

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXXIII, No. 28 Tuesday, March 7, 1972 Price 15 Cents

ALBANY  
33 ELK ST  
PR CSEA  
00000008-COMP-CEMP

## Retiree News

See Page 14

### Demands 'Meaningful' Negotiations

## CSEA Intensifies Contract Talks; Won't Buy Idea Of Bare Cupboard From State

(From Leader Correspondent)

ALBANY—As the deadline of March 31 nears, when work contracts affecting 140,000 State employees expire, leaders of the Civil Service Employees Assn. were intensifying their efforts, through mediators, to convince the State administration of the urgent need for the resumption of meaningful negotiations on new contracts.

CSEA bargainers had met last week with two mediators, called in after CSEA declared an impasse in negotiations in early January, and had scheduled another session for early this week.

Although mediation efforts, thus far, have proved fruitless, CSEA leaders still held out hope for a breakthrough in the stalemate.

The urgency of the situation

was underscored last week when CSEA president Theodore C. Wenzl called the union's State Executive Committee into emergency session. The committee, comprised of members elected from each State department and agency, was apprised of all aspects of negotiations and mediation to date, particularly the State's unwillingness to enter into meaningful talks on the key issues of salaries, retirement and health insurance.

The CSEA president related, with obvious disgust, that the State's negotiators "had not made one single favorable counter offer to any one of the hundreds of demands CSEA submitted to them last Fall, nor did they explain or justify their positions in more than 100 bargaining sessions."

#### Taylor Law Violated

Wenzl told the committee that the State's refusal, to date, to even discuss the economic terms was a clear-cut violation of the administration-sponsored Taylor Law. After more than two hours of discussion, the committee delayed any action in view of the stepped-up mediation efforts and recessed subject to emergency recall by Wenzl.

The CSEA leader outlined the seriousness of the situation, noting that State employees could very well be without the

protection of a contract within a few weeks, unless some meaningful give-and-take negotiations resumed immediately.

Though he stressed the gravity of the immediate outlook, Wenzl expressed hope that the bar-

(Continued on Page 3)

## Freeport Pact Settled By Arbitration

(From Leader Correspondent)

Irving Flaumenbaum, president of the Nassau chapter of the Civil Service Employees Assn., has announced that the Village of Freeport and the Freeport unit of the Civil Service Employees Assn. have finally settled salary negotiations that were at a standstill.

This settlement came about as a result of a binding arbitration award made by a New York State-appointed arbitrator, which was in favor of the employees.

The decision calls for a 4.6 percent cost-of-living increase

(Continued on Page 3)

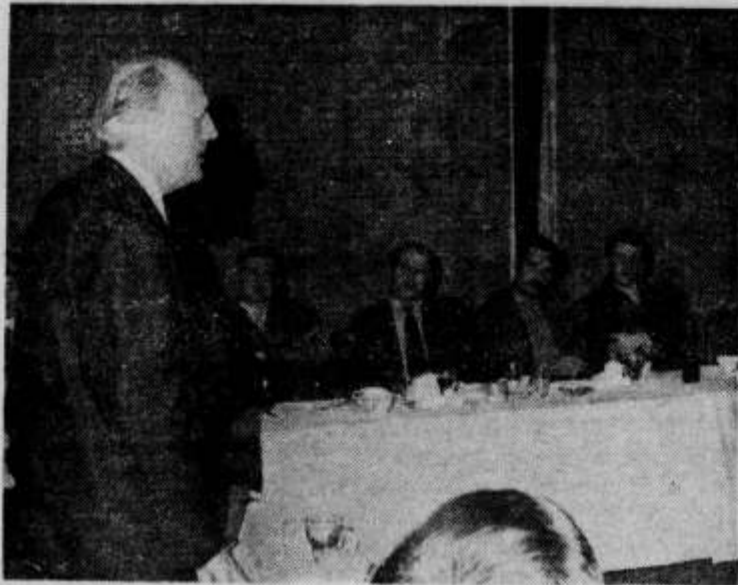
*Don't Repeat This!*

### In Dem Primary

## Biggest Prize For Florida Winners — More Campaign \$\$

THE ballots will be cast next Tuesday in the Florida primary, and when the counting is over, some of the 11 candidates for the Democratic Presidential nomination may find their White House aspirations buried in the Sunshine State. This will result not from

(Continued on Page 6)



**POLICE CONFERENCE** — Theodore C. Wenzl, standing, president of the Civil Service Employees Assn., throws his support behind the upcoming election campaign for representation rights of the New York State Police Uniformed Troopers. The meeting, held at the Syracuse Country House, was the first of many "planning and coordinating" sessions for campaign strategy. Seated, from left, are Russell J. Gritsch, F. H. Knapp, Carl Forsythe, Warren Creamer and James Coultier. All Troops were represented at the meeting, and several members of CSEA's staff assigned to the campaign were also present. (See next week's Leader for full details.)

## Chemung County Is Told:

# Muzzle Super's Interference In Chapter Affairs Or Face Unfair Labor Practice — CSEA

(From Leader Correspondent)

ELMIRA—Officials of Chemung County chapter, Civil Service Employees Assn., say they plan to file unfair labor practice charges against the County if steps are not taken to bring about an end to what chapter officials contend is illegal activities on the part of a County supervisor involving himself in the internal affairs of local CSEA operations.

The possibility of court action was disclosed last week during a news conference at Chemung CSEA headquarters in Elmira, called by CSEA field representative James Scripa in behalf of local chapter officials.

Scripa told those present that the supervisor, Eighth Ward rep-

resentative Peter A. Chalk has "persisted in making groundless accusations of improprieties within the County Infirmary, represented by the Chemung County CSEA group, which have time and again proved without substantiation after thorough investigations by CSEA officials and County authorities.

The news conference was called in response to a newspaper article in the Elmira Star Gazette, dated Feb. 25, in which Chalk was quoted as saying that the CSEA "is negligent in its duties as an employees organization and is not doing the job for County employees."

The article was prompted by a controversy over the status of 18 nurse's aides at the infirmary

who were allegedly dropped from the County payroll recently to permit the hiring of persons under the recently enacted Federal Emergency Employment Act.

County personnel director Edward Flannery, commenting on that situation, pointed out that all of those involved were hired on a part-time basis for utilization on "call-in" status as extra help to supplement the work force when aides were on sick leave or otherwise absent from work. Flannery added in the article that seven of the 18 employees involved have since been rehired under the provisions of the EEA.

In his rebuttal to the Chalk remarks, Scripa said the chap-

(Continued on Page 3)

## INSIDE THE LEADER

Metro Conference — See Page 8.

Southern Conference — See Page 16.

CSEA Calendar Of Coming Events — See Page 3.

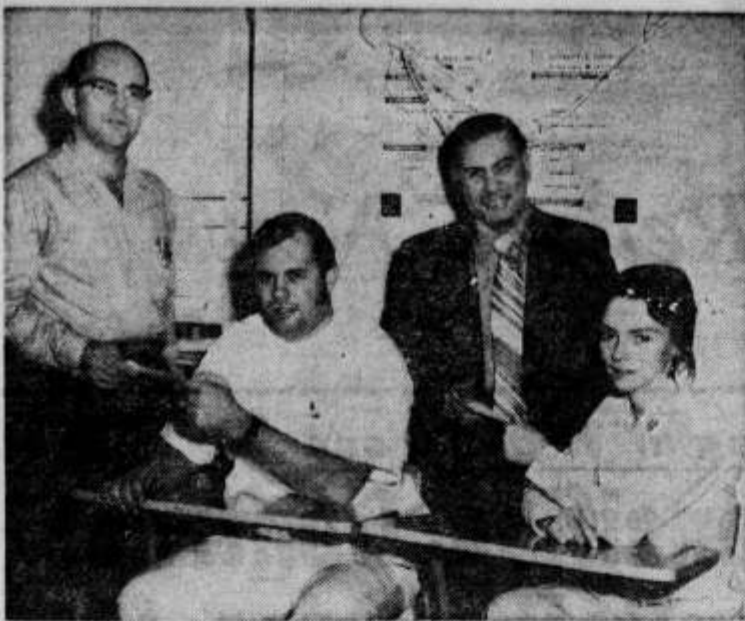
CSEA Correction Gains — See Page 2.

## Suffolk CSEA To Nominate

SMITHTOWN—A nominating committee, appointed at the February meeting of the executive board of the Suffolk chapter, Civil Service Employees Assn., is preparing a ticket for election in May.

The committee consists of Thomas Carney of Islip Town, Joan Ferrugliari of the Three-Village School District and Robert A. Maletta of the Suffolk County Department of Public Works.

Proposed candidates should be submitted to the committee in writing at the chapter office, 330 Jericho Tpke., Smithtown. The committee's report is due by March 24. The election will be May 24.



**SCHOLARSHIPS** — Presentation is made of Leo Gurry Scholarships recently by representatives of the Marcy State Hospital chapter of the Civil Service Employees Assn. The scholarships, named in honor of the first president of the chapter, have been awarded since 1963. This year's recipients, seated, are John Shaw, Jr., and Jamie Cameron. Two members of the scholarship selection committee are shown here making the presentations: Stanley Bartoszek, left, and Mario Perez, right. Marie Williams was the third member of the committee, whose recommendations were then forwarded to chapter president William Deck.

## CSEA Posts Gains For Correction Personnel

ALBANY—The Civil Service Employees Assn. has announced several gains made for employees of the State Department of Correctional Services by the labor-management committee set up by CSEA under its contract with the State.

Thomas J. Linden, CSEA collective negotiating specialist who has been working with the CSEA members on the committee, said that the employees were pleased with their gains, "but we still have other matters to be settled with the department."

Among the CSEA victories are:

- A list of all department vacancies, and where they exist, is now printed and distributed to committee members. The list will be supplemented by a list of vacancies approved for filing.

- A detailed evacuation procedure for the workers in the Central Office, Twin Towers Complex, Albany, was requested by CSEA and now has been established and posted. The Twin Towers Complex has had a high incidence of bomb threats.

- The department has agreed to establish a standardized transfer procedure that will be used by all personnel, and the procedure will be cleared through CSEA before being implemented. The department will also define for CSEA a reassignment procedure, in writing, at a future meeting.

Linden added that several other matters involving department employees had been resolved, including many local issues.

CSEA members on the committee are John Synnott, Auburn Correctional Facility; Darwin Dale, Bedford Hills Correctional Facility; Irene Dougherty, Central Office; Gary Davis, Attica Correctional Facility, and John Eversly and Jack Weisz, both from the New York City Parole Office.

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## Binghamton Hospital CSEA Head Praises Career Ladder Start

Binghamton State Hospital chapter president Leo Weingartner has hailed the impending implementation of a new patient career ladder plan for Mental Hygiene Department attendants negotiated by the Civil Service Employees Assn. some two years ago at the State level.

Weingartner said that he was "delighted" with the new plan which automatically raises all attendants one grade and gives those personnel the opportunity to upgrade their job levels instead of becoming "locked in" at a relatively low job grade with no chance for advancement past that level.

Commenting on the development on his return to Binghamton from Albany, Weingartner praised the accomplishment as "a major stepping stone toward a better life and earthly rewards for a job well done."

Weingartner said the plan, which became effective March 2, is "a step in the right direction which gives attendants, the backbone of any mental hygiene institution, the recognition by their professional superiors they have been denied for so long."

### Can Go To 617

Under terms of the job plan, the career plan increases attendant grades to the grade 17 level.

"I'm not going to say there won't be any pitfalls in the implementation of this plan," Weingartner said, "but at least the attendant will now have the opportunity to develop his potential to its fullest, depending on the individual's own initiative."

"This," Weingartner concluded, "is more in line with things that should have been done by the State without coercion many years ago."

## J. ARTHUR TENNIS

J. Arthur Tennis, 66, of Utica, an active member of the Civil Service Employees Assn. for many years, died at St. Luke's Memorial Hospital in Utica last week after a long illness.

Mr. Tennis had retired from his job as carpenter at Utica State Hospital, a post he had held for some 20 years, in December 1971. He had been president of the CSEA Utica State Hospital chapter for a total of seven years.

A resident of Utica since childhood, Mr. Tennis was well known as second vice-president of the CSEA Central Conference and had also been treasurer of the Conference. In recent years he also had been a member of the CSEA statewide Mental Hygiene committee and a member of the board of directors of the Utica regional office of CSEA.

Mr. Tennis was active in many local activities including Boy Scouting, the Elks Club, the Utica Maennerchor, and bowling.

He is survived by his wife, the former Edna Sachs, and by two sisters and one brother. The Tennis were married for 31 years.

Funeral services were held Saturday, March 4 at the Heintz Funeral Home and St. Peter's Church in Utica.

## FROM THE FINEST

By EDWARD J. KIERNAN



(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

## Unreality At The Hearings

THE NUMBER OF hoaxes perpetrated upon a gullible public throughout history has been so great that dozens of books have been written on the subject. People basically want to believe what they are told, especially when the information carries the imprint of authority and is reported in responsible news media. Unfortunately, that makes it possible for self-seeking persons to win recognition on the flimsiest kind of presentation.

MOST OFTEN, it is not until long after the applause subsides that the truth becomes apparent; by then, the cynics have scored their points and left to seek out the next hit-and-run victim.

THE KNAPP COMMISSION fits that description exactly. Now that it has faded far enough into the past so that it can be viewed with some perspective and some detachment, the Knapp Commission hearings deserve a second look. They offer a useful lesson in the use of smear tactics: how easy it is to throw mud, and how long it takes for the truth to catch up.

LOOKING BACK, it's hard to believe that the Commission got away with the tactics it used, but that's part of the lesson. When lies are big enough, and when they are presented confidently enough, it's almost impossible for the public to avoid jumping to the wrong conclusion.

THE COMMISSION began its investigation by following policemen into luncheonettes to see whether they paid for their coffee. In several instances, they recruited self-admitted wrongdoers, wired them with tape recorders, and sent them out to try to entrap other police officers. When the publicity developed by these sensational activities began to die for lack of real evidence, the Commission revived public interest by issuing an interim report which was filled with authoritative-sounding accusations.

STILL NO REAL evidence, but it served to win more headlines. Finally, when the effect of those unsupported charges began to wear off, it was time for the third stage: the Roman circus public hearings, in which witnesses whose character and motives (by their own admissions) were open to question finally levied the charges on which the whole episode was based.

EVEN THEN, the bad faith should have been obvious: there was no opportunity for the accused to confront the accusers, no chance for opposing counsel to explore the credibility of the witnesses. "After all," the Commission excused itself as it destroyed the reputations of thousands of men, "this is not really a trial. We just want to develop information." Meanwhile, the New York Civil Liberties Union was calling the hearings a "civil liberties disaster."

SO THE MONTHS went by, the damage was done, and the headlines died out. Now at last, the truth is slowly beginning to emerge. One of the witnesses has already been indicted for perjury in connection with his testimony. Just 10 days ago it was announced that another major witness is under investigation in connection with a serious crime that took place before the hearings began.

AS USUAL, these disclosures do not generate the same degree of interest and excitement as the original sensational charges, and the first impression can never be completely erased.

I THINK WE must learn to react a little more slowly and cautiously to anyone who seeks to inject himself into the spotlight with "revelations" about our most important institutions, especially when the assertions seem to have no real proof behind them. And I think we must learn to be careful with old cliches like "where there's smoke there's fire." Sometimes the smoke is caused by a wishful thinker trying to fan up a flame in a damp pile of last year's leaves.

**CIVIL SERVICE LEADER**  
America's Leading Weekly  
For Public Employees  
Published Each Tuesday  
669 Atlantic Street  
Stamford, Conn.

Business and Editorial Office:  
11 Warren St., N.Y., N.Y. 10007  
Entered as Second-class matter and  
second-class postage paid, October  
3, 1939, at the post office at Stamford,  
Conn., under the Act of March  
3, 1879. Member of Audit Bureau  
of Circulations.  
Subscription Price \$7.00 Per Year  
Individual Copies, 15c

### Parking Agents

Of the more than 100 applicants for parking enforcement agent, Exam No. 10-91 were declared eligible in Group 10, seven failed the written test, and three failed the qualifying physical test. The eligible list for this title appeared in the Feb. 29 issue of The Leader.

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# Heads Of Upstate Mental Hygiene Chapters See No Change On Staff Shortage

(From Leader Correspondent)

UTICA—Officials of the CSEA chapters at the three large Mental Hygiene facilities in the Utica-Rome area are not at present overly optimistic about the critical understaffing situation being improved by the special additional appropriation granted the State Mental Hygiene Department in the 1972 State budget Gov. Nelson Rockefeller has submitted to the State Legislature.

Dr. Alan Miller, State Commissioner of Mental Hygiene, has said that the additional \$20-million dollars provided in the budget will be used to hire 850 additional employees, for the most part former employees who were laid off at the outset of last year's fiscal crisis.

But, according to William Deck, president of the Marcy State Hospital chapter of the CSEA, very little of this additional money will find its way into upstate institutions such as the three in the Utica-Rome area: Marcy State Hospital, Utica State Hospital and the Rome State School.

## Freeze Still On

Deck, in an interview granted to Utica-Rome radio stations WRUN and WRUN-FM, said that to the best of his knowledge the three institutions there would continue to operate under a freeze on all hiring for the

## Freeport Pact

(Continued from Page 1)

and the next increment of the graded salary plan. The operating personnel of the electric department and power plant had been granted a previously negotiated 7.5 percent increase, which now equalizes their rate of pay with Long Island Lighting Co. personnel.

Flaumenbaum further states that the success of the settlement is due in large part to the efforts of the negotiating committee of the Freeport unit, consisting of William Jakubowski, president, and Arthur Rasmussen, first vice-president. The formal contract signing is due to take place shortly.

immediate future, and that at best, administrators at the three institutions would be lucky if they could start filling vacancies as they occur in the future.

According to Deck's estimates, there were slightly less than a thousand vacancies at the three facilities on the first of this year, with Rome State School having the largest number of vacancies and thereby, feeling the pinch the worst.

## Syracuse Center Opts For CSEA

(From Leader Correspondent)

SYRACUSE—Employees of the Syracuse Neighborhood Health Center have given the Civil Service Employees Assn. an overwhelming "vote of confidence" by selecting CSEA as their exclusive bargaining agent.

A total of 117 of the 132 eligible employees voted in favor of CSEA, said field representative Carl Floser. A total of 127 votes were cast in the election, he said.

Lawrence Nunn, chapter president, and Jean White, first vice-president, said they were "very pleased" both with the results of the election and the high number of members who voted.

The results "indicate CSEA's strength in the Syracuse area," they said.

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John Cocoran, regional field supervisor, and the two chapter

(Continued on Page 9)



**PRESS CONFERENCE** — CSEA fieldman James Scripa, talking, center, tells newsmen why Chemung County CSEA chapter will file an unfair labor practice against the County unless it directs an official to stop interference with the Employees Association's internal affairs. On hand, from left, are Linda Hicks, chapter unit president; Scripa, Robert Reed, chapter vice-president; Randy Hendrix, chapter president, and an unidentified newsmen.

## Blasts Meddling In Chemung

(Continued from Page 1)

Chapter's contention that Chalk's involvement was illegal under the fair labor practices statutes was based on the fact that he has no formal official connection with that installation (the infirmary) in his capacity as supervisor.

Chapter spokesmen said Chalik has frequently taken it upon himself to act as intermediary in so-called grievances in direct violation of standard employee-CSEA grievance procedures.

### No Official Role

Scripa added that Chalk's unsolicited involvement in CSEA affairs was an overt attempt by him to downgrade the role of the CSEA while creating unrest among the membership by promoting dissent through fabricated situations.

Scripa, joined by Chemung County chapter president Randy Hendrix County chapter executive board chairman and vice-president Robert Reed and Chemung County unit president Linda Hicks, pointed out that problems that have arisen have been of a relatively minor nature that were corrected shortly after disclosure by the appropriate body.

Chemung CSEA official's charge that the County's continued silence and inaction in the matter of Chalk's activities could only be construed as endorsement of those acts and, therefore, an affront not only to the employee but to the taxpayer as well.

Scripa, in a letter to County personnel director Flannery, demanded that Chalk cite specifics when making such allegations so that they might be corrected if such problems do exist in fact. The withholding of such information, he said, is an obvious indication that the individual having such knowledge either condones the injustice or is derelict in his duty as a citizen to report it to the proper body for action as appropriate.

Failure to do so, he said, can only serve to cloud the overall picture by creating false images adding to the confusion. This in itself, he said, can only damage County-employee relations when permitted to exist.

### Reappointed At Oneonta

ALBANY—Henry B. Whitbeck, of Richmondville, has been reappointed to an unsalaried post on the Council of the State University College at Oneonta, for a term ending July 1, 1980.

Scripa, endorsed by the chapter representatives present, added that if Chalk's allegations can be documented, then appropriate steps will be taken immediately to correct them. "If not," he said, "Then we will demand a public apology in addition to a cessation of such activity on his part."

### Some Answers Wanted

The formal demands contained in the letter included:

"A) If there are alleged violations of the working conditions or rates of pay, Mr. Peter A. Chalk, yourself, and the entire Board of Supervisors are the culprits. You are the employer. You are publicly stating that you have violated the contractual agreement negotiated and signed in good faith and you subterfuged the conditions of employment and the rights of your employees.

"B) We wish to point out that as a matter of contractual rights, the County Board of Supervisors is mandated to direct the employees to the CSEA representative who is their exclusive bargaining agent as provided for in the terms of the agreement.

"C) If your official family, the County Board of Supervisors and/or one of its members wishes to play politics due to promises or allegiances outside of the framework of their responsibility as elected officials, embodied with the powers by the taxpayers of Chemung County, for self-motivated interests, is something that cannot be condoned by

## Negotiations

(Continued from Page 1)

gaining team would be able to report some progress to more than 1,000 CSEA delegates when they convene on March 20 at the Concord Hotel.

"It is imperative that the State move off its position of refusing to negotiate for badly needed salary increases and other improvements," he said. "The recent tax increases and inflation over the last two years have eroded whatever gains were made in our existing contract. And, it is difficult for our members to swallow the State's pat response that 'the cupboard is bare,' when they see thousands of New York City public employees and local government workers winning substantial negotiated pay raises and other benefits during a so-called fiscal crisis."

CSEA, the bargaining agent of the Chemung County Unit.

"Therefore, we respectfully request through your office an immediate list of all such violations and that you make arrangements to reimburse all benefits, monetary or otherwise, to all employees so violated.

"Furthermore," the letter continued, "be officially advised that you will be facing an unfair labor practice charge by CSEA if you do not publicly make whole the good name of CSEA of all accusations, and still further, to direct Peter A. Chalk and any other such official who directly violates the Taylor Law by injecting himself into the affairs of CSEA, which is the exclusive bargaining agent of the Chemung County unit."

### Chapter Support

County chapter president Randy Hendrix told The Leader, "I'm in complete agreement with the need for action on the part of the County and the action being taken here today. We of the unit," he said, "are to the point where the rubber meets the road in that a decision must be reached. We have," he continued, "an agreement with the County, and the State laws mandate adherence to certain procedures and regulations what have heretofore been violated so recklessly."

Unit president Linda Hicks commented on the situation by echoing Hendrix' remarks, adding, "We've discussed whatever problems have cropped up with Mr. Flannery as soon as they have been brought to our attention, and those that were genuine were corrected. We'll handle any grievance any employee cares to make, but we'll do it by the agreed-to procedure under our contract. The charges Mr. Chalk made," she concluded, "were wholly untrue."

Chapter executive board chairman and vice-president Robert Reed said, "We're in complete accord with the actions of the CSEA staff in this matter. We're fed up with outside interference and will not tolerate it any further without a fight. This," he said, "has got to stop and stop now."

Scripa, concluding his remarks, told those present, "A decision has got to be made by the County in this matter and it had better be an intelligent one or we will all suffer to some extent."

## CSEA MEETING CALENDAR

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

### March

- 9—SUNY at Buffalo chapter board of directors meeting, 5:30 p.m., University Faculty Club, Buffalo.
- 9—Rensselaer County unit meeting—agenda committee, nominating committee, Fay's Restaurant.
- 11—Capital District Conference meeting, 9:30 a.m., Conference Room, CSEA Headquarters, Albany.
- 13—Rensselaer County Averill Park School District unit meeting, at school.
- 19—Mental Hygiene Employees Assn. officers meeting, Concord Hotel, Kiamesha Lake.
- 20—Mental Hygiene Employees Assn. general meeting, 10 a.m., Concord Hotel, Kiamesha Lake.
- 20-24—Statewide Delegates Meeting, Concord Hotel, Kiamesha Lake.
- 21—Legislative and Political Action committees joint meeting, 10 a.m., Room "C," Concord Hotel, Kiamesha Lake.
- 29—Long Island retirees' chapter organizational meeting, 1 p.m., Robin's Hall, Central Islip State Hospital.

### April

- 16-18—Tri-Conference Workshop (Long Island, Metropolitan, Southern), Kutsher's, Monticello.
- 21-22—Central Conference meeting, Holiday Inn, Cortland.

**Cutoff Set Apr. 10**

# 17 State Agencies Mapping Open-Competitives Come May

A total of 17 State agencies are seeking open-competitive applicants for the latest group of State titles, slated to close for filing on Apr. 10. Written exams will be conducted May 13.

This job series varies greatly, from senior library clerk at \$6,164 to chief vocational rehabilitation medical consultant, paying \$29,384. Several clerical, foreman and research analyst titles are found within the series.

Job announcements can be obtained directly from the State Civil Service Department. Addresses of their regional office and filing procedures appear on page 4.

The various titles and their appointing agencies follow:

**Apiculturist** (\$12,103) — Agriculture & Markets: Obtain Announcement No. 23-598.

**Artist-Designer** (\$7,729) — Education; State University; Transportation; Narcotic Addiction Control Commission: Obtain Announcement No. 23-613.

**Asst. Director, Office of Economic Research** (\$22,691) — Public Service: Obtain Announcement No. 29-147. (Oral test.)

**Assoc. in Bilingual Education** (\$17,483) — Education: Obtain Announcement No. 27-167. (Oral test.)

**Assoc. Planner - Econometrics** (\$14,915) — Office of Planning Services: Obtain Announcement No. 23-599. (Oral test.)

**Assoc. Research Analyst-Health Economics** (\$18,483) — Health: Obtain Announcement No. 27-185. (Oral test.)

**Chief Mortgage Investment Examiner** (\$24,113) — Audit & Control: Obtain Announcement No. 27-186. (Oral test.)

**Chief Vocational Rehabilitation Medical Consultant** (\$29,384) — Education: Obtain Announcement No. 27-178. (Oral test.)

**Clerk-Surrogate—Head** (\$9,701); **Principal** (\$7,729); **Senior** (\$6,164) — Taxation & Finance: Obtain Announcement Nos. 23-508, 7 and 6.

**Dir., Narcotics Addiction Nursing Services** (\$16,599) — Narcotic Addiction Control Commission: Obtain Announcement No. 27-174. (Oral test.)

**Dir., Pupil Personnel Services** (\$25,221) — Education: Obtain Announcement No. 27-165. (Oral test.)

**Dir., Technological Development Program** (\$25,221) — Commerce: Obtain Announcement No. 27-159. (Oral test.)

**Environmental Conservation Exhibits Designer** (\$11,471) — Environmental Conservation: Obtain Announcement No. 23-585.

**General Parkway Foreman** (\$9,167) — East Hudson Parkway Authority: Obtain Announcement No. 23-583.

**Highway General Maintenance Foreman** (\$9,167) — Transportation: Obtain Announcement No. 23-582.

**Hospital Equipment Specialist** (\$11,471) — Health: Obtain Announcement No. 27-171.

**Junior Artist - Designer** (\$6,518) — Education; State University; Transportation; Narcotic Addiction Control Commission: Obtain Announcement No. 23-612.

**Laundry Supervisor** (\$7,294); **Head Supervisor** (\$8,170) — Correctional Services; Health; Mental Hygiene; Division for

**Youth; Narcotics Addiction Control Commission: Obtain Announcement No. 23-592.**

**Managing Editor, State Conservationist** (\$16,599) — Environmental Conservation: Obtain Announcement No. 27-183. (Oral test.)

**Motor Vehicle Cashier** (\$7,090) — Motor Vehicles: Obtain Announcement No. 23-594.

**Physical Rehabilitation Coordinator** (\$14,915) — Health: Obtain Announcement No. 23-268.

**Principal Editorial Clerk** (\$7,729) — Various agencies: Obtain Announcement No. 23-595.

**Sr. Economic Research Editor** (\$11,471) — Transportation:

Obtain Announcement No. 23-587. (Oral test.)

**Section Maintenance Foreman** (\$9,167) — Thruway Authority: Obtain Announcement No. 23-600.

**Sr. Clerk-Library** (\$6,164) — State University at Buffalo: Obtain Announcement No. 23-597.

**Sr. Mathematician** (\$11,471) — Transportation: Obtain Announcement No. 23-584.

**Sr. Research Assistant, Fiscal Administration** (\$14,915) — Health: Obtain Announcement No. 27-177. (Oral test.)

**Transportation Analyst** (\$11,471) — Transportation: Obtain Announcement No. 23-588.

## R. R. Watchman Eligibles

On Feb. 10 this list of 888 eligibles for the title of railroad watchman was established; the list will be valid for at least one year from that date. Candidates competed on open competitive exam No. 1056 on a written exam held Nov. 21, 1971, after a filing period of Sept. 2 through 22. Appearing for the test were 1,559 candidates; 671 failed the exam.

Eligibles are listed below in the order of highest scores, according to which they will be considered for appointment. Notice of certification for appointment is given as job vacancies arise, and is reported weekly in The Leader's NYC List Progress column.

Under civil service law, agencies need only appoint one out of three eligibles certified. Salary for this job is \$3.9375 per hour.

The first 60 eligibles were listed in the Feb. 15 issue of The Leader.

The percentage grades for the following names begins with 97.5 percent.

61 Arthur Brown, George Diamond, Harris J. Zeldin, Emmett L. Gervin, Stephen J. Fox, Irving Berger, James M. McWalters, Pedro M. Rivera, William P.

Towey, Walter J. Rockett, John J. Tiernan, William J. Mayer, Jonathan Dimino, Fred G. Ackerman, Peter J. Cameron, Robert Gregg, Philip M. Skolnick, Raymond S. Foster, Brian D. Lockhart, Robert Bronzo.

81 Eugene Eberhardt, George Simon, Robert T. McElwee, Stanley J. Wasacz, Anthony Mraz, James T. Wilson Jr., Carl Gray, Johnnie L. ones, Daniel F. O'Connell, Mario Margherita, Howard Feder, William A. Watt, Tommy C. Hackle, Ralph Gervin, Emanuel K. Kennedy, David E. Abernethy, Louis Roldan, Lawrence E. Anosek, Charles E. Steck, Larry S. Studdard.

101 Louis Godfrey, Nicholas A. Carabetta Sr., Frank Lorenzo Jr., Bernard Braun, Abraham Turcetsky, Salvatore Coraci, Ralph M. Donza, Michael Samuelli, Frank X. Smith, Patrick J. Sullivan, Raymond J. Haines, Johnny J. Ledbetter, Arthur F. Tynes, Steve J. Bankovich, Alvin L. Lynch, Joseph J. Pyeron Jr., Leon-

(Continued on Page 10)



**A REAL WINNER** — The Ray Brook Rehabilitation Center's entry in the Saranac Lake Winter Carnival's float contest, entitled "The Four Faces of Ray Brook," and featuring "Miss Rehabilitation," took first place in overall beauty, and the originality trophy as well. The float was constructed by Ray Brook residents, with a helping hand from the Ray Brook staff. According to Florence Hogan, president of the Civil Service Employees Assn.'s Ray Brook chapter, the project was "very rewarding in every aspect to all concerned."

## Seek Exec. Director For Geriatric Field

An executive director for geriatric institutions is needed by the Department of Social Services. Anticipated salary is listed as \$15,000.

Requirements call for a baccalaureate plus five years in institutional management in general. Two years must be directly concerned with institutions serving the aged. A social work or similar master's degree may substitute for one year of the work history requirement, states the open-competitive announcement, No. 9040.

Candidates must have a nursing home administrator's license at the time of hiring. Total evaluation will be based on training and experience. Once appointed, the executive director will direct the operation of a geriatric institution, including professional and non-professional employees.

Consult page 4 for filing information.

## Dispatched

Forty-four applicants for motor vehicle dispatcher, promotional exam No. 1598, have been declared not eligible by the Bureau of Examinations.

Called to take the written exam on March 11, however, were 432 qualified applicants.

## Status Of Fire Dept. Promotions — New Lieutenant List Due Soon —

Firefighters who took last year's exams for promotion to lieutenant may expect the eligible list to be established very soon, according to the City Personnel Department. Review of protested key answers and merit and seniority ratings has been virtually completed by the five-man validation board.

This new list, drawn from results of Exam 0720 held on June 5 and July 31, 1971, replaces the old lieutenant eligible list which expired on Feb. 5, shortly after the last remaining eligibles on it had been promoted.

Although there were two test dates for Exam No. 0720 last year, only one list will be established; 7,850 candidates took the exam.

A new exam for promotion to captain is scheduled for March 25; filing has al-

ready closed. The current eligible list for captain was established on Nov. 8, 1968, so should be due to expire in November of this year. So far, No. 283 of the list of 455 names has been appointed, the last promotions being made on March 2.

The battalion chief list was established on April 9 of last year. The last promotion, made on March 2, was of eligible No. 43 on the list of 215 names. No new exam is foreseen at this point.

The deputy chief roster was established on May 11, 1970, with 93 eligibles. The last promotion, made on March 2, 1971, was of list No. 30. No new exam is currently foreseen.

The Leader will continue to report movement in these eligible lists as promotions are made or new test results become available.

## Where to Apply For Public Jobs

**NEW YORK CITY**—Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education**, 65 Court St., Brooklyn 11201, phone: 596-8060; **Board of Higher Education**, 535 E. 80th St., New York 10021, phone: 360-2141; **Health & Hospitals Corp.**, 132 Worth St., New York 10007, phone: 566-2990; **NYC Transit Authority**, 370 Jay St., Brooklyn 11201, phone: 852-5000.

**STATE**—Regional offices of the Department of Civil Service are located at: 1350 Ave. of Americas, New York 10019, phone: 765-3811; **State Office Campus**, Albany 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by mail.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

**FEDERAL**—The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its weekday hours are 8:30 a.m. to 6 p.m.; for Saturdays, 9 a.m. to 1 p.m. Telephone 264-0422.

Information on vacancies with the U.S. Postal Service can be obtained 9 a.m. to 5 p.m. at the General Post Office—Room 3506, New York 10001. Applications are also available at main post offices in all boroughs.

# City Hunts HS Grads To Fill 200 College Office Aide Positions

High school graduates who have two years of office work history behind them are welcome to apply for 200 currently existing vacancies as college office workers. The filing period for these open-competitives comes March 22.

Hiring agency is the NYC Board of Higher Education; the exact titles—college office assistant A and college secretarial assistant A.

A practical test consists of typing 35 wpm for five minutes, with a maximum of eight errors. Supplementing this, candidates will face an April 22 written test. Expect questions on English usage, job situations and letter writing, among other areas.

These positions are open in municipal colleges; duties include specialized office and secretarial tasks in connection with the educational process.

A special benefit of these positions is that, after six months on the job, incumbents will not have to pay tuition for any undergraduate courses they choose to elect at colleges under Board of Higher Education jurisdiction. How to apply is on Page 4.



**35 YEARS' SERVICE** — Harold A. Podeswa, second from right, was given a surprise luncheon recently in celebration of his 35 years of State service. Podeswa, personnel officer at Queens State School in Corona, is shown accepting a gift from Dr. Bernard Tesse, right, director of the school. Others watching the presentation are, from left, Kenneth Primm, William S. Hight and Edith Schweissberg. Since 1937, Podeswa has served with the State Insurance Fund, the State Park Commission and, since 1969, the Queens State School, whose Civil Service Employees Assn. affiliation is with the Creedmoor chapter.

# City Scouting For Civil Engineers In Highways

Civil engineers (highway traffic) are in demand by the City, which plans to establish both promotional and open competitive lists to be used to fill vacancies in the coming year. Starting salary for this appointment is \$14,000.

Applications are now being accepted continuously, with appointment based on training, experience and, in the case of promotions, seniority, in lieu of any written exam.

Transportation Administration employees seeking promotion to civil engineer must hold a Rule XI title of assistant civil engineer or a Rule X title equated to the Rule XI title, must have been employed in the above capacity at least a year, and must possess a New York State Professional Engineer's license. Eligibles are advised that, at the time of appointment, they must convert their status to Rule XI, the election of which is irrevocable.

Experience Form "A" should be submitted, from which training and experience will be weighted 85 percent. Seniority counts for 15 percent in determining appointment.

Open competitive lists are also being established for this title, with training and experience counting 100 percent. No written test is required.

## Repairers Clocked

The Bureau of Examinations has called 27 candidates for clock repairer, open competitive exam No. 1146, to appear for practical testing on March 14 and 15.

Minimum requirements include a B.A. in civil engineering plus four years of full-time experience in highway design or construction, including research in traffic planning and control. Eight years of experience may be offered in place of the above, although all candidates must possess a high school diploma or equivalent. A master's degree in civil engineering or a related engineering field will be counted the equivalent of a year's experience.

Filing is in person only, between 9 a.m. and 10 a.m. every Thursday in Room M-9, 40 Worth St., Manhattan. All applicants must present their State engineer's license when filing.

## Correoso For Islip

Dr. Anthony B. Correoso, deputy director of Hoch Psychiatric Hospital, has been named director of Central Islip State Hospital, effective March 29, according to Dr. Alan D. Miller, State Mental Hygiene Commissioner.

At the same time, Dr. Miller announced the return from sick leave of Dr. James A. Brice, director of Suffolk Psychiatric Hospital, located on Central Islip grounds. Dr. Brice's assignment will be to work out with Dr. Correoso a consolidation of the two facilities.

# Report 21 Sanitation Retirements

Twenty-one men retired from the New York City Sanitation Department in February, it was announced last week. Their number includes 11 sanitation men, four assistant foremen and six foremen.

Retiring foremen are Anthony Soldano, William Wichrowski, Anthony Manna, Anthony Vanacore, William Dispanzio, and Bernard Timko.

Newly retired assistant foremen are Edward Kalus, Salvatore Cappello, Joseph Cudia and Eugene Callahan.

Retiring sanitation men are Louis DiBenedetto, William Cronin, John Nespoli, Angelo Pirozzi, Samuel Clemente, Rocco Yanotti, Thomas Bedell, Adam Zdnok, Ernest Bettine, Gregory Mucco and Merle Curry.

## Billions of Letters

The Brooklyn Postal Service alone handled more than one billion pieces of mail during 1971, it was revealed last week. Counting incoming and outgoing letters, parcels, second class publications, etc., the total came to 1,706,135,900 separate pieces of mail processed in Brooklyn post offices. Revenue from all of this was \$91 million.

## Inspectors Revised

The revised eligible list for electrical inspector (Exam No. 0226) issued Feb. 25 consists of 50 successful candidates; 56 failed this open competitive written exam.

## Voters, Please Note

Economic, Social, Political enslavement is your fault. Break the chains of unjust taxation. Help repeal the 16th Amendment, Federal Income, Gift, Estate Taxes. Get government out of all economic enterprises, communicate with your Assemblyman, State Senator, urge support of resolution Assembly Number 80; Senate Number 67, Petitioning Congress to propose a constitutional amendment to achieve above purposes. Send Your Financial Support To James A. Higgins, Chairman, Metropolitan Area Liberty Amendment Committee U.S.A., 526 East 20th St., New York, N.Y. 10009.

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# Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

Publishing Office: 669 Atlantic Street, Stamford, Conn. 06902

Business & Editorial Office: 11 Warren Street, New York, N.Y. 10007

212-BEeckman 3-6010

Bronx Office: 406 149th Street, Bronx, N.Y. 10455

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Marvin Baxley, Executive Editor

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N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Ballow — 303 So. Manning Blvd., IV 2-5474

KINGSTON, N.Y. — Charles Andrews — 239 Wall St., FEderal 8-8350

15c per copy. Subscription Price: \$3.602 to members of the Civil

Service Employees Association, \$7.00 to non-members.

TUESDAY, MARCH 7, 1972

## What Happened to Good Faith Negotiations????

**P**OLICEMEN in New York City and the employees of New York State have good reason to raise the question of "Whatever has happened to good faith negotiations?" Neither group, at the moment, is receiving any of the major benefits of this type of bargaining that the Office of Collective Bargaining in the City and the State Public Employees Relations Board was intended to insure.

What is alarming about the negotiations between OCB and the Patrolman's Benevolent Assn. is the unilateral, uncalled-for and outright interference by Police Commissioner Patrick Murphy in bargaining talks that were proceeding fairly well until last week. In a public statement, Murphy said in essence that he had become "impatient" with the PBA negotiations and issued on his own a series of orders on how the Police Department would be run, a series of orders that dismissed the value of any contract obligations that might be reached between the PBA and OCB.

The result, as PBA president Edward J. Kiernan charged, was to sabotage the negotiations and they have now been called off until, as Kiernan demanded, meaningful negotiations resume between his organization and the proper people, the Mayor and the Office of Collective Bargaining. As the PBA leader noted with evident anger: "No other union has had to bargain with a commissioner. We don't intend to either."

Not surprisingly, Kiernan called on Murphy either to run the Police Department and not a political campaign to be the next Mayor of New York or to resign, a cogent statement with which we agree. At the same time, policemen have now worked 14 months without a contract. We urge the City to keep Murphy out of the picture and to get a just pact negotiated in order to avoid the results of implied police job action if something isn't done.

As to negotiations between the State and the Civil Service Employees Assn., the charge is not one of interference but indifference. To date, PERB representatives have engaged in absolutely no meaningful dialogue with CSEA leaders on their financial demands for State workers in a new contract. As a result, mediators have been called in because of an impasse, but there, too, little is happening, at least at Leader presstime.

Public employees seemingly were not sold the Taylor Law but a bill of goods. Civil servants are subject to all sorts of penalties for disobeying the law, but there is absolutely no apparent means to force PERB to respond to the mandates of that same law—namely, to bargain in good faith.

Collective bargaining was widely hailed as the means to bringing peace with justice to the public employee sector. It has not always failed. But in these two major instances it appears that professional bargaining technicians are being used merely to keep a distance between labor and the elected members of government who, in the long run, are the final word on financial benefits. Perhaps it would be better to go back to the old way of negotiating—with the purse holders, not the office holders.

## Don't Repeat This!

(Continued from Page 1)

the fact that the Florida population reflects a realistic cross-section of the American people, but from the fact that those who do poorly will find their sources of campaign revenues dried up, with no realistic prospect of continuing the pursuit of the Presidential trail through primaries in California, Illinois, Pennsylvania, Wisconsin and New York.

As a practical matter, the citizens of Florida are showing greater interest in three emotionally charged issues that will be on the ballot, than in the views of the Presidential candidates. One of these issues relates to prayers in the schools, while the other two take diametrically opposed views on school busing—one supporting a proposed Constitutional amendment to prohibit busing for purposes of school integration, while the other, supported by Florida Gov. Reubin Askew, will ask voters if they "favor providing equal opportunity for quality education for all children."

### Busing Issue Dominates

In view of the heat generated by the school busing issue, the Presidential candidates have been obliged to address themselves more significantly to this than to any other National issue. Gov. George C. Wallace, who is expected to win the primary handily, and Senator Henry "Scoop" Jackson of Washington, both favor a Constitutional amendment to prohibit school busing.

Senators Hubert Humphrey and Edmund Muskie, who are in a tight race for second and third place, have taken a middle course on the issue, supporting school busing only when necessary as a last resort to accomplish school integration.

Senator George McGovern, Mayor John V. Lindsay, and Rep. Shirley Chisholm have taken firm positions against any Constitutional ban against school busing. According to polls taken in Florida, Mayor Lindsay has had a series of ups and downs in his popularity rating as a result of this issue. In the early stages of the campaign, the polls showed Lindsay forging ahead, with every prospect of nosing out both Humphrey and Muskie for second place. More recent polls have indicated much of the early pro-Lindsay ground swell may have receded as a result of his stand on school busing.

### Will Clarify Situation

Politicians throughout the country are especially interested in the demonstrated voting strength of Rep. Shirley Chisholm. Those familiar with the Albany scene, know the Congresswoman as a tough-minded, straight-talking legislator—"Unbought and Unbossed," as she titled her autobiography. To some extent, how well she does will serve as a political gauge of the degree to which the voter generally, and women particularly, are prepared to vote for a woman for high public office. As the race shapes up, Mrs. Chisholm is competing with Mayor Lindsay and Senator McGovern for the votes of the Black, the young and the woman.

When the votes are tabulated next Tuesday, there should be a substantial clarification of the Democratic picture, by elimination of those whose ambitions appear to be hopeless, as determined by the Florida voters.

## Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

## Blow Against Union Security

**ANOTHER BLOW** has been struck by State PERB against union security provisions in contracts between public employers and the unions which represent their employees. In the case of Erie County and the Erie County chapter of CSEA, the hearing officer decided that a "maintenance of membership" provision contained in a contract between Erie County and AFSCME was illegal, and that the employer could not refuse to honor a written direction from an employee to discontinue his dues deduction authorization. The agreement in question contained the following clause:

Each employee who, on the effective date of this Agreement is a member of the Union, shall maintain his membership in the Union for the duration of this Agreement. Each employee hired on or after the execution of this Agreement, who becomes a member of the Union shall maintain membership in the Union for the duration of this Agreement.

**AFSCME CONTENTED** that the clause was legal because there is nothing in the Taylor Law which forbids such a union security provision. The General Municipal Law provides in section 93-b that a written dues deduction authorization may be withdrawn at any time. However, it was argued, quite correctly, that for PERB to find that an improper practice had been committed, the violation had to be found in the Taylor Law and not in some other statute.

**THE HEARING OFFICER** saw the issue as whether a maintenance of membership provision interferes with, restrains or coerces an employee in the exercise of his right to form, join or participate in or refrain from forming, joining or participating in any employee organization of his own choosing. (Sections 209-a.1 (a) and 202, Civil Service Law). "Such language," says the hearing officer, "is absolute." He compares this provision with the National Labor Relations Act (Taft-Hartley) which contains a similar guarantee for an employee, but specifically states that it shall not be illegal to require union membership as a condition of employment.

**THEREFORE, IT** was held that the mere act of signing the contract with a maintenance of membership clause, whether or not it was ever enforced, constituted an improper practice. This was so even though the so-called restraint applied only to those who voluntarily joined the union in the first place and were required to maintain their membership. The clause in question merely required continued payment of dues; it did not mandate a discharge. The decision further holds that the refusal of the County to honor the withdrawal notices constituted discrimination against the employees in question. I do not believe that the statute calls for such an interpretation. The employer did not discriminate; he refused to honor withdrawals from any employees; it was not done on a selective basis. It may be that maintenance of membership is an interference with an employee's right to refrain from participating in a union, but from the facts of this case, a finding of discrimination does not appear warranted.

**THE TIME HAS** come to put all these arguments and discussions to rest. The Legislature has an opportunity at this session to enact a law which will specifically permit union security and put an end to the "free loader" and "free rider" who wants all the benefits and none of the responsibility. The employee whose voice is heard most loudly when he is in trouble seems to be the same employee who isn't around when the PDA cards are being signed. This is an opportunity for the "silent majority" to contact the State Senators and Assemblymen and urge them to vote in favor of the Flynn-Laverne Bill.

**IN A STATE** such as New York, which has for many decades been in the forefront of pro-labor legislation, and where under the State Labor Relations Law, union membership may be required as a condition of getting a job in the first instance with a private employer, it seems unreal that a union in the public sector is discriminated against by the lawmakers. Union security provisions in private sector labor agreements have probably done more to stabilize labor-management relationships than any other single factor. They will undoubtedly have the same effect in the public sector.

# LETTERS

Editor, The Leader:

I hear so much about operating employees in City-owned departments, agencies and authorities about how important they are and how underpaid they are, and how they demand more money by striking and giving the public a hard time.

Clerical - administrative employees are also important: clerks, typists, messengers, supervisory and managerial employees. We employed these operating employees through the personnel department of their department, agency, or authority that they work for. They also type up their payroll checks.

Clericals are the hardest-working, and are also underpaid. They have contributed much to the City of New York, only the public does not know this, because they are never told about it.

Let's take an example of a case: when you are reporting for a job and a medical, which includes an interview in a city department, agency, or authority (the N.Y.C. Transit Authority), who do you report to—the bus driver, conductor, motorman, railroad clerk, or the personnel department? The answer is the personnel department, which is operated by clerical-administrative employees under the City Civil Service Commission. Clerical - administrative employees also make up the rules and regulations for operating employees.

So let's show recognition and respect for clerical-administrative employees, instead of just showing off those operating employees in the City of New York.

**TYPIST**

New York City Transit Authority

## Stenos Certified

The City Department of Personnel last week certified 15 eligibles for promotion to senior stenographer in the Health Services Administration. Eleven vacancies will be filled from this list, which was drawn from Exam No. 0692 and established on Nov. 12, 1971. Number 15 was the last list number certified. Upon appointment, the post pays \$6,000 a year. All appointments must be made before March 24.

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The story behind our warranty starts at the factory. Where 1,104 nit-picking inspectors have one job, and one job only. To find something wrong with a Volkswagen before that Volkswagen finds its way out of the factory.

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Forest Hills Ruby Volkswagen, Inc.  
Fulton Fulton Volkswagen, Inc.  
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Glens Falls Bramley Imports, Inc.  
Great Neck North Shore Volkswagen, Inc.  
Hamburg Hal Casey Motors, Inc.  
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Port Jefferson Sta. Jefferson Volkswagen, Inc.  
Poughkeepsie E. E. Ahmed Motors, Ltd.  
Queens Village Weis Volkswagen, Inc.

Rensselaer Cooley Volkswagen Corp.  
Riverhead Don Wald's Autohaus  
Rochester Ridge East Volkswagen, Inc.  
Rochester F. A. Motors, Inc.  
Rochester Mt. Read Volkswagen, Inc.  
East Rochester Imer Volkswagen, Inc.  
Rome Valley Volkswagen, Inc.  
Roslyn Dor Motors, Ltd.  
Saratoga Spa Volkswagen, Inc.  
Sayville Bianca Motors, Inc.  
Schenectady Colonie Motors, Inc.  
Smithtown George and Dalton Volkswagen, Inc.  
Southampton Lester Kaye Volkswagen, Inc.  
Spring Valley C. A. Haigh, Inc.  
Staten Island Staten Island Small Cars, Ltd.  
Syracuse Don Cain Volkswagen, Inc.  
East Syracuse Precision Autos, Inc.  
North Syracuse Finnegan Volkswagen, Inc.  
Tonawanda Granville Motors, Inc.  
Utica Martin Volkswagen, Inc.  
Valley Stream Val-Stream Volkswagen, Inc.  
Watertown Harbin Motors, Inc.  
West Nyack Foreign Cars of Rockland, Inc.  
Woodbury Courtesy Volkswagen, Inc.  
Woodside Queensboro Volkswagen, Inc.  
Yonkers Dunwoodie Motor Corp.  
Yorktown Mohegan Volkswagen, Inc.



AUTHORIZED  
DEALER



Statewide president Dr. Theodore C. Wenzl, at microphone, asks for help and trust of all members during the crucial negotiations now taking place. Seated, from left, are Metropolitan Conference president Randolph V. Jacobs, Conference secretary Edna Percoco and Nassau County chapter president Irving Flaumenbaum, who also addressed the meeting as an invited guest.



JACK WEISZ



MARTHA OWENS



WILLIAM ANDERSON



VINCENT RUBANO



GEORGE WEITZ



WRIGHT & McKNIGHT

# Metro Conf. Takes Strong Stand On Negotiations

"The Metropolitan Conference is 100 percent behind you in demands for salary increases and benefits," said Randolph V. Jacobs, Conference president, following a report by Civil Service Employees Assn. president Theodore C. Wenzl on the progress of negotiations on behalf of State employees.

Wenzl had called the State an "immovable object, and CSEA must show that we are an irresistible force."

The statewide president told the delegates that "We who have the responsibility will do everything in our power to come up with something substantial" in

furthering the progress of the talks.

He reiterated his stand that the current fiscal situation in the State is not of the employees' doing, and that "we will not be the scapegoats. Previous improvements in our working conditions have been eroded . . . in fact,

we're not standing still, but going backwards."

He predicted that the upcoming statewide meeting of delegates would be momentous, and said he would abide by whatever decision came out of that meeting.

(Continued on Page 9)



Ronald Lacey of Ter Bush and Powell gives a personal explanation of Masterplan coverage to Kenneth McKnight of Public Service chapter.



Two former Metropolitan Conference presidents, Salvatore Butero, center, and Solomon Bendet were active participants in meeting. Sally Bendet is seated at left.



Field staffer Adele West blows out candle on birthday cake.



James Westover of the Division of Housing, one of the host chapters, is seated with Dorothy King, center, and Rita Murdock, both of Creedmoor chapter.



Gouverneur chapter president Ernest Randells talks things over with chapter members Ruth Stevens, left, and Sarah Mitchell.



Selected to serve on the nominating committee for the Conference's upcoming officer elections are, from left, Leonard Kapelman, Roy Seabrook, Louis Mancinelli, Dorothy King (seated), Irene Hillis and Amos Royals. Missing from picture is John Eversley.



## HAACK INSTALLED AS PRESIDENT OF WESTCHESTER CHAPTER



Recently installed as officers of the Westchester chapter of the Civil Service Employees Assn. were, from left, William Magrino, sergeant-at-arms; Irene Izzo, treasurer; Sal Trabakino, third vice-president; John Haack, president; Ed Carafa, first vice-president; Stan Boguski, second vice-president; Diane Crimmins, secretary, and Larry Jones, fourth vice-president.



On hand to offer congratulations to the new president, John Haack, center, were long-time chapter leader Michael DelVecchio, left, who recently retired, and state-wide CSEA president Theodore C. Wenzl, right. The installation took place at Sherman Park Inn.

CIVIL SERVICE LEADER, Tuesday, March 7, 1972

### Vacancies Throughout State

## Set March Roster Of 22 Prom. Tests

A roster of 19 high-level State exams has been released by the Department of Civil Service; all promotional tests, they encompass many fields and departments.

Applications will be accepted up to March 13 for all of these promotional tests, which, with the exception of oral exams, will be held on April 22. See page 4 of The Leader for where to apply for these jobs.

**Associate Sanitarian G-20:** Exam No. 34-424, written; Health Dept.

**Senior Sanitarian G-18:** Exam No. 34-425, written; Health Dept.

**Chief of Gas Testing and Consumer Service G-27:** Exam No. 34-689, oral; Public Service, 1 vacancy (Albany).

**Assistant Director of Mental Hygiene-Volunteer Services G-22:** Exam No. 34-736, written, oral; Mental Hygiene, 1 vacancy (Albany).

**Coordinator of Volunteer Services G-18:** Exam No. 34-745, written, oral; Mental Hygiene, 21 vacancies at various locations.

**Landscape Architect G-19:** Exam No. 34-741, experience; interdepartmental vacancies anticipated.

**Senior Landscape Architect G-23:** Exam No. 34-740, experience; interdepartmental; DOT, Albany, 2 vacancies; Parks and Recreation, Genesee State Park Commission, 1 vacancy.

**Associate Landscape Architect G-27:** Exam No. 34-739, experience; interdepartmental; DOT Region 10, Babylon, 1 vacancy.

**Associate Unemployment Insurance Hearing Representative G-21:** Exam No. 34-743, written, oral; Labor, D of E, 2 vacancies (NYC).

**Supervising Unemployment Insurance Hearing Representative G-23:** Exam No. 34-742, written, oral; Labor, D of E, 1 vacancy (NYC).

**Senior Unemployment Insurance Hearing Representative G-18:** Exam No. 34-744, written; Labor, D of E; 7 vacancies in NYC, 1 in Albany, 1 in Rochester, 1 in Syracuse.

**Supervising Motor Vehicle Inspector G-17:** Exam No. 34-746, written; DOT.

**Senior Aquatic Biologist G-18:** Exam No. 34-749, written; ENCON, vacancies anticipated.

**Senior Wildlife Biologist G-18:** Exam No. 34-750, written, EN-

CON, vacancies anticipated.

**Supervisor of School Financial Aid G-28:** Exam No. 34-752, oral; Education, 1 vacancy.

**Director, State Science Service G-33:** Exam No. 34-753, oral; Education, 1 vacancy.

**Assistant Director of Plant Industry G-25:** Exam No. 34-777, oral; Agriculture and Markets.

**Chief Mortgage Investment Examiner G-32:** Exam No. 34-778, oral; Audit and Control, 1 vacancy (NYC).

**Associate Mortgage Investment Examiner G-28:** Exam No. 34-778; Audit and Control, 1 vacancy (Albany).

### Legislative, Political Action Panels Slate Meeting At Concord

Civil Service Employees Assn. members of the legislative and political action committees will hold a joint meeting on Tuesday, March 21, as part of the March Delegate Meeting.

The committee session will take place in Room "C" of the Concord Hotel, Kiamesha Lake. The legislative and political action committees are headed by Thomas H. McDonough and Richard Tarmey respectively.

### Syracuse Center

(Continued from Page 3)

officers headed the group who represented CSEA in arranging the vote.

The CSEA officials said negotiations would begin soon on a new contract.

The election was held under an agreement with the employer, Research Foundation, which operates the center under the Upstate Medical Center, Syracuse.

### Binghamton Choice

Jean Lockwood Davidge and Rollin L. Twining, both of Binghamton, have been appointed

members of the Council of the State University College of Binghamton for terms ending July 1, 1973 and 1979, respectively.

Att: A. Victor Costa, Chairman  
Committee to Restructure CSEA  
Box 652  
Troy, N.Y. 12181

If you have any recommendations on how CSEA may better serve its membership, please jot them down here. In particular, ideas about conventions, chapters, elections and administrative procedures are welcome at this time. It is not necessary to sign your name.

MY SUGGESTION IS \_\_\_\_\_

## Metro Conf. Backs Wenzl On Negotiations

(Continued from Page 8)

Nassau County chapter president Irving Flaumenbaum also addressed the delegates to apprise them of progress with the Wage-Pay Board in approving the County contract recently approved by Nassau members after months of hard negotiations.

Flaumenbaum explained the intricate calculations by which the Board reviewers were lumping the value of everything from bereavement days to long-standing longevity increments with the negotiated salary raises.

"Our (State) negotiations are meaningless," he said, "if we don't win this issue."

The Conference then passed a motion to give its support to Nassau County chapter.

### Preserve Merit System

Another motion was approved by the Conference, upon submission by Conference first vice-president Jack Weisz, to go on record to preserve the merit system and not to include orals or anything else that would dilute merit as the basis of civil service employment.

A motion submitted by the Division of Housing was also approved by the Conference. This motion provided for keeping

close contact with the individual Assemblymen and Senators for the purpose of emphasizing the necessity of a salary increase for State employees starting April 1972.

New York City chapter president Solomon Bendet warned the

delegates that there is a move afoot to restore individual contributions to the pension system. He advised employees that this would be retrogressive measure.

Plans were initiated for the celebration of the Conference's 25th anniversary and for election

of new Conference officers.

Three-term president Jacobs announced that he would not be a candidate for re-election. He thanked members for the honor of serving them for the past six years, but said that he had decided not to run again.



**PROCLAIMS CIVIL SERVICE WEEK** — A proclamation designating the week of Feb. 11 as Civil Service Week in Syracuse was attended by a number of area leaders of the Civil Service Employees Assn. The designation of the week was in especial honor of the 25th anniversary of the CSEA Central Conference and the 35th anniversary of the Syracuse chapter. Attending the ceremony were, from left, Syracuse chapter president Richard Cleary, Alma LaNirga, Central Conference president Charles Ecker, a partially visible and unidentifiable man, Syracuse Mayor Lee Alexander, Richard Bersani, Audrey Synder, Onondaga chapter president Andrew Placito, Syracuse State School chapter president Clarence Laufer and James Solinski.

# R. R. Watchman List

(Continued from Page 4)

ard Giltz, Michael J Quinn, Frank M Ruf, Gary J Gangone. 121 John G Redly, Herbert Gedacht, Leonard Romito, William E Jackson, Martin E Shostack, Frank R Colasuommo, Ellis Smith, Rocco Mele, Frederick Proeschel, William J Costello, Bernard McFadden, Kenneth J Barber, Michael G Grober, James J Hartford Jr, John J Ferguson, Ronald J Hamblin, Kenneth Fountain, Sidney Kaplan, Carmine Cortazzi, Thomas D Downes.

141 Patrick T O'Connell, Thoma Labarbera, Albert Caronia, Joseph Corsiglia, Edward W Heldenrich, Daniel V Sutton, John A Belevich, ver L Renert, Joseph J Gallo, John E Holst, John P Closs, Roy G Higgins, Lawrence J McKenna Jr, Joseph J Teklits, John J Tenzycki, William J Callise Jr, Peter W Lisecki, Wardell G Clinton, Abraham J Steinberg, John Pololick.

161 Sidney S Stegel, Thomas R Zapulla, Joseph Cohen, Donald G Stephenson, James W Engesser, Walter P Knoblock, Major D Clarke, Luke Davis Jr, Francis E Wichtendahl, Thomas F Garrity, Stuart B Rosenkrantz, Alfred Farrell, Thomas E McLaughlin, Eugene Isler, Alexander Robinson, Ludwig J Leib, Walter D Moore, A Wilson, Alfred M Yanone Jr, Robert R Cotten.

181 Steven Kaufman, Alvin Green, Eugene F McKeever,

Benjamin Garcia, Dennis G Wynn, Joseph M Romano, Donald E Walker, Joseph S Reiss, Joseph Russo, James A Mihalics, Dennis M Monsen, Lawrence McCasling, Ananxagoras Bernard, Frank L Savino Jr, Clinton Charles, David Pereira, Joseph P Hoey, Gerard W Feely, Kevin F McCarroll, Eugene P Chimulera.

201 Christophe Roughan, Solomon Frank, Robert C Wagner, Ralph F Trentadue, John H White, Everett B Michaelson, William Biolsi, Theodore Majewski, Vincent J Fenico, Robert Shipman Jr, Jeremiah J Sheehan, Joseph Nenner, Robert J O'Leary, Irving Weiss, Louis Benitez, Thomas Harris Jr, Nicholas Milazzo, Santoro P Lanuto, Walter F Washington Jr, Jack W Hamilton.

221 Reynold N Mingo, George A Graham, Salvatore Schiavone, Walter J Cummings, Kirkwood A Blenman, Bernard T O'Connor, David J Kersey, Walter T Rokicki, Charles T Congeml, George M Engle, Stanley L Lotenberg, Martin M Honan Jr, Daniel C Coan, Michael J Wheeler, Alfred J Lento, Ralph Aponte, Eduardo Arche, Jacob Sobelsohn, James J Thompson, Anthony Deicco.

(To Be Continued)

# Bus Driver—Conductor Eligibles

(Continued from Last Week)

The ratings listed below are the final ranking of eligibles for bus operator-conductor candidates who took written exam No. 0055. This list was established on Dec. 21, 1971.

This week's listing represents a portion of the 12,323 candidates declared eligible at that time.

7526 Robert G Cunzo, Allen J Nicoletti, Billy R Warlick, Peter Deliso, Willie Jladen Jr, Nathan Sinclair, Anthony J Yodice, Hesse Randolph Jr, Robert A Krock, Raymond Kendall, George J Roblito, Jerome Seligman, Thomas J Carroll Sr, Rafael A Bordonaba, Angelo D Di Bartolomeo, Petros Crosland, Jacques Denis, Ernest Barnwell, Walter Thomas Jr, Robert M Beach Jr, Harold Leavy, Stephen Fileccia, James T Burton, Henry Simpson, Angel M Peliof.

7551 Michael A Cruz, Claude Graham, Felton Johnson, Joddie L Lifsey, Louis Feaster, Kenneth C Koonce, Jonathan Jennette, George T Thompson, Martin Neuwirth, Martin Pochia, William F McCloud, Frank Defalco, Julian Baxter, Kevin D Cooke, James J Dudley, William W ohnson, Leroy Grant, Ralph P Pisano, Paul A Tillmon, Michael L Rinyu, John Greco, Joseph Accardi, Joseph A Rossetti, Willie H Edwards, Loris E Harris.

7576 Alfonso Rojas, Russell Pandolfo, Crispo Roman, Anthony DiFiore, Robert Gonzalez, Fletcher Croswell Jr, Leroy Walker, George J Carrig, Ronald L Williams, Gervin O Griffin, Louis S Chiacchert, Nolberto Montenegro, Angelo Paccone, Harold B McKinney, Wordell Johnson, Glenn S Moseley, David L Stewart, Solomon Canada, Albert Marrerro Jr, Hazel McCoy, Konstanty Gryzlec, Stephen E Brown, Lawrence Houston, Lonnie R Howell, Winston D Lawrence.

7601 Cornelius Herbert, John G Byas, David McEaddy, Nell Baron, Carlos Laboy, Frank A Decrescenzo, Herbert Reddick Jr, Horace Marshall, Ben L Caputo, Robert Lagrua, Herschel Coley Jr, Nathaniel Hayes, Leroy R Robinson, Alvin W Jones, Harry Cancel, Harry T Goodwin, David C Robinson, Ronald S Cooper, Eric C Lauenders, Sam Lasky, John Laboard, Rinaldo P Flores Jr, Leroy Seabrook, Joseph E Brown, Ronald S Buquet.

7626 Willie J Huggins, Kevin J Moore, Ronald V Cummins, Jeffrey Miller, Robert A Anderson, Ronald E Hobson, Willard Robinson, George R Martin, Thomas H Lewis, Kenneth C Norton, Jerry G Ellis, John P Terrano, Nicholas Caroleo, Gregory B Richards, Michael G Ford Jr, Eugene J Robinson, Ismael Ramos, Luis P Acosta, Enrique M Perez, Morgan J Sweeney, Donald R Poindexter, Luther Benjamin, Freddie E Burgess, Wilfred O Dennis, Douglas Thompson.

7651 Herman Simpson Jr, Charles E Alston, Joseph N Smith, Archie L Hatcher, Edward L McGill, Willie J Reese, Donato Grieco, Anselmo P Reid, Lionel A Herman Jr, Herbert A Richardson, Louis Albury, Roger Green, Leo S Turney, Luis Arez, Arquello Rodriguez, Herman C Sachs, John Posey Jr, Ernest J Lisby, Tomas Serrano, Arnold P Gonshack, Sammie L Green Jr, Rafael Diaz, Lewis Davis Jr, Jose

L Millan, Elijah C Davis.

7676 Oscar Crabb, Douglas E Woodard, Harry S Brook, Fred R Dechsle, Wynn Nobles, Charles E Slates, Curtis Ferebee, William Scott Jr, Manuel Cardona, Joseph R Torney, Donald A Griffin, Ennett R Edward, Pedro M Rivera, Curtis W Weaver, Louis Sanchez, Benjamin A Marchesano, William L Brantley, Raymond Freeman, Hector E Ponce, Joseph Stewart, Ronnie Adams, Frank P Scalcione, Terrence M Hamilton, Tilmer Plummer, Burrell Williams Jr.

7701 Ricardo A Patterson, Nicholas J Portaro, Louis LaVolpe Jr, Evon A Ramsey, Richard L Lamb, Michael A Rascio, Paul L Rogers, Thomas Livingston, Sylvester Williams, Rolf R Moeller, Edward Brooks, Ollie P Upson, Clifford L Messenger, Kenneth Cashin, Jerome Bethune, John K Graham, James E Holmes, John Leary, Robert H Krogman, Anthony J Ciano, Clifton M Pilson Jr, William T Gilpin, Richard A Taylor, James G Beirne, Walter Holloway.

7726 James A Sanders, James Watt, Anthony W Franzone, Jack Pergola, Louis Migliacci, William Woods, Leon McCloud, Manuel D Mojica, Ernest Darby, Emmett McPherson, George L Lopez, Dennis L Slavin, Stephen A Palmieri, Arthur F Mulqueen, Eddie C Edwards, Robert A Picariello, Richard Holmes, Eduardo H Andrade, Lloyd B Miller Jr, Alfredo Serrano, Lemuel A Collins, Albert Taylor, Cornelius Cahill Jr, Vincent J McBrearty, John O Jonason.

7751 William D Rolle Jr, Anibal Cordero, Joseph R Clayton, Thomas J Orr, Gilbert Capeslany, Crayton Prince Jr, Stuart Springer, Charles V Depetris, Patrick J Ranello, Clay Martin, George A Jackson, Vincent A Davis, Ronald Jenkins, Howard E Wood, Thomas E McGurrin, Andrew Criscione, Kenneth G Olestad, George E Lee, Walter L Richardson, Jose Hernandez, William Gibson Jr, James V Cardillo, Maurice Barner, Hamp J Livingston Jr, Sergio Dellollo.

7776 George H Mason, Ismael Roman, Joseph W Lennox, Michael A Durant, Kasrillal Hatnarine, Earl E Eddy, Gerald E Garitano, Vito J Arcabaschio, Richard Loudermilk, Alfredo Ortiz, Lawrence J Hanlon, Vincent J Moschello, Frank Goodwyn, Leo J Dente, Raymond Willman, Vincent Cipully, John P Murphy, William J Martone Jr, Gerard J Barry, Juan P Cepeda, Kenneth J Rockett, Theodore R Davis, Ernest J Simpson, Albert Hutchinson, Roy M Merseles.

Eligibles ranked Nos. 7801 through 7950 were listed in the Feb. 15 issue of The Leader. The test score of eligible No. 7951 is 82.5.

7951 Carlos R Herrera, Benjamin N Jones, Richard F Napoli, Frank Giamundo, Vincent Conelli, Anthony D Denuzzie, Louis Tudisco, Alfred P Hildreth, Leonard J Manigo, John P Milteer, Nasir Ibnuddin, Rosario C Benigno, Jay Crawford, James D Stephens, Charles McGuigan, Felix Rodriguez, Joseph Goodwin, Leonard Millsaps, Leroy S Cobbs, Ronald S Manning, Marvin T Jankee, Joseph A Castro, Efrain Rodriguez, William A Johnson Jr, John Elliott.

7976 Allen W Brown, Allen J Paulin, William J Robinson, Ernest J Grant, Charles Talley, Jose Vargas, Edward V Santore, Oscar Daniels, Sylvester Watts, John Levy, Milton Gbel, Cleophas C Estwick, Maxwell L Brokaw, Anthony Gittens, Joseph Colonna, Ester Gaffney, Charles C King, Gerald M Mallore, Luis E Pizarro, Nicholas J Giuffre, Charlie R Murphy, Cruz S Hernandez, Alvin B Henry, Ovidio Lopez, Julian Holmes.

## Car Mtnr. F Filing Set To Start Apr. 17

Car maintainer "F" positions, announced in The Leader last week, will officially open on Monday, April 17. Candidates should not file prior to this date.

Requirements remain as indicated: five years at the mechanics level in maintaining heavy machinery or equipment, as described in open-competitive Exam Notice No. 0121.

Pay for the 40-hour work-week title is \$4,817.5.

## Typist Testing

The City has summoned 198 applicants for typist (open competitive exam No. 1136) to appear for practical testing on April 4, 5 and 7. In addition, 132 applicants can expect to take the test on April 11 and 12.

Applicants are expected to type from printed copy at the minimum rate of 35 words a minute for five minutes. Passing score of 70 percent is accorded for no more than eight errors, whether in spelling or punctuation, for 175 words typed at that speed.

Manual typewriters will be provided at the test site, but candidates may bring their own electric typewriters.

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**INSTALLATION** — James Barge, left, is reinstated as president of the Bronx State Hospital chapter of the Civil Service Employees Assn., along with other officers, from left, Mary Cerami, secretary; Catherine Smith, first vice-president; Louis P. Pezzulo, treasurer, and Vanzie Pickett, second vice-president. Field representative George Bispham and collective bargaining specialist William Goring were on hand to install the officers at Patsy's Metropolitan Restaurant in the Bronx.

## At Motor Vehicle Dept.

# Drive On For Cashier Candidates

Metropolitan area residents will get the chance to become State motor vehicle cashiers—provided they meet the required year of cashier experience by an April 10 deadline.

Job openings are reported to exist in Judicial Districts I, II, IX, X and XI. Covered are the Counties of Bronx, New York, Kings, Richmond, Dutchess, Orange, Putnam, Rockland, Westchester, Nassau, Suffolk and Queens.

A salary range of \$7,000-8,330 has been stipulated. An area pay differential of \$200, however, is accorded those in Nassau, Suffolk, Rockland and Westchester as well as the five boroughs.

Candidates can look forward to May 13 for a written exam. Its scope will include these areas: making change accurately and rapidly, arithmetic, cashiering terminology and practices.

Test centers are being established in Babylon, Brentwood, Middletown, Mineola, New York City, Nyack, Peekskill, Poughkeepsie, Riverhead, White Plains and, if necessary, Newburgh.

As to cashier duties, these involve "dealing directly with the public receiving cash and making change, often under considerable pressure during rush periods, for payment such as taxes, motor vehicle license fees and other fees." Announcement No. 23-594 offers further details and may be obtained from the State.

Filing procedures for the State are enumerated on page 4.

## Apr. 10 Deadline Due

# Launch Recruitment Drive For Laundry Supervisors

At present, five State agencies are seeking candidates to file for laundry supervisor and head supervisor. The first post pays \$7,294; the second, \$8,170. These open-competitive jobs exist statewide, and filing will remain open until April 10.

Involved in the hiring are: Department of Correctional Services, Health, Mental Hygiene; Narcotic Addiction Control Commission; Division for Youth.

The supervising title asks applicants for two years in a large commercial or institutional laundry, one as a supervisor of employees or working patients. Four years of such background meets the requirements for head supervisor.

May 13 is the scheduled exam day. Candidates can anticipate

# Heavy Truck Repair Exp. Leads To MV Inspector

The first written test is slated for Apr. 22 for those seeking the \$9,167 title of motor vehicle inspector with the State Department of Transportation.

Openings for these open-competitive posts are expected in the New York metropolitan area. Educational requirements center around having a high school diploma or equivalency.

In addition, a minimum of five years is necessary of full-time experience in the repair and mechanical inspection of heavy duty trucks and buses. Two of these years must have been concerned with both controlled and preventive maintenance programs, as defined in Announcement No. 29-015.

Repair or inspection work involved mainly with automobiles and only occasionally with trucks will not be credited.

Applicants filing before March 27 may take the first written test for this title on April 22. Subsequent entrants will be considered for future tests if the

need arises and, if successful, will have their names interfiled on the list.

Exam content will include questions about safety as related to buses and trucks; construction and repair of motor vehicles; controlled maintenance, and investigative techniques. Job duties involve inspections, issuance of certificates, and re-inspection of corrected violations.

State filing procedures are outlined on page 4.

# Pace College Has Grad Scholarships For City Employees

City Personnel Director Harry I. Bronstein has announced that Pace College is offering City employees a number of half-tuition graduate scholarships, leading toward a master of business administration degree in professional management. Scholarships are for the entire course, starting with the Fall 1972 semester.

Scholarship recipients must maintain at least a "B" average, enroll for at least six credits per term, and remain City employees during their course of study.

Applicants must make arrangements to take the admission test for graduate study in business, for which there is a \$10 fee.

City employees may obtain scholarship applications from the Bureau of Career Development, New York City Department of Personnel, 220 Church St., Room 422, New York City 10013. Submit completed application no later than April 14, 1972. Telephone: 566-8815.

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# City Eligible Lists Under March Filing

## List Latest Salaries Set For Current City Openings

**EXAM NO. 1007  
REAL ESTATE MANAGER**  
During the April 7-27 and special May 17-19 filing periods, 249 candidates were called to Exam No. 1007, held June 9, '72. Of the 248 called, 207 appeared, and 92 were rated eligible. Starting annual pay is \$8,650.  
(Cont. from Previous Editions)

41 Harold Forspan, Shirley Preiss, Israel Bilus, Samuel A Hawkins, David A Riss, Herbert G Woods, Jacob Shapiro, Harry Gouldin, Richard P Deprizio, Berthold Kahn, Simon Amsel, Alexander Jorsling, Melvin Schulman, Sherman K McClain Jr, Edwin McGraw, Jerrold S Blank, Kermit C Moore, George D Brown, Calvin A Howell, Gaetano P Buttarl.

61 Elimelech Frydberg, Theodore Howard, Jacquelyn Henderson, Orse P Ward, Anthony D Cruz, Joseph Meyerberg, Alfred Schoen, Phillip Sapper, Murray Feisen, Donald Hochberg, Melvin Gadson, Arthur Firestone, Irving Secan, Eli M Teitelbaum, Howard E Icher, Elley R Nelson Jr, Arthur M Forman, Vincent J Delvecchio, Clinton J Murphy, Gary A Derman.

81 Louis J Caracci, Arthur P Rose, Jacob Schwartz, Harvey Gould, Sol J Pessach, Charles Fogel, Linda Dixon, David Meltzer, Jacob Posen, Jack Greenstein, William E Bostic, Frances Newman.

**EXAM NO. 8553  
SUPERVISOR II, CHILD WELFARE**  
**DEPT. OF SOCIAL SERVICES**  
This list of 206 eligibles for promotion to supervisor II (child welfare) was established on Feb. 17 from promotional Exam No. 8553. Of the 531 who filed for this written test, 530 were called, 297 appeared, and 91 failed the exam, held on June 19, 1971. Salary is set at \$9,900 to \$14,925 a year.  
(Cont. from Previous Editions)

21 Helayue L Baron, Carol M Jalonack, Lila Gelbart, Melvyn F Hester, Kay S Nathanson, Esther Waldman, Judith A Lee, Mildred E Thompson, Ethel L Terrell, Sheldon Storch, Patricia A Delaney, Beverly Gross, John H Schurin, Janet C Levins, Mary K McEwen, Elizabeth Mayberry, David L Goldstein, Cladis W Hannah, Stephen E Jacobs, Martin H Bokser, Judith Mendell, Harvey A Fischer, Tojiko K Ono, Henry M Cohen, Richard N Panzer, Dolores P Dleonardo, Gloria A Laycock, Mary H Moreman, John E Kelly, Richard Barth, Rita M Zess, Dominick J Angiolillo, Joseph F Cullen, John M Mullarkey Jr, John B Balance, Stuart S Grant, Alan N Orange, John J Sullivan, Anne Wohl, Ralph Haft, Robert J McDonald, Stephen M Gluck, Marie A Zaccardo, Noreen L Davidsen, Regina L Ray, Linda Marino, Georgette Preston, Patricia A Marra, F Russel Lyons 2nd, Susan I Benfey, Mary Harris, Waverly M Jackson, Esther S Williams, Harry C Silverstein, Pearl C Wirtenberg, Jacqueline Harris, Marcia R Bregman, Anita Goodman, Betty M White, Marie F McBreen, Phyllis P Toms, Joseph G Moore, Patricia A Johnson, Linda C Greenman, James R Princeler, Phillip Villone, Beverly S Price, Eleene Baron, Judith B Rosenberg, Ellen M Parcell, Anthony R Lanza, Eva L Brown, William A Skinner, John P Courtney, Brenda T Innis, Sadye L Logan, Anthony R Curcio, Ellen B Brodsky, Celestine Grant, Sylvia Pleissig, Susan A Urban, Judie H Heap, Emil F Gilbert, Sara J Jackson, Barbara I Heyson, James D Norman, Dianne Fredericks, Jacqueline Caron, Robert Kadish, Laurie E And-

resen, Willy L Legette Jr, Marianna Paluszewski, Eileen N Robinson, Patricia Rashkin, Shelton H Allwood, James E Grant, Linda J Kaplan, Audrey Yudell, Nancy C Ingersoll, Samuel Haber, Nancy J Pickett, Frieda K Karmel, Arlyne Schulman, Harriette Godley, Ora P McRae, Virginia P Matthews, Juliet E Zekster, Mildred Taffet, Barbara L Mayers, A Elizabeth Morris, John P Lynch, Carol A Smith, Eve S Fogel, Victoria E Kirmayer, Sheila W Cane, Judy A Kaplan, Dorothy S Gay, Thelma Blash, Ann V Wallace, Sylvia H Roth, Lucy B Ribaud, Paula F Fox, Antigone A Alexander, Roberta E Hill, Daisy Berman, George M Null, Joan M Small, Jane R Morell, Gail A Davenport, Irma L Medina, Katherine Kroll, Ruth S Fields, Yetta Feverson, Catharine McShane, Irene H Watson, Lawrence Glickson, Esther D Kahn, Joseph S Altheimer, Sandra Katz, Thomas A Reeves, Hilda Ricciardone, Gayther L Myers, Desmond L Devlin, Dominick V Lattarulo, Benjamin C Myers, Phyllis Stothers, James R Koger, Iris C Campbell, Sallie B Crawford, Rose Farina, William T Wallace, Conrad Pierce, Joseph Wojtowicz, Joseph B O'Rourke, Barbara A Wilson, Eugene Heggins Jr, Wilhelmina Brown, Bonita C Davis, Gerald O Nienaber, Barbara D Holland, Vera A Richards, Marcell B Black, Norman J Roth, Clementine Miller, John R Pesa, Lantle F Fleischer, Gloria S Browne, Robert S Heischouer, Ira Katz, Ronnie C Black, Alleane S Reeves, Ora L Wynn, Harold M Aronoff, Theartice Gentry, Melvina R Thompson, Alfredo Colon, Winifred L Segal, Allen A Dumont, Carol Levkov, Sonja Dominis, Ruth E Friedlander, Carolyn B Theodore, Claude A Bon Temps, Marlon M Syu, Andrew E Bland, Cyprian E Bella.

### Steuben Gathering

The Steuben Assn. of the Department of Sanitation of the City of New York will meet at 5:30 p.m. on March 10 at 60-60 Metropolitan Ave., Middle Village. A guest speaker will be in attendance.

### Columbia Meeting

Delegates of the Columbia Assn. of the New York City Department of Sanitation will meet on March 9 at 8 p.m. in Columbia Hall, 543 Union Ave., Brooklyn.



**SIGNS CHARTERS** — Five new chapters become official as Dorothy MacTavish, statewide secretary of the Civil Service Employees Assn., adds her signature to that of president Theodore C. Wenzl on the chapter charters. The chapters are: New York State Police Commissioned Officers; Office of Parks and Recreation; Faculty Student Association at the State University of Fredonia; Allegany County, and Delhi Tech College Association Chapter at the State University Agricultural and Technical College at Delhi.

March has come in with a lion's share of open-competitive jobs available—24 in total—report City Personnel Department officials. Another 19 City titles are open this month in the promotional group.

Salary range information has now been released for each title and is published following the title and basic test data. In each case, candidates must meet a March 22 cutoff date.

More information about filing, either in person or by mail, can be found on page 4 of this issue.

#### Open Competitive

**Assistant Terminal Market Manager**—Exam No. 1215; training and experience. There are two openings at \$10,300.

**Claim Examiner** — Exam No. 1163, training and experience. There are several openings at \$8,200.

**College Office Assistant A** — Exam No. 2000, to be held Apr. 22; written format. There are 100 openings at \$6,600.

**College Secretarial Assistant A** — Exam No. 2001, to be held Apr. 22; written format. There are 100 openings at \$6,600.

**Consultant, Day Camp** — Exam No. 1200, training and experience. There are three openings at \$13,600.

**Deckhand**—Exam No. 1162, to be held May 24; written format. There is one opening at \$10,935.

**Estimator, Electrical**—Exam No. 1218, training and experience. There is one opening at \$12,100.

**Estimator, General Construction** — Exam No. 1219, training and experience. There are four openings at \$12,100.

**Estimator, Mechanical** — Exam No. 1220, training and experience. There are four openings at \$12,100.

**Executive Director, Geriatric Institutions** — Exam No. 9040, training and experience. There is one opening at \$15,100.

**Furniture Maintainer's Helper** — Exam No. 1147, to be held Apr. 22; written format. There are three openings at \$5 an hr.

**Home Economist Trainee**—Exam No. 1177, training and experience. There are two openings at \$8,600.

**Horseshoer**—Exam No. 1148, to be held May 10; medical and

physical only. There is one opening at \$5.35 an hr.

**Managerie Keeper** — Exam No. 1252; training and experience. There are six openings at \$7,300.

**Mortgage Analyst** — Exam No. 1186; training and experience. There are 11 openings at \$10,750.

**Pressman, Cylinder Press**—Exam No. 1151, to be given Apr. 22. There are four openings at \$6.70 an hour.

**Purchase Inspector, Drugs and Chemicals** — Exam No. 1189; training and experience. There are three openings at \$9,500.

**Road Car Inspector, TA**—Exam No. 0126; training and experience; no definite deadline. There are several openings at \$5.4725 an hr.

**Safety Officer**—Exam No. 7089; training and experience. There are two openings at \$10,000.

**Senior Chemist, Toxicology**—Exam No. 1033, to be held May 23; written format. There are four openings at \$18,000.

**Staff Assistant, Consumers Council** — Exam No. 1195; training and experience. There are two openings at \$9,500.

**TV Lighting Technician** — Exam No. 1230; training and experience. There are three openings at \$8,250.

**Terminal Market Manager** — Exam No. 1225; training and experience. There is one opening at \$13,100.

**Water Use Inspector**—Exam No. 1072, to be held May 13; written format. There are 10 openings at \$8,050.

#### Promotional

**Accountant**—Exam No. 1568, to be held June 3; written format; various agencies. Appointment rate is \$9,700.

**Administrative Associate**—Exam No. 2504, to be held May 13; written format; various agencies. Appointment rate is \$10,650.

**Assistant Administrator of Youth Services**—Exam No. 1604, to be held May 9, written format; Youth Services Admin. Appointment rate is \$11,500.

**Assistant Housing Manager** — Exam No. 1605, to be held June 3; written format; Housing Authority. Appointment rate is \$10,500.

**Assistant Supervising Real Estate Manager**—Exam No. 1606, to be held May 4; written format; various agencies. Appointment rate is \$11,500.

**Bridge and Tunnel Sergeant** — Exam No. 1607, to be held May 16; written format; TBTA. Appointment rate is \$11,900.

**Foreman of Mechanics, Motor Vehicles**—Exam No. 1595, to be held May 13; written format; EPA. Appointment rate is \$7.24 hr.

**Head Dietitian**—Exam No. 1692, to be held Apr. 15; written format; Health & Hospitals Corp. Appointment rate is \$8,300.

**Principal Addition Specialist** — Exam No. 1628, to be held June 24; written format. Appointment rate is \$13,000.

**Principal Telephone Operator**—Exam No. 1566, to be held May 9; technical-oral format; Transit Authority. Appointment rate is \$8,500.

**Senior Addiction Specialist** — Exam No. 1629, to be held June 24; written format; Addiction Services Agency. Appointment rate is \$10,700.

**Senior Chief Dietitian** — Exam No. 1667, to be held Apr. 18; technical-oral format; Health & Hospitals Corp. Appointment rate is \$10,400.

**Senior Investigator** — Exam No. 1681, to be held Apr. 28; written format; various agencies. Appointment rate is \$8,700. Note: Filing to end March 31.

**Senior Pipe Laying Inspector** — Exam No. 1683, to be held May 16; written format. Appointment rate is \$10,700.

**Senior Real Estate Manager** — Exam No. 1612, to be held May 4; written format; various agencies. Appointment rate is \$10,500.

**Supervising Addiction Specialist** — Exam No. 1630, to be held June 24; written format; Addiction Services Agency. Appointment rate is \$10,700.

**Supervising Children's Counselor** — Exam No. 1614, to be held May 23; written format; Social Services Dept. Appointment rate is \$11,350.

**Supervising Real Estate Manager** — Exam No. 1615, to be held May 4; written format; various agencies. Appointment rate is \$14,000.

**Supervising Telephone Operator** — Exam No. 1695, to be held May 16; technical-oral format; various agencies. Appointment rate is \$7,000.

## Pollution Control Engin. Jobs Placed In Open-Cont. Status

Continuous filing has been established for the title of junior air pollution control engineer, at \$10,500.

Applications are accepted Thursday mornings at Room M-9, 40 Worth St., Manhattan.

Two possible options exist for qualifying. A bachelor's in air pollution control, chemical, mechanical or automotive engineering or a related field will be adequate, as will possession of a professional engineer's license.

The written test will be waived for those holding professional licenses. Those taking the exam can anticipate questions on air pollution control, math, physics, combustion and related areas. The bulletin, Announcement No. 1061, gives details.

Job responsibilities are also spelled out in the announcement specified above.

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# FIRE FLIES

by Paul Thayer

By the time this hits the street, I will have observed the 25th anniversary of my photo career. Things haven't changed much in all those years. One of the first pictures I took was a shot of Father

Ned Waysowicz kneeling beside a stricken firefighter as he gave him the last rites. As this cavalcade passes in review before me, I find that only two weeks ago while cruising around the Bronx, I picked up a fire on Woodycrest Ave. and caught the photo at right. There wasn't a priest around, but I saw a Spanish civilian with a white chief's helmet—which indicated that he was a chaplain or an honorary chaplain. The firefighter, Richie Hopp of Engine Co. 68, stayed in there until he could stay no longer, and had to be pulled out . . . whereupon he collapsed. He is shown here helped by his buddy Fr. Pete Schneider, also of 68 Engine.



Photo shows Fireman Richard Hopp of Engine Company 68 in a state of collapse after having been pulled from fire at Woddycrest Ave. and 167th St., Bronx. He is being aided by his buddy, Fireman Peter Schneider of the same company, prior to removal to hospital for exhaustion and smoke poisoning. Two children were rescued by firemen of Ladder Co. 49. One child died and one lived.

Staring through eyes which didn't see, gasping for breath from lungs about to burst, kept alive for the moment by a heart that hardly could beat, this distressed man reminded me of many similar sights repeated over the years . . . so many men, lying on the wet cold ground, seemingly about to die because they have given all there is to give short of their very lives.

No, in spite of the new tools, the new equipment, the new techniques, the firefighter, much like the dogface in the infantry, this little guy, with his two bare hands must still go in, suffer and sometimes die to put out the fire, but go in he must.

As this is written, 27 such firefighters are going to Bellevue Hospital from a fifth alarm in Manhattan. Tomorrow, only a blackened hole will remain, with mountains of rubble piled upon the streets outside, to remind the passerby that firefighters last night had fallen there. With the citizens ability to forget quickly, it will mean little or nothing. The bravery and the heroism will be taken for granted and perhaps dismissed with a shrug. Looking at it tomorrow, it will be just another fire! "They put it out . . . so what . . . that's what they get paid for." So will say the unfeeling cynic. Indeed, things haven't changed at all. That's what they said 25 years ago.

Labor-wise things haven't changed much either. The leaders of men have come, done their thing and gone. There were the Vince Kanes, the Howard Barrys, the Jerry Ryans, the Tom Hartnetts, the Jack Kellys and now Mike Maye and Ray Gimpler to name just a few.

In their times, all these great union leaders have had to confront top brass who, thirsty for power, were unwilling or incapable of using that power once it was granted to them, but rather used it to create a paper monument to themselves. The antics of such people remind this writer of the Sorcerer's Apprentice who, having come into possession of his master's secret incantations, hastily created a monster with which he hoped to try men's souls. However, the monster rose up and destroyed his creator.

One is led, therefore, to ob-

serve with dismay that history, even within the narrow confines of the New York Fire Department, repeats itself only because little men, who will hear nothing from willing mentors and who thirst to create their own dubious segment of history, fail to profit from the errors of their predecessors.

Nope . . . in spite of everything, things have changed not at all in 25 years.

Firefighters STILL fight fires . . . not people.

## St. Pat's Fete

The St. Patrick's Festival dinner-dance of the Kilkenny Assn. of New York will be held on Saturday, March 11, at the Trocadero Ballroom, 179 Dyckman St., New York.

The guest of honor will be William Walsh; music will be provided by Pat Brody's orchestra. Tickets, \$15 each, are available from Ms. P. Sullivan, MO 2-8778.

## No Designs

The Bureau of Examinations declared not qualified a total of 42 applicants for open competitive urban design posts. Turned down were 13 candidates for assistant urban designer (Exam No. 1079), 11 candidates for urban designer (Exam No. 1090), and 18 candidates for junior urban designer (Exam No. 1084).

## Pulaski Assn. Meets

The New York City Department of Sanitation Pulaski Assn. will meet on March 9 at 8 p.m. in Maspeth Hall, 61-60 56 Road, Maspeth.

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## Clerk Pool

The City Personnel Department last week called 1,049 eligibles for clerk to appear for a hiring pool at 55 Worth St. on March 2 and 3. These candidates were certified for appointment pending qualifying physical and medical examinations and investigation.

These 1,049 eligibles were drawn from open competitive Exam No. 9084, for which the eligible list was established on Feb. 5. The last number certified was list No. 8,000. In addition, one eligible was given a special military certification from this exam; his list number is 3,369.

Salary upon appointment to clerk is \$5,200 a year.

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# L. I. Set To Organize A Retirees' Chapter

CENTRAL ISLIP—An organizational meeting for a proposed Long Island retirees' chapter of the Civil Service Employees Assn. will be held March 29.

The meeting is being arranged by Michael Murphy, onetime treasurer of the Long Island Conference and a former employee at Central Islip State Hospital. Murphy said letters were being sent to as many retirees as possible, but urged all former public employees to attend.

Citing bills to improve pensions, Murphy said: "Retirees can hardly hope to live out their lives in dignity on the pensions doled out by the State."

The meeting will be at 1 p.m. March 29 in Robin's Hall at Central Islip State Hospital.

State fifth vice-president Hazel Abrams, who has been coordinating efforts by retirees throughout the State to make their voices heard, is expected to attend.

Murphy may be contacted for further information at Neptune Rd., Rocky Point, Long Island, or at telephone number (516) 744-0994.

## Gigliotti Paid Tribute In Utica

UTICA—Retiring after 15 years with the Utica Board of Water Supply and active membership in the Civil Service Employees Assn. Water Board unit, Angelo Gigliotti was honored recently at a retirement party held at Grimaldi's Restaurant here.

Present at the occasion were some 50 co-workers and friends of Gigliotti. Donald B. Helmes, finance administrator for the Board of Water Supply, acted as master of ceremonies and read a letter of recognition from Utica Mayor Michael Caruso.

Gigliotti also received a watch from his co-workers and a meritorious service award presented by William Daly, first vice-president of the CSEA unit.

# Counseling On Health Plans For Retirees

The Employees Insurance Section of the New York State Department of Civil Service has inaugurated a new service in New York City for government employees retired from the service of New York State.

Retired employees covered under the State Health Insurance Program who have problems with their health insurance may meet with a representative of the Employee Insurance Section at the Department of Civil Service, 1350 Avenue of the Americas.

Meetings are by appointment only. For an appointment call New York City, 765-8370. No information pertaining to claims or benefits may be secured through this number; it may be used only to make appointments with the Employee Insurance representative.

If this service proves to be useful to retired State employees, it is planned that a representative will be available in New York City on the first Thursday of each month.



**RETIRES** — Margaret Verhagen, right, retiring after 37 years with the State Department of Motor Vehicles, is congratulated by Thomas McDonough, president of the Motor Vehicle Chapter and statewide first vice-president of the Civil Service Employees Assn. Ms. Verhagen is a principal clerk.

## C. B. Friday Winds It Up With 42 Yrs.

ALBANY—Claude B. Friday, director of public transportation development in the Department of Transportation, will wind up 42 years of State service when he retires this month.

A native of Coeymans and a civil engineering graduate of Rensselaer Polytech, Friday entered State service with the old Department of Public Works in Watertown. He later transferred to the Albany main office.

For a number of years he headed the aviation bureau in the Commerce Department before returning to DOT upon its organization in 1967.

## Sales Tax Chief Will Retire; Plan Luncheon

David Wexler, head of the sales tax section of the New York District Office, will retire on March 31 after 35 years of service with the New York City and New York State Sales Tax Bureaus.

A retirement luncheon is being held in his honor at Gasner's Restaurant, 76 Duane St., Manhattan on Tuesday, March 21 at 12 noon. Those interested in attending may contact Robert Ruckel at 488-5914.

## Double Retirement By Husband, Wife

ALBANY—A double retirement took place recently when Robert M. Peters, Tax and Finance Department and his wife, Helen Peters, Department of Social Services, both took their leave from State service.

Mrs. Peters was honored with a luncheon at Vallee's Restaurant, where a purse was presented in behalf of co-workers by Anne Benson. Chairmen of the event were Carl Webb, Rosemary Sleasman and Rose Alexander.

## No Controls On Pension Benefits

ALBANY—Pension benefits received by retired employees do not constitute "wages and salaries" and are not subject to controls; the same applies to death benefits received, the Internal Revenue Service has said.

Leaders of the Civil Service Employees Assn. confirmed this statement here last week and added that improvements in pensions also are not subject to the wage and price controls of Phase II of the President's economic program.

"Public employees need not worry about the legality of negotiating improved pension benefits or death benefits," said CSEA president Theodore C. Wenzl.

## Hospital Indemnity Plan Is On The Way

A hospital indemnity insurance plan for retired members of the Civil Service Employees Assn. has been worked out and details will be reported in a future issue of The Leader.

Among the benefits provided, it was learned, are cash payments while hospitalized and allowances for convalescent nursing home expenses.

The program has been developed by Ter Bush & Powell, Inc., insurance agents to the Employees Association.

## Reception For Lee

STONY BROOK—A reception held by fellow employees helped Robert H. Lee celebrate his retirement recently from Stony Brook State University. Lee, a member of the Civil Service Employees Assn., had worked at Kings Park State Hospital before shifting to the university seven years ago.

# Ready to Retire?

Protect your retirement future with a membership in the Retired Civil Service Employees of the Civil Service Employees Assn.

It has as its goals:

- Increased retirement benefits.
- Dental insurance and increased major medical coverage;
- Health insurance coverage for spouse after retirement.

By staying together under the banner of CSEA, retired public employees can obtain these and many more goals for a better retirement future.

Send the coupon below for enrollment information.

Ms. Hazel G. Abrams  
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Dear Ms. Abrams:

I am interested in protecting my future. Please send me an enrollment form for membership in Retired Civil Service Employees of CSEA.

Name .....

Street ..... Apt.....

City ..... Zip.....

## New Officers For Westchester Unit

WHITE PLAINS—The Westchester County Unit of the Civil Service Employees Assn. has announced its newly elected officers for the 1972-74 term.

Michael Morella, of the Social Service Dept., is the new president; Victor Modugno of Social Service, first vice-president; Pat Mascioli of Public Works-Engineering, second vice-president; Nancy Grosselfinger of Probation, secretary; James A. Bell of Environmental Facilities, treasurer, and Joseph D'Ambrosio of Social Service, sergeant-at-arms.

## Werner Gets Post

Dr. William L. Werner, acting director since the resignation Feb. 2 of Dr. Irwin Greenberg, has been appointed director of Creedmoor State Hospital. Deputy director since October 1971, Dr. Werner joined the staff at Creedmoor in 1969. The facility currently serves 4,200 outpatients and 3,000 inpatients.

## New Committee On Wage Negotiations

POUGHKEEPSIE—A new salary committee has been chosen to represent the Poughkeepsie City School District Non-teaching Employees Assn. for the 1972-73 school year.

John Famelette, Roy Rasmus and Gary Marquette represent the maintenance employees, and Constance Ellis, Shelagh Russo, Joan Stec, Connie DeGillo and Ariene Wheeler represent the cafeteria personnel.

A letter has been sent to the City Board of Education requesting a meeting to begin negotiations.

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# Binghamton Program A Combination Of Business And Fun

(From Leader Correspondent)

Some 300 persons gathered at the Fountain's Pavillion in Johnson City recently as the Binghamton chapter, Civil Service Employees Assn., held its annual dinner-dance and general membership meeting.

The meeting was called by chapter president Stanley Yaney who advised the members present of recent developments affecting the chapter and State employees in general.

Among topics covered was the recent approval by Albany Headquarters of the chapter's revised constitution and by-laws. The redrafting was spearheaded by a special chapter committee appointed several months ago by Yaney and headed by Boyd Van Tassel. Yaney had, with the approval of the chapter's executive board and the general membership, ordered the revision of the

a.m. to 4 p.m.

The services are enhanced by the availability of a 24-hour answering service which is checked daily. That number, he said, is 722-0323.

## New Meeting Schedule

Yaney also advised the membership of a new concept in the scheduling of meetings in order to expand the flow of information to the diverse employee groups served by the Binghamton chapter.

At some future date, Yaney said, the meetings will be divided into four categories with a general membership meeting every two months, at least one educational meeting per employee group per month, special emergency meetings as the situations warrant and annual dinner-dance affairs.

Yaney said the concept is still in the development stage and could not speculate as to when the schedule revision might be put into effect.

Yaney also discussed the formation of a chapter political action committee which is expected to conduct its affairs under guidelines established during recent high-level meetings in Albany.

Yaney added that further details on the committee's composition and its objectives would be forthcoming in the near future.

## The Word From Wenzl

Also on hand for the occasion was State CSEA president Dr. Theodore Wenzl.

In his remarks to the gathering, Dr. Wenzl pledged the all-out effort of the organization's total resources to bring about an end to the current impasse in contract talks between the CSEA and State negotiators.

Dr. Wenzl was joined by State second vice-president A. Victor Costa, both of whom braved severe weather and ice-blanketed roads to be on hand.

Costa took the occasion to report to the membership on the status of efforts now under way to restructure the CSEA organization.

Costa hailed the reorganizational efforts as a totally new concept that would prove itself far more effective than the present system.

Special guests, in addition to Dr. Wenzl and Costa, were Charles Ecker of Syracuse, president of the CSEA Central Conference, and Mr. and Mrs. Angelo Vallone. Mr. Vallone is president of the Broome County chapter.

## Real Estate Results

List notices of eligibility were sent out to 92 successful candidates for real estate manager (open competitive exam No. 1007); the eligible list for this title began in the Feb. 29 edition of The Leader. Falling the exam were 101 applicants.

From Library To Tax Office

# State Features Clerical Posts In Varied Settings

Five clerical titles, in a variety of different settings, have been announced by the State for filing up through April 10. The majority of clerk titles are with the Department of Taxation and Finance at various locations.

Senior clerk-Surrogate, has openings expected in Albany, Bronx, Dutchess, Kings, New York, Orange, Otsego, Richmond, Suffolk and Ulster Counties. Pay begins at \$6,164.

Principal clerk positions, at \$7,729, are scheduled for Monroe, Nassau, Oneida and Onondaga Counties. Openings for head clerk will go to the Counties of Bronx, Erie, Kings, Nassau, New York, Queens, Suffolk and Westchester; this title offers \$9,701.

Basic requirements call for clerical experience in a law office or court; three years for senior clerk; four for principal; six for head. One year must have included administration of the

Transfer and Estate Tax Law. A law school degree will be accepted in place of experience. Residents of the given county will be considered first when a vacancy occurs.

Senior library clerk, at \$6,164, has several vacancies at the State University at Buffalo, and requires one full year of library clerical work.

Principal editorial clerk starts at \$7,729, asking for a high school diploma or equivalency plus three years in proofreading or editing. Office experience may

be substituted for schooling. The present vacancy exists in Albany; others are anticipated.

Detailed job descriptions appear in the respective announcements—senior library clerk, No. 23-579; principal editorial clerk, No. 23-595; head, principal and senior clerk-Surrogate, Nos. 23-508, 507 and 506. All the aforesaid titles will pose written exams, currently slated for May 13.

Additional information on filing may be learned by consulting Page 4 of The Leader.

## Investigator Eligibles

This list of 870 eligibles was established on Feb. 10. Competing on the basis of training and experience on open competitive Exam No. 1058 for investigator were 1,041 candidates, who filed between Nov. 3 and Nov. 23, 1971. Salary is set at \$7,500.

This list will be in effect for at least one year, during which time eligibles will be considered for appointment in order of highest score, in the order listed below. According to civil service law, agencies may select one out of three eligibles certified from this list when job vacancies occur.

Notice of certification of eligibles is given weekly in the NYC List Progress column in The Leader.

The first 60 names on this list appeared in the Feb. 15 issue of The Leader.

Scores of this week's eligibles begin at \$0.8.

(Cont. from Previous Editions)

61 Frederick Nelson, Dorothy M Ferrette, Mildred L Williams, Alex Stelzner, James P Regan, Edward J Hesterberg, Isadora Rozzell, Mary A Brown, Hattie Rogers, Milton Miller, Jack Grunfeld, Edward L Marshburn, Marton Lanyi, Max Plks, Robert E Williams, Michael A Gentile, Edward C Dowdall, Laura Hurwitz, Victor Schenck, Harry A Zenn.

81 Joseph A Stella, Thaddeus Maksymowicz, Joseph M Gulda, Robert Levy Stephen Barr, John J Timoney, Edward J Conroy, Carrie C Garrett, Odessa Watts, Jenny Pintehman, Leslie M Hall, Barbara A Moss, Mary L Holmes, Evonne V Bell, Harry L Sears, Anthony C Alaimo, Josue J Baptiste, Mildred L Williams, Leonard M Arak, John M Gargano.

101 John P Marek, Victor Ospina, William R Whittaker, Muriel K Jenkins, Clarence B Jones, Bernard A Freed, Albert R Goodlett, Clarence B Jones, James N Mehmet, Beas Fleishman, Robert L Riddick, Louis A Zabala, Dwain Irvin, Jerome L Feldherr, Willie S Brown, Willie Stuckey, Bernard A Freed, Hugh Waters, Nang Le, Arnold K Bronstorph.

121 Herrick F Holder, William Booker, Francis L McGrance, George J Phillips, Gabriel Didia, Harold R Carney, Yussuff H Ibrahim, Carson J Jeter, Charles V Shannon, Joseph C White 3rd, Olive W Brumsey, Clarice Thorpe, Etzer Joseph, John J Evans, Marion J James, Henry

Hanzehk, Sidney Barkan, Clara B Evans, osepoh J Hyland, Ibser Poinvil.

141 Carlo F Doesberg, Basil J Coady, Larry S Applebome, Angelo J Buda, Stephen C Hull, David Moss, Paul A Kuusisto, Victor H Rosen, John R Carrillo, Olena Sexton, Ollis B Goodlett, Steven Cotton, Ethel McClure, Alexander Landolina, Sheila Bernard, Sheila Bernard, John J Redmond, Edward H Nord, Peter P Vonderbank, Stephen A Zimmerman.

161 Sidney Shulman, Frank A Porto, Howard M Herman, James M Ames, William Divinsky, Isaac Glickman, Bernard Levy, Alice F Jones, Ronald M Turner, Gustavo Fernandez, Frank Paoliceilli Jr, Charles R Schimpf, Daniel D Mininsohn, Raymond A Gallagher, Herbert Kallman, Brian M McNamara, Michael I Raphael, Nicholas Duczak, Jerome S Herman, Albert F Carini, Almonor.

(To Be Continued)

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STANLEY YANEY

document in order to better serve the needs of the members by meeting the demands of a modern society's complexities.

Yaney also announced the appointment of George Gabello and Don Hinckley as chapter sergeants-at-arms. They will be charged with the responsibility of maintaining order at all meetings should the need arise.

Other announcements included the election of a chapter representative for the night maintenance crew at the State University of New York's Binghamton campus. He is Rodney Aylesworth.

Yaney pointed out that the election was solely the decision of the employees of the night maintenance crew and again demonstrated the willingness of the CSEA and the Binghamton chapter to respond to the needs of the individual.

Yaney also pointed out the availability of services to the membership through the Binghamton Regional Office, headquartered at Suite 806 in the Security Mutual Building in downtown Binghamton.

Yaney urged the membership to take advantage of the wide range of information, services and facilities available from legal assistance to meeting space.

The office, he said, is staffed Monday through Friday from 10



Delegates to Southern Conference listen as presentations are made on upcoming statewide membership drive and on the new insurance plans providing CSEA members voluntary coverage for their automobiles and their homes. Identified in center foreground of picture, from left, are Alice Nelson of Rockland State Hospital (with hand to chin), Al Manzi and Harry Morehouse of Pearl River (both in plaid shirts).



Ronald Lacey of Ter Bush and Powell fields questions from audience on auto, home owners/tenants insurance plans while Southern Conference officers listen at head table. From right, the officers are Lyman Connors, second vice-president; James Lennon, first vice-president; Nick Puzzi-ferri, president; Rose Marcinkowski, treasurer, and Richard Snyder, fourth vice-president.



Regional field supervisor Thomas Luposello, center, discusses some business with two representatives from Sullivan County: James Galligan, left, and Jack Nemerson.

# Southern Conference Meets To Discuss Insurance Plans

A special meeting of the Southern Conference of the Civil Service Employees Assn. was held recently on the grounds of Rockland State Hospital to acquaint members with the upcoming statewide membership drive and with the new voluntary insurance plans for automobile and for home owners/tenants coverage.

The meeting, called by Conference president Nicholas Puzzi-ferri, enabled delegates to question fieldman Thomas Brand on the membership drive and Ter Bush and Powell representative Ronald Lacey on the insurance.

Some answers to questions not previously reported on by The Leader were:

- Employees living on institution grounds are eligible for tenants insurance.
- The insurance rate is guaranteed for one year, and the policy issuance is guaranteed for two years.
- Members of a given family are insured without additional premiums, except for males under 25 years of age, for whom the rate is higher. (If an under-25 male outside the family should sometime drive the auto, this would not affect the rate, however.)
- Questions in the Southern area may be answered toll-free by dialing (800) 342-9870.



RUBELLA EUFEMIO



RONALD KOBBE



JUDY VAN NESS



JOHN MAURO



ALICE NELSON



GEORGE CELDENTANO



Mid-Hudson chapter president Seymour Katz, left, has a laugh with CSEA fieldmen John Deyo, center, and Flip Amodio.



Fieldman Thomas Brand, who gave a preview of upcoming membership drive, talks things over with Bill Lawrence of the DOT at Poughkeepsie.



Albert Lowry makes a point during meeting, with James Lehocky, new president at Ramapo, lending an attentive ear.