

Civil Service LEADER

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See Page 13



ATTENDING TO CSEA BUSINESS—Delegates to the 52nd annual dinner meeting are seen here during the business session as they studied resolutions.

Governor Cites Record In Claiming State Pay Among Best In Nation

ALBANY, March 5 — New York State employees are now among the best paid public employees in the nation — or soon will be, Governor Nelson A. Rockefeller told delegates attending the 52nd annual dinner meeting of the Civil Service Employees Assn.

With the major portion of his civil service program already submitted to the Legislature, Rockefeller sprang no surprises at the meeting in the Sheraton Ten Eyck Hotel here.

Rumors that the Governor would make a major announcement at the dinner session did not bear fruit, although a large section of the Albany press corps was on hand as the result of such rumors. It was said later that Rockefeller might still have "an important message" before the session ends, but its nature could in no way be determined. It is almost certain, however, that any such message would not deal with state workers' salaries.

Speaking on that issue, Rockefeller cited his past record which, he declared, had raised state salaries by an average of 24 per cent over the past four years, not counting the increased take home pay provided by reducing contributions to the State Retirement System.

Felly Sought Change

"I am sorry you are disappointed by the effective date (August 1) for my new salary proposal, but
(Continued on Page 3)



ARRIVING AT DINNER — Obviously in high spirits, Gov. Nelson A. Rockefeller is seen as he arrived at the CSEA annual dinner meeting in Albany last week, where he was the major speaker. William J. Ronan, Secretary to the Governor, is accompanying him.

Mandated Grievance Machinery Top Goal For Local Employees

ALBANY, March 5—Mandated grievance machinery for political subdivisions ranks as the number one goal of the County Division of the Civil Service Employees Association for 1962.

At a meeting of the CSEA County Division here — held in conjunction with the 52nd annual dinner meeting of the entire Employees Association — Vernon A. Tapper, chairman of the Division and CSEA third vice president, declared "grievance procedures are the most cherished item for the average worker in political subdivisions."

Cites Increased Contacts

A bill mandating such machinery died in the last days of the Legislature session of 1961, but hopes are high that the measure will be approved before adjournment this year.

"Until the average employee can get a fair hearing and fair treatment on just grievances he is not getting justice at all," Tapper said. "The present paternalistic methods of dealing with employee complaints — methods that exist in the majority of local governments—are not only 19th century but also a denial of ordinary working rights," he continued. Tapper congratulated County

Division delegates for increased contacts with state legislators and local officials. "There is no doubt," he said, "that the growing recognition of CSEA and the increased employee gains in many areas are due to these contacts."

As a matter of fact, numerous organizations—representing officialdom locally were on hand during
(Continued on Page 3)

Next Week

Many more pictures and news stories on the 52nd annual dinner meeting of the Civil Service Employees Association will appear in next week's issue of The Leader. Because the meeting ends so near Leader deadline it has become necessary to report the meeting in two issues. And please forgive the delay if your regular news takes a little time to appear. — The Editor.

The Veteran's Counselor

By FRANK V. VOTTO

Dir., N.Y.S. Div. Vet's Affairs

Questions on veterans' and servicemen's rights will be answered in this column or by mail by the State Division of Veterans' Affairs. Address questions to Military Editor, The Leader, 97 Duane Street, New York 7, N. Y.

Hospitalization

TO BE ELIGIBLE, the veteran must have served during any war, or the Korean conflict, and discharged or released under conditions other than dishonorable.

THE PRIORITIES for admission are as follows:

THOSE NEEDING hospitalization because of injuries or diseases incurred or aggravated in line of duty in active service during any war or the Korean conflict period have top priority for admission.

THOSE WITH service during any war or the Korean conflict period who were discharged or retired for disability incurred in line of duty or who are receiving compensation, or would be eligible to receive compensation, except for the receipt of retirement pay for service-connected disabilities, but who need treatment for some ailment not connected with their service, will be admitted as beds are available.

THOSE WITH service during any war or the Korean conflict period who were not discharged for disability or who have no compensable service-connected disability may be admitted to VA hospitals if all three of the following conditions are met:

(1) hospitalization is deemed necessary, (2) they state under oath they are financially unable to pay hospital charges elsewhere and (3) if beds are available.

SPECIAL GROUPS

FOR PURPOSES of hospitalization veterans with service during World War II or the Korean conflict period, who developed on active psychosis (mental illness) within 2 years from the date of their separation from such active service, are deemed to have incurred the disability in active service and fall under the first priority group above.

CERTAIN INDUCTEES or enlistees of World War I, World War II, or the Korean conflict period who did not enter active duty also may be entitled to hospitalization under the first priority group above. To be eligible, these inductees or enlistees must have incurred disabilities not the result of their own misconduct while en route under orders to report to a place for final acceptance, induction, or entry upon active duty, or while at such place or en route home.

EMERGENCIES

PATIENTS REQUIRING emergency medical treatment may be taken directly to the nearest VA hospital; but, if possible, the veteran, or someone acting for the veteran, should communicate with VA by telegraph or telephone beforehand.

IN ALL OTHER cases, the veteran, his nearest relative or his guardian or representative should file the proper application for hospital care.

PUBLIC LAW 886-659 now al-

lows certain pre-hospital and post-hospital medical services for non-service-connected veteran patients on an outpatient basis.

THIS LAW applies only to veterans who are scheduled for admission to, or who are patients in, VA hospitals. It does not extend outpatient care to non-service-connected veterans generally.

IF ADMITTED, complete care in VA and certain other Federal hospitals is authorized. Care in non-Federal hospitals may be authorized for service-connected disabilities.

Questions Answered

I'm a nonservice-connected World War II veteran. If I die will my widow and two children be eligible for pensions?

If your widow's income and estate is not in excess of legal limits, she may be eligible for a pension. Likewise, your children if unmarried and under 18 years of age may be eligible if they do not have income or estate above the limit.

I have just become a widow of a World War II Veteran and am told I am eligible for a nonservice-connected death pension. Can I apply under the "old" or "new" pension law?

Widows, or minor dependents, qualified for pensions after July 1, 1960, automatically come under the "new" pension law. They have no choice of the former, so-called "old" pension law.

How many hospital beds does the Veterans Administration maintain?

The Veterans Administration during the year ending June 30, 1961, operated 120,580 beds in its 170 hospitals throughout the country.

Does the VA furnish guide dogs for blind veterans?

Veterans who are entitled to compensation for service-connected disability and who are blind in both eyes are eligible to receive from the VA not only a guide dog but also training to enable them to use the dog and the cost of the dog's medical attention.

LPNs Needed By V.A.

The Veteran's Administration Hospital on Kingsbridge Road and Webb Avenue, Bronx, has a number of vacancies for licensed practical nurses.

Licensed practical nurses start at \$3,760 a year, and applicants must have successfully completed a full-time program of study in practical nursing approved by a legally designated state approving body.

Applications and additional information can be obtained by the Placement Officer at the Veterans Administration Hospital, 130 West Kingsbridge Road, Bronx 68, New York.

Jewish State Employees Set Purim Dinner

Benjamin Kramer, executive program chairman of the Jewish State Employees Association of New York, together with his active committee has made final arrangements for members and friends to be together to celebrate the Purim Festival at the Town & Country, Flatbush Ave., Brooklyn, on Thursday March 29, at 6 p.m.

Entertainment will be headed by Buddy Hackett. Reservations must be made early.

Nettle Tobias, chairman of the committee for the Shakespearean Festival at Stratford, Conn., to be held on May 19, is to be contacted for tickets. Tickets at \$5.50 include admission and round trip bus ride. Special buses will leave from Manhattan, Brooklyn and Bronx.

Mrs. Sylvia Greenbaum, chairman of the social weekend to be held from June 15 through June 17, at Goldman's in Pleasantdale, N.J., is receiving reservations from members and friends.

Alfred Grey, president of the Association has set meeting for Wednesday, Feb. 28, at 80 Centre Street, Manhattan, at 5:15. Members are urged to pay for reservations not later than at this regular meeting. Refreshments will be served.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is a vice-president of the public relations firm of Marital & Company, Inc.)

Orbiting Public Relations

CONTRARY TO newspaper and television reports, Lieut. Col. John H. Glenn, Jr. was not alone when he orbited the earth three times and then returned safely.

WITH HIM rode the good public relations image of the United States of America.

THE COUNTLESS millions who watched, listened and participated in one of the great dramatic moments of modern times didn't know it—and probably still don't—but they were also witnessing a classic example of good public relations in action.

PRESIDENT KENNEDY pressed the public relations key when he said:

"SOME MONTHS AGO I said I hoped every American would serve his country. Today Colonel Glenn served his..."

TO PUT COL. Glenn's achievement in sharp public relations perspective;

OUTSTANDING excellence, in the public interest, effectively communicated to all the necessary publics.

THREE PUBLIC relations dividends were paid to Americans within minutes after Col. Glenn splashed into the Atlantic Ocean:

• **THE WORLD** was shown—particularly the Communist enclave—that America has the space know-how and, what's more, because America has nothing to hide, the whole world could watch over its shoulder.

• **IT RAISED** the sights and confidence of the American people, demonstrating that we were back in the space race.

• **THE FREE** world got a boost far stronger than the 360,000 pounds of thrust that sent Space-ship Friendship 7 into orbit.

THE TOTAL IMAGE of America—and an excellent one, at that—was flashed to the world, and even the Russians got the message.

ON A GARGANTUAN scale, and loud enough to for everyone to hear and see, the first American's venture into orbit was a perfect public relations object lesson for those who toll in the vineyards of civil service.

Recent Publications Highlight Demand For More Nurses

The search continues for new ways to attract qualified women to the important profession of nursing, according to Esther Peterson, assistant secretary of Labor and Director of the Labor Department's Women's Bureau.

Though there are now more than a half million registered nurses—the largest number on record—acute shortages of nurses still exist in many communities throughout the Nation.

Higher earnings and good working conditions in some locations have helped to draw a growing number of women into nursing occupations within the past years.

Other inducements have been scholarships, experimental training programs, refresher training courses, part-time schedules for

the nurses who are willing to work half days or a few days a week, and more effective use of nurses' skills.

This information and the latest facts on wage levels and working conditions in nursing occupations are given in two publications issued last week by the Women's Bureau.

The reports are entitled "Nurses and Other Hospital Personnel: Their Earnings and Employment Conditions" (25 cents per copy) and "Memo To Communities Re: The Nurse Shortage" (5 cents per copy).

Both the booklet and leaflet are available from the Superintendent of Documents, U.S. Government Printing Office, Washington 25, D. C.

QUO VADIS?

No matter where you are going, let Civil Service Travel Club, Inc., plan your trip and get you there the best and safest way. Hundreds of Civil Service employees will vacation on our programs this year. For the finest in individual or group travel, contact Civil Service Travel Club, Inc., Time & Life Bldg., New York 20, N.Y. Or give us a call at JUdson 2-3616. We are proud of our title: "Travel agents for the Civil Service."

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SAFETY — William E. Dillon, Director of Safety Service of the State Insurance Fund, addressed the New York Safety Coordinating Committee at their February 26 meeting. Seated next to Mr. Dillon (left to right): Emanuel Targun, Assis-

tant Corporation Counsel in charge of Workmen's Compensation, chairman; Edward C. Rafferty, Department of Markets, vice-chairman; and James F. Lenza, Jr., Department of Water Supply, Gas and Electricity, secretary.

Aides Among Best Paid In Nation, Gov. Rockefeller Says At Dinner Meeting

(Continued from Page 1)

I have had to disappoint a lot of people this year," said the Governor, referring to his rejections of a Korean veterans bonus and a rebate in state income taxes.

Rockefeller said that "Joe Feily (CSEA president) even called me in New York while I was attending the celebration for astronaut Col. John Glenn to ask if I couldn't at least start the effective date in July, the start of the new fiscal year. I'm sorry that I had to give him a negative answer, but it had to be so."

The Governor then cited employee gains during his tenure of office. These included salary increases, new minimum death benefit, liberalized moving expenses, increased mileage allowances, reduction of retirement contributions, work hour reductions, particularly for State Police, and

vested rights in the Retirement System.

Welcomes 100,000th Member

Rockefeller also welcomed Suzanne Barthold, a nurse at Psychiatric Institute, as the 100,000th member of the Civil Employees Association and termed the all-time high in CSEA membership "a mark of your effectiveness as an employee organization." He first introduced Miss Barthold as the 100th member and then quipped "You'll have to excuse me, but I guess I'm a little too used to clipping off those extra zeroes."

Toastmaster for the dinner was Ivan Flood, of Westchester County chapter, CSEA. He performed his duties with a light—and often hilariously funny—touch. Among the guests introduced were Lieut. Gov. Malcolm Wilson, Attorney General Louis J. Lefkowitz, Comptroller Arthur Levitt, Civil Service

Commission President H. Elliot Kaplan and Commissioners Alexander Falk and Mary Goode Krone; Budget Director T. Norman Hurd and Tax Commission President Joseph H. Murphy.

County, Town Officers Attend

County and town delegate members were highly pleased to have seated at the dais Addison Mallory, executive secretary of the Conference of Mayors; Robert Miller, treasurer of the County Officers Association and Edward P. N. Uthe, treasurer of the Association of Towns.

While numerous legislators and department heads were in attendance, Mr. Flood said "I know you will understand that I cannot introduce everyone here but I do want to honor the man who has introduced more CSEA legislation than any other single person—Senator Ernest Hatfield." The senator was given a rousing ovation.

Delegates earlier attended a business session that dealt mainly with Association affairs. Departmental meetings also were held and altogether, more than 600 delegates were in Albany to chart out programs for the coming year.



JOVIAL GREETING — Comptroller Arthur Levitt, left, gets a jovial greeting as he arrives at the annual dinner meeting of the Civil Service Employees Assn. The hearty welcome is being extended by CSEA President Joseph F. Feily.



DINNER COMPANIONS — Lieut. Governor Malcolm Wilson, right, had Mrs. Joseph F. Feily as his dinner companion during the 52nd annual dinner meeting of the Civil Service Employees Assn., held in the Sheraton Ten-Eyck Hotel in Albany last week.

Law Would Let Aides Work To 72

ALBANY, March 5 — A Nassau Republican wants the Legislature to permit state and municipal employees to work longer, if physically able.

Assemblyman Anthony Barbiero has introduced a bill to extend the compulsory retirement age for members of the State Retirement System from 70 to 72. The measure is now before the Assembly Ways and Means Committee for consideration.

County Aides Want Mandated Grievance Machinery in State

(Continued from Page 1)

the CSEA meeting this year. County Division delegates were particularly pleased at the large number who accepted invitations for the Division's evening reception and the annual dinner itself. Among these guests was Charles S. Mix of the County Officers Association.

Tapper declared that other important goals for members in local government were:

1. Permission to deduct CSEA dues via payroll.
2. Increased mileage allowances.
3. Uniform attendance rules.
4. Closing of offices on Saturday.
5. Improvements in health insurance plans.

Tapper reminded the delegates that "although we each must work out our problems on the local level, the backing of our 100,000-member organization has given our

goals a weight of force they could not have if each of us were working without the help of the other.

"CSEA membership from local sources is growing daily. We must keep up the pressure for new members. In so doing we will keep up the pressure on our goals," he declared.

Attention Central Conference Members

A sudden spurt in sales has taken up much of the available space for the May 18 trip to Hawaii and California, being sponsored by the CSEA Central Conference.

To avoid disappointment, those interested must write at once to Arthur Darrow, 102 Guilford Rd., Syracuse, or call him at GR 4-2751.



OLD FRIENDS — The annual dinner meeting of the Civil Service Employees Assn., in Albany last week was the scene of this reunion among old friends. The are, from left, Comptroller

Arthur Levitt; Alexander Falk, Civil Service Commissioner; Grace Nulty, chairman of the CSEA Legislative Committee, and Attorney General Louis J. Lefkowitz.



WELCOME, MISS 100,000 — Gov. Rockefeller is seen as he presents a scroll to Suzanne Barthold, a nurse at Psychiatric Institute, honoring her as the 100,000th member of the Civil Service Employees Assn. Showing her appreciation of an amusing remark by the Governor is Lea Lemieux, chairman of the CSEA Social Committee, which handled the annual dinner meeting.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone Cortland 7-8880.

Mailed requests for application blanks must include a stamped self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St. telephone BARclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 100 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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U.S. Service News Items

Army Secretary Visiting Camps

Elvis J. Stahr, Jr., Secretary of the Army, visited Fort Riley, Kansas, and Camp Polk, La., recently to observe training activities. Following his stay at the two army installations Secretary Stahr flew to Baton Rouge, La., where he addressed the student body of Louisiana State University.

The occasion of the Army Secretary's college appearance was a ceremony honoring Lieutenant General Troy H. Middleton, U.S.A. (Ret.), who retired last month from the presidency of Louisiana State University.

Fort Polk had been reactivated last Fall to accommodate the 49th Armored Division, a Texas Guard unit ordered to active duty on October 15.

Delaney Honored By Brooklyn Terminal



DOUGLAS DELANEY

Douglas Delaney, an employee at the Brooklyn Army Terminal, was honored recently by the U.S. Army Transportation Terminal Command for a distinguished career of service.

Delaney has spent the past thirty years of his life either at the Terminal or on Army transport ships sailing out of New York harbor.

A native of Nova Scotia, Delaney came to the United States in 1918. After attending Columbia University, he spent several years as purser aboard commercial ships.

Delaney's government career began in 1931 when he became a yeoman and quartermaster on the USAT Chateau Thierry, an army transport vessel. He spent seven years aboard this ship and the USAT Republic. In 1938 he came to the Terminal as a clerk in the Marine Superintendents office, and, eleven years later, became assistant marine superintendent. Since that time, Delaney has filled numerous related posts, and last December took over as shipment clerk in the Terminal Command's Cargo Control Division.

U.S. Officials Tour Governor's Island

Representative Hugh L. Carey announced this week that officials of the Interior Department and a team from the National Park Service have recently joined him in a tour of Governor's Island and historic points in the adjacent Brooklyn area.

As a member of the Subcommittee on National Parks in the House, Mr. Carey wishes to focus Federal attention on the depth of opportunity for historic preservation on the Island and its environs. It was made clear that Fort

Jay and the First Army headquarters, now on the Island, are considered hard-core facilities, which the army intends to retain. But there is an open area, Mr. Carey stated, comprising over half of the Island, which might be utilized on a joint Defense-Parks basis.

Carey suggested this could become a site for a national shrine of the American Revolution or a National Park for peace. There is a precedent for such joint usage in the recently-created Sandy Hook conservation area in New Jersey. Land was released by the Navy Department there specifically for that purpose.

The Federal officials who made the tour with Mr. Carey are Lt. Colonel Curtis V. Cheney, staff member of the Deputy Chief of Staff for Logistics; Stanley Young, Recreation Planner for the Division of National Parks; Dr. Charles W. Porter and Mr. Thomas Pitkin, historians for the National Park and Mr. Andrew Feil, Chief of the National Park and Recreational Planning.

First Army Fetes Charter Member Retiring At 71

Sergeant First Class August Fierro, 71, the only active charter member of the First United States Army, was honored recently upon his retirement at a special ceremony. The scene of the festivities was the Recruiting Main Station in New York.

Fierro, who has served in both World Wars as well as the Korean

conflict, was awarded a commendation and trophy by Col. William D. Gnau, Commanding Officer of the first Army Recruiting District.

Fierro joined the New York City Police Department, where he served until 1943. During World War II Fierro refused to accept retirement and joined the Army Air Corps as a private. He saw duty in Japan, returned to the U.S. between 1948 and 1951, only to move on to Korea when trouble sprang up there.

His oversea's tour was interrupted after six months when Fierro, then 61, began to suffer from heart trouble and pneumonia. He has been at the Whitehall St. Recruiting Station for the past eleven years, except for a three-year period served in France.

Fierro lives with his wife in Yonkers. He has a son, a daughter, five grandchildren and two nephews. Both of the latter are Air Force colonels.

Engineer Corps Presents Awards

Seven employees of the U. S. Army Corps of Engineers, Eastern

Ocean District, received incentive awards at a recent ceremony presided over by Colonel Edward T. Podufaly, District Engineer.

Pasquale R. Fiscina won the Outstanding Performance award. Sustained Superior Performance awards together with cash citations, went to Joseph A. Weiss, Eugene H. Allison, Nelson E. Pearsall and Irving P. Smith. Harriet R. Buffalo was the recipient of both Outstanding and Sustained Superior Performance awards.

Josephine Yengel's suggestion for a change in the Manpower and Workload Feeder Report to conform with other leave records earned her a cash award. Mrs. Yengel was thereby credited with reducing the possibility of errors in transposing relating data.

Outstanding and Sustained Superior Performance Awards were also presented to Jane Anastasio and Ruth Begleiter of the Mediterranean Liaison Office. Both received cash awards as well.

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Address _____ Apt. _____
City _____ Zone _____ State _____

OUR 65th YEAR

IF YOU OWNED THE GOOSE THAT LAID THE GOLDEN EGGS WOULD YOU INSURE IT?

Of course you would—for as large an amount as you could buy.

Have you ever stopped to think that in everyday life your earning power is really the source that produces golden nuggets. These "golden eggs" in terms of dollars and cents provide the food, clothing, shelter and the other things you have, and do, to make your family comfortable and happy.

Are you protecting your earning power? Would you receive an income if an accident or sickness kept you away from work?

The C.S.E.A. Plan of Accident and Sickness Insurance, which covers over 38,000 members, will pay you an income each month if you are totally disabled from covered sickness or injury. You receive your check even though you are still getting sick leave pay or benefits from other insurance.

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File Jobs For Men & Boys—Start at \$67

The Social Administration office in New York City has vacancies for file clerks at the G.S. 2 level, paying from \$67.60 a week.

Men only are wanted to fill these vacancies, the administration reports, but no special education or experience is required.

Duties the position included the sorting and filing of claims folders and sorting incoming correspondence with claims folders. The work involves considerable standing and bending and the carrying of claims folders.

This examination will not be used to fill other positions.

The Test

A written test, taking about 2½ hours will be given to test applicants aptitude for learning and adjusting to the duties of the position.

BUSINESS MAJORS NEEDED

College seniors and graduates who have majored in accounting, business administration, law and other fields and who have potential for growth into the top administrative positions and who have the basic qualifications and ability to perform entry level work are being sought by the U.S. Internal Revenue Service.

Starting salaries range from \$4,345 to \$5,355 per year with average base salaries after training ranging from \$7,500 to over \$10,000 per year.

"Fringe benefits", including liberal vacation and sick leave policies, low cost, expense-sharing insurance and health benefit programs, and retirement annuities, compare favorably with those available anywhere.

Applications are now being accepted from both men and women seniors for employment at various locations in New York State and throughout the nation. Interested persons should contact their College Placement Office, the nearest District Office of the Service, or write to: College Recruitment Representative, Internal Revenue Service, 90 Church Street, New York 7, N. Y.

Atomic Energy Commission Has Many Vacancies

The U. S. Atomic Energy Commission has just released a list of vacancies it has at its installations in New York City, Germantown, Maryland, and other locations throughout the country.

Needed are: reactor engineer, nuclear physicist, health physicist, inspection specialist (reactor), radiation specialist, biochemist, management and professional interns, shielding specialists, nuclear propulsion engineer, chemical engineer (nuclear materials), mathematician, production engineer, and physicist.

Interested persons should apply to the Personnel Officer, U. S. Atomic Energy Commission, 378 Hudson St., New York 14, N. Y.

tion. It will include alphabetizing, computations and arithmetic reasoning, name and number comparison, word meaning, reading interpretation, spelling and grammar.

Examinations for these positions will be given in Brooklyn, Jamaica and Manhattan. All applicants must agree to fingerprinting at the time of the examination.

Passing Mark

The passing mark for the examination will be 70 percent with a minimum score demanded on the first four sections of the examination. A minimum age of 18 years is required for filing for the test. There is no maximum age.

Applicants must be physically able to perform the duties of the position. Good distance vision in

one eye and ability to read with out strain all printed matter larger than typewritten characters is required. Hearing aids and artificial limbs will be allowed. Some positions are also suitable for amputees and the deaf. However, any physical condition which would cause the applicant to be a hazard to himself or others will cause disqualification.

Applications may be obtained from main post offices in Brooklyn, Flushing, Jamaica, Long Island City Far Rockaway or Staten Island; or from the Director, Second Civil Service Region, 220 East 42 St., N. Y. 17, N. Y. They will also be available and accepted at the Social Security Administration's office, 250 Hudson St., N.Y. 13, N. Y.



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1 to 11 P.M.

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Senior Biophysicist Exam Scheduled for April 28 by State

The New York State civil service examination for senior biophysicist will be held on April 28. Qualified biophysicists across the country will compete for this post, which has a starting salary of \$7,000 a year. The pay increases in five annual steps to \$8,480.

The State Department of Health in Albany has an opening for a senior biophysicist, and similar positions exist with other State agencies. Wherever practical, the written test will be held at locations convenient for the candidate.

The position concerns experiments determining the biological effects of radiation exposure on animals, bacteria and viruses. Applicants must have a bachelor's degree with at least eighteen cred-

it hours in physics, six in the biological sciences, and six in either chemistry or biophysics. Two years' experience in the biological sciences or a related field are also prerequisites. The requirements may also be satisfied, however, by an equivalent combination of training and experience.

Recruitment Unit 58, New York State Department of Civil Service, The State Campus, Albany 1, N.Y. will provide forms and additional information to individuals applying in writing.

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TUESDAY, MARCH 6, 1962 31

Grievance Machinery

NEW YORK City employees and public workers in political subdivisions throughout the state have their eyes and hopes on a piece of legislation this year that means a great deal to them—mandated grievance machinery.

New York City policemen in particular and local government employees feel that only by mandating grievance procedures will they be able to obtain the justice that grievance machinery can offer.

Too often, an employee either fails to get a fair hearing on a just complaint of his own or on charges against him. With no legal machinery to protect him, he quite often fails to have even basic working rights protected.

The one certain way to get this piece of legislation—supported by the statewide Civil Service Employees Assn. and the New York City Patrolman's Benevolent Association—is for local, elected officials to get behind the measure. Surely, an enlightened official cannot object to justice for public employees.

But it is not enough to have judicial sentiments and keep silent about them. Supporters of this bill who speak out will find a grateful civil service behind them.

There's Still Time

IN addressing the annual dinner meeting of the 100,000-member Civil Service Employees Assn. in Albany last week, Governor Rockefeller stuck to the August 1 effective date for his proposal to raise state worker salaries five per cent this year.

Along the way in his talk, Rockefeller pointed to his record on employee benefits and, in general, recited some impressive history. He has, in many areas, kept his word to the state's workers.

However, we still feel the affective date for the proposed—and sure to be approved—pay raise for 1962 should be April 1. It is still not too late for the Legislature to revise the Governor's proposal in this area and we urge them most strongly to do so.

We repeat—no one has denied that these workers deserve a raise. If they've earned it, then it should begin on time. Gentlemen, do your duty!

Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

If I qualify for social security disability benefits, will there be anything payable to my two minor children and my wife?

When a worker receives social security disability benefits, the law provides for payments to certain dependents including children under 18 and a wife of any age if she is caring for a child who is getting payments on the worker's social security account.

My 1959 earnings are not correct on the social security earnings statement I got. What should I do?

Visit your nearest social security office, taking with you your withholding slips or pay envelopes for 1959. Your social security office will help get your earnings record corrected.

My husband died last month. He was insured under social security. I am 60 years of age, and have no children. What social security benefits are payable to me now?

Well, when a husband dies, there is a social security death payment which will be made to you, designed to help out with the expenses incurred at the time of death. This death payment could be as much as \$255.00. When you reach age 62, and if you haven't remarried, there will be a monthly widow's benefit payable to you on your husband's account; and the amount will be based on his average earnings under social security.

My husband reports me as a dependent on his income tax return. Since he is getting disability payments, why can't I get benefits as his dependent?

For you to receive benefits you must be at least 62 years old or have in your care a child entitled to benefits. If you meet either of these conditions, you should contact your local Social Security office.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Says Correction Officers Deserve Better Pansions

Editor, The Leader:

Commenting further on a recent letter about State correction officers 25-year half-pay Pension, I wish to point out that all the legislation in the last couple of years has been for equalization of pay in the Correction Department. This was fine, but we older guards who have acquired the know-how of prison life and are expected to pass it on and help younger officers, have had to settle for a very small token raise, and no deserved major retirement improvements.

It is time that we older correction officers who have been in this nerve-wracking and exacting work for years, were finally rewarded with a much needed and long-comeing 25-year half-pay pension. Most law enforcement groups have a 25 or 20 year pension and the State police recently obtained theirs with no trouble or effort at all. Thank you for your retirement improvement articles and your support for our correction officers pension.

Hopeful State Correction Officer

Asks Why Difference In City-State Pay

Editor, The Leader:

At the time of the "McKinsey Report," I wrote to various State Government officials about the glaring differences in State and New York City salaries as follows: Power House: State City Senior Stationery Engineer ...\$6500.00 \$8700.00 Stationery Engineer ...\$5840.00 \$7600.00 Steam Fireman ...\$4720.00 \$5200.00 The city figures are as published in your paper for recruiting city personnel.

I received the usual brush-off. I would appreciate your publishing these facts to show the necessity for a 10% increase, at least, to start on April 1.

I also ask that in the issue for the last week in October you list the names of those senators and assemblyman who vote against either a pay raise for April 1, or the 10% requested by the C.S.E.A.

Herman F. Brown East Islip, L.I., N.Y.

(Votes in the Legislature are not available to the public.—The Editor.)

Says Salaries Not Equal With Industry

Editor, The Leader:

The report by the professionals proved that civil service salaries were below those in outside industry in all fields of endeavor.

Using the above as a starting point and applying my knowledge of my own field, may I point out the great disparity between electricians' wages in outside industry and those paid in State service.

Union journeymen in the New York area are receiving \$4.96 per hour for the first 25 hours. I am told that they then receive 5 hours



Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar (The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.)

"A Bunch of the Boys"

"A BUNCH OF THE BOYS"

OF COURSE, you remember "The Shooting of Dan McGrew," that old poem of our childhood written by Robert William Service. We used to sing it in our teens in the teens of the century. It went, in part:

*"A bunch of the boys
Were whooping it up
At the Mallamoot Cafe."*

RECENTLY, the Appellate Division of the Supreme Court, which sits in New York County, decided a case in which

*"A bunch of the boys
Were whooping it up
At the Bellevue Hospital Cafe."*

THE NEW YORK City Department of Hospitals fired them for it in July 1959. The Appellate Division saved them, and now they are back. They went back to work right after the Appellate Division decision was made in July, 1961. They have about two years pay coming to them. I will tell you more about it later on.

IN THE MEANTIME, have the men won or lost? I leave the answer to you.

THE STORY

READ ALL ABOUT it in the Matter of Mendoza and others v. Jacobs as Commissioner of Hospitals of the City of New York, decided by the Appellate Division (14 App. Div. 521) and by the New York City Department of Hospitals, twice. Let me simplify the facts for you.

THE PETITIONERS, who were Department of Hospital employees were tried on charges which specified that:

On July 5, 1959, at about 3:45 A.M., you attempted to burglarize the Snack Bar at Bellevue Hospital Center.

THEY WERE found guilty and dismissed from their jobs. Although penalties differ, charges of burglary are the same to the Civil Service Law as they are in the criminal law. Any employee guilty of burglary should be dismissed, and at once.

IN THIS CASE, despite the statement contained in the charges which is quoted above, the Appellate Division found that there was no burglary. The Court made the following observation:

The charges, as specified, were not proved. Counsel for respondent (the City) admitted on the argument that no burglary or attempted burglary was proven.

WHAT DID THAT leave? The Court passed on that. It wrote that the Hearing Officer had found that on July 5, 1959, between the hours of 2:15 A.M. and 3:45 A.M., the petitioners wrongfully entered the closed Snack Bar at the Hospital through a window by using a ladder which was against the outside of the building. The Court observed that there was substantial evidence to support such a finding.

THE COURT'S CONCLUSION

THE COURT'S conclusion was that since burglary had not been proven, that a lesser degree of misconduct had been proved arising out of the same incident. It summarized its thinking, as follows:

The findings, however, do not support the punishment meted out of these petitioners. A dismissal from the service of the petitioners for the misconduct found is so disproportionate to such misconduct as to be shocking to one's sense of fairness and is arbitrary.

THE COURT sent the case back to the Commissioner for reconsideration of the punishment.

THE COMMISSIONER ACTS AGAIN

THE COMMISSIONER had to act again, in accordance with the Court's opinion. I phoned Mr. John A. Murray, the Assistant Corporation Counsel, in charge of the case, this morning. I knew his father, State Senator, "Bill" Murray, who was one of the best fellows and one of the best Civil Service Senators we ever had in Albany. Getting back to John, he told me that the men had been reinstated right after the decision by the Appellate Division in 1961, and have been working since then. They were fined one month's pay for one of the months during which they did not work anyhow.

THEY ARE now suing for recovery of their pay and the city will probably offer to pay them in full less one month's pay for the fine.

at time and a half and 5 hours at double time.

As a grade 7 maintenance electrician, I am ashamed to mention my salary in the same breath as the salaries stated above; even after 6 years in the job. All electricians in my place of employment are required to do (Continued on Page 7)

LETTERS TO THE EDITOR

(Continued from Page 6)

just about all types of electrical work; maintenance installation, troubleshooting, repair, etc. etc.

You name it, we do it.

I am sure we possess as much skill as most union men and perhaps more than most. The union electrician is finished with most machinery after installation. We must maintain and repair most of it for as long as it is in use.

As proof that all union men are not all-knowing, I point to the new Local 3 rule that all new men are required to go to school for intensive electrical training. The local knows that there are many men in the field who fall short of the desired status.

The state desires to raise salaries to a level closer to those in outside industry.

This is not possible with percentage-wise raises: If we were to be paid close to the wages of union men on a percentage raise, other salaries would be way above those of outside industry.

If we continue on small percentage raises we will not catch up to outside industry, ever.

Not including professional titles, (I have no knowledge of these salaries) I feel that the small groups of mechanics in all institutions are made to suffer by being grouped together with all other labor, skilled and unskilled.

JAMES MUTARI

Brooklyn State Hospital

Says Mayor Slow Answering Request

Editor, The Leader:

If anyone is interested, the Wel-

fare Patrolmen have been back to work since July 1961. Since that period, the only visible gain has been that we have broken loose from Welfare Union, Local No. 371 and have been finally granted recognition for our WPBA organization by the City Labor Board. To some people it may seem a large step forward, but considering we were suspended for thirty six days without pay and the mental anguish suffered not only by us but also by our families, its not much to show for our suffering.

During those days, our president was politely told to take a walk due to the fact our group was not recognized. At that time Local No. 371 was supposedly bargaining for us but told the press and City Hall they did not endorse our group and not to bother with us.

We have become recognized as a bargaining agent but the Mayor

has not found the time to meet with our president Ptl. Frank Hoyte, a twenty-year veteran of the Department. If the Mayor has become his own "boss", (he must be, he voted himself a \$10,000 raise) why the delay of over a year in enacting the parity pay recommendations of Welfare Commissioner Dumpson Why does he allow a law enforcement officer to be paid the same as a cleaner, \$3500-\$4580 Mr. Dumpson stated Welfare Patrolmen should be paid a living wage as does Housing Police, \$5600-\$6981 and are fully backed by the Housing Authority.

The Welfare Department's excuse for not endorsing a Peace Officer Bill is that they are not in the "policing business". If that is the case, since when has the Housing and Transit Authority been in the "policing business"?

"UNENDORSED COP"



INVITED — Samuel W. Field, left, chairman of the Yeshiva Sharei Zedek Dinner Dance for Civil Service employees which was held on Sunday is shown presenting invitation to Deputy Chief Charles E. McKehee of the New York City Fire Department. Chief McKehee recently returned from Israel where he contributed to the establishment of a fire training school in Haifa and other cities for the United Nations.



THIS? — OR THIS?

In health insurance the *true* cost to you is the premium payment PLUS what you have to pay out of pocket for additional doctors' charges.

This means you should look for hidden extra charges *before* you select any medical insurance program. Unfortunately for you, in some medical programs these extra charges will not long remain hidden *after* you have selected one of them.

H.I.P. is the only health plan in the New York area that fully protects you against extra charges of this kind. With one exception—a possible \$2.00 charge for a home call between 10 P.M. and 7 A.M.—there is no cost to you beyond the premium for any service rendered by H.I.P. physicians.

In H.I.P. you need have no worry that a plan's cash allowance will fall short of the doctor's actual fee. You need not worry over "deductibles" or "co-insurance." In other words, in H.I.P. you do not have to "share" additional costs after having already paid a substantial premium.



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U.S. EXAMS OPEN NOW

Here is a partial list of Federal civil service examinations now open for filing of applications. They will be used to fill jobs in the New York City area, throughout the State, in Washington, D.C., and throughout the Nation.

Get announcements and application forms from post offices throughout the Country, from the Second U. S. Civil Service Region Office, 220 E. 42d St., New York 22, or from the U. S. Civil Service Commission, Washington 25, D.C.

The jobs are in various Federal agencies, unless a specific agency is specified, and are located throughout the Country except where indicated otherwise.

The salaries quoted are basic annual salaries. Additional compensation is provided for any authorized overtime and for overseas duty.

For other employment opportunities in Federal agencies, ask for Form AN-2280. If you are entitled to 10-point veteran preference, ask to see Form AN-2867.

Titles starred (*) may include jobs overseas. The grid sign (#) means the examination may be used to fill jobs in any part of the United States where there is no appropriate examination open. A cross (+) indicates a new announcement.

Agricultural

Agricultural Commodity Grader (Fresh Fruits and Vegetables), \$5,355 to \$6,435; (Grain), \$4,345 and \$5,355.—Announcement 214B.

Agricultural Economist, \$5,355 to \$13,730.—Announcement 53B.

Agricultural Extension Specialist (Program Leadership, Educational Research and Training), \$8,955 to \$13,730; (Subject-Matter Specialization, Educational Media), \$8,955 to \$12,210.—Jobs are in the Washington, D. C., area. Extensive travel throughout the United States.—Announcement 4 (B).

Agricultural Marketing Specialist, Fishery Marketing Specialist, \$5,355 to \$12,210; Agricultural Market Reporter, \$5,355 to \$7,560.—Announcement 147B.

Agricultural Research Scientist, \$4,345 to \$12,210.—Announcement 58B.

Cotton Technologist, \$5,355 to \$8,955.—Jobs are in Washington, D. C., and the South and Southwest.—Announcement 242B.

Entomologist (plant pests, Plant Pathologist (Forest & Forest Products), \$6,435 to \$8,955. Announcement 264B.

Business and Economics

Accountant and Auditor, \$4,345 and \$5,355. Announcement 188.

Accountant and Auditor, \$6,435 to \$13,730. Jobs are in General Accounting Office. Announcement 159B.

Accountant or Auditor, \$6,435 to \$13,730.—Jobs are in the Washington, D. C. area.—Announcement 241.

Actuary, 5,335 to \$13,730.—Announcement 192.

Auditor, \$6,435 to \$13,730.—Jobs are with the Department of the Army.—Announcement 7 (B).

Auditor, Internal and Contract, \$6,435 to \$8,955.—Jobs are in Auditor General Field Offices of the U. S. Air Force.—Announcement 217B.

Commodity-Industry Analyst (Chemicals, Food, Lumber, Textiles, Metals, Miscellaneous), \$6,435 to \$8,955.—Jobs are in the Washington, D. C., area.—Announcement 228.

Commodity - Industry Analyst (Minerals), \$4,345 to \$8,955.—Announcement 101B.

Economist, \$6,435 to \$13,730.—Jobs are in the Washington, D. C., area.—Announcement 255.

Farm Credit Examiner, \$6,435 and \$7,560.—Announcement 195B.

Field Representative (Telephone Operations and Loans), \$6,435 and \$7,560.—Jobs are with the Rural Electrification Administration. Announcement 137B.

Right of Way Appraiser, \$7,560 and \$8,955, position are with Bureau of Public Roads. Announcement 257B.

Savings and Loan Examiner, \$5,355 and \$6,435.—Jobs are in Federal Home Loan Bank Board.—Announcement 132 (B).

Securities Investigator, \$6,435 and \$7,560.—Jobs are with the Securities and Exchange Commission.—Announcement 248B.

Engineering and Scientific

Aero-Space Technology Positions in the fields of Research, Development, Design, Operations, and Administration, \$5,335 to \$21,000.—Positions are with National Aeronautics and Space Administration Headquarters and Centers.—Announcement 252B.

Astronomer, \$5,335 to \$13,730.—Announcement 113B.

Bacteriologist - Serologist, \$5,335 to \$10,635; **Biochemist**, \$6,345 to \$10,635.—Positions are with Veterans Administration.—Announcement 163B.

Biological Research Assistant, \$4,345.—Jobs are in the Washington, D. C., area.—Announcement 203B.

Biologist, \$6,435 to \$12,210; **Biochemist**, **Physicist**, \$6,345 to \$12,210 (In the field of Radioisotopes).—Positions are with the Veterans

Administration.—Announcement 159B.

Biologist, Microbiologist, Physiologist, \$5,355 to \$13,730.—Jobs are in the Washington, D. C., area.—Announcement 204B.

Cartographer, \$4,345 to \$13,730.—Jobs are in the Washington, D. C., area.—Announcement 196 (B).

Cartographic Aid, \$3,500 to \$5,355; **Cartographic Technician**, \$6,435 to \$7,560; **Cartographic Draftsman**, \$3,500 to \$5,355.—Jobs are in the Washington, D. C., area.—Announcement 237B.

Chemist, Engineer, Mathematician, Metallurgist, Physicist, \$5,335 to \$13,730.—Jobs are in the Potomac River Naval Command in and near Washington, D. C., and in the U. S. Army, Fort Belvoir, Va.—Announcement 226B.

Electronic Engineer, \$5,335 to \$7,560. For duty in F.C.C. Announcement 256B.

Electronic Scientist - Electronic Engineer-Physicist, \$5,335 to \$12,210.—Jobs are in Mass. and Conn.—Announcement 1-7-1 (56).

Electronic Technician, \$5,355 plus cost-of-living differential.—Jobs are in Alaska.—Announcement 11-101-4 (59).

Engineer, Physicist, Metallurgist, \$5,335 to \$13,730.—Positions are with NASA Center and Army installations at Huntsville, Ala and Cape Canaveral, Fla.—Announcement 5-163-5 (60).

Engineer (various branches), \$5,335 to \$13,730.—Most jobs are in Washington, D. C., area.—Announcement 211B.

Engineer, \$5,335 to \$7,560. Jobs are in the Bureau of Reclamation in the West, Midwest and Alaska.—Announcement 10-1-3(61).

Engineering Aid, Mathematics Aid, Physical Science Aid \$3,760 to \$5,355; **Engineering Technician**, \$5,885 to \$8,955; **Physical Science Technician**, \$5,885 and \$6,435.—Jobs are in the Washington, D. C., area.—Announcement 154.

Engineering Draftsman, \$3,500 to \$7,560.—Jobs are in the Washington, D. C., area.—Announcement 30.

Geodesist, \$5,335 to \$13,730.—Announcement 168B.

Geodetic Aid, \$3,760 and \$4,040; **Geodetic Technician**, \$4,345 to \$7,560.—Jobs are in the Washington, D. C., area.—Announcement 229B.

Geologist, \$6,435 to \$13,730.—Announcement 184B.

Geophysicist, \$5,335 to \$13,730.—Announcement 232B.

Health Physicist, \$5,520 to \$8,955.—Announcement 12-14-2 (60).

Industrial Hygienist, \$4,510 to \$13,730.—Jobs are principally in the Navy Department.—Announcement 230B.

Meteorological Technician, \$4,040 to \$6,435.—Announcement 245B.

Meteorologist (General), \$5,335 to \$10,635.—Announcement 131B.

Navigation Specialist (Air, \$4,345 and \$5,355; Marine, \$5,355)—Announcement 107B.

Oceanographer (Biological, Geological, \$4,345 to \$13,730); (Physical, \$5,335 to \$13,730)—Announcement 121B.

Patent Adviser, \$6,345 to \$8,955.—Jobs are in the Washington, D. C., area.—Announcement 185B.

Patent Examiner, \$5,335 to \$13,730.—Jobs are in the Washington, D. C., area.—Announcement 181B.

Pharmacologist, \$6,015 to \$13,730.—Jobs are in the Washington, D. C., area.—Announcement 202B.

Physical Science Aid - Engineering Aid, \$3,500.—Jobs are in the Washington, D. C., area.—Announcement 148.

Research Chemist, Research Mathematician, Research Metallurgist, Research Physicist, \$5,335 to \$13,730.—Jobs are in the Washington, D. C., area. For positions paying \$6,435 to \$13,730, Announcement 209B. (revised). For positions paying \$5,335 and \$6,345, Announcement 210B. (Revised).

Scientist Administrator, \$7,560 to \$14,055.—Jobs are in the Washington, D. C., area.—Announcement 227B.

Statistical Draftsman, \$3,500 to \$5,355.—Jobs are in the Washington, D. C., area.—Announcement 220.

Technologist, \$5,355 to \$13,730 (for some options, \$6,345 to \$13,730).—Announcement 158.

General

Airplane Pilot, (Fixed Wings), \$7,560. Jobs are at Fort Rucker, Alabama. Announcement 5-106-2 (61).

Apprenticeship and Training Representative, \$6,435 and \$7,560.—Jobs are with the Department of Labor.—Announcement 179B.

Architect, \$5,335 to \$10,635.—Jobs are in the Washington, D. C., area.—Announcement 63B.

Communications Cryptographic Coding Clerk—Jobs are with the U.S. Army Communication Agency in Washington, D.C., and Winchester, Va.—Announcement 253 B.

Design Patent Examiner, \$4,345 and \$5,355.—Jobs are in Washington, D. C.—Announcement 180B.

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COURSE COMPLETED — Dr. Hyman Pleasure, right, director of the Middletown State Hospital awards certificates to employees who have passed the hospital's "Case Studies in Supervision" program. This was the second advanced course offered by the Civil Service Department at the

hospital. The "graduates" in the front row are, left to right, Hilda Brennan, leader; Eleanor Swope, Ellena Van Loan, Virginia Wilkins, and George Craig. Standing behind them, left to right, are Richard Downing, Dr. Zigmund Polak, William Andrews, Thomas Kennedy, and William Klein.



PREVENTION — Employees of the State Education Department line up to receive immunization shots against influenza. Inoculations were given as part of a concentrated effort by the Department and the Civil Service Employees Association to prevent any flu outbreak among employ-

ees. Arrangements for this clinic were made by Leo D. Doherty, president of the Education Chapter. The shots were not compulsory, but were available to all employees who desired them, whether members of the CSEA or not. It is estimated that more than half of all employees have been inoculated at this time.

U. S. Job Opportunities

(Continued from Page 8)

to-surface missile systems). \$7,560 and \$8,955 a year. Jobs are in New Jersey. Announcement 2-19-(61).

Equipment specialist (surface-to-surface and surface-to-air missile systems). \$8,955. Jobs are with Department of the Army. Announcement 5-35-17 (61). ***Equipment Specialist** (Electronics, Graphic Arts), \$5,355 to \$8,955.—Jobs are in the Washington, D.C. area.—Announcement 40 (B).

***Exhibits Technician**, \$3,500 to \$4,345. **Exhibits Specialists**, \$4,830 to \$10,635.—Announcement 111.

Farmer, lead foreman (field crop, truck, dairy, swine and beef cattle farming). \$2.62 to \$3.75 an hour. Jobs are in Federal correctional and penal institutions. Announcement 9 9-14-2 (61).

***Federal Administrative and Management Examination**, \$10,635 to \$13,730.—Announcement 167.

***Fishery Management Biologist**, **Wildlife Management Biologist**, \$4,345 to \$12,210.—Announcement 113B.

Fishery Marketing Specialist, \$4,345.—Announcement 156B.

Fishery Methods and Equipment Specialist, \$4,345 to \$8,955.—Positions require sea duty chiefly in the Atlantic and Pacific Oceans.—Announcement 108B.

***Flight Operations and Airworthiness Inspector**, \$6,435 to \$8,955.—Jobs are in the Federal Aviation Agency.—Announcement 169B.

Food supervisor, \$1.92 to \$3.43 an hour. Jobs are in Federal Correctional and penal institutions. Announcement 9 9-14-3 8 (61).

Foreign Language Specialist (Writer and Editor), \$5,355 to \$10,635; **Radio Adapter**, \$4,345 to \$7,650; **Radio Announcer**, \$4,345 to \$6,435; **Radio Producer**, \$5,355 to \$8,955.—Jobs are with the U. S. Information Agency in Washington, D. C., and New York, N. Y.—Announcement 186B.

***Forester**, \$4,345 and \$5,355.—Announcement 218B.

***Historian**, \$6,435 to \$13,730.—Announcement 59.

***Illustrator**, \$4,040 to \$8,955.—Jobs are in the Washington, D. C.,

area.—Announcement 374.

***Information and Editorial Positions** (Visual-Still), \$6,435 to \$8,955.—For duty in the Washington, D. C., area.—Announcement 27.

***Landscape Architect**, \$5,335 to \$13,730.—Announcement 224.

***Librarian**, \$6,435 to \$8,955.—Jobs are in the Washington, D. C., area.—Announcement 67.

Librarian, \$5,355.—Jobs are in Veterans Administration installations throughout the United States (except Alaska and Hawaii) and Puerto Rico.—Announcement 197B.

***Management Analyst**—Budget Examiner, \$6,435 to \$8,955.—Jobs are in the Washington, D. C., area.—Announcement 103.

***Maritime safety officer**, \$7,560 and \$8,955; **Maritime safety assistant**, \$6,435. Announcement 261B.

Medical Record Librarian, \$4,345 to \$8,955.—Announcement 333.

***Microphotographer**, \$3,500 to \$4,345; **Photostat Operator**, **Blueprint Operator**, **Xerox Operator**, \$3,500 to \$4,040.—Jobs are in the Washington, D. C., area.—Announcement 20.

***Operations Research Analyst**, \$7,560 to \$13,730.—Announcement 193B.

***Operators, Supervisors, and Planners**—Tabulating Machines and Equipment, \$3,760 to \$5,355.—Jobs are in the Washington, D. C.—Announcement 64.

***Personnel Officer**, **Placement Officer**, **Position Classifier**, **Salary and Wage Specialist**, **Employee Relations Officer**, \$6,435 to \$8,955.—Jobs are in the Washington, D. C., area.—Announcement 166.

***Pharmacist**, \$5,355 to \$7,560.—Positions are with the Veterans Administration.—Announcement 212B.

Prison Industrial Supervisor, \$2.36 to \$3.53 an hour. Announcement 9-14-1158.

Prison Mechanical Supervisor (Operating Engineer), \$4,830 and \$5,355.—Announcement 9-14-1 (55).

Public Health Adviser, \$5,355 to \$13,730; **Public Health Analyst**, \$6,435 to \$13,730.—Announcement 125B.

Radio Broadcast Technician,

\$2.63 to \$3.41 an hour.—Jobs are in the Washington, D. C., area.—Announcement 235B.

Recreation Specialist, \$4,345 to \$8,955. Announcement 262 B.

Resident in Hospital Administration, \$3,000.—Jobs are with the Veterans Administration.—Announcement 88 (B).

***Safety Inspector**, \$4,345.—Announcement 259B.

Scientific Illustrator (Medical), \$4,345 to \$6,435; **Medical Photographer**, \$4,000 to \$5,355.—Jobs are with the Veterans Administration.—Announcement 164B.

***Statistician** (Analytical—Survey), \$6,435 to \$13,730.—Jobs are in the Washington, D. C., area.—Announcement 201B.

***Statistician** (Mathematical), \$5,335 to \$13,730.—Jobs are in the Washington, D. C., area.—Announcement 200B.

Student Trainee, \$67 to \$77 a week.—Jobs are in the Washington, D. C., area.—Announcement 205 (Revised).

***Teletypist**, \$3,760 and \$4,040.—Jobs are in the Washington, D. C., area.—Announcement 189.

***Urban Planner**, \$6,435 to \$13,730.—Announcement 189.

+**Warehouse Examiner**, \$4,345 to \$5,355.—Jobs are with the Department of Agriculture.—Announcement 258.

+**Writing and Editing Positions**, \$6,435 to \$8,955.—Jobs are in the Washington, D. C., area.—Announcement 247.

Trades

(All trades jobs are in the Washington, D. C., area unless otherwise specified).

Bindery Woman, \$1.96 an hour.—Announcement 38 B.

Bookbinder, \$3.53 an hour.—Announcement 182 B.

Cylinder Pressman \$3.53 an hour. announcement 93 (B).

Printer-Hand Compositor, \$3.52.—Announcement 94 B.

Printer-Proofreader, \$3.52 an hour. Annet. 87B.

Printer, Slug Machine Operator and Monotype Keyboard Operator, \$3.52 an hour. Annet. 65 B.

Teachers Overseas

Teaching positions with the U.S. Air Force dependants' schools in foreign countries are open for filing now. School administrators are also needed for these jobs which open in September.

The schools are located in Europe, North Africa, Azores, Bermuda, Japan, Newfoundland, Pakistan and the Philippines. Their purpose is to provide public school educational opportunities to children of military and civilian personnel stationed abroad.

The duty tour is one year, beginning Aug., 1962, with salaries ranging from \$445 to \$570 per month. Round trip transportation and living quarters or housing allowance is provided. In some areas appointees will be eligible for foreign pay differentials.

American citizens not less than 23 years of age with at least two years teaching experience and a

valid teaching certificate may obtain further details from the Air Force Overseas Recruitment Section, 11 East 16 Street, New York 3, N. Y. Telephone SP 7-4200, Ext. 523.

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CITY ZONE



Health Insurance Plan Voted For Oneida County

(From Leader Correspondent)

UTICA, March 5 — A health insurance plan, long sought by the Oneida County Chapter, CSEA, will become a reality April 1 for county employees if 500 of them subscribe to it. Legislation approving the plan was adopted unanimously last month by the Board of Supervisors.

The county has set aside \$77,000 to finance its share of the plan, which will become effective April 1 provided that 500 employees join it.

All employees who earn \$2,000 or more will be eligible to join, according to Russell W. Williams, chairman of the board's ways and means committee.

Conforming to the state plan for its employees, the county and the employe would both pay \$3.71 a month for the hospital, surgical and major-medical insurance.

The monthly premium would increase to \$18.59 for coverage for an employe and any number of dependents. In this case, the employe's share would be \$10.97, and the county's \$7.62.

Hospital benefits would cover the first 120 days of bed, food and general nursing care. Maximum benefit in the major-medical program would be 15,000, with a \$7,500 maximum in any one calendar year.

The CSEA had circulated a petition urging the supervisors to approve the program.

Recently, chapter members called on the city administration in a first attempt to win approval of the plan for city employes. The city has made no decision yet.

Forest Rangers Hold Dinner

Forest Ranger chapter Civil Service Employees Assn., held its Twelfth Annual Dinner recently at the Tom Sawyer Inn, Albany.

Conservation Department Officials invited were: Harold G. Wilm, Commissioner; J. Victor Skiff, Deputy Commissioner; Edward W. Littlefield, Assistant Commissioner for Lands and Forests; William D. Mulholland, Assistant Director of Lands and Forests; Abe George, Assistant General Manager of Forest Preserve Parks; Solon J. Hyde, Superintendent Forest Fire Control; Henry Galpin, Assistant Executive Director of C.S.E.A.; Tom Coyle, Research Assistant of C.S.E.A.

Forest Ranger Chapter President, Ira Thomas, introduced the following Forest Ranger Delegates: Lester Rosa, Donald Preston, Gerald Turner, Charles Harkness, Francis Hannon, Gary Buckingham, Charles Johnson, Frank Mang, Francis Pilon, Edwin Shevlin, James Bickford, Lewis Simons, Frank Wheeler, Charles Severance, Stanley Engle, Franklyn Borden, Charles O'Neil, William Morse, Richard Darling

Also attending the dinner and meeting were District Forest Rangers Art Walsh and V. D. Schrader.

Two Office Jobs Open With U.S. In New York City

Two positions for office personnel are open at the United States Department of Agriculture at 80 Lafayette St.

The positions are for clerk-typist and clerk-stenographer. Both are in GS 3, paying from \$3,720 per annum. The department will arrange for the necessary Civil Service examinations. Applicants can apply for these jobs at the Lafayette St. office.

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RETIREMENT — Mrs. Deborah Hughes, second from left, received a gift from her associates at a luncheon in her honor when she left the New York Department of Mental Hygiene recently after thirty-seven years of service. Mrs. Hughes, of Watervliet, is pictured here with Dr. Charles E. Niles, deputy commissioner (third from left), who makes the presentation. Looking on are Daniel J. Doran, business assistant to the Commissioner (far left), and William E. Patchen, director of reimbursement (far right).

Personnel Trainees, \$5,150

There are several vacancies at the present time for personnel examining trainees, the New York City Civil Service Commission has announced. The positions have a one-year term, at the end of which satisfactory employees receive regular appointments to the position of assistant personnel examiner.

The initial salary is \$5,150 per annum, but the figure ranges between \$6,050 and \$7,490 (salary grade 15) upon promotion to assistant.

The filing period for applications is February 19 through March 30, and applications are accepted daily from 9:00 p.m. to 4:00 p.m. The necessary blanks may be obtained at the Department of Personnel, 96 Duane St., New York 7, either in person or by mail.

A stamped, self-addressed 9 1/2 inch envelope should accompany all mail requests, and these must reach the Department by March 25. The required test is tentatively scheduled for April 7, and the examination fee is \$5.00.

Minimum requirements for this position is a B.A. college degree, must, therefore, be filed with the A college series application form application.

Watertown CS Board Seeks Hearing By State On Exempt Classification

(From Leader Correspondent)

WATERTOWN, March 5 — The Watertown Civil Service Commission has asked the New York State Commission for a hearing for a later decision on a request from City Manager Ronald G. Forbes that the municipal posts of police chief, fire chief, urban renewal director and assessor be placed in the exempt classification.

The hearing, which is expected to be held in Albany, is necessary under civil service law because a local commission may not alter the civil service status of municipal employes under the law. The decision will have to be made by the State Civil Service Commission, it was said.

Announcement that the local commission, headed by Starr V. Stitt, has asked for a State hearing on Mr. Forbes request, came in a letter to the city manager from Attorney Norman F. Ward, secretary of the local civil service group.

Failed Test

The city's manager's request to the commission came recently after Chief of Police Carl H. Green failed his competitive civil service test.

The city manager, claiming the examination should not have been necessary, asked the commission to consider placing the four city posts in the exempt classification where future promotion examinations would not be required.

Fire Chief Walter L. Schell passed his competitive civil service examination prior to his appointment to the top post in his department.

Assessor Gerald A. Slover was appointed following a civil service examination in 1957.

No Exam for Post

There has been no civil service examination called for the new municipal post of director of urban renewal, now held by Roy F. Hayes was appointed by Mr. Forbes after the city's sales tax office operation was abolished. At the time, Mr. Hayes was a sales tax examiner.

Attorney Ward wrote to Mr. Forbes following two meetings of the local commission last week.

Intense Interest

"Because of the intense public interest that has been aroused over the matter of the police chief,

and the desire of this commission to take the proper legal procedures, with fairness to everyone, we have written to the State Civil Service Commission and requested a hearing so that this commission can talk with the state commission in regard to this matter," Mr. Ward said.

In a recent letter to the commission, City Manager Forbes said he has been trying to get an answer on exempt status for police and fire chief since April, 1960.

Ray Brook Float Wins 1st Prize

The float which the Ray Brook Chapter of the C.S.E.A. entered in the Saranac Lake Winter Carnival Parade was awarded first prize in the Class A Originality category. The six employees who rode the float represented a total of 214 years in State Service. Much credit should go to Harry Sullivan and Ralph Plumley, co-chairmen, and all who assisted them in making this possible.

On February 20th, a stork shower was held at Ray Brook Hospital honoring Mrs. Rose Johnson, former president of this chapter. She received many beautiful gifts. Approximately sixty employees and friends were on hand to wish her well.

Mike Peer, our Laundry Supervisor, came in third in the two-man competition of the International Bobsled Races held recently at Mt. VanHoevenburg.

Heartfelt sympathy is extended to the following on their recent bereavements: June Narsh on the death of her mother; Mary Witherbee on the death of her husband and Lucille Rabideau on the death of her father.

Nurse Jobs Open In Vets Hospital

Licensed practical nurses are needed to fill positions at the Veteran's Administration Hospital, Kingsbridge Road and Webb Ave., Bronx.

Licensed practical nurses start at \$3,760 a year, and applicants must have successfully completed a full-time program of study in practical nursing approved by a legally designated state approving body.

Applications and additional information can be obtained by the Placement Officer at the Veterans Administration Hospital, 130 West Kingsbridge Road, Bronx 68, New York.

FOR THE BEST IN ALL SECTIONS — PAGE 11

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<p>Upstate Properties</p> <p>118 ACRE VACATION FARM, 6 room home, Dairy barn, \$4,600.</p> <p>160 ACRE ALPINE DAIRY FARM, Brook, 28 head stock, 2 tractors, machinery, Colonial home, 7 rooms, bath, \$17,000.</p> <p>50 ACRE OPPORTUNITY! Ball field, clambake, lake, brick tavern, dining room with fireplace. Modern 2 apartment home, 2 fireplaces. Bungalow, Barn. Near new State campgrounds. \$30,000, third down.</p> <p style="text-align: center;">MORT WIMPLE, REALTOR, Sloatsville, N. Y.</p>	<p style="text-align: center;">St. Albans</p> <p>6 ROOMS, unfurnished, brick, oil heat, 2 car garage. Call only bet. 8 and 4 p.m. anyday except Wed. & Sun. Dial 213 New Rochelle 6-6497.</p> <p style="text-align: center;">1-FAMILY — \$11,990</p> <p>ALL LARGE sunlit rooms, full basement with oil heat, large plot with garage, vacant soon. BALSLEY PARK, \$400 Cash.</p> <p style="text-align: center;">H & H — JA. 3-5300</p>
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SULLIVAN COUNTY — New York State, Dairy-Poultry farms, taverns, Ecarding Houses, Hotels, Dwellings, Hunting & Building Acreage. The Tugler Agency Inc., Jeffersonville, New York.

LEGAL NOTICE

SULLIVAN, WILLIAM J.—File No. P 411. 1962.—CITATION.—The People of the State of New York, By the Grace of God Free and Independent, To THE HEIRS AT LAW, NEXT OF KIN AND DISTRIBUTEES OF WILLIAM J. SULLIVAN, also known as WILLIAM JAMES SULLIVAN and WILLIAM SULLIVAN, DECEASED, IF LIVING, AND IF ANY OF THEM BE DEAD TO THEIR HEIRS AT LAW, NEXT OF KIN, DISTRIBUTEES, LEGATEES, EXECUTORS, ADMINISTRATORS, ASSIGNEES AND SUCCESSORS IN INTEREST WHOSE NAMES ARE UNKNOWN AND CANNOT BE ASCERTAINED AFTER DUE DILIGENCE.



SIMPLIFIERS — The first of eight sessions of a work simplification program for supervisions nursing service personnel was held at Craig Colony and Hospital, from January 16 to 18. Standing, left to right, are supervising nurses Samuel Cipolla, Albert Mignemi, Clifford Jones, Lucille Mackey, Robert Miller, Hazel Chrysler, Joshua Little and Louise

Little; Leila Buchanan, instructor of nursing, and Mabel Constantine, chief nursing services and training at Craig, who conducted the program. Seated (left to right) are Helen Hurley, chief supervising nurse; supervising nurses Helen Milleman, Emma O'Brien, and Evelyn Osborne; and Mildred Currier, assistant director of nursing services for the Department of Mental Hygiene.

Fridays, at the following offices of the Department of Parks: Arsenal Building, 64 St. and Fifth Ave., Manhattan. Litchfield Mansion, Prospect Park W. & 5th St., Prospect Park Brooklyn. Administration Bldg., Bronx Park E. and Birchall Ave., Bronx Park. The Overlook, Union Turnpike and Park Lane S., Forest Park, Kew Gardens, Queens. Clove Lakes Park, 1150 Clove Rd. West New Brighton, Staten Island.

No application will be accepted unless it is on the application form issued by the Department of Parks. Parks Commissioner Newbold Morris emphasized that: Applicants for temporary seasonal employment will be considered in the order of filing applications. Primary consideration will be given to applicants who had been previously employed with the Department of Parks and had performed satisfactory service. Letters of recommendation are unnecessary. Applicants will be considered only upon the basis of their prior service or qualifications.

LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Attorney General of the State of New York; Ange Yves G. Salaun; Renee Anna C. Le Brie; Lucie Vuillaume; Jeanne L. G. Doude-mont; Marguerite M.A.G. Delage; Gustave Le Guillou; Maurice Jean Colas; Yvonne Anna C. Le Floch; Edmonde Joseph Le Floch, Edmonde Henriette Logie and Daniel Edmonde Le Floch, as alleged distributees of Marie Colas Le Floch, deceased; Francois Marie Bellec, Pierre F. B. Bellec and Genevieve B. Faouen as alleged distributees of Marie Guignen Bellec, deceased; Arthur Schenkeln; and so "John Doe" the name "John Doe" being fictitious, the alleged husband of Olive Colas, also known as Olive Colas, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Olive Colas, also known as Olive Colas, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Olive Colas, also known as Olive Colas, deceased, who at the time of her death was a resident of Salvation Army Home, 6 Rivington Street, New York, N.Y. Send GREETING:

UPON the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 10th day of April, 1962, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 19th day of February, in the year of our Lord one thousand nine hundred and sixty-two. Philip A. Donahue, Clerk of the Surrogate's Court

ELEVATOR WORK WILLOWBROOK STATE SCHOOL, GOVERNOR HOSPITAL DIVISION 621 WATER ST., NEW YORK CITY NOTICE TO BIDDERS

Sealed proposals covering Elevator Work for Rehabilitation of Elevators, Willowbrook State School, Governor Hospital Division, 621 Water Street, New York City, in accordance with Specification No. 17678-EL, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 14th Floor The Governor Alfred E. Smith State Office Building, Albany, N.Y., on behalf of the Department of Mental Hygiene, until 2:00 o'clock P.M., Eastern Standard Time, on Wednesday, March 21, 1962, when they will be publicly opened and read. Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the New York State, Department of Public Works, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phrasing of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Specification may be examined free of charge at the following offices: State Architect, 270 Broadway, New York City. State Architect, 4th Floor, Arcade Bldg., 480-488 Broadway, Albany 7, N.Y. District Supervisor of Bldg. Constr., State Office Building, 333 E. Washington St., Syracuse, N.Y. District Supervisor of Bldg. Constr., Genesee Valley Regional Market, 900 Jefferson Road, Rochester 23, N.Y. District Engineer, 65 Court St., Buffalo, N.Y. Willowbrook State School, Governor Hospital, Division, 621 Water Street, New York City. Specializations may be obtained by calling at the Bureau of Contracts, (Branch Office), 4th Floor, Arcade Bldg., 480-488 Broadway, Albany 7, N.Y., or at the State Architect's Office, 14th Floor, 270 Broadway, New York City, and by making deposit of each set of \$5.00 or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Specification of Jan. 2, 1960, will be required for this project and may be purchased from the Bureau of Finance, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N.Y., for the sum of \$5.00 each. DATED: 3/1/62

Summer Park Jobs Open for Filing Now; Requirements Vary

The Park Department has announced that applications are now being accepted for a number of summer jobs. The openings, many of which may be filled both by men and women, include a seasonal parkman, park helper, and playground assistants.

SEASONAL PARKMAN

This position is for men only. Applications for this non-competitive position will be issued and received at the address listed below. No formal eligible list will result from the receipt of these applications. There are approximately 995 seasonal positions available at salaries of \$1.50 an hour. The employment period may extend from March 15th to November 30th for a maximum of 200 days a year, not to exceed 6 days a week.

There are no formal educational or experience requirements for this position. This position requires extraordinary physical effort. Applicants will be required, therefore, to be in good medical and physical condition.

Under close supervision, a parkman performs general park maintenance work at any park area, facility or building during seasonal operations and performs related work as required.

This job is open only to persons who have passed their 18th birthday by the last date for filing of application but shall not have passed their 60th birthday on the first date for filing of applications.

SEASONAL PARK HELPER

This position is open to men and women. There are approximately 1,553 seasonal positions available at salaries to \$1.50 an hour. The employment period may extend from April 1 to November 30, for a

maximum of 150 days not to exceed 6 days a week.

There are no formal education or experience requirements for this position but applicants will be required to be in good medical and physical condition.

Under close supervision, a helper performs attendant and light maintenance work at any park area, facility or building during seasonal operations and performs related work.

This job is open to persons 16 years and older at the time of filing of application. Minors under 18 are required to obtain valid employment certificates or vacation work permits.

PLAYGROUND ASSISTANT

Applications for this non-competitive position are being issued and received by the Department of Parks. No formal eligible list will result from the receipt of these applications.

There are approximately 708 summer seasonal positions from approximately June 18th through Sept. 3rd, at a salary of \$1.50 an hour. Positions also exist for part-time employment at \$1.50 an hour after Sept. 3rd, not to exceed a maximum of 24 hours a week.

Requirements include: graduation from a senior high school; and either (1) one summer season of experience as an instructor, counselor, or coach in an organized recreation program; or (2) completion of 30 credits toward a baccalaureate degree in an ac-

credited college or university; or (3) a satisfactory equivalent. All candidates must be graduates of a senior high school.

Under Supervision a playground assistant supervises or assists in supervising the program of recreational activities in a playground area, small neighborhood play area or similar unit; performs related work.

This position is open to persons who shall not be over 35 years of age on the date of filing their application.

Applications

Applications are being issued in person or by mail between 9 a.m. and 4 p.m. from February 26th until April 6, Monday through

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 8th day of April, 1962, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HON. S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 14th day of February, in the year of our Lord one thousand nine hundred and sixty-two. Philip A. Donahue, Clerk of the Surrogate's Court

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

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FOR THE BEST IN ALL SECTIONS — PAGE 11

Commissioner Urges Salary Review For Niagara County Aides

(From Leader Correspondent)

LOCKPORT, March 5—The annual report of Daunt I. Stenzel, Niagara County welfare commissioner, contains a ray of hope for members of the Niagara Chapter, Civil Service Employees Association.

The local CSEA group has repeatedly sought an official review of salary schedules for the county's social welfare staff. Commissioner Stenzel recognizes this need, his report to the Board of Supervisor indicates.

Buffalo Aides Face Uphill Fight for Pay

(From Leader Correspondent)

BUFFALO, Mar. 5—This city's civil servants face an uphill climb in their efforts to obtain substantial wage increases.

The "word" from City Hall is that a token increase this year is the most that can be hoped for—aside from substantial pay boosts for policemen and firemen. Erie County Chapter Civil Service Employees Assn. is fighting for an overall, equitable raise.

Mayor Chester Kowal is known to be backing an increase in the current one per cent Erie County sales tax to finance wage increases. But the proposal to double the present tax does not meet with general approval.

Mayor Kowal is not being quoted directly on his plans for city workers. But his position can be summed up as follows:

Salary adjustments would be spread over two years. All city workers would get a pay raise this year—but only token increases are in store for all but members of the Police and Fire departments.

Tied to the mayor's plan is an allocation of money in the new budget to hire Barrington Associates to study all city jobs and to determine salaries commensurate with job responsibilities. The study would pave the way for new salary schedules.

And, last but not least, "substantial" wage boosts a year hence will depend on additional taxes—either the sales tax increase or rises in other levies.

Names CCEA Unit Representatives

(From Leader Correspondent)

SYRACUSE, Feb. 26—Five chapter representatives have been appointed for the three state institutions included in the new State University Chapter, Civil Service Employees Association, at Syracuse.

Tom W. Ranger, chapter president, named Peter B. Volmes and Ellen K. Gural as chapter representatives for the State College of Forestry. Appointed to represent the Upstate Medical Center of the University of the State of New York were Charles Sidelnik and James A. Solinske.

Regina Whitfield, R. N., was named to represent the Syracuse Psychiatric Hospital employees.

Mr. Ranger also appointed Miss Whitfield chairman of the group's social committee. Mr. Volmes was named chairman of the chapter's public relations committee.

At the group's next meeting, March 20 in the Faculty Lounge in the Basic Sciences Building of the Upstate Medical Center, a United Nations educational film will be shown.

Nurses From 3 Hospitals Meet

The Kings Park, Pilgrim and Central Islip Hospital Nurses Alumni Association convened at Kings Park State Hospital a few weeks ago at York Hall. The purpose of the meeting was to discuss the reclassification and reallocation of nurses in state service.

At the meeting a film was presented, titled "With One Voice" which discussed the advantages of belonging to the American Nurses Association. This was followed by an impromptu talk by Mrs. Margaret Marks, R.N. of Pilgrim State Hospital.

The main topic of discussion was seeking recognition of their professional status and recompensation for their duties and responsibilities as nurses.

After the meeting, informal discussions were held wherein it was brought out that if something is not done in regards to better salary scale for nurses in state service, more nurses will continue to leave the field for higher paying jobs. In turn, patient's care will suffer because of the inadequate supply of nurses.

Capital Conf. Travel Program Ranges From Spain To Hawaii

Sun-soaked Spain, Portugal, Morocco, Majorca, France. Or a romantic grand tour of Europe covering France, Belgium, the Netherlands, Germany, Italy, Switzerland and Monaco. Or maybe just a couple of weeks in California and Hawaii.

If you are a member of the Capital District Conference of the Civil Service Employees Assn. you can take your pick of exciting travel programs from the list above, which is being offered as a service to members by the Conference this year.

Deloras Fussell, Conference president, announced that this year's European trip would present a choice of two itineraries — a southern tour of Spain, Portugal, the island of Majorca and Morocco or the grand tour listed above. Price for both, including round trip air transportation from New York, all hotels, land transportation abroad, tips, most sightseeing and meals, will be \$720.

On the southern tour, cities to be visited include Toledo, Madrid, Oporto, the famed shrine city of Fatima in Portugal, Lisbon, Tangier, Seville, Granada, Palma on Majorca, Barcelona and Paris.

The grand tour section will include Paris, Brussels, Amsterdam, Bonn (and a journey up the Rhine by steamer), Heidelberg, Lucerne, Interlaken, Milan, Florence, Rome, Nice, Avignon, the old French Roman town of Vienne and Paris. Applications are now available from Miss Fussell by writing to her at 111 Winthrop Ave., Albany, or calling evenings — IV 2-3597; or Janet Strube, 13 Leach Avenue, Albany; telephone HE 8-7621 or HE 8-1549.

The tour—both sections leave and return together—departs August 7 and returns September 7.

Hawaii Trip

Available space for the Hawaiian tour is already half gone and Conference members are again reminded that several persons were left disappointed last year for failure to book early.

The plane for Hawaii will depart from Albany June 22 and head for Los Angeles. After a tour of Hollywood and Disneyland, the group will depart for Hawaii and a long stay at the Hawaiian Village Hotel, directly on Waikiki

Beach. Tours of the island and a native feast are part of the activities scheduled here. Interesting trips to other islands in the Hawaii group may be purchased. A free boat ride around Pearl Harbor is another activity.

On the return home, the group will stop at San Francisco. Entertainment highlights here include a visit and dinner in famous Chinatown and a side trip to the beautiful Redwood Forest.

Remaining seats may be applied for by contacting Harry L. Ginsberg, 106 Orlando Ave., Albany—IV 9-6311, or A. A. Kranker, 18 Marwill St., Albany, HO 3-0506.



CITED — Alfred Aeberli, center, and Thomas Umina, right, receive certificates of merit from Dr. Hyman Pleasure, life, Director of the Middletown State Hospital in Middletown, N. Y. The State Department of Mental Hygiene made the awards to Mr. Aeberli and Mr. Umina in recognition for the two most helpful suggestions submitted by employees. The winners also received cigarette lighters, key cases, and a monetary bonus.

Oneida Supervisor Bd. Vetoes CS Classification For Civil Defense Aides

(From Leader Correspondent)

UTICA, March 5—The Oneida County Board of Supervisors is opposed to classifying county Civil Defense employees under Civil Service regulations.

The board's stand will cost the county some federal matching funds. The aid could amount to a maximum of \$12,000 according to County Attorney John P. Ballo.

The supervisors voiced their opposition in a resolution which was adopted without debate or dissent.

In part, the resolution stated:

"It is deemed inadvisable to classify the Civil Defense Agency of Oneida County, and to submit said agency to federal control and regulations, rather than to be subject to the exclusive control of the Board of Supervisors . . ."

Ballo had told the supervisors that the county could lose the federal aid if it did not classify the civil defense personnel under Civil Service.

Ballo told reporters later that he believed the "bulk" of municipalities in the state had taken stands similar to the one by the Oneida County supervisors.

Eligibles on State and County Lists

SENIOR CLERK TYPIST, ERIE CO.

- 1. Muscato, M., Brant 925
- 2. Coniglio, R., Buffalo 917
- 3. O'Donnell, M., Buffalo 914
- 4. Silwa, J., Buffalo 913
- 5. Pawley, B., Buffalo 911
- 6. Bentkowsky, L., Buffalo 910
- 7. Rizzo, M., Buffalo 907
- 8. Muscato, J., No Collins 906
- 9. Rustay, P., Lackawanna 903
- 10. Jackson, J., Buffalo 903
- 11. Segal, A., Buffalo 902
- 12. Zent, J., Buffalo 899
- 13. Jackson, E., Buffalo 897
- 14. Trippe, A., Buffalo 895
- 15. Buchala, D., Kenmore 894
- 16. Chimera, A., Buffalo 894
- 17. Kaiser, E., Buffalo 893
- 18. McCarthy, G., Angola 891
- 19. Carlson, S., Elma 891
- 20. Hill, E., Kenmore 890
- 21. Lerch, P., Depew 890
- 22. Jackson, K., Buffalo 889
- 23. Adinolfi, J., Buffalo 889
- 24. Donovan, P., Lackawanna 881
- 25. Mitchell, G., Buffalo 880
- 26. Waiss, C., Lancaster 880
- 27. O'Brien, R., Derby 880
- 28. Metzler, R., Eggertsville 879
- 29. Geary, E., Buffalo 879
- 30. Kiefer, G., Buffalo 877
- 31. Kern, S., Buffalo 877
- 32. Chimera, C., Buffalo 876
- 33. Jarcinaki, H., Buffalo 875
- 34. Becker, A., Buffalo 873
- 35. Pompelli, J., Lancaster 873
- 36. Bible, D., Lackawanna 871
- 37. Lauder, M., Buffalo 871
- 38. Kemp, M., Buffalo 861
- 39. Hanes, D., Orchard, Pa. 861
- 40. Roland, M., Derby 861
- 41. Morello, M., Buffalo 861
- 42. Duran, M., Hamburg 861
- 43. Weinert, D., Depew 861
- 44. Tobarczyk, J., Lackawanna 860

- 45. Chambers, I., Buffalo 855
- 46. Brown, M., Buffalo 854
- 48. Andrews, M., Buffalo 853
- 47. Kupiec, H., Lancaster 854
- 49. Cohen, N., Buffalo 852
- 50. Geary, M., Buffalo 851
- 51. Ray, M., Buffalo 849
- 52. Banks, F., Buffalo 849
- 53. Derner, A., Tonawanda 847
- 54. Pellegrini, G., Buffalo 846
- 55. Vaughan, G., Buffalo 846
- 56. Knightner, C., Lackawanna 842
- 57. Bolt, W., Buffalo 832
- 58. Whitehead, B., Tonawanda 832
- 59. Gianni, M., Buffalo 825
- 60. Rifkin, G., Buffalo 810
- 61. Huebner, C., Buffalo 808
- 62. Dougherty, P., Buffalo 785

- 3. Fine, A., Syosset 930
- 2. Randall, H., Latham 926
- 4. Gallagher, J., Albany 929
- 5. Carr, D., Altamont 915
- 6. Messinger, M., S Bethlem 895
- 7. Sussman, A., Albany 890
- 8. Dorfman, H., Bayside 889
- 9. Harkavy, E., NYC 880
- 10. Poppey, H., Albany 866
- 11. Weis, C., Albany 845
- 12. Smith, C., Albany 843
- 13. Flasterstein, M., Albany 840
- 14. Miller, F., Albany 825
- 15. Abruzzo, B., Maaspath 814
- 16. Dechanty, M., Albany 810
- 17. Malech, A., Schady 807
- 18. Halloran, D., Albany 802
- 19. Adams, M., Albany 800
- 20. Ketcham, R., Eden 793
- 21. Dowling, B., NYC 790
- 22. Phillippen, M., Albany 790
- 23. Plotkin, Irwin Albany 784
- 24. Higgins, R., Albany 783
- 25. O'Brien, D., NYC 780
- 26. Eckhardt, W., Delmar 770
- 27. Davis, V., Voorheesville 770
- 28. Allen, J., Watervliet 755
- 29. Downing, J., Albany 754
- 30. Cohen, A., Albany 754

ASSOCIATE PERSONNEL ADMINISTRATOR — INTERDEPARTMENTAL

- 1. Mayer, R., Albany 941
- 2. Randall, H., Latham 930
- 3. Fine, A., Syosset 930
- 4. Gallagher, J., Albany 929
- 5. Messinger, M., S Bethlem 895
- 6. Sussman, A., Albany 890
- 7. Dorfman, H., Bayside 889
- 8. Harkavy, E., NYC 880
- 9. Poppey, H., Albany 856
- 10. Smith, C., Albany 842
- 11. Flasterstein, M., Albany 840
- 12. Miller, F., Albany 825
- 13. Abruzzo, B., Maaspath 814
- 14. Halloran, D., Albany 802
- 15. Ketcham, R., Eden 793
- 16. Dowling, B., NYC 790
- 17. Higgins, R., Albany 783
- 18. O'Brien, D., NYC 780
- 19. Eckhardt, W., Delmar 770
- 20. Davis, V., Voorheesville 770
- 21. Allen, J., Watervliet 755
- 1. Mayer, R., Albany 941

SENIOR CIVIL ENGINEER (Highways), DEPT. OF PUBLIC WORKS, WEST CO.

- 1. Reidy, R., Somers 799

POLICE CHIEF, POLICE DEPT. VLG. OF PELHAM MANOR, WEST CO.

- 1. Zambonardi, P., Pelham 899
- 2. Lyon, J., Pelham 890
- 3. Bruckner, J., Scarsdale 832

POLICE CHIEF, VLG. OF OSSING, WEST CO.

- 1. Kelley, V., Ossining 890
- 2. Molitor, A., Ossining 840
- 3. Mery, A., Ossining 830



COUNTY TALK — Ruth Golas, center, vice president and chairman of the Its County Division, as Viola Demorest, of Niagara County looks on. with Vernon A. Tapper, right, CSEA third on.

Central Islip's Annual Talent Show Is March 12

The 23rd Annual Talent Show presented by the patients of the Central Islip State Hospital, under the auspices of the Director, Dr. Francis J. O'Neill, will be given on Monday, March 12, 1962 and on Thursday, March 15, 1962, at 1:30 p.m. in Robbins Hall for the patients.

Public Invited

The public is invited to attend the evening performances on Tuesday, March 13, 1962 and again on Wednesday, March 14, 1962, at 8:15 p.m. sharp in Robbins Hall. The program will feature vocal, instrumental and dance numbers with a musical background provided by the hospital orchestra and glee club. The entire production is under the direction of the recreational department.

Group Rates

At the evening performances, in order to defray the expenses of the program, a voluntary contribution will be accepted from those attending (adults fifty cents, children twenty-five cents. There is a reserved section for groups and these tickets are available by contacting the Recreation De-

partment. Donations for these reserved seats are seventy-five cents for adults and fifty cents for children). It is hoped in this way to also provide funds for additional recreational facilities for the patients in the hospital.

The above production is called, "Moments to Remember."

Public Works #8 Discuss Meeting

The Public Works District No. 8 Chapter of the Civil Service Employees Association met at Aloys Garden Restaurant in Poughkeepsie recently to discuss its projected Spring Meeting in Albany. The progress of the Rookland County group in establishing a unit, and the spring dinner-dance were also on the agenda.

President Robert Budd was in charge of the meeting attended by thirty-one members. Elmer Van Wey was designated by Budd to represent the Association at the Southern Conference Metropolitan Workshop in April at the Concord Hotel, in Lake Kiamasha.

Madeline Collins Feted by Co-Workers

ROCHESTER, March 5—Madeline L. Collins, who has completed forty years' service in the Rochester Office of the Workmen's Compensation Board, was recently honored at a dinner party at the Wishing Well. Mrs. Collins had been employed over thirty-five years in the award division, calendar section.

The party included a skit entitled "This is Your Life," which re-enacted scenes from the guest-of-honor's career. The skit, composed by Lee Allenza and Carmen O. Schaefer, enlisted many of Mrs. Collins' past co-workers as "actors." About 75 friends and associates attended the fete, which climaxed in a gift presentation of luggage.

David Rothbard, Associate Compensation Claims Examiner in charge of the Rochester Office, acted as toastmaster. Others involved in party planning were Marguerite E. Surridge, chairman, Margaret M. Wilson, co-chairman, S. Agnes Griffin, arrangements and roving photographer, Helen R. Farrell, reservations, and Josephine R. Siragusa, transportation.



M.C. AT WORK — Ivan Flood did a fine, humorous job as master of ceremonies for the 52nd annual CSEA dinner in Albany last week. He's seen here delivering the punch line to one of his many — and much appreciated — quips.

Erie Chapter Membership Drive Set

BUFFALO, March 5 — "Lift-off time" is rapidly approaching in the campaign of the Erie Chapter, Civil Service Employees Association, to enroll approximately 10,000 non-teaching employees of the county's schools in the CSEA.

"We're just about ready to go," President Alexander T. Burke told chapter members who are planning the membership drive.

"A CSEA member will personally visit every central school in the county to carry our message to every eligible school worker."

Pass your copy of The Leader on to a non-member.

Blind Telephone Operator Scores Near-Perfect Mark For Permanent Appointment

UTICA, March 5—The story of the blind telephone operator who insisted on taking a competitive Civil Service examination for her job ended on a happy note last week.

The operator, Miss Jeanette L. Abbass, learned that she came within 2.5 points of perfection when she took the state-administered examination Feb. 1.

The state announced Feb. 20 that Miss Abbass, phone operator at Broadacres Hospital here, scored 97.5 out of a possible 100 points.

It was the first competitive test ever given a blind person in the state for the job "telephone op-

erator, braille."

After learning the results of the test, Dr. Vito Lee, superintendent of the hospital, gave Miss Abbass a permanent appointment to the job she had held provisionally since 1960.

"Not only is the grade excellent, her performance is excellent," Dr. Lee said.

Miss Abbass said: "I just thank God that it worked out this way."

Workshop Being Planned For Non-Teaching Staff Of Niagara County Schools

LOCKPORT, March 5—Non-teaching employees of Niagara County schools are planning a day-long workshop in June. The session will be devoted to discussion groups on common problems and matters of general interest.

Plans for the workshop are being developed by President Viola Demorest of the Niagara Chapter, Civil Service Employees Association, and chapter officers, including Vice President Forrest Maxwell.

February Meeting

The February meeting of the chapter's Non-Teaching Unit was held in the Barker Central School. The unit seeks a more equalized pay scale for school workers holding similar job titles.

Unit meeting sites are rotated among the county's central schools.

On Bridge Authority

ALBANY, March 5 — Milton Zwickel of Catskill has been appointed to succeed William Haas of Coxsack as a member of the State Bridge Authority. His term runs until Feb. 1, 1967.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.



'GLAD TO BE HERE' — Says Governor Rockefeller, center, as he is greeted by Joseph F. Feily, president of the Civil Service Employees Association, right, and Lea Lemieux, chairman of

the Social Committee. The scene is the annual dinner meeting of the CSEA in the Sheraton Ten-Eyck Hotel, Albany, last week.

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- Clerk, GS 1-4 \$3.00
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The Job Market

A Survey of Opportunities in Private Industry

By A. L. PETERS

Medical technicians of all kinds are wanted: These include x-ray technicians and medical laboratory technologists, registered and non-registered, for hospitals, physicians' offices, commercial laboratories, medical groups and clinics. \$75 to \$90 a week . . . Also needed are registered medical record librarians. Some supervisory experience preferred, \$5,000 to \$7,000 a year . . . Physicians' offices, hospitals, health centers and clinics need physical therapists with New York State license. Salaries to \$6,000 a year . . . Apply at the Nurse and Medical Placement Office, 444 Madison Ave.

BROOKLYN

A wheel alignment mechanic to test and correct faulty alignment of wheels, bent axles and auto frames and replace defective parts is wanted in Brooklyn. Must be able to do spring work, including burning and welding. He will get \$100 plus for a 5½ days, 50-hour week . . . Radio mechanics are wanted to repair and install receivers and transmitters. Must have 2½ years experience and able to pass strict theory practical test. Must also pass physical and be a U.S. citizen. Will get \$2.90 an hour . . . Spray painter to spray figurines with lacquer is wanted. The pay is \$1.40 to \$1.75 per hour, depending on experience . . . Also wanted is a tinter & color mixer to weigh and mix resin and pigments. Will work from formula. Experience in chemicals or paints acceptable. \$1.30 to \$1.70 per hour depending on experience . . . Apply for these jobs at Brooklyn Industrial Office, 590 Fulton St.

There are more than 100 jobs open in Brooklyn for male and female sewing machine operators who can earn from \$50 to more than \$100 a week on piece work or week work basis. They will operate power sewing machines making girls' or women's jackets or coats, section or complete garment basis. Also openings for lining makers and lining setters. Experience as operator on any women's outerwear acceptable . . . Apply at

the Brooklyn Apparel Industries Office, 73 Rockwell Place.

MANHATTAN

A job is open in one of New York's top beauty salons for a hair stylist who will earn \$90 a week plus tips and commission. She will style hair and create styles becoming to patrons. She must have at least 5 years' experience and someone who speaks at least one foreign language in addition to English is preferred. Apply at the Manhattan Service Industries Office, 247 West 54th Street.

A maintenance mechanic is wanted to rebuild air compressors and pumps and to do piping and electrical repairs. He must have a minimum of 10 years' experience at the same work in any industry. The pay is \$3.00 and up an hour . . . Several jobs are open for jewelers with at least 5 years' experience to file, solder and assemble gold or costume jewelry. Will get \$2.00 to \$3.00 an hour . . . Apply at the Manhattan Industrial Office, 255 West 54th Street.

An inside and outside wholesale salesman who can earn from \$75 to \$200 a week including commission is wanted. He or she will sell wholesale various apparel items such as men's, women's and children's wear, inside and out. Any sales experience will qualify. Inquire at the Manhattan Apparel Office, 238 West 35th Street.

Housekeepers & Arts Therapists Sought at \$4,345

The Veterans Administration is seeking manual arts therapists and hospital housekeeping officers for vacancies in a number of its hospitals across the nation. Entrance salary for both jobs is \$4,345 a year.

Additional information and applications forms may be obtained from the personnel officer at any VA Hospital or from the Personnel Service, Department of Medicine and Surgery, V.A. Central Office, Washington, D. C.

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Temporary Reporting Stenographer, Pays \$4,380

The Internal Revenue Service urgently needs a temporary reporting stenographer at its Brooklyn District office, 210 Livingston Street.

It will be filled at the grade GS-6 level with a \$4,830 salary per year, or at GS-5 with \$4,345, depending upon the qualifications of the applicant.

There are no experience requirements for GS-5. Applicants for GS-6, however, must have had at least one year of progressively responsible experience in the field—that is, as a reporting stenographer, shorthand reporter, or in similar position.

Candidates for either grade must pass a dictation test at 120 standard words per minute. Applications are being accepted by Miss Lillian Tepper at ULater 2-5100, extension 232 or 290.

GEICO Opens Hempstead Office

A new sales and service office has been opened recently at Hempstead, Long Island, by the Government Employees Insurance Company, whose headquarters are in Washington, D.C. The GEICO has already established regional offices in New York City at 150 Nassau Street.

The Hempstead Office, located at 66 North Franklin St., will offer automobile, fire, boat and personal liability insurance coverages. Its office hours are 9 a.m. to 5 p.m. daily, including Saturdays.

The new office will also offer automobile financing through the Government Employees Corporation of New York, an affiliate of GEICO.

Promotion Exams Coming for Senior Clerk

Classes Meet
Wednesdays 6:30 to 8:30 P.M.

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Classes Meet
Wednesdays 6:30 to 8:30 P.M.

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SHOPPING FOR LAND OR HOMES LOOK AT PAGE 11 FOR LISTINGS



ACTIVE DELEGATES — Discussion and debate make for a lively business meeting of the CSEA. More than 600 delegates attended in Albany last week.