

Civil Service LEADER

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F HENRY GALPIN

'Every Member Gets a Member'

Rebel Lawmakers Seek To Cut Proposed Employee Pay Raise

Association Seeks To Place Grievance Machinery On A Statutory Basis; Bill Would Include All Fire and Police

ALBANY, March 2 — Legislation to give the State's grievance machinery statutory basis has been drafted by and introduced at the request of the Civil Service Employees Association.

John F. Powers, Association president, announced the CSEA would seek to include police and firemen on the State and local

levels under the proposed new act.

Mr. Powers said the problem of police and fire grievance machinery could receive no better solution than one provided by the laws of the State.

What Bill Does

In submitting the bill, John T. DeGraff, Association counsel, and John J. Kelly, Jr., associate counsel, prepared an informative memorandum which read:

"Under existing law there are no statutory provisions providing for a Grievance Board or any equivalent group for resolving public employee complaints. There were, however, Executive Orders issued by the Governor in 1950 and 1955 which established a Board for resolving state employee grievances.

"The purpose of this legislation

is to give the grievance machinery a statutory basis.

"The bill would create a Board of three members to be appointed by the Governor for the purpose of administering a program to resolve employee complaints.

Right to Belong

"The bill also embodies other features of the Executive Orders such as the right of an employee to join an employee organization of their own choosing without fear of reprisal and the right of employee to be represented by representatives of their own choosing in presenting grievances.

"The bill would also guarantee the same rights to local employees as are provided for state employees, and would include in its provisions policemen and firemen, as well as all other local em-

(Continued on Page 3)

Levitt Tops Guest List For Concord Twin-Workshop

State Comptroller Arthur Levitt will be guest of honor and principal speaker at the twin Spring Workshop of the Metropolitan and Southern Conferences, being held April 19 and 20 at the Concord Hotel, Kiamesha Lake, N.Y.

Mr. Levitt will address delegates to the Workshop at the dinner meeting April 20.

Irwin Schlossberg and Charles E. Lamb, co-chairmen of the event, announced that a great deal of attention has been given to arranging an interesting and informative program for the 2-day meet.

There will be panel discussion groups led by J. Earl Kelly, Edward D. Meacham and Edward Sorensen, all of the Civil Service Commission. Subjects covering civil service, social security and health insurance as well as others will be discussed.

John F. Powers, CSEA president, all vice presidents and John J. Kelly, Jr., counsel of the CSEA, have accepted invitations to attend.

The Workshop Committee is pleased with the progress made to date with the number of reservations. The prospects look bright for it to be the biggest and most interesting meeting ever held by the Conferences.

All facilities of the Hotel Concord will be at the disposal of CSEA members and their families. The committee recommends the making of early reservations to obtain the choicest rooms, and promises an unforgettable two days of education, fun and relaxation. Write directly to the hotel for reservations.

CSEA Bill Would Correct Certain Salary Inequities

ALBANY, March 2 — A bill to correct the salary inequities of certain State employees has been drafted by and introduced at the request of the Civil Service Employees Association.

Citing the need for such legislation, John T. DeGraff and John J. Kelly, Jr., Association counsel, declared:

"This measure amends the civil service law for the purpose of removing a type of inequity which can best be illustrated rather than explained.

Example Cited

"Assume two employees with equal service are both at the maximum of their salary grade as Payroll Examiners. Both names appear on a promotion list for the position of Associate Payroll Examiner. Employee A is at the top of the promotion list, and employee B will assume is 10th on the promotion list. Assume that employee A received the first appointment from the list in November, 1957. On such promotion he receives one full increment above his old salary.

Assume three weeks later the position of Payroll Examiner is reallocated upward one or two grades. At the time of the reallocation, employee B, still being a Payroll Examiner, received an increment of that grade. Two weeks later he is promoted from the same list on which employee A appeared. He receives one full increment of the new grade above the salary which he was then receiving.

"The result of this is that employee B who appeared lower on the promotion list receives a higher salary after promotion than did the employee who was at the top of the list.

"Patently, this situation is unfair. The legislation would provide that one who is promoted would receive on any given date a salary not less than if he had been promoted later to the same position.

"The measure protects against payment for any periods of time before April 1, 1959 for obvious constitutional reason, but would correct this inequity on and after April 1, 1959."

Powers Scores Attack On Underpaid Public Workers

BY PAUL KYER

ALBANY, March 2 — The State's civil servants have been tagged as the goat for cutting into Gov. Nelson A. Rockefeller's tax proposals.

Five upstate Republican lawmakers have called upon the Legislature to cut \$86,000,000 from the proposed Rockefeller budget, including \$8,700,000 in proposed pay increases for state employees.

The slash-the-budget ideas were made by the Onondaga County delegation comprised of Senators Hughes and Rullison and Assemblymen Chase, Schoeneek and Brown.

John F. Powers, president of the 85,000-member Civil Service Employees Association, which represents the great majority of state workers, termed the Onondaga group's action "an attack designed to save their own projects in the budget at the expense of the already underpaid civil servant."

A Crisis At Hand

John F. Powers, president of the Civil Service Employees Association, has issued a strong and urgent appeal to the Association's 85,000 members to write a personal letter at once to their own legislators in support of a pay raise for State employees.

"A crisis is at hand," warned Mr. Powers. "Although present proposals in the budget provide only half the amount needed for an adequate salary increase other proposals have been made which would cut even this amount in half.

"It is of the utmost importance and urgency that each, individual state employee write at once to his or her local lawmaker to make a just stand in behalf of the public employee. AND IT MUST BE DONE NOW," Mr. Powers emphasized.

R. B. Peterson Named Acting Commissioner

ALBANY, March 2 — Governor Rockefeller has named a career State Commerce employee as acting Commerce Commissioner. He is Ronald B. Peterson of Schenectady, whose civil service post is director of the department's Bureau of Industrial Development.

In making the announcement, the Governor gave no indication when he would fill the post permanently. It is known he has been seeking a businessman of national prominence to take the position.

Mr. Peterson joined the Division of State Planning in 1940 and later conceived and organized a series of clinics on subcontracting for small businessmen which enabled hundreds of small manufacturers in the state to participate in defense production during World War II. He is secretary of the New York Association of Industrial Development Agencies.

Mr. Powers scored the proposals as a "typical reaction prevalent among many persons who want the budget cut — but at someone else's loss. To date, we have not heard one proposal to cut any funds allotted for any purpose in Onondaga County. The real story is that the civil servant is again being placed in the position of the sacrificial lamb on the altar of public opinion."

A Point of Peril

Pointing out that the State's civil service workers received no salary increase last year, Mr. Powers said that acceptance of the Onondaga proposals would place public employees in their most precarious financial position in years.

"The State's own surveys show that its workers lag behind their counterparts in private industry some 10 percent in salary," Mr. Powers said. "Our Association survey shows this lag to be 12½ percent. At present, the budget contains funds that would allow a five percent raise — less than half the figure arrived at by the State itself. The Onondaga legislators are now proposing that this already low figure be cut in half, reducing the total appropriation to one-fourth the needed amount."

In addition, the CSEA chief pointed out that the total slash-the-budget proposals would seriously imperil service to the public.

Proposed Cuts

In regard to the proposed expenditure of some \$20 million for salary increases for State workers, the GOP legislators stated:

"It is suggested that \$10 million be allowed for general salary increases for state employees, with particular reference to those in the middle and lower pay ranges. This figure is \$8,675,000 below the proposed budget allotment."

At press time, however, reports reaching The Leader indicated the Rockefeller budget would be passed substantially in its present form. (Continued on Page 3)

Apply Until March 26 For Next U.S. Entrance Exam

The next of the series of written tests in the Federal service entrance examination will be held on Saturday, April 11, for those who apply on or before Thursday, March 26.

The examination is a wide-scale one for starting a federal career any any of 60 or more specialties. About 5,000 appointments are made annually, and the New York-New Jersey area gets a higher percentage of them than any other civil service regional area.

Wide Choice

Fields in which positions are to be filled include administration, business analysis and regulation, production planning, communications, budget management, agricultural economics, market reporting, park ranger activities, editorial, social sciences, mathematics, electronic data processing, library science, statistics, investigation, adjudication, plant pest control inspection, and fish and wildlife activities.

Pay Scales

For the jobs, at \$4,040 a year to start, candidates must be within 21 months of completing a four-year college course leading to a degree, or have three years' administrative, professional, investigative technical or other experience in responsible work. Thus a college degree is not necessary. An equivalent combination of education and experience, at the rate of one academic year to nine months' experience, may also be accepted at the discretion of the U.S. Civil Service Commission, in lieu of a degree.

Candidates who, in addition to those requirements, score high in the examination and have a B average in college or a year in graduate study, or a year's acceptable experience, or a Doctor of Laws degree, may qualify for appointments at \$4,980.

Where to Apply

Candidates who score exceptionally high and have at least another year of graduate study or experience, in addition to the requirement will be considered for management intern appointments.

Apply at your college placement office, any U.S. post office, or to the director, U.S. Civil Service Commission, regional office, 641 Washington Street, New York 14, N.Y.

Exam Locations

Examinations will be held in New York State at Albany, Auburn, Batavia, Binghamton, Brooklyn, Buffalo, Dunkirk, El-

mira, Flushing, Glens Falls, Hamilton, Hempstead, Hornell, Ithaca, Jamaica, Jamestown, Kingston, Malone, Middletown, Newburgh, New Rochelle, New York, Niagara Falls, Norwich, Ogdensburg, Olean, Oneonta, Oswego, Patchogue, Peekskill Plattsburg, Port Chester, Poughkeepsie, Riverhead, Rochester, Saranac Lake, Schenectady, Syracuse, Utica, Watertown, and Yonkers.

The Job Market

A Survey of Opportunities In Private Industry

By A. L. PETERS

The following describes job opportunities in private industry:

SUMMER WORK

Nurses who want to work this summer in children's camps have a choice of several locations. There are good openings in New York, New Jersey, Michigan, Pennsylvania and the New England states. Professional Nurses will earn up to \$500 for the season while Practical Nurses will earn up to \$350 for the season. Apply at the Nurse and Medical Placement Office, 444 Madison Avenue, Manhattan.

Brooklyn Jobs

Typists for manual and electric typewriters can earn up to \$65 throughout the Brooklyn area. Bookkeeper assistants are also in demand in Brooklyn at \$60 to \$75 a week. Brooklyn stenographers and secretaries who want to work close to home will find good spots at up to \$80 a week in Greenpoint, Williamsburg and other Brooklyn sections. Apply at the Brooklyn Commercial and Sales Unit, 168 Montague Street.

Licensed beauticians with recent all around experience will find good openings in Brooklyn at \$45 to \$65 a week plus tips. Licensed manicurists with recent experience have a choice of full or part-time schedules at \$45 to \$55 a week plus tips. Apply at the Brooklyn Service Industries Office, 582 Fulton Street.

Camp Counselors

Attention college students! Spend a profitable, enjoyable summer as a camp counselor in New England, New York, Penn-

sylvania or New Jersey. General counselors are most in demand but specialists in athletics, drama, dance, arts and crafts, music and photography will find many openings. Most jobs start July 1st. Apply in person immediately at the Camp Unit, Professional Placement Center, 444 Madison Avenue, New York City, or write for an application.

Manhattan Jobs

In Manhattan, experienced legal secretaries can just about name their spots in midtown or downtown Manhattan. Salaries are up to \$95 a week. A bookkeeper willing to relocate in Stamford, Connecticut, after brief New York City training is offered \$85 a week to supervise an Accounts Payable Department. Sales ladies with women's accessories and sportswear experience are offered \$50 to \$65 for a five day week with no evening hours. Saleswomen experienced in better dresses, suits and coats, are needed at up to \$60 a week plus commissions. Statistical typists with CPA experience can earn up to \$100. If stenographic skills are offered, so much the better. Apply for these jobs at the Commercial and Sales Office, 1 East 19th Street, Manhattan.

Women experienced on costume jewelry are wanted. Experienced piler and pearl workers are offered \$42 to \$45 a week, depending on job and experience. Women are also wanted as waxers on 14 karat gold jewelry, paying \$1.25 to \$1.65 an hour. For men, there are openings as jewelers and polishers, also on 14 karat gold jewelry, paying from \$1.50 to \$2.50 (Continued on Page 2)

Right to Issue Summons Asked for Housing Police

Mayor Robert F. Wagner has asked the State Legislature to give the police of the New York City Housing Authority the right to issue "on-the-spot summonses" as a more effective way of dealing with vandalism and petty crime.

The Mayor wants a bill that would authorize the Housing Authority police to adopt rules and regulations to protect the Authority's property and to promote the safety and comfort of tenants. This would, perhaps, include the right to issue the summonses.

Existing statutes, Mr. Wagner declared, do not grant the housing officers enough authority to enable them to deal adequately with minor vandalism, destruction of shrubbery, noisy congregation of adults, unauthorized entry upon roofs of buildings, and improper parking and littering.

"In some cases the objectionable activity does not constitute either a crime or an offense under existing law," the Mayor said,

"and in other cases the existing machinery for prosecution is too cumbersome for effective enforcement."

FEWER PROVISIONALS IN HOUSING CARETAKER JOBS

As of February 1, there were 603 provisionals serving in the title of housing caretaker in New York City. A final certification of names from the old list has yielded 27 appointments. As soon as this old list is disposed of, the new list will be established.

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Civil Service Employees Association announces its annual EUROPEAN TOURS for 1959

You'll enjoy a MONTH-LONG vacation in 6 fascinating European Countries:

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PAINTER FROM STATE A & I SCHOOL RETIRES



A retirement dinner was held recently for John Letts, who worked at the State Agricultural and Industrial School for 17 years as a painter and painting instructor. Pictured from left, are: Lawrence Monaghan; John B. Costello, superintendent of the school; Mr. Letts, and Russel Wager.

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THE PUBLIC EMPLOYEE

By JOHN F. POWERS
President
Civil Service Employees Association

The Cycle Is Completed

We learn that the AFL-CIO meeting in Puerto Rico has chart-ered a union to organize the drivers, warehouse men and others on the island. This field has usually been the province of the Teamsters which is, at the moment, not in good standing with the AFL-CIO. Across the water in Miami Beach, James Hoffa and his Teamsters' Executive Committee viewed the news of the proposed organizing activity with scorn. James Hoffa is quoted as calling the new local a company union."

The SCME, an affiliate of the AFL-CIO in the governmental employee field, whenever it becomes particularly irritated with the Civil Service Employees Association, lashes out angrily and wipes us from the slate by calling us "a company union." The circle is now complete. Hoffa calls the AFL-CIO local "a company union," and the AFL-CIO affiliate council 50 calls the Civil Service Employees Association "a company union."

With this term being freely used whenever frustration appears, one begins to wonder if the term is losing its original meaning and really becoming one of opportunism or perhaps a mild oath. It also strengthens our belief in ourselves and confirms our conviction that we, through the size of our membership and our successful history, are better able to do the job for the public employees than the affiliates of the conventional unions, beset as they are, with problems of power fights, schisms, dubious connections with the underworld, etc.

'Let Your Needs Be Known' Newsman Tells Newburgh Unit At Annual Dinner

The Newburgh Unit of Civil Service Employees' Association heard William Forrest, news editor of Radio Station WGNY, exhort its members to "Stand forth and be heard, your Community is your life and livelihood, so let your needs be known."

Mr. Forrest spoke at the annual meeting and election of the Newburgh Unit held at the Green Room of the Hotel Newburgh.

He advised that open discussion, in an intelligent manner would lead to progress for the City. "You have failed in self-expression, although I know that for the past four years you have tried to tell your public what you think and why. This is your City; let your conclimn and manager know what you want." Mr. Forrest continued, "the City Manager and Council can't be allowed to think that they are running the entire town." He cautioned, "If the elected representatives of the taxpayers can't listen to you and do as you ask, let them know your feelings where it will count, at election time."

"Local government should not be based upon party politics, it should be based upon concentrated effort for City betterment. Elected Councilmen and City employees together, should work for such things as:

- 1 - Real schooling programs for all city employees - from police to welfare departments.
- 2 - In-service training programs to increase all employees' understanding of City government.
- 3 - Salary schedules commensurate with those in private industries.
- 4 - Training and incentive

plans to attract career men and women to move ahead in Civil Service."

Toastmaster was City Probation Officer Raymond P. Rogers, who introduced past presidents and current one, Walter Peel.

President Peel awarded Unit plaques to retired Civil Service Employees' members, Mrs. Margaret D. Ryan, Public Health R. N. for more than 20 years; and to Clarence Denicke, of the Traffic Department. Since Mrs. Ryan was ill and unable to attend the meeting, her son, Mayor William D. Ryan was called upon to accept her award.

New officers elected and installed by Frank Casey, field representative of the Civil Service Employees' Association, included the following:

President, Mrs. Charlotte English; First Vice-President, George Lawrence; Second Vice-President, Mrs. Ida Bauer; Recording Secretary, Isabel Van Pelt; Corresponding Secretary, Mrs. Adele Kilgore; Treasurer, Louise Corwin, and County Delegate, Walter Peel.

Board of Directors: City Hall, Mrs. Kathryn Rehrey; Education, George Cooper; Fire, William Haight; Recreation, Frances Schwer; Street, Joseph Boris and Vincent Dominick; Water, John Bilyou; Welfare, Mrs. Pearl Phillips and Ann Power; Housing, John Kenney, and City Infirmary, Mrs. Ethel Davis.

LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

Pass your copy of The Leader On to a Non-Member

Proposed Pay Hike Attacked

(Continued from Page 1)
ent form, but the amount available for state employee pay increases was still up in the air.

The GOP "rebels" proposed a "freeze" be placed on all state payrolls in relation to positions unfilled at present. They declared:

"It is estimated that \$10 million could be saved by a payroll freeze and vacancy control policy, over and above the nominal 'savings' which are being taken in the budget and which show very little change from the current year."

Other Cuts

The five lawmakers also proposed:

1. A reduction of \$500,000 in state funds for printing and advertising.
2. A cut of \$250,000 in overtime and temporary pay funds for the non-institutional service.
3. A cut of \$250,000 in travel funds for state agencies.

The Legislature also was urged to cut proposed State Police appropriations by \$621,125 by making provision for 125 additional troopers to be added as of July 1.

Special pay increases for judges of the Court of Claims and other judicial personnel would be deleted, if the Onondaga delegation has its way.

They would cut \$140,156 from the proposed Law Department budget, including new positions in the field of civil rights and consumer protection, and make cuts of \$205,460 in appropriations of the State Department of Audit and Control.

The civil service department would lose \$38,830 to pay for new positions in the 1959-60 budget, under the proposal.

Law on Grievance Machinery Sought

(Continued from Page 1)
ploys. Political subdivisions would be required to establish their own Grievance Board, or in the alternative, may elect to use the services of the State Grievance Board for appeals.

"The bill does not seek to make the decisions of the Board mandatory as a matter of law on other state officials except in the interpretation of statute or rule. The bill does, however, provide for the publication of the decisions of the Board and for the communication of those decisions to the Governor for whatever action he deems best on the premises where a department or agency head does not comply with the advisory decisions of the Grievance Board.

"The bill appropriate \$50,000.00 for the administration of the program provided for in the bill."

Frank Caldwell on Parole Board

ALBANY, March 2 — Frank L. Caldwell of Buffalo has been appointed as a member of the State Board of Parole to succeed Herbert B. Evans of New York City.

The appointment was announced by Governor Rockefeller. Mr. Caldwell replaces Mr. Evans, a New York City Democrat.

The Buffalo attorney has been assistant director of industrial relations for the Buffalo Urban League. He is a graduate, cum laude, of the University of Denver School of Law. Members of the board receive \$17,400 a year.

ROSWELL PARK NURSE RETIRES



Miss Mary Ellen Baker, RN, retired recently as head nurse on the 3 to 11:30 shift in ward 5W at Roswell Park Memorial Institute, Buffalo. She received many gifts from patients and fellow staff members. Picture shows Miss Baker, right, with Mrs. Pauline DiLallo, 3 to 11:30 supervisor.

Levitt Seeks Uniform 4% Retirement System Rate Through Some Investments

ALBANY, March 2 — State Comptroller Arthur Levitt has asked the Legislature to pass legislation to allow a portion of State Retirement funds to be invested in high-rated corporate bonds and similar securities.

The bill, amending the Retirement and Social Security Law, provides that no more than 20 per cent of the funds of the System could be invested.

A further restriction provides that no more than two percent of the assets of the System can be invested.

A further restriction provides that no more than two percent of the assets of the System can be invested in the securities of any one corporation of the highest rating and one and one-half percent in the obligations of a corporation of the second highest rating and one percent in a corporation of the third highest rating.

The measure is substantially the same as one advocated by Mr. Levitt in 1956. That bill was passed by the Legislature but vetoed by then Governor Harriman because of technical defects.

Mr. Levitt said the new measure was "a step forward in the State's efforts to provide the members of the Retirement System with the highest return on their money consistent with sound investment practices."

Enactment of the measure, the Comptroller said, would allow a higher return on investments "so

that we can look forward to establishing a four percent return for all members of the system.

At present, only those members who entered the system prior to 1943 enjoy this return. Others are guaranteed three percent.

Grace Reavy, First Woman to Head Civil Service, Dies

ALBANY, March 2 — Grace A. Reavy, who gained prominence as the first woman to become president of the State Civil Service Commission, is dead at the age of 82. Her career in government and politics was marked by:

Service as deputy city comptroller of the City of Cohoes in 1919, her first public post, and later as city comptroller and city treasurer in her home city of Cohoes.

Appointment as a Commissioner of the Albany County Board of Elections and later as deputy secretary of state.

In 1937, she was named to the State Civil Service Commission and appointed president of the commission by then Governor Herbert H. Lehman, thus becoming the first woman member of the Governor's cabinet.

Numerous State employees and officials attended funeral services for Miss Reavy last week from the Reavy Funeral Home in Cohoes, including a delegation from the State Civil Service Department.

During her government career, she represented former Secretary of State Edward J. Flynn as official delegate to the National Association of Secretaries of State. She was active in the suffrage movement and later in the formation of the League of Women Voters.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6070. For list of some current titles see Page 15.

Requirements In Exams That NYC Has Just Opened

More than 500 openings for men and women with Bachelor's degrees will be filled by the New York City Personnel Department through eight new examinations opened this week. The tests are for assistant accountant, assistant actuary, assistant statistician, assistant mechanical engineer, senior consultant (parent education), consultant (parent education), senior consultant (public health social work), and consultant (public health social work).

Summaries of the advertisements for these and other examinations opened this week appear below.

OPEN-COMPETITIVE

8498. Assistant accountant, \$4,000 to \$5,080 a year. 145 vacancies now. Fee \$3. Minimum requirements are a baccalaureate degree issued after completion of a four year course in an accredited college or university with at least 24 credits in college level courses in accounting. A College Series application form must be filed by the applicant.

Candidates who meet the minimum requirements indicated above at the time of filing will be eligible for immediate appointment to existing vacancies. Candidates who will meet the minimum requirements indicated above by June 30, 1959 should indicate this fact on the College Series application when applying. These candidates will be appointed immediately to existing vacancies. They will be granted a leave of absence to permit them to complete their studies and are expected to start work by July 1, 1959.

Duties and responsibilities: Under direct supervision, performs beginning level professional accounting work; assists in maintaining accounting records for city departments or agencies; assists in making field investigations and in the auditing of business firms; performs related work.

Tests: Education, weight 100, 70% required. Candidates will not be required to take a written test. (Until May 25).

8491. Assistant statistician, \$4,000 to \$5,080 a year. Fee: \$3. Minimum requirements are a baccalaureate degree issued after completion of a four year course in an accredited college or university with at least 24 credits in college level courses in mathematics and/or statistics including at least six credits in statistics. A College Series application form must be filed by the applicant.

Candidates who meet the minimum requirements at the time of filing will be eligible for immediate appointment to existing vacancies. Candidates who will meet the minimum requirements by June 30, 1959 should indicate this fact on the College Series application when applying. These candidates will be appointed immediately to existing vacancies. They will be granted a leave of absence to permit them to complete their studies and are expected to start work by July 1, 1959.

Examples of typical tasks: Performs statistical analyses, compiling statistical data and using standard professional procedures and techniques; abstracts, codes, and edits routine data for use in statistical analyses; performs calculations requiring knowledge of statistical theory, conducts research, prepares tables, graphs, charts and textual material; assists in the preparation of reporting and coding instructions and of statistical work sheets, spot checking completed tabulations and securing clarification of ambiguous data submitted; assists in the preparation of reports containing statistical data; conducts minor statistical studies or parts of major studies.

Tests: Education, weight 100, 70% required. Candidates will not be required to take a written test. (Until May 25).

8490. Assistant actuary, \$4,000 to \$5,080 a year. Fee \$3. Minimum requirements are a baccalaureate degree issued after completion of

a four year course in an accredited college or university with at least 24 credits in college level courses in mathematics. A College Series application form must be filed by the applicant.

Candidates who meet the minimum requirements at the time of filing will be eligible for immediate appointment to existing vacancies. Candidates who will meet the minimum requirements by June 30, 1959 should indicate this fact on the College Series application when applying. These candidates will be appointed immediately to existing vacancies. They will be granted a leave of absence to permit them to complete their studies and are expected to start work by July 1, 1959.

Examples of typical tasks: Assists in calculating annuity and pension allowances for persons retiring from City service; assists in computing the amount of reserves necessary to pay optional allowances; assists in computing mortality and service experiences of employees covered by the various pension funds; assists in evaluating assets and liabilities of pension funds, in determining the present value of bonds and in computing actual yield on investments; assists in preparing amortization schedules relevant to investments; assists in preparing forms and work sheets required for actuarial calculations; assists in the construction of tables and charts of actuarial data.

Tests: Education, weight 100, 70% required. Candidates will not be required to take a written test. (Until May 25).

8420. Assistant Mechanical Engineer (Fifth filing period), \$6,050 to \$7,490 a year. This examination is open to all qualified citizens of the United States. There are now 90 vacancies. Fee: \$5.00. The written test will be given on any week day, Monday through Friday, from 9 to 11 A.M. when requested by a candidate who has the required experience, provided he has not failed a previous test in the title in the preceding two months period or failed a second test in the title within a period of six months preceding the date of application. The written test will be given in one session of approximately four one-half hours. Prospective candidates should come prepared with a slide rule and lunch when they present their application for filing.

Minimum Requirements: (1) a baccalaureate degree in mechanical engineering issued after completion of a four year course in an accredited college or university and three years of satisfactory practical experience in mechanical engineering work; or (2) graduation from a senior high school and seven years of the experience described above; or (3) a satisfactory equivalent. (Until further notice).

8045. Senior consultant (parent education), \$7,450 to \$9,250 a year. Open to all qualified citizens of the United States. Fee: \$5. The written test is expected to be held on May 20. Minimum Requirements are a baccalaureate degree issued after completion of a four-year course in an accredited college or university plus; (1) a master's degree in social work, psychology, education, public health education or education for marriage and family life from an approved school, and eight years of full-time, paid, satisfactory experience in social group work, child care, child psychology, public health education or teaching of adults, at least two years of which shall have been in the field of parent or teacher education related to family relationships and child rearing and three years in a broad supervisory, consultative or administrative capacity; or (2) a satisfactory equivalent.

Duties and responsibilities: Under administrative direction, plans, develops and directs services in the field of parent educa-

tion and mental health, child rearing and family relationships; performs related work. (Until March 23).

8039. Consultant (parent education), \$5,750 to \$7,190 a year. Open to all qualified citizens of the United States. Fee: \$5. The written test will be May 20. Minimum requirements are a baccalaureate degree issued after completion of a four-year course in an accredited college or university plus; (1) a master's degree in social work, psychology, education, public health education or education for marriage and family life from an approved school, and five years of full-time, paid, satisfactory experience in social group work, child care, child psychology, public health education or teaching of adults, at least one year of which shall have been in the field of parent or teacher education related to family relationships and child rearing and one year in a supervisory, consultative or administrative capacity; or (2) a satisfactory equivalent.

Duties and responsibilities: Under general direction, carries out programs of informal parent education relating to mental health, child rearing and problems in family relationships; performs related work. (Until March 23).

8560. Senior consultant (Public health social work), \$7,100 to \$8,900 a year. Open to all qualified citizens of the United States. Fee: \$5. The written test is expected to be held on June 4. Minimum requirements are: a baccalaureate degree issued after completion of a four-year course in an accredited college or university and graduation from an accredited school of social work as evidenced by a master's degree or a certificate. In addition candidates must have six years of full-time, paid, satisfactory experience in social work, as follows: (a) two years of casework experience in a health, medical or psychiatric care agency adhering to acceptable standards,

and (b) four years of experience in an administrative, supervisory or consultative capacity in any area of social work, or in teaching in an accredited school of social work, but at least one year must be in a health, medical or psychiatric care agency; or (c) a satisfactory equivalent of (a) and (b).

Duties and responsibilities: Under administrative direction, coordinates and directs the social services within the program of a

(Continued on Page 8)

MASCIARELLI HAILS WEIGHTS AND MEASURES WEEK

Mayor Robert F. Wagner has been hailed by Markets Commissioner Anthony Masciarelli for proclaiming Weights and Measures Week for the first time in New York City's history. It is begun on March 1 and ends on 7. Commissioner Masciarelli said it "marks another milestone in Mayor Wagner's campaign to provide the greatest possible protection to the consumer and businessman alike."

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Campaign On to Keep All State Agency Head Offices In Albany; Other Activity

ALBANY, March 2 — New developments on Capitol Hill include: A campaign to force all state agencies to maintain their principal offices here; new procedures to speed payment in land acquisition cases and the drafting of legislation to provide state employee parking facilities.

Senator John H. Hughes of Syracuse and Assemblyman Edwyn Mason of Delaware County have teamed up to seek legislation officially declaring Albany to be the State's capital city.

Said Mr. Hughes: "There can be tighter control of these executive divisions if they are centered in Albany where they belong, which means efficiency and economy for the taxpayers."

Spiegel Introduces Vested Pension Bill

ALBANY, March 2—An act introduced in the State Assembly by Samuel A. Spiegel would amend the Retirement and Social Security Law in relation to granting vested retirement allowances to certain members of the New York State Employees' Retirement System.

The act would provide that any member whose service terminates for reasons other than death or retirement and who leaves his accumulated contributions on deposit, and who has five years or more of allowable service credit, would be entitled to a vested retirement allowance effective at age 60.

The allowance would consist of the actuarial equivalent of his accumulated contributions to the effective date of his retirement plus a pension of one-one hundred fortieth of his final average salary multiplied by the number of years for which he was a member, and a pension of one-seventieth of his final average salary times the number of years for which he has prior service credit and credit for service in war after World War I, rendered prior to termination of his State service.

The terminated employee could still choose to withdraw his accumulated contributions. If he left them, and died before age 60, the benefits would revert to his heirs.

Another act submitted to the Assembly by Mr. Spiegel would amend the education law so that no teacher or other employee of the Board of Education would be required to deliver a general release or waiver as a condition to payment of his salary or any other compensations to which he is entitled.

SOFRIM SOCIETY TO INSTALL OFFICERS

The Sofrim Society will install Samuel Post as president on Thursday, March 5 at the Empire Hotel. Magistrate Hilda G. Schwartz will deliver the principal address. Commissioner of Investigation Louis I. Kaplan will be the installing officer.

Other officers to be installed are Monroe Weiss, 1st vice president; Sally Baker, 2nd vice president; Jack Braunstein, 3rd vice president; Aaron Crystal, treasurer; Harold Senack, financial secretary; Sara Friedland, recording secretary; Paula Rosner, corresponding secretary, and Nathan Schwartz, sergeant at arms.

The Sofrim Society consists of Jewish employees of the offices of the Comptroller and the Department of Finance.

HOUSING POLICE CAPTAIN ATTENDS SAN JUAN SEMINAR

Captain Henry R. V. White, supervisor of the New York City Housing Authority police operations in Manhattan, Bronx and Richmond, attended a one-week police seminar in San Juan, Puerto Rico, as the guest of the Puerto Rican government.

Captain White is participating with police officials from a number of mainland cities with large Puerto Rican populations.

The Hughes-Mason proposal would write into state law that each state agency and commission must maintain its main office at the seat of government. At present, many state agencies have their main office in New York City.

The two upstate legislators also have sponsored a constitutional amendment, which declares "and the seat of State government shall be in the City of Albany."

Attorney General Louis J. Lefkowitz has moved to speed state land acquisition cases.

He announced the State Law Department had assigned senior attorneys to the Public Works Department's ten district offices to help speed payment to property owners.

The move was worked out in cooperation with Public Works Superintendent J. Burch McMorran.

New Capitol Hill parking legislation is being drafted by the office of Senate Majority Leader Walter J. Mahoney. Tentative drafts call for a \$750,000 parking facility, it was learned.

The bill, when ready, will be introduced through the Rules Committees of both houses and is expected to receive the backing of the majority party and the Rockefeller administration. The Civil Service Employees Association has long sought a solution to this problem and has sponsored appropriate legislation.

Present thinking among GOP leaders is against creation of a separate parking authority to build the garage, which it is hoped will help alleviate congested parking conditions for state workers.

Mr. Mahoney has told reporters the question of whether the parking facility would be self-supporting or would be subsidized was being studied.

Commission Reports More Custodial Help Needed In NYC Jail

ALBANY, March 2 — The State Correction Commission has called on New York City authorities to bring the custodial force at the Manhattan House of Detention for Men up to "full complement" as soon as possible.

In an inspection of the institution, the commission noted that there were vacancies on the staff for two assistant deputy wardens, one captain and eight correction officers. The commission noted: "Although the population is not at an all-time high, the administrative problems are such as to require a full complement of personnel at all times."

On the day of inspection, Dec. 9, there were 1,361 prisoners in facilities built to accommodate 985.

The commission suggested that steps be taken to "relieve congestion" at the institution "either through provision of additional facilities or a change in court procedures . . ."

HEADS ALUMNI CLUB

ALBANY, March 2—Dr. James J. Quinlivan, director of the State Health Department's office of public health education, has been elected president of the Georgetown University Alumni Club of Northeastern New York. The club has more than 200 active members.

State Opens Popular Tests

Two big new examinations have been announced by the New York State Department of Civil Service. One is for building guard, the other for the three jobs of elevator operator, institution safety officer, and institution patrolman. There are now vacancies throughout the State for all positions.

No special training or experience is required for either examination.

The building guard and elevator operator jobs pay from \$2,990 to \$3,780 while the institution safety officer jobs pay from \$3,300 to \$4,150 and the institution patrolman jobs from \$3,140 to \$3,960. The lower is the starting pay in each case.

Applications for these positions close March 20. The tests will be held April 18. The building guard and elevator examination is number 2025; the institution safety officer and institution patrolman examination is number 2024. One year New York State residency is required.

The Department is also accepting applications for tests to fill many other positions in State civil service. Unless otherwise indicated, candidates must have been legal residents of New York State for one year immediately preceding their examination date for all these positions.

Other Tests Open

9023. Landscape architect, Department of Public Works, \$5,140

to \$7,490. Vacancies in Albany and Buffalo.

9024. Senior editorial clerk, Albany Office, Department of State, \$3,300 to \$4,150.

9025. Junior compensation claims auditor, State Insurance Fund, Department of Labor, \$3,870 to \$4,810. Vacancies in New York City and Rochester.

7224. Principal personnel technician (classification), Department of Civil Service, \$9,220 to \$11,050.

9402. Clerk, grade 4, Surrogate's Court, Bronx County, \$4,221 to \$4,875.

9403. Recording clerk, grade 6, Surrogate's Court, Bronx County, \$5,526 or over.

9404. Junior examiner of methods and procedures, Department of Social Welfare, Erie County, \$3,940 to \$5,060.

9405. Mortgage tax examiner-

cashier, County Clerk's Office, Erie County, \$4,870 to \$6,010.

9406. Senior highway maintenance engineer, Department of Highways, Erie County, \$6,820 to \$8,780.

9409. Assistant director, Department of Family and Child Welfare, Westchester County, \$8,470 to \$10,870.

9410. Deputy warden, Penitentiary, Department of Public Welfare, Westchester County, \$6,200 to \$7,990.

9411. Intermediate cashier, County Clerk's Office, Westchester County, \$3,320 to \$4,240.

9412. Junior civil engineer, Department of Public Works, Westchester County, \$4,650 to \$5,970.

9413. Supervisor of design (engineering), Department of Public Works, Westchester County, \$8,470 to \$10,870.

9414. Supervisor of personnel and training, Department of Family and Child Welfare, Westchester County, \$6,230 to \$7,990.

9415. Water treatment plant operator, grade 3, Westchester Joint Water Works, Westchester County, \$4,241 to \$5,021.

License Exams

Applications are now being received continuously by New York City for the following license examinations: Install oil burning equipment; install and repair underground storage tanks, to wit: gasoline fuel oil and other volatile inflammable liquids; master electrician; master plumber; master rigger; master sign hanger; motion picture operator; portable engineer (any motive power except steam); portable engineer (steam); refrigerator machine operator (unlimited capacity); special electrician; special rigger; special sign hanger; stationary engineer; structural welder.

Apply to the Application Section of the Department of Personnel, 96 Duane Street, New York 7, N. Y.

Law Cases

Sidney M. Stern, counsel, submitted to the New York City Civil Service Commission the following report on law cases:

JUDICIAL DECISIONS:

Appellate Division (4th Dept.)
Haywood v. Craig Colony. Petitioner, an attendant at Craig Colony, was found guilty of giving phenobarbital tablets to a former patient of a State hospital. He was dismissed. The court found a complete absence of proof of petitioner's guilt and ordered him reinstated.

Special Term,
New York County Supreme Court
Davern v. Schechter. Petitioner attacked certain license requirements for promotion to assistant captain in the Department of Marine and Aviation as capricious and arbitrary. The court refused to interfere holding it is not for the court to fix requirements nor to disturb those fixed without a clear showing that they are unreasonable. The motion was denied.

Supreme Court,
Westchester County
Fernandes v. Silverman. Candidates in an examination for promotion to sergeant in the Yonkers police department brought this proceeding to cancel the examination on the grounds that more than one answer in a multiple choice examination was deemed acceptable although the questions called for an answer as "the most acceptable." Out of eighty questions seven were deemed to have more than one "most acceptable" answer. The application was granted.

PROCEEDINGS INSTITUTED:
Blackwell v. Schechter. Petitioner, a correction officer, was dismissed after a hearing on charges. He seeks reinstatement.
Carbonetti v. Justices of Supreme Court. Petitioner was dismissed from his position of confidential attendant. He seeks to be continued in position of court attendant, Supreme Court.
Moore v. Schechter. Petitioner seeks to annual determination classifying him as senior buyer (Purchase Department) and restoring him to title of buyer (Drugs and Chemicals).

FIREMAN CANDIDATES

Those who answered correctly 64 or more of the questions in the Written Exam are eligible for the physical test.

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TUESDAY, MARCH 3, 1959

A Grandstand Play By The Onondaga Five

IN A GRANDSTAND play to the folks back home a delegation of the State's lawmakers from Onondaga County has proposed to make the public service the goat in cutting down Gov. Nelson A. Rockefeller's tax proposals.

The Onondaga Five — Senators Hughes and Rulison; Assemblymen Chase, Schoeneck and Brown — have earned themselves a lot of newspaper space by a flamboyantly staged "revolt" against the tax proposals. When it comes time for action however they pick the obviously vulnerable group to attack — the public service in the State, which is already underpaid. They did not propose any cuts in State aid to the various needs of Onondaga County, naturally.

The True Picture

Furthermore, the rebel group did not present a true picture of the amount of money to actually be cut. In their public statement, the Onondaga legislators said they were proposing an \$8,700,000 slash from the \$20,000,000 for pay raises advocated by Mr. Rockefeller. However, further proposals to cut funds from various state agencies, etc., really brings the total to \$20,000,000, or about one fourth their total slash-the-budget proposals of \$86,000,000.

With no salary increases last year and proposals for only a partial adjustment toward adequate pay this year the civil servant is being made a political football without any concern for his presently serious financial condition. The State has enough recruitment and morale problems now but this action, if it wins in the Legislature, would deal a crippling blow to the civil service and to the service which must be given to the citizenry by the State.

We urge every public worker in the State to protest this cynical action by the Onondaga legislators. At the same time, we urge a personal letter to one's own legislators to support a fair raise for the State's workers.

This is no time to let the other fellow do the job. The Civil servant has a legitimate claim to a decent standard of living and should stake out that claim right now.

Failure to write can mean failure to win even a minimum salary adjustment.

Act at once.

More Power to HA Police

LACK of sufficient enforcement authority has long hampered the housing officers in the police duties they perform at projects and sites of the New York City Housing Authority. Now Mayor Robert F. Wagner is asking their Legislature to grant them the authority to issue summonses. The Legislature should comply. Stronger and stricter enforcement, under conditions difficult at best, will benefit not only the tenants but the public at large, and also have a wholesome reflected effect on the work of other HA employees. The HA has long needed the backing of the courts in its police work. Under Mr. Wagner's plan the need would be filled.

LETTERS

TO THE EDITOR

OUT-OF-TITLE-WORK
IN NYC CALLED "AMPANT"

Editor, The Leader:

While the New York City Civil Service Commission is evidently trying to do all that it can to eliminate out-of-title work, since that type of work is prohibited by law, it can not be a successful watchdog in every instance because departments go in for out-of-title work whenever it suits them. It is one way of taking care of personal friends, relatives political retainers and employee organizations that go in for "details" for their leaders.

If an instantaneous photograph could be taken of all New York City employees working out of title, it would be an astounding revelation. Laborers would be found doing the work of senior or even supervising clerks, and members of uniformed forces engaged in various clerical duties at pay far higher than what regular clerks get for doing the same work.

Special Study Asked

The Wagner Administration should appoint a committee, or City agency that has citywide jurisdiction, to make a special study of out-of-title work. The resultant report should contain fearless recommendations for elimination of this roadblock to promotions for employees who do their regular work in the titles appropriate to the duties.

What good the careful job descriptions under the Career and Salary Plan if those specifications are honored more in the breach than in the observance?

LLEWELLYN FAWKES

ACCOUNTING BILL CALLED BLOW TO CAREER

Editor, The Leader:

In all the discussion over the regulatory public accounting bill recently introduced in the State Legislature, there is a shameful neglect and disregard of the rights of the seedling government accountant. Under this bill the young men and women, present and future, who enter the government service as accountants would be forever barred from enrolling as public accountants. Moreover, as long as they are employed by government, they may never qualify to sit for the certified public accountant examination.

Youth must be served but the bill is regressive in foreclosing the future, and favors the degeneration of abilities previously developed.

SAMUEL B. BLACK

HEARINGS DELAYED ON U.S. HEALTH INSURANCE

WASHINGTON, March 2—Congressional hearings on bills to provide a government-financed health insurance program for Federal employees and their families are not expected to get under way until April.

The Senate Civil Service Committee will contact insurance companies and BlueCross-Blue Shield groups to get their views on proposed legislation before the hearings begin. Failure to reach agreement among the insurance groups and other interested parties has hurt the legislation in the past.

\$225 BRAINSTORM

ALBANY, March 2 — Mrs. Ruth C. Miller, an employee of the Internal Revenue Service here, has won a \$225 award for outstanding performance.

To win, she had to do outstanding work in each of six phases of her job under a rating system that says the work must "materially exceed all aspects of performance requirements."

Federal Income Tax

By H. J. BERNARD

Tax-Saving on Back Pay Possible Under Special Rule

Many New York City employees received back pay in 1958 under determinations made by or agreements reached with the Comptroller under the Prevailing Rate Law (Section 220 of the State Labor Law). The question arises: Since the back pay covers previous years, may it nevertheless be reported solely as 1958 income, even though earned previously? Most public employees handle their financial transactions on a cash, not accrual basis, therefore credit money when received, and charge off expenses, as far as permitted by law, when actually paid out. Businesses are usually on an accrual basis whereby income is recorded when earned, whether or not paid, and expenses when incurred, though payment may be made later.

The back pay, say, for 1957 or other previous years, may be reported as 1958 income because received in 1958, though resulting from services rendered prior to 1958.

Tax Saving Possible

A possibility of a tax saving arises, however, and this may be obtained without use of any form save the 1040. No request for a refund need or should be made, in this case, on any special form.

Whether one saves money by going back to his 1957 or earlier tax returns, and in effect modifying them, though without changing them at all or filing an amended return for any previous year, is a question not easy for the average taxpayer to answer. He would probably need the services of a lawyer or a tax consultant, or some one else familiar with the rate changes over the years.

It is entirely up to the taxpayer, in such cases, whether he wants to let the present rate apply or prefers to seek benefit of the lower rate.

However, before any back pay can be subjected to special computation for tax-saving purposes the amount of back pay received in 1958 must be at least 15 percent of gross total income. Also, the delay in payment must have resulted from one of stated causes; however, the requirements are met when the back pay results from operation of law, as it does in prevailing rate cases, even though decisions are made by the Comptroller on the basis of his own surveys and evidence adduced by the employees at public hearings.

Other Retroactive Wages

Retroactive wages include not only back pay under prevailing rate cases but also salary increases recommended, ordered or approved by Federal, State or local government under general procedures. Complaints under the State Labor Law are made in what may be termed special procedures. Whether any such payment is or is not subject to Social Security tax does not change the nature of retroactive pay nor affect income tax requirements. But the special computation privilege attaching to back pay applies in these cases, too, as does a cash payment for a suspension period, if one is cleared and thus gets back pay. On this score it is well to bear in mind that, aside from income tax considerations, back pay for the suspension period does not mean that you're guaranteed the full amount of pay, for you're entitled only to the difference between what that pay would have been had no suspension occurred, and any amount you earned elsewhere during the suspension period. In other words, you can't get more than your salary would have been.

Support Claim with Schedules

Any use of the special tax-saving method must be supported by schedules attached to this year's returns (1959 returns on 1958 income).

It may have cost you something to get back pay — a lawyer's fee, for instance. Such expenses are to be deducted from 1958 income and can not be applied retroactively.

Taxable VA retirement pay withheld during VA hospitalization constitutes back pay. Lump-sum payments for accrued annual leave, vacation, and severance pay constitute ordinary income and not back pay. Strike pay is taxable but the International Brotherhood of Teamsters is challenging this in court.

Note About Sick Pay

Sick pay is deductible up to \$100 a week starting with the eighth day away from work, or, if one was hospitalized during any day of the sick-leave absence, or if the absence is the result of injury, then starting on the first day of absence. The employer is obliged to report this pay as income, and the taxpayer gains the benefit of tax exemption for this pay by claiming it right on Form 1040. If an employer makes the mistake of not reporting the amount, the employee must not make the mistake of claiming the exemption additionally. He should report the sick pay along with the rest of his income and make the allowable exclusion.

Schechter Questions Some Provisions Of Proposed Ethics Code

By JOSEPH SCHECHTER

Personnel Director of the City of New York

The report of the City Council Committee on Ethics and Standards, its counsel and its Advisory Committee, is comprehensive as is the proposed enabling legislation to implement the findings contained in the report.

This signal contribution is most opportune, for with the professionalization of the public service there is now quite as much need for a code of ethics for civil servants as for doctors and lawyers.

The report and accompanying legislation will furnish the foundation on which to build an enduring code of ethics for public officers and employees of the City. Speaking from my 25 years of experience with civil service matters in the City and State, including preparation of voluntary codes of ethics for State employees and professional groups, I can state that, in my judgment, this Code may well serve as a model for other jurisdictions.

Raises Some Problem Points

It is personally gratifying that the proposed legislation recognizes the concern of the Personnel Director with the administration of the code of ethics for City employees by providing that the Personnel Director shall be a member of the board of ethics. This recognition leads me to believe that the Council will not look askance on some suggestions I will make and some problems I will raise in connection with the three proposed local bills on the Code of Ethics and on the proposed amendment of Section 886 of the City Charter.

Some of the suggestions come from the Personnel Council of the City, which I asked to review the proposed legislation.

The Personnel Council is the statutory body created by Chapter 35 of the City Charter, and consists of agency administrative and personnel officers directly responsible to their respective agency heads for the carrying out of agency personnel policies.

The following represents the important features of Personnel Council reactions and suggestions, together with my own thought.

1. One concern of the Personnel Council is that the proposed Section 886 may be interpreted to prevent City employees from assuming their normal and rightful responsibilities of citizenship in a democracy, which include membership in civic, educational, religious, fraternal, patriotic and employee organizations, and the privilege of being an unpaid representative of such organizations before appropriate government agencies. I am sure that the prohibition of such activity was not the intent of the Committee.

2. City employees should be permitted to protect their personal interests, or the interests of City employee groups, and to give unpaid evidence in this connection. The proposed Sec. 886 (1) e of the City Charter might be interpreted to the contrary.

Innocent Gift Could

3. Another concern of the Personnel Council is that proposed Section 898.1-0 (f) might be so strictly interpreted as to prohibit the exchange of personal gifts among family and friends. A solution might be to define as illegal, gifts to an employee who is

in a position to make or to influence a decision of the City which might be of benefit to the giver of the gift. Further, in the interest of clarity and ease of administration, it would be helpful if the term "valuable" as applied to gifts be better defined. Similarly, it would be helpful if the word "confidential" could be more specifically defined as it appears in Section 898.1-0 (g) and elsewhere.

4. The Personnel Council has also expressed concern that terms such as "conflict of interest" and "incompatibility" might be so strictly interpreted as to operate to the detriment of an officer or employee who may not be conscious or aware of the fact that an official act on his part might

Proposed Ethics Code To Be Aired by Panel

The proposed code of ethics for New York City public officials and employees will be the subject of a radio panel discussion on WEVD's University Forum of the Air on Friday night, March 6, from 9 to 9:30 P.M. Panelists include Morris J. Stein, City Councilman and chairman of the Council committee that drafted the new code, and Harry Katz, president of the Civil Service Bar Association and a tax counsel in the Bureau of Excise Taxes of Comptroller Lawrence E. Gerosa's office. The program will be moderated by Assistant Corporation Counsel Solomon Portnow, director of the panel show.

be conflicting or incompatible with a personal interest.

5. It would seem that restrictive interpretations are possible under Section 897.1 of the Administrative Code which is designed to prevent a former officer or employee of the City from taking private employment in any way related to his previous public employment. For example, this might be interpreted to prevent

professional social workers employed by City agencies such as the Youth Board or the Department of Welfare from accepting agencies, for in the course of this private employment with social employment they would have to deal with their former employers. This may even be with respect to cases which they had handled in their public employment. At the very least, the Personnel Council asks that there be an indication that this is not the intent of this law and that the knowledge gained in the course of public employment must have been of a privileged and confidential nature in order to prevent its use in subsequent private employment.

Protection of Legal Rights

6. Interpretation of subdivision c of Section 898.1-0, might operate to prevent an employee who wishes to sue or make a claim against the City on his own behalf or represent those similarly situated, from the enforcement of a legal right accruing to him. For example, a City employee who on his own behalf seeks to enforce a prevailing wage rate claim

which he believes due to him, might not be able to do so.

7. Further, this same subdivision c may be so interpreted as to prohibit unpaid board members from having any private dealings with the City even when there is no relationship between their official functions and their outside employment. For example, under the above interpretation, no attorney could be an unpaid member of a board, such as the Board of Education, and represent a client in any proceeding against the City, even if such proceeding is completely unrelated to his official position.

8. With respect to Section 898.1 (j), it is my feeling that where an officer or employee leaves City employment to work for a private organization that an undue burden may be placed upon him to determine whether the firm with which he seeks employment is engaged or is likely to engage in business with the City. Clarification should be made to prohibit job solicitation with a private concern if it is in some way

(Continued on Page 8)



Why H.I.P. Is The Largest Comprehensive Health Plan!

The Health Insurance Plan of Greater New York today serves some 550,000 men, women and children. In number of subscribers H.I.P. exceeds the combined total of the two older non-profit plans providing medical care insurance at the home, doctor's office and hospital in Greater New York and Nassau County.

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HEALTH INSURANCE PLAN OF GREATER NEW YORK

625 MADISON AVENUE, NEW YORK 22

NEW YORK CITY JOB OPENINGS

(Continued from Page 4)

OPEN-COMPETITIVE

bureau of the Department of Health; performs related work. (Until March 23).

8568. Consultant (public health social work). \$5,750 to \$7,190 a year. Open to all qualified citizens of the United States. Fee \$5. The written test is expected to be held June 4. Minimum requirements are a baccalaureate degree issued after completion of a four year course in an accredited college or university and graduation from an accredited school of social work as evidenced by a master's degree or a certificate. In addition candidates must have four years of full-time, paid, satisfactory experience in social work, as follows: (a) two years of case-work experience in a health, medical or psychiatric care agency adhering to acceptable standards, and (b) two years of experience in a supervisory, administrative or consultative capacity in any area of social work, or in teaching in an accredited school of social work; or (c) a satisfactory equivalent of (a) and (b).

Duties and responsibilities: Under general direction, provides advisory service relating to community-wide health problems and public health social work; performs related work. (Until March 23).

8480. Assistant supervisor of school custodians. \$7,450 to \$9,250 a year. In conjunction with the holding of this examination a departmental promotion examination will be held. The names appearing on the promotion list will receive prior consideration in filling vacancies. Fee \$5. The written test is expected to be held Jan. 17. Minimum requirements: (1) Graduation from senior high school and seven years of supervisory experience in connection with building similar or equivalent to large (70,000 square feet in floor area or larger) school buildings; either (A) as a building superintendent or custodian engineer in charge of the cleaning, heating, maintenance and operation of such large buildings, or (B) in an executive or supervisory capacity having to do with the operation and maintenance of a group of buildings, the average of which contained at least 70,000 square feet each; or (2) a baccalaureate degree in civil, mechanical, or electrical engineering or property management issued upon completion of a course of study in an accredited college or university and at least three years supervisory experience in large buildings operation or maintenance; or (3) a satisfactory equivalent. Candidates must be dependable, of good moral character and habits, must have the ability to get along well with others, be courteous, and have a satisfactory work record. (Until March 23).

8555. Laboratory aide. \$3,000 to \$3,900 a year. 119 vacancies now. Fee: \$2. The written test is expected to be held on June 20. Minimum requirements are (a) graduation from a senior high school and one year of satisfactory experience in a bacteriological, biological, or chemical laboratory; or (b) completion of two years of training in college bacteriology, biology, or chemistry; or (c) a satisfactory equivalent of experience and college training.

However, all applicants must be high school graduates or have a high school equivalency diploma. Completion of a full year day course in medical laboratory technology will be deemed equivalent to one year of satisfactory laboratory experience. Persons who will meet these requirements by February 23, 1960, will be admitted to this examination. Such applicants should indicate this fact on their experience form. Duties and responsibilities: under close supervision, performs subprofessional routine laboratory work; performs related work. (Until March 23).

8253. Gasoline roller engineer. \$6,700 a year. Fee: \$5. The performance-oral test is tentatively scheduled to be held in June. Minimum requirements: (A) five years of practical paid experience acquired within the last 15 years of a nature to qualify for the duties of the position; or (B) a combination of not less than two and one-half years of such experience plus additional acceptable apprenticeship or helper (paid) experience, or related educational training in an accredited trade or vocational school to make a total of five years of acceptable experience. Six months of acceptable experience will be credited for each twelve months of acceptable apprenticeship or helper experience or related educational training. Candidates must possess a valid Portable Engineer's (any motive power except steam) License issued by the New York City Department of Buildings. This license must be presented by the candidate at the time of participation in the performance-oral test, to the Investigation Division at the time of investigation and to the appointing officer at the time of appointment. (Until March 23).

one year. (Until March 23).

8431. Assistant mechanical engineer. (Prom.), \$6,050 to \$7,490 a year. This examination is open to employees of all of the departments of City government. A separate promotion eligible list will be established for each department. In addition, a general promotion eligible list will be established. When a vacancy occurs in a department, the departmental promotion list will be certified to fill the vacancy. If, however, there is no departmental promotion list, then the general promotion list will be certified. Fee \$5. The written test will be held on June 10. Open to each employee of the departments of City government who on the date of the test: (1) is permanently employed in the title of Junior Mechanical Engineer or Mechanical Engineering Draftsman; (2) has served as a permanent employee in such title or titles in the department for a period of not less than six consecutive

months immediately preceding that date; and (3) is not otherwise ineligible. However, certification shall be limited to permanent employees who have served permanently in the eligible title or titles for not less than two years, except that when open competitive and promotion lists coexist for the same title the period of required service may be reduced from two years to one year. (Until March 23).

State Eligibles

CORPORAL, PARK PATROL, NIAGARA FRONTIER STATE PARK COMMISSION Department of Conservation (Prom.)	
1. Stewart, Donald	8020
2. Mackay, James	8720
3. Rogers, James	8618
4. Scheuer, Paul	8540
SERGEANT, PARK PATROL, NIAGARA FRONTIER STATE PARK COMMISSION Department of Conservation (Prom.)	
1. Stewart, Donald	8420
2. Scheuer, Paul	8390
3. Mackay, John	8130
4. OConnell, John	8000

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Holy Communion Daily - 12:35

CHURCH NOTICE

CAPITOL AREA COUNCIL
OF CHURCHES
72 Churches united for Church
and Community Service

Schechter

(Continued from Page 7)

a "quid pro quo" with respect to the City entering into a business transaction with the private firm. Addressing myself now to the proposed legislation which creates a Board of Ethics, it occurs to me that the authority of this Board would be considerably strengthened in the enforcement of any Code of Ethics if power were conferred upon it to make appropriate binding rules and regulations with the approval of the Mayor and City Council. These rules might provide for the method whereby the Board shall render advisory opinions, to whom they shall be addressed, who may solicit them, what disciplinary action may be taken in the event that an advisory opinion is ignored, and other relevant matters. It is my feeling that if such power is conferred upon the Board that it may very well be able by rules, regulations and interpretations to bridge the gaps and clarify the uncertainties attendant upon any legislation of this type.

PROMOTION

8426. Assistant architect. (Prom.), \$6,050 to \$7,490 a year.

This examination is open to employees of all departments of City government. A separate promotion eligible list will be established for each department. In addition, a general promotion eligible list will be certified to fill the vacancy. If, however, there is no departmental promotion list, then the general promotion list will be certified. Fee \$5. The written test will be held June 3. Open to each employee of any of the departments of City government who on the date of test: (1) is permanently employed in the title of Junior Architect; (2) has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date; and (3) is not otherwise ineligible. However, certification shall be limited to permanent employees who have served permanently in the eligible title for not less than two years, except that when open competitive and promotion lists coexist for the same title the period of required service may be reduced from two years to one year. (Until March 23).

8427. Assistant civil engineer. (Prom.), \$6,050 to \$7,490 a year.

This examination is open to employees of all of the departments of City government. A separate promotion eligible list will be established for each department. In addition, a general promotion list will be established. When a vacancy occurs in a department, the departmental promotion list will be certified to fill the vacancy. If, however, there is no departmental promotion list, then the general promotion list will be certified. Fee \$5. The written test will be held on June 6. Open to each employee of any of the departments of City government who on the date of test: (1) is permanently employed in the title of Junior Civil Engineer or Civil Engineering Draftsman; (2) has served as a permanent employee in such title or titles in the department for a period of not less than six consecutive months immediately preceding that date; and (3) is not otherwise ineligible. However, certification shall be limited to permanent employees who have served permanently in the eligible title or titles for not less than two years, except that when open competitive and promotion lists coexist for the same title the period of required service may be reduced from two years to

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HOUSE HUNTING?
SEE PAGE 11

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Rev. John C. Laske, Minister

Latest Eligible Lists

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1. Ford, Marion	10275
2. Nyschot, Stephen	10230
3. Oates, John	10025
4. Lowery, John	10000
5. Parsons, Margaret	9825
6. Klyman, Anna	9725
7. Bellrose, John	9680
8. Turoge, Hubert	9590
9. Parvato, Louis	9500
10. Kelley, Harriet	9435
11. Appelman, William	9455
12. Barnett, Carol	9255
13. Baker, Dorothy	9250
14. Kunin, Julius	9200
15. Lev, Bert	9180
16. Friedlander, D.	9155
17. Taylor, Dorothy	9110
18. Lurie, Harold	9110
19. Mitchell, Winifred	9080
20. Reynolds, Marion	9075
21. Mink, Frederick	9040
22. Slesner, Doris	9020
23. Maris, Mary	9015
24. Lofkin, Earle	8995
25. Oronick, Mary	8975
26. DeVito, Anthony	8900
27. Niles, Anne	8945
28. Fremont, Theodore	8940
29. Smithers, Leon	8900
30. Berkowitz, B.	8885
31. Mattocks, A.	8875
32. Cobert, Leza	8870
33. Boddy, Alice	8865
34. Hussey, Nathan	8825
35. Lantzaschlag, V.	8820
36. Prunus, Harold	8760
37. Utschel, Frances	8760
38. Bolars, Evelyn	8700
39. Preisser, Norman	8700
40. Callen, Joseph	8685
41. Lane, Victor	8670
42. Horaline, Earl E.	8650
43. Wilcox, Gladys	8625
44. Pore, Annette	8615
45. Ullrich, Gerald	8600
46. Hughes, Marjorie	8595
47. Burgard, Helen	8590
48. Alben, William	8550
49. Miller, Bernard	8555
50. Saunders, Joanne	8505
51. Pierce, Edward	8505
52. Franchino, Rose	8490
53. Falk, Paul	8480
54. Levey, Patricia	8460
55. Sheridan, Patricia	8460
56. Winn, Ann	8445
57. Tracy, Edith	8430
58. Schwartz, Gloria	8395
59. Weisman, Kenneth	8395
60. Cohen, Sam	8345
61. Holmes, Thomas	8345
62. Stehle, Allen	8310
63. Nussel, James	8300
64. Wagner, Louis	8300
65. Gwinin, John	8260
66. Letizia, Francis	8260
67. Kensala, Donald	8255

109. Kass, Gloria	7810
110. Clark, Leon	7800
111. Gross, Emanuel	7800
112. Martin, Ann	7800

PRINCIPAL INSURANCE EXAMINER (PROPERTY) DEPARTMENT OF INSURANCE (Prom.)

1. Salant, Jack	9730
2. Hatley, John	9700
3. Josen, John	9642

OPEN-COMPETITIVE ASSISTANT SOILS ENGINEER (open-comp.)

1. Connors, James	9114
2. Butler, Bernard	8734
3. Richards, David	8698

ASSISTANT HEALTH PUBLICATIONS EDITOR (open-comp.)

1. Schrank, Stuart	8257
2. Culla, Sam	8020
3. Winslow, Mildred	8570
4. Cobert, Harvey	8628
5. Sullivan, Daniel	8443
6. Weinstein, Irving	8300
7. Horn, Leslie	8325
8. Samuels, Sheldon	8185
9. Coupe, Donald	8175
10. Sherman, Vivian	8168
11. Andrews, Charles	8153
12. Preston, Neil	8050
13. Latta, Seymour	8008
14. Ayres, William	7990
15. Pugh, Rita	7831

HEALTH PUBLICATIONS EDITOR (open-comp.)

1. Colman, Walter	8577
2. Cobert, Harvey	8458
3. Culla, Sam	8317
4. Boyle, Edward	8228
5. West, Edith	7817
6. Ripper, Irvin	7708

(Continued on Page 13)

28 CLERICAL JOBS FILLED AT STATE POOL

A placement pool held by the State Department of Civil Service resulted in the appointment of 23 clerks and five file clerks to offices in Manhattan. The last clerk appointed was number 1974. The last file clerk appointed was number 732. The next pool is scheduled for March 2.

WSG & E EMPLOYEES AID SISTER KENNY FUND

New York City Department of Water Supply, Gas and Electricity employees contributed \$250 to the Sister Elizabeth Kenny Foundation through the department's Community Chest Fund, which is supported by employees in the five boroughs and the Catskill Croton Division.

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NANTUCKET'S 300th Birthday Exhibit

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE — First Floor at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. BArcley 7-1616; Sate Campus and lobby of State Office Building, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Wednesdays only, 9 to 5. Also, an information office has recently been opened at 221 Washington Street, Binghamton. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local office of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable from Boards of Examiners of separate at main post offices, except the New York, N. Y., post office. Agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

TEACHING JOBS — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

Antiques Show Honors City's 350th Anniversary At Madison Square Garden

New York City's 350th anniversary is marked by a special exhibit at the National Antiques Show now open to the public at Madison Square Garden. The exhibit is designed to humanize the City's history and will feature souvenirs of such stories as the Hamilton-Burr duel, John Peter Zenger trial, and the Washington inauguration.

This is one of 247 exhibits, most of which contain merchandise for sale, though many will contain historical mementos like the Marie Antoinette piano, the Commodore Perry watch key, and a job owned by Franklin D. Roosevelt's great-great-grandfather. Also on view are Indonesian idols and Aztec pottery, a scrimshaw carved by Nantucket whalers and the hull of the "Tiger" which burned off Manhattan in 1613; a traveling grocery store of 1859 and toy trains of a century ago; outstanding collections of Wedgwood and Tiffany glass; a tiny fairy tale world in gold, silver and ivory, and silver and pewter made by Paul Revere and other early American artisans.

This year's show is dedicated to the 350th anniversary of the discovery of Manhattan Island by Henry Hudson. Heirlooms from some of the families which have played a part in the City's growth have been borrowed from descendants.

A cooperative art exhibit of pictures and prints related to New York's history is presented by a dozen leading art galleries. These include scenes of the City

during various periods, portraits of personalities who figured in its history and a sequence of maps showing its expansion.

A unique feature of this year's show is the presentation of 24 room settings showing the use of antiques for contemporary living. These room settings will include a typical five-room apartment, offices and rooms for suburban homes.

The National Society of Interior Designers will present period room settings, and its members will be on hand to offer advice regarding the selection of a decorator.

Displays by Art Galleries

What is believed to be the first cooperative show of primitive art has been set up in one special area. Here the arts of primitive people from all parts of the world are displayed by such galleries as Andre Emmerich Gallery, Delacorte Gallery, Aaron Furman Gallery, Julius Carlebach Gallery, and Royal Athena Gallery.

The 250th anniversary of the invention of the piano is marked by a special exhibit presented by the Aeolian Company of America and Broadcast Music, Inc. Here is shown the original Francis Scott Key piano, the piano used on the stage in Washington's Ford Theater when Lincoln was shot, a famous piano created by Cristofori in 1709 for Queen Marie Antoinette, various other unique instruments, original music manuscripts and first editions of American history.

Nantucket's 300th birthday will be celebrated with a special exhibit of collector's items from various museums of that Island.

A & P's 100th birthday is celebrated with a showing of an original A & P wagon complete with pot-belly stove and merchandise of that period.

An appraisers clinic will be made available by the Appraisers Association of America. Any items brought to the National Antiques Show will be appraised by experts who are members of the Association. The fee will be a \$1 contribution to a national charity.

The show remains open to the public until Sunday, March 8. Show hours are: Sundays 1 P.M. to 7 P.M.; weekdays 1 P.M. to 11 P.M. Admission price is \$1.55, including tax.

FINO PRESSES FOR END OF A SOCIAL SECURITY BAN

WASHINGTON, March 2 — Representative Paul W. Fino (R-N.Y.) re-introduced his bill to remove the limitation on the amount of pay income an individual may earn while receiving Social Security benefits.

"When a person reaches retirement age, he should draw his old-age benefits without any restrictions," he said. "While the present strict provisions were necessary during the depression, the economic conditions of today warrant the elimination of the so-called work clause. Retired persons need more supplementary income to cope with steadily rising costs."

The St. George Association of America held a rally in the Municipal Courts Building to organize a chapter of the association for all Protestant employees of courts and divisions of law enforcement agencies in New York City.

COURT EMPLOYEES FORM ST. GEORGE ASSN. CHAPTER

The St. George Association of America held a rally in the Municipal Courts Building to organize a chapter of the association for all Protestant employees of courts and divisions of law enforcement agencies in New York City.

EDUCATION EXAMINERS HONOR C. A. BLOOMFIELD

A testimonial luncheon was given for C. Arthur Bloomfield by the Board of Examiners of the New York Board of Education in celebration of his fortieth year on the Board of Education.

PASTEUR GUILD RECEIVES COMMUNION

The Pasteur Guild of the New York City Department of Hospitals received its 23rd annual corporate communion on Sunday, March 1 at Holy Innocent's Church. Breakfast at the Hotel Commodore followed.

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I PAY MY CLEANING LADY \$6.50 a day, plus 50 cents car fare. Should I deduct the Social Security tax on the \$6.50 or the full \$7.00? W. E.

On the \$7 including the car fare is paid in the form of car tokens.

MY SON is studying for the ministry and expects to be ordained in 1960. Should he file a waiver certificate now to elect Social Security coverage? E. J.

No. The deadline of April 16, 1959 applies only to ministers already ordained. After April 15, 1959, a waiver certificate may be filed by a newly ordained clergyman at any time after his ordination, but no later than the due date of his Federal income tax return for the second taxable year in which he has net earnings of \$400 or more, some portion of which is from the exercise of his ministry. For example, a clergyman ordained in 1960 with net earnings in excess of \$400 in 1960 and 1961 must file the waiver certificate by April 15, 1962. The certificate would be effective with the year immediately preceding

the taxable year in which it was filed, in this example, with 1960.

I HAVE HAD multiple sclerosis for the past five years and have been receiving monthly Social Security checks since July, 1957. Does the new law provide any benefits for my wife and 12 year old son? J. J. O'R.

Yes. Monthly payments beginning with September, 1958 can go to a disabled worker's child who is under 18 as well as to the disabled worker's wife if she has the child in her care.

I HAVE BEEN receiving \$108.50 a month from Social Security because of my disability. My 58-year-old wife is not able to work because she must care for me and my 29-year-old mentally retarded daughter. Can I receive any additional benefits under the recent law? C. E. V.

Yes. Monthly payments may be made to your disabled daughter if her disability began before she reached 18. If it is determined that your wife is entitled to checks she may receive payments, too.

STATE ELIGIBLE LISTS

OPEN-COMPETITIVE

- PARK ENGINEER (Open Comp.)**
1. Bruestle, Arthur 8544
 2. Rapp, Charles 8578
 3. Nejedman, Robert 8641
 4. Evans, Arch 7944
 5. Jackson, Donald 7593

PROMOTION

- CHIEF, BUREAU OF ENFORCEMENT AND FIELD SERVICES**
Department of Conservation (Prom.)
1. Goudmar, William 10285
 2. Corbine, John 9225
 3. Hanville, James 9150
 4. Moore, Clifford 8950
 5. Cone, Elmer 8425
 6. Larkin, Everett 8075

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- Interdepartmental
1. Sierstein, Sidney 10500
 2. Youmans, Charles 10169
 3. Adams, Edward 10040
 4. Trudman, Earl 9550
 5. Goldberg, Morris 9480
 6. Way, Douglas 9410
 7. Cosco, Theresa 9270
 8. Fitzpatrick, D. 9240
 9. Wells, Valentine 9030
 10. Manos, Forrest 8920
 11. Malia, Charlotte 8880
 12. Sullivan, Bernice 8820
 13. Godlewski, Walter 8700
 14. McMahon, Michael 8600
 15. Vito, Joseph 8540
 16. Lennardo, Carmen 8460
 17. Legrand, Edward 8400
 18. McEvoy, John 8370
 19. Diener, Charles 8240
 20. Heiliger, John 8220
 21. Clement, Coleridge 8070
 22. Hurst, Frank 8040
 23. Winn, Ernest 8000
 24. Clark, John 7980
 25. Jones, John 7950
 26. Aptaker, Melvin 7890
 27. Segal, Joseph 7880
 28. Gottlieb, Philip 7860
 29. Wade, Marna 7800
 30. Vashburn, George 7790
 31. Androschek, Thomas 7770
 32. Green, Norman 7730
 33. Feldman, Harold 7610
 34. Flint, Douglas 7540

JUNIOR MECHANICAL ESTIMATOR

Department of Public Works (Prom.)

1. Debra, Dominick 7000

INSTITUTIONAL EDUCATION SUPERVISOR (LIST A)

1. Berg, Henry P., New Paltz 10500
2. McGuire, Muriel, Blauvelt 9700
3. Greener, Joseph, Stony Pt. 8600
4. Rowlands, Samuel S., Warwick 8500
5. Otto, Hazel K., Yonkers 7900
6. Carter, Oscar E., Hudson 7800
7. Seawor, Joseph H., Rome 7700

CLASSER (LIST C)

1. Seawor, Joseph, Rome 7700

CLASSER (LIST D)

1. Seawor, Joseph, Rome 7700

ASSOCIATE INSURANCE EXAMINER (Property), (Prom.)

- Department of Insurance
1. Pearl, William 9593
 2. Malinet, Harry 9457
 3. Weintraub, George 9435
 4. Nowak, Edward 9349
 5. Heidman, Philip 9297
 6. Gould, George 9250
 7. Levine, Philip 9155
 8. Rosenfeld, Mark 9078
 9. Rosenberg, Samuel 9052
 10. Kleason, John 8912
 11. Hart, John 8847
 12. Pandiller, Leonard 8403

LEGAL NOTICE

REHABILITATE STORE FRONTS STATE OFFICE BUILDING 270 BROADWAY NEW YORK CITY

NOTICE TO BIDDERS

Sealed proposals covering construction work to rehabilitate store fronts, Chamber Street Side, State Office Building, 270 Broadway, New York City, in accordance with Specification No. 15086-C and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, N. Y., until 2:00 o'clock P.M., Eastern Standard Time, on Wednesday, March 18, 1959, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check, made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phrasing of the proposal. Proposals that carry any unimportant errors, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawings and specification may be examined free of charge at the following offices:

State Architect, 270 Broadway, New York City.

State Architect, 4th Floor Arcade Bldg., 486-488 Broadway, Albany 7, N. Y.

District Supervisor of Bldg. Constr. State Office Building, 333 E. Washington St., Syracuse, N. Y.

District Supervisor of Bldg. Constr. Genesee Valley Regional Market, 900 Jefferson Road, Rochester 23, N. Y.

District Engineer, 65 Court St., Buffalo, N. Y.

Drawings and specifications may be obtained by calling at the Bureau of Contracts, (Branch Office), 4th Floor, Arcade Bldg., 486-488 Broadway, Albany 7, N. Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00 or by making such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposals and envelopes will be furnished without charge. The State Architect's Standard Construction Specifications will be furnished for this project and may be purchased from the Bureau of Accounts and Finance, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., for the sum of \$3.00 each.

Dated 2/20/59
MFM/JK

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AMERICAN-OVERSEAS JOBS. Bonus Pay. All Occupations Now Needed. FREE INFORMATION. Write: Employment Headquarters, Wall St., Box 179, (L.I.), N.Y. 5, N.Y.

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A handbook of job opportunities available now, by S. Norman Feinold & Harold List for students, for employed adults and people over 65. Get this invaluable guide for \$1.50 plus 10c for mailing. Send to LEADER BOOK STORE, 97 Duane Street, N. Y. C.

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SEEK A HOBBY for fun and relaxation? 4 Organ Lessons—\$5. Including Use of Organ, Brown's Piano (A-Organ) Mart, Tri-City's Largest—125 Pines & Organs in Stock. Ph. 8-5522 1047 Central Ave Albany, N. Y.

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Sales & Service - record, Refrig. Stoves, Wash. Machines, combo stoves. Guaranteed. TRACY REFRIGERATION—CY 2-5000 240 E 149 St & 1204 Castle Hill Av. Ex

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IN QUEENS COUNTY—SUBWAY TRANSIT
Lovely entrance foyer • 20 ft. living room • dining room • kitchen dining area • 3 bedrooms • 1 1/2 baths • sidehall • garage • sundeck, rear yard • full basement, etc.
ONLY \$990 CASH ON CONTRACT
FHA TERMS—NO CLOSING FEES
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Henderson Ave. Between 183rd Place & Farmers Blvd.—Hollis, Queens
DIRECTIONS: Southern State Parkway to Farmers Boulevard, turn left at light, go straight to Henderson Avenue, left to model. OR: Grand Central Parkway to 188th Street, south to 187th Place to Hollis Avenue, bear right on Farmers Boulevard, 1 block to Henderson Avenue then right to model.
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SMALL DEPOSIT WILL HOLD ANY HOME
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1 FAMILY \$10,900
Detached, 7 rooms, 4 private bedrooms, large land, good heating system, loads of extras.
\$75 a Mo.
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Detached, 8 rooms, oil heat, large plot, separate entrances upstairs apt, beautiful area. Must Be Seen.
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1 FAM. 4 BEDROOMS
Fully detached, cabinet lined Hollywood kitchen, oil unit, stall shower, loads of extras, A1 condition, full price \$9,990.
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7 rooms, 3 bedrooms, garage, finished basement, oil heat, modern.
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9 rooms, 50x100 corner, 6 bedrooms 2 car garage, Hollywood kitchen, finished basement.
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Jamaica \$11,990
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Detached 40x100, 7 rooms, 4 bedrooms, full basement, garage, oil unit. Owners sacrifice.
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South Ozone Park \$10,500
This sheltered one family home features 6 large rooms, 3 master bedrooms, full basement, automatic heat. Extras included.
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Exceptional 6 room home featuring many modern conveniences, full basement, gas heat, A1 area. Sacrifice! Vacant on title.
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Free Pick Up Service From Subway.
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Legal 2 family, 1-5 room apt end 1-6 room apt. Walk to Subway, also extra 4 room bungalow in rear. Many extras, excellent income. Must be soon.
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Stucco and asbestos shingle, detached, 6 1/2 large rooms, 1 1/2 baths. Garage. Fine neighborhood.
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Brick. Legal 2 family. 4/3. Finished basement. Garage. A-1 condition.
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This lovely 6 room house has garage on 40x100 plot, is one block from bus and shopping and can't be beat for low, low carrying charges.
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SOUTH OZONE PARK. Two extra large apts (5 & 4 rooms) 2 car garage, oil heat, excellent for shopping, transportation and school.
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Jamaica 2-6 room apts and baths, full basement, large backyard. Extras included. Fabulous income property. Trojan exclusive.
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Vacant, detached, 5 room house with full basement and steam heat, enclosed back yard and private drive. In convenient Jamaica. Price reduced. First deposit counts!
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Modern, integrated, 3 1/2 rooms, tiled bath, nr. transportation, \$79 a month. Many other good apts.
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Exam Study Books
to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

To Lease or Buy
PORT WASHINGTON, L.I. 8 large modern home on lovely 80x100 plot, split level, oil heat, up to date neighborhood. No brokers. Call owner at Bayview 7-5125.
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BROOKLYN HEIGHTS, 131 Jerusalem St., 2 rooms, oil heat, finished, modern elevator building. Dances on view \$100.00. OL 8-3004.

SEVEN room house for sale NO CASH NEEDED! One acre, more land available. Full cellar, double garage, hot water heat, owner transferred, worth \$41,800. \$2500. 2-5225. Centrally located for employment.

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THESE NYC EXAMS CONTINUOUSLY OPEN

OPEN-COMPETITIVE

8497. Assistant civil engineer, \$6,050 to \$7,490 a year. Fee \$5. Minimum requirements are a baccalaureate degree in civil engineering issued after completion of a four year course in an accredited college or university and three years of satisfactory experience in civil engineering; or graduation from a senior high school and seven years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

8499. Junior electrical engineer, \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in electrical engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in electrical engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

8450. Recreation leader, \$4,000 to \$5,080 a year. Fee \$3. Minimum

requirements are a baccalaureate degree issued after completion of a four year course in an accredited college or university, including or supplemented by 18 credits in recreation, physical education, or group work; or a baccalaureate degree so accredited and six months of satisfactory paid leadership experience in organized recreational programs; or a satisfactory combination of education and experience, but all candidates must be college graduates. (Until further notice).

8498. Junior civil engineer, \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in civil engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent. (Until further notice).

8423. Junior mechanical engineer, \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in mechanical engineering issued upon completion of a course of study

EMPLOYEES ACTIVITIES

Midstate Armory

MidState Chapter of Armory Employees held their winter meeting at the State Armory, Walton on February 12. The attendance at this meeting was the best it has been in a long time. Discussed was Classification of Armory Employees; Pay Raise Bill for Armory employees and if the Armory employees would be in the pay raise for all State employees. The next meeting will be held in Mohawk State Armory on April 8, 1959 at 1330 hrs. All Armory employees are asked to attend the next meeting. Armorys present at the meeting were Watertown, Oneonta and Walton. President McCallons and Vice President of MidState Chapter Rivers conducted the meeting.

registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in mechanical engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

Job Market

(Continued from Page 2)

an hour. There is a demand for testers of hi-fi equipment on a fast production line at \$1.40 an hour. Trouble shooters are also wanted at \$1.65 an hour. Audio experience is required for both. Television servicemen with two years' experience are needed for bench and outside work at \$75 to \$125 a week depending on experience. Some jobs call for a car or chauffeur's license. Apply for these jobs at the Manhattan Industrial Office, 255 West 54th Street.

The help wanted sign is up for an experienced wood finisher to do staining, sanding, sparking and spraying on store fixtures. Pay is \$100 a week and up depending on experience. Apply at the State Employment Service, 42-01 Main Street, Flushing.

A male or female pastry chef with Viennese training and 10 years' experience is offered \$200 a week to make marzipan, cream strudel, sugar flowers and do cake decorating. Six day, 48 hour week. Two chefs specializing in Austrian-Hungarian cooking style are needed at up to \$155 a week. Must also be Viennese trained and have 10 years experience. Apply at the Manhattan Service Industries Office, 247 West 54th Street, Manhattan.

More in Brooklyn

The big demand in Brooklyn today is for sheet metal workers; sheet metal layout men and mechanics are wanted to do precision work on electronic chassis and cabinets. The layout men are offered up to \$2.25 an hour, the mechanics \$2 and up. Help wanted signs are also up for a washing machine serviceman to do inside and outside work on all types of machines. Job pays \$80 a week and up; applicant must have his own car and a chauffeur's license. A kick-press set-up man is also in demand to do piercing on electronic chassis. Must read blueprints and work to close tolerance. Job pays \$1.75 to \$2.00 an hour, depending on experience. Experienced stationary engineers with New York City license for high pressure boilers or oil burners can earn up to \$110 a week. Millmen are offered up to \$2 an hour to set up and operate all woodworking machines on household furniture for a five day 40 hour week. Apply for these jobs at the Brooklyn Industrial Office, 590 Fulton Street.

Public Administration

Economies in Testing

Public Personnel Association records three ways governments are saving money in testing candidates for civil service positions:

Retired Buffalo officials have been retained by the city part-time to develop test materials in their particular fields.

Iowa lets high school teachers test stenographer applicants in their classes during school time. To make sure the eligible list retains only names of interested candidates when appointment time comes, the State asks those who passed the test to return a tear-off form attached to the notification of test results.

Test questions on subjects with which public employees should be familiar, such as administration, supervision and public relations, are printed by Louisville's Personnel Department on separate sheets for inclusion in all appropriate examinations. Large quantity printing of these pages has cut costs.

Employees of Buffalo and Erie County organized a class in governmental accounting. Thirty city and county employees hired their own instructor for 13 weekly 90-minute sessions on new accounting methods.

CALLS JOB CUT DANGEROUS

WASHINGTON, March 2—Proposals for arbitrary cuts in Federal personnel by the enactment of across-the-board legislation requiring that vacancies not be filled until department and agency rosters reach a specified lower percentage level were declared by the National Federation of Federal employees to be perilous.

LEGAL NOTICE

BARRE, ANN—File No. P 217, 1059.—CITATION.—The People of the State of New York, By the Grace of God Free and Independent, To MAHEL CUNNINGHAM, WILLIAM BARRE, MARY SNYDER, OLIVE BRACHER and BLANCH BRACHER, if living, and if they or any of them died subsequent to the decedent, to their respective executors, administrators, legatees, devisees, assignees or successors in interest, whose names and places of residence are unknown and cannot be ascertained, PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK, COOPERATIVE FOR AMERICAN REMITTANCES TO EVERYWHERE, INC., COMMONLY KNOWN AS CARE, INC., THE SALVATION ARMY, and to ANY OTHER HEIRS OR NEXT OF KIN WHOSE NAMES AND ADDRESSES OR PLACES OF RESIDENCE ARE UNKNOWN, and, if any of them be dead, to their heirs at law, next of kin, distributees, legatees, devisees, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 11, 1959, at 10:30 A.M., why a certain writing dated September 19, 1958, and a Codicil thereto dated December 31, 1958, which have been offered for probate by THE CHASE MANHATTAN BANK, a New York Banking Corporation with an office at 40 Wall Street, New York, N. Y., should not be probated as the last Will and Testament, relating to real and personal property, of ANN BARRE, Decedent, who was at the time of her death a resident of 64 West 34th Street, in the County of New York, New York.

Dated, Attested and Sealed, January 30, 1959.
HON. S. SAMUEL DI FALCO,
[L.S.] Surrogate, New York County,
PHILIP A. DONAHUE,
Clerk.

BAKER, EDITH F.—CITATION.—File No. P 238, 1059.—The People of the State of New York, By the Grace of God Free and Independent, To H. Osgood Lacomt, J. Edwin Lacomt, Gertrude E. Lacomt, Helen L. Lacomt, Carrie S. Marsh, Oaman T. Marsh, Ruth M. Alton, Leon J. Marsh, Unknown heirs at law, next of kin and distributees of EDITH F. BAKER, deceased, if living, whose names, residences and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by Petitioner, and if dead, to their respective legal representatives, their husbands or wives, if any, heirs at law, next of kin, distributees, legatees, devisees, assignees, executors, administrators and successors in interest, whose names, residences and Post Office addresses are unknown and cannot after diligent inquiry be ascertained the distributees of EDITH F. BAKER, deceased, SEND GREETING: YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 11, 1959, at 10:30 A.M., why a certain writing dated August 5th, 1954, which has been offered for probate by J. ARTHUR REED residing at 16 White Birch Drive, Morris Plains, New Jersey, should not be probated as the last Will and Testament, relating to real and personal property of EDITH F. BAKER, Decedent, who was at the time of her death a resident of 17 Rodman Avenue, Haverstown, Pa.

Dated, Attested and Sealed, January 28, 1959.
HON. S. SAMUEL DI FALCO,
[L.S.] Surrogate, New York County,
PHILIP A. DONAHUE,
Clerk.

ATOMIC BARGAINS

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SAAB-93

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'53 OLDS Sedan Hydramatic
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THE LARK BY STUDEBAKER

Best in American Buy Economy Car

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Seats Six Comfortably—Yet Small Car Economy
SHOP AND THEM COMPARE
Large Selection of Used Cars

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America's Newest Imported Car

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Immediate Delivery

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3 Showrooms
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The only Authorized Dealer in Queens
Open Even 'till 9:30

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Drastic Reduction on New '58 PLYMS & DODGES LEFTOVERS

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NYC Eligibles

PROMOTION

SR. TABULATOR OPERATOR IBM	
1. Waters, Donald	8250
2. Wong, Stephen	8000
3. Wittenstein, Julius	8100
4. Barnes, George	8000
5. Gallotta, Joseph	7530
6. Annunziata, Antonio	7500
7. Russo, Sam	7500
8. Savinetti, Amelia	7450
9. Rodic, Weldon L.	7200
10. Wilkenfeld, Robert	7200
11. Cabey, Bernice G.	7150
12. Hysell, Paula G.	7150
13. Banister, Lionel O.	7100
14. Diunola, Robert F.	7050
15. Fasone, Andrew S.	7050
16. Daniels, Josephina	7050
17. Berlant, Rose	7050
18. West, Dorothy C.	7050
19. Forde, Maurine D.	7000
20. Clark, Louis H.	7000
21. Maloney, Agnes M.	7000
22. Nikop, Jack I.	7000
23. Demarco, Domenick A.	7000

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Year

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The Civil Service Leader does not sell new or used cars or any automotive merchandise. This is a service exclusively for the benefit of our readers and advertisers.

Clerk Test Open; Men, Women May Apply

The much-awaited New York City clerk examination is now open, and remains so through Monday, March 23.

Both men and women may apply.

No training or experience is necessary.

No high school diploma, or equivalency diploma is necessary, for application purposes, although if a candidate who doesn't have either passes the test, he must have at least one or the other type diploma to get appointed. There would be enough time after a candidate is told that he passed the clerk test to apply for and pass an equivalency diploma test. For such an equivalency test apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. For the clerk test apply to the City's Personnel Department, 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite The Leader office.

Job Is Stepping Stone

The clerk job is the stepping stone in the clerical-administrative service toward supervisory and administrative jobs, all the way to chief administrator, obtained through passing competitive promotion tests.

The written test will be held on Saturday, June 20.

The official notice of the New York City clerk exam follows:

The eligible list resulting from this examination may also be certified for positions embracing the same or similar duties where the Commission in its discretion deems the eligible list appropriate. The eligible list shall terminate not later than two years after the date it is established.

Salary and vacancies: This position is in salary grade 3, with a salary range of \$2,750 to and including \$3,650 per annum. There are annual increments and a longevity increment of \$150 each. There are at present 121 vacancies in various city departments.

Applications: Filing Period — Applications issued and received from 9 A.M., March 3, 1959 to 4 P.M., March 23, 1959.

Applications blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 96 Duane Street, New York 7, N.Y. They will also be mailed on request provided that the request to the above section and address is accompanied by a stamped (4 cents) self-addressed 9 1/2-inch envelope for each application requested. For practical reason, mail requests for applications may not be honored unless received by this Department at least five calendar days before the closing date of the filing period. Adequate instructions for the filing of applications appear on the application blank and should be read carefully.

Fee \$2.

Date of test: The written test is expected to be held June 20, 1959. This date is tentative only and may be changed if circumstances so demand.

Promotion opportunities: Employees in the title of Clerk are eligible for promotion examination to Senior Clerk with a salary range of \$3,500 to and including \$4,580 per annum.

Minimum Requirements: Graduation from a senior high school, or possession of a high school equivalency diploma issued by the University of the State of New York, or possession of an equivalent G.E.D. certificate issued by the Armed Forces. Applicants must meet the educational requirements by the time of appointment.

Duties and Responsibilities: Under direct supervision, performs clerical work of ordinary difficulty and responsibility; performs related work.

Examples of typical tasks: Receives, processes, and delivers mail or other material. Packs and unpacks all kinds of material other than very heavy or bulky objects; transports material between loca-

tions within a department or agency; delivers material other than very heavy or bulky objects to other departments or agencies or to a post office; operates postage meter machines; keeps requisite simple records. Files, shelves, or stores correspondence, records, reports, books, or other materials. Places previously coded material in the files, bins, or cases, or on the shelves provided; removes easily located material; assists in files or records transfer procedures. Maintains simple records or statistics. Enters on appropriate forms or listings the number and types of transactions docketed or completed; posts data periodically to established statistical records; prepares simple statistical summations from such dockets or records. Acts as a receptionist, meeting the public, directing the public to the person or location most able to furnish the service requested; distributes or prepares for mailing readily obtainable and familiar material available to, and requested by, the

public. Issues material to the public. Checks applications for proper form and completion of entries; processes applications of a routine nature; numbers or records transactions; checks material issued for completeness as to form, signatures, etc. May operate one or more simple office machines. May perform occasional typing duties.

Tests: Written, weight 100, 70 percent required.

The written test will be designed to evaluate the candidate's general intelligence, ability to follow directions, and knowledge of such subjects as office practice, grammar, spelling, vocabulary, mathematics, and civic affairs.

Candidates who fail to attain the pass mark set for any test, subject, or part of the examination shall be deemed to have failed the examination and no further test, subject, or part of the examination shall be rated.

Candidates will be required to pass a qualifying medical test prior to appointment.

Eligible Lists

(Continued from Page 9)

ASSISTANT SOILS ENGINEER, DEPARTMENT OF PUBLIC WORKS (Prom.)

- 1. Grosert, Thomas 8417
- 2. Moody, Wesley 8049
- 3. Heller, John 8488

ASSOCIATE INSURANCE EXAMINER (LIFE), Department of Insurance (Prom.)

- 1. Tizer, Sidney 8382
- 2. Lefkowitz, Joseph 8375
- 3. Ginsberg, Harvey 8300
- 4. Sharfstein, Samuel 8637
- 5. Brines, Irving 8465

SENIOR FILE CLERK — INTERDEPARTMENTAL (Prom.)

- 1. McManus, M. 1005
- 2. Rea, Elizabeth 884
- 3. Fanoale, Angelina 870
- 4. Paige, Agnes 855
- 5. Holcomb, Marjorie 848
- 6. November, Elliott 847
- 7. Bardack, Eileen 843
- 8. Dier, Dorothy 838
- 9. Mauer, James 828
- 10. Pajola, Beverly 823
- 11. Elgendorff 821
- 12. Purcell, Dorothy 821
- 13. Powers, Edward 815
- 14. Carr, Mary 814
- 15. Douglas, Mary 809
- 16. Rodriguez, Hazel 809
- 17. Ballantine, Ruth 805
- 18. Hale, Helen 805
- 19. Knight, Irene 804
- 20. Rivace, Joseph 800
- 21. Elie, Eleanor 800
- 22. Lynch, Agnes 808
- 23. Murphy, Margaret 808
- 24. Sehl, John 802
- 25. Fortas, Martina 802
- 26. Williams, Lillie 805
- 27. LaMauna, Archangel 804
- 28. Keith, David 804
- 29. Haggard, Helen 803
- 30. Vrooman, Norma 800
- 31. Muir, Arline 808
- 32. Purse, Irving 807
- 33. Kraus, Ruth 806
- 34. Green, Ernestine 806
- 35. Griffith, Lucinda 806
- 36. Kempf, Annette 804
- 37. Stalsky, Morris 803
- 38. Bernstein, Marcia 803
- 39. Greig, Ethel 801
- 40. Farler, Gladys 801
- 41. Tobias, Meyer 800
- 42. Seepi, Nancy 800
- 43. Myers, Jean 800
- 44. Fowler, Bertha 800
- 45. Brown, Regina 800
- 46. Kieper, Leah 800
- 47. Steun, William 800
- 48. Sheeman, Lester 800
- 49. Baxer, Ida 800
- 50. Balfoort, Stella 800
- 51. Lewandowski, Henry 800
- 52. Wallace, Iry 800
- 53. Tarrin, Virginia 800
- 54. Winn, Anna 800
- 55. Greenbaum, Sylvia 800
- 56. Bryan, Dolores 800
- 57. Murray, Frances 800
- 58. Rosenthal, Noel 800
- 59. Owen, Blanche 800
- 60. Galy, Marie 800
- 61. Menkin, Sara 800
- 62. McNamara, Sara 800
- 63. Berenz, Milton 800
- 64. Payne, Jerome 800
- 65. Hayes, Fannie 800
- 66. O'Hanlon, Elizabeth 800
- 67. Butler, John 800
- 68. Morgan, Ann 800
- 69. Levitt, Pauline 800
- 70. Whan, Flora 800
- 71. Partell, Rita 800
- 72. O'Neil, John 800
- 73. Feitaz, Rita 800
- 74. Restrica, M. 800
- 75. Kavanna, Jean 800
- 76. Taplin, Dorothy 800
- 77. Sarda, Domenica 800
- 78. Jones, Mary 800
- 79. Cousin, Lewis 800
- 80. Donohue, Catherine 800
- 81. Lee, Ollie 800
- 82. Phillips, Agnes 800
- 83. Crawford, John 800
- 84. Agnew, Walter 800
- 85. Harrell, Theresa 800
- 86. Craft, Julia 800
- 87. Butrym, Hedwie 800
- 88. Gorynski, Steven 800
- 89. Coleman, Mildred 800
- 90. Sheldon, Beverly 800
- 91. Carson, Kathryn 800
- 92. Kitchinbach, D. 800
- 93. Dowling, Catherine 800
- 94. Smith, Eugenia 800
- 95. Nystorick, Frances 800
- 96. Platan, Shirley 800
- 97. Stanlan, Margaret 800
- 98. Lovell, Rosa 800
- 99. Vandenwaert, John 800
- 100. Denton, Gretchen 840

- 101. Ruffus, Stephen 840
- 102. Suckler, Barbara 845
- 103. Fera, Dorothy 845
- 104. Tubbs, Dorothy 843
- 105. Alperin, Anne 843
- 106. Buchanan, E. 842
- 107. Olander, Mary 841
- 108. Hayes, Leotta 841
- 109. Shaughnessy, M. 840
- 110. Dudley, Helen 840
- 111. Leonard, Nettie 840
- 112. Poole, Doris 840
- 113. Frambach, Rose 839
- 114. Gise, Sadie 839
- 115. Ruderman, Selyn 839
- 116. Nendorf, Agnes 839
- 117. Weidman, Catherine 839
- 118. Sorrells, Cynthia 839
- 119. Octair, Mary 838
- 120. Lee, Mildred 838
- 121. Faulkner, Alfred 837
- 122. Rodger, Lillian 837
- 123. Newman, Uella 837
- 124. Bakerian, Alice 836
- 125. Baskin, Sylvia 836
- 126. Pate, Natalie 836
- 127. Daugherty, Donald 835
- 128. Nusbaum, Sylvia 835
- 129. Patti, Ruth 835
- 130. Kempf, Rita 835
- 131. Rodriguez, Juanita 835
- 132. Hanzlik, Gail 835
- 133. Trumble, Mary 835
- 134. Ireland, Eleanor 835
- 135. Dewey, Richard 835
- 136. Mahler, Dana 835
- 137. Carroll, Lillian 835
- 138. Smith, Norma 835
- 139. Bener, Olive 835
- 140. Malcolm, Marina 835
- 141. Peller, Pivella 835
- 142. Richards, Mary 835
- 143. Hinderman, E. 835
- 144. Vogel, Claire 835
- 145. Person, Rosemary 835
- 146. Kaldjian, Tabeta 830
- 147. Alfero, Emil 830
- 148. Gilbert, Ruth 830
- 149. Fontana, Anthony 830
- 150. Waterson, Isabel 830
- 151. Warren, Sara 830
- 152. Kerech, Rita 830
- 153. Channelle, Alice 830
- 154. Fitzgerald, H. 830
- 155. Sorraman, Leonard 830
- 156. Pabey, James 830
- 157. Shaw, Joyce A. 830
- 158. Luddy, John 830
- 159. Curtis, Elizabeth 825
- 160. Skinner, Ethel 825
- 161. O'Connell, Doris 825
- 162. Price, Crandell 825
- 163. Rosenthal, Lillian 824
- 164. Calla, Barbara 823
- 165. Belonger, Patricia 823
- 166. Cirolla, Audrey 823
- 167. Wilson, Barbara 822
- 168. Macmillan, Stella 822
- 169. Busko, Katherine 821
- 170. Ford, Catherine 821
- 171. Bosley, Helene 820
- 172. McArthur, Mae 820
- 173. Cuthbert, Charles 820
- 174. Leconsale, Ernest 820
- 175. Cohen, Marylin 820
- 176. Murphy, Marion 820
- 177. Swann, Lillian 819
- 178. Gante, Mary 819
- 179. Markham, Ann 819
- 180. Franzoski, Anna 818
- 181. Stevens, Inez 818
- 182. Winkler, Gertrude 818
- 183. Callahan, M. 818
- 184. Langan, Joseph 818
- 185. Woodell, Steven 818
- 186. Slinko, Mary Lou 818
- 187. Trumble, Phillis 818
- 188. Mesick, Kathleen 815
- 189. Galarraga, Anita 815
- 190. Koles, Praxetha 815
- 191. Eldridge, Allen 815
- 192. Stein, Rose 815
- 193. Fletcher, Jennie 815
- 194. Staitler, Margaret 815
- 195. Drake, Theresa 815
- 196. Matthews, Laurina 815
- 197. Walsh, Charlotte 815
- 198. Mencher, Geneva 815
- 199. Hendrick, Evelyn 815
- 200. Boon, Mary 815
- 201. Friedlander, D. 815
- 202. Foster, Pearl 815
- 203. Mitchell, H. 815
- 204. Golden, Stasia 815
- 205. Wolf, Elben 815
- 206. Scerifino, F. 815
- 207. Hendrichson, Ella 815
- 208. BuFalino, V. 815
- 209. Kelly, Elizabeth 815
- 210. DeLahunty, Marion 815
- 211. Steenburgh, E. 815
- 212. Gregory, Betty 815
- 213. Schutman, Mildred 815
- 214. Thayer, Rita 815
- 215. Lund, Gladys 815
- 216. Donagan, Marjorie 815
- 217. Nislawski, Mary 815
- 218. Tamplin, Ethel 815
- 219. Myers, Wanda 815
- 220. Brown, Edith 815

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CITY ZONE

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Central Islip

A special meeting of the Central Islip chapter, CSEA, was called by acting president, Larry Martinson on February 23 at Robbins Hall. A resolution was approved putting the Chapter on record favoring the tax increases requested by Governor Rockefeller. The Chapter also endorses a fair salary increase for all state employees.

The resolution was drawn by Peter Pearson, chairman of the legislative committee. Mr. Pearson appealed to all members of the Chapter and their families to write immediately to the Senator and Assemblyman of their district asking that they vote for the taxes necessary to run the State and help pay salary increases to State employees.

The annual meeting of the Employees Credit Union was held on January 27 for the purpose of declaring a three per cent dividend on all shares. Two new directors were elected: Mr. Hanley of the engineering department and Mrs. Fallon of Group J. Two new members elected to the supervisory committee were Alfred Galdeiza and Joseph Koepller.

The board of directors then proceeded to elect the officers for the board for the year 1959. Thomas Purtell was elected president, Mr. Hanley vice president, and Mr. Kowalczyk secretary.

A post card was received from our president, John Delisio, from Miami Beach saying he is glad to be away from Long Island's cold weather. It was 83 degrees in Miami when he wrote the card. Mr. Delisio said he will be home to lead his chapter at the convention in Albany on March 3. The Chapter wishes him good luck and a good time.

Mrs. McInerney, supervisor of the laundry is in the infirmary. May she get well soon.

The chairman of the Chapter's annual dinner and dance has reported all is now ready for a big affair March 7 at 7:30 P.M. in Robbins Hall. Link Andrews' Orchestra will play from 9 P.M. until 1 A.M. Tickets are \$5 per person. Get them from Peter Pearson, Michael Murphy, Thomas Purtell or other committee members.

Mr. Purtell of the insurance committee says any member under age 50 who desires insurance can have it without a medical examination. Call extension 497 for further information and for applications.

Newark State School

Coles Holland, who recently retired as an attendant at Newark State School after having been employed for the past 22 years, was guest of honor at a dinner held at the Garlock House in Palmyra on the evening of January 31st. There were thirty of his fellow-employees present.

Mrs. Mary Moorhead, supervising nurse, left on Wednesday, February 11th, to spend a few weeks at Fort Myers, Florida.

Mrs. Suzanne Iocco and Mrs. Evelyn Brignall have accepted positions at Newark State School. George Bracy, Senior Institution Teacher, recently completed a course in "Fundamentals of Supervision", which is part of an in-service training program sponsored by the Department of Mental Hygiene.

Mrs. Raymond Haak has returned to duty in the social service department after visiting her son and his family, T/sgt. and Mrs. Robert Haak of Columbus, Ohio.

Retired Employees!

Legislation in your behalf will be introduced by the Civil Service Employees Association during the 1959 session of the Legislature. Your support of these measures, designed to increase present benefits and improve retirement generally, will help insure their success. In order to keep abreast of the progress of this retirement legislation, please send to the Civil Service Employees Association your present name and address and those of your friends. Letters should be mailed to Jesse McFarland, CSEA Headquarters, 3 Elk St., Albany, N. Y.

Mrs. Mae Burns, John Thomas and George Bracy, Senior Institution Teachers, and Mrs. Geraldine Collins, Education Director, are taking a course on "The Educational Planning for Emotionally and Socially Disturbed Children" at the University of Syracuse, Syracuse, New York.

Mrs. William Verbridge of the social service department has returned to duty after a week's absence due to illness.

Miss Mary A. Hotchkiss, Supervisor of Social Work, visited the Penn Yan Colony in Penn Yan on February 10th.

Mrs. Geraldine Collins, Education Director, attended a meeting of Section Chairmen for the New York State Teachers Association, Central Western Zone, held at the Manger Hotel in Rochester on Saturday, February 14th. Mrs. Collins is Chairman of the Section on Special Education.

Mrs. Martha Petrella, Buffalo area social worker, was on duty at the Newark State School on February 11th and 12th.

Warner Evans of Dell Street, who retired on January 2nd as motor vehicle operator, was guest of honor at a dinner held at Caruso's on Saturday evening, February 14th, attended by fifty-two of his fellow employees and friends. Angelus E. Burm, Motor Equipment Maintenance Foreman, introduced Dr. Frank R. Henne, director, Dr. Murray Bergman, assistant director, Dr. Edward Stevenson, assistant director, and the Rev. John C. Connolly, each of whom spoke briefly regarding Mr. Evans' employment at the school, which included membership in the 25 Year Club. At the close of the dinner, Mr. Evans was presented with a gift of money from his many friends and associates.

Oneonta

The regular monthly meeting of the Oneonta chapter of the Civil Service Employees Association was held on Wednesday, February 18, 1959 at the New York State Health Department Office 250 Main Street, Oneonta, New York. The meeting was in charge of Marion Wakin, the president.

After the reading of the minutes and the treasurer's report, the president gave the report of the Central Conference meeting which was held in Syracuse on February 14. Correspondence and reports which had been received during the last month were discussed. The president also mentioned that she had been asked to appoint a member of the local chapter to attend meetings of a non-partisan citizens' committee in the city to nominate school board members. One of the chapter members was appointed to attend all future meetings.

Further plans were discussed for the annual dinner meeting of the Oneonta chapter, which has been combined with the spring meeting of the Central Conference. This affair will be held on April 18, 1959, at Jerry's Restaurant, 15 Dietz Street, Oneonta. All who desire tickets are to contact Betty Moore of Homer Folks Hospital and Nellie Handy of State Teachers College. Conference ticket reservations are to be secured by writing directly to Marion Wakin, President, 250 Main Street, Oneonta, New York. Further publicity regarding this affair will be announced in the near future.

The next meeting of the Oneonta Chapter will be held on March 25, and it is expected that the field representative Joseph Donnelly, will be present.

St Lawrence State

The Central New York Conference of the Civil Service Employees Association held its winter meeting at the Hotel Onondaga at Syracuse, February 14 and 15, with John Grave-line, president, presiding. I. S. Rungerford, Administrative Director of the New York State Employees Retirement System, spoke on retirement benefits and their advantages along with new bills on Social Security. John F. Powers, President of CSEA, spoke on the pay adjustment. Fred Kotz and Jack Griffith were delegates attending the meeting.

The next meeting of the Central New York Conference will be held in Oneonta, New York, April 19th and the following day. April 19th, many of the representatives will proceed to Kiamasha Lake for the Metro-Southern Conference workshop.

The membership committee of the CSEA held its regular meeting on the 16th of February. Fred Kotz, President, and Miss Virginia Vines, Chairman of the Membership Committee, discussed with the committee members ways and means of achieving a 100 percent goal which now stands at 94 percent.

All members of this chapter extend their sympathy to Tom Farley, Ter Bush & Powell representative of this area, whose wife passed away very suddenly.

A quick recovery to James Robinson, Nelson McRoberts and Lelia Heagle — all of whom are in Pritchard Pavilion.

Claude Middlemiss of the Plumbing Shop and his wife, Lera, Supervisor of Southwood are spending their vacation in Florida.

Barge Canal

The Barge Canal Chapter of the Civil Service Employees Association of New York State held their annual Winter convention at Hotel Wellington in Albany on February 10 and 11. The following delegates were present.

West Central Unit, Joe Villareale and Ralph Smith; Central Unit, Keith Conroy and Edwin L. Ritter; East Central Unit, John Matt and Wendall French; Eastern Unit, Ray Snelder and Richard Lynch; Champlain Unit, Harold Hunter.

An organizational meeting was held Tuesday with a question and answer meeting conducted by Francis Casey, representing the Association on matters of retirement and Social Security.

Wednesday, a conference was held in the State Office Building with Mr. Hudawalski, Assistant Superintendent of Canal Operations and Maintenance, Mr. Stalieto, Assistant canal manager; Mr. Ronan, Assistant Executive to Superintendent of Public Works and Mr. Welch, Department of Public Works Personnel Division. Mr. McFarlane, Senior Administrative Assistant sat in as advisor from Association headquarters.

The following men were elected for the coming year: President, Harry M. LaVere, Savannah; Vice President, Richard Lynch, Troy, and Secretary-Treasurer, Edwin L. Ritter, Waterloo, New York.

A much clearer understanding resulted from contacts with State officials and Association officers about the work and aims of our department. Our next convention will be held February 9th and 10th, 1960 at the same location.

Delegates to the annual Association convention this fall are Keith Conroy and Wendall French from Martville and Utica.

Onondaga

Sympathy is extended to Miss Marie Ott on the sudden death of her brother and to Mary Iacqua on the death of her mother. The Misses Ott and Iacqua are employed in the Public Welfare Department.

Sympathy is also extended to Calvin John of the Dept. of Public Works and Lloyd John of the County Treasurer's office on the death of their mother.

Also our sympathy to Mr. Thomas Farley and family on the sudden death of Mrs. Farley. Mr. Farley is associated with Ter Bush and Powell.

Our best wishes for speedy recoveries to the following: Eileen Quinlan of the Public Welfare Dept. is recovering from an accident.

Stephanie and Robert McEwan both County Employees were injured in an auto accident.

Mrs. Lucy Armstrong of the Syracuse Public Library is ill.

The Onondaga Chapter had a wonderful turnout at the County Workshop and also the dinner dance of the New York State Civil Service Employees Association, February 14th at the Onondaga Hotel.

Psychiatric Institute

The Psychiatric Institute Chapter of the CSEA will hold an open meeting on Thursday, March 19th, in the 10 North classroom, at 5 P.M. Dr. Lawrence C. Kolb will be the Guest Speaker. Mr. Sam Emmett, a member of the Statewide Membership Committee, will address the meeting. It is of the utmost importance that everyone attend this meeting.

The Legislature is presently in session and it is no secret that all the pressure groups, in Albany, are trying their darndest to cut the budget at our expense, so it becomes necessary for us to close ranks and fight for our cause.

The employees at Psychiatric Institute were shocked by the sudden death of Melvin Davis of the Housekeeping Department. Mr. Davis had been at the Institute for 17 years and we're sure he will be missed by everyone as he was considered to be a walking encyclopedia of baseball as well as a friend of everyone. God bless you Mel and sincere condolences to Mrs. K. Davis and her five children.

A party was held in honor of Mrs. Sylvia Berlefin our head dietitian, who has resigned from the Psychiatric Institute. We wish her well on her new endeavors.

We again hope for the speedy recovery of those who are out sick, such as, Dr. Devine, H. Pierce, M. O'Shea, Mr. and Mrs. Michael Reynolds.

Congratulations to the Executive Board upon their efforts for new members. The slogan is still "EVERY MEMBER GET A MEMBER."

Public Works - Dist. 4

A postcard from John McAree (signed "Haleloki") tells us he is enjoying his stay in Honolulu, Hawaii. John will retire March 1.

Enjoying the sunshine of Florida for their winter vacations are Howard Cook, Don Thompson, Gilie Hess, R. Neal Smith and Elbert Smith.

"Eddie Quanz, a retired senior engineering aid passed away Feb. 13th after a long illness. He had been an employee of the State of New York for about 44 years and was well known in all the County Court Houses in the District. In his younger days he did much survey work, and before World War I worked on surveys for Allegheny State Park and Letchworth State Park. In the '20's he worked on the Canastota River Survey. He was in charge of care and maintenance of survey equipment. Much of the work was done by himself, such as keeping levels and Transits in adjustment. In his later life he was in charge of the Blue Print Room as well as the work of search and ordering deeds for the district. He was a Merit Award winner and helped others by his suggestions to win Merit Awards. He was a member of the State Assoc. of Highway Engineers, and had retired August 1st of last year. Eddie will be greatly missed by his many friends. He is survived by his wife and two sisters.

Congratulations are extended to Natalie Roach Facer and Bruce Facer on the birth of their little daughter Barbara, born February 15th at Genesee Hospital.

Francis Anzalone of the Canal Dept. is enjoying her vacation touring the southwest and visiting with relatives at Palm Springs, California.

Floyd Hirsch, our mailman and noon-time chauffeur for the girls in the Barge Canal Office, is also having an extended vacation in Florida, his idea of heaven. A voluminous Tampa newspaper reached us recently, compliments of Floyd, and which contained many, many pictures and articles on the annual "Invasion by the Buccaneer Gasparilla and his Pirates". That must be quite an enjoyable fete to witness, as it draws many thousands to Tampa. Madge Sixth, Telephone Operator, is on sick leave and recuperating in Florida.

Rose Gaigliano of Payroll Dept. has been extremely busy these past weeks supervising the re-decorating made necessary by the change.

Bill Lockhart of the Drafting Room and his wife, are proud parents of a 9 pound, 12 ounce

baby girl born February 16th at St. Mary's Hospital. Mary Rita is the name selected for their little daughter.

Jos McIntyre hopes the application for a race track at Canandaigua will be approved. It won't be such a long walk home after the last race. He says he came back from Belmont Park last fall and his shoe soles were so thin he could tell the date on a dime by stepping on it.

Harry Coniff of the Materials Engineer's office, spent the month of January at his home in San Mateo California, where Mrs. Coniff lives the year round. While in California, they visited San Francisco, and enjoyed especially seeing the Golden Gate Bridge and the highways and parkways. They also visited Los Angeles and Hollywood and enjoyed driving around for a look at the homes of the famous actors and actresses. The Coniff's have two sons, the one being 7th and 8th grade teacher in San Mateo School, the other is an art student in New York City.

Ray Brook

The Ray Brook chapter had a record crowd at their annual roast beef dinner, January 27th. Over 125 members and guests enjoyed this delicious meal. Much credit for the success of this dinner should go to the chairman,

Mrs. Margaret Sweeney, and to the members of the chapter who volunteered their time to work on this dinner. Immediately after the dinner, the regular business meeting of the chapter was held. Following this, entertainment was provided by Dr. Frederick Beck and Dr. David Pecora, who showed colored movies of their trips to Europe. Everyone enjoyed these movies, and a vote of appreciation and thanks is due Dr. Beck and Dr. Pecora.

Best wishes are extended to George Riebel, who has retired as Head Cook after a great many years of service. He will be greatly missed by his fellow employees.

Get well wishes are extended to Norman Pelky and Fred Cirigliano who are on the sick list. We hope to see you both back on the job soon.

We at Ray Brook were saddened to hear of the death of Ruth LeBlanc at Roswell Park Hospital. Miss LeBlanc had been a nurse here at Ray Brook in April 1958.

On the brighter side, we are glad to hear that Dennis and Margaret Kenny's 8-month-old son, who was badly burned recently, is now progressing nicely.

Our director at Ray Brook, Dr. Frederick Beck, recently returned from St. Louis, Missouri, where he attended the 18th Veterans Administration-Armed Forces Conference on the Chemotherapy of Tuberculosis. This was held from February 2 through 5 in the auditorium of the St. Louis Medical Society.

Harry and Margaret Sweeney and Ken Jones are leaving for a two-week vacation in Florida. All this cold weather we have been having, down to 30° below zero, must have scared them away to a warmer climate. Also, enjoying Florida at present are Grace and Julie Canning, who will stay there for a nice three-week vacation.

Many of our chapter members worked on a float exhibited in the parade of the Annual Saranac Lake Winter Carnival, February 14th. The float had the rather timely theme of Betsy Ross making the flag, with one of our nurses, Dorothy Tierney, portraying Betsy Ross. Nearly every year, Ray Brook has entered a float in the parade, and we have won many awards as a result.

Congratulations are in order for Gail Elliott, of the Medical Records Department, on her recent engagement to Donald Perryman of Albany. The wedding is tentatively scheduled for June 27th of this year. We wish the best of luck to both of them.

We wish to welcome the following new employees: John McGill, Elizabeth Fear, John McGillis, and Thomas Finnegan.

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Surrogate Cox Heads Red Cross Division

Surrogate, James A. Cox, has accepted appointment as chairman of the Judges Division for the New York Red Cross Chapter's 1959 Fund Campaign. "Our city's blood needs are greater than those of any other American community," he said, "and the Red Cross supplies, without charge, one-third of New York's requirements. The Red Cross first aid program here includes policemen, firemen, school teachers, utility workers and many others serving our community in emergencies. Today there are more New Yorkers in uniform than there were soldiers in the entire Army 25 years ago. Another 125,000 servicemen are in our City every day. Last year the Red Cross aided 59,100 servicemen, veterans and their families with funds, guidance and a helping hand."

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Brotherhood Observance Cites Alexander Falk, Mrs. Spaulding

The annual awards in the sixth Brotherhood Observance of New York State Employees last week were presented to Alexander A. Falk, president of the State Civil Service Commission, and to Mrs. Dorothy C. Spaulding, an employee in the State Labor Department's Division of Employment.

The two were honored at a dinner in New York City's Grand Street Boy's Association.

Mrs. Spaulding, the wife of a Brooklyn businessman, was cited for her outstanding devotion and giving of time to the cause of improving interracial goodwill. She is an active participant in many welfare organizations as well as the National Association for the Advancement of Colored People, the Urban League and the Protestant Council of United Church Women. In addition, she is chairman of the Board of Trustees of Nazarene Congregational Church.

In presenting the Brotherhood Citation to Mrs. Spaulding, Attorney General Louis J. Lefkowitz termed her "an outstanding example of good to the community through love of her fellow man. Her activities are true brotherhood in action and she sets an example for us all."

Alexander A. Falk was the recipient of the Benjamin Potoker Brotherhood Award.

In making the presentation to Mr. Falk, Joseph Schechter, New York City Personnel Director, said that "this man's basic humanity and kindness in itself creates compassion for his fellow man."

A standing ovation was given both Mr. Falk and Mrs. Spaulding.

Earlier in the program, the 300 guests heard Hy Gardner, columnist for the New York Herald-Tribune, speak on the theme of

brotherhood as viewed from the eyes of a journalist.

Among the guests were State Civil Service Commissioners Mary Goode Krone and William Morgan; John F. Powers, president of the Civil Service Employees Association, and Mr. Falk's father and sister, Joseph Falk and Mrs. A. W. Davidson.

Philip Toren, chairman of the event, served as toastmaster. Morris Gimpelson was co-chairman and Gladys E. Snyder, secretary.

Paul T. Kirschke of PSC Power Bureau Retires From Post

The Public Service Commission has announced that Paul T. Kirschke, chief of its Power Bureau, retired on March 1, 1959, after 44 years of service with the present and predecessor regulatory commissions.

Mr. Kirschke started as a junior railway engineer on the First District Commission, which had jurisdiction in the metropolitan area, in 1914. By subsequent promotions in the engineering division he rose to the position of principal electric engineer in the Power Bureau of the present state-wide commission in 1938 and served in that capacity until March 1, 1958, when he was made head of the Bureau, one of the key units in the Commission having duties of technical administration of commission orders, and laws governing services by electric, gas and steam utilities.

The Power Bureau also is concerned with all phases of operations of such utilities, particularly construction of plant and facilities, adequacy of service, safety of operations and customer complaints. During the years that Mr. Kirschke has been with this and the prior commission, the power unit originated many new and improved procedures in the fields of construction, maintenance, service practices, standards and quality for gas, electric and steam service.

On February 28, the staff of the Commission honored Mr. Kirschke at a dinner in the Terrace Room of the Hotel New Yorker, at 6 P.M.

Agatha Foy Feted At Albany Luncheon

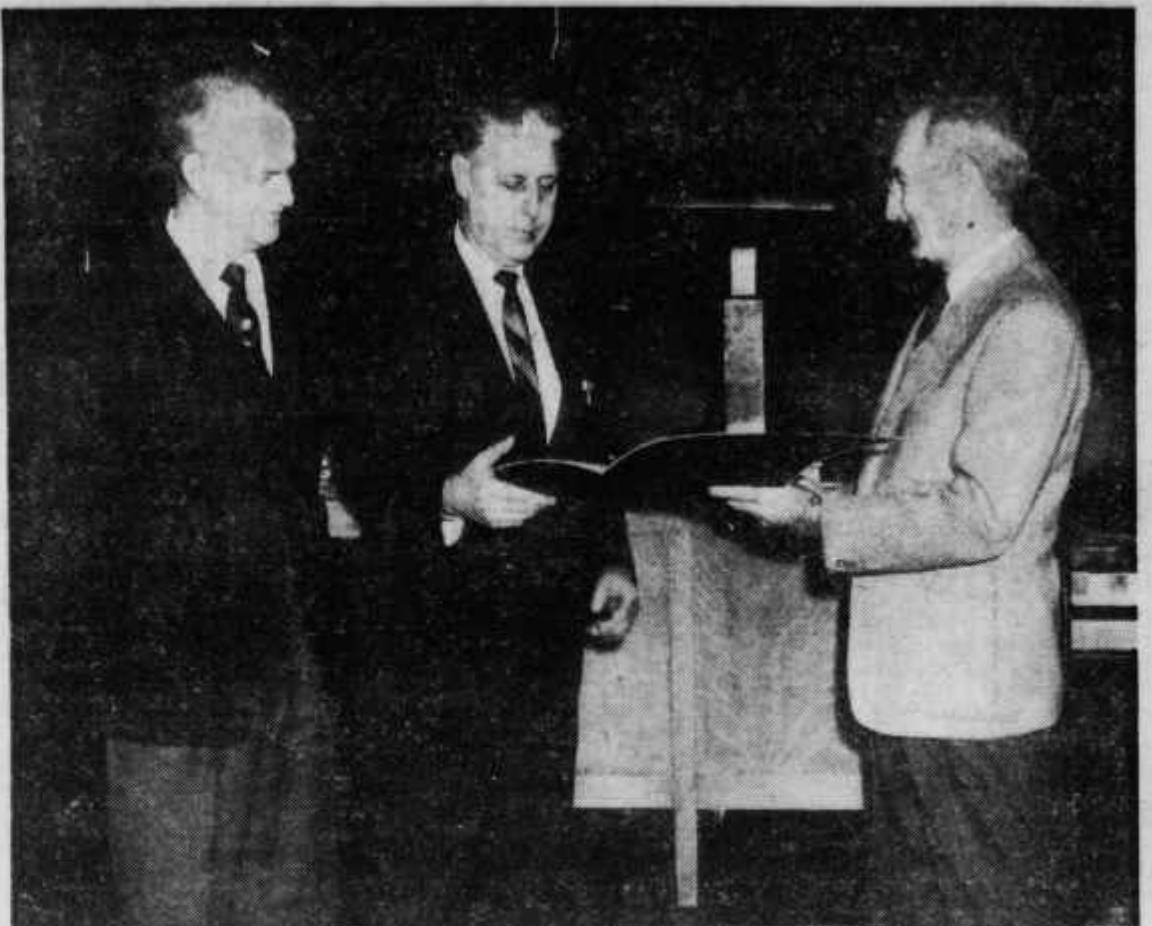
Fellow employees of Miss Agatha Foy, clerk in the State Commerce Department, were joined by others from the Department of Health at a luncheon party at Keeler's Restaurant, Albany, on her retirement from State service.

Miss Foy had been employed in the Health Department until July, 1956 when she transferred into the State Commerce Department at Albany. She was employed in the Bureau of Business Research, Division of Economic Development. Her retirement was effective February 1.

William Zimmerman, Bureau Director, was toastmaster for the event held the day before her retirement. A presentation from the Department's Good Will Association was made to Miss Foy during the party.

Miss Foy, a resident of Troy, is an accomplished artist, specializing in charcoal drawings. She plans to pursue her hobby to a much greater extent and to enjoy some traveling.

\$600 WON BY TWO MEN FROM HUDSON RIVER



Byron Eldrid, food service manager and Donald Scott, principal stationary engineer, Hudson River State Hospital, were recently awarded \$600 by the State Merit Award Board for constructing a vegetable processing machine. The device permits a ton of potatoes or root vegetables to be processed per hour. This is the largest award ever made to any member of the Department of Mental Hygiene. The picture shows Dr. Robert C. Hunt, director of the hospital, making the presentation to Mr. Eldrid and Mr. Scott. Since the machine was built, Mr. Scott has been promoted to head stationary engineer at Newark State School.

Bargain Priced European Trips Are Being Offered By 3 CSEA Conferences

Grand tours of Europe at bargain prices have been arranged for members of three Conferences of the Civil Service Employees Association and will take place next August.

The Metropolitan, Western and Capital District Conferences are sponsoring the tours and in each area the tour is limited strictly to service.

Murphy Tells of Six Tax Aide Promotions

ALBANY, March 2 — State Tax Commissioner Joseph H. Murphy has announced six new department appointments.

He named Emil L. Cohen of Buffalo to replace Vincent A. Tauriello, also of Buffalo, as associate estate tax attorney for Erie County. The salary for the exempt post is \$9,099 a year. The appointment is effective March 12.

New fee officials for the following counties were named:

Greene County: Robert J. Kohan to succeed William B. Byrne Jr.

Hamilton County: Harry F. Dunkel to succeed Alfred E. Geraghty.

Orleans County: Hamilton Doherty to succeed Ellsworth M. Murray.

Tompkins County: Kenneth C. Johnson Jr. to succeed Daniel Crowley.

Wayne County: Henry B. Nesbitt to succeed Carl T. Katz.

Fee attorneys receive 12 percent of the first \$25,000 of estate tax collections in their respective counties; five percent of the next \$50,000 and 1 1/4 percent on any balance, with a top of \$7,500 in any one fiscal year.

Conference members and members of their immediate families.

The tours all sell for less than \$700 and include round trip air transportation, all hotels, all land transportation abroad, most meals sightseeing tours, guides, tips, porters, etc.

Where to Write

These travel offerings are designed to fit the pocketbook of the person who ordinarily could not afford a trip to Europe but the quality of the journey is first rate. The low price is made possible by group purchasing.

Departure date for each of the Conferences varies but all have chosen the same itinerary abroad, one designed to provide a panoramic view of the best of Europe. Listed below are the departure dates for each conference and the address to write for information and applications.

Metropolitan Conference — Departs New York August 27, returns September 18. Write to CSEA Metropolitan Travel Club, 61 Duane St., New York 7, N. Y.

Western Conference — Departs Buffalo August 31, returns September 23. In Buffalo area write Celeste Rosenkranz, 55 Sweeney St., Buffalo; in Rochester area

Goodman Named Conservation Law Enforcement Chief

ALBANY, March 2 — Conservation Commissioner Harold G. Wilm announced today the appointment of William J. Goodman as Chief of the Bureau of Law Enforcement, vacant since the retirement of Andrew J. Vormwald last August.

contact Mrs. Melba Binn, 115 Manor Parkway, Rochester.

Capital District — Departs Albany August 21, Returns September 12. Contact Hazel Abrams, Room 148, State Education Bldg., Albany 1, N. Y.

Early bookings are urged on all three tours as plane capacity is strictly limited and latecomer will have to take the chance of being put on a waiting list.

In Rome, audiences will be arranged—for those who wish it—with the Pope if his Holiness is receiving.

A trip through Austria will take the tour to Munich, the capital of beer and Bavaria and called by many the "Fun Capital" of Germany. Following this will be a two-day visit to romantic old Heidelberg and its famous castle. Finally, the tour comes to its last day abroad in Frankfurt, from where planes will return the groups to their various cities.

Specialized Tours, Inc., initiators of these popular tours for civil servants, will again handle the travel arrangements.

RETIREMENT!

Retirement is everyone's business and everyone has retirement problems. The Leader wishes to assist its readers in this important and difficult field and will attempt to answer any questions on the subject through a column in this newspaper. Send your questions to "Retirement Editor, The Civil Service Leader, 97 Duane St., New York, 7, N. Y." Answers will appear in the column.

Membership Memo



The Civil Service Employees Association continuously through its staff and chapters handles many complaints and grievances, formally and informally, on behalf of individuals and groups of members. CSEA sponsored legislation many years ago to establish suitable grievance procedure in state government. This effort resulted in influencing the state government to establish grievance machinery which exists today. CSEA was also instrumental in getting grievance machinery established in many local units of government. The program, record and services of CSEA merit the active membership support of every state and local government employee. Bring this to the attention of your fellow employees who may not be members.