Civil Service LEADER

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Price Five Cents

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And 20 Other City, State ELIGIBLE LISTS

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CITY TO OPEN NEW TESTS

Barber, Electrician, Labor Jobs

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Seek Probe of SANITATION RACKETS

Following The LEADER'S expose of conditions in the Sanitation Department, the State Legislature has been asked to urge New York City officials to investigate. Below is the resolution.

"Whereas, Unanswered charges made by many citizens of the City of New York, published in the Civil Service Leader, a newspaper for government employees, and in daily newspapers of wide circulation, have persistently asserted that the morale and efficiency of the Department of Sanitation of the City of New York are seriously impaired by the activities of the leaders of four employee groups; and

"Whereas, These charges allege, among other activities, that these four leaders have been able to obtain special and unusual privileges for themselves and their associates; have received exorbitant sums for 'expenses' for many days each year for alleged trips to Albany to influence legislation; have been accused by a Grand Jury of organizing and promoting racketeering in the Department of Sanitation; have given 'protection' to some employees and have caused reprisals and punishment upon others: have made no accounting of moneys collected into the treasuries of the organizations that they head; have, in contradiction to the regulations of the Department of Sanitation, wined and dined superior officers, presumably for favors received or to be received; have evidenced that they do insufficient work in return for the salaries they collect from the City of New York; signed a monopoly contract for the sale of uniforms to employees:

"Whereas, Various employee organizations charge that there exist in the Department of Sanitation widespread intimidation, vindictiveness, terrorization, and corruption emanating from these leaders; and

"Whereas, The four organizations are the Manhattan, Bronx and Richmond Sweepers Protective Association, Inc.; Chauffeurs and Auto Drivers Protective Association, Inc.; Brooklyn Sweepers Protective Association, Inc.; Queens Drivers and Sweepers Association, Inc., organized into the Joint Council of Drivers and Sweepers, affiliated with the Civil Service Forum; therefore be it

"Resolved, That the Legislature of the State of New York respectfully requests the Mayor of the City of New York, the Commissioner of Investigation, the Sanitation Commissioner, the District Attorneys of New York, Kings Queens, Bronx, and Richmond counties, and all other appropriate officials of the City of New York, to properly investigate the activities of these organizations and their leaders so that any and all wrongdoing may be exposed and ended; and be it further

"Resolved, That copies of this resolution be transmitted to the Mayor of the City of New York, the Commissioner of Investigation, the Sanitation Commissioner, the District Attorneys of New York, Kings, Queens, Bronx, and Richmond counties, and all other appropriate officials of the City of New York."

PARKS DEP'T WANTS Gardeners, Laborers, Climber-Pruners—See Page 3

Type Copyist List

Practical Test Next

mission, which released 14 new eligible lists early this week, has announced that the new Type-Copyist list, containing 5,700 names, will be

ready next week.

The delay in publishing the list was caused by the flood of other lists which were completed this week.

More than 28,000 candidates took

the Type-Copyist exam which was held in August, 1939.

After publication of the list, suc-cessful candidates will face practical tests which will consist of typing 40 words a minute for five minutes.

The Municipal Civil Service Com- | Candidates must furnish their own typewriters and they will receive no allowances if the machines are not

in good order.

Last week the Commission officially changed the title of the jobs from Type-Copyist to Typist.

The huge filing on the test resulted from the simple requirements, which called for only a high school education. On the written exam, candidates were tested on their knowledge of English, spelling, grammar, ability to follow directions are challenged on the contractions are challenged on the contraction of th tions, vocabulary, and other related subjects.

CitytoOpenNewExams Barber, Electrician, Labor Jobs

The Municipal Civil Service his O.K., it may be included in next Commission will receive applications early next week for a series of 12 new examinations, including labor class, licensing, promotion and competitive tests. Among those included are Electrician, Barber, Hospital Helper and Laundry Worker.

Full official requirements, salary ranges and other details on all these exams will be published in full in The LEADER next week. The list of new tests which the Commission announced is still somewhat tentative, but it is expected that they will all be open next week. Occasionally the Budget Director's Office holds up announcement of a test at the last min-

A promotion exam open to all employees in the city making less than \$1,800 is expected to be announced soon and if the Budget Director gives

week's series.

The full list of city exams in the March series follows:

Competitive

Electrician. Director of Medical Social Service,

Promotion

Electrician (city-wide). Resident Buildings Superintendent, N.Y.C. Housing Authority, Grade 2.

Inspector of Dock and Pier Construction, Grade 3. Jr. Administrative Assistant (Real

Estate Research). Inspector of Plastering, Grade 3.

Labor

Hospital Helper. Laundry Worker.

Licensing

Structural Welder. Motion Picture Operator.

Want to Work In S. I.? Richmond Can't Keep Workers

In an effort to solve the problem of a constant personnel in Richmond, will be ineligible for turnover in the Borough of Richmond, the Municipal Civil cancies for the most part, will be Service Commission has decided to set up special eligible lists of men and women willing to work there for a period of at least two years.

The Commission, through its certification bureau, will start the plan by making a special canvass of the lists for Stenographer, Grade 2 and Clerk, Grade 2 to establish lists of eligibles who will take jobs in Richmond as Clerk, Grade 1; Clerk, Grade 2: Typist, Grade 1, or Stenographer, Grade 2. If the procedure is successful the same method will be used on other lists.

Eligibles who accept appointment transfer for a two-year period. Vafilled in the Seaview Tuberculosis Hospital, although a number of others will be appointed to Richmond offices of the Finance Department, Department of Housing and Buildings, and other agencies of the city with branches in Richmond.

The personnel problem in Richmond, especially in the Seaview Hospital, has been a constant headache. Not only is it difficult to find eligibles who will take Richmond jobs, but once they are appointed and serve their probationary period, a large number immediately begin to seek transfers.

Plight of Subway Aliens They're Losing Jobs Rapidly

aliens in the city transit system still appears dark. The LEADER other men and women who have learned this week that aliens are sit system. being dropped rapidly, or as fast as their individual cases are considered by the Municipal Civil Promotions for Service Commission.

Originally the Commission adopted a policy which permitted the aliens to continue as provisional employees until January 15, when the Legislature would have an opportunity to

amend the Wicks bill.
Senator Wicks, Newburgh Republican, has introduced a bill in the State Senate which would give the Civil Service Commission the power to determine the final status of aliens, who in good faith, attempted to file first citizenship papers in the allotted time.

No action has been taken on Wicks' proposed amendment, and the aliens are losing their jobs.

Mazzarella Case

Meantime, the Court of Appeals is expected to rule in the Mazzarella case on Tuesday, February 25. This case was brought by H. Eliot Kaplan, secretary of the National Civil Service Reform League, and it seeks the reinstatement of an alien who was dismissed for non-citizenship. Its our advertisers,

The plight of several hundred outcome will have an important bearing on the status of nearly 500 been or are now working in the tran-

Accountants

A city-wide promotion test for Senior Accountant was ordered last week by the Municipal Civil Service Commission. Last week promotion exams for Junior Accountant and Accountant were also ordered.

It is the intention of the commission to hold these three tests simultaneously.

Masons on List Will Replace Provisionals

The preferred and competitive lists for Inspector of Masonry and Carpentry, Grade 3, were declared appropriate last week by the Municipal Civil Service Commission to replace provisionals now serving in the title of Foremen of Mechanics.

Mention of the CIVIL SERVICE LEADER is the best introduction to

300 On Helper List (B) To Get **Appointments**

Three hundred men from the eligible list for Maintainer's Helper, Group B, which is published in this issue of the LEADER, will be appointed within two weeks. This number of jobs will be filled from the top eligibles to replace provisionals now working in the city's transit system.

Qualifying practical exams begin Tuesday, February 25, at the Com-mission's office for several hundred of the top men on the Group B list. These tests will be finished by March 3, when a total of 960 eligibles from the four groups will have been ex-

The Group B list contains the names of 1,415 men.

The practical tests are not difficult, according to an official of the Municipal Civil Service Commission. They are designed merely to test a candidate's skill with the various tools he will use on the job. The tests are qualifying, and no percent-age score is given. A candidate is marked either "passed" or "failed."

Diserio Clarifies Stand on Kasoff Case

An article which appeared in last Friday's issue of The Chief did not correctly present his views and was misleading, according to a statement by Mat-thew Diserio, Trial Commissioner of the Sanitation Department. The Chief story was headlined: Diserio Sustains Kasoff in Contention Over Widow's Claim. The story referred to an article in last Tuesday's LEADER, about the widow Junius Bolling, who was paid a \$200 death-benefit by Abe Kasoff's organization five months after her husband's death, and only after The LEADER had intervened in her behalf.

The Trial Commissioner was quoted in the Chief story as having said: "The problem was an organization matter and referring it to this office delayed the payment."

The impression from reading the article is that "referring it to this office" delayed payment for the entire five-month period. "That is not so!" the Commis-

sioner said, emphatically. Commissioner Diserio denied the viewpoint expressed in The Chief headline, and stated: "The only delay, if any, caused by any investigation by me lasted perhaps only one week-to permit time to call in persons interested or necessary, and check back books, papers, and rec-ords."

Sanitation Training Course All Details Finished; Begins Next Month

Officials of the Sanitation Department, the Municipal Civil next month. It is one of the few courses of its kind in the entire United States, and is considered to that universities throughout that universities throughout final details for obtaining the auditorium of Hunter College for the Sanitation in-service training courses. The auditorium seats 2,500, and is one of the few places in the city large enough to accommodate the number of Sanitation employees who wish to attend these courses.

Besides the lectures which will be held once a week for ten weeks, there will be special question and answer sessions once a week for five weeks in high school auditoriums in the five boroughs. The in-service courses, designed to train career men in the Sanitation department are being prepared under the direction of Harry R. Langdon, Chief of the Division of Finance and Supply of the Department of Sanitation. Aiding him are William J. Powell, assistant to the Commissioner, Edward C. Nugent, assistant to the Commis-sioner and City Superintendent Gabarini.

Over 3,000 sanitation men have signed up for the course, which covers everything about sanitation work-street-cleaning, incineration, engines, supplies, department operavaluable that universities throughout the country have asked for copies of the lectures which will be given,

The course provides credit toward promotion, and will be a "must" to all men planning to take the coming promotion examinations.

The Leader will keep Sanitation men fully informed about this course and about all coming exams of interest to them.

TO EVERYBODY IN THE SANITATION DEPT. !

For a limited time only, you can get The Leader at half price, \$1 a year, delivered to your home. In coming months, The Leader will give you complete news about your department, Take advantage of this offer and subscribe NOW — by enclosing a \$1 bill in an envelope addressed to the Civil Service Leader, 97 Duane Street, New York

Details About Labor Jobs Last Time "First Come, First Served"

The application period for two | replaced as soon as an eligible list is large city labor tests-Hospital Helper and Laundry Workerhas been set for next week by the Municipal Civil Service Commission. Approval of the announcement of the tests was given late last week by Budget Director Kenneth Dayton.

The place where applications will be received has not yet been determined, but it will probably be a city school in either Brooklyn or the Bronx.

Since the order of filing determines the standing on the eligible list it is expected that lines of applicants will wait for some time before applications are actually issued.

Full details including the actual place where applications can be secured will appear next week in The

800 to 1,000 Jobs

At least 800 and possibly as many as 1,000 jobs will be filled within a few weeks after the application period closes. There are 800 provisional Hospital Helpers who must be similar.

ready. Candidates for the test will be given a medical exam and a liter. acy test. Those who file applications first get the first chance at jobs.

The Hospital Helper positions pay \$460 and \$600 a year with maintenance, in most cases. Laundry Worker jobs pay about \$760.

There are no education or experience requirements for candidates for these tests, but an age limit may be

Court Attendants Won't Do As Probation Officers

Michael Letter, attorney for the Court Attendant Eligibles Association, recently requested the Municle pal Civil Service Commission to declare the list appropriate for Probation Officer. Last week the Commis-sion denied the request. In so doing, it pointed out that Probation jobs are primarily of a social service nature, requiring experience and training in scoial work. Also, it added that the exams for Court Attendant and Probation Officer were dis-

What Every Sergeant Should Know Study Material for Coming Police Test: Part 9

filling out their applications for an exam which has caused deep interest in the Police Department, they were thinking of the type of exam they would be called upon to take.

It is because we, too, have been thinking of the kind of exam which Patrolmen will take, that we are running in each issue—up to the very week of the exam itself—study material built upon the knowledge that will be required. The author of this series is a distinguished authority on police work, intimately acquainted with rules, regulations, procedures, and cases. His questions and answers are written in a manner to compel each candidate to search his mind fully, and thus to expose to himself those areas of his knowledge wherein he is weak, and to aid in strengthening these weaknesses.

The manner in which these ques-tions is presented, now well known to all who have followed the series up to the present, is this: Each issue, question is presented. The candidate is to give his answer to this question in as complete a manner as he can. The following week, he will compare his answer with the one which appears here.

Last Week's Question (No. 10)

Occasionally the Police Depart-ment is called upon to meet large

As the men on the force were | scale emergencies of a serious na- | ture. These emergencies arise, at times, without any advance notice, and instant mobilization of large forces is necessary. Assume that a riot of large proportions broke out in this city, how would a sufficient force of men be mobilized imme-

Answer to Question 10

1. The first officer on the scene would immediately notify the Tele-graph Bureau, giving the location men would be called upon. For this and extent of the riot. 2. The Telegraph Bureau would

immediately notify:

a. The Police Commissioner.

b. The Chief Inspector.

c. The Assistant Chief Inspector. d. The Bureau of Operations.
e. The Borough Commanding

Officer.

f. The Division Commanding Officer.
g. The Precinct Commanding Officer.

h. The Commanding Officer, Emergency Service Division. 3. The Telegraph Bureau would

immediately dispatch via radio as many radio motor patrol cars from all other precincts throughout the city as would be necessary or as could be spared from regular patrol

4. A sufficient number or all available, as would be necessary, Emergency Service Trucks with crews would be dispatched to the scene as directed by the Chief Inspector,

Borough Commanding Officer of Commanding Officer of the Emergency Service Division.

5. If additional man power should be 'required, all available men on duty throughout the city could be directed to proceed to the scene and all available means of transportation would be used to arrive at the scene as quickly as possible.

6. If there were not a sufficient number of men on duty at the time purpose the following procedure is used in the Department:

a). Each patrol precinct maintains a card index (U. F. 73 file) cf all members of the Force residing within the within the confines of the precinct.

b). The cards containing the names of mamban at the selection of mamban at the selection. of members of the Force are fled, first by numbers of posts on which the members live and second, by

precincts to which assigned. c). The cards contain the squad number or detail of each member to indicate which

indicate which men are off duty, to that notification will not be made to homes of men already on duty.

d). In cases of a general call for all off duty men, all of the emeral continued on Page 14) (Continued on Page 14)

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Sanitation **Promotion** Confirmed

Foreman, Department of Sanitation foreman, begar them of Sanitation is on the way, as disclosed exclusively by The Leader several weeks The Civil Service Commission ego. The civil sofficial sanction to the exam. The requirements have not yet been set up, since the last time this test was given the men time in the labor class, whereas they were in the competitive class. are now in the competitive class. It ear be stated, however, that as many men as possible will be given the opportunity to compete. It is not impossible that all three classes—A B and C—may have the opportunity to take the test. The in-service training course being given by the pepartment under Harry Langdon will be definitely helpful in this examination.

The Leader will carry study material until the time of the exam, beginning next week.

SANITATION MEN!

The Leader has received many letters from members of the Sanitation Department with grievances against the Joint Council. If you have such a grievance, don't hesitate to bring it to The Leader's attention. Everything will be held in strictest con-

Dark Outlook On Budget

As public hearings on the 1941-42 Ascal budget for New York City near an end, it was revealed this week that city departments have already asked for increases totaling \$50,125,-000 more than last year.

Of this total of \$50,125,000, at least \$15,000,000 represents mandatory increases such as McCarthy increments, additional pension contributions, etc. There is no way of pruning these down, so the remainder will probably be drastically slashed.

At the other end of the problem is the fact that city revenue will probably be no larger than last year. It will be another two months, or until the Mayor completes the budget in April, before the final picture Is painted. Right now, however, the outlook is pretty dark for city de-partments that have asked for more help, additional equipment, salary raises for employees, expansion of vital services and so forth.

Swimming Not Part of Fire Exam Marshal List Commission Gets Outline of Physical Events

By BURNETT MURPHEY (Exclusive)

Prof. Francis Patrick Wall, of New York University, last week submitted to the Municipal Civil Service Commission the first tentative outline of the events that will comprise the physical part of the coming Fireman's

The exam, which has not been

The physical events are an important part of the test and may count as much as 50 percent in the

Professor Wall repeated what he | had told The LEADER previously, that the physical events will be de-signed to test for "strength" more than for other factors such as endurance and agility. "Men who pass this prospective test will be the best physical specimens that the city has ever had," Professor Wall declared.

Dumbbell Lift

He said that the plan is to retain the dumbbell lift that was used in ordered, will definitely be an-nounced this spring and held nounced this spring and held pounds with each hand. To score 100 percent in the abdominal lift, candidates must lift 60 pounds.

Swimming Out

It has also been decided not to regularly in The Leader.

have swimming as a part of the exam. The Commission on a number of occasions has stated that swimming might be a part of the physical events, but since it is an "acquired skill" rather than a strength factor, it is expected that swimming will not be included.

The endurance part of the test will probably consist of a mile run, which must be completed in five minutes, rather than 51/2, as was the case in the last Police exam.

The Municipal Civil Service Commission will discuss Wall's sugges-tions at its regular meeting next

Additional information about the coming Firemen test will appear

Inappropriate

A request by Bernard I. Packer. an eligible on the City Marshal list, that his register be used for a number of appropriate jobs through a process of selective certification. was denied this week by the Municipal Civil Service Commission. Packer asked that the City Marshal list, from which there have been only a handful of appointments, be declared appropriate for Court Clerk, Junior Administrative Assistant, Real Estate Broker, Law Clerk, Research Assistant, Occupational Aide and Proof Reader.

In denying the request, an official of the Commission made the following explanation:

"Selective certification is permissable only where the essential skills and qualifications for the position were measured by the examination for another title, but certain special or additional qualifications are required which were not tested by the examination. The examination for City Marshal was based entirely on service of process, attachment, arrest, executions and similar matters re-lating to the work of a City Marshal. A knowledge of these matters could not be considered the basic qualifiand experience that was not tested by the City Marshal examination."

Grade 2 Clerks

Selective certification is being used

According to this procedure, practical tests will be given to groups of eligibles as vacancies occur. It is expected that all those who filed for the telephone jobs will eventually be appointed.

Three chances to qualify in the practical tests will be permitted, since the Commission feels a candidate might fail because of nervousness or for some other reason on the

Candidates who are notified to appear for a test, and who fail to show up, will be marked not qualified, unless they have an acceptable ex-

phone Operator will end in November, 1942, the date of the expiration of the clerical promotion lists.

Get Phone Jobs

on the Clerk, Grade 2 competitive and promotion lists to fill positions as Telephone Operator (female), and last week the Municipal Civil Service Commission formally adopted a procedure for the conduct of the practical qualifying tests.

first chance.

Eligibility to appointment as Tele-

Eligibles Oppose Vet. Job Bill

The Social Investigators Eligibles Association, still awaiting a decision from the courts on their right to 115 jobs in the Welfare Department's veterans bureau, moved on another front this week to protect their hopes.

In a letter to Professor Emerson D. Fite, chairman of the Assembly Civil Service Committee, the research committee of the eligibles association vigorously disapproved of the would removal of veterans serving pro-visionally or temporarily in welfare departments or emergency relief bureaus, if they were employed by December 31, 1937, except for incompetency or misconduct.

Pointing to a long procession of court decisions upholding the claims of the eligibles, the research committee predicted that the Devany bill "opens up further prospects of liti-gation and further wageless weeks of waiting for eligibles by seeking to void the considered judgments of the Courts of New York.

Last year, the letter points out, Governor Lehman vetoed the Crews-Coughlin bill, which had a similar

The eligible are also opposing similar bills introduced by other legis-

Further action will be planned at an executive committee meeting Tuesday night, February 25, at 7 o'clock at 3 Beekman Street, Man-

Fire Dept. Wants Vacancies Filled McElligott Criticizes Councilmen on Draft Action

The Fire Department has re- | vacancies. "It is impossible to keep | City Council's action in turning down quested the Budget Director to include funds for the appointment of 500 eligibles to current vacancies and, in addition, has asked for 105 more Firemen to handle two new stations. These requests for additional men will be acted upon by the Budget Director and finally by Mayor La-Guardia, who has the final say on how much money the city will spend for the coming fiscal year.

At last week's public hearing on the Fire Department's Budget, Commissioner John J. McElligott pointed out that there are 450 to 500 present

up the quota because of the draft situation," he said. "We can't do anything about appointments. The list is there but the men are all eligible for the draft."

McElligott Asks Deferment "The firemen themselves aren't

looking for deferment," he declared. "They're itching to go. It's I who am asking for their deferment."

Councilman Joseph E. Kinsley, who was present at the hearing, asked whether if deferment were granted to cops and firemen, other special groups wouldn't also ask for it. And if they did, he wanted to know where the U.S. would get an army.

Cites British Experience McElligott, hotly criticizing the

a resolution proposing deferment for cops and firemen, cited the experience of England in answer to Kinsley. He pointed out that cation for any of the positions Britain drafted Firemen and put listed. On the contrary each of these them in the Army. Then when they requires a particular type of training were urgently needed on the home front, the officials had to employ 30,000 auxiliary Firemen who were paid regular salaries.

He added that when New York City Firemen are drafted, they re-ceive little military training, but are put into fire brigades in the various

McElligott concluded by saying that in case of actual war it would be a lot sweeter assignment carrying a gun than it would be protecting a city endangered by fire.

Sanitation Eligibles Confer With Civil Service Commission

The Sanitation eligibles, however, or certain types of mechanthrough their representatives, last week saw Ferdinand Q. Morton, Civil Service Commissioner, and discussed with him the availability of "appropriate" jobs and the use of "selective certification" to provide additional positions to men on the list.

Morton stated that certain types of positions would be definitely out. A sanitation eligible can't get a clerk's job, for example, because there was nothing in the exam which would test for the kind of abilities a clerk must possess. If a black-smith's job should become open, for next Friday evening's big meet-

ical jobs, the list would certainly be considered.

Morton informed the eligibles that there's a good possibility of their obtaining the majority of labor jobs coming up. Asked about the Conductor jobs in the Board of Transportation, Morton replied that the Fireman eligibles have been getting these openings. The Commissioner did not say, however, that he would refuse to certify the list for Conductor openings in the future.

The committee which saw Morton consisted of Abe Donner, John Mandel and Frank Freitag.

Big Meeting on Friday

time: 8:30 p.m. The place: Public School 27, at 3rd Avenue and 42nd Street. The executive board has obtained Matthew Napear, secretary of the Sanitation Department, as speaker. It is understood that Mr. Napear will make a speech of first importance to everybody on the list, and all eligibles are urged to be present -and on time. The meeting, like last month's, is a closed one. Only eligibles will be admitted, so bring along some paper showing that you're on the list-either a notification from the Sanitation Eligibles Association, or some record from the Civil Service Commission.

Read next week's Leader for full information concerning latest developments on your list.

Parks Department Asks More People

Laborers, Climber-Pruners, Gardeners Wanted; Also Salary Increases

The Park Department's budget changing from per diem to per anrequest of \$12,995,413.17 represents an increase of \$2,331,553.25 over the \$10,663,859.92 received for the fiscal year 1940-41. This increase many large and increase of \$2,331,553.25

2. \$917,616.49—New personnel.

3. \$652,586—Additions other than personal service—that is, for equip-Increase may be divided, generally, into three categories:

1. \$761,350.76 — Mandatory salary herements, salary adjustments, in-treased time for temporary help,

and other miscellaneous changes.

In several lines the increases requested have already been accomplished by modification and, to a great extent, were compensated for by elimination of unfilled vacancies.

> ried to its ultimate conclusion is best illustrated by Crotona Park in the Bronx which during the past year had to be completely reconstructed because it had deteriorated to such a point that proper maintenance was impossible. Unless this reconstructed area is adequately staffed immediately it will again deteriorate within a few years. Proper maintenance not only gives better service to the public, but in

Although the Department has ma- | the long run it is cheaper than

"Straw Boss" System The second of these conditions is the lack of adequate qualified super-vision. This has been corrected to some extent during the past year by budget modifications, permitting the creation of several new General Park Foremen by promotion. Further modification, to provide the balance of the General Foremen required for proper operation, has been requested. Also, permission has been requested to permit the establish-ment of a "straw boss" system by which Laborers, Assistant Gardeners and others in the lower brackets can be paid small additional compensation for taking on responsibility which would put them in the class of an Assistant Foreman. In previous budget requests, the full title of Park Foreman has been requested for these secondary jobs. The "straw boss" system will effect the same result at a considerable saving in

The Department has also requested additional supervisory help for the garages. The present budget provides no Foreman Auto Machinist, and the city-wide repair shop, which is responsible for repairs on over one

(Continued on Page 14)

No Bookkeeper Jobs for Clerks In Welfare

A group of employees in the Department of Welfare who are on the promotion list to Clerk, Grade 2 recently requested that selective certification be used on their list to fill jobs as Bookkeeper, Grade 1. Last week the Municipal Civil Service Commission that the re-Commission turned down the re-

Commission explained, "would be employed in cases where the eligibles the list were examined on the basic and general qualifications for the position but not on certain special or additional qualifications, which could be evidenced by an ex-

perience record, a license, etc.
"It is believed that this procedure should be employed only in cases that are clearly covered by the rule in order to guard against the pos-sibility of litigation that might result in an order declaring the entire procedure illegal."

The clerks in the Department of Welfare pointed out that only one of 300 eligibles had received a promo-"It was intended that selective sequently looking for other appro-certification," an examiner of the priate jobs.

terially increased the efficiency of periodic reconstruction. its working forces during the past year, there are still two major conditions which must be corrected if the City's parks are to render continued satisfactory service. The first of these is the lack of personnel in many of the older developments, caused by drawing personnel from these developments to staff new areas for which no provision had been made in previous budgets. Many of these old areas are retrogressing and some, notably the northerly and westerly sections of Central Park, Morningside and St. Nicholas Parks, and sections of Prospect Park, have reached the stage where major re-construction will be necessary if they are not adequately staffed without further delay.

An example of this condition car-

CIVIL SERVICE

NEW YORK STATE By MORTON YARMON -

Full Requirements for Court Attendant Test

Applications Expected Within Coming Weeks for Test in Next Series

Requirements for the long- groups: awaited Court Attendant test have just been settled by the State Civil Service Commission. Candidates must be 21 to 40, weigh at least 140 pounds, measure at least five feet seven, and

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meet one of these five experience

Either a) three years experience in court work in courts located within New York State; or b) three years experience as a law clerk; or c) three years experience as a public law enforcement officer; or d) graduation from a recognized law school or admission to the bar of New York State; or e) satisfactory equivalent combination of these experience and educational require-

In addition, to be eligible for a job in one of the five criminal courts in New York City-Court of General test has been rumored regularly Sessions in New York County, and county courts in the other four nite word. It comes after confer-counties—a candidate will have to ences last week between Commission counties-a candidate will have to pass a qualifying strength and officials and the judges. agility test. This will be given to top eligibles as the needs of the courts

next series of the State Commission, probably in May. As soon as the Commission gets the March 1st series must elapse from the day requirements are first sent to the printer usually requires two weeks, then comes a three-week filing period, and finally the Commission itself needs three weeks to make everything ready.

The previous list for Court Attendant expired in July, and a new since. This, though, is the first defi-

The list will be used to fill Court Attendant jobs in the five criminal

options which would allow

county and city commissions to move

in and out of the State and county

commissions' jurisdictions at will.

sions operating at one time, with increased cost of Civil Service ad-

ministration and lack of uniformity

As a solution, Jones and Kaplan

"The problem, we believe, would

be greatly simplified, and would lead to more effective, practical, and economical administration of the

system throughout the State if the

technical functions of classification and examining for eligible lists were

vested in the State Commission.

All other personnel functions could

then well be retained under local auspices. This is the practice now operative in Westchester County."

Under the terms of the Fite-Bech-

told bill, the counties must pick their set-up by December 31, 1941, and

the Civil Service rules must go into

effect by December 31, 1942. All

employees working by December 31,

1941, stay on the job without further

A group of 125 State Trooper can-

didates who passed the written test

last December 16 have been called

to the offices of the Division of State

Police in the State Capitol at Al-

bany Tuesday morning, February 25, for their qualifying medical. This is the second group to be tested, 79 having taken the tests two weeks

The test takes about 20 minutes, and is a complete check-up to see that the candidates meet the physi-

cal requirements and are in excel-

lent physical shape. The examining physicians are reported to be

particularly careful that candidates

Employment Counselor

Oral examinations will be given those who passed the written test

for Employment Counselor, officials

of the Division of Placement and Unemployment Insurance have just ruled. None have been scheduled

yet, so no one knows whether or not

Unemployment Insurance

ably by the middle of March.

Are Certified

number 70.

The promotion list for Assistant

Examiner is expected within the

week. About 350 are on it. Three

appointments are to be made, prob-

68 on Law Clerk List

Sixty-eight eligibles on the Head

Law Clerk list were certified last week for Junior Corporation Ex-

aminers in the Division of Audit and

Finance of the Department of State. The certification dipped down to

Claims

he has passed.

can see 20/20 in each eye.

Trooper Candidates

Called for Medical

in administration.

propose:

(the five boroughs), and the Appellate Division of the First and Second Departments (the five boroughs, out of the way, it will start in on the new series. At least two months nam, Dutchess, Orange, and Rockland counties). Residents of the seven counties outside New York until the tests are given. The printer City will be eligible for positions usually requires two weeks, then only in the Appellate Division, Second Department.

Salary of the Job The salary of the job is listed at \$2,500-\$3,000.

The requirements for the coming test are similar to those for the previous exam with two exceptions: the age limits are reduced from 25-45, and the strength and agility test for criminal court work is added.

Full details on this test will appear in The LEADER as soon as avail-

able. Study material is being precourts, the Supreme Courts in the pared.

Fite Commission Minority Asks Simplified Procedure

Two members of the Fite Com- ness," is their opinion of the varimission, in an addition to the ous second report that was submitted to the Legislature on Thursday, call upon counties throughout They point to the possibility of more New York State to establish the than 100 city and county commis personnel officer form of administration, now being used in

Westchester County.

The Fite-Bechtold bill embracing the Commission's recommendations went into the Legislature at the same time as the report. The bill would permit counties, through the Boards of Supervisors, to select from among three alternatives: county commission, personnel officer, administration by the State Civil Service Commission.

The two Commission members are State Civil Service Commissioner Howard P. Jones and H. Eliot Kaplan, executive secretary of the National Civil Service Reform League. They have signed the report, "with the general views of which we are in accord.'

Complications

"It may lead to unnecessary complications and resultant ineffective-

These Lists Die

State lists normally stay in existence four years from the date of establishment. The following State lists are due to expire this week:

Open Competitive

February 28—Clerk (qualified as Steno and Typist), Niagara County. Promotion

February 28-Associate Grade Separation Engineer, Department of Public Works, Main Office, Division

of Engineering. February 28—Principal Com Office Engineer, Division of Engineering, Department of Public Works.

February 28-Superintendent, Jones Beach State Park, Long Island State Park Commission.

February 28-Clerk, Grade 5, District Attorney's Office, Kings County. February 28-Chief Clerk (Pur-

chase), Division of Placement and Oral Tests for Unemployment Insurance, Department of Labor.

DPUI May Move to N. Y.

The move to switch a good portion of the activities of the Division of Placement and Unemployment Insurance from Albany to New York City—home of most of the State's registered employers and employees is again before the State Legisla-

Assemblyman Malcolm Wilson, Yonkers Republican, has introduced a bill which would establish a branch office of the DPUI in New York. For the past few years, he has offered legislation to move the main office of the Division to New York City, without success.

Upstate residents are already up in arms over the bill, which they say is part of a general movement to move the capitol down the Hudson. Its proponents maintain, on the other hand, that much saving-of time, postage, etc.-will be effected.

DPUI employees anxiously await the fate of the bill, as a good number of the 2,000 working in Albany hail from New York City, and are constantly bothering officials about transferring back home. affected are eligibles on present Clerk, Steno, and Typist lists and prospective candidates for the tests coming later this year. DPUI uses hundreds from these lists.

No. 245 Gets Job-He's on Tax List

A recent certification from the Tax Examiner list has just given a job to number 254, in Albany. Only one appointment has been made from this list in New York City. The list expires April 26, 1942.

The test itself will be held in the First and Second Judicial Districts Late Flashes

the examinations division of the State Civil Service Commission:

Probation Officer, Queens County The list will be out shortly after March 1.

Prison Guard-The clerical work following the ratings is nearly done, Qualifying physicals for the top eli-gibles will start next month, and the list is due in April.

Senior Dentist—The list will be out within the next week or two.

Future State Tests

The State law says that titles of open competitive lists required by departments and institutions must be publicly announced for 15 days before the State Commission takes action. The following titles are now being advertised (the date denotes when the 15 days are up):
February 25 — Conservation De-

partment - Game Protector, Warren County.

March 4-Onondaga County Clerk's Office-Book Repairman.

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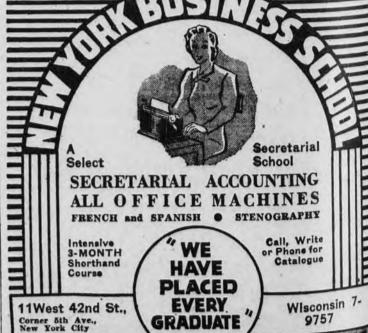
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By CHARLES SULLIVAN

Custom Eligibles Insist on Jobs

Argue Their Case on Ground of "Very Real Grievance" Most vigorous of all federal civil Service Commission of fail-opportunities for the eligibles ading to live up to the principle it versely affected. At least, as many presumably protects

mmigration Eligibles Associa- presumably protects—merit.

The eligibles point to the history ion this week accused the U.S.



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No. 2 man—four out of the first five.

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man.

man, Last Fireman exam, No. 1 man COLUMBIAN INSTITUTE

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of their examination as evidence of their "very real grievance."

After candidates took the scheduled examination for Immigration Patrol Inspector, the Immigration and Naturalization Service was transferred from the Departmet of Labor to the Department of Justice. The Immigration Patrol Inspectors then became "Border Patrolmen," and, the eligibles complain, "with the national defense emergency alleged as justification, someone decided the original requirements specified were no longer satisfactory. Instead of calling Immigration Patrol eligibles for physical examination in order of ratings and submitting for appoint-ment the names of those passing, the Commission established new and more severe physical and other requirements after the original exam was held." Only those who were thought to

meet the new requirements were called, and those who met them were appointed. Insufficient Numbers
This course failed to provide a suf-

ficient number of Border Patrolmen, so a new test was held, from which those eligibles who had been passed over were barred.

The eligibles argue: "Our association understands clearly that national defense emergency needs must be met. But we believe, too, that a

appointments should be made to available positions as would normally have been made from the list.'

Commission States Case

The Commission replies to this that the original recruiting program of the Immigration Patrol involved some 700 positions, that such positions were substantially filled from the Immigration Patrol register, and that these eligibles as a group re-ceived as many appointments as were contemplated when the test was given.

The eligibles ask: Does this mean that if eligibles are appointed "as a group," it does not matter at all that the appointments aren't made in the order of ratings? That many of those who fulfilled the original requirements aren't appointed? The eligibles have informed the Commission frankly that they are reluctant to believe the Commission "really thinks such an unusual procedure should be satisfactory. A man get-ting a rating of 90, for instance, will hardly agree that appointment in his place of a man getting 72 is perfectly proper because someone in the group, not a total outsider, got the appointment."

The eligibles insist that they are legitimately entitled to preferential treatment by the government with

respect to available positions.

The Leader will keep eligibles on the General Investigator lists fully informed of all matters in their inmoral obligation devolved upon the terest. See item in U. S. News-Commission to provide appropriate Flashes below.

U. S. News-Flashes

Male Typists Wanted At Once

An "open" exam for male typists is about to be announced by the U.S. Civil Service Commission, THE LEADER has learned.
Already there is an "open" test

for male stenographers and it will remain open for some time to come, according to word from the Commission.

Men who are expert typists and stenographers are urged to contact immediately their nearest Civil Service office. Several branches of the War Department prefer males, chiefly in the Adjutant General's office.

The War Department hired 1,500 stenographers, typists and mes-sengers alone in its Washington headquarters during January. It is relatively easy to get female stenog-raphers and typists but the Com-mission is finding it difficult to supply the department with males.

Good News for Those

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FIREMAN—PATROLMAN

On General Investigator List Here's good news for the thou-sands of New Yorkers who passed the General Investigator examination. Your chances of getting a federal job are much better now than and James P. Casey, A.B., M.A., LL.B. they ever were; in fact, the prospects are very bright despite the fact that

FOR BEST RESULTS IT'S THE

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there are thousands of eligibles on

The Civil Service Commission has decided to use the General Investi-gator register to fill clerical jobs, file clerks, messengers and the like. Thousands will be taken from the register for these jobs, the Commission believes.

Moreover, the Commission will use the General Investigator and the Junior Custodial Officer registers to supply the men that will make up the Navy civilian police force. The force will ultimately consist of at least 3,000 men.

Meantime, Immigration and Naturalization Service is daily using the register to get border patrolmen, and Customs Bureau will use it to get the 60 additional guards it will need on July 1.

Want a Guard Job?

The guard force is being increased at the Federal buildings in Washington and departments are finding it difficult to get men to fill the jobs. Treasury Department will hire about 100 additional men for building guards within the next few

Applicants must be between the ages of 21 and 55 and must be at least 5 feet, 7 inches tall and physically fit. The jobs pay only \$1,200 annually. Those interested should contact E. A. Schurman, superintendent of the uniformed Secret Service force at the Bureau of Engraving and Printing annex in Washington, between 9 a.m. and 3 p.m., before Feb. 28.

New Lists

New registers established and the number of eligibles on each: Graduate Nurse, Panama Canal service, general duty, 382, and psychiatry, 54; safety instructor, 79, assistant safety instructor, 90; assistant marketing specialist, 41; cotton technologist, 198, and senior taxidermy scientific aid, 24.

Mention of the CIVIL SERVICE LEADER is the best introduction to our advertisers.

Junior Professional Tests

Dates: March 8 and 15

young engineers who filed for

Navy Yard **Group Urges Overtime Pay**

A drive for overtime pay is being launched by the Navy Yard Civil Service Association, affiliated with the Federation of Architects, Engineers, Chemists and Technicians. Last week a delegation from the association went to Washington to urge support for S. 342 and H.R. 1608, two bills which provide for time-and-a-half pay for all work over 40 hours in Navy Yards. The delegation, consisting of Benjamin Weidberg and Harry Elkins, con-ferred with Senator Walsh, chair-man of the Senate Naval Affairs Committee, who declared that the bill should pass the Senate.
According to Weidberg and El-

kins, the reaction of other members of the Committee was varied. Congressman Magnusson reportedly was enthusiastic about the bills; Congressman Vinson opposed the meas-

The next meeting of the Associa-tion will be held Tuesday, March 4 at 6 p.m., in the auditorium of 592

Fulton St., Brooklyn.
At its last meeting the Association elected the following officers: Benjamin Weidberg, president; Hyman Gavilowitz, vice-president; Joseph Russotto, corresponding secretary; Angela Masocchi, recording secretary, and Harry Elkins, treas-

Uncle Sam needs engineers in the junior engineer optional under the Junior Professional As-The LEADER has learned that sistant exam won't be required to take assembled mental tests. They'll be graded on experience and education.

> The Leader also has learned that it's highly likely that an "open" exam for engineers soon will be an-nounced by the Civil Service Com-

Meantime, written tests for the other 18 Junior Professional Assistant options will be given next month. Here's the schedule:

March 8: Junior Agronomist, Junior in Animal Nutrition, Junior Wildlife Biologist, Junior Home Economist, Junior Horticulturist, Junior Physic-ist, Junior Range Conservationist, Junior Soil Scientist, and Junior Zoologist exams will be given.

On March 15 tests will be given in these subjects: Junior Administra-tive Technician, Junior Business Analyst, Junior Chemist, Junior Economist, Junior Geologist, Junior Legal Assistant, Junior Meteorologist, and Junior Writing and Editing Assistant. On March 18, the exam for Junior Forester will be given.

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This examination is expected to be held in May. Classes form Tuesday, February 25, at 1:15, 6:15 and 8:30 p.m., Tuesdays and Thursdays thereafter at same hours. Anyone interested is invited to attend a class session without obligation.

FIREMAN

The present Fireman eligible list expires on December 14, 1941. The next mental examination should be held not later than June, or four months from now.

The number competing will be large, the competition keen and the examination difficult. Therefore, those who hope for success should begin preparation at once.

Our mental classes are meeting three days weekly in Manhattan and Jamaica—physical classes twice weekly at hours to suit the convenience of the student.

PATROLMAN

The present list for Patrolman should be exhausted by January 1, 1942. Therefore, the examination should be held early in the Fall of 1941. Since the Patrolman and Fireman examinations are somewhat similar, we suggest that you take advantage of the combination course and prepare for both tests (if you are at least 5 ft. 8 in. in height), at a reduced

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Examinations Expected in Near Future

ASST. FOREMAN (Sanitation) Class forms Thurs., Feb. 27, at 12 noon and 8 p.m. BOOKKEEPER, GR. 1, PROM.: Class forms Tues., Feb. 25, at 6:15 CARD-PUNCH OPERATORS: Prepare for Next Exams and Openings in Commercial Field. STATIONARY ENGINEER'S LICENSE: Class forms Wed., Feb. 26, at 7:30 p.m. FINGERPRINT TECHNICIAN: Class forms Wed., Feb. 26, at 8 p.m. POST OFFICE CLERK-CARRIER; RAILWAY POSTAL CLERK

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Tuesday, February 25, 1941

The Sanitation Dept. Must Be Cleaned Up

THE situation in the Sanitation Department is rapidly coming to a head. Not lightly can the resolution be taken which has been introduced into the State Legislature. By this time, too, various official investigating bodies should be ready with their reports.

From this point, official action should be quick and decisive.

A Letter to Councilman Kinsley

E understand, Mr. Councilman, that you refrain from introducing the 11-squad bill because you are not absolutely certain it will pass. You are, of course, in sympathy with the objectives of the 11-squad bill—a decent working schedule for cops, a full day off each week.

It seems to us, Sir, that you will find the people of New York City in sympathy with these objectives, too. And therefore you ought not feel timid about attaching your name to a necessary reform.

It is argued that the 11-squad bill will necessitate adding men to the force. Well and good. The force requires to be brought up to full strength, anyway.

The speed-up system has gotten a bad name in private industry. Is there any reason why it should be retained in public service? If so imperative a service as that of policing the city is to be accomplished by piling more and more work on less and less men, the results can only be lowered morale and decreased efficiency.

The way to accomplish the establishment of the 11-squad system is to bring it before the public in the form of a bill. This will enable open debate upon precise data.

Custodial Workers Get Civil Service

To the custodial workers of the Board of Higher Education, congratulations! They put up a tough, stubborn battle to obtain Civil Service status, and finally—after a most inglorious run-around—they've succeeded. Last week the Board of Higher Education finally gave in.

The LEADER is happy to have had a part in helping the custodial workers win their fight.

A Petition to the Mayor On the 11-Squad Chart for Cops

Dear Mr. Mayor: As a member of New York City's Police Force, I feel that the 11-squad chart, which would give us a 48-hour swing each week, will improve the morale and efficiency of the men. I urge that you, as Chief Executive of the city, get behind the 11-squad plan and help us to gain the decent working hours which it provides.

Name	
Precinct	

[Please send this coupon to the Civil Service Leader, 97 Duane St., N. Y. C. It will then be forwarded to Mayor LaGuardia.]

Sont Repeat This!



HAT WERE the Four Horsemen trying to do in City Hall one day last week?... The AFL plans to charter independant teacher groups in New York City to replace the Teachers Union. Present strategy calls for a giant mass meeting with AFL chief William Green and Mrs. Roosevelt the featured speakers... Attendants in crowded State Hospital are sleeping in beds usually reserved for the sick ... Civil Service officials charge that a dismissed commission employee is one of Emil Ellis' main informers... Harry Langdon's in-service Sanitation training course has the opposition from surprising sources... Uncle Sam is compiling a list of his employees who'd like to work abroad ... Some labor leaders are recalling the part a so-called Sanitation labor leader played in that taxi strike...

Defense Notes

One million persons have been trained for the defense program since last March 1...Detroit is facing a shortage of Civil Service applicants...The Albany secretary of the new Director of State Employment Service, meritman Dick Brockway, still hasn't met her boss...Paul Brennan's secret ambition: to be a deputy fire commissioner ... Two card punch registers are being set up: male and female... Third Ave. trolley cars still go to the "Post Office" even though the City Hall building was pulled down years ago...The U. S. Commission is closing the third floor of the Washington offices to eligibles anxious to find out their relative standing...

Legislation News
Watch for a movement to set up
a hearing board for disciplined
NYC employees, similar to that
which Senator Mead's bill would
set up for the federal government
...There'll be plenty of fireworks
at a public hearing next month on
the Fite bill...Albany's Chamber
of Commerce is campaigning

Merit Men



THIS IS A BIG WEEK for Nathaniel Fensterstock. Thursday he turns 25. On Saturday the Social Welfare Law, which he wrote, goes into effect.

When Nat Fensterstock was appointed an Assistant Attorney General on July 1, 1939, he was the youngest person ever to gain that high post in the history of New York State. For two years previously he had been special counsel to the State Board of Social Welfare, and it was only natural that his assignment be the Social Welfare Department.

In a quarter-century Nat has packed more accomplishments than usually come in a lifetime.

He received his bachelor's degree from C. C. N. Y. in 1934 after editing the official newspaper, winning a major insignia for outstanding extra-curricular work, earning the vote of his classmates as the "best type of young American manhood," and still finding time to win a Phi Beta Kappa key and a key from Beta Gamma Sigma, honorary

business fraternity. From her he went on to Columbia La School, where he was an edito of the Law Review. Since the though working more than the time for the State, he's receive a Master of Business Administration degree from C. C. N. Y. and is now working on a Ph.D. at Columbia in Government and Public Administration.

The Social Welfare Law is

The Social Welfare Law is careful compilation of all relevant and useful welfare legislation passed by New York Statistice the very first Poor Law As the years went on, section became obsolete; others had the revised. The legislation fitte into two separate cubby-holesthe State Charities Law and the Public Welfare Law. From the maze Nat Fensterstock has woven a compact, 137-page lathat Governor Lehman, when his gined it, termed "a forwar step."

When not working on legislation dealing with social welfar Nat Fensterstock is arguing the points of the Social Welfare Department in the courts. Thoughe's already come before the spreme Court, Appellate Division Court of Appeals, and a special three-judge federal statute court, he is yet—knock wood to lose a single case. He should soon be appearing before the U.S. Supreme Court, to which was admitted to practice ear this month—again one of the youngest ever to win this home

Pointing to the millions who most fundamental needs are a fected by his work, Nat—in complete understaement—says: "It hard to conceive of a more fast nating branch of the law."

As he starts in on his second quarter-century, these million can rest very secure in the ham of sober, clear-headed Nat Fersterstock.

against itinerant merchants hawking wares to State employees in the State Office Building...Patients in many of the State institutions know more about certain

duties than the Hospital Attenants...When will the office of Ma hattan's Borough President pay the small petty cash it owes to number of employees?...

letters

Why Residence Restrictions?

Sirs: Don't you think that this is an excellent time to campaign against quotas and residence restrictions of all kinds in Civil Service tests? I read that in every branch of the services throughout the country—city, state, federal—shortages of applicants exist. Yet no one seems to offer as a solution the lifting of such restrictions which tend to keep out qualified applicants merely because they happen to live in another city or another state.

By lifting these restrictions during the present emergency, we would be paving the ground for a final removal of such barriers. They belong to the horse-and-buggy age of public service. The point of a merit system is to get the best workers for a job, regardless of where they live.

We are at present engaged in a national defense program. If it's really national, let's allow all Americans to compete in exams for public jobs wherever in the nation they chance to be located.

ARTHUR SWEENEY.

Departmental Promotions

Sirs: I wish to commend The Leader for the editorial on promotions. I know that many Civil Service employees like promotion exams on a city-wide basis, because that means increased opportunities. At the same time, an employee like myself, who wishes to make a career in a single department—to advance by learning all there is to know about his department, ought not to be prevented from doing so.

be prevented from doing so.

Yes, you've made a very strong
point!

K. E. R.

Wants Standing On U. S. List

Sirs: I am glad to see you are paying so much attention to the efforts of eligibles on U. S. lists to obtain their relative standing on lists. I have taken several U. S. tests, and frankly, I have been shocked at what looks like anything but a merit sys-

tem! The U. S. Civil Service Commission can't be sued, apparent isn't answerable to anybody for a of its actions, and frequently does

of its actions, and requested even reply to letters.

I don't want to make a blank condemnation of the U.S. Commission, but it seems to me it's about time they explained just what's utime they explained just what's utilities and utilities are not seen to be a seen to b

Study Corner

Another mimeographed volume has been added to the list of books which aim to prepare candidates for the clerical tests. Helen Gordon has just released "Civil Service Handbook" for Clerical, Card Punch, Typing and Steno Exams. Including sample tests, it contains a few unique paragraphs on "Patronage in the Service," "Promotion," and "Status."

We've just come across an interesting series of pamphlets published by McKnight & McKnight of Bloomington, Ill. Written principally for high school students, they are full of practical hints on adjustment to life situations. The booklets have such titles as "Making Good in High School," "Taking a Look at Yourself," "A Health Program," "Keeping Physically Fit," "The Graduate Looks to the Future," "Selecting An Occupation," and "Getting a Job." All of them apply the principles of psychology and medicine to the difficulty of a period of changing viewpoints and responsibilities—adolescence.

Arco and Cord publishers have put out study books for Buildings Superintendant and Resident Buildings Manager. Both sell at \$1.50....If you're taking the exam, it would a good idea to glance at the re "Housing for Defense" put out by the 20th Century Fund. The book dawith the administrative aspects... you're interested in the legal aspect of the draft, there are a few volume you should look up. Latest is "Cit Relief for Draftees" published California University's Bureau. Public Administration. The American Management Association is cently released "Company Politic Covering Long Term Military Serice of Employees."

The Municipal Reference Libra and the series of the series of

The Municipal Reference has published another study bibliography of books for miscellar ous exams. Subjects covered to clude: Apprentice, Auto Engineer, Electrical Engineer, Ele

material for U. S. Accountant and the state of the state of the United States of Procedures of the United States of Procedures of the United States of the United States of Service, \$4.50).

Aqueduct PBA Plans Entertainment

A gala entertainment and reception is being planned for Friday, March A gala entertainment and reception is being planned for Friday, March 7 by the Aqueduct Patrolmen's Benevolent Association of the Board of Water Supply Police of the Board of Water Supply. The affair will be given at Manhattan Center, 34th St. and Eighth Ave.

A program of entertainment consisting of stars of the stage, screen and allo is being planned. Another feature will be a concert and axis is being planned.

A program of the stage, screen and radio is being planned. Another feature will be a concert and exhibition drill of the dally Post No. 263, American Legion.

Many notable guests have been invited to attend the affair.

Sergeant Penalties Reduced

A reduction in the penalties for fines and reprimands in the promotion A reduction in the pentatives for lines and reprimands in the promotion test to Sergeant was made last week by the Municipal Civil Service Commission. Acting on the suggestion of Police Commissioner Lewis J. Valentia the Commission cut the deductable points to 3.55 mission. Acting on the suggestion of Fonce Commissioner Lewis J. Valentine, the Commission cut the deductable points to 0.25 per cent for each day's fine and 0.06 for each reprimand.

Latest on 11-Squad Chart

It looks like the 11-squad chart is in for a more or less indefinite delay. Councilman Kinsley has a draft of the proposed bill but so far he has not Councilman it in the City Council and he may decide not to sponsor it. If that happens, another Councilman will get a crack at the measure.

These are difficult times in which to accomplish shorter and better

working hours for cops. A sort of emergency atmosphere hangs over the city generally, and more particularly over the uniformed departments. as vacancies increase through retirements, deaths and other causes, new appointments are blocked.

Apparently Commissioner Valentine is convinced that the 11-squad chart would call for the addition of many more men. And with the situation as it is today, that is difficult.

The 11-squad chart will come along one of these days, but how long it will be before its adoption is anyone's guess.

Compensation for Overtime

Action is expected this week on the bill, introduced by Joseph Clark Baldwin, in the City Council to provide for hour for hour compensation for cops who work overtime.

PBA Delegates Meet March 11

The next meeting of the delegates of the Patrolmen's Benevolent Association will be held Tuesday, March 11 at the Hotel Commodore,

Same Benefits in N. Y. or Out

A bill is expected to be introduced in the City Council this week by Councilman Schick which would provide that men killed outside of New York City while performing police work, though not on actual duty, will receive the same compensation and other benefits given to men killed in the regular performance of their job.

Coming Events

Police Post 460, American Legion, will give its annual entertainment and dance at Manhattan Center, 34th St. and Eighth Ave., Manhattan, on

The annual Communion Breakfast of the Holy Name Society of Manhattan, Bronx and Richmond will be held March 30. Mass will be celebrated at 8 a.m. at St. Patrick's Cathedral and breakfast will follow at the

Welfare Department News

Recent Appointments

Social Investigators Dorothy Weissman, Monroe M. Corn, Richard V. Meehan, David Randolph, Joseph H. Rubinstein, Mortimer Todel, Sophie Estow, Freda Hoffman, Frank F. Herbst, Helen Lieber, Theda Kropf, Samuel Lutzker, Louis Feinstein, Rose Mohel, Fay Rissa Karp, Lillie C. Machlis, Samson S. Powsner, Samuel Wapner, Milton Himmelfarb, Leonard Berkman, Benjamin Katz, Peter Epifanovich, Benjamin Goldman, Henry L. Lusker, Herbert J. Benevy, Samuel D. Freeman, James M. Colson and Marvin Sosnoski,

Medical Social Workers, Grade 2
Frances Sussman, Mabel K. Webb, S.

Frances Sussman, Mabel K. Webb, llen Henderson and Lenore Gray.

Assistant Supervisors, Grade 2 Max Blaustein, Frank J. DiDomenico, Anna Grafman, Clarence J. Brandt, Manue Lener, Beeley Althoff, Ernest M. Dimowitz, Dorothy Pearlstein, Irene Mills Norton, Jane A. Cunningham and Jean E. Lif-schutz.

Supervisor, Grade 3 Mary Swit, David Kaplun and Nina Mel-

Senior Supervisor, Grade 4

It Happened in Welfare

Beatrice Arcoleo, unit stenographer in D.O. 15, while vacationing at Lake Placid, struck a tree while skiing, and broke her leg. She is now in a hospital up there...Laura Hirshman, investigator in D.O. 15, is reported trousseau - hunting....Dave Safran, head file clerk in Commis-sioner Hodson's office, has just obtained his B.A. degree from Brooklyn College. Dave got it the hard way, working during the day and attending evening sessions at college....Ralph Astrofsky, Director of the Division of Shelter Care, is the father of a baby boy, born February 11. Name: Richard Bruce. . . . Add inter-office romances; Gertrude Gishner, relief issuance clerk in D. O. 5 and Morris Stutman, head relief issuance clerk in D.O. 60, were married Saturday, February 15. The young couple are now honeymooning.... More than 100 staff members of D.O. 5 attended a farewell banquet given early last week in honor of three clerks called for military duty at Fort Ethan Allen, Vermont. The boys are Lieutenant Edward Schenk (unit clerk); Corporal Max Heller (file clerk), and Private Edwin Buthorne (file clerk). After the banquet, held at the Broadway Casino, each of the boys was presented with a gold wrist watch....
Anthony Marulli, clerk Grade 1 in
D.O. 10, is the father of a baby girl, Marilyn...Mrs. Lucy

stenographer in D.O. 10, is the mother of a baby boy, who arrived on Sunday, February 16...Laura Liebman, secretary to Henry Rosner. assistant to the Commissioner, headed for Miami, Florida, last week on a belated vacation....Jeanette Casper. clerk in the Resource Division and her husband, Edwin L. Matthews, who is in charge of the transfer section of the Division of Building Management, are both in the Hospital for Ruptured and Crippled, recuperating from injuries suffered in an automobile accident which occurred on February 8 when the young couple were starting out for a two-week vacation at Lake Placid...Attillio and Angelina Tucci-he is a resource consultant at Central Office and she an investigator in D.O. 23-have a baby girl, Catherine.

Awards for Merit

Awards for special merit in public service were given to ten members of the staff of the Department of Welfare by the American Public Welfare Association. The awards are given upon recommendation of the Department. The Association has a nationwide program of merit awards among the Public Welfare Departments.

Those who received recognition for their achievements in their public welfare duties are:

Case Supervisors Philip Soskis of 8020 Bay Parkway, Brooklyn; Mrs. Clara Eisner of 1700 Crotona Park East, Bronx; Miss Gertrude Levinson of 1469 East 14th Street, Brooklyn; Miss Dorothy Bird of 3338 83d Street, Jackson Heights; and Mrs. Lillian P. Thesz of 1760 Andrews Avenue, Bronx; Assistant Case Supervisors, Mrs. Alice Schuyler of 371 72d Street, Brooklyn; Mrs. Ruth Balsam of 4500 Broadway, Manhattan; Mrs. Mildred Ahrens of 53-62 65th Place, Maspeth; Miss Dorsha Zambrowsky of 79 West 12th Street, Manhattan; and Miss Helen Cromer of 453 West 140th Street, Manhattan.

Police Nose Out Welfare

In a nerve-tingling basketball game, the Police Department eked out a victory over the Welfare Department last week by 37-35 at the W. 28th St. gym. Weitare led W. 28th St. gym. Welfare led throughout the fray and held a mar-gin of 8 points with two and a half minutes to the finish when Jim O'Neil, former St. Francis College ace, garnered four straight baskets to knot the count at 35 all. Less than 45 seconds remained when "Dutch" Lancaster of N.Y.U., of All-American fame in 1933, tallied the winning goal for the Police.

Bill Condon, John White, Hal Schaen, Ike Babbitt and Fred "Stretch" Mindek proved to be the most effective combination in Wel-fare's history. Stellar passing, and unbelievable shooting, coupled with a tight defense enabled them to outmaneuver the victors in the first half rolling up 18 points to 14 netted by the Valentinemen. Uncanny substitution by Coach Ike Cheroff, former all-round athlete at B.C., enabled the Hodsonites to keep driving without a let-up, every moment of the session being devoted to a brilliant play throughout the forty minutes of cage pyrotechnics.

The Box Score:

WELFARE (35)	G.	F.	P.
Bill Condon (D. O. 65)	3	3	9
John White (D. O. 65)	. 2	0	4
Fred Mindek (D. O. 60)	3	0	6
Hal Schaen (C. O. Statistics)	3	0	6
I'm Bubbitt (C. O. Statistics)	4	0	8
Bill Stevens (C. O. Registrat)	0	1	1
Al Scheinholz (Man. O. A. A.)		1	1
Hank Levison (Non-Sett.)	0	0	Ô
Dan Russo (Old Age Acc't G.)	0	o.	0
	_	-	-
Totals	15	5	35
POLICE (37)	Ci.	F.	P.
O'Nell	4	1	9
Davis	4	â	12
Hutchinson	0	1	1
Lancaster		-	7
Kozera	1	0	2
Vohs	1	0	
Rosenbloom	0	0	
Wasilewski	2	0	0
Barlowe	ő		4
THE !!	0	0	
Totals		-	
		7	31
Referee, Mr. Carroll (Park	s);	tir	ne-
keeper, Sgt. Casey (Police).			

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U.S. Government Jobs; (4) Tell me how to qualify for one of these jobs. Name Address

Mental Hygiene Notes

Highway History

Remember not so many years back when curvy, narrow route 22 was the only road to Harlem Valley's two institutions, Harlem Valley State Hospital and Wassaic State School? That's history today, what with the improved road. But it's being used as an argument now that Dutchess County is about to see the opening of the new Greenhaven Prison. Here's what one of the local papers has to say, after mentioning the trouble before route 22 was fixed: "The new Greenhaven Prison should not be subjected to similar treatment.

On Uniforms

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It deserves modern state highway connections with the county's system of state highways, and there is no longer any reason for delay."

Progress of the List

Questionnaires have gone to ell-gibles down to 4,853 in zone 4. Number 3,698 was the last man to be certified, as of the end of last week; number 3,892 was the last woman certification.

530 questionnaires have been distributed in zone 1, down to number 6,001 for men and 2,687 for women. 49 men and 25 women have been certified, going down to 4,566 and 952 respectively. Appointments have gone to 27 men and 20 women, numbers 3,575 and 952 the latest.
In zone 2, 2,848 (375 in the zone)

was the last to receive a questionhaire. Fifty-two appointments have been made, 1,936 (252 in the zone) the latest. The total number of certifications is 95, with 2,364 (299 in the zone) the latest.

This is the story in zone 3: 15 men and 28 women have been appointed, reaching down to 1,364 (129 in the zone) and 4,203 (365 in the zone), respectively. Thirty men and 39 women have been certified, with 1,789 (169 in the zone) the last man, and 4,396 (376 in the zone) the last and 4,396 (376 in the zone) the last woman.

Personal Notes

President John A. McDonald, of the Association of Employees of the Department of Mental Hygiene, is back on the job at Rochester State Hospital after a brief illness...Mrs. Lucy S. Baumgras, secretary-treas-urer of the Association, visited New York last week. She accompanied her husband, Harry, and Dr. Harold H. Doods, of Marcy State Hospital, who attended classes at Neurological

the Association of State Civil Service Employees takes place at the Club Edgewood, at nearby East Green-

Transfers

Moving of Hospital Attendant eligibles from one zone to another is one of the problems with which Civil Service is already wrestling. What's being done is this: an eligible must live in a zone four months be-fore he can be certified for institutions within the zone. His name is placed on the zone list at the point where his rating would have placed him originally.

"Hell Bent . . ."

Harlem Valley's dramatic club presents "Hell Bent for Heaven" on Tuesday night, March 4, at 8:15 and Henry Rohr... New employees at Wassaic State School: Mary Fogg, Mrs. Viola O'Neill, Mrs. Beulah Roe, Mrs. Marion Bellows... These have resigned: Mrs. Cora Johnson and George Vasiloff.

Legislation

The Willard State Hospital chapter of the New York State Hospital Employees' Association urges employees of the department to get behind the following legislative planks: Eight-hour day, salary dif-ferential, sick-leave, payment of death benefits plus the employees' contribution.

Obituary

Veteran members of the staffs of St. Lawrence and Hudson River State Hospitals have mourned the recent death of Dr. James M. O'Neill, U. S. Government Institute...Association reps are plan-ning to visit Albany on Thursday, trist and physician in charge at St. March 6, when the annual dinner of Vincent's Retreat, in Harrison.

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Question, Please?

by H. ELIOT KAPLAN CONTRIBUTING EDITOR

This Department of Information is conducted as a free LEADER service for Civil Service employees, for eligibles, for all who desire to enter the Service. Address your questions to Question, Please?, The Civil Service Leader, 97 Duane Street, New York City. If space does not allow printing your answer, you will receive a reply by mail. Therefore, enclose stamped, self-addressed envelope. Questions for this column receive thorough analysis by a well-known Civil Service authority.

Status of Custodial Helpers

3,999 School Porters and Cleaners.—The Court of Appeals has held, in effect, that custodial help-ers in the school system are not strictly employees of the custodian engineers who hire them within the meaning of social security and workmen's compensation laws. In a broad sense, though, they are considered public employees even though not under the Civil Serv-

Temporary Does Not Become Permanent

M. W.-A person taken on as a temporary employee, such as a substitute carrier, if not appointed from a competitive list, does not obtain permanent status. Under such circumstances, he is not entitled to reemployment in the federal service. The same is true of a temporary employee from a list who leaves the service before obtaining permanent status in the

Character Investigations

H. W.—Determination of the character of a candidate in an examination, based on an investigation of previous misdemeanors, is entirely at the discretion of the Commission. Consideration is given to the gravity of the offense, the circumstances surrounding it,

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and to the type of job to be filled. The State Commission is not bound its previous determination nor by the determination of the city or federal commissions, Similarly, the city and federal commissions are not bound by the determina-tion of the State Commission.

Appointing Officer Need Not Interview

In making selections from among the eligibles certified for appointment, the appointing officer is not required to interview personally the eligibles. He need not inspect the original application or the examination papers in determining the relative merits of the candi-He may select any one of the first three available eligibles as he sees fit. The fact that the Commission has investigated the experience and character records the eligibles does not preclude the appointing officer from picking one of the first three, with or with-

Temporary Appointments In Defense Program

A. S.—Persons appointed to temporary positions, such as na-tional defense jobs, in advance of or pending examinations for filling the positions, will be dropped after the eligible register is established unless appointed when reached on the list. The fact that one has been serving temporarily does not require the appointing officer to select him from among those certified if the appointing officer does not wish to continue him in permanent employment.

Comptroller Jobs **Get Increments**

G. L.-Persons appointed to positions in the Comptroller's Office where the entering salary is \$1,800 or less—such as Non-Social Service Investigator (\$1,200-\$1,800)—come under the McCarthy Salary Increment Law. It is doubtful if a person serving as an Investigator will be permitted to compete in promotion tests in the clerical or accounting services.

No Life-Time Jobs In Civil Service

Mrs. J. Z .- It is impossible to determine now how long Navy Yard jobs are to last. There is no such thing as a life-long job in Civil Service. Those who are qualified and reached for appoint ment get permanent status. Others ment get permanent status. Others remain temporary until so qualified and reached. Employees are continued at work just as long as their services are needed.

Appealing From Federal Ratings

G. B.—To appeal from a rating on a federal test, either oral or written, the candidate is required to submit evidentiary facts giving specific reasons why the rating should be changed. These need not be submitted in any formal fashion. It can be done in a simple letter to the United States Civil Service Commission, Washington, D. C. If the application for rerating seems, on its face, to have merit, it is referred to the Appeals Board for consideration.

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When Ramspeck Law Goes Into Effect

B. H. Z.-There appears to be much misapprehension in regard to the present status of employees in the federal agencies that have heretofore not been under Civil Service rules. The Ramspeck law recently approved by the President does not automatically transfer any position to the classified service. The status of employees at the present time remains the same as it was before the Ramspeck law was adopted. Until the President acts under the new law and, by executive order or amendment to the Civil Service rules, transfers your particular position to the classified service there can be no change in your status. After he classifies the position you hold you will be given a classified status only (1) if your department approves of your taking a qualify-ing test therefor, (2) the Civil Service Commission qualifies you after non-competitive examina-tion. Employees who fail the qualifying test must be removed from their positions six months after the test. Those who do not obtain approval for taking the qualifying test remain in the service without Civil Service status. Vacancies occuring after the positions are classified may be filled only from eligible registers after open competitive examinations. The United States Civil Service Commission is working on recommendations of what positions the President should transfer to the classified service, and as soon as these are approved by the President the changes will be made. It is expected that this will get under way before April 1. It is expected that the Reed Committee studying the extension of the classified service to the higher executive and administrative positions, particularly the legal positions in the federal departments, will be made public at an early date.

List "Exhausted"

M. R.-When it was reported that the male stenographers' list (federal service) established last May was "exhausted," it was correct so far as appointments from states with excess quotas was con-cerned. While there were many still on the list not appointed and passed over because of the state quota requirement, the Commission found it necessary to hold further examination in order to get sufficient eligibles from states not in excess of their quota. This probably explains why eligibles with lower standing on the May, 1940, list for department positions at Washington received appoint-ments ahead of others higher on the same list; and also explains why appointments are being made from the later (November, 1940) list. You must understand that eligibles from states in excess of their quota are passed over in favor of eligibles from other states still under their quota. It is annoying, I admit, but that is how it works out.

Get Reinstated In Post Office

M. G.-A Postal Clerk or Carrier, like yourself, who gets an appointment from an eligible register for a defense agency, or even without competitive test, may be eligible for reinstatement to his old position in the postal service after his defense employment terminates. Reinstatement, however, is a matter of discretion with the Postal authorities. Seniority in the Postal service is not carried over to the new position in the other department, unless the new department chooses to treat it as such. Vacation and sick leave time unusued in the postal position may not be carried over to the new defense agency for credit as a matter of right. In the chances are you will not get such credit with the new agency.

Postal News

By DONALD MacDOUGAL

Appreciation of a Good Man

Appreciation of a Good man

One day recently the full membership of the Letter Carriers attached to the Grand Central Annex were called to the Swing Room. John Sheat aged 65, who had served 35 years and was about to retire, was presented with a gold watch. For the men, Ed Rockwell wished him good health and Cadanaed through life. Godspeed through life.

File, Forget, or Remember

File, Forget, or Remember

New York's Post Office does 10 per cent of the total post office business in the United States...Last year was the biggest in New York post office history....Every P. O. in the U. S. has a tree at Christmas time....Good idea: In Chattanooga, Tenn., street cars are equipped with mail boxes.

Here's an item we got from the Union Postal Clerk: In the beginning of the Union Postal Clerk: In the Design of the Union Postal Clerk: In the Beginning of the Union Postal Clerk: In the the 17th Century, in England, an enterprising London business man the 17th Century, in England, an enterprise superior in frequency of named William Dockwra set up a postal system superior in frequency of named William Dockwra set up a postal system a requency of service to anything we have today. He included special rates for adverservice to anything we have today. He included special rates for advertising matter, parcel post, and special delivery. It was such a huge success that the Duke of York, who ran the official postal system, but who had done nothing to improve it, "racketeered" poor Dockwra by throwing the royal preserves and confiscating the had done nothing to improve it, racketeered poor bound by inrowing him into jail for invading the royal preserves and confiscating the system. tem as punishment.

Have you an interesting postal item ruminating around in your head or in your files. Send it in, please!

Like to Play Basketball?

Basketball enthusiasts at Penn Terminal are stirring up interest among neighboring stations for a Midnight League, teams drawn from those P. O. workers whose shifts end or start around the witching hour. The Tour 1, 11:30 p.m.-8:00 a.m. boys now play Wednesday and Friday mornings at the Chelsea Gym on 28th St., just west of 9th Ave. Those interested should write to Sam Schur, Penn Terminal, R. P. O.

The Railway Mail Service Pistol Club has grown in leaps and bounds during the year just passed. Not so long ago, Shakedown Shoot, to get a line on the New Year's performances on the range, was held at the Man. hattan School of Firearms on Murray St. Sam Cohen, president of the R. M. S. sharpshooters, plans a very full year of varied activity.

Dietz Receives Merit Award

William Dietz, popular member of the New York City Branch R. M. A. Executive Committee and Chairman of the Seniority Committee, received a meritorious promotion to Assistant Chief Clerk of District 3 (Pennsylvania Terminal R. P. O. and the Long Island lines), succeeding W. M. Minard, who is the new Chief Clerk of District 11, which embraces the Air Mail Field and Central Terminal and its R. P. O. lines.

The Sub's Problems

We asked David Popper, Secretary of the Joint Conference, to give Leader readers an explanation of the postal sub's plight. Here's Dave's

The sub is the forgotten man of the Post Office. During the first half of the past decade, his lot was well-nigh unbearable. The trend at that time was "economy" in Congress. An Economy Act was passed. The sacrifices necessary—the pay cuts, the furloughs—made life pretty tough for the regular employee. Imagine the conditions under which the sub worked.

In order to get along with its reduced appropriation, the department found it necessary to suspend appointing regular employees. This meant that the sub continued to be a sub—his chances of rising were practically nil. At times "speed-up" methods were used to absorb the many unfilled vacancies. The sub saw his earnings rapidly diminish; sometimes he had to remain in his station for as long as 18 hours in order to pick a little morsel of a few hours' work. And frequently these morsels were given grudgingly. I say grudgingly because the supervisor who assigned the sub to work himself lived in constant dread of exceeding his allotment. Pay for the sub was 65 cents an hour for time actually put in. Out of this a 10 or 15 per cent went to a pay cut, and a 31/2 per cent deduction for the Retirement Fund. There are cases of men who actually contem-

plated applying for relief, so little did they earn.

The National Affiliated Organizations did all they could to correct this situation, but it was a slow, tedious job. At every turn, the organizations were faced with the fact that Congress simply would not appropriate

It wasn't until 1935-36 that the condition of the sub began to show improvement. Delayed appointments to the regular rosters were finally

The sub suffered from certain inequalities. Let me mention one. Although the sub passed a competitive Civil Service examination in order to be certified and appointed to the position he held, the Comptroller-General had ruled that the sub wasn't entitled to sick leave and annual leave privileges. In 1939, Congress was prevailed upon to pass the Sweeney bill, which somewhat alleviated this unfairness (remember that the regular employee gets both sick and annual leave). But although it was the intent of Congress to give the sub the same sick leave and annual privileges as enjoyed by the regular employee, the Comptroller-General ruled that a certain phrase in the act meant that the sub had to be "on the clock" in order to get the benefits. Last year Congress enacted another bill finally granting to subs the privileges they should have had before. Another problem confronting the postal substitute is this: how many hours constitute a work-year? At present, the law says that 2,448 hours shall be equal to a year; 1,904 hours constitute a year for a regular, Congress has before it a bill to correct this difference.

gress has before it a bill to correct this difference.

The third inequality is the difference in pay for the same type of work.

The best way to show my point is to quote from a resolution adopted unanimously by the AFL at its recent convention.

"... substitute postal employees must qualify to perform the same duties as regular postal employees, but must be available for duty at any time, day or night, 365 days a year, having no regular schedules and being paid only for actual hours worked . . . the period of substitution, in many instances, extends over many years . . . substitute employees receive no higher hourly pay, regardless of length of service."

The AFL passed a resolution endorsing legislation to grant a graduated

upward scale of hourly pay. (More next week)

202 WEST 40th ST., N. Y. C.

CIVIL SERVICE EMPLOYEES MUST FILE STATE and FEDERAL INCOME TAXES

EMPLOYEES EARNING \$800 ANNUALLY IF SINGLE EMPLOYEES EARNING \$2,000 ANNUALLY IF MARRIED MUST FILE INCOME AND DEFENSE TAXES THIS YEAR

As a service to "Leader" Readers, a staff of competent tax experts will PREPARE, NOTARIZE and FILE your U. S. income tax return for the small sum of \$1.00. This will assure you the proper deductions and exemptions. Don't trust to luck.

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You and I

by May Andres Healy

May Andres Healy is granted the widest latitude in expressing her views. Her opinions do not necessarily represent the views of The Leader.

THE organized taxpayer groups in this city and state must be told now that their cry of wolf cannot be taken seriously any longer. The narents and educators intend to fight for the education parents and educators intend to fight for the education of the youth and will not be intimidated by those who try to dodge their responsibili-

Taxes are levied on each member of a democracy in accordance with his ability to pay. Teachers and parents are taxpayers; they receive no exemptions. However, one would imagine there is a favored group who pay all the taxes, to heed the wail of the taxpayer representatives at tax and budget hearings.

How Much Longer?

How much longer must children attend overcrowded classes where individual attention is impossible?

How much longer must children attend overcrowded classes where individual attention is impossible?

How much longer must children be housed in unsanitary and unsafe buildings?

Do these whimpering tax dodgers realize that tomorrow these children will be the citizens of our state?

Wrong environment causes nine-tenths of the juvenile crimes. Lack of personal attention has caused many young people to drift away from accepted society.

The almighty dollar denied school authorities causes ignorance, intolerance, illiteracy and delinquency in our youth.
Can human lives be measured in dollars?

The horror on the other side of the ocean could never have happened if education were available to all.

Draftees

We are now drafting young men into a peace-time army. Have you not shuddered to read of the illiteracy and lack of educational training exhibited by thousands of these drafted boys? What is the reason for this? Nothing more than the lack of educational advantages during school age. Wake up legislators and others in a position to provide such opportunities. It is not too late to start now.

Do not be influenced by the so-called big taxpayer. The reason they pay big taxes indicates they are the more fortunate—taxes are propor-If our democracy is to survive every last member of it must have

equal opportunity to succeed.

The successful business man does not hire mediocre help. The more successful he is, the better the quality of his employees, and the more he expects to pay. If promotional advantages are not offered in a firm, the ambitious individual seeks other employment. To obtain the best the compensation must be attractive.

Let us admit that poor teachers get poor results. Good teachers are what we want, but to attract good teachers we must offer a professional wage. It is costly for one to prepare for such a profession, and more costly to keep prepared. Fundamentals are learned in training but broad knowledge on all subjects and happenings in the world about us is essential for a good teacher.

Of course you can get people who would like to teach at almost any wage, but that is not the type that our Board of Examiners accepts. Our teachers are leaders who guide children and prepare them to take their proper place in society.

No More 3 R's

The day of the three "R's" has long passed. The world today is far more complex and employers look for the individual with ability in many lines. lines. All who work have had to be trained by some teacher and results are proportionate to efficient training.

You cannot economize at the expense of education-if you try to, you pay far more at a later day.

More Opportunities

Elected officials responsible for the administration of our government must be intelligent enough to see that education is the strongest means of defense. In every part of the defense program training is necessary.

Leaders are needed and intelligence is essential. You would not build a skyscraper on stilts—a strong foundation must be laid. Officials of our city, State and nation who are not brave enough to insist on more and more educational opportunities must be removed from public office by our electorate. We have had some weak sisters in the past, but they were soon discovered and sent into retirement.

Who is better prepared to say what training a child needs than the educator who has devoted his life to the task? Specialists in other fields are respected for their knowledge. The professional taxpayer representative is talive is not the one to prescribe educational standards. The day has come when he must be taught the need for more money for education and less for penal institutions.

To relieve

Dr. H. J. Kornbluh

Surgeon Dentist IS NOW LOCATED AT 200 EAST 33rd STREET (Corner Third Avenue) LExington 2-8214

Review of the Week

A shortage of teachers to staff the summer playgrounds conducted by the Board of Education is fore-seen...So far only 558 have applied for vacation playground licenses... Officials blame the anti-dual job-law, which eliminates teachers earning more than \$1,800, for the dearth of applicants... The new speech tests devised by the Board of Examiners will be tried on candidates in the current examinations for licenses as teacher of home economics...336 custodial employees of the four municipal colleges were brought under civil service...The Joint Committee of Teachers' Organizations protested against the interpretation of the Jarema law excluding members of school clerical staffs, labora-tory and library from its benefits... A movement has begun to urge part pay for teachers absent on maternity leave...A bill, passed by the Assem-bly, legalizes the use of schoolboy patrols to guard street crossings and prevent traffic accidents...The schoolboy traffic cop is a familiar sight in most cities and towns outside New York...Assemblyman McLaugh-lin, author of the bill, would like to see it extended to substitute military drill for physical education for boys over twelve and to establish summer military camps for boys who would wish to volunteer for such training. ...Assemblyman Abbot Low Moffat, chairman of the Ways and Means committee, was pledged to support State aid for kindergartens...A five months leave of absence with pay has been granted Dr. Nelson P. Mead of City College to "catch up on history"...Faculty members of City College have initiated a drive to raise \$2,000 to purchase a mobile kitchen and first aid unit for war relief in Great Britain...Teacher or-ganizations wishing to offer constructive suggestions for the removal of unfit teachers should communicate with Commissioner Johanna M. with Linddlof...The committee on vocational and technical education of the High School Teachers Association has submitted a report to the Board of Superintendents recommending the re-establishment of separate vocational school divisions, and the admittance of all students who desire to learn a trade to evening trade school classes...To the questions, "What is the attitude of the writer to the American form of Govern-ment?" and "What is his attitude to our system of free business enter-prise?" Dr. Ralph M. Robey, as-sistant professor of banking at Co-lumbia University, subjected 600 high school textbooks on economics, civics, history and geography...Dr. Robey and three assistants wrote abstracts of the 600 books for the National Association of Manufac-ture's...Sum of the abstracts and to the questions bothering the N.A.M. was: A substantial per-centage of the books inclined toward criticism of the American form of democracy and derided or attacked the private enterprise system... Early this week the textbook controversy was blazing at white heat.

Engineering Course At CCNY

The School of Technology of C.C.N.Y. is considering the establishment of special engineering courses to be organized under the Engineering Defense Training Program of the United States Office of Education.

Federation Class Has

The class for Grade 2 Foremen, given by the Federation of Munici-

pal Employees, had so many appli-cants last week that it looked like "Standing Room Only." The class is free to all candidates for the coming

On February 21, Roger Wells, Engineer in the Construction Division of the Manhattan Borough Presi-

dent's office, lectured on General

On February 24, William Vanden

Dries, Superintendent in Charge of

Concrete (Public Works) spoke on

his specialty.

The next two lectures: February

26; Asphalt; by Harry Petty, Super-

intendent of Asphalt Construction (Borough Works); General Construc-

tion; by Commissioner Walter D.

Classes are held 5:30 to 7:30 in

Room 2117, Municipal Building.

Big Attendance

Grade 2 Foreman exam.

Construction.

Ban on "Temps" The Civil Service Commission is closing its replacement list to persons who have held temporary Federal jobs, except those persons who have held jobs "temporary by law." The latter provision allows temporary Census employees eligibility on the coveted list. The list was set up to give defense-job preference to those who have involuntarily lost their jobs in Civil Service. The ban on temporaries will go into effect

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is to be given, would be open to teaching in classes for the deaf and engineering students and graduates and to liberal arts graduates who experience as a substitute or regular have specialized in physics, mathematics or chemistry. Under the tentative plan, classes would be established in the following subjects: Airplane Structures, Chemical Engineering Tests and Inspection of Aircraft Materials, Chemical Properties of Aircraft Materials, Inspection of Fuels and Lubricants, Photogram-metric Mapping, Physical Properties and Tests of Aircraft Materials, Physical Properties and Tests for Non-Engineering Students, Preparation and Reading of Maps, Principles of Radio Engineering,

Courses Available For Adults

Registration is still open for adults interested in free courses in civil service preparation at Washington Irving Evening High School, 40 Irving Place, Manhattan. Courses include civil service English, Civics and Arithmetic.

The school offers a complete program of academic and commercial subjects for students interested in non-civil service courses. Special classes in English for foreigners and such art and trade subjects as interior decorating, textile design, dressmaking, cooking and advertising copy and layout are also held.

New Exams

Applications for license examinations as first assistants in day high schools will be issued until 4:30 p.m. March 10 in the following subjects: English, Mathematics, Fine Arts, Health Education, Home Economics (women), Speech, Stenography and Typewriting.

A baccualerate degree, plus 30 hours in approved courses in general subjects or 48 hours in approved courses in special subjects are required. Applicants must also have had five years of teaching the subject they select on a per annum salary, three years of which must have been in grades above 8B. Applicants must be citizens above the age of 25. The position of first assistant pays \$4,308 to \$5,688.

The examinations are scheduled for the week of April 14, 1941. Candidates are given until September 8, 1941 to meet eligibility requirements. Applications may be secured at the offices of the Board of Examiners, 110 Livingston Street, Brooklyn. Filing fee is \$8.50.

Course for Printing Apprentices

A free course for men interested in the Government Printing Office apprentice exam will be held in the Brooklyn Evening Technical High School, Monday, Tuesday, Wednesday and Thursday, between 7:45 and 9:45 p.m.

Exam for Teachers Of the Deaf

An examination for license as teacher of classes for the deaf and the hard of hearing in the school for the Deaf (P.S. 27) has been scheduled for the week of March 31. Applications must be filed by 4:30 p.m. March 10, 1941. Candidates must have a baccaulerate degree or The courses, for which no credit its equivalent plus one year of

school. Candidates must be at least 21 years of age, and, if not at pres-ent members of the New York City school system, candidates must not be over 41 years of age. A fee of \$4 must accompany the application. Applications may be obtained and filed at the Board of Education, 110 Livingston St., Brooklyn.

teacher in elementary or junior high

New Eligibles

Seven names have been added to registers for licenses as teacher in day high schools in three subjects. day high schools in three subjects. Newly-licensed are, Aviation Mechanics, Herbert A. Ottewill, Flushing, L.I., 73.81%; Joseph Gregory, Manhattan, 66.36%; Emil Lehecka, Long Island City, 65.4% Electrical Installation and Practice, Louis Tesar, Astoria, 76.5%; Alex Eliosoff, Brooklyn, 70.85%; Radio Mechanics, Bernard Faust, Woodside, 71.16%; Edward J. Raphofer, Brony, 69.83% Edward J. Ranhofer, Bronx, 69.83%.



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4 Marcel Trainen, 95.286
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6 John J. Delach, 95.614
7 George H. Werver, 95.286
8 Sidney Davidson, 94.746
10 Sebatlan Esposito, 94.706
10 Sebatlan Esposito, 94.706
10 Sebatlan Esposito, 94.706
10 Sebatlan Esposito, 94.706
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13 Rosario Casalo, 93.728
14 Alex J. Patrick, 93.729
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19 Delton O. Balley, 93.206
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20 Larl H. Keller, 93.190
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23 Saul Smith, 92.894
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49 Salvatore Schiro, 91.834
45 Herby L. Hubenstein, 91.706
46 John H. Schumacher, 91.644
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48 Stephen K. Cimkowski, 91.44
49 William I. Hoffman, 91.400
40 Chester R. Zbryski, 91.800
44 Charles G. Henricke, 91.936
45 Janes N. Balfour, 91.386
52 Morris Simon, 91.386
53 John A. Keupp, 91.74
59 Edward Zimmermann, 91.774
50 Huben S. Walley, 91.74
50 Lawren Charles, 91.936
51 Janes N. Balfour, 91.836
52 Morris Simon, 91.380
53 John A. Keupp, 91.74
59 Janes N. Balfour, 91.896
51 Janes N. Balfour, 91.896
51 Janes N. Balfour, 91.896
52 Morris Simon, 91.380
53 John A. Keupp, 91.74
59 Edward Zimmermann, 91.774
50 Harry Kerschen, 91.274
51 Janes N. Balfour, 81.896
52 Morris Simon, 91.380
53 John A. Keupp, 90.76
74 Morris Sprachman, 90.790
75 Janes N. Balfour, 81.896
76 Janes N. Balfour, 81.896
77 Jos. J. Vitale, 90.736
78 John R. Schole, 88.800
79 Jarael Schward, 88.800
70 Jarael Schward, 88.800
70 Jarael Schward, 88.800
70 Jarael Schward, 88.800
71 Jos. J. C 141 John H. Harms, 88.560
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147 John T. Munn, 88.486
148 Renj. I. Flaut, 88.420
149 Murray Wendruff, 88.324
150 Otto J. Makovy, 88.334
151 Geo. A. McIntosh, 88.324
153 Frederick G. Goese, 88.226
155 Jack M. Wiener, 88.194
153 Frederick G. Goese, 88.226
155 Jack M. Wiener, 88.194
155 Chas, E. Bartlett, 88,194
156 Chas, E. Bartlett, 88,194
157 John Pennise, 88,194
157 John Pennise, 88,194
158 Thos, F. Scheerer, 88,174
159 Thomas Kelly, 88,066
161 Francis A. Rauzi, 88,026
163 John R. Massari, 88,026
164 John G. Bitel, 87,974
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167 Irving Topf, 87,934
168 Ernest M. Fischer, 87,894
169 Thomas F. Maguire, 87,874
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367 Hobert Marte, 84.1128

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369 Francis M. Finn, 84.086

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370 H. J. Knoble, Jr., 84.074

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373 Raymond W. Barkey, 83.220

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376 Paguanie P., Fuscillo, 83.896

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777 John Celeste, 78.906
783 Thomas M. Kelly, 77.806
784 Thom, N. Schuchmann, 79.114
785 Paul Weiter, 78.907
785 The Rosinsky, 79.304
777 John Celeste, 78.906
785 Thom, N. Kelly, 78.906
785 Thom, N. Kelly, 78.906
785 Thom, N. Kelly, 78.906
786 Thom, M. Kelly, 78.906
787 Thomas Seeps, 78.706
789 Thom, P. Pyne, 78.906
780 Thomas Seeps, 78.706
780 Thomas Seeps, 78.706
780 Thomas Seeps, 78.706
781 Thomas Seeps, 78.706
781 Thomas Seeps, 78.706
781 Thomas Seeps, 78.706
782 Mennel Carl Groon, 78.734
783 Alex Kaminsky, 78.794
784 Max Hoffman, 78.806
785 Thomas Seeps, 78.706
786 Thom, 78.806
787 Thomas Seeps, 78.706
787 Thomas Seeps, 78.706
788 Thom, 78.706
789 Thomas Resery, 77.706
789 Thomas Seeps, 78.734
780 David Leon Rauchway, 78.60
781 Thomas See

894 George Hindell, 77.724
895 Dominic J. Signoreta, 77.83
896 Max M. Schillt 77.714
897 Moe Lücks, 77.694
898 Stephen Keeskes, 77.624
898 Stephen Keeskes, 77.624
898 Stephen Keeskes, 77.624
899 Anthony Missaie, 77.529
901 Hand R. Graham, 77.529
902 Millou L. Basha, 77.620
903 Manuel M. Polonell, 77.44
904 Chiro Manell 77.600
905 Edward Palenting, 77.534
905 William C. Gebring, 77.534
906 Louis S. Nicoch, 77.530
907 George Galligan, 77.535
908 Jasac H. Saldmark, 500
900 Louis S. Nicoch, 77.534
911 Anthony Peccard, 77.534
912 Leon Barsky, 77.534
913 Stephen Korin, 77.534
914 David G. Krinick, 77.534
915 George H. Christau, 77.349
916 Sylvino P. Del Rosso, 77.49
917 Dominick J. Nurslate, 77.49
918 Alexander S. Tatarsky, 77.89
919 William Levine, 77.454
920 Man Nelfand, 77.496
921 Morris Bock, 77.492
922 Anthony Krima, 77.495
923 Morris Bock, 77.493
924 George Barmar, 77.335
925 Henry A. Schuar, 77.336
927 Michael Bloise, 77.336
928 Vincent D'Antoni, 77.334
929 Waldmir Wolynetz, 77.334
920 Wald J. Lang, 77.336
923 Vincent T. Larney, 77.334
920 Wald J. Lang, 77.336
923 Vincent T. Larney, 77.334
920 Louis J. Lang, 77.238
934 Louis J. Lang, 77.238
935 Nicholas Santa, 77.238
935 Nicholas Santa, 77.238
935 Francis J. Kinger, 77.144
931 Only J. Lang, 77.238
935 Francis J. Stron, 77.238
935 Francis J. Stron, 77.238
937 Albert Raid, 77.236
938 Edward T. Kondrack, 77.44
931 Joseph Bud. 17.726
938 Edward, 77.726
938 Edward, 77.726
938 Edward, 77.726
938 Edward, 77.726
938 Francis J. Stron, 77.238
937 Albert Raid, 77.236
938 Francis J. Stron, 77.237
939 Nicholas Santa, 77.238
937 Albert Raid, 77.236
938 Francis J. Stron, 77.237
939 Down J. Larney, 77.237
930 Nicola J. Lang, 77.238
937 Albert Raid, 77.236
938 Francis J. Strone, 77.244
939 Down J. Harriston, 77.144
930 Strone, 77.244
931 Down J. Larney, 77.247
932 Down J. Harriston, 77.247
933 Proposition J. Larney, 77.247
934 Louis J. Lang, 77.248
935 Charles Larlou, 77.248
936 Francis J. Ross, 77.248
937 Julian J. Grand, 77.249
938 Hamilton P. Luti, 78.94
939 Louis Grand, 78

Hundreds on New City, State Eligible Lists

| 1239 Camillo G. Pesce, 74.620 |
| 1249 Peter J. Cocurza, 74.050 |
| 1249 Walter C. Schwarz, 74.056 |
| 1241 John Favichid, 74.566 |
| 1243 John Favichid, 74.566 |
| 1244 Howard E. Alford, 74.526 |
| 1245 David Fatuck, 74.526 |
| 1246 David Fatuck, 74.526 |
| 1246 David Chen, 74.304 |
| 1249 Fermiah Greany, 74.460 |
| 1250 Isidore Stone, 74.460 |
| 1250 Isidore Stone, 74.470 |
| 1250 Herbert G. Hinns, 74.400 |
| 1250 Herbert Elseder, 74.454 |
| 1251 Ernest G. Hinns, 74.400 |
| 1252 Edward Outette, 74.454 |
| 1253 Herbert Elseder, 74.454 |
| 1255 Herbert Mayol, 74.470 |
| 1256 Victor Mayol, 74.474 |
| 1257 Victor Mayol, 74.474 |
| 1258 Nich, Pellecchia, 74.476 |
| 1258 Nich, Pellecchia, 74.476 |
| 1259 Nich, Pellecchia, 74.476 |
| 1250 Stephen A. Zberowski, 74.420 |
| 1201 Stanley Shelnbaum, 74.420 |
| 1202 Herbert R. Winney, 74.420 |
| 1203 John Partacz, 74.440 |
| 1204 Janes G. Dorokue, 74.384 |
| 1205 Stephen A. Zberowski, 74.384 |
| 1207 A. A. Di Carlucci, 74.304 |
| 1207 A. A. Di Carlucci, 74.305 |
| 1207 A. A. Di Carlucci, 74.306 |
| 1207 A. A. Di Carlucci, 74.307 |
| 1207 A. A. Di Carlucci, 74.308 |
| 1207 A. A. Di Carlucci, 74.309 |
| 1207 A. A. Di Carlucci, 74.300 |
| 1207 A. Di Carlucci, 74.300 |
| 1208 Peter M. Hall, 74.201 |
| 1208 Descent P. McMana, 74.201 |
| 1208 Peter M. Hall, 74.201 |
| 1209 Carlucci, 74.300 |
| 1207 A. Di Carlucci, 74.300 |
| 1208 Peter M. Hall, 74.201 |
| 1208 Peter M. Hall, 74.201 |
| 1209 Carlucci, 74.300 |
| 1209 Carlucci, 74.300 |
| 1200 Carlucci, 74.300 |

All eligibles on new city and State lists are entitled to The Leader at the special \$1-a-year offer.

STRUCTURE MAINTAINER, BRICK AND TILE WORK

1 Leonard Schnitzler, 89,650 2 Joseph F. Moyes, 86,700 3 Samuel L. Beattle, 85,830 4 Frank R. Suess, 85,420 5 John J. Casale, 85,210 6 Theo. R. Carrington, 85,100 7 Maurice S. Sullivan, 85,010 8 Jere W. Krizek, 84,530 9 Maurice W. Mills, 84,870 10 William Murray, 83,960 11 Albert W. Swan, 83,160 12 Patrick Flynn, 82,850 13 Nicola Collectio, 82,730

14 Nicholas J. Thomas, 82 680
15 Frank A. Pagano, 82 360
16 Edward T. Carey, 81 780
17 Albert J. Cennamo, 81 530
18 Philip J. Chappini, 81 110
19 Michael Corrigan, 81 050
20 John J. Owens, 80 950
21 John F. McArdle, 80 890
22 James M. Moss, 80 420
23 James M. Moss, 80 420
24 James M. Gelli, 79 900
25 Arthur A. Kahle, 79 300

JUNIOR ASSESSOR (Engineering) (Subject to Medical)

1 John B. Crowley, 79.50 2 Arthur J. Philips, 79.46 3 C. Charles Martin, 78.08 4 Maxwell C. Edwards, 77.76

5 John B. Hannon, 77.39 6 Sam Sharke, 75.56 7 Bernard L. Baron, 74.36

MECHANICAL MAINTAINER, GROUP B (All Divisions, NYCTS) (Subject to Medical)

1 Harold C. Dunn, 87.52 2 Stanley P. Tierney, 87.15 3 Otto J. Backus, 85.61 4 Joseph V. Carroll, 85.28 5 Edward J. Finn, 85.08 6 Abdlas A. de Mello, 84.81 7 James Lindeay, 84.30 8 Max L. Dunn, 84.08

9 Raymond Creagh, 84.05 10 Emanual J. Blackstone, 83.71 11 William J. Sheehan, 83.52 12 Felix A. Rivera, 83.52 13 Reginald J. Tierney, 82.44 14 John A. Schofield, 80.33 15 Joseph D. Lima, 74.82

PROMOTION TO ASSISTANT TRAIN DISPATCHER IND. DIVISION, N.Y.C.T.S.

1 Joseph P. Grady, 87.250
2 Arnini Fink, 86.625
3 William P. Thompson, 86.500
4 Abraham Polikoff, 86.375
5 John H. Heins, 17., 86.275
6 Patrick Casey, 86.250
7 Herbert A. Kelder, 86.225
8 John F. Harte, 85.850
9 Charles F., O'Niell, 85.650
13 Solomo, Elbrich, 85.255
14 Charles F., O'Niell, 85.650
13 Max Charnow, 85.375
14 Charles Towns, 85.275
15 Thomas E. Bresloin, 85.000
17 Benjamin Arkin, 84.900
18 Russell P. Marks, 84.875
19 Earl C. Ryder, 84.725
20 Ernest Palmer, 84.525
21 M. J. A. O'Connor, 84.500
22 Francis X. McMahon, 84.475
23 Harry T. Appelbaum, 84.475
24 Edward I. Kreitman, 84.376
25 Anthony A. Price, 84.350
27 Thomas J. Donovan, 84.250
29 William A. Ryan, 84.100
30 John P. Hynes, 84.023
31 Thomas S. Enright, 83.900
32 James J. Donovan, 84.250
32 William A. Ryan, 84.100
33 Lawrence J. Byrne, 83.900
34 Frank J. Smalls, 83.850
35 Irving D. Lewis, 83.800
36 Joseph D. Thompson, 83.725
37 Francis J. Winters, 83.650
38 Arvery T. Long, 83.600
40 Nathan Springer, 83.600
41 Charles J. Gropt, 83.400
42 Charles J. Gropt, 83.400
43 Charles J. Winters, 83.650
45 Hwin S. Bate, 83.400
46 Charles J. Gropt, 83.400
47 Charles J. Gropt, 83.400
48 Charles J. Gropt, 83.400
49 Charles J. Gropt, 83.400
40 Nathan Springer, 83.600
40 Nathan Springer, 83.600
41 Charles J. Gropt, 83.400
42 Charles J. Gropt, 83.400
43 Robert Myles, 83.125
44 Hugh F. Connors, 83.250
45 Joseph Rosenthal, 83.250
46 William F. Hunt, 83.150
47 John J. Cagney, 83.150
48 Robert Myles, 83.125
49 Richard E. Barrish, 83.000
51 Ben W. May, 82.900
52 James J. Martit, 82.900
53 Patrick J. Flatley, 82.900
54 Frank J. Smalls, 84.875
56 Forrest B. Arnold, 82.275
57 Francis C. Griman, 82.275
58 Daniel J. Shee, 82.275
59 Daniel J. Shee, 82.275
50 Staller N. Dusgan, 82.475
51 Hyman S. Shefshand, 82.225
52 Hyman S. Shefshand, 82.225
53 Honora M. Picece, 82.375
54 Hyman S. Shefshand, 82.225
55 Hyman S. Shefshand, 82.225
56 Hyman S. Shefshand, 82.225
57 Francis C. Griman, 82.255
58 Jane H. Lyrales, 83.500
50 America J. Harry, 80.500
51 Jane H. Lyrales, 80.500
51 Jan

143 Edward Kelly, 79,650
144 Herman G. Kleikamp, 79,650
145 John H. Burgess, Jr., 79,600
146 Milton C. Fulbrook, 79,600
147 Richard F. Wilton, 79,600
148 James Dina, 79,600
149 Joseph Helfand, 79,525
150 Nathan Diamond, 79,525
151 Irving Kuhn, 79,525
151 Irving Kuhn, 79,525
152 Sol Jacobs, 79,500
153 Louis Forst, 79,400
154 Harry Schwarz, 79,375
156 George P. Byrnes, 79,250
157 Charles H. Brile, 79,250
158 Samuel Rothman, 79,230
159 Joseph F. Pedell, 79,150
160 Kalman Lampner, 79,000
161 Andrew P. Neckles, 79,000
162 Barney Kushner, 79,000
163 Nathan'l F. Lederman, 79,000
164 Daniel C. Sullivan, 79,000
165 Wm. H. Seideman, 78,875
167 Abraham Beerman, 78,875
168 Norman F. Schneck, 78,875
167 Abraham Beerman, 78,875
168 Norman F. Schneck, 78,875
170 Lawrence E. Pocze, 78,750
171 Jack Gross, 78,750
172 Jonas Kramer, 78,750
173 Harris Miller, 78,750
174 Calhoun G. Sealy, 78,625
175 Stanley Sawack, 78,600
176 Irving N. Litkoff, 78,600
176 Irving N. Litkoff, 78,600
177 Milford J. Petzolt, 78,525
178 Wm. J. McKlernan, 78,350
183 Affred Schreiber, 78,350
184 Samuel Anblinder, 78,350
183 Affred Schreiber, 78,350
184 Samuel Anblinder, 78,350
185 Joseph L. Stile, 78,275
187 John J. Doherty, 78,250
189 Thomas Pedrosa, 78,476
180 Martin Conroy, 78,375
181 Edward J. Jordan, 78,250
183 Alfred Schreiber, 78,350
184 Samuel Anblinder, 78,250
187 John J. Doherty, 78,250
189 Domenick Turnipseed, 78,250
191 Dominic Malone, 78,250
192 Domenick Turnipseed, 78,250
191 Dominic Malone, 78,250
192 Domenick Turnipseed, 77,255
195 Jack Schwartz, 77,150
196 Henry J. Blaney, 78,100
197 Ernest Kurmes, 78,100
197 Ernest Kurmes, 78,100
198 John E. McHush, 77,975
201 Afried L. Kinne, 77,900
202 Peter P. Lynch, 77,850
204 Vincent T. Flood, 77,755
205 Flovant A. Davino, 77,725
206 Wm. C. Milligan, 77,650
209 Robert C. Purvis, 77,600
219 John D. Menkes, 77,400
221 John D. Murphy, 76,900
222 Harry W. Scharf, 77,150
234 Louis Persensian Revision, 76,255
231 John M. Lougheed, 76,250
232 George Olendorf, 76,400
233 Michael M. Azar, 76,350
234 Charles E 242 Alonzo D. Redwine, 76,225
243 Thomas E. White, 76,025
244 Louis S. Blecker, 76,000
246 Harold Meisner, 75,070
247 Raymond Bellinger, 75,775
248 Cornelius G. Sheahan, 75,775
249 Harry Rothman, 75,750
250 William J. Frage, 75,725
251 Lloyd Shaw, 75,650
252 Lionel A. Bishop, 75,650
252 Lionel A. Bishop, 75,650
253 Leo J. Wentz, 75,620
254 Saul Rimberg, 75,525
255 Joseph M. Geary, 75,525
255 Carmine F. Marino, 75,525
256 Carmine F. Marino, 75,525
257 Perry Byer, 75,475
258 G. William Dunn, 75,475
259 Joseph M. Gardillo, 75,400
260 James F. McNally, 75,275
261 Enrique O. Salis, 75,125
262 Kermit B. Kaminsky, 75,000
263 Renato R. Campa, 74,900
264 George J. Cannon, 74,900
265 Bernard Murtagh, 74,875
266 James J. Doberty, 74,875
267 Lester Kahn, 74,850
268 Hyman C. Fishbein, 74,850
270 Irving Elson, 74,625
271 Joseph J. Duchan, 74,500
272 James J. Dooley, 74,500
273 Wm. F. O'Connor, 74,250
274 Francis Byrne, 74,250
275 Paul Chernet, 74,150
276 Lenard G. Welss, 74,125
277 Paul Chernet, 74,150
279 Leonard G. Welss, 74,125
270 Leonard G. Welss, 74,125
270 Horris Katz, 73,750

SIGNAL MAINTAINER, GROUP B (All Divisions-NYCTS) (Subject to Medical)

1 Howard J. Middleton, 85.45 2 Cecil W. Bussell, 83.97 8 Duncan Gray, 83.40 4 Arthur D Leto, 83.07 5 Leonard F. Powell, 81.61

6. Roy A. Gallic, 79.72 7 Daniel Graham, 79.30 8 Harry P. Woodit, 78.95 9 Casper F. Herringer, 73.60

JUNIOR ENGINEER (SANITARY), Grade 3

JUNIOR ENGINEER

1 Maurice M. Feldman, 87,950
2 Richard D. Steahan, 87,690
3 Giles G. Green, 87,330
4 Abraham H. Chaslek, 87,250
5 Daniel A. Okun, 86,070
6 Lesile W. Waters, 84,770
7 Sig. Mazurklewicz, 83,220
8 John M. Ruddy, 83,090
9 David Singer, 82,330
10 Roger D. Ley, 82,326
11 Mark Bergman, 82,285
12 Berard J. Witzig, 81,960
13 Thomas C. Kavanagh, 81,731
14 Fred Lager, 81,720
15 Joseph M. Boccio, 81,280
16 William J. Armento, 81,220
17 John J. Fiala, 80,970
18 Leo Yarrow, 80,500
19 Angelo P. Gerardi, 80,400
20 Edward Keosanian, 80,210
21 Louis Roberti, 79,200
22 Morris Ribner, 79,030
23 Sol Koplowitz, 78,895
24 Israel J. Waxman, 78,633
25 Alfred E. Regelsen, 78,555
26 Guy L. Montkomery, 78,522
27 Charles A. Krapp, 78,459

JUNIOR ADMINISTRATIVE ANITARY), Grade 3

28 Henry Dollar, 78.380
29 Milton Zanger, 78.320
30 Paul Goldfried, 78.060
31 Daniel P. J. Marshall, 77.887
32 Thomas F. O'Dowd, 77.810
33 Frank Taffel, 77.770
34 William T. Dyckman, 77.740
35 Joseph P. Acton, 77.620
36 Sigmund J. Pehel, 77.596
37 Peter T. Gavaris, 77.340
38 Irving D. Gessow, 77.320
39 Emanuel Handsman, 77.000
40 Lawrence E. Goodman, 76.870
41 Irving Heitner, 76.782
42 Louis Janota, 76.759
43 Angelo T. Arena, 76.680
44 Bernard Meltzer, 76.670
45 Roscoe J. Kent, 76.516
46 Noah N. Norman, 76.390
47 Gabriel Wilner, 76.340
48 Samuel Bernstein, 75.739
49 William H. Wechter, 75.710
50 Paul Garlill, 75.680
51 Aldo Marchettl, 75.510
52 Harold Romer, 75.230
53 Joseph T. Magill, 75.030
54 Marth Lang, 74.465

JUNIOR ADMINISTRATIVE ASSISTANT, DEPARTMENT OF WELFARE, PUBLIC RELATIONS

1 Benjamin R. Alpert, 86.180 2 Marcel Kovarsky, 86.160

8 Bernard Locker, 79.700

MEDICAL INSPECTOR, Grade 1, OPTHALMOLOGY PART TIME

1 Jacob L. Seidenstein, 89.650 2 Rudolph Grunfeld, 87.100 8 Samuel E. Navarra, 82.350 4 Oscar Rodin, 81.500

5 Emanuel L. Falk, 79.550 6 Aaron Kramer, 78.150 7 Victor A. Tadross, 77.650 8 Irving Feldberg, 76.800

PROMOTION TO FOREMAN OF MECHANICS (MEN) DEPT. OF HOSPITALS

1 Louis Rosenbaum, 82,390 2 William G. Brennan, 82,130 8 Denis F. Browne, 80,010 4 Edward J. Bimble, 77,300 5 William T. James, 76,185

6 Lloyd W. Woolley, 74,105 7 Charles A. Budd, 74,020 8 Oscar Andresen, 73,955 9 John J. Jessberger, 73,400 10 Frank J. Musacchia, Jr., 71,990

JUNIOR CITY PLANNER

Robert C. Weinberg, 83.00
 Eleanor R. Paepeke, 79.80
 Frank T. Martocci, 79.55
 A. Andrew Boemi, 79.20
 David Lawson, 79.00

6 Salem S. Shapiro, 78.45 7 Edgar N. Smith, 78.45 8 Leonard S. Wegman, 77.80 9 James X. Molloy, 76.40

ASSISTANT CITY PLANNER

1 Robert C. Weinberg, 82.40 2 Frank T. Martocci, 79.52 8 David Lawson, 78.72 4 Abraham Lashan, 78.32

5 Edgar N. Smith, 78.06 6 Salem S. Shapiro, 77.68 7 Robert E. Crosson, 75.16

State Eligible Lists

PATROLMAN, GREAT NECK ESTATES, NASSAU COUNTY (Open Competitive)

1 E. R. Proffitt, 90.76

GAME RESEARCH INVESTIGATOR, Conservation Dept. (Open Competitive)

1 A. H. Underhill, 82.25 2 H. L. Kutz, 80.75 3 A. H. Smith. 79.69 4 H. W. Dengler, 78.94

5 P. L. Hahn, 77.50 6 Arthur H. Cook, 77.32 7 Stuy M. Pell, 76.00 8 Jos. F. Badura, 75.19

ASSISTANT GAME RESEARCH INVESTIGATOR, Conservation Department (Open Competitive)

1 J. T. Tanner, 86,60 2 A. H. Underhill, 86,35 8 H. L. Kutz, 85,55 4 H. W. Dengler, 82,85, 5 Stuy M. Pell, 82,40 6 G. A. Petrides, 81,90

7 A. H. Smith, 80.90 8 D. Schierbaum, 78.65 9 W. J. Servatius, 78.55 10 Dean Amadon, 76.80 11 Chas. Severinghaus, 76.25

SERGEANT, DEPARTMENT OF POLICE, Pelham Manor, Westchester County (Promotion)

1 J. N. Therrien, 92.17. 2 Thos, Grady, 91.74. 3 Fran J. Gillooly, 91.35. 4 Bryan J. Smith, 88.84.

5 Jos. W. Lyon, 86,96 6 Alfred E. Gold, 85.35 7 Jos. O'Connell, 85.00 8 Chris L. Jensen, 84.27

SUPERVISOR, DISTRICT FOREST RANGER, Conservation Department, Division of Lands and Forests

1 Bolon J. Hyde, 89.87

ASSISTANT DIRECTOR, GRASSLAND HOSPITAL, Department of Public Welfare, Westchester County (Open Competitive)

1 Saul M. Penner, 88.00 2 K. S. Klicka, 81.00

8 Manuel Kalman, 80.40

CHIEF OF POLICE, Mamaroneck, Westchester County (Open Competitive)

1 Arthur W. Martensen, 94.88 8 H. L. Madden, 87.68 8 L. Glancola, 86.08 4 Wm. J. Slater, 85.48

5 Walter J. Sinnott, 85.86 6 Chris W. Nelson, 82.08 7 Frank M. Clery, 79.20

NEXT WEEK

Hospital Attendants: What you should know about your uniform.

The truth about census dismissals!

All City and State eligible lists.

Promotion to

STUDY SERIES NO. 12

twelfth instalment of questions in

the Promotion to Gardener home-study. Questions in this study series

have been especially prepared for

this exam, none of them having ap-

peared in former city tests. Answers

to the objective type questions below

128. Explain and describe the

purpose for each of the following

methods of grafting: (a) bark graft-ing (b) cleft grafting (c) veneer

grafting (d) side grafting (e) saddle

grafting (f) whip grafting (g) splice grafting (h) shield grafting. 129. (a) Define the term—com-

patibility with reference to spraying.

(b) With what sprays are soaps com-

patible? Copper sprays compatible? (c) What sprays are not ordinarily compatible with oil sprays? Lime

130. Define each of the following gardening terms: (a) drill (b) single

digging (c) double digging (d)

trenching (e) offset.
131. (a) State the uses of ornamental grasses. (b) Name some of

the annual ornamental grasses. (c)

HOME STUDY COURSES

Ans. ____\$1.50

Examiner .____ 2.50

Q. & A.) _____ 1.50

Arrest" 2.00

Supplements ____ .75

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'Highest averages past 15 Exams'

Police Sgts. Q. and

Motor Vehicle Lic.

Firemen (entrance

Alexanders "Law of

appear in next week's LEADER.

The LEADER presents below the

Gardener

sulphur?

Examination Requirements

How to Apply for a Test

For City Jobs: Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examina-tions Division, State Civil Service Department, Albany.

For County Jobs: Obtain applications from Examinations Division,

State Civil Service Department, Albany. Enclose 6 cents.
For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 4:30 p.m.), in person or by mail. Also available from first and second class post offices, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal.

Applicants for most city jobs must have been residents of New York
City for three years immediately preceding appointment. Applicants
for State jobs must have been New York State residents for one year.

The "weights" listed for various titles on these pages refer to the relative value of each part of the exams. Therefore, if the weight of the written part of an exam is 30, this means that the written part counts for 30 per cent of the final mark.

City Tests

Wednesday, February 26, is the last day on which you can file an application to take the following tests. Full requirements have appeared in preceding issues of The Leader:

peared in pre-leaing issues of The Leader:

Sergeant, Police Department (Promotion), Salary \$3,500.

Ålienist (Phychiatrist) Grade 4, Salary \$3,000 and up.
Car Maintainer, Group A, Salary 75c to 80c an hour.
Car Maintainer, Group F, Salary 75c to 80c an hour.
Jr. Physicist (Radiation) Salary \$1,500 to \$2,100.
Power Distribution Maintainer, Salary 80c to 85c an hour.
Roentgenologist, Grade 4, Salary \$3,000 and up.
Telephone Maintainer, Salary 80c to 85c an hour.
Turnstile Maintainer, Salary 80c to 85c an hour.
Assistant Foreman, Track (Promotion), Salary 85c an hour.
Car Maintainer, Group 4 (Promotion), Salary 80c to 85c an hour.
Car Maintainer, Group 5 (Promotion), Salary 80c to 85c an hour.

motion), Salary 75c to 80c an hour.
Foreman, Grade 2 (Promotion),
Salary \$1,800 to \$2,400.
Foreman, Power Distribution (Promotion), Salary \$2,401 to \$3,000.
Foreman, Turnstiles (Promotion),
Salary \$2,401 to \$3,000.
Mechanical Maintainer, Group A
(Promotion), Salary 80c to 85c an hour.

Mechanical Maintainer, Group C (Promotion), Salary 80c to 85c an hour.

Power Distribution Maintainer (Promotion), Salary 80c to 85c an hour.

Telephone Maintainer (Promo-tion), Salary 80c to 85c an hour. Trainmaster (Promotion), Salary.

Upstate Tests

Buffalo

Inspector Buffalo Sewer Authority. Salary \$2,100; several vacancies for indefinite period are open. File by March 18. Fee, \$2. Test will be held March 29.

Duties

Inspect the construction and repair of sewers, catch basins, manholes, tunnels, and other sewer appurtenances in order to insure complaints with plans and specifications and good workmanship; inspect the quality of materials entering into construction; see that the concrete is mixed to proper consistency, take measurements and calculate quantities of work completed and under way for estimates; keep necessary records and make daily reports of observations and inspections.

Requirements

Requirements

Requirements

Candidates must be residents of Buffalo for two years preceding the exam date. Three years experience in inspection or supervision of construction work covering excavation, reinforced concrete, and structural steel; graduation from high school. Experience may be substituted for education, at the rate of six months for one year of education.

Basis of Ratings

Written, 7; training, experience, and general qualifications, 3.

Inspector of Weights and

Measures
Bureau of Weights and Measures.
\$1,501-\$1,800. File by March 13. Fee,
\$1. Exam will be held March 29.

Duties

Inspect and test weighing and measuring apparatus for accuracy; check pre-weighted commodities; related work.

related work.

Requirements

Candidates must be residents of Buffalo for two years preceding exam date. High school graduation. Full-time paid experience in the inspection service, sales or adjustment of weighing or measuring devices may be substituted, year for year, for education. Candidates must know the laws, ordinances, and standards relating to control and use of measuring and weighing apparatus, have a working knowledge of measuring and weighing methods and apparatus, be able to make corrections and adjustments to scales and measuring devices inspected, and to make mensuration computations and solve arithmetic problems.

Basis of Ratings

Basis of Ratings
Written, 7; training, experience, and general qualifications, 3.

Yonkers

Case Supervisor (Grade A)
Department of Public Welfare.
Appointment expected at \$2,400.
File by March 7. Fee \$2. Exam will be held March 22.
Duties

Duties

Supervise the activities of investigators or other case supervisors in the Department of Public Welfare; be responsible for their training; hold individual conferences with investigators for review of cases and interpretation of policies and procedures; supervise investigations and reinvestigations of applicants

97 Duane Street

Requirements

Requirements

Candidates must be residents of Westchester County. They must be high school graduates or have its educational equivalent. Either its nine years full-time, paid experience during the past 10 years, five in social work, including two supervising investigators, and the remaining four either in social work, teaching, or public health nursing; or low two years college training, or graduation from nursing school, plus seven years experience, including two supervising investigators, and the control of the public health nursing; or (c) college degree and five years experience, including two supervising investigators; or (d) an equivalent combination.

Basis of Ratines

Basis of Ratings

Written, 4; training and experience, 6.

U.S. Tests

Armament Machinist

File by March 19. Salary: \$2,000, Duties

To repair, maintain, and alter armament of all kinds at camps, posts, and stations. Includes both shop work on machine tools and outside work with portable and handtools, using calipers, micrometers and gauges. Requirements

Completion of a four year apprenticeship of at least four years as machinist in heavy ordnance work, or four years of practical experience in such work; or four years of apprenticeship as general machinist, or four years experience in such work, and in addition, one year of journeyman experience in heavy orders.

Basis of Ratings

Applicants will be rated on their

Applicants will be rated on their experience and fitness.

Assistant Communications

Operator (Air Navigation) File until further notice. Salary; \$1,620. Age limits: 18 to 50.

Duties

To stand regular watch for the transmission and reception of radio message and other communications, and under direction of the radio operator in charge, to be responsible for the cleanliness of the field, station, and equipment; perform similar duties.

Requirements

License: applicants whose recent experience has been in commercial employment must submit with their application a certified or photostatic copy of current radiotelegraph first class operator's license. All applicants must be able to transmit and receive by radio telegraph (International Morse Code) at a sustained

(Continued on Page 13)

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PARK TOPICS

mental grasses? 132. (a) Name some beneficial in-

sects and state how each is of benefit to gardens. (b) What is the economic importance of insects?

133. (a) What is the function of a flower? (b) What parts of a typical flower is referred to as the essential organs? (c) Accessory organs? 134. Enumerate the difference be-

tween a tree and a shrub. On the line after each of the following, indicate the type of soil and a new group of questions will

ascertained by each of the following ph soil readings. ph value Soil reaction 4.0-4.4 a. 7.1-7.5 6.0-6.9

c.

d.

7.0-0 5.5-5.9 DIRECTIONS: Fill in the answers as required in each of the following: 136. Two examples of Cape Bulbs

4.5-4.9

137. Kalmia is a.....is effective in de-138.

mossing trees.type grafting re-

sorted to in repairing gtrdled trees.

140.used to sweeten acid soils. 141. Leaves consisting of blade,

petiole and stipules are referred to

control.....

ANSWERS

Answers to study series No. 11. questions which appeared in last week's Leader are: 121. (d), 122. (b), 123. (a), 124. (d), 125. (a), 126. (b), 127. (d),

Garden Courses

The Brooklyn Botanic Garden, 1,000 Washington Ave., announced the following spring courses: Fundamentals of Gardening, commencing Wednesday, February 19 at 10:30 a.m.; Spring Garden Work, the second course beginning Tuesday, February 25 at 10:30 a.m.

Since the number of students in each course is limited, those wishing to study should contact the Garden immediately.

Climber and Pruners Meet Feb. 27

An important meeting of the Climber and Pruner Eligible Or-ganization will be held Thursday, Feb. 27, at Germania Hall, Third Ave. and 16th St., Manhattan, at 8 p.m.

All Climber and Pruner candidates who have successfully passed the written portion of their exam are requested to attend. News of much importance will be discussed.

Think It Over

for supervision. There are insuff:- try. Attempts will be made to bring cient mechanics for work which has the salary level upward.

Insufficient foresters attempt to maintain 2,250,000 trees in city streets and parks with the result that thousands of uncared for trees are a public menace. Facilities less than six years old have already begun to deteriorate due to inadequate maintenance.—From "Six Years of Park Progress." Appointments

automotive equipment is obsolete, worn out and should be replaced.

What are some of the perennial orna- increased three-fold. Most of the

Blacksmith - Michael S. Szabo, Stephen Bocklet, Orion E. Bo-

Ass't Gardener-Jack Winderman, Harry H. Parker.

Attendant, Gr. 1-(Subject to investigation—from Policewoman list). Ray Schuman.

Ass't Gardeners to Discuss Survey

The next general meeting of the Ass't Gardener Eligible Organization will be held on Tuesday, March 11, at 8 p.m., in the auditorium of Washington Irving High School, East 16th St. and Irving Pl., Manhattan.

John J. Devlin, president of the Park Foreman's Association, will address the group. All interested ell-gibles are urged to attend since there will be read the report of the appointments survey.

Five Boro Gardeners

The Five Boro Permanent Ass't Gardeners Organization, headed by Edward Sanseverino, will meet Tuesday, March 4, at 8:30 p.m., at the City Court House, 52 Chambers St., Manhattan.

All Ass't Gardeners are requested to attend this meeting. Matters of much importance will be taken up for discussion.

(Address all communications to this column in care of the CIVIL

Sewage Workers Join Federation

An even 100 sewage treatment workers stepped into the offices of the Federation of Municipal Employees last week, and said: "We want to join up."

The program of action for these men, according to Henry Feinstein, President of the Federation, in-1. Per annum salary.

Guaranteed sick leave.

3. Vacations. 4. Tenure.

At present, the sewage treatment workers receive \$5.50 a day, as Insufficient foremen are provided against a \$7.50 rate in private indus-

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LIQUOR LICENSE NOTICES

Notice is hereby given that License No. EB 3102 has been issued to the undersigned to sell beer at retail under the Alcoholic Beverage Centrol Law at 138 East 77th Street, City and Courty of New York for on-premises consumption. Michael Kelly, 438 E. 77th St.

Continued from Page 12) ed of 30 words per minute, copy-messages to typewriter, messages to typewriter, Basis of Ratings pplicants will be rated on their crience and fitness,

Instrument Maker Salary: \$1,800. File by March 4.

To check, measure, and gauge all thin two-thousands edison work within two-thousands an inch of component parts of an inch of component such as radio al corps equipment such as radio al corps, generators, bearings, motors, meteorological equipages and meteorological equipages.

Requirements

Completion of an apprenticeship four years as instrument maker a first class instrument shop of a first class instrument shop of gh-grade physical laboratory shop, it in the must have had four years they must have had four years experience in the trade.

Applicants will be rated on the asis of their experience and fitness of their experience and fitness a scale of 100. Requirements

Application of their experience and said plantitian, \$1,800 a year. Represents: A.B. degree, with massing in dietetics, including at study in dietetics, in a comparison of the following: food preparation, nutrition, and institutional anagement. Applicants will be accepted from students now serving approved graduate training approved graduate training approved graduate training approved graduate training and inspector, \$2,500 a year (verious departments). (certain substitutes persequents: A separation of a year's experience or Assistant. File by March 6. Storekeeper (Steward's Department). Requirements: At least 6 months' experience in steward's dearment of ocean-going vessel; or eyear's experience in handling wessel (certain substitutions available). File by March 21. Boatswain, \$1,392 a year; Boatswain's Mate, \$1,362 a year; Resurements: 3 years in deck department of ocean vessels, File by March Electrician, \$1,950 a year. Resurements. 4-year apprenticeship.

nent of ocean vessels. File by March
II.

Electrician, \$1,950 a year. Requirements: 4-year apprenticeship,
or equivalent experience; certificate
of service issued by local inspectors: continuous discharge book or
certificate of identification issued by
I. S. officials.
Attendant, Neuro-Psychiatric Hosstal, \$1,020 a year. Requirements:
Applicants must have completed at
least 6 months of a resident training
ourse in nursing; or 6 months of
active service in the hospital corps.
Three months of experience as Attendant performing ward duty in an
astitution for the treatment of menall or nervous diseases is acceptable.
Age limits, 21 to 48 years. Applicatons may be filed until further notoe.

lce. Principal Tool and Gauge De-timer. \$2,300 a year; Senior imer, \$2,300 a year; Senior fool and Gauge Designer, \$2,000 year; Tool and Gauge De-igner, \$1,800 a year. Requirements; Applicants must have had satisfacbry designing training, or mechani-al drafting and machine shop ex-perience. The length and speciali-tation of experience vary according

Have you filed your Federal Intome Tax? Avoid the rush. See Civil Employees Tax Service, 202 W. 40th St., N. Y. C. Return filed for \$1.00, free notarization.

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Solar, radio black. \$495

Solar, radio black. \$495

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condition.... \$425

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\$425

to the grade of the position. Age limits, 18 to 62 years. Applications may be filed until further notice.
Engineering Draftsman, \$1,800 a year; Chief Engineering Draftsman, \$2,800 a year; Chief Engineering Draftsman, \$2,600 a year; Principal Engineering Draftsman, \$2,800 a year; Senior Engineering Draftsman, \$1,620 a year. Maximum age, 55 years. December 31, 1941.

Inspector Engineering Materials, Mechanical (Optical Instruments), \$2,000 a year. Requirements: Applicants must have had at least 4 years of experience in the inspection and testing of optical instruments. Collegiate training in physics or optics; or related training may be substituted for experience. Age limits, 21 to 53 years. Applications may be filed until further notice.

Junior Communications Operator (Air Navigation), \$1,440 a year. Requirements: Applicants must have a first-class radio telegraph operator's license or similar license issued by the Federal Communications Commission. Age limits, 18 to 50 years. Applications may be filed until further notice.

Junior Communications Operator

Applications may be filed until further notice.

Junior Communications Operator
High Speed Radio Equipment), \$1,620
a year. Requirements: Applicants
must have had 1 year of experience
as Radio Operator in communications work, at least 3 months of
which included operation of high
speed radio communication equipment. Maximum age, 48 years. Applications may be filed until further
notice.

plications may be filed until further notice.

Machinist, \$6.72 to \$8.888 a day. Requirements: Applicants must have completed a 4-year apprenticeship or must have had at least 4 years of practical experience in the trade. Applications from those with only 2 years of experience will be accepted and may be certified for appointment as the needs of the service require. Age limits, f3 to 62 years. Applications may be filed until further notice.

Principal Inspector (Subsistence Supplies). \$2.600 a year; Senior Inspector (Subsistence Supplies). \$2.000 a year; Assistant Inspector (Subsistence Supplies). \$1.800 a year; Junior Inspector (Subsistence Supplies). \$1.620 a yer. Requirements: Satisfactory inspectional experience is necessary. The lengths of experience vary according to the grade of the position. Laboratory experience or college training may be substituted for part of the required inspectional experience. Maximum age, 53 years. Applications may be filed until further notice.

Senior Inspector, Ordnance Ma-

ence. Maximum age, 53 years. Applications may be filed until further notice.

Senior Inspector, Ordnance Material, \$2,600 a year; Inspector, Ordnance Material, \$2,300 a year; Associate Inspector, Ordnance Material, \$2,000 a year; Assistant Inspector, Ordnance Material, \$1,800 a year; Assistant Inspector, Ordnance Material, \$1,620 a year. Requirements: Applicants must have had satisfactory experience in the inspection and testing of raw or ordnance materials. Collegiate training in mechanical or civil engineering or metallurgy may be substituted for experience. The degree of difficulty of work performed and length and specialization of experience vary according to the grade of the position. Maximum age, 55 years. Applications may be filed until further notice.

Toolmaker, \$7,20 to \$9.36 a day.

notice.

Toolmaker, \$7.20 to \$9.36 a day.
Requirements: Applicants must have
completed a 4-year apprenticeship
or must have had at least 4 years of
practical experience in the trade.
Applications from those with only 2
years of experience will be accepted
and may be certified for appointment as the needs of the service require. Age limits, 18 to 62 years.
Applications may be filed until further notice.

Agricultural Program Analyst,

ther notice.

Agricultural Program Analyst,
\$3,800 a year; Principal Agricultural
Program Analyst, \$5,600 a year;
Senior Agricultural Program Analyst,
\$4,600; Associate Agricultural

Program Analyst, \$3,200; Assistant Agricultural Program Analyst, \$2,600. Requirements: A bachelor's degree, and experience from two to seven years in responsible agricultural program planning and research. Age limit: 53. File by February 27.

Marketing Specialist (Transportation), \$3,800 a year. Requirements: Candidates must have 9 years of practical experience in freight traffic department of a common carrier, of which at least 3 years must have included experience with a substantial volume of agricultural products and with a large railway organization, involving responsibilities not less than that of a division freight agent or commercial agent. Maximum age: 53. File by February 27.

Public Health Nurse, \$2,000 a year. Requirements: Four-year high school course or 14 units of high school study; completion of a course in school of nursing; registered; completion of special course in public health nursing; one year or more of successful public health nursing experience. Additional credit for special experience. Maximum age: 40. File until further notice.

Graduate Nurse, General Staff Duty, \$1.800 a year. Requirements: Completion of high school course or 14 units of high school course or 14 units of high school course or 14 units of high school course or 15 high school study; completion of high school course or 16 units of high school course or 17 units of high school course or 18 units of high school course or 19 units of high school course or

Maximum age, 53. File until further notice.

Chemist - Petrographer, Associate, \$3.200 a year. Requirements: Bachelor's degree, plus three years of professional paid experince in chemistry or geology, including one year of specialized research on rocks and minerals. Maximum age, 53. File by March 3.

Senior Engineman (Steam Electric), \$2.600; Assistant Engineman (Steam Electric), \$1.860. Requirements: At least four years' experience in responsible charge of operation of a stram-electric plant for Senior Engineman, three years' experience for Engineman, Maximum age, 50. File by March 13.

Inspector, Naval Civilian Police, \$3.800. Requirements: At least two years of law-enforcement or criminal-investigative experience, extensive in scope of criminal investigations and geographical area covered. Age, 29 to 53. File by March 13.

Senior Chemical Analyst, \$2.000;

ered. Age, 29 to 53. File by March 13.

Senior Chemical Analyst, \$2,000; Assistant Chemical Analyst, \$1,820. Requirements: Four years' paid experience in analytical chemical work or assaying, one year of which must have been in optional subject for Senior Chemical Analyst; two years' experience of which six months must have been in optional subject for Assistant Chemical Analyst. Age limit 53. File by March 13.

Assistant Engineman (Steam-Electric), \$1,680; Junior Engineman (Steam-Electric), \$1,320. Requirements: At least three years' experience as watch engineman in steam-electric plant for Assistant Engineman, one year's experience as engineman, assistant engineman or fireman in steam-electric plant for Junior Engineman. Age, 20 to 50. File by March 13.

Elevator Dispatcher, \$1,500. Requirements: Six months' experience as dispatcher of electric elevators. Maximum age 55. File by March 6.

Other U. S. Tests Open for Filing

Aeronautical Engineer, \$3,800.
Anglesmith (Heavy Fires), \$8.54 to \$9.50 a day.
Anglesmith (Other Fires), \$7.58 to \$8.54 a day.
Artistic Lithographer, \$1,800.
Associate Aeronautical Inspector, \$3,500.
Associate Aeronautical Inspector,

\$3,500.
Associate Air Carrier Inspector (Operations), \$3,800.
Associate Air Carrier Maintenance Inspector, \$2,900.
Associate Aircraft Inspector (Factory), \$2,900.
Associate Inspector (Powder and Explosives), \$2,000.
Associate Medical Officer, \$3,200.

Associate Medical Officer, \$3,200.
Associate Naval Architect, \$3,200
Blacksmith (Other Fires), \$7.58 to
\$8.54 a day.
Boatbuilder, \$7.87 to \$8.83 a day.
Chemist (Explosives), \$3,800.
Chief Engineering Aid (Aeronautical), \$2,600.
Chief Engineering Draftsman, \$2,600.

\$2,600. Chief

\$2,600.
Chief Engineering Draftsman
(Aeronautical), \$2,600.
Chief Engineering Draftsman
(Ordnance), \$2,600.
Chipper and Caulker (Iron), \$7.58
to \$8.54 a day.
Communications Operator, Jr.
\$1,620.

Communications Operator, Jr., \$1,620.
Civil Engineer, \$3,800.
Coppersmith, \$8.45 to \$9.40 a day.
Die Sinker, \$8.83 to \$9.80 a day.
Driller, \$6.34 to \$7.30 a day.
Engineer, \$3,800.
Engineering Aid (Aeronautical),
\$1,800.

\$1.800.
Engineering Draftsman, \$1.800.
Engineering Draftsman (Aeronautical), \$1.800.
Engineering Draftsman (Ordnance), \$1.800.
Flange Turner, \$8.06 to \$9.02 a day.
Frame Bender, \$8.06 to \$9.03 a day.
Gas Cutter or Burner, \$6.62 to \$7.58 a day.
Inspector, Engineering Materials, \$2.000.
Inspector, Engineering Materials

Inspector, Engineering Materials (Aeronautical), \$2,000.

Inspector of Clotning, \$2,000. Inspector of Hats, \$2,000. Inspector (Subsistence Supplies), \$1,620 to \$2,600. Inspector of Textiles, \$2,000. Inspector (Powder and Explosives), \$2,300. Inspector, \$hip Construction, \$2,000.

\$2,000.

Inspector (Signal Corps Equipment), \$2,600.

Instructor, Air Corps Technical School, \$3,800.

Instrument Maker, \$7.44 a day to \$1.24 an hour.

Junior Airway Traffic Controller, \$2,000.

Junior Engineer, \$2,000. Junior Graduate Nurse, \$1,620. Junior Inspector Engineering Ma-terials, \$1,620. Junior Inspector Engineering Materials (Aeronautical), \$1,620.
Junior Inspector of Clothing,

\$1,620.

Junior Inspector of Textiles.
\$1,620.

Junior Inspector (Powder and Explosives), \$1,620.

Junior Inspector (Signal Corps Equipment), \$2,000.

Junior Instructor, Air Corps Technical School, \$2,000.

Junior Procurement Inspector, \$1,620.

\$1.620.
Lens Grinder, \$5.92 to \$8.00 a day.
Loftsman, \$1.04 to \$1.12 an hour.
Marine Engineer, \$3.800.
Marine Surveyor, \$3.200.
Mechanical Engineer (Industrial
Production), \$3,800.
Medical Officer, \$3,800.
Metallurgical Engineer, \$3,800.
Metallurgist, \$3,800.
Moider, \$8,93 to \$9.88 a day.
Naval Architect, \$3,800.
Negative Cutter, \$1,800.
Physicist, \$3,800.

Pipe Coverer and Insulator, \$7.78 \$8.74 a day. Principal Chemist (Explosives),

Principal Engineering Aid (Aero-nutical), \$2,300. Principal Engineering Draftsman.

52,300.

Principal Engineering Draftsman (Aeronautical), \$2,300.

Principal Engineering Draftsman (Ordnance), \$2,300.

Principal Marine Engineer, \$5,600.

Principal Metallurgical Engineer, \$5,600.

5,600. Principal Metallurgist, \$5,600. Principal Naval Architect, \$5,600. Principal Physicist, \$5,600. Procurement Inspector, \$2,300. Puncher and Shearer, \$6.05 to \$7.01

day. Radio Monitoring Officer, \$3,200. Riveter, \$7.78 to \$8,74 a day. Saw Filer, \$9.02 to \$9.93 a day. Sheet Metal Worker, \$8.45 to \$9.41

Saw Filer, \$9.02 to \$9.93 a day.
Sheet Metal Worker, \$8.45 to \$9.41
a day.
Shiphitter, \$6.81 to \$8.93 a day.
Shipwright, \$7.9° to \$8.93 a day.
Pharmacologist, \$2.600 to \$4.600,
depending on the grade.
Technologist (a n y specialized branch), \$3.800; Principal, \$5.600;
Senior, \$4.600; Associate, \$3.200; Assistant, \$2.600; Junior, \$2.000.
Civil Engineer (Senior, \$4.600;
Civil, \$3.800; Associate, \$3.200; Assistant, \$2.600), Optional branches;
Cadastral; Construction; Safety,
Sanitary; Soil Mechanics; General,
Medical Officer (Senior, \$4.600)
Engineering Draftsman (Chief, \$2.600; Principal, \$2.300; Senior, \$2.000; Engineering, \$1.800; Assistant, \$1.620, Optional branches; Electrical; Hull S'uctures; Marine Engines; Piping (Ship); Ventilation (Ship).

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'33 Buick '56-C' Conv. Cpe.. 175 '37 Ford '85' 4- Dr. Tr. Sedan. 245

'40 Packard '6' 2-Dr. Tr. Sd. 695 40 Mercury Coupe Sedan... 695

'39 Buick '41-C' Conv. Sedan 725 '40 Buick '48' 2-Dr. Tr. Sed. . 775

'40 Buick '46-S' 5-Pass. Cpe. 795 '40 Buick '41' 4-Dr. Tr. Sed., 795 '40 Buick '51' Super Tr. Sed. 895 '39 Buick '90-L' DeL. Limou. 925

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CLOSED SUNDAYS_ Buy The LEADER Every Tuesday

BULLETIN BOARD

All Civil Service organizations are invited to forward notices of meetings and events for appearance in the Bulletin Board. Please have your notice in by Friday of the week preceding date of the event. There is no charge for this service.

Assistant Gardener Eligibles Meet

The next general meeting of the Assistant Gardener Eligibles Association will be held in the Auditorium of Washington Irving High School on March 11 at 8 p. m.

A report of an appointment survey of different departments will be

Customs Eligibles Meet Feb. 25

The Customs and Immigration Eligibles Association will meet at 8 p.m. on Tuesday, February 25 at the Rand School, 7 East 15th Street, Manhattan. Reports will cover letters from the Civil Service Commission, Navy Police, and others, as well as the latest information on appointments,

Attendant-Messengers Plan Important Meeting

The Attendant Messengers Eligibles Association will hold a meeting 8 p.m. Friday, Feb. 28, at Hudson Park library, 10 Seventh Ave. South. During the past week representatives of the Association have re-quested Commissioner Morton of the Municipal Civil Service Commission to certify their list for the titles of Hospital Attendant, Hospital Helper, Lunchroom Helper, Cleaner and Elevator Operator. They have also been requested by John Laffan, personnel supervisor of the Board of Transportation, to submit a list of titles for which railroad clerks are being used. All eligibles on this list are urged to attend the meeting.

Pharmacy Eligibles -See Green

Members of the Assistant Investigator Pharmacy Eligibles Association are urged to get in touch with E. J. Green, 395 Maple Street, Brooklyn, (apt. 4E), between 9:30 and 10:30 a.m., Monday through Friday, Mr. Green has important information on latest developments of this associa-

Epstein to Speak Before BMT Men

Solicitor General Henry Epstein will be the featured speaker at the monthly meeting of the Association of Supervisory and Administrative Employees of the New York City Transit System—BMT Division, to be held Friday night, February 28, at Brooklyn Technical High School.

Sanitation Benevolent Points to Recent Gains

At a meeting held last Wednesday evening of the Sanitation Benevolent Association, member-organizers pointed to many gains in recent weeks, and indicated that membership was fast rising. President Louis Klopper outlined the program of the Benevolent, and told his listeners that it was an ideal one for the Sanitation Department. In the course of his speech, he stated: "The Benev-olent first opposed the Joint Coun-cil four years ago." He referred to the present CIO drive in the department, and stated his opinion that "the CIO was trying to cash in on the good work of the Benevolent."

Members told of instances where they were coerced by the Joint Council, and resolved that they would fight the influence to the end.

Meanwhile, the Benevolent, through its attorney, Philip Kirschner, is proceeding with its court action against the Department of Sanitation, to obtain the right to organize. At last Wednesday's meeting the offer was repeated that the SBA is willing to participate in an open election held under the auspices of the Honest Ballot Association, to determine which association the Sanitation men wish to join.

Another meeting of the Benevolent is scheduled for Wednesday evening, 8 p.m., at the Times Square Hotel.

Gardeners Campaign For Per Annum Status

A vigorous campaign for per annum status will be outlined at the next meeting of the Five Boro's Assistant Gardeners Association, Council 350, to be held Tuesday night March 4, at eight o'clock at the City Court House, 52 Chambers Street, Manhattan, All Assistant Gardeners, regardless of affiliation, are invited.

Truck Drivers On Litigation

Court litigation is on the agenda at the next meeting of the associa-tion of eligibles for Auto Truck Driver (appropriate for Laborer). The meeting is called for Thursday night, February 27, at 8 o'clock at the Seventh Avenue South meeting

Masonry Inspectors **Hold Special Meeting**

A special meeting of the Inspector of Masonry and Carpentry, Grade 3, Eligibles' Association will be held Thursday, February 27, at 8 p.m., in room 413, Pulitzer Building, 63 Park Row, Manhattan.

Governor to Dine With ASCSE

With Governor and Mrs. Lehman State officials, and legislative leaders the honored guests, the annual dinner of the Association of State Civil Service Employees will be held Thursday evening, March 6, at Club Edgewood, East Greenbush, near Albany. Dinner is set for 7:30 o'clock, to be followed by a show, and dancing to the tunes of Frankie Masters and his radio orchestra.

Thomas Stowell, from the Department of Health, who is chairman of the social committee, predicts a crowd of at least 1,500 members and

Other members of the social committee are: Francis Griffin, Education; Beulah Bailey Thull, Tax; Hazel Ford, Tax; Frances Sperry, DPUI; Jesse McFarland, Social Welfare; Grace E. Keck, Health Laboratory John J. Joyce, Audit and Control; Nina Foran, Civil Service; Mary Meany, Public Works; Lillian Hyatt, Education, and Mildred Meskill, Agriculture and Markets.

Ex-Mounted Men's Garrison

The next general meeting of the Ex-Mounted Men's Garrison of the Army and Navy Union will be held on Tuesday, March 4 at 8:30 p.m. at the Central Queens YMCA, 89-25 Boulevard, Jamaica. All honorably discharged Field Artillery and Cal vary have been invited to attend the meeting.

Mention of the CIVIL SERVICE LEADER is the best introduction to our advertisers.

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Engineer Eligibles

A large number of eligibles attended an organizational meeting on Tuesday, February 18 of the Stationary Engineers Eligibles Association. E. W. Chittenden was elected president. Other officers are: J. J. Hess. vice-president, and M. Ladd, secretary-treasurer.

The next meeting of the group will be held on March 11 at the assembly hall of the AFL Local 319.

Park Employees Assn.

The next regular meeting of the Greater New York Park Employees Association will be held on Thursday, March 13, at 8:30 p.m. at the 121st St. Harlem Courthouse, between Third Ave. and Sylvan Place.

William Latham, Park Engineer, and George Spargo, Superintendent of Parks, are expected to attend.

Bronx Gets Catholic Vets Convention

State Commander Edward Mc-Caffrey has announced that Bronx County has been awarded the fourth annual State Convention of the Catholic War Veterans.

The activities of both the Manhattan and Bronx County posts in carrying out the veteran's State program of welfare, Americanism and Catholic activity earned for the Bronx this year's award, Commander McCaffrey declared.

Veteran Firemen To Meet March 3

The next regular meeting of the Veteran Firemen's Association will be held Monday, March 3, at Volunteer Firemen's Room, Borough Hall, Brooklyn. All members have been requested to attend.

Parks Need Men thousand units of motorized equip ment, is being operated with a Auto Machinist, being paid the same Auto Machinist, being paid the thop, as the other mechanics in the thop, as an Acting Foreman working as an Acting Foreman working as an Attention Foreman, large proportion of the force is made up of Laborers and other not fully qualified personnel, working out of the borough garages and the borough garages. title. The borough garages, likewis are being supervised by men placed in acting charge, without havis either the title or the salary appr

Not Enough Men

priate to the job.

The Department has done the best it can with the men it has available by using Laborers, Asiat, ant Gardeners, Attendants and men in other titles, to perform repair work ordinarily done by skilled men or sufficient to the perform of the perform of the perform repair work ordinarily done by skilled men or sufficient to the perform of the performance of t chanics. There are not sufficient qualified men available to do all of the required work, and the deteriors. tion of these new structures is at celerating because the small repain which should have been done in the past years could not be made. To past years could not be made. To catch up on these delayed repain and to handle new repairs as they are required, the Department requires 95 additional skilled mechanics in various titles.

There are also requested a Fore, man Painter and 1,200 days' time for Bridge Painters.

The Department has under ly jurisdiction about 2,300,000 trea. There are on the rolls 215 Climben and Pruners. Trees should be pruned once every four years. Last year 66,000 trees were pruned, 9,400 removed. Each year at least 30,000 trees die and should be removed. It is obvious from these figures that the present force cannot keep up with the rate of growth and death of the trees under the Department's jurisdiction. Even the 29 additional Climbers and Pruners requested will provide far from an adequate force,

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Income Tax Trouble?

Civil Employees Tax Service Ad on Page 8

Sergeant Study Material (Continued from Page 2) operations. A telephone, as well as

gency call cards of men who are off duty, as indicated by the squad assignments are given to the patrolmen

covering the respective posts, for notification. Radio motor patrol cars are also used for delivering these notifications.

e). In case of a call for the off duty men from one precinct, the same

procedure will be followed but only the cards of men assigned to that particular command will be taken from the files.

f). A member of the Force receiving such notification is required to proceed forthwith to his Command for duty. There he will receive specific orders, where and to whom he is to report.

7. To facilitate matters at the scene, an emergency headquarters would be set up. This temporary headquarters would not only aid in the mobilization of forces reporting at the scene but would also be used as the focal point for conducting all

other public and private agencies as required. Except for the members of the Force required to perform other police duty, mobilization of almost

two-way radio communication would

be available for communicating with

Police Headquarters, Manhattan and

the entire remaining force at any location in the City would be possible within a short period of time.

Next Week's Question

The Police Department takes cognizance of outstanding acts per-formed by members of the Force, and, in certain cases, of civilians. Describe the procedures and the manner in which persons who perform such acts are rewarded.

The answer to this question isn't as easy as might appear at first sight. Think carefully before writing. Then compare your answer with the one which will appear here next week.

A MUST FOR EVERY MEMBER OF NEW YORK CITY'S POLICE FORCE. INDISPENSIBLE FOR EVERY PATROLMAN WHO WILL TAKE THE COMING SERGEANT EXAM.

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musismeNa Parade By JAMES CLANCY MUNROE

The Radio City Music Hall is olding to the high standards set by sector films in showing Mr. and s recent nims in showing Mr. and its. Smith. The picture, a marital ixup in farce time, it one of the etter of a series of similar producwhich have been offered. mbard discover, after three years, because of a mixup over boundary in the place where be bounded supposed to have been arried that they are not really Mr. Mrs. expects that d Mrs. at all. will immediately take the proper ps to bring them into the bonds holy wedlock but to her chagrin declines all such overtures—at The complications of the situon are carried out under the dietion of Alfred Hitchcock who mporarily at least forsakes his sual medium of the thriller for light

A different brand of comedy is sented in the Marxist offering of is week, Go West. Marx brothers together in a film which might sptly subtitled, "Strictly Slap-k." Most anyone can get a hearty igh from the incongruous antics these three Marxiteers.

Lady Eve is receiving a build-up ilar to that of Preston Sturges' eceding picture, Christmas in July. at is, nobody has much of an idea to the featured players are or what he story is about; the only fact of-seed is that it is directed by Pres-on Sturges. That's not enough to mmend any picture to us, so we must feed in a lean week.

The Radio City Music Hall is did some underground and completely secret (Shhh) work and succeeded in discovering that Henry Fonda and Barbara Stanwyck play the leads. Did you see the original advance publicity that the film received in the dailies?

Basil Rathborn and Ellen Drew come to the Criterion at the end of the week in the Mad Doctor, Also scheduled then is Meet Boston Blackie, a Chester Morris and Rochelle Hudson vehicle.

EXCITING

Exciting releases from interested parties: The local RKO theatres are conducting two contests; one is a Foyle resemblance contest which has some 850 entrants and the other is for The Most Popular Girl in Harlem. Here's an interest-grip-ping piece: Frank Capra, producer and director of Meet John Doe, plans to attend the double world premiere of his picture in this city early in March. And here's a tender human interest item: "Gary Cooper, star of the picture, was once refused admittance to the Grinnell College dramatic club." "The Great Dictator, with Charlie Chaplin, goes into its twentieth week at the Astor and thus joins the small list of hits which have approached the half-year mark in the past few years." (We wonder how many films "approaching the half-year mark" there could possibly



MR. AND MRS. SMITH

This is the Mrs. half of the hit playing at the Music Hall. Some know her as Carole Lombard.

Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Comission on the status of exams which attracted 300 or more candiates. THE LEADER will publish changes as soon as they are made

OPEN-COMPETITIVE TESTS | Written test rated.

Administrative Assistant (Welre): Rating of Part II of the Pub-Relations Specialty completed. ral interview for this specialty also ompleted. Rating of Part II of other pecialties completed with the exon of Administrative Procedure. Alrport Assistant: The competitive hysical was held recently. Ratings w being computed.

Asphalt Worker: Appeals on tenta we key under consideration.

Assessor (Railroad): Rating of

itten test completed. Assessor (Utility Buildings):

STARTS WEDNESDAY "THE

LADY EVE" -Starring-BARBARA HENRY STANWYCK • FONDA

-IN PERSON-Tony Pastor and His Band Ella Logan • Ben Blue

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"STRAWBERRY BLONDE"

In Person RAYMOND SCOTT and His New Orch. Paul Remos and His Toy Boys

RADIO CITY MUSIC HALL "SO ENDS OUR NIGHT" Frederic Margaret Frances
MARCH SULLAVAN DEE
From Erich Remarque's novel,
"Flotsam"
Released thru United Artists
From THE GREAT STAGE—
Backling new revue, with Rock
Int. Corp. Backling new revue, with Rock de Ballet, Glee Club and spe-maphony Orchestra, direction of

ezz. Seats Reserved. Circle 6-4600

Assistant Director (N. Y. C. Information Center): Objections to tentative key being considered.

Assistant Engineer (Designer), Grade 4, Board of Water Supply: Rating of Part I of the written test (Designer),

in progress.

Assistant Engineer (Drill Operator), Grade 4: Rating of experience completed. The written test will

be held Feb. 25. Baker: Rating of written test com-

pleted. The physical and medical will be held in two weeks. Buildings Manager (Housing Au-thority): Written test held recently.

Car Maintainer, Group G: All parts rated.

Clerk, Grade 2 (Board of Higher Education): Rating of Part A, written test, completed.

Continuity Writer: The list will be published within two weeks. Cook: Rating of written test com-

pleted. Medical and physical tests in progress. Court Stenographer: Rating of Part

A held up pending clarification of court action. Car Maintainer, Groups A and F (NYC Transit System): Application

period closes Feb. 26. Dentist (Part Time): Appeals on

tentative key being received. Dietitian: Rating of qualifying ex-

perience nearly completed. Gasoline Roller Engineer and Asphalt Roller Engineer: Written test

Inspector of Blasting, Grade 2: Written test being rated. Jr. Administrative Assistant (Hous-

ing): Part II of the maintenance specialty held Saturday, February Jr. Administrative Assistant (Wel-

fare): See Administrative Asst. (Welfare). Junior Assessor (Engineering) List is published this week.

Junior Engineer (Mechanical), Grade 3: Appeals on tentative key (Mechanical), considered.

Junior Engineer (Sanitary), Grade All parts of examination held.

Junior Engineer (Signals), Grade 3: Written test nearly completed.

Junior Psychologist: Rating written test completed. The oral will

be held soon. Maintainer's Helper, Group B: List

is published this week. Mechanical Maintainer, Group B: List is published this week.

Office Appliance Operator: Practical tests for various appliances in

Permanent Service: List being com-

(N. Y. C. Transit System): Application period closes February 26.

nearly complete.

ing rated.

Is published this week

Structure Maintainer: All parts of

closes February 26.

being computed.

Turnstile Maintainer (N. Y. C. Transit System): Application period

X-Ray Technician: Rating of written test in progress.

PROMOTION TESTS

Assistant Director of Public Assistance, Grade 5: Rating of written test completed. The oral interviews under way.

ten test being rated.

Assistant Supervisor, Grade 2 (Social Service): Will be readvertised. Assistant Train Dispatcher: Rating of written test completed. 282 can-

Sergeant (Triborough Bridge Bridge Authority): Rating of written

I completely rated. Parts II and III almost entirely rated.

of examination completed.

Conductor: 50 percent of written

test completed. Court Clerk, Grade 3 (Magistrate's

progress. Court Stenographer: Rating of

pitals): Report on final key answer

submitted. Head Dietitian: Rating of written

key answers bening considered.

Junior Assistant Corporation Coun sel, Grade 3 (Law Department): Written test rated. The experience

Junior Counsel, Grade 3 (N. Y. C.

Playground Director (Female)

Power Distribution Maintainer

Section Stockman (Welfare): Rating of Part I completed. Part 11

Senior Maintainer (Office Appliances-Typewriters): Written test be-

Signal Maintainer, Group B: List

Stenotypist, Grade 2: Part A of written test rated.

examination completed. Supervising Tabulating Machine Operator (I. B. M. Equipment), Grade 4: Written test being rated.

Telephone Operator, Grade 1 (Fe-male): A list has been constituted as a result of selective certification from

the list for Clerk Gr. 2.

Telephone Maintainer (N. Y. C. Transist System: Application period

Typewriting Copyist, Grade 1: Rating of written test completed. List

closes February 26.

Assistant Station Supervisor: Writ-

didates passed.

test nearly completed. Captain (Fire Department): Part

Car Maintainer, Group G: All parts

Court): Rating of written test in

written test held up pending litiga-Elevator Operator (Dept. of Hos-

test under way.

Junior Administrative Assistant (City-Wide): Objections to tentative

interview held this week.

given below. An asterisk (*) with the latest number certified indicates that certification has been made during the past week. The letters P and T stand for probably permanent and temporary. Readers should remember that certification does not necessarily mean appointment. Usually more names are certified than there are vacancies. Anyone with a question on a certification should call or write to the Information Bureau, Municipal Civil Service Commission, 299 Broadway, New York City, COrtlandt 7-8880.

Your Chances for Appointment The latest certifications of the Municipal Civil Service Commission are

Able Bodied Seamen	Dept.	Salary	P or	T No.
tore bouted beninement	Public Works	\$65 month	P	296
Accompanist	Hunter College	1.25 hr.	P	*20
Assistant Allenist	Hospitals	2 040 w/m	P	25
Assistant Chemist	Health	900	P	25 79
Assistant Engineer (Designer)	Water Supply	3,120	P	50
Assistant Gardener	Hunter College	1,200	P	336
Attendant-Messenger (Skater)	Hospitals	774 W/m	P	*1,050 *1,188
Automobile Machinist	Sanitation	9 day	P	39
Bacteriologist	Hospitals	2,160	P	10
Blacksmith	Sanitation	9,50 day	I.	7
Garnenter	. Public Works	13,20 day	P	39 41
Clerk, Grade 2.	Water Sumbyl	840	P	*6,040
Clerk, Grade 2	Transportation	840	P	*4.785
Clerk, Grade 2	Hospitals	600 w/m	P	*5.628
Clerk, Grade 2	Civil Service.	840	T	*5,200
Clerk, Grade 2 (promotion: femule)	Civil Service	1.200	P	*5,192
Clerk, Grade 2 (promotion)	Housing	1,200	p	*82
Clerk, Grade 2 (promotion)	Transportation	.55 hr	P	*639
Climber and Pruner	Parks	1,020	P	*248
Court Attendant	City Mag Court	10,40 day	P	100
Deputy Medical Supt., Grade 4	Hospitals	4,000	P	15
Title Able Bodied Seamen. Accompanist Accompanist Accompanist Accompanist Assistant Grade 2 Assistant Allenist Assistant Engineer (Designer) Assistant Engineer (Designer) Assistant Gardener. Attendant-Messenger Attendant-Messenger (Skatet) Automobile Machinist Bacteriologist Bacteriologist Bridgeman and Riveter. Carpenter Clerk, Grade 2 Clerk, Grade 3 Clerk, Grade 3 Clerk, Grade 4 Clerk, Grade 5 Clerk, Grade 6 Clerk, Grade 7 Clerk, Grade 7 Clerk, Grade 8 Clerk, Grade 9 Clerk, Grade 9 Clerk, Grade 1 Clerk, Grade 1 Clerk, Grade 2 Clerk, Grade 2 Clerk, Grade 3 Clerk, Grade 3 Clerk, Grade 4 Clerk, Grade 5 Clerk, Grade 6 Clerk, Grade 7 Clerk, Grade 7 Clerk, Grade 8 Clerk, Grade 9 Clerk, Grade 9 Clerk, Grade 1 Clerk, Grade 1 Clerk, Grade 1 Clerk, Grade 2 Clerk, Grade 2 Clerk, Grade 3 Clerk, Grade 3 Clerk, Grade 4 Clerk, Grade 5 Clerk, Grade 6 Clerk, Grade 7 Clerk, Grade 7 Clerk, Grade 9 Clerk, Grade 9 Clerk, Grade 9 Clerk, Grade 1 Clerk, Grade 1 Clerk, Grade 2 Clerk, Grade 2 Clerk, Grade 2 Clerk, Grade 2 Clerk, Grade 3 Clerk, Grade 3 Clerk, Grade 3 Clerk, Grade 3 Clerk, Grade 4 Clerk, Grade 5 Clerk, Grade 6 Clerk, Grade 6 Clerk, Grade 7 Clerk, Grade 7 Clerk, Grade 9 Clerk, Grade	Purchase	1,800	P	
Electric Repairman	Transportation	.75 hr	P	80
For Maintainer	Housing & Line at	2,100	P	35 20
Fireman, F. D. (app.)	Transportation	625 hr	P	8.950
Fireman, F. D	Fire	2,000	P	3,950
Health Inspector	Health	2,400	P	80
Inspector of Masonry and Carpentry	Water Supply	1,800	P	. (4)
Inspector of Steel (Shop)	Water Supply	3.400	P	75 15
Janitor Engineer	Education	7,116-5,232	1	27
Junior Accountant	Boro. Pres. Queens	1,800	F	141
Junior Architect	Housing	7,116-5,232 1,800 2,160 1,920	PP	*29
Junior Bacteriologist	Hospitals	1,500	T	111
Junior Engineer (Electrical)	Tunnel Authority	2,160	P	109
Laboratory Assistant (Bacteriology)	Health	969	P	153
Inspector of Plumbing Inspector of Steel (Shop) Janitor Engineer Junior Accountant Junior Accountant Junior Ascessor Junior Assessor Junior Assessor Junior Engineer (Electrical) Laboratory Assistant (Bacteriology) Laboratory Helper (female) Laboratory Helper Laboratory Helper Laboratory Helper Machinist Maintainer's Helper, Group D Mechanical Maintainer, Group B Medical Inspector (cardiology) Medical Inspector (pediatrics) Office Appliance Operator Patrolman, P. D. Patrolman, P. D. List No. 3 Pharmacist Physiotherapy Technician Policewomna Policewomna Porter Porter Porter Porter	Hospitals	780	T	*975
Laboratory Helper	Health	480 w/m 360 960		
Machinist	Public Works	9 day	T	*127 76 *26
Maintainer's Helper, Group D	Transportation	,65 hr	P	*26
Mechanical Maintainer, Group B	Transportation	,65 hr ,85 hr 5 session 5 session 1,200 1,500-1,860	P	*15
Medical Inspector (pediatrics)	Health	5 session	P	156
Office Appliance Operator	Welfare	1,200	P	12.350
Patrolman, P. D	Comptroller	1,200 1,500-1,800 1,200	P	*271 136
Patrolman, P. D. List No. 3	. Commerce	1,200	P	136
Physiotherapy Technique	Hospitals	1,200 1,200	P	52 25
Policewoman	Correction	1,769	P	*101
Policewoman	Parks	.50 tur	P	247
Porter	Brooklyn College	1,200	P	*587
Porter	Hunter College	1,200	P	*577
Public Health Nurse	Parks	695 hr	P	306
Sanitation Man, Class A, No. 1	Fire	.625 hr. 5.50 day	P	*180
Sanitation Man, Class A, No. 1	Boro Pres. Queens	1,500	P	*190
Sanitation Man, Class A, No. 2	Housing & Bldgs	4,00 day	P	*779
Social Investigator	Child Walfare	1,500 hr	P	*952
Special Patrolman	Correction	1,769	P	278
Station Agent	Transportation	.55 hr	P	913
Stationary Engineer (Steam)	Parks	9 day 1,200 960 4 250	P	*10
Stenographer and Typewriter (prom.)	Housing	1,200	P	*44
Tax Counsel Grade 4	Comptroller	4.250	P	1,505
Telephone Operator	Health	1,200		50
Structure Maintainer (Wood Work)	Transportation	.80 hr	T P	*40
Third Pall Maintainer	Transportation	.70 hr	P	15
Title Propoleon	FLOURING	1.800	P	34
Title Examiner	Education	980	10	49 510
Title Examiner. Typewriting Copyist, Grade 2 Typewriter Repairman	Education	960 1,380	P	*2,518
Policewoman Porter Porter Porter Porter Public Health Nurse. Public Health Nurse. Public Health Nurse. Sanitation Man, Class A, No. 1. Sanitation Man, Class A, No. 1. Signal Maintainer, Group B. Social Investigator Special Patrolman. Station Agent. Stationary Engineer (Steam) Stenographer and Typewriter (prom.) Stenographer and Typewriter Tax Counsel, Grade 4. Telephone Operator. Structure Maintainer (Wood Work). Third Rall Maintainer Typewriting Copyist, Grade 2. Typewriting Copyist, Grade 2. Typewriter Repairman Watchman-Attendant Watchman-Attendant	Education	960 1,380 1,200 600 w/m	PP	*2,518 24 *540 *1,140

Housing Authority); and (Division of Franchises, Board of Estimate): Written test rated. Experience oral

held this week. Senior Dietitian: Rating of written

test begun. Senior Psychologist: Test held up pending final reclassification deter-

mination. Senior Supervisor, Grade 4 (Social Service): Probably will be read-

Station Supervisor: Rating of writ-

ten test begun. Supervising Tabulating Machine Operator, Grade 3: Written test being

rated. Supervisor, Grade 3 (Social Ser-

vice): Will be readvertised.

Sergeant (Police Department):
Application period closes Feb. 26. Towerman: 50 percent of written

test completed. Train Dispatcher: Rating of writ-

ten test completed. Yardmaster: Rating of written test completed.

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LICENSING TESTS Master Plumber: Canvassing of Advisory Board in progress

Master and Special Electrician: Part I rated. Part II nearly rated. Oil Burner Installer: A report on final key has been approved by Commission. Rating of written test

Classified Advertisements (Rates: 25c for each six words. Min-mum \$1.00. Copy must be submitted pefore noon on Friday preceding pub-

nearly completed.

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Surgeon Dentist

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U. S. Releases New Exams

press, the U. S. Civil Service Pressman. Commission announced a series of nine new examinations.

Four of the tests are to fill positions in various grades of Superintendent of Constructions. Filing on this group will be open until further notice. The grades and salary ranges are: Principal Superintendent of Construction, \$5,600; Senior Superin-tendent of Construction, \$4,600; Superintendent of Construction, \$3,800; Association Superintendent of Construction, \$3,200.

As the Leader was going to various grades of Lithographic ress, the U.S. Civil Service Pressman. The application period for these will be open until March 24. They are: Lithographic Pressman, \$2,000; Assistant Lithographic Pressman, \$1,620; and Junior Lithographic Pressman, \$1,440.

A test for Senior Instructor, Mobile Laundry is included in the series and the eligible list resulting from the exam will be used to fill jobs at \$2,900 and \$2,600. A separate test is now open for Instructor, Mobile Laundry, \$2,000.

Applications for these tests can be obtained at the Federal Building, Three of the new exams are for 641 Washington St., Manhattan.

No News Today Either Labor Reclassification Still Stymied

A resolution to reclassify some the resolution. A third is scheduled 12,000 laborers into the competitive class is still "under discussion" in Budget Director Ken-

neth Dayton's Office.

A published report last week that the resolution had been approved was emphatically denied by Dayton.

Adoption of the resolution by the Municipal Civil Service Commission and approval by the Mayor and the State Civil Service Department will reduce the number of city workers in the labor class to the smallest point in history. It will eliminate the labor class for all except a few thousand low paying jobs which the Commission feels cannot be filled by competitive examination.

Dayton's approval of the resolu-tion is not technically necessary for its adoption. However his interest springs from the possible increased cost to the city its adoption might mean. Dayton is also anxious to see the resolution so worded that employees in labor jobs who do the hardest work receive the largest salaries. He is also interested in seeing that a salary differential exists between employees in the same type of Job who work five and six-day

Third Hearing Coming The Civil Service Commission has

already held two public hearings on

as soon as the resolution is returned from Dayton's Office. Additional changes which have been added since the last hearing will be discussed.

Whether or not the resolution will ever be finally adopted substantially in its original form is questionable. The Commission originally intended to have the 12,000 labor-class employees transferred to the competitive category by July 1, 1941. It now seems highly doubtful that this can be accomplished.

No Non-Competitive D of the D of C on RC

A request by William Hodson, Commissioner of the Department of Welfare, that the Municipal Civil Service Commission order a noncompetitive test for the position of Director of the Division of Com-plaints on Racial Discriminations, was denied last week.

Commissioner Hodson said that he did not believe the position could be filled by competitive exam, but the Civil Service Commission dis-

The position in the department is now held by Mrs. Edith Alexander.

Buy The LEADER Every Tuesday

Resigns Job; Loses Job

A former employee of the State Insurance Fund lost a suit before Supreme Court Pecora for reinstatement to a job from which he resigned in October 16, 1940.

The employee had written a formal letter stating his intention to resign, effective the end of the month, but on October 31 he again wrote his superior officer and asked him to disregard the first letter—that he wasn't resigning, after all. The superior officer said that was just too bad, that the job had already been "va-cated," and the State Insurance Fund had no power to rescind the original

In upholding the Department, Justice Pecora cited several other similar cases, in which the courts have held that a resignation, which was in writing, became effective upon the date of its delivery.

"It is my opinion that by his letter of October 16, 1940, petitioner signed his office, and that it became vacant immediately upon delivery of his letter on that date. His letter of October 31, 1940, was wholly ineffective to change his status," Pecora declared in his decision.

Promotion Exam To Laundry Foreman

A promotion exam to Foreman of Laundries, Grade 2, Department of Hospitals, was ordered last week by the Municipal Civil Service Commission. The commission said that a suggested list, Laundry Bath At-tendant, Grade 2, was not appropriate to fill the position.

Filing dates, requirements and other information will be published in The LEADER as soon as announced by the Commission.

and Albany, from popular State lists:

The following are the latest certifications, in New York

Junior Clerk

	Ranking.	Par
Permanent-New York-\$900	571	Percen
Permanent—Albany—\$900	2.504	38
Temporary—New York—\$900	1,041	82
Temporary—Albany—\$900	2,719	85
Junior Stangaranhan	2,119	82
Permanent-New York-\$900	771	-
Permanent—Albany—\$900	1,970	87
Temporary—New York—\$900		82
Temporary—Albany—\$900	1,056	86
remporary—Arbany—9800	2,252	80
Permanent New Years took Junior Typist		00,
Permanent—New York—\$900	832	
Permanent—Albany—\$900	1,195	88
Temporary—New York—\$900.	1,145	87,
Temporary—Albany—\$900	1,231	87
Assistant File Clerk		87.
Permanent-New York-\$1,200	178	44
Permanent-New York-\$900	100	88
Permanent—Albany—\$900	1.102	89,
Temporary—Albany—\$1.200	584	85
Temporary—Albany—\$960	733	86,
Temporary—Albany—\$900	1,284	86
Assistant Clark	2,201	85,
Permanent_Albany_\$1 200	400	
Temporary—New York—\$1,200 Temporary—New York—\$60	483	88
Temporany-New York-\$960	234	89
Temporary—New York—\$900	852	87
Temporary—Albany—\$1,200	437	88
Temporary—Albany—\$900	814	87
Assistant Stenographer	1,881	85
Temporary—New York—\$1,200		90,
Temporary—New York—\$900	1,048	84
Tomporary Albana 21 000	1,919	79
Temporary—Albany—\$1,200	2,020	77
Temporary—Albany—\$960	1,957	79
Temporary—Albany—5900	2,020	
Latest permanent appointments from the	se lists are	. "
Junior Clark		
New York—\$900	550	1
Tribally — \$500	2,394	86.
	2,001	82.
New 10rk-5900	601	40
Albany—\$900	1.893	87
Innian Tunial	1,000	82,
New York—\$900	581	
Albany—\$900	1,049	89.
Albany—\$900 Assistant File Clerk	1,049	87,
New York—\$900	105	2
Albany—\$900	1,047	89,
Albany—\$900 Assistant Clerk	2,011	85,
New York—\$1 100	65	
Albany-\$1,200	345	91.0
Albany—\$1,200 Assistant Stenographer	040	88.7
New 10rk-5900	405	
Albany—\$1,200	192	87.4
		90 (

The State Clerk Test Study Material That Will Help You

Here are the answers to the an F. As examples, statements D questions from the previous State Clerk test, appearing in last week's issue of The LEADER. This week's issue of The Leader. This is presented as study material for the coming Clerk, Steno, and the last significant figure of a deci-Typist tests, expected late this

Answers

46. F; 47. F; 48. F; 49. T; 50. F; 51. T; 52. T; 53. T; 54. F; 55. F; 56. T; 57. T; 58. T; 59. F; 60. F; 61. F; 62. T; 63. T; 64. F; 65. F; 66. T; 67. F; 68. F; 69. F; 70. F.

Further Questions

Junior Clerk—Weight 50 Assistant Clerk—Weight 30

DIRECTIONS: Examine each of the following statements and decide for each whether it is true or false. If you think a statement is true as a general rule, even though it may have exceptions, mark a T next to the statement. If you think a statement is false as a general rule, mark plete annual inventory is to discover

and E are marked correctly.

D. New York City is the largest city in New York State. T.

mal fraction changes the value of

the fraction.
72. "Stamp pads" are used for placing postage stamps on outgoing

73. Small size rubber bands may

be bought by the pound.
74. As applied to storeroom articles, "grades" and "brands" mean the same thing.

75. A good way to check the accuracy of the grand total of parallel columns of figures is to add the columns both vertically and horizontally.

76. It is better for a clerk in an office to give no information at all than to give some incorrect information.

whether employees are dishonest careless. 78. The proper way to answer

telephone in an office is to s "Hello, who is calling, please?"

79. In a large office, the central ized handling of all mail is the m efficient procedure.

80. A notary's seal is necessary addition to his statement and signa ture in order to make an affidat valid. 81. When we say the check of business firm is "Countersigned"

mean that in addition to the pr cipal signature it must be signed a second officer of the firm.

82. To be legal, a check must

made out on a regular bank form. 83. In commercial transactions, terest is most commonly comput on a basis of 365 days for a year,

84. A satisfactory method of senting an amount of \$10 through the mails is to enclose stamps in the amount. 85. Large business concerns an

units of government may, by speci permit, post letters without stamp 86. A certified check is the sam as a cashier's check. 87. Carbon paper deteriorate more rapidly when stored in a con-place than when stored in a heater

88. Conscientiousness is a greater asset in a clerk than is efficiency.

89. If a clerk, in making up tabulations, discovers what seems to him to be an error in the original data he should make whatever changes he considers necessary.

90. A duty may be levied by state on goods brought into the state from another one of the United

91. The terms "20%, 10%, 5% of a bill mean that the sum of the discounts will be deducted from the list price."

92. Three signed payrolls of two pages each should be sent by and class mail.

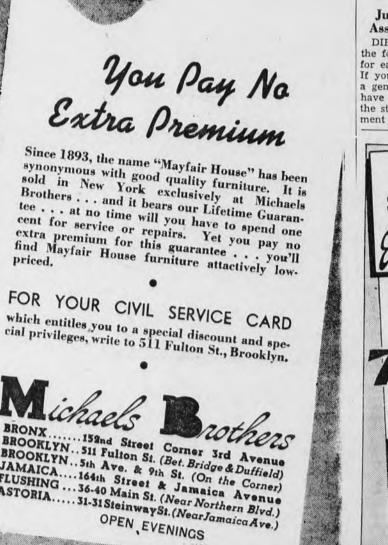
93. The term used to designate a person who holds a mortgage on arother person's property is "mortgage."

94. The person named in a polks of insurance as the one to receive the proceeds accruing thereunder is known as the assured.

95. A perpetual inventory is an aventory made up each year and kept on permanent file.

on permanent file.

Answers to these questions, to gether with further queries from the previous test, will appear next week. The Leader urges prospective candidates not to contact the State Civil Service State Civil Service Commission about these tests at this time, as no definite details about the comins tests are yet available.



.... 152nd Street Corner 3rd Avenue

BROOKLYN... 511 Fulton St. (Bet. Bridge & Duffield) BROOKLYN .. 5th Ave. & 9th St. (On the Corner) JAMAICA....164th Street & Jamaica Avenue

FLUSHING ... 36-40 Main St. (Near Northern Blvd.)

ASTORIA....31-31 Steinway St. (Near Jamaica Ave.) OPEN EVENINGS

200

