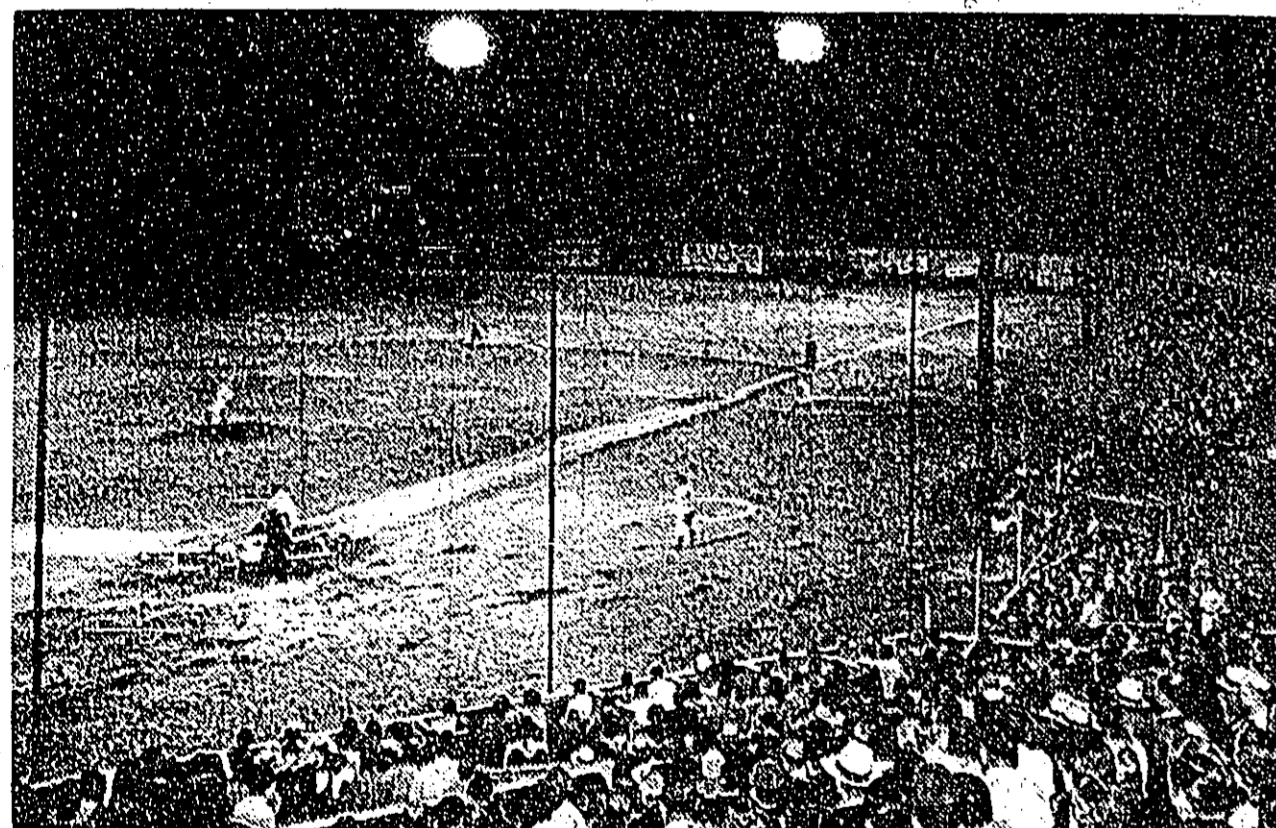


BASEBALL BOOSTERS

Some scenes at the UE Local 301 Booster Night ball game between the Schenectady Blue Jays and the Hartford Chiefs. On the left is a picture of the UE rooters' section. Below (from top to bottom) are pictures of Local President James Cognetta addressing the crowd from home plate with UE leaders and Schenectady baseball officials listening, of the ball park during play, and of Eastern League President Tommy Richardson greeting the union fans.



UE Members Crowd Ball Park For Booster Night Thriller

The first UE Local 301 Baseball Booster Night proved a big success as close to 2,500 union members jammed into Schenectady Stadium Saturday to watch the Schenectady Blue Jays tangle with the Hartford Chiefs in an Eastern League contest.

The 301 fans were treated to an extra inning thriller which the home side finally won 8 to 7 in 15 innings. It was close on midnight when the winning run was finally scored.

The UE crowd was personally greeted by Eastern League President Tommy Richardson, who journeyed up from his home in Williamsport, Pa. for the event.

Local President James Cognetta spoke briefly in pregame ceremonies, telling the audience that the union was happy to support the baseball team which contributed so much to the community. Cognetta pointed out that Local 301 had been serving the community for nearly 16 years by improving the living standards of thousands of its families.

Activities Committee Chairman Bucky Philips also spoke. He received an enthusiastic "yes" response when he asked the union members whether they wanted to make Booster Night an annual event.

Members of the Schenectady ball club were given special cash prizes donated by 301 for outstanding performances on the field. Pitcher Charley "Buz" Bowers earned \$10 by pitching the most strikeouts—nine, first baseman Carl Bush copped five dollars for getting the first home team hit and Jim Command earned five dollars for scoring first. But it was slugging centerfielder Joe Tesauero who took

home the lion's share of the prize money. Tesauero was awarded \$15 for the first home run, five dollars for the first double and another five for the first stolen base.

Roll Pittsburgh Drive On as More Sign for UE

UE's campaign to win back the 13,500 workers at Westinghouse's East Pittsburgh works moved forward this week with negotiations to fix a date for an NLRB election in progress.

The union is already in possession of cards signed by a majority of the workers asking that UE be designated as their bargaining agent. Many more workers have signed cards in the past 10 days since the UE action in filing for an election was made known. These workers are disgusted with the complete failure of IUE-CIO to win grievances or to protect seniority and anti-speedup safeguards.

The setting of a date for an election is regarded as extremely important since right now more than half of the Westinghouse working force is either laid off or on vacation. Layoffs alone have accounted for a reduction in force of 3,500 to 4,000.

For this reason the company and the IUE-CIO are pressing for an election on August 14. They apparently feel that their best chance is to sneak in a quick vote while the majority of workers are away. UE is arguing for an election early in September when the vacations will be over.



Charles City, Ia.—A raid by the AFL machinists has been crushed by UE Local 115F at the Oliver Corp. plant here. Results of an NLRB election gave UE 1,012 votes to only 326 for the I.A.M. This was a much greater margin than the UE victory scored over this same raiding crew last year and also meant an expansion of the UE bargaining unit to cover office as well as production and maintenance workers.

Peabody, Mass.—Local 33 of the International Fur and Leather Workers signed a new contract with the A. C. Lawrence Leather Co. providing an 11c hourly wage increase for 1,500 workers.

Elizabeth, N. J. — Workers at the Wilcolator Corp. factory have approved a contract negotiated by UE Local 406 calling for a 10c hourly wage increase.

Dearborn, Mich.—President Walter Reuther and the administrators he appointed to dictate the affairs of Ford UAW Local 600 suffered another defeat last week when a complete anti-Reuther slate was victorious in an election in the axle unit.

Hamilton, Ontario—A plant gate collection conducted at the Westinghouse works here by UE Local 504 netted \$1,605, for striking CIO rubber workers at the nearby Firestone plant. The union had already given the strikers \$500 in another contribution to the growing labor unity in this area.

New York — The CIO textile workers estimated that more than 70,000 cotton-rayon workers will take wage cuts as a result of rent arbitration decisions.

Geneva, O. — Members of UE Local 720 have voted to accept an additional 5c hourly wage increase negotiated with the Geneva Metal Wheel Co. This increase, retroactive to April 15, was on top of a 3c to 8c boost won last fall, but just recently approved by the Wage Stabilization Board.



NUTTALL SAYS THANKS. UE Local 601 President George Gibbs thanks Local 301 member Don De Cesare who helped bring the truck load of food collected in Schenectady to Pittsburg. At right some of the food is unloaded.

Membership OK of Pact Proposals Sets Stage for UE-GE Bargaining

More than 35 contract modification demands were approved Monday at the UE Local 301 general membership meeting. The pact proposals were cleared for presentation to General Electric management in negotiations expected to start within the next two weeks.

Discuss Wage Demands In NY Bargaining Talks

The UE-GE Negotiations Committee met yesterday with the representatives of management to discuss four key economic issues headed by the union's demand for a 15c general wage increase. Other money subjects were the elimination of pay discrimination against women, the ending of geographical discrimination, and special wage increases for skilled workers.

Similar action has been taken in recent days by UE locals representing GE workers throughout the country. The OK was given to a list of proposals drawn up in New York by the UE-GE Conference Board. The board, in turn, had acted on suggestions from the locals. In this way, many proposals originating with Local 301 were included on the list finally approved.

Business Agent Leo Jandreau presented the pact demands to the membership meeting. He stressed the importance of acquainting everyone in the shop with the need to back the fight for the demands.

Collection Aids Cable Strikers

The money collection being held throughout the Schenectady works to aid striking members of UE Local 331 in Rome had brought in more than \$300 at the beginning of this week with only a small part of the plant reporting.

The collection was started at the end of last week to aid the men and women who have been hitting the bricks in front of the General Cable plant since June 1. Local 301 leaders emphasized the importance of the collection both because of the real need of the strikers and because of the morale boost they would get from a successful collection taken by the largest local in UE.

The Cable strikers were forced to strike when the company sought to destroy seniority protections, piece work guarantees and wage levels won through six years of UE effort. The strike has won wide support both from the labor movement in the area and from community merchants and professional people.

285 Man Wins \$3900 Compensation

A packer in the shipping department of Building 285, Lee Holmes, last month was awarded \$3,900 in settlement of compensation claims against GE. The settlement was obtained by UE Local 301 Attorney Leon Novak.

Holmes was injured some time ago when his hand was caught and badly mangled by a band saw. As a result he was away from work for more than three months and permanently lost a part of the use of his hand. In addition, Holmes developed a heart condition, which apparently resulted from his injury.

An interesting feature of the case was that Holmes did not meet with Novak at all before the two appeared in court together. Nevertheless, the lawyer was able to obtain the large award.

Shop Steward Louis Riano, who first brought the case to the attention of the union, played a key role in winning the settlement.



"TV'S DECIDED ME — HOWDY DOODY'S MY CANDIDATE."

Further Study of Contract Proposals

In the forthcoming negotiations between UE and General Electric, the union will put forth 35 proposals for contract modifications including demands for a 15c hourly wage increase, the union shop, improved working conditions and many other benefits.

Seek New Protections For Illness and Injury

Additional protection for persons forced to stay away from work as a result of compensation or illness cases is included in the contract modification proposals.

The compensation takes two forms, one providing full bump rights for compensation cases and another allowing persons involved in such cases service credits of up to three years.

Paid sick leave will be another union demand in the forthcoming negotiations, as will the right of workers to get their former jobs back on returning from an illness.

Seek Faster Use Of Service List

A contract change which would give the union the right to demand reduction of forces after lack of work layoffs of 40 hours will be proposed to GE management. This would bring the seniority list into play sooner than is required at present.

A change of the anniversary or termination date of the contract so that it would fall in the spring rather than in September will also be proposed. This demand was adopted by the UE-GE conference Board when a majority of the locals represented on the board reported that a spring termination date would be more convenient to their membership.

Food Prices Set Record As Dollar Sinks to 42c

It costs more to feed a family today than ever before in American history.

This fact was revealed this week by the U. S. Bureau of Labor Statistics which reported that the food price index rose to 235.1 on July 15. The figure is based on 1935-39 averages.

The new mark represented an increase of 1.2 percent over the June figure and brought the value of the food dollar down to a record low of 42c.

Wages remain frozen.

In the EU News two weeks ago, a number of these basic issues were discussed in detail. This week, most of this page is devoted to a study of additional proposals.

All of the demands will be submitted to management by the UE-GE negotiating committee which represents General Electric workers throughout the country. This action is expected to lead to the opening of bargaining within the next two weeks.

If no agreement is reached on the proposals by Sept. 15, the anniversary date of the contract, then the union will have the right to take strike action. Naturally such a move would have to be authorized by a secret ballot vote.

All of the demands have been submitted to the locals for approval. This action was taken by UE Local 301, which originated many of the proposals, at the Monday general membership meeting.

Included among the demands was one for a change in the grievance machinery so that the final level before arbitration, now the New York level, would be moved back to the local area in which the grievance originates. This would eliminate the time lost and the expense made necessary by the trip to New York City. This is particularly important for locals in the west.

Ask Longer Leaves

GE management will be asked to provide for longer leaves of absence for union service in the contract negotiations.

The present limit of three years on a union service leave would be increased to five years if the UE proposal is adopted.

In addition another proposal would assure workers losing time for union work that this time will be applied to pension and service credits. This would end the losses suffered by many persons because of work on grievances and other union business.

Ask Better Safeguards For Piece and Day Work

Automatic progression to the top job rate for all day workers and additional guarantees for piece workers will be among the most important subjects for discussion in the contract modification talks with General Electric.

The automatic progression provision is aimed to eliminate the merit increase system which actually leaves to the discretion of management the decision on whether a worker is to get the full job rate. The union's position is that any worker good enough to do a job is good enough to receive full pay for the job.

The piece work improvements are featured by a demand to provide tighter guarantees of earnings to workers on machine-paced jobs. UE has found that frequently the prices of these jobs do not have adequate leeway for normal delays involved in human labor, and therefore workers are not able to obtain average earnings.

Another demand is that any temporary or special price shall become standard automatically after it has been in effect for six months.

The proposals also call for a streamlining of the grievance procedure to permit either side to decide to take a case to arbitration without approval of the other side in the dispute. Under the present setup, management can sometimes block an arbitration by declaring that the issues in a case do not involve contract interpretation, and therefore are not subject to arbitration.

Use Terror Against Twine Workers

Workers at the International Harvester Co. twine mill in Chicago, who are fighting for their jobs against a company "runaway" to the South, have been victimized by a police reign of terror resulting in 167 arrests in the past 10 days.

These arrests resulted from the Harvester employees' attempt to stop the moving of machinery to New Orleans through a sit-down strike and other actions. Trumped up charges of violence have been used to make the arrests.

Harvester has set up a twine plant in the southern city where wage rates are from 50 cents to one dollar lower than those won by UE Local 141 in Chicago. In the words of one union spokesman, "What Harvester is seeking is not cheap hemp but cheap human fiber."

This declaration was made in answer to company claims that materials are cheaper in Louisiana. The union has also shown that twine mill profits have quadrupled in recent years.

A majority of the twine mill workers are Negroes who have accumulated five to 26 years of seniority at Harvester. They would lose all of this, and be forced to enter the Jim Crow labor market, bidding for low-paid unskilled jobs, if the plant is moved and they are not absorbed by the huge Harvester works adjacent to the twine mill.

UE is demanding immediate placement of all workers if the mill is moved. The union's solidarity has already forced the company to negotiate on the possibilities of absorbing the displaced workers.

IUE Deal with Westinghouse Sells Seniority Down River

The IUE-CIO local which "represents" the Westinghouse East Pittsburgh workers is boasting of a new seniority supplement to their contract which its leaders say is the "best there is."

Actually, the IUE's claim was based on confidence that none of the union's members would read the complicated legal language of the seniority supplement. A reading would reveal that the IUE - Westinghouse agreement completely sells seniority down the river.

For example, the new supplement provides that a laid off worker must accept the first job offered, as long as it is not less than two steps lower than his old job, or lose all seniority. In other words, layoffs can be used to cut wages by 10 and 12 cents an hour with the worker completely helpless.

Another clause provides that a laid off worker can be forced to undergo a physical examination which he must pass to be able to return to work. The company is the sole judge of what the physical requirements are. If an older worker has some minor ailment which may be perfectly normal in later life, the company can chop him permanently from the payroll.

In a third section, the supplement states that seniority is on a narrow departmental basis and, in effect, a worker transferred from one department in the plant to another can lose all seniority.

Local 301 Contributes \$250 to GHR Strikers

Support from two sources bolstered the 800 members of UE local 768 who have been on strike against the GHR Foundry in Dayton, Ohio, for 11 weeks.

The membership of UE Local 301 voted this week to send the GHR strikers a \$250 contribution together with a message of complete support. This contribution actually was made in two parts. Last week, the Executive Board voted to send \$100 to Dayton. This is the maximum amount the board can spend for any one item. However, the general membership meeting Monday felt that this aid was inadequate in the light of the long, hard fight waged by the GHR workers. It increased the contribution to the \$250 total.

The other support came from the Dayton community where 50 businessmen and 14 members of the clergy issued a statement of support for the strikers. The statement calls on the company to resume collective bargaining in good faith.

The strike began in May after GHR management locked the un-

Cite Many Speedup Cases In Meeting with Male

The UE Local 301 Executive Board met last week with Works Manager Lewis Male in an effort to put a halt to speedup practices which have become increasingly widespread in Schenectady during recent months.

The union leadership cited specific speedup cases, particularly those in Buildings 77 and 273, and made clear the UE's position that no worker should perform duties outside of those set forth in contract job definitions.

Male promised an investigation into the speedup incidents. He also conceded that there should be "limits on additional duties," but maintained that management had the right to assign some work outside of normal classification as long as that work was not in a higher classification. The union rejected this position.

The speedup practices which gave rise to this meeting have already resulted in a number of layoffs following the combining of jobs and the changing of methods of operation in many departments. Meetings on the problem have been held throughout the works.

Schedule 25 Top Field Day Awards

Purchasers of UE Local 301 Field Day tickets will be eligible to win approximately 25 valuable prizes including a GE refrigerator, a washing machine and a TV set according to a list drawn up by the union's Activities Committee. The awards were valued at about \$1,500.

The tickets to the big event, which is to be held at Columbian Park on Sept. 28, will sell for only 50c each and will be good for a single admission to the field day grounds, as well as making the purchasers eligible to win any one of the prizes.

In addition, a gate prize of a \$100 fully equipped bicycle will be given away to a person attending the field day. Ticket holders will not have to be present at the grounds in order to win any of the other awards.

IUE-CIO Contract Robs Wives of All Seniority

Married women are made second-class workers under the new IUE-CIO seniority supplement with Westinghouse.

A special section completely robs these women workers of their seniority rights, saying, "When a woman becomes married she shall have no seniority rights with regard to reduction of force, transfer or upgrading . . ."



Bldg. 66: A group of cranesmen are protesting a week's layoff of one of them because during this layoff another man was brought in from an outside department to replace him. Since there was no lack of work, there was no justification for the layoff.

Bldg. 269: The first and second shift exhaust operators protest the assigning of two men to do their job on the third shift on a day work basis. They are on piece work and demand that the third shift operators be given the same status.

Marion Fields, a milling machine operator on the second shift, can not make satisfactory earnings. He is expending maximum incentive effort but can barely make AER. An adjustment in price is demanded.

Operators Frances Greco and Doris Moore, working on fabrica-

tion of tubes, can not make satisfactory earnings with current prices. Proper adjustments are demanded.

Julia Mullins, an assembler, is unable to make satisfactory earnings since the job went on piece work four weeks ago. A proper rate adjustment is demanded.

Bldg. 273: A group working under Foreman Endries demands

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301 LIBERTY ST. SCHENECTADY 5, N. Y.

Thousands of grievances are handled by UE Local 301 each year at all levels from the steward up to final appeal in New York City. To keep members posted, we shall each week list some of the grievances that have not been settled at the steward-foreman level and have been referred to the executive board-management level.

payment for extra cost in chipping and filing of diaphragms according to established procedure.

A group of polishers is demanding payment for extra work on job 170-3619-T-9163486-1. Formerly this job was done in two operations on the milling machine, but now it is done in one operation. As a result it reaches the polishers in much rougher state and needs more work.

Walter Spakoski has three years experience as a welder but was started at a much lower rate. A proper adjustment is demanded.

Operators are protesting the timing rate on job P-3640028-11, operation 2. This job can only be done by an A operator on a machine rated at 1.01. In addition, specifications call for decimal tolerances. Therefore a 1.01 timing rate is completely justified and is demanded.



NEW STEWARDS. Henry Maltz of Bldg. 46 and William Nightengale of Campbell Ave. were sworn in as UE Local 301 Shop Stewards at the Monday membership meeting.

