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# Three-Year Contract Has Reopener

# **CSEA Wins Pact For State** Aides With A 12% Pay Hike

# Chemung Aides Get \$75,000 In Back Pay

ELMIRA - Approximately \$75,000 in back pay will be handed to Chemung County employees working in three employment categories, as the result of an order by the New York State Court of Appeals.

The order upheld a decision by the State Supreme Court in a suit which was brought by the Civil Service Employees Assn. against Chemung County, alleging that workers in three categories, clerical, stenographic and caseworkers, were never paid the full amount of negotiated raises in the 1968 contract.

A total of \$50,000 in lumpsum, back-pay checks has already been given to 30 County Department of Social Services employees. Another \$20,000 to \$25,000 is yet to be paid to employees outside the social services offices. Some 17 persons who no longer work for the county also will share in the final payment.

James A. Graner, CSEA regional attorney, represented the union in the suit.



IT'S OFFICIAL - Suffolk County Executive John V. N. Klein gets a beam of approval from Civil Service Employees Assn. Suffolk chapter white-collar representative Ewa Reid as he signs his name to two-year CSEA/County contract. E. Ben Porter, left, had led CSEA negotiators in reaching the accord, which provides for substantial pay boosts. Standing are chapter blue-collar representative William Lewis and CSEA field representative William Griffin.

## INSIDE THE LEADER

Thruway Aides Give Tentative OK To Pact - See Page 3

Kramarchyk Reinstalled As OGS President - See Page 16

City Chapter Scores Rounded-Off Exams - See Page 16

# **Temporary Pension Benefits** For Local Gov't. Permanent **Under Retirement Agreement**

A double victory was won by the Civil Service Employees Assn. last week when it not only negotiated a 12 percent pay raise in a three-year contract for State workers but also won a major concession for local government em-

ployees whose temporary pension benefits will now become permanent.

The tentative agreement which must be approved by State workers in the four major units represented by CSEA - provides a six and one-half percent pay increase retroactive to April 1; a five and one-half percent increase effective April 1, 1974, and a reopener for bargaining on a new pay raise that, if reached, would be effective on April 1, 1975.

As was reported earlier in The Leader, treatment of pension bargaining was a major blockage to reaching a settlement. The pact between the State and the Employees Association had expired April 1 but was extended for 10 days.

Under the agreement, all new state and local government em-(Continued on Page 3)

Solomon, Cook, Barbaro, Hoch-

berg, G. W. Miller, Diggs, and

Eve; Assembly bill A-4122, introduced by Assemblyman Pesce;



THEODORE C. WENZL Union president explains threeyear pact to delegates.

#### **SUNYA Meeting**

ALBANY - SUNY at Albany chapter of the Civil Service Employees Assn. will hold a chapter executive council meeting April 27, according to newly re-elected president Edward Dudek. The 5:30 p.m. meeting is slated for the Cranberry Bog on Wolf Rd.

McDonough Gives Endorsement

# ASSEMBLY CONSIDERS BILLS



THOMAS McDONOUGH

ALBANY-Three bills providing state aid to day care centers for children of working parents have been introduced in the State Assembly

Support for the bills was voiced by Thomas H. McDonvice-president of the Civil Service Employees Assn. and chairman of CSEA's political action committee. He reported that the political action committee has given its complete backing for the three bills which are currently being considered by the New York State Legisla-

The bills are Assembly bill A-6658, introduced by Assemblyman Burroughs and multi-sponsored by Wemple, Hausbeck, and Assembly bill A-340, introduced by Assemblyman Stella. Assembly bill A-6658 appropates \$3.500,000 to the Stat partment of Social Services to pay the state share of day care services to be provided to individuals who have been rendered ineligible after Jan. 1, 1973,

due to changes in federal or state laws or regulations or who are adversely affected by the ceiling on federal reimbursement for social services expenditures. Assembly bilis A-4122 and A-

340 would amend the social (Continued on Page 14)

Kepeat This! Campaign Surprises

# **Dull NYC Campaign** Might Get Exciting

THE campaign for Mayor of New York City has thus far been among the dullest on record. Nothing has yet happened to ignite public interest in the race, and its duliness has been relieved by only a few fleeting moments of excitement.

Among the more dramatic of (Continued on Page 6)

# The Blind In Civil Service

(Continued from last week)

#### Part II By KATHARINE SEELYE

For 30 years the City Dept. of Personnel has been using amanuenses to read civil service tests to the handicapped who could otherwise not take exams alone. Although readers -including actors who have studied voice - still volunteer as amanuenses, some visually handicapped prefer to take the exams without their aid.

John Gerity, who contracted meningitis when he was six years old, became totally blind, and is now a senior attorney with the City Corporation Counsel, says that taking the open-book qualifying exams for attorney titles is "extremely difficult" with readers.

He was fortunate in having a reader who was in law school when he took the junior attorney

exam, but the main problem with most readers is, he feels, "They don't know what to skip. I am interested in covering territory," Gerity explains, "and I think actors are more concerned with putting expression into their voices. The Dept. of Personnel should find people who have read before and then ask the opinion of the blind. The attitude seems to be that anyone with a high school degree can read, but that isn't true. Their breathing must be naturally coordinated for reading out loud, and they should know when to ready quickly or slowly."

The Dept. of Personnel gives time and a half to the visually handicapped taking exams, but many seem not to need it, and some are unaware of the option.

Marty Schorr, a legally blind clerk with the City Planning Commission, recalls that he spent only an hour and a half on a two hour test. "No one told me there were amanuenses," says Schorr, who wears thick glasses and can read only by holding print very close to his eyes, "or that I could have extra time. But it was an easy test."

According to Ronald Johnston of the State Commission for the Visually Handicapped, "The blind despise orals," and prefer brailled exams which they can take by themselves. Furthermore, he claims, "They don't want certain requirements for everyone else waived for them. They know they have to get out and swim in the sighted world."

Through the efforts of Harry Bronstein, New York City Personnel Director and Chairman of the Civil Service Commission, the Personnel Dept.'s Bureau of Examinations has sophisticated the testing process for the visually handicapped. Brailled and taped exams now are being used.

The Dept. of Personnel is also looking into new areas in which the blind can work, reports Edward Silverberg of that department's Work Programs unit, as certain titles, such as transcribing typist, are disappearing. One of the titles now under consideration in which the visually handicapped may be hired is computer programming.

The State Commission has already placed 29 blind computer programmers in the private sector and in county civil service, but the challenge of hiring them in city civil service was taken on only recently by the Dept. of

Although some blind may have been qualified to begin as computer programmer trainees, they were always passed over because they were blind. As a result of complaints from the State Commission that the blind were not being given an equal opportunity, that is, according to Arnold deMille of Personnel, "The test construction denied them an equal opportunity," Bronstein directed the Bureau of Examinations to conduct an "experimental demonstration project to determine whether or not a blind computer programmer could adequately operate within city agencies."

As a result of that demonstration project, it was determined that the blind should be given the opportunity to demonstrate their abilities as computer programmers and that the examination process should be revised. The Bureau of Examinations has thus developed the use of terminal transcribers, which produce braille print-outs, and raised line drawings.

A vast resource of optical aides are beginning to be used by blind employees. Aside from braille, which one prints with a small needle through holes on a rectangular metal strip measuring no more than two by seven inches, the totally blind worker now may use an optacon, a port-

by Telesensori in Palo Alto, California. The optacon takes print and projects it into electronic vibrations in the form of letters which the person can feel with his hands. It costs \$3,400 and may be purchased through the Lighthouse and paid back over a period of two years at an interest rate of one percent. The Lighthouse reports about 200 optacons in use as of January,

Legislation has been introduced in the House of Representatives whereby the federal government would provide up to 90 percent of the funds to back up loans to a blind person for purchasing the optacon, while private or educational institutions would pay the rest, to be repaid by the user over a 10 year period at an interest rate of three percent. The legislation would also provide federal grants of up to 50 percent of the cost of the optacon for its purchase by libraries and other educational institutions

An electronic closed - circuit reading machine, which photographs print and magnifies it onto a screen to be read by the partially-sighted, is available for \$1,500.

Less sophisticated, less expensive, but equally valuable lowvision equipment can aid the partially-sighted. Marty Schorr. who, when he was 14 years old woke up one morning and realized he couldn't see the newspaper headlines, relied on typewriters with large print, projection magnifiers, and recorded textbooks and novels to get through high school.

Individuals may aid the blind by becoming eye donors through eye banks which exist in every state. There are six in New York, (Buffalo, Syracuse, Albany, Rochester, Schenectady, and Manhattan), and the one in Manhattan, at 210 East 64 St., was the first one in the world. If a person is registered with an eye bank, after he dies his eyes are used for transplants and research. "A person doesn't have to have good eyesight to be a donor," a spokesman for the Eye Bank explained, "and there are no health or age requirements, no preconditions at all." The Manhattan Eye Bank for Sight Restoration completes between 90 and 100 eye transplants per month, the spokesman said.

When a visually handicapped person is placed in a working situation by the State Commission, he is provided with appropriate visual aid equipment. When he first registers with the Commission he is also given medical evaluation, vocational guidance, psychological testing, and services such as dental care and clothing, based upon financial need.

The state receives a total of \$33.5 million in federal vocational rehabilitation funds, and provides \$13,337,000 itself for all rehabilitation. President Nixon's recent veto of the aid to the handicapped bill will affect the State Commission only in that there will be no increase in present aid, according to Chuck Palmer, New York deputy budget director.

Help from the State Commission is useless, however, unless the blind person motivates himself. Marty Schorr claims that his first experience with the Commission was "very demoral-

izing." After going through the routine there, he explains, "The tests showed I wasn't suited for much. All of my friends were doing things, though, and I was just feeling sorry for myself. But I didn't know what I wanted to

After securing jobs which he now describes as "meaningless" -running a candy stand, being a messenger-independent of the Commission, he re-registered. "I was tired of what I was doing, and I felt inept. I felt like I wasn't a person and my morale was very low I didn't know what I wanted out of life."

A boost came for Schorr when his new counselor at the Commission was someone he respected. "I thought, 'Hey, there's something to this guy,'" he recalls. After dictaphone and typist training at private institutions, he was appointed from a clerk hiring pool in 1971 by the City Planning Commission to run the Xerox machine. Here, he says, "I have made a home for

John Gerity thinks it is advantageous for the civil service to hire the handicapped because they are a "long term investment. If they hire a blind person they are getting someone who is used to sticking with problems," he reasons. "In large organizations, like the government, each aspect of a job can really be broken down, and you can tailor the job to the person. Of course a blind person starts out with no value, but if you treat him properly, he'll stick around, learn the routine, and won't quit on you. Smaller private businesses can't plan on such a long-term basis."

Despite the efforts of the Dept, of Personnel to ensure the opportunity of the blind to compete equally on exams, and the advantages cited above of hiring the blind, employers in the late 1960's were still prejudiced against hiring them. If they placed high on the eligible lists. they might have been disqualified on the medical or simply passed

(Continued on Page 15)

## **Qualifying Law Course Offered**

A law student "Qualifying Certificates," which will allow successful graduates to work as law clerks and later qualify for the New York State Bar Association examination, is now being offered in eight two-hour sessions at the McBurney YMCA, 215 West 23rd St.

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Eunice Fiorito, a totally blind senior social work consultant, Public Health, is Director of the Office for the Handicapped, an outgrowth of Mayor Lindsay's Advisory Committee on the Handicapped. Here, she takes a message in braille over the telephone. The Office for the Handicapped, in conjunction with other city agencies, has instigated measures to improve the life of the handicapped, such as its efforts with the Transit Authority to print brailled subway maps and make buses easier to board.

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(Special to The Leader)

ALBANY-Civil Service Employees Assn. members of the New York State Thruway Authority's bargaining unit II have ratified a tentative contract agreement for 1973-74 by a vote of 186 to 26 after having two previous ratification proposals abandoned.

The first ratification ballot to the membership, who are professional, scientific and supervisory Thruway personnel, was declared invalid when CSEA filed an improper practice charge against the Authority. The second tentative agreement was voted down 80 to 71, resulting in renewal of contract talks

Among the provisions of the tentative contract ratified by CSEA members are:

- A 41/2 percent raise retroactive to April 1, 1972, a 5 percent raise effective July 1, 1973, and a 1 percent raise effective Jan. 1, 1974.
- · Retention of the increment
- · Increments credited prior to salary increases
- 1973 increment payable Jan. 1, 1973. One half of the January 1974 increment payable July 1. 1973, and full increment payable as of July 1 each year thereafter
- · Elimination of the first step of the current salary schedule.
- CSEA access to employees on the clock.
- · Improved leave for CSEA purposes
- · Payroll deduction for CSEA/ and MASTERPLAN insurance.
- · Improved tuition reim-

bursement program.

- · Employee access to person-
- · Improved handling of safety complaints.
- · Vacation credits can be used in 1/2 hour increments.
- · Optional CSEA approved dental plan for employees. The Authority to pay toward pre-

### Gaba To Address Nassau R&P Unit

MINEOLA - The Recreation and Parks unit of the Nassau chapter. Civil Service Employees Assn., will hear regional attorney Richard C. Gaba and a report on current contract negotiations at a membership meeting May 1 at 8 p.m. in the Salisbury Restaurant at Eisenhower Park.

First vice-president Thomas Gargiulo will conduct the meeting because president Angelo Palange is hospitalized.

mium at the same rate as his current GHDI dental plan, employees to pay the balance.

- · Continuation of all current statutory and optional retirement provisions.
- · Continuation of all current health insurance benefits.

# **Parking Fees** Are Returned

ALBANY-The State Office of General Services has mailed out \$29,000 in \$5 rebate checks to approximately 4,500 State employees who could prove they had paid the State-imposed parking fee during the controversial paid-parking battle between the Civil Service Employees Assn. and the State Administration last September and October.

The money was refunded after the State Public Employment Relations Board ruled that the Rockefeller administration acted illegally in instituting the fees without negotiating with CSEA.

Approximately \$4,000 reportedly still remains to be claimed. Information concerning the refund procedure is available from

## **Patterson Home Unit** Re-elects Szymanski

MINEOLA-Pauline Szymanski has been re-elected president of the A. Holly Patterson Home unit of the Nassau chapter, Civil Service Employees Assn., it was announced by chapter president Irving Flaumenbaum.

The unit election was conducted at the Home last Wednesday. Others chosen by the membership were: Alma Vickers, first vice-president; Vincent Cosino. second vice - president; Anna Prastaro, recording secretary; Elizabeth Dillmore, treasurer, and Raymond Falk, sergeant-at-arms.

The voting was conducted by field representative Natale Zummo and Edward Logan, administrative assistant to Flaumen-

# Thruway Aides Give New CSEA Contract Will Pact Tentative Okay Have Right To Reopen Pay Talks In 3rd Year

(Continued from Page 1) ployees hired after June 30, 1973 would come under single pension plan that would set retirement at age 62, with half-pay after 25 years' ser-

These employees would be eligible for retirement at age 55 with 25 years' service but at 27 percent less than the benefits they would have received at 62.

In addition, employees earning less than \$12,000 a year would get a maximum pension of 60 percent of their final average salary while those earning above \$12,000 would have the same 60 percent maximum on the first \$12,000, with a 50 percent maximum on the amount over that.

Social Security payments are not integrated and constitute additional retirement income at the apropriate ages.

address and city for the function.

Restaurant, 76 Duane St., Manhattan.

Howard Johnson Restaurant, Watertown,

Falcons Club, Dunkirk.

Market St., Auburn.

cord Hotel, Kiamesha Lake.

ing: 1:30 p.m., Hyatt House, Albany.

Central Islip State Hospital, Central Islip, L.I.

Legion Post 80, 76 Main St., Binghamton.

S & T Armory, 1579 Bedford Ave., Brooklyn.

nounced.)

Armory, Rome.

CSEA calendar

Information for the Calendar may be submitted directly

to THE LEADER. It should include the date, time, place,

11-Western New York Armories chapter meeting: 2 p.m., Polish

-Metropolitan Conference grievance night (and every Tuesday):

4:30 to 7:30 p.m., CSEA regional office, II Park Place, Manh.

New York City chapter executive board: 5:15 p.m., Gasner's

-Syracuse Area Retirees chapter: 2 p.m., Riordan's Restaurant,

-Buffalo chapter meeting: 6 p.m., Hotel Statler Hilton, Buffalo.

-Southern Conference meeting: 7 p.m., Charter Oak Room, Holiday Inn, Route 17K, Newburgh.

-Metropolitan Armories chapter executive meeting: 2 p.m., 2nd

May

1-4-New York State Transportation Engineers Convention: Con-

4-5-Western Conference meeting: (further details to be an-

14—Mid-State Armory Employees chapter spring meeting: Rome

28-30—New York City chapter workshop: Concord Hotel, Kiamesha

-Association of New York State Mental Hygiene Dentists meet-

Suffolk Area Retirees chapter meeting: I p.m., Robbins Hall,

Binghamton Area Retirees chapter meeting: 2 p.m., American

-Metropolitan Armories chapter general meeting: 2 p.m., 42nd

Corp Armory, 1402 Eighth Ave., Brooklyn. 27-28—Central Conference meeting: Treadway Inn, Owego.

12-Jefferson County chapter seminar on retirement: 7:30 p.m.,

It is important to note, in the meantime, that units of local government that are in the process of bargaining for improvement of current pension plans can continue to do so for the three-year run of the contract in behalf of those employees on the payroll prior to July 1, 1973.

Another vital concession won by the Employees Association was that pensions will continue to be a negotiable item. This will be done through continued coalition bargaining. In other words, although new public employees in the State will be under a uniform plan as of July 1, these unions can negotiate for improvements in that single plan. Any successful negotiations would apply to both new State and local government workers.

In another area, CSEA scored

a major victory by eliminating the split-week work shift in State employment. Under the new agreement, employees will have a fixed work week of five consecutive work days followed by two days off. This would do away with shift changes instituted by some State departments to avoid overtime.

Besides the pay raise agreements, here is a summary of what the proposed agreement will do:

- Continue the negotiability of pension benefits.
- Make permanent numerous retirement benefits which heretofore had to be renewed each year by the Legislature (applicable to both state and local government employees).
- · Provide an improved alternate death benefit for newer em-
- · Eliminate various loopholes which have raised overall pension costs such as short term rehiring of retirees at larger salaries to multiply their retirement in-

Other salary improvements in the pact, termed by CSEA as "vitally needed to correct the variety of inequities that exist within our members' broad spectrum of occupational groups in this inflationary economy" include-

· Salary increments.

· Continuation of the state workers' present \$6,000 minimum annual salary upon completion of one year of service-

 Effective April 1, 1974, a minimum salary of \$6,500 upon completion of two years of ser-

· An increase in the present annual night shift differential to \$400 (was \$300).

· Continuation of the present \$200 annual location pay differential.

#### Disciplinary Procedure

The state's disciplinary procedure has also been revamped by the new pact. Employees facing charges now have the right to appeal their case to impartial and binding arbitration, whereas previously they went before a hearing officer who was also a state employee.

In addition to numerous other items negotiated for all four bargaining units, such as improvements in health and dental insurance, the new CSEA agreement also provides separate new benefits to each of the units on an individual basis. These cover areas such as agency attendance rules, training and education, travel cost reimbursement, safety, uniform allowance, and others.

#### Dr. Wenzl's Comments

The proposed pact was hailed by Theodore C. Wenzl, CSEA ient, as a contract fair to State workers and fair to State taxpayers."

He also expressed "heartfelt thanks to our wonderful negotiating team. These CSEA members," he said, "spent day after day away from their homes and families, were persistent in achieving our goals and showed a marvelous sophistication as bargainers. Public employees on both the State and local government level owe them a deep vote of thanks."

Pensions Still Negotiable



BINGHAMTON CONFRERES - Representatives of the Civil Service Employees Assn. and other unions held a press conference at the Treadway Inn in Binghamton as the latest of a continuing series of press conferences throughout the state to clarify misconceptions about the New York State Pension System. From left are Boyd Van Tassell. Binghamton chapter vice-president; Janice Sander, Binghamton chapter delegate; Lou Visco, Binghamton chap-

ter delegate; Leo Weingartner, Binghamton State Hospital chapter president; Charles Ecker, immediate past president of the CSEA Central Conference; Ernest Wagner, Capital District Conference president and CSEA statewide pension committee chairman; Stanley Yaney, Binghamton chapter president; Frank Martello, CSEA regional field supervisor; Eleanor Korchak, Binghamton chapter vicepresident, and Rick Sroka, CSEA field representatives

# Week's New York City Eligible Lists

**EXAM NO. 2135** 

MARINE STOKER

This list of 31 eligibles resulted from the Jan. 20 practical-oral exam for which 99 were called. The list was established April 11. Starting salary is \$12,038.

No. 1 - 100%

1 Reinert R Roaldsen, Ernest Ruiz Jr. Douglas C Powell, Jose G Barroso, John H Olsen, Albert E Weber, Walter H Ecke, George A Meyers, Harris M Owens, Louis F Bianco, Earl M Smith, Ruthven O Swanston, Frederick Deppe, Edward A Carney, Louis Franklin, Cedric D Davies, Charles W Sederholt, Raymond J O'Connor, Vincenzo

P Berlen, William E Buffaloe-No. 21 - 77%

21 Patrick A Brady, Craig N Robare, Abel B Araujo, John A Mueller, Thomas J Nebel, Richard Civitano, James Redmond, John T Powers, Neil Landy, Adalberto Padilla, John Connelly.

> **EXAM NO. 2518** PROM. TO FOREMAN (SIGNALS)

New York City Transit Authority This promotional list of 40 eligibles, established April 11, resulted from the Oct. 14 written exam for which 324 filed, Salary is \$12,623.

1 N Buccarella, F X Miller, P H Da Silva, R M Giaramita, D Zirpoli, J Mascard, O D Russell, E Alvarez, L R Demeyer, G E Moore, T J Crino, H L Lehon, R F Gorman, P Korinko, P Libertucci, L Calamia, N Thomas, J J Moore, H G Boone, W A Klein.

No. 21 - 78,463%

21 M Mancino, M Rosenblum, V Weinstein, G Denkus, H Poretzky, F M Jones, F Neufeld, D J Deola, M F Taylor, D Sasanelli, N Samudio, E H Wagner, J Fontana, B L Viars Jr. S Albanese, D Curry, R Smith, A

Padilla, R V Darino, P P Kur-

**EXAM NO. 2083** ENGINEERING TECHNICIAN (DRAFTING)

This list of 15 eligibles, established April 11, resulted from the June 13 written exam. Of the 259 applicants who filed last October, 80 appeared to take the test. Starting salary is \$8,600-

No. 1 - 86.3%

1 Richard J Aiello, Gray Edwards, Anthony D Turato, Clarence A Williams, Andrew M Jachiniewicz, Joseph P Wilson, Chander P Talwar, Ernaldo F Malit, Michael Schneider, Edmund B Cone, John C. Deprospo, Narayan C Majumdar, Robert H Jacobs, Jan Wojtowicz Jr. Henry A Murray.

#### **EXAM NO. 2029** ANNOUNCER

This list of 8 eligibles, established April 11, resulted from a practical-oral exam given in March. Two hundred candidates applied during the January filing period. Starting salary is \$8,400.

No. 1 - 98.5%

1Michael R Goucher, Francis X Titus, Ray M Rothermel, Lee Moore, Peter R Ferrano, Robert M Cohen, Peter A Mobilia Jr, Howard M Modell.

EXAM NO. 2534

PROM. TO ADMINISTRATIVE DIRECTOR OF RECREATION

This list of 44 eligibles, established April 11, resulted from the Feb. 22 technical-oral exam for

is \$13,100 and up.

No- 1 - 90.990%

1 Barbara Heiden, Cornelia E McCarthy, Jerome A Demers, Helen M Sterker, Joseph Cohen, Albert F Murray, David B Lewis, Mary E Purcell, Morris L Weissbrot, Sylvia H Wexler, Eliot Reif, Ralph Pincus, Paul Seeman, Lilian Long, Vernon D Perry, Alvin 8 Jacknin, Martin Rosenberg, Michael J Grego, Martin A Kavicky, Jack Ripps.

No. 21 - 83%

21 Elsie Zajowski, John F Byrne, Rita A Passalaqua, Max M Vortreffich, Daniel F Mc-Clearnon, Mary M Browne, Louis Brody, Abraham R Cuttler, Lloyd B Buchanan, Robert J Minto, Seymour Axelrod, Melvin Mayers, Avery E Clark, Harry Levine, Herbert S Ollear, Abraham Berkowitz, Francis J Carlson, Rita R Virgilio, Wiliam A Scott Jr. Leo Polakoff.

No. 41 - 77.475%

41 Joseph A Ritzberg, Joseph F Imbriano, Leslie L Seifter, Thomas J Kenney.

> **EXAM NO. 2057** CASE AIDE

This list of 357 eligibles resulted from the Feb. 3 written exam. Of the 1,177 applicants who filed, 645 appeared. The list was established April 11. Salary is \$6,200.

No. 1 - 96.3%

1 Carol R Casslar, Robert S Wilkinson, Laura Harris, David A Shapiro, Earna R Kennedy, Gregory J Smith, Charles W Robinson, James J Coughlan, (Continued on Page 5)

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Home Address. Place of Employment

P.S. Don't forget, new employees can apply for basic CSEA Accident-and Sickness Insurance non-medically during the first 120 days of employment, providing their age is under 39 years and six months.

# This Week's City Eligible Lists

(Continued from Page 4)

Peter M Walsh, Anthony P Scotto, Lenore Standard, Gladys Cook, Faith A Koppersmith, Martin E Fager, Frank T Barbaro Jr. Herbert R Goings, Pedro F Vazquez, Lee E Howard, Louise P Saunders, Philip C Branche.

No. 21 - 90%

21 Susan M Kaplan, Margaret T Park, Carmen Bocachica, Blanche Felsher, Pearlann Rosario, Karen B Neuhaus, Stark Smith, Alonzo Blake, Theodore Goldstein, Anthony Renna, Steven E Clarke, Priscilla Lindsay, Raymond J Ramos, Sol Donner, Susan F Stein, Robert M Hyman, Tyrone Brooks, Yvonne B Browne, Elaine R Holmes, Leola R Glover.

No. 41 - 87.5%

41 Deborah Lawrence, Stacey Black, James D Dillard, Theodore R Saunders, Vuel Davis,

Mary M Hill, Joyce A McKenny, Lance L Lampkin, Eliza V Hagins, Joseph Castrovilla, Mary L Washington, John Tarrago, Russell Wade, Pricilla Payne, Claudia M Ross, Hildegarde Davis, Michele Fried, Robert Woolley, Katherine McMillian, Dorothy L

(To Be Continued)

**EXAM NO. 2109** 

KEY PUNCH OPERATOR This list of 210 eligibles, established April 11, resulted from a practical test held last January

for which 499 applicants were called. Starting salary is \$5,700. No. 1 - 98.5%

1 Barbara A Gaffney, Renee J Gilkes, Patricia Anderson, Louise Powell, Selma Feirberg, Ida D Riley, Irma Iacono, Josephine Talavera, Marie Alston, Doris M Wilson, Jane R Carter, Geraline Brown, Sadie H Griffin, Mimie

L White, Corliss Jones, Ethel Bradley, Doris Ray, Estelle L Haskins, Joann Moses, Lillian R Whyte.

No. 21 - 86.15%

21 Barbara Y Powell, Maria Stein, Diane Fuller, Josephine Velasquez, Byra C Trotman, Bernice Murphy, Alberta Velez, Hattie J Kirkland, Esther Feinstein, Patricia Orlando, Margaret L Hutchinson, Lucy J Wilson, Joseph C DiFabio, Fredericka Nelson Yvonne Herbert, Mamie Ashley, Vera M Banks, Magerline Folk, Jessie Miller, Rosalie Men-

(To Be Continued)

#### **Naer Tormid Dance**

The Naer Tormid Society of the Fire Dept. will hold its annual dinner-dance at Terrace on the Park, 111th St. and 52 Ave., Queens, on May 23.



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----- 1.99 Only BAGGIE PANTS \_\_\_\_7.99-9.99

KNIT SHIRTS \_\_ 3.99-9.99

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# Civil Service

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TUESDAY, APRIL 17, 1973



# **Block That Scoring!**

THE City Civil Service Commission has approved the grading of examinations to the nearest round figure, dropping the fractional scoring now in use, and has asked for approval by the State Civil Service Commission of its action. We strongly urge the request be vetoed in Albany.

Some civil service examinations draw applicants by the thousands and the fractional scoring is a proper and fair means of determining a job seeker's place on an eligible list. There is nothing wrong at all with such finely honed competition.

Where we see a greater threat to the Merit System, however, is in the area of promotional exams. Many's the time a favorite of the boss comes in sixth, tenth or twentieth on a list and can't get the job by not being one of the top three. Dropping fractional scores can create such large pools of eligibles in the same position on an eligible list that the one-out-of-three rule becomes useless.

This opens up a minor return to patronage. Merely because the threat may seem minimal, the danger to appointment by examination, merit and fitness looms very

The New York City chapter of the Civil Service Employees Assn. has asked its parent organization and all other unions to join forces in urging the State Civil Service Commission to veto the City's request.

For the sake of protecting the Merit System, we urge all civil service unions to do that very thing.





Before I retired last year and started getting monthly social security payments, I had taken up basket weaving as a hobby. Now my hobby has turned into a small business. I generally make the baskets during the winter months and sell them during the summer. If my earnings go over \$2,100 during the summer months, can I still get my full social security payments during the winter months?

A. No. Since you are self-employed, the total time you spend in your work each month-during the winter months as well as during the summer monthsmust be considered. For a more detailed explanation in your specific case, you should call any social security office.

Q. I've been farming for the past three years, and I had a net profit each year of about \$2,000, but I've never paid any social security contributions. Can I go back three years and get social security credit for these earnings?

A. Yes, you can get social security credit if you file tax returns reporting these earnings. Get in touch with any office of the Internal Revenue Service to file the returns and pay the social security contributions. The Internal Revenue Service will forward the information to the Social Security Administration.

Q. I'll soon be 65 and eligible for Medicare hospital insurance. Can you tell me what costs Medicare hospital insurance helps pay for?

A. Expenses covered under Medicare hospital insurance include a semi-private room, operating room charges, regular nursing services, drugs furnished by the hospital, laboratory tests, X-ray and other radiology services, medical supplies, use of appliances and equipment, and medical social services.

Hospital insurance can also help pay for some follow-up care after you leave the hospital.

If you want more information about Medicare, call, write, or visit any social security office.

# Don't Repeat This!

(Continued from Page 1)

these was the unexpected victory of Assembly Deputy Minority Leader Albert H. Blumenthal over Congressman Herman Badillo for the endorsement of the New Democratic Coalition, a loose organization of liberal and reform Democrats, whose support is generally significant because it helps open the purses of campaign contributors and provides manpower for the distribution of literature and for the manning of polls. It had generally been conceded that Badillo would win that endorsement, but when the organization turned instead to Blumenthal his stock went up.

#### Fusion Boom

The most dramatic turn of events took place when former Mayor Robert F. Wagner was boomed for Mayor as a fusion candidate, and this continued until Wagner, with equal drama, announced that he would not seek to return to City Hall. The Wagner candidacy was initially proposed by Gov. Nelson A. Rockefeller and Liberal Party leader Alex Rose largely as a political ploy on the part of the Governor to ensure that Congressman Mario Biaggi would not land the Republican nomination. This stratagem for denying Biaggi the Republican nomination succeeded fully when the Republicans endorsed Senator John Marchi of Staten Island.

Blumenthal became the most direct beneficiary of the Wagner disclaimer of interest, when the Liberal Party selected him as a replacement for Wagner, This makes Blumenthal a highly viable candidate, because the Liberal Party endorsement means prestige, money, and campaign troops. This endorsement means that Blumenthal will be engaged simultaneously on a two-front primary campaign: one in the Democratic party and one in the Liberal party, where he will be opposed by Stanley Shaw of Queens, who has for some years been at odds with Liberal Party leadership.

An unexpected development in the City election campaign was the withdrawal of former City Comptroller Mario E. Procaccino as a candidate for the Democratic nomination for that post. He had great strength as a candidate. That withdrawal makes State Senator Harrison J. Goldin of the Bronx the most likely winner of the Democratic nomination. Goldin has the support of the New Democratic Coalition and has also been selected by the Liberal Party leadership as their candidate. Nonetheless, he is confronted with three other challengers for the Democratic nomination, including at presstime fellow Senator from the Bronx, Joseph L. Galiber.

#### Rumors Flying

There were rumors at Leader presstime that Herman Badillo might yet withdraw as a candidate for Mayor to run for troller on the Democratic slate headed by Abraham D. Beame. Under the Election Law, this could be accomplished only by the withdrawal of one of the present Democratic candidates already in the field for Comptroller, and substituting Badillo's name. Such an eventuality would give a significant boost to Beame's candidacy, and generate substantial interest in the

(Continued on Page 13)

## Civil Service Law & You By RICHARD GABA



Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

## Management Confidential Decision

The Court of Appeals has affirmed an order of the Appellate Division which sustained the constitutionality of the section of the Taylor Law concerning confidential and managerial employees. The case was Shelofsky, et al., appellants, v. Helsby, as Chairman of the Public Employment Relations Board, Court of Appeals March 15, 1973.

The plaintiffs sought a declaratory judgment and injunction against PERB. Applications were pending before the PERB to designate the positions of plaintiffs and other employees of New York State as managerial or confidential as provided for by the Taylor Law. Managerial and confidential employees would be barred under the statute from membership in public employee bargaining organizations. The plaintiffs contended that the statute denied the employees freedom of association and equal protection of the law, and, furthermore, would impair contractual benefits under life and health insurance programs sponsored by the employee organization. Moreover, they contended that the standards for designating managerial and confidential employees were impermissibly vague.

IN AFFIRMING the decision of the Appellate Division, the Court of Appeals pointed out that the exclusion of managerial personnel from collective bargaining rights has long been permitted by statute and decisional law in the private sector. The rationale of such decisions was based on the need to have a responsible cadre of management personnel to formulate policy and to handle labor relations. Such a need was found to be equally applicable to the State in its capacity as an employer. The statutory criteria that govern designation of managerial personnel are sufficiently clear to withstand constitutional attack in the opinion of the

The Civil Service Law had been amended in 1971 in order to provide for designation of certain public employees as managerial or confidential. Such employees may not be members of or hold office in any organization which represents or seeks to represent public employees. Section 201 (7) of the Civil Service Law provides:

"(a) The term 'public employee' means any person holding a position by appointment or employment in the service of public employer, except that such term shall not include . . . persons who may be reasonably designated from time to time as managerial or confidential upon application of the public employer . Employees may be designated as managerial only if they are persons (i) who formulate policy, or (ii) who may reasonably be required on behalf of the public employer to assist directly in the preparation for and conduct of collective negotiations or to have a major role in the administration of agreements or in personnel administration provided that such role is not of a routine or clerical nature and requires the exercise of independent judgment. Employees may be designated as confidential only if they are persons who assist and act in a confidential capacity to managerial employees described in clause

The plaintiffs were employed by the State and were members of the Civil Service Employees Assn., a certified representative of State employees in the executive branch. Plaintiffs maintained convertible term life insurance and accident and health insurance through the Association. One of the plaintiffs was president of the Capital District Conference of the Association.

In September 1971, the State Director of Employee Relations requested the designation of some 7,600 employees, including the plaintiffs, as managerial or confidential. In January 1972, the Board issued preliminary designations of managerial and confidential employees giving interested parties 30 days to file objections. The Board scheduled hearings to resolve factual disputes during the pendency of the litigation in this case, with final decisions held in abeyance.

In upholding the constitutionality of the managerial and confidential provision of the Taylor Law, the court turned to several cases which arose under the Taft-Hartley Act. It referred to NLRB v. Budd Mfg., 169 F. 2d 571, 6th Cir. cert. den. 335 U.S. 908. In the Budd case it was held the exclusion of supervisory personnel from collective bargaining rights did not infringe their first amendment rights of freedom of assembly and was not an arbitrary classification violative of due process. The court said that the objective of the Taft-Hartley Act held permissible in the Budd case was to assure the employer of a loyal and efficient cadre of supervisors and managers independent from the

(Continued on Page 7)

#### Civil Service Law

(Continued from Page 6) rank and file. The court concluded that that objective was equally applicable to the State.

In the Budd case, the court also rejected the contention that the definition of the term "supervisor" was unconstitutionally vage. In the Federal statute, a supervisor is defined as an "individual having authority in the interest of the employer to hire transfer, suspend, lay off, recall, promote, discharge, assign, reward or discipline other employees, or responsibility to adjust their grievances or effectively to recommend such action, if in connection with the foregoing the exercise of such authority is not merely of a routine nature but requires the use of independent judgment." The Court of Appeals found that the language of Section 201(7) of the CSL is similar and sufficiently detailed to withstand an attack for

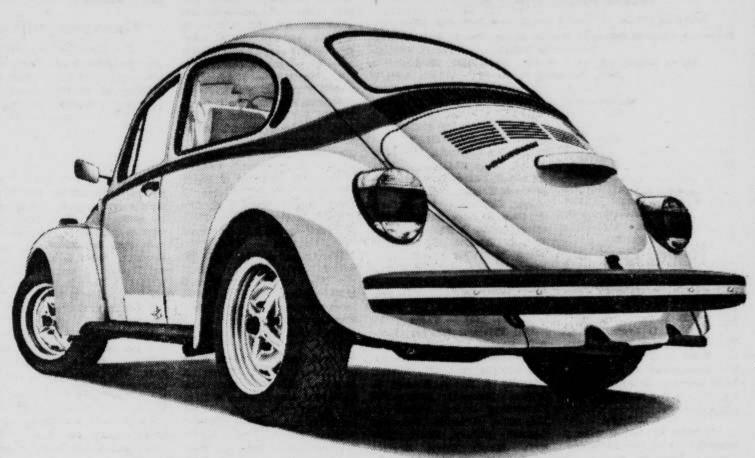
The plaintiffs also contended that insurance contract rights would be impaired. The court was not persuaded by this argument. It noted that the contracts were entered into in contemplation that the State had continuing power to legislate on matters affecting public employees. Moreover, participation in the insurance plans was made contingent on continued Association membership.

The court also pointed out that the State had secured simflar insurance coverage for affected employees, although the plaintiffs did contend the Association coverage was superior. The plaintiffs further alleged that the statute would impair the Association's previous collective bargaining agreement with the State. The Association's contract with the State expired in March 1972, and Section 201 (7) expressly postponed redesignation of affected employees until after the contract expiration date. Therefore, the court found that the plaintiffs' rights under the collective agreement would not be impaired.

#### LEGAL NOTICE

DYCKMAN COMMUNITY HEALTH CENTER — The undersigned do hereby certify that they are conducting or transacting business as members of a limited partnership under the name or designation of DYCKMAN COMMUNITY HEALTH CENTER located at 100-108 Dyckman Street, in the County of New York, State of New York, and do further certify that he full names of all the persons conducting or transacting such limited partnership including the full names of all the partners with the residence address of each such person are as follows: General Partner — Morton Gottesman, 40 East 84th Street, New York, New York, Limited Partner — Angelo Ortega, 930 East 231st Street, Bronx, New York, The limited partnership shall carry on the business of constructing, maintaining and leasing buildings located at 100-108 Dyckman Street, Naw York, New York. The limited partnership began on the list day of November, 1972, and shall continue until the 1st day of November, 1973, and thereafter from year to your, ustil terminated, The limited partnership in cash the sum of \$12,500.00. The contribution of each partners out of the partnership in cash the sum of \$12,500.00. The contribution of each partners, after the contribution of each partners, after the contribution of each partners, and the performs set opposite their respective names: General Partner — Morton Gottesman, 73%. Limited Partners, after the contribution of each is returned, and the partnership on such terms as may be agreed on in writing between all the partnership, but shall have no effect upon the continuance of the partnership business. The death of any partners shall dissolve the partnership, but shall have no effect upon the continuance of the partnership business. The death of any partners shall dissolve the partnership, but shall have no effect upon the continuance of the partnership business. The decade of the partnership as une not exceeding \$17,00.00. Such sum to be repaid on or before Nov. 1, 1974. The above Certificate duly signed and acknowledged by all partners, is on file in t

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# Housing Auth. Patrolman Eligibles

**EXAM NO. 2226** PATROLMAN

N.Y.C. Housing Authority This list of 2,662 names was made public March 14. No certifications or appointments will be made until the list is established. Of the 9,333 applicants, 5,645 appeared for testing; 2,945 failed and 38 withdrew. Salary starts at

(Continued from last week)

No. 1361 - 78.8%

1361 Edward C Sullivan, Allen J Kuhn, Aubert A Modeste, Walter G Drain, Vincent D Cooke, David Roldan, Harold Rodriguez, Salvatore Fontana, Alfred P Reno, Herbert Shedrick Jr. Dunham F Paul, Tyrone E Wilson, Jeffrey B Sunden, Richard Kreps, Ronald L Singer, William A Bell, Langston E Jefferson Jr. Michael Wiggins, Cynthia Brown, James B Davis.

No. 1381 - 77.5%

1381 Henry Sanchez, James A Jacobs, Benito R Morales, Michael Santangelo, Julio Carreras, Steven A Dozier, Pablo Olivares. Richard D Rowe, Frank Manfredo, Edman D Lyons, Ronald Faver, Anthony K Prusik, Thomas Vasti, John T Urban, John E Mattox, Jerome M Loverdi, Louis J Petraglia, John T Mc-Kenna, Douglas Deering, Ronald F Sexton.

No. 1401 - 77.5%

1401 Allan A Cimino, John J McCiellan, Donald D Aquino, Stanley P Liebman, Raymond J Menell, Mitchell Sturman, Marion E Papka, John B Johnson, Albert W Weir, Serge M Taluy, Daniel J Lyons, Michael G Reilly Jr., James J Golden, Neil Decanditis, Stephen J Jones, Edmund Fenton Jr, Thomas Calta Jr. Louis S Ciavarella, Richard H Beier, Desmond E Larrier,

No. 1421 - 77.5%

1421 Louis F O'Neill Jr, Robert W Schlitt, Sherman L Anderson, Edmond J Decio, Pedro A Rivera, John Lamiquiz, Carlos M Andino, Kevin J Nelsen, Johnie A Jones, Alfonzo Mills, Natale P Abruzzo, Dennis J Lupis, Louis Cicalese, Frank C Mays Jr. Frank P Clark. Joseph Caramanica, Anthony M Rasulo, Stephen G Hoch, Brian P McConville, Henry G Berrios. No. 1441 - 77.5%

1441 Johnny F Hogan, John A Maguire, Sheila J Renaghan, John J Evangelista, James Braton, Alvin L Jasper, Gregory P Lazzaro, John A Smith, James A Gambardella, Jerome R Chiappisi, Kenneth J Wilson, Ram Delio, Gerald P O'Hanlon, Sean P Murray, Ronald B Reese, Gartrell Castleberry, David W Kissel, Otis R Hayes, John E Kenul, Joseph Livatino.

No. 1461 - 77.5%

1461 Augustus F Labella, Kevin D McAllister, Raymond N Montoro, James O'Rourke, Desmond J Donaldson, Richard A Lambert, Michael G Delorenzo. Richard J McDonough, Paul A Miceli, James A Reynolds, Edward H Martinson Jr, Thomas J Urso, Eliston Overton, Harold Getter, Michael H Bloom, Danny Young, Trevor K Watts, Anthony J Dambrosio, Richard B Golomb, Arthur J Carter.

No. 1481 - 77.5%

1481 David R Tina, Nicholas J Piazza, Gilbert Broome Jr. John P Nugent, Joseph A Recco. James R Castro, Juan R Lacen, Lawrence J Lee Jr. Edward A Lettieri, Steven Watkins, Roland Brown, Dominick E Zarrella, Paul A Ragusa, Reuel A Rhy-

Collins, Daniel G Breen, Philip J Sabatelli, Jesse L Hughes, Lawrence C Gillick.

No. 1501 - 77.5%

1501 Marina Hernandez, Anthony V Walters Jr. Richard M. Hellen, Charles Willis, Daniel J Carroll, Joseph Golden, Pablo J Delatorres, Ira Finkelstein, David M Johnson, Robert Maffettone, Allen Rock Jr, Rudolf L Dent, George L Rivera, John W Taylor, Michael D Taddeo, Jerry S Tenenzapf, Richard J Tierney, Richard Eustace, Rodney Greenbaum, Neal P Rock.

No. 1521 - 77.5%

1521 Leo G Guzior, Ronald W White, Moses McCown, Nathaniel Green, Pedro Padilla Jr, Evaristo R Toppin, Anthony J Dimino, Goldsmith Cunningham Jr, Oscar E Lugo, Salvatore Assante, Pietro J Paolella, Stanford L Johnson, Raymond C Wood Jr. Walter Tanner, Leon Means, Michael H Hernandezponti, Cornell Young, Rudolph S Curatolo, Vance E Johnson, Leonard D Smith.

No. 1541 - 77.5%

1541 Sylvester Hatcher, Kenneth Rogers, Bruce C Dinuzzo, Samuel Hellams, Paul J Dixon, Dennis G Raffa, Louis Suarez, Grantley A Hunte, Manuel G Jordan, Ernest Maldonado, Christopher Beckel, Patrick G Delguidice, Orlando Ferreyra, Glanville Rabsatt, Frank Coleman, Joseph Terry, Rogelio Scott, William D Westmoreland, Salvatore Tamburino, J Herbert Peters.

No. 1561 - 77.5%

1561 William R Franklin, Patrick A McKenna, Norman D Crooke, Harry E Rolle, Stephen E Case, William T Johnakin Jr. John R Ryan, George L Torres, Frank Dipalermo, John Jackson, John Duran, John M Bereza, Donald J Donahue, Jerry M Lindner, Willis Sutton Jr. Rocco P Regina, Robert V Dallesandro, Jesse A Hopkins, Raul Silva, Ray Saunders.

No. 1581 - 76.3%

1581 James Plowden Jr., William Cohen, Eugene A Gibbs. Wilfredo Rosario, Dominick Masullo, Dale Rushin, George C Daley, John E Gunn, Joseph N Devincenzo Jr, Richard P Muscolino, Antonio Zayas Jr, Lester B Lee, Ted Youssis, Michael G Imparato, Gregory H Salter. Ralph A Greenidge, Peter J Vescovi, James E Demetz, Alan D Levenfus, Raymond J Tomczak.

No. 1601 - 76.3%

1601 Robert D Pecora, James M Flood, Dwight A Long, Charles Martinez, Eldon L Desenso, Guido T Bennudriti, Thomas Mc-Menemy, Nicholas P Ferraioli, Felix Berrios Jr. Michael R Singer, James C Borbee, Reginald A Major, Joseph J Reznick, Michael L Miller, Steven E Jones, Armando Wynter, Robert Wesslock, Michael J Hurlburt, Eddie Hampton Jr., Robert Kerekes

No. 1621 - 76.3%

1621 Michael S Gaines, Carl McLean, Sidney A Burns, Norberto J Diaz, Joseph G O'Rourke Jr. David A Leonardi, Dennis Luria, Anthony M Errico, Thomas M McGurl, John W Vatter, Richard J Switzer, Leonard Sanderson, Richard A King Jr. Albert K Masi, Robert S Paccione. Anibal Deliz, Willie C Carr, David B Robinson, Charles W Schwartz, Claude D Jules.

No. 1641 - 76.3% 1641 Thomas P Keller, Char-

mer, Anthony P Sansone, John F les M Ruddy, George W Whitmore Jr. Trevor S Walford, Daniel F Deugenio Jr, Richard Delmar, Michael A Destefano Jr, Eugene J Darconte, Theodore J Sanduro Jr, Luther E Morton, Michael Gennardo, Joseph Maselli, Robert J Nunziata, Bernard J Cassidy, William F Desantis, William M Trinchitella, Lawrence J Sheehan, Dennis W Londino, Peter Accardi, James Delk. No. 1661 - 76.3%

1661 Tyrone C Moses, Joseph A Saladis, Sebastian Bulfamante, Harold J Corke, John P Conway, Marvin S Carroll, Salvatore Melluso, Ernest Frasier, Domenick Varricchio, Reinaldo Diaz Jr. John M Erbis, Edmund J Golat Jr. Richard T Flood, Frederick Corona, George F Flock, Nimrod Irizarry Jr, Clement T Hedley, William Kiely, Salvatore Cerrato, Robert Irvin. No. 1681 - 76.3%

1681 Lawrence J Mantovi, Dewitt Ellington, Nicholas Caldarelia, Alan M Schmers, Howard N Fason, James F Sullivan, Nicholas Fricchione, Lillian T Liell, Timothy Cummings, Angel L Alvarez, Joseph D Brown, Edward J Parry, Kevin V Dunphy, Anthony Pasquarosa, Joseph Bishop, Joseph Carter, Henry A Juanillo, Nelson Rodriguez, Richard C Wilson, Peter G Rice.

No. 1701 - 76.3% 1701 Felix A Vasquez, Robert L Robbins, Raymond S Guzman, Eugene G Smith, George A Dipretoro, Gregory E Bolden, Elbert Barner, Carl C Small, Joe M Isaac, Harold R Olsen Jr, Gilbert A Velez, John J Radtke Jr. Arthur F Smith, James F Brenneisen, Raymond L Toro, Michael O Cunningham, Andres Ortiz Jr. Ronald K Felder, Willious W Sowell, George L Torres.

No. 1721 - 76.3%

1721 Ismael Irizarry Jr., Joseph P Giamportone, Nicholas V Bousanti, Willie Sheard, Roger Steve A Carcaterra, James Gilberti, Earl S Dow, John H Smith, Raymond V Molinaro, Joseph Hill Jr. Albert Loyola, Charles T Pagan, Frank Santomauro, Gilles D Stephens, Victor A Ruiz, Robert J Tripoli, Ivan Rodriguez, Stanley Wright, James C Royal.

No. 1741 - 76.3%

1741 James E Morris, Christopher Caburis, Philip Johnson, Samuel H Hampton 3rd. Perry Curatolo, Vincent Agosto, Rodney L Isaac, Henry V Hasell Jr. William J Bouchard, Alvin M Smith, Thomas W Rhatigan, Peter A McAloon, John Ramos, Gerardo Duchesne Jr. Dennis A Rocco, Joseph R Miranda, Joe L Smith, Jack L Janusis, George R Whitfield, Hartle T Norwood

No. 1761 - 76.3%

1761 Julien Cance, George T Greer, Richard P Weber, George S Gafkowski, Leon Gantt, Omar Guzman, Charles Consalvo, Thomas Comis, Adelanio L. Morales, Robert L Howell Jr. William R Flynn, John P Darcy Jr. Joseph A Jimenez, Anthony Suarez, Lewis A Rodriguez, Angel Morales, Egbert J Boucarut, Carl E Ericson, John D Alston, William F O'Brein.

No. 1781 - 75.0%

1781 Hassan Abdulrahim, Thomas White, Donald G King, William J Byrnes Jr, Jose L Hernandez, Leonardo Mas, Daniel R Sheridan, Reginald E Doby, Elio A Mormando, John H Russo, William Reyes, Charles S Johnson, William Barnwell, Robert

Thomas, John Fortunato, Joseph F Kusack, Steven F Zimmerman. Edwin A Blassino, Hector Trinidad Robert Olivella.

No. 1801 - 75.0%

1801 Raymond Kowaluk, Michael T Robinson, Fred Holmes Fulmore. Martin Jr. Jerry Darce Jr. Wilbert Hickman, David K Robinson, Jesse Morris, Joseph C Arcolio, Rosolino Fanara, Richard S Lisi, Mark P Sternefeld, Patrick P Mercan, Thomas E Carter, David A Thornton, Salvatore Lombardo, Andrew V Stephens, Edward Hill, Jethro R Greene Jr, Peter G Bereza.

No. 1821 - 75.0%

1821 John W Re, Thomas P Reilly, Dennis D Demarest, Alphonso R Franklin, Robert L Holder Jr. Isaac White, Thomas M Burke, James G McQueen, Charles R Lyons Jr, Jesus M Rivera, Earle B Thomas, Milton N Gardner, Steven L Tenzer, Jarual L Green, James W Hicks, Miguel A Rosado, Thomas M Meehan, James D Boozer, Larry Sabb, Norman S Coleman.

No. 1841 - 75.0%

1841 Gerald M Pope, James J Doyle Jr. Samuel M Weaver, Albert Cuadrado, Ernest R Graham, Vito Santangelo, Robert Satangelo, Robert Sabatino, Victor J Liguori, Patrick T Carolan, Janathan A Lucas, John P Giambertone, Nathaniel Simpson, Gregory T Berger, Seymour A Jones, John D Blackwell, William M Sullivan, Mark Babyatzky, Kenneth P Dugan, Thomas Balukas, Lawrence L Hedrick Sr. No. 1861 - 75.0%

1861 Carla D Reid, Thomas F Quinn, Michael Sneed, Michael F Clancy, Rodney L Dunlap, Jose A Santiago, Robert M Guerreiro, Robert T Hannigan, Tony Chaneyfield Jr. Miles B Sonn, Edward J Loveless, William Czwil, Bernard Browne, Denise Deriso, John S Loconte, Daniel J Kane, Joseph E Joy, James J Calhoun Jr. Bradford Brathwaite.

No. 1881 - 75.0%

1881 William A Ginard, Nicholas Vessio, V T Anderson, Kenneth A Jacob, William P Baeder 3rd, Charles J Scirbona, Delores Cagna, Manuel Toro Jr. Kenneth E Dubose, Gregory T Wynn, Otis Austin, Jeffrey H Schneller, Francis H McBride, Alfred W Molinari, Georgfie W Delgrosso, Kevin M Macken, John J Lombardi, John A Figliola, Carmine E Mattioli, Michael H Acre.

No. 1901 - 75.0% 1901 Joseph A Tagliaferro, Robert G Carruthers, Martin L Scruggs, Daniel G Magee, Robert P Zablinis, Kevin M Kelly, Anthony F Scarpa, Matthew J Greco, Dennis R DeMarco, Earnell R Vereen, Carlos D DelValle, Thomas R Krut, Michael Wowk, Richard Lee, Carl M Manocchio, Victor Gonzalez, Harold S Broadnax Jr. Rogelio Casuso, Douglas F Sladky, Tom A Forsell.

No. 1921 - 75.0%

1921 John Ludwig, Luis S Ferrer Jr. Henrietta Nieves, Anthony P DeCarlo, Robert E Powell, Peter F Sutherland, Michael C Bunyan, Michael P McGarry, Steven H Stern, James J Finnegan, Gary A Brown, John J Acosta, Lorenzo M Helm, Peter Infranco, Norman Phillips, Carlos Rivera, Sandy N Psomas, Edwin Pacheco, Thomas C Kinley, Carl Trani.

No. 1941 - 75.0% 1941 James M O'Donnell, Charner Sims, Jose M Dardiz, John Powell, Ronald G Zeigler, Robert Ervolina, Michael R

Lampkin, James V Lacerra, Alfred L Powell, James R Trainor, Ronald P Gibson, William J Cathor, Edward H Wells, John A Humphrey, Joseph A DeMarco, Robert C Hatfield, Roberto Brunetti, John L Bogans, Michael J Corbett, George F Harrington.

No. 1961 - 75.0%

1961 Robert J Skrivanek, Kenneth W Gein, Michael Durett, John Lewis Jr. Tyrone M Smith, Anthony Flores, Roy C Jefferson, Melvin Padilla, John Flemister, Thomas Wagner, Frederick Evertt, Pedro Maldonado, Saverio F Maded, Kenneth F Span, Francisco Osorio Jr, Juan J Fuentes, Chris Surillo, Albert H Johnson, Luis E Cornier Jr. Galo A Delgado.

No. 1981 - 75.0%

1981 John J McLean, Ronald Shoulders, Rudolf Benini, Robert McDougald Jr. Norman L Avchen, Jose E Montalvoramos, Joseph L Mosley, John M Conlon, Philip M Marco, Johnnie Belk Jr, James P Henry, Ronnie Duren, John Ryan, Harry S Graeve, Ralph Raukx, James O Edmundson, James O Clayton, Jerome J Ealy, John Covington, Gary L Fletcher.

No. 2001 - 75.0%

2001 Santos Moralesrivera, Johnnie L Roye, Carlos R Rodriguez, Howard V Smith, Joseph E Clinton, James F Cagle, Andre M Carter, Lance A Jackson, Henry Huszar, Douglas C Williams, Frederick Stokes, Johnny L Jenkins, Michael V Wynn, Carlos A Rosario, Moses S Jackson, James G Burger, Andre M Ruffin, Joseph D Gaddy, Lennert Reed, William T Quinn.

No. 2021 - 73.8%

2021 David Garay, William Sessoms, Manuel Galarza Jr. Michael Leahy, Victor F Dangelo, Kevin R Jennings, Augustin Morales Jr. Lawrence C Merritt, Jasper E Hardy, Donney A Massiah Jr, Austin Wilson, Marvin J Gib-son, Joseph C Winter, William K White, Louis A Morello Jr. Philip E Brown, Michael A Callari, Robert A Anderson, Michael K Melican, Michael Ferrante.

No. 2041 - 73.8%

2041 Robert J Martin, Kenneth C Sheehan, Charles M Murphy Jr. Luciano Gabrielli, Robert J Manzi, Melvin Roby, Robert I Spitzer, Daniel Sapanara, Leonard J Munda, Bruce E Smith. Thomas P Spinola, Gerard Fleming, Madison B Johnson, Ronald J Statile, Bruce H Chechel, Charles A Sena, Patrick M Quinn, Euclid Rivera, Jesus Torres, Joseph Graziano.

No. 2061 - 73.8%

2061 John G Spratt, James G Nelson, Robert J Hunt, Noel P Horkan, Roy E Williams Jr, Joseph P Camera, David Schultz, Oliver Ross, John Dieckmann, George Pagan, Ismael Ramos, Gary G Napolitano, Richard X Mickel, Michael V Finer, Harrell E Presley, Gerard M Clancy, Charles Williams, John S Mc-Donald, Norman Lewis, Alfred J Cannizzo.

No. 2081 - 73.8%

2081 Harry D Smith, Steven D Bimbo, Reinaldo Gonzalez, Stuart D Aboisky, John Evola, Charles R Serrano, Clarence R Saunders, Quentillas Lee Joseph Filingeri, Frank T Tiscione, Nick A Damante, James K Culligan, Orest Lewinsky, Ronald Edvin, D Elkin, Kenneth J Bergmann, Reginald W Allen, Henry A Rohrer, Dennis C Keefe.

(To Be Continued)

# File By April 30 For 35 State Promotional Exams .

Thirty five promotional exams have been set by the New York State Department of Civil Service. Unless otherwise indicated, applications must be postmarked by April 30.

Further information and application forms are available at the New York State Dept. of Civil Service. See "Where To Apply" on Page 15 for addresses

Prom. to Asst. Architect, Exam 35-214 (G-19)-open to architects and architectural draftsmen with one year of experience at G-15 or higher. Written test June 2.

Prom. to Associate Building Construction Engineer, Exam 35-200 (G-27)-open to licensed engineers and architects with two years' experience in an engineering or architectural position at G-23 or higher. Written test June 2.

Prom. to Head Stationary Engineer, Exam 35-167 (G-19) open to employees with three months' experience as principal stationary engineer. For appointment from the eligible list, one year of experience is necessary. Written test June 2. Applications due by April 23.

Prom. to Principal Stationary Engineer, Exam 35-166 (G-17)open to senior stationary engineers with three months' experience (one year for appointment from the eligible list), Written test June 2. Applications due by April 23

Prom. to Chief, Bureau of Department Program Evaluation, Exam 35-270 (G-30)-open to employees with one year of experience as associate in education research. Oral test in July. Applications must be postmarked by May 14.

Prom. to Chief, Bureau of Educational Guidance, Exam 35-272 (G-30)-open to employees with two years' experience as associate in educational guidance or one year as supervisor of educational guidance. Oral test in May.

Prom. to Supervisor of Educational Guidance, Exam 35-271 (G-28) - open to employees with one year of experience as associate in educational guidance. Oral test in May.

Prom, to Associate Building Electrical Engineer, Exam 35-260 (G-27)-open to licensed engineers in the Division of Housing and Community Renewal with two years' engineering experience at G-23 or higher. Written test June 2

Prom. to Asst. Building Construction Project Manager, Exam 35-255 (G-19) - open to employees of the Office of General Services with one year of experience in an engineering, architectural, or landscape architect position at G-15 or above. Written test June 2.

Prom. to Asst. Building Elec-(G-19) - open to employees of the Office of General Services with one year of experience at G-15 or above. Written test June

Prom. to Associate Building Electrical Engineer, Exam 35-207 (G-27) - open to licensed engineers in the Office of General Services with two years' experience in engineering at G-23 or above. Written test June 2.

Prom. to Sr. Building Construction Engineer, Exam 35-199 (G-23)-open to licensed en-

fice of General Services with one year of experience in engineering or architecture at G-19 or higher. Written test June 2.

Prom. to Sr. Building Electrical Engineer, Exam 35-206 (G-23)-open to licensed engineers in the Office of General Services with one year of engineering experience at G-19 or above. Written test June 2.

Prom. to Asst. Director, Bureau of Hospital Construction Financing, Exam 35-252 (G-29) -open to employees of the Dept. of Health with one year of experience as supervising mortgage administrator or principal real estate appraiser, or two years' experience as mortgage administrator or senior real estate appraiser. Oral test in June.

Prom. to Asst. Director, Office of Nursing Manpower, Exam 35-251 (G-25) - open to employees of the Dept. of Health with one year of experience as consultant public health nurse. consultant nurse, or senior nursing services consultant. Oral test in June.

Prom. to Rural Manpower Supervisor, Exam 35-246 (G-23) open to employees of the Dept. of Labor with six months' experience as senior rural manpower representative (one year for appointment from the eligible list). Oral test in June.

Prom. to Associate Radiophysicist, Exam 35-209 (G-23) open to employees of the Dept. of Labor with one year of experience as senior radiophysicist. Written test June 2. Applications accepted to April 23.

Prom. to Motor Vehicle License Clerk, Exam 35-247 (G-5) open to employees of the Dept. of Motor Vehicles with three months' clerical experience at G-3 or higher (one year for appointment from the eligible list). The names of successful candidates appointed as motor vehicle license clerk will remain on the list for consideration for appointment as senior motor vehicle license clerk (G-7). Written test June 2.

The following exams-with an application deadline of May 7are open to employees of the Dept. of Taxation and Finance:

Prom. to Associate Corporation Tax Examiner, Exam 35-222 (G-23)-open to employees with one year of experience as supervising corporation tax examiner, senior corporation tax examiner, senior special tax investigator, senior accountant, or a tax examining position at G-18 or higher. Written test June 2.

Prom. to Associate Excise Tax Examiner, Exam 35-220 (G-23) -open to employees with one year of experience as supervising excise tax examiner, senior excise tax examiner, senior special tax investigator, senior accountant, or a tax examining position at G-18 or above. Written test June 16.

Prom. to Associate Income Tax Examiner, Exam 35-216 (G-23) -open to employees with one year of experience as supervising income tax examiner, senior income tax examiner, senior special tax investigator, senior accountant, or in a tax examining position at G-18 or higher. Written test June 2.

Prom to Associate Mortgage

gineers and architects in the Of- & Land Tax Examiner, Exam 35-228 (G-23)-open to employees with one year of experience as senior mortgage tax examiner, senior special tax investigator. senior accountant, or in a tax examining position at G-18 or above. Written test June 16.

> Prom. to Associate Sales Tax Examiner, Exam 35-218 (G-23) -open to employees with one year of experience as senior sales tax examiner, senior special tax investigator, senior accountant, or in a tax examining position at G-18 or higher. Written test June 2.

Prom. to Principal Corporation Tax Examiner, Exam 35-279 (G-27)-open to employees with one year of experience as associate corporation tax examiner, associate special tax investigator, supervising corporation tax examiner, associate accountant or in a tax examining position at G-23 or above. Written test June 16. Also oral test for all principal positions.

Prom. to Principal Excise Tax Examiner, Exam 35-280 (G-27) -open to employees with one year of experience as associate excise tax examiner, associate special tax investigator, supervising excise tax examiner, supervising stock transfer tax examiner, associate accountant, or in a tax examining position at G-23 or above. Written test June

Prom. to Principal Income Tax Examiner, Exam 35-281 (G-27) -open to employees with one year of experience as associate income tax examiner, associate special tax investigator, supervising income tax examiner, associate accountant, or in a tax examining postilon at G-23 or above. Written test June 2.

Prom. to Principal Sales Tax Examiner, Exam 35-282 (G-27) -open to employees with one year of experience as associate sales tax examiner, associate

special tax investigator, associate accountant, or in a tax examining position at G-23 or above. Written test June 16.

Prom. to Principal Special Tax Investigator, Exam 35-283 (G-27)-open to employees with one year of experience as associate special tax investigator, associate accountant, or in a tax examining position at G-23 or higher. Written test June 2.

All senior level exams are open to employees with one year of experience as an assistant accountant, or in a tax examining position at G-14 or above.

Prom. to Sr. Corporation Tax Examiner, Exam 35-221 (G-18) -written test June 16.

Prom. to Sr. Excise Tax Examiner, Exam 35-219 (G-18)written test June 16.

Prom. to Sr. Income Tax Examiner, Exam 35-215 (G-18)written test June 2.

Prom. to Sr. Mortgage Tax Examiner, Exam 35-227 (G-18) -written test June 16.

Prom. to Sr. Sales Tax Examiner, Exam 35-217 (G-18) written test June 16.

Prom. to Sr. Special Tax Investigator, Exam 35-223 (G-19) -written test June 2.

## Automatic Letter-Sorting Machine Poses Threat To Postal Employees

The U.S. Postal Service in pride and sense of accomplish-Washington has announced the pending delivery of 564 highly mechanized letter-sorting machines to 162 post offices throughout the nation.

Two types of machines will be distributed as part of the Postal Service's overall mail service improvement and cost reduction program: the single position letter-sorting machine, which sorts 3,600 letters per hour to 100 destination points; and the multiposition letter-sorting machine which processes 43,000 letters per hour to any one of 277 destination bins.

According to a postal service spokesman in Washington, the machines, which cost a total of \$19 million, will "enable us to catch up with the volume of mail. Instead of a letter taking three days, the new system will cut it down to two," he explained.

Both machines work by automatically presenting letters to operators, seated at consoles, who route the letters to their destinations by entering the zip codes on a keyboard.

The Washington Postal Service spokesman said that console operators would not be working eight hour shifts and that employees would be retrained to operate and service the machines, thus preventing a loss of employees through any means other than normal attrition-

"No postal employee will lose his job," the spokesman maintained. "The contract states that no employee may lose his job through automation or mechanization."

Phil Seligman, executive vice president of the Manhattan-Bronx Postal Union, however, told The Leader that the machines presented an "adverse factor" to employees.

"First of all, there's the noise," explained Seligman. "The machines make these constant banging sounds."

"And the monotony of just hitting those keys will force people out of jobs. You just sit there and punch zip codes all day." he said, "and this takes away any skill required of employees to begin with. It also takes away their ment."

Another threat to employees is the eye strain that reading more zip codes per hour would cause. "It's just zips all day," said Seligman.

Of the total 400 single letter sorting machines to be distributed, approximately 61 will come to the New York metropolitan area, while approximately 15 of the 164 multi-letter sorters will be delivered here.

If letters are not zip coded they will be processed manually.

#### Easter Special

New York City's Municipal Broadcasting System will feature a music dance presentation of Joseph Haydn's "Seven Last Words of Christ" for the first time on television April 20 at 8:30 p.m. and April 22 at 8 p.m. The local Channel 31 production will be performed by the Cold Water Dance Company.

# Police Admin. Aide List

**EXAM NO. 2251** POLICE ADMINISTRATIVE AIDE

This open competitive list of 2,026 eligibles was established March 21. Of the 5,854 applicants, 3,369 appeared to take the January 20, 1973, written exam. Starting salary is \$7,900.

(Continued From Last Week)

No. 781 - 85.0%

781 Kathleen M Daildorf, Mira Levinn, Madeline H Eanniello, Dianna Maher, Margaret E McCoy, Joseph A Mele, Roberta Schiff, Beverly A Montgomery, May Cohen, Robert L Koester, Gertrude A Goggin, Moti L Phulwani, Eleanor A Mitchell, Elena Hartz, Ruth Eichinger, Rose M Tukes, William J Derivan, James W Carney, Matthew G Martin Jr, Hattie L Mendez.

No. 801 - 85.0%

801 Gertrude Foxman, Patricia E Mazzuki, Linda J Dandy, Arthur S Pernick, Patricia Doyle, Modesto Figueroa Jr. Margaret M Murphy, Joselino Rivera, Adelaide Lock, Helen G Johnson, Blanche Gottesman, Mary J Tucker, Lillian Kaufman, Brian J Gillen, Frances Zemlyak, Gladys S Bradford, Arthur V Brown, Cyntia Glen, Ruby L Harris, Rita F Styles.

No. 821 - 85.0%

821 Kevin J Gillen. Ernest Green, Shirley Carter, John M Najarian, John Heck, Larry E Mitchell, Clyde R Barrow Jr. Robert J Dilorenzo, Frank R Gaffney, Gerlia E Ridley, Harry L Tewel, James P Henry, Vincent Serapiglia, James P Ruffin, Donald A Sanchez, Genevieve Phillips, Joseph Romanelli, Richard M Danna, Arnaldo Lopezterry, Edward Frank.

No. 841 - 85.0%

841 Lloyd A Taylor, Barnett Hoffner, Joel M Glick, Jerry N Beckles, Hattie R Allen, Eyssie L York, Ralph A Natale, Dorothy J Rizzo, Johnsie J Cassell, Gloria A Altman, Alice E Siciliano, Robert D Drinker, Estina Greene, Sandra L Sowell, Sidney Hecker, Edna M Taylor, Bella M Lipshitz, Gail E Miller, Arnetta E Beverly, Charles P Edebohls.

No. 861 - 83.8%

861 Harriet Shelsky, Vilma J Lucchi, Phyllis Titley, Christine Floyd, Vuel Davis, Denise D Alleva, Katheryn A Colon, Joyce H Elmore, Cora A Overton, Maria A Byrne, Constance McNeil, Janet M Schafer, Elaine Hatchett, Lillian M Vaughan, Sue A Gilchrist, Rose A Calzi, Irene Gecewicz, Bernard Natta, Brenda M Conforti, Sidney Katz.

No. 881 - 83.8%

881 Philip J Miele, Rhoda Lieberman, Ruth Menendez, Evelyn D Davila, Delores Hogan, Milagro L Labiosa, Kenneth J Harnos, Monique M Daly, Marion A McSulla, Shirley L Tucker, Kathleen M Alderson, Mary A Farrell, Barbara L Thompson, Marilyn E Hill, Carmen L Zavala, Barbara Linthicum, Jacqueline Deshields, Joanne Parisio, Sandra A McKinney, Mattie J Norwood.

(To be continued)

# City Eligible Lists

**EXAM NO. 2065** COMPUTER OPERATOR

This list of 158 eligibles, established April 11, resulted from a December written exam for which 444 filed. Starting salary is \$7,200.

No. 1 - 98%

1 Arthur Gillespie Jr. Dennis S King, Michael Fallon, Mark G Corry, Clyde Vincent, Frank V Potter, Mark J Rossillo, Peter J O'Reilly, Aldridge Murrell Jr. Clarence A Lord, John Lacolla, Geraldine Irace, Constance Governale, Patrick J McDermott, William Feld, John J Farrell, John J Campbell, Anthony De-Marco, William E Allen, John

(To Be Continued)

**EXAM NO. 1605** PROM. TO ASSISTANT HOUSING MANAGER N.Y.C. Housing Authority

This promotional list of 283 eligibles, established April 11, resulted from the June 3 written exam. Of the 380 applicants who filed for the test, 362 appeared. Salary is \$10,500.

No. 1 - 93.08%

I Melvin M Rose, Ivy Burnside, Harold Rappaport, Babette Kurtz, Milton Epstein, Harold Taubman, George D Kramer, Terry Gross, Nan Beer, George Z Benson, Moses M Bailin, Luis P Urbina, Stuart R Levine, Roy L Felshin, Stanley Isaacs, Barry M Levine, Gerard C Distefano, Carol I Kover, John O Stanton,

Anthony E Boffa. (To Be Continued)

> **EXAM NO. 1074** HOUSING ASSISTANT

This list of 640 eligibles was established April 11 after written testing on June 24, 1972, for which 2,122 candidates applied. Salary is \$8,000.

No. 1 - 104.3%

1 Stanley A Leightling, Erasmus L Brancato, John H Gilson, Philip Gogan, Roy C Bennett, Robert Marquez, Louis A Johnson, James H Goulder Jr, Joanne R Kabak, Regina T Dispigna, Helene Toiv, Donald T Bashline, Robert Suarez, Steven Kozlowski, John J Guion, Marilyn Spigel, Bruce W Gombos Nancy C Kelly, Jeffrey Jung, David Sobel.

(To Be Continued)

**EXAM NO. 2088** GENERAL ENTRANCE SERIES

This list of 3,576 eligibles was established April 11 as a result of the Jan. 27 written test. Of the 11,682 candidates who filed for the exam, 4,555 appeared. Salaries are \$6,000 for attendant, \$6,650 for elevator operator, \$5,-200 for messenger, \$5,200 for office appliance operator, \$6,900 for toll collector, and \$6,000 for watchman.

No 1 - 110%

1 Joseph J Bianca, Harold R Sonberg, Louis Smith, Charles A Gerardi, George Williams Jr. Samuel Saperstein, Edmund J

Peterson, Seymour Levy, William Shapiro, Harry Wax, Curtis E Harry, Morris Spiegel, Henry R Walter J Moriarty, Charles Cherry, David Raefsky. Donato A Carbonaro, Joseph V Tesoriero, Joseph A Altieri, Leon S Lake.

(To Be Continued)

#### CLERK ELIGIBLES

**EXAM NO. 2063** CLERK

This list of 7.784 eligibles, established Feb. 7, resulted from a written test held Oct. 21, 1972. A total of 24,145 candidates applied during the Sept. 6 to 26 filing period. They were all called to the test, at which 11,783 appeared. Salary starts at \$5,200.

(Continued from last week)

No. 3641 - 85.0%

3641 Harriet L Grossman, Karin C Smith, Lee Uccello, Eileen E Masiello, Ann Sarris, Esther Linder, Martha I Smith, Josephine Russo, David J Doljan, Gladys L Alston, Rebecca R Schnelder, Ruth G Okin, Johnny Davis, Julia Rositano, Rosemary Chisem, Nanette L Hallman, Gladys Rodriguez, Nicholas Levadas, Marion D Russell, Sally Feldman.

No. 3861 - 85.0%

3661 Selma F Frank, Delores Hay, Margaret A Murray, Harold F Simpson, Vivian Greene, Valerie R Limehouse, Rhoda Eisenberg, Shawn R Ginchansky, Vincent A Stanzione, Sadie D Cohen, Carol Moore, Linda Webster, Rosemary L Yenush, Gloria Fernandez, Doretha Gillespie,

Rose Lieb, Mae L Mitchell, Pearl Flamholtz, Emily Spruill, Esther

No. 3681 - 85.0%

3681 Lillian F McCowan, Maggie L Hasty, Francine S Hudson, Eileen F Cleland, Ardell Morrisey, Gwendolyn Downer, Sharon L Feigenbaum, Grace B Richardson, Wanda J Davis, Melna J Black, Belinda F Dance, Shirley A Williams, Villittha Lewis, Susan D Grice, Sarah V Brasier, Jerry Wright, Charlesann Lamour, Archie L Regland, Calvin L Williams, Mohamed A Fawzy.

No. 3701 — 85.0%

3701 Coynetta A Carter, Victoria Rossi, Dorothy F Skeete, Bernice M Lloyd, Glodiola A Ferguson, Sheba D Jones, Brunilda Sanchez, Maria L Crispin, Constance Fleet, Helena Marine, Alvia V Tarpe, Clara E Bermudez, Emanuel Speros, Thomasina

Smith, Joyce Yarrell, Jacqueline Rodriguez, Raul Silva, Marilyn D Boneillo, Kathleen S Lindsay, Allie E Lawson.

No. 3721 - 85.0%

3721 Daisy Matias, Lucille L King, Anna M Fanelli, Debra A Williams, Janet L Grillo, Ellen M Johnson, Annamae D Miller, Regina M Cardoza, Mattie B Hunter, David W Salerno, Fran A Grossman, Doris Morrison, Jane Brier, Ida I Becker, Lucy Gabay, Neal Gerstein, Caroline Burg, Daniel J Perez, Alice M Darrell, Edna Vega.

No. 3741 - 85.0%

3721 Martha J Pisetsky, Pricella Reed, Debra A Lewis, Mark J Berlingeri, Roslestine Hardy, Patricia E Smith, Sheryl A Roulhac, Bertha M Obey, Martha Pinero, Donald R Jones, Gloria Best, Elaine Ebenstein, Deborah Farrar, Janice F Newby, Ran-

(Continued on Page 11)

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Street		
City	State	Zip
Signature		



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LI

# Clerk Eligibles

dy L Taylor, Angel M Zambrana, Millicent Kirnon, Iris Y Ojeda, Eleanor F Henry, Joann E Ed-

No. 3761 - 85.0%

3761 Rhoda A Kaplan, Lizzie B Townes, Deborah A Gold, Dorothy M Callabrass, Fanny Rosing, Karen E Gibson, Lorraine R Abramowitz, Frank Cannizzaro, Gerald K Waters, Julia Fulco, Hyman Rosenfeld, James M Mattina, Phyllis Resnick, Joan C Wells, Ruth B Bussey, Jacqueline Quick, Christine Sayles, Marieanne Peterson, Deloris Clark, Jeanne A Ezet.

No. 3781 - 85.0%

3781 Ida C Loscalzo, Philip P Miano, Pearl Kaufman, Caroline A Potenza, Sarah Lampkin, Margaret C Ryan, Mildred J Nadraus, Barbara A Ruggiano, Carolyn P Suber, Charles G Wills, Gwendolyn Fox, Sheila T Wills, Paul B Steele, Patricia A Surgeary, Lynda P Deane, Elena M Cedrone, Frances A Johnson, Ger-

trude A Donlon, Louise Alfano, Mary E Wright.

No. 3801 - 85.0%

3801 Gloria Witoff, Patricia A Ingram, Michael S Cruz, Peggy A Perry, Nancy L Edwards, Faith D Vittore, Sheila D Redford, Scott F Meth, Eileen Bluemke, Janet G Morris, Mary L Devine, Lessie B Hampton, Eartha Campbell, Dorothy B Vines, Elsie C Nelson, Celina Nunez, Harriet S Adelman, Barbara L Cary, Joseph Spiteri, Frances Giraud.

No. 3821 - 85.0%

3821 Irene Ostrowski, Cheryl D Langhorn, Jean M Palumbo, Elizabeth Ahearn, Patricia C James, Sandra F Marshall, Barbara A Buchter, Edith Greenberg, Ro-A Tramuta, Desciana Swinger, Jean Pough, Derrick K Pressley, Dianne Brown, Mary Monte, Ellamae Bailey, James McLaurin, Henrietta Gannon, Matthew Gillie, Helen J Johnson, Zaida Diaz.

No. 3841 - 85.0% 3841 Jose Cruz, Joseph Badi,

William Kyler Jr, Harold Brooks, Marie Williams, Ernestine Thomas, Glenn J Brousseau, Alvin E Graham, Isabel M Torres, Janie L Coutourier, Abul M Khayer, Dwynne A Byrne, Arthur Berger, Lorenza Yepez, Patricia A Emmons, Flora M Simmons, Ophelia Frederick. Elizabeth Casowitz, Helen L Jenkins, Barry S Owens.

No. 3861 - 85.0%

3861 Cecilia R Bonnelly, Elaine R Noel, Eileen L Gibson, Nathan Spitansky, Ronald J Washington, Donald W Drayton, Richard M Jameson, Mainer Bembury, May Haas, Frances Kamerman, Gloria L Miller, Leotha Hackshaw, Wilma C Gilchrist, Barbara M Bradford, Mae Rice, Esther M Lena, Darryvll A Williams, Neda E Emith, Rebecca H Ingram, Van-

No. 3881 - 85.0%

3881 James C Mitchell, Anita B Rosa, Emily Stewart, Norman H Lahage, Barry Gampinsky, Jeanette Liotto, Gloria Barry, Agnes F Kozee, Frances M Pfleging, Frances A Esposito, Joann G McCarthy, Rosa E Hines, Maureen L Murtha, Mary J De-Carlo Helen G Lenza, Rose M Smith, Betty Gerstenlaurer, Theresa E Brennan, Yolanda T Costa, Eileen M Cox.

No. 3901 - 85.0%

3901 Olivia D Boone, David Aybar, Ann G Csorba, Christophe Simeti, Ilse Fliegel, Sheldon H Isralewitz, Edward Redwine, Doris Weisberg, Alexander Paskes, Wayne Cherry, William Frankel, Francis Fisichella, Fred J Brommer, Charles E Ballard, Efford W Washington, Cleveland Best Jr. John A Verroche, Morris Kaplan, Julius Udelson, Edgar Ram-

No. 3921 - 85.0%

3921 John J Kern, Louis Meyers, Joseph M Martinez, Clifford U Kaver, Leonard J Harper, Brian W Munnerlyn, Henry W Corker, Willie H Maple, Israel Flecha, Maureen T Desmond, Cecilia V Fields, Warren R Weathers, Theresa J Henderson, Elizabeth Gomez, Naomi K Powell, Phyllis E Francisco, Susan M Robinson, Gazella Yaffe, David Siederer, Beatrice Mickens.

No. 3941 - 83.8%

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GROTTA AZZURRA 387 BROOME ST. at MULBERRY ST. Jimmy Davino host. Famous for Italian food since 1909. Open daily except Monday for Luncheon, Dinner, Supper until 2 A.M. Popular approval. The discriminating gourmet — one of the most exciting Italian restaurants in New York. Rendezvous of notables.

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JOE'S CLAM BAR 2009 EMMONS AVE., SHEEPSHEAD BAY. Open all Mgr. Famed Sheepshead Bay landmark restaurant. Superlative sea food. Lobsters with that home cooked flavor. A comfortable place for family dining. Famed over 50 years. Open 11 A.M. to 2 A.M.

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#### **AMERICAN**

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## Police News

#### 12 Promotions

The Police Dept. has announced the following 12 promotions, effective April 6:

Chief Inspectors James T. Sullivan and Anthony V. Bouza;

Deputy Chief Inspectors Hyman Lipson, Daniel J. Courtenay, and Anthony M. Voelker;

Inspectors Frederick Heineman and Paul Glaser;

Deputy Inspectors John F. Skelly, Arthur A. Freeman, and Joseph G. DeMartino;

Inspector Raymond J. McDer-

Deputy Chief Inspector Francis W. Burkart (assignment).

## BMT Trolley: All Aboard

of the Transit Authority will hold its annual old fashioned troley ride and picnic May 12.

Buses will leave TA headquarters at 370 Jay St., Brooklyn, at 9 a.m. for the trolley museum of the Branford Electric Railway Assn., East Haven, Conn., which will display vintage trolleys and old BMT cars from the elevated days. Doors will be closed to the general public that day.

Tickets and reservations will be handled by Ray Berger at 147-43 38th Ave., Flushing, N.Y.

3941 Mary H Ingram, Esther Presky, Lula M Capel, Rhoda Savino, Annie L Long, Faye A Wright, Ruth Harris, Leonard E Krashinsky, Stella J Clinton, Shirley D Roberts, Susan I Dzedovich, Sylvia Mazin, Veronica Newsome, Elizabeth Lynch, Doris J Eason, Lillian A Long, Vivian Davis, Gregory A Foster, Esthel J White.

#### No. 3961 - 83.8%

3961 Geraldine Jones, Cathy Larsen, Anna M James, Margaret F Mulligan, Zachary A Richardson, Mary D Beatty, Sylvia Newman, Helen Dickerson, Belinda S Hardwick, Ramona Garcia, Mary F Jenkins, Johanne Glabe, Herman H Bornholdt, Otis Mack Jr. Senella G Watson, Maurice Spitzer, Milton Pomerantz, Eileen V Reilly, Connie McCall, June Williams

No. 3981 - 83.8%

3981 Venise P Greene, Pamela Braun, Robert S Bronner, Florence Herbach, Claudette Johnson, Michael Pruitt, Frederique Jean, Sara Dueno, James S Gummer, Merleanor Simmons, John E Brodowski, Barbara Caldwell, Patricia A Franklin, Humena Bute, David Kurland, Eva Katz, Sharon A Davis, Gertrude L Wine, Frank Cacciola, Margaret J

No. 4001 - 83.8%

4001 Arthur S Garries, Louis Feldshuh, Sylvia Pervil, Mary M Mazza, Florence Zwick, Esther Gastwirth, Anthony Magistro, Stella Borriello, Betty Mitchell, Ruth Meyer, Lois E Lieberman, Mildred Hunter, Diane C Thompson, Frank J Rapisardi, Ralph Goldfarb, Patricia A Dennison, Barbara A Scott, Michael Carlvle. Genevieve Phillips. Severiano

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Psychologist	11,75
Psychologist Public Health Nurse	10.45
School Lunch Mar.	7,50
Shorthand Reporter	7,50
Sr Shorthand Reporter	8.53
School Lunch Mgr. Shorthand Reporter Se Shorthand Reporter Social Worker (MSW)	10.60
Stenographer	5.90
Steno. (Grand Jury)	8.65
Therapists (Occ & Phys)	9.85
Typise	5.20
Veterinarian	16.00
X.Ray Technician	8.25
X-Ray Technician APPLY NOW TO APRIL,	25 1973
Admin Aide	\$ 7.90
Admio. Aide Adm. Eupt. Bldg & Grod 18.	568, 34, 71
Asst. Budget Examiner	11.50
Air Polus Lab Motor	7.50
Assr. Project Mgr.	12.50
Computer Programmer	9.60
Computer Programmer Dentist (15.30-hr.) Dep. Dir Planning 18 Editor (City Record)	20.00
Don Die Blanning 18	568 34 71
Editor (City Record)	11.90
Eilen Man	12.60
From Moree (Einlicher)	4 400 6
Her Esturminator	6.57
Is Als Bolos Lab Moune	2.25
Lashemish	4.76.6
LOCKSHILLI To Dhomising	10.50
Deletes	5 60 6
Been Bood Ame (Bodie)	6.06
Film Mgr. Film Mgr. Furn. Mntnr (Finisher) Hsg. Exterminator Jr. Air Polut Lah Mntnr Locksmith Jr. Physicist Painter Prog. Prod. Asst. (Radio) Pub. Hith Dir	- O,UE
Pub. Hith Dir (Preventible/Diseases) 18	
D. b. 11th Dhusiolog	23 //
Pub Hith Physician Taxi & Limo. Dispatcher	23,00
Taxi & Limo. Dispatcher	7,04
All jobs req. ed., exp. o	e skill.

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Applic. requested by mail must be postmarked by April 18, 1973.

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(To Be Continued)



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Total Price For Both Very Reasonable.

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Innoverse and the second

### Add Correction Aide

A new competitive civil service title, that of correction administrative aide, was created April 6 in a resolution adopted by the city Civil Service Commission pursuant to a proposal by the Dept- of Correction. Salaries will range between \$7,900 and \$11,-575. Title code number 70400.

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# City Opens Four **Promotional Exams** For Filing In May

The City Civil Service Commission has announced the opening of filing between May 2 and May 22 for four promotional exams. Applicants are limited to those within the designated de-

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Applications and further information may be obtained from the Dept. of Personnel at the address listed under "Where To Apply" on Page 15 of The Leader.

Dates of the written exams are indicated for each title.

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CINEMA 1

PARK HILL

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St, then to Sobel Courr. Proceed 2
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Ave., then right to Osgood. Left on
Osgood to Parkhill Ave., right on
Parkhill to renting office.

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Power Distribution Maintainer, Exam 3517 (\$5.165 to \$5.67 per hour) - open to employees of the Transit Authority who have served as a trackman or maintainer's helper group A for at least six months. Written test will be held July 7-

Senior Architect, Exam 2717 (\$16,000) - open to employees of all affected agencies who are permanently employed in the title of architect, and have been so for at least six months. The written test will be held July 14.

Supervising Inspector of Ports and Terminals, Exam 2735 (\$9,-900) - open to employees of the Economic Development Administration who are currently serving in the title of senior inspector of ports and terminals and have served as such for at least six months. Technical-oral testing will begin July 25.

Supervisor (Diesel Equipment-Car Maintenance), Exam 3505 (\$19,449) - open to Transit Authority employees currently serving as assistant supervisor (cars and shops) who have served in that capacity for at least one year. Technical-oral testing will begin July 24.

#### Special Officer

The city Dept. of Personnel has certified 257 special officers from the eligible list resulting exam 1077 established March 23, 1972. The last number certified was 2350. The Health and Hospitals Corporations expects 40 openings for special officer, at a salary of \$7,800, soon.

#### Electrician

The city Dept. of Personnel has summoned 65 candidates for electrician to take the practical part of open competitive exam 3080 between April 30 and May





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## Don't Repeat This!

(Continued from Page 6) election. But this is only a rumor.

Further interest in the campaign may be generated if certain "whispers" about a particular candidate rise to the surface out of the backrooms and out of city desks of newspapers, and other media. At the present time this hasn't happened, and perhaps it never will.

In the beginning Democratic contenders for President of the City Council included Assemblyman Anthony G. DiFalco and Paul O'Dwyer. However, a surprise switch took place when Council President Sanford G. Garelik, who had initially been a contender for the Mayoral nomination, filed instead for the Democratic nomination for his present post.

#### Like A Family Fight

A primary contest is much like a family fight and will frequently produce bitter charges and countercharges among the candidates. Indeed it is not unlikely that before the June 4 primary, the campaign will be ignited by some unexpected spark and the present public apathy and indifference will give way to a spirit of excitement.

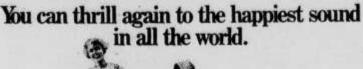
All candidates will direct a substantial part of their appeal

LEGAL NOTICE CCC LIMITED PARTNERSHIP Notice is hereby given of the filing of Certificate of Formation of Limited a Certificate of Formation of Limited Partnership duly signed and acknowledged by or on behalf of all of the partners and filed in the New York County Clerk's Office on February 20, 1973, the substance of which is as follows: The name and location of the partnership is CCC Limited Partnership, 1345 Avenue of the Americas, New York, New York 100019 (c/o Castle Capital Corporation). The business is the acquiation of equipment for the purpose of leasing it to creditworthy lessees; the purchase of equipment already on lease to creditworthy lessees; and the lease to creditworthy lessees; and the performance of any lawful act to accomplish the foregoing. The name and place of residence of the general partner is Castle Capital Corporation, 1345 Avenue of the Americas, New York, New York 10019. The name, place of residence and total amount of original capital contribution made by each limiter partner is as follows: Sidney Liebowitz, 3755. Henry Hudson Parkway, Riverdale, New York, 518,333.33; Irving Zancoff, 2 Pebble Lane, Hewlett, New York, 518,333.33; and Louis Erratty, 3205. Grand Concourse, Bronx, New York, 518,333.33. The term for which the limited partnership is to exist is until December 31, 1988 unless sooner dissolved by operation of law, as a result of the bankruptcy of Castle Capital Corporation, the general partner, the a remaity vote of firty per cent (50%) in interest of the limited partners, or the withdrawal of Castle Capital Corporation as general partner. No additional contributions are required to be made by the limited partners. The contribution of each limited partners is to be returned upon dissolution of the partnership and after payment of the partnership and after payment of the partnership and its liabilities, provisions for necessary debts and reserve and repayment of advances by partners. Each limited partner, by reason of his capital contribution, shall share in profits and losses of the partnership in proportion to his capital contribution. The limited partners as a group are entitled to ninety-six per cent (96%) of the profits and losses of the partnership and entitled partners as a group are entitled to ninety-six per cent (96%) of the interest of the existing limited partners as a limited partner, such substitution to be made by an amendment to the limited partner not his place only with the written consent of the general partner to the existing limited partners in the substitution of addition of the partnership is given to the remaining general partner or the other limited partners. No right is given to the remaining general partner

to the civil service employees. As a group, the public employees have political muscle that transcends race, religion, ethnic background, and other factors always considered by candidates for public office. There is little doubt that the civil service employees will be a decisive factor in determining the outcome of the June primaries and of the November elections.

#### Drop TA Inspector

The competitive civil service title of inspector of service (rapid transit) no longer exists, according to an April 6 ruling by the city Civil Service Commission. Incumbents, whose salaries range between \$12,623 and \$14,-243, will continue in this title until retirement. Title code number is 33721.





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SPEAKS AT MARCY — Roger Kane, field representative for the Civil Service Employees Assn., recently spoke to a class in Public Personnel Management at Marcy State Hospital. Shown with Kane, second from left, are Lawrence Fagan, left, hospital personnel director, and, continuing from left, Jack DelGado, of the Department of Transportation, and Fred Buttenschon, of Marcy State Hospital. Kane, who spoke on labor relations as related to personnel management, is also a former president of Marcy CSEA chapter.

# PERB Assigns Mediators, Fact-Finders In 11 Disputes

ALBANY—The State Public Employment Relations Board has assigned seven mediators and four fact-finders to various contract disputes involving the Civil Service Employees Assn.

William Duggan, of PERB's New York City office, has been assigned as mediator to the disputes between North Pelham and the North Pelbam unit of CSEA. North Bellmore UFSD No. 4 and CSEA, and Seaford UFSD No. 6 and CSEA. Eric W. Lawson, Jr., of PERB's Albany office has been assigned as mediator to the dispute between the Village of Walton and the Walton unit of CSEA. Prof. Felician F. Foltman, Cornell University, has been appointed mediator to the dispute between McGraw School District and the non-instructional unit of CSEA. Benjamin Westervelt, of PERB's New York City office. has been assigned as mediator to the dispute between Glen Cove Library and CSEA's Nassau chapter. Benjamin Rubenstein, an attorney, has been assigned as mediator to the dispute between Massapequa School District UFSD No. 23 and CSEA Massapequa school unit. Prof. Joel Douglas, Mahopac, has been appointed mediator of the dispute between Ellenville Central School District and the CSEA Ellenville unit. Frank A. Mc-Gowan, of PERB's New York City office, has been assigned as mediator to the dispute between the Town of Pelham, Union Free School District No. 1, and CSEA.

#### Other Areas

Mark H. Beecher, of PERB's Buffalo office has been assigned as fact-finder to the dispute between the City of Olean and CSEA. Albert H. Heller, West

Assembly Considers Day Care Centers

(Continued from Page 1) services law in relation to day care for children and state reimbursement for this care. The bills would empower authorized social services officials to plan to furnish day care in day care centers for children whose working mothers are their sole or principal support, children whose fathers and mothers must both work, children in families on public assistance whose mothers are working, children whose mothers are dead or incapacitated, and other children who for

adequate daytime home care. These two bills also authorize social services officials to estab-

acceptable reasons are without

lish, operate and maintain day care centers and authorize reimbursement by the state on a fifty percentile basis with the city, town, county, district or administrative agency affected.

According to McDonough, "The political action committee is well aware of the numbers of CSEA members who would benefit from effective day care legislation. In addition to our endorsement of these bills, we would like to urge all CSEA members to write their assemblymen and ask them to support this legislation. By taking positive action, we can get these bills out of committee and enacted into law."

New York, New Jersey, has been appointed fact-finder to the dispute between the Village of Goshen and CSEA. Irving H. Sabghir, Albany, has been named fact-finder in the dispute between Richfield Springs Central School District No. 1 and the CSEA Richfield Springs faculty association. Wilbur E. Kidder, Troy, has been appointed fact-finder to the dispute between Amsterdam City and CSEA.

### Jefferson Chapter To Gooperate With County On Paper

WATERTOWN — The Civil Service Employees Assn. and the Jefferson County government have agreed to sponsor a county newspaper to be published once a month.

Peter G. Grieco, president of the county CSEA unit, and County Personnel Director William S. Coleman, have notified all employees that a meeting will be held at 2 p.m. Tuesday, April 17, to discuss objective, editorial policy, layout and design of such a publication.

A preliminary discussion has indicated that the proposed county newspaper will contain informational articles on the various departments along with items about employees. The newspaper would be printed at the county's print shop.

In a letter to all employees, Coleman and Grieco said "representation from every county department would help to insure a successful discussion and ultimately a successful publication." The newspaper would be distributed to employees at the payroll period.

# Latest State And County Eligible Lists

PRIN ACCTNT PUB SRVC EXAM 34966	
Test Held Nov. 11, 1972	
List Est. March 20, 1973	
Marshall R Castleton	7.3
Dundon 1 Delmar	92.7
Macri V Albany	12.5
Dundon J Delmar Macri V Albany Patten D Sufferin	81.6
5 Mele R Whitestone 6 Jackson M Flushing 7 Groves O Albany 8 Coney B Woodside	78.0
6 Jackson M Flushing	77.0
7 Groves O Albany	14.9
Coney B Woodside	74.0
Zacharewicz S East Nassau	71.2
SR STATISTICIAN	
EXAM 34982	
OPTION A	
Test Held Dec. 9, 1972	
List Est. March 20, 1973	
1 Nager J Bklyn	83.6
2 Weinberg R Albany	79.1
3 Domkowski M Amsterdam	77.2
4 Loizides E Greenbush 5 Binder Y Brewster	75.6
5 Binder Y Brewster	75.3
6 Heading K Caldwel NJ 7 Anderson 5 Albany	74.2
7 Anderson S Albany	73.1
8 Maccubbin P Albany	73.1
9 Menendez F Albany	72.0
10 Mark C Kew Gardens	71.3
100 00000000000000	
SR STATISTICIAN	
EXAM 34982	
OPTION B	
Test Held Dec. 9, 1972	
List Est, March 20, 1973	
1 Zdeb M Albany 2 Hewitt W Guilderland	77,4
2 Hewitt W Guilderland	72.7
5 Carpenter K Burnt Hills	70.5
CORE HOLD CHIEF OFFICER	
CORR HOSP CHIEF OFFICER EXAM 34949	
Test Held Oct. 14, 1972	

CORR HOSP CHIEF OFFICER
EXAM 34949
Test Held Oct. 14, 1972
List Est. March 19, 1973

1 Montana R Wappoger Fls 89
2 Steinbaugh N Attica 85
3 Ritchie W Grahamsville 84
4 Carroll R Walden 82
5 Doren R Albany 80
6 Rabideau A Cadyville 78
7 Noreis S Scipic Ctr 77
8 Novak H Horesheads 77
9 Ogden R Catskill 77
10 Dupras J Saranac 76
11 Bischer E Attica 74

CORR HOSP SUPVG OFFICER

## Miller School Unit Starts Negotiations

SMITHTOWN — Negotiations were to start this week following recognition of a new unit of the Suffoik chapter, Civil Service Employees Assn., for employees in the Miller Place School District.

The unit was recognized last week following the withdrawal of the Teamsters union from contention. Members of the buildings and grounds department who had previously negotiated independently, voted overwhelmingly to affiliate with CSEA after conferring with field representative Pat Morano.

Bernard Mulholland and George Moriatis were the leaders in forming the new unit. Elections for permanent officers will be scheduled shortly.

#### **Director Is Named**

ALBANY — Charles A. Winding, of Elmira, has been named a director of the State Urban Development Corporation for a term ending Dec. 31, 1975. Members receive \$100 for days worked to a maximum of \$5,000 annually.

EXAM 34803 HEAD CLERK	
Test Held June 3, 1972	3
List Est. Sept. 12, 1972	
Kopra E Tonawanda Barnhardt L Binghamton	90.1
Sargalis I. Waterford Terricola V Buffalo Goedrel P Troy	89.0
Goediel P Troy	88.0
Trimble P Latham	86.5
Swenson R Amsterdam	85.6
Mears G Albany Leon A Jamaica Devito M Mechanicvil	85.4
Devito M Mechanicvil	85.0
Swota M Watervliet	85.0
Downey J Endwell Bebernitz P Troy Malatino M Albany Rall W Bx Palkovic L Schenectady Turley T Troy Myers J Poughkeepsie Bates G Watervliet Thompson E Albany Coughlin K Staten Is Overstreet G Hudson Leroy V Loudonville	84.4
Rall W Bx	84.3
Turley T Troy	83.5
Myers J Poughkeepsie Bates G Watervliet	83.4
Thompson E Albany	.83.3
Overstreet G Hudson	83.1
Leroy V Loudonville	83.1
Maloney F Troy	83.0
Stewart A Albany	83.0
Smith H Albany	83.0
Maloney M Troy Maloney F Troy Bruegel A Albany Stewart A Albany Smith H Albany Smith M Babylon Carbone E Amsterdam	82.9
Goudreau D Schenectady Troiano G Cheektowaga	
Rayack S Queens Vill	82.7
Rayack S Queens Vill Siegel J Albany Roblin E Menands	82.7
Polansky P Menands	82.6
Polansky P Menands King K Albany Hughes J Latham Hunt I Latham Lucier K Cohoes Schisel C Bellerose Garrett E Ballston Spa Chamberlain M Bollston Spa	82.6
Hunt I Latham	82.5
Schisel C Bellerose	82.3
Garrett E Ballston Spa	82.0
Chamberlain M Ballston Spa White P Ozone Pk	82.0
White P Ozone Pk Dempsey G Whitestone McKenna V Bklyn Dent M Cohoes Coopee D Bx Costa A Troy	81.9
Dent M Coboes	81.8
Cooper D Bx	81.7
Jacobia K Old Catham	81.4
Carrwright L Waterford	81.3
Cohen S Albany Mason D Troy	81.2
Donnelly E Ctl Islip	81.2
Mason D Troy Donnelly E Ctl Islip Dirks J Greenlawn Quimby C Coboes Dobert W Averill Pk Levy T Bklyn Hrbek J Ravena Greybowski S Reyford	81.1
Dobert W Averill Pk	81.0
Hrbek J Ravena	80.7
Grzybowski S Rexford	80.7
Miggins B Albany	80.6
Jennings I NY	80.6
Olmstead K Ft Johnson	80.4
Levy T Bklyn Hrbek J Ravena Grzybowski S Rexford Dianni M Albany Miggins B Albany Jennings I NY Dana J Selkirk Ofmstead K Ft Johnson Delaney E Menands Belanger P Cohoes Provost E Loudonville Cohen W Albany Thayer S Ravena Sottilo P Bklyn Urso M Bklyn Lodge M Albany Vanderzee T New Beltmre Omula S Amsterdam	80.3
Provost E Loudonville	80.0
Cohen W Albany Thaver S Ravens	80.0 79.9
Sottilo P Bklyn	79.8
Lodge M Albany	79.6
Vanderzee T New Baltmre	79.6
Senise H Whitestone	79.5
Phibbs M Schenectady	79.5
Ariels L Albany	79.2
Grant S Loudonville	79.1
Borg G Hempstead	79.1
Bell B Albany	79.0
Overton A Jamaica	79.0
Lopez O NY Eigendorff E NY	79.0
Martin O Bklyn	.78.9
Lodge M Albany Vanderzee T New Baltmre Omula S Amsterdam Senise H Whitestone Phibbs M Schenectady Fitzgerald E Troy Artels L Albany Grant S Loudonville Sobolewski M Albany Borg G Hempstead Bell B Albany Feldman H Bklyn Overton A Jamaica Lopez O NY Eigendorff E NY Martin O Bklyn Dudley S Bklyn Blaber W Ronkonkoma Robinson M Albany Douglas M Guilderland O Powell M Jamaica Moreno A Carle Piace Schultz B Delmar Douglas M Funkonkoma Moreno A Carle Piace Co Speller B Kenmore Douglas K Flushing O O'Hanlon E East Berne Riddervold H Ballston Spa Smith J Slingerlands Shutter V Albany Tallmadge E Albany B Lutz D Troy Mosca M Bx O Schermershorn J New Baltimor L Parvana J Latham L Schenectady L L Schenectady L Schenectady L L L L L L L L L L L L L L L L L L L	78.9
Robinson M Albany	.78.7
Powell M Jamaica	78.7
Moreno A Carle Place	78.6
Lockhart B Kenmore	78.3
00 Speller B Kenmore	78.3
02 Virga K Flushing	-78.3
04 Riddervold H Ballston Sne	78.1
95 Smith J Slingerlands	78.1
76 Shutter V Albany 77 Tallmadge E Albany	78.1
08 Lutz D Troy	78.0
10 Schermerhorn J New Baltimor	e 78.0
11 Parvana J Latham	78.0
13 Shay M N Babylon	77.7
14 Gaynor E Bklyn 15 O'Brien J Binghamton	77.7
16 Frazier N Bx	77.4
18 Mack R Buffalo	77.3
19 Clark M Loudonville	77.2
21 Way N Schenectady	77.1
22 Sroka W Oneida	77.1
24 Burwell E Ba	77.0
25 Mysko A Kenmore	77.0
27 Dodge I Schencetady	77.0
28 Crocco L Rensselaer 29 Mattick E Albany	77.0
30 Howe W Cohoes	76.9
99 Mosca M Ba 10 Schermerhorn J New Baltimor 11 Parvana J Latham 12 Dollase L Schenectady 13 Shay M N Babylon 14 Gaynor E Bklyn 15 O'Brien J Binghamton 16 Frazier N Bx 17 Eiss B Albany 18 Mack R Buffalo 19 Clark M Loudonville 20 Ward T Albany 21 Way N Schenectady 22 Sroka W Oneida 23 Nicolent R Westbury 24 Burwell E Bx 25 Mysko A Kenmore 26 Welsh M Albany 27 Dodge I Schenectady 28 Crocco L Rensselaer 29 Mattick E Albany 30 Howe W Cohous 31 Sahn A Schenectady 32 Paris H Toy 33 Gundrum R Averill Pk 34 Kessler 5 Albany 35 Persons J Albany 36 Bonesteel B Troy 37 Blacker A Schenectady 38 Giacchetta J Schenectady 38 Giacchetta J Schenectady 38 Giacchetta J Schenectady 39 Kenneget O Helmuth	76.9
33 Gundrum R Averill Pk	76.8
35 Persons J Albany	76.7
36 Bonesteel B Troy	. 76.7
38 Giacchetta J Schenectady	76.5
39 Kenngott O Helmuth	76.5
40 Spence W Catskill 42 Wallace E Albany	76.2

147 Haverly D Albany 148 Korfhage J Schodek Lndg	76.0 76.0
147 Haverly D Albany 148 Korfhage J Schodck Lndg 149 Zlattner E Jericho 150 Deyde D Schenectady 151 Jordan M Castieton 152 Porter G Albany 153 Adragna N Bx 154 Dulin M Albany 155 Krasko V Stamford Ct 156 Kuczkowski M Buffalo 157 Pickett Averill Pk 158 Tooley R Schenectady 159 White W Altamont	75.8 75.8
152 Porter G Albany 153 Adragna N Bx	75.8 75.7
154 Dulin M Albany 155 Krasko V Stamford Ct	75.7 75.6
156 Kuczkowski M Buffalo 157 Pickert Averill Pk	75.5
159 White W Altamont 160 Unverhau N Albany 161 Sullivan J Sartoga Spg	75.5
161 Sullivan J Sartoga Spg 162 Higgins G Averill Pk	75.5 75.3
162 Higgins G Averill Pk 163 Greenstein S Yonkers 164 Nayolitano R Bayside 165 Oathout F Watervliet	75.2 75.2
165 Oathout F Watervliet 166 Burns M Menands	75.2 75.2
168 Norton M Albany 169 Elliott E Rochester	75.1 75.1
170 Swerbenski M Albany 171 Cummings M Ronkonkoma	75.1 75.0
165 Oathout F Watervliet 166 Burns M Menands 167 Tanz G Bklyn 168 Norton M Albany 169 Elliott E Rochester 170 Swerbenski M Albany 171 Cummings M Ronkonkoma 172 Riedy V Albany 173 Cooley M Babylon 174 Eaber L Londonville	75.0 75.0
174 Fahey J Londonville 175 Twiss F Cohoes 176 Formichelli G Schenectady	75.0 74.9
177 Kaiser P Levittown 178 Anderson A Bx	74.6 74.6
179 Windle L Loudonville 180 Hamilton D Troy	74.6 74.5
181 Hadley C Rensselaer 182 Rice H Albany 183 Lomasney J Albany	74.3
184 Kalb M Hollis 185 Hunt L Selkirk	74.1 74.1
181 Hadley C Rensselaet 182 Rice H Albany 183 Lomasney J Albany 184 Kalb M Hollis 185 Hunt L Selkirk 186 Boomhower J Coeymas Holw 187 Faiola B Saratoga Spg 188 Willis M Albany 189 Tomczyk W Blelya 190 Konders A Cohoes	74.1 74.1
188 Willis M Albany 189 Tomczyk W Bkłyn	74.0
191 Sainto R Albany 192 Parker S Watervliet	74.0 74.0
193 Striplin D Bx 194 Cannata A NY	73.7 73.6
195 Gray J Schenectady 196 Swantek A Bayside	73.3
198 Paruolo E Bx 199 Saul S Flushing	73.2 73.2
200 Decker T Altamont 201 Borgersen M Albany	73.1
202 Lapidus H Albany 203 Kuzma W Watervliet 204 O'Dea I Warking Glen	73.0
189 Tomcryk W Bldys 190 Kondrat A Cohoes 191 Sainto R Albany 192 Parker S Watervliet 193 Striplin D Bx 194 Cannata A NY 195 Gray J Schenectady 196 Swantek A Bayside 197 Weinberg J Schenectady 198 Paruolo E Bx 199 Saul S Flushing 200 Decker T Altamont 201 Borgersen M Albany 202 Lapidus H Albany 203 Kuzma W Watervliet 204 O'Dea J Watkins Glen 205 Jarocki M Troy 206 Caldwell V Bx 207 Leibert M Valley Falls	72.9 72.9
206 Caldwell V Bx 207 Leibert M Valley Falls 208 Shufon H Watervliet 209 Mish F Bklyn 210 Cooper J Verill Pk 211 Pollack S Schencetady 212 Phillips T Schencetady	72.8 72.7
209 Mish F Bklyn 210 Cooper J Verill Pk	72.7
212 Phillips T Schencetady 213 Zell B Albany	72.6
214 Gri n E Amsterdam 215 Fountain L Jamaica	72.5 72.5
216 Salamone F NY 217 Lee V Bklyn	72.3
219 Chiarello K Albany 220 Cook C Represelect	72.0
214 Gri n E Amsterdam 215 Fountain L Jamaica 216 Salamone F NY 217 Lee V Bklyn 218 Brown M Coxsackie 219 Chiarello K Albany 220 Cook C Rensselaer 221 Coleman R Buffalo 223 Ziemke A Cohoes 224 Fremont J Cohoes	71.8
	71.1
ASSOC ACCTNT PUB SRVC	
Test Held Nov. 11, 1972 List Est. March 9, 1973 1 O'Connor V Elnora 2 Ablett J Coxsackie	82.4
2 Ablett J Coxsackie 3 Osielski R Greenbush	78.7
HEAD STAT CLERK EXAM 34983	
Test Held Dec. 9, 1972 List Est. March 20, 1973 1 Hewitt V Newtonville 2 McKiever B Albany 3 Lazoroff D Albany	
1 Hewitt V Newtonville 2 McKiever B Albany	82.3
ASST SUPVR OF PRK OPR	
EXAM 34954	
List Est. March 20, 1973 List Est. March 20, 1973 Dyec S Vails Gate Parker R Verona Beach MacMillen W Voorheesvil Rendle R Schuyler Fls Wilbur R Laurens Betts H East Islip Nordby A Moravia Gutheil A Lindenhurst	84.3
2 Parker R Verona Beach 3 MacMillen W Voorheesvil 5 Breedle B Schuyler Ele	79.7
6 Wilbur R Laurens 7 Betts H East Islip	77.9 74.8
8 Nordby A Moravia 9 Gutheil A Lindenhurst	74.8
PRIN ACCTNT PUB SRVC	
Test Held Nov. 11, 1972 List Est. March 20, 1973 I King E Elnora 2 Hawkes P Schenectudy	
1 King E Elnora 2 Hawkes P Schenectady	92.0 85.5
3 Bogdanowicz G Schenectady 4 Wright J Alhany 5 Campbell L Bklyn 6 Stankowski R Canastota	
6 Stankowski R Canastota	73.6
PRIN ACCTNT HETH EXAM 34994	
List Est. March 20, 1973	80.5
2 Kern M Bx 3 Callahan J Schenectady	83.0
Test Held Nov. 11, 1972 List Est. March 20, 1973  I Hacker J Tonawanda  2 Kern M Bx  3 Callahan J Schenectady  4 Dana I Delmar  5 Ravish S Albany	73.1
PRIN ACCTNT HLTH EXAM 34994	
Test Held Nov. 11, 1972	
1 Hacker J Tonawanda 2 Kern M Bx 3 Callahan J Schenectady 4 Dana I Delmar 5 Reside S Albana	89.5
3 Callahan J Schenectady 4 Dana I Delmar 5 Payish	74.5
HYDRO-ELECTRIC OPR	74.2
EXAM 34931	
Test Held Nov. 11, 1972 List Est. March 20, 1973 1 Ingerson D Jordan 2 Beutel D Newfane 3 Aldridge W Albany	. 86.5
3 Aldridge W Albany	77.7

# The Blind In Civil Service

(Continued from Page 2) over, and there was no legal recourse for being passed over.

As a result of a barrage of complaints from individuals and organizations in the form of letters and staged rallies on the steps of City Hall, Mayor Lindssay established the Mayor's Advisory Committee on the Handicapped on April 8, 1968, to advise him of actions to take to meet the needs and review the problems of the handicapped.

The Committee was formed, said Lindsay, "to provide insight into how the city can best remove some of the barriers which now keep the valuable resources of the handicapped from contributing to the progress of the entire community." He also called upon all city agencies to

#### WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY-Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; NYC Transit Authority, 370 Jay St., Erooklyn 11201 phone: 852-5200.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE-Regional offices of the Department of Civil Service are located at: 1350 Ave. of Americas, New York 10019; (phone: 765-9790 or 765-9791); State Office Campus, Albany, 12226; Suite 750, 1 W. Genessee St., Buffalo 14202. Applicants obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

-The U.S. Civil FEDERAL-Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007, Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (north of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Pederal titles have no deadline unless otherwise indicated.

undertake programs to promote increased job opportunities for the handicapped, provided that such programs were consistent with the civil service merit sys-

The Mayor's Committee was composed of 12 unsalaried directors of various institutes, but it became clear that they needed a full-time person as coordinator, whereupon Eunice Fiorito. a totally blind supervisor of social work at Bellevue, "fell into" the position in 1970.

"Lindsay really had a sensitivity for the handicapped," recalls Ms. Fiorito, "but he wasn't getting the information he needed. The Committee had to be broadened and rechanneled. The problem was that we wanted to be a-political, yet political in terms of power.

"We held conferences and public hearings, but all of the handicapped needed to be organized and coordinated and we needed the Mayor's blessing. Oh. we all wrote lettesr and I talked my story like crazy. I made myself known because I was a curious kind of thing to people."

Not until December 19, 1972, was the Office for the Handicapped, a direct outgrowth of the Mayor's Committee, established, through the efforts of Ms.

Florito who is now its direc-Edward Morison, spetor. cial assistant to the Mayor, and representatives from volunteer and civil service agencies.

Meanwhile, in June, 1970, Governor Rockefeller sent a directive to all state agencies asking each to name a deputy level coordinator to work with the State Commission for the Visually Handicapped and the Civil Service Commission to promote employment of the well-qualified blind. (Something Ronald Johnston of the State Commission is adamant about is that the blind who are hired are well-qualified, and that quota systems are not set up.)

"The Office for the Handicapped is now a real advocacy office, and we're here to carry out what the handicapped want." says Ms. Fiorito. The offices, financed on a bare budget by the Health Services Administration, are at 250 Broadway and staffed by six civil servants and a few volunteers. When the new fiscal year begins in July they hope to get federal and private funds to expand the staff.

"We discuss the problems of all handicapped," explains Ms. Piorito, "not just one disability like blindness. If we combine the individual problem into issues no

one can play one handicap off against another."

As a result of meetings with the Transit Authority, experiments and investigations are currently being done to see if there are ways of making it easier for the blind to determine the edge of platforms in the subway. A new braille subway map is being made, and black signs with white letters may be printed for easier deciphering by the partially sighted.

Transportation facilities make cities desirable places for the blind to live and work, but there are certain disadvantages, too. John Whitt, a legally blind librarian who was placed by the State Commission and recently moved to New York to work at the Bloomingdale Library, explains: "I'm a country boy, but I'm excited about being near everything. I don't have a secing-eye dog, but it would be one way of getting a pet into an apartment, The City does threaten me, though - I could get run down, and I'm a prime target for muggers. Still, I'm certain that I will prevail."

#### **General Entrance**

The city Dept. of Personnel has summoned 3,627 candidates for the general entrance series to take open competitive exam no. 2244 April 28.

(Advertisement)



## "DENTALLY SPEAKING!"

by MANNING V. ISAACS Vice President, Group Relations

Provided as a Dental Service to Readers of the by GROUP HEALTH INCORPORATED

LEADER.

Editorial Note: Reproduced below you will read letters typical of those received along with the printed replies in this week's column. Please note; inquiries concerning specific dental claims must be made to GHI Dental's Subscriber Relations Department and not to the writer. Such inquiries should include legibly printed: your full name and full address (including Zip Code); your Group Number; your Social Security Number; and the patient's full name and complete date of birth.

I am a state Employees and have to have a lot of dental work done. I have four front teeth left on top that are worn down to a 1/4 inch high and jagged and need a plate and an orthodontist to pull them out because the tops break off and the roots have to be pulled out with screws, and gums cut.

On the bottom I only have six teeth left but all worn down and the dentist advises I have them jacketed in porcelain to build them up and then the top and bottoms will meet. I also need two bottom hook on plates to these jacketed teeth, one on each side.

Can you advise me how to go about taking care of this as I am going to retire in 1975. Your information will be greatly appreciated, I belong to the Dental Plan.

Yours truly Ruth H. Jaffe Lindenhurst, N.Y.

Dear Ms. Jaffe:

Your recent letter, written to the Civil Service Leader, was forwarded to me.

As I see it, there's one simple approach to the question you raise. I suggest that you ask the dental specialist who examined you for the current condition to forward to GHI Dental's Professional Relations Department a detail "Treatment" Plan, together with any and all pertinent X-rays, as well as a New York State Dental Plan claim form, pre-stamped by your business or personnel office. Make sure, before you give your dentist the claim form, that you fill in your full name, correct Social Security number, group number, and the patient's full name and birthdate.

After receipt of this information, our Professional Relations Department will evaluate the request and send you the results and mail a copy to your dentist. Thank you for your interest and inquiry.

Sincerely yours, Manning V. Isaaes Vice-President

Dear Mr. Isaacs:

In reference to the article on Retired Coverage, dated Jan. 23, 1973, if I request a Conversion application from my former agency, would I get a reduction on GHI Dental Plan, as I did previously?

Very truly yours, Louis A. Levitev Bronx, N.Y.

Dear Mr. Levitov:

Your recent letter, written to the Civil Service Leader, was forwarded to me.

First of all, in answer to the question you raise concerning GHI Dental Direct Payment conversion, yo should realize that GHI provides its dental coverage only to bona fide groups meeting certain eligibility rules and underwriting requirements. Under the New York State Insurance Law, members of such groups who are terminated for any reason have the right to continue coverage under a regular GHI Dental Direct Payment

This Direct Payment contract does not provide prosthetic benefits or orthodontics. A GHI Dental conversion application (Form D291A) and descriptive brochure may be obtained from your business, personnel, welfare or trust fund office and returned to GHI Dental within 31 days after coverage expired, if continued coverage

The brochure should be retained for handy reference. GHI Dental bills the applicant upon receipt of the application. New York State Employees must have their business or personnel office certify the conversion application card and return it to GHI Dental within 31 days after expiration of coverage.

Since the benefits under Direct Payment are reduced (for most subscribers) the premium charge for the

coverage frequently represents a reduction from the g group's premium charge. Thank you for your interest and inquiry.

> Sincerely, Manning V. Isaacs Vice-President

Editor's Note; Mr. Isaacs cannot accept telephone questions. Please write to him in care of THE LEADER.

## **Machinist Helper IV**

of mail daily.

**Hirsch To Postmaster** 

George Hirsch has been ap-

pointed Postmaster of Brooklyn

and Manager of the Brooklyn/

Staten Island Postal District-

Hirsch, who joined the postal ser-

vice in 1937 as a clerk, succeeds

Martin Shapiro who retired re-

cently with 52 years of service.

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ees responsible for delivering ap-

proximately eight million pieces

As Brooklyn Postmaster and

The city Dept- of Personnel has summoned 69 candidates for machinist's helper group IV to take open competitive exam 8069





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# Kramarchyk Extols Negotiators Units Getting Direct

ALBANY-Calling for allout support of the Civil Service Employees Assn. negotiating team in working out a contract with the State, Boris Kramarchyk enunciated his belief that team members were doing their best in an arduous situation.

Kramarchyk made the statement at the Office of General Services chapter annual dinnerdance meeting at which he was reinstalled as chapter president.

His president's report was interrupted several times by applause from the estimated 200 chapter members in the audi-

"We are a union," he stated. "The Taylor Law gave us the right to bargain on terms of employment and that is what we are doing."

He was applauded when he said that CSEA is a progressive union that would not allow a regressive step, and also when he stated that "We reject the Kinzel Report on pensions." But the greatest audience response came when he said:

"We are trying to stay even with the rate of inflation . and maybe get a little ahead."

Kramarchyk explained that "when you bargain for all your Units, there may be areas of more interest to one Unit than for another. That is why we have a coalition team. Our negotiating team is doing what they have to do in order to come up with an agreement that will benefit the

Also installed as officers of the OGS chapter were: Earl Kilfirst vice-president: Jerry C. Hrbek, second vice-president; Anne McAteer, third vicepresident; Douglas A. Barr, Sr., fourth vice-president; Theresa Wayne, fifth vice-president; Winnie Cassarino, secretary, and S. Oswald Pelton, treasurer.

Departmental representatives installed were: Angie Polimerou, Beatrice Wilcox, Charles Schampier, George Chriss and LeRoy Holmes. Yvonne Mitchell was installed as delegate-at-large.

Charmen of three of the major committees were introduced. They were Duane Cunningham, grievance committee; Gerald Purcell, membership committee, and Cosmo Lembo, constitution and bylaws committee.

Lembo was chairman of the dinner-dance and master of ceremonies for the evening. CSEA field representative Thomas Whitney was installing officer. Four top ticket sellers were announced as Willa Mae Taylor, Margaret Collins, Bill Davis and Andrew Turell.

## **New Contract Set** For Babylon Unit

SMTTHTOWN - A new contract for the Babylon Village unit of the Suffolk chapter, Civil Employees Assn signed recently by unit president Roy Deal and Mayor Gilbert C.

The agreement provides the village's 55 employees with a flat \$750 raise in the first year, \$600 in the second year, six weeks vacation after 15 years, improved retirement benefits, a new dental plan, improved personal leave and three pairs of work shoes annually for highway and sanitation workers.



Officers for Albany chapter, OGS, installed last week, include, from left, Earl Kilmartin, first vice-president; Winnie Cassarino, secretary; S. Oswald Pelton, treasurer, and Boris Kramarchyk, president.



OGS Albany chapter officers discussing contract at the delegates' meeting in Albany's Hellman Theatre are, from left, Theresa Wayne, fifth vice-president; Earl Kilmartin, first vice-president; Boris Kramarchyk, president; Douglas A. Barr, Sr., fourth vice-president, and Jerry C. Hrbek, second vice-president.

# City Chapter Urges Fight On Rounding Exam Scores

The New York City chapter of the Civil Service Employees Assn. last week urged all public employee unions to fight against approval by the State Civil Service Commission of a request by the New York City Civil Service Com-

mission to round all examination scores to the nearest whole

Solomon Bendet, chapter president, said that elimination of fractional scores would create such large eligible lists that the system of appointment through fitness, merit and exams "would become a sham."

Bendet said that "appointment of one out of the top three is bad enough. By rounding out the figures, such large pools for appointment would be created that new positions and promotions could practically be made at large by the bosses."

The CSEA chapter president termed the City request as "just one more attempt to cut down the Merit System. And remember, if they do it in New York City, they'll do it to state and other local government employees sooner or later."

Chapter delegates then voted a resolution urging the parent organization in Albany to bend every effort to prevent approval by the State Civil Service Commission of the New York City action.

In another action, chapter delegates approved a slate of officer candidates submitted by its nominating committee. Selected

President: Solomon Bendet and Jerome L. Cohen.

Martha First vice-president: Owens and Harold J. McCarthy.

Second vice-president: Benjamin Lipkin and Frank A. San-

Third vice-president: Arthur Lakritz and Helen Murphy.

Financial secretary: Norman Blattberg and Peter Wynne.

Recording secretary: Abraham Libow and Minna Weckstein.

Corresponding secretary: Miriam Levy and Kathleen York. Treasurer: Seymour Shapiro and Claude Allicks.

## **Membership Meeting For City Chapter** On New Contract

A general membership meeting of the New York City chapter of the Civil Service Employees Assn. has been called for April 26 in Hearing Room 1 and 2 at 80 Centre St., Solomon Bendet, chapter president, announced week.

Purpose of the meeting, according to Bendet, is to answer questions on and receive information about the new tentative contract for state employees agreed upon between the Employees Association and the State Administration.

The pact must be approved by the Legislature and ratified by the members in four state bargaining units represented by CS-

# Members In Three CSEA Billing On Membership

(Special to The Leader)

ALBANY-The Civil Service Employees Assn. is reminding State employee members in the Operational, Professional-Scientific-Technical, and Administrative bargaining units that suspension of automatic payroll deduction of CSEA dues for these members will begin April 18.

According to a spokesman for CSEA, these employees should receive this week their bills for direct payment to CSEA of dues' totalling \$11.37, representing the regular \$1.75 per payday for the entire three-month period of suspension. This temporary cessation of payroll deduction was imposed by the State as a penalty for CSEA's 1972 Easter Weekend job action. The penalty consists of loss of the deduction privilege for six full pay periods and a partial loss for the July 11 payroll.

#### Important

The CSEA spokesman said that members should remember to follow the instructions for payment of their dues to avoid any error and to make sure that their membership standing is maintained so that any CSEA insurance they might have can remain in full effect.

Members should be sure to return the IBM card and the bill with their payment and they should keep the stub for their records.

The spokesman said that CSEA has encountered some errors in bargaining unit designation in the course of the first billing to institutional unit members earlier this year, "apparently because of mistakes in the lists supplied to CSEA by the State Office of Employee Relations: however, they are making corrections to these lists now," the spokesman said.

Full automatic deduction of dues for members in the Operational, PS and T, and Administrative units will resume on July

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CHAPTER AND UNITS
Sullivan Co. chapter, \$100; Yyoming

Brown, Jr., White, H. Wagner.

CHAPTER AND UNITS

Sullivan Co. chapter, \$100; Yyoming
Co. Red Creek School unit, \$50; Chenango Co. Sherburne-Earlville C.S. unit,
\$5; Onondaga Co. Van Dyn Home and
Hospital unit, \$25; Mayville DOT chapter, \$188; New York Parole District
chapter, \$1,411.50.

CSEA DOT chapter, No. 509, Mayville N.Y.

#### Oberwager Fills Term

ALBANY - Edwin R. Oberwager, of Ghent, has been nominated Columbia County Surrogate for the remainder of this year to succeed Earl Schram, Jr., resigned. Oberwager has been serving as an assistant State Attorney General.

# Two Jefferson County Units Set Elections

(From Leader Correspondent) WATERTOWN - Balloting is

now under way for selection of officers of the County, City and Social Services units of Jefferson chapter, CSEA, under separate elections to be completed May 1.

There is a contest for each of the chair offices in the Social Services unit, one contest for the office of treasurer in the City unit and no contests in the County unit.

The unopposed nominees for the County unit include Peter G. Grieco, president; Eugene G-Piddock, vice-president; Elane Duffany, secretary; Sandra G. Coleman, treasurer; Janice C. Kathleen Geegan, Arnold J. Higgins, and Donald W. King, members of the board of directors.

Unopposed nominees for the City unit are: Richard J. Grieco, president; William A. Murray, vice-president; Eleanor M. Howland, secretary; Thomas G. Pfister, Elizabeth B. Gartland, Richard P. Brown, and Ivan F. French, members of the executive council. Vying for the treasurer's post are Angeline N.

Dusckas and Dan Parker.

Social Service

Contestants in the Social Services unit are: Donna R. Podvin, Eleanor E. Giddings, president; Polly H. Scofield, Elizabeth M. Todd, vice-president; Judy M. VanPatten, Bonnie E. Smith, recording secretary; Grace H. Londraville and Elsa Callcut, treasurer. Candidates for three delegate posts include Nancy C. DeThomas, Catherine S. Brown, Stephanie A. Joynt, Mary K. Doyle, David W. Humphrey, Kathy Fitchette and William E. Moore. Retiring president Dawson J. Dick becomes a delegate.

#### Wrong Title

Arthur Bolton was incorrectly identified in a recent issue of The Leader as the president of the Sullivan County chapter of the Civil Service Employees Assn. This honor belongs to Jack Nemerson, while Bolton's titles are Sullivan chapter executive representative, County Executive Committee vice-chairman and Southern Conference third vicepresident.