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Civil Service LEADER

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Bulletin Board Protest

See Page 3

CSEA Is Pushing Ahead On Plans For March 13 Statewide Strike

Stiffer Taylor Law Draws Sharp Rebuke From CSEA

ALBANY—Reported intentions by State leaders to speed through the Legislature revisions to the Taylor Law which would penalize individual public employees for striking drew pungent criticism from the Civil Service Employees Assn.

Dr. Theodore C. Wenzl, CSEA president, termed the move absurd and negative, and "a further regressive effort to disenfranchise the State's public employees of basic rights long enjoyed by all employees in the private sector."

The move, reportedly the focal point of legislative and executive attention for the past few days, is apparently intended to discourage a threatened strike or

other job action by State workers represented by CSEA scheduled for March 13. Penalizing individual employees, it is felt, presumably by levying monetary fines, would be a more effective deterrent against strikes than the present Taylor Law provision which exacts fines and other

penalties against striking labor organizations and their leaders.

Wenzl's Advice

"My advice to the Legislature," Wenzl said, "is to give back to the public employees the right to representation in bilateral negotiations they have enjoyed for the past thirty years, rather than attempt to foist on them this pitiful retaliation in the unsuccessful Condon-Wadlin style. If the Legislature is afraid of what the State workers may do to gain their just rights, it seems utterly nonsensical to compound the existing injustice and drive them to still further drastic action."

The strike or job action mandate laid down by CSEA's delegate body last week was triggered by the State's refusal to resume

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'Nothing Accomplished' In Talks With Gov. Rockefeller

ALBANY—Governor Rockefeller and representatives of the Civil Service Employees Assn. met for the first time since an injunction against negotiations between the two was issued last November the the State Public Employment Relations Board but the conversations did nothing to mitigate a Statewide strike call by the CSEA, March 13.

"Nothing was accomplished except an exchange of views," said Dr. Theodore C. Wenzl, CSEA president, following the two-hour session called at the request of the Governor.

"We have not changed our minds about March 13," Dr. Wenzl declared.

The CSEA president said he would follow the mandate of Employees Association delegates, which calls for direct negotiations to improve employee benefits—or a strike.

Ignores Management Class

"We have been recognized as the bargaining unit for most State employees and we must resume negotiations on that basis," Dr. Wenzl said. The CSEA chief

said he was paying no attention to State attempts to divide State employees into other units "including a so-called management class."

Dr. Wenzl said that as far as CSEA was concerned, anybody in the competitive class, no matter what their grade, was in the general unit. "Government hires so-called managerial and executive personnel by making them exempt."

Court Rule Awaited

CSEA spokesmen refused to detail what went on in the talks with the Governor but did say they did not consider the talks a resumption of negotiations and that no further talks were expected as of Leader press time.

What could change everything is the possibility that the Appellate Division of the Supreme Court could hand down a decision this week on a CSEA suit contending that the breaking up of State employees into separate bargaining units as ordered by PERB is arbitrary and capricious. Should the court sustain the CSEA position, the Governor would have to resume negotiations immediately. As a matter of fact, CSEA insists that the court has already ruled the PERB order

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CSEA Readies Staff For Strike

ALBANY—The entire staff of the Civil Service Employees Assn. came to Albany last Friday as part of CSEA's gearing up for a Statewide strike action by State workers on March 13.

The CSEA field staff, numbering more than 30 and assigned permanently to geographic areas from Long Island to Buffalo, were meeting with Albany headquarters personnel for briefings in connection with the action voted by CSEA delegates on Feb. 17 because of Governor Rockefeller's refusal to resume negotiations with the Employees Association. The Governor had been negotiating with CSEA for several months before the Pub-

lic Employment Relations Board halted bargaining talks on Nov. 27 after it had split the one bargaining unit CSEA had been negotiating for into five employee units.

CSEA maintains that the Governor could have resumed negotiations any time after Feb. 7, the date the Appellate Division of the State Supreme Court granted CSEA a temporary stay against PERB, prohibiting the latter from enforcing either its unit determination or order banning bargaining talks.

"Communication is the key factor in making the action a success," said Theodore C. Wenzl, CSEA president. "And that is why we have called our entire staff

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Andrew Dago

HUDSON—Andrew Dago, former president of the Hudson Training School chapter of the Civil Service Employees Assn., died Feb. 19.

Mr. Dago, long active in the Capital District Conference, also served on the CSEA State Membership Committee.

A resident of Hudson for many years, Mr. Dago was a member of Hudson's Civil Service Commission and the Board of Trustees of the Town's planned community college.

He is survived by his wife, two daughters and a son.



CSEA CONTRACT SIGNED — Frank J. Clark, left president of the Rome City Hall unit of the Civil Service Employees Assn., signs the collective bargaining agreement covering salaried City employees as Rome Mayor William Valentine looks on. The two-year pact provides pay increments of three grades this year and two in 1970, totaling an increase of 11.5 percent.

Printing Plant Workers Win Vacation Rights

ALBANY—The State Grievance Appeals Board has upheld the right of a group of State Education Department employees to choose their vacation periods.

In a two-page decision just handed down, William J. Isaacson, chairman, and members Samuel M. Hesson and Robert Doscher asked the Education Department to rescind its order closing its printing plant during July.

The department had decided to close the plant down in July and force employees to take their vacations all at the same time.

A group of 26 of the 35 employees appealed the decision to

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Don't Repeat This!

Civil Service Views Early Legislature Closing As Harmful

CITY and State civil service organizations are growing fearful over the prospect of a session of the Legislature too short to accomplish enactment of major public employee legislation this year and

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DON'T REPEAT THIS!

(Continued from Page 1)

are now seeking assurances from legislative leaders that there will be no adjournment until civil servants have had a fair shake. Current uneasiness is caused by talk that when the Senate and Assembly tackle basic problems such as passing a final budget, the legislators want to get home and save the other jobs for 1970—an election year.

An early closing poses a threat

to both City and State employee unions. The Civil Service Employees Assn., for instance, has not even been able to get back yet to negotiations with the Rockefeller Administration and are on the verge of a strike as of March 13 because of a lack of bargaining. No one knows at this writing how and when that crisis will be resolved but assuming that it is negotiations are not going to be completed in just a few days and

anything worked out between the State and the Employees Association still needs final approval from the Legislature.

One New York City union has just won a major concession from Mayor Lindsay, the so-called agency shop, but to be effective the Legislature has to approve.

Everybody's Goal

Almost all employees have ambitions to improve retirement systems both State and locally and these ambitions in particular take considerable time to get through the Legislature.

Maybe the most important concern is that when the Legislature gets around to amending the Taylor Law, which it seems certain to do to some degree, that sufficient time will not be allotted to debating the new measure and letting civil service have its say on the State's labor law. Every employee union is together on this one because to date all that has been heard is talk of increasing the penalties of the law. Civil service intends to put up a strong fight on this issue and needs time to do so.

The paradox here is that some members of the Senate and Assembly are anxious to toughen up the Taylor Law because of the rash of public employee strikes these past two years. Civil service wants to prove that harsher penalties against public employees are going to cause more trouble, not less.

If the Legislature goes home before coming to grips with the basic causes for employee unrest, 1970 may be far too late for them to make amends and seek reelection. And that big civil service vote has a good memory about who its friends are when they're needed, which is now.

Your Public Relations IQ
 By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University Graduate School of Public Administration.

Drivers' Best Seller

GOVERNMENT HAS its "best sellers" just as commercial publishers have theirs. The big difference is that government is communicating with an objective to inform and smooth the processes of regulating citizen behavior in the general public interest.

A PRIVATE PUBLISHER could have the same secondary objective after achieving the first one—making money. This is a laudable pursuit in a profit-oriented economy. Secondly, the publisher hopes his books will be widely read so that he'll have a ready-made audience for his next published offerings.

AS A PUBLISHER, the N.Y. State Department of Motor Vehicles has a ready-made audience for its publications. But it also wants an audience which understands perfectly what it is communicating.

AFTER ALL, the stakes are large: human lives. In 1968, 3,117 persons were killed on the State's highways, the highest number in 37 years.

THE DEPARTMENT IS in the publishing business to reduce that toll by educating its readers on intelligent, accident-free driving. The Department of Motor Vehicles has nearly eight million readers—holders of drivers licenses—and it acquires thousands of new readers or licensees each year.

COMMISSIONER VINCENT Tofany wants the Department's new "Driver's Manual" to be the public relations ideal for a government agency—a how-to-do-it book and an effective message for safe driving and highway safety.

THE COMPLETELY new manual, published in both English and Spanish, succeeds on the major grounds and on one other as well—it's readable. You will find a single line of government gobbledegook in its 96 pages.

AND IF YOU ARE a reader who insists on pictures, the manual has photographs, illustrations, diagrams, even road signs in color. THE "DRIVER'S MANUAL" or "Manual De Conductor" is primarily intended as a text for new drivers—to help them pass a new type of computer examination which has just been instituted.

BUT WE THINK that the book is invaluable to the driver who has held a license for many years. There have been so many, very important changes in driving condition in the last few decades.

FOR EXAMPLE, we believe that only about one driver in five knows that when changing from one lane to another on a highway, he must signal a change. This is critical on a turnpike or thruway where vehicles are travelling at 50 to 65 miles per hour.

AND EQUALLY important: to emphasize the total meaning of the STOP sign on a highway. To be sure, most seem to know, as the "Driver's Manual" explains, "you must bring your car to a complete stop at an intersection."

BUT HOW MANY know the second part—"and proceed forward ONLY when it is safe to do so"? We have seen scores of drivers, particularly women drivers stop for an instant and then move into or across a highway without looking to the left or right. Thank heaven other drivers anticipate these nearly fatal mistakes.

TO THE AUTHOR and editors of the "Driver's Manual" salute for an outstanding public relations effort and hearty thanks on the back for good literature.

From Civil Service Travel Club

The Wonderful World Of Travel!

Book now for remaining space on these low-priced, high-quality tours.

S. S. Regina Cruise —

April 4 to 11—Jet to Curacao via KLM—cruise to Antigua, Guadeloupe, St. Lucia, Grenada and La Gouira. From \$281. Write Miss Gulli Theen, Civil Service Travel Club, 1212 Sixth Ave., New York, N.Y. Telephone (212) PLaza 7-5400.

+ Puerto Rico —

April 4—Nine Days—Jet, Hotel Rooms—Only \$253. Write Foster Potter, Dept. Agriculture & Markets, Albany, N.Y., 12226. Telephone (518) 457-2747; evenings call (518) 438-4009.

+ Grand Bahamas —

April 4—Eight Days—Jet, Hotel Rooms, Deluxe Meals—Only \$253. Write Sam Emmett, 1060 East 28th St., Brooklyn, N.Y. Telephone (212) 253-4488 after 5 p.m.

Alaska & Canadian Rockies —

May 26 for 21 days. Includes boat trip part way to Alaska and features Fairbanks, McKinley Park and Anchorage in Alaska, and British Columbia, Jasper, Lake Louise and Banff in the Canadian Rockies. Only \$1,098. Write Miss Deloras Fussell, 111 Winthrop Ave., Albany, N.Y., 12203. Telephone evenings (518) IV 2-3597.

+ London Memorial Day Jaunt —

May 27 to June 1—via Air India—hotel rooms, continental breakfast, sightseeing, all for only \$229. Write to Irving Flaumenbaum, 25 Buchanan St., Freeport, N.Y. Telephone (516) 868-7715.

+ Bahamas Memorial Day Jaunt —

Five Days—May 28—jet, hotel rooms, deluxe breakfast and supper—only \$169. Write Sam Emmett. (See Bahama trip above.)

Hawaii And The Golden West —

July 26 to Aug. 9—Waikiki, San Francisco, Los Angeles, lowest price yet, only \$449 via United and Pan American Airlines. Upstate write John Hennessey, 276 Moore Ave., Kenmore, N.Y., Telephone (716) TF 2-4966. Metropolitan New York area, Mrs. Julia Duffy, Box 43, West Brentwood, Long Island, N.Y. Telephone (516) 273-8633.

+ Scandanavia —

July 18 for 17 days—via Pan American—hotels, most meals, sightseeing, visiting Copenhagen, Stockholm, Oslo, the Norwegian fjords, etc. A few seats still available. Only \$696. Upstate write Miss Celeste Rosenkranz, 50 South Pierce St., Telephone (716) 823-3929. New York area, write to Sam Emmett.

To Be Announced —

An exciting, low-cost summer program of trips to the Caribbean and Europe. Details will appear around March 15 in this newspaper.

*Open only to Civil Service Employees Assn. members and their immediate families.

Travel Arrangements By Knickerbocker Travel Service, Inc., 1212 Sixth Ave, New York, N.Y.

Personnel Awards Nominations Open

Nominations are being accepted by the Eastern Region, Public Personnel Assn., for its three annual awards: the Charles H. Cushman award, the professional award, and the achievement award.

April 1 is the cutoff date for receipt of nominations, and the awards will be presented at the Eastern Region's annual conference, to be held in Syracuse, April 27 to 30. Nominations should be sent to the Chairman, Awards Committee, c/of New York City Department of Personnel, 220 Church St., Room 415, New York 10013.

The Charles H. Cushman award is the highest honor that the Eastern Region can bestow on an individual member for outstanding achievement in the field of public personnel administration. Any individual or affiliate member of the P.P.A., Eastern Region or any employee of an agency member in the Eastern Region which is a member of the P.P.A. is eligible to be nominated. The award is

granted on the basis of the nominee's record of recent accomplishments, recognition or continuation of outstanding performance in advancing the art, science and practice of public personnel administration. Official nominating forms may be obtained from the award committee.

The professional award recognizes the most outstanding published work for 1968 by a member of the Eastern Regional chapters or member agencies, which has contributed to the field of public personnel administration. The work may include books, articles, papers or reports which have been published in other than an internal publication of a chapter or agency member. A letter of nomination on chapter or agency

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The Draft and You
 Questions and Answers
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Wenzl Charges Discrimination Against CSEA On Mental Hygiene Dept. Bulletin Boards

(Special to The Leader)

ALBANY — President Theodore C. Wenzl of the Civil Service Employees Assn. has accused the Mental Hygiene Department of "discrimination" against CSEA for allowing the posting of a mudslinging bulletin at Central Islip State Mental Hospital.

The bulletin, which is stamped "Approved for Posting," attacks CSEA, and, thus, clearly violates the department's rules on posting of union material on institution bulletin boards. It was put out by Council 50, AFSCME, AFL-CIO.

Wenzl told The Leader that he had written to Dr. Alan D. Miller, Commissioner of Mental Hygiene, and Abe Lavine, director of employee relations for the State, protesting the controversial bulletin. The department has a rule that no bulletins from employee organizations naming other organizations may be posted. All bulletins must be checked with the heads of institutions for approval for posting.

"This bulletin obviously violates your stated objective of assuring neutrality with reference to employee organization," Wenzl wrote in his letter to Miller. "The bulletin obviously is critical of our Association."

He continued: "If bulletins of this type can be posted by Council 50, then we (CSEA) will proceed to post similar material and assume that this is satisfactory to your department. If we are going to be continuously discriminated against . . . then we must notify all our chapters to just post our material not bother with approval of the Institution Head. Apparently the Directors of your Institu-

tion expect our CSEA chapters to live up to the rules, but they are encouraged by your office not to disapprove anything published by Council 50."

The CSEA chief demanded "to know what action the State is going to take to prevent recurrence of situation wherein bulletins such as this one are approved for posting," but CSEA bulletins which name another organization are "always disapproved."

He suggested that "the one solution which would solve the problem would be to allow posting of all material."

Watertown Rep Talks On Employee Problems

(From Leader Correspondent)

WATERTOWN — Assemblyman Donald L. Taylor, R., Watertown, discussed problems affecting State and municipal employees at a meeting held here recently.

The meeting was attended by members of the Jefferson chapter, CSEA, and the Watertown (State) chapter, CSEA. It was held at the Italian American Civic Association clubhouse. Arrangements for the session were made by Thomas Oddi, chairman of the county chapter's legislative committee.

Lancaster DPW Aides' Pay Up 12%

(Special To The Leader)

LANCASTER—A 12 percent wage increase for all Department of Public Works employees highlights a contract signed by the Lancaster unit of the Erie County chapter of the Civil Service Employees Assn. and the Village of Lancaster recently. The contract, which runs for one year, climaxed several weeks of study and negotiations by Village Board members and a CSEA negotiating team.

Other points of the contract include:

- A 32-hour work week;
- An additional holiday on Veterans Day;
- An additional personal leave day, making a total of three;
- Future promotions to be based on seniority;
- Promotional opportunities to be posted 15 days in advance;
- Workmen assigned temporarily to higher title work to be paid for a minimum of four hours at the higher rate;
- New employees to be required to serve a four-month probationary period at the minimum basic



PACT SIGNED — Civil Service Employees Assn. officials watch as Mayor Howard Benson of the Village of Lancaster signs contract between the village and employees of the Department of Public Works. Standing, from left, are Thomas Christy, CSEA field representative and adviser to the negotiating team; Leonard Fuldaer, vice-president of CSEA's Lancaster unit; and unit president Harry Brown.

pay rate;

- Vacations granted as follows: one week for one to three years service, two weeks for three to ten years, three weeks for 10 to 15 years; four weeks for over 15 years;

Village Mayor Howard Benson and CSEA unit president Harry Brown signed the pact.

Wenzl Asks Snow Time For Aides

(Special To The Leader)

ALBANY—Theodore C. Wenzl, president of the Civil Service Employees Assn., last week asked the State Civil Service Commission to grant time off without charge to accumulated leave credits to all State employees who were absent from work on Feb. 10 and 11 because of the "severe snowstorm which paralyzed transportation facilities making it impossible for State employees to reach work locations."

Wenzl telegraphed Mrs. Ersa H. Poston, president of the Commission, to ask for the time off for employees. He also wrote: "For those who reached work as a result of great sacrifice on those days, we urge equivalent time off."

No word on the request has yet been received by CSEA.

Taylor Proposals Hit

(Continued from Page 1)

negotiations with CSEA on behalf of 124,000 employees in the main bargaining unit of State workers. The bargaining talks had been abruptly halted last November 27 by an order of the State's Public Employment Relation Board (PERB) which called for a splitting up of the group into five separate negotiating units.

CSEA claims that the PERB order is currently not in effect because of a Supreme Court ruling on February 7 and that there is no legal bar at present to a resumption of negotiations. "The Legislature might better focus its attention on PERB and deal with the administrative bungling of that body rather than mete out further injustice to the State workers who have already suffered more than enough as the victims of circumstances beyond

their control," the CSEA leader said.

As to the effect of possible legislative moves to deter CSEA action on March 13, Wenzl said "As long as the Governor refuses to continue negotiations, CSEA is committed to its course of action and we intend to go forward with our plans on a Statewide basis. If anything, this further unfair threat to our members can only make us more resolute than ever."

CSEA Joins Groups Against State Aid Cut

(From Leader Correspondent)

BUFFALO — City workers represented by the Civil Service Employees Assn. have joined other groups in protesting Gov. Rockefeller's plan for a five percent cut in State aid to localities.

Joseph V. Drago, president of the Buffalo competitive unit, Erie chapter, CSEA said his group acted after an appeal from Buffalo Mayor Frank A. Sedita.

"We had a representative in Albany on Feb. 24," Drago said, "to make Mayor Sedita's position known to the Legislative leaders and to the chairman of all the fiscal committees."

Mayor Sedita said the governor's plan to trim the budget will present an "impossible situation" for Buffalo.

He said that in the three months between the end of the State's fiscal year March 30 and the City's fiscal year June 30 Buffalo will lose nearly \$1.5 million in various forms of State assistance.

"That only if the Governor's plan goes through," Drago explained, "and there is some word now that it will be revised."

He emphasized that Mayor Sedita "made no mention" of pay cuts in the event Buffalo gets less money from the State.



UTICA PARTY — More than 250 attended the annual party of the Utica State Hospital chapter, Civil Service Employees Assn. in Maennerchon Hall. Program participants were, from left, Roger Kane, president of the Marcy chapter; Ray Castle, CSEA vice-president; Dr. Theodore C. Wenzl, CSEA president; and Joseph Umstetter, president of the Utica State Hospital chapter.

Van Lare In Urban Post

Governor Rockefeller has appointed Barry L. Van Lare of Staten Island as Deputy Director of the new Office for Urban Innovation.

Mr. Van Lare is currently a deputy commissioner in the Division of Human Rights. Before that he was a program associate on the Governor's staff.

Mrs. Moulton Named

Mrs. Horace P. Moulton of Staten Island has been named member of the board of visitors to Willowbrook State School for a term ending Dec. 31, 1975. The post is unsalaried.

Utica Area Chapter Set Joint Meeting

UTICA—Regional Civil Service Employees Assn. attorney John Scholl will explain the Taylor Law at a joint meeting of CSEA chapters from area State agencies at 7:00 p.m. March 6 in the Maemmerchor Hall. Philip J. Charuso, Utica chapter president will preside.

Frank Martello, local CSEA organizer and Robert Guild, field representative also will attend the special meeting. A question period will follow Scholl's talk. Refreshments will be served under the chairmanship of Jane Lis.

Unit representatives planning to attend include Jack Gallagher, Thruway chapter; J. Arthur Tennis, central conference; Lols Minozzi, political action committee; Nicholas Cimino, transportation department; Joseph Omstetter, Utica State Hospital; Roger Kane; Marcy State Hospital; and Raymond Pritchard, Rome State School.

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APPROVED FOR VETERANS TRAINING

Examination Soon For Motor Vehicle Men

The job of motor vehicle operator for the City of New York, at \$5,800 to \$7,590 a year, is open and examination will be in the near future, although exact date is not yet announced. Requirements will be about the same as previous exams.

For the last exam there were no formal educational or experience requirements. However the candidate's driving record was taken into consideration in determining his qualification for employment.

At the time of filing and at the time of appointment the candidate must have a valid New York State driver's license.

Where vehicles require a class 1, 2 or 3 chauffeur's license, a selective certification will be made after investigation of the need therefore.

Under supervision persons in this title operate motor vehicles and equipment such as passenger cars, ambulances, hearses, trucks and wreckers used by the City departments. In a small garage he may do dispatching of personnel, motor vehicles and equipment.

A minimum of 70 percent will be required to pass the written test. Candidates will also be required to pass a qualifying medical and physical test. A fair degree of physical strength is necessary for these jobs.

Motor vehicle operators share the benefits of all New York City employees, such as annual leave, sick leave, leave with pay for holidays, membership in the pension system and the social security system, a health insurance plan and the blood credit program.

Chief Services Specialist

Twenty-six candidates for chief projects services specialist took the technical written examination last week.

LEGAL NOTICE

Substance of Cert. of Ltd. Partnership duly executed by all the partners and filed in the N.Y. Co. Clerk's Office, Feb. 10, 1968. Name and location of partnership is Shroder-Ocean Blvd. Associates, Sarasota, Florida. Business: Construction of an apartment building in Sarasota, Florida, with an office c/o McLaughlin & Stern, 444 Madison Ave., NYC, and the operation and management thereof. General Partners and their residence are Millard Shroder, 1192 Park Ave., NYC, who is also a limited partner, William Shroder, 4857 Primrose Path, Sarasota, Fla., who has each contributed \$100,000. Limited Partners, their residence and cash contributions are Joshua A. Rothstein, 66 Sheldrake Rd., Scarsdale, NY, \$10,000, Jacob Perlow, 247 E. 72d St., NYC, \$27,500, Millard Shroder, \$3500, Willi Schloessinger and Elsbeth Schloessinger, 2147 3d Ave., NYC, each \$2500, Ezra J. Regen, 3432 Dante Dr., Sarasota, Fla., \$1500, Henry Steckel and Hilda Steckel, 18 Stony Rd., Great Neck, N.Y., each \$1250. Term of partnership from date of acquisition until Dec. 31, 2010, subject however, to earlier termination upon disposition of the entire interest of partnership in the premises owned by it, or the decision of the General Partners, and the death, retirement, or adjudication of bankruptcy, insanity or incompetency of any of the General Partners, unless the partnership shall continue as provided in Partnership Agreement. No other property is contributed by the General and Limited Partners. No additional contributions are agreed to be made by the Limited Partners. The times when contributions of each Partner is to be returned are (a) Upon the refinancing of any mortgage on the premises of the partnership, the net proceeds therefrom in excess of the then remaining principal balance of the mortgage prior to such refinancing, in the order of priority and proportion as set forth in Limited Partnership Agreement. (b) At any time at the sole discretion of the General Partners, in proportion to their original contribution to the capital of the limited partnership. The net cash receipts of the limited partnership shall be distributed in each fiscal year of the partnership among all Partners General and Limited, and the holders of the Notes of the partnership as set forth in Limited Partnership Agreement. Limited Partners each agree to advance to the partnership, from time to time, moneys of the partnership on notice from either of the General Partners (not in excess of the sum of \$400,000) in proportion to their respective original contribution. If any partner shall not advance his share of such additional moneys with 15 days after notice by either of the General Partners, then and in that event, (a) the balance of the advances of such partner required to be made pursuant to this paragraph shall become immediately due and payable in an amount equal to the product of \$400,000 and a fraction, the numerator of which shall be the original contribution of such partner, and the denominator of which shall be \$50,000, less any sums therefor paid by such partner; and (b) the original contribution of the partner not so advancing his share of such additional moneys shall be decreased by an amount equal to 50% of the amount of such partner shall be required to advance. There is no right given to one or more of the Limited Partners to priority over other Limited Partners as to contributions or as to compensation by way of income. The remaining General Partner or Partners are obligated to continue the business for the balance of the term of the partnership on death, retirement or insanity of a General Partner.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 750 Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester. (Wednesday only)

After 5 p.m. telephone, (212) 488-3767, give the job title in which you are interested, plus your name and address.

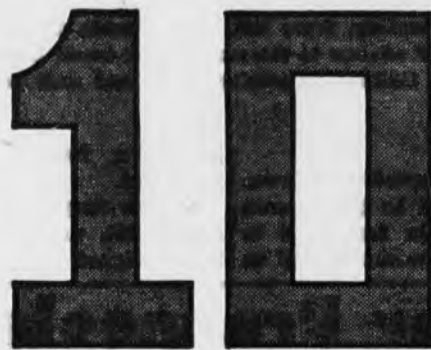
Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — Second U.S. Civil Service Region Office, Federal Bldg., Federal Plaza at Duane St. and Broadway, New York, N.Y. 10007. Take the IRT Lexington Ave. Line to City Hall and walk two blocks north, or take any other train to Chambers St. or Broadway Stations.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post office except the New York, N.Y. Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.



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Listing Of Federal Job Openings

The Federal government is seeking to fill positions in virtually all career fields. These positions have varying requirements and are located throughout the country. For further information on these positions, contact the U.S. Civil Service Commission, 220 East 42 St., N.Y., N.Y., 10017 or call the commission at 573-6101.

Agricultural

Agricultural commodity grader (fresh fruits and vegetables), \$6,734 and \$8,054; (grain), \$5,565 and \$6,734.—Announcement 214 B.

Agricultural commodity grader (meat), \$5,565.—Announcement WA-7-41.

Agricultural marketing specialist, \$6,734 to \$15,841; agricultural market reporter, \$6,734 to \$9,657.—Announcement 147 B.

Agricultural research scientist, \$5,565 to \$15,841.—Announcement WA-7-17.

Agricultural statistician, \$5,565 to \$6,734.—Most jobs are with the U.S. Department of Agriculture.—Announcement 305 B.

ASC program specialist, \$6,734 to \$11,461; ASC operations assistant, \$6,734 to \$8,054.—Jobs are in the State offices of the Agricultural Stabilization and Conservation Service, Department of Agriculture. Announcement LK-4-01.

Crop insurance fieldman, \$5,565; crop insurance supervisor, \$6,734 and \$8,054.—Jobs are in the Department of Agriculture in 37 States. Announcement 325 B.

Farm management supervisor, \$5,565 and \$6,734.—Most jobs are with the Department of Agriculture. Announcement DE-10-1 (65).

Home supervisors, \$5,565 and \$6,734.—Jobs are with the Farmers Home Administration, Department of Agriculture. Announcement DE-10-2(1966).

Inspector—meat and poultry, GS-5.—Jobs are in the Consumer and Marketing Service of the Department of Agriculture. Announcement CH-6-05.

Plant quarantine inspector, \$5,565 and \$6,734.—Jobs are in the Agricultural Research Service of the Department of Agriculture. Announcement 396B.

Business and Economics

Accountant and Auditor, \$6,495 and \$7,409.—Announcement 188 (revised).

Accountant, GS-9 to GS-12.—Jobs are with many Federal agencies in the Washington, D.C. area. Announcement WA-7-07.

Actuary, \$6,681 to \$18,404.—Announcement 192.

Auditor, \$8,323 to \$11,461.—Jobs are principally with the various audit agencies of the Department of Defense. Announcement 275 B.

Bank examiner, \$8,054 to \$11,461.—Jobs are in the Federal Deposit Insurance Corporation. Announcement 385 B.

Computer technician, computer operator, GS-5 to GS-9.—Jobs are in the Washington, D.C. area. Announcement WA-7-24.

Digital computer specialists: computer programmers and

computer systems analysts, \$8,054 to \$11,461.—Jobs are in Washington, D.C. area. Announcement WA-03-6.

Economist, \$8,054 to \$18,404.—Announcement 382 B.

Equipment specialist, \$8,054 to \$11,461.—Jobs are in Department of the Army Installations. Announcement 388 B.

Farm credit examiner, \$8,054 and \$9,657.—Announcement 195 B.

Fishery methods and equipment specialist, \$5,565 to \$11,461.—Positions require sea duty chiefly in the Atlantic and Pacific Oceans. Announcement 106 B.

Freight rate specialist, GS-7 and GS-9.—Jobs are in Washington, D.C. area, chiefly with the General Accounting Office. Announcement WA-6-13.

Mineral specialist, \$5,565 to \$11,461.—Jobs are with the Bureau of Mines in Washington, D.C. Announcement 350 B.

Right-of-way appraiser, \$9,657 and \$11,461.—Most positions are with the Bureau of Public Roads. Announcement 322 B.

Transportation traffic examiner (freight), \$7,334.—Jobs are in the Washington, D.C. area. Announcement 270 B.

Warehouse examiner, \$5,565 to \$6,734.—Jobs are with the Department of Agriculture. Announcement 249 B.

Engineering and Scientific

Aerospace technology positions (in physical sciences, engineering, mathematics, life sciences and administration), \$6,681 to \$18,404.—Positions are with National Aeronautics and Space Administration Headquarters and Centers. Announcement 347 B.

Anthropologist, GS-11 to GS-15.—Jobs are with the Smithsonian Institution chiefly in the Washington, D.C. area. Announcement 394 B.

Architect, \$6,681 to \$15,841.—Jobs are in the Washington, D.C., area. Announcement 299 B.

Astronomer, \$6,681 to \$18,404.—Jobs are in the Washington, D.C., area. Announcement 330 B.

Biochemist, \$8,084 to \$15,841.—Positions are with Veterans Administration. Announcement 301 B.

Biologist, microbiologist, physiologist, \$6,734 to \$18,404.—Jobs are in the Washington, D.C., area. Announcement 204 B.

Careers in biological sciences: biology, fishery biology, microbiology, pharmacology, physiology, wildlife biology, GS-5 to GS-15.—Announcement WA-7-36.

Careers in engineering and the physical sciences: professional entry level positions in: chemistry, engineering, geodesy, geophysics, hydrology, landscape architecture, mathematics, metallurgy, meteorology, oceanography, patent examiner, physics, and cartography, GS-5 and GS-7.—Positions are chiefly in Washington, D.C. area. Announcement WA-6-12.

Cartographer, \$5,565 to \$13,507.—Jobs are in the Washington, D.C. area. Announcement 328 B.

Cartographer, GS-5 to GS-9.—Jobs are with Hq., Aeronautical Chart and Information Center, St. Louis, Mo. Announcement LL-7-04.

Chemist, mathematician, metallurgist, physicist, \$8,861 to \$18,404.—Jobs are principally in

the Washington, D.C., area. Announcement 392 B.

Draftsman: engineering, GS-8 to GS-9; office, GS-5 to GS-7.—Positions in Washington, D.C. area. Announcement WA-7-18.

Electronics technician, GS-5 to GS-12.—Positions in Washington D.C. area. Announcement WA-7-19.

Engineer (various branches), \$8,861 to \$18,404.—Most jobs are in Washington, D.C., area. Announcement 332 B.

Engineering aid and science assistant, GS-4.—Announcement 409.

Entomologist and pathologist (forest and forest products), GS-9 to GS-12.—Most positions are in the Forest Service of the Department of Agriculture. Announcement 399 B.

Forester, \$5,565 and \$6,734.—Announcement 218 B.

Geodesist, \$6,681 to \$18,404.—Announcement 168 B.

Geologist, \$8,054 to \$18,404.—Announcement 282 B.

Geophysicist, \$5,937 to \$18,404.—Announcement 232 B.

Health physicist, \$8,084 to \$13,507.—Announcement 12-14-2(60). (Continued on Page 12)

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LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. MARIA VERA SWIFT, Plaintiff, against CURTIS M. SWIFT, Defendant. SUMMONS. ACTION FOR A DIVORCE. TO THE ABOVE NAMED DEFENDANT: YOU ARE HEREBY SUMMONED to serve a notice of appearance on the plaintiff's attorney within twenty days after the service of this summons exclusive of the day of service, where service is made by delivery upon you personally within the State, or within thirty days after completion of service where service is made in any other manner. In case of your failure to appear, judgment will be taken against you by default.

Plaintiff designated New York County as place of trial. The basis of venue is plaintiff's residence.

WILLIAMS & CONNOLLY
JOHN H. SACKS
1008 Hill Building
Washington, D.C. 20006
202 638-6565

PATRICK M. WALL
36 West 44th Street
New York, New York 10036
212 MU 2-8288

Counsel for Plaintiff

NOTICE—To CURTIS M. SWIFT:
The foregoing summons is served upon you by publication pursuant to the order dated Feb. 7, 1969, of Hon. Samuel M. Gold, a Justice of the Supreme Court of the State of New York, filed with the supporting papers in the office of the Clerk of the County of New York, 60 Centre St., New York, N.Y. The object of this action is for a divorce.

PATRICK M. WALL, Esq.
One of Plaintiff's Attorneys.

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TUESDAY, MARCH 4, 1969

State Should Learn A Lesson From Lindsay

IN announcing that the first so-called agency shop in New York City, a term applying to a concession to a hospital workers' union whereby all hospital employees not union members would pay the union a fee equal to dues through payroll deduction, Mayor John V. Lindsay noted that the labor laws governing public employees had always provided carefully detailed penalties for union transgressions of those laws.

"But if we are to have peaceful progress in the field of labor relations, penalties must be matched by affirmative steps . . ." the Mayor declared.

Mr. Lindsay came to this viewpoint the hard way by suffering months and months of City labor disputes—but the important thing is that he got there.

With a strike of State employees looming on March 13, members of the Legislature and the Rockefeller Administration would do well to follow Mr. Lindsay's lead and take some lesson from his unhappy labor relations problems since his tenure in office. Unfortunately, the only talk on labor relations heard in Albany these days is how to stiffen the penalties of the Taylor Law, not to find means of remedying some strongly justifiable employee grievances.

The immediate demand of State workers, represented by the Civil Service Employees Assn., is for a resumption of bargaining talks with their employer. Is that a punishable demand?

Following renewal of talks, employees want a better retirement system, one along the lines the Legislature voted for itself and which was approved by Governor Rockefeller. Is that a punishable demand?

The cost-of-living increase has now reached 5.2 percent and the State has offered employees only a four percent wage hike. The Employees Association is demanding a decent living wage. Is that a punishable demand?

It appears that what is needed here is an application by both the Rockefeller Administration and the Legislature of the motto "Do Unto Others As You Would Have Others Do Unto You!"

Otherwise, deaf ears are going to produce a loud noise on March 13 throughout the State when CSEA is on strike.

Personnel Awards

(Continued from Page 2)

member letterhead should include the background, education, experience and other informative information relating to the nominee. If possible, three copies of the published work, which will be returned, should accompany the nomination.

The achievement award is granted to a member of the Eastern Region, under 30 years of age, who has done research in the field of public personnel administration, has displayed outstanding promise and has evidenced a long-range commitment to public personnel work. The research paper must not be fewer than 2500 words, be written within one calendar year prior to its submission as an entry and not have been published except in an agen-

cy member or chapter internal publication. Each nomination, made by letter to the award committee, shall include a copy of the paper and a summary of the background, experience, education and other pertinent and significant information concerning the nominee.

Rensselaer Judge

ALBANY—Governor Rockefeller has appointed Lawrence J. Bizzaro of Troy as Rensselaer County judge. He succeeds John T. Casey, who has been elected to the Supreme Court.

On Board of Visitors

ALBANY—Raymond A. Muth of Newark has been named a member of the Board of Visitors of Newark State School.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, March 9

10:30 p.m. (color)—With Mayor Lindsay—weekly reports presented in cooperation with WNEW-TV.

Monday, March 10

4:00 p.m.—Around the Clock—New York Police Academy training series.

6:00 p.m.—Community Action—"Foster Parent Program of the Bureau of Child Welfare of the Department of Social Services." Community Council of Greater New York series. Guests: Bette Stoltz, case worker; Marianne Kellenberg, daytime foster parent; and Naomi Ramirez, working mother.

7:30 p.m.—On the Job—New York City Fire Department training series.

9:00 p.m.—New York Report—(press conference)—Lester Smith hosts interviews between City officials and visiting newsmen. Presented in cooperation with WOR-TV.

Tuesday, March 11

4:00 p.m.—Around the Clock—New York Police Academy training series.

Wednesday, March 12

4:00 p.m.—Around the Clock—New York Police Academy training series.

7:30 p.m.—On the Job—New York City Fire Department training series.

Thursday, March 13

4:00 p.m.—Around the Clock—New York Police Academy training series.

7:30 p.m.—On the Job—New York City Fire Department training series.

Friday, March 14

10:00 a.m. (live)—Staff Meeting on the Air—Officials in New York City's Department of Social Services answer phoned-in inquiries from the offices in the field.

4:00 p.m.—Around the Clock—New York Police Academy training series.

8:00—Community Report—"District 8—Skills for Reading." The sixth program of a series on the school districts of New York City highlights District 8. Guest: Dr. Stuart Lucey, assistant superintendent.

Saturday, March 15

7:30 p.m.—On the Job—New York City Fire Department training series.

State Washington Office In Executive Chamber . .

ALBANY—New York State's Washington, D.C. office has been transferred from State Commerce Department jurisdiction to the Executive Chamber.

This puts the office directly under Governor Rockefeller, who said the change "formalizes my interest in developing an even closer liaison at the highest State level between the State administration and State agencies on one hand and the national administration, federal agencies and the Congress on the other."

The office is located at 1200 18th Street, N.W. Joseph A. Riley, an associate business consultant, is in charge.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Probationary Dismissal

UNTIL SUCH time as a probationary Civil Service employee achieves tenure he risks dismissal without a hearing on charges. Moreover, decisional authority holds that no reason need be given for the dismissal. However, if a reason is given which is shown to be arbitrary and capricious, the employee may be reinstated with back pay on judicial review. If the dismissal was reasonable, it will be confirmed. These points were made by Justice Louis B. Heller in the Matter of Garcia (New York Law Journal, January 27, 1969, page 18).

THE PETITIONER was a probationary Transit Patrolman. He was dismissed on the last day of his probationary period upon the recommendation of the Chief of the Transit Police Department. The dismissal emanated from an off-duty arrest of Estaban Rivera whom the petitioner charged with disorderly conduct. Rivera was tried and acquitted and thereafter filed a complaint against Garcia.

GARCIA'S SUPERIORS investigated the complaint. They determined that while Garcia was visiting the Club Caborrojano, Mrs. Rivera complained to her husband that Garcia had pushed her. The investigators also decided that Mr. Garcia had given Mr. Rivera fictitious names when asked to identify himself and that he punched him in the face. It was stated that he made false reports orally and in writing to his superiors concerning the arrest. His judgment was criticized for becoming involved in an incident which could have been handled by special officers employed by the Club and regular policemen who were at the scene.

THE COURT sustained the Transit Authority's right to terminate the employee without a hearing. Such determination cited the earlier case of Douglas v. O'Grady. That case further held that when a reason is given by the appointing body the Court may set aside the determination if the reason is arbitrary. Indeed, Douglas' dismissal was remanded to the Transit Authority for further proceedings because the Court humanely held that isolated derelictions attributed to Douglas did not warrant the penalty of dismissal which the Court regarded as so disproportionate to the infractions as to be shocking to one's sense of fairness. Such infractions included failure to present a required photograph and two failures to report on time.

IN THE PRESENT case, the Court held that the reason was not arbitrary. Yet, one may question whether deprivation of a hearing before dismissal of a probationer may not in itself be arbitrary in certain circumstances. The Garcia case may be an example of such a situation. After all, he was not only deprived of his job, but probably forever barred from police work on the basis of a civilian complaint which may or may not have withstood the test of cross-examination, confrontation and the testimony of witnesses. Without reflecting at all upon the reliability of the investigation, one must realize that there is no substitute for such due process rights if justice is to be assured.

PETITIONER contended that the Authority should not have relied on the reports of its subordinates concerning his conduct. However, this contention was considered and rejected in the precedent of Monico v. Kennedy. In that case a probationary patrolman lost his job following a brawl with another officer.

THE PETITIONER raised the further issue whether the notification of his dismissal met the requirements of the rules of the City Civil Service Commission. The notification was on plain paper without any identifying mark. The petitioner had signed it as an acknowledgement of receipt of such notice. The purpose of requiring a notice is to apprise the probationer that his employment is to be terminated at the end of the probationary period. As the notice clearly indicated that fact, it accomplished the purpose intended, even though it was not on Transit Authority stationery and was not signed by any Member of the Transit Authority Board.

IN THE VIEW taken of the case, Justice Heller confirmed the petitioner's dismissal.



QUESTIONS & ANSWERS about HEALTH INSURANCE



by WILLIAM T. PARRY Government Relations Manager BLUE CROSS - BLUE SHIELD Albany, New York

This column will appear periodically. As a public service, Mr. Parry will answer questions relative to the Statewide Plan. Please submit your questions to Mr. Parry, Blue Cross Blue Shield Manager, The Statewide Plan, 1215 Western Avenue, Albany, N.Y. 12203. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. Readers continue to write this office for new identification cards. If you need a new I.D. card, the procedure of securing one is as follows.

A. Participating agency employees go to the appropriate officer in their own agency for replacement. State employees should contact the Health Insurance Section, New York Civil Service Department, Albany, New York 12226, for their replacement cards.

Q. I am covered by the Statewide Plan. Where do I submit my Major Medical claim forms?

A. Use the following rules for submitting major medical claims. If you are an active State employee, submit your claims to your own agency officer. Retired State employees send claims to the Health Insurance Section, New York Civil Service Department, Albany, New York 12226. Active employees in participating agencies submit claims to their own office. Retired employees of participating agencies should send claims to the agency from which they retired. Remember, sign your claim form.

Q. My youngest son, who is attending college, will be 19 soon. Will he be covered on my family contract after age 19?

A. Full time students will be covered on a family contract between the ages of 19 and 25, but you must fill out an enrollment form prior to his 19th birthday. This will insure approval of benefits without delay at the time of a claim.

Advt.

Computer Programmer; College Or Experience

There are State openings for the position of senior computer programmer (scientific) which pay from \$9,200 to \$11,140 a year. The written exam is April 26 and a salary increase may be effected before that date.

Applications must be received by the New York State Department of Civil Service in Albany, Buffalo, New York City, or Syracuse before March 24. Information on the exam and applications can be obtained at one of these centers or at the offices of the New York State Employment Service.

On or before the test date candidates must have had two years of computer programming experience including one year in writing programs for the solution of scientific or engineering problems; and have completed 12 credit hours in statistics and/or math including a course in differential or integral calculus.

Four years of college education may be substituted for one year of non-scientific programming experience.

The test will cover computer arithmetic and logical abilities in mathematics; data processing equipment; programming techniques and concepts; data processing center operations and planning; and systems analysis involved in the design of efficient man-machine systems and management techniques.

Bridge And Tunnel

A practical examination was given to the 120 candidates for assistant bridge and tunnel maintainer last week.

Police Trainee Exam Coming Up - \$9,383 After 3 Years On Force

March 25 is the closing date on applications to take the New York City Police Department exam for patrolmen. Candidates must file with the Department of Personnel 49 Thomas St. to take the April 15 test.

Starting salary for the position is \$7,932 per year, with an increment of \$221 at the end of the first year, \$551 at the end of the second year, and \$679 at the end of the third year. The salary reached through these increments is \$9,383.

There is also an annual uniform allowance of \$185, a holiday allowance of 11 days per year, a \$180 contribution per man per year by the City to a welfare fund, and a \$1 per day contribution per man by the City to an annuity fund.

Regular benefits of all New York City employees include a generous annual leave, sick leave, membership in a pension system, a social security system, a health insurance plan paid for by the City, and the blood credit program.

Vacancies occur from time to time.

Applicants must be between the ages of 20 and 29 on the date of the test, and at least 21 years of age at the time of appointment.

However, persons who have served in the armed forces may deduct that length of time, up to six years, from their actual age when applying for patrolman.

Minimum requirements include possession of a high school or

equivalency diploma, or an acceptable G.E.D. certificate issued by the armed forces. Also, applicants must be at least five feet seven inches tall and their weight must be in proportion to their height, and have 20/30 vision in each eye without glasses.

At the time of appointment to probationary patrolman, residence in New York City, or in Nassau, Westchester, Suffolk, Orange, Rockland or Putnam County is required. Candidates must also have a New York State drivers license at the time of appointment.

Candidates will have to pass a character examination, a qualifying medical test and a qualifying physical test. The April 5 examination will be of the written multiple-choice type.

U.S. Teachers' Jobs In Foreign Countries

The New York State Employment Service is recruiting teachers for the U.S. Department of Defense in a program to service U.S. schools throughout the world.

The teaching positions are located in overseas areas where U.S. military and civilian employees and their families are stationed. At the present time, the Defense Department's Dependents School System functions in 300 elementary and secondary schools in 28 countries throughout the world for over 160,000 children.

In addition to the basic salary, housing is provided free or a housing allowance is paid. Transportation to and from the overseas station is also provided without charge.

Persons interested in these positions should either write for an application to the Education Unit, Professional Placement Center, N.Y. State Employment Service, 444 Madison Ave. in New York City, 10022, or telephone 688-0540.

Applicants must be at least 21 years of age and have a bachelor's degree with 18 semester hours of professional teacher training. They must also have a teaching certificate, or be eligible for one, as well as two years of teaching experience within the past five years. Applicants for principal or other administrative positions require more training and experience.

Job For Chemist At VA Hospital

The starting pay for a teacher with a BA degree and two years experience is \$6,195 per school year. Proportionately higher salaries are given for advanced degrees. Principal positions range from \$8,462 to \$12,174 per year.

A research chemist can find a position at the Bronx Veterans Hospital and receive from \$9,078 to \$11,175 a year salary.

To qualify, applicants must have a bachelor's degree from an accredited college or university appropriate for this position, plus one year of experience in biochemistry which includes similar duties to the ones required.

The research chemist will be assigned in the protein hormone research laboratory and is expected to perform operations in connection with the investigation of pituitary hormones from human and other animal species.

Patrolman Exam

Additional information is available from the Placement Officer, Veterans Administration Hospital, 130 W. Kingsbridge Rd., Bronx, N.Y. 10468; or by calling 584-9000, extension 217.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. MORA D. DRINNEN, Plaintiff, against FORD WAYNE DRINNEN, Defendant. Index No. 30537-69. Plaintiff designates New York County as the place of trial. The basis of the venue is: Plaintiff's residence is in New York County. Defendant's residence is in New York County. Plaintiff resides at 201 East 37th Street, County of New York. ACTION FOR A DIVORCE.

COHEN & STERNKLAR, Attorneys for Plaintiff, 122 East 42nd Street, New York, N. Y. 10017. Telephone: 212-986-2070.

COHEN & STERNKLAR, Attorneys for Plaintiff, 122 East 42nd Street, New York, N. Y. 10017. Telephone: 212-986-2070.

LEGAL NOTICE

NO. 927, 1969.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent. To the heirs at law, next of kin and distributees of Emma F. Bock, known as Emma Bock, deceased, if any of them be dead to their heirs at law, next of kin, distributees, executors, administrators, assignees or successors in interest whose names are known and can not be ascertained after diligent search: Public Administrator of the County of New York, Attorney General of the State of New York.

HON. SAMUEL J. SILVERMAN, Surrogate, New York County, William S. Mullen, Clerk. Address of Attorney: Albert E. Marks, Tel. HA 7-3103, Address of Attorney 40 88th St., New York, N.Y. 1128.

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Jr. Building Custodian

Last week there were three candidates for junior building custodian who took the practical examination.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. MAE WALDMAN, Plaintiff against ROBERT WALDMAN, Defendant. Index No. Plaintiff designates New York County as the place of trial. The basis of the venue is Plaintiff's Residence. SUMMONS WITH NOTICE. Plaintiff resides at 304 West 14th Street, County of New York. ACTION FOR A DIVORCE.

To the above named Defendant YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is completed if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner.

Dated, December 2, 1968. WARREN J. BLACK, Attorney(s) for Plaintiff, Office and Post Office Address 4930 Broadway, New York, N. Y. 10034

NOTICE: The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the grounds: 1. Continuous abandonment. 2. Adultery.

The relief sought is: A judgment of absolute divorce in favor of the plaintiff dissolving forever the bonds of matrimony between the parties in this action.

The foregoing summons is served upon you by publication pursuant to an order of the Hon. Samuel M. Gold, a Justice of the Supreme Court of the State of New York, dated Feb. 3rd, 1969, and filed with the supporting papers in the New York County Clerk's Office, 60 Centre St., New York, N. Y. The object of this action is for Absolute Divorce on Grounds of Abandonment.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. AUGUSTUS SAM, Plaintiff against JANE SAM, Defendant. Index No. 30294-68. Plaintiff designates New York County as the place of trial. The basis of the venue is Plaintiff's address. SUMMONS WITH NOTICE. Plaintiff resides at 108 West 138 Street, County of New York. To the above named Defendant YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated, November 28, 1968. MARY JOHNSON LOWE, Attorney for Plaintiff, Office and Post Office Address: 501 East 161st Street, Bronx, New York 10451

NOTICE—To Jane Sam: The foregoing summons is served upon you by publication pursuant to an order of the Hon. Samuel M. Gold, a Justice of the Supreme Court of the State of New York, dated Feb. 5, 1969, and filed with the supporting papers in the New York County Clerk's Office, 60 Centre St., New York, N.Y. The object of this action is for Absolute Divorce on Grounds of Abandonment.

MARY JOHNSON LOWE, Attorney for Plaintiff.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. MARGARET C. BECKER, Plaintiff against ROBERT P. BECKER, Defendant. Plaintiff designates New York County as the place of trial. The basis of the venue is Plaintiff's residence. SUMMONS WITH NOTICE. Plaintiff resides at 330 East 70th Street, New York City, County of New York. ACTION FOR A DIVORCE. To the above named Defendant YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner. Dated, New York, New York, February 4, 1969. FINK, WEINBERGER & LEVIN, Attorney(s) for Plaintiff. Office and Post Office Address: 551 Fifth Avenue, New York, New York 10017. Murray Hill 2-0546.

NOTICE: The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the grounds of abandonment by the defendant of the plaintiff. The relief sought is: A judgment of absolute divorce in favor of the plaintiff dissolving forever the bonds of matrimony between the parties in this action. Possession of the marital residence. TO: ROBERT P. BECKER;

The foregoing summons is served upon you by publication pursuant to an order of Honorable Samuel H. Hofstadter, a Justice of the Supreme Court of the State of New York, dated the 13th day of February, 1969, and filed with the complaint and other papers in the office of the Clerk of the Supreme Court, County of New York, at the Courthouse thereof, Foley Square, New York, New York. The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the ground of abandonment of the plaintiff by the defendant.

Dated, New York, New York, February 17, 1969. FINK, WEINBERGER & LEVIN, Attorneys for Plaintiff.

NYS Departments Seek Pharmacists

Institutional pharmacists and senior pharmacists are needed by the State to fill various vacancies. The institutional job pays \$7,770 to \$9,450 a year; the senior position pays \$9,000 to \$14,000.

Applications are being accepted continuously for both positions, by the State Department of Civil Service in Albany, New York, Buffalo, and Syracuse; and by the local offices of the New York State Employment Service.

Pharmacists are employed in New York State hospitals; institutions of the Departments of Correction, Health, and Mental Hygiene; in the Narcotic Addiction Control Commission; and the State University of New York.

The examinations will cover pharmacy work and pharmacology, manufacture of standard preparations, procedures for effective control of alcohol and narcotics, preparation of records and requisitions, and supervision.

Candidates must have a license to practice pharmacy in New York State or be eligible to enter the examination for such a license. Senior pharmacist candidates must have had four years of satisfactory experience.

City To Add Hundreds Of Bus Drivers & Conductors

Hundreds of bus drivers and conductors will be added to the New York City Transit system this year. Candidates will be examined on April 1 and can make application up to March 25.

The job pays between \$3.7450 and \$4.1525 per hour for 40 hour work week for bus operators, and \$3.4975 up to and including \$3.8025 for conductors for the same time period. These salaries go into effect July 1, 1969.

The examination is open to men only, not less than five feet, four inches tall in bare feet. The eligible list resulting from the bus operators examination will be certified as appropriate for vacancies in the title of conductor, except that only eligibles who are at least five feet, six inches in height and are otherwise medically qualified will be certified for conductor.

Applications will be obtainable next month at the Application Section of the Department of Personnel, 49 Thomas St., New York 10013.

There are no formal educational or experience requirements. However, in order to pass the written test, general knowledge and intelligence is necessary. Although there is no age requirement at the time of filing, appointments will not be made until the

candidate reaches his 21st birthday.

Candidates for bus operator must have a motor vehicle operator's license for at least two years immediately prior to the date of establishment of the eligible list. Serious moving violations or accident record may be sufficient for disqualification. License suspension during the two-year period immediately prior to the establishment of the eligible list will not automatically disqualify pro-

viding that the full two year requirement is otherwise satisfied. Appointment will be made upon receipt of a chauffeur's license, class 2, at the end of a training period.

Candidates for the position of conductor do not have to meet any license requirement.

The physical test will evaluate the candidate's strength and agility. A qualifying medical test will be given prior to the physical test.

Printing Buyers For State In Many Areas

New York State Civil Service has announced a number of openings for printing purchasing agents and assistant agents in several areas throughout the State. The purchasing agent job pays \$9,200 to \$11,400 a year and the assistant, \$7,662 to \$8,950.

Examinations for appointment to these positions will be held in various locations throughout the State on April 12. Applications will be accepted until March 10.

Qualifications, to be met prior to the examination date, are: for purchasing agent (printing), five years of full-time, paid, responsible experience in the purchase of a large volume of printed matter, including the writing of specifications, for a large public or private agency. For asst. purchasing agent, three years of full-time, paid responsible experience in the purchase of a variety of materials, supplies or equipment for a large public or private agency.

College education may be substituted for experience at the rate of two years of college for one year of experience up to a maximum of two years of experience. Such college study must have been at a regionally accredited institution or one recognized by New York State.

Experience must be in the actual purchase of items, by formal or informal bidding, in a variety

of items, in a specific field. Requisitioning and ordering stock items or processing purchase orders are not considered to be qualifying experience.

For applications and further information, contact R-275, New York State Department of Civil Service, State Campus, Albany, 12226.

Punch Card Man For Coast Guard

A card punch operator, at \$4,230 or \$4,600 a year (depending upon qualifications) is wanted by the local Coast Guard office.

Applicants who have Federal civil service status may be eligible for reinstatement. Those without status will be required to pass a qualifying examination.

Interested applicants may report to the Civilian Personnel Branch of the Supply Center at 30th St. and 3rd Ave, Brooklyn, N.Y. or may call STerling 8-5000, extension 204 and ask for Mr. Dloss. An interview will be scheduled at their convenience.

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Heating Engineers Apply to April 26

A written examination for heating and ventilation engineers will be administered by the New York State Department of Civil Service April 26, with applications being accepted through March 24. The jobs will pay from \$11,985 to \$14,390 per year, and a salary increase is anticipated April 1.

Minimum qualifications include possession of a professional engineer's license issued by the State of New York; and two years of satisfactory experience involving the design and preparation of heating, ventilating and air-conditioning layouts of buildings.

The test will be weighted 60 percent, and evaluation of the candidate's training and experience will be weighted 40 percent.

For further information and applications write the New York State Department of Civil Service in New York City, Buffalo, Syracuse or Albany; or come in person to any of the offices of the New York State Employment Service.

Clerks And Typists

Clerk-stenographers and clerk-typists are in demand at the Veterans Administration Office at 252 Seventh Ave., New York City. Pay is \$81.20 to \$98.80 a week. Phone 620-6536 for more information about these immediate openings.

Car Maintainer

One hundred twenty candidates for car maintainer, Group E, New York City Transit Authority, took the practical examination last week.

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LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. ROSE LAHUTA, Plaintiff, against JOSEPH LAHUTA, Defendant, Index No. 30436/1969. Plaintiff resides at 447 E. 78th St., New York, N.Y., and designates New York County as place of trial. SUMMONS — ACTION FOR ABSOLUTE DIVORCE.

To the above named Defendant: YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated: New York, New York
December 16, 1968
SIDNEY KRAFT
Attorney for Plaintiff
Office & Post Office Address
299 Broadway
New York, New York 10007
BE 3-6997.

TO: JOSEPH LAHUTA, the above named defendant:
The foregoing summons is served upon you by publication pursuant to an order dated February 4, 1969, of Honorable Samuel M. Gold, a Justice of the Supreme Court of the State of New York, and filed with the verified complaint and supporting papers in the New York County Clerk's office. This is an action for absolute divorce.

Dated: February 4, 1969
SIDNEY KRAFT
Attorney for Plaintiff.

College Secretarial Asst. Applications Being Received

Applications for college secretarial assistant may be filed with the Examining Service Division of the New York City Department of Personnel, Room 216, 55 Thomas St. now for the \$5,100 to \$7,060 positions.

Persons in this title take dictation, transcribe notes, type letters, compose replies to routine inquiries, confer with faculty, students, and the public in person and by telephone, and furnish information on college rules and regulations.

There will be a practical test consisting of taking dictation at 80 words per minute, and typing at 40 words per minute for five minutes with no more than five percent errors.

After six months of employment a waiver of tuition fees will be granted for any course leading to an associate or bachelors degree in a Board of Higher Education college.

Application may be obtained from the offices of the New York State Employment Service any day, or from the New York City Department of Personnel on

Tuesday mornings only. They must be filed at the above address within one month after receipt.

Benefits include annual leave, sick leave, leave with pay for holidays, membership in the pension system, the social security system, a health insurance plan and the blood credit program.

Promotional opportunities are to college secretarial assistant B at a salary of from \$6,250 to \$8,365 a year.

Candidates must possess a high school, equivalency, or accepted G.E.D. certificate. Also they must have had two years of college education equivalent to 60 credits in an accredited college or university, or four years of experience in general office work, or an equivalent combination of education and experience.

University Trustee

ALBANY—Governor Rockefeller has appointed Hugh R. Jones of New Hartford to the Board of Trustees of the State University of New York. Mr. Jones is former chairman of the State Board of Social Welfare and an attorney.

Herdman Appointed

ALBANY—Dr. Roger C. Herdman, formerly of the University of Minnesota Medical School faculty, has been appointed director of the State Health Department's kidney disease institute. He also will serve as professor of pediatrics at Albany Medical College.

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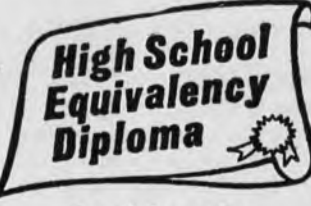
KEY ANSWERS

EXAMINATION NO. 7645 FOR PROMOTION TO TRAINMASTER

New York City Transit Authority Proposed Key Answers for Multiple-Choice Questions of Written Test Held February 8, 1969

Candidates who wish to file protests against these proposed key answers have until March 10, 1969 to make a written request for an appointment to review the test in person. Protests, together with supporting evidence may be submitted on the appointment date, but not later than one week after the test review appointment day.

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39, C; 40, B; 41, C; 42, C; 43, A and/or B; 44, A; 45, D; 46, D; 47, A and/or D; 48, D; 49, B; 50, A;

51, C; 52, D; 53, C; 54, B; 55, C; 56, B; 57, C; 58, D; 59, D; 60, B; 61, A; 62, C; 63, D; 64, B; 65, D; 66, C; 67, D; 68, B; 69, A; 70, A; 71, D; 72, B; 73, A; 74, B; 75, B; 76, B; 77, C; 78, D; 79, B; 80, B.

EXAMINATION NO. 8085 EXAMINATION FOR ATTORNEY TRAINEE

Rating Key Answers for Written Test Held February 8, 1969

Following are the key answers to be used for rating all candidates' papers in this test. These key answers are published now for information only.

No protests or appeals will be received at this time.

1, D; 2, C; 3, B; 4, D; 5, A; 6, E; 7, E; 8, B; 9, C; 10, A; 11, D; 12, C; 13, E; 14, B; 15, D; 16, A; 17, D; 18, B; 19, E; 20, A; 21, D; 22, C; 23, E; 4, D; 25, A; 26, D; 27, E; 28, C; 29, C; 30, B; 31, E; 32, E; 33, A; 34, E; 35, B; 36, C; 37, D; 38, D; 39, E; 40, C; 41, E; 42, A; 43, C; 44, E; 45, A; 46, E; 47, E; 48, D; 49, C; 50, D; 51, A; 52, A; 53, A; 54, B; 55, A; 56, A; 57, A; 58, B; 59, A; 60, A; 61, A; 62, A; 63, B; 64, A; 65, A;

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EXAMINATION NO. 8085 EXAMINATION FOR ATTORNEY TRAINEE (SABBATH OBSERVERS)

Rating Key Answers for Written Test Held February 9, 1969

Following are the key answers to be used for rating all candidates' papers in this test. These key answers are published now for information only.

No protests or appeals will be received at this time.

1, D; 2, C; 3, B; 4, D; 5, A; 6, E; 7, E; 8, B; 9, C; 10, A; 11, D; 12, C; 13, E; 14, B; 15, D; 16, A; 17, D; 18, B; 19, E; 20, A; 21, D; 22, B; 23, E; 24, E; 5, A; 26, E; 27, B; 28, C; 29, E; 30, D; 31, A; 32, D; 33, E; 34, C; 35, C; 36, C; 37, E; 38, A; 39, E; 40, E; 41, D; 42, C; 43, C; 44, D; 45, D; 46, E; 47, C; 48, E; 49, A; 50, D; 51, A; 52, A; 53, A; 54, B; 55, B; 56, A; 57, A; 58, B; 59, B; 60, B; 61, A; 62, A; 63, A; 64, B; 65, A; 66, A; 67, A; 68, B; 69, A; 70, A; 71, A; 72, A; 73, B; 74, A; 75, A; 76, A; 77, A; 78, B; 79, B; 80, A; 81, B; 82, A; 83, B; 84, B; 85, A; 86, B; 87, A; 88, B; 89, B; 90, B; 91, B; 92, A; 93, B; 94, B; 95, A; 96, A; 97, A; 98, B; 99, B; 100, A; 101, A; 102, B; 103, B; 104, A; 105, A; 106, B; 107, A; 108, A; 109, B; 110, B; 111, A; 112, B; 113, A; 114, B; 115, A; 116, B; 117, B; 118, A; 119, B; 120, A; 121, A; 122, B; 123, B; 14, B; 125, A.

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State Investigators' Test Scheduled For April 26

Positions are open in the investigator-inspector series for the State. April 26 is the date for the exam in all titles of the series, and applications can be filed until March 24.

Exam number 22-289 will cover investigator (various departments), bingo control investigator (bingo control commission), lottery inspector (taxation and finance), and excise tax investigator (taxation and finance). Salaries for these jobs are between \$6,535 and \$8,470, varying with the exact title.

Requirements are four years in investigative programs of which two years were in field investigation; or a bachelor's degree and two years of investigative experience, one year of which is in field investigation; or an associate degree or satisfactory completion of two years of a four year college program plus three years of investigative experience, one and a half years of which must have been in field investigation.

For compensation investigator (workman's compensation board) and compensation claims investigator (state insurance fund) take exam number 22-290. Salary is between \$6,535 and \$8,010 for both jobs.

Candidates for the above positions must have four years experience in a claims office, which must have included either two years in processing workman's compensation, accident, health, or disability insurance claims; or one year in the investigation of such claims.

For tax collector (taxation and finance, division of employment), at \$6,175 to \$7,585 per year take

Operators For Pump Stations Are Needed

Applications for pump station operators will be accepted by the Rockland County Personnel Office through March 12, and the written test for these positions is scheduled for April 12.

Candidates for the positions must have graduated from high school, and have one year of general mechanical experience which includes repair and maintenance of motors, engines and pumps. A New York State driver's license is also required. Residence requirements have been waived.

Salaries are between \$6,162 and \$7,852, the latter figure reached in six increments.

The test covers knowledge of elementary hydraulics and water pump operations; knowledge of operation, maintenance, and repair of pumps, motors, valves, electrical and mechanical equipment; tools, mechanical aptitude and ability to read scales and gauges; and reading comprehension and basic math.

For applications and further information write the Rockland County Personnel Office, County Office Building, New City. Telephone: 914-NE 8-0500.

exam number 22-285. Experience must include either two years in collection or investigation work, of which one year was in the field of collection of delinquent accounts; or an associate degree from a two-year college plus half of the above experience.

Exam number 22-284 is for rent inspector (division of housing and com. rent.), at a salary of \$6,175 to \$7,585 per annum. Three years of experience as a building inspector or in work requiring good knowledge of building maintenance, rental practices and general housing conditions is required for this exam.

For applications write the New York State Department of Civil Service in New York City, Albany, Buffalo or Syracuse; or come in person to one of the offices of the New York State Employment Service.

Senior Petrologist For Educ. Dept.

A position as senior scientist (petrology) is open in the Geological Survey, New York State Museum and Science Service in the Education Department in Albany. Salary for the post is between \$11,36 and \$13,675 per year with an increase expected April 1.

Requirements are a master's degree in geology with specialization in sedimentary petrology and/or physical stratigraphy; one year of satisfactory experience in professional research in sedimentary petrology and/or physical stratigraphy; and additional two years of satisfactory experience and/or study towards a doctoral degree in petrology.

For further information and applications write the New York State Department of Civil Service in Albany, Buffalo, Syracuse or New York City; or come in person to any office of the New York State Employment Service.

Painter Wanted At West Point

A civilian painter with salary starting at \$3.19 to \$3.33 an hour, is needed at the West Point U.S. Military Academy.

Details concerning the position can be found in announcement No. NY-27-3 at the Interagency Board of U.S. Civil Service Examiners, 26 Federal Plaza, New York, N.Y. 10007.

Announcement and application forms may also be obtained at the main post office in Brooklyn, Bronx, Jamaica, Hempstead, Middletown, Newburgh, New Rochelle, Patchogue, Peekskill, Poughkeepsie, Riverhead, Yonkers and the St. George Station on Staten Island.

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News Of The Schools

By A. L. PETERS

Board Is Planning Brooklyn Ed. Park

The Board of Education has announced new steps to provide an educational park for the East New York section of Brooklyn.

Ernest R. Minott, Chairman of the Board's Committee on School Construction and Maintenance, said the Board has authorized Superintendent of Schools Dr. Bernard E. Donovan to negotiate a contract with a private firm or agency to determine the feasibility of locating an educational park in the heart of East New York in the vicinity of Ashford Street, Linden Boulevard, Crescent Street and Atlantic Avenue.

"The Board recognizes the urgent need for these facilities and will insist on all possible speed in conducting this survey and reporting the results and recommendations," Minott said.

The proposed location would replace the previously proposed Spring Creek Educational Park to the south of Linden Boulevard. Until recently, this would have been an extension of the Linear City project for Central Brooklyn.

"The survey organization will be required to consult with the affected communities and to employ residents to assist in appropriate aspects," Minott said, adding:

"In the meanwhile and in order to save time the Board will initiate necessary consultations with involved City agencies and take steps to clarify or modify the order of Commissioner Allen dated August 24, 1967, to permit changing the location of the school affected by that order."

Dr. Allen's order directed that schools in the East New York-Brownsville area be built as an education park rather than as individual schools.

Involved are high school and intermediate school facilities.

"The Board will request that the original site for the Spring Creek Education Park be reserved by the City for future educational needs," Minott said.

Construction Near In Building Program

One of the largest building programs in the New York City public school system's history is moving into the construction stage, according to a report by Hugh McLaren Jr., executive director of the Office of School Buildings.

Superintendent of Schools Dr. Bernard E. Donovan, in making the report which reviewed operations in the calendar year 1968 said, "These operations make possible the largest school building program ever attempted by the Board of Education and give assurances that the \$167,479,075 allocated for school purposes by Mayor Lindsay in his proposed record city-wide capital budget for 1969-70 can be translated into new or modernized classroom facilities."

McLaren's report shows that original proposals for new building projects costing an estimated \$329 million were referred in 1968 to the Office of Director of the

Budget Frederick O'R. Hayes.

Of these, and of other original proposals submitted prior to 1968, 32 major and 69 minor projects costing an estimated \$255 million were approved and referred in 1968 either to private architects or engineers or to architects in the Bureau of Design in McLaren's office.

Moreover, \$115 million of these were offered to contractors for bidding in 1968, with a total of \$59 million in contracts awarded. Other contracts have been awarded since January 1, with still others to come later in the year.

"The large number of projects put into design means that the capital program can continue to move forward at a good pace and the volume of original proposals submitted to the Budget Director will continue to move projects to the design phase," McLaren said.

New Paraprofessional Title Added by Board

The Educational Career Ladder Program for paraprofessionals in New York City's public schools has received new impetus since the Board of Education authorized a new title of Educational Associate at \$3.25 per hour.

Persons who live in the immediate neighborhood of schools in disadvantaged areas, are employed in the classrooms to assist teachers in non-teaching duties training to become licensed teachers. They participate in the Educational Career Ladder Program, moving up from the posi-

tions of teacher aide at \$1.75 an hour to educational assistant at \$2.25 per hour, and finally, to educational associate at \$3.25 per hour.

These promotions come at the end of stated periods of service plus specified numbers of hours of college-level study and credits toward a college degree.

Education assistants who have had two semesters of satisfactory service in the classroom and two semesters of in-service training plus 60 college credits are eligible for the position of educational associate. Their applications must be accompanied by the district superintendent's certificate of service and by a college transcript of the applicant's scholastic record.

The Auxiliary Educational Careers program is funded under Title I of the Elementary and Secondary Education Act (ESEA) for grades kindergarten, one and two, and by State Urban Education funds for grade three. The program is decentralized, with each district eligible under the law conducting its own operations, under the direction of, and with technical assistance by the central unit, which is under the supervision of Gladstone Atwell, action director. His telephone number is 875-1623.

ELIGIBLE LISTS

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Alston, Betty T. 70.50.

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Tr. of General Science

Land, Georgianna A. 86.90.

Tr. of Industrial Arts

Rattner, Eugene A. 77.00.

Tr. of Social Studies

Corcoran, Ellen P. 81.50; Leibowitz, Elliot W. 65.40; Wayne, Howard M. 63.50; Melnick, Arthur G. 60.90; Morris, Alvin. 60.50.

Tr. of Health Education

Kestenbaum, Ronald B. 69.46.

Board Of Higher Education Votes To Freeze CUNY Admissions

The Board of Higher Education, in an unprecedented response to proposed budget cutbacks for the City University of New York, voted last week to freeze all new admissions to the university for next fall.

The Board also froze new faculty appointments "except to the extent that vacancies are now present or are made available through resignations."

Approximately 34,400 graduates of public and private high schools in the City who would normally receive letters of admission will not know whether they have been admitted to CUNY until July 1, or before that time if the university receives budgetary commitments from the City and State. Previously, the notification date was April 15, to allow New York City applicants an opportunity to apply elsewhere.

In its resolution, the Board took note of "the drastic cuts in the university budget which have been proposed for New York State for the 1969-70 budget year; the established practice of the Budget Office of the City of New York which severely restricts the expenditure of appropriated funds and reduces our State aid; and the proposals now before the Legislature which would further reduce State aid to the City University in 1970-71."

The Board declared, "The very existence of the City University is threatened by these proposals."

According to Chancellor Albert H. Bowker, the 34,400 figure includes 3,000 high school graduates from disadvantaged areas whom the university had planned to ad-

mit to its SEEK and College Discovery programs.

In a memorandum to the Board, Bowker asserted that CUNY's Administrative Council had voted unanimously for the freeze.

Alluding to the possibility of selective review of the proposed budget suggested by legislative leaders in Albany last week, the Chancellor declared, "Although the Governor's past actions have encouraged the growth of the university as a public higher educational resource, we must realistically consider that our budgetary constraints for the coming year may very well be those set forth in his original proposal."

Bowker said the cuts "would compel a 20 percent reduction in regular admissions, no new admissions to SEEK and College Discovery and a halt in important new programs we have planned."

He said the State proposals to reduce Albany's share of CUNY support for 1970-71 is an "even greater peril to the university's mission."

In urging the freeze the Chancellor stated, "While it is cruel to delay or even deny admission to thousands of young men and women this year, it would be crueler still to confront them with forced drop-out at the conclusion of their freshman year."

School Bureau Battling H.S. Truancy Problem

The Board of Education has increased the Bureau of Attendance staff for the district supervisor of the Franklin K. Lane HS area by 40 percent in an effort to decrease the chronic rate of truancy there.

Over one quarter of the truants at the school which has been disrupted by controversy recently has been reached by this special effort, according to Dr. Nathan Brown, executive deputy superintendent of schools. "By instituting emergency measures," Brown said, "we are making some headway with a problem of immense proportions."

So far the bureau has been able to assist approximately 30 percent of the 700 absentee students of Franklin K. Lane. Brown commended the Bureau of Attendance for taking hold of this situation at such short notice so that no pupil interested in education counseling or job placement will remain unserved. The 700 pupils were transferred to a separate register of the bureau and were not discharged.

A mailing from the school initiated contacts, and the 110 parents and pupils came in for interviews. Twenty-five more failed to show up for interviews after appointments were arranged. New appointments are again being set up for those parents.

Dr. Brown pointed out that special assistance by administrative officials at central headquarters will facilitate service to the pupils who have been "chronic truants". Of 165 interviews, 38 resulted in job counseling and 27 pupils returned to school. Another 109 students were referred to the Bureau of Attendance's counseling service for help.

A follow-up has included a second letter to parents of pupils 17 years of age and over, with

an offer of assistance in guidance, counseling, job placement and the chance to return to an educational program.

If the bureau has not received a response from parents or pupils 17 years of age by this week, an intensive program of home visitation and parent interviews will be undertaken. Every effort will be made to extend whatever help each family needs.

Brown reported that the first mailing of letters to the students homes found 63 letters returned as undeliverable. As a result those 63 students have been dropped from the rolls.

The special efforts in response to the special need of the pupils with truancy records at Franklin K. Lane High School are an effort by the Board of Education to improve the conditions at the school. It is in keeping with the superintendent's public commitment to reduce the school's rolls to the point where the school can operate as a single session school, starting next month. The chronic truants were programmed as if they were attending regularly and therefore inflated the school's actual enrollment.

Supplementary Teacher Exams

A list of supplementary examinations to be given by the New York City Board of Education for the spring term 1969 has been released. These exams are for teaching licenses in which the National Teacher Examination of April 12, 1969 will be substituted for the written tests given by the Board of Examiners.

All applications for the following exams will be accepted by the Board of Examiners through March 28.

In day high schools the exams are for English and mathematics; in junior high schools for English and mathematics; and in elementary schools for early childhood classes and common branches.

For further information concerning these and other exams call 596-8060.

TEACHER EXCHANGE

Per Diem Sub. Teachers, all grades, P54K, 195 Sanford St., Brooklyn, N.Y. 11205, Jack Siegel, Prin. Full-time school secretary, PS 151, Brooklyn, 763 Knickerbocker Ave. Call 386-3145 or 386-3180.

Teachers of all licenses (J.H.S., Sr. H.S., Common Branch Subjects, Vocational Tr., Shop Tr.), Immediate full-time vacancies, Manhattan H.S. for boys (formerly Public School #622), \$600 bonus. Teachers with any license are eligible. 490 Hudson St., Manhattan, WA 4-2454. Parking facilities.

School secretary, experience, license; Jane Addams Evening Adult School; Mon., Tues., Wed., 7:15 to 9:30 p.m.; call Mr. Rinaldini at CY 2-4513 between 7:30 and 9:00 p.m.

Secretary needed five days a week by PS 174, 574 Dumont Ave., Brooklyn. Call: 345-1223.

Pitman stenography teacher; Midwood High School; Flatbush area, Brooklyn. Call: 856-6588.

Secretary for local school board, Flatbush area, Brooklyn. Position requires personable, competent individual with secretarial skill, capable of administering the day to day activities of a local board. Flexible hours essential several times a month. Write: District 22, 3109 Newkirk Ave., Brooklyn 11226. Attn: L. Brown.

Substitute teacher, per diem and long term for evening adult school. Mon., Tues., Wed., 7:15 to 9:30 p.m. Call Mr. Rinaldini at CY 2-4513 between 7:30 and 9:00 p.m.

School secretary, mat teacher, guidance counselor for JHS 120 Bronx. 890 Canfield Ave. Call principal Robert L. Kahu at LU 6-8100.

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Revised List Of U.S. Jobs

(Continued from Page 5)

**Health scientist, administrator and grants associate, \$9,657 to \$18,404.—Jobs are in the Washington, D.C. area. Announcement 397 B.

*Hydrologist, \$6,681 to \$18,404.—Announcement 343 B.

*Industrial hygienist, \$6,681 to \$18,404.—Jobs are principally in the Navy Department. Announcement 230 B.

*Landscape architect, \$6,681 to \$18,404.—Announcement 353 B.

*Meteorologist, \$6,681 to \$18,404.—Announcement 346 B.

Microbiologist, \$6,734 to \$15,841.—Jobs are with the Veterans Administration. Announcement 370 B.

**Navigational scientist, \$6,681 to \$18,404.—Jobs are in the Washington, D.C., area. Announcement 335 B.

Oceanographer, \$6,681 to \$18,404.—Announcement 371 B.

Operations research analyst, \$8,861 to \$18,404.—Announcement 193B.

**Patent adviser, \$8,084 to \$18,404.—Jobs are in the Washington, D.C., area. Announcement 372 B.

*Patent examiner, \$6,681 to \$13,507.—Jobs are in the Washington, D.C. area. Announcement WA-7-42.

*Public health scientist, \$8,054 to \$18,404.—Jobs are with the Communicable Disease Center at Atlanta, Georgia, and throughout the country. Announcement AT-82-2 (63).

Radiolotopes scientist, \$8,084 to \$15,841.—Jobs are in Veterans Administration. Announcement 389 B.

Research forester and forest

products technologist, GS-7 to GS-15.—Positions are in the Forest Service, Department of Agriculture. Announcement WA-7-06.

Ship missile systems field service engineer and specialist, \$6,734 to \$13,507.—Jobs are principally in the Department of Navy. Announcement SF-14-2 (64).

**Statistician, survey statistician, GS-9 to GS-15; statistician (mathematical), GS-5 to GS-15.—Jobs are in the Washington, D.C. area. Announcement 376 B.

Technical Aid in Science and engineering, \$4,108 and \$4,466.—Jobs are in the Washington, D.C. area. Announcement 360 B.

**Technician: cartographic, engineering, GS-5 to GS-12, mathematics, meteorologist, GS-5 to GS-9; physical science, surveying, GS-5 to GS-12.—Positions are in the Washington, D.C. area. Announcement WA-7-18.

General

Apprenticeship and training representative, \$8,054 to \$11,461.—Positions are with the Department of Labor. Announcement 361 B.

Coal mine inspector, GS-9 to GS-12.—Positions are with the Bureau of Mines. Announcement WA-09-6.

Senior Level Positions Examination, \$13,507—\$18,404.—Announcement 408.

**Federal service entrance examination, \$5,565 to \$8,054.—Announcement 410.

Hearing examiner, \$15,841 to \$20,982. Announcement 318.

Helicopter pilot, \$9,657.—Jobs are at Fort Rucker, Alabama. Announcement AT-106-31(62).

*Illustrator, \$5,565 to \$11,461.—Jobs are in the Washington, D.C. area. Announcement WA-7-35.

Immigration patrol inspector, \$6,734.—Jobs are in the Immigration and Naturalization Service. Closing date: Mar. 1, 1968. Announcement WA-7-16.

*Junior federal assistant, GS-4.—Announcement 411.

**Librarian, \$5,565 to \$18,404.—Jobs are in the Washington, D.C. area. Announcement WA-7-04.

Librarian, \$6,734.—Jobs are in Veterans Administration installations throughout the United States (except Alaska and Hawaii) and Puerto Rico. An-

nouncement 197 B.

*Museum technician, \$5,565 and \$6,734; museum specialist, \$8,054 to \$11,461.—Jobs are in the Washington, D.C. area. Announcement 357 B.

Radio announcer for international broadcasts in English; \$8,054 to \$11,461.—Jobs are with United States Information Agency in Washington, D.C. Announcement 393 B.

Radio broadcast technician, \$3.1 to \$3.93 an hour.—Jobs are in the Washington, D.C. area. Announcement 235 B.

*Recreation resource specialist, \$8,054 to \$18,404.—Announcement WA-6-10.

*Senior level positions, GS-13 to GS-15.—Announcement 408.

**Technical writer and editor, GS-9 to GS-12.—Jobs are in the Washington D.C. area. Announcement WA-6-16.

**Writing and editing positions (in printed media, radio, television, and motion pictures), GS-9 to GS-12.—Jobs are in the Washington, D.C. area. Announcement WA-7-09.

*Office assistant: clerks, GS-1 to GS-3; office machine operator, GS-1 to GS-4.—Jobs are in Washington, D.C. area. Announcement WA-7-40.

Medical

**Audiologist, speech pathologist, and audiologist-speech pathologist, GS-11 and GS-12.—Jobs in Veterans Administration throughout the country and GS 7 to GS-12 in other agencies in the Washington, D.C. area. Announcement WA-7-27.

Corrective therapist, occupational therapist, physical therapist, \$6,137 to \$8,054.—Jobs are with the Veterans Administration. Announcement 290 B.

Dietitian, \$5,565 to \$9,657.—Jobs are with the Veterans Administration. Announcement 221 B.

Dietitian, \$6,734 to \$11,461; public health nutritionist, \$8,054 to \$18,404.—Announcement 286 B.

**Laboratory and clinical technicians in health research, \$5,565 to \$8,054.—Most positions are at the National Institutes of Health, Bethesda, Md. Announcement 307 B.

*Medical officer, \$11,589 to \$19,017; veterinary medical officer, \$11,461 to \$18,404.—Announcement 312 B.

*Medical record librarian, \$5,565 to \$11,461.—Announcement 331 B.

(Continued on Page 13)



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Revised List of U.S. Jobs

(Continued from Page 12)

Medical technical assistant, \$6,137—Jobs are with the Public Health Service in Federal penal and correctional institutions. Announcement 355 B.

••Medical technologist in health research, \$5,565 to \$9,657.—Most positions are at National Institutes of Health, Bethesda, Md. Announcement 310 B.

Medical technologist, \$5,565 to \$9,657.—Jobs are with the Veterans Administration. Announcement 323 B.

Nurse, clinical nurse, public health nurse, GS-4 to GS-9.—Jobs are with the Division of Indian Health, U.S. Public Health Service, in 24 States mostly west of the Mississippi River and in Alaska. Announcement 407.

•Occupational therapist, \$6,137 to \$8,054.—Announcement 294 B.

•Pharmacist, \$6,734 to \$8,054.—Positions are with the Veterans Administration. Announcement 212 B.

•Physical therapist \$6,137 to \$9,657.—Announcement 295 B.

Professional nurse, \$5,565 to \$13,507.—Announcement WA-6-15.

•Veterinarian, \$8,542 to \$18,404.—Announcement 313 B.

Social and Educational

Correctional officer, \$6,137.—Jobs are in Federal penal and correctional institutions throughout the United States. Announcement WA-7-11.

Correctional treatment specialist \$6,734 to \$8,054.—Jobs are in Federal penal and corrections institutions. Announcement SL-14-2(65).

Elementary teacher, \$5,565 and \$6,734.—For duty in the Bureau of Indian Affairs in various States including Alaska. Announcement VA-6-08.

Employment service adviser (general), \$11,461; social administration adviser, social insurance research analyst, \$8,054 to \$18,404.—Announcement 306 B.

•Historian, GS-9 to GS-12.—Most positions are with the Department of Defense in the Washington, D.C. area. Announcement 349 B.

Intergroup relations specialist, GS-9 to GS-12.—Announcement WA-6-14.

Manpower analyst, \$8,054 to \$18,404; manpower development specialist, \$8,054 to \$11,461.—Most positions are with the Department of Labor. Announcement 378 B.

•Program specialist and advisor \$8,054 to \$18,404.—Most positions are with the U.S. Office of Education. Announcement 324 B.

••Psychologist (clinical, counseling, research, and other specialties), \$8,054 to \$18,404.—Announcement 356 B.

•Public health adviser, public health analyst, \$8,054 to \$18,550.—Jobs are in Public Health Service and Children's Bureau of the Department of Health, Education, and Welfare. Announcement 366 B.

Public health educator, \$8,054 to \$15,841.—Announcement 309 B.

Resident youth workers, \$5,565.—For duty in Jobs Corps Conservation Centers operated by the Department of the Interior and the Department of Agriculture throughout the country. An-

nouncement WA-04-6.

Social administration: child welfare adviser and specialist; public assistance adviser; public assistance specialist (assistance standards specialist, staff development specialist, welfare methods specialist, welfare service specialist); medical and psychiatric adviser and specialist; rehabilitation adviser; public welfare research analyst (public assistance, child welfare), \$8,054 to \$18,404.—Announcement 251.

•Social worker, \$6,734 to \$18,404; social work associate and social service representative, \$7,384 to \$11,461.—Announcement 365 B.

Teacher (general education, industrial arts and related trades), \$6,734 and \$8,054.—Jobs are in Federal penal and correctional institutions. Announcement SL-14-2(64).

Teachers and guidance counselors, \$5,565 to \$8,054.—For duty in Job Corps Conservation Centers operated by the Department of Interior and the Department of Agriculture throughout the country. Announcement WA-05-6.

Urban planner, \$8,054 to \$18,404.—Announcement 258 B.

Stenography and Typing

Stenographer-typist, \$4,108 to \$4,945.—Applicants should apply under the announcement issued by the civil service office that has jurisdiction over the place where they live.

Trades

(All trades jobs are in the Washington, D.C. areas unless otherwise specified)

Bindery worker, \$2.42 an hour.—Announcement 38 B.

Bookbinder, \$4.06 an hour.—Announcement 182 B.

Cylinder pressman, \$4.25 an hour.—Jobs are in Washington, D.C. Announcement WA-7-10.

Electronics mechanic, fire control mechanic, \$3.66 an hour, radio mechanic, \$3.34 an hour.—Jobs are with the Navy Department in Hawaii. Announcement FH-6-26A.

••Printer-hand compositor, \$4.32 an hour.—Announcement 274 B.

••Printer, monotype keyboard operator, slug machine operator, \$4.32 an hour.—Announcement 65 B.

•Printer-proofreader, \$4.32 an hour.—Announcement 327 B.

Transmitter and receiver operator and maintenance technician, \$3.05 to \$4.49 an hour.—Jobs are in field locations of the Broadcasting Service of the U.S. Information Agency in California, Florida, Hawaii, North Carolina, and Ohio. Announcement 283 B.

New Surrogate

ALBANY—Governor Rockefeller has named John E. Mirch of Troy as surrogate for Rensselaer County, succeeding A. Franklin Mahoney, who was elected to the Supreme Court.

To Keep Informed, Follow The Leader.

Filing Begun For College Office Asst.

College office assistants A are needed at a salary of \$5,100 to \$7,060 per year. Most vacancies are in municipal colleges or offices in mid and upper Manhattan.

After six months of employment, office assistants are granted a waiver of tuition fees for any course in an associate or baccalaureate degree program of the Board of Higher Education colleges.

Other benefits include annual leave, sick leave, leave with pay for holidays, membership in a pension system, the social security system, a health insurance plan, and the blood credit program.

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Urban Innovator
ALBANY—Barry L. Van Lare was appointed last month to be deputy director of the State Office for Urban Innovation. His salary is \$25,000 a year. A former public administration interne, he joined the Governor's office as a deputy commissioner for the Division of Human Rights.

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Jobs For Deckhands

The Interagency Board of U.S. Civil Service Examiners of the Greater New York City Area has announced that effective immediately, applications will again be accepted for deckhand. Positions are open at Plum Island.

Named To Court
ALBANY—Adolph C. Orlando of the Bronx has been appointed to the Supreme Court, First Judicial District. He succeeds the late Justice John L. Flynn of The Bronx.

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Strike Looms For March 13

(Continued from Page 1)

not to negotiate is not in effect and that the Governor could bargain now.

At any rate, the Employees Association is going ahead full steam on plans to organize State workers into strike action for March 13 and these plans are being supplemented on a local level.

In a local chapter meeting in New York City last week, for example, more than 100 delegates were asked if they would serve on picket lines. A sea of hands went up in the affirmative. In addition, a CSEA official at the meeting said county members of the Employees Association would join their brothers in State service to help make the strike, if it occurs, effective.

Letter Supports Stand

In the meantime, Dr. Wenzl released a letter he sent to the Governor supporting CSEA's legal and moral right to be negotiating now for 124,000 State employees. It reads:

Your recent statements to the press to the effect that you are legally barred from negotiating with CSEA are incorrect and I feel that I must summarize the true facts to keep the record straight.

On November 27, 1968 the Public Employment Relations Board issued the following order:

"IT IS ORDERED THAT the State Negotiating Committee shall forthwith refrain from negotiating with the Civil Service Employees Assn., Inc., on the basis of the general unit, with respect to the terms and conditions of employment of employees of the State of New York, until this Public Employment Relations Board certifies employee organizations in the units determined to be appropriate.

"IT IS FURTHER ORDERED THAT the State Negotiating Committee be neutral in its treatment for all employee organizations which are parties herein until this Public Employment Relations Board certifies employee organizations in the units determined to be appropriate."

Your Negotiating Committee with your authorization had assured us that negotiations would continue so long as they were not "legally prohibited". Negotiations were suspended by the above order which is now before the Court on appeal.

After hearing all the parties, the Appellate Division handed down a unanimous decision on February 7. The order entered thereon on February 13 reads as follows:

"ORDERED, that, pending the hearing and determination of the appeal herein, Respondents — Respondents (the members of the Public Employment Relations Board) are hereby enjoined, stayed and prohibited from taking any action to enforce or compel compliance with their determination and order dated November 27, 1968, in a proceeding entitled 'State of New York, Public Employment Relations Board, in the Matter of the State of New York, Employer, and New York State Employees Council 50, American Federation of State, County and Municipal

Employees, AFL-CIO, et al., Petitioners, and the Civil Service Employees Assn., Inc., Intervenor', except such procedures as are necessary to allocate specific job titles to be included in any of its proposed units." (Emphasis supplied.)

The order of the Appellate Division is clear and specific. In plain language, it prohibits the enforcement of PERB's order of November 27 which is the only bar to negotiations with CSEA. Negotiations with CSEA are no longer "legally prohibited". They could have been resumed at any time after February 7, when the decision of the Appellate Division was handed down.

Ten days later, frustrated CSEA delegates adopted a resolution to take drastic action on March 13 if negotiations are not resumed. This resolution is unprecedented because CSEA, throughout its entire history, has resolved its problems by legislation, litigation and negotiation, not by strikes or threats of strikes.

But never before has any organization been confronted by such unprecedented provocation. For the second successive year, PERB has issued an order barring negotiations during the critical period when the Legislature is in session. Its first order was declared invalid by the Court of Appeals and we

believe that its present order is also invalid.

This year, as before, CSEA appealed to the Courts for relief from PERB's order. The Appellate Division has upheld our contentions and has prohibited PERB from enforcing its order.

No Court can direct you to negotiate with CSEA but the Court by its order has declared that nothing prohibits such negotiations at this time. Your recent public statements to the effect that you are legally barred from negotiating with CSEA are therefore unfair to CSEA, unfair to the employees of the State who have no representation, whatever during this critical period, and unfair to the Court. The failure to resume negotiations is your responsibility and yours alone.

We believe that the Court order is perfectly clear and that any doubts as to its meaning are self-inflicted. Nevertheless, the consequences of misinterpretation are so serious to the State and its employees that we are requesting our attorneys to apply to the Court for clarifications which cannot be misinterpreted by anyone.

If you or your advisors have in mind any specific clarifications that will serve to dispel the doubts you have expressed, we hope that you will make them known to our attorneys or the Court.

Staff Is Ready

(Continued from Page 1)

together—to ensure a successful outcome through a coordinated effort. Although few details can be released at this time, I will say that there is much going on behind the scenes and everything is well in hand."

As an example the CSEA president noted that several thousand picket signs are being printed for distribution to key locations throughout the State. "These signs," he said, "will be supplemented by additional ones locally as the need arises."

Turning to another issue Wenzl again blasted the "pauper" raise of four percent for State employees being proposed by Rockefeller in his 1969 budget. The CSEA leader referred to the fact that 1.3 million Federal employees will be in line this coming July for "their greatest pay increase ever," quoting a story in the daily press. The story went on to say that "Uncle Sam's white collar workers may get boosts averaging about 10 percent, with some getting as high as 12 percent . . ." The CSEA lauded the Federal government for recognizing the need to bring the salaries of its employees up to that of private workers through the Salary Act of 1967. "I wonder when our leaders in New York State government are going to open their eyes to this development," he said.

"State employees once again have become the sacrificial goat in Rockefeller's budget," the CSEA chief declared. "Even the fiscally beleaguered City of New York can pay its firemen and policemen a starting wage of more than \$10,000; and can guarantee a minimum yearly wage to more than 40,000 other non-profession-

al workers by 1971. Those State employed clerical, stenographic, and hospital workers in the New York City area, most of whom are making less than \$5,000, are finding this awfully hard to swallow, and you can't blame them.

"All we can read about these days are beautiful contracts for New York City employees; a 41 percent raise for members of Congress; a twenty-year half pay pension plan for State legislators; American Airlines ground employees refusing to settle for less than a 30 percent raise over two years. Yet we are accused of being unreasonable in many quart for not being satisfied with four percent which, after taxes and everything else, amounts to a \$10 a year raise."

"It is not for us to decide the outcome." It is in the governor's lap. We've been responsible. We've been humble. Every person has a breaking point, and I'm afraid that point has been reached by most of our members," Dr. Wenzl concluded.

Vacations

(Continued from Page 1)

the Grievance Board through the Civil Service Employees Assn.'s Education chapter.

In its decision, the board said an inquiry had revealed that no other State agency requires a similar shutdown.

The board added: While the Board recognizes that the reasons given by the department for issuing the order would make it easier to operate the printing plant, it is not persuaded that these reasons are compelling enough to deprive employees of the tradition right to choose their vacations."



INSTALLED — Newly elected officers of the new Syracuse Psychiatric Hospital chapter, Civil Service Employees Assn., were installed in the Hospital by Charles Ecker, first vice-president of the Central Conference. Installed were left to right, seated: Ann Meskan, corresponding secretary; Audrey Snyder, president; and Elizabeth Knickerbocker, recording secretary. Standing, same order: David Washburn, vice-president; Ecker; Theodore Nugent, treasurer.

Library Contract Signed in Harrison

HARRISON—A new contract providing a nine percent salary increase, retroactive to Jan. 1, 1969, and a five percent increase for 1970 has been signed in the Harrison Library Section, Civil Service Employees Assn.

Negotiations were conducted by the Harrison Public Library Board of Trustees, including Miss Edith DiPace, president, and the Harrison Library section, Bradley Becker, section president. Michael Del Vecchio, president of the Westchester chapter, CSEA, was chief negotiator for the employees.

The nine percent salary increase is over and above any increments due and is for the first year of the contract. The work week shall be seven hours per day, five days per week.

Full time employees will receive 12 paid holidays, part time employees shall receive pro-rated holidays. Vacations shall be two weeks after one year, three weeks after two years and four weeks after five years (pro-rated for part time employees). A three day bereavement leave for a death in the immediate family has been included, as well as a sick leave policy of 12 days per year, accumulative to 75, with provisions for exceptional circumstances at the discretion of the board.

All employees are eligible to par-

ticipate in the 1/60th non-contributory retirement plan, retroactive to 1938. The Statewide non-contributory health insurance plan is in effect for all employees. An insurance plan in the amount of the employee's annual salary (not to exceed \$10,000) has also been negotiated. A grievance procedure, dispute procedure and a hearing for employees denied increments are included, as well as the normal association rights clauses. The mileage allowance was raised to 11 cents per mile.

Impasse In Pleasantville

PLEASANTVILLE—Michael Del Vecchio, chief negotiator, states that an impasse has been reached in the negotiations between the Village of Pleasantville and the Civil Service Employees Assn. unit there.

The Public Employment Relations Board has been notified to this effect and it is hoped that mediation and/or fact finding will be able to resolve the issue, according to Del Vecchio.

Attorney Gordon Brown has been the chief negotiator for the village administration. Richard Van Fleet, board member, and Austin Welch, village manager, are members of his team.

Negotiating on behalf of the employees were Del Vecchio, Harmon Swits, CSEA field representative, Gilbert Wienkoop, unit president, and Mrs. Ruth Carey.

Del Vecchio says "There has been very little movement on the part of the village from their first position at the start of the negotiations." He further stated that the salaries and fringe benefits "must come up in order to be on a par with the surrounding areas."

Polakoff Appointed

Moses Palakoff of New York City has been named to the board of visitors to Creedmoor Hospital for a term ending Dec. 31, 1972.

State Troopers Are Graduated

ALBANY—A new class of 105 troopers has been graduated from the State Police Academy.

The troopers received their diplomas from Superintendent William E. Kirwan at ceremonies at the Beach Theater in Peekskill. They have been in training for 16 weeks.

John F. Malone, assistant director of the FBI, delivered the graduation address. State Senator Bernard G. Gordon also spoke.

The class representative was Trooper Bruce B. McCully of Schenectady, a graduate of Union College. Trooper Frederick W. Strothenke of North Hudson received the class award for excellence in combat shooting. He is a former patrolman in the Suffolk County Police Department.

Lt. Robert J. Cummings of the State Police Training Staff was the officer in charge of the school.