

LOCAL 301 NEWS

VOICE AFL-CIO

Vol. 8, No. 9 The Voice of G.E. Workers, Local 301 Feb. 24, 1961.

LONG SERVICE EMPLOYEES GET BREAK

UNION STOPS FARM-OUT

Approximately one year ago, Local 301 members in the Building Trades were faced with a serious lack of work situation. At the same time, an outside vendor, E.F. Hauserman & Co., was performing work which the building trades representatives felt should be done by the employees in the building trades. This involved the erection of wall partitions and other related work. Company took a negative position.

The Union instituted a case at this point and its position was that the building trades employees were well qualified to do this type of work. It would also relieve to a great extent the layoffs in this group. After a series of meetings with local top management, the Union was successful in convincing the Company to allocate a major portion of this job to the building trades employees.

Last week in Bldg. 23, a job was started by people employed by Hauserman. The Company was contacted by Union representatives Palazek, Griffin, Stockheim, De Lorenzo, Bisailon and Vitallo. As a result of this meeting, the building trades employees were given approximately 75% of this work. This will keep 4 men on job. The Union representatives were also successful in getting a sizeable job in Bldg. 2. The Union will continue to take steps to see that the building trades will get even more of this work.

The successful outcome of this case means that jobs were created for people in our bargaining unit, jobs which were previously done by outsiders. It also represents millions of dollars worth of work which will be done by our members in the building trades.

The above mentioned Union representatives deserve the plaudits and recognition for another job well done.

Approximately 1½ years ago, a situation occurred in Bldg. 16, Test Area, which necessitated the filing of a grievance by the Stewards on all shifts.

The Union protested the action taken by the Company in bringing back test people with 1951-52 service into Cl. A Test jobs while employees with 1947 service and longer in Cl. C were being bumped by Testmen and Electricians coming from other departments.

Several meetings were held between Union representatives and Company. As a result of these meetings, Company agreed that they would declare openings in Cl. A. This meant that the long service employees in Cl. B would be upgraded to Cl. A, and long service Cl. C to Cl. B; Cl. D to Cl. C.

Union representatives who participated at the meetings were Board Members Durante, Martin, DiCaterino and Shop Stewards Sipello, Vaccaro, Ludwig and Coordinator Christman.

A similar case occurred in Bldg. 18 Test where R-18 Testmen were being bumped while R-20 Testmen with less service remained on job. When this situation was brought to the attention of the Shop Steward, he immediately contacted the Board Member.

After a meeting of Union representatives with the M.S.O., it was mutually agreed that a long service R-18 Testman would be upgraded to R-20. This resulted in the removal of the shortest testmen which were invariably on R-20 jobs.

Union representatives who took part in these discussions were Board Members DeMarco and Koral and Shop Stewards Bonanzo and Roberts.

EXECUTIVE BOARD MEETING

Monday, Feb. 27th, at 7:30 p.m.
Officers will meet at 6:00 p.m.

WHERE DO YOUR DUES GO

(Based on 1961 Budget)

Monthly Dues Income - \$4.89

- \$ 2.00 Nat. Union Per Capita
- .15 Dist. #3 Per Capita
- .02 N.Y.S. AFL-CIO Per Capita
- .02 Area AFL-CIO Per Capita
- \$ 2.19 (Total Per Capita)

\$ 2.70 left for Union Expenses

Expenses

- .97 Lost Time
- .72 Salaries
- .33 Mortgage & Property Tax
- .25 Stewards' & Union Office Employees' Pension
- .09 Property, Accident, Comp. Ins.
- .075 CPA Audit; Legal; Office Supplies; Repairs
- .07 State & Federal Payroll Tax
- .07 Heat; Light; Telephone
- .05 Conferences & Conventions
- .015 Donations
- .02 Misc.
- \$ 2.66 (Total Local Expense)

\$2.70
 2.66
 .04 (SURPLUS)

STEWARD'S ALERTNESS PAYS OFF

Recently Shop Steward Helen Nichols of the Tube Dept. realized that some extra duties had been added to the Chemical Process Operator's job, which made the job more complicated.

She immediately filed a grievance asking that the Chemical Process Operator be paid a higher rate. The foreman's answer requested a couple of weeks time to investigate this job. After the investigation, the job was raised from R-16 to R-18 its proper rate. This means that the operator's take-home pay was increased by \$8.40 per week or approximately \$440.00 per year on a straight time basis.

INCOME EXTENSION AID

The first report on benefits to IUE Local 301 members who were laid off because of lack of work has been released covering a 10-week period from October 24, 1960 through December 31, 1960.

A total of 291 employees were laid off. 272 selected not to terminate their service and would be entitled to extended unemployment benefits at 50% of wages or lump sum after 12 months. The amount of liability covering this group is \$321,000.00. 19 decided to terminate and were paid a total of \$26,395.00.

ELECTION OF DELEGATES

At the regular Monthly meeting of Shop Stewards and Members held Monday, Feb. 20, 1961, the membership voted the following members as delegates to the G.E. Conference Board.

The 1st and 3rd shifts elected Pres. John Shambo and Business Agent Leo Jandreau. The 2nd shift elected Sergeant-at-Arms Elmer Collis.

Local 301 is entitled to five delegates. Because of economy reasons, it was decided to elect three delegates. However, when a voting situation arises on the Conference Board, our delegates can vote the maximum allotted to Local 301 if necessary.

SURPLUS FOOD BULLETIN
by Allen E. Townsend

The Union Office has been in touch with the local agency responsible for the distribution of Federal Surplus Foods and has received the following information on qualifying for these foods. The following is the latest available chart on eligibility. You are eligible if the combined monthly income of your household is not in excess of:

I No. in Household	II Total Monthly Income Allowed	III Total Liquid Resources Allowed
1	\$125	\$375
2	175	525
3	220	660
4	255	765
5	290	870
6	325	975
7	360	1080
8	395	1185
9	430	1290
10	465	1395
11	500	1500
12	535	1605

For larger households, add \$35 for each person in excess of 12 to Col. II and add \$105 for each person in excess of 12 to Col. III.

We have also been informed that butter and dried beans will be available in March in addition to the other commodities already available. We have further been informed that in the following months a much larger variety of food commodities will be available. As we go to press, Business Agent Jandreau is in contact with Congressman Stratton, asking him to intercede with the proper authorities to get the amounts on the preceding chart liberalized so that a larger number of people can qualify for these Surplus Foods. This is not "charity" but food which has been purchased by our Govt. out of your tax dollars.