

Joe Raulier

Albany Region IV Meets

See Pages 8 & 9

Vol. XXXVII, No. 10 Friday, June 11, 1976 Price 20 Cents

Lockport Hospital Group Repudiates AFSCME; Seek An Affiliation With CSEA

LOCKPORT—Expressing frustration with "a total lack of service" culminating "with a year having gone by without a contract," 104 workers, led by top officers of Local 2721 American Federation of State, County and Municipal Employees, AFL-CIO, have signed membership cards here in the Civil Service Employees Assn.

and asked that that union represent them.

"We had to do something," said Sandra Ward, vice-president of Local 2721. She, together with local president George Armstrong and other officers, led more than 60 percent of 173 eligible workers of the Lockport Memorial Hospital, Lockport, into CSEA ranks.

Ms. Ward added that "no one even explained the contract to us. Then again, we haven't seen anyone from AFSCME in a year.

"When it comes to grievances, forget it," she said. "There's neither assistance nor training to help us do them ourselves. It's just a \$6 per month dues rip-off and we're fed up."

Represented by AFSCME since 1967, the disgruntled employees include orderlies, dietary, house-keeping, laundry and maintenance workers at the city-affiliated.

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Agency Shop Bill, Termed 'A Must', Now On Calendar

ALBANY—A bill, whose passage was termed "a must to every public employee in New York State" by the Civil Service Employees Assn., is presently under study in both houses of the State Legislature.

The "Agency Shop" bill, as it is commonly known, was sponsored in the Assembly

by Assemblyman Stephen Greco (D-C, Buffalo), chairman of the Assembly Governmental Employees Committee. Its Senate sponsor was Senator John E. Flynn (R-C, Yonkers), sponsor of the majority of civil service bills in the Senate in past years.

The bill has been tagged "the perfect bill" as far as public employee unions are concerned.

Dues Equivalent

The bill, with Senate number S5127C and Assembly number A7078, would make it mandatory for all union non-members represented by a union to contribute an amount equivalent to dues in support of that union. It would be effective immediately upon the certification of a union as the bargaining agent for any group of public employees.

Martin Langer, chairman of the CSEA statewide political action committee, said, "Every single public employee should take the time this week to write to both the Governor and his state senator and assemblyman in support of this bill. Nothing is more unjust to a public employee than to have to carry on his shoulders the weight of those who refuse to support his union."

Mr. Langer pointed out that the Taylor Law, which governs public employees in New York State, says that when a majority of workers in a certain bargaining unit vote for a certain union to represent them, all the raises, working conditions and fringe benefits the union wins in negotiations must go to all the members in that bargaining unit.

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Deadline Nears For Bill Ideas

ALBANY—Martin Langer, chairman of the Civil Service Employees Assn.'s statewide political action committee, reminds members that July 10 is the delegate-mandated deadline for submitting suggestions for New York State legislation affecting public employees.

At the spring delegates meeting of CSEA, it was decided that 90 days prior to the fall convention would be the deadline. The fall convention will begin on Oct. 10 this year.

Suggestions on legislation may be submitted to Mr. Langer at CSEA Headquarters, 33 Elk St., Albany, N.Y. 12203.



STEPHEN R. GRECO
... on Assembly calendar



JOHN E. FLYNN
... in Senate committee

Impasse Is Declared In State Bridge Authority Pact Talks

POUGHKEEPSIE—The Civil Service Employees Assn. charged the New York State Bridge Authority with reneging on a negotiated contract agreement covering approximately 140 employees represented by CSEA.

As a result, according to a union spokesman, CSEA has declared an impasse in the prolonged contract negotiations and has requested the appointment of a mediator to enter the dispute.

CSEA collective specialist W. Reuben Goring, chief union negotiator on behalf of the Authority employees, charged that Edward J. Burns, chief administrative officer for the State Bridge Authority, "attempted to

unilaterally change a contract settlement previously agreed to by both sides, resulting in the Bridge Authority reneging on its agreement and leaving us no choice but to declare an impasse and request mediation."

Mr. Goring added, "A new contract agreement was settled by both negotiating teams on

May 24 after weeks of bargaining. Later, Mr. Burns attempted to insert a significant change that would have prohibited future negotiations relative to lunch time for the affected employees. By virtue of Mr. Burns' unilateral attempt to alter the agreement, the Bridge Authority re-

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Don't Repeat This!

New Troubles Keep Surfacing To Extend Legislative Session

FRUSTRATION, compounded by fatigue, does funny things to people, especially if they are legislators and accordingly assume that

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Masten Park: ODAS' Last Western Outpost

By SUSAN DONNER

BUFFALO—Unlike the two New York City drug addict treatment facilities, Masten Park Rehabilitation Center in Buffalo is surrounded by lush green.

Until it became an Office of Drug Abuse Services facility in 1968, Masten Park's main building was a convent constructed in 1880. Things, however, are not as peaceful as they appear at first sight. Masten Park, a multi-modality treatment center,

the only one of its kind in an area that covers Buffalo, Niagara Falls, Rochester, Syracuse, the Catskills and the entire Southern Tier of the state, is being partially dismantled.

Although it is one of the three ODAS treatment centers slated to remain open, it will be left only in a skeletal state.

"It's putting us right back to where we started," said Joyce Macaluso, assistant director of Masten Park. "We've spent years struggling

to build this facility. Now they're cutting out just about every important program we have."

Until recently, Masten Park offered a male and female admissions unit where a client was physically and psychologically evaluated, then placed in a program that fit his or her individual need. Its other services are for male clients only. The main intramural facility has a capacity of 100 beds. Here the client

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Suffolk CSEA Observes Bicentennial



Civil Service Employees Assn. president Theodore C. Wenzl is greeted by four Suffolk County leaders. Left from Dr. Wenzl are County Legislator Joseph Caputo, Congressman Thomas Downey, CSEA Suffolk chapter president James Corbin and Assemblyman William Bianichi.



Suffolk chapter vice-president Edward Valder, treasurer Dorothy Goetz and corresponding secretary Barbara Rottunno look over programs with Bicentennial dinner-dance chairman Al Tasso. The function was held last month at the Colonie Hill in Hauppauge.



CSEA Long Island Region I second vice-president Nicholas Abbatiello and his wife Pat, left, and first vice-president Ralph Natale and his wife Helen were among the many couples who took advantage of the dance music.



Three members of the Suffolk County Legislature are welcomed by Suffolk chapter vice-president Edward Valder. The legislators, left from Mr. Valder, are Millie Steinberg, Elaine Adler and Claire Saver.

Three Fact-Finders Fail To Agree In Nassau Cnty. Contract Stalemate

MINEOLA—The Nassau County chapter, Civil Service Employees Assn. has received three separate fact-finder's reports on the county contract impasse. One recommends a 6.6 percent general salary increase plus benefits. A second a 6.6 percent salary increase effective July 1 plus some benefits. The third a wage freeze coupled with abolition of the graded salary plan and a contributory and reduced pension system.

Irving Flaumenbaum, president of the chapter, told a press conference that the chapter would accept the first report. He forecast that the chapter would submit to the members the second plan if it is accepted by the county executive.

However, he said that the CSEA negotiating team expected that both reports making provision for a wage adjustment would be turned down by County Executive Ralph G. Caso. That would set the stage for the county's second imposed contract in as many years to be fixed by the Board of Supervisors.

It was apparently the first time under the Taylor Law that the three-member fact finding panel had been unable to reach a majority and minority report. All three members submitted independent reports. They are George Peak, CSEA's nominee to the panel; impartial chairman Herbert L. Marx Jr., and the county's nominee, William B. Corbin.

Observers noted that Mr. Corbin adopted the county's negotiating position in toto, while Mr. Peak went to some lengths to reach a compromise agreement with Mr. Marx.

The reports revealed that negotiators had already agreed on two benefits: increasing automobile mileage reimbursement from 15 to 18 cents per mile and defining eligibility for bereavement days.

The Marx and Peak reports agreed on several major issues including retention of the graded salary plan; payment of increments; binding arbitration on grievances; a 90-day limit on institution of disciplinary actions, and provisions for time off for volunteer firemen.

On the issue of money, however, Mr. Marx offered a compromise between the 6.6 percent figure found to compensate for the previous year's increase in the cost of living and the county's demand for immediate curtailment of rising expenses and taxes. He recommended a wage freeze for the first six months of the current year to give the county a breather, but a 6.6 percent general increase effective July 1 "to provide equitable treatment for the employees and in response to their legitimate needs."

The County Executive has 10 days to either reach a settlement with CSEA or submit the matter to the Board of Supervisors.

Last year, Mr. Caso rejected a fact-finders' report and refused to raise an offer of 4 percent. The Board of Supervisors imposed a settlement providing 6 to 6.5 percent increases.

Mr. Peak called for the 6.6 percent cost of living adjustment for the full year, noting that county expenditures for salaries were running below the amount allowed in the budget.

"Expenditures for employees are not in a runaway condition with unanticipated expenditures further increasing the deficit," he observed.

Mr. Peak also called for a 50-cents-per-hour night differential; 100-day accumulation of sick and vacation time with 100 percent credit on separation; job security for labor and non-competitive titles; promotion by seniority; pro-rata benefits for part-time employees; a ban on contracting out the work of county employees; 100 percent health insurance premium payment for retiring employees, and sick-time credit to be restored when the county secures cash reimbursement.

Mr. Flaumenbaum asserted, "The day has yet to come when Mr. Caso says, 'I do care about the employees.'"

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America's Leading Weekly For Public Employees
Published Each Friday

Publishing Office:
11 Warren St., N.Y., N.Y. 10007
Business and Editorial Office:
11 Warren St., N.Y., N.Y. 10007

Entered as Second Class mail and Second Class postage paid, October 3, 1939, at the Post Office, New York, New York, under the Act of March 3, 1879. Additional entry at Newark, New Jersey 07102. Member of Audit Bureau of Circulation. Subscription Price \$9.00 Per Year Individual Copies, 20c.

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2 CSEA Officials Attack Dyson 'Deadwood' Remark

ALBANY—In reply to remarks made by John Dyson, Commissioner of the State Commerce Department, about employees in the department, two Civil Service Employees Assn. officials met with media representatives to present a rebuttal to Mr. Dyson's allegations.

The two were George Olson, Commerce Department chapter president and Emil Spiak, Department representative to the CSEA Board of Directors.

"First, Mr. Dyson claims he wants to work to improve the Commerce Department by getting to know his employees," Mr. Olson said. "Then he switches positions and starts tearing his employees apart. He character-

ized various employees facing a politically caused layoff as 'deadwood.'

"And now he is telling the public what a great Department he will have if he can hire a few 'experts' in non-civil service 'political appointee' positions with supplemental budget cash.

"We must remind Dr. Dyson that it was he, not any of his hard-working employees, who informed the legislature that his Department could be cut back in various areas.

"It is also Mr. Dyson who tripped himself up by making this known before getting the Legislature to fund the non-civil service positions he wants.

"Either Mr. Dyson is very inexperienced or very inept in

dealing with employees and politicians."

Mr. Spiak added: "While CSEA is ready to assist the affected members in any legal matter against Mr. Dyson, it is apparent that the damage has already been done.

"Prospective employers of all recently laid-off state employees are now wondering if they are interviewing a 'deadwood' job candidate.

"The Commissioner has caused additional hardships on a group of hard working, honest individuals.

"If Mr. Dyson was really as sincere in his reconstruction efforts as it appears, he should issue a statement to correct the situation for all concerned."



MERIT AWARDS — Thomas A. Harnett, superintendent of the State Insurance Department, presents merit awards to two members of the Insurance Department chapter, Civil Service Employees Assn., in Albany, won in the employee suggestion program. From left are Joanne Stapf, Mr. Harnett, and Mary Alice Powell.

Recognition Is Sought By CSEA As Agent In Washington County

ALBANY—Albany Region IV, Civil Service Employees Assn., has initiated efforts to be recognized as official bargaining agent for Washington County public employees.

Field representative William Lochner commented, "CSEA has been well aware of the unique circumstances surrounding the Washington County employees. CSEA currently represents employees in every county of New York State, with the exception of Washington, Allegheny and Hamilton. We were approached by a number of Washington County employees who wished information regarding the rights of public employees to organize. The feasibility of establishing a bargaining unit comprised of Washington County employees was also discussed.

"Consequently, CSEA has met with a wide cross-section of interested Washington County em-

ployees and every attempt is currently being made to inform them of their rights guaranteed under the Taylor Law, Mr. Lochner said.

"In addition to a general informational meeting held May 19 for county employees, CSEA has distributed organizational materials at various county facilities, and the CSEA mobile office has made frequent appearances in Washington County.

"The prevailing concern ex-

pressed by Washington County employees to CSEA is their apparent feeling that without union representation they can exercise very little control over the preservation of present benefits." Many workers are fearful that these benefits are gradually being eroded away due to county financial pressures, Mr. Lochner added. "The consensus seems to be that a binding, negotiated agreement between the County and its employees is a viable answer. Certainly by presenting a unified posture, the employees hope to obtain commitments from management in Washington County entailing job security, grievance procedure to resolve labor problems, and a greater input in determining their present and future economic situation."

CSEA will be sponsoring various meetings to keep employees aware of the developments in the representation process, Mr. Lochner said.

"Of course, CSEA has informed both the county administration and the Public Employment Relations Board of the existence and makeup of various membership committees to protect these employees from any repressive actions by anti-union elements. We will keep our actions public, and hope that the county will continue to act as a reasonable employer during this campaign," the field representative concluded.

Bridge Authority Impasse

(Continued from Page 1)

neged on its previous agreement." The disputed agreement affects approximately 140 toll collectors and maintenance employees of the State Bridge Authority assigned to five major bridges spanning the Hudson River and operated by the Authority. The employees involved are assigned to the Mid-Hudson Bridge at Poughkeepsie; the Rip Van Winkle Bridge at Catskill; the Bear Mountain Bridge at Peekskill; the Kingston-Rhinecliff Bridge, and the Newburgh-Beacon Bridge.

Mr. Goring said the agreement reached at the bargaining table

included a money offer amounting to a 2½ percent salary increase, and that the union in return had withdrawn its own salary request as well as demands to upgrade maintenance employees and provide check-in and check-out time for collectors.

The agreement in question, retroactive to April 1, 1976, was for two years with a salary reopener clause for the second year of the contract.

The union negotiator said CSEA has filed a formal request for mediation in the contract with the State Public Employment Relations Board.

Lockport Hospital Repudiates AFSCME

(Continued from Page 1)

ated hospital. The local is the sole remaining AFSCME local in Niagara County.

Two years ago, local officers in neighboring Orleans County and the villages of Albion and Medina also led that county's remaining AFSCME locals into CSEA.

Under Public Employment Relations Board rules, when there is a substantial showing of interest in decertifying a bargaining agent, an election is to be scheduled.

No date has yet been set on the CSEA petition which was filed with PERB May 27 by Pat Phelan, CSEA Western Region VI field representative.

Ⓞ CSEA calendar Ⓞ

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function. The address is: Civil Service Leader, 11 Warren St., New York, N. Y. 10007. Attn.: CSEA Calendar.

JUNE

- 12—SUNY at Albany chapter 691 steak roast: noon-9 p.m., Tironi's Grove, Waterford—Mechanicville Road.
- 13—SUNY at Buffalo chapter 602 bowling evening and supper party: Suburban Lanes, Niagara Falls Blvd., Buffalo.
- 13-15—County Division workshop: Granit II, Sullivan County.
- 15—Hudson River Psychiatric Center chapter 410 meeting: 8 p.m., Cheney Conference Room 1A, HRPC, Poughkeepsie.
- 15—New York Metropolitan Retirees chapter 910 meeting: 1 p.m., Room 5890, Two World Trade Center, Manhattan.
- 15—Buffalo-Niagara Frontier Retiree chapter meeting: Buffalo Public Library auditorium.
- 15—Dutchess-Putnam Counties Retiree chapter Hudson River cruise.
- 16—Oswald D. Heck Developmental Center chapter 445 executive council meeting: 5:30 p.m., Building 1 library, Balltown at Con-saul Roads, Schenectady.
- 18—Buffalo District Department of Labor chapter 352 spring dinner-dance: 6:30 p.m., John's Flaming Hearth, 1830 Abbott Rd., Lackawana.
- 18—Hudson River Psychiatric Center chapter 410 Bicentennial Ball: Holiday Inn, Fishkill.
- 21—Capital District Retiree chapter Hudson River-Erie Canal cruise.
- 25—Buffalo chapter dinner-dance: 7 p.m., Statler-Hilton Hotel, Buffalo.

Begin Mental Hygiene Study

ALBANY—The Mental Hygiene Presidents Council, led by Civil Service Employees Assn. executive vice-president William McGowan, has begun an intensive study of the possible consequences of closing state mental institutions.

The group plans to release its findings in the form of a position paper which will be issued to all state and county legislators and to officials of local governments throughout the state.

The Mental Hygiene presidents are using the experience of California under the 1969 Lanterman-Petris-Short Act for the basis of the study. This act closed state-run institutions there in favor of a dispersed county-run mental health program. New York State lawmakers are currently being asked to approve similar legislation.

The report will be released shortly.

Watkins Drivers Fight School Budget

WATKINS GLEN—Infuriated that their local school board ignored a petition signed by 527 concerned voters, Schuyler County Civil Service Employees Assn. leaders are looking for other means of halting the layoffs of school bus drivers here.

The school board recently voted to balance its budget by firing half the regular drivers from their regular runs and doubling up assignments for the remaining drivers.

The "savings expected from the busing cutback is a mere smoke screen," said Clayre Liam-mari, CSEA director representing

Schuyler County employees. She explained that while the firings keep the budget in balance, the expenditures for other individual items within the budget have been increased.

A survey taken and presented to the board last month showed 93 percent opposition to the proposed busing changes.

When this failed to move the board, a petition was circulated to separate the transportation item from the rest of the budget at the June 8 balloting.

Ms. Liammari pointed out that the 527 signators were more than half of the approximate 1,000 voters who voted on the last

budget. "Only one of us has a mandate from the people right now: either the board or the drivers," said Ms. Liammari.

"Considering the survey and the petition," she continued, "we believe we're the ones who do. Somebody's got to help the community voice to be heard. We're it. Up to now, no one has been listening. Parents don't want kids walking up to a mile or more, leaving in the dark, getting home by dark in winter. And they deserve the right to say so at the polls, without it being sandwiched into the rest of the budget."

Corbin To Suffolk Legislators: Repudiate Pact 'Illegal Tactics'

HAUPPAUGE—James Corbin, president of the Suffolk County chapter, Civil Service Employees Assn., has called on the 18 members of the county legislature to repudiate what he termed "the illegal tactics" of the County Executive in unilaterally withholding increments and some longevity payments as negotiations for a new contract continue.

The appeal was contained in personal letters hand delivered in face-to-face meetings with each member of the county legislature by Mr. Corbin and members of the CSEA negotiating team.

The county appears to be stalling a CSEA lawsuit now in the Appellate Division of Supreme Court seeking payment of the increments and longevity pay.

The letters were accompanied by copies of a CSEA legal brief filed with the Appellate Division and other data interpreting the controlling laws.

"We believe that, as a fair-minded public official, you will be able to judge for yourself that . . . the county has violated the law and that you should speak out in opposition," Mr. Corbin wrote.

The Suffolk leader had earlier charged that the county had withheld the payments merely to "pressure" the CSEA negotiating team to agree to a hasty settlement.

Mr. Corbin has ruled out any compromise on the issue of increments.

"Increments are not a negoti-

able item, so far as I am concerned, and the negotiating committee agrees with me 100 percent."

Fact-finding sessions resumed this week in the long contract impasse as attorneys fought the county's bid to postpone the legal challenge on the withholding of the payments.

Kingsboro Administration Assailed By CSEA Official In Nurse Termination Case

BROOKLYN—A nurse at Kingsboro Psychiatric Center has been cleared of charges of sexually abusing a patient and George Bispham, supervisor of New York City Region II, Civil Service Employees Assn., accused the Center's administration of unjustifiable harassment of the employee.

The nurse, Paul Sam, had had three actions brought against him by the State Department of Mental Hygiene.

On June 9, 1975, the Department served Mr. Sam with a notice of discipline charging misconduct. CSEA, representing Mr. Sam, thereupon filed a timely grievance which was processed through to arbitration.

However, while the arbitration hearing was still pending, the Department, on Aug. 21, served Mr. Sam with additional specifications which Mr. Sam and his supervisor interpreted to be not new, but additional charges, to the original specifications of unsatisfactory performance.

On Aug. 25, the Department served a second notice on Mr. Sam, incorporating the new specifications. A new grievance was not filed since the union contended that the Aug. 25 notice merely amended the notice of discipline served on June 9.

A Third Notice

After the 14 days for grieving had elapsed, the Department, on Sept. 12, served Mr. Sam with yet a third notice of discipline alleging serious criminal charges of "sexual abuse," and suspending him without pay effective Sept. 11. Mr. Sam's attorney, Howard Meyer, then requested and was granted a postponement of the arbitration pending processing of the criminal charges. The Grand Jury of Kings County, in a felony hearing, later dismissed the criminal charges.

After serving the third notice of discipline, the Department, apparently discovering that Mr. Sam had failed to grieve the second notice, terminated his employment effective Sept. 16.

The administrators then engaged in a series of procedural maneuvers. The first and third notices of discipline were withdrawn, leaving only the discipline of Aug. 25, for which Mr. Sam had been terminated for failure to file a timely grievance.

The Department then resisted the union's efforts to replace Mr. Sam's case on the calendar based on the withdrawal of charges in the original case and claimed there was nothing left to arbitrate.

Mr. Bispham accused the administration at Kingsboro of pursuing a course which would preclude Mr. Sam from having an "impartial review of the charges," and on Dec. 1 the union served the Department with a notice of arbitration.

Fired, But Employed

The hearing was held before arbitrator John E. Sands who found for the union and Mr. Sam. Mr. Sands stated that the Department apparently maneuvered to oust the arbitrator of jurisdiction, thus avoiding a hearing on the merits of the disputed charges. Further, Mr. Sands said, "the Department was attempting to ride two horses to its best advantage, treating Sam as fired to preclude review on the merits while treating him as still employed to preserve viability of specifications charged in the first and third notices of discipline."

Mr. Sands found that the Department of Mental Hygiene illegally terminated Mr. Sam's employment and ordered him reinstated with back pay.

In a final hearing arbitrator James J. Kiristis dismissed the charges of sexual abuse, finding that the testimony of Mr. Sam was "much more cogent than that testified to by the two witnesses presented by the Department." Pronouncing Mr. Sam "not guilty," the arbitrator said that the administration witnesses jumped to a conclusion which evaporated upon close scrutiny, and a lack of medical evidence.

'Nightmare Over'

"Thank God, this nightmare is over," Mr. Sam said, expressing his appreciation to CSEA and its representatives. "I would have been lost without the union's help."

Mr. Bispham said that the Office of Employee Relations in the Department of Mental Hygiene is staffed with "Philadelphia lawyers advocating open confrontation with the union and drafting trumped up charges against employees in institutions.

"Let this serve as an education to Dr. Wallach, whom I consider a complete novice in the field of labor relations," Mr. Bispham concluded.

SHORT TAKES

ADDED INTEREST

The state has abandoned a longstanding practice of permitting profits earned from parimutual betting at tracks around the state to lie for periods up to a month in non-interest earning bank accounts. The expected interest to be earned from the 12 harness and flat tracks amounts to approximately \$700,000. Tax Commissioner James Tully said the practice of permitting the cash to lie idle was "ostensibly in return for services performed" by the banks. Under the new procedure, the use of intermediary banks has been eliminated and collections from the tracks will be deposited twice weekly in an Albany bank as additions to the state general fund. He said another \$58,000 in interest will be gained by requiring the New York Racing Assn. to make payments of its parimutual taxes on time. The NYRA is required to pay the taxes within 30 days after a race but payments have previously been allowed to lag for as many as 40 days.

JACKPOT

Assembly Speaker Stanley Steingut predicted that state-operated gambling casinos could generate up to \$60 million annually for state coffers. Speaking at New York City's Baruch College, Mr. Steingut said that the introduction of 35 such gambling casinos—the maximum number considered so far—in New York City, the Catskill area and Niagara Falls, might generate more than \$200 million in related business revenues. Casino-enabling legislation is currently before the Assembly Ways and Means Committee and the Codes Committee. It is considered a study bill and not an actual legislative proposal. Another bill, which would permit the introduction in the state of jai lai and dog racing, has been under consideration but has been apparently scrubbed due to lack of interest.

AFSCME OREGON DEFEAT

A hearing officer from the Oregon Employment Relations Board has dismissed objections to a collective bargaining representation election at the University of Oregon filed by the American Federation of State, County and Municipal Employees, AFL-CIO. The hearing officer ordered that the Oregon State Employees Assn. be certified as sole bargaining agent for UO employees OSEA defeated AFSCME by an employee vote of 483-274. AFSCME had charged irregularities in the election.

PRIMARY VOTERS

Gov. Hugh L. Carey has signed a bill that permits newly registered voters to vote in party primaries this fall if they enroll in a given party 60 days prior to the primary. Under former law, someone who wished to vote in a primary must have enrolled in the party 30 days prior to the last general election.

CRIME VICTIMS

"The best-kept secret since the atomic bomb" was the way Assemblyman Stanley Fink (D-Brooklyn) described the existence of provisions providing monetary benefits to victims of crime available from the Crime Victims Compensation Board. The Assemblyman made the comment upon passage of his bill which would require police officers to notify crime victims of their right to compensation. The measure, given a fair chance to win Senate approval, would increase maximum available benefits to victims from \$15,000 to \$20,000; eliminate the present requirement that the victim must have lost at least \$100 in earnings to be eligible for compensation, and extend the filing period for benefits from 90 days to a year. The increased benefits, it is estimated, will cost an additional \$2.1 million. This would be paid by proceeds from another bill increasing the fines levied on all persons convicted of felonies and misdemeanors.

CORRECTIONS CANDIDATE

Buffalo City Judge Samuel L. Green is reportedly under consideration for appointment as chairman of the State Correction Commission. Buffalo law professor Herman Schwartz, recommended for the post earlier by Gov. Hugh L. Carey, was rejected by the State Senate. The rejection was seen by some as a political ploy through which Republican legislators obtained a highly visible symbol of their independence. It has been learned that the Bureau of Criminal Investigation, plainclothes arm of the State Police, has begun a background check on Judge Green, a routine move prior to any major state appointment. Mr. Schwartz's rejection was the first such in many years. He was opposed by several groups, including a corrections committee of the Civil Service Employees Assn., because of his alleged lack of administrative experience and his appointment, while serving as acting chairman of the three-member commission, of several former prison inmates to posts on the body. The job pays \$39,650.

EMPLOYEE COMPLAINTS

A survey by the Oregon State Employees Assn. of its members reveals that their most common job-related complaints involve promotional merit ratings, annual merit ratings and reclassifications. More than 20 percent of the respondents believe that personal bias by a rater plays an unfair part in merit ratings. Other complaints involved forced transfers, the fact that not enough weight is given to seniority experience in merit ratings, the lack of protection afforded public employees who file grievances, alleged favoritism extended to minorities, and supervisors "who play favorites." Some 1,400 questionnaires were sent to OSEA members. In response to one question, nearly half the respondents—49.5 percent—said they do not believe that the Oregon public employee personnel system works.

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Court Upsets A Federal Ban On Aliens, Jobs

WASHINGTON, D. C.—The U. S. Supreme Court, in a 5-4 decision, voided a nearly century-old government practice and ruled the Civil Service Commission may not bar resident aliens from federal civil service jobs.

The decision said the Commission's regulation banning many non-citizens from competitive federal civil service posts violated the Fifth Amendment right of aliens to due process of law in denying them an "interest in liberty" with no rational basis.

The case stemmed from a suit brought by five Chinese residents of San Francisco who had been denied federal jobs because they were resident aliens. However, the ruling does not seem to ban future job limitations for aliens as it opens a possibility that the President or Congress could establish a valid limitation saying the national interest would be affected.

The decision also left the door open for the Commission to attempt to justify a narrower limitation on jobs for aliens.

NAME BROOKER

ALBANY — Gov. Hugh L. Carey has announced the appointment of George M. Brooker, an officer in a real estate management, consulting and brokerage firm, to the Municipal Assistance Corporation for New York City. The nomination is subject to Senate confirmation.

Mr. Brooker was recommended by Mayor Abraham D. Beame to succeed William Ellinghaus, of Bronxville, who resigned to become a member of the Emergency Financial Control Board.

Mr. Brooker, 50, is secretary-treasurer and principal stockholder in Webb & Brooker Inc.

He is chairman of the board of directors of the New York Urban League, and a member of the board of the Management Division of the Real Estate Board of New York. The position carries a salary of \$100 a day, while on official business.

Suffolk Schedules 3 Exams & 1 Promo; Filing Date June 16

HAUPPAUGE — Open-competitive posts of public health aide, mental health aide and labor mediator, and a promotional post of public health nurse II are presently open for filing in Suffolk County.

Filing for all positions will close June 16 with exams set for July 17. The jobs have starting salaries between \$5,798 to \$15,860 a year.

Applications and detailed announcements are available from the Suffolk County Department of Civil Service, H. Lee Dennison

Executive Office Building, Hauppauge; the East Northport Testing Center, 295 Larkfield Road,

East Northport; and the Riverhead Information Center, County Center, Riverhead.

Social Service \$ Distributed

ALBANY—State Comptroller Arthur Levitt has announced the distribution of \$90,503,950 for June 1976, to 57 Social Service Districts in the State.

These monies represent approximately 90 percent of the federal and state share of the anticipated welfare expenditures for June by localities. The Fed-

eral share amounts to \$62,333,300.

In addition, the Comptroller announced the distribution of \$77,413,045 to the City of New York for anticipated welfare expenditures for the period June 1-June 15. The federal share amounts to \$48,811,775. A payment will be made to New York City on June 15

Special Notice

FOR CSEA MEMBERS ONLY CSEA Basic Accident and Sickness Plan.

If you are a new employee under age 39½ and apply for this insurance within 120 days from your employment date, you are guaranteed \$150.00 per month in benefits. All other members may also apply and will be required to show evidence of insurability.

If your annual salary is

\$4,000 but less than \$5,000
\$5,000 but less than \$6,500
\$6,500 but less than \$8,000
\$8,000 but less than \$10,000
\$10,000 and over

You can now apply for disability income benefits up to

\$150 a month
\$200 a month
\$250 a month
\$300 a month
\$400 a month

When your annual salary is increased to a new wage bracket, you should apply for additional disability income. YOUR INCREASE IN DISABILITY INCOME IS NOT AUTOMATIC.

For complete information and costs, complete and mail the coupon below or call your nearest Ter Bush & Powell representative for details.



TER BUSH & POWELL, INC.

SCHEENECTADY NEW YORK
SYRACUSE

Complete And Mail Today

TER BUSH & POWELL, INC.
Civil Service Department
Box 956
Schenectady, N.Y. 12301

I am interested in further details. Please check for the proper application form
I wish to increase my monthly indemnity I wish to apply for benefits

Name _____

Home Address _____

Where Employed _____

Employee Item No. _____

Open Continuous State Job Calendar

Assistant Clinical Physician	\$25,161	20-413
Associate Actuary (Life)	\$18,369	20-520
Supervising Actuary (Life)	\$26,516	20-522
Principal Actuary (Life)	\$22,694	20-521
Associate Actuary (Casualty)	\$18,369	20-416
Supervising Actuary (Casualty)	\$26,516	20-418
Senior Actuary (Life)	\$14,142	20-519
Clinical Physician I	\$27,974	20-414
Clinical Physician II	\$31,055	20-415
Compensation Examining Physician I	\$27,942	20-420
Dental Hygienist	\$ 8,523	20-107
Dietitian	\$10,714	20-124
Supervising Dietitian	\$12,760	20-167
Electroencephalograph Technician	\$ 7,616	20-308
Food Service Worker	\$ 5,827	20-352
Hearing Reporter	\$11,337	20-211
Histology Technician	\$ 8,051	20-170
Hospital Nursing Services Consultant	\$16,538	20-112
Industrial Foreman	\$10,714	20-558
Laboratory Technician	\$ 8,051	20-121
Legal Careers	\$11,164	20-113
Public Librarians	\$10,155 & Up	20-339
Licensed Practical Nurse	\$ 8,051	20-106
MaintenanceM an (Mechanic) (Except for Albany area)	\$ 7,616	Various
Medical Specialist I	\$27,942	20-407
Medical Specialist II	\$33,704	20-408
Mental Hygiene Asst. Therapy Aide	\$ 7,204	20-394
Mental Hygiene Therapy Aide (TBS)	\$ 7,616	20-394
Motor Equipment Mechanic (Statewide except Albany)	\$ 9,546	varies
Nurse I	\$10,118	20-584
Nurse II	\$11,337	20-585
Nurse II (Psychiatric)	\$11,337	20-586
Nurse II (Rehabilitation)	\$11,337	20-587
Nutrition Services Consultant	\$31,404	20-139
Occupational Therapist	\$11,337	20-176
Offset Printing Machine Operator	\$ 6,450	20-402
Pharmacist	\$12,670	20-194
Physical Therapist	\$11,337	20-177
Principal Actuary (Casualty)	\$22,694	20-417
Principal Actuary (Life)	\$22,694	20-521
Psychiatrist I	\$27,942	20-390
Psychiatrist II	\$33,704	20-391
Public Librarians	\$10,714	20-339
Radiology Technologist	(\$7,632-\$9,004)	20-334
Radiology Technologist (T.B. Service)	(\$8,079-\$8,797)	20-334
Senior Actuary (Life)	\$14,142	20-519
Senior Medical Records Librarian	\$11,337	20-348
Senior Occupational Therapist	\$12,670	20-137
Senior Pharmacist	\$14,880	20-194
Senior Physical Therapist	\$12,760	20-138
Senior Sanitary Engineer	\$17,429	20-123
Asst. Sanitary Engineer	\$14,142	20-122
Senior Stationary Engineer	\$10,714	20-101
Specialists in Education	(\$16,358-\$22,694)	20-312
Stationary Engineer	\$ 9,546	20-100
Assistant Stationary Engineer	\$ 7,616	20-303
Stenographer-Typist	\$ varies	varies
Varitype Operator	\$ 6,811	20-307

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the State Department of Civil Service: State Office Building Campus, Albany 12226. Applicants can file in person only at Two World Trade Center, New York 10047; or Suite 750, 1 West Genessee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

RETIREMENT AND PENSION SEMINARS

We are pleased to announce that one of the city's foremost pension and retirement analysts, David Moss will conduct Seminars on Retirement Problems at 45 East 33rd Street, New York City, Suite 601 at 5:30 P.M. on the following Wednesdays, June 9, June 16 and June 23, 1976.

Absolutely no charge or obligation, however participation is limited, so please call Mrs. Cerisse Rubenstein at (212) 689-2016 for confirmation.

A service of the Council of Jewish Organizations in Civil Service and Ramblewood East Information Center.

Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations
Published every Friday by

LEADER PUBLICATIONS, INC.

Publishing Office: 11 Warren Street, New York, N.Y. 10007

212-BEEKMAN 3-6010

Bronx Office: 406 149th Street, Bronx, N.Y. 10455

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Advertising Representatives:

ALBANY—Joseph T. Bellew—303 So. Manning Blvd., (518) IV 2-5474

KINGSTON, N.Y.—Charles Andrews—239 Wall St., (914) FE 8-8350

20c per copy. Subscription Price: \$5.30 to members of the Civil Service Employees Association. \$9.00 to non-members.

FRIDAY, JUNE 11, 1976

List Extension Bill

ARGUMENTS from New York City Mayor Abraham Beame's office and from the State Civil Service Department against extending the lives of civil service job candidate eligible lists do not strike us as particularly good ones.

A bill has been drafted by Assembly Leader Stanley Steingut's office which would extend the lists beyond their normal four-year life span. The measure was drafted because, due to the New York City-State money pinch, few if any list candidates are being hired.

Mayor Beame's objection is that the Steingut measure would give civil service commissions discretion to extend all lists; he seems to feel that the lists should be extended on an individual basis. The Civil Service Department complains that the proposed bill would cause administrative problems in determining which persons are still available for hiring.

But the Steingut proposal seems a fair one to us. People did take the trouble to take the tests, did pass, and were given positions on the lists. And there they stay. It is certainly not their fault that the city and state have money problems. It is not excessive to say that in many instances, due to the hiring freeze, the lives of the eligible candidates have been sorely disrupted; it is difficult to make career decisions while suspended in limbo. And, of course, the testing program did cost money to administer, money that will be lost if the lives of the lists are not extended.

So far as the Civil Service Department's argument goes, we could—perhaps—accept it if this was the age of Bob Cratchett, with clerks seated on high stools making entries with quill pens, and not the age of the computer. But even Scrooge—and the Department appears to have adopted some of that character's less lovable characteristics—would admit that that age has been long gone.

"Agency Shop" Bill

IF simple fairness prevails, passage by the State Legislature of the public sector "Agency Shop" bill, now on the Assembly calendar and in a Senate committee, is assured.

Briefly, the measure would provide a mechanism in which public sector employees who do not belong to a union would have an amount of money removed from their paychecks equivalent to the amount removed for dues from the paychecks of union members. This money would then go to the labor organization representing the sector in which the non-union employees work.

Sponsors of the measure are Senator John E. Flynn (R-C, Bronx, Westchester) and Assemblyman Stephen R. Greco (D-C, Erie).

It must be stressed that the measure will not force union membership on those who do not wish to be union members; employees can join or refuse to join a union as they see fit.

However, the measure will eliminate a long-standing abuse. This abuse, of course, is the fact that in the past union members carried all the burden in the fight for improved working conditions and pay. Non-union members, although they shared in the bounty, contributed nothing to the fight. "Freeloader" is a harsh term but nothing else seems to come to mind.

Civil Service Employees Assn. officials have urged members to write or call their senator and assemblyman urging passage of the bill. We endorse this call.

Don't Repeat This!

(Continued from Page 1)

they are masters of their own destiny.

There is no other way to account for the untimely surfacing last week of a proposal under which the Albany solons would double their salaries. In view of the state's fiscal picture, and in view of the endless sacrifices that civil service employees have been compelled to make on the altar of fiscal responsibility, this proposal in Albany makes for a great closing act in the theatre of the absurd.

Adjournment Delayed

Obviously the members of the Legislature are frustrated. Not too long ago they had hoped to adjourn by Memorial Day, or at the latest during the first week in June. Both of those deadlines are already past and gone, but the end still seems to be somewhere beyond the horizon.

Indeed the trouble seems to be that a new problem churns up on almost a daily basis. The crisis at the City University has exploded into a disaster, teachers and employees have not been paid, examination and graduation plans have been scrapped, and no hope is in sight. The problem that the Legislature has is a classic one: how to reconcile the different views between New York City legislators with those from other parts of the state. No doubt at some point an accommodation will be reached, but that is largely a leadership problem, while the bulk of the members sit around, biting their nails until the leadership is ready to signal an agreement.

Meanwhile, Mayor Abraham Beame slipped another hot potato into the legislative program. In this one, the Mayor renews his demand for legislative authority to increase the City's commuter tax to make up for revenues that the city originally anticipated from the city tax on decedents' estates, a tax which the Legislature repealed before it became effective. The Beame proposal has as much prospects as the proverbial snowball in hell. Such a tax can't possibly pass without the consent of the suburban legislators, and their consent will not be forthcoming just a few months before the primary and general elections.

Default Still Looms

In addition, word came through last week from the Secretary of the Federal Department of Housing and Urban Development that the Federal government will not guarantee certain mortgages held by the State Housing Finance Agency, unless the deal is sweetened. This means that that state agency is again faced with the spectre of default on its bonds, unless the Legislature appropriates millions of dollars to keep the Agency afloat.

In the meanwhile, very little progress has been made by the Legislature on the program recommended by Governor Carey for reform of the state's judicial system. Again there is conflict here between City legislators and legislators from other areas. Most public dissatisfaction with the performance of the judicial system centers on the system in New York City. Many of the upstate legislators and their constituents are not prepared for a radical restructuring of the judicial system just to take care of the special problems in New York City.

(Continued on Page 7)



Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Seniority In Layoffs

A very recent case (*Matter of Coleman-D'Ambrose*), decided in Supreme Court, New York County, offers guidance for the determination of seniority in a layoff situation. It is described by Justice Arnold Fein in his decision as "A case of first impression."

PETITIONER WAS an employee of the archives section of the New York Public Library. On Oct. 11, 1957, when the City of New York took over the archives section, he became a civil service employee. In 1975, the City determined that its financial plight necessitated a reduction in staff in the archives section. The City set the section's employees in order of seniority, but backdated seniority only to Oct. 11, 1967. Petitioner was dismissed. Petitioner then commenced an Article 78 proceeding contending that the City had misapplied Section 45 of the Civil Service Law and that he should be returned to his employment with back pay.

IN ITS DECISION, the Court stated that civil service employees should not be denied time towards seniority earned before the private institutions employing them were taken over as government facilities. The Court took note of the legislative history of Section 45 of the Civil Service Law and stated that this section was added to the law primarily to permit employees in a private institution to remain in their employ and become civil servants, without the necessity of taking civil service examinations. It was not the intent of the legislators to deny credit for time in service before a private institution was taken over as a government facility.

THE COURT CONCLUDED herein that although an original appointment in the City of New York might be the date the archives section came under the operation of the city, seniority for employees in the archives section must be backdated to the day each employee was originally hired by the library. Any exercise by the city of demotions or suspensions or abolition of positions must be predicated on this measure of seniority.

Questions & Answers

Q. I'm a member of the Reserve Officers' Training Corps (ROTC). Do I get social security credit for weekend drills and summer camp?

A. Pay you get for weekend ROTC activities does not count, but pay for annual training duty of 14 days or more (including travel) does count. You will re-

ceive social security credit not only for your summer camp pay but also an additional free \$300 earnings credit will be recorded to your social security record for the calendar quarter you were at camp. Since benefit amounts are based on average earnings, the extra credit can mean higher social security checks for you.

What's Your Opinion

By SUSAN DONNER

QUESTION

Now that there are fewer policemen around, what sort of extra precautions do you take, if any?

THE PLACE

Downtown Manhattan

OPINIONS

Janet Mansfield, homemaker: "I don't go out after dark, I don't take a pocket book with me when I'm with my children. I have definitely noticed that there are many less policemen around since the layoffs, in my neighborhood especially. I don't go on the subways at all, no way, just on the bus. I'm just extra cautious these days. When I go into my building I look to make sure that no one is following me.



We also have a lock on the door which is supposed to be the best you can get, but when I'm inside I keep the door double locked with the chain on anyway. I also always look through the peephole to make sure I know who it is before letting anyone in."

Art Fazahas, law firm clerk: "It's really not all that noticeable to me and I can't say that it is affecting my life all that much. I used to take the GG subway from Brooklyn to Queens at night, and I would see three or four cops get on the train together and then get off at the same stop together, instead of splitting up and patrolling the subway in a better, more all around way. There have, of course, been times in the Bronx or Brooklyn, even Manhattan, when I've been scared. There's no other word for it. But the things that really bother me in this city are air pollution; that's a real problem that's slowly killing us. And I feel that people in general are much more uptight than in other parts of the country."



Barry Alt, accountant: "I stay home more often and I've put two extra locks on my door. It cost me \$25 per lock. When I walk on the streets at night, I walk very fast. Actually I try mainly to walk with laid off policemen. I really haven't noticed that there are that many less policemen around because I never saw them much before either. Since I was a kid I've always had trouble finding a policeman. I also try to stay close to one special friend who just happens to be a karate expert."



Barbara McFadden, office cleaner: "I'm a senior citizen first of all. I wouldn't even consider going home alone after work. We go in groups and always try to follow near men who live near us, just in case. There is no protection whatsoever on the subway when we come home at midnight. I'm always very frightened. Not too long ago a young man started to follow us, so we walked into the first public place,



which happened to be a bar, and didn't leave until the bartender escorted us home. That's how we got away. I think that they should hire back as many policemen as possible both for the streets and the subways. I'm very careful about where I go and what I do."

William Robinson, student: "I honestly don't notice any difference since before the layoffs. There have never been enough policemen around and they still do the same kind of job: nothing. It's like sanitation. I just saw them cleaning the streets with one of those trucks and all they were doing was pushing the dirt on to the sidewalk. It's absurd. As far as being afraid, no one really bothers me cause I'm six feet two inches tall and many people just don't want to start with me. But I do have plenty of locks on my doors and nails on my windows. Four locks to be exact."



Ann Romano, clerk: "I always look around very carefully and try not to walk on streets where there aren't many people. I also try to walk with a friend whenever possible and I'm very careful about carrying a handbag. I've lived in New York City all my life and I've noticed a great difference since so many of the policemen have been laid off. I live within walking distance from work, but occasionally when I do have to take a subway I am afraid. If I have to go out at night I always take a taxi."



tickets by out-of-state firms may well be subject to constitutional challenge.

Justice demands that public funds to which members of all races contribute not be spent in any manner which encourages discrimination. The situation becomes even more unfair when an out-of-state firm enjoys a competitive bidding edge over New York based competition because the former does not have to abide by anti-discrimination standards, or because he pays substandard wages.

A number of other states, including New Jersey, Connecticut, California and Michigan already have laws similar in intent to A2327-C on the books. It is time that New York, historically a progressive state, had the same.

SEYMOUR POSNER
Member of the Assembly
Albany

**Know your type?
Join the mainstream of good
guys, who donate blood.**

RETIREMENT NEWS & FACTS

By A. L. PETERS

The Mysterious Board

The New York City Retirement Board manages a fund of approximately \$3.5 billion — monies that will eventually be paid to public employees when they retire, or to their estates if they should die before they retire. Each year the fund pays out approximately \$500 million to about 100,000 of the 557,000 members.

The administration of this fund is about as closely held a secret as the work of the CIA. Each month the Board meets, usually on the first Thursday of the month. The meeting to which the public is invited lasts approximately four minutes and consists of a series of motions, duly made and seconded, to approve calendar items numbers 1 to 11, 18 to 21, 133 to 142, etc. The bulk of the work of the Board is done in executive session which may last two to three hours and to which admission is by invitation only. The total information released about the meeting consists of a calendar of seven pages of which the typical item is "P.1-11 R-1 47 service retirement allowances without optional modification for adoption."

In effect, the Board receives a billion dollars a year and disposes of half a billion dollars a year with only an inkling of whys, wherefores, or questions.

Moreover, if the fund is typical of other retirement funds which do make information public, between 0.3 and 5 percent of the persons entitled to funds are never located. When this happens to a bank or insurance company, the names under which such unclaimed accounts are listed must be published. For New York State employees, approximately 2,500 are published each month in the New York State Bulletin, the official New York State publication. The Leader re-publishes these and locates at least one claimant each month.

For many months The Leader has been requesting of the New York City Retirement Board access to the list of unclaimed accounts. The requests have been made to the director of the fund, to the information access officer, to the Board itself. The response has been uniformly "no." At various times the reason given has been "We don't have the staff to handle inquiries" and "We are concerned about 'bounty

hunters.'"

In the meanwhile, unlike the unclaimed accounts of other insurance companies and banks, the funds from these unclaimed accounts redound to the fund itself. The State requires no accounting of them. The opportunity for abuse, error, delinquency, and even fraud in such a situation, is evident. Here lies perhaps \$5 million a year, unclaimed, unaccounted-for, and available at the discretion of the Board.

As far as The Leader can ascertain, the only effort at locating the proper owners of these accounts is the sending of a letter to the last-known address of the employee. In a period of much movement, dealing with people who have retired, died, or suffered other major trauma in their mode of living, the last-known address is a fantasy. In most cases, the Board is nine months to a year behind in making payments. Mail sent three months after an address has been changed is returned to the sender.

The Board is therefore placed in a position where, by its own negligence, it can accumulate huge sums of money properly due to retirees or their beneficiaries—widowed or orphaned, unless these beneficiaries are sufficiently aggressive and knowledgeable to search out and obtain funds properly due to them.

As a public service, The Leader continues to publish the names of individuals who are beneficiaries of unclaimed checks from the New York State Employees' Retirement System and the State Policemen's and Firemen's Fund. The Leader or the New York State Employees' Retirement System in Albany may be contacted for information as to how to obtain the funds.

Following is a listing of those individuals whose membership terminated pursuant to the provisions of section 40, paragraph 1 of the Retirement and Social Security Law on or before August 31, 1974.

(Continued from last week)

Downing, Carl L	.....New York
Dunmore, Leroy A	.....Brooklyn
Dunston, Gertrude J	.....Hawthorne
Edsall, Clarence V	.....Valley Cottage
Ellis, Ralph N Jr	.....Floral Park
Ennis, Virginia	.....Stony Brook
Feaster, Blondell	.....New York
Fein, Carolyn	.....New York
Ferguson, Oscar A	.....Poughkeepsie
Ferguson, Vivian D	.....New Haven, Conn.
Fitzgerald, John	.....Mount Vernon
Forde, William M	.....Brooklyn
Fragale, Franklin D	.....Buffalo
Funston, K Lorraine	.....Albany
Gagne, Germaine Y	.....Staten Island

(To Be Continued)

Letters To The Editor

Bias Bill

Editor, The Leader:

The solution to the state lottery controversy, in which lottery tickets are printed by a firm in Georgia, a state which has no anti-job discrimination law, lies in a bill already passed by the State Assembly and awaiting Senate approval.

My bill, A2327-C, would prohibit New York State from buying services or goods from any out-of-state firm that practices job discrimination based on race, creed, sex, color or national origin. Current law requires non-discrimination clauses in contracts signed with New York State firms but exempts out-of-state contractors.

Were 2327-C already in effect and the Georgia contractor found deficient in meeting New York's anti-discrimination requirements, the lottery ticket

contract would be cancelled and the firm ruled ineligible for future bidding.

Of course, this bill's significance extends beyond the current lottery dispute. It would prevent all similar future occurrences whether the contracts involved goods or services.

At first glance, A2327-C may seem unconstitutional since it appears New York will become directly involved with actions occurring in other states. But this is not the case. The law would affect only contracts, which are consensual agreements, made within New York. A firm can legally agree to abide by anti-discrimination laws, to supply information at hearings within New York, and to on-site inspections.

In contrast to A2327-C, proposed legislation to prohibit specifically the printing of lottery

Don't Repeat This!

(Continued from Page 6)

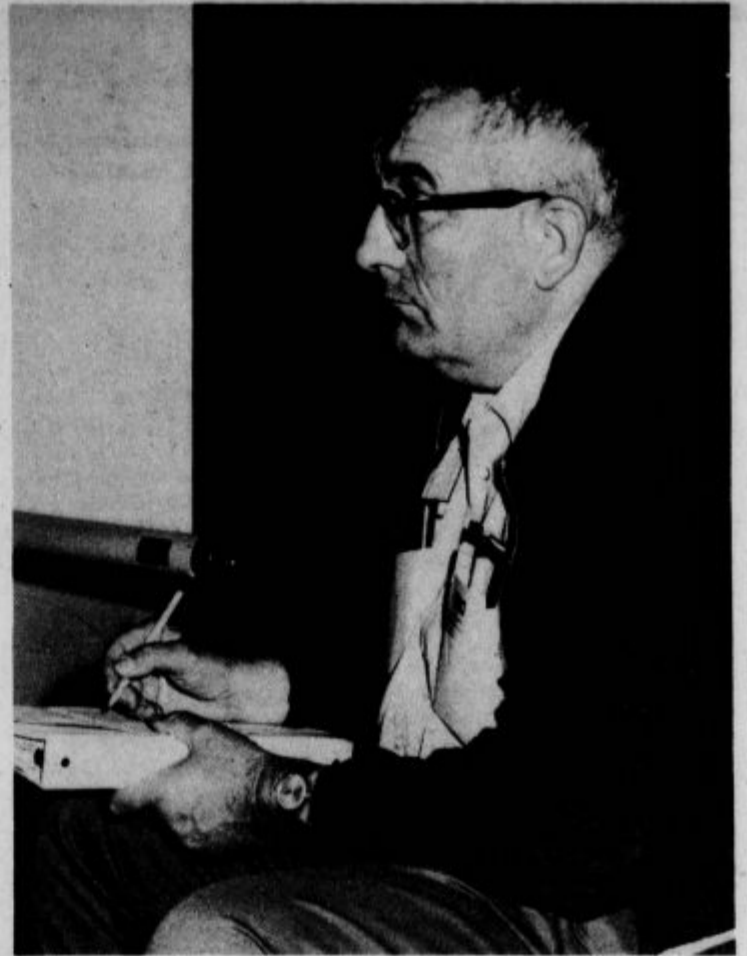
With these and other problems that are simmering in the legislative subsurface, the members may be lucky if they get out by July 4. At least they can count on a day off on that occasion to participate in the Bicentennial celebrations.

There is an old cliché about the Legislature in Albany that

suggests that the life and property of no one is safe so long as the Legislature is in session. The notion of doubling legislative salaries is one of the many strange things that can happen when the Legislature hangs around too long. The only beneficiaries of a long legislative session are the Albany motels and the favorite watering places of the members and lobbyists.



Morning educational session on health maintenance services featured talks by Blue Cross' Diana De-
Angellis, at microphone, and Community Health Plan's Beverly Paisley. Seated from left are CSEA
counsel Richard Bernstein, Albany Region IV president Joseph McDermott, secretary Julia Bradep, sec-
ond vice-president John Vallee and treasurer Mary Jarocki.



CSEA director Bernard Dwyer, representative of the Public Service
Department, has reputation for reminding fellow delegates of un-
finished business from prior meetings. Here he is shown as he care-
fully makes notes of proceedings for future reference.



Albany County chapter 801 president and state-
wide County Executive Committee vice-chairman
Howard Cropsey makes forceful statement on po-
litical action, which he heads for Albany Region IV.



Julius Stein, left, checks over some notes with Jack
Dougherty. Both are CSEA directors. Mr. Stein
representing the Law Department and Mr. Dou-
gherty the Department of Taxation and Finance.



Members of delegation from Department of Labor chapter 668
were among chapter leaders who crowded Herbert's Restaurant in Albany
last month. From left are shop stewards Deran Akullian and Ernestine
Lafayette and chapter president Kaye Yuschak.



Smiling delegation from Saratoga Educational Employees chapter 864 includes, from
left, Saratoga Springs School System unit president Helen Tragni, Robert O'Brien,
chapter second vice-president Les Cole and president Charlie Luch.



Capital District Armory Employees chapter 250 president James Stevens, left, joins
Transportation Main Office chapter 687 president Joan Tobin, secretary Gerry Suth-
erland and building representative Joyce Cole and DOT Region I chapter 676 treasurer
William Lucas.



Environmental Conservation chapter 655 social chairman Carole
Trifiletti, left, and chapter board member Sylvia Henry discuss issues
with Nicholas Fiscarelli, Education chapter 657 president and de-
partmental representative to statewide Board of Directors.



Delegations from Taxation and Finance chapter 690 share table with those from Agriculture and Markets
chapter 650. From left are Tax delegates Lee Johnson, Carmen Bagnoli, Molly Konczewski, third vice-
president Mary Jaro, first vice-president Roger Hoyt and president Ronald Townsend, with Ag and Mar-
kets' vice-president Sandra Sokolowski and corresponding secretary Veronica Thibodeau.

Albany Region IV Acts To Protect Pay Increments

By MARVIN BAXLEY

ALBANY — Amid rumors that longevity increments might be eliminated by the Legislature, Civil Service Employees Assn. delegates at an Albany Region IV meeting last month voted to initiate a contract grievance.

Regional president Joseph McDermott said that he had been assured by CSEA's research experts that no one would have their salary cut, even if such a law were to be passed.

Nevertheless, acting on a motion by John Fitzgerald, president of Insurance chapter 666,

the delegates voted to bring "a contractual or a non-contractual grievance in relation to elimination of the extended maximum increments, if necessary."

Laboratories and Research chapter 665's Dorris Rabinowitz followed up the motion with a recommendation that the Region bring the matter to the attention of the negotiating teams so that wording can be included in future contracts to protect the longevity increments.

Political action was another subject of extended debate.

It was pointed out by Bernard Dwyer, of Public Service chapter 675 and the departmental representative to the statewide Board of Directors, that political clout can sometimes be more effective in primaries than in the general elections.

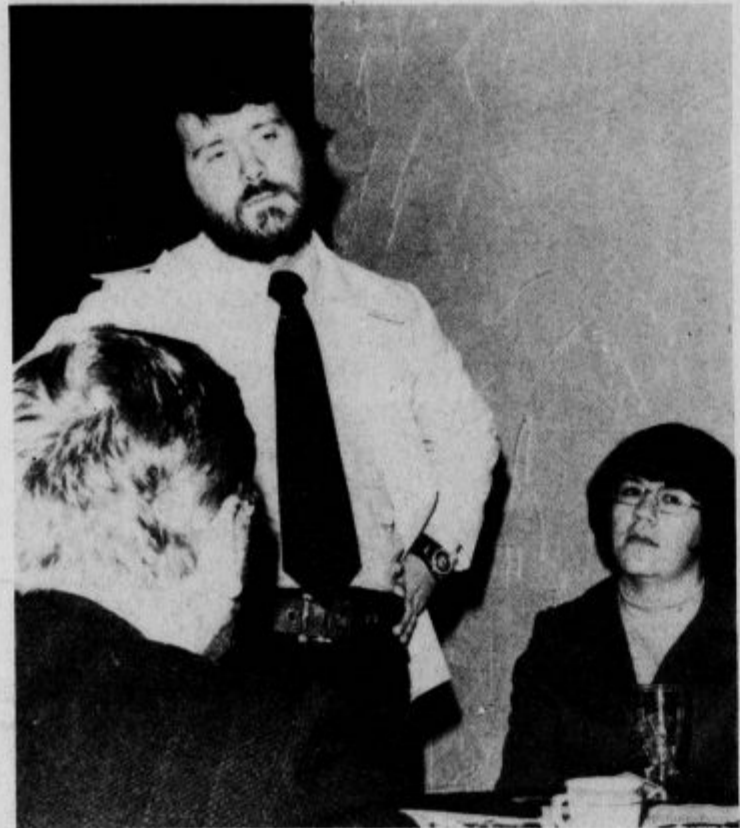
He noted that some legislators run in districts that are overwhelmingly Democratic or Republican. In those instances, he said, more impact could be felt in the primaries. He suggested that the political action committee give thought to the idea of supporting primary challengers when they run against incum-



Three of the county chapters were represented by, from left, Edward Wilcox, president of Saratoga chapter 846; Grace Vallee, delegate for Rensselaer chapter 842, and Eugene Nicoletta, CSEA director representing Schenectady chapter 847.



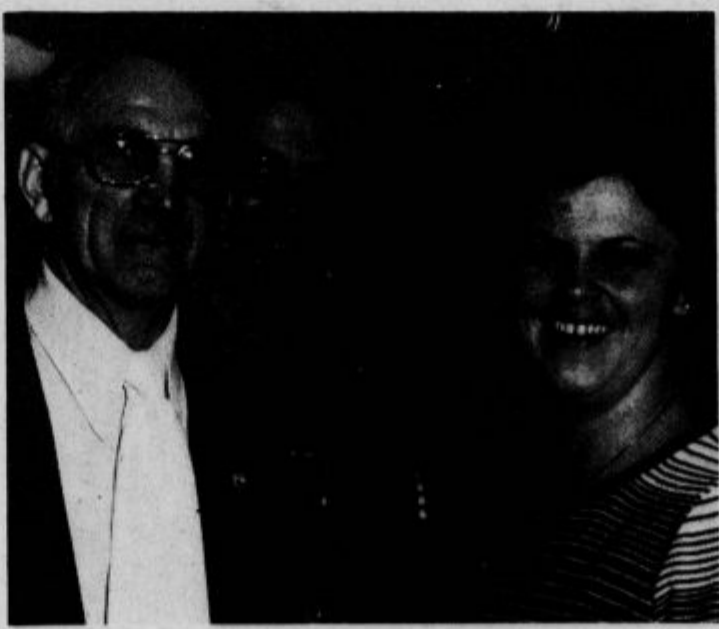
Eileen Salsbury, Albany Region IV third vice-president, is shown in attentive mood.



Commerce chapter 654 president George Olson was spirited participant in political action debate. At left is his wife, Helen. Among points made during discussion was effectiveness of engaging in political action during the primaries.



From Fulton chapter 818, members of the County Infirmary take part in regional meeting. From left are Betty Conroy, Grace Bevington and Sally Beatty. Blue Cross representative Carolyn Gillis is at right.



General Services chapter 660 president Earl Kilmartin, left, gets together with Thomas Kissane, of Transportation Region 1 chapter 676, and Cindy Egan, of Criminal Justice.



Geraldine Dickson, of Education chapter 657, charges travel funds are being unfairly restricted by some departments.

(Leader photos by Erwin Ganc)



Social committee members in charge of the meeting last month at Herbert's check over roster of delegates. Left is Ken Hahn, of Transportation Main Office chapter 687, with Wayne Dessingue, of Labor chapter 668.



Leaders from several Albany Region IV chapters confer on regional policy. From left are Executive chapter 659 president Anson Wright, Clinton Correctional Facility chapter 154 president Ronald Marx, Correctional Services chapter 656 first vice-president Anne Murnane and SUNY at Albany chapter 691 vice-president Charles Bennett.

Latest State And County Eligible Lists

<p>EXAM 39-133 PRIN SANITARY ENGIN (ENVIRON CON) Test Held May 1976</p> <ol style="list-style-type: none"> 1 Nosenchuck N H Mountindale 96.4 2 McMahon John C Buffalo 95.5 3 Struble Richard Monsey 94.7 4 Maylath Ronald Albany 93.3 5 Campbell Daniel Troy 91.9 6 Miles Cahries F NYC 91.4 7 O'Toole Michael Schenectady 86.9 8 Warner Arthur F Delmar 86.5 9 Schmied Paul F Geneseo 85.7 10 Hansen George K Mechaicville 83.3 11 Halton Daniel B Liverpool 81.7 12 Mead Berton E Evans Mills 79.5 13 Crandall K J Albany 79.3 14 Adamczyk A F Latham 78.9 15 Larow William C Elnora 71.7 	<p>EXAM 39-132 REG DIR OF ENVIRON QUALITY ENGIN Test Held May 1976</p> <ol style="list-style-type: none"> 1 Burns Gilbert Bronx 101.9 2 Nosenchuck N H Mountindale 96.4 3 McMahon John C Buffalo 95.5 4 Struble Richard Monsey 94.7 5 Maylath Ronald Albany 93.3 6 Stasiuk William Delmar 92.9 7 Armbrust Robert Orchard Park 92.3 8 Barolo Daniel M Liverpool 91.7 9 Allen Thomas M Waterford 91.7 10 Miles Charles F NYC 91.4 11 Campbell Daniel Troy 90.9 12 Warner Arthur F Delmar 90.5 13 Corliss Donald Saranac Lake 88.0 14 O'Toole Michael Schenectady 86.9 15 Prosser David W Watertown 85.7 	<ol style="list-style-type: none"> 16 Schmied Paul O Geneseo 85.7 17 Czarkowski C T Closter 84.8 18 Muchlin Albert NYC 84.3 19 Hansen George K Mechaicville 83.3 20 Capp Robert J Nesconser 83.3 21 Bernaski W J Sand Lake 82.2 22 Halton Daniel B Liverpool 81.7 23 Mead Berton E Evans Mills 79.5 24 Crandall K J Albany 79.3 25 Davis K J Albany 79.3 26 Adamczyk A F Latham 73.9 27 Larow William C Elnora 71.7 	<ol style="list-style-type: none"> 377 Snyder Janet L Round Lk 83.5 378 Bailey Lorraine W Sand Lk 83.5 379 Henry Linda A Cossackie 83.5 380 Tarkowski S G Utica 83.5 381 Winnie Theodore Albany 83.5 382 Snyder Joan P Schenectady 83.5 383 Barton Harry W Oneonta 83.5 384 Neary Suzan B S Bethlehem 83.5 	<ol style="list-style-type: none"> 385 Cherry William Albany 83.5 386 Ruth Annamae Schenectady 83.4 387 Murphy Michael Elnora 83.4 388 Dangelico D A Watervliet 83.4 389 Reilly Joan I Auburn 83.4 390 Paularis Anne Delhi 83.4
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(Continued on Page 12)

EXAM 35-870
SR STENO
Test Held Nov. 1, 1975
List Est. April 16, 1976
(Continued from last week)

- 107 McGrail Frances Yonkers 79.0
- 108 Valeo Johanna W Babylon 79.0
- 109 Kennedy K L Staten Is 79.0
- 110 Kroupa Lynn Bohemia 78.7
- 111 Barbato Phyllis Floral Pk 78.1
- 112 Moskowitz B Pt Jffsn 78.1
- 113 Monzert Mary E N Babylon 78.0
- 114 Chiappetta L Staten Is 77.9
- 115 Silverman J Brooklyn 77.7
- 116 Bartley Helen M Lindenhurst 77.7
- 117 Skrocki Mary Islip Ter 77.5
- 118 Presky June Floral Park 77.4
- 119 Whitaker Helen NYC 77.4
- 120 Gordon Mary V Staten Is 77.3
- 121 Butkowski Mary Yonkers 77.3
- 122 Galary Mary G E Patchogue 77.2
- 123 Bolognese K J Hicksville 76.9
- 124 Lipkin Natalie Commack 76.9
- 125 Garone Gale M Amityville 76.8
- 126 Wolf Gertrude R Queens Vill 76.8
- 127 Krucik Deborah Pearl River 76.7
- 128 Hernon Edna M Brentwood 76.7
- 129 Clark Nellafred Terryville 76.7
- 130 Hairston V L Brooklyn 76.6
- 131 Ferlazzo M Brooklyn 76.1
- 132 Dagostino R J Astoria 76.1
- 133 Macellaio Rita Staten Is 75.9
- 134 Morales Martha Bronx 75.8
- 135 Franklin M Arverne 75.8
- 136 Lawrence Nancy Maspeth 75.8
- 137 Saliski P A Staten Is 75.7
- 138 Widman Mary R Babylon 75.6
- 139 Cardone C Garnerville 75.6
- 140 Arlotta Rajejan Lindenhurst 75.5
- 141 Wiebke Joan M Setauket 75.4
- 142 Platt Sarah New Hyde Pk 75.4
- 143 Mantlo Nancy B Merrick 75.2
- 144 Orlando Barbara Farmingville 75.1
- 145 Cianciaruso M M Rosedale 75.1
- 146 Nagy Kathleen M Bay Shore 75.1
- 147 Davis Grace J NYC 75.1
- 148 Kelly Ann R St James 75.0
- 149 Linane Ann C Staten Is 74.9
- 150 Colantuono K Centerenck 74.6
- 151 Mankuski Jean F Northport 74.3
- 152 Smith Georgia E Rego Park 74.3
- 153 Roslin Joyce E Queens Vill 74.2
- 154 Santino B NYC 74.2
- 155 Walker Regina E Deer Park 73.7
- 156 McElhill Sharon Flushing 73.7
- 157 Bates Elizabeth W Haverstraw 73.7
- 158 Diprima J Huntington 73.6
- 159 Lugo Monsi Brooklyn 73.6
- 160 Haas Gloria E E Islip 73.6
- 161 Craven Laurie Stony Pt 73.6
- 162 Dunbar Claire A Bronx 73.5
- 163 Diorio Angela J Commack 73.5
- 164 Kontak Patrice Hauppauge 73.4
- 165 Randall Mary L Ridge 73.3
- 166 Burch Lorraine Cambria Hts 73.3
- 167 Church Barbara Pearl River 73.0
- 168 Davis Helen Bronx 72.9
- 169 Wilner Helen St James 72.6
- 170 Weiland June Brooklyn 72.6
- 171 Newman Carole S Kings Pk 72.6
- 172 Depietro F Hauppauge 72.4
- 173 Deangelo B A Springfield 72.4
- 174 Oberlander A H Bronx 72.4
- 175 Lubliner Belle Brooklyn 72.4


(To Be Continued)

EXAM 35-746
SR CLERK PAYROLL
Test Held May 3, 1975
List Est. Sept. 16, 1975
(Cont. from Previous Edition)

- 367 Taber Ellen M Saratoga Spg 84.0
- 368 Lague Joel G Cohoes 84.0
- 369 Murray Sharon L Ilion 83.9
- 370 Jones Beverly L Esperance 83.9
- 371 Wolff Marion E Schenectady 83.9
- 372 Shred Earla Z Buffalo 83.9
- 373 Ward Donna M Wappinger Fls 83.8
- 374 Harris Mary C Albany 83.7
- 375 Suchocki Adele Elma 83.6
- 376 Brown Ann M Scitwater 83.6

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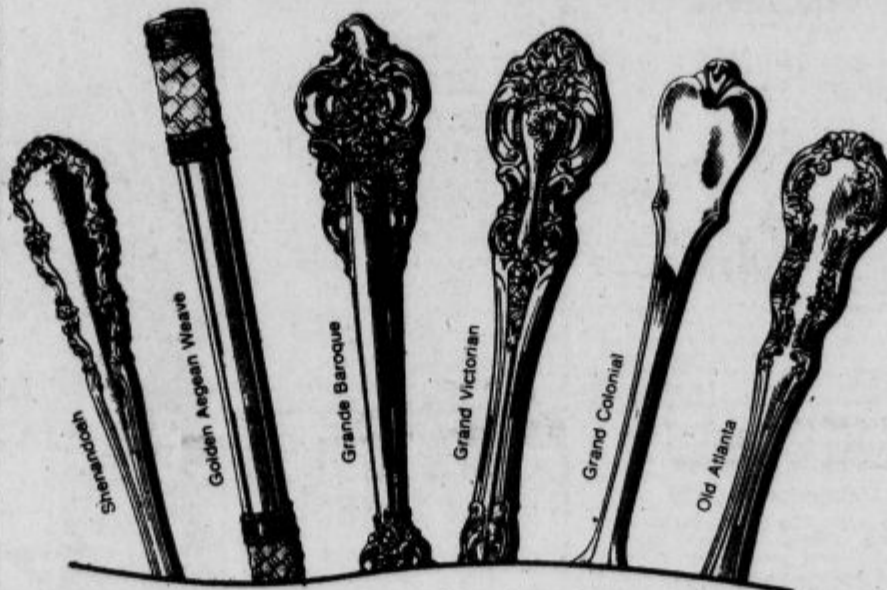
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State Eligible Lists

(Continued from Page 10)

- 391 Coulson Jean R Old Chatham.....83.3
- 392 Stewart M B Oneida.....83.3
- 393 Sizc Kathleen A West Seneca.....83.3
- 394 McKeivey Terri A Howes Cave 83.3
- 395 Merrihew Serril Amsterdam.....83.2
- 396 Ford Christine Albany.....83.2
- 397 Lapierre John A Dannemora.....83.2
- 398 Fullington T W Albany.....83.2
- 399 Denisulk John S Albany.....83.2
- 400 Mihalek Daniel Saratoga Spg 83.2
- 401 Reilly Joseph J Albany.....83.2
- 402 Diacetic M Albany.....83.1
- 403 Schleede L D Schenectady.....83.1

- 404 Overslaugh Mary Trumansburg 83.1
- 405 Lahera Joseph R Albany.....83.1
- 406 Fuller Patricia Buffalo.....83.1
- 407 Young Danny G W Winfield.....83.1
- 408 Heitzman Gerald Feura Bush.....83.1
- 409 Benoit Donald J Waterford.....83.1
- 410 Pani Rose Brooklyn.....83.1
- 411 Sronge Marilyn Fulton.....83.1
- 412 Newvine P O Pattersonvil.....83.1
- 413 Martone Joseph Selkirk.....83.1
- 414 Hughes Patricia Albany.....83.0
- 415 Burns James W Albany.....83.0
- 416 Storey William Albany.....82.9
- 417 Gorman Joyce C Conklin.....82.9
- 418 Prescott Gary J Altamont.....82.9
- 419 Shaut C A Ilion.....82.8
- 420 Lamondo Jean R Saratoga Spg 82.8
- 421 Switzer Teresa Trumansburg.....82.7
- 422 Conniff E F W Babylon.....82.7
- 423 Knauf Alberta F Slingerlands.....82.6
- 424 Matrice Mary E Cossackie.....82.6
- 425 Diedrich Ruth A Niagara Fls.....82.6
- 426 McKelvy Linda L Rochester.....82.4
- 427 Kelly Mary E Lindenhurst.....82.4
- 428 Gunther Helena N Syracuse.....82.3
- 429 Varrone Jane M Schenectady.....82.3
- 430 Dapp Veronica M Buffalo.....82.2
- 431 Quinn Mary A Ogdensburg.....82.2
- 432 Isdell Kathleen Mechanicvil.....82.2
- 433 Anderson F R Buffalo.....82.2
- 434 Bruch Ted Buffalo.....82.2

(Continued on Page 15)

POEMS WANTED

The NEW YORK SOCIETY OF POETS is compiling a book of poems. If you have written a poem and would like our selection committee to consider it for publication, send your poem and a self-addressed stamped envelope to: NEW YORK SOCIETY OF POETS, P.O. Box 727, Radio Station, New York, N.Y. 10019.

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South Beach CSEA Head Urges A 'No' Vote On MH Amendments

STATEN ISLAND — Tom Bucaro, president of the South Beach Psychiatric Center chapter 446, Civil Service Employees Assn., has sent a telegram to a number of legislators urging the defeat of proposed amendments to the state Mental Hygiene Law.

Mr. Bucaro's message said, in part: "We appreciate the supposed intent of the bills to improve quality of care, but we feel these measures are an attempt on the part of the state to abdicate its responsibilities to a seriously impaired section of the population by substituting piecemeal legislation which would only aggravate the problem."

The message was sent to the six state senators and 12 assemblymen who represent the area from which South Beach draws its patient population.

One of the proposed measures

has drawn a good deal of fire from CSEA Mental Hygiene facility staffers around the state. This proposal would commit the state to repeat an experiment undertaken in California in 1969-70, in which state facilities were closed in favor of a dispersed, county-maintained Mental Hygiene treatment program.

William McGowan, CSEA executive vice-president, last month characterized the California experience this way: "That experiment ended with a tremendous increase in violent crime, community fear and resentment; and untreated, homeless mental patients living in back alleys."

Mr. Bucaro, whose chapter

numbers about 900 employees at South Beach, also noted the proposed state plan has "grossly underestimated" the costs involved.

"We call for a more detailed plan which realistically indicates cost and clearly details provision for movement of workers and clients, who are your constituents, during this proposed period of transition," he concluded.

LAWLIS TO HRC

ALBANY — Gov. Hugh L. Carey has announced the appointment of Josephine Lawlis, of Kingston, to the board of visitors of the Hudson River Psychiatric Center.

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CSEA Research Job Open

ALBANY—The Civil Service Employees Assn. is seeking a research assistant staffer for the union's Southern Region III office in Fishkill.

Requirements for the \$12,258 post include a bachelor's degree and some specialization in mathematics, statistics, economics or labor relations is desirable. The post involves compiling data of various kinds for use by the union. It requires an automobile, driver's license and local residence. A physical examination is also necessary. Candidates should have the ability to present various data in tabular

form and prepare research for use by negotiators in collective bargaining sessions.

Interested applicants should contact Thomas S. Whitney, Civil Service Employees Assn., 33 Elk St., Albany, N.Y. 12207 prior to June 25. CSEA is an equal opportunity employer.

PRESS SECRETARY

ALBANY—James S. Vlasto, a public relations specialist who has worked for a number of state politicians, has been named to replace Robert W. Laird as press secretary to Gov. Hugh L. Carey.

Mr. Vlasto, 41, will have an annual salary of \$47,800.

Suffolk Holding Accountant, Auditor, Administrator Tests

HAUPPAUGE—The Suffolk County Civil Service Department has announced open-competitive and promotional examinations for several levels of accountant, auditor and administrator.

Applications are due by June 30 and written tests will be given July 31.

Accountant trainee (open-competitive exam no. 16-238) and **auditor trainee** (no. 16-243) positions pay county bi-weekly salaries of \$377 (salaries are bi-weekly and vary by jurisdiction for all posts).

The salary is \$436 for the middle levels of **accountant** (open competitive exam no. 16-239) and **auditor** (exam no. 16-244). Both promotional and open-competitive exams will be given for senior level positions, which pay \$529. The senior accountant open-competitive exam number is 16-240 and the promotion number is 16-241. Senior auditor is open-competitive exam no. 16-245 and promotion exam no. 16-246.

A salary of \$640 is paid principal accountants (promotion exam no. 16-242) and principal auditors (promotion exam no. 16-247), which will not have open-competitive exams.

Open competitive exams will be given for community services

administrator (salary \$838, exam no. 16-249) and for assistant administrator for programs (exam no. 16-250) and for management services (exam no. 16-251). The assistant positions pay \$732.

Applications and further information can be obtained by visiting or sending a legal size, stamped, self-addressed envelope to: East Northport Testing and Information Center, 295 Larkfield Rd., East Northport, N. Y. 11731, phone (516) 261-2634; or Riverhead Information Center, County Center, Riverhead, N. Y.

11901, phone (516) 727-4700, Ext. 250; or Suffolk County Civil Service Department, H. Lee Denison Executive Office Building, Veteran's Memorial Highway, Hauppauge, N. Y. 11787, phone (516) 979-2266.

Expresses Thanks

MINEOLA — Irving Flaumenbaum, president of Long Island Region I, Civil Service Employees Assn., has expressed his appreciation for hundreds of cards of condolence received from CSEA friends on the recent death of his sister, Kitty Levine.

"I want to thank each and every one for their kindness, because at this time it will be impossible to personally respond to all," Mr. Flaumenbaum said.

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Federal Job Calendar

Detailed announcements and applications may be obtained by visiting the federal job information center of the U.S. Civil Service Commission, New York City Region, at 26 Federal Plaza, Manhattan; 271 Cadman Plaza East, Brooklyn; 590 Grand Concourse, Bronx; or 90-04 161st Street, Jamaica, Queens.

Applications for the following positions will be accepted until further notice, unless a closing date is specified. Jobs are in various federal agencies throughout the country.

Agriculture

Title	Salary Grade	Exam No.
Meatcutter	GS-8	NY-0-30
Warehouse Examiner	GS-5, 7	CH-0-02

Business

Computer Operator and Computer Technician	GS-5 to 7	NS-4-15
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Engineering And Scientific

Engineering, Physical Sciences and Related Professions	GS-5 to 15	424
Meteorological Technician	GS-6 to 9	NY-8-43
Technical Aide	GS-2, 3	NY-0-22
Technical Assistant	GS-5 to 15	421

General

Freight Rate Specialists	GS-7, 9	WA-6-13
Mid-Level Positions	GS-9 to 12	413
Sales Store Checker	GS-3	NY-3-07
Senior Level Positions	GS-13-15	408
Technical Assistant	GS-4, 5	NY-5-07
Telephone Operator	GS-3, 4	NY-5-01
Teletypist	GS-3	NY-4-02

Medical

Autopsy Assistant	GS-4, 5	NY-9-05
Careers In Therapy	GS-6 to 9	WA-8-03
Dental Hygienist, Dental Lab Technician	GS-5 to 7	NY-5-09
Licensed Practical Nurse	GS-3 to 5	NY-5-06
Medical Machine Technician	GS-5 to 8	NY-3-02
Medical Radiology Technician	GS-5, 6	NY-0-25
Medical Technician	GS-5 to 7	NY-3-01
Nursing Assistant	GS-2, 3	NY-1-16
Nursing Assistant (Psychiatry)	GS-2	NY-5-05
Nurses	GS-5 to 12	419
Physician's Assistant	GS-7 to 11	428
Veterinarian Trainee	GS-5 to 17	WA-0-07

Military

Air Reserve Technician (Administrative Clerical/Technical)	GS-5 to 15	AT-0-59
Army Reserve Technician	GS-4 to 9	NY-9-26

Social And Education

Professional Careers for Librarians	GS-7 to 12	422
Psychologist	GS-11, 12	WA-9-13
Recreational Therapist	GS-5 to 7	NY-5-09

Stenography And Typing

Keypunch Operator	GS-2, 3	NY-3-01
Reporting Stenographer and Shorthand Reporter	GS-5 to 9	NY-9-17
Stenographer	GS-2 to 5	WA-9-01
Secretaries, Options I, II, III	GS-5, 6	NY-5-04
Typist	GS-2 to 4	WA-9-01

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Substance of Ltd Partnership Certif filed NY Co CIK 5-19-76. Name & Location: Memory Production, c/o Suite 2120, 1775 Broadway, NY, NY 10019. Business: Motion picture distribution. Name & residence of Gen'l Partners: Creative Entertainment Ltd, Suite 1612, 1888 Century Park East, Los Angeles, CA. Name, residence & capital contribution of Ltd Partners: William J. Dunsmore Jr., 3000 Park Ave., Merced, CA, \$1000. Term: 12-31-2004 unless terminated. No additional contributions. No time agreed for return of contribution. Ltd Partners may not assign without consent of Gen Partners except to family members. Additional partners admitted by amendment. No priority among Ltd Partners. Majority of Ltd Partners may elect to continue upon incapacity of Gen. Partners. Ltd Partners can demand only cash in any distribution. Profits and distributions are shared pro rata by ratio of investment to total capital. Ltd Partners receive aggregate of 97% of net profits.

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RA ASSOCIATES, 11 Broadway, NYC. Substance of Certificate of Limited Partnership filed in New York County Clerk's Office December 31, 1975. Business: Acquire rights to motion picture "The Dirt Movie" and turn to account all rights therein. General Partner: Robert Abrams, 3 Weatherby Gardens, London, England. Limited Partners: Cash Contribution and Note contributed: Hemy Mermelstein, 7141 N Kadzie, Chicago, Ill; James W. Christoff, RR 1, Box 199, Crete, Ill; Marshall Geller, 10889 Wilshire Blvd, Los Angeles, Ca, \$15,000, \$10,000 each; Milton Engel, 1421 Holly St, NW, Washington, Dc; Christopher Sreit, 40 Indian Head Rd, Brookhaven, NY, \$7,500, \$5,000 each; Thomas Noonan, 3152 Steven Dr, Baldwinsville, NY, \$3,750, \$2,500. Partnership to continue until December 31, 1990 unless sooner terminated. No additional contributions to be made. Limited partners shall receive 98% of the net profits. Limited partners have the right to assign their interest. No additional limited partners to be admitted. Upon death, retirement or insanity of the general partner, the limited partners have the right to continue the business. Limited partners have no right to demand property other than cash in return for their contribution.

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"We check out and try to make sure that all the private programs we fund and license are suitable facilities and will provide adequate services," said Commissioner Emil Drysdale. Above, Commissioner Jesse Arnette, left, with Commissioner Drysdale.



WHERE DO THEY GO NOW?

(This is the sixth article in a Leader series on drug addiction problems that must be faced in the light of threatened cutbacks in aid at both the private and the public levels. Leader staff member Susan Donner has been interviewing addicts, administrators and union leaders, joining them at protest rallies and touring various facilities. Photography, original artwork and story are by Ms. Donner. The problem is everyone's.)

Former Convent Now Serves To Help Addicts Find Paths To Useful Lives

(Continued from Page 1) lives, gets counseling and attends classes in both vocational and academic subjects. Masten Park also has a detoxification unit and a halfway house, a "transition" facility in which the client can live while he works or attends school and socializes in the community.

Masten Park offers one of the finest methadone programs available, combining methadone maintenance with psychological and vocational counseling. Masten Park also has an after-care program which services several hundred "graduates" from the intramural program as well as volunteers who are on parole or probation. The program offers support and guidance which very often makes the difference whether the client can make a successful and productive life for himself when back in the community.

Masten Park's halfway house is being shut down. Its methadone maintenance program is being phased out. The main intramural facility can no longer accept any volunteer patients. The after-care program, its least expensive, and probably most important program, is being cut by two-thirds. The program will be cut from 580 to 300 clients.

"The kids are being put back on the street," said after-care counselor Anthony Marino, a narcotics parole officer. "The worst part is that they're just not ready," continued Mr. Marino, who is also the Civil Service Employees Assn. grievance officer for the union's Masten Park chapter. "It's all been happening so fast that the clients haven't been given time to digest what's going on. Two months from now I don't even want to pick up a newspaper, because there'll be so many familiar names in it."

There appears to be much fear and confusion among both the clients and staff at Masten Park these days. Although ODAS Commissioner Daniel Klepak

spoke reassuringly in a recent interview (Civil Service Leader, June 4) about no one being "put back on the streets," or left without emotional support, this does not appear to be the case, not only at Masten Park but at every other ODAS facility.

Although the dismantling of facilities and dismissal of clients in an allotted time period might appear satisfactory on paper at the executive offices of ODAS, it is simply not the case. The staff, moreover, are receiving confusing and conflicting letters of termination.

"One day I get a notice of job termination," said a distressed ODAS employee. "The next day I hear that I can stay on for six more months, or get temporary employment of sorts, and the day after that I receive another notice saying that I must leave within the week."

"Is this what one gets for six, eight, and 10 years of state service? It's so ironic," said Mr. Marino. "Many people have given up higher-paying jobs in the past for the 'security' of state employment. It's just incredible this could be happening."

"It's hurting everyone here," said one 18-year-old resident, Bill D. "We're very close to the staff. We can talk to them. They're our friends and they understand us. Now they're taking them away. They're also bringing in new people from New York City whose attitude toward us may be completely different. It's making us all very nervous."

"I was transferred to Masten Park when they closed Iroquois (another ODAS facility) last March because of budget cuts," said Freddie S., a resident from Rochester. "I'm very upset about the cutbacks. I want to be in after-care when I leave here. It's important to have someone to talk to who understands. We all feel if the program closes there'll be no one to turn to. What if I need help again? Where would I go, and what about the next

guy? It could be my brother."

Mike G., 19 years old, from a small town near Elmira, which has a gigantic drug problem in its schools, said, "I've benefited greatly from the program here. I can't say that I'm going to get out and be totally rehabilitated. I know that I still have to go back out and see if I can really handle it. If I can't and Masten Park is no longer available, where do I go? Jail?"

One specific incident that took place last week at Masten Park illustrates the kind of chaos caused by the dismantling of the program.

When word to phase out the methadone program at Masten Park arrived, the clients were given the choice of continuing methadone maintenance at one of two private clinics. One, Sisters' Hospital in Buffalo, ran into financial problems at that time. It gave its 150 methadone patients two days' notice that they would no longer be able to continue their methadone supply.

"Can you imagine telling a patient that?" asked Mr. Marino. "Their lives are in balance!"

The DART (Drug Abuse Rehabilitation Treatment) Clinic is the only other private program available in the area. It is funded by the state and provides counseling services.

"The whole idea of Masten Park's methadone program," said Mr. Marino, "is to get the patient prepared for detoxification eventually. This can sometimes take years, for if a patient stops methadone maintenance before he's ready, his craving for narcotics often returns. He ends up back on the street with a drug habit all over again. Through the program we give him time to get his feet on the ground. We get him off the street and out of the drug cycle so that he can do something with his life."

"Most important we remove him from the drug environment. Many of these clients, for the first time in their lives, have jobs, families, friends and live a

crime-free, normal existence. Taking their methadone once a day can be equated to a diabetic taking a daily insulin injection.

"Some of our clients have been on drugs for 20 years," continued Mr. Marino. "You don't cure them in six months."

Out of 100 methadone patients, only 20 chose to transfer to DART; the other 80 chose to detoxify themselves, rather than transfer. Most of these clients are considered not ready for such a step.

Many who attended the DART program had been approached with offers to buy heroin and other illicit drugs by pushers. All felt that the environment put them into contact with the drug subculture that they were trying to escape. They cited DART's lack of proper security and complained of harassment, arrogance and lack of understanding on the part of DART's staff. They further complained of having to wait for long periods of time to see a doctor. If they were five minutes late, however, for their own appointments, they would be denied methadone.

The Masten Park clients also claimed that many DART clients were on dope because the methadone dosages given were excessively diluted and they were allowed to miss their dosage for two days or more without penalty.

In both cases the effects of heroin would no longer be blocked because enough methadone had not been taken and a client could get "high" on illegal narcotics.

"The DART setup is designed for drug usage," said Masten Parker John P. "I'm doing the best I've done since I started using drugs. Since I've been in Masten Park's methadone program I've gotten my high school equivalency diploma, I've finished college. I have an excellent job, and I've started a family. I'm not ready to get off methadone maintenance yet, but I never want to associate with

members of that drug scene again. I've worked too hard to get away from it. I'll take my chances with detoxification rather than go to DART."

Experts agree with the client's evaluation. In his book "Licit and Illicit Drugs" (The Consumers' Union Report), Edward M. Brecher points out that "certain methadone programs, if not properly maintained, can be a breeding ground for contraband drugs."

Mr. Brecher quotes Gerald E. Davidson of Harvard Medical School and director of Boston's Chestnut Hill Clinic, which has a large methadone maintenance program: "Addicts, like other patients, frequently know what is good for them. They frequently know better than doctors and otherwise helpful, well-intentioned people. . ."

Mr. Brecher notes many methadone patients "are very fearful of being caught up in the drug scene once again through associating with certain clinic members after having spent years trying to get away from such an environment."

ODAS Deputy Commissioners Jesse Arnette and Emil Drysdale investigated the Masten Park situation.

The result of this investigation, in Commissioner Drysdale's own words, was: "We have reviewed DART and it meets both state and federal standards concerning the treatment and counseling requirements. I am convinced that there is no evidence that the staff here is trying to 'bad-mouth' the private programs, but I emphasize the question of the client resisting change."

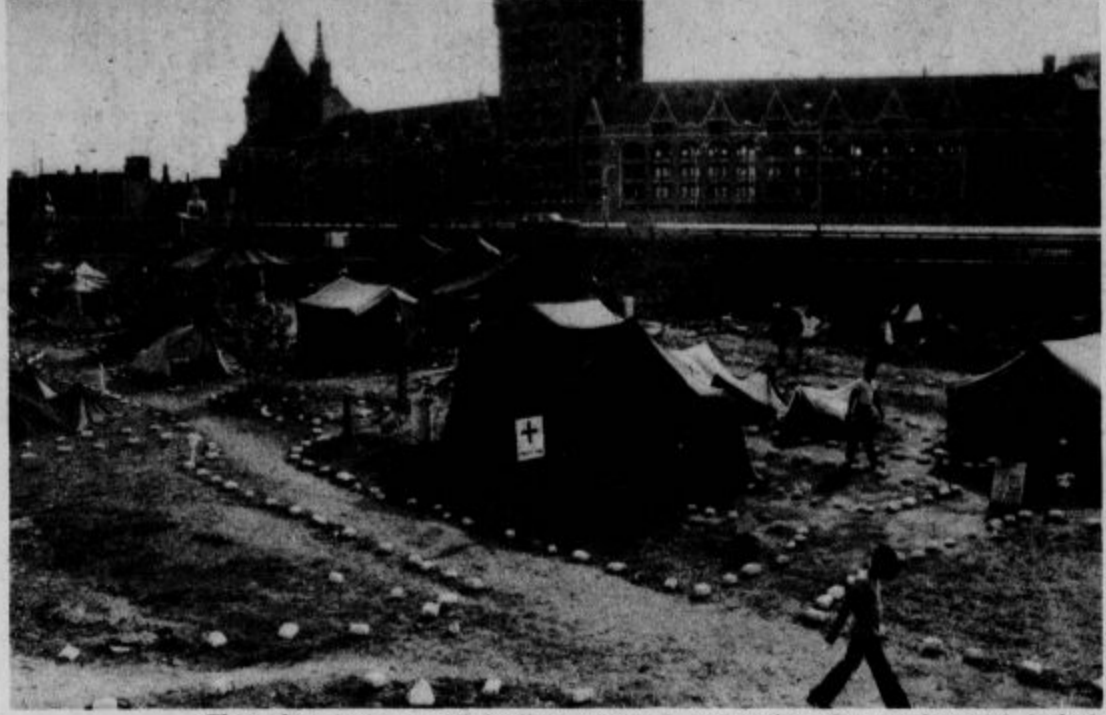
"The psychology of these clients has shortcomings to begin with. They feel secure here. We say we're going to send you out, and there is the whole sense of the unfamiliar. Here they have friends that they can relate to. They're afraid of the type of people that they might encounter at DART. Street people know what kind of hassles other street people can put them through, so they're scared." The investigation of DART lasted for 25 minutes.

When I visited DART the following morning and spoke with DART assistant director, Charles Jones, he denied all allegations made by the Masten Park patients. My interview with an available counselor was closely monitored by Mr. Jones.

Between the time of my visit to Masten Park and the publication of this article, the transfer of methadone maintenance clients to DART has been temporarily modified. The administration will now not use this plan until the transfer question has been discussed with every patient and objections aired.



Will It Have Been All In Vain?



There has been no substantial movement concerning the supplemental budget. A bill to restore \$6.7 million in funds to the private programs has been proposed by Senator John Marchi (R-C, Staten Island) Chairman of the Senate Finance Committee, Senator Warren Anderson (R-Binghamton) Senate majority leader, and Assemblyman Burton Hecht (D-L, Bronx) Chairman of the Assembly Ways and Means Committee. It was later blocked, but is now being negotiated. The "City of the Forgotten" has been camping out on an Albany riverbank since May 3. There is no word yet on how much longer they will be "the forgotten."



Young resident, above, at Masten Park Drug Rehabilitation Center, one of three remaining state ODAS facilities, helps with chores. Below, another resident practices ironing in basic home economics class at the all-male facility. Obviously, in bottom photo, it's real work.

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period. By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; NYC Transit Authority, 370 Jay St., Brooklyn 11201, phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York 10048 (phone: 488-4248: 10 a.m.-3 p.m.); State Office Campus, Albany, 12226; Suite 750, 1 W Genesee St., Buffalo 14202: 9 a.m.-4 p.m. Applicants may obtain announcements by writing (the Albany office only) or by applying in person at any of the three.

Various State Employment Service offices can provide applications in person, but not by mail.

For positions with the Unified Court System throughout New York State, applicants should contact the Staffing Services Unit, Room 1209, Office of Court Admin., 270 Broadway, N.Y., phone 488-4141.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.



Latest State And County Eligible Lists

(Continued from Page 12)

435 Coffey Michael Schenectady.....82.2	465 Berdine Beverly Harpursville.....81.9	15 Bonsel Irving L Albany.....72.1	1945 Strevel K Schenectady.....70.5
436 Harney Jean L Plattsburgh.....82.2	466 Abbott Alecia M E Greenbush.....81.8	16 Goldbach K P Albany.....71.7	1946 Spiegel Lore A Staten Is.....70.5
437 Guenette Janet Troy.....82.1	467 Miller Raymond Schenectady.....81.8	17 McGarry James L Buffalo.....71.6	1947 Afruck E M Almond.....70.5
438 Horne Joseph P Elora.....82.1	468 Flansburg D M Voorheesvil.....81.8	18 Fleury David B Albany.....71.5	1948 Wilson Sheila J Schenectady.....70.5
439 Kubek Geraldine Guilderland.....82.1	469 Bell Esther H Troy.....81.8	19 Kwak John C Napanoch.....71.4	1949 Madigan C L Kenmore.....70.5
440 Sacca Jeanne A Albany.....82.1	470 Krakat James M Watervliet.....81.8		1950 Armer Joannmarie Rensselaer.....70.5
441 Monty Kathryn M Schenectady.....82.1	(To Be Continued)		1951 Goodemote M E Gowanda.....70.5
442 Cook David T Auburn.....82.1			1952 Ryan Dorothy J Albany.....70.5
443 Oksa Katri S Mechanicvil.....82.0			1953 Gonsalves Mary Glendale.....70.5
444 Grenier Deborah Buffalo.....82.0			1954 Townsend Jennie Gowanda.....70.5
445 Seifert Cheryl Tupper Lk.....82.0			1955 Moore Ruth A Nassau.....70.5
446 Cobb Cathleen M Syracuse.....82.0			1956 Saxman Lillian Forest Hills.....70.5
447 Minicozzi M A Brentwood.....82.0			1957 Capozzi Jane M Schenectady.....70.5
448 Szesny Melanie Cheektowaga.....82.0			1958 Mancusi P A Bethpage.....70.5
449 Glaser William Slingerlands.....82.0			1959 Lufemina Joann Brooklyn.....70.5
450 Gasiewicz Susan Blasdell.....82.0			1960 Leonard Robert Schenectady.....70.5
451 Keckeisen Irene Esperance.....82.0			1961 Sowinski Joyce Schenectady.....70.5
452 Belles Patricia Fredonia.....82.0			1962 Wagner Evelyn E Warsaw.....70.5
453 Baia Richard E Amsterdam.....82.0			1963 Rowny Katherine Schenectady.....70.4
454 Kowalski K E Albany.....81.9			1964 Pertgen Sharon Albany.....70.4
455 Heidt Dorothy M Poughkeepsie.....81.9			1965 Galarneau Gary Waterford.....70.4
456 Siragusa Linda Tonawanda.....81.9			1966 Delsole Cathie Binghamton.....70.4
457 Sutton Richard Freehold.....81.9			1967 Judah Morris Far Rockaway.....70.4
458 Purtell John P Albany.....81.9			1968 Ilisham Nancy L Watertown.....70.4
459 Gronau John A Watervliet.....81.9			1969 Waldron B Mechanicvil.....70.4
460 Kuzniar M P Guilderland.....81.9			1970 Soule Janis J Bridgeport.....70.4
461 Cevasco Barbara Staten Is.....81.9			1971 Perkins Judith Averill Pk.....70.4
462 Mayo John R Albany.....81.9			1972 Greenspan Lila Oceanside.....70.4
463 Jacobs Olympia Johnson City.....81.9			1973 Kubiak Louise R Kenmore.....70.4
464 McEaney Janet Selden.....81.9			1974 Waltham Bruce Rensselaer.....70.4

(To Be Continued)

For Some, It Was Too Much

Bill Stewart (all names are fictitious; the incidents described, however, have happened) was a resident at Ridgehill, an ODAS facility that was shut down last fall.

Bill returned home to live with his family in an upstate suburb and continued treatment in a local ODAS after-care program. He saw a counselor once a week, and managed to build a sound relationship with her. He seemed to be making progress toward productive goals. Last week, Bill's counselor informed him that, due to budgetary cutbacks, she had lost her job and would be laid off within two weeks. On the following day Bill took his life by leaping from a bridge.

Bill Stewart was 24 years old. Reynolds Majors was a narcotics charge correction officer at Ridgehill. When the ODAS facility was closed because of cutbacks, Mr. Majors was transferred to Brooklyn Central Rehabilitation facility. The staff morale at Brooklyn Central has been extremely low for the last couple of months because of ODAS job layoffs.

On May 12, Mr. Majors received a notice that his job would be terminated June 6. On May 15, Mr. Majors put a gun to his head and killed himself. He leaves a wife and three children.

Charlie Tanner had been a voluntary patient at Masten Park Rehabilitation Center, Buffalo, for two years.

"We raised him here," said a staff member. "His mother didn't want him and he seemed to be 'working things out.'" Last week, Charlie was told that, due to budget cuts, Masten Park would no longer be able to keep voluntary patients.

Several days later, Charlie wandered in to Brooklyn Central Rehabilitation Center "very strung out on something," according to a staffer there. "They don't want me anymore," said Charlie.

"Where do I go now?"

EXAM 35-832 PRIN COMP CLAIMS EXMR

1 Licht Steven M Bronx.....82.0
2 Green Norman J Richmond HI.....75.9
3 Cabell C W St Albans.....70.5

EXAM 35-774

Test Held Jan. 17, 1976
List Est. May 3, 1976

- 1 Goddard Charles Schenectady.....86.5
- 2 Kenna John P Dexter.....80.5
- 3 Laub Julian M Delmar.....80.0
- 4 Foltin William Latham.....77.5
- 5 Koelling Henry Brownville.....77.2
- 6 Barcomb Earl H Albany.....76.3
- 7 Kormanik M Brooklyn.....75.7
- 8 Reid James D Glen Cove.....75.4
- 9 Mack Peter J Latham.....75.1
- 10 Katell Abraham Loudonville.....74.9
- 11 Gross Larry P Baldwinsvil.....73.1
- 12 Drapeau Norman Delmar.....72.9
- 13 O'Toole David R Schenectady.....72.4
- 14 Smith William B Plattsburgh.....72.3

EXAM 35-744 SR ACCOUNT-AUDIT CLERK

Test Held May 31, 1975
List Est. Sept. 2, 1975

- 1925 Anarumo Helen L Staten Is.....70.9
- 1926 Goscicki Felix Brooklyn.....70.9
- 1927 Mallock Allen P NYC.....70.9
- 1928 Harris Victoria Bronx.....70.9
- 1929 Willey F M Bay Shore.....70.8
- 1930 Schwartz M R Elora.....70.8
- 1931 Olivieri P A Buffalo.....70.8
- 1932 Rufo Diane J Schenectady.....70.8
- 1933 Kaplan Evelyn Sunnyside.....70.8
- 1934 Green Mary L Andover.....70.8
- 1935 Lafrance Wayne Whitehall.....70.8
- 1936 Pellegritti J C Albany.....70.7
- 1937 Laferriere M H Cohoes.....70.6
- 1938 George Patricia Guiderland.....70.6
- 1939 Cushman Kenneth Albany.....70.6
- 1940 Schell Twylla J Guilderland.....70.6
- 1941 Spadaro Robert Clarksville.....70.5
- 1942 Cusano James J Rexford.....70.5
- 1943 Hughes M C Albany.....70.5
- 1944 Gardner Linda M Utica.....70.5

Columbia Legislature's Tricky Footwork Irks CSEAers, Media

HUDSON—The Columbia County Legislature, sources said here, appeared to irritate both public employees and the local news media by its actions when issuing a contract to be imposed on all Columbia County Civil Service Employee Assn. members.

Daniel Campbell, CSEA Albany Region IV public relations associate, described events:

"First, after CSEA members packed the large public hearing room of the Columbia County Courthouse, those good elected officials informed these county residents that they were meeting in the much smaller Board of Supervisors chamber.

"Nearly 150 CSEA members, county taxpayers, then squeezed into this room and, most likely, broke the fire department's rules for maximum permissible occupancy of that area. That's what the Legislature seemed to want since they were too important to come to their county residents who happen to be county employees. Then they proceeded to pass a very detailed piece of legislative work that included two paragraphs of detailed changes."

After that, Mr. Campbell said, "They addressed the issue that had brought concerned county residents, a contract they described, 'In the good interest of the public and public employees of Columbia County.'

"That was the only information concerning the contract that was mentioned in the resolution. These gentlemen did not

even have the decency to explain the areas that this contract would effect.

"And then, quicker than believable, the supervisors adjourned, leaving many of the taxpayers present with their questions unasked and unanswered because this was a public hearing, a special meeting at which only residents who were not public employees could ask questions.

Mr. Campbell called the legislature's acts "insulting."

"The 150 county residents who attended this example of official bad manners then joined with another large group of Columbia County CSEA members in Statville and found out what their elected officials claimed they could not legally include or present in that resolution.

"The Board of Supervisors who have approved non-unionized personnel raises ranging from 7 percent to 74 percent had imposed a wage freeze on county unionized employees. They had curtailed summer hours by not extending work hours but by introducing staggered shifts and,

in one area of the imposed document, have included a clause that, if allowed, would limit CSEA ability to service its Columbia County membership by requiring the union to get department head approval before CSEA could meet with members who might be filing a grievance against that very department head."

Following the direction of a previously held membership meeting, which authorized the negotiating committee to take

whatever action necessary, including a strike, to gain a fair and equitable settlement, CSEA informed the press and the county that it will strike Columbia unless an acceptable negotiated agreement is presented for ratification at or before that date.

"We will meet and either ratify an agreement or assign strike site leaders, introduce counsel and provide our membership with all necessary information

to achieve a successful job action." Nels Carlson, CSEA negotiator added in conclusion.

Local media representatives informed CSEA that they would take county officials to task over the treatment they received at the hands of the supervisors at this meeting.

CSEA has requested that the Public Employment Relations Board immediately enter the situation and attempt through super conciliation to reach a pact.

— BULLETIN —

At Leader press time, the State Public Employment Relations Board had scheduled a meeting for Friday evening, June 4, between Columbia County negotiators and negotiators for the Civil Service Employees Assn.'s Columbia County unit, in hopes of averting a walkout by county employees set for Tuesday, June 8. The employees, represented by CSEA, have voted to strike if they have no contract by then.

Set Deadline For Pact Proposals

ALBANY—Dorothy Rabin, chairman of the Civil Service Employees Assn.'s platform committee, has requested all State Division chapter presidents to submit suggestions for amending current provisions of the 1973-1976 CSEA-State collective bargaining agreements to her committee by July 20.

In a letter mailed recently to state division chapter presidents,

Ms. Rabin wrote, "Each of our negotiating teams will have the right to reopen negotiations in order to amend the continuing provisions of the 1973-1976 collective agreements. Each Unit team — Administrative Services, Professional, Scientific and Technical Services, Institutional Services and Operational Services—will be limited to present, for the reopening negotiations,

two articles in the 1973-1976 collective agreements."

The July 20 deadline has been set in observance of CSEA's constitution and by-laws. However, Ms. Rabin suggested that demands on reopened negotiations for the final year of the current two-year agreement be submitted as early as June 16, the proposed date of the next meeting of the platform committee.

State Division chapter presidents should forward these demands to PO Box 7030, Capital Annex Station, Albany, N. Y. 12225.

CSEA's platform committee has responsibility of reviewing, editing and consolidating proposed amendments to current contract provisions. These demands may originate from any chapter member or officer in the State Division.

CSEA State Division members have already ratified a memorandum of understanding providing for a salary increase in the fiscal April 1, 1977-March 31, 1978.

The exact amount of the increase sought will be determined by CSEA negotiating teams this fall.

Probation Committee Meets With Albany Bigs

ALBANY — The Civil Service Employees Assn.'s statewide probation committee convened in Albany last month to discuss problems encountered by probation officers and pending legislation that would affect these employees. The group met with Theodore C. Wenzl, president of CSEA, and two high-ranking state probation officials, then toured the state probation offices located here in the Empire State Plaza.

RIGHT: The CSEA statewide probation committee met with Theodore C. Wenzl, president of CSEA, in his office last week to discuss its activities. From left are Joseph Gilligan, probation officer, Suffolk County; Peter Grieco, probation officer, Jefferson County; Dr. Wenzl, and James Mattei, probation officer, Nassau County.



LEFT: Robert Sullivan, acting director of the State Probation Department, met with members of the CSEA statewide probation committee. From left are James Brady, chairman of the CSEA committee; Mr. Sullivan; John Whalen, probation officer, Westchester County, and Harold Fanning, probation officer, Monroe County.



RIGHT: Pending legislation that affects probation officers is discussed with Donald Urell, chief counsel of the State Probation Department. From left are Eulis Cathey, probation officer, Erie County; James Frisina (standing), probation officer, St. Lawrence County; Mr. Urell, and David Singer, probation officer, Rensselaer County.

Agency Shop

(Continued from Page 1)
whether or not they pay dues to the union.

"Some of these free-loaders say they don't pay dues because they can do without the union," Mr. Langer said. "But let's see them do without the vacations, sick days, personal days, holidays, raises, legal assistance and all the other benefits the union wins for them.

"It's not fair for some of us to be paying dues to support all these services, while others just enjoy all the benefits without supporting the union that wins those benefits for them."

Mr. Langer stressed that the bill would not force employees to join a union; it would simply require them to pay an amount equivalent to dues to the union that bargains for them.

"If there has ever been a need for a mass show of support for a piece of legislation, it is now," he said. "If passed, this bill will directly result in increased strength for public employees—both state and local—at the bargaining table."