cason F Albany	76.6
373 Burns J Rexford	76.3
374 Coidaro R Rochester	75.9
375 Banazek W Syracuse	75.4
376 Feldman I Schenectady	75.3
377 Breslau N Bklyn	74.8
378 Peters S NY	74.7
379 Mackesey W Albany	74.6
380 Parisi F Schenectady	74.6
381 Ligon H Bklyn	74.3
382 Kaplan M Bklyn	73.9
383 Tucker R Binghamton	73.9
384 Reinert P Watervliet	73.6
385 Deffumer E Delmar	73.5
386 Gordon I Saratoga Spg	73.5
387 Feldstein S Yonkers	73.5
388 O'Connor V Elgora	73.4
389 Simons J Amsterdam	72.4
390 Duggan G Troy	72.1
391 Marshall A Schenectady	72.0
392 Forman H Cohoes	71.9
393 Davies D Delmar	71.6

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY—Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education** (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; **NYC Transit Authority**, 370 Jay St., Brooklyn 11201 phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filed through the Personnel Department directly.

STATE—Regional offices of the Department of Civil Service are located at: 1350 Ave. of Americas, New York 10019; (phone: 765-9790 or 765-9791); State Office Campus, Albany, 12226; Suite 750, 1 W. Genessee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filed at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL—The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

CHIEF LOCK OPR

EXAM 35035
Test Held Jan. 13, 1973
List Est. April 25, 1973

1 Powell R Greenwich	90.6
2 Horba N Kenmore	89.7
3 Ganz R Savannah	89.5
4 Rahn G Lyons	89.5
5 Hanson G Frankfort	89.4
6 Farnsworth W Bergen	89.3
7 Abrans D Newark	88.9
8 Iulucci A Ft Edward	88.1
9 Evangelist J Lyons	87.9
10 Canavan E Oswego	86.1
11 Aldridge W Albany	85.7
12 Ingerson D Jordan	85.5
13 Donohue R Schenectady	84.7
14 McGrath J Troy	84.6
15 Dygert P Sherrill	84.4
16 Mancini H Amsterdam	84.0
17 Keeling S Marssville	84.0
18 Brayer J Fairport	83.9
19 Cook S St Johnsvil	83.9

ASSOCIATE NARCOTIC REHABILITATION COUNSELOR

EXAM 35-154
Test Held March, 1973
List Est. April 24

REGION 5 OFFICER CANDIDATES



PRESIDENT
Floyd Peashey and Richard Cleary



Exchanging views during a break in the round of seminars and meetings are, from left, Marcy State Hospital chapter president William Deck, Jefferson County unit president Peter Grieco, CSEA first vice-president Thomas McDonough and Central Counties Workshop president Francis Miller.

CENTRAL CONF MEETING



EXECUTIVE VICE-PRESIDENT
Louis Sunderhaft
Thomas Elhage



FIRST VICE-PRESIDENT
Delbert Langstaff
Dorothy Moses



SECOND VICE-PRESIDENT
Patricia Crandall
Boyd Van Tassell



THIRD VICE-PRESIDENT
Eleanor Percy
Flora Jane Beaton
Michael Sweet



SECRETARY
Irene Carr



TREASURER
Helene Callahan



Explaining fine point of decentralization, CSEA second vice-president A. Victor Costa provides expert answer based on his three years as chairman of restructuring committee.



Members of Mental Hygiene committee meet with William McGowan, second from right, MH representative from Central/Western. From left are Audrey Snyder of Hutchings, William Gagnon of St. Lawrence, CSEA field rep Donald Brouse, McGowan and James Moore of Utica.



Jefferson County chapter hosted the Central Conference meeting at Alexandria Bay. Shown here, from left, are Richard Grieco, William Murray, chapter president Eleanor Percy, co-chairman Marsha Coppola, co-chairman Peter Grieco, Elane Duffany, Eleanor Howland, Betty Constance and Beth Gartland.

(Leader photos by Emmet Blum)



(Left) Guests included, seated from left, CSEA fifth vice-president Hazel Abrams and secretary Dorothy MacTavish; standing, president Theodore C. Wenzl and universities representative Edward Dudek.



(Right) Attending treasurer's seminar held by CSEA treasurer Jack Gallagher, second from right, are Glen Loadwick, Mary Sullivan, Ehsa Harmes and Dale Dusharm.