# U.S. Professional Aide Ex

See Page 9

# Civil Service

America's Largest Weekly for Public Employees

Vol. 8-No. 8 Tuesday, November 5, 1946 Price Five Cents

### U.S. EFFICIENCY RA SYSTEM TO **OBJECTORS LOSE**

See Page 7

# SANITATION M JOBS OPEN IN N 44 PER WEEK

# 1d \$200 R nned for

# PERCENTAGE

Effective January 1, 1947, the raises for NYC employees are to be about \$200 to those earning \$2,000 or less a year, and \$150 to employees earning above that amount.

The raises will be in the form of a bonus and will not be applicable for pension purposes. However, there is almost unanimous agreement among top City officials to make the present cost-of-living bonus permanent. This information was learned exclusively by The LEADER today. Action would (Continued on Page 5)

### **Dewey Considers New Plan** Civil Service Dept.

Special to The LEADER

ALBANY, Nov. 5-No appointment will be made in the near future to the Civil Service Commission vacancy caused by the death of Commissioner Edward G. Smith of Buffalo, late Democratic member of the three-man body. The State administration will make an exhaustive study of the

Commission and its activies One plan being considered by Governor Dewey reportedly calls mission with his intim for elimination of the three-man visors soon after election.

commission in favor of a single Commissioner and the preparation of a straight chain-of-command organizational chart for the department.

The Governor began to look into the Commission awhile ago, but the press of campaign matters made him drop the matter. However, fully confident that he would be re-elected, he planned to resume his discussion of the Commission with his intimate ad-

### Fire Pass Mark Seen Close to

passed both the written and the physical examination in the NYC Fireman test are anxiously awaiting the eligible list, which will carry the names of the top 1,500

while the NYC Civ Civil Service

Commission reported that it was computing the ratings as rapidly (Continued on Page 4).

# **VA OFFERS**

The Veterans Administration Branch Office at 299 Broadway, Manhattan, is organizing a "sug-gestion box" incentive plan for employes. An executive order is expected within the next week, authorizing the granting of cash awards of \$10 to \$250, or 5 per cent of the savings effected by the employee's suggestion.

Meanwhile, the suggestion boxes have been placed on all floors for the convenience of the 1,000 employees of the office. Worthy ideas are rewarded by letters of com-mendation, which are made a part of the employee's record. The program is under the direc-tion of Miss Elizabeth Taylor of Coordinating and Plans Bu-

# mmediate Jobs for 150

Jobs for 150 Sanitation Men are open now in the NYC Department of Sanitation, paying \$2,280 a year each. This is a new high figure, as the bonus is now granted to

men being hired for that work.

The Budget Director has just given the Department permission to add that number to help fill the shortage arising in part because 140 men left Sanitation jobs to

become Patrolmen (P.D.). There are no educational requirements, but applicants must be American citizens and must have lived in NYC for at least tion trucks and similar duties. three years. Good physical condition is required and while no medical test is given, the men who

Benefits Enjoyed The men hired now will work (Continued on Page 8)

# PBA Bills Ask \$3,500 Patrolman Pay in 3 Years,

sociation of the NYC Police Department has prepared five local laws for introduction in the Council to achieve five main objectives: (1) making the bonus permanent; (2) bringing the Pat-rolman to the top of the grade, \$3,500, in three years instead of five: (3) revising the Three Platoon System to provide "a decent day off": (4) facilitating a minimum 28-day vacation, instead of 19 days, and (5), a \$1,000 13, 15.

minimum pension for survivors Effective Date January 1, 1947 President Ray Donovan, of the PBA, said that the proposed effec-

tive date of all bills would be January 1, 1947. Although the five main objec-

**More State News** PP. 2, 3, 6, 8, 9, 10, 12,

the one on pensions is covered by two bills, while pay and 3-year grade top are covered in one bill. Widow's Pension

The present annual pension to the widow, child or children or dependent parent or parents of any member of the Police Force who dies during service or retirement would be raised to \$1,000. This affects members who joined the Police Pension Fund prior to April, 1940. As to those who joined (Continued on Page 5)

### Increased Cost of Living Since '45 Cited by Tolman In Urging Special Session

ALBANY, Nov. 5-Commenting upon the teachers' appeal for a special session of the Legislature to adjust their salaries, Dr. Frank L. Tolman, President of the Association of State Civil Service Em-

ployees, stated today:
"The Association is in full accord with the teachers in their efforts to secure a fair salary. There are teachers in State serv-The teachers are an important branch of the public service and suffer with the State workers generally from an inadequate in-come. Public workers are all operating under similar conditions of inadequate salaries."

Tolman stated that the Civil Service employees throughout the State are anxiously awaiting a special session of the Legislature to bring relief from the serious economic plight of State workers caused by the increase in cost of living since the emergency bonus declared by the Governor and the Legislature last year. He stated that the As-sociation had been looking to the Salary Standardization Board for action as a result of an intensive salary study being carried on by its staff during past months, but was told by the Board at the Association's annual meeting on October 15, that any adjustments

recommended by the Board must wait upon the next Legislature.

Delegates Unanimous

Said Dr. Tolman: "The more than 250 delegates, representing all State employees in all State Services, unanimously urged a special session of the Legislature and an increase immediately of 25 per cent in order to meet in part at least the rise

in commodity prices.
"The emergency compensation granted State employees by the Governor for the fiscal year be-ginning April 1, 1946, was recom-mended in early January and was obviously based upon the cost of commodities prevailing in Decem-ber, 1945, and prior thereto. This added to basic salary scales established in 1937. Inability of the Federal Government to maintain price controls plus the re-moval of controls has brought and increase in the cost of food of at least 25 per cent since the present bonus became effective. We realize that a special session of the Legislature should wait upon a serious need. That need is here. It is not reasonable that so many thousands of public workers including teachers should justly wait for the many months which must remain until the next session of the Legislature can

### **NEW ALBANY LABOR CHAPTER** ELECTS MILLER AS PRESIDENT

ctal to The LEADER

ALBANY, Nov. 5-Members of the newly-organized Albany Department of Labor Chapter of the Association of State Civil Service Employees at a special meeting, elected the following officers: President, John F. Miller; 1st Vice-president, William Gundlach; 2nd Vice-president, Arthur Lamborn; Secretary, Frank Mahan; Treas-iirer, Frances Barker; Delegates: Martin Clarey, and Worku John F. Miller, Margaret Frawley Compensation, Arthur Isreal.

and Grace O'Brien; Alternate Delegates: Emma Shea, James Summers and Janet Goldring

Members of the Executive Council of the Chapter were elected: Industrial Hygiene, Ogden W. Brown; Industrial Relations, Betty Proctor: Industrial Safety Service, Florinda A. Cappelli; Standards and Appeals, William H. Heath; State Insurance Fund, Martin Clarey, and Workmen's

### NYC CHAPTER **ENTERTAINS DELEGATES**

ALBANY, Nov. 5—A reception was held at the DeWitt Clinton Hotel by the NYC Chapter of the Association of State Civil Service Employees following the annual Association dinner. President Charles L. Culyer did the honors in greeting guests of the Chapter, while Eva Heller and Mrs. Mar-guerite Valentine, wife of Execu-Committeeman Kenneth A. Valentine, acted as hostesses.

Among those where were enter-

tained were Joseph Lochner, Executive Secretary of the Associa-tion; Biagio Romeo, President of the Psychiatric Chapter, and James Carroll, Margaret Neubart and Sidney Alexander, members of that Chapter: Mr. and Mrs. of that Chapter; Mr. and Mrs.
Laurence J. Hollister, Arthur
Kendrick, and J. Allen DeLanoy;
Benjamin Wood of the insurance
firm of Ter Bush and Powell;
Faustine Spencer, Patrick Dumurio and Ray Fisher, son of the
President of the Association, Harold J. Fisher; Doris LeFever,
President Syracuse Chapter; Carl President, Syracuse Chapter; Carl Typermass, Deputy Insurance Superintendent: Angelo Donato, President, Palisades Interstate Park Chapter: George Siems, President, L. I. Interstate Park Commission Chapter, John Mur-phy, President of Creedmoor phy, President of Creed Chapter and H. J. Bernard, ecutive Editor of The LEADER.

The NYC delegates to the Association meeting were President Culyer, Michael L. Porta, W. K. Hopkins, J. A. Deuchar, J. J. Byrnes, Miss Heller, Kenneth A. Valentine, Miss Fruchthendler, Joseph Pittari, Mae Frazee and Victor J. Palsits.

### **Neary Appoints 3**

Edward J. Neary, Director of the New York State Division of Veterans' Affairs, announced the following appointments of Field

Representatives at \$3,120: Gordon F. Irvin, of Kingston; Edward D. Forgette, of Syracuse, and W. Edward Ehmann, of Corfu. The will work on the one-the-Job training program. All three

### USES Group Hears Culyer Discuss Assn.

Avenue offices. Charles R. Culyer, President of The New York City Chapter of The Association of State Civil Service Employees, detailed the NYC Chapter's acti-

Laurence J. Hollister, Field

A meeting of the USES Em-ployees at 87 Madison Avenue, explained how the Association, bert Corum, President of the NYC, was held at the Madison operates. He also told of past Federation of Federal Employees. achievements of the Association and plans. G. Allen DeLanoy, Jr., Sales Supervisor of Ter Bush and Powell, the accident and health insurance firm, explained

insurance. The meeting was called by Al-

The USES employees are now under Federal jurisdiction, but will be returned to State employment on November 15.

Plans were made for a meeting of USES employees in the metropolitan area on November 20 at 7 p. m. at 87 Madison Avenue, third floor. It is planned to have several well-known speakers at this meeting.

### NOTARIES-**ATTORNEYS**

The New York State Law requires all notary and attorney's SEAL PRESSES and RUBBER STAMPS changed — in effect since September 1, 1946.

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### NEW BUILDING APPROVED FOR BATAVIA BLIND SCHOOL

The LEADER

5-A new ad-ALBANY, Nov. ministration and school building is included in the postwar program
for the New York State School
fo Blind in Batavia, approved
by New York State Postwar
Put. Forks Planning Commis-

John E. Chairman State Budget Director and Chair-man of the Commission, has ap-proved the construction of a new residence for the Superintendent and an addition and alteration to the heating plant at this school Estimated costs of the projects based on 1940 computations, are: Administration and School Build-\$712,975; Superintendent's residence \$17,500; and addition to the heating plant, \$104,990; a total of \$835,465.

The new administration building and school building will re-place the present main building. which was completed in 1868. Walls of this structure are all brick, but the entire interior is of

wood construction. The new building will have administration offices, a classrooms, laboratory and science rooms. It will contain a library with Braille stack rooms, voca-

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tional shops, a music department auditorium and stage. There will be dining and service rooms, kitchen and bakery. The old building is to be demolished in two sections and the new building is to be constructed in two units in an effort to interfere as little as possible with regular school func-

Carl C. Ade, of Rochester, is the architect for the administration and school building. The other projects are being designed by the State Architect

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### SYRACUSE SCHOOL CHAPTER HOLDS A DINNER-DANCE

SYRACUSE, Nov. 5-The Syracuse State School Chapter of the Association of State Civil Service Employees held a dinner and dance at the Onondaga Hotel. Fred Krumman, President of the Chapter, received many congratulations on the success of the af-fair, one of the largest Chapter dinners held in that area. F. L. Munn was toastmaster. Among speakers and guests were: Dr. S. W. Bisgrove, Director of the School, and Mrs. Bisgrove, Mrs. Gertrude Brooks, member of the State Board of Social Welfare; Assemblyman Clellan Forsythe Assemblyman Clellan Forsythe and Lawrence M. Rulison of Onand Lawrence M. Ruisson of On-ondaga County; Mrs. Ada E. Maroney and Samuel Gorlick. Other speakers included Leo P. Gurry, Marcy State Hospital, and William F. McDonough, Execu-tive Representative of the State Association

Mr. McDonough reported that the State Association was never as strong or better organized than at the present time and that dur-ing the first three weeks of the Association year, which began on October 1, more than 7,000 mem-berships had been received. McDonough's Remarks

"We are so much interested in world affairs and international political settlements that we are likely to overlook the importance of vigilance and efficiency to our own political and social progress," said Mr. McDonough. "Life, liber-

ty and the pursuit of happiness are still considered important universal rights and needs of human-These can be safeguarded only through efficient civil govern-ment on every political level in the United States. Civil service workers, our own membership—in this great State of New York— have a responsibility for the successful carrying on of the educa-tional, health, police, recreational and other activities coming within the jurisdiction of civil govern-ment. To see that these services are provided at a maximum level is a tremendous responsibility and calls for faithful observance of the present civil service laws dealing with recruitment, promotion and direction of some 200,000 civil service workers in State govern-

ment and in the political sub-divisions of the State.

"The leaders of government have a responsibility to deal fairly with questions of salary, nours security of tenure, retirement and all other problems involving common labor relations.

"The guarantee of our Associa-tion that there shall be no strike against government is a proper and patriotic guarantee. It does place an especial responsibility upon the executive, legislative and other officials of government to see to it that employment conditions relating to civil service workers are given humane attention and that they approach as nearly as possible the ideal in all

### Thomas Indian School To Resume Bazaar

Special to The LEADER

IROQUOIS, Nov. 5-The Thomas Indian School will hold a bazaar on November 6 and 7. Since 1934, the annual bazaar has been the leading event for mem- amateur night and vaudeville enbers of the State Association tertainers on November 7.

Chapter at the school.

The bazaar will feature Indian foods, Indian handicraft, homemaking, refreshments and various booths.

Other attractions include an

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### First Move Made by Local Workers To Join State Assn. Under New Rule; The State Final Vote to be Taken on Nov. 25

WHITE PLAINS, Nov. 5-The first steps by county workers toward joining the Association of State Civil Service Employees, under the new provision for inclu-sion of local groups, came when the large Westchester County Competitive Civil Service Association initiated the movement.

After general discussion the group decided to vote on the pro-posed amendment to the Constitution of the County association to authorize joining the statewide group at the next meeting on November 25, in accordance with the terms of the Constitution. Westchester Association

ne proposed amendment reads: "ARTICLE II, SECTION 2 "This Association shall become

### Albion Contests To Be Held Tomorrow

ALBION, Nov. 5—The Albion Chapter of the Association of State Civil Service Employees will hold games in the American Legion Rooms tomorrow evening (Wed-nesday), starting at 8 p. m.

The committee in charge of the affair, which is open to the pub-lic, consists of Miss Mary Houghton and Miss Ella Ryan.

Employees of the School are delighted with the new appearance of the chapel, which has recently received a complete renovation.

Mrs. Alice Wagner, President, and Mrs. Rose Eggleston, Vice-president, attended the Albany meeting of the State Association.

We all welcome George Brown, better know as Pop. who has returned to duty after a long and

serious illness.
Miss Gladys Sharpe recently attended the Teachers Convention held in Rochester.

Miss Ella Ryan is taking her vacation, but has promised to return for the game night.

Sympathy is extended to Mrs. of her brother.

### Goldstein Honored By Selective Service

Major Candler Cobb, NYC Di-rector of Selective Service, pre-sented to Attorney General Nathaniel L. Goldstein the Selective Service Metal authorized by Congress for distinguished service by volunteer workers of the System. Mr. Goldstein served as Assistant Director of the Legal Division of New York Headquarters from September, 1940, until his election as Attorney General in November,

Colonel Arthur V. McDermott, former NYC Director, character-Mr. Goldstein's outstanding among the volunteer workers of the Selective Service

a part of the Civil Service Em- necessary to accomplish this but ployees Association, Inc., having not inconsistent with the objects ployees Association, Inc., having headquarters in Albany, New York, and shall amend this Constitution and By-Laws as may be

### Shoro Praises Office Staff and Counsel DeGraff

Special to The LEADER

ALBANY, Nov. 5 — Rising on the floor of the 36th annual meeting of the Association of State Civil Service Employees, Cl fford C. Shoro, former President of the Association, presented a resolu-tion thanking the office staff and employees of the Association for their superb work in arranging the many details of the meeting.

Mr. Shoro cited the large num-

ber of resolutions which had been submitted and then amended at the last minute and lauded the vigorous efforts by which the of-fice staff supplied each delegate with a complete corrected copy at the meeting.

At the Association meeting, Mr. Shoro commended the efforts of Association DeGraff. Counsel, for drawing and having introduced in the Legislature the Merit Award Board bill. Mr. Shoro is Chairman of the Board, which is composed also of Dr. Frank L. Tolman, President of the Association, and Henry Cohen, another very active Association member. Mr. Shore said that the Governor has thus placed the Administration of this work "in our hands."

An office of the Board has been set up on the 26th floor of the Smith Memorial State Office Building in Albany and Garson Zausner of the State Civil Service Department has been assigned to the Board on a full-

### Alice Daniels on the recent death Ellis Joins Cunningham In Accounting Firm

James T. Ellis, formerly acting Special Deputy Comptroller and Audit Manager of the NYC Comptroller's Bureau of Excise Taxes. has joined the firm of J. M. Cun-ningham & Co., certified public accountants, at 40 Wall Street.

Mr. Ellis was chief accounting assistant to the Seabury Investigation. He was also accounting consultant to Samuel Seabury and A. A. Berle, Jr., in the transit unification negotiations, later acting in the same capacity with Comptrolled McGoldrick

The company, headed by Joseph M. Cunningham, who was First Deputy Comptroller of NYC, conducts a general public auditing practice, specializing in govern-

# and purposes as set forth in Sec-

and purposes as set forth in Section 1 of this Article."

Charles R. Cranford is President of the Westchester group;
Anne H. McCabe, First Vice-president; Aileen L. Losey, Secretary;
Walter M. Bogle, Treasurer; Reed Ferris, Second Vice-president;
Lester A. Conkling, Financial Secretary; Delos J. McKinstry, Sergeant-at-arms and H. Eliot Kaplan, Advisory Counsel. lan, Advisory Counsel.

A. Allyn Stearns, former President for many terms, is Chairman of the Board of Directors, and extremely active in the work of the association, which recently won the adoption of sliding salary plan for Westchester County employbased on the cost-of-living

### **Erie Welfare Workers** Hear Hopkins' Plea To Join State Assn.

BUFFALO, Nov. 5-The Eric County Chapter of the New York State Public Welfare Department Employees held a well-attended special meeting to hear Robert Hopkins, Chairman Western New York Conference, extend an invitation to become members of the Civil Service Employees Association, Inc., formerly known as the Association of State Civil Service Employees.

Mr. Hopkins gave a complete explanation of the history and present setup of the Association. Following his address, many questions were asked from the floor. Mr. Hopkins was assisted by Norman Schlant, Vice-president of the Buffalo Chapter.

Having broken in their acc on this receptive group, Messrs. Hop-kins and Schlant appeared sub-sequently at a special meeting of the Eric County Competitive Civil Service Employees Association. The next meeting of the West-

ern New York Conference will be held in Buffalo on Saturday, January 25.

### Utica Hospital Group To Hold Bingo Party

UTICA, Nov. 5-At the regular monthly meeting of the Utica State Hospital Chapter of the State Association plans were made for a bingo party to be held on November 20. Mr. Perry was elect-ed Chairman. He selected the following committee: Mrs. A. Lee, Miss Ethel Randall and John Kauth. More committee members will be selected.

Miss Fenk and Miss Heidman gave a report on the annual meet-ing of the Mental Hygiene Association and the Civil Service Association held in Albany recently.

# **Employee**

President, The Association of State Civil Service Employees, Inc., and Member Employees' Merit Award



### Power of Ideals in Civil Service

N AMERICAN historian, Ephriam D. Adams, once wrote a little A book on the power of ideals in American History. He showed that the story of America contains much of the stuff that dreams are made from, and that the master dream of democracy is still potent in American life.

Civil service came into being as a great dream of a better way of life for all citizens in their relationships with government. It aimed to bring government close to the people, by having the best qualified people operate the complex administrative machinery of government in the peoples interest. It aimed to take control of the public agencies out of partisan politics and to make public service a respectable and important career open to all who could prove their fitness for office. The back door to patronage was closed and barred and a new broad path to an open front door was free to everyone on the sole basis of his ability and capacity to serve the people. Public service was recognized as a public trust. Service to the people was the highest privilege and duty of all civil service employees.

#### What Civil Service Plan Is

I have spoken of civil service as an ideal or a dream. It was a bold thing in those days even to dream of the end of the spoils system and the birth of the service-to-the-people state. The remarkable

thing is that in New York State so much of the dream has come true.

Civil service as it is in fact, is a plan for the efficient, nonpartisan operation of the public business of the State. It is a plan that works—a plan that works well when the law and the principles behind the law are observed-a plan that is a safeguard to the people even when little-minded men try to break down the civil service for brief personal or party advantage.

Public administration has become largely a science based on the efficient and humane transaction of the public business. It has its differences in that it is based on law, i.e., chiefly on the civil service law and is dedicated to service rather than to money profits.

#### Chief Ends of Government

To the public employee civil service is both the ideal and the method of his (public) business life.

To every civil servant the welfare of the citizen comes first.

welfare is inextricably bound up with good administration of the public business. He does not make laws but he makes the laws come alive and potent within their respective areas.

The chief ends of government are liberty, order and the general welfare: a trinity-one and inseparable. The aim of the public servant is to promote fraternal liberty, order and the common welfare by the wise administration of the laws and the business of gov-

Every job in civil service is important. Every job must be filled by the most competent men and women available selected for merit and fitness. Every public servant must be dedicated to the highest ideals of government, civil service and the public welfare.

Civil service remains and will ever remain a dream—an ideal.

But our job is to build constantly more and more of this dream into the fabric of government, into its processes and procedures, into its purposes and ends.

### Armory Employees To Meet in Buffalo

have been invited to a meeting of the 74th Armory Employees Sat-Employees of Rochester and the 74th Armory Employees Sat- Employees urday, November 23, at 8 p. m. vicinity.

| Speakers invited were Brigadier-BUFFALO. Nov. 5 — Armory General Allan F. Reif, Robert employees of Buffalo and vicinity Hopkins, Chairman, Western NY

### BINGHAMTON CHAPTER **HEADED BY LAUNT**

Special to The LEADER

BINGHAMTON, Nov. 5-The annual meeting of the Binghamton Chapter of the State Association was held at the Arlington Hotel. Senator James M. Mead and Paul H. Swartwood, past President of State College Chapter at Ithaca, spoke,

Senator Mead discussed the progress made in the Federal Government in reclassifying positions from exempt to competitive and expressed the convic-tion that many jobs in State Governments, includ-

ing New York, should be so changed.
Clarence W. F. Stott, retiring president, reviewed the progress made by the chapter and thanked committees and members for their support. He reported that the present membership is in excess

The following officers were eleted: President, Albert E. Launt; First Vice-president, Ernest L. Conlon; Second Vice-president, Frank Bell; Execu-

tive Secretary, Mr. Stott; Secretary, Florence Drew; Treasurer, Stuart H. Anderson. The new Delegates are Edward R. Brown, Harry Howard and Frances Reilly. Alternate Delegates: Daniel E. Foley, James McManus and Hanford G.

Other visitors included Veda Lawson, President of Biggs Memorial Hospital Chapter, and Mary Anne Zmek of that chapter.

E. L. Conlon is Chairman of the Publicity Com-

#### JOB REFORM ASKED

Prompt return to sound government personnel policies and practices in the Federal, State and local agencies and discarding of some ill-advised war measures which do violence to the merit system, were urged in the annual report of the National Civil Service League made public by H Eliot Kaplan, Executive Secretary.



New Binghamton Chapter officers confer. Left to right (seated). Clarence W. F. Stott, Albert E. Launt, the new President, and Florence Drew. Standing, Frank Bell, Ernest L. Conlon and Stuart H. Anderson.

#### NYC Chapter Drive Sets New Record

Although the 3,300 members make it the largest chapter of Service Employees, the NYC group is engaged in a membership drive to achieve a 6,000 membership of State employees in the metropolitan area.

Indication of the success of the drive is shown in figures released to The LEADER by Charles R. the Association of State Civil Culyer, President of the Chapter, which indicate that 1,000 membership applications had been re-ceived by this date. The largest number ever sent in so early in the history of the Chapter.

### **HOLT-HARRIS TELLS** OF PENSION BILLS

The main discussion at the monthly meeting of the Representatives of the NYC Chapter of the State Association, held in Gasner's restaurant, on Duane Street, was about pensions. John E. Holt-Harris. Assistant Counsel to the Association, stressed the \$1,200 minimum pension bill, which the Association will try to have adopted by the 1947 Legislature. He said that the average State pension is around \$750, though many receive less. He told of a retired elevator operator, with 39 years' service, who asked that his State pension be cancelled, as he would get more on relief. Receipt of a pension precluded relief payments.

"We stand a good chance of passing the 55-year retirement bill this year," said Mr. Holt-Harris. The present general minimum is 60

Short-Term Pensions All employees should get behind shorter-term pensions, even though not directly benefited, he advised, because in time all will benefit.

The State Police have the only short-term pen-sion plan. Prison Guards are seeking it. He urged all to support the Prison Guard bill.

He spoke of the need of vested pensions, for those who had worked for the State or a division thereof for a minimum of five years.

More intermediate salary grades, with increments, were advocated by the speaker. He also revealed that the Association will increase its infor-

H. J. Bernard, Executive Editor of The LEADER. also spoke.

Charles L. Culyer, Chapter President, said that a committee would be appointed to gather informa-tion on legislative matters of particular interest to

the NYC Chapter.

The death of J. R. McMahon, of the Kings County Supreme Court office, was announced.

The next meeting will be held on Thursday.

November 21, at 5:30 p.m. in Room 1 at 80 Centre

### Fire List Rushed For 1,000 Jobs

NYC NEWS

(Continued from Page 1) as possible, it appeared, said an expert observer, that a final average mark of about 80 would conmean that the men who just passed the written test with the minimum mark of 71 will need almost 90 per cent on the physical test to bring them into the fortunate 1,500. The failures were relatively few in the physicals. Those who made higher grades on the written test could qualify with a proportionately lower physical

The examination was ordered on October 30, 1945. The filing period extended from May 6 to 21, 1946 and 19,343 filed for the test.

The written examination was held on July 13, and the key anwers appeared exclusively in The LEADER on July 16.

Medical tests started on Sep-

opening of the physical examina-tion, September 26. The physicals were completed on October 17.

age mark of about 80 would con-stitute the pass mark. That would Quayle has asked the NYC Civil Service Commission to try to publish the Fireman eligible list by December 1. He is trying to make arrangements with Budget Director Thomas J. Patterson for 500 appointments beginning December 1, 250 more beginning June 1, 1947. No final schedule has yet set, however, and no ap-

proval given,
The examination has ended with the completion of the physical test. The written papers are being rated.

The appointments can be made speedily, once the eligible list is announced.

The list will consist of 1.500 names and will last a year, or until exhausted.

### NINE EXAMS ORDERED BY NYC

Three open-competitive and six promotion examinations have been ordered by the Municipal Civil Service Commission, "Ordering" is the first step in preparation for the examination. Applications are not yet obtainable, but the filing period, when announced, will appear promptly in The LEADER, together with require-ments and other details.

The open-competitive tests are: Carpenter.

Dentist (part-time). Lineman's Helper. The promotion examinations

Blueprinter, Grade 3, Boroughs of Manhattan and Brooklyn.

Cashier, Grade 3 and 4, Board of Transportation.

Civil Engineer, Brooklyn Presi-

Director of Laboratories, Water Supply, Gas and Electricity.

Supervising Tabulating Machine Operator (IBM equipment), Grade 3. Public Works.

### Langdon's Discourse Popular Abroad

Sergeant today began efforts to

obtain their promotions. The list

majority of them are among the younger candidates in the 1941 test who made high scores but were forced down on the list by

the heavy weight for seniority. They are non-veterans, as the draft board generaly deferred Pa-

trolmen with three years' service and they were not allowed to vol-

Under the present veteran pref-

erence law they will not have an opportunity to compete in a pro-

motion test with any likelihood

of success for 10 years, they say,

The eligibles point out that a

expires on November 25.

unteer.

Harry Langdon, Administrator of the NYC Department of Sanitation, and Rebecca Rank n, Chief Librarian of the Municipal Reference Library, agree on the value of advertising.

An item in Miss Rankin's Library Notes mentioned that copies of Mr. Langdon's discourse on Functions and Activities of the Bureau of Supply were avalable on request.

To date, a dozen out-of-tewn libraries and universities have asked for copies, also the Russian and Chinese Governments, and eleven other foreign governments.

NEW RAISES GRANTED El Paso, Texas, municipal em-

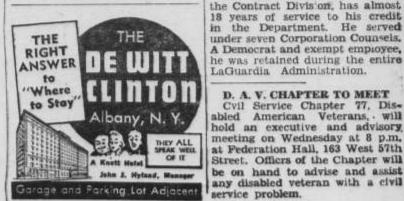
ployees have won a \$20 per month bonus, superimposed on a recent 10 per cent increase. An interim \$24 a month cost-of-living benus has been granted by the City Council to Cincinnati employees.

RACIAL RELATIONS COURSE

A race relations training course for police officers was recently completely in Youngstown, Ohio, to reduce racial friction by enlightened lightened police action. The week-long series of lectures was attended by 23 officers.

5 CENTS A MILE FOR AUTOS

A survey by the Municipal Pinance Officers Association indicates that employees of various cities who use their own autos for business receive payments averaging 5 cents per mile.



The 600 eligibles on the Police next five years will practically Department's promotion list for kill their chance

Four-Point Plan

While the present number of Sergeants is close to the maximum allowed by the Departmental quota, they say that the number of Sergeants could be increased in the following manner:

 Increase the quota in accordance with the appointment of more Patrolmen from the present and coming eligible list for Patrolman;

600 Sergeant Eligibles

Seek Appointment Now;

List Expires on Nov. 25

2. Provide a 28-day vacation for the Police Department instead of the present 19-day vacation; 3. Retire the over-age superior

officers to provide for more promotions in officer ranks;

4. Install the 11-squad system, which will allow 48 hours off each as the absolute preference granted week inst to non-disabled veterans for the hours off. week instead of the present 32

> A meeting celebrating the establishment of the 40-hour week and a \$2,400 minimum annual wage for Registered Nurses in the

NYC Hospitals was held by the Association of Registered Profes-

sional Nurses, an affiliate of the United Public Workers of Amer-

Awards were presented to Mayor O'Dwyer, Commissioner Bernecker and Miss Mary E. Manley, Direc-

pital Department, by the Associa-tion in recognition of their con-

tribution to the advancement of nursing standards in this City.

Louis M. Weintraub, Chief of

the Division of Real Estate and Condemnation in the Law De-partment, and Assistant Corpora-

tion Counsel Nelson Rosenbaum, have resigned.

Mr. Weintraub was appointed

Assistant Corporation Counsel in

1939. He served first in the Divi-

sion of General Litigation and later in the Real Estate and Con-

demnation Division. He has held his present post for the past year. Previously he had been First As-

sistant in the Division, in charge

of appeals. From 1937 to 1939, he

was a member of Mr. LaGuardia's staff at City Hall, handling legal matters and governmental anal-

yses and surveys. He will practice

law at 115 Broadway with Samuel

Mr. Rosenbaum, who was in

D. A. V. CHAPTER TO MEET

Becker.

Two Aides Resign

NYC Law Jobs

of Nursing of the City Hos-

Raise for Nurses

**Bring 3 Awards** 

ica (CIO).

### VanName Is Satisfied as 2,831 Seek 55-Year Pension Plan

be expected," said Ralph L. Van be under the 55-year plan, con-Name, Secretary, NYC Employees sidered a good showing, in view Retirement System, speaking of the re-opening of the 55 year retirement plan, under which 2,-831 applied for the more thrifty

He took into consideration the absence of personal solicitation. He cited the general appeals made by the Retirement System and the co-operation of The LEADER in urging city employees to take advantage of the offer. The time limit for the re-opening expired a month ago. An act of the Legislature permitted the re-opening.

There are about 95,000 members of the System, Mr. Van Name said. About 35,000 are not under

of the fact that two-thirds would be thus included, and among those not included are laborers whose age is in the 60's and who feel that they can't afford the extra expense, although the total payments often are less under the plan offering better protection.

#### **Transit Legion Post** To Parade Nov. 11

The Colonel John R. Slattery Post, NYC Transit Post No. 1099, American Legion, met at the Grand Opera House. Commander Thomas J. Lyons announced that all members will meet on East the 55-year, 30-year, half pay all members will meet on East 39th Street between Madison and 35,000 to accept finally, when rates are submitted to them. The work of figuring out rates is going Armistice Day parade.

The results are as well as could on steadily. So 32,6000 would not The periodic payments are higher, but the periods are, or may be, fewer, depending on actual re-tirement age. The retirement allowance is higher for any given number of years of member-service, however.

Also cierical employees com-

prise a substantial number not under the 55-year plan. False Notions on Plan Some employees, though far fewer than formerly, continue to misbelieve that the 55-year plan precludes persons already 55 or more, or that it requires retire-

slightest foundation in fact. "The LEADER has done a good job in helping to set the employ-ees straight," said Mr. Van

ment at 55. Neither notion has the

It is uncertain when, if ever, the 55-year plan will be re-opened by the Legislature. Meanwhite it is open to new employees.



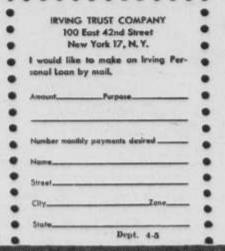
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# Sanitation Man Exam

ley Krasowski, the newly installed President of the Sanitation Class B and C Protective Association,

Manhattan and Richmond, is a campaign for the holding of a Sanitation Man examination.

The members of his Association back him up squarely on resolve. They are driv-ers (Class C) and the sweep-

ers (Class B). Since Mr. Stanley Krasewski Kraskowski's election less than a month ago, more than 200 members have joined the Association, on his pledge of a vigorous and active campaign for the redress of grievance

The activities on behalf of an examination, so that permanent employees will be appointed, instead of provisionals, although many of the provisionals will no doubt make the eligible list, rank second only to the higher pay drive.

Grievance Committee

At the installation ceremonies, held at Beethoven Hall, Mr. Krasowski announced that a grievance committee would funcat AFL union headquarters, 121 Leonard Street, where mem-bers' complaints will be heard, and just grievances will be submitted by the union to the department.

Besides President Kraskowski, the officers installed were James Sullivan, Vice-president; Frank Turro, Financial Secretary: Frank Russo, Treasurer; Eugene Cala-mari, Recording Secretary; Ben-jamin Simkowitz, Peter Vecchio

### Public Works Legion **Post Holds Dance**

The NYC Department of Public Works Post 1222, American Le-gion, held its eight annual entertainment and dance at the Hotel Riverside Plaza. The post mem-bers and many others danced to Billy McCaffrey's music.

Commissioner John Splain, the Deputy Commissioners of the Department, and the New York County American Legion staff were guests of the Post. Commission Splain addressed the gather ing and New York County unit extended the congratulations to

Reginald H. Thayer is the retir-ing Commander of Post No. 1222. John J. Smith is the Commander-Elect. Edward J. Larkin was Chairman of the Entertainment

High on the program of Stan-| and Richard Baldassano, Trustees; Joseph Mascia, Sergeant-atarms, and Joseph Grotto, Assist-

ant Sergeant-at-arms.

The toastmaster at the installation dinner was Justice Matthew J. Desirio of the Domestic Relations Court. Councilman Samuel DiPalco was the installation officer. Speakers included Council-man Anthony J. DiGiovanna, Deputy Commissioner Andrew Mul-rain, Asst. Commissioner John Garbarini, Trial Commissioner Joseph Aimee; John Delury, President, Joint Board of Sanitation; Michael Morro, Vice-president of the AFL international, representing President Arnold Zander, and Henry Feinstein, President, Dis-trict Council 37, State, County and Municipal Employees (AFL).

Gifts to Shapiro Ellis Shapiro, retiring President, who had served six years as Vice-president and 23 years as President, received a gold wrist watch, a purse heavily lined with green, and also a life membership card, all from the membership. The presentation was made by Mr. Krasowski, who had de-The presentation was made feated Mr. Shapiro for the Presi-

"The men felt that new blood was needed in the organization,' sald President Krasowski after-"The men were tired of inactivity so far as their demands were concerned."

The death benefit, formerly \$200, is now \$300, at no extra cost.

## New Head of Union Asks Raises to Be Far Short Of Employee Demands

add about \$5,000,000 a year to the private industry controls their City's share of pension contribu-tions. Bonuses do not figure as part of the pay base for pension

No Retroactive Raises

The raises will not be retro-active. There is even some doubt in City circles as to the legality of retroactive raises. The State does not grant retroactive raises, feel-ing that they are prohibited by the State Constitution. The retro-active feature of the 20-cent-an-hour increase to transit workers is now facing court action by the Citizens Budget Commission.

The 35-25-10 per cent increases plan which passed the City Council received scant consideration by the Mayor's committee appointed to consider the over-all situation. The Committee included Budget Director Thomas J. Patterson and Ex-City Treasurer William Reid. It has received the recommendations of the various department heads which were presented by last Priday. Some presented lineby-line requests for increases based on the individual budget appropriations. Others generally followed the demands of the unions which had requested 35 per cent or \$600 a year flat-sum in-

The skilled and semi-skilled employees whose rates are set by Section 220 of the State Labor Law will receive no additional

In many cases the Commissioners who submitted the requests had a forewarning that they would not be granted in full, because the City could not meet the financial burden. Also the adoption of a sliding percentage scale of increase would present a huge job of payroli computation, calling for some 25,000 different rates of addition to pay. The pro-posed plan reduces this number to

Every effort had been made to keep the deliberations of the com-mittee secret, in anticipation of the reaction of the employees and their unions to increases far below those recommended by the Councilmen. Appeals have been sent, but not by this committee, to Mayor O'Dwyer to return from California in view of the expected

Members of the Board of Estimate were particularly incensed at the action of the Council because they were not consulted, and as the Board has the final authority, the Council put the Board on the spot by backing proposals out of line with financial possibilities.

Although the Patrolmen's Benevolent Association and the Uniformed Firemen's Association had requested \$350 increases they will be granted the same increases as will receive no additional other employees, unless the pres-

bonus on January 1, as the pay in | ent plan is changed. The only dividing line will be the \$2,000 salary level.

Teachers, transit workers, nurses and others who have recently been granted increases will not be included in the new salary adjust-

The percentage proposal would have cost the City almost \$80,-000,000 a year, and it was pointed out that the City could not possibly raise this amount.

#### Vacancies to be Divided

With the \$150 and \$200 increases, it will be necessary to drop vacant budget lines. Another financial problem faced by the City is the fact that materials and supplies are mounting and some are al-ready 67 per cent above estimates based on 1940 costs.

Also, the lawsuit of the Citizens Budget Commission against the issuance of budget notes, if successful, would add to the City's financial worries to the tune of \$18,500,000. The City hopes to get Legislative authority to finance this amount by a bond issue details of where the money is to come from for the rest of the raises were obtainable, beyond the savings on vacancies. One high official said the employees' need for more money was so pro-nounced that he didn't care where it came from, so long as it came, AFL Group Writes O'Dwyer

The American Federation of State, County and Municipal Employees, AFL, has written to Mayor O'Dwyer, asking adoption of the Council's sliding pay raise proposals and of taxes to finance the raise, based on ability to pay.

The letter was sent over the signature of Nat Grey, International Representative.

NYC Eligibles

PROMOTION TO JUNIOR COUNSEL (TORTS) GRADE 3. BOARD OF TRANSPORTATION —SUBJECT TO PREFERENCE

CLAIMS

\*1 Solomon Levine ..... 84 330

 Leon C. Leonard.
 84 125

 Michael Leiter
 83 930

 Edward Weiss
 83 565

Harry M. Harris ...... 82 635 Emanuel L. Friedman . 82 280 Theodore Moskowith . 82 020

.81010

80 305

78 545 77 155

.73 750

Abraham Satran .....

Julius S. Littman.....

Robert Copeland .....

Benjamin Lossef .....

17 Frederick G. Kaufman . 76 135

15 Israel J. Eisert...... §16 Abraham Dmanov ...

9 Daniel Bronstein .... 10 Henry Jacobs ..... 11 Jacob Kaufman .....

### PBA Bills Seek 'Decent Day Off,' Top of Patrolman Grade in 3 Years

(Continued from Page 1) later, the widow's pension, as it is called, is now based on extra contributions from salary made for that purpose, but the PBA wants the distinction eliminated, in favor of the increase of \$1,000 flat for the old-timers, with newcomers put on exactly the same non-contributing basis, for this purpose, and also with the \$1,000 benefit.

"One case, among many, that came to my attention," said Presi-dent Donovan, "was that of a Policeman's widow who has eight children. How can she possibly get along on only \$600 a year? Her complaint was pitiful and convincing."

Pay and Grade

The pay-and-grade bill would amend Section 434a-10.0 of the Administrative Code by adding

the following to subdivision 7:

"(a) All such members of the
uniformed force upon appointment shall be assigned to the fourth grade; after one year of service in the fourth grade they

grade; after one year of service in the third grade they shall be advanced to the second grade; after one year of service in the second grade they shall be ad-vanced to the first grade; and they shall in each instance receive the annual pay or compensation of the grade to which they belong.

The annual pay or compensation of the members of the police force as aforesaid shall be as follows: For members of the first grade at the rate of not less than three thousand, five hundred dollars each; for members of the second grade at the rate of not less than three thousand dollars each; for members of the third grade at the rate of not less than two thousand, five hundred dollars each; for members of the fourth grade at the rate of not less than two thousand, one hundred and

fifty dollars each."
The Three-Platoon amendment affects Section 434a-25.0, adding

the following:

"(a) The Commissioner shall divide the patrolmen into three platoons. None of such platoons or any member thereof shall be assigned to more than one tour of duty in any twenty-four consecutive hours and no tour of duty shall exceed eight consecutive hours. Such tours of duty shall be changed at least once in each calendar week, excepting patrol-men assigned to traffic or other

shall be advanced to the third special squad. Such patrolmen grade: after one year of service shall perform tours of duty as in the third grade they shall be required by the Commissioner, but shall not thereby be deprived of the general benefits of this section. The commissioner shall also divide the patrolmen into a sufficient and appropriate number of squads so that each member thereof may receive at least forty-eight consecutive hours of relief from all police duty following the last tour of each set of tours of duty, except in the event of strikes, riots and conflagrations or other similar emergencies; or on a day on which an election authorized by law shall be held, the members thereof may be continued on duty for such hours as may be necessary.

"(b) Whenever any member shall be required to perform police duty for any period of time in addition to the hours herein specifically provided he shall be given a period of compensatory time equal to that which he may have been required to so perform. This compensatory period of time shall be given to such member within six months thereafter."

President Donovan explained: "The bill would provide a 48-hour swing after five tours of duty, thus assuring a 40-hour week consisting of five eight-hour days. This we call our decentday-off bill.

Vacation Bill

The vacation latitude would be provided by increasing to 45 days the present 30-day limitation on leave of absence. The PBA seeks the 28-day vacation, on a par with the objective of the Firemen, with longer vacations admittedly proper for ranking omcers, the 45-day limit would ena vacation ladder, while protecting the 28 days for Patrolmen. Section 434a-23.0 would be amended

President Donovan explained: "The budget terms and con-ditions provide for a 25-day vacation for employees, not excepting the Police and Fire Departments. Our Department has more canking officers than there are Pire officers. The Police Commissioner

has more supervisory officers, and since a graduation plan has recognized standing in the Department. we agree that it is imperative to Wall Street Photo Service give more than 30 days' vacation in a year to the ranking officers.

18 Irving D. Moglen ..... 73 750 Denotes Veterans' preference OCCUPATIONAL AIDE Louise M. Clarkson ....85 650 Ruth P. Hutton ..... 95 400 Laura E. Gilbert ..... Ruth H. Butler...... Orvilla D. Yost ..... 91 450 Eva M. Hildenbrand... Phyllis A. Arndt...... Adeline Klebando..... .87 100 86 200 
 Sara E. Baten
 94 850

 Muriel M. Feldman
 82 450

 Dorothy L. Hegewish
 80 000
 

OF PUBLIC WORKS 

### **Jewish War Vets** In Kings Seek Laws

Under the leadership of County Commander Nathaniel Kaplan, a full Civil Service program has been launched by the Kings County Jewish War Veterans. This includes a 25-year refire-ment bill at age 50 for veterans, relief of veterans from back pension payment during war se vice, salary adjustments to meet the higher cost of living and broader enforcement of the veteran preference laws.

Captain Henry R. Shields is building a civil service organiza-tion with the aid of the County Chairman Mitchell M. Heller, The Council comprises more 80 posts, with a membership of more than 10,000.

Headquarters are in Room 2, Borough Hall Building, Brooklyn.

66 VET GROUPS LISTED A total of 66 veteran organisations are now authorized to pre-

sent claims for veterans with Vet-

erans Administration.



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### Church Announcements FOR CIVIL SERVICE EMPLOYEES

Holy Innocents NEW YORK CITY

DAILY MASSES — 7, 7:38, 8, 8:30, 7, 12:15, 12:46
SUNDAY MASSES — 2:30, 6, 7, 8, 7, 10, 11, 12, 12:38
DAILY SERVICES — 11:58, 1:15, 2, 5:15, 5:46, 7:36
SUNDAY SERVICES (P. M.) — 5:30 and 7:30
CONFESSIONS — At all times.

#### A THOUGHT FOR THE WEEK

O become an able man in any profession, there are three things necessary-nature, study and practice.-Aristotle.

# Civil Service

Eighth Year

America's Largest Weekly for Public Employees Member of Audit Bureau of Circulations

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N. H. Mager, Business Manager

TUESDAY, NOVEMBER 5, 1946

### Job Exchange Needed For Ex-U. S. Workers

THE increasing rate at which Federal employees who were hired for the war period are losing their jobs, a fact accentuated by the dropping of 10,000 paid employees of the OPA Local Boards, points up the need of a closely-integrated job exchange.

A central clearing house, coordinating the activities of the USES, the U. S. Civil Service Commission and the departments and agencies themselves, while it would not create jobs, would improve the job prospects of those who are the sufferers under U. S. reductions in force.

The USES obtains job in private industry for applicants. It reports that in some categories, for instance clerk, there are already far more applicants than jobs. Even so, the work that clerks performed in the war agencies is well known to the Federal Government and is a matter of official record. The selection of best qualified personnel would be enhanced by coordinated effort between the U.S. and the USES, even with the USES returned to the States, as it is to be on November 15. The exchange of data between States and the U.S. Government, which had a heartening upswing during the war, may well be continued, particularly in this good cause.

Truman and Governors Can Help

So far as present methods permit, the U.S. Civil Service Commission is doing what it can to refer dropped employees to jobs in other government departments and agencies, but is handicapped by the fact that nearly all of these units are reducing the number of their personnel. Both the cessation of need of services and enforced reductions to meet the economy riders of the appropriations acts passed by Congress, combine to limit the Commission's possibilities.

In the private industry field, however, the USES continues to function, and will do so indefinitely. The release of supplies, the freeing of the market from controls (the act that cost OPA employees their jobs), and the filling of needs accumulated through the war years, while the public is well supplied with money, make private industry the principal hope of dropped Federal employees. Therefore the closer the link between the USES, with its many job contacts and proven system of hiring, assumes unique importance, which the Governors of the various States should recognize. A declaration on their individual parts of the need for the coordinated job exchange would do much to accomplish it.

President Truman is known to be interested in the welfare of those who served the Federal government capably when the Government needed their services desperately, and the job exchange would be a fine way to put that sentiment into practice.



#### LEONARD J. MEISELMAN

ting ahead in his job, or enter-E ting ahead in his you, or sure the very business ing upon a public or business career, will find these remarks of Leonard J. Meiselman interesting:

"Highly specialized work is the thing that gets you ahead fastest. Possession of general qualifications, while an asset, results in a

lower position and lower pay "
A NYC Assistant Corporation Counsel under John J. Bennett the Law department head, Mr. Meiselman cites examples from the law profession. A general practitioner must call in counsel himself, to be able to cope with a specialty.

#### Active in D.A.V.

Past Senior Vice-commander of the Kings County Disabled Ameri-can Veterans, Mr. Meiselman de-votes Saturday afternoons at D.A.V. headquarters in Room 6 Borough Hall, Brooklyn, to giving free advice to all veterans who seek it. He is Chairman of the drive for funds in a D.A.V. rehabilitation center.

Mr. Meiselman, a cum laude graduate of St. John's Law School. where he earned a scholarship, is a lecturer on real estate law at City College, which he himself attended for three years. His city job is as trial counsel in defending the city against tax reduction certiorari.

During the war he was a radio gunner in the Army Air Forces, next an officer cadet, and, after being injured, was honorably discharged.

He has been practicing law for seven years, although he is only 27. He has forged ahead fast and wishes the same luck to all in public employ.

### Rates for Leaves

Special to The LEADER

WASHINGTON, Nov. 5-A recent ruling of Comptroller Gen-eral Warren provides that an employee subject to the 40-hour week statute of March 28, 1934, regularly working on rotating day and night shifts, should be paid at the day rate for the portior of authorized leave during which he would have been assigned to the day shift, and at the night rate for the time when he would have been assigned to the night shift.

## **USES** Absorption Into State Has Its Problems

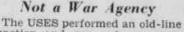
By Charles R. Culyer President, NYC Chapter, Association of State Civil Service Employees

ONE of the problems in connection with the return of the United States Employment Service to the Division of Placement and Unemployment Insurance of the N. Y. State Department of Labor on November 15 will be the fitting of the Federal job titles, and the

employees in those titles, into the State classinfication and standards. Actually, many of the titles are foreign to those existing in the State service. The question is how free and easy the State Department of Civil Service will in making the necessary adjustment.

On the question of jobs, the w for the return of the USES to State service safeguards those who formerly were State employand who necessarily became Pederal employees when, during the war, the U. S. Government took over the recruitment program for private industry and, to some extent, the Federal Government, Those Federal employees who were

hired on a war-service-indefinite basis are not afforded any pro-



function and was not, as many may suppose, a war agency. It was taken over from the State nearly five years ago, become a part of the War Manpower Commission, and then, by Presidential directive, was transferred this year to the U.S. Department of Labor. It maintains 17 offices in the metropolitan area and various other offices throughout the State. It is now engaged in a campaign to place veterans in jobs in private industry. CHARLES R. CULYER Also, it functions in conjunction with State unemployment insurance activities, particularly in trying to obtain jobs for those unemployed under conditions entitling them to receive State unemployment insurance. ance, which is a statutory obligation.

At present a list is being prepared of the USES officers and the number of employees in each. The total is reported to be about 1,300 employees, with about 1,000 in the metropolitan district. A study is

being made of the personnel problem,

Separate Levels to Be Established

Milton O. Loysen, Executive Director of the DPUI, into which USES will be absorbed, has stated that separate staff levels will be USES will be absorbed, has stated that separate staff levels will be recognized between the two functions—placement and insurance—one for the State employees who continued as such, and the other for those who became Federal employees and are now returning to State service under the law. Promotion opportunities, increments and leaves are problems that at present have to be treated separately for the two classes. For instance, some of the returning employees have accumulated leaves and overtime, up to 500 hours, for which they will be companied by the Federal Government. they will be compensated by the Federal Government.

### What State Employees Should Know

By THEODORE BECKER

How Exempt and Non-Competitive Workers Can Be "Promoted" to Competitive Jobs

THE Attorney-General recently rendered an informal opinion in which he advised the Monroe County Clerk that promotion could not be had, under the Monroe County Civil Service Rules, from the exempt class position of Deputy County Clerk to the competitive class position of Special Deputy Clerk in his office. The Attorney-General ruled that a promotion in the competitive class of the civil service presupposes a vacancy in a higher grade of the same classification.

The conclusion reached in this opinion accords fully with the practice in the State service. Promotions to competitive class positions in the State service are confined to competitive class employees. Promotion announcements list, among the minimum qualifications, the requirement that candidates must be permanently employed in the competitive class before they can be declared eligible for promotion to a higher competitive class position.

Although it would appear to be axiomatic under a merit system that promotion to competitive class positions be barred for those employees holding exempt or non-competitive positions (for which no Service Law to that effect. It is this lack that prompts inquiries of the character answered by the Attorney-General in his opinion.

The Rules for the Classified Civil Service of the State provide

sined Civil Service of the State provide that in order to be eligible to enter an examination for promotion. a duration of four years or until or to receive promotion a person must have been continuously it is exhausted. This second expended in a position, the duties of which are such as would naturally and properly fit him to perform the duties of the position to which he seeks promotion. This should not be taken as granting a right to promotion but rather as a limitation on the conditions under which promotion can be authorized. Accordingly, mere similarity in titles of positions does not require the granting of promotion opportunities to the lower grade employees if they are not in the competitive class and the position they seek is. For example, the position of Head Baker is a competitive class position. The positions of Assistant Baker and of Baker's Helper are in the non-competitive class and in the exempt class, respectively. Accordingly, Assistant Bakers and Baker's Helpers, although holding titles in the same general field as Head Baker, are ineligible for promotion to Head

> The proper way for an exempt or non-competitive class employee in the State service to attain "promotion" to a higher competitive class position is set forth in the Rules for the Classified Civil Service These rules clearly indicate that the proper way is by open-competitive examination and not by promotion examination, Rule XV, dealing with transfers (the transaction which results in an employee going from one position to another in the State service is a transfer regardless of the class from which and to which the change is made), lays down the appropriate procedure in the fol-

> lowing terms: "3. Transfer from an exempt or non-competitive position to a competitive position . . . shall be allowed only when the person to be transferred has qualified in an open competitive examination and is eligible for certification and appointment from the appropriate eligible list for the position to which transfer is proposed and is so certified and appointed. Such certification and appointment shall remove the name of the person transferred from the eligible list."

### PLACE ON PATROLMAN LIST DENIED TO 881

The 881 candidate: THE LECE Patrolman examination, who passed all separate parts, but did not get a high enough final average to get on the list, have lost their attempt to be added to the eligible list.

The Council had passed a resolution favoring their plea.

Civil Service Commissioner Joseph A. McNamara wrote to the

Council:

I regret to advise you that the Commission is without power or discretion to comply with the resolution so as to certify these 881 persons to the position of Patrolman. First of all, I wish to point out that the advertised requirements for this position stated that the pass mark would be the mark attained by the 3,000th candidate. This figure was not arrived at by as in an arbitrary or capricious manner. It was or capricious manner. It was arrived at after due consultation with the Police Commissioner and other authorities of the Administration. The pass mark was fixed in order to accord veterans who were discharged from the armed forces after this examination was held an early opportunity to com-pete in another examination for

"You will recall that this examination was advertised and held during the early part of this year, at which time more than 50 per cent of the members of the armed forces were still in the service. On the other hand, the Police Department was in urgent need of new Patrolmen to meet the quotas necessary to perform

work properly. "With these two factors in mind, it was decided by the Com mission to set the pass mark at the mark attained by the 3,000th candidate so as to give the Police Commissioner a sufficient number of candidates to fill his needs for approximately a period of a year or less and yet afford an oppor-tunity to compete in this examination to veterans who had not yet been discharged from the armed forces at the time that the examination was held. This pur-pose has been accomplished. The list of 3,000 men will be exhausted within the year and the Commission contemplates the holding of another examination for Patrol-

This second list will have it is exhausted. This second ex-amination will afford the veterans who missed or failed the first examination another opportunity provided, of course, they meet the necessary requirements.

'So much for the reasons which motivated our action in fixing the pass mark at the 3,000th man, Beyond this area are the legal obstacles toward placing these 881 men who failed the examination on the eligible list. In this con-nection I wish to cite to you the case of Wittekind v. Kern re-ported in 281 N.Y. 70, 739 and the case of Poss v. Kern reported in the Appellate Division 32 N.Y. Sup. 2d 979. In both of these cases the Court held that the Commission was without power to pass or place on eligible lists candidates who failed the examination in accordance with the standards set in the original advertisement therefor. citations, I believe, are controlling

on the law in the matter and the Commission thus finds itself withman during the early part of 1947 Commiss probably, and it will receive applications for this examination request." out power to comply with your

### **Efficiency Ratings** To Be Retained As Job Retention Guide

WASHINGTON, Nov. 5 - The proposal that reduction in force by the Federal government should be made in inverse order of sen-iority—last to come, first to go— without regard to efficiency rat-ings, is opposed by the U. S. Civil Service Commission.

"Far greater weight has been given to length of service under current regulations than at any other time in the history of the Federal Government," said Commissioner Arthur S. Flemming. "We believe, however, that it would be a fatal mistake not to give any weight to efficiency ratgive any weight to efficiency rat-ings in determining order of

System Not Perfect
"We know that the efficiency rating system is not perfect. We know that there are many instances where supervisors do not use the efficiency rating system in either an intelligent or an equitable manner. We know that, par-ticularly in the field service, ample opportunity is not provided for appeals from efficiency ratings.

"We believe, however, that we can constantly improve the ad-ministration of the efficiency rat-ing system. That's the hardest course of action. But, in the long run, it is the only course which will convince the people that their public servants are vitally inter-ested in improving the efficiency of the service. We can't afford to announce to the public we serve that efficiency ratings are being thrown overboard when it comes to determining who is going to

stay in the career service.

"There are some top administrators in the Federal service who
have been advised that, in reducing force, they can't avoid retaining inefficient employees

Of course, if excellent efficiency ratings have been given to inefficient employees, we will admit that supervisors have put themselves in an embarrassing position. But, it's more serious than that Supervisors who resort to such practices are deliberately undermining our governmental opera-

"But even where this has happened, something can be done. If it is going to be done, it requires an administrator who has a back-bone. He can prefer charges, and if the employee has really been inefficient, he can make the charges stand up.

Super-seniority Rule

"If the individual concerned is a non-veteran, the only court in

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which he needs to make his

charges stand up is the court of public opinion. There is no appeal to the Civil Service Commission or to the courts. "If the employee concerned is a veteran, there is an appeal to the Civil Service Commission. But, if the administrator has acted on the basis of facts, he need have no fear of being upset by the Civil Service Commission. We are not in the business of protecting inefficiency in government. We are in the business of doing everything possible to prevent unfair

handling of such cases.
"Regarding the question of super-seniority, it is well known that veterans are given absolute preference in the Federal Govern-ment when it comes to a reduction in force. There have been those who have felt that a recent decision of the Supreme Court of the United States might have the effect of eliminating this prefer-

"This decision cannot possibly alter, in any material manner, the present practices in the Fed-Government. The Supreme Court was interpreting the Selective Training and Service Act. Court was interpreting the Selective Training and Service Act. has been referred to the Attorney The Federal Government's policy General for a nopinion."

MEN'S

# Military Credit Leave

meaning of the leave regulations.
Such recredit is not necessarily based on mandatory restoration rights, but may be based on a new appointment, reappointment or reinstatement in another agency than the one in which restoration rights apply. The ruling is B-60554.

is based on the Veterans' Preference Act of 1944. That Act is very clear and explicit in stating in effect that no veteran with an efficiency rating of "good" or better can be laid off until all non-veterans in competition with him have been laid off.

"The decision of the Supreme Court did raise the question of whether the veteran who has not yet served one year, following his return from the armed forces, should be given preference in re-ductions in force over and above

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# **Truman Stresses** Special to The LEADER WASHINGTON, Nov. 5—Comptroller General Warren issued a ruling, holding that the Civil Service Commission is right in granting recredit of leave to employees after military service, even though they do not return to the jobs they left, if they are permanent employees within the meaning of the leave regulations. Such recredit is not named to the leave regulations. **Seeks Top Talent**

In a message to the 40th annual ing said that operating officials onference of the Civil Service must participate directly in reconference of the Civil Service Assembly of the United States and Canada, held in the Hotel New Yorker, NYC, President Truman said that the government needs the best possible talent in its service, chosen on merit. The message:

"In times like these, the best talent of the nation is needed in the public service, and should be attracted on the basis of merit.

"Once on the job, employees must be trained and developed, provided with a safe and healthful working environment so that they will do their best work." "Realizing as never before the importance of human relations, I believe we can continually improve our personnel and other management practices through research

he added, they must train em-ployees to work more efficiently and must be responsible for identifying and dismissing disloyal employees. By such decentralization of staff functions, he said, responsibility could be placed definitely, without buck-passing; personnel aspects of administration would be turned over to operating officials, but they would have definite stand-

cruiting and rating applicants for

positions, prepare work assign-ment sheets for their employees,

apply classification standards to

such work sheets and decide the

grades in which jobs belong. Also,

ards for operation and the best available technical assistance Frances Perkins Speaks ment practices through research and application."

New Personnel Plan
In a speech U. S. Civil Service of the lack of public appreciation of the caliber of professional workers in the Federal service.

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# Fire Capt. Test Sanitation Rushed by NYC; To Fill 150 Others Follow Jobs Fast

ion announced today its decision ment, but expects to do so within the same six-day, 48-hour week to hold promotion examinations in the next two weeks. We will hold as the competitive Sanitation Men. the Fire Department to Captain, these examinations as soon as Battalion Chief and Deputy Chief. possible and, at the request of the Fire Captain will be held first. Fire Department, we will first work is required, and the men will accumulate sick and was a soon as the competitive Sanitation Men. No night work is required. The other examinations will fol- hold the examination for promolow on dates as yet undetermined, tion to Captain, then for Bat-Announcement followed strenu-ous efforts by the Uniformed Fire Chief. At the present time we

to Captain, Battalion Chief and compete.

Officers Association to have these cannot with any assurance name promotion examinations expe- definite dates for holding the examinations. President Ferdinand Q. Morton | The enumerated list does not of the Commission recognized this include promotion to Chief of

fact in addressing a letter to Lieu- | Department. Fire Commissioner tenant Henry J. Fehling. Record- Frank J. Quayle, who had reing Secretary of the UFOA as quested early holding of promofollows:
The Commission has not yet ordered promotion examinations to that more applicants could

### Where to Apply

New York 14, N. Y. (Manhattan), Street, Brooklyn 2, N. Y. State-80 Centre Street, Man-

### For Public Jobs

CIVIL SERVICE LEADER

tem. In addition, the experience gained on the job will help when Man test is held by the Civil Service Commission. A movement is now afoot to have that examination expedited. The old list has

Another advantage of working in the department is use of Sanita, the department's summer vacation resort, which provides low-priced vacation facilities for Sanitation workers and their families amid beautiful surround-

Apply at the Personnel Office of the Department, Room 725, a; 125 Worth Street, Manhattan, before U. S .- 641 Washington Street. NYC Education-110 Livingston 4 p.m. and preferably in the rning. Bring along proof of American citizenship In September and in October.



A GROUP of Association officers and members of the Executive Committee, State Civil Service Association, at the annual dinner at Albany. Left to right, seated, John F. Powers, Third Vice-president; Janet Macfarlane, Secretary, and Dr. Frank L. Tolman, President. Standing: Kenneth A. Valentine, Public Service; Victor J. Palsits, Banking; Theodore Bocker, Civil Service Department; Josse B. McFarland, First Vice-president; Charlotte Clapper, Health Department; Arthur J. Gifford, Mental Hygiene; Wayne W. Soper, Education, and Isabel M. O'Hagen, State Dept.

## **EXAMS FOR PERMANENT PUBLIC JOBS**

Closing Dates Precede the Examinations to Which They Apply

#### gins soon at the FBI training tricity, Related Technical Subjects chool at the Quantice Marine (Mechanical, Structural and Elec- \$1,200-\$1,560. Base. Men between 25 and 40 trical) (Men Only; Home Nurseligible. Application forms and ing (Women Only). Application complete details obtainable also Fee, \$8.50. \$4,558 to \$5,938 by six at the FBI offices in Albany and annual increments, plus \$350 Buffalo, N. Y., and in Newer bonus. N. J., and Washington, D. C. Teacher of the Deaf and Hard complete announcement appear of Hearing in Elementary Schools, in the August 20 issue of The Men and Women. Application fee. Institutiona DEADER.

Closing date, November 19

dren), School District 6, Manuset Public Library, Town of

### COUNTY

Closes November 8 3274. Sewer and Water Super-intendent, Village of Westfield. Chautauqua County. Usual salary \$1,440-\$1,920. \$2,400. Application fee \$2. One vacancy exists.

EDUCATION

First Assistant in Technical 11), \$1,200-\$1,560.

eral Bureau of Investigation Subjects in Day High School. Food Service \$4,149.60 to start. New class be- (Amended Notice): Applied Elec- \$1,320-\$1,680.

\$4.00. \$2,290 to \$4,080 by twelve 17), \$1,560-\$1,800.

Closes February 6, 1947 School Psychologist, \$2,398 to

Closes February 10, 1947

School Psychiatrist, Men and Women, \$6,250 to \$7,250 in third year, plus \$350 bonus. Fee, \$12,

### **NEW JERSEY**

Applications for New Jersey jobs forms provided by the Civil Service Commission and a separate 4307. Assistant Librarian (Chil- application must be submitted for each class or position. Applicaions forms may be obtained from the Civil Service Commission of fices at the State House, Trenton 1060 Broad Street, Newark; City Hall, Camden; or from the personnel officer of the various instiutions, agencies or departments in which vacancies are indicated

Closing Date Nov. 15 Assistant Cottage Supervisor (NCS-1), \$1,200-\$1,560. Assistant Dairyman (NCS-2) Assistant Farmer (NCS-3), \$1,

440-\$1,920. Farmhand (LS-2), \$1.200-\$1. Fire Observer, Grade I. NCS-

Closing date, November 19 Fire Observer, 10), \$1,560-\$1,920. Fire Observer, Grade II NCS-

Subjects in Day High School. | Food Service Worker (NCS-12),

Gardner (NCS-14), \$1,680-\$2.-Helper (LS-3), \$1,440-\$1,800. Housekeeper (NCS-15), \$1,440-

Industrial Assistant (NCS-16). Institutional Attendant (NCS-

nal Insane (NCS-18), \$1,680-\$2,-

(NCS-19), \$1,800-\$2,160.

Garage Attendant (NCS-13).

Institutional Attendant-Crimi-Applications may be made out

### Pro. Aide Jobs in 43 Titles Exam Due Offered Overseas In 10 Days By Signal Corps

U. S. Civil Service Commission the areas indicated. Apply to will announce soon three import-ant examinations The LEADER Corps Photographic Center, 25-11

S4246.50.

Engineering Aide, \$2306. was informed today.

General Professional Assistant. Telephone, Astoria 8-3500, Exten-Repeaterman, \$1.66. first of the exams, will be announced. This examination is benounced. This examination is benounced. The example of the exampl ing opened to persons who have through Friday. Positions are a college education, suitable ex- "excepted" appointments on a Communication Construction perience or who expect to complete their college work prior to 50 are acceptable. Hourly wage Lithographic Platemaker, \$2442.50.

The positions pay \$2.644 per 25 per cent differential for over-

Since 1939 more than 150,000 salaries listed below. Pay is listed rsons have taken these tests. on a per annum or per diem Nine fields will be covered by the exams and an applicant will have his choice of mathematics, chemistry, metallurgy, economics ar-Repeaterman, \$1.66. chivism, physics, geography, statistics and textile technology. Receiver Attendant, \$1.50. Stock Control Officer, \$4246.50. Most recent appointees to top professional posts are now coming from the ranks of general professional assistant.

#### Two Other Exams

The second and third exams will be for Field Examiners and Radar Technician & Instructor, Examiner Trainees with the Na- \$1.80. tional Labor Relations Board. The Trainee jobs pay \$2,644 per Principal Teletype Repairman.

im and the Examiners receive \$1.70. \$3,396 to \$5,905 per annum. A college education in labor elations, or with sufficient credit

in labor relations, will be required. All three exams are nationwide and all are written. Appointments for all these positions will be made throughout the nation.

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Teletype Repairman, \$1.54.

jobs in 43 titles being offered Radio Operator, \$2992.50. WASHINGTON, Nov. 5—The with the Army Signal Corps in Control Technician, \$3776.25.

rates are for 40-hour week. A Lithographic Platemaker (Layout), \$2442.50. seas service is included in all Lithographic Camerman, \$2710.35

Japan Telephone Repeater Supervisor,

Instrument Repair Supervisor Auto. Telephone Main. Man. \$1.55. Shop, \$1.80. Construction Supervisor, \$1.65.

Diesel Repairman, Powerman, \$1.60. Equipment Installation Foreman,

Tele. & Tele. Officer, \$6127 50. T & T Maint. Officer, \$6127.50. Equipment Installation Super-T &T Officer, Inside, \$6127.50. Signal Equip. Maint. and Repair visor, \$1.90. Cable Splicer, \$1.60.

Central Office Repairman, \$1.45. Outside Plant Construction Supervisor, \$5657.25. Installation and Maintenance Su-

pervisor, \$1.75. Equipment Engineer, \$7381.50. Telephone Resetter Supervisor, \$1.85.

Telephone Transmittter Engineer \$8877.75. Okinawa

Radio Repairman, \$1.54.

Telephone Engineer, \$7381.50 Telephone Engineer, \$6127.50. at any Regional Office of the Civil These standards cover 42 per cent Telephone Supervisor, \$3776.25. Institutional Charge Attendant Service Commission, when the of the total number of jobs in the Central Office Repairman, \$1.55. Telephone Repeaterman, \$1.55.

### Questions and Answers in Last Exam by NYC For Promotion to Lieutenant in Fire Dept.

answers in the last examination of the correction of temperature (D) hydrant report. Perform some form of light duty to the correction of temperature (D) hydrant report. Perform some form of light duty 10. On Thursday afternoon, (C) members who are convalescent of the correction of temperature (D) hydrant report. Perform some form of light duty 10. On Thursday afternoon, (C) members who are convalescent of the correction of temperature (D) hydrant report. Perform some form of light duty 10. On Thursday afternoon, (C) members who are convalescent of the correction of temperature (D) hydrant report. Perform some form of light duty 10. On Thursday afternoon, (C) members who are convalescent of the correction of temperature (D) hydrant report. Perform some form of light duty 10. On Thursday afternoon, (C) members who are convalescent of the correction of the correctio LEADER. The 100 questions and company building inspectors (B) and twenty-four, including several performance of duty, and injuries answers will be completed in time by company building inspectors or firemen wearing gas masks, were not being of a permanent charfor the new examination, Novemby inspectors of combustibles (C) overcome in a Bronx coal yard acter, and who are temporarily ber 28 and 29, for which there are by company building inspectors. The chief cause of the casualties assigned to perform some form of

QUESTIONS

cifically place upon the senior functions. lieutenant in each company primary responsibility for the care be displayed in company quarters personal responsibility (D) forbid sisting of charcoal, sodium or poand condition of (A) library if approved by the company com-

phone he should (A) submit a ters.

or by inspectors of fire prevention (D) by company building (B) falling walls (C) excessive convalescing from any illness or NOTE: K for 1-inch Nozzle and inspectors only on prescribed temperature (D) the freezing of injury not caused or induced by

ered to make arrests (B) subject may (A) explain department appointee of the department the of light duty. to arrest on civil process (C) routine to visitors (B) permit officer in command, to insure that exempt from service of subpoema visitors to inspect department no damage is done to the telestoring 50 gallons of (A) lubrished D) empowered to act as a peace records (C) sponsor social gath- graph and telephone wires and cating oil (B) kerosene (C) pe-

books furnished for the use of mander (B) may be displayed ments.

the company (B) entrance doors only on the company bulletin for apparatus (C) fire alarm board (C) may not be displayed Fire Department no authority (B) sulphur (C) nitrol
12 The charter extends to the cellulose (D) chlorine. (D) all of the foregoing in company quarters (D) may with respect to (A) enforcing not compel the performance of a When an officer issues an not be displayed more prominent- rules and regulations of the board fire drill in a (A) department order to a subordinate by tele- ly than official department mat- of standards and appeals (B) store (B) factory (C) multiple

report in writing to his superior 8 Gasoline from a house stording (C) inspecting vessels in the Port of New York not moored called to locate in Brooklyn, (A) firm the order in writing (C) inspecting vessels in the Port of New York not moored called to locate in Brooklyn, (A) to a dock or pier (B) fixing the the Manhattan borough preumi-

fficers.

2. The rules and regulations spe- (D) not perform any of these ally warn the worker (B) assign 15. The fire prevention code

fixing the location of fire hy- dwelling (D) warehouse

21,-inch Hose is 105.

1. A lieutenant, while performing fire duty, is not (A) empowtion, members of the department ters by a person not a regular assigned to perform some form

a member of the company to be defines black powder (gunpowder)

### mont and Arthur Avenues. Queens-Borough Hall. 120-55 First Official Step is Taken by NYC Applications will NOT be Issued Toward Holding an Exam for Policewoman

As exclusively predicted in The High School and two years of years of such experience, or (3) not meet the minimum weight LEADER, the NYC Civil Service satisfactory full-time paid experi- A degree from a college of rec- and height requirements will also Commission ordered an open- ence in social probation, parole, ognized standing, or (4) A satis- be eligible to compete in the ex-

New Jersey-Civil Service Comhattan, or State Office Building. mission, State House, Trenton; 100 men were appointed and it is Albany 1, N. Y. 1060 Broad Street, Newark,; City expected that a similar number of NYC-96 Duane Street, New Hall, Camden; personnel officers men will be needed each month

Patrolman Questions and Answers in Last Exam

Big Aid to Candidates in Test Opening Next Week

paper. The LEADER is publishthe prize should be awarded. (E)
the prize should be awarded. (E)
the prize should be awarded. (E)
times as many arrests as Patrolat the November, 1945, elections
cations must be filed with the U.S. 34,654 by 14 increments, plus a
ling the questions and answers seriTwenty years is considered a seTwenty rear is co vere sentence for a felony. The period for receipt of appli- 41. Suppose that the number of the following, the most accurate veterans and five points prefercations opens next week. See patrolmen assigned to a certain statement is that (A) Patrolman ence to non-disabled veterans area has been increased 100 per T has made three times as many (B) provides no preference for QUESTIONS cent. Of the following, the most arrests as Patrolman J; (B) Pa-veterans in civil service promotion accurate statement is that the trolman L has made more arrests examinations; (C) denies vetersentences which is least acceptable number of patrolmen in that area from the viewpoint of correct (A) has been increased by an L has made more arrests than Patrolman in civil service employment in the country of a reduction of forces. usage is (A) The police thought amount 100 times as great as the troiman T; (D) Patroiman L has event of a reduction of force; the fugitive to be him. (B) The original; (B) has been increased made one-half as many arrests as criminals set a trap for wheever by an amount equal to one-half patroiman J; (E) Patroiman T be a resident of the county in would fall into it. (C) It is 10 years. would fall into it. (C) It is 10 years the original amount; (C) is now has made fewer arrests than Pa- which he seeks a civil service apago since the fugitive fled from twice as great as it was before trolman J.

twice as great as it was before the city (D) The lecturer argued that criminals are usually cowbards. (E) The police removed four bucketfuls of earth from the scene of the crime.

37 The one of the following sentences which is least acceptable from the viewpoint of correct usage is (A The partolman scruting the report with great care. (B) Approaching the victim of the screed 5 points. Each hole in the bull's-eye will be scored 5 points. Each hole in the assault, two bruises were noticed by the patrolman. (C) As soon the patrolman (C) As soon to the fugitive fled from the change was made; (D) may now be either greater or less than before; (E) has been decreased by an indeterminate amount, depending on the rate of increase by an indeterminate amount, depending on the rate of increase by an indeterminate amount, depending on the rate of increase by an indeterminate amount, depending on the rate of increase by an indeterminate amount, depending on the rate of increase by an indeterminate amount, depending on the rate of increase prior to the most recent change.

42. "Each patrolman will fire fifteen shots at the target. Each hole in the bull's-eye will be scored 5 points. Each hole in the string will be scored 3 points. Any other holes in the target will be scored 1 point each." On the patrolman (C) As soon the properties of the change was made; (D) may now be either greater or less than the change was made; (D) may now be either greater or less than the change was made; (D) may now be either greater or less than the change was made; (D) may now be either greater or less than the change was made; (D) may now be either greater or less than the change was made; (E) has been decreased by an indeterminate amount, depending on the rate of increase limits on the preference granted in civil service examinations on disappoint and civil service examination and is appoint and civil service examination of the civil service examination of the civil service value of in civil service examinations of the civil service and in civi

guilty of violating a local ordinance.

38. The one of the following sentences which is least acceptance which is least acceptance.

43. It is estimated by the Police of Uranium ores, should be recognized in the United all opportunity for any position is tute approximately 40 per cent of the ratio of such positions to ods for the manufacture of atomic of the ratio of such positions to the ratio of such positions to ods for the manufacture of atomic of the ratio of such positions to odd for the manufacture of atomic of the ratio of such positions to odd for the manufacture of atomic of the ratio of such positions to odd for the manufacture of atomic of the ratio of such positions to odd for the manufacture of atomic of the ratio of such positions to odd for the manufacture of atomic of the ratio of such positions to odd for the manufacture of atomic of the ratio of such positions to odd for the manufacture of atomic of the ratio of such positions to odd for the manufacture of atomic odd for the ratio of such positions to odd for the manufacture of atomic odd for the ratio of such positions to odd for the manufacture of atomic odd for the ratio of such positions to odd for the manufacture of atomic odd for the ratio of such positions to odd for the manufacture of atomic odd for the ratio of such positions to odd for the ratio of such positions at the ratio of such position ble from the viewpoint of correct all the vehicles utilizing a certain those at the next higher evel bombs should be revealed to other usage is (A) I realized immedihighway. On the basis of this esthe woman, so I disarmed him.

(B) It was apparent that Mr. Smith's explanation contained many inconsistences. (C) Despite in the content of the following times the highway is many inconsistences. (C) Despite in the content of the following times the number of patrolment is the content of the number of sergeants by the number of patrolmen, divided to assault imate, the one of the following statements which is most accurate tional opportunity as a patrolman in the Police Department is that (A) the number of of the number of sergeants by the following the following the following the following to the above statement, an index of your promotional opportunity as a patrolman in the Police Department is best expressed as the (A) product of the number of sergeants by the following the following the following the promotion of the number of patrolmen, divided many inconsistencies (C) Despite the simple proximately 1½ times the number of sergeants by the following, the chief argument dataset by the following between the managed to stop the vehicle suitizing the improvement with the following process and any trucks utilizing the improvement with the following street in the following street in the proposition of the number of sergeants by the following the chief argument dataset by the following the chief argument which between the following the chief argument dataset by the following the following process and the order in writing (C) Despite the managed to stop the following process and the order in writing (C) times as many other vehicles utilizing the high-other vehicles utilizing the improvement with the number of sergeants by the following the chief argument dataset by the following the chief argument with the following process and the order in writing (C) times as many other vehicles utilizing the inflation; (B) fraction whose intended to stop the vehicles utilizing the inflation; (B) fraction whose intended to stop the vehicles utilizing the inflation; (B) fraction whose inflations (B) if the order in writing (C) times as many other vehicles utilizing the inflation; (B) fraction whose inflations (B) if the order in writing (C) in the following processing as soon as the order in writing (C) times as many other vehicles utilizing the inflation; (B) fraction whose in the following processing as soon as the order in writing (C) times as many other vehicles utilizing the inflation; (B) fraction whose inflations (B) if the following season as the order in writing (C) times as many other vehicles utilizing the inflation; (B) fraction whose in the following processing in the following processing in the following processing processing in the following processing in the following

left, the proprietor stood tied in more than half of all the vehicles | 48. "Every traffic patrolman government retention of its warleft, the proprietor stood tied in his chair for about two hours before help arrived. (B) In the cellar I found the watchman's hat and coat. (C) The persons living in adjacent apartments stated that they had heard no unusual that they had heard no unusual coat. noises (D) Neither a knife or any size. This statement suggests above statement, the only one of firearms were found in the room. that, for accurate comparison with the following changes which would (C) summon police officers to those who reach the age of 20 or received through the mails (E) Walking down the street, the other boroughs, the crime rate for necessarily result in an increased testify before it; (D) return an during the filing period may not. shouting of the crowd indicated a single borough is best computed momentum is (A) an increase in indictment in a major felony case; file until their 20th birthday; by (A) subtracting the number of | weight, with a proportionate de- | (E) hear the testimony of per- | age limits are 20-29, except 40. The one of the following crimes from the borough popula- crease in speed; (B) an increase sons not personally acquainted veterans who may deduct the sentences which contains no error tion; (B) multiplying the number in speed, with a proportionate de-

passing the forthcoming written examination for Patrolman (P.D.) more than merely comply the re-examination for Patrolman (P.D.) straints imposed by society. (D) denominator. should know that the veterans preference amendment approved in NYC is the last examination No decision was made as to whom the paper. The LEADER is publish-the prize should be awarded (F) 45. Patrolman J has made 3 by the people of New York State Department of Interior. Applimany arrests as Patrolman T. Of in civil service tests to disabled pointment; (E) imposes a time

assault, two bruises were noticed by the patroiman. (C) As soon as I had broken down the door. I stepped into the room. (D) I observed the accused loitering near the building, which was closed at the time. (E) The storekeeper complained that his neighbor was guilty of violating a local ordi-

the spread of black markets: (E) the home borough of the ardigovernment retention of its warat time power over private industry

The black markets: (E) the home borough of the ardicant.

While no extra credit is ment and Arthur Avenues.

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e Commission through the City Col- competitive examination for Po- penological work, teaching, nurs- factory equivalent or combination amination provided they are other-

sentences which contains no error in usage is (A) The policeman lay a firm hand on the suspect's helder strength nor agaility are the most important requirement in a good patrolman. (C) Good by the borough population in the contains no error in usage is (A) The policeman loss as the borough population in speed with a proportionate deposition. (B) multiplying the number of crimes by the borough population in speed with a proportionate deposition. (C) an increase in weight; (C)

### Archbishop Addresses Dongan Guild

The Dongan Guild of New York State Employees heard Coadjutor Archbishop J. Francis A. McIntyre describe New York as a city that believes in God, at the breakfast at the Hotel Commodore recently, following the eighth annual Communion Mass at St. Patrick's Cathedral.

Archbishop McIntyre said that he had noted that the sessions of the United Nations had included no invocation to God. He was most gratified that, when a luncheon was given to the delegates of the United Nations, part of their reception to NYC, an invocation was included in the program. It fell to the Archbishops' own happy lot to deliver

#### There Stood Molotov

"It seemed odd," he remarked, "standing before Mr. Molotov and invoking the aid of God." As to offering an invocation, Archbishop McIntyre added: "That is the spirit of New York. New York believes in God." He was referring to Viacheslav

M. Molotov, the Russian Foreign Min ster, attending the sessions of the General Assembly of the United Nations at Lake Success.

The Archbishop was glad that Andrei Vishinsky, Chief Deputy to Mr. Molotov, before leaving the luncheon, sought out the Archbishop to shake hands. The Archbishop said he hoped that augured for a changed attitude by Russia

tion is now ruled out, and praised the proposal of U. S. Senator Millard Tydings (D. Md.) that there he a world conference on disarmament, to be held in Washington, as part of a plan to pre-vent a third World War. The Jesuit declared that war could break at any day, but he dion't expect it.

#### Father Floming Is Heard

The Ray, Bernard J. Fleming, Spiritual Director of the Guild, told of the Communion Mass and breakfast being held simultaneously at Syracuse, by the newly-founded Dongan Guild there By next year, on the Feast of Christ the King, he expected that there would be a Guild in each of many more cities in the State, as part of the plan of encouraging indedint Guild organizations, so that the benefits can be enjoyed by many Catholies.

Lieutenant General Hugh A. Drum, head of the N. Y. State Gund, spoke in favor of universel military training.

Win fred C Stanley, Counsel, N. Y State Employees Ratire-ment System, told of pension gains recently granted to State en lovies.

Sterriary of State Thomas J. Current Honorary Chairman of the Gold, was Toastmaster.

### Others on the Dais

Alto so the data were the Rev. H - y J. Andersen, S.J., Chap-lum, Monthettan State Hospital; W A Soidel, Past Presidents, D Gullé, Mary A Dosgan. the Breakfast Committee; Commissioner George A. Ark-wright, Public Service: Industrial Filel w n Mary Dordon, Chairman, Workmen's Compensation Board; Lee C. Dowling, Deputy Commissioner, Department of Social Welfare: John O'Cornell, Commissioner, Diversion of Alcaholic Beverage Control, and Edward J. Powers, Executive Director, State Insurance Fund.

The other officers of the Dongan Guild are Mae A. Masovern, Vice-president; Michael Carroll, Freasmer, and Mae A. Murray, Secretary

Other committees were:

Guests: Kathleen V. Carney Howard Durthy, Mary Campbell, Frances M. mith, Troothy Kealy and Thomas F. J.

Smith, Troothy Kealy and Thomas F. J.
Mannier.
Mannier.
Hotel: William J. Kelly, Margaret M.
Mange Jacon M. A. Sthifton Margaret Ludiants, Many G. Domewa, Cathorina
Dwater, Josephine Remy, Marie Dogle,
Ipene D. Waters, Entherine Murphy Durothy Arnia and Many Belchauty.

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Kaur and May Dournan.

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Anne Dolan, Edward Hayle, Genen Nully,
William A. Sciall, Rose Chagrava, Ann
Pitzhary, Anna Genec, Christine Kannon,
Chaglis Burnay, Anna Gener Christine Kannon,
Chaglis Burnay, Anna McCodifricht and
Genevicus Pumy teather.

Fabersty Person Francis Imme & Banrahan, John I. Melenthe, Jacaph MeCulfough, James W. Cox and Harold J.
Kans.

Others present were:

Russilla Accardo. Ann Aceste. M. Acestri.
Mrs. Gloria F. Asharas, Frest M. Abern.
Ellimaboth Allen, Busid T. Almond. Evens
Almond. James Agnades. Decorby Arnta.
Elizabeth Arbuckle. Mrs. Alice Arlotta.
Beresa K. Armeny.

Manthine Buckers Fineth Burlin May Barton, Mas G. Berley, Elicabeth Ret., Masic A. Bernouni, H. J. Bernand, Elsecutive Editor of The LEADER: Margaret Slate. Mangaret T. Boyle, Mr. and Mrs. Bernand, J. Booky, Lenis E. Breiner, George A. Breman, Patick Researd, Mr. and Mrs. Eugens Brokerick, Frederick L. Brends, Mr. and Mrs. Bortel J. Brogley, John T. Brown, Mr. and Mrs. Gerard A. Brends, John J. Buckley, Mrs. Elicabeth Agna Booscapita, Mrs. Mangaret E. Buckley, John J. Buckley, Mrs. Elicabeth Buckley, Grandlus K. Boys, Barry J. Byrne.

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bishop said he hoped that augured for a changed attitude by Russia toward the Catholic Church, and wasn't mere diplomacy.

Father Masse Speaks

The Rev. Benjumin L. Masse, S. J., discussed the foreign golley of the United States. He approved by par man approach, which he credited to the late President Prankiin D. Roosevelt, and isolation is now ruled out, and pressed the second process.

E Dr. George Edson, Mary Egan. M. Us-pincon, Francis Esposito.

Frank J. Farmon, Mary Farnier. Francis
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### 11 DISABLED VET PATROLMEN DROPPED FOR MEDICAL REASONS

Eleven disabled veterans, re-cently appointed to the NYC Police Department, have had their appointments revoked when their disabled veteran certificates came through from the Veterans Ad-ministration. The causes of disability were of such a nature as to bar the men from the Depart-

MISS D. T. CUMMINGS NAMED

MISS B. T. CUMMINGS NAMED Special to The LEADER ALBANY, Nov. 5—Mrs. Dorothy T. Cummings, of NYC, is a member of the Women's Advisory Committee of the State Department of Commerce. Mrs. Cummings is State President of the New York League of Women Voters. She succeeds Mrs. Charles E. Heming, former past President E. Heming, former past President of the League.

ment. They had originally passed the medical examinations of both the Civil Service Commission and

the Police Department.
The appointments were made 'subject to investigation and verification of veterans and disabled veterans claims."

The men dropped have been granted disabled veterans status for the following appropriate positions, all of which however, pay sitions, all of which however, pay less than the Patrolman's starting salary of \$2,500: Caretaker, \$1,-800: Attendant \$1,800: Messenger, \$1,200 to \$1,800; Watchman, \$1,800: Process Server, \$1,800; Investigator, \$2,1000; Claims Examiner (Torts), \$1,800; Court Attendant \$1,800. In addition the cost of living bonus of \$350 is added to the base salaries above.

### Sanitation Fund Redeems Its Debt

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Employees of the NYC Department of Sanitation who invested in the debentures to finance the development of Sanita, the de-partment's summer resort for em-

ployees, are being paid off in full. Commissioner William J. Powell, President and Administrator of Welfare Honor Relief Fund, and Harry R. Langdon, Vice-president and Treasurer, an-nounced all outstanding deben-tures will be redeemed as of November 1.

At the time that the debentures were issued, no guarantee was made as to repayment ,and the Sanitation workers invested their money to provide a place where they and their families could enjoy summer vacations at low cost.



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ST. SIMMONDS SCHOOL 2 East 54th St., N.Y.C. El 5-3688 CIVIL SERVICE BULLETIN No. 4

Issued by the Uniformed Firemen's Association of Greater New York, Local No. 94, I. A. F. F., American Federation of Labor.

JOHN P. CRANE, President

### Time Enough For Cheering When We Win

### Our Fight For A Living Wage

The resolution unanimously passed by the City Council urging the Board of Estimate to grant pay increases to city workers making \$5,500 a year or less was a step in the right direction.

But it was only the first step!

That brighter and better pay day is still a long way off!

There will be time enough for cheering when we win our fight for a wage that will help us keep our heads above the flood of high prices and the mounting crest of living costs.

Meanwhile, the next step is up to the Board of Estimate. We feel that the Board will be as realistic as the City Council. We feel, too, that each individual member of the Board recognizes from his own experiences during past months and years that the Civil Service Dollar has become pitifully small when measured in terms of present-day living costs.

It is estimated that the proposed pay increases will benefit 110,000 city workers. A great many people! Taken together with their families that many people could make up the whole population of a major metropolis. More important, that many people should be able to make themselves heard!

One of the more significant aspects of the pay raise resolution passed by the Council is the fact that the action was taken after the Finance Committee brought the economic plight of city workers out into the open at a public hearing. That's democracy in action!

It was also a fine example of cooperative effort.

The Uniformed Firemen's Association worked for that resolution. But we were not alone. Shoulder to shoulder with us were the representatives of other Civil Service groups and labor organizations made up of city workers. That was team work! And team work must continue until the fight for a living wage ends in final victory.

THERE WILL BE TIME ENOUGH FOR CHEERING WHEN WE WIN!

### WHAT HAPPENS NEXT Is Up to You

The open forum is an instrument of democracy. The City Council, the Board of Estimate, the State Legislature, Congress, are all a part of that system. So, we do not think we are being unreasonable when we ask for an open forum on the subject of pay increases for Civil Service workers. In fact, we respectfully but emphatically urge the Mayor of the City of New York to submit the matter of the City Council resolution to a public hearing of the Board of

The Central Trades and Labor Council, comprised of American Federation of Labor locals in Greater New York and vicinity, and with which the U. F. A. is affiliated, already has gone on record to propose that the Mayor call a special hearing of the Board to consider its recommendation for a general Civil Service pay increase.

It is the firm belief of this organization that the resolution of the City Council can not fail to win approval of the Board of Estimate if it receives the full support of all interested parties at a public hearing. It should be plain to every one of the 110,000 civil employees who would benefit under the pay proposal that the fight will not be won until the first paycheck with the increase is actually issued. So do not relax, now. Add your voice to ours-ask for a public hearing of the Board of Estimate. THEN ATTEND IN PERSON OR BY REPRESENTATION!

The U. F. A. publicly thanks the Democratic Majority of the City Council and the entire membership of the Council for its recognition of the crying need for a pay increase to help lighten the terrific burden on the city worker.

But the resolution will be just a gesture if the city-service-wide appeal for economic security does not reach fruition through the passage of local legislation, signed and approved by the Mayor. WHAT HAPPENS NEXT IS UP TO YOU! You, the city fireman, the sanitation worker, the policeman, the clerk, the hospital worker, all of you and all of us, must keep our eyes on City Hall and work, work, work until that badly-needed pay raise is ours.

THERE WILL BE TIME ENOUGH FOR CHEERING WHEN WE WIN!

### IF FACTS ARE NEEDED Here They Are

The City Council resolution stated that figures were advanced during hearings on city worker wages to show a marked disparity between present earnings of municipal employees and the cost of living. That's one way of putting it. Here is another way, taken from an omeral survey of the economic situation confronting one class of city employee-the fireman.

"The most important single item in the fireman's budget," the survey states, "is food. According to the Bureau of Labor Statistics, the purchasing power of the normal food dollar has decreased from nearly \$1.08 in June, 1939, to approximately 58 Cents in August, 1946. Further substantial increases in living costs (resuting in decreased dollar value) have occurred since last August, with the Presidential order decontrolling meat and nearly all other items.

"Authorities recognize the need and importance of maintaining purchasing power for wage and salary earners. Only by maintaining such adequate purchasing power can prosperous times be continued. This factor is immediately relevant in considering the instant matter, especially since the purchasing power of the New York City fireman (and other city employees) is far from adequate today and far equal to their pre-war purchasing power."

These are facts, not mere words. If more facts are needed, they can be found at the neighborhood grocery, or the meat market, or the clothing store or the restaurants. It's just a case of simple arithmetic. So simple, indeed, that even small children can figure it out when their father's paycheck is too small to give them enough to eat or to put enough clothes on their

### A CITY PAY RAISE IS NOT UNREASONABLE TO ASK! BUT ECONOMIC HARDSHIP IS!

JOHN P. CRANE, President, U.F.A.

This advertisement paid for by the Uniformed Firemen's Association of Greatge New York, Local No. 94 LA.F.F. A. F. of L.

### **RESOLUTIONS ADOPTED** BY THE STATE ASSOCIATION

ALBANY, Nov. 5-The list of | Standardization Board has for resolutions adopted by the Asso-ciation of State Civil Service Em-study of the salaries in State service and ployees includes the following:

WHEREAS, the pay of armory employees is controlled by the

military law, and WHEREAS, the pay provisions of this law have not been revised

since 1924, BE IT RESOLVED, that the Association urge upon the Governor and the Legislature that the nor and the Legislature that the military law be amended to provide that the emergency cost of living bonus be made a part of the permanent base pay set forth in Section 189 and that this permanent base pay be provided for all titles with the exception of the titles of Superintendents and Ar-

BE IT RESOLVED FURTHER that the base pay for these two titles be increased by two dollars per day.

morers and

BE IT FURTHER RESOLVED that the words "not to exceed" in connection with the pay scales in Section 189 be omitted.

BE IT FURTHER RESOLVED that where the title of laborer appears in the Military Law that this title be changed to the title of Armorer of the various grades; namely Technical, Expert and Armorer, and where the present title of Armorer appears that it be changed to Superintendent and Assistant Superintendent.

RESOLVED, That the State Association of Civil Service Emsponsor a program for billing hotel charges for State employees traveling on official business in the same manner that the transportation requests are now handled.

WHEREAS events since 1940 have resulted in a serious inflation despite price controls and WHEREAS the removal of price

controls has aggravated and will further aggravate this extremely serious situation and WHEREAS the State Salary

WHEREAS it is essential that action be taken at the earlier possible date to relieve State workers from actual hardship and suffering which now exists under the present inadequate salary scales be it

RESOLVED that the Association redouble its already vigorous efforts to induce the Salary Standardization Board to promulgate its findings and recommendations and be it further

RESOLVED that the Association urge the Governor to alleviate the present distressing salary situation in the State service by calling a special session of the Legislature in November and submitting to that session a recomgency bonus, in addition to the present basic scales and bonuses, which 25 per cent increase will temporarily compensate for the increase in prices resulting directly from the recent removal of prices. ly from the recent removal of price control and pending a prompt and satisfactory final solution of the entire salary question.

RESOLVED, That the Association urge upon the Governor and the Legislature the justice and propriety of including within career service salary schedules the Forest Rangers of the State.

RESOLVED, That the Association urge upon the Salary Standardization Board a study of salaries paid to fire observers in the Conservation Department and the establishment of adequate wage scales for this position.

RESOLVED, That the State Assocation urge upon all depart-ment heads that delegates to the Association meetings and members of the Association Executive Council be permitted to attend these meetings without loss of time or compensation.

(Continued next week)

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### Pension Reforms Sought SPREAD OF STRIKES By Post Office Group

Recognizing that the rising cost | tine deducting. of living may necessitate another campaign for salary increases for post office employees, the major legislative objective of the Joint Conference of Affiliated Postal Employees of Greater New York and Vicinity, for the present is to seek revisions in the Civil Service Retirement Act.

The proposed revisions:

1. Change the formula, to be identical with the Congressional retirement system, of computing an employee's annuity to 21/2 per cent of his best annual salary, multiplied by the years of service not exceeding 30, with optional retirement after 25 years of serv-

2. Change the \$30 base used by the government to \$40, which multiplied by the same 30 years of service would insure a minimum of \$1,200 as the contribution of the government to the re-tirement allowance of an em-

 Compulsory retirement av age
 with at least 30 years of service, provided that a five-year grace period e permitted to those af-fected by the enactment of this amendment, none given grace to be permitted to go beyond 70 years of age.

4. A widow's annuity of 60 per cent of the amount received by the annuitant, provided the marriage of the annuitant antedated his retirement by 10 years, including an additional benefit of 10

per cent for each dependent.
5. Similar benefits for widows of postal employees dying in acservice, unless widow re-

8. All Federal annuities be tax exempt.

It was further agreed that these revisions should be made without any increase in pension deduc-tions. The Joint Conference is tions. opposed to any attempt to merge the Civil Service Retirement Sys-

tem with Social Security System. In line with these objectives York Congressional candidates were polled. The results were reported as gratifying. Quite a few candidates were interviewed. They promise whole-hearted sup-port. Among these were Repreport. sentatives Rooney, L. W. Hall, Buck, Marcantonio, A. C. Powell, Jr., and Eugene J. Keogh. Repre-sentatives Rayfiel and Rabin informed the Joint Conference that they agree with the Conference's Representative Klein proposals. stated that he agreed with the Conference regarding the necessity for such retirement revisions, and will do everything possible to aid passage, if the proposals are introduced in the 80th Congress.

The other legislative objectives of the Affiliated Postal Employees are 26 days annual leave and 15 days sick leave, which would bring them to equality in treat-ment with all other Pederal employees; amendment of Public Law No. 134 as to retroactive longevity pay. Also sought are time-and-one-half overtime substitutes, meritorius grades for Mail Handlers, single line classification for the railway mail service, and time and one-half compensatory time for Saturday, Sunday and Holiday work; mandatory seniority legislation, court of 7. The elimination of the ton-program for Federal employees.

### U. S. PAY REVISION RECOMMENDED

Special to The LEADER

WASHINGTON, Nov. 5-"There is need for a general revision of the Federal salary schedules of the Classification Act," said U. S. Civil Service Commissioner Arthur S. Flemming today.

(Continued from Page 10)

Mr. and Mrs. William Beram, Edward J. Reilly, Mrs. Mae E. Reilly, Warren T. Reilly, Patrick J. Ricci, Mr. and Mrs. Walter Riddle, Mr. and Mrs. George J. Riedel, Sylvester Biley, Louise Rochester, Mrs. Borthy Rossi, James F. Rowicy, Mr. and Mrs. Charles Rumsey.

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percentage increases has thrown out of line the relationships which formerly existed between jobs. Furthermore, these relationships were established back in 1923. It is altogether possible that present Flemming today.
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# DEPLORED BY LEAGUE

National Civil League, in its annual report, deplores the spread of strikes by public employees, asks for a faster return to scientific recruitment and favors better inducements to filling the higher Federal posi-tions. The report, released by H. Eliot Kaplan, reads in part:

"Civil service administration during the last five years has been geared to the exigencies of war. In the process of transition to a war economy many shortcuts were devised, new techniques developed and untried fields explored. It is inevitable that a number of ill-advised measures should be adopted under pretext of 'practicability.' Many of these do violence to the spirit of the merit system and should now be discarded.

"It is time to renew advances in administration of the merit system toward higher standards which were within sight before war emergencies interrupted such

"The public must be alert to prevent spoilsmen who have no sympathy with the merit system from blocking return to sound personnel management in the Federal, State and local govern-

ments, on the specious plea that this should await official proclamation of the end of the war by the Congress or the President.

Higher Salaries

"The past year has witnessed the departure of a number of out-standing public servants in the higher positions, to the detriment of the public service. Failure of the public and particularly of the Congress to appreciate that executives and administrators of exceptional talent will not remain in, nor be attracted to, our public services at prevailing salaries is

"The League recommends that a survey be undertaken to study practical methods of recruiting and testing for higher positions in order to encourage highly qualified persons to seek careers

in the government service.
"As a further means to this end, the League recommends the inclusion of attorneys in the classified civil service. It views as short-sighted the action by the Congress which resulted in haltexamining for attorneys the Civil Service Commission.

Strikes Opposed

"Appreciating the contribution public employee organiza tions have made in promoting the establishment and improvement merit systems in the Federal, State and local governments, the League deplores the spread of strikes by misguided public employee unions against government agencies. Coercion of public officials to yield to demands for salary increases and adjustments of grievances without abiding by the orderly, established adminis-trative procedures provided by law cannot be viewed with com placency. While we appreciate that occasional intolerable conditions may try the patience of public employees in seeking redress, we fear the present trend may alienate public support of even reasonable and just claims of public employees. The preva-

STATISTICAL CLERK

Service lence of such strikes emphasizes the need for formulating some definite public policy thereon.

In denying to public employees the right to strike against government, a policy which we deem to be justifiable, government has a corollary responsibility to provide practical means of handling disputes between public officials and public employee organizations adjusting reasonable salary demands and redressing just grievances. Now that public employee organizations are seeking and obtaining the cooperation of labor unions in support of their claims against government and threatening a general strike in some areas, the public must face the issue Adequate means must squarely. be devised for preventing these disputes from reaching the danger point. Otherwise, orderly administration of government may become virtually impossible.
"The public needs to under-

stand more clearly the basic distinctions between private and public employment in the matter of employee relations.

International System

"We are encouraged by the action of the United Nations in providing a merit system for selecting its subordinates through a central personnel agency."

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LEGAL NOTICE

SLAYBACK, JESSIE T.

IN FURSUANCE OF AN ORDER of Honorable WILLIAM T. COLLINS, a Surrogate of the County of New York, NOTICE is hereby given to all persons having claims against JESSIE T. SLAY-BACK, late of the County of New York, deceased, to present the same with rouchers thereof to the subscriber, at her place of transactins business at the office of Douglas, Armitage & Hollaway, her attorneys at No. 30 Rockefuller Flana, in the Berough of Manhattan, in the City of New York, State of New York, as or before the 10th day of December, 1946, Dated, New York, the 28th day of May, 1940.

EXECUTER, Douglas, Armitage & Hollaway, Executive,

Dungias, Armitage & Holloway, Attor-neys for Executrix. Office and P. O. Ad-dress, 30 Rockefeller Plana, Borough of Manhattus, New York City.

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### TESTS OPEN FOR EXAMINERS OF BUDGET AND METHODS

U. S. NEWS

New examinations for Budget Examiner and Organization and Methods Examiner were announced by James E. Rossell, Director, Second Region U. S. Civil Service Commission, to fill Federal positions in Washington, D. C. Salaries range from \$3,397 to \$5,905 a year.

Applicants must have had from four to six years of responsible administrative experience which has provided a knowledge of management principles and practices. Part of this experience must have been in budget or organization and methods work. Appro-

Extension Is Asked

A public hearing on a proposal to authorize the filling of a group of 40 titles on a provisional basis

will be held by the NYC Civil Service Commission on Thursday,

November 7, at 2 p. m. at the Commission's offices, 299 Broad-

resolution would allow them to

promulgation of an eligible list.

Various technical titles are con-

way, Manhattan.

cerned mostly

No written test is required. Applicants will be rated on their training and experience as described in their applications. The maximum age limit, 62 years will be waived for veterans. Further information regarding the requirements is outlined in the examina-tion announcement, obtainable at and second-class post offices outside NYC, and from the Civil Service Regional Office, 641 Washington Street, New York 14, N. Y.; or the United States Civil Service Commission, Washington 25, D. C.

Applications must be received in the Commission's Washington priate education may be substi-tuted for as much as three years of the experience. office not later than November 19. Do not send filled-in applications to the Regional office.

### **Top-Grade Raise Limit** For Provisional Hiring \$25 for 18 Months

Special to The LEADER
WASHINGTON, Nov. 5-Topgrade employees must work 18
months for a \$25 raise. An employee receiving the initial salary rate of \$9,975 in Grade P-8 or CAF-15 is precluded from receiving the compensation incre-ments of \$200 or more established for such grades, except to the Most of the positions do not represent actual job-vacancies as provisionals are serving at the present time, and approval of the extent of \$25, because of the \$10,-000 per annum aggregate com-pensation limitation. No employee within-grade advancement prior to the completion of 18 months of service in such a grade, can remain on the job pending the holding of an examination and be granted as an offset, Comptroller General Warren so ruled (B-59718).

**U. S. Exam Prospects** 

Except for possibly one more examination, which may be unassembled (no written test) the Second Region U. S. Civil Service Commission does not expect to hold any general tests until after the first of the year, said Director James E. Rossell today.

### **New Drafting Courses**

Two intensive career courses in drafting, both mechanical and architectural, are being given at Columbia Technical School. 106 West 63rd Street, NYC. Registra-tion is now open. Matthew L. Lief, Registrar, announces that veterans are eligible and welcome under the GI bill.

### STATUETTE

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Chronic and regiected atheents, akin and arrives, kidney, blacker, rectal discusses, awollen glands. Men and women treated. Dr. Deruha, 128 E. 86 St. (above Lex. Ave. aub. station). Separate waiting tooms for women. Daily 10-2, 4-9; Sundays 10-2. Therough examinations including book test, \$3.00.

### EVERYBODY'S BUY



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FIND OUT IN 1 MINUTE what your Provident takets other passiblets and presery, etc., are worth 1.0 2-8070. Room 012, Empress Buyers, 147 W, 47ml St.

#### Sporting Goods

GEORGE W. SINGLETON, INC., 140 Ful-ton St., N.Y.C. Complete line of sporting goods. Special discount for city, state and lodown! employees.

#### Household Necessities FOR YOUR HOME MAKING SHOPPING NEEDS

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LOOK AT THIS VALUE!! Stainless sized flatware 24 piece set special \$7.98. The Tailee Co. 2 E. Sard St., Room 315. AL 4-3147. Call us for Hard-to-Got Hems.

### Men's Clothing

WE PAY HIGH PRICES for used men's suits, overcosts, sportswear, Luzzage-tspeweiters, James, 873 Culumbus Ave. AC 2-8500. Will only

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Life Skrich Clare. Beginners welcome Kvery Morday 7-10 p.m. 140 E. Stb St. 5th floor lounge (across from Wana-makers). Phone GR 7-2359.

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books and magazines or chees and check-urs. Largest stock of new and out-of-print, domestic and ferries chees and checker literature. Publisher of CHESS NEWS-FROM RUSSIA, semi-monthly (85.50 pm; year). A. Buschke, Dept. USL 1, 50 East 11th Street, N. Y. 3.

#### Help Wanted-Agencies



BOOKKEEPERS, Stenographers, Billing and Bookkeeping Machine Operators. All office assistants. Desirable positions available daily, Rahn Employment Agency, Inc., 100 W. 42d St., N.Y.C. WI 7-3900.

BAYLES AGENCY, 146 W. 42nd Street, 2nd floor, J. Davis, Dir. Female Dept, A personalized friendly service. All types office positions with foremost concerns Advertising, publishing, radio, maoufac-turing, etc. Top salaries.

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MANUSCRIPT TYPING SERVICE—Type-writer Dictation, Business Letters, Stalla-tical Copy; prompt, accurate, reasonable, Miss Ropp-Miss Peterson, W. 12th St., ar. Filth Ave. GR 7-0076.

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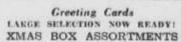
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### FIRE LINES

#### **Under the Helmet**

Queens Vamps Organize A new Queens organization, called the Veterans Firemen's Association, is composed of dele-gates from the eight existing exempt groups. John J. McConnell is president of the new group.

Amendment to Rules and Regulations

Chapter 6-A, R. & R. 1937 is

amended to read: Sec. 65. The Fire Marshal shall be in command of the Bureau of Fire Investigation, and of all members of the Uniformed Force assigned thereto. He shall be responsible for the proper enforcement of all ordinances, rules, regulations and orders pertaining to such Bureau.

Sec. 66. He shall when apply-ing for an extended leave of absense recommend to the Fire Commissioner, in writing, the name of an Assistant Fire Marshal to be designated as the Act-Fire Marshal.

When on regular Leaves of Absence, he shall designate the Acting Deputy Chief Fire Marshal to

act in his place. Sec. 67. He shall arrange districts to be covered by the Assistant Fire Marshals for the investigation of fires, and assign them thereto.

Sec. 67-1. He shall respond to all third, or greater alarms for fire when on duty, report promptly to the Chief or Acting Chief of Dept, and summon Assistant Fire Marshals if necessary.

Sec. 67-2. He shall keep in ccmmunication with the Fire Alarm Telegraph Bureau as directed.

St. George Memorial Service The annual memorial service of the St. George Association of the FDNY was held at St. Ann's Church of Morrisania and was attended by a capacity crowd.

The service was conducted by

#### LEGAL NOTICE

CERTIFICATE OF CONTINUATION OF PARTNERSHIP NAME:
State of New York,
County of Kings, set:
WHEREAS, Barry Miller and Louis
Fiez have berelefure comprised the partnership doing business as Miller's Appptizing and Nat Shop, and
WHEREAS, Etwin Roy Miller and Norman Fiez have this day become partners in the said firm, and the business of the partnership confinues to be conducted by the understand. NOW THEREFFORE, the undersigned

the understened.

NOW THEREFFORE, the understened do hereby certify as Dolows:
That the name of the partnership is Milier's Appetizing and Nut Shop.
That the location of the principal place of business is 49°4 12th Avenue. Brooklyn. New Yurk.
That the persons intending to dealunder the waid name of Milier's Appetizing and Nut Shop with the respective places of residence are as follows:
Name Readence
Barry Milier 1314 50th St., Billyn, NY Louis Fleg 1343 40th St., Billyn, NY Louis Fleg 1343 40th St., Billyn, NY Louis Fleg 1343 40th St., Billyn, NY Namuan Feig 1343 40th St., Billyn, NY IN WITNESS WHEREOF, we have skraed and arknowledged this certificate this 21st day of October 1946.

Harry Miller Edwin Roy Miller Louis Fleg
Norman Feig
This certificate was strang and acknowledged by all the purtles thereto.

CITATION—The Propile of the State of

This certificate was stened and actions selected by all the puriose thereto.

CHTATION—The Prople of the State of New York, By the Grace of God Freward Independent, The Heary Clews (3-6), Mancha Madison Clews, Laujes (2-6), Mancha Mancha Leing the pursons interested as next of kin and heirs wit law, or otherwise, of HENRY CLEWS, deceased, send greeting:

WHEREAS, MARIE FLSIE WHELEN CLEWS, who resides at New Clovelly, Devon, County of Chester, Commonwealth of Pennsylvania, has lately applied to the Jurrogante's Court of our County of New York to have a certain instrument in writing relating to both real and personal property, duly proved as the last will and testament of HENRY CLEWS, deceased, who was at the time of his feath a resident of the County of New York,

THEREFORE, you and each of you are sited to show cause before the Surrogante's Court of our County of New York, at the Hall of Records in the County of New York, on the 3rd day of December, destrough and tree o'clock in the foremon of that day, why the said will and testament should not be admitted to probate, as a will of real and personal property.

In TESTIMONY WHEREOF, we have council the seal of the Surrogante's Court

should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF we have caused the seal of the Surrogase's Court of the said County of New York to be become affixed.

WITNESS, Howerable William T. Collins.

Surrogate of our said County of New York, at and county, the (L. S.) 10th day of October, in the pear of our Lord, one thousand mins hundred and forty-six, GEORGE LORSCH Clerk of the Surrogate's Court.

Clerk of the Surrogate's Co (Scal—New York Surrogate's Scal.)

STATE OF NEW YORK—INSURANCE DEPARTMENT. About, 1946.

L. Bobert E. Dincen. Supl. of lie-urance of the State of New York, hereby certify nursuant to law, that the Pacific Salinoial Fire Insurance Company of San Francisco. California, is duly beened to transies the business of fire instrance in this State and in its statement filed for the great conditions: Aggregate amount of admitted America, \$12,561,070,651 Aggregate amount of Lisb. (except Capital & Surplus) including Reinsurance \$7,816.880.13; Amount of Paid-up Capital \$1.250.000.00; Surplus over Lisbilities. \$3.404.100.48; Ann. of Paid-up Capital, \$1.250.000.00; Surplus over Lisbilities. \$3.404.100.48; Ann. of Paid-up Capital, \$1.250.000.00; Surplus over Lisbilities. \$3.404.100.48; Ann. of Disbursements for the year, \$5.931.

the Rev. Edward C. Russell, F.D. Chaplain, and rector of St. Ann's with the Rev. Robert A. Brown, P.D. Chaplain assisting. Pire Commissioner Quayle delivered the culogy and Magistrate Thompson, Pirst President of the Assn., read the Lesson. Hymns were sung by the F.D. Glee Club with Frm. Jim Welsh rendering "Ave. Maria" as solo. Officers and members met at the quarters of H. & L. 17 on E. 143rd Street and marched from there to the church. Leading the procession were Deputy Fire Commissioner Harry Archer, Ass't Chiefs Schultz, Edward G. Conway, Deputy Chiefs Carlen, Kidney, Burke, Chief Cashman of the Fire Patrol and Rev. Merritt Yeager, F.D. Chaplain.

### State Civil Service Office in NYC to Move Soon to 270 Broadway

The NYC office of the State Civil Service Commission will soon move from 80 Centre Street to the New York Office Building at 270 Broadway, corner of Chambers

The Broadway bus passes the front door of the Broadway building, which may be reached from the Chambers Street stations of the Broadway 7th Avenue IRT Line and the Sixth and Eighth

only a short distance from the new

### FIRE DEPT. EXAM PROGRESS

The status of Pire Department examinations as compiled by The LEADER, follows:

Chief of Department-Ordered by Civil Service Commission, re-cently postponed indefinitely Deputy Chief-Ordered by Com-

mission in two weeks.

Battalion Chief — Ordered by

Commission in two weeks Captain-Ordered by Commis-

sion in two weeks.

Lieutenant — Applications in, written examination on Novem-

ber 29-30... Fireman - Eligible list estab-

lished. The status of Police Department

examinations follows.

Present Captain — 33 on list which expires November 25, 1946. Appointments expected whe Mayor O'Dwyer returns to NYC. when

Lieutenant-165 names on list; 233 appointments made. Expires on November 11, 1947. Sergeant—591 names on list;

612 appointments made." Patrolman—Filing period will open on November 12 and close on

December 2. Patrolman (present list) -2,000 appointments made, 500 expected within next 6 months.

### **Balfe Candidate**

One of the youngest candidates for the Legislature is Harry Balfe, Assembly candidate in the 9th Assembly District, Manhattan.

Avenue IND Subways.

At 24, Mr. Balfe is a veteran
The City Hall station of the of the Air Corps Porces and is
BMT and East Side IRT lines are active in veteran circles. He is a student at the New School for Social Research

### FARM GROUP ELECTS OFFICERS Special to The LEADER

ALBANY, Nov. 5-The annual

meeting of the New York State Farm and Grounds Employees

Association was held at the Well-

ington Hotel. Farm Managers, Head Farmers, Farmers and Farm

Hands from the various institu-

tion farms were present.

John GARFIELD

Plus RED & CURLEY

JOHN GARFIELD in "Nobody Lives

Forever," at the Strand

RM DIEME

J. RICHARD BURSTIN

Two of New York's hit shows have been scheduled for over seas showing: "Gypsy Lady" wi

spend next season in London, and "Call Me Mister" will be repro-duced in London, Australia, Buenos Aires, Rio de Janerio, Co-penhagen and Brussels. . Reb-ert Montgomery will attend the

opening of his co-starring vehicle with Ingrid Bergman, "Rage in Heaven" when it opens at the

Capitol on Thursday. This pic-ture was originally released in 1941 and is credited with starting

the cycle of psychological dramas.

... Warners' new action drama 'Nobody Lives Forever' opened at

the Strand last Friday. John Gar-

field and Geraldine Fitzgerald are

co-starred; Lionel Hampton and

his Orchestra head the stage show

which also features the novelty

new Eddie Cantor production "Rich Man, Poor Man" will be re-leased very shortly by RKO. . . .

Zero Mostel has the comedy lead

in "Beggar's Holiday." . . . The series of four "Blues at Midnight"

concerts at Town Hall will begin

on Saturday evening with Sidney Bechet and Pete Johnson heading

the list of musicians. . . .

trio, The Chocolateers. . .

Willard State Hospital; Vicepresident, Howard Wheeler, Wassaic State School; Secretary and Treasurer, Clarence A. Spencer, Wallkill Prison.

Executive Committee: Gienn Petersen, Pilgrim State Hospital; A. E. Wood, Binghamton State Hospital; C. V. Button, Letch-The following officers were worth Village, and John L. Flor elected: President, R. Van Donje, ence, Creedmoor State Hospital. worth Village, and John L. Flor-

Geraldine FITZGERALD

THE CHOCOLATEERS

### MEMBERSHIP COMMITTEES APPOINTED BY STATE ASSN.

Buffalo Chapter -State Office Bldg.; Celeste Rosen-kranz, DPUI, Prudential Building; Carl Krebs, Walbridge Bidg.; Agnes Kenney, 374 Delaware Ave-nue; LeRoy Hardy, 322 Walbridge Building.

Hornell Chapter - Stanley D. Sibley, Chairman, Dept. Public Works; Leslie Smith, Public Works Shop; Alice J. Stewart, Public Works Office; County Assistant Engineers Anthony H. O'Connor, K. F. Thompson and A. J. Muench; Judith Schreck, Public Works Clerical; Mary Kennedy, Public Works Field; Loretta S. Marks, Health; Truman A. Parish, Alfred Agricultural School; Paul B. Orvins, Alfred Agricul-tural School; P. H. Brunskill, Pub-lic Works Maintenance and Donald Donnell, Public Works Field Employees.

Syracuse Chapter - Catherine Powers, Chairman, Syracuse Psychopathic Hospital; Mary Scan-lon, Workmen's Compensation; Ethel Chapman, District 3, Dept. of Public Works; Etola Muckey, DPUI, 214 S. Warren St.; Betty Dean, State Insurance Fund; Edward Killeen, College of Forestry; John Stapleton, Tax Department and George Loomis, DPUL, 141 James St.

#### NYC CHAPTER

Labor Department: Francis Conlon, Margaret M. Shields, Salva-tore Anastasia, Midlred Davis, Frank Newman, Zora S. Kopp, Carmelo Ingegnieros, Benjamin Carmelo Ingegnieros, Benjamin Ungarten, Harold Wadlhauer and Peter J. O'Regan.

Tax Department: Vera Buchnall, Walter Bradshaw, John R. Woods, Ella Montgomery, Joseph Pittari and Leonard Aster, Brook lyn Office.

State Insurance Fund: Cornelius O'Shea, Catherine McGuire, Francis McCarthy, Patrick Muson, Martin Vulpis, John Powers, Louis Stubenvoll, Lillian Gillerann, Edmund Bozek, Irwin Schollsberg, Alexander Greenfield, Margaret Milliot, John White, Robert Moore, Mildred Cowe, John Mar-ron, John Viggiana, Otto Theodore and Robert Moore, Courts: Walter J. Nolan, Appel-

late Division, Brooklyn: John A. Masterson, Supreme Court, Kings; N. M. Danziger, Supreme Court, Bronx; Jacob Crystal, Surrogates Court, Kings; Raymond Corry, Surrogates Court, Manhattan; Vincent C. Tynan, Surrogates Court, Queens; Thomas C. Burns,

Norman Johnson, Joseph Ackerman, Bronk; Schlant and Margaret Donohue, Alfred Gerstman, Peter McCon-State Office Bldg.; Celeste Rosen-kranz, DPUI, Prudential Building; C. Clifford, Stephen F. Bennett, Walter F. Rube, John Machalik, Fred Hoeferlin, John Martin, Charles Smith, John Connaughton, Thomas Mugavain, Herman Johnson, Edward Latanzie and Biagio Nuccio.

Other Departments and Agencies, NYC: Edward Kenny, Henry Albert, Veterans Affairs; Mrs. Sauve, State Maritime Academy, Fort Schuyler; Edwin C. Hart, Agriculture and Markets; Jacob Ciering, Audit and Control; Victor Palsits and J. Jennings Mahran, Banking; James M. Cunneen, Civil Service; Arthur H. Johnson, Water Power and Control Commis-sion; Carol Schloss and Gilbert G. Weaver, Education; Solomon J. Heifetz, Commission Against Dis-crimination; Elvira Hart, Housing; Alvin E. Bloomquist, Military and Naval . ffairs; Harry Kisver and Charles O'Boyle, Laquor Authority; Samuel C. Ashkanazy, ABC Board; Sol Bendet, Insurance; Frank Newman, Labor Relations; Edith Pruchtendier, James Puccio and Kenneth A. Valentine, Public Service; Sarah L. Oram and Mae Frame, Social Welfare: Anna A. Little, State Department, and Nicholas Opolonick, State Racing Commission.

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CLAUDE RAINS In WARNER BROS? HIT

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### MARGIE in TECHNICOLOR with

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### VETS' SENIORITY BILL APPROVED BY COMMITTEE

NYC NEWS

favorably reported to the Council by the Finance Committe. The public hearing of the Finance Committee, fully reported in last week's LEADER, indicated widespread popular support for the measure

The DiFalco Bill, to include sal- At last week's Council meeting ary and pension benefits in the the bill was laid over for future At last week's Council meeting retroactive rights of veterans, was action, but civil service and vet-

### TWO WOMEN IN WELFARE WIN STENO-TYPIST HONORS

Two Department of Welfare girls who placed among the top Miss Shapiro said, ten winners in the contest for York Business Show today cited the security of civil service investment, you get an additional plus good working conditions in the Department of Welfare as sufficient reasons for turning down sufficient reasons for turning down Said Mrs. Falotico: "I am satisrelatively higher-salaried jobs.

Rose Shapiro of Brooklyn, and Mildred Chmela Falotico, of Astoria, declared that since winning the contest they have been be-sieged with offers of new jobs. Both girls typed better than 275 lines during the test hour. They were the only city employees to win in the contest.

"Many of these jobs offers," Miss Shapiro said, "seemed to carry higher salaries, but when you consider that our pension sys-Transcribing Typists at the recent tem could not be duplicated outside civil service without a heavy

fied in my present position and intend to keep it."

Miss Shapiro and Mrs. Falctico have been in the employ of the Department of Welfare since August, 1940. They both are in the main office at 902 Broadway. Miss Shapiro is a graduate of New Utrecht High School and Mrs. Falotico of Bryant High School.

### QUAYLE GETS A GOLD BADGE

A group of employees of the with a solid gold badge. NYC Fire Department, consisting of uniformed Firemen and Offi-cers, and civilian employees of the group of officers and men in ap-Commissioner Frank J. Quayle welfare."

The reverse of the badge is in-Telegraph Bureau, presented Fire preciation of his interest in their

### Marine Legion Post To Hold Dinner-Dance

1186, The American Legion, Department of Marine and Aviation, will hold its tenth installation dinner-dance at Irving Plaza, 17 Irving Place, on the night of No-

Stephen P. O'Regan will serve mander Harvey as Master of Ceremonies. Mr. the U. S. Navy.

The James L. Noonan Post, No. | O'Regan, who held the rank of Commander in the Navy during World War II, recently returned to his duties as Director of Ferries.

Commissioner F. G. Reinecke signified his intentions of attending.

Another guest will be Com-mander Harvey M. Anderson of



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### By Fire Dept. on Welfare Comm.

The Uniformed Fire Officers Association gained new recognition in the NYC Fire Department with the issuance by Commissioner Frank J. Quayle of an order amending the membership of the Welfare Fund Committee.

The Committee now consists of James J. Moran, First Deputy Fire Commissioner; Harvey Rosen, Department Secretary; Frank Murphy, Acting Chief of Depart-ment; Michael P. Corrigan, Chief Clerk, Pension Bureau, and the following representatives of the Firemen and officers:

A representative of the Execu-tive Board of the Uniformed Fire Officers "Association with rank above that of Captain.

A representative of the Evecu-tive Board of the Uniformed Fire Officers Association in the rank of Captain.

A representative of the Executive Board of the Uniformed Fire Officers Association in the rank

of Lieutenant. The President of the Uniformed Pilots' and Marine Engineers' Association.

The President of the Uniformed Firemen's Association.

### Kay Mahoney Leads

Kay Mahoney, President of the Women's Municipal Bowling League, is still topping the distaff keglers, with an average of 152.9 and the high individual series score of 547 pins.

In the team standings, the Education B Team is tops with 8 victories against 1 defeat. Other top teams, in order, are Purchase, Public Works A, Estimate, Treas-urer, Comptroller B; Police B and Welfare A.

#### YONKERS' LABOR PROGRAM

The Yonkers, N. Y., Civil Serv-Association has Employee adopted a 6-point program of lapor relations which renounces the right to strike, sole collective bargaining and the closed shop.

### UFOA Recognized Muesel and Dalton Boomed for UFOA Head

of the Uniformed Fire Officers Association will be held in December. Nominating petitions are being received for the vacancies for a Chief, a Captain and a Lieu-tenant until November 14, when the group will hold a regular meet-ing at the Hotel Martinique.

Captain Elmer A. Ryan, President, and Lieutenant Charles Freeman, member of the Board, are not running for re-election, although they are technically eligible. Their terms end on De-cember 31, 1946. Two of the can-didates for the Board are Lieutenant John Dalton, the present changes in the Cor Financial Secretary, a founder, gested by members.

Elections to the Executive Board, and Captain Fred Muesel, of Eng. Co. 219, Brooklyn, both of whom have backing for the Presidency. Executive Board selects its Chairman, who assumes the un-official title of President of the UFOA.

To date petitions have been received nominating Battalion Chief Joseph Rooney, Captain Charles V. Walsh and Fred Mussel, and Lieutenants John Dalton and Francis Martin. Lieutenant Steve Fraser was nominated, but with-

In addition to the nominations, the UFOA meeting will consider changes in the Constitution sug-

### Assistant Foreman Key Answers Released

### **Custodian Engineer Key Also Issued**

sion announced the official tentative key answers in Examination No. 5221, for the written test, promotion to Assistant Foreman, Department of Sanitation. The test held October 31. The answers: 1,D; 2,C; 3,D; 4,A; 5.B; 6,

2.C; 3.D; 4.A; 5.B; 6.B 8.A; 9.D; 10.B; 11.C; 12.C 7.A; 13,C: 14,A; 15,C; 16,A; 17,A; 18,D; 19,D; 20,C; 21,B; 22,D; 23,B; 24,B; 25,B; 26,E; 27,D; 28,F; 29,H; 30,C; 32,B; 33,C; 34,B; 35,B; 36,A 37,B; 38,C; 39,D; 40,C; 41,D; 42,C 43,A; 44,A; 45,B; 46,B; 47,D; 48,B; 52.B; 53.C; 54,A 49,A; 50,D; 51,C; 55.D; 56.D; 57.B; 58.A; 59.C; 60.D; 61.B; 62.A; 63.B; 64.H; 65.D; 66.E; 67.G; 68.A; 69.D; 70.D; 71.A; 72.A; 73.D; 74.A; 75.B; 76.A; 77.D; 78.C; 79,C; 80,D.

Candidates who wish to file protests against these tentative key answers have until November 18, 49,C; 50,A.

The NYC Civil Service Commis- | 1946, to submit their protests in writing, together with the evidence upon which such protests are based. Claims of manifest error in key answers will not be accepted after November 18, 1946. Custodian Engineer

The official tentative key answers in Examination No. 5147, for Custodian Engineer, and Examination No. 5146, for promotion to Custodian Engineer (De-partment of Education), also were The written test was

held October 26.

Answers to Part I:

1,A; 2,D; 3,A; 4,D; 5,C; 6,D;

7,C; 8,B; 9,B; 10,A; 11,B; 12,C; 13 B; 14 D; 15 D; 16 D; 17 B; 18 B; 19 A; 20 C; 21 A; 22 C; 23 A; 24 D; 25 C; 26 C; 27 C; 28 D; 29 A; 30 B; 31,B; 32,D; 33,A; 34,C; 35,C; 36,A; 37,D; 38,B; 39,D; 40,C; 41,B; 42,C; 43,C; 44,C; 45,C; 46,B; 47,C; 48,C;

### NEWS BRIEFS OF NYC EMPLOYEES

### WELFARE

CENTRAL OFFICE

The Children's Accounts Sec-tion of the Bureau of Finance good-byes recently when Wilhemina Kennedy went on maternity leave, ex-G.I. Bill Raflowitz went on a study leave and Helen Lipscomb resigned to prepare for a teacher's career.

W. C. 34

The staff sent congratulations to Celeste Pauleo Liberatore on September 17 when she gave birth to a bouncing eight pounds and nine ounces of daughter, to be named Edith, and they forwarded their collective best wishes to Investigator Abraham Seidman, married on September 25.

W. C. 53

Investigators Ralph Abramson and Bob Tillitz and Unit Supervisor Ben Wiznea and Pat Toughy

See Evergreens before

selecting a burial site

for yourself and loved

ones. Our representa-

tives will be glad to show you around the

Evergreens Cemetery,

one of the finest and

largest in the East.

depleted the male contingent to a new low on October 2 when they left work-study group, while just a week previously Herb Sweeney left for Central Office. The staff expressed condolences to Lou Roncoli on the death of his father,

W. C. 60

Two engagements, a proud new grandmother and a returned honeymooner are the enliving scenes these days. Unit Clerk Lillian Weiss announced her engagement and Unit Clerk Irving Fischler, a returned G.I. announced his the next, Louis Lowenfish Applebaum is the returned honeymooner, while Blanche Dansky is showing snapshots of her new grandson.

The office heard from three former staff members lately, too, when Anne Podell, Clairs Bailenson Duhlberg and Eva each announced the birth of a daughter.

#### SANITATION

Sanitation is preparing its winter schedules. Assistant to Commissioner Andrew Mulrain ex-pects early snow, holds weekly Borough Superintendent meet-

Assistant to Commissioner Edmond A. Donnelly was indisposed. He states that prices for new motor equipment is 50 per cent above estimates.

Notices are being posted that all remaining Welfare Honor Relief Debenture Bonds will be paid as of November 1, 1946. Ireland-bound Mary Rafferty,

retired Public Works Attendant, was given a robe by D. S. women workers. The regime of Elias Shapiro

ended after twenty years as Presi-dent of Local 111 of AFL Drivers Sweepers. A new regime headed by veteran Stanley Krasowski, Sweeper. He takes over a sound treasury. The new President is assigned to Henry Ehr-mann's Borough Headquarters, Manhattan West.

There are still 101 men in the armed services; of the 1,506 called, 32 died in the services. Post 1110 sends its paper to those in service.

Interest centers on coming American Legion election. Com-mander Arthur McGinnis was congratulated on his untiring efforts to help all vets.

Notables attended Columbus Day ceremonies headed by President Nicholas LoBuglio of the Colum-

bian Association. Re vacations: War II veterans (B & C Men) appointed from special list before July 31, granted 12 days vacation; veterans entitled to more will receive same under G.O. 32.

Inspection Division and all officers were instructed on Amended Section 248, Sanitary Code, on the duties of owners and agents

on the type of receptacle to use for garbage, ashes, etc. Effective recently, James Mul-lady, House Painter, was desig-nated as Assistant Foreman of Painters, Division of Plant and Buildings Buildings.

From Assistant to Commis-sioner John C. Garbarina's office word that Fresh Kills, Staten Island, is being prepared as a Marine Unloading Disposal Plant.

Sanitation officials cooperated in the In-Service Training Discourses held in connection with the promotion to Asst. Foreman; 1,700 who attended expressed their gratitude.

### 26 Eligibles Called Fail to Show Up

In one week 26 NYC eligibles didn't appear for investigation, though called, preparatory to proposed appointment, and have been removed from the eligible lists.

On the Car Cleaner list were 12; Lifeguard, 4; Sanitation Man. 8; Clerk, Grade 2, Board of Higher Education, and Promotion to Accountant, Department of Finance,

STENOTYPISTS' SPEED CLINC The regular speed clinic will feature the meeting of the Associated Stenotypists of America, at 154 Nassau Street, on Priday, No-vember 8, at 7:30 p. m. Students of machine shorthand are eligible for membership and are invited to attend.

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