

# State Assembly Leaders Hear Broad Appeal: 'Don't Kill Aid to Pensioners'; Van Name, NYC Pension Chief, Bitterly Lashes Stopper Try

By MAXWELL LEHMAN

ALBANY, March 12—One of the most unified, single-minded campaigns ever to arise in recent years is under way to save the Mahoney-Douglas amendment which is designed to help underpaid, underprivileged pensioners.

In the final weeks of the Legislature, this measure—considered one of the most humane additions to State law—suddenly finds itself in serious jeopardy. It had passed the Legislature once, as is required by law. It passed the Senate earlier at this session; and it was only as the bill was proceeding through the Assembly on its way to what seemed certain passage, that a "stopper" hit it.

### Bombarded With Telegrams

Governor Thomas E. Dewey, majority Assembly leader Lee B. Mailler and minority Assembly leader Irwin Steingut have been bombarded with telegrams from employees throughout the State, from the Civil Service Employees Association, from New York City employee groups, and from civic-minded citizens.

One of those bitterly contesting the apparent attempt to kill the measure is Ralph L. Van Name, Secretary of the New York City Retirement System and a member of the Governor's Commission on Pensions.

### Floor of \$900

At the same time, Comptroller J. Raymond McGovern, who is behind the attempt to prevent passage of the amendment, has been working on a legislative bill which would provide a floor of \$900 for pensioners who get less than that amount—provided the total of their income from all sources does not exceed \$1200. One of Mr. McGovern's objections to the amendment (though this has not been a public statement) is said to be the fact that some pensioners, although on low retirement allowance, have other incomes which might amount to several thousands of dollars a year. The answer: (a)

(Continued on page 16)

## Memo to Assemblymen

# MAHONEY PENSION MEASURE MUST PASS

ALBANY, March 12—The Civil Service Employees Association has taken strong issue with State Comptroller J. Raymond McGovern as to the merit and need of the proposed Mahoney amendment which would amend the State constitution to permit, but not require, the Legislature to provide for payment of increased pensions to retired members of retirement systems of the State or its sub-divisions. Following a meeting of the pension committee of the Association, Jesse B. McFarland, president, urged upon the members of the State Assembly their unanimous support of the measure. His statement follows:

**THE MAHONEY** Constitutional amendment is necessary to permit adjustment of pensions which, by reason of the inflation occurring during the war and post-war periods, has brought want and distress to thousands of persons in public pension system.

### Promise Not Kept

Very many retired public employees who served as teachers, attendants and nurses in State hospitals and in other positions for thirty to forty years are receiving pensions of \$40 to \$75 a month. These people gave the most productive years of their lives to public service and were promised by the State and their communities a pension plan which would care for their needs in old age. This promise has not been kept.

This emergency situation has been brought about by the increased cost of living. The pensioners paid into the retirement system dollars worth 100 cents. They are being paid in retirement allowances worth 55 cents.

### Private Business Has Supplemental Pension!

Hundreds of private businesses have supplemented their pensions substantially. The Federal Government has added to its pensions for retired persons. Social Security benefits have been increased. The Railroad Retirement Act has been amended to grant increased allowances. Obviously, it is the clearest kind of good business and of justice to restore at least a measure of parity to the pension dollar and make it possible for the aged retired public employees to have the necessities of life. The Mahoney Amendment would not in any way affect the soundness of the present retirement systems. Any legislation enacted under the Mahoney Amendment would be subject to the traditional democratic legislative processes. Even after obtaining legislative approval in both Houses, it would require approval of the Governor. There can be absolutely no serious doubt that the Mahoney Amendment gives legislative authority for the equitable adjustment of allowances of any pensioners under State or Municipal pension systems.

### Had Been Unanimously Adopted

The Mahoney proposal was unanimously adopted by the 1949 Legislature because it was deemed just and fair and necessary, and it remained open for consideration during all of 1950. The present State Senate also passed it unanimously. It is difficult to understand the sudden objection to the bill which arose only within a few days of adjournment.

The men and women for whom it is sought to provide were not in the indigent class and did not look forward to welfare support. They had a vital place in their communities and contributed their full share to all civic and charitable community ventures, and they contributed also to vast pension funds to help pay for their pensions. Those who oppose the Mahoney Bill invite these aged pensioners to become paupers and seek welfare aid as indigent needy. Objection to the bill is inhumane and indefensible.

### McGovern's Proposal

The last-minute welfare legislation reported in the press, directed to relieving needy pensioners, would, without the Mahoney Amendment, be open to grave Constitutional objections. We cannot believe that the people of this State wish to longer delay fair cost-of-living adjustments through increased pensions for its needy pensioners."



J. Raymond McGovern, State Comptroller, addresses delegates of the Civil Service Employees Association on major policy matters concerning retirement legislation. The Comptroller, among other things, expressed doubts concerning the Mahoney amendment designed to give the Legislature the right of increasing substandard allowances paid to pensioners. The amendment had passed the Senate unanimously and was on its way to passage through the Assembly when a stopper was put on it. Many retirement experts feel that the Comptroller's doubts are without foundation. The Association is fighting hard to get the amendment passed, finding that the condition of pensioners has become in many cases so desperate as to be pathetic.

## Frenchmen Learn From McFarland How We Do It

ALBANY, March 12—Japanese and Frenchmen have in recent weeks visited State offices in Albany and also conferred with Jesse B. McFarland, president of the Civil Service Employees Association. The officials are learning about civil service in the United States.

The group of Frenchmen, high government officials, spent two-and-a-half hours with Mr. McFarland, more time than they spent with any State official, including J. Edward Conway, President of the State Civil Service Commission.

### What They Covered

The subjects they covered with Mr. McFarland were these:

1. The differences between public and private employment in the United States.
2. The no-strike clause in the Association's constitution.
3. American ideas of retirement.
4. The increment system.

When Mr. McFarland told the group of the advances made by New York State employees, the French delegation expressed amazement that so much could be accomplished without striking. In France, the development of other techniques than striking has not proceeded as in the United States. Mr. McFarland pointed out that in New York State, employees feel their jobs are an

obligation to the public; that they fight on many fronts for improvements in pay and working conditions, but have been able to do it without having to resort to the strike.

### Wage Differentials

One thing that surprised the French delegation was the narrow differential in salary between the lowest and highest-paid public employees. In France the differential is far greater.

Why don't Americans have extra allowances when they have additional children? the Frenchmen wanted to know. Mr. McFarland answered that in the United States the opportunity and right to work was the decisive consideration.

### Increments

Why do increments come during only the first five years of an employee's service? the delegation inquired. In France, increments continue for as long as 25 years. Mr. McFarland told the group that the Association had for a number of years sponsored legislation to extend the time for increments.

The French group consisted of: Andre Gely, Chief of Divisions in the Department of Finance and Economic Affairs; Roger Arvis, Department of Labor; and Mme. Simone Michenon, of the French Embassy in Washington.

## \$75 Minimum To Pensioners Is Offered

ALBANY, March 12—Legislation to provide temporary special pension assistance to needy retired employees has been introduced in the Legislature. The bill applies to State, City, and local employees.

Effective July 1, the measure would assure a minimum monthly pension of \$75 to retired state employees who qualified for this assistance and would provide that the State reimburse localities 50 percent of the expense they incur by giving the same assistance to their needy retired employees. The bill would expire July 1, 1952.

### Pensions Low

As an amendment to the Civil Service Law, the bill states that "as a result of unforeseen changes in economic conditions, pensions now being paid to many retired officers and employees of the State and its political subdivisions are inadequate to provide for the subsistence of the recipients."

It asserts that "a continuing relationship exists between the State, its political subdivisions and their retired officers and employees, which involves a compelling moral obligation on the part of the State and its political subdivisions to make some reasonable provision for such retired of-

(Continued on page 16)

## Maintenance Man Appeal Is Rejected

ALBANY, March 12—The Civil Service Employees Association has been advised by J. Earl Kelly, Director of Classification and Compensation, that the appeal of the employees in the title of Maintenance Man for salary reallocation from G-5, \$2208-\$2346 to G-3, \$2622-\$2760, has been denied. In advising of the denial, it is stated that the Maintenance Man class properly covers responsibility for semi-skilled work in the trades, and that the present salary allocation is appropriate in comparison with the salaries paid else-

where in the State service for this responsibility.

It is noted that the Department of Mental Hygiene plans to conduct a survey of the building maintenance units of all its institutions to establish an accurate basis for their staffing and work program, and that the results of this survey will be available to the Division of Classification and Compensation for study and recommendation of such changes in individual job titles as are indicated.

The Association had presented a strong appeal.

# Action on Civil Service Legislation Speeded As State Law-Makers Go into Home Stretch

ALBANY, March 12—Below is a record of measures having particular interest to civil service employees, and covering the following subjects: salary, retirement, veterans, hours of work and overtime pay, civil service amendments, and a variety of others. These measures, 60 in all, have the backing of The Civil Service Employees Association.

Here is the meaning of symbols used:

- (D) . . . Drafted by the Association and introduced at its request;
- (A) . . . Approved after conference with the administration, and supported by the Association;
- (E) . . . Endorsed and supported by the Association.

With each bill a group of additional symbols are shown. Example:

S.; Erwin; 428; (F) 3rd. This means that the bill is in the Senate; it was introduced by Senator Irwin; its introductory number is 428; it is in the Finance Committee; and on what is known as third reading—almost ready for action.

- The committee codes:
- F—Finance
  - WM—Ways and Means
  - CS—Civil Service
  - J—Judiciary
  - L—Labor
  - D—Defense
  - RW—Relief and Welfare
  - MA—Military Affairs
  - R—Rule
  - T—Taxation
  - CO—Codes
  - CV—Conservation

## Salary Legislation Increment Credit

### 1. Salary Adjustments

The Civil Service Employees Association had presented the Administration with a survey in which the necessity for a 15% increase in basic salaries plus a 3% temporary increase for every 5 point rise in the BLS cost of liv-

ing statistics from April 1, 1950 is demonstrated.

On November 22, 1950, the Association requested the Governor to give special attention to the problem of salary adjustments. On December 4, 1950, the administration was supplied with factual data in support of the salary adjustment program. On January 5, 1951, an urgent plea for a salary adjustment to become effective February 1, 1951, was transmitted. The Association's representatives thereafter conferred with the Administration on five occasions.

Salary adjustment bills calling for a 15% increase for all State employees have been introduced by Senator Seymour Halpern and Assemblyman Orrin S. Wilcox. The minority leaders in both houses, Senator Elmer F. Quinn and Assemblyman Irwin Steingut have also introduced bills calling for upward salary adjustments.

The Administration has introduced bills calling for 12½% increase on the first \$2,000 of salary, 10% on salary from \$2,000 to \$4,000, and 7½% on salary above \$4,000—with a minimum of \$300 and a maximum increase of \$1,000.

### 2. Wage Freeze—Public Employees Exempt. (D)

S.; Wachtel; Resolution 32; (A) Adopted. This resolution adopted on January 30th, calls upon the Congress and The Federal Wage Stabilization Board to adopt laws and regulations exempting public employees salaries from The Federal Wage Freeze. The Association is confident that The Federal Wage Freeze will in no way effect upward salary adjustments for public employees.

### 3. Increment Credit—Temporary and Provisional Service. (D)

S.; Erwin; 428; (F) 3rd A.; Wilcox; 805; (WM) 3rd Chapter 32. Provides that increment credit earned by service as a temporary

or provisional employee is retained upon permanent appointment to the same or similar position. The present law expires April 1, 1951. This bill extends such provisions to April 1, 1952.

### 4. Extra Increments after Reaching Maximum of Grade. (D)

S.; Dalessandro; 183; (CS) A.; Mrs. Gillen; 547; (WM) S.; Halpern; 1137; (CS) A.; Noonan; 1671; (WM) No Action. Permits all employees to elect to retire at age 55 or after upon completion of 25 years of service at half pay. Requires extra contributions on the part of employee. Increases pension part of retirement allowance to produce retire-

ment at half pay after 25 years of service.

### 5. Increment Credits—Employees of State Colleges, Experiment Stations and Institutes. (D)

S.; Hollowell; 798; (F) A.; Saverese; 1457; (WM) Provides for mandatory annual increment for satisfactory service. Repeals present provisions which make granting of such increment discretionary. Provides that if increment is denied for unsatisfac-

(Continued on page 3)

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# Employees Still Hope for Better Pay Law; 55-Year Retirement Plan Will Be Extended

(Continued from page 2)  
 tory service reasons in writing must be submitted to employee who can thereafter appeal such denial.

## 6. Salary Increases—Tuberculosis Service. (D)

S.: Graves; 1046; (CS)  
 A.: Noonan; 1027; (WM)  
 Provides increased salaries for all employees in hospitals in the Health Department concerned solely with the care and treatment of tubercular patients. Provides such increases for employees in institutions in other departments who are directly concerned with care, treatment and service of tubercular persons in such institutions.

## 7. Salary Plan and Work Conditions — Armory Employees. (D)

S.: Brydges; 1552; 1621; (F)  
 A.: Becker; 1826; 1881; (WM)  
 Creates salary plan with regular increments and establishes working conditions for civilian employees in State Armories.

## Retirement Legislation

8. Retirement at Age 55. (D)  
 S.: 2623; 2791; Passed Senate  
 A.: Noonan; 2460; 2579; (WM)  
 The present liberal 55 year retirement plan expired on December 31, 1950. This proposal would extend the right to elect such benefits to December 31, 1951. Senate bill put over to March 12, will be passed.

## 9. Retirement at Age 55—Half Pay. (D)

10. Minimum Retirement Allowance. (D)  
 S.: Halpern; 1138; (CS)  
 A.: Noonan; 1670; (WM)  
 Provides for a minimum pension of \$40 per year for each year of service up to 30 years thus producing a pension part of \$1200. This credit plus employee's annuity credit assures minimum pension of over \$1,500 after completion of 30 years service.

## 11. Vested Retirement Benefits. (D)

S.: Halpern; 517; (CS)  
 A.: Noonan; 687; (WM)  
 Permits members who leave service after five years for any reason

except discharge to leave contributions on deposit and have pension credit vested to produce deferred retirement allowance at age 55 or 60 depending on which plan member has elected.

## 12. Vested Retirement Benefit. (D)

S.: Halpern; 516; (CS)  
 A.: Noonan; 686; (WM)  
 Makes same provisions as No.

(11) above, except requires member to work 20 years before right to vest pension credit occurs.

## 13. Increased Death Benefit. (D)

S.: Hatfield; 208; (CS)  
 A.: Noonan; 1029; 1036; (WM)  
 Provides that death benefit shall be computed at one month's salary for each year of service up to twelve years, thereafter at one month's salary for each two years of service. No benefit may be increased after age 60. Under present

law such benefit cannot exceed 50% of salary for year preceding death, and it is limited to 50% of such annual salary after six years of service. Under this bill after 36 years of service death benefit equals two years salary.

## 14. 25 Year Retirement—Correction Institutions. (D)

S.: Condon; 1367; 1397; Passed Senate  
 A.: Cusick; 2680; 2829; (WM)  
 Provides for retirement at half pay after 25 years of service of Guards, in institutions in Department of Correction.

## 15. Increased Death Benefit. (D)

A.: Cusick; 876; 881; (WM)  
 Makes same provisions as No. (13) above but limits amount to one year's salary after twelve years of service.

## 16. Increased Pensions — Retired

## Employees. (D)

S.: Mahoney, F. J.; 688; Passed Senate, over until March 15.

Under present constitutional prohibitions allowances for those already retired cannot be increased. This proposal amends constitution to permit such increases. Has already passed Legislature once. If passed this year, will be submitted in November, 1951.

## 17. Increased Earnings — Retired Employees. (E)

A.: Reid; 592; (WM)  
 Increases amount of allowable earnings in public employment after retirement from present maximum of \$750 to new maximum of \$1000 if retirement allowance does not exceed \$2000.

## 18. Increased Earnings — Retired

## Employees. (E)

S.: Campbell; 2442; 2610; Passed Senate

A.: Noonan; 2457; 2576; Passed  
 Extends date of present law permitting retired employee to earn \$750 in public employment if retirement allowance does not exceed \$1500.

## 19. Exempt Retirement Allowances From Federal Tax. (D)

A.: Cooke; Res. 29; (F)  
 A.: Noonan; Res. 40; (R)  
 This resolution calls upon Congress to exempt from Federal Income Tax all moneys up to \$2,000 per annum received from public retirement systems by retired member of that system.

## 20. Exempt Retirement Benefits From Estate Tax. (D)

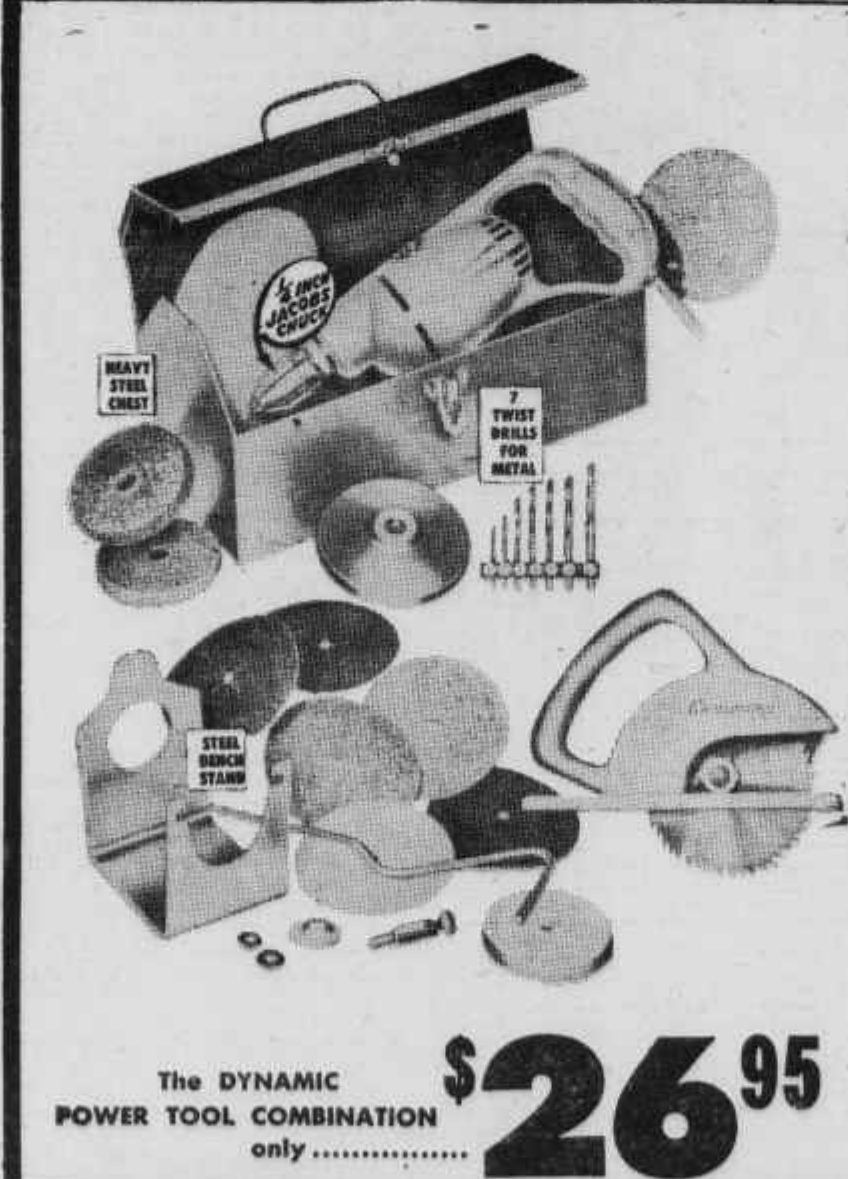
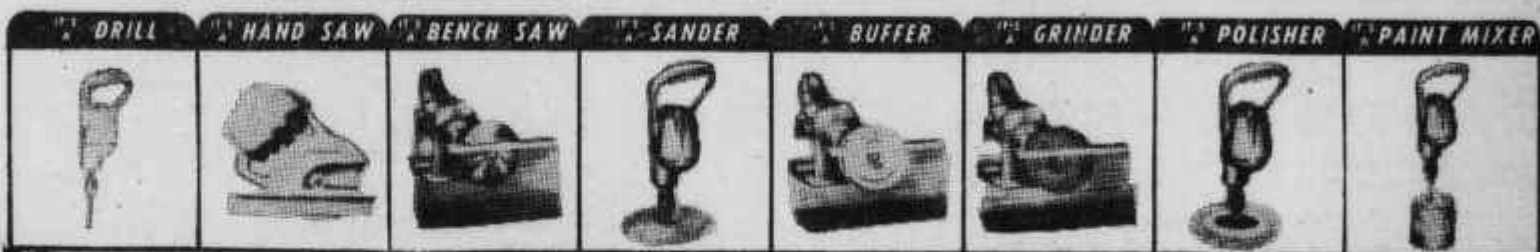
(Continued on page 4)

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# Legislative Picture as It Looks from Albany

(Continued from page 3)

- S.; Mitchell; 1631; 1707; (T)
- A.; Lupton; 1917; 1980 (WM); Reported
- Exempts all retirement benefits from New York State Inheritance and Estate Taxes. Under court decision section 249 K-K of Tax Law is now applicable to such benefits.
- 21. Sick Leave; Vacation Credit and Overtime on Retirement or Separation. (D)
- S.; Campbell; 616; (CS)
- A.; Fitzpatrick; J. A.; 1136 (WM)
- Provides that unused sick leave, vacation, holidays, pass time and overtime shall be paid in lump sum upon retirement or separation from service without fault; if member dies before retirement, such payment is made to his estate.
- 22. Vacation Credit Only on Retirement or Separation. (D)
- S.; Campbell. (CS)
- A.; Fitzpatrick; J. A.; 2651; 2800; (WM)
- Limits provisions of No. (21) above to vacation credit.
- 23. Ordinary Death Benefit after Retirement. (D)
- S.; Wachtel; 1313; (CS)
- A.; Gans; 1439; (WM)
- Provides that death benefit now

- paid to estate or beneficiary of employee who dies in service shall be continued so that, after retirement, such benefit will be paid to estate or beneficiary upon death of retired member.
- 24. Death Benefit — Retired Employees Re-entering Service. (D)
- S.; Cook; 2455; 2623; (CS); Amended
- A.; Noonan; 2711; 2860; (CS)
- Allows retired member who re-enters service all service credit whether acquired before or after such re-entry for computing ordinary death benefit.
- 25. Retirement Service Credit — Defense Work or Federal Service. (D)
- S.; Wachtel; 1312; (CS)
- A.; Kellam; 1020; (WM)
- Provides that employee on leave of absence to engage in civilian Federal employment or essential defense work, or employee whose position is abolished and who thereafter enters Federal Service or essential defense work, upon return to State service shall have right to credit for time served in Federal service or essential defense work.
- 26. Social Security—Non-Members of Retirement Systems. (E)
- S.; Zaretski; 444; (RW)
- A.; Brown; 518; (WM)

- Authorizes State Social Welfare Commissioner with approval of Governor to contract with Federal Social Security Administrator to extend Social Security coverage to employees who are not eligible for membership in establishment retirement system.
- 27. Unemployment Insurance—Retired Employees. (D)
- A.; Knauf; 481; 482; (WM)
- Removes the prohibition in present law and allows employees eligible for retirement to apply for Unemployment Insurance Benefits.
- 28. Closed Hospital System Transfer of Funds (D)
- S.; Anderson; 1012; (F)
- A.; Knauf; 1259; (WM)
- Appropriates funds to Employees' Retirement System to make up for deficient annuities of certain members who transferred from the Hospital System which is now closed to new entrants. These transferees lost annuity credit on account of contributions made to Hospital System when they transferred to Employees' Retirement System.
- 29. Death Benefit Closed Hospital System (D)
- S.; Anderson; 1010; (CS)
- A.; Pomeroy; 1422; (WM)
- Provides for ordinary death benefit for members of closed State

- Hospital Retirement System.
- 30. Contribution Toward Additional Annuity (D)
- S.; Campbell; 2443; 2611; Passed
- A.; Noonan; 2458; 2577 (WM).
- Senate Bill Passed Assembly
- Continues until July 1, 1953 privilege of contributing 50% in excess of required rate to buy increased annuity. Present provision expires July 1, 1952. This bill was introduced during week of February 12.
- Veterans Legislation
- 31. Military Service Credit Continue (A)
- S.; Halpern; 118; (D)
- A.; Becker; 60; (MA)
- Now Chapter 14
- Renews provisions of 246 of Military Law to extend protection given to veterans of World War II to employees entering service since World War II. The original section 246 was written by the Association and the Association intends to take a leading part in the protection of the rights of persons called to Military Service during the present crisis.
- 32. Credit Toward Increments, Vacations and Sick Leave While in Military Service (D)
- S.; Halpern; 515; 1214; (F)
- A.; Rabin; 691; 693; (WM)
- Adds to section 246 a provision that veterans shall be credited with increments, vacation and sick leave allowance which they would have earned had they remained in State service.
- 33. Retirement Credit — All Veterans of World War II (E)
- S.; Mitchell; 108; (CS)
- At present only veterans who were employed by State or participating employer at time of entry into Military Service are eligible for credit for Military Service in World War II. This bill provides that all veterans upon entry into service of State or participating employer shall receive such credit. In this respect it should be noted that legislation will be required to accord employees called to service in the present crisis the same rights now enjoyed by World War II veterans. In view of the difficulty of predicting the duration of the present international unrest and its probable outcome, the Association will make further studies before deciding whether or not to introduce legislation at this session on this subject.
- 34. Credit for Military Service — Local Retirement Systems (E)
- S.; Condon; 324; (CS)
- A.; Wilson; 370; 1470; (WM)
- Allows credit for service in World War II to members of local retirement systems provided such members were residents of State at time of entry into Military Service.

- refusal.
- Provides one extra increment after an employee has been at the maximum of his grade for five years, a second increment after ten years, and a third after fifteen years of such service.
- 37. Salary Plan — School Custodians (D)
- S.; Desmond; 2460; 2628; (E)
- A.; Hollinger; 2653; 2802; (E)
- Creates Feld-Hamilton type plan for school custodians.
- Hours of Work Overtime Pay
- 38. 40 Hour 5 Day Week — Overtime at Straight Time — State Employees (D)
- S.; Hatfield; 438; (L)
- A.; Knauf; 869; (WM)
- Provides for repeal of discretionary powers of Budget Director regarding overtime. Mandates 40 hour 5 day week for all State employees. Repeals present 48 hour week for institutions under 168 of Labor Law. Provides for overtime at straight time rates.
- 39. 40 Hour 5 Day Week at Time and One-Half for Overtime — State Employees (D)
- S.; Mahoney, F. J.; 942; 955; (F)
- A.; Austin; 2052; 2125; (WM)
- Makes same provisions as No. (38) above for State employees, except provides for time and one-half for overtime.
- 40. 40 Hour 5 Day Week — Overtime at Time and One-Half — Political Subdivisions (D)
- S.; Condon; 45; (WM)
- A.; Knauf; 235; (WM)
- Makes same provisions respecting work week and overtime rate as No. (39) above for employees of political subdivisions by adding new section 168-a to Labor Law.
- 41. Eliminates Separate Shift — State Employees (D)
- S.; Hatfield; 439; (L); Reported in Senate
- A.; Wadlin; 839; (L)
- Prohibits separate shifts in State Institutions. Provides that employees shall work assignments of eight consecutive hours with appropriate time for meals.
- 42. Split Shift — All Public Employees (D)
- S.; Hatfield; 440; Reported in Senate; (L)
- A.; Wadlin; 840; (WM)
- Prohibits split shift in public employment of state or any civil division thereof.
- 43. Per Diem Employees — Holidays (D)
- S.; Hughes; 837; (CS)
- A.; Clancy; 763; (WM)
- Allows all per diem employees in State service legal holidays with pay or compensatory time off.
- 44. Per Diem Employees — Public Works — Holidays (E)
- S.; Hughes; 226; (CS)
- A.; Fitzpatrick, T.; 283; (WM)
- Permits per diem employees in state department of Public Works to observe legal holidays with pay or time off in lieu thereof.
- 45. 40 Hour Week — Park Patrolmen (D)
- S.; Brydges; 315; (F)
- A.; Curto; 279; (WM)
- Fixes a maximum 40 hour 5 day-week for Park Patrolmen without reduction in pay.

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### Feld-Hamilton Revisions

35. Repeal Budget Directors Veto Power (D)

S.; Mahoney, F. J.; 940; (CS)

A.; Austin; 1195; (WM)

Provides that the veto power of the Budget Director of classifications and allocations, reclassifications and reallocations, shall be repealed and final power vested in the Director of Classification and Compensation Division.

36. Budget Director — Reasons in Writing (D)

S.; Manning; 993; (CS)

A.; Demo; 960; (WM)

Provides that on failure of Budget Director to approve reclassification or reallocation, he shall give his reasons in writing for such

## Cheerful L. I. Cemetery Appeals to Young Couples

PINELAWN, L. I., Mar. 13—The young folks are buying more and more of the family plots in our new park plan sections," Alfred D. Locke, president of Pinelawn, the country's largest private cemetery, said today.

Mr. Locke attributed the increase in purchases among young couples to three factors:

1. Young couples are attracted by the park plan, where plaques set level with the lawn dignify the natural beauty of trees, shrubs flowers and lawns.
2. There is a growing desire among young couples to establish a family memorial now, which succeeding generations will find pleasant to visit.

### Civil Service Amendments

46. Appeals — Power to Reinstate (D)

S.; Manning; 1818; 1899; (CS)

A.; Wilcox; 2124; 3462; (CS)

Empowers Civil Service Commission after hearing appeal to order reinstatement of dismissed

(Continued from page 4)

Pinelawn, 4 Suffolk County, N. Y.

Please send me FREE information on your NON-SECTARIAN \$130. 4-Burial Family Plots and Convenient Payment Plan

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# Progress Report on Bills in Legislature

(Continued on page 5)  
 employee to job from which dismissed. Under present law, if appeal sustained, Commission can only provide for transfer of employee or preferred list status.  
**47. Right to Hearing and Counsel Upon Removal (D)**  
 S.: Manning; 994; 1688 (CS); Am'd. Passed Senate.  
 A.: Cusick; 877; 1821; (CS); Am'd. Passed Assembly.  
 Provides that all employees in competitive class shall have the right to a hearing when charges are preferred, with right to counsel and to summon witnesses. Only veterans and exempt firemen have right to hearing under present law.  
**48. Civil Service Law All Authorities (D)**  
 S.: Desmond; 1219; 1249; (CS)  
 Provides for repeal of present limited application of Civil Service Law to employment in Boards and Authorities and provides that each

law shall apply to each employment in the same manner that it applies to employment in State Departments.  
**49. Civil Service Law - Saratoga Spa (D)**  
 A.: Ostrander; 2231; 2322; (WM)  
 Provides that Civil Service Law shall apply to employment at Saratoga Spa in same manner that it applies to employment in State Departments.  
**50. Fees on Promotion Examination (D)**  
 S.: Dalessandro; 184; (CS)  
 A.: Mrs. Cullen; 548; 550 (CS)  
 Repeals provisions requiring payment of fee to take promotion examination.  
**51. Extension of Competitive Class (D)**  
 S.: Cook; Res. No. 28; (F)  
 A.: Kellam; Res. No. 60; (R)  
 Resolution calls for intensification of effort by Civil Service Department to extend competitive class status to all positions which by law should be so classified.

**A.: Preller; 1389; (WM)**  
 Senate Bill Passed Both Houses.  
 Extends for one year existence of present Commission to study Civil Service Law.  
**54. Commission to Study Retirement Provisions (D)**  
 S.: Halpern; 1337; (F)  
 A.: Rabin; 1539; (WM)  
 Creates Commission to study adequacy of present retirement provisions in Civil Service Law.

**Miscellaneous**  
**55. Extended Unemployment Insurance (D)**  
 S.: Halpern; 518; (L)  
 A.: Rabin; 692; (WM)  
 Amends present law to broaden Unemployment Insurance coverage to per diem employees and those employed less than one year.

**57. Institution Patrolmen - Peace Officers (D)**  
 S.: Hatfield; 209; (CO)  
 A.: Knauf; 433; (CO)  
 Amends Penal Code to empower Institution Patrolmen to act as Peace Officers on State-wide basis.

**58. Uniform Allowance (D)**  
 S.: Anderson; 1013; (F); Passed Senate.  
 A.: Fitzpatrick; 1135; (WM)  
 Provides that State will pay for uniforms required to be worn by employees in performance of duty

**59. Arbitrary Transfers - Game Protectors (D)**  
 S.: Van Wiggeren; 1407; (CV)  
 A.: Lawrence; 1525; (CV)  
 Repeals power of Conservation Commissioner to transfer Game Protectors at will.

**60. Village Clerks and Deputies - Civil Service (D)**  
 S.: Halpern; 1997; 2986; (V)

**52. Commission to Conduct Management Survey of Civil Service (A)**  
 S.: Mahoney, W. J.; 285; Passed Senate and Assembly.  
 A.: Ward; 602; 604  
 Appropriates \$75,000 to Commission for coordination of state activities for purpose of complete study of Civil Service Department leading to more efficient methods and procedures in such department.

**53. Commission to Study Civil Service Law (E)**  
 S.: Mahoney, F. J.; 1118; (F)

## Preller Group Sets Up 3-Man Subcommittee

Assemblyman Fred. W. Preller, chairman of the Temporary State Commission on Revision of the Civil Service law, announces the appointment of a subcommittee which will meet with a subcommittee from the temporary State Commission on Coordination of Activities.  
 Members of Mr. Preller's committee are Clyde Lewis, Plattsburgh, chairman; Senator Seymour Halpern of Queens County; and Assemblyman Frank Pino of New York.

**A.: Younglove; 1508; 1565; (V)**  
 Extends competitive class civil service status of village clerks and deputies if approved by affirmative vote of two-thirds of village board.  
**61. Cornell University - Extend**  
 Date of Election  
 S.: Erwin; 1785; 1866; Passed  
 A.: Noonan; 2157; 2237 (WM)  
 Extends date after which a Cornell employee may elect a member of Retirement System.

## DELEHANTY BULLETIN of Career Opportunities!

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# Civil Service LEADER

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Member, Audit Bureau of Circulations

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## State Salary Fight Still Isn't Over

THERE is still an opportunity for the State administration to act in better grace on the matter of employee salaries. We feel this is essential not alone on the economic facts, but on the ground of the resounding demonstration given by the employees that the 12½-10-7½ per cent formula is unsatisfactory to them. We cannot recall when they have expressed their feelings on a salary proposal with such unanimity. Certainly the State administration should give this heed.

The difference of perhaps \$3,000,000 or \$4,000,000 between the proposal of the State and the compromise acceptable to the employees ought not to stand in the way of the superior relations resulting from a corps of employees feel enables them to live with some sense of economic dignity, even in times like these.

The State, like every governmental jurisdiction, ought to be conscious of the morale value in correct salary determination—and "correct" includes a salary which the employees feel enables them to live in decency, even in times like these.

### Where Is the Report?

The fact that a salary report ordered by the Governor during last fall's political campaign was never publicly released has made for much understandable suspicion. Did that report actually support the employee contention of higher pay? It would certainly seem so, else why was it not released? The administration must be aware that this is a key issue with the employees. Especially so, since the Governor himself expressed (during the campaign) such acute realization of the difficulties experienced by the employees, and stated that the facts of that report would be a determining guide in the salary negotiations between the State and the Civil Service Employees Association.

The employees' organization, in seeking to reach a satisfactory, intelligent conclusion to salary negotiations, stated its ultimate compromise: 15 per cent on the first \$2,000 of salary, 10 per cent on the next \$2,000, and 5 per cent on the remainder, with a floor of \$300 and a ceiling of \$1,000. Surely the administration could have accepted—could still accept—this compromise. It is incorporated in a legislative measure—the Halpern-Wilcox bill. Its passage would be desirable from every point of view.

## Civil Service RIGHTS



Morris Weissberg

Mr. Weissberg, former Deputy Assistant NYC Corporation Counsel and author of the book "Civil Service Rights," contributes frequently to the Civil Service LEADER.

### SENIORITY FOR SALARY AND INCREMENTS

Time spent in other positions in public service may be counted in fixing an employee's initial salary upon appointment, promotion, transfer or demotion to a different position in the State's service and in the service of New York City's Board of Education.

### SENIORITY CREDIT UPON APPOINTMENT

Newly-appointed employees in NYC's Board of Education are granted "salary credit" for prior experience in or out of public service, thereby fixing their initial salary upon appointment at the salary plus increments listed in the Board's salary schedules for employees in their second, third or fourth year of service. The Civil Service Law provides that newly-appointed State employees shall receive credit for all time spent in temporary or provisional positions similar to those to which they eventually gain permanent appointment. This means, for example, that a person who served three years as a provisional motor vehicle examiner and then was appointed permanently as a motor vehicle examiner, is entitled to the fourth year's salary for motor vehicle examiners.

### SENIORITY CREDIT UPON ENTRY INTO A LOWER GRADE

Where a permanent employee in the State's service is demoted, appointed, transferred or reinstated to a position in a lower grade than he formerly held, he is entitled to the "rate of compensation which corresponds with the total number of his years of service in the positions from which and to which he is demoted, appointed, transferred or reinstated." He is further entitled "to be credited with the number of years in service in such position which corresponds with such rate of compensation." For example, if an employee with four years of service in grade 12 accepts appointment to a different position in grade 11, he is entitled to the salary for the fifth year of service in grade 11 and not the salary for the first year of service in grade 12. He is also entitled to be credited with four years of service in grade 11.

### SENIORITY CREDIT UPON PROMOTION

Upon promotion to the State's service, employees may be entitled to more than the lowest salary of the higher grade, if they were receiving less than two increments above the maximum salary of the lower grade for one year before promotion. In such case the promoted employee is entitled to the salary immediately above the salary he last was receiving, namely, the next increment, or the next higher salary. For example, an employee with 52 months of service in grade 11, upon promotion to grade 12, is entitled to the fifth

## 'Anti-Subversive' Legislation Raises Serious Doubts

GOVERNOR DEWEY'S proposed "anti-subversive" legislation is not finding ready acceptance.

Grave doubts concerning it are being expressed in many quarters. Two statements issued this week typify the doubts. One is by the Legislative Committee of the Civil Service Employees Association; the other by Charles Burlingham, president of the Civil Service Reform Association. The employees' committee urges that "this legislation should not be put into effect at the present time." The statement by Mr. Burlingham, an eminent attorney, says "I believe it would be better to withhold passage of the legislation now." He feels that "once such a program is undertaken, no one can be certain where it will ultimately lead." The Employees Association's committee feels that such legislation should be invoked only in case of war or dire emergency. The group took occasion to warn against "guilt by association."

### Statement by Employees' Legislative Committee

The statement of the Civil Service Employees Association legislative committee reads:

"Despite an unequivocal antipathy to communism and communists, we recommend that the anti-subversive bill recently introduced in the Legislature should not be put into effect at the present time.

"We are in accord with the general objectives of the proposal, but we fear that the danger inherent in the bill under present conditions may be even greater than those which it seeks to cure. Experience has shown that action under democratic procedures cannot safely be based upon hearsay, suspicion, and guilt by association.

"The bill undoubtedly represents a sincere and thoughtful attempt to meet the problem presented by the infiltration of communists into public service. Legislation along the lines proposed may be necessary in the event conditions change for the worse, but we seriously question the necessity for making such legislation effective at this time.

"The bill, we think, should be amended to provide that it would become effective only upon a declaration of war, enemy attack, or a declaration of actual emergency by the Governor."

### Mr. Burlingham Finds the Legislation Disturbing

Mr. Burlingham's statement follows:

"The imposition of any type of loyalty legislation is a matter of the gravest import, and must not be undertaken lightly. The proposed State bill dealing with loyalty of public employees, introduced in the last days of the Legislative session, has not had the benefit of public discussion and public hearing. The implications of the bill are, of course, wide; and the winds blowing from such a measure can have enormous repercussions. It is not enough that present public officials say they will administer the measure with care. Once such a program is undertaken, no one can be certain where it will ultimately lead, or who may fall its victim.

"There is no need for rush on this issue. Let it be given careful public consideration. Let its advocates show that a problem really exists requiring such a bill. So far we have not been provided with enough facts so that we can be certain about the necessity of such a measure.

"I feel in some respects the bill is not well drawn, and that its terms could make it possible, under certain conditions, for innocent persons to suffer. The clauses dealing with the release of information ought to be subject to the closest scrutiny.

"Also, with administration left in the hands of certain local authorities, and with the vindictiveness that often occurs on the local political landscape, one may well question the uses to which such a measure might sometimes be put—even with the presence of appeals at higher levels of government.

"A one-year deadline is placed upon the bill. I believe it would be better, perhaps, to withhold passage of the legislation now, and to let a year pass during which the principles embodied in the legislation could be thoroughly studied."

year's salary in grade 11, namely \$3,588.00 and not the first year's salary in grade 12, namely \$3,174.00.

### COMPUTATION OF SERVICE FOR ACCRUAL OF INCREMENTS

Generally, increments accrue only for each full year of actual service. In the State service, increments accrue on the first day of each fiscal year (April 1st), except that employees appointed before October 1st in any year may receive their first increment on the following April 1st. Employees who change jobs in the State's service after October 1st may receive on the following April 1st, the balance of any increment that they did not receive during the previous year. In NYC, under the McCarthy Law, increments accrue on January 1st or July 1st following completion of a full year of actual service. Employees of the State and of NYC's Board of Education may be denied increments for unsatisfactory service, but there is no such condition under the McCarthy Law. The time during which an employee is absent on leave without pay may be excluded in computing a full year of service for accrual of increments.

### SENIORITY CREDIT FOR MILITARY SERVICE

Following his return from military service, a veteran is entitled to compensation at the rate he was receiving at the time of his departure and, in addition, "time service credit" for increments that accrued during his absence in military service. If the veteran was entitled to military differential pay by reason of his membership in the National Guard or the Reserves before April 1, 1942, such military differentials must be computed by adding to the veteran's salary, annual increments as they accrue during his absence in service.

A veteran appointed or pro-

moted in the public service after his return from military service, is entitled to retroactive seniority extending back to the date when he would have been reached for appointment or promotion, if he had not been absent in military service. That date is ascertained with reference to a candidate lower than that veteran on the eligible list who was reached for appointment or promotion during the veteran's absence. Such retroactive seniority credit may only be used for (a) promotion examination, (b) demotion for economy, or (c) suspension for economy, but not for the purpose of fixing his initial salary upon appointment or promotion.

## Hoskins Resigns Credit Union Post

The Board of Directors of the PUIC Federal Credit Union, at the regular meeting held February 13, regretfully accepted the resignation of Board Member, Eugene Hoskins of the Brooklyn Industrial Section, NYSES. Mr. Hoskins was unable to continue as a member of the Board because of pressure of other business. John M. Mahoney of the same section was elected as his successor.

## THREE STATE EXAMS POSTPONED

ALBANY, March 12—Three examinations have been postponed by the State Department of Civil Service. Previously announced for April 14, written tests for the following examinations will be held on May 5: No. 4005, Associate Education Supervisor (Industrial Arts); No. 4006, Senior Education Supervisor (Industrial Arts), and No. 4007, Senior Education Supervisor (Industrial).

Applications for the exams must be postmarked no later than April 21.



On the dias at the 41st annual dinner of the Civil Service Employees Association on March 1: John T. DeGraff, Association Counsel, Mrs. J. Edward Conway, wife of the Civil Service Commission president; and Jesse B. McFRIEND, president of the Civil Service Employees Association.

# Activities of Association Chapters

## THE CIVIL SERVICE EMPLOYEES ASSOCIATION

### New York City

THE REGULAR monthly meeting of the NYC Chapter of the CSEA will be held Thursday, March 15 at 6 p.m. at Willy's Restaurant, 166 William Street, New York City. All delegates have been urged to be present at this meeting.

### Marcy State Hospital

CHARLES D. METHE was elected to his fourth term as president of the Marcy Chapter of the CSEA at the annual election recently.

Other officers elected were: Frank Pizer, 1st VP; Frances W. Amo, 2nd VP; Fannie Abaid for her second term as secretary; Kenneth Hawken for his fourth term as treasurer; Arthur Cole and Charles Methe, delegates for a second term; Richard M. Buck, alternate.

Elected to the executive committee were: George Humphrey, Roger Eurich, Frances Amo, William Wiskin, Olga Allwood, Evelyn Huss, Stanley Kowalski, John Golden, Henry Toner, Rosalind Lieber, Frank Pizer, Stuart Coultrip, Alice Nash, Paul Rhodes, Helen Younhanz, Nelson Delamarter, Richard Buck, Arthur Walsh, Edward Cox, Madeline Cole, Willard Jones, and Donald Sperry.

### Barge Canal, Albany

THE 1951 annual meeting of the Barge Canal Chapter of the Civil Service Employees Association was held at the Wellington Hotel, Albany on February 19, 20 and 21.

Matters of importance to Barge Canal employees were taken up with department heads, legislators and the Association. Plans for filing appeals for reallocation of salary grades of several positions in the Division of Canals were made.

Among those attending the meeting were Assistant Superintendent Fred R. Lindsey and Mr. Hudawalski of the Division of Canals; Charles Hall, representative of the Department of Public

Works; John J. Kelly, Jr. and W. F. McDonough of the Association.

The following officers were elected to serve for the coming year: President, Charles Harrier of Brockport; Vice President, Theodore Veditz of Amsterdam; Secretary-Treasurer, Otto Burkhardt of Gasport.

### District No. 1, Public Works Election

THE ANNUAL MEETING of Public Works District No. 1 Chapter, of the Civil Service Employees Association was held recently. Joseph H. Corr was re-elected to serve as President for another year. Other officers elected include: Vice President, Howard F. Green; Secretary, Helen C. Moonsey; Treasurer, John D. McNamara; Delegate, John P. Jahn, Alternate, Earl Ingraham.

### Laboratories And Research

TEN MEN from the Division of Laboratories and Research, Albany Chapter, are on military leave. Daniel O'Keefe, Jr. and Thomas R. Clas were the most recent to go. Lt. Col. Charles D. Brown of the National Guard is taking a training course at Ft. Benning, Ga.

Others in service: Philip Riley, Clifford Duell, Thomas Byrum, Louis E. Bailey, Herbert Schultz, Joseph W. Bastian, and Donald McCredie.

The Division chapter announced plans for a card party to raise funds.

### Buffalo State Hospital

CHARLES R. SANDLER of Buffalo, regional attorney for the Civil Service Employees Association in Western New York spoke at the March meeting of the Buffalo State Hospital Chapter on Civil Service Employees' Rights.

Mr. Sandler outlined the workings of the law and its immediate application to all competitive and non-competitive employees. He stressed the importance of the employee taking time to consider possible charges pending against him when dismissal appears in the office and suggested to the employee that he consult legal counsel in serious matters before making a decision.

The attorney briefly summarized the newly set up grievance machinery from the initial verbal complaint to the decision of the State Panel in Albany. This subject produced a volume of questions from the chapter membership indicating that much educational work is left to be done both by the State and the chapters.

At the present time, the unit panel members are being chosen by the general staff of employees at Buffalo State Hospital. Some sixty names are carried on an official ballot which will, when complete, set up a panel of 15 employees ready to be selected should a grievance reach the local unit.

A short business meeting followed the attorney's talk. Delegates to the recent Albany dinner and business meeting gave a summary of action being taken by the Association on the salary issues and outlined the most important legislation which the CSEA has brought before the present session of legislature.

### Manhattan State Hospital

MANHATTAN State Hospital Chapter, CSEA, unanimously passed a resolution supporting and commending President Jesse B. McFarland's stand for a salary increase of not less than 15 per cent.

The Chapter extends deepest sympathy to Lillian Canfield on the recent loss of her husband Andrew, a friend and co-worker at the hospital.

Get well wishes were extended to sick employees: Mary Cameron, Patrick Cloonan and Mrs. James O'Malley.

Employees indicating a desire to serve on the Labor Relations Panel are: Rose Battles, Cecilia Carr, Mary E. Campbell, Alice Dennis, Alecia Gulshard, Patrick Geraghty, Ed Hallgren, Betty Lavin, Charles Loucks, Jerry Morris, William Murphy, Elizabeth McSweeney, James O'Malley, Rose O'Kane, Dennis O'Shea, John Price, Anne O'Shea, Theresa Pa-

renti, John J. Ryan, Al White, Leola Waterman and John Wallace.

The chapter urged support of five bills pending in the Legislature. The bills provide for extra increments after reaching maximum of grade; retirement at 55 at half pay; unused sick leave, vacation time to be paid upon retirement; minimum retirement allowance; and extended unemployment insurance.

### College of Forestry, Syracuse

CYRUS N. SURDAM, an employee of the State University College of Forestry, Syracuse, for the

past 21 years, was honored by his associates February 20 with a testimonial dinner.

The dinner was arranged by the staff activities committee. Thomas Ranger, chairman, presented Mr. Surdam with a watch and purse from the faculty and staff at the College. Prof. Raymond F. Crossman, registrar, represented Dean Joseph S. Illick, who was out of town.

Mr. Surdam, senior account clerk, has been appointed principal account clerk, Bureau of Accounts, State Education Department, Albany. He began his new duties March 1. He entered State service at the College of Forestry March 1, 1930.

### Genesee Valley Armory Employees

MEMBERS of the Genesee Valley Armory Employees Chapter, CSEA, discussed the Armory employees bill now before the legislature, at their meeting February 21.

Secretary Michael J. Murtha said, "After being labeled the 'Forgotten State Employees' for a good many years, we do feel its about time that Armory employees enjoyed the same benefits as other State employees."

The next meeting is slated for March 16.

ADV. ADV. ADV.

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It is estimated that in the next 12 months 250,000 civil service employees will need eye examination and new glasses.

S. W. Layton, Inc., opticians, at 130 East 59th Street, between Park and Lexington Avenues, and Powell Opticians, Inc., on Broadway between 73rd and 74th Street, sell glasses and also give careful examinations to civil service workers at wholesale prices. The two concerns are operated by the same wholesale company.

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STATE AND COUNTY NEWS

Scenes at the 41st Annual Dinner and Show of the Civil Service Employees Association



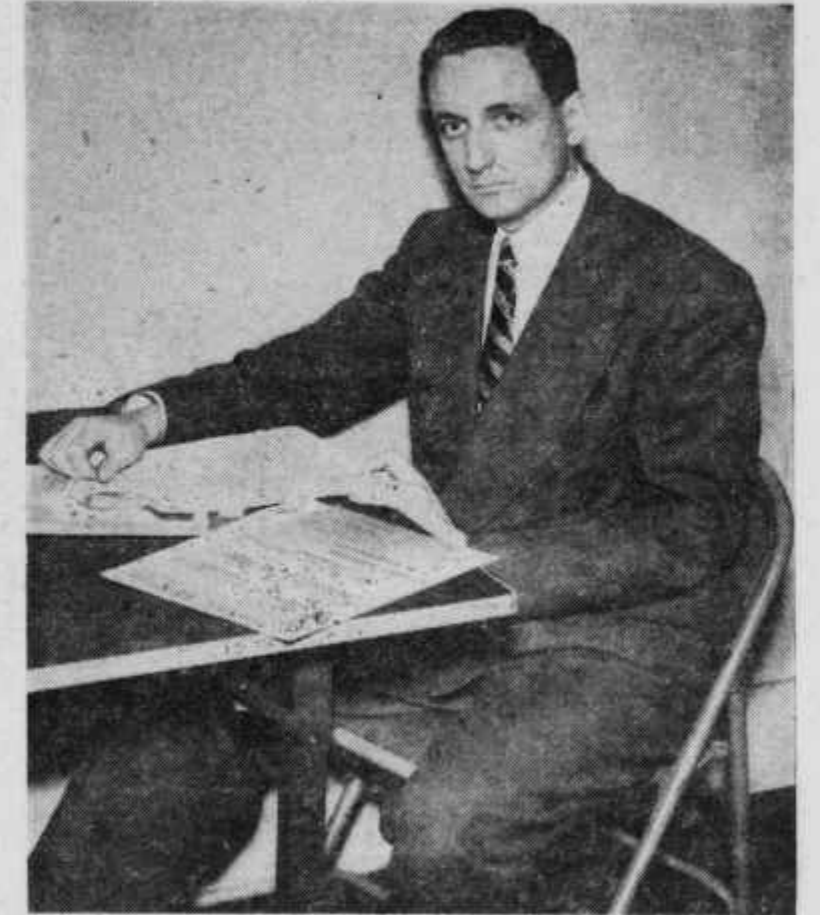
Here's the cast of the brilliant play "Opening Night, or the Coaxial Cable," put on at the 41st Anniversary Dinner of the Civil Service Employees Association in Albany. Top row: Michael Dollard, III, Budget; Louis Luzzi, Jr., Civil Service; Harold Callagan, Motor Vehicle Bureau; Matthew Fitzgerald, Motor Vehicle Bureau; Greg Horine, Public Works; Second row: Foster Potter, Agriculture & Markets; Alfonso Bivona, Jr., Law; Martin Barry, Law; William Baker, Parole; Patrick Rogers, Parole; Bottom row: Jerry Connors, Motor Vehicle Bureau; Kay Cramer, Motor Vehicle Bureau; Joan Hanlon, Dept. Audit & Control; Kenneth Sullivan, Dept. State; Miriam Taaffe, Audit & Control; Virginia Rohmiller, Motor Vehicle Bureau; Ellen Delehanly, Motor Vehicle Bureau.



Mrs. Harold J. Fisher, widow of the former president of the Civil Service Employees Association, and Clifford C. Shoro, who followed Mr. Fisher into the Association's presidency.



In this photo we have a group of institutional employees: John E. Graveline, Mrs. Clarence Linson, Mrs. Graveline, all of St. Lawrence State Hospital; Julia Steinbaker, and Helen C. Peterson, of Creedmoor; Clarence Linson; Floyd Fitzpatrick, Newark State School; James C. Young, Industry; Norman A. Pullen, Thomas Indian School; Joseph McMahon, Industry; Merton Wilson, Newark State School. The man in the bow tie on the left might be a waiter; we didn't get his name. Delegates from all parts of the State participated in the big meeting which was more than just fun. Among other things, they took strong action on the salary question, straightened out some matters in the Association's own constitution and by-laws, and went on record in opposition to bills which would hurt the merit system.



Charles P. O'Connell, of Mental Hygiene, who authored the script for "Opening Night, or a Coaxial Cable," the Civil Service Employees Association 1951 show which was presented in Albany on March 1.



And here's a group of fine-looking, upstanding citizens from the State Correction Department. They're so well known we don't even have to include their names. If you can't name them, let us know and we'll give you the key.



Two past presidents of the Civil Service Employees Association: Robert Haner and Charles Brind. That's Mrs. Brind in the foreground. And if you look hard, you'll see the face of Sol Bodet, president of the New York City chapter, in the left rear.



A group from the Governor's office. Although the Governor himself was away, his staff was present. Reading around the table: Kathleen P. Grace, Elizabeth C. Morse, Charlotte B. Morse, Robert V. Delehanly, Frank Trisher, Mary Good Krone, Lillian G. Rosse. There's a man on the extreme right edge of the photo, and it belongs to E. Burdell Bisby, one of the Governor's top aides. The Governor himself was to have been present, but the death of his father-in-law prevented it.



A group of girls, as you can see. Reading around the table, they are: Catherine O'Connell, Doris LeFever, Norma Scott, Mrs. Wendell Wrench, Agnes Marie Corey, Ann Purdy. Th eyes and forehead in back of Mrs. Purdy belong to Ivan J. Stoodley.



Mary Goode Krone (Miriam Taaffe, Audit & Control) demonstrates her qualifications, as Maxwell Lehman (played by Greg Horine, Public Works) expresses complete indifference.



On the dais: William F. McDonough, assistant to the president of the Association; Comptroller J. Raymond McGovern; Janet McFarlane, chairman of the Association's Social Committee; J. Edward Conway, President of the State Civil Service Commission; and Rev. J. Norbert Kelly.



Bill McDonough (impersonated by Foster Potter, of Agriculture & Markets) and his TV studio electrician who turns out to be J. Allyn Stearns (impersonated by Alfonso Bivona, Jr., of Law Department).

And the Singing Was Swell!

Following are some of the lyrics sung at the 41st anniversary dinner of the Civil Service Employees Association, in Albany on Thursday, March 1.

"Honey Hun"
You've all heard the question that was asked me
Concerning retirement from the State
Fifteen years before it's necessary
Just listen—and I'll tell you—your fate
If you're alive
At fifty-five
You'll be able to survive (that is)

From pay checks microscopic
Your back will be
Bowed down, you see,
With burdens catastrophic.
Here's my advice
Give me the slice
Teach yourself to live on rice
Then you won't be out in the cold
Without your gold (believe me sonny)
You gotta give it now to have it
When you're old (ain't being funny)

Sonny, put your money where you've been told.
"My Heart Cries For You"
J. Raymond McGovern (Bill Baker), J. Edward Conway (Matthew Fitzgerald) and T. Norman Hurd (Harold Callagan) pay their musical respects to an attentive Governor Dewey (Ken Sullivan).
If he's out in Tioga we'll follow him

If he goes to Westchester we'll keep in trim
To stay with Thomas E., keep up that chin
For after all he gave us these jobs.
Our hearts beat for him, throb for him, bleed for him
Our hearts beat for him, as long as he's our boss.
If he should make a speech in Binghamton
Or look into some gambling around Hudson,

You may be sure we'll warble an orison
That he forgets we have these soft jobs.
Our hearts beat for him, throb for him, bleed for him
Our hearts beat for him, as long as he's our boss.
Now we've been singing praises of Thomas E.
But you all know his last name is Dewey

And if he ever gets down to old D. C.
We hope we'll all be given soft jobs.
Our hearts beat for him, throb for him, bleed for him
Our hearts beat for him, as long as he's our boss.
"You're Just in Love"
Sung by Governor Dewey (Ken Sullivan)
I hear shovels and there's no one

there
I smell diesels but the road ain't there.
I hear motors but no thoroughfare
I wonder why — I wonder why.
We pay taxes for those trucks to run
And what's more those taxes ain't no fun
Cars that ought to travel swiftly by
Can't even shift to high. I wonder why
But you've got bits of Thruway

Like the ones right up your way
And we'll soon pour out more concrete
That will end old Route 20 —
With those potholes a-plenty
Which keep you bouncing off your seat.
We're all thru with some sections
That ain't got no connections
'Cause we can't get our steel no more.
I'll admit the whole thing stinks
'Til we build those missing links
We'll be thru in Fifty-Four.



# Activities of Assn. Chapters

## THE CIVIL SERVICE EMPLOYEES ASSOCIATION

### Westchester County

Anne H. McCabe, director of nursing of the County Department of Health, was elected president of the Westchester County Competitive Civil Service Association, Inc., largest county employee organization in New York State, at the annual meeting in the Roger Smith Hotel of White Plains.

Miss McCabe, first woman ever elected to that high office, succeeds the late Michael J. Cleary, who died of a heart attack in January. Following her induction, Miss McCabe pledged herself to vigorous effort towards forwarding the progressive program of the association in a spirit of complete cooperation with the County Administration.

Other officers elected were: first vice president, John J. Breen, New Rochelle, Park Commission; second vice president, Delow J. McKinstry, Elmsford, County Penitentiary; secretary, Marion S. Miller, Ossining, Grasslands; financial secretary, Ralph F. Delano, County Clerks; treasurer, Eileen Kelleher, Accounting, Public Welfare, and sergeant-at-arms, Solomon Leider, Grasslands; all of White Plains. Directors elected for three years were Richard A. Flinn, Yonkers, Children's Court; Walter M. Bogle, Valhalla, Stewards; J. Harold Keeler, White Plains, Public Works, and A. Wesley Denniston, Chappaqua, Surrogate's Court. The slate, presented by chairman Anthony E. Paradise of Public Works, was elected unanimously.

#### Stearns Presides at Meeting

The annual meeting, conducted by J. Allyn Stearns, White Plains, chairman of the board of directors, adopted a strong program for 1951, including salary adjustments for lower paid employees, revision of county personnel rules, an in-service training program for county employees, a community service program to help in the civilian defense effort, establishment of a personnel relations board for the County service, membership expansion, and expanded public relations.

Letters were read from County Executive Herbert C. Gerlach, Budget Director Arthur G. Sammarco, William B. Folger, now

executive director of the State Insurance Fund, Commissioner of Public Welfare Stanton M. Strawn and former Commissioner, Ruth Taylor.

Reports were received from Mr. Flinn on religious leave, Miss McCabe, board of directors; Miss Kelleher, treasurer and entertainment; Mr. Flood, State Association and legislation; Frederick Usher, publicity, and Mr. Paradise, Nominating Committee.

Ivan S. Flood, president of the Westchester Chapter of The Civil Service Employees Association, asserted that expansion throughout the county is proceeding. The Westchester Chapter now includes members of the county service and members from the City of White Plains, Briarcliff, Tarrytown, Mt. Kisco, New Castle, Ossining, Chappaqua, Greenburgh, Mt. Pleasant, Portchester, Mamaroneck, Larchmont, Bronxville, Tuckahoe and other Westchester communities. He reported on a number of bills before the Legislature.

#### Publicity Program Outlined

Mr. Usher outlined the publicity and public relations campaign carried on during 1950 in support of the Association's successful effort to have emergency compensation merged into permanent pay. He outlined an energetic program for the ensuing year.

Miss McCabe reported on a favorable meeting she and Mr. Stearns had with Budget Director Sammarco. She said that Mr. Sammarco said that he wanted County employees to feel that the office would carefully consider their best interests in the adoption of future policies. Miss McCabe and Mr. Stearns assured the Budget Director of the Association's desire to cooperate in all matters for the good of the service.

Mr. Stearns reported that, in adopting the 1951 Emergency Compensation Act, the Board of Supervisors had neglected to provide for any adjustment on July 1, as the formula has provided in the past. This would freeze the County employees' emergency compensation at present levels for all of 1951, and Miss McCabe called the matter to the attention of Jefferson Armstrong, Supervisors' chairman. Mr. Sammarco told the

employee representatives that the board intended to correct the omission in the Act at its next meeting.

### Brooklyn State Hospital

ELECTED to the Brooklyn State Hospital grievance committee panel: Henry Girouard, William Farrell, John Dixon, Stanley Murphy, Harry Blake, Arnold Moses, Bernard McDonough, Hannah Tinney, Mary Laughlin, Emil Alberts, James Dart, Joseph Farsetta, Lida McDonald, Robert Laughlin, John O'Kane, Lillian Dowling, Philip Mastridge, Catherine Kelly, Margaret Coleman, Elizabeth Norton, Daniel Callahan, Arthur McKay.

Arnold Moses, president of the Civil Service Chapter, and William J. Farrell, delegate, attended the CSEA conference in Albany. Lida C. MacDonald and Thomas Conkling attended as representatives of the Mental Hygiene Association.

The Medical Staff surprised Dr. Clarence H. Bellinger, senior director of the hospital, with a birthday party. Dr. Bellinger was presented with a silver service tray.

Miss Virginia S. Bellamith, professor at New York School of Social Work, spoke on "Children in Trouble" at the monthly Psychiatric Forum March 1.

Fourth annual dinner dance of the Practical Nurses of New York, Kings County Division, was held with Dr. Samuel Luban, president, Kings County Medical Society, and Mrs. Ethel G. Prince, executive secretary of District 14, State Nurses Association, as guest speakers, following the welcoming address by president Marie T. Perrone. Invited guests were: Miss Florence Unwin, principal of the School of Nursing, Henry Girouard, bldg. No. 10 supervisor, Elsie M. Adams and Mrs. Lillian Kuster, national president, Federation of Licensed Practical Nurses.

Going-away party held in honor of Mr. and Mrs. Lee Underwood, leaving for Florida. John O'Kane, assisted by Miss Stasia Stone, emceed. Father Patrick Peyton, Family Rosary Crusader, who conducts the Joyful Hour and Triumph Hour on radio and TV visited the hospital. Dr. Robert Stone leaves soon for the Army. Mrs. Mollie Streisand, female re-

ception stenographer, announced the marriage of her daughter, June, to Melvin Davis.

Enjoying vacations: Thomas Shirts, Jeremiah Bullock, Mrs. Blanche Baker, and Miss Fanny Rubin. Student nurse William Johns returned from tour of Pennsylvania, Maryland and Florida. Rhea Coffey visited family in Buffalo. Back from recent illnesses: Mrs. Jennie Greer and Mrs. Isabel Mallett, chief supervisor. Making satisfactory recoveries from illnesses: Jane Kelly, head nurse; Ada Cavanaugh, supervisor bldg. No. 10; Mrs. S. Russell, social service department; Mrs. Josie Thompson; Miss M. Wilcox and Miss Jean MacManus, student nurses; William Everett; Edward Lyons; John Shea; S. Murphy and M. Davis. Deepest sympathy to Mr. and Mrs. John O'Malley on the recent loss of Mr. O'Malley's mother, and also to Victor Contier on the loss of his brother.

### Dannemora State Hospital

NEWS from Dannemora State Hospital:

Mrs. May M. Devlin, principal account clerk, and her husband, Thomas J. Devlin, chief attendant, retired on March 1. Mrs. Devlin has been in State service since 1918. Mr. Devlin became a state employee in 1917. The officers and members of the Chapter congratulate the Devlins on their well-earned retirement. Theirs is an outstanding example of State service with more than 67 years of continuous service, says Howard J. St. Clair, president of the Association Chapter.

On Mrs. Devlin's retirement, Roy F. Bombard moved from senior to principal account clerk. Owen Brooks moved up to take Mr. Devlin's job of chief attendant. Edward B. White was promoted from charge to supervising attendant. Wallace Halsey and Thomas W. Cummings received permanent appointments as charge attendants, while Howard J. St. Clair and Gilbert Rowe moved up from attendant to senior attendant, as did Charles Davies, who was promoted to senior attendant (T.B. Service). These are the first promotions to be made from the eligible list established in December, 1950. The first promotional examination for positions at this institution in the custodial service was held in September, 1950.

There has been a mild epidemic of influenza among both employees and inmates. It is now on the decline.

Off duty because of illness: Clifton Curran, resting comfortably after a serious operation at Royal Victoria Hospital, Neurological Institute, Montreal. P. Q. Orville Martin and George H. Ryan are recovering slowly at their homes after lingering illnesses.

The employees here were saddened at the death of James F. Kelly, an attendant. His death occurred at his home in Morrisonville, N. Y., on February 24. Mr. Kelly had been in failing health for several years. He is survived by his wife, the former Marjorie Wells; a daughter, Mrs. Anne E. Locker; a sister, Mrs. Arthur Roque; and a brother, Michael. A solemn requiem Mass was conducted by the Rev. Claude Gobet at St. Alexander's Church in Morrisonville. He was assisted by the Rev. Arthur J. Lemire, O.M.I., pastor of St. Peter's church in Plattsburg as deacon, and by the Rev. Morris Dwyer, assistant pastor of St. John's church, Plattsburg as sub-deacon. The pallbearers, all attendants, were: Adolphus Laporte, Glen Sorrell, Everett Peno, Clifton Everleth, Emmett G. Ryan, and Stewart Tedford.

Al Foster represented the Chapter at the Correction Conference meeting held in Albany on February 27 and 28. He also attended the Association annual dinner on March 1.

**J. J. KELLY APPOINTED ASST. ATTY. GENERAL**  
Attorney General Nathaniel L. Goldstein announces the appointment of John Joseph Kelly of West Brighton, Staten Island, as an Assistant Attorney General, effective March 12.

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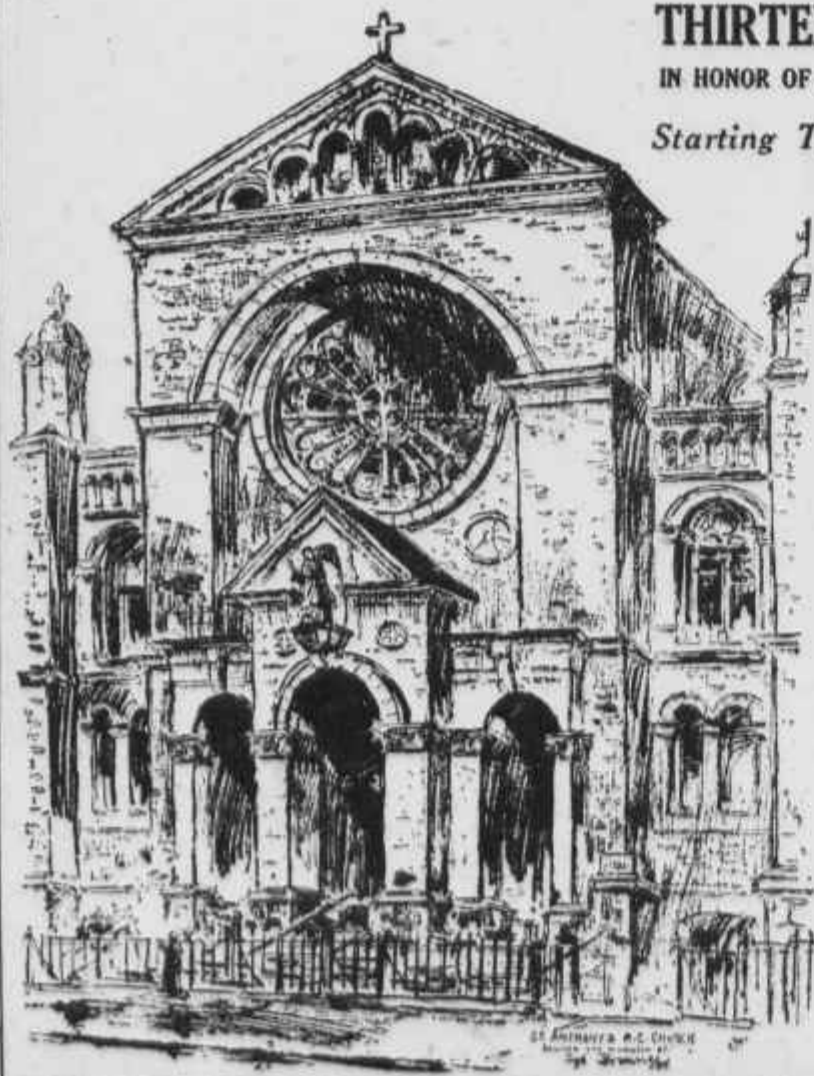
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# Correction Dept. Rules Discussed

ALBANY, March 12—Delegates at the recent two-day Correction Conference meeting in Albany discussed a wide range of questions including salary differences, identification cards, uniforms, examinations, attendance rules, housing, transfers, holidays, travel expenses, sick time and vacations.

The Department of Correction is the only department which has regularly scheduled meetings with the Commissioner for the purpose of interpreting rules and regula-

## Bill Aids Men Entering Service

ALBANY, March 12—A bill providing additional rights for men called into military service was passed in the Assembly.

The bill extends provisions permitting persons prevented from taking civil service competitive examinations because of military service, to include those who have filed applications before entering the service. The present law requires persons called into military service to have taken at least one part of an examination before receiving protection. It affords no relief to those who have filed but had not yet taken any part of the examination.

Assemblyman Thomas A. Duffy of Queens introduced the new measure.

tions and other problems effecting employees throughout the State.

William F. McDonough, executive secretary, and John J. Kelly, Jr., counsel of the CSEA, answered many questions pertaining to plans and policies of the association.

**Chapters to Get Report**

A complete report on the meeting will be submitted to all Chapters by their delegates as soon as copies are prepared. Attending the meeting were:

Mrs. Alice Wagner and Mrs. Anna Kinnear, Albion State Trg. Sch.; Howard Strang, Attica Prison; John Mullaney, Auburn Prison; John Warner and Harold Corcoran, Clinton Prison; Albert Foster, Dannemora State Hospital; Francis Crowley, Elmira Reformatory; Frank Egan, Great Meadow Prison; Leonard McGlynn, Greenhaven Prison; Vincent Smith and Joseph Dell, Matteawan State Hospital; Arthur Drew, Napanoch Institution; Charles Lamb, Sing Sing Prison; Harold Smith and Ray Marohn, State Vocational School; Edward Melville, Wallkill Prison; Ford Hall and Everett Quinn, Westfield State Farm.

Conference officers attending were: President William Meehan, Greenhaven Prison; Reginald Stark, vice-president, Clinton Prison; Harry Dillon, chairman pension committee, Auburn Prison. Charles Lamb was elected president; John Mullaney, vice-president, and Alice Wagner, secretary-treasurer.

# Assn. Proposals Would Change Law to Increase Opportunities

ALBANY, March 12—Reporting upon progress of the Special CSEA Committee on Revision of the Civil Service Law, Theodore Becker, chairman, called upon Association chapters and membership to submit proposals for changes in the law necessary for "worthwhile actions or improvements."

"We have received only about 20 different proposals to consider," Mr. Becker reported. "We are hopeful that with the salary question out of the way, our Association members may turn their attention to a consideration of some of the inequities and anachronisms found in our law at present."

In submitting proposals for study, Mr. Becker urged members to recall those cases where the Civil Service Law was cited as an insurmountable obstacle to the achievement of a desirable end.

**Committee Proposals**

As the result of three months work, the Committee listed several proposals it intends to make:

1. Recommendation that the Lupton Law, which credits temporary or provisional employees with earned increments upon permanent appointment to the same or similar job, be broadened to cover appointments to different jobs in the same or lower grades. At present this protection is given only to permanent employees going to a different job in the same or a lower grade.

**Inter-Departmental Tests**

2. Recommendation that inter-departmental promotion examinations, rather than open competitive examinations, be used to back up regular promotion examinations. This is designed to give greater promotional opportunities to employees in dead-end jobs, who might otherwise have to compete against outsiders for a

higher level job in another department.

**Transfers**

3. In line with providing greater opportunity for fuller use of present employee capacities, recommendation that lists of vacancies in the service for which there happen to be no employees available for promotion be published, so that interested and qualified employees may bid for transfer to such jobs. This will create opportunities for a promotion to the jobs vacated by transfer, thus furthering the career system.

**Competitive Class**

4. Further the extension of the competitive class, at the same time eliminating the covering-in feature which is often criticized as objectionable.

Mr. Becker said that proposals could be submitted to President Jesse McFarland, Andrew Doyle of the State Mediation Board, Dr. Albert B. Corey of the Education Department, Harry Spodak of

DPUI, Mary O'Connor of Standards and Purchase, and Mildred O. Meskil of the Commerce Department—all in Albany. In addition, William Connolly, State Training School at Hudson, and Ivan S. Flood of White Plains will receive the suggestions.

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## HURD INHERITS BURTON'S ROLES

ALBANY, March 12—Director of the Budget T. Norman Hurd has been appointed a member of the State Board of Equalization and Assessment by Governor Dewey, succeeding John E. Burton of Ithaca. He also inherits Mr. Burton's post as chairman of the Sponsoring Committee for the Intern and Graduate Training Program.

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# Court Rules Out 'Law by Footnote'

ALBANY, March 12—An opinion of particular significance to State employees eligible for discontinued service retirement benefits has been handed down by Supreme Court Justice Schirick in upholding the claim of Raymond M. Fisher for a larger retirement allowance than he has been receiving from the New York State Employees' Retirement System.

While the legal issues involved in the case are complex, the court ruled in effect that "legislation by footnote" is not a substitute for express provisions of the law. The decision also emphasized that "the provisions of the Retirement Law are to be liberally construed in the interest of the members thereof."

### The Case

Fisher became a member of the Retirement System in June, 1943, receiving credit for prior service as a Clarkstown town officer from Jan., 1926, to March, 1931, without payment therefor, and upon payment for previous member service from March 1931, until he joined the system.

When he was discontinued from State service on Feb. 14, 1949,

through no fault of his own, his total service was 23 years 7 months and 9 days, including more than 20 years of continuous service. He was granted a retirement allowance based on subdivision b, paragraph 2, of Section 77 of the Civil Service Law. His attorneys, De Graff and Foy, successfully argued that he was entitled to the larger allowance provided by subdivision a, paragraph 4.

In ruling that Fisher's rights were governed by the latter subdivision, the court pointed out that subdivision a is supposed to be a recodification of Chapter 373 of the Laws of 1943, while subdivision b recodifies Chapter 393. Both were enacted at the same legislative session and took effect July 1, 1948.

"What we have here is an issue of statutory construction," the court said. "Did Chapter 393 of the Laws of 1943 operate to repeal Chapter 373 in whole or in part or can both enactments be given practical application? Basic to the issue is the doctrine which flows upon repeal by implication. Such doctrine is given greater emphasis

where, as here, both statutes were enacted at the same legislative session."

### Aim to Liberalize Benefits

Chapter 373, Justice Schirick ruled, was enacted to liberalize the pension benefits afforded to members of the State Retirement System. "It is unreasonable to believe that such benefits, accorded one day, were to be withdrawn the next" as to persons joining the system after April 7, 1943, and before July 1, 1948. "In the absence of words expressly conveying such intention, the court will not adopt such construction."

Attorneys for Fisher had argued in their brief that the crux of the issue in this case was the effect to be given the first footnote in section 2, Chapter 393, Laws of 1943. This note states that the amendment "is intended to limit the amount payable in the cases of members discontinued from State service through no fault or delinquency of their own." They successfully claimed that "a footnote cannot be used as a substitute for a statute."

# Wage Thaw Sought for City, State

Representative Harold C. Ostertag of New York has asked Congress to exempt non-Federal public employees from the wage freeze.

Citing a resolution by the New York State Legislature calling for the exemption, Rep. Ostertag said that "public employees throughout the country are anxious to know whether or not wage controls apply to their compensations."

The State resolution declared that the freeze order "jeopardizes and forestalls wage adjustments which have been promised by State and municipal authorities."

"It is evident," Rep. Ostertag continued, "that the States and local governments have a right to make any salary adjustments that they may deem necessary and desirable."

### LEGAL NOTICE

KELEKIAN, DIKRAN G.—CITATION.—The People of the State of New York, By the Grace of God Free and Independent, To EDWARD GULBENKIAN, an alternate executor of and trustee under the last Will and Testament of Dikran G. Kelekian, deceased CHARLES DIKRAN KELEKIAN; ADINE KELEKIAN (an incompetent person); GEORGE DANIELS, formerly known as Garbis Tanianian; GREGORY PAUL, formerly known as Gregory Boghosian; ARCHIBALD DAVIS, also known as Frank Davis; ARMENTIAN GENERAL BENEVOLENT UNION; NEW YORK UNIVERSITY for the use of the New York Skin and Cancer Unit of the New York University Bellevue Medical Centre of the New York University Hospital; and the NEUROLOGICAL INSTITUTE OF NEW YORK, being the distributees of, and an alternate Executor and Trustee named in the Will of Dikran G. Kelekian, deceased, and the persons having an interest in said will who are adversely affected by the codicil thereto, Send GREETING

Whereas, Bank of New York and Fifth Avenue Bank, having an office and place of business at No. 530 Fifth Avenue, in the County and City of New York, Haik Kurbollian, residing at 310 West 42nd Street, New York, New York, and Harold Andoulian, residing at 305 Fifth Avenue, New York, New York, have lately applied to the Surrogate's Court of our County of New York to have two certain instruments in writing bearing date the 10th day of November, 1950 and the 14th day of December, 1950, respectively, relating to both real and personal property, duly proved as the last will and testament and codicil thereto of Dikran G. Kelekian, deceased, who was at the time of his death a resident of the Hotel St. Moritz, 40 Central Park South, in the County and City of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 20th day of March, one thousand nine hundred and fifty-one, at half-past ten o'clock in the forenoon of that day, why the said will and testament and codicil thereto should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 21st day of February, in the year of our Lord one thousand nine hundred and fifty-one.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court. COUDERT BROTHERS, Attorneys for Petitioners, 488 Madison Ave., New York, N. Y.

MINTZ, BENJAMIN—In pursuance of an order of Hon. William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Benjamin Mintz, deceased, to present the same with vouchers thereof, to the subscribers, at their place of transacting business, at the office of Hyman Fisch, Attorney, at No. 1440 Broadway, Borough of Manhattan, in the City of New York, on or before the 28th day of June, 1951.

Dated, New York, the 12th day of December, 1950. JACK MINTZ, HERMAN MINTZ, DAISY MINTZ HOLMAN, Executors.

HYMAN FISCH, Attorney for Executors, Office and P. O. Address, 1440 Broadway, Borough of Manhattan, New York 18, N. Y.

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### LEGAL NOTICE

SUPREME COURT, BRONX COUNTY—MAX SAKOW, Plaintiff,

against WAIT ESTATES, INC., FRANK L. D'KEMA, LUCY E. CLUTE, ROBERT L. CLUTE, MARY ROBINSON CROSS, IRENE E. DUNK BURNS and all of the above, if living, or if they or any of them be dead then it is intended to sue their heirs-at-law, devisees, distributees, next-of-kin, executors, wives, widows, heirs and creditors and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, distributees, creditors, heirs, executors, administrators and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants", defendants.

To the above named defendants: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New York, January 3, 1951. HARRY HAUSKNECHT, Attorney for Plaintiff, Office and P. O. Address, 135 Broadway, New York, N. Y.

To the above named Defendants, except Wait Estates, Inc.: The foregoing second supplemental summons is served upon you by publication pursuant to an order of Honorable Eugene L. Brisach, Justice of the Supreme Court of the State of New York, dated January 19, 1951, and filed with the second amended complaint in the office of the Clerk of Bronx County, at 161st Street and Grand Concourse, in the Borough of The Bronx, City of New York.

This action is brought to foreclose two transfers to tax liens sold by the City of New York to the plaintiff. You are interested in the Second Cause of Action of the second amended complaint which is for the foreclosure of Bronx Lien No. 64481, in the sum of \$419.55, with interest at 12% per annum from March 23, 1943, affecting Section 15, Block 4301, Lot 26 on the Tax Map of Bronx County, which said premises consist of vacant land on the north side of Neil Avenue, 25 feet west of Paulding Avenue, 25 feet in width by 100 feet in depth.

Dated: New York, January 25, 1951. HARRY HAUSKNECHT, Attorney for Plaintiff, Office and P. O. Address, 135 Broadway, New York, N. Y.

membership occurs directly and independently of all other causes and within ninety days of the date of the accident. Therefore, the policyholder gets exactly twice the coverage, double the protection under this one provision alone, at no additional cost.

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### LEGAL NOTICE

SUPREME COURT, BRONX COUNTY—Domenico Pessa, Plaintiff, against Stuart Levussov and "Sarah" Levussov, his wife, if any, last name fictitious, true name being unknown to plaintiff; and all the heirs at law, next of kin, devisees, grantees, trustees, heirs, creditors, assignees and successors in interest of any of the aforesaid defendants who may be deceased; and the respective heirs at law, next of kin, devisees, grantees, trustees, heirs, creditors, assignees and successors in interest of the aforesaid classes of persons, if they or any of them be dead, and their respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to the plaintiff, and others, Defendants.

To the above named Defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty days after the service of this summons, exclusive of the day of service, and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: January 5, 1951. PHILIP BLUMENSON, Attorney for Plaintiff, 630 Lexox Avenue, New York 30, N. Y.

To the above named defendants in this action: The foregoing summons is served upon you by publication pursuant to an order of Hon. Eugene L. Brisach, Justice of the Supreme Court of the State of New York, dated January 24, 1951 and filed with the complaint in the office of the Clerk of Bronx County, at 161st Street and Grand Concourse, in the Borough of the Bronx, City of New York.

The object of this action is to foreclose a transfer of tax lien numbered 67595 dated November 18, 1941 in the principal sum of \$617.50 affecting property described as Section 10 Block 2775 Lot 9 as said property appeared on the tax map of the City of New York, Borough of Bronx on February 19, 1940.

Dated: January 20, 1951. PHILIP BLUMENSON, Attorney for Plaintiff, 630 Lexox Avenue, New York 30, N. Y.



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## 18 Tests in NYC Open To Public

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  - Buyer (Chemical, Scientific Equipment), \$4,400.
  - Buyer (Foods, with knowledge of Forage and Livestock), \$4,400.
  - Buyer (Hardware, Tools, Materials), \$4,400.
  - Buyer (Instructional Materials), \$4,400.
  - Buyer (Paper, Paper Products), \$4,400.
  - Buyer (School Office Furniture), \$4,400.
  - Boroughs No. 7200 Operator, \$1,980.
  - Boroughs No. 7800 Operator, \$1,980.
  - Deputy Supt. of Plant Operation, \$7,850.
  - Director of Cancer Control and Research.
  - Dockbuilder, \$22 per day.
  - Inspector of Live Poultry, Grade 2.
  - Machine Woodworker, \$15.40 per day.
  - Occupational Therapist, \$2,710.
  - Senior Industrial Engineer, \$6,650.
  - Weighmaster.

## U. S.

- 3-1-1 (51). Student Trainee, Soil Conservationist Engineer, (Agricultural), \$204 to \$239 a month. Jobs in New York, New Jersey and elsewhere in the East. Open to all college students, ages 18 to 35, who are citizens of or owe allegiance to the U. S. Age limits do not apply to those entitled to veteran preference. Work is during summer vacation, with return to college on non-pay basis, leading to jobs at \$3,100 after graduation. Send filled-in forms to Board of U. S. Civil Service Examiners, U. S. Department of Agriculture, Upper Darby, Pa.
- 4-31-1 (51). Aeronautical Research Intern (Scientific and Engineering), \$3,100. Jobs in field establishments of National Advisory Committee for Aeronautics.

Age limits, 18 to 35. Apply to Board of U. S. Civil Service Examiners, N.A.C.A., Langley Field, Va. (Last day to apply, Tuesday, March 13).

2-2 (51). Junior Scientist and Engineer, \$2,100 to \$3,825. Jobs in N.Y. and N.J. in chemistry, physics, metallurgy, engineering, electronics and mathematics. College degree not required. No written test. (No closing date).

2-21-11 (50). Military Training Instructor, \$3,100 to \$4,500. Jobs are in the Signal School, Fort Monmouth, N. J. Requirements: Appropriate experience or education. For jobs paying \$3,825 and above, experience as an instructor required. No written test. Apply to Executive Secretary, Board of U. S. Civil Service Examiners, Headquarters, Signal Corps Center and (Continued on page 14)

## Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; State Office Building, Albany 1, N. Y., and Room 302, State Office Building, Buffalo 7, N. Y. Hours 9 to 5:30, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office, Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COIRLANDT 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIN 4-2800.

### NYC Travel Directions

Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

### Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 P.M. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX  
 STANLEY PELES, Plaintiff, against  
 AGNES PECK, JOSEPH GILDE, MATHILDA GUSCHER, also known as MATHILDA GUSCHER, KARL GUSCHER also known as KARL GUTSCHER, all of said defendants if living, and if any of them be dead, their respective executors, administrators, heirs at law, next of kin, legatees, devisees, grantees, assignees, judgment creditors, receivers, trustees in bankruptcy, trustees, committees, honorees, and successors in interest, and their husbands, wives, widows, if any, and all persons claiming under or through any of them as respects the said defendants AGNES PECK, JOSEPH GILDE, MATHILDA GUSCHER, also known as MATHILDA GUSCHER, KARL GUSCHER, also known as KARL GUTSCHER, CARL F. GUTSCHER, individually and as executor of the Last Will and Testament of MATHILDA GUSCHER, also known as MATHILDA GUSCHER, OTTILIE SMITH, also known as OTTILIE B. SMITH, ELIZABETH G. DOHEN, JOHN GUSCHER, also known as JOHN GUTSCHER, HENRY SMITH, individually and as executor of the Last Will and Testament of OTTILIE SMITH, also known as OTTILIE B. SMITH, CATHERINE ZINN, MICHAEL GILDE, CITY OF NEW YORK "JOHN" "DOE", and "RICHARD" "BOE" first and second names being fictitious, parties intended as being Tenants, and EASTCHESTER SAVINGS BANK, Defendant.

### SUPPLEMENTAL SUMMONS

To the above named Defendants:  
 You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within 30 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated: New York, January 17, 1951.

GODFREY JULIAN JAFFE,

Attorney for Plaintiff,  
 511 Fifth Avenue,  
 Borough of Manhattan,  
 City of New York.

To the above named Defendants:

The foregoing supplemental summons is served upon you by publication pursuant to an order of Honorable EUGENE L. WEISACH, a Justice of the Supreme Court of the State of New York dated and filed January 16, 1951, and the second amended complaint filed February 7, 1951, in the office of the Clerk of the County of Bronx, at the County Courthouse, 161st Street and Grand Concourse, Borough of Bronx, City and State of New York.

The object of this action is for the foreclosure of two certain Transfer of Tax Liens, as follows:

(a) Transfer of Tax Lien No. 44797-A bearing date the 10th day of January, 1933, in the amount of \$1878.49 made to the City of New York, on a lot of land in the Borough of Bronx, County of Bronx, City and State of New York, shown on the tax map of the City of New York for the Borough of Bronx, as Section 18, Block 6438, lot 113 of 110, Borough of Bronx, as same was designated on the Tax Map on January 10, 1933.

(b) Transfer of Tax Lien No. 44797 bearing date the 10th day of January, 1933, in the amount of \$3185.97 made to the City of New York, on a lot of land in the Borough of Bronx, County of Bronx, City and State of New York, shown on the tax map of the City of New York, for the Borough of Bronx, as Section 18, Block 6438, lot 110 of 110, Borough of Bronx, as same was designated on the Tax Map on January 10, 1933.

Dated: February 8, 1951.

GODFREY JULIAN JAFFE,

Attorney for Plaintiff,  
 Office and P. O. Address:  
 511 Fifth Avenue,  
 Borough of Manhattan,  
 City of New York.

### LEGAL NOTICE

PERRY, LOIS B.—CITATION—P 406, 1951.—The People of the State of New York, By the Grace of God Free and Independent, To ELIZABETH DERHAM, ARTHUR KELLY, Any and all unknown persons whose names and whose place or places of residence are unknown and cannot, after diligent inquiry, be ascertained by the petitioner herein, heirs-at-law, distributees, and next of kin of LOIS B. PERRY, deceased, and if any of the said distributees, heirs-at-law or next of kin of deceased be dead, to their executors, administrators, legatees, devisees, assignees and successors in interest whose names and/or places of residence and post office addresses are unknown and cannot, after diligent inquiry, be ascertained the next of kin and heirs at law of LOIS B. PERRY, deceased, and GREETING:

Whereas, DR. ARTHUR C. BUTTS, who resides at No. 2158 University Avenue, Borough of Bronx, the City of New York, has lately applied to the Surrogate's Court, of our County of New York to have a certain instrument in writing bearing date the seventeenth day of November in the year one thousand nine hundred and fifty relating to both real and personal property, duly proved as the last will and testament of Lois B. Perry, deceased, who was at the time of her death a resident of No. 301 West 34th Street, Borough of Manhattan, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 22nd day of March, one thousand nine hundred and fifty-one, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 14th day of February in the year of our Lord one thousand nine hundred and fifty-one.

PHILIP A. DONAHUE,  
 Clerk of the Surrogate's Court.



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# SHOPPING GUIDE

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## FREE NOTARY PUBLIC SERVICE

As a service to applicants for Civil Service jobs, applications will be notarized without charge at the office of the Civil Service LEADER, 97 Duane Street, across the street from the Civil Service Commission.

EXAMS NOW OPEN

U. S.

(Continued from page 13)

Fort Monmouth, Fort Monmouth, N. J. (No closing date).

2-1 (51). Accountant and Auditor, \$5,400 and \$6,400. Jobs in New York and New Jersey in following fields: Commercial accounting, construction cost accounting, financial accounting, fiscal account, manufacturing and processing cost accounting, public accounting, public utility accounting, other specialized fields. (No closing date).

61. Geologist, \$4,600 to \$7,600.—Jobs are in Washington and country-wide. Requirements: Education or education and experience plus professional experience in geology. No written test. (No closing date).

148. Highway Engineer, Highway Bridge Engineer, \$4,600 and \$5,400.—Jobs are in Washington and country-wide; a few outside United States. Requirements: Education and/or experience plus professional engineering experience. No written test. (No closing date).

126. Student Dietitian, \$1,470. Courses will be given in Veterans Administration Hospitals in New York. Requirements: Appropriate education. No written test. Age limits: 18 to 35. Apply to appropriate Board of U. S. Civil Service Examiners. (No closing date).

STATE

Open-Competitive

The following State exams are now open to the public. The starting pay is given, also the resultant pay after five annual increments. However, the cost-of-living adjustment to be voted by the Legislature will be added to the announced salaries.

4026. Principal Building Mechanical Engineer, Public Works, \$8,538 to \$10,113. One vacancy in Albany. Fee \$5. Exam date, Saturday, May 5. Candidates must have a license to practice professional engineering in New York State, high school graduation, and 8 years' experience in building mechanical engineering of which 4 years must have been in an administrative capacity, plus either (a) a bachelor's degree in engineering and one more year of the above experience; or (b) a master's degree in engineering; or (c) 8 years of engineering experience and one more year of experience in building mechanical engineering; or (d) 5 more years' experience in building mechanical engineering; or (e) an equivalent combination of this training and experience. (Last day to apply, Friday, March 30).

4027. Senior Building Construction Engineer, State Departments, \$5,232 to \$6,407. One vacancy in Executive Dept. in NYC and one in State University, Albany. Fee \$5. Exam date, Saturday, May 5. Candidates must have a license to practice professional engineering in New York State, high school graduation, and 4 years' professional experience in building construction of which 2 years must have involved responsibility for the supervision of building projects, plus either (a) a bachelor's

degree in engineering or architecture and one more year of the above experience; or (b) 5 more years of the above experience; or (c) 8 years of general engineering experience plus one more year of experience in building construction; or (d) an equivalent combination of this training and experience. (Last day to apply, Friday, March 30).

4028. Assistant Tax Valuation Engineer, State Depts., \$4,242 to \$5,232. Three vacancies in Albany in State Board of Equalization and Assessment. Fee \$5. Exam date, Saturday, May 5. Candidates must have high school graduation and one more year of experience in public utility, municipal or industrial valuation work plus either (a) 2 years' experience in engineering work in construction, maintenance, design or operation of public utility, municipal or industrial properties, or in the valuation thereof and a bachelor's degree in engineering; or (b) one year of such experience and a master's degree in engineering; or (c) 6 years of such experience; or (d) a satisfactory equivalent of such training and experience. (Last day to apply, Friday, March 30).

4029. Senior Draftsman, State Depts., \$2,898 to \$3,583. Thirty-one vacancies in Dept. of Public Works. Fee \$2. Exam date, Saturday, May 5. Candidates must have high school graduation plus either (a) 3 years' of engineering or drafting experience of which one year must have been in the field of civil engineering; or (b) completion of 3 years of a 4-year college course in civil engineering; or (c) an equivalent combination of training and experience. Candidates may file for both No. 4029 and No. 4030. A separate application and fee must be filed for each. (Last day to apply, Friday, March 30).

4030. Junior Draftsman, State Depts., \$2,070 to \$2,760. Twenty-eight vacancies in Dept. of Public Works at Albany, Syracuse, Buffalo, Horseville, Watertown and Poughkeepsie. Fee \$2. Exam date, Saturday, May 5. Candidates must have high school graduation plus either (a) one year of drafting experience in the preparation of plans or tracings in the field of civil engineering; or (b) completion of one year of a four year college course in engineering; or (c) an equivalent combination of training and experience. Candidates may file for both No. 4029 and 4030. A separate application and fee must be filed for each. (Last day to apply, Friday, March 30).

4031. Industrial Foreman (Tobacco Shop), Dept. of Correction, \$3,036 to \$3,726. One vacancy at Great Meadow Prison. Fee \$3. No written test. Candidates must have 5 years of experience in tobacco manufacturing processes of which one year must have been in a responsible supervisory capacity. (Last day to apply, Saturday, May 5).

4032. Assistant Industrial Foreman (Sheet Metal Shop), Dept. of Correction, \$2,622 to \$3,312. One vacancy at Sing Sing Prison. Fee \$2. No written test. Candidates must have 3 years of recent satisfactory experience in sheet metal manufacturing which demonstrates ability to oversee the work of apprentices, helpers, or subordinate employees. (Last day to apply, Saturday, May 5).

4033. Correction Institution Vocational Instructor (Sheet Metal Work), Dept. of Correction, \$2,898 to \$3,588. One vacancy in Wallkill Prison. Fee \$2. No written test. Candidates must have possession of, or eligibility for, a New York State certificate valid for teaching the trade of sheet metal work, completion of the 9th grade or equivalent education, and 5 years of recent satisfactory journeyman experience in the trade of sheet metal work. (Last day to apply, Saturday, May 5).

4034. Correction Institution Vocational Instructor (Upholstering), Dept. of Correction, \$2,898 to \$3,588. One vacancy in State Vocational Institute at West Coxsack. Fee \$2. No written test. State certificate valid for teaching the trade of upholstering, complete. Candidates must have possession of, or eligibility for, a New York State certificate valid for teaching the trade of upholstering, and 5 years of journeyman experience in the trade of upholstering. (Last day to apply, Saturday, May 5).

State and County Eligibles

Open-Competitive

Table with 2 columns: Name and Salary/Status. Includes names like Hamilton, William, Syracuse; Foster, Claire, NYC; Moshowitz, Perry M., Bklyn.

LEGAL NOTICE

STRANGE SANCTUARY COMPANY—The following is the substance of Certificate of Limited Partnership subscribed and acknowledged by all partners, filed in the New York County Clerk's office on February 15, 1951. The name and location of the principal place of business of the partnership is STRANGE SANCTUARY COMPANY, 240 West 44th Street, New York, New York, and its business is producing the play "THE HIGH GROUND".

State Jobs Open for Toll Collectors, Planners, Clerks

The NY State Department of Civil Service has scheduled for May 26 open-competitive examinations for 29 positions. Announcements of the examinations will be available on March 19 and no applications can be accepted before that date. Applications will be received until April 30 for written examinations and until April 26 for the unwritten examinations.

- Senior Education Supervisor (School Building Service), \$4242. Correction Institution Teacher (Commercial Subjects), Unwritten, \$2898. Correction Institution Teacher (Common Branches) Unwritten, \$2898. Director of Cancer Pathology, Unwritten, \$9850. Senior Medical Biochemist, \$5232. Biochemist, \$3451. Senior, Dentist, \$5232. Community Health Assistant, \$4242. Community Health Assistant, \$4242. Disease Control Veterinarian, \$3847. Senior Welfare Consultant (Administration), \$4242. Supervisor of Training for Pre-School Blind Children, \$3847. Recreation Supervisor, \$3583. Senior Conservation Publications Editor, \$4242. Artist-Designer, \$3451. Junior Civil Engineer (Design), \$3451. Assistant Civil Engineer (Design) \$4242. Associate Planning Technician, \$5232. Employment Consultant (Testing), \$4836. Senior Account Clerk, Judicial Districts III, IV, V, VI, VII and IX, \$2484. Mechanical Stores Clerk, \$1840. Institution Fireman, \$2070. Toll Collector, Tenth Judicial District, \$3036. Toll Collector, Tenth Judicial District, \$1,32 1/2 hr. Toll Collector, Tenth Judicial District, \$2622. Toll Collector, Eighth Judicial District, \$2622. Toll Collector, Third and Ninth Judicial Districts, \$2500.

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Cordially yours, Milton Gladstone, Director, Career Service

\* P. S. New York residents may consult with me in person at our offices in Grand Central Palace, weekdays from 9-5. My telephone is ELdorado 5-6542.

CAREER SERVICE DIVISION Arc Publishing Co., Inc. 480 Lexington Ave., N. Y. Dept. LF-2

Please send me full information about the Career School High School Equivalency Course. It is understood that this request does not obligate me in any way whatsoever.

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READER'S SERVICE GUIDE

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# Failure Notices on Nine NYC Tests

A total of 630 candidates in nine open-competitive city examinations received failure notices last week, it was reported by the NYC Civil Service Commission.

The Junior Draftsman examination had the highest failure figure with 146, and Assistant Civil Engineer was runner-up with 119 failures.

The breakdown of figures on each exam is as follows:

Marine Officer—Of 433 filing applications in May, 370 qualified to take the oral examination; 73 appeared, seven failed.

Chemist—Of 95 filing applica-

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# Crane Asks Firefighters' Protection

Each fire company should be equipped with self-contained breathing apparatus of the type used successfully by the Navy during the last war, John P. Crane, president of the Uniformed Firemen's Association, asserted in a letter to Mayor Vincent R. Impellitteri following a fire in which fifty firefighters were overcome by poisonous fumes.

## Repeats Tunnel Fire

At least two such masks should be provided for each company, Crane declared, blasting the city's failure to provide minimum protective devices.

"The disastrous effects of fumes at the fire today is a repetition, from our viewpoint, of the Holland Tunnel fire," Crane wrote the Mayor. "Since no industrial employee would be permitted to enter such contaminated atmospheres as were found at the fire, New York City's own firefighters should be given the same consideration. As an administrator, you must realize that it is economically unsound for the city to maintain fifty men on sick leave when a few masks would have given protection to them. It is also economically unsound from the taxpayers' viewpoint to permit this condition to exist. They have a direct interest in this matter because availability of masks will materially reduce fire losses and the cost to them of having firefighters on preventable sick leave."

"Today the City provides one mask for every 200 firefighters. From a practical viewpoint, I ask you to support the measure now (Morr. Assembly Int. 944, Print 949; Graves, Senate Int. 1236, Print 1266) which would require all companies to have masks."

"In the name of humanity I request that even if passage of the measure fails, the money be appropriated in the new budget to provide the two self-contained masks to each company. I implore that this be done in order to help reduce the effect of poison gases on the firefighters. Most significant to the taxpayer would be the reduction in the cost of fire protection and its contribution to the protection of the life and property of our citizens."

For full information on the wage campaign of New York City employees, read the Civil Service LEADER regularly.

tions in May, 44 qualified to take the written examination; 73 appeared, 37 failed.

Junior Draftsman—Of 418 filing applications in June, 358 qualified to take written exam; 220 appeared, 146 failed, three withdrew.

Dockmaster—Of 148 filing applications in June, 142 qualified to take written test; 104 appeared.

Junior Mechanical Engineer—Of 244 filing applications in June, 240 qualified for written exam; 131 appeared, 84 failed.

Assistant Civil Engineer—Of 244 filing applications in September, 196 qualified to take written test; 157 appeared, 119 failed.

Assistant Chemist—Of 178 filing applications in May, 156 qualified for written examination; 126 appeared; 23 failed.

Electrical Inspector Gr. 3—Of 457 filing applications in April, 367 qualified for written test; 324 appeared, 87 failed.

Junior Civil Engineer—Of 356 candidates filing applications in September, October, 343 qualified for written exam; 230 appeared, 97 failed, one withdrew.

# Waiver Asked In Adding \$250 to Pay

Salary checks will not be issued to NYC employees for any period beginning last March 1 unless they have signed an agreement form waiving pension claims on the \$250 cost-of-living bonus recently granted by the Board of Estimate.

Instructions to this effect were issued by the Special Payroll Division of the Comptroller's office. The signature of the employee must be made without qualification and the form itself may not be altered.

A similar situation arose last summer when adjustments of permanent salaries might have been construed as lifting many employees to a higher civil service grade. In that instance, they were called upon to waive their right to a higher grade before receiving the increase.

# New Exempt NYC Position Debated Before Civil Service; Record-Keeping Involved

A request to establish a new NYC exempt title, Deputy Commissioner of Records, was heard on Monday, March 12, by the Municipal Civil Service Commission. Creation of the post, whose salary is as yet undetermined, was reportedly requested by Commissioner of Records Michael J. Keenan.

Duties of the Deputy Commis-

sioner would entail supervision and maintenance of court records in Kings, Queens and Richmond counties. It was assumed that Commissioner Keenan would handle New York county records.

It was understood that the Civil Service Reform Association, opposing the request at yesterday's hearing, declared that there wasn't enough work for the Commissioner's office to warrant addition of a Deputy Commissioner.

Presently, the Record's office maintains a ten person staff with a \$42,340 annual payroll. The Commissioner receives \$10,000 a year.

# State Bills Increase High Official Pay

ALBANY, March 12—A bill to increase the annual salary of Miss Mary Donlon, chairman of the Workmen's Compensation Board, from \$14,000 to \$15,000 a year, is before the State Legislature.

Two other bills raising the salaries of the two top State officials already have passed the State Assembly. One would lift the Governor's salary from \$25,000 to \$50,000, and the other boosts the Lieutenant Governor's pay from \$10,000 to \$20,000.

The last two bills, which involve amendments to the State Constitution, are expected to be voted upon by the Senate early this week. Both measures are likely to be amended to provide that the amount set shall not be mandatory. Thus the ceiling can be increased by the Legislature at any time without a new Constitutional amendment, which is a lengthy process.

# Health Dept. Starts New Rating Setup

The NYC Department of Health has published a manual designed to assist supervisors in reporting upon the services of employees for the rating year ending March 31.

The manual is to be used also as a guide for evaluating the performance of outstandingly good or outstandingly poor employees at the time they are promoted, transferred or separated.

"The most significant change in the reporting procedure," the manual reads, "consists of the posting of names of employees recommended for above or below-

standard ratings on the basis of the action of the Personnel Board rather than on the individual supervisor's recommendation. This is intended to eliminate the publication of the names of employees who have been reported without any adequate justification. Any report disapproved by the Personnel Board will be returned to the reporting officer and will not be forwarded to the Civil Service Commission."

The Personnel Board now has the right to initiate reports to insure uniformity in the application of the standards of performance.

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- Administrative Asst. & Officer .....\$2.50
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- Attorney and Jr. Legal Assistant .....\$2.00
- Auto-Mach. Mechanic .....\$2.00
- Bookkeeper .....\$2.50
- Bus Maintainer (A & B) .....\$2.00
- Car Maintainer (all grades) .....\$2.00
- Chemist .....\$2.00
- Civil Service Arithmetic and Vocabulary .....\$1.50
- Civil Service Handbook .....\$1.00
- Civil Service Homestudy Course .....\$4.00
- Civil Service Rights .....\$3.00
- Clerk, CAF 1-4 .....\$2.00
- Clerk, CAF-4 to CAF-7 .....\$2.00
- Clerk, Grade 2 .....\$2.00
- Clerk, 3, 4, 5 .....\$2.50
- Clerk-Typist-Stenographer .....\$2.00
- Correction Officer U.S. ....\$2.00
- Dietitian .....\$2.00
- Electrician .....\$2.50
- Electrical Engineer .....\$2.00
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- Fire Lieutenant .....\$2.50
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- Asst. Gardener .....\$2.00
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- Housing Asst. ....\$2.00
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- Jr. Administrative Technician .....\$2.00
- Jr. Scientist & Engineer .....\$2.50
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- Jr. Statistician and Statistical Clerk .....\$2.50
- Librarian .....\$2.00
- Mechanical Engr. ....\$2.00
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- Special Patrolman Correction Officer .....\$2.00
- Social Worker .....\$2.50
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- Stationary Engineer & Fireman .....\$2.50
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- Structure Maintainer (all grades) .....\$2.00
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# Van Name Blasts Pension Killer

(Continued from Page 1)

there can be very few such persons; (b) the Legislature under the proposed amendment has great flexibility of action; it is not mandated, but is given permission to act in relieving the needs of hard-pressed pensioners.

### McGovern's Objections

Mr. McGovern's objections to the new amendment are these:

1. First, under the present law, pensioners are not members of the Retirement System. When they retire they cease to be members. But the law refers to "members" as those to be aided.

2. Counties, cities, and towns would not be permitted to contribute any part of the cost toward increasing pensions of local retired employees.

3. Since the Legislature would decide upon the supplemental increases, "without actual determination," the various retirement systems might be jeopardized; and the Legislature would be subject to great pressure to mandate increased pensions from existing retirement funds.

4. "It is conceivable," says Mr. McGovern, that a constitutional amendment might not be necessary, because of the strong moral obligation the State has and because the Legislature has the power under Article VII, section 8 "to provide for the aid, care and support of the needy." A liberalization of those classes as needy, without recourse to social welfare "might possibly solve the problem."

### Supplemental Assistance

5. Advocates of the proposal might have been wiser to sponsor a supplemental assistance fund for inadequate pensions, as distinguished from increases in pensions. No distinction is made in the amendment on the basis of need.

6. "Some advocates of the measure have been cruel enough to hold out the hope that there will be a general increase across-the-board for all pensioners; both state and local without regard to need, and it is doubted that the Legislature would undertake any

general increase regardless of need."

### Reasons Deemed 'Hollow'

Many students of retirement feel that the Comptroller's reasons are hollow and without merit. They argue that not a single reason given is of sufficient strength to compel killing the amendment. If the measure is permitted to die, it will be three years before another amendment can be processed into law. The suggestion that a simple bill might do the job is at best conjecture, as the Comptroller himself points out. Some critics feel that Mr. McGovern's statement betrays a distrust of the Legislature.

Mr. Van Name, of the NYC Retirement System, in his bitter attack on the movement to prevent passage of the legislation, stated that the Comptroller's "fallacious" reasoning had been made public before a conference between Mr. McGovern and Mr. Van Name, which was to have taken place Friday of last week, had been held.

Mr. Van Name's telegram to the Albany legislative leaders read:

"Re Comptroller McGovern's dithering of pension constitutional amendment. I urge Legislature, through you, to show good faith by immediately enacting bill authorizing increase by \$200 annually of all public pensions below \$1,000 and below sustenance by that amount. One to three years is too long to continue starving."

Mr. Van Name said also:

"The State Legislature has had before it for years the Mahoney Amendment to the State Constitution in which it now, at the last moment, finds flaws. Comptroller McGovern is reported as pointing out the well-known fact that the Constitution now authorizes provision of aid for the care and support of the needy."

"Until now the State has been claiming that it was without legal power. Now it seems, with adjournment only a week away, it has the legal power. Well, let them exercise it; let them immediately introduce and enact a bill which will give existing public pensioners an unquestionably legal amount of relief, namely, \$200 for those re-

ceiving less than \$1,000 and less than sustenance.

### NY State at Tail

"The proud government of the State of New York is at the tail of this procession. Two years ago, the United States Government increased by \$250 or 25 per cent all their civil pensions. One after another, the great industrial corporations have fallen in step to increase not only prospective pensions but to willingly and without legal compulsion, increase their existing pension rolls.

"It will be a great pity and totally unnecessary if the State of New York, after tardily discovering in 1951 that a constitutional amendment is unnecessary, then fails to enact the legislation which it now admits it has the legal power to enact. NYC policemen and firemen retired on half-pay during the Hylan Administration are receiving as little as \$750 a year; carpenters and other mechanics retired then, less than \$600 per year."

Forty dollars a month—or less than \$10 a week, is not unusual among retirement allowances.

The following telegram was sent to Lee Mailer, Majority Leader of the Assembly, Oswald Heck, Speaker of the Assembly and Irwin Steingut, Minority Leader, by Philip E. Brueck, president of the Civil Service Technical Guild:

"Civil service employees and pensioners throughout New York State are shocked by Comptroller McGovern's 11th hour opposition to the Mahoney pension relief amendment. Why was his opposition withheld until the closing hours of the session? Where has he been for the last two years? Must the pensioners starve for three more years? Hundreds receive \$750 per annum or less. Pass the amendment immediately. Let the electorate decide."

John T. DeGraff, counsel of the Civil Service Employees Association, has sent to the Assembly leaders a detailed analysis of Comptroller McGovern's objections. Mr. De Graff finds these to be "erroneous" at every point.

### STATE AND COUNTY ELIGIBLES

- GRAPHIC STATISTICIAN**  
State Departments  
1. Cordes, Alfred J., Woodville ... 85075
- JUNIOR GRAPHIC STATISTICIAN**  
State Departments  
1. Smith, Elizabeth D., Woodlawn ... 82000  
2. Schramm, D. D., Delmar ... 87500  
3. Lieberman, Charles, Bronx ... 83000  
4. Finver, Lester J., NYC ... 82000  
5. Herbach, David J., Albany ... 80000

# WHAT EMPLOYEES SHOULD KNOW

By THEODORE BECKER

## Telephone Quiz

**ALL OF US**, at one time or another, have recognized the value of the soft answer in dealing with wrath. All have heard the plaint of the sensitive friend "It is not what you said, but how you said it" that caused the trouble. Careful to observe the rules of etiquette in face-to-face contacts, civil servants may tend to forget them in telephone contacts, and thus overlook an opportunity to make friends for their agency. To paraphrase a pertinent comment, "you speak as a representative of your government agency when you talk to a person who calls your organization. Your agency's reputation is founded not only on the quality of your service in the field and over the counter but also on the pleasant, interested and helpful service you give callers over the telephone. So give your whole attention and ability to the call."

### Telephone Courtesy Quiz

To see how well you observe the principles of telephone courtesy, rate yourself on the following questions:

1. Do you make it a point to answer your telephone at the end of the first ring?
2. Do you keep a pad and pencil handy to take down pertinent information quickly?
3. Do you speak clearly and distinctly with the telephone mouthpiece about one inch from your lips?
4. Do you identify yourself and your office in answering the telephone, instead of merely saying "Hello?"
5. In screening a call for your boss, do you say to the caller "May I tell Mr. Smith who is calling, please?"
6. Do you arrange to have someone in your office answer your telephone when you leave your desk?
7. When you answer the telephone for someone else and take a message, do you write it down at once, or do you rely on your memory only?
8. If you have to leave the phone to get some information, do you explain why and how long you will be?
9. When it will take considerable time to get the desired information, do you offer to call back?

10. In transferring a call to another office, do you tell the caller to whom he is being referred?

11. Do you keep an up-to-date list of telephone numbers frequently called? (Do you know you can get free personal number booklets by calling any New York Telephone Company Business Office?)

12. When you dial a number, do you wait for the dial tone, which is like the operator's "Number, Please?"

13. Do you make your own calls wherever possible so as to be ready to talk when the called person answers?

14. Do you hang up the receiver gently after saying "good-bye" courteously, realizing that a receiver slammed in the ear of the caller is like slamming the door after a visitor?

15. Do you realize that in a telephone conversation, unlike a face-to-face conversation, you express your personality solely through your voice?

16. Do you look up a doubtful number in the directory, instead of making a wrong guess and, thereby, making two calls where one will do?

### Telephone Company Booklet

Even if we cannot always honestly answer each of the above questions in the affirmative, we will undoubtedly agree that "Yes" is the correct rating key in each case. Then, let us try to observe these simple rules of telephone courtesy described in a valuable booklet published by the New York Telephone Company for the purpose of helping us use our telephones effectively. Copies may be obtained free of charge from any Telephone Business Office.

### Used in Public Works Directory

To encourage use of its suggestions, the booklet points out that it may be quoted or reproduced either in whole or in part. One state agency, the Division of Operation & Maintenance-Buildings of the New York State Department of Public Works, took effective advantage of this opportunity. In a recently-published telephone directory covering State officials and bureaus located in Albany, pictures from the Telephone Company booklet illustrating its suggestions head up each page. (Other agencies and jurisdictions, please copy).

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# \$75 Monthly Pension Bill

(Continued from page 1)

ficers and employees whose pensions are below the subsistence level."

### Conditions They Must Meet

The bill provides that a State employee who retired prior to January 1, 1951 is eligible for this special pension assistance if he meets the following qualifications:

1. 60 years of age, or older.
2. Was employed by the State for 20 years or more.
3. Is a resident of this State.
4. Has an annual retirement allowance of less than \$900.
5. Has no other means or sources of income by which they can be maintained.
6. Is unable to secure needed support from a legally responsible spouse able to provide that support.

The State's assistance monthly would amount to the difference between the maximum monthly pension of the retired employee and \$75.

### Applying for Assistance

Applications for this assistance would be made to the State Comptroller who would make payments out of a special assistance pension fund created for this purpose. Up to \$2 million for this fund would be made available in the 1951-52 State fiscal year from money appropriated for welfare purposes.

The bill permits the State's political subdivisions (municipal-

ties, school districts, improvement districts, etc.) to provide similar assistance to retired local employees who possess the same qualifications listed for state employees.

These local government units could submit quarterly claims to the State Comptroller for reimbursement of one-half the amount paid to supplement pensions of retired employees during that period.

The bill specifically provides that money belonging to the New York State Employees' Retirement System or any local pension system cannot be used for this special pension assistance.

## Eligible Lists

### ASSISTANT TO THE VILLAGE MANAGER

Village of Scarsdale, Westchester County  
1. Greary, Thomas S., Scarsdale ... 82200

### SENIOR STENOGRAPHER

Sullivan County  
1. Rutanow, Marjorie Montello ... 80000

### GRADUATE NURSE

Summit Park Sanatorium, Rockland County  
1. Cooper, Velma B., New City ... 81270

2. McKinon, A. L., Putnam ... 77775

3. Ross, Barbara A., Catskill ... 76120

### POLICE PATROLMAN

Town and Village, Rockland County  
1. Boland, Francis L., Blauvelt ... 85000

2. Robb, Frederick, Baverstraw ... 88800

3. Mich, Joseph, Baverstraw ... 82800

4. Pessardi, Joseph, Spurchill ... 82700

5. Hight, John C., Spurchill ... 84400

6. Charvillat, Joseph, Baverstraw ... 82800

7. Westcott, J. R., Rockland Lk. ... 82200

8. Orlandi, Angelo J., Baverstraw ... 82200

9. Guithe, Arzie B., Spring Vlg. ... 78400