

Central Labor Council Opposes Two Bills

Turbine News Reports 'Half-Facts' On Settlement of Steel Strike

As has been the practice of management in the past (and it will probably always be so) the Turbine Communicator, Issue 482, 1/27/60, gave out only "part of the facts" in their report on the settlement of the recent steel dispute.

Here are additional gains which were not mentioned by the company paper:

WAGES: Although there is no raise in wages until Dec. 1, 1960, the Company has agreed to pay all insurance costs heretofore paid by the employees which amounts to an immediate increase of .07 cents in their take-home pay. On Dec. 1, 1960, they will get an additional raise of 7 cents per hour and another 7 cents on Oct. 1, 1961. There will also be increases in job classifications equal to 2 cents on Dec. 1, 1960, and a 1 cent increase on Oct. 1, 1961... plus incentive increases.

COST OF LIVING: Seventeen cents has been incorporated permanently into the present job rates and another 6 cents has been provided for if the cost of insurance does not increase or if the cost of living increases.

WORK RULES: remain unchanged. In addition: (a) Settlement of grievances will be encouraged at the local level, (b) a joint committee consisting of representatives of labor and management was set up to study the work rules and make recommendations by Nov. 1960 and (c) another joint committee is studying job classifications, wage incentives, seniority, etc.

INSURANCE which was paid in part by the employee will now be paid for entirely by the Company. This amounts to 7 cents more an hour in take-home pay... also the maximum coverage was lifted to \$6,500, weekly sickness and accident benefits were increased to \$68. per week and the employer has agreed to continue payments for 6 months after a person has been laid-off.

PENSIONS: Pensioners will get 13 weeks' pay upon retirement which is estimated at about \$1,500 in addition to their monthly pension. (This more than made up for the 116 days pay lost while out on strike). In addition the previous minimum of \$2.50 per month was increased to \$2.60 per month. Full retirement will be granted to those 55 years of age or over who have 20 years of service if they lose their jobs because of layoffs, permanent shut-downs, or sickness.

SUB: The present Supplemental Unemployment Benefits will be continued and the Company will contribute another 3 cents per hour plus IOUs of another 2 cents per hour. IOU's paid in recent years which were cancelled by the Company last July, have been restored.

UNION SECURITY: The union shop is continued in the new contract and in all so-called "Right-to-Work" States, workers are required to pay a service charge to union each month equal to union dues and any assessments.

SENIORITY: If a person is laid off for lack of work, or for physical disability his service will be retained for 5 years instead of the previous 2 year limit.

DAVID McDonald, President of the Steelworkers Union, summed it up as one of the best contracts ever negotiated with the Steel Companies and his Union.

The Central Labor Council, AFL-CIO, Schenectady Area, met Wednesday, January 27, 1960 and held its first formal business meeting at the IUE Hall on Erie Blvd. in Schenectady.

Leo Jandreau, President of the newly merged unit, chaired the meeting. Over 90 delegates from 44 local unions in Fulton, Schoharie, Montgomery, Hamilton and Schenectady Counties attended.

The Central Labor Council went on record as unanimously opposing two pending bills currently before the N. Y. State Legislature. They are opposed to:

1. SP 1590 introduced by Sen. Hatfield

AP 731, Assemblyman Waters which would allow children over 12 years of age, with farm work permit, to assist in helping work harvest of berries, fruits and vegetables for 4 hours in any one work day between 9 A.M. and 4 P.M. and when school is not in session... if accompanied by a parent or with a parent's written consent. The bill has been reported out of committee.

The Central Labor Council opposes the Bill as establishing a precedent for encouraging Child Labor and taking away work from grown-ups during this period of vital unemployment in the area.

2. The Council is also vigorously opposed to the dangerous Pierce-Mason Bill to undermine the anti-injunction safeguards now contained in the State's Civil Practice Act as now being moved by the anti-labor forces in the Legislature.

Other business accomplished was the setting up of permanent committees for 1960.

Listed below are chairmen of the following committees:

Joseph Badalucco, Barber's Union, Credentials; David Danzig, COPE, Steelworkers; Mrs. Harriet Pease, Legislative, Teachers; Paul Canders, Organizational, Sheetmetal Workers; and Public Relations, William Donian, Typographical.

Labor Programs

WRGB-TV — Every Sat.
12:45 P.M. — Channel 6
"Americans at Work"

"Labor Looks at the News"
6:45 P.M. — Every Sat. Eve.*

"Washington Reports"
WSNY Radio — Dial 1240
Every Sat. Evening 7 P.M.
WCSS Sunday 2 P. M.

"Shop Talk"

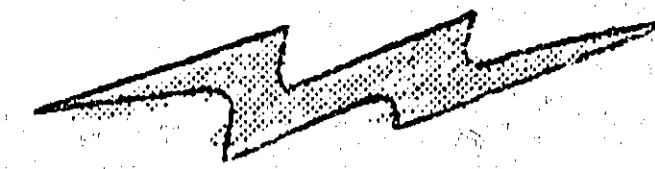
WSNY (1240) every morning with DON WEEKS and BILL DUFFY 6-7 A.M., featuring GE Shop Personal News, Bowling Scores, News, Sports, Music, and Local 301 News and Interviews. Please send all news items to Art Christopher at our Union Office.

"LABOR LOOKS AT THE NEWS"

Dial 1240 — WSNY

Sponsored by Local 301, IUE
Every Sat. 6:45-7:00 P.M.

LOCAL 301 NEWS



IUE - AFL-CIO

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EDUCATIONAL CLASSES PLANNED ON NEGOTIATIONS FOR 1960

TOWNSEND SPEAKS AT ROTARY LUNCHEON

Allen Townsend, Ass't. Bus. Agt. of Local 301, was invited to speak before the Middleburg, N.Y. Rotary Club at a luncheon on Thursday, Feb. 4th, of last week.

Townsend spoke on the "History and Inner Workings of Local 301" before a record turnout of 38 members. (The usual number in attendance at these dinners is about 20) After the 17 minute talk, a lively question and answer period which followed showed that the group was primarily concerned with:

a) **AUTOMATION** - and whether it would result in mass unemployment of the people who are presently working in factories, offices, etc.

b) **THE LOSS OF TURBINE** orders to foreign countries in last year's bidding on TVA contracts. Incidentally, it was pointed out (to their amazement) that if the labor was furnished free of charge, the bids would still have been too high to get the orders, and concerning

c) **STRIKES** - they wanted to know if there wasn't some alternative on the part of union members to the use of the strike weapon. Townsend related that the strike was the only final economic weapon at the members' disposal which could be used to force management to give in to their just demands. He also pointed out that Local 301 has only struck once in the past 25 years, which proves that our local doesn't use the strike weapon "indiscriminately".

Allen received a warm reception from the members of the Middleburg Rotary Club and was asked to come back again sometime in the near future by Julius Westheimer, Pres. Rev. Joel Shippey acted as Master-of-Ceremonies.

STEWARDS-MEMBERSHIP MEETING
MONDAY, FEB. 15TH

2nd Shift --- 1:00 p.m.
1st & 3rd --- 7:30 p.m.

VOTE ON CONSTITUTIONAL CHANGES

"Collective Bargaining" and how it is applied in negotiations will be the main topic of discussion at the next Educational Session which is being planned for April of this year.

Ben Segal, Educational Director of the International IUE, will conduct the classes in cooperation with Local 301's Educational Committee headed by James C. Carey, Chairman.

This will be a continuation of the sessions which started last Summer and is designed to prepare the Executive Board Members, Stewards and the membership for the coming negotiations this year when our 5-year contract expires.

Last Summer a total of 140 Board Members and Stewards attended classes in July and Sept. which covered "The Union Program", "Communications", "GE Propaganda", "Public Speaking", "Economics" and a variety of other subjects.

This is just one of the many planned programs for 1960 in an effort to avert a strike with the General Electric Company. "**PREPAR-EDNESS**" will be our most important asset...

EARLY RISERS' CLUB - WSNY

February is Registration Month for WSNY's all new "Early Risers' Club"!

The "Early Risers' Club" includes all the "Guys and Gals" who work in the shops, AND their families... PLUS Everybody Else who has to get up early in the morning.

European Trips, Color Television Sets, Radios, Toasters... hundreds of valuable gifts are yours! All these and more can be obtained with the TWO MILLION Triple-S Blue Stamps, which will be given away between 6:00 and 7:30 A.M., on the "Early Risers" portion of WSNY's Morning Music Box Program... featuring Steve Fitz, Don Weeks and Bill Duffy starting Monday, March 7th.

(cont'd. reverse side)