

U. S. Professional Aide Exam

TO OPEN THROUGHOUT NATION IN 10 DAYS

See Page 9

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. 8—No. 8

Tuesday, November 5, 1946

Price Five Cents

U. S. EFFICIENCY RATING SYSTEM TO REMAIN; OBJECTORS LOSE FIGHT

See Page 7

SANITATION MAN JOBS OPEN IN NYC AT \$44 PER WEEK

\$150 and \$200 Raises Are Planned for NYC

PERCENTAGE RISES ARE OUT

Effective January 1, 1947, the raises for NYC employees are to be about \$200 to those earning \$2,000 or less a year, and \$150 to employees earning above that amount.

The raises will be in the form of a bonus and will not be applicable for pension purposes. However, there is almost unanimous agreement among top City officials

to make the present cost-of-living bonus permanent. This information was learned exclusively by **The LEADER** today. Action would (Continued on Page 5)

Dewey Considers New Plan For Civil Service Dept.

Special to **The LEADER**

ALBANY, Nov. 5—No appointment will be made in the near future to the Civil Service Commission vacancy caused by the death of Commissioner Edward G. Smith of Buffalo, late Democratic member of the three-man body. The State administration will make an exhaustive study of the Commission and its activities.

One plan being considered by Governor Dewey reportedly calls for elimination of the three-man

commission in favor of a single Commissioner and the preparation of a straight chain-of-command organizational chart for the department.

The Governor began to look into the Commission awhile ago, but the press of campaign matters made him drop the matter. However, fully confident that he would be re-elected, he planned to resume his discussion of the Commission with his intimate advisors soon after election.

Fire Pass Mark Seen Close to 80

The 2,816 candidates who have passed both the written and the physical examination in the NYC Fireman test are anxiously awaiting the eligible list, which will carry the names of the top 1,500

men, after the written and physical scores are averaged. While the NYC Civil Service Commission reported that it was computing the ratings as rapidly (Continued on Page 4).

VA OFFERS AWARDS IN INCENTIVE PLAN

The Veterans Administration Branch Office at 299 Broadway, Manhattan, is organizing a "suggestion box" incentive plan for employees. An executive order is expected within the next week, authorizing the granting of cash awards of \$10 to \$250, or 5 per cent of the savings effected by the employee's suggestion.

Meanwhile, the suggestion boxes have been placed on all floors for the convenience of the 1,000 employees of the office. Worthy ideas are rewarded by letters of commendation, which are made a part of the employee's record. The program is under the direction of Miss Elizabeth Taylor of the Coordinating and Plans Bureau of the VA.

Immediate Jobs for 150

Jobs for 150 Sanitation Men are open now in the NYC Department of Sanitation, paying \$2,280 a year each. This is a new high figure, as the bonus is now granted to men being hired for that work.

The Budget Director has just given the Department permission to add that number to help fill the shortage arising in part because 140 men left Sanitation jobs to become Patrolmen (P.D.).

There are no educational requirements, but applicants must be American citizens and must have lived in NYC for at least three years. Good physical condition is required and while no medical test is given, the men who

will be hired must be capable of doing the work, which consists of sweeping streets, loading Sanitation trucks and similar duties.

Benefits Enjoyed
The men hired now will work (Continued on Page 8)

PBA Bills Ask \$3,500 Patrolman Pay in 3 Years, Aid on Pensions and Hours

The Patrolmen's Benevolent Association of the NYC Police Department has prepared five local laws for introduction in the Council to achieve five main objectives: (1) making the bonus permanent; (2) bringing the Patrolman to the top of the grade, \$3,500, in three years instead of five; (3) revising the Three Platoon System to provide "a decent day off"; (4) facilitating a minimum 28-day vacation, instead of 19 days, and (5), a \$1,000

minimum pension for survivors. Effective Date January 1, 1947. President Ray Donovan, of the PBA, said that the proposed effective date of all bills would be January 1, 1947. Although the five main objec-

tives are contained in five bills, the one on pensions is covered by two bills, while pay and 3-year grade top are covered in one bill.

Widow's Pension
The present annual pension to the widow, child or children or dependent parent or parents of any member of the Police Force who dies during service or retirement would be raised to \$1,000. This affects members who joined the Police Pension Fund prior to April, 1940. As to those who joined (Continued on Page 5)

More State News

PP. 2, 3, 6, 8, 9, 10, 12, 13, 15.

Increased Cost of Living Since '45 Cited by Tolman In Urging Special Session

Special to The LEADER

ALBANY, Nov. 5—Commenting upon the teachers' appeal for a special session of the Legislature to adjust their salaries, Dr. Frank L. Tolman, President of the Association of State Civil Service Employees, stated today:

"The Association is in full accord with the teachers in their efforts to secure a fair salary. There are teachers in State service. The teachers are an important branch of the public service and suffer with the State workers generally from an inadequate income. Public workers are all operating under similar conditions of inadequate salaries."

Dr. Tolman stated that the State Civil Service employees throughout the State are anxiously awaiting a special session of the Legislature to bring relief from the serious economic plight of State workers caused by the increase in cost of living since the emergency bonus declared by the Governor and the Legislature last year. He stated that the Association had been looking to the Salary Standardization Board for action as a result of an intensive salary study being carried on by its staff during past months, but was told by the Board at the Association's annual meeting on October 15, that any adjustments

recommended by the Board must wait upon the next Legislature.

Delegates Unanimous

Said Dr. Tolman: "The more than 250 delegates, representing all State employees in all State Services, unanimously urged a special session of the Legislature and an increase immediately of 25 per cent in order to meet in part at least the rise in commodity prices.

"The emergency compensation granted State employees by the Governor for the fiscal year beginning April 1, 1946, was recommended in early January and was obviously based upon the cost of commodities prevailing in December, 1945, and prior thereto. This was added to basic salary scales established in 1937. Inability of the Federal Government to maintain price controls plus the removal of controls has brought and increase in the cost of food of at least 25 per cent since the present bonus became effective. We realize that a special session of the Legislature should wait upon a serious need. That need is here. It is not reasonable that so many thousands of public workers including teachers should justly wait for the many months which must remain until the next session of the Legislature can act."

NEW ALBANY LABOR CHAPTER ELECTS MILLER AS PRESIDENT

Special to The LEADER

ALBANY, Nov. 5—Members of the newly-organized Albany Department of Labor Chapter of the Association of State Civil Service Employees at a special meeting, elected the following officers: President, John F. Miller; 1st Vice-president, William Gundlach; 2nd Vice-president, Arthur Lamborn; Secretary, Frank Mahan; Treasurer, Frances Barker; Delegates: John F. Miller, Margaret Frawley

and Grace O'Brien; Alternate Delegates: Emma Shea, James Summers and Janet Goldring

Members of the Executive Council of the Chapter were elected: Industrial Hygiene, Ogden W. Brown; Industrial Relations, Betty Proctor; Industrial Safety Service, Florida A. Cappelli; Standards and Appeals, William H. Heath; State Insurance Fund, Martin Clarey, and Workmen's Compensation, Arthur Isreal

NYC CHAPTER ENTERTAINS DELEGATES

Special to The LEADER

ALBANY, Nov. 5—A reception was held at the DeWitt Clinton Hotel by the NYC Chapter of the Association of State Civil Service Employees following the annual Association dinner. President Charles L. Culyer did the honors in greeting guests of the Chapter, while Eva Heller and Mrs. Marguerite Valentine, wife of Executive Committeeman Kenneth A. Valentine, acted as hostesses.

Among those who were entertained were Joseph Lochner, Executive Secretary of the Association; Biagio Romeo, President of the Psychiatric Chapter, and James Carroll, Margaret Neubart and Sidney Alexander, members of that Chapter; Mr. and Mrs. Laurence J. Hollister, Arthur Kendrick, and J. Allen DeLanoy; Benjamin Wood of the insurance firm of Ter Bush and Powell; Faustine Spencer, Patrick Dumurio and Ray Fisher, son of the President of the Association, Harold J. Fisher; Doris LeFever, President, Syracuse Chapter; Carl Typermass, Deputy Insurance Superintendent; Angelo Donato, President, Palisades Interstate Park Chapter; George Siems, President, L. I. Interstate Park Commission Chapter, John Murphy, President of Creedmoor Chapter and H. J. Bernard, Executive Editor of The LEADER.

The NYC delegates to the Association meeting were President Culyer, Michael L. Porta, W. K. Hopkins, J. A. Deuchar, J. J. Byrnes, Miss Heller, Kenneth A. Valentine, Miss Fruchthender, Joseph Pittari, Mae Frazee and Victor J. Faltsis.

Neary Appoints 3

Edward J. Neary, Director of the New York State Division of Veterans' Affairs, announced the following appointments of Field Representatives at \$3,120:

Gordon F. Irvin, of Kingston; Edward D. Forgette, of Syracuse, and W. Edward Ehmman, of Corfu.

The will work on the one-the-job training program. All three are veterans.

SYRACUSE SCHOOL CHAPTER HOLDS A DINNER-DANCE

Special to The LEADER

SYRACUSE, Nov. 5—The Syracuse State School Chapter of the Association of State Civil Service Employees held a dinner and dance at the Onondaga Hotel. Fred Krumman, President of the Chapter, received many congratulations on the success of the affair, one of the largest Chapter dinners held in that area. F. L. Munn was toastmaster. Among speakers and guests were: Dr. S. W. Bisgrove, Director of the School, and Mrs. Bisgrove, Mrs. Gertrude Brooks, member of the State Board of Social Welfare; Assemblyman Clellan Foraythe and Lawrence M. Rullison of Onondaga County; Mrs. Ada E. Maroney and Samuel Gorlick. Other speakers included Leo P. Gurry, Marcy State Hospital, and William F. McDonough, Executive Representative of the State Association.

Mr. McDonough reported that the State Association was never as strong or better organized than at the present time and that during the first three weeks of the Association year, which began on October 1, more than 7,000 memberships had been received.

McDonough's Remarks

"We are so much interested in world affairs and international political settlements that we are likely to overlook the importance of vigilance and efficiency to our own political and social progress," said Mr. McDonough. "Life, liber-

ty and the pursuit of happiness are still considered important universal rights and needs of humanity. These can be safeguarded only through efficient civil government on every political level in the United States. Civil service workers, our own membership—in this great State of New York—have a responsibility for the successful carrying on of the educational, health, police, recreational and other activities coming within the jurisdiction of civil government. To see that these services are provided at a maximum level is a tremendous responsibility and calls for faithful observance of the present civil service laws dealing with recruitment, promotion and direction of some 200,000 civil service workers in State government and in the political subdivisions of the State.

"The leaders of government have a responsibility to deal fairly with questions of salary, hours, security of tenure, retirement and all other problems involving common labor relations.

"The guarantee of our Association that there shall be no strike against government is a proper and patriotic guarantee. It does place an especial responsibility upon the executive, legislative and other officials of government to see to it that employment conditions relating to civil service workers are given humane attention and that they approach as nearly as possible the ideal in all ways."

Thomas Indian School To Resume Bazaar

Special to The LEADER

IROQUOIS, Nov. 5—The Thomas Indian School will hold a bazaar on November 6 and 7. Since 1934, the annual bazaar has been the leading event for members of the State Association

Chapter at the school. The bazaar will feature Indian foods, Indian handicraft, home-making, refreshments and various booths. Other attractions include an amateur night and vaudeville entertainers on November 7.

USES Group Hears Culyer Discuss Assn.

A meeting of the USES Employees at 87 Madison Avenue, NYC, was held at the Madison Avenue offices. Charles R. Culyer, President of The New York City Chapter of The Association of State Civil Service Employees, detailed the NYC Chapter's activities.

Laurence J. Hollister, Field

Representative of the Association, explained how the Association operates. He also told of past achievements of the Association and plans. G. Allen DeLanoy, Jr., Sales Supervisor of Ter Bush and Powell, the accident and health insurance firm, explained insurance.

The meeting was called by Al-

bert Corum, President of the USES Chapter of the National Federation of Federal Employees.

The USES employees are now under Federal jurisdiction, but will be returned to State employment on November 15.

Plans were made for a meeting of USES employees in the metropolitan area on November 20 at 7 p. m. at 87 Madison Avenue, third floor. It is planned to have several well-known speakers at this meeting.

NEW BUILDING APPROVED FOR BATAVIA BLIND SCHOOL

Special to The LEADER

ALBANY, Nov. 5—A new administration and school building is included in the postwar program for the New York State School for the Blind in Batavia, approved by the New York State Postwar Public Works Planning Commission.

Chairman John E. Burton, State Budget Director and Chairman of the Commission, has approved the construction of a new residence for the Superintendent and an addition and alteration to the heating plant at this school. Estimated costs of the projects, based on 1940 computations, are: Administration and School Building, \$712,975; Superintendent's residence, \$17,500; and addition to the heating plant, \$104,990; a total of \$835,465.

The new administration building and school building will replace the present main building, which was completed in 1868. Walls of this structure are all brick, but the entire interior is of wood construction.

The new building will have administration offices, a lounge, classrooms, laboratory and science rooms. It will contain a library with Braille stack rooms, voca-

tional shops, a music department, auditorium and stage. There will be dining and service rooms, kitchen and bakery. The old building is to be demolished in two sections and the new building is to be constructed in two units in an effort to interfere as little as possible with regular school functions.

Carl C. Ade, of Rochester, is the architect for the administration and school building. The other projects are being designed by the State Architect.

NOTARIES — ATTORNEYS

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First Move Made by Local Workers To Join State Assn. Under New Rule; Final Vote to be Taken on Nov. 25

Special to The LEADER
WHITE PLAINS, Nov. 5—The first steps by county workers toward joining the Association of State Civil Service Employees, under the new provision for inclusion of local groups, came when the large Westchester County Competitive Civil Service Association initiated the movement.
 After general discussion the group decided to vote on the proposed amendment to the Constitution of the County association to authorize joining the statewide group at the next meeting on November 25, in accordance with the terms of the Constitution.
Westchester Association
 The proposed amendment reads: "ARTICLE II, SECTION 2 "This Association shall become

a part of the Civil Service Employees Association, Inc., having headquarters in Albany, New York, and shall amend this Constitution and By-Laws as may be

Shoro Praises Office Staff and Counsel DeGraff

Special to The LEADER
ALBANY, Nov. 5—Rising on the floor of the 36th annual meeting of the Association of State Civil Service Employees, Clifford C. Shoro, former President of the Association, presented a resolution thanking the office staff and employees of the Association for their superb work in arranging the many details of the meeting.
 Mr. Shoro cited the large number of resolutions which had been submitted and then amended at the last minute and lauded the vigorous efforts by which the office staff supplied each delegate with a complete corrected copy at the meeting.

At the Association meeting, Mr. Shoro commended the efforts of John T. DeGraff, Association Counsel, for drawing and having introduced in the Legislature the Merit Award Board bill. Mr. Shoro is Chairman of the Board, which is composed also of Dr. Frank L. Tolman, President of the Association, and Henry Cohen, another very active Association member. Mr. Shoro said that the Governor has thus placed the Administration of this work "in our hands."
 An office of the Board has been set up on the 26th floor of the Alfred E. Smith Memorial State Office Building in Albany and Garson Zausner of the State Civil Service Department has been assigned to the Board on a full-time basis.

Ellis Joins Cunningham In Accounting Firm

James T. Ellis, formerly acting Special Deputy Comptroller and Audit Manager of the NYC Comptroller's Bureau of Excise Taxes, has joined the firm of J. M. Cunningham & Co., certified public accountants, at 40 Wall Street.
 Mr. Ellis was chief accounting assistant to the Seabury investigation. He was also accounting consultant to Samuel Seabury and A. A. Berle, Jr., in the transit unification negotiations, later acting in the same capacity with Comptroller McGoldrick.
 The company, headed by Joseph M. Cunningham, who was First Deputy Comptroller of NYC, conducts a general public auditing practice, specializing in governmental work.

necessary to accomplish this but not inconsistent with the objects and purposes as set forth in Section 1 of this Article."

Charles R. Cranford is President of the Westchester group; Anne H. McCabe, First Vice-president; Aileen L. Losey, Secretary; Walter M. Bogle, Treasurer; Reed Ferris, Second Vice-president; Lester A. Conkling, Financial Secretary; Delos J. McKinstry, Sergeant-at-arms and H. Eliot Kaplan, Advisory Counsel.

A. Allyn Stearns, former President for many terms, is Chairman of the Board of Directors, and extremely active in the work of the association, which recently won the adoption of sliding salary plan for Westchester County employees, based on the cost-of-living index.

Erie Welfare Workers Hear Hopkins' Plea To Join State Assn.

BUFFALO, Nov. 5—The Erie County Chapter of the New York State Public Welfare Department Employees held a well-attended special meeting to hear Robert R. Hopkins, Chairman of the Western New York Conference, extend an invitation to become members of the Civil Service Employees Association, Inc., formerly known as the Association of State Civil Service Employees.
 Mr. Hopkins gave a complete explanation of the history and present setup of the Association. Following his address, a great many questions were asked from the floor. Mr. Hopkins was assisted by Norman Schlant, Vice-president of the Buffalo Chapter.

Having broken in their act on this receptive group, Messrs. Hopkins and Schlant appeared subsequently at a special meeting of the Erie County Competitive Civil Service Employees Association.
 The next meeting of the Western New York Conference will be held in Buffalo on Saturday, January 25.

Utica Hospital Group To Hold Bingo Party

Special to The LEADER
UTICA, Nov. 5—At the regular monthly meeting of the Utica State Hospital Chapter of the State Association plans were made for a bingo party to be held on November 20. Mr. Perry was elected Chairman. He selected the following committee: Mrs. A. Lee, Miss Ethel Randall and John Kauth. More committee members will be selected.
 Miss Fenk and Miss Heidman gave a report on the annual meeting of the Mental Hygiene Association and the Civil Service Association held in Albany recently.

The State Employee

By Dr. Frank L. Tolman

President, The Association of State Civil Service Employees, Inc. and Member Employees' Merit Award Board.



Power of Ideals in Civil Service

AN AMERICAN historian, Ephriam D. Adams, once wrote a little book on the power of ideals in American History. He showed that the story of America contains much of the stuff that dreams are made from, and that the master dream of democracy is still potent in American life.

Civil service came into being as a great dream of a better way of life for all citizens in their relationships with government. It aimed to bring government close to the people, by having the best qualified people operate the complex administrative machinery of government in the peoples interest. It aimed to take control of the public agencies out of partisan politics and to make public service a respectable and important career open to all who could prove their fitness for office. The back door to patronage was closed and barred and a new broad path to an open front door was free to everyone on the sole basis of his ability and capacity to serve the people. Public service was recognized as a public trust. Service to the people was the highest privilege and duty of all civil service employees.

What Civil Service Plan Is

I have spoken of civil service as an ideal or a dream. It was a bold thing in those days even to dream of the end of the spoils system and the birth of the service-to-the-people state. The remarkable thing is that in New York State so much of the dream has come true.

Civil service as it is in fact, is a plan for the efficient, non-partisan operation of the public business of the State. It is a plan that works—a plan that works well when the law and the principles behind the law are observed—a plan that is a safeguard to the people even when little-minded men try to break down the civil service for brief personal or party advantage.

Public administration has become largely a science based on the efficient and humane transaction of the public business. It has its differences in that it is based on law, i.e., chiefly on the civil service law and is dedicated to service rather than to money profits.

Chief Ends of Government

To the public employee civil service is both the ideal and the method of his (public) business life.

To every civil servant the welfare of the citizen comes first. His own welfare is inextricably bound up with good administration of the public business. He does not make laws but he makes the laws come alive and potent within their respective areas.

The chief ends of government are liberty, order and the general welfare; a trinity—one and inseparable. The aim of the public servant is to promote fraternal liberty, order and the common welfare by the wise administration of the laws and the business of government.

Every job in civil service is important. Every job must be filled by the most competent men and women available selected for merit and fitness. Every public servant must be dedicated to the highest ideals of government, civil service and the public welfare.

Civil service remains and will ever remain a dream—an ideal. But our job is to build constantly more and more of this dream into the fabric of government, into its processes and procedures, into its purposes and ends.

Armory Employees To Meet in Buffalo

Special to The LEADER
BUFFALO, Nov. 5—Armory employees of Buffalo and vicinity have been invited to a meeting of the 74th Armory Employees Saturday, November 23, at 8 p. m.

Speakers invited were Brigadier-General Allan F. Reif, Robert Hopkins, Chairman, Western NY Conference, and Clifford G. Asmuth, Secretary, NYS Armory Employees of Rochester and vicinity.

Albion Contests To Be Held Tomorrow

Special to The LEADER
ALBION, Nov. 5—The Albion Chapter of the Association of State Civil Service Employees will hold games in the American Legion Rooms tomorrow evening (Wednesday), starting at 8 p. m.

The committee in charge of the affair, which is open to the public, consists of Miss Mary Houghton and Miss Ella Ryan.

Employees of the School are delighted with the new appearance of the chapel, which has recently received a complete renovation.

Mrs. Alice Wagner, President, and Mrs. Rose Eggleston, Vice-president, attended the Albany meeting of the State Association.

We all welcome George Brown, better known as Pop, who has returned to duty after a long and serious illness.

Miss Gladys Sharpe recently attended the Teachers Convention held in Rochester.

Miss Ella Ryan is taking her vacation, but has promised to return for the game night.

Sympathy is extended to Mrs. Alice Daniels on the recent death of her brother.

Goldstein Honored By Selective Service

Major Candler Cobb, NYC Director of Selective Service, presented to Attorney General Nathaniel L. Goldstein the Selective Service Metal authorized by Congress for distinguished service by volunteer workers of the System. Mr. Goldstein served as Assistant Director of the Legal Division of New York Headquarters from September, 1940, until his election as Attorney General in November, 1942.
 Colonel Arthur V. McDermott, former NYC Director, characterized Mr. Goldstein's service as outstanding among the volunteer workers of the Selective Service System.

BINGHAMTON CHAPTER HEADED BY LAUNT

Special to The LEADER
BINGHAMTON, Nov. 5—The annual meeting of the Binghamton Chapter of the State Association was held at the Arlington Hotel. Senator James M. Mead and Paul H. Swartwood, past President of State College Chapter at Ithaca, spoke.

Senator Mead discussed the progress made in the Federal Government in reclassifying positions from exempt to competitive and expressed the conviction that many jobs in State Governments, including New York, should be so changed.

Clarence W. F. Stott, retiring president, reviewed the progress made by the chapter and thanked committees and members for their support. He reported that the present membership is in excess of 600.

The following officers were elected: President, Albert E. Launt; First Vice-president, Ernest L. Conlon; Second Vice-president, Frank Bell; Executive Secretary, Mr. Stott; Secretary, Florence Drew; Treasurer, Stuart H. Anderson.

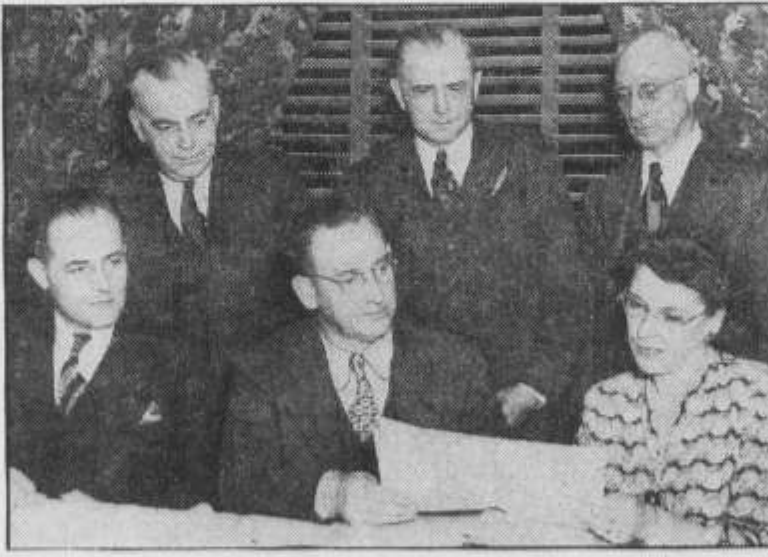
The new Delegates are Edward R. Brown, Harry Howard and Frances Reilly. Alternate Delegates: Daniel E. Foley, James McManus and Hanford G. Russell.

Other visitors included Veda Lawson, President of Biggs Memorial Hospital Chapter, and Mary Anne Zmek of that chapter.

E. L. Conlon is Chairman of the Publicity Committee.

JOB REFORM ASKED

Prompt return to sound government personnel policies and practices in the Federal, State and local agencies and discarding of some ill-advised war measures which do violence to the merit system, were urged in the annual report of the National Civil Service League made public by H. Eliot Kaplan, Executive Secretary.



New Binghamton Chapter officers confer. Left to right (seated), Clarence W. F. Stott, Albert E. Launt, the new President, and Florence Drew. Standing, Frank Bell, Ernest L. Conlon and Stuart H. Anderson.

NYC Chapter Drive Sets New Record

Although the 3,300 members make it the largest chapter of the Association of State Civil Service Employees, the NYC group is engaged in a membership drive to achieve a 6,000 membership of State employees in the metropolitan area.
 Indication of the success of the drive is shown in figures released to The LEADER by Charles R. Culyer, President of the Chapter, which indicate that 1,000 membership applications had been received by this date. The largest number ever sent in so early in the history of the Chapter.

HOLT-HARRIS TELLS OF PENSION BILLS

The main discussion at the monthly meeting of the Representatives of the NYC Chapter of the State Association, held in Gasner's restaurant, on Duane Street, was about pensions. John E. Holt-Harris, Assistant Counsel to the Association, stressed the \$1,200 minimum pension bill, which the Association will try to have adopted by the 1947 Legislature. He said that the average State pension is around \$750, though many receive less. He told of a retired elevator operator, with 39 years' service, who asked that his State pension be cancelled, as he would get more on relief. Receipt of a pension precluded relief payments.

"We stand a good chance of passing the 55-year retirement bill this year," said Mr. Holt-Harris. The present general minimum is 60.

Short-Term Pensions
 All employees should get behind shorter-term pensions, even though not directly benefited, he advised, because in time all will benefit.

The State Police have the only short-term pension plan. Prison Guards are seeking it. He urged all to support the Prison Guard bill.

He spoke of the need of vested pensions, for those who had worked for the State or a division thereof for a minimum of five years.

More intermediate salary grades, with increments, were advocated by the speaker. He also revealed that the Association will increase its information service.

H. J. Bernard, Executive Editor of The LEADER, also spoke.

Charles L. Culyer, Chapter President, said that a committee would be appointed to gather information on legislative matters of particular interest to the NYC Chapter.

The death of J. R. McMahon, of the Kings County Supreme Court office, was announced.

The next meeting will be held on Thursday, November 21, at 5:30 p.m. in Room 1 at 80 Centre Street.

Fire List Rushed For 1,000 Jobs

(Continued from Page 1)
 as possible, it appeared, said an expert observer, that a final average mark of about 80 would constitute the pass mark. That would mean that the men who just passed the written test with the minimum mark of 71 will need almost 90 per cent on the physical test to bring them into the fortunate 1,500. The failures were relatively few in the physicals. Those who made higher grades on the written test could qualify with a proportionately lower physical mark.

The examination was ordered on October 30, 1945. The filing period extended from May 6 to 31, 1946 and 19,343 filed for the test.

The written examination was held on July 13, and the key answers appeared exclusively in The LEADER on July 16.

Medical tests started on Sep-

tember 6 and continued until the opening of the physical examination, September 26. The physicals were completed on October 17.

Fire Commissioner Frank J. Quayle has asked the NYC Civil Service Commission to try to publish the Fireman eligible list by December 1. He is trying to make arrangements with Budget Director Thomas J. Patterson for 500 appointments beginning December 1, 250 more beginning June 1, 1947. No final schedule has yet been set, however, and no approval given.

The examination has ended with the completion of the physical test. The written papers are being rated.

The appointments can be made speedily, once the eligible list is announced.

The list will consist of 1,500 names and will last a year, or until exhausted.

NINE EXAMS ORDERED BY NYC

Three open-competitive and six promotion examinations have been ordered by the Municipal Civil Service Commission. "Ordering" is the first step in preparation for the examination. Applications are not yet obtainable, but the filing period, when announced, will appear promptly in The LEADER, together with requirements and other details.

The open-competitive tests are:
 Carpenter.
 Dentist (part-time).
 Lineman's Helper.
 The promotion examinations are:
 Blueprinter, Grade 3, Boroughs of Manhattan and Brooklyn.
 Cashier, Grade 3 and 4, Board of Transportation.
 Civil Engineer, Brooklyn President.
 Director of Laboratories, Water Supply, Gas and Electricity.
 Supervising Tabulating Machine Operator (IBM equipment), Grade 3, Public Works.

600 Sergeant Eligibles Seek Appointment Now; List Expires on Nov. 25

The 600 eligibles on the Police Department's promotion list for Sergeant today began efforts to obtain their promotions. The list expires on November 25.

The eligibles point out that a majority of them are among the younger candidates in the 1941 test who made high scores but were forced down on the list by the heavy weight for seniority. They are non-veterans, as the draft board generally deferred Patrolmen with three years' service and they were not allowed to volunteer.

Under the present veteran preference law they will not have an opportunity to compete in a promotion test with any likelihood of success for 10 years, they say, as the absolute preference granted to non-disabled veterans for the

next five years will practically kill their chances.

Four-Point Plan
 While the present number of Sergeants is close to the maximum allowed by the Departmental quota, they say that the number of Sergeants could be increased in the following manner:
 1. Increase the quota in accordance with the appointment of more Patrolmen from the present and coming eligible list for Patrolman;
 2. Provide a 28-day vacation for the Police Department instead of the present 19-day vacation;
 3. Retire the over-age superior officers to provide for more promotions in officer ranks;
 4. Install the 11-squad system, which will allow 48 hours off each week instead of the present 32 hours off.

VanName Is Satisfied as 2,831 Seek 55-Year Pension Plan

"The results are as well as could be expected," said Ralph L. Van Name, Secretary, NYC Employees Retirement System, speaking of the re-opening of the 55-year retirement plan, under which 2,831 applied for the more thrifty benefit.

He took into consideration the absence of personal solicitation. He cited the general appeals made by the Retirement System and the co-operation of The LEADER in urging city employees to take advantage of the offer. The time limit for the re-opening expired a month ago. An act of the Legislature permitted the re-opening.

There are about 95,000 members of the System, Mr. Van Name said. About 35,000 are not under the 55-year, 30-year, half pay plan. He expects 2,400 of the 35,000 to accept finally, when rates are submitted to them. The work of figuring out rates is going

on steadily. So 32,600 would not be under the 55-year plan, considered a good showing, in view of the fact that two-thirds would be thus included, and among those not included are laborers whose age is in the 60's and who feel that they can't afford the extra expense, although the total payments often are less under the plan offering better protection.

The periodic payments are higher, but the periods are, or may be, fewer, depending on actual retirement age. The retirement allowance is higher for any given number of years of member-service, however.

Also clerical employees comprise a substantial number not under the 55-year plan.

False Notions on Plan
 Some employees, though far fewer than formerly, continue to misbelieve that the 55-year plan precludes persons already 55 or more, or that it requires retirement at 55. Neither notion has the slightest foundation in fact.

"The LEADER has done a good job in helping to set the employees straight," said Mr. Van Name.

It is uncertain when, if ever, the 55-year plan will be re-opened by the Legislature. Meanwhile it is open to new employees.

Transit Legion Post To Parade Nov. 11

The Colonel John R. Slattery Post, NYC Transit Post No. 1099, American Legion, met at the Grand Opera House. Commander Thomas J. Lyons announced that all members will meet on East 39th Street between Madison and Fifth Avenues at 9 a.m. on November 11, to take part in the annual Armistice Day parade.

Langdon's Discourse Popular Abroad

Harry Langdon, Administrator of the NYC Department of Sanitation, and Rebecca Rankin, Chief Librarian of the Municipal Reference Library, agree on the value of advertising.

An item in Miss Rankin's Library Notes mentioned that copies of Mr. Langdon's discourse on Functions and Activities of the Bureau of Supply were available on request.

To date, a dozen out-of-town libraries and universities have asked for copies, also the Russian and Chinese Governments, and eleven other foreign governments.

Raise for Nurses Bring 3 Awards

A meeting celebrating the establishment of the 40-hour week and a \$2,400 minimum annual wage for Registered Nurses in the NYC Hospitals was held by the Association of Registered Professional Nurses, an affiliate of the United Public Workers of America (CIO).

Awards were presented to Mayor O'Dwyer, Commissioner Bernecker and Miss Mary E. Manley, Director of Nursing of the City Hospital Department, by the Association in recognition of their contribution to the advancement of nursing standards in this City.

NEW RAISES GRANTED

El Paso, Texas, municipal employees have won a \$20 per month bonus, superimposed on a recent 10 per cent increase. An interim \$24 a month cost-of-living bonus has been granted by the City Council to Cincinnati employees.

RACIAL RELATIONS COURSE

A race relations training course for police officers was recently completed in Youngstown, Ohio, to reduce racial friction by enlightened police action. The week-long series of lectures was attended by 23 officers.

5 CENTS A MILE FOR AUTOS

A survey by the Municipal Finance Officers Association indicates that employees of various cities who use their own autos for business receive payments averaging 5 cents per mile.

Two Aides Resign NYC Law Jobs

Louis M. Weintraub, Chief of the Division of Real Estate and Condemnation in the Law Department, and Assistant Corporation Counsel Nelson Rosenbaum, have resigned.

Mr. Weintraub was appointed Assistant Corporation Counsel in 1939. He served first in the Division of General Litigation and later in the Real Estate and Condemnation Division. He has held his present post for the past year. Previously he had been First Assistant in the Division, in charge of appeals. From 1937 to 1939, he was a member of Mr. LaGuardia's staff at City Hall, handling legal matters and governmental analyses and surveys. He will practice law at 115 Broadway with Samuel Becker.

Mr. Rosenbaum, who was in the Contract Division, has almost 18 years of service to his credit in the Department. He served under seven Corporation Counsels. A Democrat and exempt employee, he was retained during the entire LaGuardia Administration.

D. A. V. CHAPTER TO MEET
 Civil Service Chapter 77, Disabled American Veterans, will hold an executive and advisory meeting on Wednesday at 8 p.m. at Federation Hall, 163 West 57th Street. Officers of the Chapter will be on hand to advise and assist any disabled veteran with a civil service problem.

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A THOUGHT FOR THE WEEK

TO become an able man in any profession, there are three things necessary—nature, study and practice.—Aristotle.



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Eighth Year

America's Largest Weekly for Public Employees

Member of Audit Bureau of Circulations

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N. H. Mager, Business Manager

TUESDAY, NOVEMBER 5, 1946

Job Exchange Needed For Ex-U. S. Workers

THE increasing rate at which Federal employees who were hired for the war period are losing their jobs, a fact accentuated by the dropping of 10,000 paid employees of the OPA Local Boards, points up the need of a closely-integrated job exchange.

A central clearing house, coordinating the activities of the USES, the U. S. Civil Service Commission and the departments and agencies themselves, while it would not create jobs, would improve the job prospects of those who are the sufferers under U. S. reductions in force.

The USES obtains job in private industry for applicants. It reports that in some categories, for instance clerk, there are already far more applicants than jobs. Even so, the work that clerks performed in the war agencies is well known to the Federal Government and is a matter of official record. The selection of best qualified personnel would be enhanced by coordinated effort between the U. S. and the USES, even with the USES returned to the States, as it is to be on November 15. The exchange of data between States and the U. S. Government, which had a heartening upswing during the war, may well be continued, particularly in this good cause.

Truman and Governors Can Help

So far as present methods permit, the U. S. Civil Service Commission is doing what it can to refer dropped employees to jobs in other government departments and agencies, but is handicapped by the fact that nearly all of these units are reducing the number of their personnel. Both the cessation of need of services and enforced reductions to meet the economy riders of the appropriations acts passed by Congress, combine to limit the Commission's possibilities.

In the private industry field, however, the USES continues to function, and will do so indefinitely. The release of supplies, the freeing of the market from controls (the act that cost OPA employees their jobs), and the filling of needs accumulated through the war years, while the public is well supplied with money, make private industry the principal hope of dropped Federal employees. Therefore the closer the link between the USES, with its many job contacts and proven system of hiring, assumes unique importance, which the Governors of the various States should recognize. A declaration on their individual parts of the need for the coordinated job exchange would do much to accomplish it.

President Truman is known to be interested in the welfare of those who served the Federal government capably when the Government needed their services desperately, and the job exchange would be a fine way to put that sentiment into practice.

PLACE ON PATROLMAN LIST DENIED TO 881

The 881 candidates in the recent Patrolman examination, who passed all separate parts, but did not get a high enough final average to get on the list, have lost their attempt to be added to the eligible list.

The Council had passed a resolution favoring their plea.

Civil Service Commissioner Joseph A. McNamara wrote to the Council:

"I regret to advise you that the Commission is without power or discretion to comply with the resolution so as to certify these 881 persons to the position of Patrolman. First of all, I wish to point out that the advertised requirements for this position stated that the pass mark would be the mark attained by the 3,000th candidate. This figure was not arrived at by us in an arbitrary or capricious manner. It was arrived at after due consultation with the Police Commissioner and other authorities of the Administration. The pass mark was fixed in order to accord veterans who were discharged from the armed forces after this examination was held an early opportunity to compete in another examination for

Patrolman.

"You will recall that this examination was advertised and held during the early part of this year, at which time more than 50 per cent of the members of the armed forces were still in the service. On the other hand, the Police Department was in urgent need of new Patrolmen to meet the quotas necessary to perform police work properly.

"With these two factors in mind, it was decided by the Commission to set the pass mark at the mark attained by the 3,000th candidate so as to give the Police Commissioner a sufficient number of candidates to fill his needs for approximately a period of a year or less and yet afford an opportunity to compete in this examination to veterans who had not yet been discharged from the armed forces at the time that the examination was held. This purpose has been accomplished. The list of 3,000 men will be exhausted within the year and the Commission contemplates the holding of another examination for Patrolman during the early part of 1947 probably, and it will receive applications for this examination

MERIT MAN



Irving Underhill

LEONARD J. MEISELMAN

EVERYBODY interested in getting upon a public or business career, will find these remarks of Leonard J. Meiselman interesting: "Highly specialized work is the thing that gets you ahead fastest. Possession of general qualifications, while an asset, results in a lower position and lower pay."

A NYC Assistant Corporation Counsel under John J. Bennett, the Law department head, Mr. Meiselman cites examples from the law profession. A general practitioner must call in counsel himself, to be able to cope with a specialty.

Active in D.A.V.

Past Senior Vice-commander of the Kings County Disabled American Veterans, Mr. Meiselman devotes Saturday afternoons at D.A.V. headquarters in Room 6 Borough Hall, Brooklyn, to giving free advice to all veterans who seek it. He is Chairman of the drive for funds in a D.A.V. rehabilitation center.

Mr. Meiselman, a cum laude graduate of St. John's Law School, where he earned a scholarship, is a lecturer on real estate law at City College, which he himself attended for three years. His city job is as trial counsel in defending the city against tax reduction certiorari.

During the war he was a radio gunner in the Army Air Forces, next an officer cadet, and, after being injured, was honorably discharged.

He has been practicing law for seven years, although he is only 27. He has forged ahead fast and wishes the same luck to all in public employ.

Rates for Leaves

Special to The LEADER

WASHINGTON, Nov. 5—A recent ruling of Comptroller General Warren provides that an employee subject to the 40-hour week statute of March 28, 1934, regularly working on rotating day and night shifts, should be paid at the day rate for the portion of authorized leave during which he would have been assigned to the day shift, and at the night rate for the time when he would have been assigned to the night shift.

during the latter part of this year. This second list will have a duration of four years or until it is exhausted. This second examination will afford the veterans who missed or failed the first examination another opportunity provided, of course, they meet the necessary requirements.

"So much for the reasons which motivated our action in fixing the pass mark at the 3,000th man. Beyond this area are the legal obstacles toward placing these 881 men who failed the examination on the eligible list. In this connection I wish to cite to you the case of Wittekind v. Kern reported in 281 N.Y. 70, 739 and the case of Poss v. Kern reported in the Appellate Division 32 N.Y. Sup. 2d 979. In both of these cases the Court held that the Commission was without power to pass or place on eligible lists candidates who failed the examination in accordance with the standards set in the original advertisement therefor. citations, I believe, are controlling on the law in the matter and the Commission thus finds itself without power to comply with your request."

USES Absorption Into State Has Its Problems

By Charles R. Culyer

President, NYC Chapter, Association of State Civil Service Employees

ONE of the problems in connection with the return of the United States Employment Service to the Division of Placement and Unemployment Insurance of the N. Y. State Department of Labor on November 15 will be the fitting of the Federal job titles, and the employees in those titles, into the State classification and standards. Actually, many of the titles are foreign to those existing in the State service. The question is how free and easy the State Department of Civil Service will be in making the necessary adjustment.

On the question of jobs, the law for the return of the USES to State service safeguards those who formerly were State employees, and who necessarily became Federal employees when, during the war, the U. S. Government took over the recruitment program for private industry and, to some extent, the Federal Government. Those Federal employees who were hired on a war-service-indefinite basis are not afforded any protection.

Not a War Agency

The USES performed an old-line function and was not, as many may suppose, a war agency. It was taken over from the State nearly five years ago, became a part of the War Manpower Commission, and then, by Presidential directive, was transferred this year to the U. S. Department of Labor. It maintains 17 offices in the metropolitan area and various other offices throughout the State. It is now engaged in a campaign to place veterans in jobs in private industry. Also, it functions in conjunction with State unemployment insurance activities, particularly in trying to obtain jobs for those unemployed under conditions entitling them to receive State unemployment insurance, which is a statutory obligation.

At present a list is being prepared of the USES officers and the number of employees in each. The total is reported to be about 1,300 employees, with about 1,000 in the metropolitan district. A study is being made of the personnel problem.

Separate Levels to Be Established

Milton O. Loysen, Executive Director of the DPUI, into which USES will be absorbed, has stated that separate staff levels will be recognized between the two functions—placement and insurance—one for the State employees who continued as such, and the other for those who became Federal employees and are now returning to State service under the law. Promotion opportunities, increments and leaves are problems that at present have to be treated separately for the two classes. For instance, some of the returning employees have accumulated leaves and overtime, up to 500 hours, for which they will be compensated by the Federal Government.



CHARLES R. CULYER

What State Employees Should Know

By THEODORE BECKER

How Exempt and Non-Competitive Workers Can Be "Promoted" to Competitive Jobs

THE Attorney-General recently rendered an informal opinion in which he advised the Monroe County Clerk that promotion could not be had, under the Monroe County Civil Service Rules, from the exempt class position of Deputy County Clerk to the competitive class position of Special Deputy Clerk in his office. The Attorney-General ruled that a promotion in the competitive class of the civil service presupposes a vacancy in a higher grade of the same classification.

The conclusion reached in this opinion accords fully with the practice in the State service. Promotions to competitive class positions in the State service are confined to competitive class employees. Promotion announcements list, among the minimum qualifications, the requirement that candidates must be permanently employed in the competitive class before they can be declared eligible for promotion to a higher competitive class position.

Although it would appear to be axiomatic under a merit system that promotion to competitive class positions be barred for those employees holding exempt or non-competitive positions (for which no competition is allowed), there is no express declaration on the Civil Service Law to that effect. It is this lack that prompts inquiries of the character answered by the Attorney-General in his opinion.

The Rules for the Classified Civil Service of the State provide that in order to be eligible to enter an examination for promotion, or to receive promotion a person must have been continuously employed in a position, the duties of which are such as would naturally and properly fit him to perform the duties of the position to which he seeks promotion. This should not be taken as granting a right to promotion but rather as a limitation on the conditions under which promotion can be authorized. Accordingly, mere similarity in titles of positions does not require the granting of promotion opportunities to the lower grade employees if they are not in the competitive class and the position they seek is. For example, the position of Head Baker is a competitive class position. The positions of Assistant Baker and of Baker's Helper are in the non-competitive class and in the exempt class, respectively. Accordingly, Assistant Bakers and Baker's Helpers, although holding titles in the same general field as Head Baker, are ineligible for promotion to Head Baker.

The proper way for an exempt or non-competitive class employee in the State service to attain "promotion" to a higher competitive class position is set forth in the Rules for the Classified Civil Service of the State. These rules clearly indicate that the proper way is by open-competitive examination and not by promotion examination. Rule XV, dealing with transfers (the transaction which results in an employee going from one position to another in the State service is a transfer regardless of the class from which and to which the change is made), lays down the appropriate procedure in the following terms:

"3. Transfer from an exempt or non-competitive position to a competitive position . . . shall be allowed only when the person to be transferred has qualified in an open competitive examination and is eligible for certification and appointment from the appropriate eligible list for the position to which transfer is proposed and is so certified and appointed. Such certification and appointment shall remove the name of the person transferred from the eligible list."

Fire Capt. Test Rushed by NYC; Others Follow

The NYC Civil Service Commission announced today its decision to hold promotion examinations in the Fire Department and Deputy Chief. The examination will be held first. The other examinations will follow on dates as yet undetermined.

Deputy Chief of the Fire Department, but expects to do so within the next two weeks. We will hold these examinations as soon as possible and, at the request of the Fire Department, we will first hold the examination for promotion to Captain, then for Battalion Chief and then for Deputy Chief.

Sanitation To Fill 150 Jobs Fast

(Continued from Page 1) The same six-day, 48-hour week as the competitive Sanitation Men. No night work is required, and the men will accumulate sick and vacation leave. They may join the NYC Employees Retirement System.

Another advantage of working in the department is use of Santa, the department's summer vacation resort, which provides low-priced vacation facilities for Sanitation workers and their families amid beautiful surroundings.



A GROUP of Association officers and members of the Executive Committee, State Civil Service Association, at the annual dinner at Albany. Left to right, seated, John F. Powers, Third Vice-president; Janet MacFarlane, Secretary, and Dr. Frank L. Tolman, President.

EXAMS FOR PERMANENT PUBLIC JOBS

Closing Dates Precede the Examinations to Which They Apply

U. S.

Special Agent (G-Man), Federal Bureau of Investigation

Coal Mine Inspector, \$3,397 to \$5,905. Bureau of Mines, U. S. Department of Interior. Applications must be filed with the U. S. Civil Service Commission, Washington, D. C., and in New York, N. Y., and in New York, N. Y., and in New York, N. Y.

Subjects in Day High School (Amended Notice): Applied Electricity, Related Technical Subjects (Mechanical, Structural and Electrical) (Men Only; Home Nursing (Women Only). Application Fee, \$8.50.

- Food Service Worker (NCS-12), \$1,320-\$1,680.
Garage Attendant (NCS-13), \$1,200-\$1,580.
Gardner (NCS-14), \$1,680-\$2,280.
Helper (LS-3), \$1,440-\$1,800.
Housekeeper (NCS-15), \$1,440-\$1,800.
Industrial Assistant (NCS-16), \$1,200-\$1,680.
Institutional Attendant (NCS-17), \$1,560-\$1,800.

Where to Apply

U. S.—641 Washington Street, New York 14, N. Y. (Manhattan), or at post offices outside of NYC State—80 Centre Street, Manhattan, or State Office Building, Albany 1, N. Y.

For Public Jobs

NYC Education—110 Livingston Street, Brooklyn 2, N. Y.
New Jersey—Civil Service Commission, State House, Trenton; 1060 Broad Street, Newark; City Hall, Camden; personnel officers of State agencies.

Patrolman Questions and Answers in Last Exam Big Aid to Candidates in Test Opening Next Week

One of the most valuable aids to passing the forthcoming written examination for Patrolman (P.D.) in NYC is the last examination paper. The LEADER is publishing the questions and answers serially.

Number of crimes and the borough population to their lowest common denominator. 45. Patrolman J has made 3 times as many arrests as Patrolman L, who has made half as many arrests as Patrolman T.

46. Every candidate who passes this examination and is appointed to the New York City Police Department will receive, in addition to his regular salary, a bonus to meet present increased living costs.

36. The one of the following sentences which is least acceptable from the viewpoint of correct usage is (A) The police thought the fugitive to be him. (B) The criminals set a trap for whoever would fall into it. (C) It is 10 years ago since the fugitive fled from the city. (D) The lecturer argued that criminals are usually cowards. (E) The police removed four bucketfuls of earth from the scene of the crime.

47. "A good index of promotional opportunity for any position is the ratio of positions to those at the next higher level." On the basis of the above statement, an index of your promotional opportunity as a patrolman in the Police Department is the (A) product of the number of sergeants divided by two; (B) fraction whose numerator is the number of patrolmen and whose denominator is the number of sergeants; (C) ratio of patrolmen to the population of New York City; (D) reciprocal of the total number of patrolmen; (E) total number of sergeants in the Police Department.

N. Y. STATE Open-competitive

Closing date, November 23. 4307. Assistant Librarian (Children), School District 6, Manhattan Public Library, Town of Hempstead, Nassau County. Applications expected at \$2,300. Application fee \$2.

COUNTY Promotion

Closes November 8. 3274. Sewer and Water Superintendent, Village of Westfield, Chautauque County. Usual salary \$2,400. Application fee \$2. One vacancy exists.

NEW JERSEY

Applications for New Jersey jobs must be submitted on official forms provided by the Civil Service Commission and a separate application must be submitted for each class or position.

EDUCATION NYC

Closing date, November 19. 31. First Assistant in Technical School Psychologist, \$4,654 by 14 increments, plus a \$350 bonus. Fee, \$4.25.

APPLICATIONS OPEN NEXT WEEK FOR NYC PATROLMAN EXAM

Applications for the NYC Patrolman examination will be issued and received starting at 9 a. m., Tuesday, November 12 at the office of the City Collector in the home borough of the applicant.

QUESTIONS

- 1. A lieutenant, while performing fire duty, is not (A) empowered to make arrests (B) subject to arrest on civil process (C) exempt from service of subpoena (D) empowered to act as a peace officer.

37. The one of the following sentences which is least acceptable from the viewpoint of correct usage is (A) The patrolman scrutinized the report with great care. (B) Approaching the victim of the assault, two bruises were noticed by the patrolman. (C) As soon as I had broken down the door, I stepped into the room. (D) I observed the accused loitering near the building, which was closed at the time. (E) The storekeeper complained that his neighbor was guilty of violating a local ordinance.

48. "Every traffic patrolman knows that the momentum of a moving vehicle, or the force with which it will strike another vehicle, is equal to the product of the weight of the vehicle times its speed." On the basis of the above statement, the only one of the following changes which would necessarily result in an increased momentum is (A) an increase in weight, with a proportionate decrease in speed; (B) an increase in speed, with a proportionate decrease in weight; (C) an increase in weight, with no change in speed; (D) a decrease in speed, with no change in weight; (E) a decrease in speed, with a proportionate decrease in weight.

49. The well-informed patrolman should know that the veterans' preference amendment approved by the people of New York State at the November, 1945, elections (A) grants ten points preference in civil service tests to disabled veterans and five points preference to non-disabled veterans; (B) provides no preference for veterans in civil service promotion examinations; (C) denies veterans any preference in retention in civil service employment to the extent of a reduction of force; (D) provides that a veteran must be a resident of the county in which he seeks a civil service appointment; (E) imposes a time limit on the preference granted in civil service examinations to non-disabled veterans.

50. "The atomic bomb has created a number of problems of profound significance to every one of us." The patrolman with an intelligent understanding of world problems should know that of the following, the chief issue in current debates concerning the atomic bomb is whether (A) plants which produced atomic bombs for Germany during the war should be destroyed; (B) the supply of aluminum, which is used in the manufacture of atomic bombs, can be effectively regulated; (C) the United States, the chief source of uranium ores, should be recognized in the United States; (E) America's secret methods for the manufacture of atomic bombs should be revealed to other countries.

51. "Although the Axis powers have surrendered, price ceilings are still maintained by the O.P.A. on many food commodities." Of the following, the chief argument advanced by those in favor of retaining price ceilings is that (A) price restrictions help prevent the danger of inflation; (B) price ceilings insure a large revenue in the form of taxes for the Federal Government; (C) removal of price restrictions would cause a shortage in most food commodities; (D) price restrictions encourage the spread of black markets; (E) government retention of its wartime power over private industry is expensive.

52. The alert police officer knows that a grand jury is usually not empowered to (A) investigate an alleged crime situation; (B) render a verdict in a criminal case; (C) summon police officers to testify before it; (D) return an indictment in a major felony case; (E) hear the testimony of persons not personally acquainted with the accused.

7. The charter extends to the Fire Department no authority with respect to (A) enforcing rules and regulations of the board of standards and appeals (B) fixing the location of fire hydrants (C) inspecting vessels in the Port of New York not moored to a dock or pier (B) fixing the location of alarm stations.

10. On Thursday afternoon, January 18, one man was killed and twenty-four, including several firemen wearing gas masks, were overcome in a Bronx coal yard. The chief cause of the casualties was (A) carbon monoxide fumes (B) falling walls (C) excessive temperature (D) the freezing of water from the hose lines.

12. The charter extends to the Fire Department no authority with respect to (A) enforcing rules and regulations of the board of standards and appeals (B) fixing the location of fire hydrants (C) inspecting vessels in the Port of New York not moored to a dock or pier (B) fixing the location of alarm stations.

Questions and Answers in Last Exam by NYC For Promotion to Lieutenant in Fire Dept.

Publication of the questions and answers in the last examination for promotion to Lieutenant (F.D.) is begun this week in The LEADER. The 100 questions and answers will be completed in time for the new examination, November 28 and 29, for which there are 5,907 applicants.

8. Gasoline from a house storage system may be delivered to other than department vehicles (A) if the operator presents a requisition (B) if the vehicle is under the official jurisdiction of the Police Department (C) on direct order from the Bureau of Accounts and Pensions (D) under none of these conditions.

13. The Limited Service Squad No. 1 is composed of (A) members who do not perform active fire duty and who are assigned to perform a special duty directly connected with the management and direction of the uniformed force (B) members who are permanently disabled from injuries received in the performance of

14. No permit is required for storing 50 gallons of (A) lubricating oil (B) kerosene (C) petroleum (D) shale oil.

15. The fire prevention code defines black powder (gunpowder) as an explosive substance consisting of charcoal, sodium or potassium nitrate and (A) phosphorus (B) sulphur (C) nitrocellulose (D) chlorine.

16. The Fire Department may not compel the performance of a fire drill in a (A) department store (B) factory (C) multiple dwelling (D) warehouse.

First Official Step is Taken by NYC Toward Holding an Exam for Policewoman

As exclusively predicted in The LEADER, the NYC Civil Service Commission ordered an open-competitive examination for Policewoman.

Candidates must not be less than 5 feet 3 inches in height and at this height must weigh 120 pounds. Required vision 20/40 for each eye separately, without glasses. However, persons who do

not meet the minimum weight and height requirements will also be eligible to compete in the examination provided they are otherwise qualified and if they receive a general average of not less than 80 per cent they will be placed upon a supplementary eligible list for permanent or temporary special detective work in the manner set forth above.

CIVIL SERVICE BULLETIN No. 4

Issued by the Uniformed Firemen's Association of Greater New York, Local No. 94, I. A. F. F., American Federation of Labor.

JOHN P. CRANE, President

Time Enough For Cheering When We Win Our Fight For A Living Wage

The resolution unanimously passed by the City Council urging the Board of Estimate to grant pay increases to city workers making \$5,500 a year or less was a step in the right direction.

But it was only the first step!

That brighter and better pay day is still a long way off!

There will be time enough for cheering when we win our fight for a wage that will help us keep our heads above the flood of high prices and the mounting crest of living costs.

Meanwhile, the next step is up to the Board of Estimate. We feel that the Board will be as realistic as the City Council. We feel, too, that each individual member of the Board recognizes from his own experiences during past months and years that the Civil Service Dollar has become pitifully small when measured in terms of present-day living costs.

It is estimated that the proposed pay increases will benefit 110,000 city workers. A great many people! Taken together with their families that many people could make up the whole population of a major metropolis. More important, that many people should be able to make themselves heard!

One of the more significant aspects of the pay raise resolution passed by the Council is the fact that the action was taken after the Finance Committee brought the economic plight of city workers out into the open at a public hearing. That's democracy in action!

It was also a fine example of cooperative effort.

The Uniformed Firemen's Association worked for that resolution. But we were not alone. Shoulder to shoulder with us were the representatives of other Civil Service groups and labor organizations made up of city workers. That was team work! And team work must continue until the fight for a living wage ends in final victory.

THERE WILL BE TIME ENOUGH FOR CHEERING WHEN WE WIN!

WHAT HAPPENS NEXT Is Up to You

The open forum is an instrument of democracy. The City Council, the Board of Estimate, the State Legislature, Congress, are all a part of that system. So, we do not think we are being unreasonable when we ask for an open forum on the subject of pay increases for Civil Service workers. In fact, we respectfully but emphatically urge the Mayor of the City of New York to submit the matter of the City Council resolution to a public hearing of the Board of Estimate.

The Central Trades and Labor Council, comprised of American Federation of Labor locals in Greater New York and vicinity, and with which the U. F. A. is affiliated, already has gone on record to propose that the Mayor call a special hearing of the Board to consider its recommendation for a general Civil Service pay increase.

It is the firm belief of this organization that the resolution of the City Council can not fail to win approval of the Board of Estimate if it receives the full support of all interested parties at a public hearing. It should be plain to every one of the 110,000 civil employees who would benefit under the pay proposal that the fight will not be won until the first paycheck with the increase is actually issued. So do not relax, now. Add your voice to ours—ask for a public hearing of the Board of Estimate. **THEN ATTEND IN PERSON OR BY REPRESENTATION!**

The U. F. A. publicly thanks the Democratic Majority of the City Council and the entire membership of the Council for its recognition of the crying need for a pay increase to help lighten the terrific burden on the city worker.

But the resolution will be just a gesture if the city-service-wide appeal for economic security does not reach fruition through the passage of local legislation, signed and approved by the Mayor. WHAT HAPPENS NEXT IS UP TO YOU! You, the city fireman, the sanitation worker, the policeman, the clerk, the hospital worker, all of you and all of us, must keep our eyes on City Hall and work, work, work until that badly-needed pay raise is ours.

THERE WILL BE TIME ENOUGH FOR CHEERING WHEN WE WIN!

IF FACTS ARE NEEDED Here They Are

The City Council resolution stated that figures were advanced during hearings on city worker wages to show a marked disparity between present earnings of municipal employees and the cost of living. That's one way of putting it. Here is another way, taken from an official survey of the economic situation confronting one class of city employee—the fireman.

"The most important single item in the fireman's budget," the survey states, "is food. According to the Bureau of Labor Statistics, the purchasing power of the normal food dollar has decreased from nearly \$1.08 in June, 1939, to approximately 58 Cents in August, 1946. Further substantial increases in living costs (resulting in decreased dollar value) have occurred since last August, with the Presidential order decontrolling meat and nearly all other items.

"Authorities recognize the need and importance of maintaining purchasing power for wage and salary earners. Only by maintaining such adequate purchasing power can prosperous times be continued. This factor is immediately relevant in considering the instant matter, especially since the purchasing power of the New York City fireman (and other city employees) is far from adequate today and far equal to their pre-war purchasing power."

These are facts, not mere words. If more facts are needed, they can be found at the neighborhood grocery, or the meat market, or the clothing store or the restaurants. It's just a case of simple arithmetic. So simple, indeed, that even small children can figure it out when their father's paycheck is too small to give them enough to eat or to put enough clothes on their bodies.

**A CITY PAY RAISE IS NOT UNREASONABLE TO ASK!
BUT ECONOMIC HARDSHIP IS!**

JOHN P. CRANE, President, U.F.A.

This advertisement paid for by the Uniformed Firemen's Association of Greater New York, Local No. 94, I. A. F. F., A. F. of L.

RESOLUTIONS ADOPTED BY THE STATE ASSOCIATION

ALBANY, Nov. 5—The list of resolutions adopted by the Association of State Civil Service Employees includes the following:

WHEREAS, the pay of armory employees is controlled by the military law, and

WHEREAS, the pay provisions of this law have not been revised since 1924,

BE IT RESOLVED, that the Association urge upon the Governor and the Legislature that the military law be amended to provide that the emergency cost of living bonus be made a part of the permanent base pay set forth in Section 189 and that this permanent base pay be provided for all titles with the exception of the titles of Superintendents and Armors and

BE IT RESOLVED FURTHER that the base pay for these two titles be increased by two dollars per day.

BE IT FURTHER RESOLVED that the words "not to exceed" in connection with the pay scales in Section 189 be omitted.

BE IT FURTHER RESOLVED that where the title of laborer appears in the Military Law that this title be changed to the title of Armorer of the various grades; namely Technical, Expert and Armorer, and where the present title of Armorer appears that it be changed to Superintendent and Assistant Superintendent.

RESOLVED, That the State Association of Civil Service Employees sponsor a program for billing hotel charges for State employees traveling on official business in the same manner that the transportation requests are now handled.

WHEREAS events since 1940 have resulted in a serious inflation despite price controls and

WHEREAS the removal of price controls has aggravated and will further aggravate this extremely serious situation and

WHEREAS the State Salary

Standardization Board has for some time past been engaged in a study of the salaries in State service and

WHEREAS it is essential that action be taken at the earliest possible date to relieve State workers from actual hardship and suffering which now exists under the present inadequate salary scales be it

RESOLVED that the Association redouble its already vigorous efforts to induce the Salary Standardization Board to promulgate its findings and recommendations and be it further

RESOLVED that the Association urge the Governor to alleviate the present distressing salary situation in the State service by calling a special session of the Legislature in November and submitting to that session a recommendation for a 25 per cent emergency bonus, in addition to the present basic scales and bonuses, which 25 per cent increase will temporarily compensate for the increase in prices resulting directly from the recent removal of price control and pending a prompt and satisfactory final solution of the entire salary question.

RESOLVED, That the Association urge upon the Governor and the Legislature the justice and propriety of including within career service salary schedules the Forest Rangers of the State.

RESOLVED, That the Association urge upon the Salary Standardization Board a study of salaries paid to fire observers in the Conservation Department and the establishment of adequate wage scales for this position.

RESOLVED, That the State Association urge upon all department heads that delegates to the Association meetings and members of the Association Executive Council be permitted to attend these meetings without loss of time or compensation.

(Continued next week)

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Pension Reforms Sought By Post Office Group

Recognizing that the rising cost of living may necessitate another campaign for salary increases for post office employees, the major legislative objective of the Joint Conference of Affiliated Postal Employees of Greater New York and Vicinity, for the present is to seek revisions in the Civil Service Retirement Act.

The proposed revisions:

1. Change the formula, to be identical with the Congressional retirement system, of computing an employee's annuity to 2½ per cent of his best annual salary, multiplied by the years of service not exceeding 30, with optional retirement after 25 years of service.

2. Change the \$30 base used by the government to \$40, which multiplied by the same 30 years of service would insure a minimum of \$1,200 as the contribution of the government to the retirement allowance of an employee.

3. Compulsory retirement at age 60, with at least 30 years of service, provided that a five-year grace period is permitted to those affected by the enactment of this amendment, none given grace to be permitted to go beyond 70 years of age.

4. A widow's annuity of 60 per cent of the amount received by the annuitant, provided the marriage of the annuitant antedated his retirement by 10 years, including an additional benefit of 10 per cent for each dependent.

5. Similar benefits for widows of postal employees dying in active service, unless widow remarries.

7. The elimination of the ton-

time deducting.

8. All Federal annuities be tax exempt.

It was further agreed that these revisions should be made without any increase in pension deductions. The Joint Conference is opposed to any attempt to merge the Civil Service Retirement System with Social Security System.

In line with these objectives, New York Congressional candidates were polled. The results were reported as gratifying. Quite a few candidates were interviewed. They promise whole-hearted support. Among these were Representatives Rooney, L. W. Hall, Buck, Marcantonio, A. C. Powell, Jr., and Eugene J. Keogh. Representatives Rayfiel and Rabin informed the Joint Conference that they agree with the Conference's proposals. Representative Klein stated that he agreed with the Conference regarding the necessity for such retirement revisions, and will do everything possible to aid passage, if the proposals are introduced in the 80th Congress.

The other legislative objectives of the Affiliated Postal Employees are 26 days annual leave and 15 days sick leave, which would bring them to equality in treatment with all other Federal employees; amendment of Public Law No. 134 as to retroactive longevity pay. Also sought are time-and-one-half overtime for substitutes, meritorious grades for Mail Handlers, single line classification for the railway mail service, and time and one-half compensatory time for Saturday, Sunday and Holiday work; mandatory seniority legislation, court of appeals, and a government health program for Federal employees.

SPREAD OF STRIKES DEPLORED BY LEAGUE

The National Civil Service League, in its annual report, deplores the spread of strikes by public employees, asks for a faster return to scientific recruitment and favors better inducements to filling the higher Federal positions. The report, released by H. Eliot Kaplan, reads in part:

"Civil service administration during the last five years has been geared to the exigencies of war. In the process of transition to a war economy many short-cuts were devised, new techniques developed and untried fields explored. It is inevitable that a number of ill-advised measures should be adopted under pretext of 'practicability.' Many of these do violence to the spirit of the merit system and should now be discarded.

"It is time to renew advances in administration of the merit system toward higher standards which were within sight before war emergencies interrupted such progress.

"The public must be alert to prevent spoilsmen who have no sympathy with the merit system from blocking return to sound personnel management in the Federal, State and local governments, on the specious plea that this should await official proclamation of the end of the war by the Congress or the President.

Higher Salaries

"The past year has witnessed the departure of a number of outstanding public servants in the higher positions, to the detriment of the public service. Failure of the public and particularly of the Congress to appreciate that executives and administrators of exceptional talent will not remain in, nor be attracted to, our public services at prevailing salaries is costly.

"The League recommends that a survey be undertaken to study practical methods of recruiting and testing for higher positions in order to encourage highly qualified persons to seek careers in the government service.

"As a further means to this end, the League recommends the inclusion of attorneys in the classified civil service. It views as short-sighted the action by the Congress which resulted in halting examining for attorneys by the Civil Service Commission.

Strikes Opposed

"Appreciating the contribution that public employee organizations have made in promoting the establishment and improvement of merit systems in the Federal, State and local governments, the League deplores the spread of strikes by misguided public employee unions against government agencies. Coercion of public officials to yield to demands for salary increases and adjustments of grievances without abiding by the orderly, established administrative procedures provided by law cannot be viewed with complacency. While we appreciate that occasional intolerable conditions may try the patience of public employees in seeking redress, we fear the present trend may alienate public support of even reasonable and just claims of public employees. The prevalence of such strikes emphasizes the need for formulating some definite public policy thereon.

In denying to public employees the right to strike against government, a policy which we deem to be justifiable, government has a corollary responsibility to provide practical means of handling disputes between public officials and public employee organizations adjusting reasonable salary demands and redressing just grievances. Now that public employee organizations are seeking and obtaining the cooperation of labor unions in support of their claims against government and threatening a general strike in some areas, the public must face the issue squarely. Adequate means must be devised for preventing these disputes from reaching the danger point. Otherwise, orderly administration of government may become virtually impossible.

"The public needs to understand more clearly the basic distinctions between private and public employment in the matter of employee relations.

International System

"We are encouraged by the action of the United Nations in providing a merit system for selecting its subordinates through a central personnel agency."

SPECIAL NOTICE

To All Civil Service Employees
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U. S. PAY REVISION RECOMMENDED

Special to The LEADER

WASHINGTON, Nov. 5.—"There is need for a general revision of the Federal salary schedule of the Classification Act," said U. S. Civil Service Commissioner Arthur S. Flemming today.

"The application of sliding scale

percentage increases has thrown out of line the relationships which formerly existed between jobs. Furthermore, these relationships were established back in 1923. It is altogether possible that present conditions require different relationships."

DONGAN GUILD HEARS McINTYRE

(Continued from Page 10)

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T

Ernestine Tarbot, Arthur J. Taylor,

George Thompson, Margaret Thornton, Mrs. and Mrs. John J. Tierney, M. Joseph Tierney, Selby Timlin, Carmela Tirico, John Tommonny, Genevieve Torpey, Alice Tracy.

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Miss J. Vachner, Laura Valdes, Sylvia Vaughn, Ann C. Violante, Dorothy A. Voigt, Edward F. Vopat, Vincent R. Vurchio.

W

Irene Walsh, Martha Walsh, Helen Wansboro, John Wansboro, Mary A. Ward, E. B. Weaver, Agnes Wezner, Gerald Weidon, Mrs. Catherine Whalen, William Whalen, Roy Wieslerum, Harry J. Williams, John Woods, Miss F. Wraam.

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LEGAL NOTICE

SLAYBACK, JESSIE T.
IN PURSUANCE OF AN ORDER OF Honorable WILLIAM T. COLLINS, a Surrogate of the County of New York, NOTICE is hereby given to all persons having claims against JESSIE T. SLAYBACK, late of the County of New York, deceased, to present the same with vouchers thereof to the subscriber, at her place of transacting business at the office of Douglas, Armitage & Holloway, her attorneys at No. 80 Rockefeller Plaza, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 10th day of December, 1946. Dated, New York, the 28th day of May, 1946.
KATHRYN S. MILTENBERGER, Executrix.

Douglas, Armitage & Holloway, Attorneys for Executrix, Office and P. O. Address, 80 Rockefeller Plaza, Borough of Manhattan, New York City.

FIRE LINES

By QUENCH

Under the Helmet

Queens Vamps Organize
A new Queens organization, called the Veterans Firemen's Association, is composed of delegates from the eight existing exempt groups. John J. McConnell is president of the new group.

Amendment to Rules and Regulations
Chapter 6-A, R. & R. 1937 is amended to read:
Sec. 65. The Fire Marshal shall be in command of the Bureau of Fire Investigation, and of all members of the Uniformed Force assigned thereto. He shall be responsible for the proper enforcement of all ordinances, rules, regulations and orders pertaining to such Bureau.
Sec. 66. He shall when applying for an extended leave of absence recommend to the Fire Commissioner, in writing, the name of an Assistant Fire Marshal to be designated as the Acting Fire Marshal.
When on regular Leaves of Absence, he shall designate the Acting Deputy Chief Fire Marshal to act in his place.
Sec. 67. He shall arrange districts to be covered by the Assistant Fire Marshals for the investigation of fires, and assign them thereto.
Sec. 67-1. He shall respond to all third, or greater alarms for fire when on duty, report promptly to the Chief or Acting Chief of Dept. and summon Assistant Fire Marshals if necessary.
Sec. 67-2. He shall keep in communication with the Fire Alarm Telegraph Bureau as directed.
St. George Memorial Service
The annual memorial service of the St. George Association of the PDNY was held at St. Ann's Church of Morrisania and was attended by a capacity crowd.
The service was conducted by

the Rev. Edward C. Russell, F.D. Chaplain, and rector of St. Ann's with the Rev. Robert A. Brown, F.D. Chaplain assisting. Fire Commissioner Quaye delivered the eulogy and Magistrate Thompson, First President of the Assn., read the Lesson. Hymns were sung by the F.D. Glee Club with Frm. Jim Welsh rendering "Ave. Maria" as solo. Officers and members met at the quarters of H. & L. 17 on E. 143rd Street and marched from there to the church. Leading the procession were Deputy Fire Commissioner Harry Archer, Ass't Chiefs Schultz, Edward G. Conway, Deputy Chiefs Carlen, Kidney, Burke, Chief Cashman of the Fire Patrol and Rev. Merritt Yeager, F.D. Chaplain.

State Civil Service Office in NYC to Move Soon to 270 Broadway

The NYC office of the State Civil Service Commission will soon move from 80 Centre Street to the New York Office Building at 270 Broadway, corner of Chambers Street.

The Broadway bus passes the front door of the Broadway building, which may be reached from the Chambers Street stations of the Broadway 7th Avenue IRT Line and the Sixth and Eighth Avenue IND Subways.

The City Hall station of the BMT and East Side IRT lines are only a short distance from the new location.

MEMBERSHIP COMMITTEES APPOINTED BY STATE ASSN.

Buffalo Chapter — Norman Schlant and Margaret Donohue, State Office Bldg.; Celeste Rosenkranz, DPUI, Prudential Building; Carl Krebs, Walbridge Bldg.; Agnes Kenney, 374 Delaware Avenue; LeRoy Hardy, 322 Walbridge Building.

Hornell Chapter — Stanley D. Sibley, Chairman, Dept. Public Works; Leslie Smith, Public Works Shop; Alice J. Stewart, Public Works Office; County Assistant Engineers Anthony H. O'Connor, K. F. Thompson and A. J. Muench; Judith Schreck, Public Works Clerical; Mary Kennedy, Public Works Field; Loretta S. Marks, Health; Truman A. Parish, Alfred Agricultural School; Paul B. Orvins, Alfred Agricultural School; P. H. Brunsell, Public Works Maintenance and Donald Donnell, Public Works Field Employees.

Syracuse Chapter — Catherine Powers, Chairman, Syracuse Psychopathic Hospital; Mary Scanlon, Workmen's Compensation; Ethel Chapman, District 3, Dept. of Public Works; Etola Muckey, DPUI, 214 S. Warren St.; Betty Dean, State Insurance Fund; Edward Killeen, College of Forestry; John Stapleton, Tax Department and George Loomis, DPUI, 141 James St.

NYC CHAPTER
Labor Department: Francis Conlon, Margaret M. Shields, Salvatore Anastasia, Mildred Davis, Frank Newman, Zora S. Kopp, Carmelo Ingegnieros, Benjamin Ungarten, Harold Wadhauer and Peter J. O'Regan.
Tax Department: Vera Buchnall, Walter Bradshaw, John R. Woods, Ella Montgomery, Joseph Pittari and Leonard Aster, Brooklyn Office.
State Insurance Fund: Cornelius O'Shea, Catherine McGuire, Francis McCarthy, Patrick Mason, Martin Vulpis, John Powers, Louis Stubenvoll, Lillian Gillerann, Edmund Bozek, Irwin Schollberg, Alexander Greenfield, Margaret Millot, John White, Robert Moore, Mildred Dowe, John Marron, John Viggiana, Otto Theodore and Robert Moore.
Courts: Walter J. Nolan, Appellate Division, Brooklyn; John A. Masterson, Supreme Court, Kings; N. M. Danziger, Supreme Court, Bronx; Jacob Crystal, Surrogates Court, Kings; Raymond Corry, Surrogates Court, Manhattan; Vincent C. Tynan, Surrogates Court, Queens; Thomas C. Burns, Surrogates Court, Richmond.
Armories: Walter Derby, Adrian Jacques, James C. Jensen, Ernest

VET PREFERENCE IN VA
More than 100,000 employees of the Veterans Administration were eligible for veterans' employment preference at the close of July, 1943.

FIRE DEPT. EXAM PROGRESS

The status of Fire Department examinations as compiled by The LEADER, follows:
Chief of Department—Ordered by Civil Service Commission recently postponed indefinitely.
Deputy Chief—Ordered by Commission in two weeks.
Battalion Chief—Ordered by Commission in two weeks.
Captain—Ordered by Commission in two weeks.
Lieutenant—Applications in, written examination on November 29-30.
Fireman—Eligible list established.
The status of Police Department examinations follows:
Present Captain—33 on list which expires November 25, 1946. Appointments expected when Mayor O'Dwyer returns to NYC.
Lieutenant—165 names on list; 233 appointments made. Expires on November 11, 1947.
Sergeant—591 names on list; 612 appointments made.
Patrolman—Filing period will open on November 12 and close on December 2.
Patrolman (present list)—2,000 appointments made, 500 expected within next 6 months.

Balfe Candidate For the Assembly

One of the youngest candidates for the Legislature is Harry Balfe, Assembly candidate in the 9th Assembly District, Manhattan.
At 24, Mr. Balfe is a veteran of the Air Corps Forces and is active in veteran circles. He is a student at the New School for Social Research.

Amusement

By J. RICHARD BURSTIN



JOHN GARFIELD in "Nobody Lives Forever," at the Strand

Two of New York's hit shows have been scheduled for overseas showing: "Gypsy Lady" will spend next season in London, and "Call Me Mister" will be reproduced in London, Australia, Buenos Aires, Rio de Janeiro, Copenhagen and Brussels. . . . Robert Montgomery will attend the opening of his co-starring vehicle with Ingrid Bergman, "Rage in Heaven" when it opens at the Capitol on Thursday. This picture was originally released in 1941 and is credited with starting the cycle of psychological dramas. . . . Warner's new action drama "Nobody Lives Forever" opened at the Strand last Friday. John Garfield and Geraldine Fitzgerald are co-starring; Lionel Hampton and his Orchestra head the stage show which also features the novelty trio, The Chocolateeaters. . . . The new Eddie Cantor production "Rich Man, Poor Man" will be released very shortly by RKO. . . . Zero Mostel has the comedy lead in "Beggar's Holiday." . . . The series of four "Blues at Midnight" concerts at Town Hall will begin on Saturday evening with Sidney Bechet and Pete Johnson heading the list of musicians. . . .

FARM GROUP ELECTS OFFICERS

Special to The LEADER
ALBANY, Nov. 5—The annual meeting of the New York State Farm and Grounds Employees Association was held at the Wellington Hotel. Farm Managers, Head Farmers, Farmers and Farm Hands from the various institutional farms were present.
The following officers were elected: President, R. Van Donje, Willard State Hospital; Vice-president, Howard Wheeler, Wasatic State School; Secretary and Treasurer, Clarence A. Spencer, Walkill Prison.
Executive Committee: Glenn Petersen, Pilgrim State Hospital; A. E. Wood, Binghamton State Hospital; C. V. Button, Letchworth Village, and John L. Florence, Creedmoor State Hospital.

LEGAL NOTICE
CERTIFICATE OF CONTINUATION OF PARTNERSHIP NAME
State of New York, County of Kings, ss.:
WHEREAS, Harry Miller and Louis Feir have heretofore comprised the partnership doing business as Miller's Appetizing and Nut Shop, and
WHEREAS, Edwin Roy Miller and Norman Feir have this day become partners in the said firm, and the business of the partnership continues to be conducted by the undersigned,
NOW THEREFORE, the undersigned do hereby certify as follows:
That the name of the partnership is Miller's Appetizing and Nut Shop.
That the location of the principal place of business is 4524 13th Avenue, Brooklyn, New York.
That the persons intending to deal under the said name of Miller's Appetizing and Nut Shop with the respective places of residence are as follows:

Name	Residence
Harry Miller	1314 50th St., Bklyn, NY
Edwin Roy Miller	1314 50th St., Bklyn, NY
Louis Feir	1343 49th St., Bklyn, NY
Norman Feir	1343 49th St., Bklyn, NY

IN WITNESS WHEREOF, we have signed and acknowledged this certificate this 21st day of October, 1943.

Harry Miller
Edwin Roy Miller
Louis Feir
Norman Feir

This certificate was signed and acknowledged by all the parties thereto.

CITATION—The People of the State of New York, by the Grace of God Free and Independent, To Henry Clews (3d), Manickia Madison Clews, Louise Clews Campbell Joseph Durivier, being the persons interested as next of kin and heirs at law, or otherwise, of HENRY CLEWS, deceased, send greeting:
WHEREAS, MARIE ELSIE WHELEN CLEWS, who resides at New Croywell, Devon, County of Chester, Commonwealth of Pennsylvania, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing relating to both real and personal property, duly proved as the last will and testament of HENRY CLEWS, deceased, who was at the time of his death a resident of the County of New York.
THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York at the Hall of Records in the County of New York, on the 3rd day of December, one thousand nine hundred and forty-six, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate, as a will of real and personal property.
IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
WITNESS, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the (L. S.) 19th day of October, in the year of our Lord, one thousand nine hundred and forty-six.
GEORGE LOESCH
Clerk of the Surrogate's Court.
(Seal—New York Surrogate's Seal)

STATE OF NEW YORK—INSURANCE DEPARTMENT, Albany, 1944.
I, Robert E. Binion, Sup't. of Insurance of the State of New York, hereby certify pursuant to law, that the Pacific National Fire Insurance Company of San Francisco, California, is duly licensed to transact the business of fire insurance in this State and in its statement filed for the year ended Dec. 31, 1943, shows the following conditions: Aggregate amount of admitted assets, \$12,561,070.61; Aggregate amount of liab. (except Capital & Surplus) including Reinsurance \$7,810,880.13; Amount of Paid-up Capital, \$1,250,000.00; Surplus over Liabilities, \$3,494,190.48; Amt. of income for the year, \$5,781,522.28; Amt. of Disbursements for the year, \$0,931,000.97.

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CLAUDE RAINS
In WARNER BROS.' HIT
"DECEPTION"
Directed by IRVING RAPPER • Produced by HENRY BLANKE
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MARGIE
In TECHNICOLOR with
Glenn Langan Lynn Bari Alan Young
Directed by HENRY KING Produced by WALTER MOROSCO
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ROXY **FRANCES LANGFORD & JON HALL**
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BAL TABARIN

VETS' SENIORITY BILL APPROVED BY COMMITTEE

The DiFalco Bill, to include salary and pension benefits in the retroactive rights of veterans, was favorably reported to the Council by the Finance Committee. The public hearing of the Finance Committee, fully reported in last week's LEADER, indicated widespread popular support for the measure.

At last week's Council meeting the bill was laid over for future action, but civil service and veteran groups are continuing their active campaigns for its quick passage.

Approval by the Board of Estimate and the Mayor will be required after passage by the Council.

TWO WOMEN IN WELFARE WIN STENO-TYPIST HONORS

Two Department of Welfare girls who placed among the top ten winners in the contest for Transcribing Typists at the recent New York Business Show today cited the security of civil service plus good working conditions in the Department of Welfare as sufficient reasons for turning down relatively higher-salaried jobs.

Rose Shapiro of Brooklyn, and Mildred Chmela Falotico, of Astoria, declared that since winning the contest they have been besieged with offers of new jobs. Both girls typed better than 275 lines during the test hour. They were the only city employees to win in the contest.

"Many of these jobs offers," Miss Shapiro said, "seemed to carry higher salaries, but when you consider that our pension system could not be duplicated outside civil service without a heavy investment, you get an additional reason for holding on to our present jobs."

Said Mrs. Falotico: "I am satisfied in my present position and intend to keep it."

Miss Shapiro and Mrs. Falotico have been in the employ of the Department of Welfare since August, 1940. They both are in the main office at 902 Broadway. Miss Shapiro is a graduate of New Utrecht High School and Mrs. Falotico of Bryant High School.

QUAYLE GETS A GOLD BADGE

A group of employees of the NYC Fire Department, consisting of uniformed firemen and officers, and civilian employees of the Telegraph Bureau, presented Fire Commissioner Frank J. Quayle

with a solid gold badge. The reverse of the badge is inscribed: "Presented to Frank J. Quayle, Fire Commissioner, by a group of officers and men in appreciation of his interest in their welfare."

Marine Legion Post To Hold Dinner-Dance

The James L. Noonan Post, No. 1186, The American Legion, Department of Marine and Aviation, will hold its tenth installation dinner-dance at Irving Plaza, 17 Irving Place, on the night of November 11.

Stephen P. O'Regan will serve as Master of Ceremonies. Mr.

O'Regan, who held the rank of Commander in the Navy during World War II, recently returned to his duties as Director of Ferries. Commissioner F. G. Reinecke signified his intentions of attending.

Another guest will be Commander Harvey M. Anderson of the U. S. Navy.

UFOA Recognized By Fire Dept. on Welfare Comm.

The Uniformed Fire Officers Association gained new recognition in the NYC Fire Department with the issuance by Commissioner Frank J. Quayle of an order amending the membership of the Welfare Fund Committee.

The Committee now consists of James J. Moran, First Deputy Fire Commissioner; Harvey Rosen, Department Secretary; Frank Murphy, Acting Chief of Department; Michael P. Corrigan, Chief Clerk, Pension Bureau, and the following representatives of the Firemen and officers:

A representative of the Executive Board of the Uniformed Fire Officers Association with rank above that of Captain.

A representative of the Executive Board of the Uniformed Fire Officers Association in the rank of Captain.

A representative of the Executive Board of the Uniformed Fire Officers Association in the rank of Lieutenant.

The President of the Uniformed Pilots' and Marine Engineers' Association.

The President of the Uniformed Firemen's Association.

Kay Mahoney Leads

Kay Mahoney, President of the Women's Municipal Bowling League, is still topping the distaff keglers, with an average of 152.9 and the high individual series score of 547 pins.

In the team standings, the Education B Team is tops with 8 victories against 1 defeat. Other top teams, in order, are Purchase, Public Works A, Estimate, Treasurer, Comptroller B; Police B and Welfare A.

YONKERS' LABOR PROGRAM

The Yonkers, N. Y., Civil Service Employee Association has adopted a 6-point program of labor relations which renounces the right to strike, sole collective bargaining and the closed shop.

Muesel and Dalton Boomed for UFOA Head

Elections to the Executive Board of the Uniformed Fire Officers Association will be held in December. Nominating petitions are being received for the vacancies for a Chief, a Captain and a Lieutenant until November 14, when the group will hold a regular meeting at the Hotel Martinique.

Captain Elmer A. Ryan, President, and Lieutenant Charles Freeman, member of the Board, are not running for re-election, although they are technically eligible. Their terms end on December 31, 1946. Two of the candidates for the Board are Lieutenant John Dalton, the present Financial Secretary, a founder,

and Captain Fred Muesel, of Eng. Co. 219, Brooklyn, both of whom have backing for the Presidency. The Executive Board selects its Chairman, who assumes the unofficial title of President of the UFOA.

To date petitions have been received nominating Battalion Chief Joseph Rooney, Captain Charles V. Walsh and Fred Muesel, and Lieutenants John Dalton and Francis Martin. Lieutenant Steve Fraser was nominated, but withdrew.

In addition to the nominations, the UFOA meeting will consider changes in the Constitution suggested by members.

Assistant Foreman Key Answers Released

Custodian Engineer Key Also Issued

The NYC Civil Service Commission announced the official tentative key answers in Examination No. 5221, for the written test, promotion to Assistant Foreman, Department of Sanitation. The test held October 31. The answers:

- 1.D; 2.C; 3.D; 4.A; 5.B; 6.B; 7.A; 8.A; 9.D; 10.B; 11.C; 12.C; 13.C; 14.A; 15.C; 16.A; 17.A; 18.D; 19.D; 20.C; 21.B; 22.D; 23.B; 24.B; 25.B; 26.E; 27.D; 28.F; 29.H; 30.C; 31.A; 32.B; 33.C; 34.B; 35.B; 36.A; 37.B; 38.C; 39.D; 40.C; 41.D; 42.C; 43.A; 44.A; 45.B; 46.B; 47.D; 48.B; 49.A; 50.D; 51.C; 52.B; 53.C; 54.A; 55.D; 56.D; 57.B; 58.A; 59.C; 60.D; 61.B; 62.A; 63.B; 64.H; 65.D; 66.E; 67.G; 68.A; 69.D; 70.D; 71.A; 72.A; 73.D; 74.A; 75.B; 76.A; 77.D; 78.C; 79.C; 80.D.

Candidates who wish to file protests against these tentative key answers have until November 18,

1946, to submit their protests in writing, together with the evidence upon which such protests are based. Claims of manifest error in key answers will not be accepted after November 18, 1946.

Custodian Engineer
The official tentative key answers in Examination No. 5147, for Custodian Engineer, and Examination No. 5146, for promotion to Custodian Engineer (Department of Education), also were released. The written test was held October 26.

- Answers to Part I:
1.A; 2.D; 3.A; 4.D; 5.C; 6.D; 7.C; 8.B; 9.B; 10.A; 11.B; 12.C; 13.B; 14.D; 15.D; 16.D; 17.B; 18.B; 19.A; 20.C; 21.A; 22.C; 23.A; 24.D; 25.C; 26.C; 27.C; 28.D; 29.A; 30.B; 31.B; 32.D; 33.A; 34.C; 35.C; 36.A; 37.D; 38.B; 39.D; 40.C; 41.B; 42.C; 43.C; 44.C; 45.C; 46.B; 47.C; 48.C; 49.C; 50.A.

NEWS BRIEFS OF NYC EMPLOYEES

WELFARE

CENTRAL OFFICE

The Children's Accounts Section of the Bureau of Finance said three good-byes recently when Wilhemina Kennedy went on maternity leave, ex-G.I. Bill Rafterowitz went on a study leave and Helen Lipscomb resigned to prepare for a teacher's career.

W. C. 34

The staff sent congratulations to Celeste Pauleo Liberatore on September 17 when she gave birth to a bouncing eight pounds and nine ounces of daughter, to be named Edith, and they forwarded their collective best wishes to Investigator Abraham Seidman, married on September 25.

W. C. 53

Investigators Ralph Abramson and Bob Tillitz and Unit Supervisor Ben Wiznea and Pat Toughy

depleted the male contingent to a new low on October 2 when they left work-study group, while just a week previously Herb Sweeney left for Central Office. The staff expressed condolences to Lou Roncoli on the death of his father.

W. C. 60

Two engagements, a proud new grandmother and a returned honeymooner are the enlivening scenes these days. Unit Clerk Lillian Weiss announced her engagement and Unit Clerk Irving Fischer, a returned G.I. announced his the next. Louis Lowenfish Applebaum is the returned honeymooner, while Blanche Dansky is showing snapshots of her new grandson.

The office heard from three former staff members lately, too, when Anne Podell, Clairs Ballenson Duhlberg and Eva Schwab each announced the birth of a daughter.

SANITATION

Sanitation is preparing its winter schedules. Assistant to Commissioner Andrew Mulrain expects early snow, holds weekly Borough Superintendent meetings.

Assistant to Commissioner Edmond A. Donnelly was indisposed. He states that prices for new motor equipment is 50 per cent above estimates.

Notices are being posted that all remaining Welfare Honor Relief Debenture Bonds will be paid as of November 1, 1946.

Ireland-bound Mary Rafferty, retired Public Works Attendant, was given a robe by D. S. women workers.

The regime of Elias Shapiro ended after twenty years as President of Local 111 of AFL Drivers and Sweepers. A new regime is headed by veteran Stanley Krasowski, Sweeper. He takes over a sound treasury. The new President is assigned to Henry Ehrmann's Borough Headquarters, Manhattan West.

There are still 101 men in the armed services; of the 1,506 called, 32 died in the services. Post 1110 sends its paper to those in service.

Interest centers on coming American Legion election. Commander Arthur McGinnis was congratulated on his untiring efforts to help all vets.

Notables attended Columbus Day ceremonies headed by President Nicholas LoBuglio of the Columbian Association.

Re vacations: War II veterans (B & C Men) appointed from special list before July 31, granted 12 days vacation; veterans entitled to more will receive same under G.O. 32.

Inspection Division and all officers were instructed on Amended Section 248, Sanitary Code, on the duties of owners and agents on the type of receptacle to use for garbage, ashes, etc.

Effective recently, James Mulady, House Painter, was designated as Assistant Foreman of Painters, Division of Plant and Buildings.

From Assistant to Commissioner John C. Garbarina's office comes word that Fresh Kills, Staten Island, is being prepared as a Marine Unloading Disposal Plant.

Sanitation officials cooperated in the In-Service Training Discourses held in connection with the promotion to Asst. Foreman; 1,700 who attended expressed their gratitude.

26 Eligibles Called Fail to Show Up

In one week 26 NYC eligibles didn't appear for investigation, though called, preparatory to proposed appointment, and have been removed from the eligible lists.

On the Car Cleaner list were 12; Lifeguard, 4; Sanitation Man, 8; Clerk, Grade 2, Board of Higher Education, and Promotion to Accountant, Department of Finance, 1 each.

STENOTYPISTS' SPEED CLING

The regular speed clinic will feature the meeting of the Associated Stenotypists of America, at 154 Nassau Street, on Friday, November 8, at 7:30 p. m. Students of machine shorthand are eligible for membership and are invited to attend.



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