

1950 GAINS

The end of 1950 shows some progress for Schenectady GE workers; however, the gains would have been more substantial if the GE workers on a company-wide basis had not been split by the IUE-CIO. Nevertheless, the solidarity of the membership of the U.E., along with the experience of 14 years in dealing with the GE Company, won us a renewal of our contract, with improvements and an increase in wages. For the first time the GE workers are protected by a contract covering pensions and insurance. Among the more important improvements in the Pension Plan are the \$125.00 minimum monthly pension guarantee, the vested rights after 20 years of service and the minimum disability pension of \$80.00 per month. The insurance benefits in existence under the previous plans are substantially improved in the new insurance plan and the contributions of the employees are reduced considerably. The Pension and Insurance Plans will run for five years with the right to reopen after one year to negotiate improvements and the right to strike if no agreement is reached.

Wages were increased 10¢ an hour bringing the minimum rate for common labor to \$1.29 per hour and the minimum job rate for women to \$1.20 per hour. Skilled trades received an additional 5¢ per hour. Approximately 4,000 day workers in the Schenectady Works received the additional 5¢.

An extra holiday was also gained this year, making seven paid holidays each year.

The Contract runs for two years until Sept. 15, 1952. However, the agreement provides for a wage reopener each six months, with the first coming up on March 15, 1951.

Schenectady GE workers have done fairly well through their Union again for another year. The record shows that it pays to belong to the U.E.

ORGANIZING DRIVE

The annual drive for new members will start on or about January 1st. The shop stewards will be supplied with mimeographed forms and will be requested to list every employee working in their groups.

The forms will be delivered to the Union office to be checked against the membership records. After this is done, the forms identifying the Union members will be sent to each steward and he will be requested to contact the non-members and ask them to sign an application.

There is no legitimate excuse today for a GE worker in the factory not to be a member of the Union, with the exception of approximately 200 ex-members, who are either on the expelled list or recorded as undesirable. All workers get the benefits won through the Union --- all workers should join and do their part.

GRIEVANCES

Unlike other unions, the work of Local 301 U.E. does not cease after contract negotiations. Taking up grievances for members constitutes a major part of the Union's work.

During 1950 the 450 shop stewards took up many grievances with the foreman to whom they are assigned. Some stewards average one or more cases each week with the foreman. Many cases are settled between the foreman and the steward on a verbal basis with no record made of it. However, 1500 cases were recorded in the shop between the steward and the foreman in writing for the year 1950. Those cases that cannot be settled with the foreman are generally referred to the Executive Board of the Union and management. These numbered approximately 700 for the year 1950.

Along with the service to our members on the day to day problems in the shop, keeping their wages and working conditions intact, the Union gives Workmen's Compensation protection by employing a full time attorney to represent our members in Compensation Court. Last year the Union provided representation in 750 cases in Compensation Court at no cost to the members involved.

WM. REA FUND

The collection of money for the Wm. Rea Fund fell short of the committee's expectations. The total amount collected to date is \$2,995.33.

The committee acted to give Mrs. Rea \$200.00 to tide her over the holidays.

The committee held a meeting last night with Attorney Leon Novak to consider drawing up a plan to establish a trust fund, which would give the fullest protection to the children and the widow. The Rea Committee is requesting that any collections that may still be outstanding be turned in to Union Headquarters so that a final accounting can be made.

ELECTRICAL UNION NEWS

LOCAL 301 --- U. E. R. & I. W. A.

NOTICE BY ELECTION COMMITTEE OF ANNUAL ELECTION OF OFFICERS OF UE LOCAL 301

PLACE OF VOTING: Voting will take place at the Union Hall, 301 Liberty St.

TIME OF VOTING: Voting will start Thursday, Dec. 14, 1950, at 12:00 noon and will continue straight through to 6:00 p.m., Friday, Dec. 15, 1950.

WHO CAN VOTE: To be eligible to vote members must be in good standing according to Article XIX of Local 301 Constitution, as modified by action of the September 1950 Membership Meeting.

"Motion made and seconded to waive Article XIX, Section C and Article XXI, Section A for those former members who have paid their April 1950 dues and who sign the dues check-off cards to be deducted for October 1950. The provisions of the local Constitution are not otherwise waived. Carried."

QUALIFICATIONS FOR CANDIDATES FOR OFFICE as set forth by the Constitution of UE Local 301:

"All candidates for office must be in good standing for one year and must have been in good standing on November 21, 1950, the day of the Membership Meeting that nominations were made."

ALL NOMINEES have been notified whether they are eligible or not.

LIST OF ELIGIBLE CANDIDATES ACCEPTING NOMINATION:

	Bldg.	Business Agent	Bldg.
President			
William J. Kelly	273	Leo Jandreau	
Vice-President		Sergeant-at-Arms	
Joseph Mangino	77	O.B. Phillips	285
Recording Secretary		Guide	
John P. Green	66	Kurt N. Hushing	273
Roy Lash	273	Troy Snipes	46
Asst. Recording Secretary		Trustees	
Frank D'Amico	53	Julius Weissman	273
Treasurer		Thomas McGrath	52
Henry Kaminski	76	Salvatore DePietro	273
Aul Hacko	273	Harold D. Simpson	28
Chief Shop Steward		Eugene Zych	Flight Test
James Cognetta	52	Frank Diehsner	60
Alter Kniffen	273	Michael J. Riggi	77
Rewey Brashear	89	Floyd Thomas	CAP
		Joseph Whitbeck	69
		John Pettinger	CAP
		Edward Luberda	17
		L. Myers	17

(over)

LIST OF ELIGIBLE CANDIDATES DECLINING NOMINATION:

<u>Vice-President</u>	<u>Bldg.</u>	<u>Sergeant-at-Arms</u>	<u>Bldg.</u>
Ed. Brown	66	B. Abeel	273
		James Muir	273
<u>Treasurer</u>		<u>Trustees</u>	
William J. Linka	273	Andrew Peterson	52
Joseph Kelly	16	E. DiNicola	68
Joseph Whitbeck	69	William Milner	16
<u>Recording Secretary</u>		<u>Guide</u>	
Ida DiCaprio	53	V. Cicero	76
<u>Asst. Recording Secretary</u>		George Walker	73
Virginia Murphy	53	George Grandall	273
		Floyd Warner	16
<u>Chief Shop Steward</u>		<u>Business Agent</u>	
Fred Pacelli	101	Paul Hacko	273
William Christman	18		

LIST OF THOSE NOMINATED AND DECLARED INELIGIBLE by the Election Committee in accordance with the UE Local 301 Constitution:

<u>President</u>	<u>Bldg.</u>	<u>Chief Shop Steward</u>	<u>Bldg.</u>
John Briggs	16	Earl Crevier	273
<u>Vice-President</u>		<u>Business Agent</u>	
James Goldsbery	273	Larry Fagnan	273
Maurice Nielsen	105	<u>Sergeant-at-Arms</u>	
<u>Recording Secretary</u>		Lewis Dumont	16
Mike Gorman	273	L.S. Liebert	Airport
<u>Asst. Recording Secretary</u>		<u>Trustees</u>	
Francis Hogan	273	C. Wahl	16
<u>Treasurer</u>		J. Wayand	273
Milton Rivenberg	273		

John P. Green
Recording Secretary

(Union Mimeo)