

NYC WORKERS FACE PAYLESS FURLOUGH

STATE PUBLIC WORKS TREBLING ITS STAFF

ALBANY, Sept. 18—Commissioner Charles H. Sells, State Superintendent of Public Works, said today that it was "immediately necessary" for the department to increase its personnel, to effectuate the post-war program.

"The rights to promotion inherent in all employees must be protected, and large numbers of new employees must be added to the organization," he said. "The reconciliation of these basic thoughts created a problem such as has never been encountered before; as never before has there been such a widespread expansion contemplated in the department. Roughly, the department will be tripled in size.

Lists Canvassed

"It is believed that a fair and (Continued on Page 7)

DON'T REPEAT THIS

Truman's Advisers Revealed

Special to The LEADER

WASHINGTON, Sept. 18—The number of men considered "closest" to President Truman cannot accurately be limited to ten. Members of his official family say there are 14 or so who see the Chief Executive more than the rest of Washington officials.

The following men, not named in order of intimacy nor importance, have regular official and personal contact with Mr. Truman:

Brigadier General Harry H. Vaughan, his military aide.
Commodore James K. Vardaman, naval aide.

Secretary of State James F. Byrnes.

John Snyder, Reconversion Director.

Admiral William D. Leahy, Chief of Staff to the Commander in Chief.

Matthew J. Connelly, Secretary to the President.

Charles G. Ross, Press Secretary.

Secretary of the Treasury Fred M. Vinson.

Judge Samuel I. Rosenman, legal adviser to the President.

Robert E. Hannegan, chairman (Continued on page 15 in "Don't Repeat This" Column)

Cut-off Rule Limits U.S. Job Applicants

To speed up recruiting, and staff to keep abreast of the large Commission is adopting a "cut-off" policy in the Second Region.

That means that future examinations will be advertised for a limited number of applicants. For example, the recent announcement for Special Agent, Treasury Department, stated that only 2,000 applications would be received, and only by mail. From the 2,000 applicants, about 900 appointments are expected.

Can't Give Interviews

To the person who wants a Government job it means that speed in filing becomes important. To improve the likelihood of landing a job, call in person at the U. S. Civil Service Commission,

641 Washington Street, Manhattan, get the application form and mail it in as quickly as possible, if you can't deliver it in person more quickly.

Previous forms generally said that applications would be accepted until the needs of the service were met.

No interviews can be granted to applicants, either on receiving or filing applications, as the officials must concentrate on having the vast paper done fast and well, so that jobs can be filled quickly. The new plan looks to future enlarged activities.

Big Return of Vets Will Make Budget Short By Millions

NYC employees face the possibility of a payless furlough, the same as prevailed during the depression, if those employees on military leave return in large numbers before the present budget expires on June 30 next.

The amount appropriated for salaries of returning veterans was only \$2,000,000, while the payroll of the 17,000 on military leave is more than ten times as great.

The amount originally contained in the executive budget as submitted by Mayor LaGuardia for these salaries was about \$21,000,000, but amendments, including a bonus to teachers, "took away \$19,000,000," as one budget official expressed it today.

The city budget is gaining one-twelfth of the \$2,000,000 each month that the veterans remain away, but that is less than \$170,000 a month, and the rise in the number of veterans returning to city jobs is expected soon to wipe out any accumulation of these funds, called accruals.

"There is a chance of a payless furlough," said one high city official as he meditated the budget dilemma.

Brought Into Open

The fact that the amount included in the budget is now too small to make life comfortable for the outgoing administration, and for the succeeding administration during the first six months of its life, has been well known among high city officials, but had been kept quiet. Now, however, with the possibility of payless furlough arising, it was deemed advisable to warn city employees of the situation, and especially as realization of its seriousness may influence their own attitude in regard to proposals now before (Continued on Page 3)

Deputy Collectors Wanted; Treasury Openings Grow

Forty-seven hundred applicants are wanted right away for filling three titles in the Federal service. Zone Deputy Collector at \$2,320 calls for 300 of these applicants, and Training Officer, Veterans Administration, for 500.

The remaining 3,900 are as follows: 3,000 for (a) Internal Revenue Agent and (b) Special Agent, both Treasury jobs, in NYC, and 900 in the same titles to work in New Jersey. The figure 5,000, used by others in reference to the Internal Revenue Agent and Special Agent jobs, as if for the Manhattan district, actually applies to the whole country. In the metropolitan area the openings total about 1,000.

All the jobs mentioned, and those listed below, are open to non-veterans, as well as to veterans who receive a preference. The opening of Training Officer jobs to non-veterans is new. They were formerly for veterans only. The re-issue of Zone Deputy Collector is restricted to a single grade, paying \$2,320.

Veterans May File for Any Job

The three titles for which non-veterans may file represent a resumption of general hiring, hence an exception to the stop-recruitment order of last month.

Veterans, however, may file for any job, regardless of the stop-recruitment order, since that order does not apply to them. Disabled veterans may file at any time for U. S. jobs. They are applicants in the 10-point preference group. Non-disabled veterans (5-point group) may file until August 16, 1946.

The official announcements follow:

(Continued on Page 10, under "Government Openings")

Month's Severance Pay Asked by UFW

One month's severance pay for every dismissed Federal worker, in addition to unemployment insurance is on the program of the United Federal Workers of America (UFW).

In addition the group in a telegram to President Truman asked for 20 per cent increase in base pay; establishment of seniority in shipyards and arsenals; passage of the Pepper bill for a 65-cent-an-hour minimum, and elimination of discrimination against minority groups.

V.A. Jobs in 4 Titles Open to Veterans Only

The Federal Government has adopted the policy of maximum assistance to veterans in finding employment. To carry out this policy, well-paid jobs in the Federal service have been set aside exclusively for veterans.

Perhaps the best of these jobs, from the viewpoint of tenure are those in the Veterans Administration. These jobs are open in NYC, Albany and Batavia, N. Y., and in Lyons, N. J.

These positions, now limited to veterans only, are:

Field Examiner, \$3,310 a year, plus overtime. Men with legal or investigative experience are desired.

Adjudicator, calling for varied types of business or legal experience, \$2,980 plus overtime.
Vocational Advisor, \$4,300 and

\$3,640 a year, calling for experience in vocational guidance or personnel work.

Registration Officer, requiring experience in insurance, or quasi-legal work.

For all these positions, full credit is given for appropriate experience gained while serving with the armed forces.

Application forms and complete announcements may be obtained by veterans only from the Second Regional Civil Service Office, 641 Washington Street, Manhattan, or outside of NYC at first- or second-class Post Offices.

More State News

Pages 6, 7, 8, 9, 12

How Layoff Rules Are Now Applied

By CHARLES SULLIVAN

The uppermost question among Federal employees today is the order of retention in service, in the event that layoffs are ordered.

The order of retention is established by the U. S. Civil Service Commission, except as to statutory provisions for retention, and such provisions are incorporated in the Commission's regulations by reference.

The Commission does not decide whether there shall be layoffs, nor how many nor when. The departments and agencies decide those matters. Once the decisions are made, the statutes and the regulations are applied.

Comprehensive Pattern

The Commission has established a comprehensive pattern for reduction in force, and in a form suitable for the personnel officers who are to be guided by it.

Employees concerned about their job, or who have received a 30-day notice that their job is up, ask many questions, especially since special circumstances cannot always be covered by general rules.

One of the questions has to do with geographical location of the job, another with the fact that an employee is let out although other workers, of lower seniority and rating record, are retained, still another with whether veteran protection applied, and so on.

The idea of getting a job in some other area comes to many who face layoff. The Commission has set up competitive areas.

A competitive area is the area within which employees of a competitive level are considered to be in competition.

These areas have geographical boundaries, and in general there is small likelihood of being able to shift to some other area, since employees in the prospective area have first privileges there. Job conditions being general, the possibility of openings in some other area, to be filled from this area, are slight, if not remote.

Competitive level applies to all positions in the same grade of the same service, trade or profession (although they may have different titles and different pay rates) in which interchange of personnel is feasible.

The services are CAF, CPC, P and SP, representing respectively

clerical, administrative, fiscal; custodial, protective, craftsmen; professional; and sub-professional.

Government Entities

Layoffs are made on the basis of Government entities.

A Government entity is a department, bureau of a department, parent organization, constituent agency, independent establishment, entire field installation, regional office, or field station, an operating department of the municipal government of the District of Columbia, or any other such organization or separate governmental agency of the Federal Government, created by Act of Congress or Executive Order.

Thus you have (1) a Government entity taking action on layoffs of its own employees; (2) application of the law and regulations regarding layoff, with due regard to the competitive level; and (3) practical confinement of transfer possibilities within the competitive area.

The agency or department must decide which jobs it no longer needs to fill, and then, by considering competitive level, retentions made mandatory by statute, other veteran protection laws and efficiency rating, separate those employees reached for action. Only regular, special or uniform efficiency ratings will be used.

Statutory Retention Rights

Statutory retention rights are enjoyed by persons who left permanent Federal jobs to enter the armed forces or merchant marine and have returned to their positions, and who have not been on duty a year since their return. These first on the retention list, i.e., are the last to go. This is a veteran protection statute.

In general, other veteran protection applies throughout the regulations regarding separation—non-veterans are let out before veterans at the same competitive level and same efficiency rating.

Prior transfers introduce another consideration. Persons returned from a prior transfer, after February 27, 1942, with re-employment benefits, and who have not been on duty a year since their return, get the next highest protection, i.e., after veterans returned to Federal jobs, hence are the next-to-last to go.

Where two or more cases are



Postal employees in the New York area were glad to learn that recruitment had been stepped up for temporary mail handlers (top) and P.O. clerks to help from now until December 31, and thus during the Christmas rush.

Pension Refund Goes To Thousands Let Out

WASHINGTON, Sept. 18—The expanding Retirement Division of Civil Service Commission is expected to absorb a good part of the employees of other divisions.

The number of jobs is expected to drop from the present 6,800 to 5,500 by June 30. Civil Service has already stopped hiring any more help and will attempt to

move dropped employees into vacant jobs.

Hundreds of thousands of less-than-five-year Federal workers will face the post-war axe and will file for refund of their pension payments. Delay in getting out the refunds has long been a cause of criticism, but the Commission is preparing to give assurance of faster service.

otherwise equal, efficiency rating may be used as a basis of decision.

The following gives the order of separation applicable to those at the same competitive level.

(Continued Next Week)

Percentage Pay Rise Gains in Congress; Employee Groups Back Truman Plea

By HAL MILLER

Special to The LEADER

WASHINGTON, Sept. 18—Legislation to enforce President Truman's appeal for a "decent salary scale" for the 3,000,000 Federal employees is now being drafted jointly by the U. S. Civil Service Commission, the Budget Bureau and Presidential assistants. Congressional conferences are under way to study means of enacting pay raises with the least possible delay.

Chairman Sheridan Downey called the Senate Civil Service Committee to consider legislation to implement the Truman proposal. Senator Downey sponsored the pay raise enacted last summer, which, however, has been largely nullified by the reduction in the Federal work-week and the resultant elimination of overtime pay.

Percentage Rise Expected

The present outlook is that a straight percentage increase will be granted to all Federal workers, to compensate for the 20 per cent elimination of overtime work.

Good news for upper bracket workers is that President Truman apparently wants another pay raise to apply to them as well as to low-salaried workers, who were the beneficiaries under the last changes in the Pay Act.

"Pitiful," was the term used by President Truman to describe Federal pay scales, when he asked for "a decent salary scale for all Federal employees" in his message to Congress.

President States Case

"In most of the various classifications of Federal employees,"

Mr. Truman said, "the wage scales, with few exceptions, are obsolete and inadequate. This is particularly true of the judiciary. . . . The most important impediment to obtaining efficient administrative officials in the Federal Government has been the pitiful wage scale.

"During the war, many able and experienced men were obtained for Federal service on purely patriotic grounds. Some of these men, who are unable to carry on at the present salary scales, would be willing to remain at adequate scales. . . .

"I sincerely hope that the Congress will take early steps to provide decent wage scales."

The increase recommended by Mr. Truman could be enforced through amendments to the new Pay Act. Government workers are now almost universally on a 40-hour week and many actually have smaller compensation than before Congress enacted the new Federal Pay Act, effective last July 1. Before that time, personnel got about 22 per cent above basic rates for overtime, and the new act gave them an approximately basic raise of 15 per cent, plus 20 per cent above that for overtime.

Employee Groups Approve

The House Civil Service Committee report on the recently enacted Pay Law stressed that Government salaries in the middle brackets were inadequate. The committee then promised to consider another bill to raise salaries. The President's plea for higher Federal pay was greeted by Gov-

ernment union representatives. Said Arthur Stein of United Federal Workers: "Emergency legislation should be enacted at once to increase basic salaries by 20 per cent to offset the loss in take-home money."

Said Gertrude McNally of the National Federation of Federal Employees: "The President's state is excellent and should open the way for Congress to consider pay legislation."

President James Burns of American Federation of Government Employees said he was delighted that the President had recognized a definite need for higher Federal salaries to meet higher living costs and to offset the loss of overtime.

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Navy Yard Must Cut Force 10 PC. By October 1

Special to The LEADER
WASHINGTON, Sept. 18.—Orders to the New York Navy Yard call for a 10 percent reduction in force, to be completed by Oct. 1. However, New York Navy Yard officials have advised employees that normal turnover will make up most of the reduction. It is expected that Federal reduction-in-force formulas will be followed, with non-veteran war service appointees being the first to go.

Higher Reinstatement Pay Officially O.K.'d

WASHINGTON, Sept. 18.—Reinstatements are not new appointments at the minimum of appointment of the minimum of the grade, says Comptroller General's ruling B-51697. Prior to July 1 employees could have been reinstated within administrative discretion at an initial rate not in excess of that formerly received, except where an increase is needed to pay the minimum rate of the grade to which reinstated.

The new pay law increases the base pay of the grades and the theory of the long-standing reinstatement rule—to maintain employment.

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Walsh Backs Holding Fireman Test Soon; Cites Date Next January

Fire Commissioner Patrick Walsh came out today squarely in favor of holding the open-competitive examination for Firemen (F.D.) as soon as possible.

"The Municipal Civil Service Commission can not hold the examination too soon to suit me," said Mr. Walsh. "The Fire Department will need a thousand more men as new entrants than can be obtained from the list of men in the armed forces who passed the mental test in the last examination.

"I understand that the Civil Service Commission is working on the proposed examination with a view toward publishing the official notice of examination about the first of next year."

Harry W. Marsh, President of the Civil Service Commission, admitted that the Fireman examination was a subject of earnest discussion, but did not reveal what date the commission had in mind, if any, for getting the examination under way.

An examination begins with the publishing of the official notice and ends with the promulgation of the eligible list, unless some qualifying test has to be held prior to an eligible's appointment. Such would not be true of the Fireman examination, because the all-competitive and qualifying tests are included in the comprehensive examination that precedes the creation of the eligible list.

A great deal of public interest has been displayed in the Fireman examination. Many of those who show a desire to take the examination are honorably discharged or veterans who are expecting their early honorable discharge. Following the publication in The LEADER two weeks ago of the fact that the examination is imminent, clerks at the application window at the commission's office have been busy explaining

to inquirers about the examination.

Study Material in Demand

Since no exact date has been set when the sequence that will culminate in the eligible list will be begun, inquirers are given the opportunity of studying the last examination paper, with key answers. However, this has its limitations, as the commission hasn't the facilities for handling a crowd of prospective applicants on a study basis. The situation, however, is met by the serial publication of Fireman study material begun in this week's issue of The LEADER (see page 5).

President Marsh indicated that when the examination is held it will be conducted without loss of time. He thought that the list could be established in four months. This is half the length of time it took to establish the last list, counting from the date of publication of the notice of examination.

Last Exam Took 8 Months

Many men, interested in the coming NYC examination for positions with the NYC Fire Department, are wondering how long the process will take.

Here's how the last test, held in 1941, worked out:

The advertisement was approved on March 7, 1941.

Applications were accepted from May 6 to May 6.

The written test was held on June 28, 1941. Tentative key answers to the written test were issued on July 3. The final answer key was approved on July 23.

Then, approximately six months after the date of the written test, the list of those who passed appeared. The list was published on December 23, 1941, with an effective promulgation date of December 16. Thus eight months elapsed between the time the advertisement was issued and the list was promulgated.

Appointments Sought For Emergency Work

The Municipal Civil Service Commission is holding a public hearing at 2:30 this afternoon (Tuesday) on the question of opening five additional titles to "Rule v-92c" emergency appointments without examination. The hearing will be conducted in Room 712, 299 Broadway, Manhattan.

Titles involved are: Cement Mason, Director Bureau of Nursing, Park Foreman, Roofer and Transcribing Typist.

Mayoral Candidates Bidden to Address UFA

All NYC Mayoral candidates and their running mates have been invited to appear at an open meeting sponsored by the Uniformed Firemen's Association on Wednesday, October 3, at the International Ladies' Garment Workers' Union Auditorium, 17th Street and 4th Avenue, Manhattan. The meeting will open at 8 p.m.

A capacity crowd of Firemen and their friends is expected. The hall seats 1,500. The candidates will each be allowed ten minutes on the platform.

Leaders of the American Federation of Labor and the Central Trades and Labor Council will also appear at the meeting. The Firemen's group is an AFL affiliate headed by Fireman John P. Crane.

The Annual Memorial Services of the NYC Fire Department will be held on Sunday, October 7, at the Firemen's Monument, 100th Street and Riverside Drive at 2:30 p.m.

This ceremony gives the officers and men of the department an opportunity to honor the memory of their deceased comrades. Men off duty are asked to attend; those on duty at the time have been given permission to make "mutuals."

Fire Dept. St. George Group to Meet

Members of the St. George Association, NYC Fire Department, are meeting at 8 p.m. this evening (Tuesday) at the Tough Club, 243 West 14th Street, Manhattan.

On the agenda are the report of the Board of Officers; preparations for the 1946 Ball; preliminaries for the 1946 communion breakfast, and report of the Scholarship Committee.

Harold A. Shaw is president, Reuben Timmins, financial secretary and Henry F. Haase, recording and corresponding secretary.

The Georgianna Guild met last night.

POLICE CALLS

How the Patrolman and Sergeant Lists Stand

Eligible lists for Patrolman and for Promotion to Sergeant in the Police Department both expire in 1946.

The Patrolman list, which will expire on September 16, was promulgated with 1,694 names. From that list, 548 men were appointed in 1943; 13 in 1944, none in 1945. However, about sixty men are available, as they have been released from military service or from essential war jobs, and their

appointment is expected in the near future.

November 23, 1946 is the expiration date of list for Promotion to Sergeant. Originally, 1,203 patrolmen were on the list. In 1943 there were 61 promotions made; in 1944, 153 and this year, 45. However, another 28 will be sworn in shortly.

The Patrolman "quota" is 16,706; only 12,979 are in actual service.

Health Insurance Plan Gets Going Jan. 1 Under Reid

Work is still progressing on the Health Insurance Plan for NYC employees, sponsored by Mayor LaGuardia. The plan proposes to provide complete medical care by means of a 2 per cent payroll deduction.

Dr. Dean Clark has been appointed medical director of the Plan; William Reid, now City Collector, will take office after January 1, 1946, as business manager and comptroller, at a salary reported to be \$12,000 a year. Mr. Reid is a LEADER Merit Man.

Service Rating Report Described As Dormant

NYC employees who had expected changes in the present service ratings system as a result of the lengthy investigations and reports made by the Mayor's Committee on the Simplification of Procedures are due for disappointment.

Recommendations of the Committee had been submitted to the former Commissioner of Investigation, Edgar Bromberger, who headed the group, now are reported resting in the offices of the Municipal Civil Service Commission, although President Harry W. Marsh says he hasn't seen a copy of them. With the change of administration coming on January 1, it is expected that the reports will be filed away somewhere and forgotten.

Mr. Bromberger is now Chief Magistrate.

Sanitation Calls In \$20, \$50 Debentures

The NYC Department of Sanitation Welfare Fund asks all holders of the \$20 and \$50 debentures to turn them in for redemption by September 25. The bonds were originally issued to finance the work on Sanita, the Department's summer resort.

Interest will stop on December 1, and the \$20 debentures will be redeemed at \$19.20; the \$50 at \$48. This represents the original cost price plus interest to December 1. Payment will be made about October 15.

Employees Face Payless Furlough

(Continued from Page 1)

the Board of Estimate for mandatory increases.

No attempt is made now by the officials to disguise the fact that the city will be hard pressed for budget funds if the veteran return rate is substantially increased.

The fact that city officials are much concerned over the situation was corroborated when calls were made by them upon Washington to give a closer estimate of what might be expected in the next nine months of the 1945-46 budget's life in regard to discharges from the armed forces than had appeared in the press. The lowering of the number of points needed for discharge, and of estimates made by the Secretaries of War and of the Navy, caused the number of city administration phone calls to Washington to rise sharply.

Pay Uncertain Now

The previous budgets contained substantial amounts, and, as the war continued and the veterans did not return to their city jobs, the funds voted for their salaries each year swelled the accruals, until in one year they came to around \$50,000,000. That policy of including the full amount of the salaries, although the return of large numbers of veterans was not expected during the fiscal year, was lauded as good budget-making policy, since if there was a miscalculation, and the war did end during the fiscal year, and the men quickly returned to their jobs, the money would be there to pay them. Now there is no certainty that it will be.

The pressure upon the Board of Estimate at the sessions over the last budget resulted in scant provision in the military-leave salary lines only on the assumption that the war would not end as quickly as it did. The combination of the desire to be equitable about bonuses, and the resultant necessity of taking a chance on the war's end, produced the present possibility of an awkward financial situation.

Two issues raised by employees are directly affected by the fiscal situation. One is the request that the cost-of-living bonus be made a permanent addition to the budget line of each job, and the other is a group of laws for broadening and increasing salary increments. These increments are annual salary increases provided by law, and now include the lower-paid em-

ployees, although not all of them. The bills recently passed by the Council raise the ceilings of increments and in addition include more employees in the increment group.

Patterson's Reports

Budget Director Thomas J. Patterson has just finished preparing reports to the Board of Estimate on four bills. These would provide as follows:

1—A minimum of \$150 a year for employees getting more than \$1,801, so that with four legislated increments the total increase would be \$600.

2—Include laborers in the increment class, affecting about 20,000.

3—Reclassify Correction Officer, to make the pay and promotion ladder like that of Patrolman (P.D.).

4—Reduce the amount of contributions to the Police and Fire Pension funds.

While no official announcement was made as to the literal contents of Mr. Patterson's reports, Board of Estimate members who made inquiries learned that the reports would state, as to the increments, that budget conditions would not permit their enactment this year, but that the proper time to take up the matter would be in connection with the next budget. That would be a problem for the next Board of Estimate.

The part of the report that concerns Laborer, it was said, would point out that the bill as passed by the Council is discriminatory, besides being impossibly costly now, because there are many other persons who are laborers who do not have the title of Laborer, and yet should be equally entitled to inclusion in the increment class.

The money question, while made a part of the report on Correction Officer, did not, however, carry the main weight, since it was pointed out that the duties and responsibilities of a Correction Officer are not equal in peril and discomfort to those of a Policeman, hence the two classes were not comparable. Correction Officers, it was admitted, perform important work.

Pension Bill Called Void

The report on the proposed reduction in the Police and Fire Pension contributions was also unfavorable, and was based not wholly on the financial situation that the city may have to face, but strongly on an opinion from

Corporation Counsel Wilkinson holding that the bill is unconstitutional. Mr. Wilkinson in his opinion cited Article V, Section 7 of the State Constitution, which provides:

"After July 1, 1940, membership in any pension or retirement system of the State or of a civil division thereof shall be a contractual relationship, the benefits of which shall not be diminished or impaired."

This amendment was adopted by the Constitutional Convention of 1938, of which Manhattan Borough President Edgar J. Nathan, Jr., was a member, and was approved by the vote of the people on November 8, 1938.

The Board of Estimate will meet on Thursday to consider the increment bill, the Correction Officer bill and other proposed legislation. No inkling could be obtained as to what the Board's action would be on the increments and the Correction Officer pay, but it was not expected that Deputy Mayor McGahen would vote in opposition to the report of the Budget Director, who is an appointee of the Mayor, not of the Board; nor that Council President Morris would vote other than with the Deputy Mayor.

End of Bonus Broached

That the Police-Fire pension bill would be voted down by the Board was said by a high city official to be certain, as the Board is practically bound on such a question of law by the opinion of the Corporation Counsel.

That leaves the cost-of-living bonus inclusion as a base budget line in about the same category as the increment bills, although the proposal is not on the Board's calendar.

Also, the city's possible financial plight on budget salaries—which has nothing to do with its admitted high financial standing as to its bonds and other evidences of indebtedness—raises the question of whether the bonuses may be discontinued. This is especially true because of the expected joint resolution of Congress declaring the war to be at an end. While this resolution would not make food, clothing and shelter cost less, it would serve as a basis of argument that, now that the war is officially over, the bonus is officially over, as the city may have to choose between paying a bonus, not paying the veterans, or declaring a payless furlough.

More Examiners Planned for Staff Of Civil Service

Budget Director Patterson has informally approved the addition of an engineering examiner to the staff of the NYC Civil Service Commission. Receipt of a budget certificate is being awaited by Samuel H. Galston, executive director of the commission.

This is expected to be the first of a series of additions to the engineering examining staff, which is to be increased because of the need for examinations to fill positions of an engineering or other technical nature in connection with the City's billion-dollar post-war construction program.

The commission does not want to resort to the expediency of hiring "outside" examiners. Besides, such action would be in conflict with the policy it encourages other city departments to pursue.

Schedule of Meetings Of Sanitation Groups

Monday, Sept. 24
Manhattan and Richmond Sanitation Men, Class B and C, State, County and Municipal Employees, A. F. of L. Local 111, 8 p.m. 121 Leonard St., N. Y.

Brooklyn Sanitationmen's Protective Assn., Inc. 8 p.m. 58 Court St., Brooklyn.

Tuesday, Sept. 25
International Association of Machinists, Municipal Lodge 432, at Academy Hall, 853 Broadway, N. Y. (cor. of 14th St.), Room 18E, 8 p.m.

The Assistant Foreman's Eligibles Assn., 910 Union St., Brooklyn, N. Y. 8 p.m. sharp.

Wed., Sept. 26
Negro Benevolent Society, Club Rooms, 2005 Amsterdam Avenue, N. Y. 8:30 p.m.

Thursday, Sept. 27
The Columbia Association of the Department of Sanitation, Inc., 910-912 Union St., Brooklyn, N. Y., 8 p.m.

Hebrew Spiritual Society, Inc., Club Rooms, 31 Second Ave., Manhattan, 7:30 p.m.

NEW HOURS IN SANITATION

New office schedules for the NYC Sanitation Department went into effect yesterday (Monday). The employees report at 8:30 a.m., work until 4:30; Saturday, half the staff works from 8:30 to 3 p.m., the other half is off.

60 Inspectors To Be Promoted

Approximately 60 inspectional promotions will be made after a group of four examinations, just approved by the NYC Budget Bureau, are held.

These tests had been delayed for a considerable time because of conflict between the Municipal Civil Service Commission, headed by Harry W. Marsh, and the Budget Office under Thomas J. Patterson. The Commission wanted a one-year eligibility requirement; the Budget Bureau two years.

The tests had been submitted to the Budget Bureau for approval and were conditionally approved except for the time requirement. Then, however, the Budget Director announced that he would go along with the Commission on the one-year qualification in these instances.

These examinations, all for positions in the bracket, \$2,401 to but not including \$3,000, are:

- Inspector of Housing, Grade 3, Housing and Building, Welfare.
- Electrical Inspector, Grade 3, Water Supply, Gas and Electricity.
- Inspector of Fuel, Grade 3, Comptroller, Education.
- Inspector of Foods, Grade 3, Comptroller.

It is expected that applications for these tests will be accepted by the Commission early in October. Watch the LEADER for filing periods and official notices of examination.

6 New Open Exams

The Municipal Civil Service Commission ordered work to start on six open-competitive examinations, which will be given in the near future, and submitted five promotion and one open-competitive examinations to the Budget Bureau for approval. The latter group may be open for applications during October or November.

The examinations are: Ordered: Senior Maintainer, Physio-Therapy Technician, Dietician, Occupational Aide and Radiation Technician. Submitted to Budget Bureau: all Promotion, Transcribing Typist, Grade 2, Welfare; Foreman Machinist, Fire Department; Elevator Mechanic, NYC Housing Authority; Elevator Mechanics' Helper, NYC Housing Authority, and Examiner, Grade 4, Teachers' Retirement System. Open Competitive, Low Pressure Fireman.

Filing Closes On Thursday For 6 Exams

Thursday, September 20, at 4 p.m., is the deadline to file application for six NYC Civil Service examinations, while the Senior Bacteriological test closes on September 26.

Applications may be obtained at the Application Bureau of the Municipal Civil Service Commission, 96 Duane Street, Manhattan.

Following are the current tests. Official announcements may be found in last week's LEADER (Sept. 11 issue).

Open-Competitive: Borough Superintendent, Department of Housing and Buildings, Home Economist, Grade 2, Interpreter (Italian and Spanish), Principal Librarian (Law), Grade 4, Senior Bacteriologist (Sanitary).

Promotion To: Clerk, Grade 2, various departments, Stenographer, Grade 4, various departments.

CLERK GRADE 2 FILING
In the reopened NYC Promotion examination to Clerk, Grade 2, a score of new applicants mainly men who have returned from military service since the original filing period, submitted applications.

APTITUDE TESTS—PSYCHOLOGICAL PERFORMANCE and PROFICIENCY TESTS

REVEALS: The Job You Are Best Suited For, The Trade You Should Learn, The Profession You Should Follow. We should strive to use the greatest number of our aptitudes in all walks of life. Therefore, we owe it to ourselves to find out what our aptitudes are and how to go about cultivating on them.

FOR DETAILED INFORMATION as to the Type of Test you require, Write, Phone or Visit **Reese's Aptitude Testing Laboratories** 130 W. 42nd ST., NYC WI 7-3281

Public Works Men Want Work in Title

Laborers in the NYC Department of Public Works are aroused over the fact that they are required to work out of title.

According to Eugene Helbig, business agent for the American Federation of State, County and Municipal Employees, laborers are forced to work in capacities ranging from elevator operator to electrician.

Mr. Helbig is asking conferences with departmental officials to discuss the situation.

Latest Certifications

EDUCATION
Competitive List, Stenographer, Gr. 2 (Prom. 5.2.44)
*37 Sullivan, Winifred M. 91.20
*280 Jaeger, Elaine 74.70
371 Levine, Dorothy 70.00

LAW
Promotion to Clerk, Grade 3, Law Dept. (Prom. 9.6.44)
DV 19 Simmons, John J. 81.725

MAGISTRATES' COURT
Promotion to Court Clerk, Gr. 3, (Promulgated 10.1.41)
28 Sragow, Saul 72.450
29 Stein, Matthew 72.425
32 Medwin, Abraham S. 71.725

PARKS
Competitive List, Playground Director, Gr. 1 (Male), (Prom. 9.8.43)
48 Hurewitz, Sol 77.120
65 Terminello, Louies 73.420

Competitive List, Plumber (Promulgated 8.28.45)
1 Weltman, Louis P. 86.600
2 Mahr, William D. 85.090
3 Levy, James J. 83.650
4 Norton, William J. 83.500
5 Radigan, Matthew J. 83.420
6 Alexander, Abraham 83.240
7 Cohen, Louis 83.210
8 Hayden, Charles G. 83.180
9 Brady, James J. 83.060
10 Weintraub, Martin 82.700

Special Military List, Climber and Pruner (Promulgated 6.26.40)
740 Ralwins, James J.
Preferred List, Asst. Gardener
11 Morrongoello, Thomas E.
42 Demola, Joseph
73 McGill, Audrey W. F.
97 Coppola, Michael J.
106 Marziale, Nicholas
127 Giordano, James N.
140 Klees, Edward J.
152 Cuttle, Joseph
153 Maurizio, Albert L.
154 Binns, Richard J.
157 Fiducia, Joseph

PUBLIC WORKS
Preferred List, Asst. Civil Engineer (Structural)
5 Reich, Henry

Regular List, Cleaner (Women), (Prom. 8.24.43)
273 Henry Jane, A.
483 Raftery, Minnie C.
503 McCall, Martha M.
547 Hoben, Anna V.
601 O'Connell, Mary
652 Baskett, Mary
710 Thornton, Daisy
913 Sposili, Anna
Q 924 Bailey, Alma E.
Q 935 Simmons, Helen M.
Q 941 Cavanaugh, Jeannette W.
Q 942 Healy, Sarah C.
Q 960 Gilton, Bennie L.
Q 964 Russell, Anna
Q 973 Maguire, Hannah
Q 979 Holliday, Martha J.
Q 995 Campbell, Mary A.
Q 998 Kaval, Celia B.
1001 Halloran, Katherine M.
1007 Logan, Agnes B.
1008 Dawson, Rita
Q1013 Longacre, Amelia C.
1020 Hopkins, Julia A.
Q1023 James, Julia
Q1027 Wilson, Jessie M.
Q1036 O'Reilly, Margaret T.
1049 Murphy, Eleanor C.
1055 O'Brien, Margaret T.
1061 Crawford, Daisy
1063 Davis, May C.
Q1066 Cepelak, Elsie J.
1069 Evans, Margaret
1073 Pinlay, Johanna J.

Q Except those marked Q these names are certified subject to investigation.
Competitive List, Bridge Painter, (Prom. 4.15.42)
15 Meccano, Andrew J. 82.17
Preferred List, Asst. Electrical Engineer
Reiss, Robert S.
McCully, Walter E.

Regular List, Cleaner (Women), (Prom. 8.24.43)
961 Schulz, Caroline
982 Lewis, Jenny B.
Q 963 White, Annie M.

Competitive List, Plumber (Promulgated 8.28.45)
1 Weltman, Louis P. 86.600
2 Mahr, William D. 85.090
3 Levy, James J. 83.650
4 Norton, William J. 83.500
5 Radigan, Matthew J. 83.420
6 Alexander, Abrah. 83.340

7 Cohen, Louis 83.210
8 Hayden, Charles G. 83.180
9 Brady, James J. 83.060
10 Weintraub, Martin 82.700
Special Military List, Maintainer's Helper, Group D—from Maintainer's Helper, Grade D
61 Schwab, Walter H. 91.140
Preferred List, Junior Electrical Engineer
Wegele, Rudolph V.

PURCHASE
Promotion to Clerk, Grade 4 (Prom. 8.22.44)
DV-18 Dinan, Francis M. 74.950

TRANSPORTATION
Competitive List, Claim Examiner (Torts), Gr. 1 (Prom. 10.7.42)
103 Nappo, Joseph P. 89.800
506 Gerson, Daniel 77.600
Competitive List, Bus Maintainer, Group B-BMT Div. (Prom. 9.30.42)

86 Perrera, Anthony 84.350
*89 Panarace, Pasqual 84.300
163 Guissarri, Peter 81.900
207 Beck, Walter E. 80.450
264 Crescitelli, Anthony J. 78.250
315 Cohen, Louis 74.500
* Beginning with No. 89 these eligibles are subject to future investigation.

Competitive List, Truckman (Prom. 11.4.42)
436 Presuto, Joseph J. 91.400
503 Blas, Frank J. 90.596
527 Watts, Porter P. 90.398
667 Cobbs, Allan J. 89.196
823 Barry, John J. 87.596
831 Wharton, Alfred P. 87.500
869 Gibson, Alton 87.200
891 Georges, Stanley E. 87.096
968 Landry, Louis J. 86.396
1129 Digioia, Raffaele R. 84.800
1239 Weinstein, Hyman 83.595
1254 Horan, Michael V. 83.300
1274 Pepe, Angelo 83.196
1293 Giarraputo, Anthony 82.998
1442 Conlon, Nicholas R. 81.398
1486 Conerty, Raymond P. 80.800
1527 Kingston, Raymond P. 80.300

1534 Giarraputo, Gaspar 80.200
1617 Hodges, Leonard R. 79.000
1635 Jordan, Michael 78.698
1736 Martien, Frank B. 76.996
1799 Rao, Frank 75.396

Clerk, Grade 4 (IRT)
2 Taurozzi, Ralph
4 Burke, Raymond J.
5 Defazio, Nicholas J.
6 Sienia, William
7 Loez, Robert J.
8 Tangney, James T. J.

Clerk, Grade 4 (BMT)
3 Pearsall, Gertrude M.
Inspector of Service (Surface Line Disp. Approximate)
72 Hutwagner, Stephen J.
73 Hyland, William J.
74 Gruber, Herman
75 Thompson, Ernest C.
76 McCullough, John P.
77 Conroy, Gerard H.
78 Slonim, Sidney N.
79 Carozza, Fred A.
80 Giamarino, Thomas J.
81 Weininger, Oscar
82 Klein, Rudolph P.
83 Long, Cornelius A.
85 Abbondola, Joseph
86 Glickman, Julius
87 Marshall, Charles E.
88 Ferrin, Gregory
89 San Filippo, Eugene
90 Ciappa, Frank
91 McGee, William J.
92 Lynch, Hugh M.
93 Cicio, John D.
94 Spezzaacantena, Giovanni
95 Nodica, Giomanni

Asst. Foreman, Structures, Gr. B
12 Petersen, Howard P.
Assistant Foreman, Track
52 Muller, Ernst

Clerk, Grade 3, Construction
2519 Herstein, Ella E.
2904 Burakoff, Morris
Stenographer, Grade 3, BMT
1109 Gallic, Frances A.

Stenographer, Grade 3, Administration
405 Cooper, Joseph
106 Brenner, Irving
1557 Stoll, Marie H.

Car Inspector, IBD (Temporary)
97 Ferruso, Anthony
101 Carbone, Joseph E.
124 Barone, Enrico J.
9 Marseo, Samuel
64 Sanzone, Amadeo
83 Corradi, Joseph S.
11 Polito, James M.
76 Ferrara, Anthony
58 Kroll, Emil C.
19 Foran, William J.
3 Jenkins, Clarence
22 Stisboris, Simela G.

N. Y. U. Offers Vets Law Refresher Course

Students at the New York University School of Law who have been on leave with the armed services will be offered a tuition-free refresher course when they return to classes, Dean Arthur T. Vanderbilt announced.

The refresher course will be given by regular members of the faculty on Saturdays, and will restate the principal doctrines of substantive and procedural law, subject by subject, in the light of legal developments since Pearl Harbor, Dean Vanderbilt said. The one term refresher course will be repeated for the spring term.

Dean Vanderbilt said that approximately 200 students of the School of Law had interrupted their legal education to enter the services and are expected to complete their legal educations under the GI Bill of Rights.

Movie Film Courses Offered by CCNY

Two new motion picture courses, designed as basic training for those who use film for information, education, or public relations purposes in schools, community service organizations, or industry, will be offered this semester at CCNY's Institute of Film Techniques.

The Institute has been established in the Evening Session of City College to provide students, professionals, and laymen with practical instruction in the production and distribution of documentary film.

Registration for the fall term will take place September 19, 20 and 21, from 6:30 to 8:30 p.m., Room 128, Main Building, City College, 139th Street and Convent Avenue. There are no academic of residence requirements, and all sessions are open to men and women. For information apply to the Evening Session Office, Room 100, Main Building.

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PERSONAL

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Prepare Now for Coming Exam for Fireman

Thousands of men are interested in the coming NYC open-competitive examination for Fireman. Tests for this position are generally very similar. Following are excerpts from the previous examination, held in 1941. Answers will appear in next week's LEADER, along with more study material.

Study Aid For Grade 2 Clerk Exam

Knowledge of words will help the candidate make a higher grade on the coming NYC Civil Service Commission promotion examination to Clerk, Grade 2. Following are a series of typical questions often encountered on clerical promotion tests. Answers will appear next week. At the end of this article are the answers to the questions in The LEADER of September 4.

Pick the Right Word
1. The man said that if he had received such a letter, he would have it into the wastepaper basket. (a) threw (b) thrown (c) throwing (d) throw.

2. Supervisors frequently find persons they desire to place, but such placement rests with the departmental head. (a) who (b) whom (c) what (d) which.

3. The important one of these five items warrants particular emphasis. (a) most (b) (c) more (d) greater.

4. Today, in considering public and private agencies, striking differences in achievement in the field of public health hard to discern. (a) is (b) was (c) are (d) seems.

5. One point is, that if the assignment is worked out the worker will gain a power that would not be possible otherwise. (a) thoroughly (b) good (c) thorough (d) hardest.

6. The amount of social work needed had not been discussed by either the professional worker the interested layman. (a) nor (b) and (c) but (d) or.

Pick the Best Sentence
7. The best of the following sentences is (a) Some of the qualities desirable for promotion are as follows—ambition, honesty, and promptness. (b) Some of the qualities desirable for promotion are as follows: ambition, honesty, and promptness. (c) Some of the qualities, desirable for promotion are as follows: honesty; and; promptness. (d) Some of the qualities, desirable for promotion are, as follows: ambition; honesty; and; promptness.

8. The best of the following sentences is (a) That his training was a success, "said the supervisor" is clearly evident. (b) "That his training was a success, said the supervisor, is clearly evident. (c) "That his training was a success; said the supervisor, "is clearly evident." (d) "That his training was a success," said the supervisor, "is clearly evident."

9. The best of the following sentences is (a) This department has above all else the interests of its workers at heart all are aware of this, established fact (b) This department, has above all else the interests of its workers at heart—all are aware of this, established fact. (c) This department has above all else the interests of its workers at heart; all are aware of this established fact. (d) This department has above all else the interests's of it it's workers at heart; all are aware of this established fact.

10. The best of the following sentences is (a) The name of the state may be written, on a separate line; or on the same line, with the name of the city. (b) The name, of the state may be written on a separate line; or on the same line with the name of the city. (c) The name of the state, may be written on a separate line—or on the same line with the name of the city. (d) The name of the state may be written on a separate line or on the same line with the name of the city.

1. The suggestion has been made that groups of Firemen, without apparatus of any kind, be kept in reserve at a few centrally located points throughout the City. Of the following, the most valid justification for this proposal is that—

A. When second or third alarms are sent, the need is often for more men rather than for more apparatus.

B. The Fire Department is undermanned.

C. The fire districts in New York should be revised periodically to meet population trends.

E. Men are as important as machines in the fighting of fires.

2. Assume that you are a Fireman. While you are walking along a quiet residential neighborhood about 3 a.m. on a Sunday morning, another pedestrian calls your attention to smoke coming from several windows on the top floor of a three-apartment house. Of the following the best action for you to take is—

A. Race through the house, wake the tenants, and lead them to safety.

B. Run to the nearest fire alarm box, turn in an alarm, and then run back to the building to warn the tenants.

C. Run to the nearest fire alarm box, turn in an alarm, and wait there to direct the apparatus when it arrives.

D. Commendable, because the nearest fire alarm box with directions to wait there after sending the alarm, while you go to the apartment from which the smoke is issuing.

E. Instruct the other man to help you arouse all the tenants in the building before the fire makes too much headway.

3. As your company arrives at the scene of a large tenement fire, a woman rushes from the smoke-filled building screaming that her husband is lying unconscious at the head of the stairway on the second floor. Your commanding officer orders you and another fireman to enter the building and carry the man out. You both rush to the second floor but find there is no one at the head of the stairway. For both of you to return to your commanding officer and request further instructions would be—

A. Censurable, since this would be tantamount to disobeying an order.

B. Commendable, since it would indicate to the commanding officer that you are well disciplined.

C. Censurable, because the man may have moved a short distance from where his wife last saw him.

D. Commendable, because the woman is evidently mistaken and your services are needed elsewhere.

E. Censurable, because, once in building, there are probably other ways in which both of you could be useful in extinguishing the fire.

rate line; or on the same line, with the name of the city. (b) The name, of the state may be written on a separate line; or on the same line with the name of the city. (c) The name of the state, may be written on a separate line—or on the same line with the name of the city. (d) The name of the state may be written on a separate line or on the same line with the name of the city.

11. The best of the following salutations is: My dear Messrs. Brown, and Smith: (b) My dear, Messrs. Brown and Smith— (c) My dear Messrs. Brown and Smith: (d) My dears Messrs. Brown and Smith:

Sept. 4 answers: 1,C; 2,C; 3,D; 4,A; 5,D; 6,C; 7,B.

6 Get Veteran Preference; 2 Lose Pleas

Following are eight decisions on appeals for veteran preference made by the Municipal Civil Service Commission:

Promotion to Parks Foreman, Louis Buchbinder, granted.

Auto Engineman, Ira Mayer, granted.

Claim Examiner, Torts, Grade 3, Thomas J. King, denied.

Promotion to Maintenance Man (Housing Authority), Jerry A. Martarella, granted.

Promotion to Maintenance Man, Department of Public Works, Frank L. Giallombardo, denied.

Promotion to Maintenance Man, Department of Public Works, Michael Onners, granted.

Promotion to Maintenance Man, NYC Housing Authority, Edward J. Igoe, granted.

Promotion to Maintenance Man, Department of Welfare, Joseph J. McCarthy, granted.

12 Chemists Get First Increases In 15 Years

Twelve Chemists in the NYC Health Department received their first salary increase in 15 years, according to a schedule of increases released by the department today, after Budget Bureau approval.

Following are the names of those increased, their old and new salaries, and the amount of the increases:

Alex A. Singer, \$3,950 to \$4,130; \$180.

Ralph MacNeil, William Lipton and Nathan Goldstone, \$3,470 to \$3,590; \$120.

Harry Raybin, \$3,350 to \$3,470; \$120.

Harry Scharer and Joseph Levine, \$3,230 to \$3,350; \$120.

Leon Joffe and Rubin Feingold, \$3,050 to \$3,230; \$180.

Harry Taub and Andrew Pensa, \$3,050 to \$3,170; \$120.

Martin Burger, \$2,870 to \$3,050; \$180.

Vets' License Test Opportunity Widened

The NYC Civil Service Commission will extend the opportunities for veterans to obtain trade licenses when it meets this afternoon (Tuesday).

The Commission holds qualifying tests for licenses. If a candidate passes the written test he has three years in which to pass the practical test and may take it once a year. At present, time spent in the armed forces is not excused. The resolution provides that hereafter such time shall not run against the candidate.

Licenses affected include Master Plumber, Master Electrician, Electrician, Stationary Engineer, Refrigeration Engineer and Oil Burner Operator.

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Job Shifts in Welfare Explained by Officials

Officials of the NYC Welfare Department describe the present "emergency" in which numerous employees are shifted to other jobs in the department, as temporary and say it should end in the next few weeks. Answering employee criticisms that the "emergency" is unwarranted, the officials list the following factors:

1. During the vacation period, when the staff was naturally reduced, the city changed the Budget allowance by increasing food payments by 10 per cent. This made it necessary to re-examine 90,000 cases and make proper adjustments.

2. An effort was made to hire provisional workers. Authority was received from the Budget Bureau to take on 50 provisional investigators at \$1,800. Thirty have already been put to work. The department is also recruiting typists at \$1,440 and clerks at the same salary.

Employees Ordered Back

3. Employees are returning from military and other leaves in increasing numbers. Within the last two weeks, 31 investigators have come back compared to earlier averages of about 15. Sixteen clerks have also returned in the two-week period as against one or two in earlier periods.

4. Employees on domestic leave have been ordered to return immediately.

5. Despite these efforts to augment the staff, there are still approximately 80 uncovered caseloads in the Department.

6. The Department expects a return to normal conditions very soon.

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Transportation Fixes Celebration Day Pay

The Transport Workers Union and the NYC Board of Transportation have finally settled their differences over pay for the V-J Day holidays. The Board recently issued a resolution making the following provisions for hourly paid workers:

1. Those who worked both days receive time and a half for the hours worked, one day's vacation at straight time.

2. Those who worked one day receive time and a half for the hours worked, one day's paid vacation at straight time.

3. Employees who didn't work, receive two days' vacation at straight time.

SILVERSTEIN PROMOTED
Abraham Silverstein, Administrator of the Employment Section, Division of Social Service of the NYC Welfare Department, has been transferred to the Division of Office Management as Assistant Director.

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Civil Service LEADER

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TUESDAY, SEPTEMBER 18, 1945

NYC Civil Service Board Should Assert Its Authority

THE people of the City of New York are being treated to a civil service show that they don't like—the abdication by the Municipal Civil Service Commission of some of its rating functions to the Budget Director and, by necessary implication, to the Mayor. That situation arises in the dispute over qualifications to be required of a candidate in promotion examinations, particularly as to the minimum length of service in a grade.

Neither the Mayor nor his Budget Director can cite any law that confers rating authority upon them. The only putative support that they can find for their actions is of a fiscal nature. The fiscal check-rein that the Mayor and his Budget Director must hold upon examinations, whether for entrance into the city service or for promotion, is being converted into an usurpation of authority.

A Continuing Flaw

The identities of the members of the commission as that body is now constituted are not important, because the very same system obtained when the membership was two-thirds different than it is now. The public's concern may be mitigated also by the fact that in a little more than three months there will be a new administration, and one that, it is hoped, will be more sensitive to the distinctions of authority that have been carefully established by enduring law and respectable precedent. But within that brief period a backward condition in civil service will become worse. Unless action is taken promptly, the new administration will inherit the serious problem of having to hold sixty or more too-long-deferred promotion examinations in a frenzied hurry. That would tend to disrupt civil service administration, especially under circumstances of an understaffed examining division.

The appointment of civil service commissioners for overlapping terms, their freedom from removal at the pleasure of the Mayor, their duty under the statute not to engage in political activities, the requirement that no two shall be of the same political party, and their quasi-judicial functions make them officials apart. The commissioners are thus clothed with a certain degree of independence, and in being denied the privilege of participation in partisan politics are only the more encouraged by law to be independent.

Subservience at Its Worst

Mayor LaGuardia's record in respect to civil service is of the mixed type. His worst enemy can not truthfully say that the record is bad. But his best friend could not prove untrammelled observance of both the letter and the spirit of the civil service law. The worst instance of contravening that law is the actual usurpation of the rating rights of the commission. Still worse is the unanimous example of abdication of one of their primary functions by the commission. But its member are not mere commissioners. They are civil service commissioners. Temporizing with intrusion and interference causes a sorry light to fall upon them. The shadows cast by that light leave good deeds unnoticed in the dark.

Question, Please

Readers should address letters to Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

The New Transfer Rules

PLEASE STATE the Federal rules on right to transfer, as I feel my present job is shaky.

—P. V. L.

A Federal employee can transfer from one agency to another if he presents an official notice of his actual or impending separation because of reduction in force, an official notice of furlough, or an official release granted by his agency or the Civil Service Commission stating that he is available for employment elsewhere. War transfer regulations are no longer in effect. If, however, an employee fails to obtain a release from his present agency or from the Commission, he can not be hired by another agency until after a lapse of 30 days. Employees who are about to be separated and who have reemployment rights in other agencies are warned to exercise those rights at the time of separation. Acceptance of employment in an agency other than the one in which the employee has reemployment rights will break the chain of reemployment rights and cancel out those previously granted.

Application by G.I.

I AM a member of the armed forces, but am contemplating

discharge in the near future. With that in mind, is it possible for me to make application for a civil service position now?—G. P.

You may file application for City or State Civil Service tests, but must be free to take the examination at the regular time. You may file for a Federal Civil Service position, then when you are discharged from service can obtain additional veterans' preference credit.

War Service Layoffs

DO war service appointees have to be laid off before they even touch those permanent employees who receive Fair or Unsatisfactory service ratings?—G. V.

See the article on page 2 on lay-offs.

Special Ratings Given

I UNDERSTAND the Army is giving efficiency marks to certain employees at present. Are they given to those employees who, being new, never had a mark, or is everyone to be rated?—C. B.

Permanent ratings are given annually, others are temporary, for reduction in force guidance. The interim Army ratings are of the temporary type.

Merit Man



JAMES J. RAFTER

Fifty-seven years ago, NYC passed a law helping Civil War veterans. At that time, any person who needed relief was sent to the municipal almshouse. But the new law provided that war veterans would receive financial help and be allowed to maintain their homes.

Today, one of the busiest divisions of the NYC Welfare Department is the Division of Veterans Assistance, headed by James J. Rafter. He was first appointed to the position in 1936, when the bureau was organized. At the time, he was a Senior Field Officer in the Emergency Relief Bureau, supervising the work of 75 offices.

When he stepped into the new job, he was given four blank walls with a few electric bulbs hanging from the ceiling, not even a phone. Today, his trained staff consists of 150 employees who handle a caseload of 2,300, representing about 7,000 veterans and their families or widows of veterans who are receiving help.

Aid in Maintaining Family

Mr. Rafter points out that the veteran who has to apply for public assistance is not placed on the relief rolls. Every effort is made to help him maintain his family at their present standards until he can reestablish himself. About three thousand veterans a month come in contact with Mr. Rafter's staff for various types of help.

Handing out cash is one of the smallest functions of the Division. Only about 3.9 per cent of the veterans who apply need financial help from the City for any length of time.

Others are entitled to help under State and Federal legislation, and the case workers, many of whom are veterans, help the applicant to establish his rights to the State or Federal assistance.

Mr. Rafter doesn't foresee any tremendous relief problem in the return of World War II veterans. To date, records show that the returning service man who has had to apply to the Veterans Division for help, has been back on his own feet within two months.

An infantry man in the last conflict, Mr. Rafter finds it easy to understand the veterans' problems. He has been active in veterans' affairs since his own discharge from service. He's vice-president of the State Association on Veterans' Affairs, a member of the State Rehabilitation Committee of the American Legion; helped organize the Woodside Post, American Legion, and belongs to the St. Joan of Arc Post, Catholic War Veterans.

Proud of Plaque

He's recognized as an authority on the problems of veterans and broadcasts regularly over WINS, simplifying the legal technicalities of G.I. rights.

Civil Service Supports Back-to-School Plan

WASHINGTON, Sept. 18.—Cooperating in the national back-to-school drive, the U. S. Civil Service Commission, in a letter to the heads of Federal agencies, today suggested that the agencies encourage their employees who have not completed high school to return to school.

"Appeals should be directed particularly to those in vacation jobs and those who are being released in a reduction in force," the Commission said.

The purpose of the drive is to encourage boys and girls of high-school age to complete their high-school courses and to increase high-school enrollment this fall by a quarter of a million.

SOCIAL WORKERS TO MEET

SYRACUSE, Sept. 18.—The 46th annual meeting of the New York State Conference on Social Work will be held in Syracuse during the period December 10 to 14, Miss Ruth Taylor, President of the Conference and Public Welfare Commissioner of Westchester County announced. The meeting to be held at the Hotel Onondaga will feature discussions of post-war problems

Looking Inside

By H. J. Bernard



Blunder in Preference Amendment

A blunder in the choice of a single word in the Downey-Sherman veteran preference amendment to the State Constitution has caused a great deal of heated discussion. Lawyers debate the blunder at their bar association and club luncheons; employees of the State and of cities, towns and villages within the State, many of whom oppose the amendment, seize on this blunder as an added need of accomplishing the defeat of the entire amendment.

It is, however, strictly a legal question, to be decided finally by the courts, if the amendment is adopted, or resolved by the Legislature, whether the amendment is ratified or defeated at the polls.

Here is the problem:

The amendment gives preference in both appointment and promotion to a disabled veteran who served in the armed forces in war-time, "before any other appointments or promotions are made, without regard to his or her standing on any list."

Non-Disabled Veterans Next

It provides, also, that until December 31, 1950, "but in no event for a period less than five years next following the honorable discharge or release under honorable circumstances," a veteran who served in war-time "shall be entitled, after such disabled members . . . shall have been preferred, to similar preference."

So far, so clear. Preference goes first to disabled veterans, next to non-disabled veterans, and non-veterans are to be appointed or promoted only after all veterans, whether disabled or not, are appointed or promoted.

Finally comes the blunder, in the passage dealing with preference in job retention in case layoffs become necessary:

"Upon the abolition or elimination of positions in the civil service, to which the foregoing preferences are applicable, any such member of the armed forces shall be entitled to preference in the retention of any position held by him or her, in inverse order of the preference as provided in this section."

The First Shall Be Last

That provision means literally that retention shall be opposite to that which prevails for appointment and promotion, for "inverse order of the preference provided in this section" means, at the very least, that disabled veterans are to be let out before non-disabled veterans, and may mean that all veterans are to be let out before any non-veteran.

The blunder was in using the adjective "inverse," when the antonym was intended. The argument before the Legislature, indeed the petition for the amendment, was strongly in favor of preference to veterans—first to disabled veterans, next to non-disabled veterans—in both appointment and promotion on the one hand, and retention in job on the other. Nobody ever breathed a word in support of the bill who considered seniority as the sole basis of retention to be the best way to give veterans protection they don't have now.

New Features of the Amendment

The inclusion of non-disabled veterans for appointment or promotion preference was new; the inclusion of all veterans in preference of retention of jobs was new.

The amendment sets up the appointment-promotion order thus:

1. Disabled veterans (primary preference);
2. Non-disabled veterans (secondary preference);
3. Non-veterans in the relative order of standing on the list (non-preference).

The inverse order of that tabulation is 1, non-veterans; 2, non-disabled veterans and 3, disabled veterans. This could constitute an "inverse order of the preference" by a strained interpretation. But it is commonly agreed among civil service experts who are opposing the amendment on broader grounds, calling it unwise, that the retention passage means that veterans alone get retention preference, but disabled veterans go first, non-disabled veterans next, and then non-veterans in the "inverse" order of seniority. That last is the seniority sequence established in section 31 of the Civil Service Law, and probably section 31 is where the erring bill drafter got that troublesome adjective, "inverse."

The Legal Views

The provision that the veterans shall be "entitled" to preference in retention in an order inverted from that controlling appointments and promotions, seems clearly enough to single out the veterans and define the order of layoff—disabled veterans first.

A large number of law cases could be cited in support of such interpretation, not to mention the rules of statutory construction themselves, to which these cases apply.

The court will not strain the clear language of the statute (Patrick vs. J. C. H., 180 Misc. 917).

The court is not privileged to legislate by judicial construction of the statute, and any change in the wording thereof must be made by the Legislature (Doctors Hospital vs. Sexton, 267 A.D., 736).

Courts must take a statute as they find it and construe it according to the plain meaning of the language (Mitchell vs. NYC, 178 Misc. 216; Laurence vs. State, 293 N.Y. 634).

If the meaning is unequivocal, construction of the statute is not the business of the court (N. Y. Central vs. Woodbury, 208 N.Y. 421).

The court has no power to correct errors (Rosman vs. Quinn, 188 N.Y.S. 807).

And so on, for literally hundreds of cases.

Anybody seeking to defeat the amendment at the polls is well entitled to point up one of its defects and attempt to show that if the proposal is adopted that there would result at least a relative victimization of veterans, whereby the non-disabled get advantage over the disabled, and to argue that surely nobody would favor that. Citation of law cases to show that the result would be just that is surely justified as a matter of legal support.

Proponents of the proposed amendment aren't saying much about the "inverse" blunder, for of course that unfortunate word gave them the opposite of what they wanted as to retention preference—unless the courts can be expected to be realistic, see the mistake and, despite the citations previously given, change the word "inverse" to "direct," so that first retention preference goes to disabled veterans, second goes to non-disabled veterans, and the non-veterans are last in line, and the only ones to whom seniority applies. Thus the non-veteran would be the first to go; next the non-disabled veterans would be dropped and no disabled veteran let out until all the non-veterans and non-disabled veterans were off the payroll in their respective Government units and grades.

This, I think, would be a highly supportable construction. It breaks the narrow bounds of mere interpretation, and justifiably so. It has strong support in the rules of construction in some case law.

[Next week—Why the courts would be justified in changing the word "inverse" to "direct," so that preference would be consistent.]

Public Works Begins To Treble Its Staff

(Continued from Page 1)

workable plan has been developed. "All existing preferred, promotion and open competitive lists, as well as all promotion fields are being carefully canvassed, and every employee entitled to and who seeks promotion and who has the required qualifications will be given every consideration. At the same time new employees will be hired at the several levels.

"A list of employees who are qualified to take a promotion examination must be immediately established.

"The rights of members of the department in the Armed Services and on war leaves will be protected to the utmost."

Promotions to Follow

The Department of Public Works intends to triple its staff to handle the \$840,000,000 construction program. This will give long-awaited promotions to employees of the Department who have had no promotion opportunities since 1932.

The professional staff of the department was substantially increased in the late '20's, and then in the early '30's hundreds of architects and engineers were laid off with building curtailment. The result was that many employees were demoted, and while some of the demotions have been restored, there were practically no promotions during the lean period commencing in 1932. The expansion will be handled substantially as follows:

Provisional promotions will be made immediately to those present employees who have the qualifications for higher positions.

The State Civil Service Commission announces that promotion examinations will be held as soon as possible—within a matter of weeks, and as soon as eligible lists are prepared permanent promotions will be made. This means that all present employees who have the required qualifications and who have passed the promotion examination, will be promoted at least one grade above their present title.

New Employees

Simultaneously new employees will be brought into the department under 8-A War Emergency appointments. Present employees will also be eligible to receive War Emergency appointments to positions more than one grade above their present titles.

This means that every present employee will have the opportunity to move up at least one grade, and in some cases, two or more grades. The rights of employees in military service are protected by the plan, which contemplates that positions will be set aside for all employees in military service and filled by substitute appointments so that when the employee returns he can be promoted if he meets the requirements.

The proposal was outlined at a meeting at Superintendent Sells' office on Monday, September 10th at which the following were present: Superintendent Sells, Personnel Director Henry A. Cohen and several members of the staff

of the Public Works Department, Civil Service Commissioner J. Edward Conway, President L. H. Krick of the Association of Highway Engineers, and all the Directors of that Association, affiliated with Association of State, Civil Service Employees. President Clifford C. Shoro, Executive Secretary William P. McDonough, and John T. DeGraff, Counsel to both employee organizations, were present.

Proposed Modifications

Employee representatives expressed themselves as highly pleased with the plan which has been worked out and which has been under consideration for several months. They suggested, however, two major modifications:

1. That employees who do not possess a license should be admitted to the promotion examination for Assistant Engineer. This requirement has been the subject of extended discussions for some years back, and in 1940, after conferences with the Civil Service Department, the Department of Public Works and the employees, it had been decided that employees would be admitted to the next examination for Assistant Engineer without possessing a license, but that a license would be required on all subsequent examinations for this title. The contemplated examination is the first to be held since this agreement was reached.

2. That employees who were demoted should be eligible for pro-



Janet Macfarlane, long an active participant in the State Association's executive committee, has again been nominated to that board. She'll be secretary. Well-liked Janet has appeared in The LEADER's Merit Men column.

motion to a position one grade above the title from which they were demoted. This would enable employees in this category to be promoted two grades above their present position.

Hollister Sees Workers; Hears Their Grievances

Special to The LEADER

ALBANY, Sept. 18—Laurence Hollister, Field Representative of the Association of State Employees, in a tour of the local chapters of the association interviewed various members on their individual grievances and suggestions on labor relations. From August 21 through September 5, he covered the following districts: Brooklyn State, Manhattan State, 3rd-District Voters' Association of Kings Park, Pilgrim State, Interstate Park Commission, Utica State Hospital, and an executive meeting in Albany.

He talked to the hospital and other workers:

Brooklyn State: Catherine Collins, Stenographer; William Farrell, President; Miss Unwon, Superintendent of Nurses; Herman Crouse, Paymaster. Mr. Hollister discussed hours with a group of office employees.

Kings Park: Harris McGovern, Chapter President; Michael Long, Vice-President, Supervisors and employees.

Creedmoor: John Murphy, President; Kenneth Roseboom, Pharmacist, and various office employees.

Bear Mountain: President Angelo Donato; Edward Steinman, Vice-President; Police Sgt. George Bohlander; Storekeeper George Vogler, General Manager A. Kenneth Morgan; Miss J. A. Marvin, Comptroller; R. D. Adolph, Park Superintendent; Patricia Brownell, Chapter Secretary; Ruth Fowler,

Account Clerk, and Delia McGuire, Comptroller's Secretary. Quick action by Police Officer Captain August Hlavaty, and Park Attendant Herbert Phail, saved the life of John Plazzo, aged 10, who had fallen between boats anchored in the Palisades Park lake. Mr. Hollister learned. The boy was revived by an inhalator operated by park employees.

Utica State: Helen Ernenwein, President of the Chapter; Fred King, Treasurer; Dr. Merriman, Director.

Marcy State: Leon Gurry, President of Mental Hygiene, and Vice-President of the Chapter; Dr. Bigelow; Lucy Bannigrass, Secretary to Dr. Bigelow; George Mungaven, Attendant; Helen Skain, Pharmacist's Assistant; Doris Peck, Secretary to the Business Manager; Sherman Goettel, Attendant, and Welland Jones, Senior Stationery Engineer.

drop any employee therefrom, regardless of his relative seniority.

10. True — If an employee in military service has the least seniority among those subject to a lay-off, he is the one suspended. His name is first with placed on a preferred list for reinstatement.

11. False—A preferred list continues in existence for (4) years from the date of lay-off, unless further extended by legislative action during the life of the list.

12. True—A preferred list must be used before an open competitive or promotion list may be used to fill a vacancy, although such vacancy may be in a different department than the one from which the preferred eligibles were laid off.

13. False — Appointments from a preferred eligible list must be made in 1-2-3 order. The appointing officer must appoint the first eligible willing to accept.

14. True—Time spent on a preferred list, from which reinstatement is had, is not considered a break in the continuity of service and is credited as if spent on the job, for future lay-off purposes.

15. True — If reinstatement is obtained to a position in the same title and grade, the former salary, if available, must be paid. If a preferred eligible would have been eligible for an increment had he not been laid off, he is credited with such increment on reinstatement.

The State Employee

By CLIFFORD C. SHORO

President, The Association of State Civil Service Employees



EYES TURN TOWARD NEXT LEGISLATURE

THE MAIN ISSUES to be decided by the 1946 Legislature will take form during the four months remaining before the Legislature actually convenes. The incoming Legislature will mark the fourth year of the present administration. As has been the case for the past three years, the Republican Party will be in complete control of both branches of the Legislature.

Allen Eddy, President and Editor of the "New York State Journal," writing in a recent issue of his paper, places first upon the list of legislative projects for 1945 "reconversion", with its attendant problem of jobs for all and the part the State of New York can play in this particular by providing work on State projects which have been held in abeyance through war years. He then writes:

"In the cauldron of the Legislature we may expect to find demands for guaranteed wage levels, demands for higher payments in unemployment insurance, legalized limitation of hours, opening the civil service lists and including therein discharged veterans with arbitrary high preference, money loans to discharged veterans, without interest or guaranty; relaxed requirements for licensing in the professions, more generous provisions for hospitalization for workmen as well as veterans, farm loans, and loans for establishing business enterprises."

After reciting other interesting possible political reactions of our citizenry to the long years of armed conflict which have brought sadness and mourning to very many families of the State and changes in economic status to many more, this keen analyst of State affairs summarizes as follows with reference to the coming session of the Legislature:

"That's what's cookin'. It's a kettle of hearty pottage, highly seasoned. No wonder leaders in both parties are in a state of nervous tension when they hear one after another of the proposals to be tossed into the Legislative hopper. And, don't ignore this—these proposals and demands will come from groups possessing power."

ASSOCIATION IS VIGILANT

I think it is well that we, as State employees, check ourselves frequently as to the problems of others, and to a realization of the fact that the Legislative branch of government is a very important institution upon which every citizen is vitally dependent for progress in good government. And further, that we recognize the need for unity of action in appealing to the Legislature.

The thousands of State employees organized in this Association are in no doubt as to the things which they wish the coming Legislature to do. At the Association's annual meeting on October 16, the many needs of State service and of State workers within the scope of sound personnel administration will be defined in resolutions. The program thus democratically evolved will be placed in the hands of the Legislature in the form of bills to be introduced and studied by the various legislative committees and finally decided upon by the entire membership of both the Senate and the Assembly.

Obviously, the Association's program will call for attention to salary adjustment, just classification, fair hours of work, proper pay for overtime, health and disability safeguards, liberalization and modernization of retirement, and social security laws, and, last but not least, adherence to the merit system as the greatest need of honest, efficient civil government.

Especially must the Association insist that the merit system of appointment and promotion of public workers be kept free from the stultifying touch of spoils politics, or unfair preference. There should be a complete return to the letter and the spirit of the original provision of the State Constitution which established the merit system as the policy of our State. Pressure upon the Legislatures throughout the years from those who interest themselves in public service for profit or partizanship has been so continuous and so strong that the proponents of merit appointments and promotions have had to be on the alert constantly. The call for special privilege is appointments and promotions extends sometimes beyond the Legislative branch and into administrative circles and is reflected in personnel practices which seem indefensible and distinctly reactionary.

MEETING SPECIAL NEEDS

The Division of Unemployment Insurance is rallying to the needs of the day with great credit to its personnel. During the war, the widespread employment lightened work and reduced personnel. Prior to the war, the highest weekly case load handled was a little above 400,000. At the present time it is something above 200,000. It is anticipated that it will reach 600,000 by the end of the year. Experienced employees recruited under the merit system will be, in this State as in others, the foundation of the high efficiency demanded by those citizens who utilize this great social security institution—unemployment insurance.

BRIGHTER DAYS AHEAD FOR HIGHWAY WORKERS

Association officers, conferring with the officials of the Department of Public Works on personnel problems involved in the carrying out of the \$800,000,000 program for highway improvement, have been given complete assurances that the present employees in the engineering and clerical positions connected with the program will be given first opportunity to qualify for higher titles.

It is estimated that a tripling of the staff will be required, and this should mean substantial recognition of the present employees who have served in the Department well through long years of limited appropriations with consequent demotions and lack of chance to advance.

The Civil Service Commission is cooperating in all efforts to hasten promotion procedures. It is expected that work calling for an expenditure of nearly \$50,000,000 will be arranged for before the close of this year. Five million of the \$8,000,000 expenditure called for in the grand transportation improvement plan for New York State seems assured at this time.

Merit System Extension Advocated by DeGraff

Special to The LEADER

ALBANY, Sept. 18—The extension of the merit system and of adequate pay scales to permanent employees of the Legislature was advocated by John T. DeGraff, counsel of the Association of State Civil Service Employees, at a public hearing conducted by the Joint Legislative Committees on Legislative Procedures, Methods and Expenditures.

Senator Floyd E. Anderson, of Binghamton, chairman of the committee, presided.

More than twenty representatives of groups of citizens appeared before the committee to suggest that more attention be paid to legislation.

Recommendations Made
Recommendations included longer sessions, split sessions, a Legislative Council to function throughout the year, more notice to citizens with reference to legis-

lation before final action is taken on measures, preservation of data and debates on legislation, mechanical legislative voting system and many other proposals.

The members of the Legislative Committee showed keen interest in the many suggestions made, and the public nature of the hearing gave opportunity for citizen expression of a constructive sort with relation to legislative processes.

What State Employees Should Know

By THEODORE BECKER

Answers to Quiz on Lay-offs; How State Law Works in Practice

The order of layoff is an important factor and knowledge of the law and the rules is something every State employee should possess. Last week a series of questions was printed relating to this subject. This week the answer are given:

1. True — Length of service, rather than quality of service, is the test in determining who is to be retained and who is to be laid off.

2. False—Only those employees occupying positions of the same title and grade as the position abolished may be considered for lay-off.

3. False — Seniority for lay-off purposes is reckoned from the date of original permanent appointment in the service, rather than from the date of appointment to the position being abolished.

4. False—Service in other State departments may be "tacked on" to service in the department where the lay-off occurs in computing total continuous State service for lay-off purposes.

5. False — Under existing law, disabled war veterans, appointed later than non-veterans, have no preference in retention in the event of a lay-off.

6. True—When a war veteran is about to be laid off, because he has the least seniority, he can demand transfer to a vacant position similar to the one from which he is being laid off.

7. False — Seniority is computed from the date of original appointment, as a recent amendment to the Civil Service Law provides that a resignation followed by reinstatement within one year does not constitute a break in the continuity of service for lay-off purposes.

8. False — A higher grade employee being laid off cannot "bump" a lower grade employee to make room for a demotion. Only employees in the same title and grade can be affected by a lay-off.

9. True—The seniority rule applies only to competitive class employees. If an exempt or non-competitive class position is abolished, the appointing officer can

Selection of Delegates By Employees Urged As Salary Board Rule

By GORDON S. CARLILE, Harlem Valley State Hospital

ALBANY, Sept. 18—Any law is only as good as its administration and the Feld-Hamilton Career Law is no exception. Administrators can go far in making it a model in the field of human relations. Some imperfections exist that could be corrected. For instance, employees should be allowed to elect their own representative to sit on the Salary Standardization Board. Representatives are now appointed.

The Board must be properly guided by job factors and not by general direction.

Some means should be found to stimulate ideas from employees on how to improve State Service. Rewards could be made in the form of extra points for the Service Rating Record, to be used in upgrading and promotion, or by special bonus. This would help to increase "work interest," a powerful factor in the personnel field. Another suggestion, and one which springs from the employees themselves, would be an adjustable cost-of-living allowance. If the cost of living went up, the bonus would increase. If the cost of living went down, the amount would decrease.

How It Began

Employee conditions have improved much since the passage of the Feld-Hamilton Law in 1937. Before then, employment conditions and wage rates among State employees were archaic and chaotic. A stenographer in one part of the State was paid a substantial salary, while a worker in another section, and doing the same work, was paid a much lower salary. Disparities in pay prevailed generally. Consequently, there was much confusion and dissatisfaction; employee relations were bad, and labor turn-over was great.

Organized in one large group—the Association of State Civil Service Employees—State workers began a study of wage administration that finally resulted in the passage of the Feld-Hamilton Law, commonly known as the Career Law. The Association was guided by three ideals: (1) fair pay for the worker; (2) Better service to the State; (3) Economy for the taxpayer.

Three Basic Questions

The Feld-Hamilton Law deals with three basic questions: (1) What does the worker do? (2)

How much is the work worth? (3) How well does he do his work?

The first question is handled by the State Classification Board, whose duties are to determine and allocate proper job titles

Human Factor Applied

The second question is answered by the Salary Standardization Board.

The third question is clarified by the Service Rating Record filed on each employee in the Department of Civil Service.

In every instance the lawmakers have combined a man aspect with a job aspect. If a worker doing mechanical work is dissatisfied with his classification or job title he may appeal to the Classification Board for relief. If the worker feels the duties he is performing do not conform with the title given, he may appeal.

The same holds true with the Salary Standardization Board. If a worker feels that his pay is not commensurate with the duties he is performing, he may appeal to the Salary Board for an adjustment and if the Board finds that the appellant is justified in his complaint, then the Board has the power to re-allocate his salary to a higher bracket.

Stronger Merit System

Since the law went into effect, it has been amended from time to time. Last year a permanent Salary Standardization Division was authorized within the Civil Service Department. Another amendment permits the payment of extra compensation for hazardous or arduous work.

There will be other amendments, because the Feld-Hamilton Law is a living thing. As duties change, so will titles and salaries, the field of promotion will be enlarged and the merit system strengthened.



JOHN CROMIE, chairman of the State Association's legislative committee, seeks suggestions from State employees concerning new legislation for their welfare.

State Association Gets Ideas for New Laws

Special to The LEADER

ALBANY, Sept. 18—The executive committee of the Association of State Civil Service Employees held a meeting at which it took up resolutions submitted by employees from all parts of the State.

While the resolutions received so far cover a wide variety of subjects—pay schedules, Feld-Hamilton law, retirement, working hours, time off and grievance procedure—John Cromie, chairman of the Association's legislative committee today called for still more.

Said Mr. Cromie:

"The annual meeting of the State Association will be held next month. It is our desire to present a fully-rounded program of legislative matters before the State officials. And in our democratically-run organization, we want these matters to originate with the employees themselves.

"I therefore ask all employees and chapter officials to submit ideas and suggestions for improvement of employee welfare, to give us memos on changes in the law which they would like to see, to tell us what in their opinion should be done to improve conditions all around."

Chapters are now beginning to function again more actively, after the summer lull. It was suggested at Albany headquarters of the State Association that the first order of business at the September meetings of the various chapters should be the preparation of resolutions for the annual meeting.

All such resolutions and ideas should be forwarded to John Cromie, Association of State Civil Service Employees, Room 156, State Capitol, Albany 1, N. Y.

Latest Appointments By Dewey Are Listed

ALBANY, Sept. 18—Here is a roundup of recent appointments made by Governor Dewey to State positions:

Edwin Galusha, of Speculator, as District Attorney of Hamilton County, to fill the vacancy caused by the death of the late Guy R. SteMarie.

Mrs. Blanche Pearl Gilman, of NYC, and Ferris T. Wentworth, of Kenmore, as members of the New York State Commission for the Blind.

Ernest A. Kelly, of Kingston, as Coroner of Ulster County, to succeed Frank J. McCordie, of Rosendale, who resigned recently to become Commissioner of Jurors of the County of Ulster.

Captain Edward Macauley, of Washington, D. C., and Dr. Lewis A. Wilson, of Albany, as members of the Board of Visitors of the New York State Maritime Academy, Fort Schuyler, The Bronx. Both were reappointed for a full three-year term.

Andrews on Elmira Board

Albert S. Andrews, of Owego, as a member of the Board of Visitors of the Elmira Reformatory to fill the unexpired portion of the term of James R. Steele, of Owego, who resigned recently. Mr. Andrews' term runs until March 25, 1949.

Louis K. Thaler, of Ithaca, as Special County Judge of Tompkins County to succeed Judge Fitch H. Stephens, of Ithaca, N.Y., who was appointed recently by Governor Dewey as County Judge of Tompkins County.

Fitch H. Stephens, of Ithaca, as County Judge, Surrogate and Judge of the Children's Court of Tompkins County, to succeed Judge William M. Kent, of Ithaca, who resigned recently. Mr. Stephens has been Special County Judge of Tompkins County and has been Acting County Judge since Judge Kent's resignation.

Supreme Court Justice Isidor Wasservogel, of NYC, as a member of the Appellate Division, First Department, to succeed Justice Untermeyer, of New York City, who resigned recently.

Gregory G. Phillips, of Carthage, as Special Surrogate of Jefferson County, to succeed Paul E. Porter, of Theresa, N. Y., who was recently appointed Surrogate of Jefferson County.

Parker Goes on Bench

Sherman Parker, of Auburn, as Special County Judge of Cayuga County, to fill the unexpired portion of the term of the late Judge G. Earl Treat, of Auburn, who died recently.

Mrs. Mildred P. Wheeler, of Glenmont, as a member of the Board of Commissioners of the Fort Cralo Memorial Commission.

Albany Shopping Guide

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NEWS ABOUT STATE EMPLOYEES

RAY BROOK

More than 300 persons attended the first annual picnic and field day at the Meadowbrook camp site by the Ray Brook State Hospital Chapter of the Association of State Civil Service Employees. The attendance exceeded all expectations and committee members expressed gratification at the success of the group's first outdoor event.

The day's program included foot racing. Several baseball games were played. Employees of the State hospital comprised the teams. The tables reserved for Bingo were a center of attraction. Dancing was enjoyed throughout the day.

The camp site was obtained through the cooperation of W. G. Howard, Director of Lands and Forests, Conservation Department; W. E. Petty, District Forest Ranger of Saranac Lake and Robert K. Rankin of Lake Clear.

How Veterans Should Protect Their Insurance

State employees returning from military duty to active State service can have their Group Life Insurance Policy, obtained through the Association of State Civil Service Employees, which was in force when they entered military service, reinstated without medical examination.

All that is necessary is to apply to the Association within 90 days of return to State service.

Address the Association of State Civil Service Employees, Room 156, State Capitol, Albany 1, N. Y.

Frank Witkowski was chairman of the committee in charge of arrangements, assisted by Martha Miller Eileen Holmes, Elizabeth Sprague, Clyde Perry, O. Obest, Bill Minor and Vera Budd. Mr. Witkowski voiced the group's thanks to Dr. Harry A. Bray, Superintendent of Ray Brook, for his cooperation.

CRAIG COLONY

The Craig Colony school of Nursing held their graduating exercises in Shanahan Hall, Thursday, September 13.

The following graduates received their diplomas: Lillian Lucille Beach, Laura Sarah Cipolla, Dorothy Herkimer Ellingwood, Gladys Louise Hall, Doris Helen Schillawaski, Gertrude Mary Schmidt, Hilda Louise Schmidt, Alice Locke Scott, Helen Louise Toms and Mary Minnie Weise.

Dr. Gerald Manley of Geneseo, N. Y., delivered the address to the class. Director Dr. Willard H. Veeder presented the diplomas. A reception and dance followed the exercises.

Bill Kerwin, ambulance driver, is on vacation.

Hollister's Itinerary

ALBANY, Sept. 18—Here is this week's itinerary of Laurence Hollister, Field Agent of the Association of State Civil Service Employees:

Tuesday—Albion and Attica.

Wednesday—Buffalo State Hospital; Buffalo Cancer Hospital, Buffalo State Office Building.

Thursday—New York State Reconstruction Home, West Haverstraw.

Friday and Saturday—Hudson Valley State Hospital, Poughkeepsie.

Next week Mr. Hollister will be at Willard on Monday and Geneva on Tuesday.



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- 5 Guenther, H., Buffalo. 84200
- 6 Meyer, Leo, Staten Is. 83225
- 7 Burger, Frieda, NYC. 82450
- 8 Cardarelli, A. J., Roch. 82000
- 9 Corsini, R. J., Auburn. 81875
- 10 Cullano, Law., Rochester. 81500
- 11 Rockower, L., NYC. 81200
- 12 Johnson, Ethel, NYC. 81000
- 13 Hoenigmann, B., Bronx. 80775
- 16 Schuyler, Jack, NYC. 80575
- 15 Levann, Leonard, Bronx. 80600
- 17 Echuyler, Jack, NYC. 80575
- 16 Hershkovitz, P., Bklyn. 80150
- 18 Seel, George A., NYC. 80100
- 19 Graff, Gertrude, NYC. 79500
- 20 Peck, Albert, Buffalo. 79500
- 21 Wegener, V., Floral Pk. 79275
- 22 Certner, Harry, Bronx. 79250
- 23 Demar, Roberta, NC. 79000
- 24 Albert, Mark, NYC. 78800
- 25 Finkelman, M., Bklyn. 78775
- 26 Hagler, E., Flushing. 78450
- 27 Miller M., Shaker Hgts., Ohio 78000
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- 30 Bernstein, O., Bklyn. 76950
- 31 James, Eric, NYC. 76500
- 33 Steele, Naomi, NYC. 76075
- 34 Waylor, Irving, Bklyn. 75050

Economist, Dept. of Commerce, Prom.

- 1 Engel, Abraham, Albany. 80366

Clerk, Surrogate Ct., Richmond Co., Prom.

- 1 Kopfer, G., Rosebank S.I. 89757
- 2 Hoehn, Edna, Staten Is. . 89440
- 3 Koelg, V., Sunnyside, SI. 88375

Payroll Roster Clerk, Erie Co., Pers. Officer, Prom.

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- 2 Mangus, Grace, Buffalo. 91851
- 4 Bedford, M. L., Ebenezer. 91425
- 5 Zimmer, Loraine, Buffalo. 91206
- 6 Hannett, C., Wmsville. . . 90965
- 7 Butler, Spencer, Buffalo. 90943
- 8 Elmiller, Clara, Buffalo. 90933
- 10 Sydow, Isa H., Buffalo. . . 90273
- 11 Beckert, John, Buffalo. . . 89773
- 12 Neil, John A., Buffalo. . . 89157
- 13 Hill, Merle, Buffalo. 89021
- 14 Bradovich, K., Lackawanna 88546
- 15 Rizzo, Carl P., Buffalo. . . 87429
- 16 Evans, G. D., Kenmore. . . 86816
- 17 Beatson, Hilda, Buffalo. . 86409
- 18 Considine, V., Buffalo. . . 83177
- 19 Schulz, Clara G., Buffalo. 83047
- 20 Garnham D. N., Buffalo. . . 82637
- 21 Thurber, How., Buffalo. . . 79776

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- 3 Hagglund, Lorenzo F., Wading River, L. I. 82932
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- 2 Schwartz, M., Bklyn. 86197

Sr. Stationary Engineer, Social Welfare, Prom.

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- 2 Leonard, Wm., Oxford. . . . 81560
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Chief Supvng. Attndt., Syracuse State School, Open-Comp.

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- 3 Murphy, James A., NYC. 94022
- 4 Levinson, Irving, NYC. . . . 90263
- 5 Pearlman, A., NYC. 89200
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- 7 Murzin, Marx, Laurelton. 87014

Steno., Mental Hygiene Institutions

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- 1 Jones, M. E., Binghamton. 80681

Brooklyn State Hospital

- 1 Scher, H., Bklyn. 82070

Central Islip State Hospital

- 1 Bongiovanni, M., Islip. . . . 82638
- 2 Krizek, Eleanore, Islip. . . . 81776
- 3 Griffiths, Nora, Islip Ter. 81418

Creedmoor State Hospital

- 1 Casey, M., Queens. 82758

Gowanda State Hospital

- 1 Schreiner, A., Gowanda. . . . 83727
- 2 Selan, Melia, Gowanda. . . . 82684
- 3 Dutton, I. M., Versailles. 81891
- 4 Shutt, M. W., Collins Ctr. 80959
- 5 Connolly, D., Gowanda. . . . 76723

Harlem Valley State Hospital

- 1 Cutolo, L., Dover Plains. 80895
- 2 Diederichs, D., Pawling. 79998
- 3 Lewis, Bernice, Pawling. 79646
- 4 Miller, L., Wingdale. 79265

Hudson River State Hospital

- 1 Pettersen, A., P'keepsie. . . . 86149
- 2 Kuhn, M. O., P'keepsie. . . . 83420
- 3 Sherlock, N., P'keepsie. . . . 80342

Kings Park State Hospital

- 1 Wakeman, M., Kings Pk. 86583
- 2 Nathan, E., Kings Park. 82628
- 3 Spelman, E., Kings Jk. 82192
- 4 Smith, Phoebe, Kings Jk. 80211

Letchworth Village

- 1 Kihm, Anna, Thiells. 83657
- 2 DeFeciani, B., Hav'rstraw. 83206

Manhattan State Hospital

- 1 Eylers, Virginia, NYC. 86072

Rockland State Hospital

- 1 Hennessy, K., Orangebg. 87615

Rome State School

- 1 Russell, Doris, Vernon. 87965
- 2 Fauci, Mary, Rome. 81075

St. Lawrence State Hospital

- 1 LaDuke, N., Ogdensburg. 84708
- 2 Powell, F., Ogdensburg. . . . 84856
- 3 Reuter, R., Ogdensburg. 83357

Willard State Hospital

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- 2 Sprague, A., Rome. 95695
- 3 Donahue, Chas., Batavia. 93390
- 4 Cohen, Harry, Bronx. 91640
- 5 Earnst, C. J., Albany. 90770
- 6 Martin, Robt. R., Bronx. 87695
- 7 Bulloff, John, NYC. 87570
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- 10 Crosby, Wm., Newburgh. 85370
- 11 Remer, Thos., Rochester. 84335
- 12 Straub, R., Dunkirk. 83935
- 13 Monahan, John, NYC. 83530
- 14 Burgess, R., Huntington. 83190
- 15 Larkin, L., Orangeburg. 83030
- 16 McMahon, J., Middlet'n. 82100
- 17 Hopper, Robt. C., Islip. . . . 81100
- 18 Brown, Leroy, Buffalo. 81040
- 19 Raymo, H., Ogdensburg. 81000
- 20 Cook, D. C., Piermont. 80400
- 21 Brown, R. G., P'keepsie. 79900
- 22 Johnson, A., Pearl River. 79435
- 23 Stinger, Louis, Rome. 78670
- 24 North, A. L., Gowanda. . . . 77500
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- 3 Therrien, J., Pelham M. 91940
- 4 Gold, A. E., White Pins. 90241
- 5 Smith, B., City Island. 88561

Chief Account Clerk, Audit and Control, Prom.

- 11 Walsh, Edmund, Albany. 85466

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Account Clerk, Insts., Mental Hygiene, Prom.

- Binghamton State Hospital
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- 2 Parsons, H., Binghamton. 82979

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Latest Revised List of Government Openings

(Continued from Page 1)

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Closing Date: Three hundred applications are necessary to meet the needs of the service. When that number has been received no further applications will be accepted other than from veterans who are eligible to have the examination reopened. Applications will only be accepted when submitted by mail.

Salary and Workweek: Basic pay for the standard Federal workweek of 40 hours is supplemented by additional compensation for all authorized time worked in excess of 40 hours. For employees whose basic annual salary is \$2,980 or less, the overtime hourly rate is 1½ times the basic hourly rate.

Annual salary for this position is as follows:

Basic Salary	Overtime Pay	Hours	Total Salary
\$2,320	\$348	44 hours	\$2,668
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All basic salaries are subject to a deduction of 5 percent for retirement purposes.

CONDITIONS OF EMPLOYMENT

It is the policy of the Bureau of Internal Revenue to fill vacancies in higher grades by the promotion of qualified employees. In the selection of employees for promotion, consideration is given to such factors as adaptability for the work, quantity and quality of work performed, capacity, character, and loyalty.

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- (4) makes reports to his superior officer covering the investigations and examinations;
- (5) makes examinations of the books of account of taxpayers liable for taxes for the purpose of determining whether correct returns have been filed;
- (6) makes examinations of places of business subject to special occupational tax for the purpose of enforcing compliance with Internal Revenue Laws;
- (7) makes examinations of stock and books of record of cigar and tobacco manufacturers for the purpose of enforcing compliance with Internal Revenue laws;
- (8) serves warrants for collecting tax due and unpaid;
- (9) handles properly and timely leads and special investigations submitted to him by superior officers;
- (10) performs related work assigned to him.

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Experience or Education: Applicants must meet the requirements specified in (a), (b), (c), or (d), immediately below:

(a) An aggregate of at least two full years of experience in the performance of bookkeeping, accounting, or auditing duties of a responsible nature. (Caution—Each applicant who wishes to qualify under the provisions of this paragraph must give in his application a comprehensive detailed statement of all duties regularly performed and responsibilities regularly assumed by him in each position in which he claims

to have acquired qualifying experience, indicating for each position the approximate percentage of time devoted to, bookkeeping, accounting and auditing duties of a responsible nature)

(b) At least two full years of experience providing familiarity with business methods and rec-

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SUNDAY MASSES — 2:30, 6, 7, 8, 9, 10, 11, 12, 12:30
DAILY SERVICES — 11:50, 1:15, 3, 5:15, 5:45, 7:30
SUNDAY SERVICES (P. M.) — 5:30 and 7:30
CONFESSIONS — At all times.

St. Francis of Assisi
(National Shrine of St. Anthony)
135 WEST 31st STREET
NEW YORK CITY
SUNDAY MASSES — 2:30, 2:45, 5, 6, 7, 8, 9, 10, 11, 11:30, 12, 12:30, 12:45
(For Members of Armed Forces Only: 3 P.M.)
DAILY MASSES — 5, 6, 8:30, 7, 8, 9:30, 9, 10, 11:30
(11 Tuesday), 12:15
CONFESSIONS — Every day of the year from 6:30 A.M. to 10 P.M.

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in Honor of the

Little Flower of Jesus

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ords, including, or supplemented by, at least one year of experience which required direct personal contact with the public.

Non-Qualifying Experience — Experience of a minor or routine character or experience such as door-to-door salesman or solicitor, store clerk, delivery man, vehicle or conveyance operator, messenger, typist, or artisan or workman, will not be accepted as qualifying under this provision.

(c) Successful completion of at least two full years of study in either (1) a residence school in an accountancy course or in a commercial or other business course which included the study of accountancy in each year, or (2) a recognized law school. (Caution—Each applicant who wishes to qualify under the provisions of this paragraph should be specific as to the kind of course taken, the nature and amount of study successfully completed, the name and address of the school attended, and the dates between which he was in actual class attendance.)

(d) A time equivalent combination of (a), (b), or (c) immediately above.

(Note—Applicants who wish to qualify under this provision should carefully observe the caution included in (a) and (c).)

Note: Persons entitled to veterans preference should include in their experience statement the duties performed while serving in the armed forces.

Credit will be given for all valuable experience of the type required, regardless of whether compensation was received or whether the experience was gained in a part time or full time occupation.

General Information: 1. Appointments will be known as War Service appointments. Such appointments generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war. Persons receiving war ser-

vice appointments do not thereby acquire a classified (competitive) civil service status.

2. Appointments in the Federal service, to positions which are subject to the Civil Service Rules and the War Service Regulations, are made through the U. S. Civil Service Commission. No fee is charged. It is not necessary to secure the services of a private employment agency in order to seek Federal employment. Apply directly to the civil service office issuing this notice.

3. On the date of filing application, applicants must have reached their 21st birthday, but must not have passed their 60th birthday. In accordance with the Veterans' Preference Act of 1944, these age limits, both minimum and maximum, will be waived for applicants entitled to veteran preference.

4. Applicants must be citizens of or owe allegiance to the United States.

5. Physical Requirements—Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or endanger their fellow employees or others. Persons with physical handicaps which they believe will not prevent their satisfactory performance of the duties stated above are invited to apply.

6. The department or office requesting list of eligibles has the legal right to specify the sex de-

sired. For this position, the Treasury Department wishes MEN.

7. Time and Place of Examination—About one and three-quarters hours will be required for this examination, which will be held at a place as convenient to the applicant's place of residence as can be arranged. Applicants who are to be admitted to the examination will receive admission cards stating specifically the time and place of examination.

8. Preference in appointment (including the addition of extra points to earned ratings) is given under certain conditions to: ex-service men and women, unmarried widows of deceased ex-service men, and wives of such disabled ex-service men as are disqualified for appointment because of service-connected disability. In rating the experience of a preference applicant, the time spent in the military service will be regarded as an extension of time spent in the position the applicant held when he entered such service. The veteran on whose service a preference claim is based must have been honorably separated from active military service.

9. Selective Service Status—Selection will not be made of an eligible who is subject to induction in the military or naval service within a short time after his name is selected for appointment. This is in view of the fact that no deferment can be given, and it would not be feasible to make the appointment and be forced to terminate the service of such appointee within a short time.

10. Preference in certification in filling vacancies in any of the Collection Districts will be given to eligibles residing in the counties of Kings, Nassau, New York, Queens, Richmond, and Suffolk. How To Apply:

1. Applicants must file the forms and material listed below, by mail, all properly executed, with the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, New York: A. Application Form 557, and Card Form 400-ABC. B. Form 14 with the evidence it

calls for, if applicants desire to claim preference because of military or naval service.

2. The necessary forms may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York, 14, N. Y., or at any first or second-class Post Office in which this notice is posted.

TRAINING OFFICER

\$3,640 Year, Plus Overtime Pay Places of Employment: Veterans' Administration Regional Offices, located at Albany, Batavia, and New York, N. Y.

Salaries and Workweek: Basic pay for the standard Federal workweek of 40 hours is supplemented by additional compensation for all authorized time

worked in excess of 40 hours. For employees whose basic annual salary is \$2,980 or less, the overtime hourly rate is 1 1/2 times the basic hourly rate. For employees whose basic annual salary is more than \$2,980, the overtime hourly rate is less than 1 1/4 times the basic hourly rate and varies according to the basic salary. At present most Federal employees work on a 44- or 48-hour workweek; the Veteran's Administration, however, is now operating on a 48-hour week basis.

Annual salary for this position is as follows:

Table with 3 columns: Basic Salary, Overtime Pay, Total Salary. Rows show rates for 44 hours and 48 hours.

All basic salaries are subject to (Continued on Page 12)

Polytechnic Institute Registration to Open

Registration for the 91st academic year of the Polytechnic Institute of Brooklyn will open for the graduate and undergraduate evening sessions on September 24 to continue through September 28, when undergraduate freshman registration will be held for the day school. Upper classes of the day school will register October 1.

To assist returning veterans, Polytechnic last spring set up a counseling service. A series of eight degree guidance circulars has been prepared. Each of the circulars is devoted to a full outline of the four-year requirements leading to the bachelor's degree in the following subjects: Aeronautical Engineering, Chemistry, Chemical Engineering, Civil Engineering, Electrical Engineering, Mechanical Engineering, Metallurgical Engineering, and Physical Science. These may be obtained by writing to the school, 85 Livingston Street, Brooklyn 2, N. Y.

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Merchant Marine Officer Jobs Open; Plants Seek Inexperienced Workers

Veterans of any age have an opportunity to become apprentice seamen in the Merchant Marine, and all applicants, veterans or otherwise, if under 27, if they show good promise, can compete for commissions.

These opportunities were among the many made public today by the War Manpower Commission. All information contained in the following recruitment of jobs, including where to go to get them, was supplied by the Commission. Jobs in private industry, such as cosmetic packers, laundry workers, factory helpers, laborers and trainees for machine operation, are included. There are openings for both men and women.

Apprentice Seamen

Apprentice seamen, between 17 and 50½, will be trained for service in the American Merchant Marine. The training period lasts from three to six months, and after completion of the course, men will receive a certificate as an ordinary seaman or a wiper. Men accepted will make an agreement to seek employment for one year on vessels of the Merchant Marine after completion of the training period.

Those under 27 years of age with exceptional background will have the opportunity to compete for admission to the Officers' Cadet School.

Trainees will be paid \$50 a month, plus quarters, subsistence, uniform, and necessary books.

Discharged veterans of any age will be accepted if they pass a physical examination.

Each applicant is required to present two letters of recommendation from reputable citizens attesting to his character, and also evidence of citizenship. Ordinary seamen start at \$82.50 per month and wipers at \$87.50 a month, plus a bonus of 25 per cent to 100 per cent, depending on the waters navigated. There will be a U. S. Maritime Commission representative interviewing at the Manhattan Industrial Office, 87 Madison Avenue. You may also apply at the Brooklyn Office, 205 Schermerhorn Street; or the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, L. I. City.

Factory Helpers for Light Work

Men and women helpers for light factory jobs, such as assembling, packing and stock work, can get work in various L. I. City and Elmhurst factories. Wages from 50 to 60 cents an hour. Some firms pay production bonuses. Others offer piece work, after the initial training, with possibilities for higher earnings. Employment is on a 5-day, 40-hour-a-week basis, usually with time and a half credited for work over 40 hours. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, L. I. City.

Laborers, men to work for a paper container factory in L. I. City, are wanted in various departments. Opportunities exist to learn machine operations. The starting wage is from 55 to 70 cents an hour. There are periodic increases. The work-week is 6 days, 55 hours, with time and one-half paid for work over 40 hours. The plant is easily reached by IRT subway and bus. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, L. I. City.

Trainee Machine Operators

Men over 17 are wanted to learn to operate various machines, such as lathe, drill press, and milling machine, or to do assembly work, by a Jamaica, L. I., instrument plant. No previous experience is necessary. Men will be paid 50 cents an hour while learning and will receive a production bonus after that period. There are three shifts, and the work is for 6 days, 48 hours a week, with time and one-half paid for all work over 40 hours. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, L. I. City.

Women factory workers, no experience required, are needed by a paper box factory in L. I. City. This is light work, mostly pasting together paper boxes and packing, and women workers are seated about half the time. The starting rate of pay is 55 cents an hour, and periodic increases are granted. The work is for 5 days, 40 hours a week, from 8:15 a.m. to 5 p.m. The 8th Avenue subway takes you directly to the plant. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, L. I. City.

Laundry Jobs

Male and female, skilled and unskilled laundry workers, are needed in Manhattan, the Bronx and Queens. The openings are for these various occupations: Mangle Workers, Shirt Press Operators, Wearing Apparel Press Operators, Machine Markers, Shirt Finishers and Folders, Checkers, Folders, Sorters, Flatwork Packers, and Wash Kitchen Workers. The rates of pay vary according to experience. Inexperienced workers begin at about 51 cents. When they acquire experience, employees go on piece work and can earn up to \$35 a week. The work week is 5 days, 44 hours, for women, and 46 hours for men. Apply at the Manhattan Needle Trades Office, 225 West 34th Street.

Cosmetic Packers

Women over 18 can get jobs to pack cosmetics in a L. I. City plant. Experience is not required. The work is for 55 days, 40 hours a week and pays \$22 a week. The company supplies uniforms, which are laundered free of charge. All subways run directly to the plant. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, L. I. City.

V.A. Day by Day

A jaunt around the discharge centers and the newly established divisions of the Direct Contact Service of the Veterans Administration in NYC showed that the Contact Men assigned there could use more instruction.

Supplies coming into the Veterans Administration are just one indication of how rapidly it is expanding. Several truck-loads of material and furniture were delivered at the various NYC office divisions and more is coming in weekly.

With the Decentralization, Chief Herbert Hutson appears to have become the big shot. He is the former Hall Commando at 346 Broadway who became Chief of the Readjustment Allowance Sub-division at 2 Park Avenue, 15th Floor.

Some of the Chiefs who resigned at 2 Park Avenue are Estelle Hoffman and Miriam Freedland, who was in charge of Secretarial Unit, Readjustment Allowance. The Vets lost two good Chiefs with their resignation.

Chief Strabetti (Lucy to her friends) and Chief Virgie Herman are all out for efficiency.

Johnston Discusses Jobs for Veterans

"Employment Opportunities in Federal Civil Service" was discussed by John R. Johnston, Regional Veteran's Federal Employment Representative, at a meeting of the American Widows of World War II, at 299 Madison Avenue.

Meetings of the American Widows are conducted for the benefit of all women in metropolitan New York and New Jersey whose husbands have died in service. The organization was formed in order to help widows to make the psychological and material adjustments which are necessary in their lives now that they know their husbands will never come home.

Scheffer Appointed To Post in Berlin

Lieut. Col. I. H. Scheffer, U. S. Army, has been appointed Chief of the Public Health Section, Military District of Berlin. Before the war, he was head of the Metropolitan Hospital, NYC.

U. S. Jobs

(Continued from Page 11)

a deduction of 5 per cent for retirement purposes.

Duties:

Under supervision of the Vocational Rehabilitation Officer, with latitude for independent judgment and with supervisory responsibility varying with the grade, assists in organizing and administering the vocational rehabilitation training in the area to which assigned, including contacts with educational institutions, Federal and State agencies, industrial concerns, or other institutions which may afford training opportunities to veterans; formulates courses of instruction and programs of training for individual trainees; locates agencies affording appropriate training for disabled veterans and enters disabled veterans for training into training facilities so located; supervises trainees individually throughout their training and checks the adequacy of the training; serves as coordinator in the supervision of trainees in a training institution; prepares reports and correspondence giving facts and conclusions in cases or problems of complex character.

Minimum Qualifications:

Applicants must have had at least four years of experience in one or more of the following types of employments of sufficient scope and quality to demonstrate conclusively the ability to perform the duties of the position.

(1) Administration or supervision of a comprehensive vocational training program for adults in one or more occupational fields.

(2) Administration or supervision of a placement program of considerable size in one or more occupational fields, provided such experience must have given familiarity with and competence in the application of techniques of training of workers.

(3) Handling and adjustment of industrial controversies between employers and employees, in which the duties performed required a broad knowledge of the requirements of a variety of occupations and the techniques applied in the training of workers for such positions.

(4) Service in the armed forces or in other governmental or business or professional establishments or organizations in which the duties consisted primarily of training personnel for assignment to various types of work.

(5) Experience in positions such as foreman, supervisor, etc., which have served to give familiarity with and conclusively demonstrated competence in the application of techniques of training and employment of workers.

(Note: To be considered qualified, applicants' experience must show work demonstrating the ability to prepare report and correspondence indicating clearly and comprehensively pertinent facts and sound conclusions in individual cases of complex character.)

Substitution of Education For Experience:

Applicants may substitute one full year of undergraduate study successfully completed in a college or university for each four months of required experience up to a maximum of four years of education for sixteen months of experience, or provided applicants showed specialization in vocational education with courses in techniques of training, they may substitute one full year of study in a college, university, or residence technical or trade school of recognized standing for each six months of required experience up to a maximum of four years education for two years of experience.

In addition, applicants may substitute one full year of graduate study in vocational education with courses including techniques of vocational training for each eight months of experience up to a maximum of four years of education for two years of experience.

(Note: Persons entitled to veterans preference should include in their experience statement the duties performed while serving in the armed forces.)

Credit will be given for all valuable experience of the type required, regardless of whether compensation was received or whether the experience was gained in a part time or full time occupation.

Workers In Navy Increase

Special to The LEADER

WASHINGTON, Sept. 18.—Although paid employment in the U. S. Government continental service dropped by 18,908 during July, the Navy Department showed an increase in civilian personnel of 4,772.

The total July figure was 2,896,568.

The number of women full-time employees at the end of July was 1,082,338 of which 152,054 were in the Washington area. More than half of the total increase in full-time employment occurred in the women full-time group. There were 1,647,111 men full-time employees at the end of July.

There were 333,849 uncompensated employees at the end of July, an increase of 2,801 over the 331,048 reported at the end of June.

The table of total employment in 48 States and District of Columbia at end of month follows:

Agency	July	June	Change
War Agen's	1,997,038	2,005,840	- 8,802
War Dept.	1,138,285	1,147,305	- 9,020
Navy Dept.	896,481	693,679	+ 2,022
Empr. agcs.	180,302	181,958	- 1,656
Other agcs.	899,530	912,038	-12,508
Total	2,896,568	2,915,476	-18,908

Farms Jobs Open For Late Vacations

Volunteer farm workers are needed by the thousand on New York State farms to save this year's bumper crops. Men and women who can take vacations for two weeks or longer during the next four or five weeks can earn \$3 or more a day helping up-State farmers harvest their crops.

Every year thousands of city dwellers who have once tried that kind of a vacation, do it again. Your fare will be paid one way if you go for two weeks, and both ways if you stay four weeks or longer.

Apply at the Farm Office of the United States Employment Service, 44 East 23rd Street, Manhattan.

Scholarship Winner Returns with Degree

Leigh Hebb, a Grade 2 Clerk in the Certification Bureau of the Municipal Civil Service Commission, has just returned after a year's leave of absence spent in graduate study at Wayne University in Detroit.

He received the degree of Master of Public Administration, after completing the work on a scholarship.

General Information:

Same as listing under Zone Deputy Collector, 1 to 8.

9. Selective Service Status: (Same as 9, Zone Deputy Collector.)

How to Apply:

1. Applicants must file the forms and material listed below, all properly executed, with the Director, Second U. S. Civil Service Region, Federal Building, Christopher St., New York 14, N. Y.:
A. Application Form 57;
B. Card Form 4007-ABC;
C. Form 4008.
D. Form 14 with the evidence it calls for, if applicants desire to claim preference because of military or naval service.

2. The necessary forms may be obtained from the Director, Second U. S. Civil Service Region, Federal Bldg., Christopher Street, New York 14, N. Y., or at any first or second-class Post Office in which this notice is posted.

Hold On To Your War Bonds

TRIPS TO THE MOUNTAINS

GLENMORE MOUNTAIN SERVICE, Inc.
DOOR-TO-DOOR SERVICE TO ALL PARTS OF THE MOUNTAINS
ALL CARS LEAVE DAILY L.C.C. INSURED
1521 PITKIN AVE., B'KLYN 12, N. Y. Dickens 2-1018
MOUNTAIN PHONE: MONTICELLO 459
One Chartered for All Occasions

State Promotion Examinations

The following promotion examinations have been announced by the State Civil Service Commission. For application forms write to the State Civil Service Commission, State Office Building, Albany, N. Y., or 80 Centre Street, NYC. Enclose a large, self-addressed envelope with 6 cents postage. Refer to the examination number given below:

No. 1137—Deputy Chief Court Attendant, Grade A. Administration Department, Kings County Court. At present one vacancy at \$3,750. Closes September 21, 1945.

No. 1140. Principal Stenographer, New York Unit, Public Service Commission. Salary \$2,000 to \$2,500 plus bonus. One vacancy at present. Closes Sept. 26.

No. 1141. Associate Personnel Technician, Civil Service Unit, Division of Placement and Unemployment Insurance, Department of Civil Service. Salary \$4,000 to \$5,000. One vacancy at present. Closes Sept. 22.

Dr. Illick Named Forestry College Dean

SYRACUSE, Sept. 18.—Dr. Joseph S. Illick was named dean of the New York State College of Forestry at Syracuse University by members of the board of trustees. He has served as acting dean since 1943. Formerly State Forester of Pennsylvania, he came to the New York State College of Forestry as special lecturer in silviculture in 1931. He became head of the department of forest management the following September. He plans to continue to offer courses in the field of forest administration in connection with his duties as dean. Chancellor William P. Tolley made the announcement.

Layoffs in UNRRA Expected in Spring

Latest reports give UNRRA another twenty months of life. The agency has already stopped recruiting, except for a few specialists for China.

It is believed that UNRRA's European job will be finished in about a year but that layoffs will start next spring.

INVITATION TO RELAX
Enjoy the serenity of Plum Point, Gorgeous countryside, outdoor activities delicious food—and fun.
Only 55 miles from New York.
Make Reservations Early

PLUM POINT
ATTRACTIVE RATES
New Windsor, N.Y. FREE BOOKLET
Newburgh 4270

STRICKLAND'S MOUNTAIN INN

Located in the Preserve of the Poconos Sept., Oct. and early Nov. is flaming foliage time—the scenic beauty of the mountains is at its best.

The INN is modern throughout, excellent food, steam heated rooms, all indoor and outdoor sports including golf, tennis and shuffle boards. Lake nearby.

A paradise for vacationists, honeymooners, and servicemen and women on leave. Apply for booklet.

Edmund A. Strickland, Owner-mgt.
Mt. Pocono, Pa.—Mt. Pocono 3081 or
New York Office: LO 5-3715

FRIENDS LAKE INN

Open September and October
DELIGHTFUL SURROUNDINGS
FINEST FOOD FEATURED
COCKTAIL LOUNGE
MEET BUS & TRAINS
TELE. CHESTERTOWN 2634 OR 9781
WILLIAM MURPHY

WAGNER'S FARM

HIGH IN THE POCONO MTS.
Real farm—Modern Conveniences.
Excellent Home Cooking
Reasonable Rates
Hunters Accommodated
R. D. 1, HENRYVILLE, PA.
Phone Stroudsburg 2035 JI

WILLIAMS LAKE HOTEL

Box 218
Rosendale, Ulster County, N. Y.
\$4.75 a day average rate includes room and meals and all your favorite sports at this complete resort. Movie, dancing, bar, sociable evenings. Bus to Protestant and Catholic Churches. \$3 fare via Adirondack Trailways Bus from Dixie Hotel, Times Square. Reservations available from September 25 through November 4. Write for booklet or phone Rosendale 3191.

OX YOKE FARM

Open All Year
Excellent Home Cooking
Own Farm Produce
Every Convenience
\$25 Weekly
Henryville, Pa.
Phone Stroudsburg 2035-J I.

Help Wanted—Male

SALESMEN with CARS for low-priced Long Island lake-front homes and homesites. No experience necessary. We pay you \$20 for Saturday or Sunday trips while learning. Then we add attractive commissions and give you evening calls. See Mr. Embinder 10 a.m. to 9 p.m. Allen Properties Inc. Room 3113, 500 Fifth Ave.

Aircraft Mechanics In Maintenance Department Have R&E License Steady Work Good Pay Regular Promotion Immediate Openings for Qualified Men AMERICAN EXPORT AIRLINES Marine Base LaGuardia Field

PORTERS GOOD SALARY Hours 7-4 and 4-12 PENNSYLVANIA DRUG CO. 140 West 33rd Street New York City

Help Wanted—Male

MEN for TRAIN SERVICE and STATION DEPT. No experience necessary. Apply by letter only. Hudson & Manhattan R.R. Co. Room 113-E, 38 Church St. New York 7, N. Y.

MEN—MEN General Factory Work Experience Not Necessary Good Pay OPPORTUNITY FOR ADVANCEMENT Good Working Conditions Permanent Positions HENRY HEIDE, Inc. 313 Hudson St. cor Vandam (7th Ave. Sub. to Houston or 8th Ave. Sub. to Spring).

PACKERS ALUMINUM FOIL PAPER INDUSTRY 5 day week—Group Insurance Paid Holidays Young man, husky, alert, educated. KELLER DORIAN Corp. 516 West 34th St. (7th Floor) Apply 9:30 A.M. to Noon

DRAFTSMEN ENGINEERS (Mechanical) M.E. Grade or Experience in Steam Power Equipment Permanent Position Apply After 10 A.M.—Room 435 Babcock & Wilcox 85 Liberty Street New York City

Help Wanted—Male-Female

Male and Female NEEDED IN LONG ISLAND CITY PLANT Near Queens Plaza Subway NO EXPERIENCE NEEDED FULL OR PART TIME Minimum Wage 57c Per Hour 48-Hour Week Plenty of Overtime Avon Agency 40-26 MAIN ST., FLUSHING Phone Flushing 2-2990

MEN—WOMEN Soda Fountain Work Full or Part Time No Experience Necessary APPLY LIGGETT DRUG CO. 71 West 23rd Street New York City

WOMEN - MEN STOCK WORK 5 or 6 P.M. to 10 P.M. S. KLEIN 6 Union Square New York City

Help Wanted—Male-Female

SALESWOMEN Experienced Full or Part Time STOCK MEN and PORTERS FULL TIME HEARN'S At FIFTH AVE. and 14th ST. NEW YORK CITY

Help Wanted—Female TYPISTS Filling-in Letters Experience Day or Evening & Saturday Ahrend Company 52 DUANE ST. (nr. City Hall) NEW YORK CITY

Help Wanted—Female TYPISTS Addressing Envelopes Full Time Good Pay Steady Work Ahrend Company 52 Duane St. (Near City Hall) New York City

Help Wanted—Female

GIRLS & WOMEN No Experience FULL OR PART TIME WAITRESSES Full-Part-time, Lunch hours BAKERS COUNTER GIRLS Pantry Workers SALAD MAKERS Sandwich Makers STEAM TABLE DISHWASHERS COOKS Dessert Makers Food Checkers Laundry Washers MEALS AND UNIFORMS FURNISHED PAID VACATIONS PERMANENT POSITIONS OPPORTUNITIES FOR ADVANCEMENT

SCHRAFFT'S APPLY ALL DAY 56 West 23rd St., N. Y. Or Appl: 5 to 3 P.M. 1381 Bway, nr. 38 St.

Help Wanted—Female

CASHIERS 5-day-week Full Time — 40 Hours or Part Time 11 A.M. to 4:30 P.M.

THE NAMM STORE FULTON & HOYT STREETS Brooklyn, N. Y.

HOUSEWIVES DON'T LET TEMPORARY UNEMPLOYMENT AFFECT YOUR INCOME Do full or part time. Easy. Pleasant work at home. Box 105, Sta. D., New York

STENOS - TYPISTS Pleasant, Steady Positions in Transatlantic Airline Office Nice Companions Good Pay Regular Promotions AMERICAN EXPORT AIRLINES Marine Base LaGuardia Field

LEGAL NOTICE

STATE OF NEW YORK—Insurance Department—Albany, 1945. I, Robert E. Dineen, Supt. of Insurance of the State of New York, hereby certify pursuant to law that the Hardware Mutual Insurance Co. of Minnesota, Minneapolis, Minn., is duly licensed to transact the business of mutual fire insurance in this state and in its statement filed for the year ended Dec. 31, 1944, shows the following condition: Aggregate Amt. of Admitted Assets, \$8,006,160.33; Aggregate Amt. of Liabilities (except Guaranty Capital & Surplus) \$5,789,044.95; Amt. of Guaranty capital, \$500,000.00; Surplus over Liabilities, \$1,717,115.38; Income for the year, \$4,514,983.12; Disbursements for the year \$4,375,858.60.

STATE OF NEW YORK—Insurance Department—Albany, 1945. I, Robert E. Dineen, Supt. of Insurance of the State of New York, hereby certify pursuant to law that the Hardware Indemnity Insurance Co. of Minnesota, Minneapolis, Minn., is duly licensed to transact the business of casualty insurance in this state and in its statement filed for the year ended Dec. 31, 1944, shows the following condition: Aggregate Amt. of Assets, \$2,973,458.23; Aggregate Amt. of Liabilities, (except Capital & Surplus) including Reins., \$2,305,281.78; Amt. of Actual paid-up Capital, \$460,000.00; Surplus over Liabilities, \$268,196.46; Income for the year, \$2,239,800.62; Disbursements for the year, \$1,506,736.36.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of BRESSLER EDITORIAL CARTOONS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 22nd day of August, 1945. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State

OF STATE, ss.: I do hereby certify that a certificate of dissolution of EMPIRE PROPERTIES CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 27th day of August, 1945. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State

STATE OF NEW YORK—Insurance Department, Albany 1945 Robert E. Dineen, Supt. of Insurance of the State of New York, hereby certify pursuant to law that the Lumbermens Mutual Insurance Co. of Mansfield, Ohio, is duly licensed to transact the business of mutual fire insurance in this state and in its statement filed for the year ended Dec. 31, 1944 shows the following condition: Agreement Amt. of Admitted Assets, \$4,437,704.33; Aggregate Amt. of Liabilities, (except Guaranty Capital & Surplus) \$3,387,704.33; Amt. of Guaranty Capital, \$200,000.00; Surplus over Liabilities, \$850,000.00; Income for the year \$3,173,076.30; Disbursements for the year, \$2,000,065.70.

SUMMONS WITH NOTICE. Supreme Court of the State of New York, County of New York. Plaintiff designates New York County as place of trial. Action for Absolute Divorce. JUGURTHA BARNETTE, Plaintiff, against MADIE BARNETTE, Defendant. To the above-named Defendant: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated June 21st 1945. AMOS E. BOWMAN, Attorney for Plaintiff, Office & P. O. Address, 200 West 135th Street, Borough of Manhattan, City of New York.

To the above-named Defendant: The foregoing summons is served upon you by publication pursuant to an order of Hon. James B. McHale, one of the Justices of the Supreme Court of the State of New York, dated the 1st day of September, 1945, and filed with the summons and complaint in the office of the Clerk of the County of New York at the office of said Clerk in the City of New York on the 1st day of September, 1945. AMOS E. BOWMAN, Attorney for Plaintiff, Office & P. O. Address, 200 West 135th Street, Borough of Manhattan, City of New York. HAYDOCK, SCHREIBER & COMPANY, Certificate of Limited Partnership STATE OF NEW YORK

COUNTY OF NEW YORK ss.: We, the undersigned, being desirous of forming a limited partnership, pursuant to the laws of the State of New York, and being severally duly sworn, do hereby certify: I. The name of the firm under which said partnership is to be conducted is HAYDOCK, SCHREIBER & COMPANY. II. The character of the business intended to be transacted by said partnership is as follows: Carrying on as members of the New York Stock Exchange, or otherwise a general stock brokerage business and all things thereto belonging and appertaining, including the buying and selling for customers on margin or otherwise of stocks, bonds or other securities and including the business of acting as investment advisers with or without charge to clients. III. The location of the principal place of business is to be at 120 Broadway, Borough of Manhattan, City, County and State of New York. IV. The name and place of residence of each general partner is as follows: Name Address Charles E. Haydock 165 East 83rd Street, New York City. Fred H. Jorgensen 117 Park Avenue, Crestkill, N. Y. Otto A. Schreiber Newtown, Pennsylvania. Robert Proddow, Jr. 2231 California St., N.W. Washington 8, D. C. Henry B. Bjorkman 141 East 88th Street, New York City. The name and place of residence of each limited partner interested in said partnership is as follows: Name Address Rebecca D. Whitehill 20 North Broadway, White Plains, New York.

V. The time at which said partnership is to begin is the first day of September, 1945, and the time at which said partnership is to end is the 31st day of December, 1945. VI. The amount of cash and a description of and the agreed value of the other property contributed by the limited partner, Rebecca D. Whitehill, is \$7,500 in cash and no other property. VII. No additional contributions are agreed to be made by the limited partner. VIII. The time agreed upon when the contribution of the limited partner, Rebecca D. Whitehill, is to be returned is on the 30th day after the termination of the partnership, except that on the death of Rebecca D. Whitehill her capital contribution shall remain as such for a period of ninety (90) days or for such lesser period as the surviving partners may determine. IX. The share of the profits or the other compensation by way of income which the limited partner, Rebecca D. Whitehill, shall receive is six per cent. (6%) upon her cash contribution and in addition thereto not in excess of seven per cent. (7%) of the net profits of the partnership. X. No right is given to the limited partner to substitute an assignee or contributor in her place. XI. No right is given to admit additional limited partners. XII. The right is given the general partners to continue the business on the death, retirement or insanity of a general partner. XIII. A limited partner shall not be entitled to demand or receive property other than cash in return for his contribution. XIV. Said partnership shall take effect on the 1st day of September, 1945, and shall continue until the 31st day of December, 1945, provided that it may be dissolved at any time during the term of

this agreement. If any of the general partners hereto elects so to dissolve it and serves written notice of such election on all the other parties hereto, fixing the day upon which said partnership shall be dissolved, which day shall be at least sixty (60) days after the service of said notice on all parties hereto, a letter mailed or delivered by hand to each of said parties at the New York office of the partnership shall be proper service. IN WITNESS WHEREOF, the respective parties hereto have hereunto set their hands and seals this 31st day of August, Nineteen Hundred and Forty-five. Subscribed and sworn to before me this 31st day of August, 1945. Edythe Chapman, Notary Public, Bronx County New York Co. Clk's No. 161 New York Co. Clk's No. 976 Commission expires 3-30-46. (Seal)

CONSOLIDATED TILE & DECK COVERINGS—A Limited Partnership Notice is hereby given of the filing and recording in the office of the Clerk of New York County on the 31st day of July, 1945, of an amended certificate of limited partnership of Consolidated Tile & Deck Coverings, dated September 1, 1944, which amends the certificate of limited partnership (heretofore filed in said office on February 24, 1945, and thereafter amended by certificate of amendment filed in said office on June 24, 1945) as follows: Louis Detrio, general partner, withdraws as such general partner. The remaining partners are: Felix T. Boylan, sole general partner; and Sylvester A. Detrio, John J. Detrio, Anthony Detrio, Albert A. Detrio and Robert S. Glasscheib, all limited partners. The shares of the profits from the co-partnership which the general partner, as well as the limited partners are to receive are as follows: Felix T. Boylan, 25/75ths; Sylvester A. Detrio, 8/75th; John J. Detrio, 8/75th; Anthony Detrio, 8/75th; Albert A. Detrio, 13/75th; and Robert S. Glasscheib, 13/75th. Except as specifically modified, all of the terms, provisions and conditions in the agreement heretofore made, not inconsistent herewith and not expressly modified, remain in full force and effect, and the business of the limited partnership is continued by the sole general partner and all of the limited partners, as aforesaid. The said amended certificate became effective September 1, 1944. Signatures and acknowledgments of the withdrawing general partner, and the remaining general partner and all limited partners are affixed to certificate of amendment filed July 31, 1945, as aforesaid.

CITATION—The People of the State of New York, by the Grace of God, Free and Independent. To: Ellen B. Spiden; E. Norman Scott, Jr.; Della Gurnee Tyrwhitt; Margaret Gurnee Scott; Penelope Gyneth Scott; E. Norman Scott, 3rd; Bell Gurnee; Walter Gurnee Thordike; Mary G. Hoppin; Lucy Gurnee Dyer; Eliza Dyer; Lucy Gurnee Cumming; Cordelia Gurnee Stagg; Isabel Gurnee Thordike Phillips; Helen Thordike Delafield; Gladys Winifred Thordike Hare; Harriet Teller Dyer; Daisy Dyer; Grace Gurnee Dyer; Eliza Dyer, Jr.; Gurnee Cumming; Ziba Bennett Phelps, 3rd; Isabel G. T. Phelps; Mary Annette Townsend Phillips; Eleanor Delafield; Harriet Delafield; Lucy Winifred Hare; Kathryn Sargeant Hare; T. Truxton Hare, 3rd; Harry Thordike Hare; Creswell M. Mious; S. Pearce Browning, Jr., as successor Trustee; Evelyn Scott Chapman; Mary Evelyn Scott; being the persons interested as creditors, distributees, or otherwise, in the estate of Walter S. Gurnee, I, deceased, who at the time of his death was a resident of New York County. Send Greeting:

Upon the petition of William Nelson Cromwell, residing at 12 West 43rd Street in the Borough of Manhattan, City, County and State of New York, and E. Norman Scott, residing at Brookside Drive, Greenwich, County of Fairfield and State of Connecticut. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 26th day of September, 1945, at half-past ten o'clock in the forenoon of that day, why a decree should not be made judicially settling the account of William Nelson Cromwell and E. Norman Scott as Trustees under the Last Will and Testament of Walter S. Gurnee, I, deceased, and finally discharging the said William Nelson Cromwell as such Trustee upon compliance with the decree of this Court dated April 18, 1945. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable James A. Foley, a surrogate of our said County, at the County of New York, on the 20th day of June, in the year of our Lord one thousand nine hundred and forty-five. GEORGE LOESCH, Clerk of the Surrogate's Court.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of MEADS ENGINEERING CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 31st day of August, 1945. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of VERNON DRESS CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 31st day of August, 1945. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CHELSEA HOLDING CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 31st day of August, 1945. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of JO-MEL CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 30th day of August, 1945. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of JO-MEL CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 30th day of August, 1945. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of JO-MEL CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 30th day of August, 1945. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of JO-MEL CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 30th day of August, 1945. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 6th day of September, 1945. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of JENSAEN HOLDING CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 6th day of September, 1945. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of VERNON DRESS CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 31st day of August, 1945. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

HAIR REMOVED PERMANENTLY! BY ELECTROLYSIS Hairline, Eyebrows Shaped RESULTS ASSURED Men also treated. Privately Ernest V. Capaldo 140 W. 42d (Hours 1-8 p.m.) FE 6-1080

PIMPLES BLACKHEADS FOAMY MEDICATION Palmer's "SKIN SUCCESS" Soap is a special soap containing the same costly medication as 104 year old proved Palmer's "SKIN SUCCESS" Ointment. Whip up the rich lathering, FOAMY MEDICATION with finger tips, washcloth or brush and allow to remain on 3 minutes. Amazingly quick results come to many skins, afflicted with pimples, blackheads, itching, acne, and rashes externally caused that need the scientific hygiene action of Palmer's "SKIN SUCCESS" Soap. For your youth-care, soft, beautiful give your skin this luxurious 3 minute foamy medicine-treatment. At tailory counters everywhere or from E. T. Browne Drug Company, 127 Water St. New York 5, N. Y.

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CHRONIC DISEASES of NERVES, SKIN AND STOMACH Kidneys, Bladder, General Weakness, Lame Back, Swollen Glands. PILES HEALED Positive Proof? Former patients can tell you how I healed their piles without hospitals, knife or pain. Consultation FREE, Examination & Laboratory Test \$2. VARIOUS KINDS TREATED. FEES TO SUIT YOU. Dr. Burton Davis 415 Lexington Ave. Cor. 43rd St. Fourth Floor Hours—Mon.-Wed.-Fri., 9 a.m. to 7 p.m. Tues.-Thurs. & Sat., 9 a.m. to 4 p.m. Sundays & Holidays, 10 a.m. to 12

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Buy Victory Bonds

30-Hour Week Bill Gets O.K. of Employee Groups

By CLARENCE FORSHAW
Special to The LEADER
WASHINGTON, Sept. 18—Federal workers are intrigued with the proposal of Senator Pat McCarran (Dem., Nev.) that the Federal work week be cut to 30 hours without cutting pay.



HENRY J. FISCHER, Head of N.Y. War Veterans in Civil Service

Senator McCarran announced that he was introducing a bill. Then came President Truman's message containing an appeal for higher salaries for all Federal workers.

The immediate object of the bill was to provide relief for wartime Government employees who are to be dropped from temporary jobs by spreading the work around.

Federal worker unions were strongly in favor of the McCarran "Thirty-hour Week Act of 1945." It was to consist of amendments and repealers of sections of the Federal Employees Pay Act approval of 1945.

Compensatory Time Off
Another amendment would require that certain employee groups should be given compensatory time off for time worked over 30 hours a week.

The transition from the 40 to 30-hour week would be accomplished by changing the formula now used from a 2,080 schedule to a 1,560-hour annual base.

Three Fire Cases Being Appealed

Three Fire Department lawsuits are headed for higher courts when the Fall sessions begin.

The "gag-rule" case is being appealed to the Court of Appeals; the overtime pay suit and the case of the 3-A's who were passed over for appointment are going to the Appellate Division of the Supreme Court.

SHEA OF ODB HONORED

Robert D. Shea, an employee of the Office of Dependency Benefits in Newark, N. J., has been awarded the Army Service Forces Award for Meritorious Civilian Service, one of the highest honors the War Department may bestow.

Mr. Shea is an adjudication subsection chief in Family Allowance Branch No. 3.

Key Answers To Dispatcher Examination

EXAMINATION FOR PROMOTION TO TRAIN DISPATCHER BMT, IND AND IRT DIVISIONS, NEW YORK CITY TRANSIT SYSTEM

Final Key Answers for Written Test Held May 19, 1945, Items 1-80

The following are the final key answers on the basis of which the candidates' papers were rated. These key answers result from consideration of all protests submitted by candidates and include such modifications of the tentative key answers as were allowed by the Commission.

- BMT Division
1.A; 2.D; 3.C; 4.C; 5.B; 6.B; 7.B; 8.B or C; 9.B; 10.A; 11.D; 12.C; 13.A; 14.D; 15.B or D; 16.C; 17.A; 18.D; 19.D; 20.B; 21.C; 22.A; 23.B; 24.A or B; 25.B; 26.A; 27.A or B; 28.B; 29.B; 30.A; 31.D; 32.D; 33.C; 34.B; 35.B; 36.C; 37.B; 38.B; 39.D; 40.D; 41.C; 42.J or R; 43.B; 44.A; 45.R; 46.C; 47.J; 48.B; 49.O; 50.D; 51.A; 52.A; 53.C; 54.C; 55.D; 56.C; 57.A; 58.A; 59.C; 60.D; 61.B; or C; 62.C; 63.B; 64.A; 65.D; 66.C; 67.C; 68.C; 69.B; 70.A; 71.C; 72.C; 73.B; 74.A; 75.B; 76.C; 77.D; 78.D; 79.B; 80.A.
IND Division
1.A; 2.D; 3.C; 4.C; 5.B; 6.B; 7.B; 8.B or C; 9.B; 10.A; 11.D; 12.C; 13.A; 14.D; 15.B or D; 16.C; 17.A; 18.D; 19.D; 20.B; 21.C; 22.A; 23.B; 24.A or B; 25.B; 26.A; 27.A or B; 28.B; 29.B; 30.A; 31.D; 32.D; 33.C; 34.B; 35.B; 36.C; 37.B; 38.B; 39.D; 40.D; 41.C; 42.J or R; 43.B; 44.A; 45.R; 46.C; 47.J; 48.B; 49.O; 50.D; 51.A; 52.A; 53.C; 54.C; 55.D; 56.C; 57.A; 58.A; 59.C; 60.D; 61.B; or C; 62.C; 63.B; 64.A; 65.D; 66.C; 67.C; 68.C; 69.B; 70.A; 71.C; 72.C; 73.B; 74.A; 75.B; 76.C; 77.D; 78.D; 79.B; 80.A.
IRT Division
1.A; 2.D; 3.C; 4.C; 5.B; 6.B; 7.B; 8.B or C; 9.B; 10.A; 11.D; 12.C; 13.A; 14.D; 15.B or D; 16.C; 17.A; 18.D; 19.D; 20.B; 21.C; 22.A; 23.B; 24.A or B; 25.B; 26.A; 27.A or B; 28.B; 29.B; 30.A; 31.D; 32.D; 33.C; 34.B; 35.B; 36.C; 37.B; 38.B; 39.D; 40.D; 41.C; 42.J or R; 43.B; 44.A; 45.R; 46.C; 47.J; 48.B; 49.O; 50.D; 51.A; 52.A; 53.C; 54.C; 55.D; 56.C; 57.A; 58.A; 59.C; 60.D; 61.B; or C; 62.C; 63.B; 64.A; 65.D; 66.C; 67.C; 68.C; 69.B; 70.A; 71.C; 72.C; 73.B; 74.A; 75.B; 76.C; 77.D; 78.D; 79.B; 80.A.

Lorenz Gets Medal For Skill in Army

A former Junior Sanitation Man in the NYC Sanitation Department, Staff Sgt. Herbert Lorenz, has received the Bronze Star for showing unusual ingenuity. The official citation relates that he was decorated for his ability at obtaining material for tent floors, tables, cabinets and extra fuel; also for making a portable shower.



PATRICK I. WALSH, NYC Fire Commissioner, wants an early open-competitive examination for Firemen, F.D.

Civil Service Orders More Saturday Work

Employees of the Municipal Civil Service Commission were not enthusiastic over the latest change in working hours. Before the war, the commission's staff each worked one Saturday in eight. Under the new order, each employee must work one Saturday in three, from 9 a.m. to 1 p.m. An employee who is ill or on vacation on his working Saturday will be required to make up the time on one of his free Saturdays. One Saturday will be charged against the employee for each six days of allowance used. Each bureau chief is held responsible for the "adequate manning of his bureau from 9 a.m. to 1 p.m. on every working Saturday."

Police and Sanitation Join Bowling League

The Sanitation and the Police Departments are newest entries in the Municipal Women's Bowling League. Other teams which make up the roster of 16 are: Public Works (2); Purchase (2); Comptroller's Office Education (2); Board of Estimate, Finance, Housing and Buildings; Transportation, Corporation Counsel, and Civil Service Commission.

Kay Mahoney asks women municipal employees who are interested in joining the league or forming a new team to get in touch with her at the Department of Public Works, 18th Floor, Municipal Building, Park Row. The first matches of the season will be held at the National Bowling Academy, Eighth Avenue and 23rd Street on Monday, September 24.

Valentine a Guest Artist

Former NYC Police Commissioner Lewis Valentine is tackling radio with the same enthusiasm with which he did his work in the Police Department. In addition to his widely advertised part in Gang Busters, he's appearing with Hildgarde on WEAF.

26 Jobs Offered By Health Dept.

The NYC Health Department has asked The LEADER to publicize its need for the following employees to work a 38-hour week. These are provisional appointments, i.e., carry no status, but are expected to last from six months to one year. Apply to Miss Wales, Room 211, 125 Worth Street, NYC. Some jobs are at the Central Office at the Worth Street address, others at branch offices throughout the city. The salary offered is \$1,440 a year.

- The jobs: Six typists, must be able to type 50 words a minute. Ten stenographers, must be able to take dictation at the rate of 100 words a minute. Twenty clerks, must be high school graduates.

Mail Clerk Jobs To Dec. 31 Are Open

MAIL clerks, men only, are wanted by the General Post Office for temporary work to December 31. No experience is required and anyone over 16 years of age may apply. The jobs are in the various Post Office branches throughout NYC and L. I. City. The duties are to handle packages and sacks of mail, and receive and sort mail. The work is for 5 days a week during any 8 hours within the 24 hours of the day. The rate of pay is 84 cents an hour for day work and 92.4 cents for night work. All applicants must be able to read and write English. Apply at the Manhattan Industrial Office of the War Manpower Commission, 87 Madison Avenue, or at the General Post Office, 8th Ave. and 34th St.

Ranen Appointed To War Chest Post

The appointment of Ellis Ranen, international representative of the American Federation of State, County and Municipal Employees, as a member of the Executive Board of the New York Labor War Chest of the AFL was announced today. In the 1944 War Drive, Federal and Municipal employees contributed \$48,819.28 to the fund which is distributed among National War Fund Agencies. A large part of this year's fund will be used to provide overseas entertainment for occupation troops in Europe and Asia.

Mrs. Bromley Ponders Transit Pay Scales

The problem of salary scales in the NYC Board of Transportation is still before the Municipal Civil Service Commission. The matter first came up on July 4, when the Commission received a report that provisional employees in the Board were receiving higher salaries than had been offered to eligibles on the regular civil service lists—an apparent violation of Civil Service Law. However, no report has yet been made to the Commission, and the situation is being studied by Commissioner Esther Bromley.

VETERANS' NEWS BRIEFS

Civil Service Vets to Meet
New York War Veterans in Civil Service will hold their first meeting of the season on September 20 at 8:30 p.m. at 243 West 14th Street. Henry J. Fischer, personnel head of the NYC Sales Tax Bureau, extends a cordial invitation to all World War II veterans in civil service to attend the meeting. An important function of the organization, according to Mr. Fischer, State Commander of the group, is the sponsorship of legislation helpful to veterans in civil service positions.

Law Group to Help Veterans
Extension of its legal-assistance program for members of the armed forces to include veterans of the present war and their dependents has been recommended to State and local bar associations by the Committee on War Work of the American Bar Association. This assistance would include

personal legal problems arising as a result of, or during, service with the armed forces and would be available for a period of 6 months following the veteran's separation from active service, and for such additional period as might be necessary or appropriate.

In addition, the American Bar Association has also recommended that local associations render service in connection with reemployment right at the request of the United States attorney and establish adequate placement programs for returning lawyer veterans.

Yet Rights Told in Movies
"Whatever Every Veteran Should Know," a motion picture short sponsored by the Office of War Information, soon will be on view at theaters throughout the country. It not only advises veterans as to their reemployment and other rights but also of procedure to obtain them.

General Bradley's Column



By Brigadier General John J. Bradley (Ret.)

Army Vets Like Idea in New Stamp; Job-Filing by Dischargee Explained

The 3-cent Army stamp of the Armed Forces Series will be released through the Washington, D. C., post office on September 28, and will be available to postmasters throughout the country on requisition as soon thereafter as production facilities will permit.

The Army stamp will be 84/100 by 1-44/100 inches in dimension, arranged horizontally. It will be printed by the rotary process in a khaki color, electric-eye perforated and issued in sheets of 50 subjects. The design will consist of a procession of United States troops passing under the Arc de Triomphe in Paris with an escort of 6 large bombers overhead. In small squares in each of the upper corners will be the coat of arms of the United States. Denomination numerals enclosed in circles will occupy corresponding positions in the lower corners. Connecting vertical panels form the right and left borders of the stamp. In the left panel will appear the words "U. S. Army" and in the right "U. S. Postage," reading downward. Army veterans appreciate this recognition.

Don't Repeat This

(Continued from Page 1)
of the Democratic National Committee.

W. Stuart Symington, Surplus Property Director.
Governor Mon C. Walgren of Washington.

Hugh Fulton, who was chief counsel to the Truman Committee, and who walked with Mr. Truman on his first trip to the White House as President. Mr. Fulton's NYC law firm, Fulton and Walters, enjoys a tremendous practice, and he can't afford to take a Government job now. Mr. Fulton accompanied Mr. Truman on the Vice-Presidential campaign trip as a very active aide.

In addition, President Truman, who has shown eagerness to cooperate closely with the House and Senate, is extremely close to Representative Sam Rayburn, Speaker of the House; Senator Alben W. Barkley, Majority Floor Leader of the Senate; and Leslie L. Biffle, Secretary of the Senate. Senator Barkley sees as much of the President as anyone. Others in the President's confidence are Senator James M. Mead of N. Y., head of the successor committee to the Truman Committee. Senator Kilgore of West Virginia and Senator Brewster (Rep., Maine) who was on the Truman Committee, too.

Also mentioned as close to President Truman is Labor Secretary Lewis B. Schwellenbach, who was a freshman Senator with Mr. Truman and one of his Senate intimates until he accepted a Federal judgeship.

General Vaughan is Mr. Truman's oldest friend in Washington. They served together as artillery officers in the 35th Division during the 1st World War, and they have been going to camp together ever since 1920. Also active with them in the reserve were Messrs. Snyder and Vardaman.

The President's regard for Jimmy Byrnes dates back to Senate days together. This is essentially a "government of politicians" and it is generally conceded that there are few more astute politicians than the same Mr. Byrnes.

President Truman, as noted, has not overlooked the usefulness of some of the late President Roosevelt's advisers. He has very high regard for Mr. Rosenman, and consults him freely on matters of internal domestic policy. It is not known if Judge Rosenman had a hand in writing the message to Congress. An influential consultant on international questions is Fleet Admiral Leahy, who is said to be much closer to Mr. Truman than many realize. He was of the Roosevelt inner circle.

Evidence of President Truman's regard for Fred Vinson is the way he has pushed him along from Economic Stabilizer and Mobilization Director to be Secretary of the Treasury, one of the most vital cabinet posts.

In the President's immediate, official family, are Messrs. Connelly and Ross. Matt Connelly became Truman's secretary when General Vaughan went on active service. He handles all appointments for the President. Charlie Ross, old newspaper friend of Mr. Truman, takes care of all publicity and press relations.

Although Bob Hannegan got the nomination for the vice-presidency for Mr. Truman, and is a friend of long standing, his contact with the Chief Executive is said to be largely through his official job as Democratic party chief.

Ochs Post Aids Veterans

Services of the Rehabilitation Committee of the Adolph S. Ochs Post, American Legion, are offered to all veterans who need help in meeting their personal problems. The Committee meets every Friday evening at the Post headquarters, 100 East 168th Street, The Bronx. Membership in the Post is not necessary, advises Commander Jack Estes, and all interviews are confidential.

VETS' QUESTIONS ANSWERED

Veteran Applications Accepted AS A VETERAN of World War II, am I entitled to file for Federal examinations, even if non-veteran applications are not being received? My sister is a duration employee and wants to know if she gets any break in transfers.—E. B.

Applications for employment from disabled veterans of World War I and World War II, and from non-disabled veterans of World War II who file within one year of their discharge from active service or from hospitalization, will be received at any time. These veterans will be examined and will be assigned numerical ratings. Their names will then be entered on the Commission's lists of eligibles in such a manner that they will be given the preference to which they are entitled under the Veterans' Preference Act of 1944. Except where the needs of the service absolutely require it, no further applications will be received from other persons who are not now a part of the federal service.

Where Federal employees are scheduled for discharge, arrangements will be made immediately for representatives of other agencies that are hiring new personnel to interview those who are about to be discharged. Where the appointing officers decide that the persons interviewed meet the qualification standards established by the Civil Service Commission, they will be authorized to hire such employees on the spot without the prior approval of the Commission. When present Federal employees are not hired by another agency prior to their discharge, they may file, within a period of 60 days, an application for reemployment in the Federal service. Such employees will be examined and assigned numerical ratings. As they pass the examinations, their names will be entered in the proper order on the Commission's lists of eligibles.

RANEN TO SEE BERNECKER

A meeting has been called for this week between Commissioner Edward M. Bernecker of the NYC Hospitals Department and Ellis Ranen, international representative of the American Federation of State, County and Municipal Employees.

Amusement

By J. RICHARD BURSTIN



JEANNE CRAIN

The Warner Bros. film "Pride of the Marines" which deals with the readjustment problems facing returning servicemen, holds for another week at the New York Strand Theatre. John Garfield portrays Sgt. Al Schmid, the real life hero of Guadalcanal. The in-person show headlines Charlie Barnet and his Orchestra featuring Kay Starr, Peanuts Holland, Phil Barton and others. "Duffy's Tavern", with a host of Paramount stars, is setting a 1945 attendance record for the theatre. On stage the Andrews Sisters and Vic Schoen and his Orchestra are the stellar attractions. . . . The latest Deanna Durbin film, "Lady on a Train" is a fast moving comedy-mystery, with charming vocalizing from Miss Durbin. The film is housed at Loew's Criterion Theatre. . . . Remaining at the

Hollywood Theatre for a 12th week is the Warner Bros. all-star musical based on the life and music of George Gershwin, "Rhapsody in Blue" with Robert Alda in the role of the composer. . . .

The new Soviet film at the Stanley Theatre "Girl No. 217" is very effective in its portrayal of slave life in Nazi Germany! . . . The grand new film at the Radio City Music Hall is the Edward G. Robinson-Margaret O'Brien starrer, "Our Vines Hav Tender Grapes." . . . The Jennifer Jones-Joseph Cotten co-starrer with the startling theme is "Love Letters" which holds at the Rivoli Theatre for another week. . . . "Wonder Man" the Danny Kaye starrer at the Astor continues for another week.

ED GARDNER'S DUFFY'S TAVERN

starring BING CROSBY - BETTY HUTTON - PAULETTE GODDARD - ALAN LADD - DOROTHY LAMOUR - EDDIE BRACKEN - BRIAN DONLEY - SONNY TUFTS - VERONICA LAKE - ARTURO DE CORDOVA - BARRY FITZGERALD - CASS DALEY - DIANA LYNN VICTOR MOORE - MARJORIE REYNOLDS - BARRY SULLIVAN and Archie (Himself) ED GARDNER with Charles Cantor Eddie Green - Ann Thomas and Robert Benchley - William Demarest - Howard da Silva - Billy De Wolfe - Walter Abel Johnny Coy - Miriam Franklin - Olga San Juan - Gary, Philip Dennis and Lin Crosby - Directed by HAL WALKER - Original Screenplay by Melvin Frank and Norman Panama - Based on Characters created by Ed Gardner - A Paramount Picture

Imagine the biggest star party in Hollywood history with Archie as master of confusion. That's Paramount's new laugh smash.

Naar Tormid to Hold Ball on Nov. 28

The Naar Tormid Society of the NYC Fire Department has announced its 20th annual ball for November 28, to be held in the Grand Ballroom of the Hotel Astor. Tickets will be ready at the end of this month. Fireman Morris Montheim, ticket chairman of last year's affair, has been reappointed. He may be reached at 2105 Davidson Avenue, The Bronx 53, New York; telephone RAYmond 9-4798.

C. MURPHY HONORED

Sanitation employees at 125 Worth Street held an informal party to celebrate the birthday of Cornelius Murphy, Personnel Clerk, and old-time employee. Mr. Murphy announced that he is one year younger than Chief Clerk James F. Dwyer, who has officially been "32" as long as anyone can remember.

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Produced by ROBERT SISK
A Metro-Goldwyn-Mayer Picture
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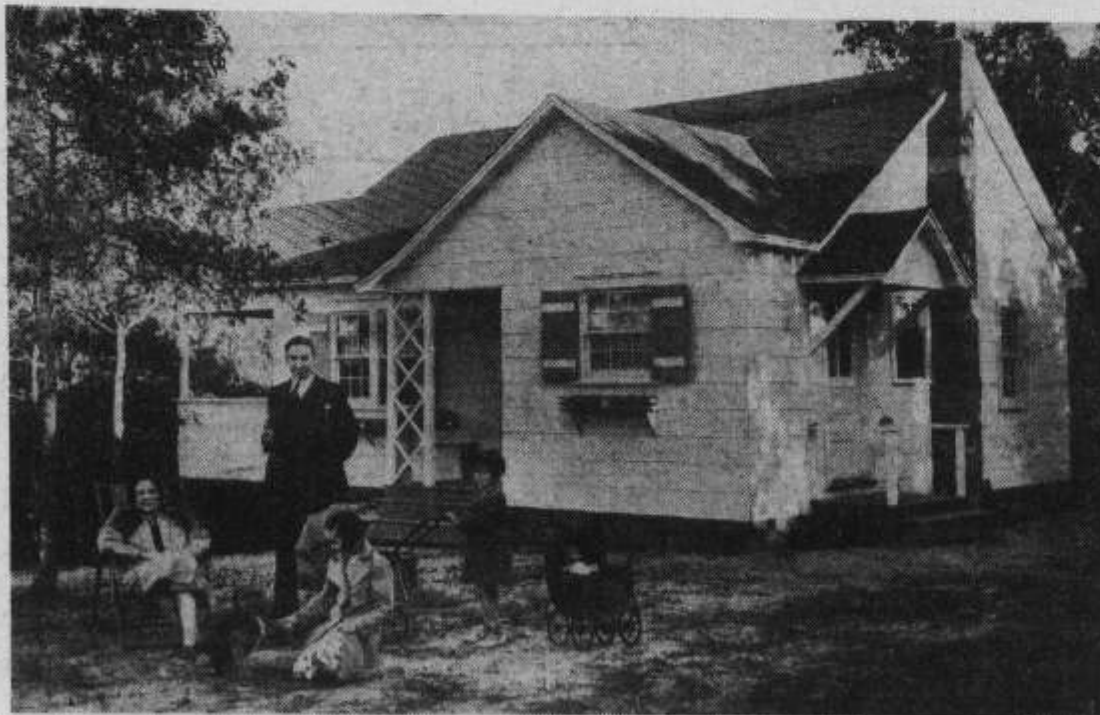


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