

Civil Service LEADER

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State Is Urged To Raise Mental Hygiene Attendance

ETHEL FAY
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The Ladies Give Co-Worker a Send-Off



A farewell luncheon was held recently at Jack's Oyster House, Albany, to honor Rose Tomaso, stenographer of the Examinations Division of the Department of Civil Service, who transferred to the Division of Highway Planning as a secretary. At the head table, left to right, Mrs. Doris Roberson, Rita Shulman, Miss Tomaso, Judy Soffey (supervisor), Mrs. Barbara Marchand and Mildred Anatriello. Seated in foreground, Pat Hope, Mary Jane Dodds, Theresa Cosco, Mary Daly, Mrs. Thelma Brown and Mrs. Ruth Prince.

State Lupton Law, Now Permanent; Dewey Signs Bill

Pension Measures Also Approved

ALBANY, April 6 — A bill to provide full increment on date of promotion to employees who are at their lower grade maximum for more than a year has been signed by Governor Dewey.

Introduced by Senator Austin W. Erwin, the measure, Senate Intro 2166, makes permanent the temporary provisions of the Lupton Law, which had required a year-to-year extension.

The new bill guarantees also that employees shall not suffer loss of pay on reallocation or reclassification.

The measure had full support of the Civil Service Employees Association.

In view of his signing the measure, the Governor disapproved a bill by Assemblywoman Mildred Taylor which would have continued the temporary law.

Effective Date

Governor Dewey has approved extension of the supplemental

pensions already being paid to retired State workers receiving less than \$1,200 a year.

With a few changes the measure is the same as that in force for the past year.

Unchanged is the system of figuring payments. However, the new act changes the effective date from July to April of each year and includes under the eligibility section any one who retired during a previous fiscal year, to April 1, 1955, the expiration date.

Pensioners May Earn More
The Governor has approved measures relaxing the income restrictions against retired State workers and retired school teachers.

Where formerly such retired persons were allowed to earn up to \$750 if they took a temporary State job — providing they had incomes of less than \$1,500 from retirement — they now may earn up to \$1,000 and the income stipulation is raised to \$2,500.

Assn. Deplores State's Evasion of Responsibility To Pay Adequate Salaries

What has happened to the Civil Service Department's determinations for upgrading stenographers, criminal hospital attendants and other employees? In a letter to Jesse B. McFarland, president of the Civil Service Employees Association, dated March 13, the Director of the Division of Classification and Compensation stated his determinations for upward allocation of 15 job titles. In this letter he indicated that these had been sent to the Director of the Budget for his action.

No News Is Bad News

Actually, the Office of the Budget has taken no action in connection with the disposition of these determinations. The Budget Director has neither denied nor approved these items. It is self-evident, however, that inaction on the part of the Budget Director is equivalent to a denial.

The Civil Service Employees Association feels very strongly that there is increasing evidence of a breakdown in basic administrative machinery for adjusting salaries.

When the Association met with the Administration on January 9 for the ostensible reason of discussing the State salary problem, three decisions were presented to the negotiators: (1), there would be no general pay raise in State salaries; (2), the approximately 17 percent emergency compensation would not be frozen in; (3), the new salary plan would not be considered at this time.

The reasons given for denial of

a pay raise were, as the Administration saw them, that conditions did not warrant it, and that State salaries were essentially in good alignment with those in private employment. This decision was reached notwithstanding the State's own survey, which showed that comparable jobs in private employment were approximately six percent ahead of like State jobs. It was stated that emergency compensation would not be merged because it would freeze in "existing inequities," and that "adequate machinery" exists to correct these inequities. No new salary plan was in the offing, because the Administration felt that the present plan was adequate.

Yet, State workers today are confronted with the proposition that while "adequate machinery" is available to correct "existing inequities," when the machinery is put to use, the appeals are denied for fiscal reasons. This places State workers on the horns of a dilemma. The very agency that states means of redress exist then denies redress.

This is an intolerable situation. The Association knows that it is sound personnel management to provide the necessary money to maintain a wage plan on a continuing basis. It feels that to appropriate for intra-fiscal year adjustments for personnel services, less than 1/2 of one percent of the total money appropriated for personnel services is wholly inadequate.

Dikeman And Corr Win Promotions

ALBANY, April 6 — State Comptroller J. Raymond McGovern promoted Frank J. Corr, Jr., of Delmar, as chief of municipal research, and Roswell C. Dikeman, of Albany, as associate counsel of the Department of Audit and Control.

Mr. Corr has been employed in the Department since 1935, when he entered State service as an examiner of municipal affairs. He has served as senior statistician, associate statistician and as director of municipal statistics. He also served as research director for the Commission on Municipal Revenues and Reduction of Real Estate Taxes under the chairmanship of Frank C. Moore, then State Comptroller. For his services with that Commission Mr. Corr received the gold medal merit award from the Civil Service Reform Association.

Mr. Dikeman is a native of Goshen. He was educated in the public schools there, at Edgewood School, Greenwich, Connecticut, Swarthmore College, and was graduated from Albany Law School in 1948. He served as special legal consultant and then as assistant counsel.

Special Legislative Session Should Include Raise on It's Agenda, Says Capital Conference

ALBANY, April 6 — If a special session of the Legislature is to be called, a salary increase for State employees should be included in the agenda, the Capital District Conference of the Civil Service Employees Association declared by unanimous vote at its last meeting.

There was considerable discussion of the salary question. Disappointment was voiced over the failure of the Legislature to vote an increase.

Another unanimous vote cast by the members at the meeting favored Dr. Theodore Wenzl as candidate for president of the Association. The delegates decided

to work for his nomination.

Mrs. Hughes Honored
Dr. William Siegel talked on grievances and Laurence J. Hollister, CSEA field representative, on membership.

Vice Chairman Harold G. Winkless distributed a new list of concerns offering discounts.

The meeting, a quarterly one, was held at Association headquarters, Albany. Dr. Wenzl presided. The guest of honor was Mrs. Deborah Hughes, president of the new Mental Hygiene chapter.

Wenzl Appoints Committees
Dr. Wenzl appointed a committee to nominate Conference officers. Chairman is Francis Casey,

of the Retirement chapter. Other members are Estelle Rogers, Law; Al Castellano, Motor Vehicle; Mrs. Margaret Willi, Employment; J. Paul Gregware, Civil Service; Joseph Folts, Saratoga, and Donald Curtis, Mt. McGregor.

Two other committees appointed by Dr. Wenzl were:

Dinner — Delores Fussel, Education, chairman; Jack Wylde, Commerce; Al Bivona, Law; Helen Todd, Conservation, and Mrs. Ruth Wager, Correction.

Auditing — Mike Petruska and Francis Seeley, Audit & Control, Secretary of the Conference; Esther M. Wenger; treasurer, Margaret A. Mahoney.

EDITORIAL

Percentage Works Against State Employees

ORDINARILY, there is no direct connection between a rent control bill and a salary bill. However, the Governor of the State of New York made some rather interesting observations in the memorandum released with his approval of the rent control bill.

During the recent salary campaign, the Administration confronted State employees with figures that made it appear as if State salaries had risen "116 percent." The Civil Service Employees Association protested the use of this figure most vigorously, and pointed out in detail its weaknesses. The LEADER of January 27, 1953, in an editorial "The Budget Director's Letter Is Full of

Holes," showed the untenability of "116 percent."

The Governor's statement, made in conjunction with approving the Administration's rent control bill, said: "While the earnings of all other individuals rose 159 percent, more than double, between 1940 and 1952, the net income from rental property actually decreased in thousands of instances."

When the State workers place the "116 percent," which they still maintain is eminently unfair, against the 159 percent, the conclusion they draw is irresistible. On the basis of the Administration's own figures, State workers are being discriminated against, in being denied a pay increase.

State Steno Refresher Courses Will Begin on April 13

ALBANY, April 7 — These employees of the State who are in the Metropolitan District and who completed courses in fundamentals of Gregg or Pitman shorthand may be nominated by supervisors to take an in-service refresh-

er course in both systems, the State Civil Service Commission announced.

Sixteen-session courses, held Monday through Thursday, from 3 to 5 P.M. at Central Commercial High School Annex, 209 East

46th Street, will begin April 13 and end May 7. Supervisors must forward nominations by Wednesday, April 8, to the Training Division, New York State Department of Civil Service, Room 2301 at 290 Broadway, New York, N. Y.

Chapter Activities

Nassau

ACTION at the last meeting of Nassau chapter, opens a new era in county operations of the Civil Service Employees Association. George Uhl, chapter president, announced the change in the by-laws to allow governmental groups to organize units of membership in country departments, cities, towns, villages and school districts within Nassau County.

This departure had been studied for several months by a committee headed by William A. Clark II of the County Department of Public Works. The membership approved the committee's report. The resolution provides that the units of municipal and Nassau subdivision employees may elect their own officers and committees, adopt a constitution and by-laws, and hold representation on the chapter board of directors on the basis on one member for each 25 paid members. Participation in the chapter's per capita dues refund is also included. The units are entitled to all the services furnished by Nassau chapter and the Association.

Effect Is Immediate

The popularity of this change in chapter operation was immediately shown by the organization of a unit in the Levittown school system, officially known as Union Free School District 5, which employs more than 100 non-teaching school employees, and another unit to be known as the Town Employees of Oyster Bay. The organization meeting of this last group was attended by over 100 people.

Officers of Nassau chapter are George Uhl, president; Helen Mentsch, vice president; Margaret Gibbons, secretary; Joseph Zino, treasurer; William Errett, financial secretary, and Juliette Murray, corresponding secretary.

Brooklyn State Hospital

CHAPTER NEWS items from Brooklyn State Hospital: Associated Hospital Service (Blue Cross) payments should be made to Patrick J. Farrell, Ward 1, Male Reception Building, or to the chapter, Box 143 at the hospital. Subscribers who do not submit payment with the chapter group will be billed for additional charges.

Rabbi Joshua Block of Brooklyn State Hospital conducted Seder services in the Assembly Hall for patients of the Jewish faith. Services were sponsored by the Mental Hygiene Guild, under supervision of Mrs. Isabelle Mallett. Dr. Nathan Beckenstein, hospital director, officers and members of the Mental Hygiene Guild and 500 patients attended.

Dr. Gustav Bychowski, assistant

clinical professor of psychiatry at New York University College of Medicine, was guest speaker at the seventh meeting of the hospital's Psychiatric Forum. Dr. Bychowski discussed psychological treatment of the mentally ill.

Congratulations to Mr. and Mrs. Thomas Ell on their recent arrival, a baby girl.

Budding Blackstone from East Building is James Dolan, at Brooklyn Law School.

The chapter congratulates George Lillienthal, appointed staff attendant of Ward 18, and Harold McKeeby, staff attendant of Ward 19.

Vacationers: John and Edith O'Malley, upstate; Eddie Brielman, fishing in Bayshore, L. I.; Jacob Tresser, in Lakewood. Mr. and Mrs. Edward Douglas returned from a trip to Lockhaven, Pa.

Welcome to George Nelson, new hospital employee, and to Kurt Sonnenfeld and Mrs. Nellie McCarry, back from leaves.

Speedy recovery to Mrs. Cleo Jackson and Mrs. Josie Thompson.

Empoyment, NYC

REPORTED FROM the Employment chapter, NYC and Suburbs, CSEA:

LO 710: Stanley Fisher, Section 712, being generous with cigars in honor of his son, Martin Neal Fisher, who weighed in March 16 at 7½ pounds.

Fifty co-workers attended a farewell dinner for Delia Holland of Section 714 at Childs Restaurant. She is transferring to Glen Cove after eight years' service. Those present included her former manager, Marjorie Grant, her present manager, Joe Tracer, and her supervisor, John Marinace.

Lillian Cohen back from her West Indies cruise with a tan that has everyone envious, and a twinkle in her eye that makes them wonder.

Sympathy to Bill Kleinman, on sick leave.

Her friends will miss Eleanor Laight of Section 712B, transferring to Workmen's Compensation. Welcome to Edna Brown, new comer to Section 711.

April birthday congratulations to Henry Motwinick, LO 710, on the 12th; William Kelly, LO 610, the 22nd; Virginia Boston, LO 630, the 23rd; Howard Simpson, the 28th; and Philip Himmel, the 8th.

New chapter members on the roster: Ralph Rangel, Marget Struble, Irmise Jones and Mark Root, all of LO 610.

BIRTHDAY PARTY APRIL 8 TO HONOR JUDGE GOLDSTEIN

A party will be given to Judge Jonah J. Goldstein at the Grand Street Boys' Association Clubhouse, 106 West 55th St., NYC, Wednesday, April 8, at 7 P.M., to celebrate his 67th birthday.

Langan Heads Thruway's Finance Unit

ALBANY, April 6 — Daniel J. Langan, of Kinderhook, has been appointed director of the Division of Finance and Accounts, New York State Thruway Authority, effective May 1.

His duties in the \$12,500 position will include financial planning, budgeting and cost studies, as well as accounting, auditing and allied operations.

A certified public accountant, he joined the State Mortgage Commission in 1935 and was its comptroller when the work of the commission ended in 1939.

Following four years of other State service, he was appointed in 1943 as principal research analyst in the State Division of the Budget. As principal budget examiner in that division, he is now assistant in charge of a group of examiners assigned to the budgets of several departments.

Mr. Langan was born in Brooklyn in 1901 and was graduated from Pace Institute, NYC.

13 Lists Extended

ALBANY, April 6 — The State Civil Service Commission has approved extension of the following State eligible lists to the dates noted:

- 4010. Assistant civil engineer, 10-16-53.
- 3001. Assistant civil engineer, 10-16-53.
- 4011. Junior civil engineer, 10-16-53.
- 3000. Junior civil engineer, 10-16-53.
- 4199. Institution patrolman, 2-15-56.
- 2139. Senior medical technician, 6-1-53.
- 4192. Correction safety inspector, 12-11-55.
- 4297. Medical technician, 4-24-54.
- 2142. Consultant public health nurse, 10-16-53.
- 3137. Institution patrolman, 2-15-56.
- 2057. Occupational instructor, 4-15-53.
- 0288. Bath attendant, 10-16-53.
- 1223. Head account clerk, 6-16-53.

Assn. Asks Dewey To Sign Bills for Employee Gains

ALBANY, April 6 — A bill to remove the administrative non-teaching school employees as the only ones not covered by salary schedules filed with the State Department of Education should be signed, the Civil Service Employees Association recommended to Governor Dewey.

In a letter to George M. Shapiro, the Governor's counsel, John T. DeGraff, counsel to the Association, said that the bill was cooperatively drafted by the Education Department and the Association, and was introduced at the Association's request.

"It does not mandate any particular salary upon any school district," said Mr. DeGraff.

He added that the mere filing of a schedule "would tend to improve present conditions."

Mr. DeGraff's letter continued: "The principle of salary schedules in the school system has developed throughout the years until, at the present time, all school districts operate under salary schedules except for the administrative non-teaching employees of upstate school districts affected by this bill. This group has been neglected over the years and numerous inequities and disparities exist in the salaries that are being paid at the present time."

The bill is Assembly Introductory No. 2220, by Noonan.

Saturday Closing
Mr. DeGraff, for the Association, also recommended that the five bills which authorize or direct the closing of public offices on Saturdays during the summer, be signed. Two of the bills would amend the County Law. Some of the other bills may not be necessary, Mr. DeGraff wrote, "but the objective is sound and justifiable."

The Association also asked that the Governor sign the Brydges bill, Senate Int. 2096, clarifying and revising certain section references relating to contributions to the retirement system; the bill (Assembly Int. 937, by Curto), authorizing overtime pay for civil service employees of municipal

corporations; three bills which would enable Social Security coverage for State and local employees not members or eligible to membership in the public employee retirement system; the inclusion of service with the U. S. Public Health Service as a commissioned officer as military service (Senate Int. 2772, by Van Lare); protection of civil service rights of library employees (Senate Int. 2854, by Committee on Rules); and liberalization of the Retirement Law on continuance of membership of employees who enter Federal service (Assembly Int. 3040, by MacKenzie).

On the overtime bill, Mr. DeGraff wrote:

"The practice of paying overtime compensation is so well established in private employment that there is no justifiable reason for limiting or restricting the rights of municipal corporations in the payment of appropriate overtime compensation to public employees."

Mental Hygiene Pensions
A bill for which the Association put up a strong argument was, however, vetoed. It would have given members of the closed Mental Hygiene Retirement System benefits comparable to those provided by the State Employees Retirement System.

Mr. DeGraff made the following points: There are fewer than 100 members in active service, all with more than 30 years' service in the Mental Hygiene Department, and all were eligible for retirement after 25 years' service, so the State has saved thousands of dollars through not having had to pay them pensions. But if they should die in service they receive no death benefit. The department needs their services. The bill would protect them with life insurance during this continuance, and provide for accidental death benefit.

Mr. DeGraff wrote that the small group of employees is justifiably entitled to the additional benefits.

Raises for Low Paid Urged By Mental Hygiene Group

The Mental Hygiene Employees Association, in urging that Budget Director T. Norman Hurd approve recommendations made by J. Earl

Kelly for upgradings, feels that the lower-paid State workers should be given every possible consideration, said President Fred J. Krumman.

"It is regrettable that the recommended increases could not be put into effect at once," said Mr. Krumman, "but certainly they should be approved for 1954. Now is the time for low-paid State employees to do something to prevent any discrimination being practiced against them. They have a strong case, as indicated by the fact they convinced Mr. Kelly, the Director of Classification and Compensation. Other employees also have a strong case, in the same general pay categories, and their requests for a living wage should be heeded."

Cites Some Raises

Mr. Krumman mentioned that a few increases were put into effect in the Budget Director's own office, ranging from \$1,000 to \$1,200. This indicates, said Mr. Krumman, that the low-paid employee is not receiving fair consideration — for instance, occupants of grade 2 positions, \$1,840 to \$2,530 base pay.

"A bushel of potatoes or a pound of meat costs the same, whether bought by an employee getting grade 2 pay or by some employee receiving \$13,000 a year," said Mr. Krumman. "This fact must be brought home. The year 1953 has taught us a bitter lesson."

6,900 Proposed Raises

The largest group recommended by Mr. Kelly for raises consists of stenographers and senior stenographers, about 4,500 total. In the criminal insane hospitals, raises were recommended for criminal hospital attendants, senior attendants and charge attendants. Also

employees in TB service in these hospitals would be increased, if Mr. Kelly prevails. All told, 6,900 would be affected.

In the State mental hospitals, however, increases recommended were limited to supervising attendants, and chief supervising attendants. Mr. Krumman was gratified that these recommendations were made, but said that attendants in the mental institutions should have been raised, too. Mr. Krumman stressed the needs of these 12,000 employees.

Hurd Promises Careful Study

Mr. Hurd has not yet reached a decision on the recommendations Mr. Kelly did make. The Budget Director, however said careful consideration would be given to the recommendations and, if the principle is approved, whether the increases would be effectuated on April 1, 1954. He did say the effective date could not possibly be sooner as there is no money in the budget for them.

29 CIVILIANS TO DRIVE NASSAU POLICE AMBULANCES

Twenty-nine civilian ambulance drivers began work for the Police Department, County of Nassau, on April 1. They are being trained to man the department's eight new ambulances on eight-hour shifts around the clock.

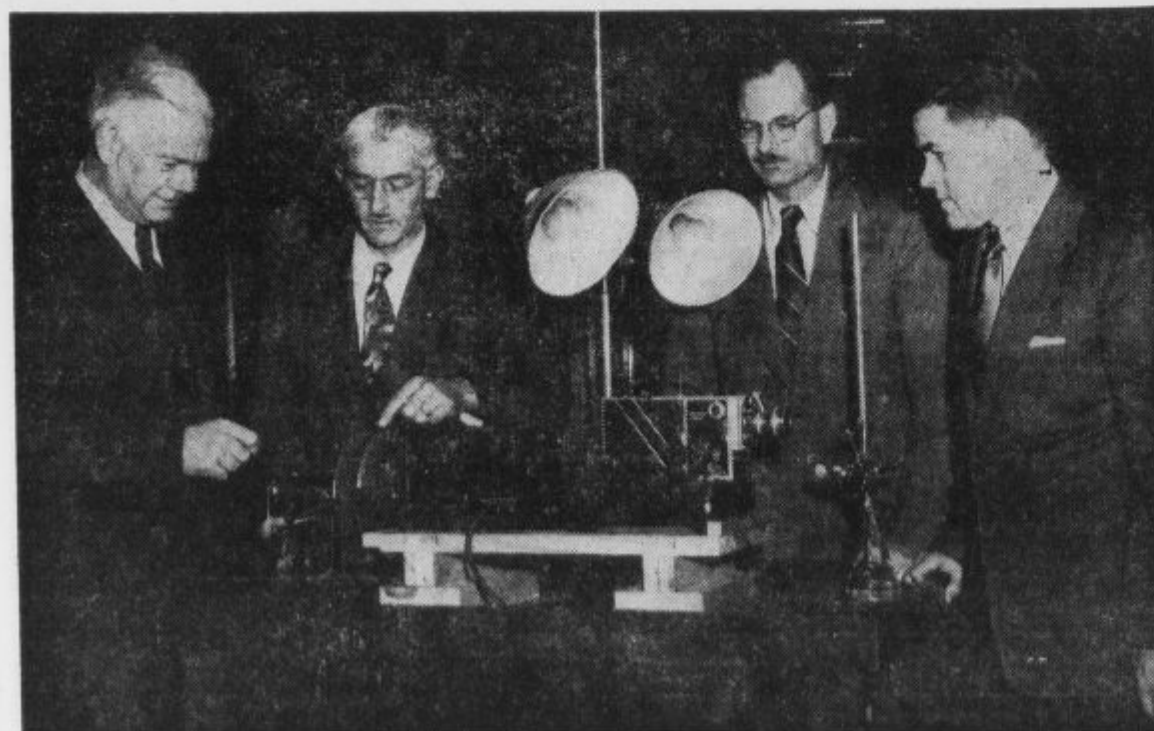
Commissioner of Police John M. Beckmann said the ambulances will not replace private and regular hospital ambulances, but will be used for emergency cases only.

When not driving the ambulances, the 29 men will do clerical and other light work in the commands to which they are assigned.

CONTINUOUS RECRUITMENT

ALBANY, April 6 — The State Civil Service Commission has approved a continuous recruitment program for jobs as director of clinical laboratories and instructor of nursing, Department of Mental Hygiene.

Wins \$150 for Saving State \$1,000



Dr. Hardy L. Shirley (left), Dean of State University College of Forestry, Syracuse, hears an explanation of "time-lapse" mechanism from Lester E. Partelow, college draftsman, who received \$150 from the State Merit Award Board for designing and building the mechanism. Looking on are Dr. William M. Harlow, professor of wood technology, and A. J. Carroll, member of the Merit Award Board's Departmental Committee for the State University. (W. F. Cote Photo)

ALBANY, April 6 — Lester E. Partelow, senior draftsman at the State University College of Forestry, Syracuse, has been awarded \$150 by the State Merit Award Board for a "time-lapse" mechanism he designed and built. The

equipment, the award said, resulted in the direct saving of nearly \$1,000, the cost of the commercial equivalent. College officials also consider Mr. Partelow's mechanism more efficient than commercial equipment.

Mr. Partelow planned and constructed the mechanism, in no way related to his regular work, almost entirely on his own time and at personal expense. Most of the work was done in his own home work shop.

Employee Activities

Montgomery

ANTHONY KOWALSKI was elected president of Montgomery chapter, CSEA, at the election meeting at City Hall. Other officers for the coming year are: Richard Tarmey, 1st vice president; Fred Moller, 2nd vice president; Jack Taylor, 3rd vice president; Virginia Donohue, secretary; Shirley Willette, treasurer; James Harrison, representative, and Robert Fitz James, delegate. Representatives of chapter units, who will serve with chapter officers on the board of directors are William McKittrick, City Hall; Robert Fitz James, Welfare; Alfred Mound, maintenance; Ralph Manginelli, custodians; Joseph Dybas, Laboratory, and Neil McDuffee, highway.

A progress report on insurance coverage was made by the insurance committee.

The 55,000 members of the CSEA benefit by low-cost insurance, legal counsel, LEADER subscription, and individual and group guidance. Join today.

Induction of new officers will take place at the next chapter meeting, to be held the last Thursday in April at a place to be designated.

Rochester State Hospital

NEWS ITEMS from Rochester State Hospital chapter, CSEA:

Best wishes to John McNamara, appointed recreation instructor at Middletown State Hospital. Mrs. "Terry" Della Roas of the recreation department is on a leave of absence.

Welcome to Rev. Luther Ridge-way, pastor of the Rush Methodist Church, Rush, N. Y., who is the new Protestant chaplain. He'll assume duties of Rev. Kenneth Hardy, who has gone to a new parish in Cooperstown.

Welcome also to James Surridge, senior maintenance supervisor, formerly employed at State School, Industry.

Dr. Harold Feltman has returned as supervising psychiatrist. Dr. Frank Fagan has been appointed resident psychiatrist.

Vaitioners include Marion Montz and Helene Stevens, basking under Florida skies. Returned from Florida vacation are Mr. and Mrs. Martin Tubbs and Douglas B. Scott.

Elizabeth M. Heagney is recovering from surgery in the sick bay. Clara McGuire is out with a broken shoulder, and Russell Hopkins is suffering from a back injury. Eric Wild has entered a hospital in NYC.

Congratulations are in order for Mr. and Mrs. Orville Lagenor, proud parents of a son, Leon Keith.

Sympathy to family and friends of Gaynell Wells, who passed away recently.

Workers who retired recently are: Elma J. Bolan, practical nurse

in the Orleans Building; Florence Hand, attendant in the Monroe Building; Sophie Barbour, charge nurse in the Livingstone building; Gertrude McKee, secretary to the director; Joseph W. Scott, head laundry supervisor, and Mrs. Mary Scott, charge nurse in the Orleans Building.

At the CSEA chapter meeting March 16 the following nominating committee was appointed: Edna McNair, chairman; Janie McNeil, Edward Brennan, Roy Eligh and Arthur LaLonde.

Willard State Hospital

WILLARD STATE Hospital chapter, CSEA, reports: Beverly Lunch and Wayne Reynolds have resigned . . . Douglas Fridley has returned to his duties after military discharge . . . William Latimer absent due to a fractured hand . . . Mrs. Elizabeth Wilkens underwent surgery at Strong Memorial Hospital, Rochester, best wishes . . . Mary Ann Maleski on a two-week vacation. David Treadwell and Gordon Mitchell also vacationing . . . James Brancinforte back at work after an operation . . . Deepest sympathy to Barbara Harris and Andrew Simmons on the death of their fathers.

Talsey Huff and Arthur Christensen promoted to staff attendants . . . Gordon Mitchell to take up duties as X-ray technician with the Department of Health on return from vacation . . . Viola Her-non, new employee in the laundry . . . Mr. and Mrs. Joseph McDonald attended wedding of Mrs. McDonald's sister in Geneva March 29 . . . Harold Cuer's new home under construction . . . New heating plant in the hospital laundry; new floor in the ironing room.

Executive committee of the State Nurses Association will meet at Willard on April 25 and 26. Officers expected to attend are Nancy Jaeger, Bellevue Hospital, president; Joseph Barry, Mills School of Nursing, vice president; Mary Keast, St. Mary's Hospital, Rochester, corresponding secretary; Doris Wells, Keuka College, recording secretary; Donald Carlson, Willard, treasurer; Jarome Ulatowski, E. J. Meyer Memorial Hospital, Buffalo, executive secretary.

Membership goal of Willard State Hospital chapter is still 100 percent. Won't you assist by joining the Association now? New members may join for \$2.50 for the balance of the year.

NYC CORRECTION OFFICERS INCENSED AT COUNCIL

In reporting to the members of the Correction Officers Benevolent Association at their meeting at Wedermann's Hall recently, President Stephen Hartigan condemned the treatment accorded his organization by the NYC Council. He deplored the Council's failure to send a message of necessity required before the Legislature could have acted on the 25-year pension bill for correction officers.

Appointments Made by Dewey

ALBANY, April 6 — Governor Dewey has appointed Frank J. Kronenberg of Lockport as county judge and surrogate of Niagara County, and J. Maxwell Knapp of Hurleyville as county clerk of Sullivan County.

Other appointees to posts throughout the State are:

Edward K. Condren of Jamaica, Veterans Affairs Commission.

Meryl O. Marsh of Marilla and Edmund L. Jemison of Basom, Board of Visitors of Thomas Indian School, Iroquois.

Reappointments include: Frank J. Lehley of Brant, Board of Visitors, Thomas Indian School.

Charles Partridge of Brooklyn, Board of Visitors of Brooklyn State Hospital.

Dr. Vincent P. Mazzola of Brooklyn, Board of Visitors of Elmira Reformatory.

John F. O'Connell of Larchmont, chairman of the State Liquor Authority.

Meyer Goldberg of NYC, State Labor Relations Board.

Nicholas H. Pinto of Brooklyn and Elmer A. Carter of NYC, State Commission Against Discrimination.

MONDELL INSTITUTE HAS NEW BRONX BRANCH

Mondell Institute announces the opening of new, larger and more convenient quarters at 2382 Grand Concourse, near Fordham Road, Bronx.

Courses offered include aeronautical, mechanical, electrical, architectural and structural drafting; also refresher and higher mathematics, machine design, blueprint reading, building estimating and surveying. Special coaching for engineer licenses and colleges is offered. The Institute is approved for Korean Veterans and all other G.I. Bills. Information without obligation can be had by calling CY 8-4224.

Question, Please

WHAT ARE the layoff rules in the State and its communities? C. F.

Answer — These are governed by the State Constitution and provide that disabled veterans shall be laid off last. In each separate group the layoffs are on the basis of inverse seniority, that is, the last to come is the first to go. The law is applied to particular title, not department-wide.

IF I APPLY for a pension 30 days prior to the selected retirement date, and die before the 30 days are up does my widow receive the pension that I decided, in my option, she should get? J.J.L.

Answer — No. She would get the total of your contributions to your annuity account, plus interest, but since you were not a pensioner, she can not be your substitute pensioner. This rule works occasional unfairness or hardship, but it exists as a protection to the government against paying pensions to persons who have committed serious offenses against it, and seek to be rewarded nevertheless with a pension.

SHOULD I BECOME a patrolman as the result of the current exam, what would my chances be of becoming, say an inspector of police in NYC? J.L.I.

Answer — There is no way of computing your chances, since the inspector jobs are appointive. Competitive promotions are from patrolman to sergeant to lieutenant to captain. Ranks above captain are filled by appointment of captains.

IF I RESIGN my public job, do I have any vested right to reinstatement? L.P.C.

Answer — No. Many persons resign public jobs, only to regret it. As in most jurisdictions it is possible to be taken back within a

year, without passing another exam, they feel that getting back is easy. Often it is quite difficult. The resignee has to find a department that needs and wants him. It need not be the department from which he resigned. There is sometimes a prejudice against hiring back resignees. The theory is that they threw up the job once and may do it again, hence they're regarded as possibly using public jobs merely as stop-gaps. However, an employee with a good service record, who proved his value, and who resigned for a substantial reason, does have a fair opportunity of being taken back, if his service record was free of clashes, trouble-making, poor work, or disciplinary aspects.

NOW THAT the supplementary pension checks have finally been sent out by NYC, and the period covered has expired, what's to be done to continue this benefit for those who receive pittance pensions? L. M.

Answer — Governor Dewey signed the bill only last week, authorizing communities to grant or extend supplementary pension benefits for a new period. The NYC Council would have to reenact the Vogel bill, or vote one like it. The State law was reenacted, substantially unchanged. The City is likely to follow the State pattern, as it did last year. In other words, no higher benefits seem in prospect, although the need for them has been clearly demonstrated.

TRANSIT ST. GEORGE GROUP MEETS APRIL 11

The next regular meeting of the St. George Association, NYC Transit chapter, will be held on Saturday, April 11 at 8 P.M. at the Masonic Temple, 71 West 23rd Street, NYC. Albert D. Ackerman, president of the chapter, will preside.

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TUESDAY, APRIL 7, 1953

Comment

GROUPS ARE ASKED TO LIFT EMPLOYEE MORALE

Editor, The LEADER:
I don't blame the NYC transit workers for being sore. The first remedy for financial trouble that the Mayor could think of was to fire thousands of transit employees. When a Mayor talks that way, employees' enthusiasm for their work just stops cold. I don't know how long it will take to revive it. A long time, I'm afraid.

The transit workers have hard jobs. Many of them work underground, in all kinds of weather and under the most trying conditions, including the frightful heat and vitiated air of summer in the crowded subway. We passengers can't get out fast enough. But the employees are stuck there for eight hours a day, and go through with their tasks on schedule.

Michael J. Quill, international president of the Transport Workers Union, may not be the most tractable person to deal with, but he's sure been given reason to be angry this time.

I think that civic, religious, business and other organizations should pass resolutions, voicing confidence in our policemen, firemen, transit workers, and other City employees, so that the workers will realize that their efforts actually are appreciated. Only a minority keeps taking pot shots at them, but that minority is vociferous. A knock always grabs a headline ahead of a boost.

CORNELIUS A. WHIPPERLY, Brooklyn, N. Y.

The American Legion of New York County adopted a resolution which asserted its confidence in the officers and men of the NYC Police Department, and urged them not to flinch in their duties in the face of the current brutality charges.—Editor.

MERIT OF ATTENDANTS' APPEAL CALLED IGNORED

Editor, The LEADER:
Once again the Mental Hygiene Department attendants have been penalized because they constitute such a large and basic segment of State employees. In the recent salary decisions rendered by J. Earl Kelly, director of Classification and Compensation, the merit of the attendants' appeal was but a small factor in Mr. Kelly's consideration.

I participated in the attendants' appeal last March, and later met with Mr. Kelly or his assistant on two occasions concerning progress of the appeal. I come away with the feeling that, though Mr. Kelly never stated it in so many words, they feared the effect a raise in grade to so basic a title would have on the salary structure. Furthermore, they knew that a decision favorable to the attendants would consume almost all of the 1953-54 budget appropriations for salary adjustments, etc.

I believe, and this is a personal opinion, that Mr. Kelly's rejection of the attendants' appeal was based almost completely on the above two reasons. The merit of the appeal presented by the attendants, the needs of the attendants, the welfare of the Mental Hygiene Department, were all placed in a position secondary by Mr. Kelly to that of fiscal policy.

I was hoping that Mr. Kelly was the far-seeing person needed to take an initial step improving the position of those who care for the mentally ill.

I have no personal doubts that the future will prove the attendants' cause a most worthy one and that salary needs will be recognized. In the meantime, both he and the department suffer.

FRANK L. SMITH, Middletown, N. Y.

PLEA FOR MORE HANDSOME POLICE AND FIREMEN

Editor, The LEADER:
I note in your March 24 edition you mention that in the NYC fireman exam good looks are "unfortunately" not a ratable factor.

Might I suggest that, though handsomeness can hardly be judged by objective standards at present, that civil service commissions get busy and objectify their standards, so that we girls can get even more handsome patrolmen and firemen? It's not in Hollywood only, but in public service, too, that the handsome man holds a decided edge.

EDITH ROLE, White Plains, N. Y.

CIVIL SERVICE

NEWS Letter

REPRESENTATIVE Edward H. Rees of Kansas, chairman of the House Post Office and Civil Service Committee, says he's been informed that key officials "walked off with \$20,000,000 in terminal leave pay" when the change of Administration took place, and just before. He mentioned the Postmaster of New York as having resigned and drawn \$10,460 in terminal pay. He mentioned no name, but he meant Albert Goldman. Mr. Rees said he will introduce a resolution for a Congressional inquiry into all the terminal leave pay obtained by top officials in the last several years, and ask for legislation to prevent recurrence.

THE SUGGESTION plan is growing fast. More government branches are adopting it and more employees are participating in existing plans, though still not enough. There should be an avalanche. No doubt there would be, if the rewards were higher.

The State Employees Merit Award Board has granted a preliminary \$100 to Thomas Donahue of Albany for saving money on drivers' license applications. More reward money is in sight, if the plan saves as much as the originator expects. This is an excellent step toward proper reward for ideas.

Some Federal departments offer a reward based on percentage of economy achieved, under which workers are remunerated far beyond those of N. Y. State or NYC.

Andrew A. DiOrto of Army Base, Brooklyn, got \$275 for recommending fibreboard instead of wooden boxes for packing tools for exporting vehicles. As his idea is expected to save \$23,607 a year, at least he gets nearly one percent. But the economy goes on year after year. Wouldn't it be appropriate to repeat the rewards, on an annual basis, like dividends?

JAMES E. ROSSELL and Larry Baer, director and deputy director, respectively, Second Regional U. S. Civil Service Commission, celebrated their fifteenth anniversary in their jobs, last Wednesday. They were appointed to them on exactly the same day, and have the longest record of any such team in U. S. civil service. Only one person has held a director job in a Civil Service region longer than Mr. Rossell. That's Karry Kranz, with headquarters in San Francisco. President Eisenhower doesn't like the idea of department heads, including Cabinet members, drawing terminal leave pay from the U. S., based on accumulated annual leave. That would be money for unused vacations. He says that a department head takes his work with him even when he skips off for a breather, so really doesn't get a vacation in the sense that his staff does, and the sacrifice goes with the job. No question about the legality of the terminal pay, however, as the Comptroller General has sustained it. But there'll be no repetition of this take-off lift when and if the Eisenhower Administration goes out of office.

THE PROPOSED new loyalty-security plan for U. S. employees is still stymied by disagreement, particularly over the slight degree to which appeal is permitted. Latest to join the ranks of those demanding adequate appeals procedure, to safeguard employees from possibly irreparable injury, is Representative Katharine St. George (R., N.Y.).

THE CIO is the first large employee group to speak out against switching hundreds of U. S. well-paying jobs from the permanent class into which the incumbents were frozen by previous Democratic administrations, to patronage jobs. The CIO is not only opposed to the idea but fears that more jobs will be affected, and is unconvinced by denials from the Eisenhower Administration that tenure is a thing of the past.

The CIO, through its Government and Civic Employees Organizing Committee, adds:

"The point is made by the raiders that only top-level jobs are wanted for patronage (in effect saying those below who aspire to higher levels haven't the capabilities for advancement). However, others close to the policy-makers view with alarm any holdovers at any level, and the rush is on to enlarge Schedule A (the exceptions from civil service) beyond all previous limits. The Federal Register reports only a few exceptions added to date, but a number of agencies and departments are represented, and it is safe to assume that as the machinery starts to move more exceptions will follow rapidly."

EMPLOYEES of the State and its communities are interested in Governor Dewey's efforts to benefit the insured worker by a greater percentage of the premium cost of workmen's compensation insurance. Such employees, in the main, are covered by such insurance, even though the employer may be a self-insurer. The Governor is interested in getting a bigger return to those insured under private industry, but benefits, if granted to employees of private industry, would be a peg for better returns to public employees. Now, when public employees are injured and receive workmen's compensation, pay stops and they take a financial beating, too.

The supplemental State budget contains funds to finance a study of the subject under the Moreland Act.

THREE BROTHERS, INCLUDING TWINS, PROMOTED TO SGT. Three brothers, John, Peter and Vincent DeLeo, were simultaneously promoted recently to sergeant in the NYC Police Department. Commissioner George E. Monaghan said that they were the first three brothers in the department history to get on the same promotion list. John and Peter DeLeo, twins, are 28, while Vincent is 30. All live in Brooklyn.

Is Patronage Coming Back?

For a great part of our history a very real struggle in American politics centered around the method of filling government jobs — by spoils or merit. We have all heard the term "spoils system" and the famous phrase, "To the victor belongs the spoils." Under this system government jobs go to the "politically deserving," often without regard to fitness.

Under the merit system, appointments are presumed to be made on the basis of merit and fitness alone; political views are supposed not to count.

Since 1883, when Congress responded to wide public demand and passed the civil service act, the theory has prevailed that the best kind of government corps is a strong, permanent body, not subject to the whims of political change; or corps conscientiously performing its tasks under whatever administration may be in power. Patronage appointments are theoretically confined to policy-making and certain confidential positions.

Two schedules have been set up, Schedule A and Schedule B, which specifically list the patronage and "excepted" jobs in the Federal service.

Now President Eisenhower announces the creation of a new schedule of exempt jobs, "Schedule C." It begins to look, from early announcements, as if thousands, not hundreds of positions will fall into this new category. Where will these new positions come from? They will be taken out of the competitive civil service.

The President is acting to "de-control," if we may use that word, positions which were covered under civil service during the preceding Democratic regime. This means that employees having civil service status, whose jobs were brought under the merit system, will be kicked out, and their places filled by deserving Republicans. It may be true that Democrats were covered into civil service, but the only way that the merit system grows is by bringing more and more positions under it. When the position is covered in, the incumbent goes along with it. When he resigns, retires, or dies, the position thereafter is filled by competitive examination.

Announcements from the White House indicated that the President's action has been taken because he wanted more "policy-making" positions at lower levels filled by persons in consonance with Republican attitudes. This opens many questions of grave concern. Where does one stop in the determination of "policy-making" jobs? You could argue that a secretary who does her own correspondence is in a sense engaged in policy, and undoubtedly there are good party men who argue just that. You could insist that a bureau head in charge of automobiles makes policy, except that we don't see a Republican way of handling automobiles as being different from a Democratic way of handling them.

Of more significance is the fact that the Republican National Committee is clamoring for additional patronage.

The President has a right to expect that the Federal establishment will carry out his executive policies. Disruption of the civil service system is another matter entirely. In Great Britain, the change of only a few hundred positions at the top came when the Labor Government won its election and later when the Tories came to victory. The civil service structure continued as the permanent underlying rock of government operation.

The founders of our civil service law wisely forbade political tests. The only question was: who is the best available person to fill the job? It would be a serious retrogression to re-introduce political tests. The result could lead down paths that would be dismal indeed.

The Federal administration should give the most careful thought to the matter before tampering with civil service.

Private Industry Offers Summer and Part-Time Jobs

Office, hotel, summer camp, nursing, restaurant and industrial jobs are obtainable at offices of the New York State Employment Service in the metropolitan NYC area. There is no fee to either workers or employers.

Apply at the office mentioned. Further information may be obtained by calling CH 4-7350, Ext. 290.

Experienced machine pressers, men, for dry cleaning establishments in Manhattan, Bronx and Queens. Must have recent NYC experience, 20¢ a garment or \$1.50 hour. Apply 40 East 59th Street, Unit 9.

Hand engravers on jewelry, \$1.85 hour. Wool pullers \$1.55 hour. Paint brush workers, \$35 up. Doll wig workers, turners, sewing machine operators, finisher \$40 a week up. Weavers, \$60 week. Yarn and thread winder \$45-\$80. Hand binder or Mutual binding machine operator on lampshades, \$40-\$45. Camera repairmen \$2-\$2.50. Watch repairmen, \$40-\$70. Rhinestone setters, buttons, piece work average \$60. Automatic or hand screw machine operators \$1.25-\$2.25 hr. Cheese maker, Muzzarella \$70 week. Steel rule benders \$50-\$80 week. Sheet metal mechanics to \$2.75 hr. Bench machinist, nights, \$2.26½ hour plus 15% for nights. Apply NYSES Manhattan Industrial Office, 87 Madison Avenue.

Typist with knowledge of book-keeping and general office work, part-time jobs in East 80's, April 1 to June 25, four hours daily, five-day week at \$1.50 hour. After June 25th full time at summer camps in N. J. not far from Asbury Park, \$250 for season plus transportation and maintenance. Call Miss Feinstein ORegon 7-9100.

Experienced wardrobe mistress familiar with South American, Africa and Haitian primitive costumes, to tour western cities with dancing troupe and assist in costume changes, take care of main-

tenance, repair and packing of costumes, \$85 week. Apply NYSES Service Industries Office, 40 East 59 Street. Nurses, professional practical for children's summer camps. Salaries range from \$250-\$400 for season plus complete maintenance and transportation. Nurse with child of camp age sometimes acceptable on adjusted basis. There are also opening for licensed physical therapists with supervisory experience to work with handicapped children. Minimum salary \$3600 plus one meal, for 5-day week. Apply NYSES Nurse and Medical Placement Center, 136 East 57 Street, Murray Hill 8-0540.

Hostesses for hotel dining rooms in Manhattan. Must have NYC hotel or first class restaurant experience, to work two meals \$40-\$55. Prefer attractive young women. Engineers, stationary for mid-town hotels. Must have high pressure steam or unlimited refrigerator permit \$90 week. Also, elevator repairmen, \$55 to start, adjust and maintain Westinghouse elevators. Must have Westinghouse experience, AFL union or must join, 5-day week, 4 PM to 12 PM or 12 PM to 8 AM. Apply NYSES Hotel Placement Office, 40 East 59 Street.

Venders to sell ice cream to public from trucks, tricycles and push carts. No experience required. Must speak and read English, have clean and healthy appearance and be able to pass physical examination. Only those having chauffeur's license for truck jobs. Jobs in all boros except Richmond. Can average \$75 or more weekly on commission basis. Apply NYSES Sales Office, 119 Fifth Avenue at 19 Street.

Polishers, experienced on all types of metal polish, buff, grind, color and cut down, \$1.25-\$1.75 an hour. Still operator for reclamation of solvents used in dry cleaning, men \$50 plus. Must know valves and pipes and be handy with tools. S&S wrappers and finishers on paper boxes, women,

union scale. Platen press feeders, hand, men, \$1-\$1.25 hour. Bakers, Italian bread experience, nights, \$70-\$90 week. Foster yarn winders \$1-\$1.25 hour. Machinists up to \$2.25 hour, read blueprints, layout, set-up and operate all machine tools to close tolerances. Electric motor repairmen \$1.25-\$1.50 hour, overhaul and repair AC and DC motors. Air conditioning unit installer and serviceman, car preferred \$1.17 hour up. Business machine repair trainees. Korean Vets and high school graduates with mechanical background for on-the-job training on adding machines and typewriters, \$38 plus allowance. Automobile mechanics, all repair experience \$50-\$70, own tools and chauffeur's license. Gas-station attendant, references, \$50-\$55. Auto body repairmen and metal helpers to do metal straightening, soldering and brazing, from \$1.50-\$2 hour. Apply NYSES Brooklyn Industrial Office, 205 Schermerhorn Street. Gas-station attendants \$50-\$65 week plus tips. Jobs all over Queens. Must be able to read and write English. Paint mixer, experienced mixing paints to match given samples. For use in silk screen printing \$60-\$70. Hard candy makers, women, Long Island City. Must be thoroughly experienced \$1.42½ hour plus incentive bonus. Oven man, experienced with peel in pie making, \$1.42 hour plus overtime. Air-plane mechanic, overhaul and service, up to \$1.93 to start, AE license desirable but not required. Armed forces experience acceptable. Car washers, 85¢ hour, no experience necessary. Calendar operator, \$1.40, nights, experienced. Hand painter, man or woman, experienced on lamps. Must be able to do free hand, \$50-\$70, piece work. Perforating machine operator, \$50 and up. Platen pressman, Kluge automatic experience \$60-\$75. Apply NYSES Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, L. I. C.

Where to Apply for Jobs In Government Service

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. Watkins 4-1000. Applications also obtainable at post offices except the New York, N. Y., post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. Barclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.; Room 302, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. All of foregoing applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. Cortlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAin 4-2800.

NYC Travel Directions
Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail
Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests, and then only when the exam notice so states. The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

Dewey Vetoes \$10,000 To Trooper's Widow

ALBANY, April 6 — In vetoing a bill to provide \$10,000 to the widow of a State trooper killed in performance of duty, Governor Dewey opposed special bills for such benefits, and said that if there is to be any increase it should apply to State employees generally.

The trooper, Harold F. Myers,

was killed in an auto accident in 1950. His widow got his \$4,369.83 annuity contributions back, \$400 funeral expenses, and \$153.26 a month pension. When she remarried recently the pension ceased, and she got \$2,184 in lieu of all other claims.

Myers was a member of Troop G, Troy.

Apply Now for These State Exams

The following State exams are now open for receipt of applications.

Candidates must be U. S. citizens and residents of New York State for at least one year, unless otherwise stated.

Pay at start and after five annual increments is given.

Application forms are obtainable from State Civil Service Department offices at Room 2301, 270 Broadway, NYC; 39 Columbia Street or State Office Building, Albany; Room 212, State Office Building, Buffalo; or from local offices of the State Employment Service. Mail requests for applications to Examinations Division, 39 Columbia Street, Albany, specifying number and title of exam and enclosing a large self-addressed return envelope with six-cents postage.

STATE Open-Competitive

8020. COURT STENOGRAPHER, Supreme and County Courts, 6th Judicial District, \$8,300. District includes Broome, Chemung, Chenango, Cortland, Delaware, Madison, Otsego, Schuyler, Tioga and Tompkins counties. One vacancy in Supreme Court, Binghamton. Open only to residents of district. Requirements: either (a) three years' experience in general verbatim reporting, or (b) two years' experience as a court reporter in the State, or (c) Regents certificate of certified shorthand reporter, or (d) equivalent combination. Fee \$5. (Friday, April 17).

8021. SENIOR MEDICAL BACTERIOLOGIST, \$6,801 to \$8,231. One vacancy in Division of Labs and Research, Health Department, Albany. Open to non-citizens who are State residents. Requirements: (1) medical school graduation and one year's internship and (2) two years' experience in general pathology and medical bacteriology. Fee \$5. (Friday, April 17).

8022. DIRECTOR OF NURSING (TUBERCULOSIS), \$4,964 to \$6,088. One vacancy in Onondaga Sanatorium, Syracuse. Requirements: (1) nursing school graduation and State license as registered professional nurse; (2) completion by June 30, 1953, of 80 college hours of nursing courses; (3) two years of graduate nursing experience in a hospital

administrative capacity; and (4) either (a) bachelor's degree in nursing and one more year's experience, or (b) bachelor's degree and two more years' experience, or (c) three more years' experience, or (d) satisfactory equivalent combination. Fee \$4. (Friday, April 17).

8023. ASSISTANT DIRECTOR OF NURSING (TUBERCULOSIS), \$4,206 to \$5,039. One vacancy each at J. N. Adam Memorial Hospital, Perryburg; Ray Brook TB Hospital; and Onondaga Sanatorium, Syracuse. Requirements: (1) and (2) same as (1) and (2) in Exam No. 8022, above; (3) two years' graduate nursing experience as supervisor of nursing or nursing teacher; and (4) either (a) bachelor's degree in nursing, or (b) bachelor's degree and one more year's experience, or (c) two more years' experience, or (d) equivalent combination. Fee \$3. (Friday, April 17).

8024. ASSOCIATE WELFARE CONSULTANT (PUB. HEALTH), \$5,638 to \$6,762. Open nationwide. One vacancy in Health Department, Albany. Requirements: (1) two years' graduate study in school of social work; and (2) either (a) six years' experience in social work, of which three years must have been in administrative, supervisory or consultative capacity, including one year in medical social work, or (b) satisfactory equivalent combination. Fee \$4. (Friday, April 17).

8026. SENIOR SOCIAL WORKER (MEDICAL), \$4,206 to \$5,039. Open nationwide. Three vacancies in NYC and one each in Syracuse, Rochester, Albany and suburban New York. Requirements: (1) two years of graduate study in school of social work; (2) one year of recent medical social work experience in institution offering casework services; and (3) either (a) one more year of medical social work experience, or (b) one more year of social casework experience and graduate specialization in medical or psychiatric social work, or (c) equivalent combination. Fee \$3. (Friday, April 17).

8025. SENIOR MEDICAL SOCIAL WORKER, \$4,512 to \$5,339. Open nationwide. One vacancy each in Albany, Rochester and NYC, in Department of Social Welfare. Requirements: Same as

No. 8026, above, plus one more year of medical social work experience in a supervisory, consultative or administrative capacity. Fee \$3. (Friday, April 17).

8027. ASSISTANT DIRECTOR OF SAFETY SERVICE, \$7,516 to \$9,156. One vacancy in State Insurance Fund, NYC. Requirements: (1) eight years' experience in industrial safety work in large insurance company, manufacturing, electrical or building construction organization, of which two years must have been in supervisory capacity, and two years in field safety inspection and accident prevention work; and (2) either (a) two more years of industrial safety work, or (b) bachelor's degree in engineering, or (c) equivalent combination. Fee \$5. (Friday, April 17).

8031. TAX COLLECTOR, \$3,441 to \$4,212. Six vacancies in NYC,

U. S. Offering To \$5,060 for Psychologists

A Federal exam for jobs as psychologist, \$4,205 and \$5,060 a year, in physiological and experimental psychology and personnel measurement and evaluation, will remain open until Tuesday, April 7. Applications are available at any first or second class post office, or from the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

Jobs are located countrywide with the Departments of the Army, Navy and Air Force, the U. S. Civil Service Commission, and the Public Health Service.

Requirements for the \$4,205 posts: (a) college degree and one year of post-graduate study in psychology, or (b) four years' experience in experimental or physiological psychology plus one year's experience in research (for physiological and experimental psychology jobs), or (c) four years' experience in development and analysis of measurement devices, plus one year's experience in planning, research, or teaching. Additional requirements for \$5,060 job.

There are no maximum age limits.

five in Albany, one in Utica, three each at Rochester and Buffalo, two in Syracuse. Requirements: (1) one year's experience in field work in collection of delinquent accounts; and (2) either (a) four more years' experience or (b) high school graduation and two more years of collection work or experience in investigating, accounting or legal clerical work, or (c) equivalent combination. Fee \$2. (Friday, April 17).

8028. ASSISTANT VALUATION ENGINEER, \$4,964 to \$6,088. Two vacancies in Albany and one in NYC in Public Service Commission. Requirements: (1) two years of college engineering course; (2) three years of engineering experience in public utility valuation, design, construction, operation or maintenance, of which one year must have been in valuation of electric, gas, water, telephone or other public utility properties; and (3) either (a) bachelor's degree in engineering, or (b) four years' engineering experience, or (c) equivalent combination. Fee \$4. (Friday, April 17).

8029. JUNIOR INSURANCE POLICY EXAMINER, \$4,512 to \$5,339. One vacancy in Dept. of Insurance, Albany. Requirements: (1) law school graduation or admission to Bar of New York State; and (2) either (a) one year's experience in law practice including interpretation of contracts, preferably insurance contracts, or (b) one year's experience in insurance field in analysis, interpretation, comparison or application of insurance contract terms. Fee \$3. (Friday, April 17).

8030. RENT INSPECTOR, \$3,411 to \$4,212. One vacancy each at Watertown, Albany, Geneva and Hempstead, and two in Manhattan. Requirements: either (a) three years' experience as building inspector or other work requiring knowledge of building construction, maintenance, rental practices and housing conditions, plus high school graduation or equivalency diploma; or (b) three years' experience in field investigations or inspections, plus two years of high school and two years of business school course; or (c) equivalent combination. Fee \$2. (Friday, April 17).

8032. COURT STENOGRAPHER, Supreme and County Courts,

7th Judicial District, \$8,300. District includes Cayuga, Livingston, Monroe, Ontario, Seneca, Steuben, Wayne and Yates counties. Open only to residents of district. Requirements: either (a) three years' experience in general verbatim reporting, or (b) two years' experience as court reporter in court in State, or (c) Regents certificate of certified shorthand reporter, or (d) satisfactory equivalent. Fee \$5. (Friday, April 17).

8033. THRUWAY TOLL COLLECTOR, \$2,771 to \$3,571; about 140 appointments to be made in late 1953 on Utica-Batavia section of Thruway; additional appointments late in 1954 on Thruway from NYC to Buffalo. Requirements: No training or experience requirements; U. S. citizen; 21 years of age; good physical condition; good moral character. Fee \$2. (Friday, April 17).

8034. ELEVATOR OPERATOR, \$2,451 to \$3,251. Five vacancies in Albany. Requirements: six months' experience operating elevators. Fee \$2. (Friday, April 17).

8035. OFFICE MACHINE OPERATOR (KEY PUNCH-IBM), \$2,180 to \$2,984. Vacancies in Albany and NYC. Requirements: either (a) experience in operation of IBM key punch, printing punch and/or verifying machines, or (b) course in operation of IBM key punches and verifying machines. No written test. Fee \$1. (Friday, April 17).

8038. CHIEF, BUREAU OF HEALTH SERVICE, \$8,350 to \$10,138. Open nationwide. One vacancy in Albany. Requirements: (1) medical school graduation and State license to practice medicine; and (2) four years' experience in medical practice or medical administration. Fee \$5. (Friday, April 17).

8039. ASSOCIATE IN SCHOOL DISTRICT ORGANIZATION, \$6,088 to \$7,421. One vacancy in Albany. Requirements: (1) 30 graduate hours in education, with specialization in educational administration; and (2) three years' experience in public school education, of which two years must have been in administrative capacity, with responsibility for program of central school district; and (3) either (a) two more years' experience in public school

(Continued on page 10)

SCIENCE PUTS THE PRINCIPLE OF DETERGENTS TO WORK FOR YOU WHEN YOU WASH YOUR CAR

**Another Sensational Offer By The Leader Premium Staff
Designed To Make More Friends And More Readers**

New "Magicar" Has Plastic Handle Which Allows Detergent To Mix With Water, Makes Car Washing Simple and Effective.



Magicar has been widely advertised at \$3.95. By a special arrangement with the Manufacturer, "Magicar" is made available to LEADER readers for \$2.25 plus 10c for mailing, and two "Magicar" Coupons from the Civil Service LEADER. (Subscribers may substitute wrapper label for coupons).

A New Scientific Marvel

Magicar, the new automatic foam washer, can now make your car washing job an easy, economical chore. A miracle of modern day convenience, Magicar does away with messy pails, sponges and soaps. It does the job quickly, economically and efficiently—and dries to an original lustre without wiping. It's so simple everyone in the family will want to wash the car. And so efficient every car owner will want one. This new automatic washer enables you to do a clean, workmanlike job in just 10 minutes and saves not only time but money, energy and the trouble of inconvenience.

Foams and Rinses—Automatically

Magicar attaches to any garden hose and its cleaning, foam producing liquid is always visible in its transparent handle—always keeping you aware of the foam supply on hand. Grease, grime and dirt quickly wash away as this steady stream of thick, gentle soapless foam flows automatically from the Magicar tube handle to mop-head and out.

When mop-head is removed the foam stops immediately. The water valve at your fingertips releases a stream of clear water through its unique built-in nozzle for rinsing—and eliminates the need for running back to the spigot.

Automatic Foam can wash your car in 10 minutes for 3c with

- No messy pans
- No sponges
- No soaps
- No wiping dry



Every MAGICAR purchaser will also receive a 4 oz. bottle of Concentrated Wash - O - Foam, regularly priced at 49c, at no extra charge.

MAGICAR COUPON
APRIL 7, 1953

and gives a beautiful, original lustre when you're finished.

Here's How to Get Magicar

To get Magicar, simply clip the coupon at the bottom of the page, fill out and mail at once. Enclose \$2.25 plus 10c for mailing and handling along with two Magicar coupons and we'll send this new miracle of modern convenience to you promptly. Act now and eliminate your car washing problems. Make sure you take quick advantage of this outstanding LEADER offer.

BOX 900, CIVIL SERVICE LEADER
97 Duane St., New York 7, N. Y.

Gentlemen:

Please send me "Magicar" Washers and supply of Wash-O-Foam Detergent. I enclose \$2.35 for each and two "Magicar" coupons (or my wrapper label for subscribers).

Please add 3% for N.Y.C. sales tax if your address is in N.Y.C.

NAME
(Please Print)

ADDRESS

CITY ZONE.....STATE

EXAMS FOR PUBLIC JOBS

STATE

Open-Competitive

(Continued from page 8)

education, or (b) completion of course requirements for doctoral degree in education, with specialization in educational administration, or (c) equivalent combination. Fee \$5. (Friday, April 17).

8040. ASSISTANT IN HEARING CONSERVATION, \$4,964 to \$6,088. One vacancy in Albany. Requirements: (1) 30 graduate hours with major work in education, with six hours in education of the handicapped; (2) one year's experience in education of children with hearing impairments or adjustment of problems of handicapped including those with hearing impairments; and (3) either (a) two more years' experience, or (b) two years' experience in education, or (c) one more year's experience and requirements for doctoral degree in education. Fee \$4. (Friday, April 17).

8037. LAW DEPARTMENT INVESTIGATOR, \$4,814 to \$5,938. Three vacancies in Albany and three in NYC. Requirements: (1) four years' experience in field investigations preliminary to civil litigation including preparation of written reports; and (2) either (a) bachelor's degree or law school graduation; or (b) two more years' experience, or (c) equivalent combination. Fee \$4. (Friday, May 8).

8036. SENIOR LAW DEPARTMENT INVESTIGATOR, \$6,088 to \$7,421. One vacancy in Albany. Requirements: Same as No. 8037 above, plus two more years of investigative experience. Fee \$5. (Friday, May 8).

8041. REHABILITATION COUNSELOR, \$4,512 to \$5,339. Vacancies in Division of Vocational Rehabilitation, Education Department. Requirement: (1) bachelor's degree; (2) two years' experience in vocational rehabilitation of the handicapped, vocational counseling, psychological testing and vocational adjustment, supervisory work in personnel management functions, vocational testing on secondary or college level, and/or administration of Workmen's Compensation, safety services of accident prevention programs; and (3) either (a) two more years' experience, or (b) one more years' experience plus 18 semester hours in vocational rehabilitation, personnel management, industrial management, industrial and vocational psychology or social case work; or (c) 30 graduate hours

with major work in one of above areas, or (d) equivalent combination. Fee \$3. (Friday, May 8).

8043. ASSISTANT IN SCHOOL BUSINESS MANAGEMENT, \$4,964 to \$6,088. Two vacancies in Education Department, Albany. Requirements: (1) 30 graduate hours in education with specialization in school administration; (2) one year's experience in public schools; and (3) either (a) two more years' experience, including school business management activities, (b) two years' experience in business administration or public administration, or (c) completion of course requirements for doctorate in education with specialization in school administration, or (d) equivalent combination. Fee \$4. (Friday, May 8).

8044. CORRECTION INSTITUTION TEACHER (DRAFTING), \$3,411 to \$4,212. One vacancy expected at Elmira Reformatory. A man will be appointed. Requirements: bachelor's degree with specialization in architecture, engineering or applied sciences and State certificate to teach technical or related technical subject. Fee \$2. (Friday, May 8)

8045. CORRECTION INSTITUTION TEACHER (HOME ECONOMICS), \$3,411 to \$4,212. One vacancy at Westfield State Farm. A woman will be appointed. Requirements: bachelor's degree by June 30, 1953 and State certificate for teaching home economics, plus one year's experience in teaching home economics and experience in supervision of food service establishment serving not less than 100 persons per meal. Fee \$2. (Friday, May 8).

8048. DIETITIAN, \$2,931 to \$3,731; 23 vacancies in institutions of Health and Mental Hygiene Departments. Open nation-wide. Requirements: (1) bachelor's degree with specialization in dietetics, food preparation, nutrition or institution management and (2) either (a) one year's experience in hospital dietetic work, or (b) completion of post-graduate hospital training course as student dietitian by October 1, 1953. Fee \$2. (Friday, May 8).

8046. SUPERVISING DIETITIAN, \$4,206 to \$5,039 (extra compensation for overtime work). Three vacancies, one each at Pilgrim State Hospital, Brentwood; J. N. Adam Memorial Hospital, Perysburg; and Ray Brook State TB Hospital. Open nation-wide. Requirements: Same as No. 8048

above, plus three years' experience in hospital dietetic work. Fee \$3. (Friday, May 8).

8047. SENIOR DIETITIAN, \$3,411 to \$4,212 (extra compensation for overtime work). On vacancy at Brooklyn State Hospital. Open nation-wide. Requirement: Same as No. 8048 above, plus one year's experience in hospital dietetic work. Fee \$2. (Friday, May 8).

8049. ASSISTANT DISTRICT SUPERVISING PUBLIC HEALTH NURSE, \$4,053 to \$4,889. Two vacancies in Health Department. Open nation-wide. Requirements: (1) nursing school graduation and license as registered professional nurse; (2) bachelor's degree in nursing with courses in public health nursing supervision, approved by the Public Health Council; and (3) either (a) three years' of public health nursing experience, of which two years must have been under adequate nursing supervision, or (b) equivalent combination. Fee \$3. (Friday, May 8).

8050. PHOTOFLUOROGRAPHER, \$2,611 to \$3,411. Six vacancies in Department of Health, Division of TB Control. Requirements: (1) high school graduation or equivalent diploma; and (2) either (a) two years of X-ray of photofluorographic experience, or (b) one-year course in photofluorography including six-week course in theory, or (c) equivalent combination. Drivers license required for appointment. Fee \$2.. (Friday, May 8).

8900. FARM PLACEMENT REPRESENTATIVE, \$3,571 to \$4,372. One vacancy each at Watertown and Norwich. Requirements: (1) high school graduation or equivalent diploma; and (2) either (a) three years' experience as farmer including one year of supervision of farm laborers, or (b) three years' experience in sale or maintenance of farm equipment or supplies or other work involving contact with farmers or farm groups, or (c) one year's supervisory experience in (a) or one year's experience in (b) and agricultural school graduation, or (d) agricultural graduation including farm practice, or (e) college graduation and one year's experience on the farm or as farm cadet supervisor, or (f) equivalent combination. Fee \$3. (Friday, May 8).

8492. LIBRARY DIRECTOR I, SENIOR LIBRARIAN I, and JUNIOR LIBRARIAN, Municipal and School District Public Libraries. Salaries vary with locations. Vacancies throughout State. Open nation-wide. Requirements: (1) bachelor's degree and (2) either (a) completion by October 1, 1953 of one year of library school leading to degree or credentials, or (b) five years' professional experience prior to October 1, 1950 in New York State in registered public or free association library or equivalent. Fee \$2. (Friday, May 15).

CITATION

CITATION.—The People of the State of New York, By the Grace of God, Free and Independent, to Attorney General of the State of New York, HIRSH WASSERMAN, Serge Jarvis, and to "Mary Doe," the name "Mary Doe" being fictitious, the alleged widow of Jacob Wasserman, also known as Jekelis Wasserman deceased, if living, or if dead, to the executors, administrators and next of kin of said "Mary Doe," deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein and the next of kin of Jacob Wasserman, also known as Jekelis Wasserman, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

Being the persons interested as creditors, next of kin or otherwise in the estate of Jacob Wasserman, also known as Jekelis Wasserman, deceased, who at the time of his death was a resident of Riga, Latvia.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records Room 509, in the County of New York, on the 28th day of April 1953, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable GEORGE FRANK-ENTHALER, a Surrogate of our said County, at the County of New York, the 18th day of March in the year of our Lord one thousand nine hundred and fifty-three.

PHILIP A. DONAHUE, (Seal) Clerk of the Surrogate's Court.

For homes and properties be sure to see the best buy on page 11.

REAL ESTATE

MANHATTAN APARTMENTS

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WHITE HOUSE OPPOSES THOMAS AMENDMENT

WASHINGTON, April 6 — The Thomas Amendment, that prevents the accumulation of annual Federal leave, appears doomed. Chairman Philip Young of the U. S. Civil Service Commission

told the House Post Office and Civil Service Committee that accumulation up to 60 days was equitable, and that the Thomas Amendment injures employees morale and proves costly to the government.

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HOLLIS (CHAPELLE GARDENS): Detached frame and stucco bungalow, 6 1/2 rooms, modern bath, kitchen and breakfast nook, log-burning fireplace, front terrace, nicely decorated, 2-car garage. Price \$13,650

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Survey Report Submits Plan for Reorganized Civil Service Set-Up in NYC

A new department of civil service with a single, full-time personnel administrator to take the place of the present civil service setup was recommended to the Mayor today by the Mayor's Committee on Management Survey in the seventh installment of its final report.

The committee wants the day-by-day management of the civil service system to be taken from the Civil Service Commission and turned over to a single personnel administrator, to be appointed with the approval of the Mayor. The committee cites the "long and documented failure of three-man civil service commissions as personnel administrators." This failure of commission management in New York has produced such results, according to the committee, that "every major commissioner has testified over and over in the course of our management surveys to the frustrating failure of the City's recruitment system, and every group of outside management engineers and consultants has pointed to inadequate personnel as a major flaw in our City management."

The committee does not blame

the present or past members of the Civil Service Commission, but the system which was developed in 1883 and continued without adequate modernization. Civil Service Commissions have been generally "orphan departments, operating outside the management family," says the report. "They are generally given inadequate budgets and disgraceful offices and they are not consulted in the formulation of policies on wages, working conditions, pensions, or safety, health and training programs."

Under the committee's plan, the personnel administrator would be one of the top paid, professional employees of the City, at \$25,000 a year. The new Civil Service Department would be moved from its present rented quarters and would be one of the "top management" agencies, housed in the new office building, the construction of which the committee has recommended.

The committee endorses the "suggestion awards" system installed in 1952.

The committee finds that the Lyons Law, which requires City

INTERBORO DEPARTMENT HEADED BY GRODSKY

Emanuel Grodsky, certified shorthand reporter, author of a textbook on stenotype, has become associated with the Interboro Institute as head of the convention and court reporting department.

Mr. Grodsky has been a high speed reporter in the courts of NYC. He is the official court reporter in Kings County. He has studied short cuts used by the best stenotypists. The result is his new book.

Mr. Grodsky will teach these advanced expedients at the Interboro Institute, which now occupies an entire new building at 24 West 74th Street just off Central Park, NYC.

employees to be City residents, "has outlived its usefulness," and recommends that the Commission be empowered to waive residence requirements. The committee believes that the City service needs more "new blood," but insists that "in every case, men and women now in the service of the City would be sought out first, but top grade personnel should be secured from the outside whenever the present service does not have persons equal to the assignment."

Pay Falls Far Behind
In discussing salaries, the committee reaffirms the position it took in endorsing the general structure of the pay plan presented in the Griffenhagen Survey. The committee urges that that report be used as the approach toward a new classified and rationalized pay plan which is now in course of development.

The report shows that the pay of municipal employees, even with the most recent increases, falls behind general commercial and industrial wages, and increases in the cost of living particularly in the top administrative and professional salaries and in the general clerical service. The committee also endorses a new pay system recommended for the police and firemen, providing for the uniformed career forces a larger number of automatic pay increments, spread over a longer term of years, more in line, it states, with the practice of the United States government for its uniformed personnel.

The committee presents an entirely new approach to pension problems. As a matter of general principle, the committee recommends that all contributory pensions be placed on a 50/50 basis for future entrants. This would require a drastic change for the police and firemen whose contributions were reduced to 25 percent in 1951 to increase their take-home pay. While the committee is against any reduction in take-home pay, it insists that pay requirements should be dealt with through pay adjustments, not through separate pension arrangements.

City Is Insurer
Where special accident or other insurance is required because of the nature of the work, the committee believes that the City should carry the entire cost of the special insurable hazards. In addition to placing all pension funds on the same contributory basis eventually, the committee recommends that pension administration be placed in a single bureau now, under a single administrator, who would gradually bring all City funds into the same general pattern of contributions, benefits, and conditions. The committee insists that police and fire retirements should not be permitted before age 45, as earlier retirement options make the costs excessive both for the men and for the City.

The committee believes that the personnel function needs reorganization also in each department.

In the major departments, the

UFOA to Hold Election To Fill Four Offices

The Uniformed Fire Officers Association of NYC will hold an election to fill four offices. Three are for full three-year terms as representative, respectively, of the chief, captain and lieutenant ranks, and one to fill two years of an unexpired term as lieutenant.

The unexpired term results from the promotion of Henry J. Fehling, the financial secretary, to captain. The promotion, under the UFOA constitution, automatically caused Mr. Fehling's term as lieutenant

to cease. The vacancy, because of arising before April 1, will be filled in the general election.

Petition Blanks Now Ready
The four-year terms of Battalion Chief Winford L. Beebe, Captain Frederick J. Muesle, and Lieutenant Patrick J. Keating expire on August 31.

Nominating petitions and forms may be obtained by members at the UFOA office. The period for filing such petitions will open at the May membership meeting and close at the July meeting.

commissioner would appoint a full-time, professional personnel director under civil service, who would aid the department in all its personnel activities including recruitment, training, safety, transfers, service ratings, supervision of probationary assignments, grievances and retirements. The departmental personnel officer would work directly with the new Civil Service Department to develop more appropriate examination methods, and with the Bureau of the Budget and the Civil Service Department on salary matters.

The committee recommends the creation of a Municipal Personnel Council to bring together the personnel officers of all the departments, under the chairmanship of the new personnel administrator, to discuss City-wide personnel problems and participate in setting standards.

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nel administration in order to develop satisfactory businesslike methods. The report states that NYC spends comparatively little on personnel administration.

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Eligibles on the following NYC eligible lists were certified by the Municipal Civil Service Commission to various NYC departments and agencies for possible appointment.

More names are sent to City Departments than there are vacancies to fill, so all certified may not be called to job interviews.

The number of the last eligible on the list who was certified is given.

"V" means non-disabled veteran "D" disabled veteran. "Y" means that investigation of the eligible has not been completed, "M" that certification is made subject to medical examination and "VC" subject to confirmation of veteran preference claims.

OPEN COMPETITIVE
Elevator operator (male), Pub-

lic Works, Hospitals, Welfare, Sanitation, Education; 48.
Health Inspector, grade 2 (revised), Health; V 104.
Historian (medical records), Hospitals; 20.
Janitor, grade 1, Youth Board; 28.5.
Junior mechanical engineer, Transportation, Hospitals, Public Works, Water Supply, Higher Education, Housing Authority; 8.
Maintainer's helper, group C, Transportation; VC 41.5 Y.
Maintainer's helper, group D, Transportation; 163 Y.
Maintainer's helper, group E, Transportation; 964 Y.
Mechanical engineering draftsman, Public Works, Education, Parks, Correction, Transportation; VC 7 Y.
Messenger, grade 1, watchman,

grade 1, attendant (male), grade 1 (appropriate), Hospitals; 2614 Y.
Pathologist, Hospitals; 6.6.
Plumber, Hospitals; V 35.
Sewage treatment worker, Public Works; 171.
Stenographer, grade 2, Triborough Bridge and Tunnel Authority; 295 MY.
Tapper, Water Supply, Gas and Electricity; VC 7 Y.
Telephone operator, grade 1, rotating shifts, Hospitals; 326 Y.
Typist, grade 2, City Sheriff, Transportation, City Register; 488 Y.
Water tender, Marine and Aviation; V 47 Y.

PROMOTION
Foreman of asphalt worker (revised), Richmond Borough President's Office; 8.
Foreman asphalt workers, Queens Borough President's Office; V 9.
Gardener (revised), Hospitals; 166.

SPECIAL MILITARY
Elevator operator, Public Works, Hospitals, Welfare, Sanitation, Education; VC 3253.
Laborer, Manhattan Borough President's Office, Queens College, Brooklyn College, Public Works, 3426 Y; Police, Finance; 4045.
Messenger and watchman, grade 1, Hospitals; 52.7.

Typist, grade 2, City Sheriff, City Register, Transportation; 1563 MY.
LABOR CLASS
Cleaner (women), Public Works; 103.
Laborer, Manhattan Borough President's Office, Queens College, Brooklyn College, Public Works, 4022; Police, Finance, 4045.

Overseas Job Opportunities Show Increase

Civilian personnel is being recruited for jobs abroad by the Overseas Affairs Division, U. S. Army, Room 505, at 346 Broadway, New York 13, N. Y. Job interviews are held Monday to Friday from 9 A.M. to 3 P.M.
Job opportunities have increased, and are subject to daily change:

ALASKA
Two years. Cost of living allowance 25 percent of base salary. Meals cost employee about \$120 a month.
Organization and methods examiner, \$5,940.
Budget officer, \$5,940.
Recreation supervisor (arts and crafts), \$5,940.
Miscellaneous accounts auditor, \$5,060.
Position classifier, \$5,060.
Recreation supervisor (arts and crafts), \$4,205.
Recreation leader (SAS), \$3,410.

AUSTRIA
Two years. Free housing. Meals cost employees about \$60 to \$80 a month.
Safety inspector, \$4,620.
Shorthand reporter (male only), \$4,205.
Recreation supervisor (social activities and services), \$4,205.
Recreation leader (SAS), \$3,410.

EUROPE
Two years. Free housing. Meals cost about \$70 to \$100 a month.
Recreation supervisor (arts and crafts), \$5,500.
Recreation supervisor (arts and crafts), \$5,060.
Post entertainment director, \$5,060.
Entertainment director, \$5,060.
Manual arts consultant, \$4,205.
Recreation supervisor (arts and crafts), \$4,205.
Service club director, \$3,795.
Recreation supervisor (general), \$5,060.
Librarian, \$3,795.
Recreation leader (social activities and services), \$3,410.
Recreation leader, \$3,410.

JAPAN
Two years. Free housing. Post differential 10 percent of salary. Meals cost about \$45 a month.
Supervisory storage specialist, \$5,940.
General supply supervisor, \$4,205.
Government cost accountant, \$4,205.
Supply distribution officer, \$3,795.
Clerk-stenographer, \$2,950.
Agriculturist (hydra-ponic), \$9,000.
Medical officer (public health) (duty station: Korea), \$8,360.
Petroleum specialists, \$8,360.
Inspector (miscellaneous), \$5,060.
Shorthand reporter, \$5,060.
Recreation supervisor (SAS) (arts and crafts), \$4,205.
Librarian (depot), \$4,205.
Recreation leader (dramatics music), \$4,205.
Librarian (chief post library system), \$4,205.
Librarian (hospital), \$4,205.
Librarian (departmental), \$4,205.
Recreation supervisor (arts and crafts), \$3,795.
Recreation leader (SAS) (arts and crafts), \$3,795.
Library assistant, \$3,410.
Recreation leader (dramatics music), \$3,410.

OKINAWA
One year. Free housing. Post differential 25 percent of base salary. Meals cost \$55.50 a month.
Manual arts specialist, \$3,410.

Dewey Kills Hospital Pension Bill

ALBANY, April 6 — A bill to benefit the few remaining members of the State Hospital Retirement System, which has been closed to new entrants for 27 years, was vetoed last week by Governor Dewey. The system provides for half-pay retirement after 25 years' service, hence all members are now entitled to retire.

The bill provided for the return of contributions, plus 3 percent interest, if a member does not retire. There is no provision for return of contributions now, and the contribution rate is 5.55 percent of pay. Ordinary and accidental death benefits would have been provided, the same as under the State Employees' Retirement System.

Members of the Hospital System, the Governor said in a memorandum, had the privilege until January 1, 1940 to transfer to the State Employees' Retirement System. Those who did not do so apparently preferred the benefits of the Hospital System, although the Hospital System did not provide death benefits or for the return of contributions, he added.

"Obviously, the privilege to retire at half pay after 25 years of service was the principal attraction," he stated. "We do not believe that these persons should now ask for liberalization of benefits which they then selected voluntarily."

"If this bill is enacted, it will mean that the members of this closed system will be entitled to benefits which are more attractive than those presently made available by the State Employees' Retirement System to their fellow-employees in the Department of Mental Hygiene, including the large number who transferred from the Hospital System to the Employees' System."

"We earnestly believe that enactment of this measure would constitute special and discriminatory legislation which, though tory legislation."

989 Eligibles On Seasonal Parkman List

There are 989 names on the eligible list for seasonal parkman, NYC Department of Parks, released last week by the Civil Service Commission. The labor class job pays \$7.80 a day total.

First ten names on the roster are Gerald A. Griffin, Adam T. Greenfield, Alfred E. Behrman, John Powers, Joseph Delioiacovo, Anthony D. Rigante, Sam J. Langone, Edward Taranto, Joe Vivona and William R. Kearney. Eligibles for the parkman jobs were placed on the list in the order in which application was made during the filing period, February 25 to 27.

The list may be seen at The LEADER office, 97 Duane Street, NYC, until Friday, April 10.

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LEGAL NOTICE

HYNES, JAMES F.—P. 1953.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT, TO: BRIDGET HYNES, RICHARD J. HYNES, ELLEN HYNES LANDER; PETER DERMODY, NELLIE DERMODY, NORA DERMODY, MARY DERMODY, nephews and nieces of decedent, children of MARY HYNES DERMODY, predeceased sister of decedent; TOM HYNES, JAMES HYNES, NELLIE HYNES, KITTY HYNES, BIRDY HYNES, JOAN HYNES; MARY HYNES, nephews and nieces of decedent, children of MARTIN HYNES, predeceased brother of decedent, if living, and if dead to his or her heirs at law, next of kin and distributees whose names and places of residence are unknown, and if he or she died subsequent to the decedent herein, to his or her executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and cannot after diligent inquiry be ascertained, the next of kin and heirs at law of JAMES F. HYNES, deceased, send greeting:

WHEREAS, LACKEY McGLOIN who resides at 89-50 80th Street, Woodside, New York, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date February 17th, 1941, relating to both real and personal property, duly proved as the last will and testament of JAMES F. HYNES, deceased, who was at the time of his death a resident of 500 West 57th Street, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 7th day of May, one thousand nine hundred and fifty-three, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE [L. B.] George Frankenthaler, Surrogate of our said County of New York, at said county, the 10th day of March, in the year of our Lord one thousand nine hundred and fifty-three.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

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