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Utica Pact Signed

See Page 3



PICKETING PLANS - Solomon Bendet president of the York City chapter and chairman of the Statewide Civil Service Employees Assn. salary committee, discusses with, left to right, Thomas Lupocello, supervising field representative for CSEA, and Benjamin Sherman, CSEA field representative, locations to be pickted by the New York City chapter if a planned program to have motor vehicle registrations renewals processed by the Chemical journs. (At Leader press time, Bank, New York Trust Company instead of by State employees is these negotiations were still un-

City Chapter Sets Picketing **Chemical New York Bank** M.V. Plan Is Implemented

Mass picketing of branch offices of the Chemical Bank, York Trust Company is scheduled to begin on Tuesday, April 1 by members of the New York City chapter, Civil Serv-

ice Employees Assn. The bank, in an agreement with the State Department of Motor Vehicles, will begin isvehicle registration renewals beginning April 1.

Solomon Bendet, president of chapter and chairman of State CSEA salary committee disclosed that the deci-Continued on Page 14)

(From Leader Correspondent) LOCKPORT-Niagara chapter, Civil Service Employees Assn, has won collective bargaining rights for the 763 collar workers employed by Magara County.

The State Public Employment Relations Board announced from

(Continued on Page 14)

BULLETIN

At Leader press time, the Civil Service Employees Assn. reported "no progress" in talks with the Rockefeller Administration.

The delegates meeting. scheduled for Monday, March 24, was to be held as planned.

CSEA County Delegates Hold Own Session; Urge Strong **New Attacks On Problems**

SARATOGA SPRINGS-A reassessment of the present methods for using fiscal and personnel resources of the Civil Service Employees Assn. in order to bring about stronger and more vigorous approaches to solving the innumerable problems now faced by the Employees Assn. was urged last week in the first delegates session held for CSEA local government representatives only.

The separate meeting for CSEA county delegates was called because recent delegates' meetings have been focused on the vital efforts of the parent organization to force the State Administration back to the bargaining table in order to gain new wage and retirement benefits for State workers before the Legislature ad-

S. Samuel Borelly, chairman of the CSEA County Executive Committee said "We are all-in the same organization and the needs of State workers have properly demanded priority in the attention of delegates attending the series of meetings, that have had to be called during the past few months.

"A meeting was needed, however, to dispose of the many problems of local government

(Continued on Page 14)

Nassau Chap. Suspends Plainview-OldBethpage Unit Officers, Charter

MINEOLA-Nassau chapter, Civil Service Employees Assn., announced last week that its board of directors had suspended all officers of the Plainview-Old Bethpage unit of the chapter for alleged collusion between certain officers

of the unit and a rival union while the CSEA is in the middle of negotiations for the unit.

The chapter said it was also suspending the unit's charter. "We cannot tolerate the use, by a few individuals, of the fate of hardworking unit members for any personal or political gain," declared Irving Flaumenbaum, chapter president. Flaumenbaum said that the full force of the

18,000-member chapter, with the backing of the 175,000-member parent association was pressing a strong fight for new wage and fringe benefits for all custodial, clerical and cafeteria employees in the Plainview-Old Bethpage

Flaumenbaum said that members of the unit could be assured that their interests will continually protected during this period by the appointment of three members of the Board of Directors to conduct the unit's affairs. The three, all of whom are school district employees, are Muriel Donohue, Frank Fasano and Edward Perrott. A letter explaining the board's move to protect the unit's membership will be sent shortly to each individual employee in the Plainview-Old Bethpage School District.



CSEA NEGOTIATES - Members of the Civil Service Employees Assn. negotiating committee meet with Governor Rockefeller's labor representatives in one of the several bargaining sessions held since March 4 when the Governor agreed to resume negotiations with CSEA. Seated around the bargaining table clockwise from left are: Harold Rubin (partially hidden) from the Division of the Budget; Abe Lavine, director of employee relations for the State; Harold Israelson, recently hired by Rockefeller as labor consultant; Melvin H. Osterman, Governor's special counsel on employee relations; James A. Dermody, director of Personnel Services for the State Civil

Service Department; John Borell of Civil Service; Ruth Jones of the Budget, and Frank Beaudoin, Civil Service; CSEA repr sentatives Salvatore Butero, Creedmoor State H spital: Clarence Laufer, Syracuse State School; Robert Callahan, chairman of CSEA's Pension Committee; William L. Blom, CSEA research director; Solomon Bendet, chairman of the CSEA Salary Committee; John C. Rice, CSEA counsel; Joseph D. Lochner, CSEA executive director; and Theodore C. Wenzl, CSEA president. Missing from photo are Thomas Mc-Donough, Department of Motor Vehicle representative for CSEA; Joseph B. Roulier director of CSEA public relations, and John M. Carey, CSEA associate program specialist.



City Confusion Is Secret Tactic Lindsay's Race

UNICIPAL confusion is the secret tactic in Mayor John V. Lindsay's strategy for victory in his second term City Hall bid. In basic outline, this strategy calls for three essential maneuvers. All of them

(Continued on Page 5)

■ Retirement-Insurance State Bill Introduced

ALBANY-State Sen. Joseph Flynn has introduced into the Legislature a bill which would allow State employees who terminate their services to the State and defer receipt of their retirement allowances to continue coverage under the State's health insurance plan, bearing the full

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cost of the plan themselves, but at the lower group rate.

The bill reads, in part: "An employee whose service terminates and who is entitled to a vested retirement allowance may continue to participate in the (health) plan; such condition shall include a requirement that such person pay the full cost of such coverage following termination of his employment and prior to commencement of the payment of his retirement allowance, unless such person becomes currently entitled to, but defers receipt of a retirement allowance or pension from a retirement or pension plan or system administered and operated by the State of New York, or a civil division thereof, including the New York State Teachers' Retirement System and the optional retirement programs established . . . "

The bill would amend the present Civil Service Law.

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aimed at Governor Rockefeller's

announced budget program. First, City Hall will make such severe cuts in City services as to jeopardize the City's viability. The political objective is to create such apprehension over the City's future so as to make tension in the schools, strikes by public employees and other municipal ills ascribed to the Lindsay administration, appear like inconsequential warts on the body of a City faced with amputation of vital municipal services.

Second, Lindsay strategists plan to divert voter antagonism and frustration towards Albany, by saddling Governor Rockefeller and the State Legislature with responsibility for chaos in the City, as a consequence of their cutbacks in State financial aid for the City of New York.

Third, these strategists envision Lindsay as a knight in shining armor, leading a crusade against Albany, with insistent demands upon the Governor to call a special session of the Legislature to provide the City with the financial assistance it needs. Such a crusade, these strategists believe, will unit behind Lindsay a City now torn by dissension, doubt, and suspicion.

No Pipe Dream

This is neither a pipe dream, nor an exercise in mind reading, This is the only rational conclusion that can be drawn from emerging City Hall policies shaped by Lindsay's need for victory in can throw a minimum of 200,000

the June Republican primary and in the November general election. So sweeping in scope is this strategy, that it threatens to engulf and drown his potential legislative rivals in the Republican primary, Senator John Marchi and Assemblyman Vito Battista.

Notices have already gone out to all the City's schools to terminate after-school recreation centers and adult education courses on March 31. These notices are clearly a reaction to Governor Rockefeller's proposed cut-back in State education aid that would apply in April, May and June, the last remaining months of the school year.

For the City University, Governor Rockefeller cut its budget request by 18 percent. Mayor Lindsay countered with an additional cutback of 35 percent. As a result, the City University will be obliged to deny admission to a freshman class in the Fall semester and to close three senior colleges.

Job Freeze Effect

The other day, the Lindsay administration announced a freeze on the employment of new hospital personnel. As a result, Harlem Hospital was closing its doors as we were going to press and the remainder of the municipal hospital system can collapse like a house of cards.

Budget cuts in State Welfare assistance coupled with those correlatively planned by City Hall,

fare rolls. Resulting demonst tions at welfare centers may ma Detroit and Newark seem July Fourth celebrations in o trast.

This is the pattern of pos bilities in the days and we ahead. Libraries and museum may close. Our streets may dirtier. Housing inspection, as it is, will deteriorate even f ther. The school system may s fer total collapse from fiscal str vation. With the budget so tig schools might never open in S tember because teachers strike not on decentralization, on economic issues. In the folding Lindsay "plot", only pol and fire services may be spar The Villain

Governor Rockefeller grad with his presence Lindsay's cer monial announcement of his ca didacy at Gracie Mansion. Nor theless, the Governor is destin to become the prime villain Lindsay's strategy for victor Thus are strange enmities ma in politics.

Senate Minority Leader Jose Zaretzki and Assembly Minor Leader Stanley Steingut, who dug in, in a last ditch effort resist Rockefeller budget slashb will have no alterntative but join Lindsay in demands for special session of the Legislatu Thus are strange bed-fello made in politics. And this n withstanding November.

Residents of the City's ghett and conservative home owners Queens, special pleaders, c watchdog organizations, indu and labor, are all expected bury their differences and m behind Lindsay against the co mon enemy in Albany to save ! City from destruction.

The people of the City of N York can look to grim and d perate days in the weeks ahea as both the pawn and the pr in Lindsay's strategy for victor And what can Governor Rock feller say or do about all this?

Republican or Democrat, # longer makes any difference wh a candidate is determined to



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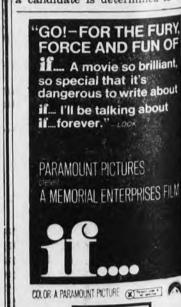
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July 26 to Aug. 9-Waikiki, San Francisco, Los Angeles, lowest price yet, only \$449 via United and Pan American Airlines. Upstate write John Hennessey, 276 Moore Ave., Kenmore, N.Y., Telephone (716) TF 2-4966. Metropolitan New York area, Mrs. Julia Duffy, Box 43, West Brentwood, Long Island, N.Y. Telephone (516) 273-8633.

*Open only to vivil Service Employees Assn. members and their immediate families.

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MEMBERSHIP AWARD - Carrie Ferguson is congratulated by Civil Service Employees Assn. field representative William Farrell for winning a membership drive contest at Creedmoor State Hospital, Queens. Mrs. Ferguson was honored at a luncheon meeting of the Creedmoor chapter, which was attended by 200 CSEA members.

Capital Conference To Meet At Little Bavarian, March

ALBANY-The next regular business meeting of the Capital Conference, Civil Service Employees Assn., will be held on March 31 at the Little Bavarian Restaurant, 221 North Allen St., according to Max Benko, conference presi-

ent Dinner will be served at p.m. and the price will be \$4

cluding tax and gratuity. On the agenda for the evening will be the Mini-Workshop conby Abraham Kranker, who is chairman of the State legal committee. The subject will be the rlevance and statewide legal assistance program. The miniworkshop will include a question and answer period during which nembers will have an opportunity discuss procedures to follow when seeking assistance from the Parent association in matters of rievance or legal nature.

The principal business of the vening will be the election of he conference nominating comalttee in preparation for the anlual meeting of the conference, cheduled to be held at Hidden Valley Ranch Resort, Lake Lu- Ice Capades Night me, the weekend of June 21. Delegates will also take action the application for memberhip of the Capital District Armries chapter, CSEA. Following a Mst. 50 the chapter recently by Benko, the chapter voted to make opplication for conference af-

Benko said that members and elegates at the meeting will conder matters that are connected th current labor developments another item on the agenda the evening.

For this meeting only, reservahs for dinner must be made th Irene Dougherty, of the Corotton Department and must be

made no later than March 27. Chapters will be held to all reservations made.

Boone Is Mediator For North Tonawanda

Mediators and fact-finders have been appointed by the New York State Public Employment Relations Board in contract disputes in Albany, Niagra, St. Lawrence, Steuben and Ulster Counties.

Assigned as mediator in the dispute between the City of North Tonowanda (Niagara County) and the Niagara chapter, Civil Service Employees Assn. is Daniel K. Boone, an attorney and arbitrator since 1940.

Capital Conference Sets

ALBANY-Members of the Capital District Conference of the Civil Service Employees Assn. will be able to purchase tickets for the Ice Capades at a special price. as the management of the show has designated April 8 as the night to honor area civil service employees.

The civil servants will comprise the entire audience that night in the Renssalaer Polytechnical Institute field house. Tickets are available only through memberchapters of the Capital District Conference.

> **Need A Vacation?** See Page 14.

Pay Reductions Could Cause Strike, CSEA Rep. Forecasts **Answering Onondaga Threat**

SYRACUSE-A Civil Service Employees Assn. official has blasted economy recommendations by a county legislator for increasing employees' hours, refusing pay increases and eliminating personal leaves, early summer closings and longevity pay increases.

John J. Ray, CSEA field representative, termed the suggested "guidelines" to de-

partment heads for preparation of 1970 budgets as "provocative" and "the stuff that causes

Legislator Thoms J. Murphy, majority leader of the Onondaga County Legislature, issued the guidelines last week as an economy move.

CSEA's Onondaga chapter represents more than 2,500 county

1970 budgets be reduced 10 percent under 1969, freezing of all vacancies, refusing all pay increase requests, extending employees' working day one-half hour daily to 5 p.m., and the elim-

to the demands of the employee labor organization."

He continued: "What these legislators must realize is that a number of county employees are Murphy recommended that all poor and pay the same taxes as impartial binding arbitration conanyone else. They must realize ducted by the American Arbitrathey have a grave responsibliity to meet the needs of their em- that cannot be settled through ployees through the collective the normal impasse procedure. bargaining process

ination of personal leaves, long-serious as the political desire to

evity pay increases and the 4 p.m. | placate taxpayers. I am shocked summer closing time for offices. and amazed that the legislators Recent changes in the Taylor without even listening to our de-Law, Ray pointed out, indicate mands and listening to our probthat "the legislative body of a lems, take this negative approach. governmental unit should be neu- which automatically disqualifies tral and impartial and sensitive them as impartial and responsible statesmen in this critical area of public labor relations."

Ray said CSEA will recommend to the County Legislature's chairman that the legislators agree to tion Association of any dispute

He said that sections of the "This responsibility is just as Taylor Law provide for encour-

(Continued on Page 14)



UTICA PACT - A record-setting contract was signed recently by Mayor Dominick Assaro of Utica for the City of Utica, seated right, and the Civil Service Employees Assn. CSEA representatives are: seated, Mrs. Henry Hoffman, Utica unit secretary; and standing, field representative Frank

Martello, regional attorney John C. Scholl; field representative Robert Guild; Utica unit president Felix Palczynski; parks representative Carl Lee; Utica Water Board president Louis Sunderhaft; Oneida County chapter representative S. Samuel Borelly; and Director of Local Government Affairs Joseph J. Dolan.

Utica Aides Win \$500 Pay Boost

(Special To The Leader)

UTICA—The Civil Service Employees Assn. has signed a contract with the City of Utica giving employees a \$500 across-the-board pay raise.

The contract, signed recently, also includes a provision for a joint CSEA-Utica study to develop a salary and classification plan for the municipal workers, and a joint study on retirement and hospitalization.

Other points include:

- · A 35 hour work week;
- Time and one-half pay for overtime;
- · One week vacation after six months; two weeks after one year; three weeks after five years; four weeks after 10 years; and five weeks after 20 years of

- o One day of sick leave per month, accumulative to 180 days;
 - · Binding arbitration;
- Time off for three representatives to attend CSEA meetings; and
- · Past practice clause.

Present at the contract-signing were Mayor Dominick Assaro of Utica; CSEA Utica unit secretary Mrs. Henry Hoffman and president Felix Palczynski; CSEA field representatives Frank Martello and Robert Guild; regional attorney John C. Scholl, Parks representative Carl Lee; Utica Water Board unit president Louis Sunderhaft; Oneida County chapter representative S. Samuel Borelly; and CSEA director of local government Joseph J. Dolan.

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Switch board operators are lationships needed in Suffolk County and will procedures, filing, record keeping, be paid a bi-weekly salary of \$169 to \$232. Applications must be rereived by the Suffolk County Civil Service Commission, County Center, Riverhead, by March 28 for the April 23 examination.

The only requirement is graduation from a standard senior high school. There is no residency requirement; however legal residents of Suffolk County may be given preference in appointment. The written test will cover checking (timed), numerical re-

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Jeanette Finn

BUFFALO - Funeral services were held Wednesday, March 19, in Syracuse for Miss Jeanette M. Finn, a retired examiner in the Buffalo office of the State Taxation & Finance Department.

Miss Finn worked for 20 years in the Buffalo office before her retirement in 1963. She served several terms as president of Buffalo chapter, Civil Service Employees Assn.



We understand.

Walter B. Cooke

Call 628-8700 to reach any of our 10 neighborhood chapels in the Bronx, Brooklyn, Manhattan and Queens.

LEGAL NOTICE

Substance of Cert. of Ltd. Partnership duly executed by all the partners and filed in the NY.Co. Cit's Office, Feb. 10, 1968. Name and location of partnership is Shroder-Ocan Blvd. Associates. Sarastoa, Florida. Business: Construction of an apartment building in Sarasota, Florida, with an office e/o McLaurchin & Stern, 444 Madison Ave., NYC, and the operation and management thereof. General Partners and their residence are Millard Shroder, 1192 Park Ave., NYC., who is also a limited partner, William Shroder, 4857 Primrose Path, Sarasota, Fla. who has each contributed \$1.00. Limited Partners, their residence and cash contributions are Joshua A. Rothstein, 66 Sheldrake Rd., Scarsdale, NY., \$10,000, Jacob Perlow, 247 E. 72d St., NYC., \$27.500, Millard Shroder, \$2500, Willi Schleessinger and Elabeth Schlessinger, 2147 3d Ave., NYC. each \$2500, Ezra J. Regen, 3432 Dante Dr., Sarasota, Fla., \$1500. Henry Steekel and Hidd Steekel, 18 Station and the Geat Neck, NY. each \$1250. Term of partnership from date of acquisition until Dec. 31, 2010, subject however, to earlier termination upon disposition of the General Parlners, and the death, retirement, or adjudication of bankruptcy, insanity or incompetency of any of the General Parlners, and the death retirement, or adjudication of bankruptcy, insanity or incompetency of any of the General Parlners, unless the parlnership shall continue as provided in Partnership Agreement. No other property is contributed by the General and Limited Parlners. The times when contributions of each Partner is to be returned are (a) Upon the refinancing of any mortgage on the premises of the partnership and continue are provided in Partnership and contributions of each Partner is to be returned are (a) Upon the refinancing of any mortgage prior to such refinancins. in the order of priority and proportion as set forth in Limited Partnership and proportion as set forth in Limited Partnership and proportion to the capital of the partnership from time to time, moneys of the partnership from time

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Candidates must possess a high school diploma, and have completed a bookkeeping course or have one year of account keeping experience.

The written test will cover account keeping, arithmetic, ability to understand and interpret writcen material, and office practices

For further information and applications write or call (914-NE &. 0500) the Personnel Office, County Office Building, New City.

Grant Frost

RHINEBECK-Grant Frost, 74, died at the Northern Dutchess Hospital here recently,

A resident of Rhinebeck for most of his life, Mr. Frost had been employed by the New York State Department of Transportation. He was a member of the Civil Service Employees Assn. and the Dutch Reformed Church, Rhinebeck. Burial was in the Rhinebeck Cemetery on March 17.

LEGAL NOTICE

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BROX. THE GRAMATAN COMPANY, ITD, Bronxville, New York, Plaintiff, against ARTHUR KING: EUDORA KING: WILHELMINA KING LEONARD KING: Iliving, and if any or all be dead, their heir at law, next of kin, distributees, executors, administrators, trustees, devisees, legatees and the assignees, lienors, creditors, and successors in interest of them, and generally all persons having or claiming under, by, through or against the said defendants named as a class, of any right, title or interest in or lien upon the premises described in the amended complaint herein; UNITED STATES Of AMERICA: PEOPLE OF THE STATE OF NEW YORK; "JOHN DOE," "HENRY DOE," "MANY DOE," and "JANE DOE," the names of the last four defendants at factitious, being tenants or occupants of the mortgaged premises whose true name are unknown to plaintiff, Defendants SUMMONS TO THE ABOVE NAMED DEFENDANTS:

YOU ARE HEREBY SUMMONED to answer the amended complaint in tha action, and to serve a copy of your answer, or if the amended complaint is not served with this Supplemental Summons, exclusive of the day of service of this Supplemental Summons, exclusive of the day of service of this Supplemental Summons, exclusive of the day of service of this Supplemental Summons, exclusive of the day of service of this Supplemental Summons, exclusive of the day of service of this Supplemental Summons, exclusive of the day of service of this Supplemental Summons, or within thirty days after completion of service where service is made in any other mash ner than by personal delivery within the State. In case of your failure to appear, or answer. Judgment will be taken agains the thirty days after completion of service where service is made in any other mash ner than by personal delivery within the State. In case of your failure to appear, or answer. Judgment will be taken agains or answer. Judgment will be taken agains or answer. Judgment will be taken agains and the assignees, lienors, creditors, and many the pl

named as a class, of any right, title of interest in or tien upon the premises described in the Complaint herein.

The foregoing Supplemental Summon is served upon you by publication. Pursuant to an Order of HON. EDWARD T. McCAFFREY, Justice of the Suprem Court. Bronx County, dated the 20th day of February 1969, and filed with the verified Amended Complaint in the Office of the Clerk of the County of Broax at 851 Grand Concourse, County of Broax at 851 Grand Concourse, County of Broax. Statt of New York.

The object of the above entitled action is to foreclose a mortgage to secure the sum of \$4,081.60 and interest recorded in the Office of the Register of the County of Broax on the 27th day of May, 1965, of Broax on the 27th day of May, 1965, of Broax on the 27th day of May, 1965, in Liber 4020 of Mortgages at page 360 the easterly 50 feet of Lot \$4,00 of the on a Certain Map entitled "Map of the on a Certain Map entitled "Map of the County" May 1854 and filed in its Co., NY" May 1854 and filed in its Coffice of the Register of Westchester County as Map \$413. Said premises also ty as Map \$4143. Said premises also ty as Marshall & Autorneys for Plaintifi. MARSHALL & MARSHALL Attorneys for Plaintiff.

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Skilled journeymen in these and other trades may have their names placed on file by completing and mailing the card form at-

LEGAL NOTICE

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent. TO MARGARET WINFREY. HELEN BICKEL, a/k/a HELEN STEIN and HELEN BERNSTEIN. If living, and if dead, the heirs at law, next of kin, and distributees of Helen Bickel, deceased, if living, whose names and post office addresses are unknown to petitioner herein, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest, whose names and post office addresses are unknown and cannot, after diligent inquiry, be ascertained, being the pestons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of FRED L. BIC-KEL, deceased, who at the time of his death was a resident of 96 Arden St., County & State of New York, SEND GREETING:

Upon the petition of WILLIAM B. BICKEL, residing at 4231 Acade, Ave.

County & State of New York, SEND GREETING:

Upon the petition of WILLIAM B. BICKEL, residing at 4231 Acacia Ave., Bonita, California.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Courthouse in the County of New York, on the 6th da yof May, 1969, at ten o'clock in he forenoon of that day, why the account of proceedings of William B. Bickel as Administrator should not be judicially settled, and why the interest of Helen Bickel or her successors in interest should not be paid to the State Comptroller or into Court for their benefit pursuant to the SCPA 2222 or 2223.

Dated, Attested and Scaled, March 12, 1969.

HON. S. SAMUEL DI FALCO, A Surrogate, New York County WILLIAM S. MULLEN. (L.S.) Clerk

GERARD C. DURR, ESQ.

Attorney for petitioner
70 Pine St., New York, NY 10005
Wh. 3-5530.

This Citation is served upon you as required by law. You are not obliged to appear it will be assumed that you consent to the proceedings, unless you file written objections thereto. You have a right to have an attorney-at-law appear for you.

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Transit Car Maintainer

Fifteen candidates for car maintainer, Group E, New York City Transit Authority, took the practical test last week.

Clerk Jobs Open In Suffolk County

Suffolk County will pay clerks from \$162 to \$222 bi-weekly, and is receiving applications at the Suffolk County Civil Service Commission, County Center, Riverhead, L.I. now.

For further information and applications call 914-PA 7-4700. extension 249.



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TUESDAY, MARCH 25, 1969

Human Justice

FTER serving the people of the City of New York for A a major portion of his life, what does a retired civil service employee have to look forward to?

Throughout his working career, he had been told that "You civil service employees have it easy. You get a great pension when you retire."

Really? The facts do not bear this out. Ask any retiree! Policemen who retired in the early 1950's receive about \$2,600 a year. Clerks receive even less. Those who retired in recent years fare much better however. But, where will they be in 20 years?

They will be in the same position that the 1950 retiree is today. That is unless a bill introduced by Assemblyman Martin Rodell and State Senator Murray Schwartz receives favorable action by the State Legislature and Governor Rockefeller.

The bill, Assembly Intro 876, would tie pensions to cost of living index. Another humanitarian bill by Senator John Marchi (S. 776) and Assemblyman Stephen Greco (A. 526) would grant supplemental allowances to retirees based on the index.

We urge the Legislature to approve these bills and send them to Governor Rockefeller for approval,

Those who have served the City so well during their working career should not have to suffer the indignity of standing in Welfare Department lines to receive the dole. They have paid for their pensions and they are entitled to better treatment.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration

Education In Danger

THE GOOD PUBLIC relations of New York State, earned in good measure by a topnotch system of public higher education, is in danger of evaporating.

EVERY CIVIL servant in the state is directly involved because a first-rate system of and indirect causes, we cannot

HOBBLE A STATE'S educational system, and your civil service system must suffer. Such action is practically a guarantee that your civil service will become second rate.

first-rate civil service corps.

THEREIN LIES the clear and present danger to the good pubhic relations of the Empire State, so laboriously built up over the years-including a sizeable contribution from the State's civil cervants on all levels.

believe that Governor Rockefeller and the State's legislators will allow the State of New York to become second rate, thus dissipating the State's hard-earned good public relations.

the least of which is the fact lic employees in the United States. that business and industry do not want their headquarters and/or their manufacturing plants within the borders of a second-rate state with a second-rate work force.

THE LESSONS of second- and third-rate states around the the entire state, which is so de-REGARDLESS OF the direct country with their school desegre-

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, March 30

10:30 p.m. (color)-With Mayor Lindsay-weekly reports presented in cooperation WNEW-TV.

Monday, March 31

1:00 p.m.—Around the Clock-"The Citizen's Role in Crime Prevention," New York Police Academy series for in-service training.

7:30 p.m.—On the Job—"Direction of Streams." New York City Fire Department training series.

9:00 p.m. (color)-New York Report-Lester Smith hosts interviews between City officials and visiting newsmen. Presented in cooperation with WOR-TV.

Tuesday, April 1

p.m.-Around the Clock-"The Citizen's Role in Crime Prevention." New York Police Academy series for in-service training.

Wednesday, April 2

p.m.-Around the Clock-"The Citizen's Role in Crime Prevention." New York Police Academy series for in-service training.

:30 p.m.-On the Job-"Direction of Streams." New York City Fire Department training

Thursday, April 3

p.m.-Around the Clock-"The Citizen's Role in Crime Prevention." New York Police Academy series for in-service training.

:30 p.m.—On the Job—New York City Fire Department training series.

Friday, April 4

10:00 p.m. (live-color)-Staff Meeting On the Air-Officials in New York City's Department of Social Services phoned-in inquiries from the offices in the field.

:00 p.m.-Around the Clock-"The Citizen's Role in Crime Prevention." New York Police Academy series for in-service training.

:00 p.m.-Community Report-'District 22-Musical Horizions." (Sheepshead Bay-Midwood). Series on the school districts of New York City. Guest: Dr. Abner I. Jaffe, district superintendent. Host: Jerome Ko-

Saturday, April 5

7:30 p.m.—On the Job—New York City Fire Department training

gation disorders and other dislocations of social stability should be lesson enough for the political powers that be within New York

IT WOULD appear that the budget axe is about to fall on the State University of New York as well as onthe City University of New York. The latter is the largest urban university in the world and the incubator for tens of THERE IS A lot at stake, not thousands of the most skilled pub-

> DIFFICULT as it is to pinpoint, a multi-faceted tug-of-war has caught these two great universities in the middle. The results could be deadly for both educational complexes-and for

(Continued on Page 15)

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at College of the City of New York, is the author of many books articles and co-authored "New York Criminal Law.")

Superannuation

AN EMPLOYEE would not ordinarily retire from his government employment at a time when an amendment of the law was imminent which would increase retirement benefits. However, Section 70 (a,b) of the Retirement and Social Security Law, entitled "Superannuation Retirement" apparently leaves little choice to an employee who has attained age 70. To stay on even for a short time beyond his 70th birthday, he needs the approval of the State Civil Service Commission. Such approval may be given if sought by the head of the department to which the employee assigned and upon certification by the Medical Board that the employee is physically fit to perform the duties of his position. Moreover, the State Civil Service Commission must find that the employee is less than 78 years of age and that his continuance in service would be of advantage be. cause of his expert knowledge and special qualifications,

ISAAC TOBAN, an associate compensation claims examiner with the State Insurance Fund, had completed 40 years of service, reached age 70, on February 10, 1968. Et. forts to secure an extension of his service beyond age n were futile. He therefore had no choice but to apply for superannuation retirement to take effect on March 1, 1966

ON MAY 7, 1968, the Retirement System informed th petitioner of the approval of his retirement and enclosed pension check covering the period from March 1, 1968 until April 30, 1968. Toban then wrote back to the Retirement Sys tem that if pending legisaltion to improve pension allowances were enacted into law with an effective date prior w April 12, 1968, he would be entitled to the additional benefits. As he explained, on the date of his mandatory application for superannuation retirement, he was entitled w six weeks' vacation pay (30 working days). On April 1, 1968, he received a single check covering this period which expired on April 11, 1968. Deductions from the check were the usual ones for a six weeks' period including a deduction of \$103.55 for normal retirement deduction for such a period from March 1, 1968 through April 11, 1968.

WITH THE enactment of the new legislation, however, effective as of April 1, 1968, the Retirement System denied the petitioner's request for retirement in accordance with the amended legislation on the bald decision that his retirement was effective March 1, 1968.

PETITIONER sough a judgment directing the Retirement System to retire him as of April 11, 1968, his last day on the payroll, so that he would benefit from the new legislation. The respondents, instead of interposing an answer to Toban's petition, moved to dismiss it on the ground that he had failed to exhaust his administrative remedies. The remedy to which the respondents referred is provided the Retirement and Social Security Law at Section 74 (d) It authorizes the applicant for a retirement allowance make demand upon the Comptroller within four month after denial of his application. After service of the demand the Comptroller holds a hearing and redetermines the application. The redetermination is subject to review under Article 78 of the Civil Practice Act.

THE MATTER came before Justice Edward S. Conwal at Albany County, Special Term of the Supreme Court. The Jurist reviewed the petitioner's contention that the check received by him on April 1, 1968, though purportedly com pensating him for the pay period ending March 27, 1966 actually compensated him for the pay period ending App 11, 1968. The amount of such check in the sum of \$1446.5 was exactly three times the petitioner's regular salary \$482.30 for a bi-weekly period, and the deduction of \$133.5 for normal retirement is three times the petitioner's nor mal bi-weekly deduction of \$44.52.

JUSTICE CONWAY then considered the respondents objection that the petitioner had not exhausted his ministrative remedies. He observed that the petition sough relief in the nature of a mandamus; i.e., an order directing the Retirement System to perform a duty imposed by a law Justice Conway's ruling, therefore, was that there was n room for discretion and that the prerequisite of exhausting administrative remedies was inapplicable to Toban's case. The Jurist granted time to the respondendts to serve an answer The evenutal outcome of the petition is the subject of subsequent column.

MINOUS ESTABLISHED IN THE PARTY

Methods Analyst Filing Dates Set

Apply from April 2 through April 22 at the New York City Department of Personnel, 49 Thomas St. for the examination for senior methods analyst, set tentatively for June 7.

AND THE PROPERTY OF AN APPEAR OF THE PROPERTY OF THE PROPERTY

The position pays between \$11,-650 and \$14,050 per annum, and requirements include a bachelor's degree plus five years of related experience; or a satisfactory combination of education and experience equivalent to the above.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK COUNTY OF THE BRONX.—
In the Matter of the Application of FREDERICK JOHN HARNETT, Petitioner for the Dissolution of his marriage with ESTHER ELIZA HARNETT, Respondent Pursuant to Section 220, Domestic Relations Law, NOTICE, TO: ESTHER ELIZA HARNETT.

Parsuant to Section 220, Domestic Relations Law. NOTICE. TO: ESTHER ELIZA HARNETT.

TAKE NOTICE that a petition has been presented to this Court by FREDERICK JOHN HARNETT your husband for the dissolution of your marriage on the ground that you have absented yourself for five successive years last past, without beins known to him to be living and that he believes you to be dead, and that pursuant to an Order of said Court, entered the 28th day of February 1969, a hearing will be held upon said petition at the said Supreme Court, Special Term Part I. in the County Court House, in the County of The Bronx, City of New York, State of New York, on the 6th day of June, 1969 at 10:00 o'clock in the forenon. Dated: Bronx, New York, February 24, 1969, /s/FREDERICK JOHN HARNETT, Petitioner, MURRAY SELTZER, Esq., Attorney for Petitioner, Office and Post Office Address 708 East 13th Street, Borough of Bronx, City of New York.

LEGAL NOTICE

SUPREME COURT: OF THE STATE OF NEW YORK, COUNTY OF NEW YORK, —GOLDIE RAPPAPORT, Plaintiff against IRVING RAPPAPORT, a/k/a ERNIE RAPPAPORT, IRVING TRESSIN, JACK PESSIN and JACK ROE, Defendant.—Index No, 30588/69.—Plaintiff designates New York County as the place of trial.—The basis of the venue is Place of the Marriage.—Summons with Notice.—Plaintiff resides at 43 East 52 Street, County of New York.

ACTION TO ANNUL A MARRIAGE FOR FRAUD.

To the above named Defendant.

ACTION TO ANNUL A MARRIAGE FOR FRAUD.

To the above named Defendant.
You are hereby summoned to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Actorney within — days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York; and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated, Janary 17, 1969.

MICHAEL C. GRAY,
Autorney for Plaintiff.
Office and Post Office Address, 233 Broadway, New York, N.Y. 1007. 732-4853.
Notice: The object of this action is to ANNUL A MARRIAGE.

The relief sought is Judgment declaring the nullity of the marriage of the parties.

To the above named Defendant: The

parties.

To the above named Defendant: The foregoing summons is served upon you by publication pursuant to an order dated March 4, 1969, of the Hon. Mitchell D. Schweitzer, a Justice of of the Supreme Court of the State of New York, and filed along with the supporting papers in the New York County Clerk's Office. This is an action to annul a marriage. Dated March 18, 1969. MICHAEL C. GRAY. Attorney for Plaintiff.

Autoney for Plaintiff.

CITATION, THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent. To Attorney General of the State of New York; William J. Murphy; Margaret Goldmein; Eiteen Murphy; Liam Murphy; Joseph Murphy; Sean Murphy; Consul General of Ireland And to the distributes of Thomas Boyd, also known as Thomas J. Boyd and Thomas Joseph Boyd, deceased, whose names and post office addresses are unknown and cannot after diligent inqury be ascertained by the petitioner herein; being the persons interessed as creditors, distributes or otherwise in the estate of Thomas Boyd, also known as Thomas Joseph Boyd, deceased, who at the time of his death was a resident of 494 West 207th Street, New York, N.Y.

Lyon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City of the goods, chattels and credits of aid deceased; You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, as administrator of the County of New York, administrator of the goods, chattels and credits of New York County, held at the Hall of Records, in the County of New York, administrator of the goods, chattels be judicially settled.

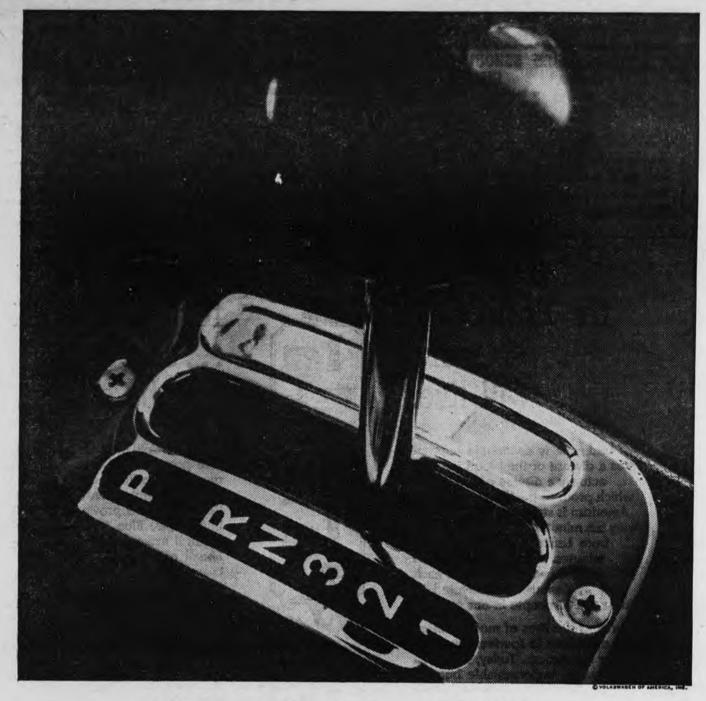
IN TESTIMONY WHEREOF, We have hereusto affixed.

WITNESS, HON. S. SAMUEL DIFALCO, a Surrogate's Court of New York be hereusto affixed.

WITNESS, HON. S. SAMUEL DIFALCO, a Surrogate of our said County of New York in the year of our Lord one thousand nine hundred and sixy-nine.

William S. Mullen, Clerk of the Surrogate's Court.

Clerk of the Surrogate's Court.



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This Week's City Eligible List

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1 Francis G Banta, Cornelius

EXAMINATION NO. 7627 Promotion to Car Maintainer-Group F, NYCTA

1. Richard P Chakot, John R Onorato, Frank P Mazzarese, Andrew N Beckwith, Edwin Cuebas, Pinkas Berger, Louis Onorato, EdDrakeford, Kenneth Bynoe, Harry | cente M Candales, Samuel J S Metaxas, Charles L Chavous, Harlan R Robins, Casimir Z Romanski, Edwin L Moe, Andrew P Petronzi, Johnnie L Davis, Roland Hueston, Charles C Lester, Dominick J Calabrese, Anthony Rinaldi, Angel L DelValle, Sidney W Gill, Theodore G Wright, Jr., Benigno Pol, r., Anthony M Giar-

31. Marconi P Tamburrelli, Victor J Puk, Peter J Miller, Broadus L Mills, Milton B Levine, James win J Moore, Edward P Cadorette, R Cromartie, Nestor N Grillasca, Clarence H Washington, Zachari-As Morales, Dennis Ortlieb, John Iracondo, Candido Ramirez, Vin-

menia, Raymond A Lewis Herbert Williams.

EXAMINATION NO. 763 Promotion to Foreman (Electronic Equipment), NY 1. Mark S Sonfist, Phili Gaynor, Edward D Kelly, Rositano, Wardell Gilliard.

EXAMINATION NO. 7626 Promotion to Car Maintaine Group A, NYCTA Richard T Chakot, John Onorato, Frank P Mazzarese,

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(Continued on Page 10)

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PAYROLL NO.

LEGAL NOTICE

SUPREME COURT OF THE STANDARY OF NEW YORK, COUNTY OF NEW MAE WALDMAN, Plaintiff arise ERT WALDMAN, Defendant, In Plaintiff designates New York of the place of trial. The base of the place of trial. The base of the Plaintiff's Residence, SUMMON NOTICE, Plaintiff resides at 30 14th Street, County of New York, FOR A DIVORCE. To the above named Defendant YOU ARE HEREBY SUMMON Serve a notice of appearance, Plaintiff's Attorney(s) within after the service of this summorbusive of the day of service is continued to you within the State of New and in case of your failure to you within the State of New and in case of your failure to judgment will be taken against default for the relief demanded notice set forth below upon the tion of conciliation proceedings days after filling of a Notice of Coment of this action with the Cell Bureau, whichever is sooner. ment of this action wi Bureau, whichever is s

Bureau, whichever is sooner.

Dated, December 2, 1968.

WARREN J. BLACK
Attorney(s) for Plaining
Office and Post Office
4930 Broadway
New York, N. Y. 10034
NOTICE: The object of this acid
betain a judgment of divorce d
obtain a fewer the martise
the marriage between the martise
grounds: 1. Continuous abase
2. Adultery.

grounds: 1. Continuous at 3. Adultery.

The relief sought is:

A judgment of absolute divor of the plaintiff dissolving bonds of matrimony between in this action.

The foregoing summons is ground by publication pursuant of the Hon. Samuel M. Gold, at the supporting papers in the two publication pursuant of the State Supreme Court of the State State Supreme Court of the State State

Research for Protection ... so more will live.

Leukemia is commonly referred to as a disease of the blood but it is actually a disease of the tissues which produce the blood cells. One American is stricken with Leukemia every ten minutes . . . one person dies from Leukemia every forty-five minutes. Approximately 70,000 Americans will be afflicted each year . . . annually, Leukemia kills almost 15,000 people in our country.

It claims the lives of more children aged four to fourteen than any other disease . . . Today, Leukemia is incurable, unpreventable but not invincible. Men, women, children ... executives, laborers are open targets for this disease.

This month, The Leukemia Society will ask your support for funds to continue its program of research which, hopefully, will lead to both a preventive and cure. Research means knowledge . . . ninety percent of all that is known about Leukemia has been learned through research in the last ten years. When you are called upon, make a contribution to your local Chapter of the Leukemia Society.

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NO. 1 GET-WELL CARDS!





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Should you need hospital care, Blue Cross pays the cost for 120 days of such care including room and board. It also pays for operating room expenses, general nursing care, drugs, medicines and many other services.

Blue Shield provides for surgery both in and out of the hospital, anesthesia, in-hospital medical attention and maternity benefits.

Major Medical . . . provided by The Metropolitan Life Insurance Company . . . covers catastrophic illnesses as well as day to day expenses such as home and office calls, prescribed drugs and medicines, private duty nursing and all professional and hospital services.

These are the benefits offered by THE STATEWIDE PLAN that are not available under any other contract for which public employees in New York State are eligible.

See your Personnel or Payroll Officer for complete information about how THE STATEWIDE PLAN.

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BLUE SHIELD

ALBANY . BUFFALO . JAMESTOWN . NEW YORK . ROCHESTER . SYRACUSE . UTICA . WATERTOWN THE STATEWIDE PLAN - COORDINATING OFFICE - 1215 WESTERN AVENUE, ALBANY, N. Y.

The truth about the "Fourth Platoon"

With a Mayoral election campaign just around the corner, the citizens of New York are once again being sold a shoddy bill of goods by City Hall.

This time, we are told that the instant cure-all for New York's crime problem is to be found in Albany. Mayor Lindsay has asked the New York State Legislature to adopt a law which would grant the Police Commissioner unlimited authority to assign patrolmen to odd tours of duty, and to change those assignments whenever he chooses, for whatever reason—even daily.

If the law were passed in keeping with Lindsay's wishes, a patrolman could be made to work

from 8 AM to 4 PM on Wednesday from 10 AM to 6 PM on Thursday from 11 AM to 7 PM on Friday from 1 PM to 9 PM on Saturday from 7 PM to 3 AM on Sunday...

and so on through the year, with a different schedule every day, and only a day's notice of each new assignment. Lindsay is asking you to believe that he wants a 6 PM to 2 AM "Fourth Platoon". There is no "Fourth Platoon" bill before the State Legislature. The bill that is under consideration would give Lindsay the uncontrolled right to play field marshal with New York's law enforcement officers! Vesting of such arbitrary power when no emergency exists is unthinkable! Under emergency conditions, present law already gives the Police Commissioner absolute authority to deploy his forces in any manner he sees fit.

Why The Present Law Was Passed

The purpose of the Three-Platoon Law was to insure that police officers would be given the security of regular tours of duty according to a pre-determined schedule, and to guarantee that at least one-third of their working time be scheduled during normal daylight hours except in emergencies. This assurance of regularity is essential if patrolmen and their families are to adjust to the unnatural demands of around-the-clock service. Even under the mild limitations of the present law, a patrolman's customary working hours change every week.

The Real Solution

If the New York City Police Department requires greater flexibility in fighting crime, the real solution is to be found in a system of voluntary assignment to steady tours. Under such a plan, the Police Commissioner could set up any duty chart he deemed appropriate and decide how many men were needed on each tour. Patrolmen would then be allowed to select the tour of their choice, and be assigned to it on a permanent basis. Thus, the needs of the City and of the Police Department would be well served, and the patrolmen could lead more normal lives as husbands, fathers, and members of the community. The Patrolmen's Benevolent Association has repeatedly proposed the institution of voluntary assignments, and has guaranteed that sufficient volunteers are available for any chart the Department might create. Yet despite unassailable evidence that a voluntary system will work—despite the fact that it actually is working in the Police Department today—the City has consistently refused to adopt this practical solution. Instead, Mayor Lindsay is trying to strip patrolmen of even the limited safeguards they now enjoy, and hoodwink the public into believing that he has found the "magic" formula.

Why The Volunteer System Will Work

Voluntary assignment to permanent tours of duty have already been adopted by such cities as Los Angeles, Syracuse, Berkeley and Jacksonville. In every case, the International Association of Chiefs of Police reports that the system works to the complete satisfaction of both police officers and city officials. But more important, a system of voluntary assignment to special tours is used—and used successfully—in the New York City Police Department today!

The 1200-member Tactical Patrol Force works a special tour. All of them are volunteers.

The $\overline{400}$ -member Special Events Squad works a special tour. All of them are volunteers.

In addition, 17 other groups within the Police Department are working special tours. All of them are volunteers.

Everyone of these men is permanently assigned. And in many commands there exists a long waiting list of applicants for available openings!

The patrolman who volunteers for a permanent assignment finds many incentives. The foremost among them is the ability to schedule his life on a regular basis. Many patrolmen have taken advantage of the opportunity to further their educations. Some have accepted part-time jobs, a benefit made available last year under the "moonlighting" bill. Those who volunteer for evening tours earn substantial extra pay in the form of a five per cent night differential.

Despite this overwhelming weight of evidence, Mayor. Lindsay claims that a voluntary system will not work in New York. But the facts say that the Mayor is wrong.

Let's Separate Facts from Fiction

<u>Fiction:</u> Mayor Lindsay has stated that "the proposed change in the law would preserve for our police every basic protection from arbitrary working hours."

<u>Fact:</u> If the present law were repealed, the Police Commissioner would have the arbitrary power to assign men indiscriminately to any working schedule he pleased, for any reason whatsoever, even on a day-to-day basis.

Fiction: Mayor Lindsay has stated that "attempts to get more policemen to work the high crime hours on α voluntary basis have met with little response despite the incentives offered."

Fact: No honest attempt to expand the valuntary system has been made by the Police Department in more than two years, except for the creation of special groups such as the Tactical Patrol Force and the Special Events Squad, which have been an unqualified success! Within the past month, the Patrolmen's Benevolent Association has cooperated with the Police Department in the creation of a comprehensive questionnaire designed to test the impact of recently-developed incentives for voluntary assignment to odd tours. In the hope that Mayor Lindsay could force passage of state legislation granting unrestricted powers to himself and his Police Commissioner, that questionnaire has never been circulated among the members of the Department!

Fiction: Mayor Lindsay has stated that "despite repeated attempts to find volunteers, only 155 patrolmen out of a 20,000-man patrol force now work various volunteer shifts between the hours of 3 PM and 4 AM."

Fact: The Tactical Patrol Force consists of 1,200 men who work from 6 PM to 2 AM as volunteers. Hundreds of additional volunteers work from 3 PM to 11 PM

from 3:30 PM to 11:30 PM from 5 PM to 1 AM from 7 PM to 3 AM and from 8 PM to 4 AM.

Come on, Mr. Mayor. Who's kidding whom?

An End To Politics

The needs of our city cry out for creative, forward-looking solutions, but instead, the citizens of New York are being offered yet another giant step backward. As so often in the past, the police have been made pawns in a political chess game, in which the safety of the community takes second place to political image-building and self-serving grandstand plays. We urge the citizens of New York not to be taken in by a proposal that would restore 19th century conditions to the Police Department. A tested, modern approach to the city's needs is ready and waiting.

You must act at once! Wire your State Senator and Assemblyman today! Demand that they vote to retain the Three-Platoon Law. More effective law enforcement can only be accomplished through high police morale and total dedication to the public safety by city officials. It can never be achieved by political trickery!

PATROLMEN'S BENEVOLENT ASSOCIATION OF THE CITY OF NEW YORK

JOHN J. CASSESE. PRESIDENT 250 Broadway, New York, N.Y. 10007

City Eligible Lists

(Continued from Page 8) J Moore, Edwardd P Cadorette, Clarence H Washington, Zacharias Morales, Dennis Ortlieb, John Drakeford, Kenneth Bynoe, Harry S Metaxas, Charles L Chavous, Casimir Z Romanski, Edwin L Moe. Andrew P Petronzi, Johnnie C Lester, Dominick J Calabrese, Anthony Rinaldi, Angel L DeValle, Sidndey W Gill, Theodore G Wright, Jr., Frederick D Gilmore, Benigno Jo, Jr., Anthony M Giarraffa, Marconi P Tamburrelli, Victor J Puk.

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61. Loftus C Wolley, Lawrence Lang, Alfred P Capone, John T L Brathwaite, James Ling, George Kiernan, Paul C Porcaro, Joseph Gramstedt.

| Harold G Miller, Albert Opped, Sano.

Reappointed

ALBANY-Dr. Edward F. Min. mack of Buffalo has been reap. pointed a member of the Council of the State University att But. falo for a term ending in 1977, He is a former member of th faculty.

Library Trustee

ALBANY-Governor Rockefel. ler has reappointed Mrs. Wallage C. Bedell of Poughkeepsie as trustee of the Supreme Coun Library at Poughkeepsie.



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Board Receives Record | Tape Technology Used Number of Applications In Adult Teaching

A record number of applications, 77,420, were considered by the Board of Examiners during the academic year ending June 30, 1968, according to the Board's annual statistical report. During the previous year 65,303 were considered and the year before there were 56,239.

During the year, 16,428 regular teaching licenses were issued and 7,684 substitute teaching li-Allowing for doublers, about 30,000 individuals have been licensed as teachers.

In issuing the report, Dr. Jay E. Greene, Chairman of the Board of Examiners, declared that since normal replacement needs for new positions created and for retirements have been about 5,500 per year, a major personnel problem is staff retention. "We are still in the position of licensing 4 or 5 qualified persons for everyone who remains. Available information indicates that increasing numbers of young people, because of personnel conditions, are reluctant to take teaching positions in New York City, and too many experienced teachers are either retiring, resigning or seeking jobs outside the City."

Training Seminars For Junior HS Principals

A training seminar for prospective junior high school principles is being conducted in each of the five boroughs, in a Board of Education drive to prepare an anticipated 1,000 candidates for a qualifying examination.

The program is aimed at candidates from minority groups. No test date has been announced as yet.

According to Dr. Bernard E. Donovan, superintendent of schools, The public schools are faced with the need for vigorous and stimulating leadership, including the need for a greater number of Negro and Puerto Rican supervisors and administrators.

"In order to give the local districts a wider choice in selecting Principals I am going to provide wherever possible under the law a larger pool of available eligibles with licenses as junior high school principles. Appointments under this license can be made to intermediate and junior schools," he said.

Applications are being received on an "open-end" basis for the 14-week series of seminars, which started last week. While no deadline has been set, Deputy Superintendent Dr. Theodore H. Lang of the Office of Personnel urges that applications be filed imme-

The program calls for four hours of study each week. The seminars are scheduled for Saturday mornings from 9:00 to 11:00 and 6:00.

The training centers are at the following locations: Manhattan: IS 70, 333 West 27 Street; Bronx: JHS 117, 1865 Morris Avenue; Brooklyn: IS 49, 233 Graham Avenue; Queens: JHS 192, 109-Lake Place.

The Board of Education, at their meeting last week, passed the adoption of a new approach to adult basic education which utilizes modern scientific advances.

The "learning lab" established by the Board's Department of Continuing Education will be located at 1910 Arthur Ave. in the Bronx and will begin May 1. It is planned to train adults in enough basic reading and other learning skills to admit to regular evening adult education courses for which they are not yet eligible.

The students are referred to the "learning lab" by the Department of Social Services, the Human Resources Administration and other agencies, including local community groups. The only requirement is the lack of enough education to be admitted to existing evening adult education classes.

The "learning lab" contains 20 booths with small tape recorders and other equipment for students.

It will provide instruction for 60 students in three sessions daily: 9::00 a.m. to noon, 1:00 p.m. to 4:00 p.m., and 7:00 p.m. to 10:00 p.m.

Individualized attention to the education needs of the students will intensify their progress in the 200 to 400 hours of instruction which will be needed to qualify each student for adult education courses leading to a high school equivalency certificate.

The \$35,870 cost for the operation of the "lab" for a year beginning this May will be Federally funded under the Adult Education program of Title III, Elementary and Secondary Education Act.

Key Answers

LIBRARY — DAY ELEMENTARY SCHOOLS, DECEMBER 3, 1968

(1) 2; (2) 1; (3) 1; (4) 3; (5) 3; (6) 4; (7) 1; (8) 4; (9) 3; (10) 4; (11) 1; (12) 2; (13) 3; (14) 2; (15) 4; (16) 1; (17) 3; (18) 2; (19) 3; (20) 2; (21) 4; (22) 2; (23) 1; (24) 4; (25) 3; (26) 4; (27) 3; (28) 2; (29) 3;

(30) 1; (31) 4; (32) 4; (33) 2; (34) 3; (35) 3; (36) 3; (37) 4; (38) 2; (39) 2; (40) 1; (41) 2; (42) 4; (43) 1; (44) 2; (45) 3; (46) 1; (47) 1; (48) 2; (49) 1;

(51) 2; (52) 1; (53) 3; (54) 1; (55) 4; (56) 4; (57) 2; (58) 1; (59) 3; (60) 1; (61) 4; (62) 1; (63) 2; (64) 3; (65) 3; (66) 4; (67) 3; (68) 2; (69) 2; (70) 3; (71) 1; (72) 2; (73) 3; (74) 3;

(76) 2; (77) 1; (78) 2; (79) 4; (80) 4; (81) 1; (82) 1; (83) 3; (84) 4; (85) 4; (86) 3; (87) 4; (88) 3; (89) 1; (90) 1; (91) 4; (92) 4; (93) 3; (94) 3; (95) 1; (96) 3; (97) 4; (98) 2; (99) 2;

(101) 1; (102) 2; (103) 3; (104) (3); (105) 1; (106) 4; (107) 3; (108) 3; (109) 3; (110) 2; (111) 3; (112) 3; (113) 4; (114) 4; (115) 2; (116) 3; (117) 1; (118) 2; (119) 2; (120) 1; (121) 1; (122) 2; (123) 3; (124) 4; (125) 1;

(126) 4; (127) 3; (128) 1; (129) 89 04 Street, St. Albans; and 2; (130) 1; (131) 3; (132) 1; (141) 3; (142) 2; (143) 1; (144) 4; Richmond: JHS 27, 11 Clove (133) 2; (134) 1; (135) 4; (136) 4; (145) 2; (146) 1; (147) 4; (148) 3; (148) 21; (149) 22; (140) 1; (140) 23; (150) 4 (137) 1; (138) 2; (139) 2; (140) 1; (149) 3; (150) 4.

Educational Construction Readied In All Boroughs

The Board of Education has taken action on new school facilities costing an estimated \$87 million, including \$33.3 million in construction of new buildings since January 1. These include projects in each of the five boroughs. In addition to construction projects, the program includes selection of sites for new

schools, preparation of plans and cost estimates for new projects and lease of non-school spaces to provide temporary relief of school overcrowding.

Some Projects

Among the Manhattan sites already approved by local school boards, and later approved by the Board of Education, are the following:

PS 141, Manhattan, which will be part of a residential tower project planned by the NYC Education Construction Fund, will be built on a tract comprising De-Kovats Park, and air rights over a 30-foot strip of land running from York Avenue to East 91 Street and the land bounded by Franklin D. Roosevelt Drive, East 90 Street, York Avenue and 91 St.

PS 159 Manhattan, another "air-rights" project combining a school with a residential structure, will rise on a tract of land bounded by East 78 Street, Cherokee Place, East 77 Street and York Avenue.

combining PS 220, Manhattan, ed by St. Ann's Avenue, West-

on a parcel of land at 82 Street | East 149 Street. and Second Avenue. The area, 22, 120 square feet, is valued at \$119,000.

The fourth "air-rights" project combines PS 213. Manhattan with a resiential tower, rising on a plot in the block bounded by East 92 Street, First Avenue, East 91 Street and Second Avenue. The land, measuring 27,620 square feet, is valued at \$80,000.

In Manhattan, the new Martin Luther King Jr., High School, will be built at West End Avenue and West 65 Street. The cost is tersects the plot. expected to be approximately \$13,-144,700.

The new John F. Kennedy High School at 230 Street and Ewen Avenue, Manhattan, will have more work done on the site. The school, which was to cost \$13,-167,380, will now cost an additional \$990,206 for the reconstruction, making the total cost for this school \$14,157,586.

Bronx Buildings

In the Bronx, the new IS A third "air-rights" project 162 will be built on a site boundwith a residential tower will rise chester and Eagle Avenues, and

Tr. of Early Childhood Classes
Auslander, Doramarie, 80.62; Strauss, Gilda I., 80.20; Jordan, Rosina M., 79.78; Bender, Linda, 77.14; Cooper, Sheila, 76.82; Wardenburg, Beverley W., 72.78; Gersh, Phyllis S., 67.38; Coleman, Lisa, 67.26; Cohn. Sharyn R., 65.54; O'Brien, Kathleen R., 63.00.
Tr. of Common Branches (B) 7.68 Exam Portnoy, Josephine K, 59.70.
Tr. of Common Branches (B) Exam 9/68 Simon, Linda S, 73.92; Gurman, Alan S, 72.10; Patridge, Lionel I., 68.74; Wilson, Susan W, 68.34; Sandhaus, Bonnie J, 66.32; Lander, Dorothy, 64.52; Phillipe, Alan S, 61.28.

SUPPLEMENTS TO ELIGIBLES LISTS IN JUNIOR HIGH SCHOOLS Tr. of Orchestral Music Goldman, Jonathan A., 79.98,

Gron, Abraham J., 68.50; Lefkowitz, Saul, 65.50.

Studnitzer, Edward B., 60.20.

Yarish, Rochelle, 74.40.

Guidance Counselor Vanderhoof, Patricia, 60.05.

Sugarman, Howard B., 73.08.

Haber, Max, 78.53.

Lilly, William, 76.30.

Borre, Margaret M., 79.50.

Perkins, Nancy C., 73.80.

Magiet, Joan B., 73.00.

Tr. of Home Economics Freid, Carolann G., 83.00.

Tr. of Machine Shop Work Smith, Joseph C., 66.80.

Chairman of Department in Fine Arts Engoren, Sampson S., 68.50.

Tr. of Chemistry & General Science Pinter, Albert A., 61.50.

Backo, Jennifer A., 64.50.

Drosch, Irma, 59.50.

Irvings Geraude, 69.25.

SUPPLEMENTS TO ELIGIBLE LISTS IN DAY HIGH SCHOOLS

Tr. of Accounting & Business Practice Healy, Joseph A., 61.70.

Tr. of Biology & General Science Margolis, Stephen R., 73.80,

Tr. of Home Economics Sanders, Gloria M., 68.10.

Tr. of Social Studies
Tabachnikov, Marc D., 80.90; Lynk,
William J., 78.50.

The temporary building which will house classrooms as an annex to PS 111, Bronx, will serve children of residents in the new housing project known as the Boston-Secor Houses, and is located on a parking lot of the development, to the north east of Co-op City.

The site for IS 193, Bronx, is bounded by Clinton, East Tremont and Prospect Avenues and East 176 Street. It includes the bed of Fairmont Place which in-

Brooklyn Schools

PS 125, at 264 Blake Avenue, Brooklyn, will be modernized at a cost of \$443,790.

A site for IS 383, Brooklyn, has been appoved on a block bounded by DeKalb and Wyckoff Avenues. Stockholm Street and Irving Avenue. The area of 132,500 square feet is valued at \$560,900. Local school board number 16 will consider approval.

In Brooklyn, IS 390 will be constructed on a plot taking up most of the block bounded by Park Place, Troy Avenue, Sterling Place and Albany Avenue. The 126,000 square foot area is valued at \$401,000.

Also in Brooklyn, Boys' High School, at 832 Marcy Avenue, is to be replaced with a \$12,743,000 structure. The new high school in line with the Board's established policy, will be co-educational, and will provide a comprehensive secondary school education to its students.

In Queens, Hillcrest High School will be built in conjunction with PS 86, on a parcel of land bounded by Parsons Boulevard, Highland Avenue, 86 Street and Glen Avenue. The two schools will cost a total of \$13,923,429.

PS 147, at 218-01 116 Avenue, Cambria Heights, Queens, will be modernized at a cost of \$332,160.

The two new playgrounds to be built will be at PS 155, 130-02 115 Street, South Ozone Park, Queens, and PS 33, at 91-37 222 Street, Queens Village.

In Richmond, the new Huguenot High School, formerly known as South Richmond High School, will rise on a site bounded by Molfe's Pond Road, Jansen Street, Luten Avenue and Eylandt Street. The total cost is \$12,354,950.

Teacher Eligible Lists 74.94; Finn, Margaret M., 73.48; Berc, Randee E., 72.10; Zelmanowicz, Rebecca, 72.00; Schonfeld, Judith, 67.68; Jackson, Donesa L. 62.66; Powell, Bernice Y., 62.28.

SUPPLEMENTS TO ELIGIBLE 4.1STS IN DAY ELEMENTARY SCHOOLS
Tr. of Common Bronches
(5/67 Exam.)
Kotler. Sara E., 75.56; Lolli, Nicholas
., 61.56.

Tr. of Common Branches (11/67 Exam.)

Miller. Stephen I., 87.33; Gettens, Charles B., 60.86.

Tr. of Common Branches

(4/68) Exam.)

Tomas, Constance B., 93.48; Jensen,
Joan, 89.76; Cusack, Margaret W., 85.98;
Piankian, Dianne L., 84.40; Kay Robert
S., 81.98; Ditchek, Ellen M., 79.68; Fleischer, Marion G., 79.78; Cohen, Allan M.,
78.66; Korn, Susan L., 77.98; Pinquist,
Richard A., 77.92; Lunden, Jule A., 76.32;
Bartlett, Genevieve W., 76.30; Sobelsohn,
June N., 75.78; Friedman, Lynda W.,
73.52; Shelby, Dorothy B., 67.68; Equi,
Martha A., 67.60; Daly, Joyce M., 66.02;
Dalachinsky, Rubin, 64.64; Bonvicino,
Victoria, 63.28; Fox. Florence R., 60.86;
Rankin, Dolores, 60.44.

Tr. of Common Branches (B)
Exam. 7/68
Collett, Charles R., 66.36; Millman.
Michael N., 66.36.

Tr. of Common Branches (B)
Exam. 9/68
Golub. Alice M., 77.14; Miller, Richard A., 75.68; Taylor, Margaret A., 71.10;
Goldberg, Sondra, 69.90; Winfield, Sharon, 68.94; Moraco, Robert F., 68.2Grieco, Frederick A., 68.10; Yonkowish,
Diane S., 65.94; Kravat, Eli, 65.90; Davis
Marc A., 63.80; Pratt, Nancy J., 62.64.

Tr. of Common Bronches (B)

Exam 10/68

Sager, Shirley, 83.34; Chaimowitz, Harvey D., 74.48; Richter, Lenore D., 66.36;
Dotter, Gail B., 66.12; Menkin, Victor M.

Tr. of Common Branches (B)
Exam 11/68
Schoenberg, Edward N., 76.52; Ellis.
Allan L., 73.06; Montes, Lucy M., 71.26:
Bieler, Ronald M., 70.96; Doyle, Mary E.,
67.74; Jernigan, Berdine A., 65.48.

Tr. of Common Branches
Quigley, Joseph G., 91.50; Schrieber.
Amy, 77.0; Diskin, Robert C., 75.50;
Minton, Arnold J., 71.60; Kramer, Frances
L., 67.80; Marino, Lorraine E., 64.30.

Aronson, Deborah S., 84.90.

Bua, Priscilla R., 83.90; Bruno, Regina M., 80.60; O'Connell, Cesira, 75.00; Feshti, Sarah U., 72.00; Reese, Alice M., 71.90; Miller, Stephen I., 71.70; Gist, Willie R., 70.00; Moore, Inez C., 69.00; Narita, Mary Ann W., 63.00.

Tr. of Early Childhood Classes Sager, Shirley, 88.60; Weingust, Helen M., 80.20; Conversano, Rosemarie A., 79.78; Abbate, Barbara J., 73.36; Asnis, Shirley F., 69.48.

Tr. of Common Brenches Spandorf, Marilyn S., 62.66.

Bronzo, Robert J., 83.24; Weingust, Helen M., 78.52; Abbate, Barbara J.,

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U.S. Has Trainee Positions In Nassau, Suffolk Counties

The United States Civil Service Commission will pay worker trainees between \$1.70 and \$3.14 an hour to start. The jobs are in service, maintenance and clerical titles.

The jobs are with various Federal agencies in Nassau and Suffolk counties. Two of the largest agencies in this area are the Veterans Administration Hospital in Northport

and the Suffolk County Air Force Base in Westhampton Beach.

include file clerk, clerk-typist, key that they are reliable workers and out of school for at least three punch operator, cashier, office machine operator, and reception- ity for some of the positions. At ist. The Service worker posts are the higher levels some experience food handler, waiter, laundry worker, animal caretaker, warehouseman, and housekeeper. Maintenance jobs are for ground jobs. keepers and general laborers.

required at the lower pay levels. that they have the physical abilor training may be necessary. Applicants with such experience or

training, or length of experience mal job training program such as the concentrated employment pro-Positions in the clerical category However, candidates must show gram, job corps, etc., or have been months and have the approval to work from school authorities.

Appointments to some jobs will be made to veterans first before they can be offered to non-vetertraining will be rated for these ans. There will be positions on a part-time basis and some summer Candidates must be 18 years old jobs will be filled. In addition, for There will be no written test, unless they are either high school a few of the openings, candidates and there is no specific education. graduates, have completed a for- must demonstrate that they can

Sr. Account Clerk Needed In Rockland

A senior account clerk is needed in the Village of Suffern and will be paid \$4,500 to start. The exam will be held by the Rockland County Personnel Office April 26, and applications are due tomorrow.

read, write, speak or understand English well enough to perform the duties of the job.

Applications and further information may be obtained from the Federal Job Information Center. 26 Federal Plaza, New York 10007 (telephone: 212 - 264 - 0422); or from local Federal agencies, or the post offices in Hempstead, Patchogue, and Riverhead.

a legal resident of Rockland County for at least four months immediately prior to the date of the examination, and must have a high school diploma plus two years of education beyond high school which included six semest. er hours of bookkeeping or ac. counting, or have two years of ac. counting experience. An equival, ent combination of education and experience may be accepted.

For applications and further information write the Rockland County Personnel Office, County Office Building, New City; or call 914-NE 8-0500.

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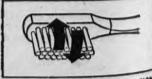
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to the personnel office at the County Office Bullding, New City; tel: 914-NE 8-0500.

Requirements are a high school diploma with three of the following subjects: algebra, geomlatter figure reached in six in- vacancies. Applications are due etry, trigonometry, mechanical drawing, and drafting. Work experience may be substituted for education. In addition, candidates must be legal residents of Rockland County for at least four months immediately preceding the date of the examination.

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Rowell Satisfactory

ROCHESTER-Claude Rowell, fourth vice-president of the Civil Service Employees Assn. is reported in satisfactory condition in Northside Hospital, Rochester. He was striken suddenly last week.

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CORRECTION CORNER

ALBANY - State Correction Commissioner Paul D. Mc-Ginnis has announced promotion of 15 employees of the State Department of Correction.

Promoted were: Mrs. Beryl B. Moris, of Bedford Hills, to the position of Deputy Superintendant of Westfield State Farm for Women. Mrs. Morris has been on the staff of the prison since 1955. Previously she served as supervisory correction officer and lieutenant.

Sgt. Kenneth F. Roden, of Carmel, to the rank of correction lieut. at Green Haven Prison, Stormville, at an annual salary of \$10,140. Lieut. Roden joined the Department in October, 1949 as a correction officer and was promoted to sergeant in 1961.

Sgt. Ruth A. Wooley, of Katonah, to the rank of correction lieut. at Westfield State Farm for Women, Bedford Hills, at a salary of \$9,683 to \$11,140. She joined the Department in February, 1959, as a correction officer and was promoted to sergeant in 1965.

Both new lieutenants attended the Moran Institute on Crime and at St. Lawrence Delinquency University.

Other permanent appointments

Robert Van Buren, of Attica, to the position of permanent industrial superintendent at Attica Prison, at a salary of \$13,640 to \$15,955. Van Buren has been on the industrial staff at Attica since 1966, when he left the Westinghouse Corporation to join the Department of Correction.

Joseph Golovach, of Dannemora, to the position of general foreman (garment manufacturing) at Clinton Prison, Dannemora, at an annual salary of \$9,319 to \$10,540.

Correction officer Joseph A. Demski of Fishkill, to the rank of sergeant at a salary of \$8,051 to \$9,450 at Woodbourne Rehabilitation Center.

Correction officer Walter Jackson, of Ravena, to the post of sergeant, an an annual salary of \$8,346 to \$9,450 at Woodbourne Rehabilitation Center. He formerly was on the staff of the State Vocational Institution at West Coxsackie.

Correction officer Susan M. Levine, of the Bronx, to the rank of correction sergeant at Westfield State Farm, at a salary of \$8,346 to \$9,450.

Correction officer Robert A LaPolt, of New Paltz, to the posi-

Air Fare Only-\$99

Last Call For Puerto Rico On April 4—\$253

Last call has been announced for the April 4, eight-day trip to Puerto Rico, open to members Reilly. of the Civil Service Employees their immediate Assn. and families.

The complete tour price of \$253 includes round trip jet transportation, hotel rooms, transfers etc. in San Juan. Those wishing to purchase air fare only may do so for \$99.

For the few remaining seats available, write at once to Foster Potter, Dept. of Agriculture & Markets, Albany, N.Y., 12226. Telephone (518) 457-2747; evenings (518) 438-4009.

tion of institution teacher (elementary subjects), at a salary of \$8,010 at the Catskill Reformatory, Napanoch.

Theodore Ogden, of Peekskill, to the post of stationary engineer at Sing Sing Prison, Ossining, at a salary of \$7,040 to \$8,010. He has been on the staff of Sing Sing since 1958.

Commissioner McGinnis said the nine appointments were made after the new appointees successfully passed written civil service examinations and met qualifications of the Department for promotion.

Joseph C. Snow, formerly principal account clerk at Wallkill Prison, has been promoted to institution steward at Wallkill at an annual salary of \$11,985 to \$14,390. He replaces William J. Ahearn, who resigned from the institution's chief business position in December.

Snow joined the Department of Correction in 1955 as a senior account clerk at Dannemora State Hospital. He was appointed principal account clerk at Wallkill Prison in October, 1965. Snow was named senior business management assistant in April, 1967.

Promoted to correction sergeant at Auburn Prison, effective March 6, was correction officer William J. Thompson, of Wappinger Falls. He is presently on the staff of Green Haven Prison at Stormville. Salary in the new position will be \$8,346 to \$9,450.

Commissioner McGinnis said three promotions at Matteawan State Hospital are now effective;

Mrs. Eileen Reese, of Fishkill, to the position of correction hospital charge officer, at an annual salary of \$9,100.

Mrs. Beulah Hill, of Wappingers Falls, to the positon of correction hospital charge officer at an annual salary of \$8,982.

Mrs. Mable Nixon, of Hopewell Junction, to the position of correction hospital senior officer, at an annual salary of \$8,318.

The State Department of Correction's Officers Academy in Beacon graduated 24 new correction officers last week. The officers represent five correctional institutions across the State

The graduates are: Green Haven Prison, Stormville: Louis Babbie, Joseph Corral, Louis Gerentine, Donald Lavarnway, James Murphy, Andrew Setaro, Francis Henry Wojtasek.

Catskill Reformatory Napanoch James Countryman, and Patrick

Woodbourne Rehabilitation Center, Woodbourne: Garfield Barrett, James Boyes, Michael Mack, and Jerome McCarthy.

Matteawan State Hospital, Beacon: Anita Brewer, Anna Collins, Elizabeth Emery, Ellen Hibbert, and Sally Stephens.

Sing Sing Prison, Ossining: Michael Fernan, and Willie Jack-

Westfield State Farm, Bedford Hills: Lillian King, and Kathleen Connors.

Committee Endorses Career Ladder Plan

(Special To The Leader)

ALBANY-The Special Institution Teachers Committee Assn. has endorsed the proposed Career Ladder Plan for teachers and vocational instructors in State institutions.

CSEA president Theodore C. Wenzl has sent a letter of support for the Career Ladder, with minor amendments added by the committee, to the Department of Civil Service, it was learned last week.

The special committee, which met on March 14 here in Albany, includes George Bracy, chairman, of Wassaic State School; William Deck from Marcy State Hospital; Joseph Corso from Syracuse State School; Marion Springle of the Hudson Training School for Girls; Ralph G. Offen of the State Industrial School; Joseph Cambria from New Hampton Training School; Richard Gibbs from Auburn Prison; Jeanne Sweet of the State Rehabilitation Hospital; Henry Bingham of Willowbrook State Schoool; Elmer Riley from Catskill Reformatory; Patrick J. Sullivan of Elmira Reformatory; and William J. Boone from Hudson River State Hospital.

Picket Plans

(Continued from Page 1)

sion to picket the bank's 17 offices was made after it was disclosed that the cooperative effort of the bank and the State was to be implemented.

CSEA president Theodore C. Wenzl had earlier warned that Any such action which would directly or indirectly affect the welfare of State employees because of Governor Rockefeller's proposed budget cutbacks will be dealt with accordingly."

"Despite the fact that motor vehicle employees have been advised that their jobs would not be affected," Wenzl stated, "we intend to make a full study of the matter to determine whether the normal hiring procedures, filling of vacancies, promotions, or any other personnel policies normally followed will be affected."

The Leader learned that the bank will receive 50 cents for each renewal processed. This charge will be added to the cost of the renewal fee.

"We strongly object to this action on the part of the Governor which smacks of nothing more than political expediency," Wenzl

William Smith and Onondaga Threat

(Continued from Page 3) aging public employers and employee groups to agree on procedures for resolving disputesprocedures which may include impartial arbitration.

The law also provides for the Legislature to hold a hearing during which both the employer and employees can explain their position on the report of a fact-finding board, Ray said.

After that hearing, he said, the legislative body can take any action it believes to be in the public interest-"including the interest of the public employees in-

Institution Teachers County Delegates Urge **Expansion For Progress**

(Continued from Page 1) county chapters during this time and I am happy to note that of the Civil Service Employees it was a most productive and imaginative meeting".

In the two-day session delegates were primarily concerned with obtaining better service for current members and obtaining funds for expanded membership

One proposition-one of many entire CSEA delegate body was rescind a mandate which called for complete payment of the new CSEA headquarters building by the end of this year. Delegates asked, instead, that the mortgage payments be extended and that the estimated \$300,000 plus which would become available be used to hire at least 22 new field representatives. A second proposal called for the creation of regional offices in each of the major cities of the State, of which one of the staff members would be a full-time public relations man. A third proposal called for a study of the CSEA's legal program in order to find means of providing more legal funds to combat adverse decisions by local boards of the Publice Employment Relations Board.

Underling the whole two-day session was an ardent desire on the part of all the delegates to keep the Employees Association in the forefront, not only as the biggest public employee union in the State but the one that gits the most efficient and dedicated service to its members.

In one other action, delegates directed Dr. Theodore C. Wenzl, CSEA president, to appoint a panel to settle immediately the issue of whether or not affiliation with another labor organization would be in the best interests of the Employees Association.

Dr. Wenzl presided over the meeting briefly but was forced to leave the session to attend negotiations with the Rockefeller Administration on behalf of State workers. His duties were assumed by Irving Flaumenbaum, second vice-president of the organization.

A new pattern now appears to be set for future delegates meetings. County and State delegates will hold separate sessions in the future to deal with their own specific problems and will continue to meet in joint sessions on

April 12 to 19

Special Air-Sea Cruise—From \$275

Arrangements have been made by Civil Service Travel Club for a special air-sea cruise operating out of San Juan, Puerto Rico from April 12 to 19, it has been announced.

Cruise passengers will fly directly to San Juan and board the luxury liner Stella Maris which will then sail to St. Croix, Martinique, Grenada, Dominique and St.

Prices start at only \$275 and include jet airfare to Puerto Rico and cabin based on fouble occupancy. Write Miss Gulli Theen, Knickerbocker Travel Service, 1212 Sixth Ave., New York, N.Y. 10036, or call at (212) PLaza 7-5400.

matters affecting the CSEA and which have accumulated for our all public employees in general The first of these latter meetings is set for September 2 through 4 at the Statler Hilton Hotel in New York City.

county chapters during this time Underlining the whole two-day Special plaques were awarded to Borelli for "outstanding service to the County Division, CSEA" and to Joseph Dolan, director of Local Government. Dolan, toastwhich will be recommended to the master for the concluding dinner was Jason Roulier, CSEA Director

of Public Relations. A complete picture report and other details of the meeting will appear in next week's Issue of The Leader.

Buffalo State Chapter Installation Is Set

According to Wesley Demmon, chapter president, the Buffalo State chapter of the Civil Service Employees Assn. will hold an installation dinner in the Hearthstone Manor, 333 Dick Road at Walden, Depew. April 11.

Requests for the \$5.00 a person tickets must be received by April 4, Demmon said. Contact any CSEA representative for reserva-

Cocktails will be served from 7:00 p.m. and the dinner will start at 8:00.

GSEA Protests Delay In MH Career Ladder

ALBANY-The Civil Service Employees Assn. will protest a delay in the Mental Hygiene Career Ladder program for ward service personnel to Dr. Hugh La-Fave, Associate Commissioner of the Office of Manpower and Training of the Mental Hygiene Department.

It was learned late last week that the Office of Manpower and Training had refused to give out to CSEA the details in its proposed Career Ladder for ward service workers. The department's reason for the denial, a CSEA spokesman said, was that the matter is currently pending before the Legislature for a budget appropriation. "This does not mean that the Career Ladder is anywhere near being acted upon by the Legislature," the spokesman emphasized.

"It's a disgrace," was CSEA president Theodore C. Wenzl's comment. "Reorganization of the Career Ladders in ward service is long overdue. The Mental Hygiene Department may be cutting its own throat by this secretive

Niagara Victory

(Continued from Page 1)

Albany last week that the CSEA unit, by a 349 to 106 vote, won a PERB-sponsored election.

The victory was over the American Federation of State, County & Municipal Employees (AFL-

Mrs. Ruth Heacox is chairman of the Niagara CSEA, chapter.

P. R. Column

(Continued from Page 6) pendent on both for the highest

and for private industry. ALSO DUE for a clobbering are are helping to write the passports for thousands of disadvantaged out of the ghettos into a life of economic viability and

dignity. THE TROUBLE could be that a reaction has set in against unrest and activism on many campuses

THERE IS considerable evid- out on their ears. ence that this blacklash is spreading nationally. Strong support is building up for the "hard line" in dealing with campus disorders. quality personnel for the public Public opinion polls confirm this.

WE BELIEVE New York's legislators are too forward-looking to the community colleges, which take out of the hides of approximately 250,000 State U. and City U. students the sins of a tiny handful of activists.

REMEMBER what the genuinely serious students at Brooklyn College, a unit of City U., did when a group of outside troublemakers invaded their campus? They literally threw the bums

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flation, there aren't too many of community colleges. bargains around. But the State of

as its biggest bargains State U. these two academic complexes will IN THIS TIME of creeping in- and City U. and its treasure chest be repaid ten-fold every year for

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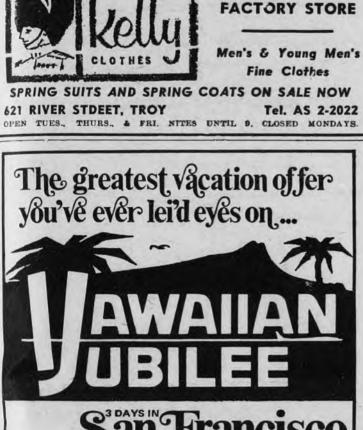
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