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America's Largest Weekly for Public Employees  
X—No. 32 Tuesday, April 19, 1949 Price Five Cents

# ASST. INTERVIEWERS, FACTORY INSPECTORS SOUGHT BY STATE

## Big List of White Collar, Teacher, Clerical Jobs Open With Good Pay and Security

The popular State examination for Assistant Interviewer is now open. Application blanks may be obtained in person, by representative or by mail. For mail applications, address only the State Civil Service Department, Albany 1, N. Y., and enclose a 6-cent stamped and self-addressed envelope, 3 7/8 x 9" or larger. The jobs are open to both men and women. No college degree is required.

The last day for the receipt of filled-in applications for the \$2,346 job is Friday, May 13. The examination will be held on Saturday, June 18.

### Official Exam Notice

The official examination notice follows:  
0800. Assistant Interviewer, Div-  
(Continued on Page 8)

### Physical Therapist Test to Be Opened by U.S.

An examination for filling Physical Therapist positions will be announced by the U. S. Civil Service Commission. Salary probably will be \$2,974.

A few of the positions are in the Washington, D. C., area, in U. S. Public Health Service, the Children's Bureau, and St. Elizabeths Hospital. The majority are, however, located elsewhere, in hospitals of the Public Health Service and in Marine Hospitals.

### Annual Harold J. Fisher Memorial Award

The Civil Service LEADER is now receiving nominations for the annual Harold J. Fisher Memorial Award. This award is presented annually to the person who has done most, in his job as a public employee, to exemplify the best meaning of the term merit system, and has contributed most, in his day-to-day work, to building the prestige of civil service. The persons nominated for this award may be "important," or they may be "little fellows." Send all nominations together with a statement of reasons, to Harold J. Fisher Memorial Award Committee, Civil Service LEADER, 97 Duane Street, New York 7, N. Y.

## Retirement Bills Affect Employees

By JOHN T. DeGRAFF, Counsel, The Civil Service Employees Association  
Last week's issue of The LEADER

ER contained a summary of the action of the Legislature in relation to five proposals of major interest to Civil Service employees.

The following summarizes the gains made in relation to the liberalization of the State Em-  
(Continued on Page 9)

## Carton Would Deprive Members Of Voting Rights in PBA Election

On the eve of a court trial to test charges of fraud in the last Patrolmen's Benevolent Association election, and new charges that his term would wind up on June 30 next, anyway, President John E. Carton made a surprise move at the last meeting of the PBA. He had a resolution introduced which would amend the constitution and bylaws to permit 314 delegates to hold an election of officers. They would do the voting

themselves, instead of the 18,000 members as provided by the present constitution and bylaws.

**Question of Two-Year Term**  
Opponents of President Carton's policies asserted that the move was intended to render the outcome of the court case academic and also to circumvent the illegality of the two-year term as applying to Mr. Carton and his fellow-officers.

The suit contesting the manner

in which the election was held last June was brought by Patrolman Raymond A. Donovan, former president, who ran against Mr. Carton again last June. Mr. Donovan's attorney is Jac M. Wolff, of 27 William Street, who immediately got busy, on hearing of President Carton's latest move, on legal steps in a suit to enjoin the attempt to shift back to election of officers by delegates.  
(Continued on Page 12)

## U. S. Collectors' Employee Group Growing in NYC

Strong in the midwest, a new organization of Federal employees is beginning to make itself felt on the New York scene. With an extensive program for employees in a single department, the National Association of Employees of Collectors of Internal Revenue is beginning a vigorous campaign to organize in the districts whose main offices are in New York City. While working together on specific issues with other Federal employee groups, the NAECIR feels that problems of a special nature in the Internal Revenue Bureau require an or-

ganization designed to deal specifically with those problems. The organization compares itself to the postal groups, and to the police and fire groups on the local level, which have traditionally tended to work on an inter-departmental level.

Frank E. Dilson, an administrative assistant working at 210 Livingston Street, Brooklyn, is a national director of the organization. He told The LEADER some of the salient features of his group: "Anyone who is an employee of the Internal Revenue Bureau may belong—from office boy on up.

All members are entitled to a group insurance feature. This is a democratic association founded for the welfare of the employees and the betterment of the Internal Revenue Service."

Asked about the program of the organization, he outlined present objectives:

1. An extensive employee health program.
  2. Overcoming public and press prejudice.
  3. Formation of an employer-employee relations committee.
- (Continued on Page 11)

### Don't Repeat This John Cashmore Blamed for Stark Resignation

HERE'S the real story of Abe Stark's resignation as NYC Commerce Commissioner — a story which none of the daily papers has dug into deeply.

The energetic little Brooklyn merchant, who performed such an outstanding job since his appointment last November 8, remains the friend of Mayor O'Dwyer's friends. The warmth built up in 15 years of association between the two hasn't been entirely dissipated. When he quit, Stark wrote a letter to the Mayor reaffirming his loyalty. This had not been revealed as Don't Repeat This went to press. Stark doesn't hate O'Dwyer, isn't on the warpath, and isn't out to get him—but he is hurt . . . just as many of O'Dwyer's friends have been by one of his quixotic actions.

**That Brownsville Tailor**  
When Stark got the appointment to the \$1-a-year post of Commerce Commissioner, he was known to the City-wide politicians as "that Brownsville tailor." That Brownsville tailor was doing a \$1,000,000 annual volume business, had large banking and insurance interests, was a big name in big philanthropies, and was considered "a nice guy." This  
(Continued on Page 6)

### Accused Employee Permitted to Hire Lawyer

CONSTRUING Section 22, subdivision 1 of the Civil Service Law, Attorney General Nathaniel L. Goldstein held, in an informal opinion, that an employee entitled to a hearing upon removal charges should be accorded the right to representation by an attorney at law. Mr. Goldstein suggested that the employee might be informed of that fact when served with the notice of hearing.

## Civil Service Bills Signed or Now Before Governor

The following report summarizes bills of interest to state, county or other local employees, which have become law, as evidenced by chapter number, or which, having been passed by both Houses of the State Legislature, are now before the Governor or must go before another session of the Legislature or before the voters at the polls. The bills below are those sponsored or endorsed by the Civil Service Employees Association.

**Emergency Compensation Merged Into Base Pay—Departments**  
Already signed by the Governor, a new measure, establishes

salary grades and schedules for civil service employees to incorporate present emergency pay into base salaries. The new law became effective April 1, 1949. This bill is one of the items in the legislative "package" negotiated by the Civil Service Employees Association and the administration this year and it affects all employees receiving emergency compensation.

### Emergency Compensation—Judiciary

Another bill merging compensation into base pay, this one is for Judiciary employees. It has also been signed by the Governor,

and became effective April 1.

### Emergency Compensation—Legislative

Same as above for employees of

### STUDY BOOKS FOR EXAMS

Study books for Social Investigator, Railway Postal Clerk, Postal Clerk-Carrier, Accountant, Clerk, Typist, Stenographer, Treasury Enforcement Agent, NYC Sanitation Man (B), and other popular exams, on sale at LEADER Bookstore, 97 Duane Street, NYC, two blocks north of City Hall, just west of Broadway.

the Legislature.

### Salary Increase—Armory Employees

Bill increases base compensation of civilian employees in armories, effective April 1, 1950, by adding emergency compensation to present statutory salaries. Now before the Governor.

**Salary Increase—State Police**  
A measure to increase base salaries for members of State Police by adding the emergency compensation to present statutory salaries is now before the Governor.

**Salary Increases—School Superintendents**  
Increases effective April 1, 1950, from \$4,150 to \$4,715, the annual

salaries of district superintendents of schools are provided. This bill now before the Governor.

**Salary Increase—Indian School**  
Increases base salaries for members of faculty of State Indian Schools by including emergency compensation. Before Governor.

### Salary Increase—Law Revision Commission

Increases effective April 1, 1950, annual salary of members of Law Revision Commission from \$5,700 to \$6,385 minimum annual salary. Now before the Governor.

**Salary Increase—Wardens and Chief Administrative Officers**  
The bill increases effective April  
(Continued on Page 7)

# STATE AND COUNTY NEWS

## New Assn. Group Begun In Elmira

ELMIRA, April 18—Employees in the State offices in the City of Elmira are making definite steps to organize a chapter of The Civil Service Employees Association.

Edward W. Brown, of the State Insurance Fund office, is spearheading the campaign. He is assisted by Larry Hollister, Field Representative of the Association.

It is planned to hold a meeting of state employees in this vicinity for the purpose of organizing the chapter. No date has yet been set.

State offices participating in the new chapter are:

Public Works, Dept. of Commerce, Dept. of Conservation, Division of Parole, Division of Vacation Rehabilitation, N.Y.S.E.S., D.P.U.I., Division of Veterans Affairs, ABC Board, State Insurance Fund.

## Vet Counselor Decision Is Expected This Week

No decision has as yet been rendered by the Appellate Division, Third Department, in the Senior Veteran Counselor and Veteran Counselor case.

The proceeding instituted by Samuel Resnicoff on behalf of 38 incumbents, seeks to annul the eligible lists because of certain claimed illegality and irregularities concerning the examinations.

Justice Elsworth dismissed the petition and vacated a stay which Mr. Resnicoff had obtained restraining the Commission from making any certifications.

The present incumbents have received dismissal notices effective May 15.

According to Mr. Resnicoff the decision is expected this week. If the decision is adverse he said that an application for a further stay will be made to the Court of Appeals.

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## Activities of Employees

### Erie County

Nicholas J. Giannelli, president of Erie Chapter, reports increased interest in membership by the employees of Erie County. During the visit of Charles R. Culyer, field representative, County Division, of The Civil Service Employees Association, meetings were held with the county employees of Meyer Memorial Hospital and the Health Department. Messrs. Giannelli and Culyer spoke at the meeting of employees at the Meyer Memorial Hospital unit of Erie Chapter. Alois Molitor, president of the unit arranged for a campaign to increase membership in the hospital staff.

Numerous problems pertaining to definite classifications of work were discussed at the meeting, which was attended by more than 60 members.

The meeting with employees of the Health Department was held in the Hutchinson School. Mr. Culyer addressed the Erie chapter and described its activities for the benefit of the county employees in Erie. More than 200 employees of the Health Department were present.

Mr. Culyer was introduced by Ruth E. Rives, Director of Nursing. The meeting was arranged by C. S. Springstead, Bureau of Milk, Food and Restaurant Sanitation. Mr. Giannelli also welcomed this group of county employees and asked for their participation in membership and county activities.

Earlier last week Mr. Culyer met with the executive committee of Erie County Welfare Employees Association and outlined the advantages of affiliating with The Civil Service Employees Association and the Erie Chapter. A question-and-answer period was held and the president of the Welfare Association, David E. Foster, asked that the membership be prepared at a later date to go into the matter.

The City of Tonawanda unit of Erie Chapter is negotiating with the Mayor and City Council for a salary adjustment for city employees.

### Chautauqua County

A dinner meeting was held by Chautauqua Chapter, County Division, at the Colonial Inn, Fredonia. More than 100 members of the chapter, including a large delegation from the City of Jamestown, enjoyed a turkey dinner.

A business meeting was conducted by President Robert H. Miller. Reports were received from the Treasurer John O. Bowman and Chairman Lucian P. Nowak, of the Special Insurance Committee of the Chapter. A general discussion as to participation in the Association's Group Insurance Plan, the freezing in of the temporary emergency bonus granted to county employees this year and a membership drive, followed.

The employees of the City of

Jamestown were represented by Moreland Lazier. He reported that the unit of employees of the city is an important factor in the operations of Chautauqua county.

Charles R. Culyer, field representative of the Association, reported on the legislative program and made recommendations as to a program for increasing membership in the chapter. Mr. Culyer reported on his meetings with the non-teaching school employees in the City of Dunkirk, Village of Fredonia and Castadaga School District.

### Agriculture and Markets

Foster Potter, president of the Department of Agriculture and Markets Albany chapter, has appointed the following committees:

Auditing—O. E. Maxwell, chairman; Herbert Kling, Ruth Hill. Legislative—Robert G. Blabey, chairman; John L. Matheson, Dorothy J. Smith.

Social—Anne V. George, chairman; Jacob H. La Grange, Barbara Baldes, Thomas Stevens, Grace Yarter.

Publicity—Katherine M. Cosgrove, chairman; James A. Carey, Betty Schmidt.

Membership—Alice D. Reilly, chairman; Margaret E. Nial, Elizabeth Degenaar.

Grievance—Dr. W. S. Stone, chairman; John J. Leonard, Spencer Duncan.

Education—Margaret Werking, chairman; Willis J. McKinney, Laura B. Whitney.

A new committee on ways and means was also appointed. It will consider plans for raising money for the Christmas fund, particularly. The committee is composed of Fred J. Frone, chairman; Wm. Kuehn, Donald French, John W. Young, Dorothy Van DerZee, Mary F. Cronin, Eleanor Holmes, Marion F. Smith.

### Onondaga

The Onondaga chapter of The Civil Service Employees Association is really going to town in a literary way, with no less than 30 employees digging up news and writing literature for the chapter's new monthly bulletin. Entertaining Vernon A. Tapper, chapter president, feels that this will give the members an opportunity to get even closer to each other. The editorial staff of the Civil Service News is headed by Henry J. Connors and Alice Marie Corey. Congratulations, boys and girls. . . . The quarterly meeting of the Onondaga chapter will be held on Wednesday, April 20, 8 p.m., at McChesney Hall, Grant Boulevard and Pond Street, Syracuse. A nominating committee is due for appointment, to select candidates for the coming year. Charles Culyer, field representative of the Association, will be present, and will report on the legislative session. An excellent program of entertainment is promised.

### Letchworth Village

Letchworth Village chapter elected the following officers: president, John Harris; vice-president, Hiram Phillips; delegate, Roy Roby; secretary, Mina Hardt; assistant secretary, John Carmichael; treasurer, Jean Slinn.

The new membership committee consists of John Carmichael, chairman, Dr. G. W. T. Watts, Jean Forrest, Lois Fraser, Emilienne Ellsworth, John P. Calnon, Catherine Connelly, Rudolph Hommel, John Kihm, Edward

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## State Issues New List of Exams for '49

ALBANY, April 18—The Civil Service Commission's Examinations Division issued last week a revised examination schedule for 1949, which Thomas L. Brand director, says will "permit division to carry on its recruiting and examining activities effectively."

The schedule consists of a list of all examinations authorized for completion as of April 1.

Copies of the 76-page report which took 28,000 sheets of paper to issue, are being made available this week. Only 400 copies have been made up.

The schedule gives the prospective candidates for State such information as the date of examination was assigned, scheduled date when the examination will be held and the scheduled date for completion of examination, which in most cases follows a three-month pattern.

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# STATE AND COUNTY NEWS

## Central Conference Hears about Laws, Retirement

ONEONTA, April 18—At the 9th meeting of the Central New York Conference, held at the College for Teachers at Oneonta, Edward J. Riverkamp, Chairman of the Legislative Committee of the Conference reported the progress of legislative importance to State employees.

Paul H. Swartwood, Chairman of the Resolutions Committee, reported on the work of the committee for the past year.

**Analyses Amendments**

L. Conlon, Executive Representative of the Conference and Fifth Vice President of the State Employees Association, analyzed the amendments to the Association's Constitution had been proposed at the meeting of February 24th.

**Field Day**

Laurence W. F. Stott, Chairman of the Conference, read a report which had been presented to him by Alfred E. Launt, Chairman of the Field Day Committee, outlining the plans for this event, held at the Chenango Valley Park near Binghamton on April 14. (Mr. Launt is also President of the Empire State Service Club, a subsidiary organization of the Binghamton Chapter.)

On the afternoon preceding the projected field day, a business meeting of the Conference was held followed in the evening by a buffet supper and entertainment at Saxon's Restaurant near Binghamton.

Members of the Field Day Committee are: Stuart H. Conlon, Frank Bell, Harold Tracy Cone, Earl Cretser, Roy Potter, Mr. and Mrs. Curd Gardner, Mr. and Mrs. C. Al Kenworthy, Mr. and Mrs. Ed Reilly, Miss Elizabeth Mrs. Maroa Jenkins, Mrs. Margaret Moran, Mrs. Albert E. Mrs. Minnie Parker, Miss Marie Shannon, Mrs. Clarence Stott and Mrs. Marie West-

Next Meeting in June  
Chairman Stott announced that

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the next meeting of the Conference would be held sometime in June at Ogdensburg, N. Y. under the auspices of the St. Lawrence State Hospital Chapter, Chapter, Clarence Linson, President.

Laurence J. Hollister, Field Representative of the Association, was present as a guest of the Conference. Mr. Hollister commended the Conference on its application to the best interest of the Association.

### Retirement

After the meeting, dinner was served in the cafeteria of the college. Mr. Isaac Hungerford of the Retirement System at Albany gave an excellent exposition of the purposes and working of the System presenting many practical instances. The group was warmly interested in his talk and were greatly satisfied by the comprehensive answers given to their queries. Other speakers were: Mr.

Conlon and Mr. Hollister. Mr. Stott acted as master of ceremonies. One of the features of the evening was the cutting of a birthday cake for Mr. Swartwood whose birthday occurred on April 1st.

Mrs. Butts, who is the President of the Oneonta Chapter, was in charge of all arrangements.

**Member Chapters**

Member chapters of the Central New York Conference are: Binghamton, Broadacres (Utica), Fort Stanwix (Rome), Ithaca, Oneonta, Onondaga Sanatorium (Syracuse), Oxford, Public Works - District 2 (Utica), Ray Brook, St. Lawrence State Hospital (Ogdensburg), State College (Ithaca), Syracuse, Utica, Utica State Hospital and Willard State Hospital. Other officers of the Conference are: Miss Margaret M. Fenk, Vice Chairman; Mrs. Florence A. Drew, Secretary; Mrs. Gladys A. Butts, Executive Secretary, and Emmett J. Durr, Treasurer.

## WHAT EMPLOYEES SHOULD KNOW

### Analyzing Your Work Routine

By THEODORE BECKER

**M**OST public employees, absorbed in their day-to-day operations, have little time to sit back and critically analyze the procedures which they follow. The busier they are, the fewer the opportunities for this type of evaluation. Yet, often, theirs is the greatest need for such an objective survey.

But how many of us performing our activities in the time-honored way are aware of the need for change? How many would willingly accept the change? Customary procedures are similar to habits, and after a while following these procedures becomes "second nature." Although the processes may be time consuming and unproductive, we cling to them faithfully because a change may disrupt the usual routine. That's why it would be difficult for us objectively to take stock of administrative steps involved in moving the traditional paper through the office. And if we took time to stop and consider, we would realize that most of our work consists of just that — receiving, acting upon and sending along a piece of paper or a group of papers.

Since operational employees may be too valuable or too unsuited to review the administrative procedures for the purpose of cutting down the time consumed in processing "the paper," persons trained to perform this task may be called in. Whether they be designated as examiners of methods and procedures or procedure analysts, or whether they are supervisors given a special training course, they will try to devise ways of reducing time consumed in processing consistent with the purpose of the work.

**Is This Paper's Trip Necessary?**

The analyst may observe the movement of the paper through the office, noting the time taken in its process at the various way stations. He may note the time taken in transit from one point to the next, the time that elapses

before the recipient of the paper can reach it through his backlog. He may identify the periods when there are peak loads and when there is slackening of work.

In deciding whether or not the motion is "lost" motion, the analyst takes into account the extent to which specialization is desirable and a possible mistake costly. For example, would the time lost in having Typist A type one side of a form and Typist B type the other side (there being delays in transferring the paper from one desk to the other and delays in waiting until the second typist got around to the form) be outweighed by the fact that each typist would become an "expert" on "her" side of the form and, therefore, do her typing with fewer errors? Or would the delays outweigh the mistakes and the slower typing that might result if one typist typed both sides of the form and did not become a "specialist" on one side of the form only.

These decisions can often be made on the basis of observation, and the relative merits of the alternate courses of action demonstrated objectively. This may require the use of scientific methods, including timing devices and controlled experiments. The cooperation of employees is essential if results are to be meaningful and if recommended changes are to be valuable.

### Work Simplification Program

Agencies which do not have a staff devoted to following "paper trails" through the office may be able to set up a work simplification program by training their first-line supervisors in the techniques of reducing red tape. This would not affect the technical work involved in acting on a paper. Rather it would be designed to obtain better distribution of work, its more orderly sequence and a reduction in its volume. This is not a new enterprise. One such program will be discussed in our next column.



## The Public Employee

By Dr. Frank L. Tolman

President, The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.

### Paying DeMarco Adjustments

VERY satisfactory progress is being made in setting up the procedure for paying employees who were reallocated as a result of the Salary Survey of the Salary Standardization Board as of April 1, 1947.

The employees are chiefly interested in two questions— (1) When do we get this retroactive pay and (2) How much do we get?

To take up the last point first, the Court held that the employee went to the same year of service in the grade to which he was allocated as he held in the grade from which he was reallocated, and was entitled to the salary for that same year of service in the next higher grade.

### Slide Rule Operation

If you examine the salary tables in the Civil Service Law or in the last Salary Board report, you will see that a certain slide rule gives the proper result. You simply slide straight down the salary table from the salary for your former grade to the salary indicated by your new grade, keeping the same year of service for both grades. You are entitled to the salary of the higher grade thus determined and the State owes you for the difference between that amount and what you have already been paid.

The above applies to the fiscal year 1947-8. You are also presumably entitled to one increment adjustment for 1948-9 and another for 1949-50.

If you are sufficiently confused by the above, I refer you to the clear statement of Counsel Schechter of the Civil Service Department available from your Chapter President or from this office. [The statement is printed in this issue of The LEADER.]

Approximately, you may expect to receive a 1947 adjustment roughly equal to the financial spacing between your old and your new grade. For a single grade upward allocation thus varies from \$100 in the lower grades to \$500 in the higher grades. Where the new grade is two, three, four or five grades higher than the old, the adjustment will be two, three, four or five times as large plus additional small amounts where the annual increments or the grade spacing increase in the higher grades. To this should be added in most cases two annual increments unless these place you above the maximum of your new grade. I further assume you are entitled to the bonus on the adjustments you receive.

### When Will I Be Paid?

The Civil Service Commission has on April 5 started the procedure for payment. The Commission sent out on that date information to the various departments and institutions about the special payrolls to be prepared and the method of calculating the amounts due DeMarco claimants.

The Civil Service Commission set the date of May 16 for beginning the processing of such claims. The payroll and consequently the checks will cover everything due to date.

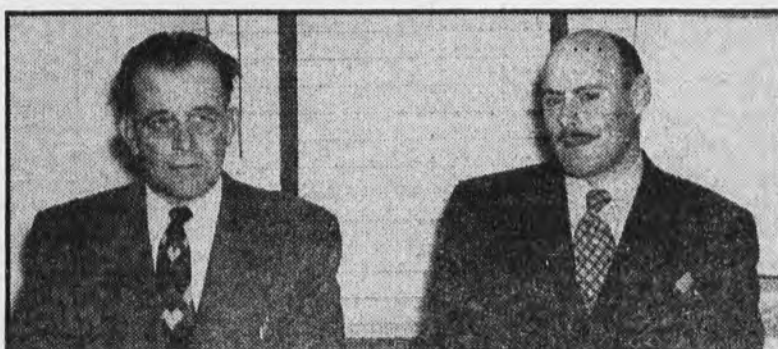
To expedite payment, employees who have not changed employment since 1947 will be handled first. Payment of employees who must be certified by more than one department will take a little more time. Employees entitled to an adjustment but who have resigned are entitled to the extra pay. Department finance officers have been instructed to include such former employees.

There is every indication that all departments will do everything possible to expedite these DeMarco salary adjustments.

You may have noticed that the persons who will have to do the work of preparing the payrolls, etc. are also in considerable number among the persons who will get the checks. They will have a special interest in getting the work done promptly.

Each member of the Association has had a real part in the DeMarco case victory. A goodly number of civil service employees do not yet belong to "The Association." They too gain by this and every other benefit and in the greater prestige won by public employees through their Association.

If you are not a member, do you not think you owe it to yourself and to all other public workers to join the Association? If you are a member, will you not interest someone else in membership?



Stanley Meyers (left), president Sullivan County chapter of The Civil Service Employees Association, and J. Allyn Stearns, vice-president of the Association, who made an official visit to the chapter.

## Complete Guide To Your Civil Service Job

Get the only book that gives you (1) 26 pages of sample civil service exams, all subjects; (2) requirements for 500 government jobs; (3) information about how to get a "patronage" job—without taking a test and a complete listing of such jobs; (4) full information about veteran preference; (5) tells you how to transfer from one job to another, and 1,000 additional facts about government jobs. "Complete Guide to Your Civil Service Job" is written so you can understand it, by LEADER editor Maxwell Lehman and general manager Morton Yarmon. It's only \$1.

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STATE AND COUNTY NEWS

These Titles Covered By DeMarco Decision

If your title is among the following, you are within the scope of the DeMarco decision, and may be entitled to a portion of the cash appropriated by the State Legislature to take care of certain positions reallocated retroactively to April 1, 1947...

Table with 3 columns: TITLE, Former Allocation, New Allocation. Lists various job titles such as Administrative Finance Officer, Title Abstracts, etc., with their corresponding grade and salary ranges.

(Continued on Page 5).

How DeMarco Claims Must Be Submitted

Employees who feel they're entitled to adjusted compensation under the DeMarco decision need not submit their own claims. Claims are submitted by Finance Officers of the departments.

Below is a digest of a memorandum prepared by Charles L. Campbell, administrative director of the Civil Service Commission, for the benefit of Payroll Officers.

DeMarco claims will be accepted by the Civil Service Department beginning on May 16th.

Two Groups DeMarco claims should be submitted by each department in two general groups: Group A—Claims for employees who have served in the same department since April 1, 1947.

Group B—Claims for employees who have served in more than one State department since April 1, 1947.

All claims for Group A employees should be submitted before claims for Group B employees.

Show Every Title

DeMarco claims should show every title and base salary, under which the employee served and was paid, from April 1, 1947 to date. These will include titles and adjusted salaries under the DeMarco decision; and, also, titles and salaries where there was no salary adjustment resulting from the decision.

Change in salary, resulting from the accrual of annual increment on April 1, 1948 and April 1, 1949 should be shown.

Titles and salaries should be shown in the sequence in which the employee served in them, from April 1, 1947 to date.

The DeMarco claims are to be submitted as a complete history of the titles and salaries in which the employee served in them and was paid, from April 1, 1947 to date. In this way, the Department of Civil Service can recertify the employee's service for the entire period.

The item number of only the last, or current item, should be shown. This should be placed opposite the employee's last, or current title.

The period of employment, in each title and salary, should be shown in parenthesis directly under each title and salary change.

Group B Employees

With respect to Group B employees, each department is responsible for submitting a claim for the service rendered by DeMarco employees in that department only.

For example: A DeMarco employee has worked in Department A from April 1, 1947 to October 31, 1947; in Department B from November 1, 1947 to June 30, 1948; and in Department C from July 1, 1948 to date.

When submitting claims, the Finance Officer should, if it is known to him, show the other departments where the employee

Examples Showing If You Gain Under

The memo which follows below isn't easy reading. But DeMarco case wasn't a simple one either. By giving specific examples, this story will tell you if you are subject to a salary adjustment as a result of the DeMarco decision.

Under the decision of the Court of Appeals in the DeMarco Case (rendered on March 3, 1949), State employees whose positions were retroactively reallocated to April 1, 1947, to higher salary grades by the Salary Standardization Board, are entitled to have their salaries increased from the "salary year" step of their original grades to the same "salary year" step of the reallocated grade.

The DeMarco decision has no application to salary reallocations which were not made retroactive to April 1, 1947, or to reallocations made by the Classification Board.

PROCEDURE FOR MAKING DEMARCO SALARY ADJUSTMENT 1. Definitions: (a) The term "DeMarco employees", as used here, means a State employee whose position was reallocated retroactively to April 1, 1947 (according to Chapter 360 of the Laws of 1947).

(b) The term "DeMarco salary adjustment", as used here, means the salary adjustment to which a DeMarco employee is entitled through the court decision in the DeMarco case. (c) The word "retroactive" means back to a certain date in this case April 1, 1947.

2. Salary adjustment procedure for DeMarco employees whose salaries on April 1, 1947, were IDENTICAL with the "salary year" steps of their original (i.e. statutory) allocated G grades.

Where the salaries of DeMarco employees (other than those whose positions were retroactively reallocated from G 1 to G 2) on April 1, 1947, IDENTICAL with the specified salaries for the second, third, fourth, fifth or sixth year of service of the original G grade allocations, such salaries are to be increased as of April 1, 1947, to the SAME "salary year" step of the reallocated G grade.

Example: On March 31, 1947, DeMarco's position of Laborer in the Health Department was in occupational service grade 1b, and his basic salary of \$1500 was on the fourth year salary step of such service and grade. DeMarco's position was placed in on April 1, 1947, pursuant to Chapter 360, and in view of the fact that he earned an increment, his salary was converted to the first year salary step of G 2, i. e. \$2080. On April 14, 1947, DeMarco's position was reallocated retroactively to April 1, 1947, to G 3 which carries a salary range of \$1700-\$2300. In view of the fact that DeMarco's salary of \$2080 was within the salary range of G 3, he is not to receive, under the former ruling, any increase in salary as a result of the retroactive reallocation.

DeMarco Salary Figures Table with columns: Salary Grade, Annual Increment, 1st Year, 2nd Year, 3rd Year, 4th Year, 5th Year. Shows salary ranges for various grades.

Under the DeMarco decision, inasmuch as DeMarco's salary of \$2080 on April 1, 1947, is identical with the fifth year salary step of G 2, his salary should be raised as of April 1, 1947, to \$2160, which salary is identical with the fifth year salary step of reallocated grade G 3.

3. Salary adjustment procedure for DeMarco employees whose salaries on April 1, 1947, were NOT IDENTICAL with the "salary year" steps of their original (i. e. statutory) allocated G grades.

Where the salaries of DeMarco employees (other than those whose positions were retroactively reallocated from G 1 to G 2) on April 1, 1947, were NOT IDENTICAL with the specified salaries for the first, second, third, fourth, fifth or sixth year of service in original G grade allocations, but were in between such "salary year" steps, such salaries should be increased as of April 1, 1947, by giving the same DeMarco salary adjustment which is granted to employees in the reallocated positions whose salaries are identical with the "salary year" step NEXT BELOW the salaries of such employees.

Example: (a) The position of Senior Account Clerk was reallocated retroactively to April 1, 1947, from grade G 6 (\$2040-\$2640) to grade G 7 (\$2160-\$2760). The salary ranges of G 6 and G 7 are as follows:

Salary Table for Senior Account Clerk showing Annual Increment and salary steps for G 6 and G 7.

A Senior Account Clerk was given on April 1, 1947, as a result of statutory conversion from old occupational service 3, grade 2, salary of \$2480 in G 6 which falls in-between the fourth and fifth year salary steps of G 6. By virtue of the retroactive reallocation of his position to G 7, he is entitled, as of April 1, 1947, to have his salary of \$2480 increased by \$120 (i. e., to \$2600), in view of the fact that Senior Account Clerks whose salaries were on the fourth year salary step of G 6 are entitled to an increase of \$120 to bring their salaries to the fourth year salary step of G 7.

Case of a Farm Manager (b) The position of Farm Manager was reallocated retroactively to April 1, 1947, from G 12 (\$2760-\$3360) to G 14 (\$3000-\$3660). The salary ranges of G 12 and G 14 are as follows:

Salary Table for Farm Manager showing Annual Increment and salary steps for G 12 and G 14.

A Farm Manager was given on April 1, 1947, as a result of

has worked during period from April 1, 1947 to date. the departments of Audit and Control and Civil Service. To expedite the prompt payment of the great majority of employees, it is requested that Group B claims be withheld until all Group A claims have been processed.

Presenting Claims It is recommended that each department give notice to its employees that the processing of DeMarco claims will begin on May 16, 1949. Any employee who believes he has claims under the DeMarco decision in a department other than the one in which he is presently employed should be invited to present such claim to the appropriate official of the department in which the services were rendered.

Former Employees Each department should submit a claim for any of its former employees who are entitled to compensation under the DeMarco decision and who have resigned from State service. It is again emphasized that Group B claims, covering DeMarco services for any employees who were employed in more than one department during the period in question, should be withheld until after the Group A claims for all employees have been submitted. The processing of Group B claims will require considerable additional work in

STATE AND COUNTY NEWS

How to Determine DeMarco Decision

Statutory conversion from old occupational service 4, grade 3a, a salary of \$3050 in G 12 which falls in between the third and fourth position to G 14, he is entitled, as of April 1, 1947, to have his salary of \$3050 increased by \$264 (i. e., to \$3314), in view of the fact that Farm Managers whose salaries were on the third year salary step of G 12 are entitled to an increase of \$264 to bring their salaries to the third year salary step of G 14.

4. Salary adjustment procedure for DeMarco employees whose positions were retroactively reallocated to April 1, 1947, from G 1 to G 2. (There are only three positions, namely, Laboratory Caretaker, Head Charwoman and Tuberculosis Nursing Attendant, which were reallocated retroactively from G 1 to G 2. These positions were on March 31, 1947, in Occupation Service 1, Grade 2aa and on April 1, 1947, they were converted by statute to G 1. Both 1-2aa and G 1 carry only four increment steps.)

(a) Where the salaries of such employees were IDENTICAL with the "salary year" steps of the original G 1 grade, such salaries should be increased, as of April 1, 1947 to the NEXT HIGHER "salary year" step of the reallocated G 2.

Example: The position of Laboratory Caretaker was reallocated retroactively to April 1, 1947, from G 1 (\$1600-\$2080) to G 2 (\$1600-\$2200). The salary ranges of G 1 and G 2 are as follows:

Table with 7 columns: Annual Increment, 1st Year, 2nd Year, 3rd Year, 4th Year, 5th Year, 6th Year. Rows for G 1 and G 2.

A Laboratory Caretaker was given on April 1, 1947, as a result of statutory conversion from old Occupational Service 1, Grade 2aa, a salary of \$1960 in G 1. Inasmuch as such salary is IDENTICAL with the fourth year "salary step" of G 1, his salary should be increased as of April 1, 1947, to \$2080, which salary corresponds to the next higher salary year step (i. e., fifth year step) of G 2.

(b) Where the salaries of such employees were NOT IDENTICAL with the "salary year" steps of the original G 1 grades, but were in between such "salary year" steps, such salaries should be increased, as of April 1, 1947, by adding the same DeMarco salary adjustment which is granted to employees in the reallocated position whose salaries are identical with the "salary year" step NEXT BELOW the salaries of such employees.

Case of a Caretaker

Example: A Laboratory Caretaker was given on April 1, 1947, a salary of \$1880 as a result of statutory conversion from old Occupational Service 1, Grade 2aa, to G 1, which salary falls in between the third and fourth year salary steps of G 1. By virtue of the retroactive reallocation of his position to G 2, he is entitled as of April 1, 1947, to have his salary of \$1880 increased by \$120 (i. e., to \$2000) in view of the fact that Laboratory Caretakers whose salaries were on the third year "salary step" of G 1 are entitled to an increase of \$120 to bring their salaries to the fourth year salary step of G 2.

(c) The above type of salary adjustment follows the pattern laid down in Subdivision 4 of Section 6 of Chapter 360 of the Laws of 1947, which subdivision relates to the conversion of salaries of positions which on March 31, 1947, were in Occupational Service 1, Grades 2a, 3b, 3c, 4, 6, and 6 (which grades carried only five salary year steps) to G grades which carry six salary year steps.

5. DeMarco Salary Adjustments for fiscal years 1948-1949 and 1949-1950. In view of the fact that more than two years have elapsed since the effective date (i. e., April 1, 1947) of retroactive reallocations, it will be necessary to further adjust, as of April 1, 1948, the salaries of DeMarco employees by adding the increment of the reallocated grade, where earned, to the 1947-1948 adjusted salaries. Similar additions of increments, where earned, should be added to the salaries of DeMarco employees for the fiscal year commencing April 1, 1949.

6. Applicability of DeMarco salary adjustment procedure.

(a) The above outlined DeMarco salary adjustment procedure applies to all DeMarco employees whether or not such employees had already been allowed certain salary increases as of April 1, 1947 because (1) their salaries were below the minimum of the reallocated grades; (2) their salaries in the original allocated grades were at the maximum and they did not receive increments upon original conversion to the old G grades; or (3) the increments of the reallocated G grades were higher than the increment of the original G grades.

(b) The above DeMarco salary adjustment procedure applies to temporary employees as well as permanent employees.

7. Personnel changes made since April 1, 1947, which involve DeMarco employees.

(a) Where a DeMarco employee has been appointed, promoted, transferred or reinstated during the period between April 1, 1947, and the time his salary is adjusted in accordance with the DeMarco decision, it will be necessary to make an appropriate salary adjustment in the salary of the position to which he was appointed, promoted, transferred or reinstated. Section 41 of the Civil Service Law sets forth the salary procedure to be followed in such personnel changes. In determining the salary adjustments necessary where DeMarco employees were appointed, promoted, transferred or reinstated to other positions since April 1, 1947, it will be necessary to predicate the salaries of the new positions upon the adjusted salaries of the DeMarco positions.

Example: Subdivision 2 of Section 41 of the Civil Service Law provides that where an employee is appointed or promoted to a position in a higher grade, the minimum salary of which is equal to or higher than the salary then received by such employee, he shall, upon such appointment or promotion, be paid the salary which he would have received in his former position on the date of such appointment or promotion.

Subdivision 6 of Section 41 of the Civil Service Law provides that where an employee is appointed or promoted after October 1 he shall not be eligible to receive an increment the following April 1. Provided, however, that an employee appointed or promoted after October 1, pursuant to the provisions of Subdivision 2 of Section 41 (above set forth) who has not received an increase in salary upon such appointment or promotion, shall be eligible to receive an increment on the following April 1.

State Makes Good On Fee Refunds in Steno-Typist Test

ALBANY, April 18—The State Civil Service Department, which granted one group of candidates in a Stenographer-Typist examination a "money-back guarantee" is ready to pay off. A department spokesman told the LEADER that between 60 and 70 candidates have applied for the refund of their application fees. Payment was started this week.

The refund system was made necessary when the State scheduled two Stenographer-Typist examinations at close intervals and candidates in the first examination couldn't be notified whether they passed until after the closing date of the next series, so were encouraged to take the second test, under the refund pledge.

Assn. Legal Staff Covers Whole State

ALBANY, April 18 — Robert Martin of Buffalo is no longer connected with the regional legal staff of the Civil Service Employees Association, headquarters announces.

In line with its program of expanding and expediting services to State and local employees throughout the State, the Association recently hired a staff of attorneys, supplementing the work being done by Counsel John T. DeGraff and Assistant Counsel John E. Holt-Harris, Jr., in Albany.

The regional staff includes:

Edmund L. Shea, of Fitzgerald & Shea, El Verso Building, Ogdensburg;

J. Norman Crannage, of Blitman & Crannage, 601 Chamber of Commerce Building, Syracuse;

Donald W. Kramer, of Kramer, Knight & Wales, Security Mutual Building, Binghamton;

John J. Kelly, Jr., of Chadbourne, Wallace, Park & White-Kellyside, 25 Broadway, NYC.

Next month Mr. Kelly will join the headquarters office of Mr. DeGraff, in Albany.

John J. Conway, of Conway and Conway, Genesee Valley Trust Co. Buiding, Rochester.

It is expected that another Buffalo appointment will be announced in the near future.

Coxsackie Chapter

Lieut. Henry Murphy was promoted to Captain at Elmira Reformatory. Lieut. Murphy was feted at the Riverside Inn by his fellow-workers and presented with a purse. Good luck, Captain Murphy, from all your fellow-workers at Coxsackie. Don't forget us.

Guard J. Lee Casscles was promoted to Acting Lieutenant at Coxsackie. Lieut. Casscles, one of the tallest uniformed men in the State, 6'6 1/2", should do an excellent job in his new position. Good luck, Lee.

The finals of the N.Y.S.V.I. Gates Bowling Handicap Tournament was rolled off. The three finalists, from a large field, were Guards Joseph Farrand, James Malloy and Asst. Supt. Joseph Conboy. The tournament was on an elimination basis on four different dates. The three in the finals finished as follows: Malloy, 592; Farrand, 590; Conboy, 575.

On the night of the finals a large gallery of spectators was present.

Farrand had high triple of 657 with handicap; Conboy had high single of 223 without handicap, and Farrand had high triple of 573 without handicap.

Sergeant John Cook and the Rev. Roland Thompson, eliminated during the first week of bowling, said, "Just wait until next year."

New employees include Sergeant Albert Meyers, from Attica State Prison; Guards Frederick Klapp, Albany; Bruno Scott, Coxsackie; Stephen Kornell, Tannersville; Motor Maintenance Man Leonard Edwards, Palenville, and Mrs. Harry Gardner, Stenographer.

The Coxsackie chapter had its monthly meeting on April 6. A report on the housing situation at Greenhaven Prison was given by Harry Fritz.

Good Jobs for Steno

The Board of Trustees, State University of New York, has a position in its New York City office for a Secretarial Stenographer, at \$2,898 total. There are five annual increments of \$120. The position is non-competitive. College graduation and five years of experience in stenographic or secretarial work with some supervision over other stenographers, plus residence in New York State, are required.

Applicants should send full information to John K. Weiss, secretary to the Board of Trustees, State University of New York, Room 510 at 522 Fifth Avenue, New York, N. Y.

These Titles Covered By DeMarco Decision

(Continued from Page 4)

Table with 4 columns: TITLE, Allocation Former, Allocation New. Lists various job titles and their corresponding salary ranges before and after the DeMarco decision.

(Continued on Page 8)



# Civil Service LEADER

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TUESDAY, APRIL 19, 1949

## An Undermanned Fire Department

THE LEADER has during the past two months pointed out the weaknesses resulting from undermanning in the New York City Fire Department.

In part, these editorials have—in effect—been written for us by the data compiled by officials of the Fire Department itself, completely buttressing the stand taken by this newspaper. Now we'd like to quote from a bulletin of the respected National Board of Fire Underwriters, concerned with a situation that seems to apply peculiarly well to New York City.

"Many times chief officers have to send in multiple alarms for a fire in order to get more men which would not have been necessary if the companies had been properly manned. When this happens their apparatus is at the fire frequently not being used, and these additional companies are not available to furnish protection in case of another fire, thus perhaps causing delays of the remaining companies in responding to and extinguishing the second fire. Unfortunately, some cities, after reducing working hours, have been unable, financially or otherwise, to provide sufficient men to maintain all companies in service.

"Obviously, when the working hours of the firemen are reduced it takes more men to maintain the same number on duty. This applies to company and chief officers as well as to privates. In addition to regular time off, members are allowed usually from two weeks to a month for vacation, and they are off at other times due to special details, sickness and injury. Frequently, no substitutes are provided for men off for these reasons; therefore, the companies operate at times, with two or more men less than their normal complement. Company strength is frequently equalized by transferring men from one company to another but this of course, does not change the strength of the department as a whole.

"In order to keep the normal complement in companies on duty at all times, additional men and officers should be provided, the number necessary depending upon the number of companies and the working hours in effect."

*In its campaign for a larger quota and for promotions in the Fire Department, The LEADER is working with facts and figures, without regard to personalities. This newspaper feels that Fire Commissioner Frank J. Quayle is honestly trying to do a good job; but the kind of statement he made last week in his talk before the Captain's Association aren't helping him. As we see the facts and figures, a larger quota is inevitable. If the Commissioner wishes to combat the objective data which we have presented, we shall be happy to give him space in this paper. Let him, if he wishes, make his case for a smaller Fire Department publicly. It's our opinion that, although he may be badly advised, he would prefer, like us, to see the finest, most effective Fire Department in the world. We feel he is caught up in budgetary fol-de-rol not of his own making. But his primary job is the same as that of his men—working and fighting for the kind of department the City needs in 1949 and in coming years.*

## Governor Vetoes 'Covering-in' Bill

GOVERNOR Dewey last week vetoed a bill which would have granted permanent civil service status, without any qualifying examinations, to 54 employees of the Division of Veteran Affairs.

The bill was palpably unconstitutional, and could not have withstood attack in the courts if it had been signed.

But the endeavor to "cover in" temporary employees in this manner, to evade the whole principle of merit and fitness in public service—has other aspects than unconstitutionality. If it had been able to "get by" in this case, it would have provided a precedent for undermining civil service in other cases. Such attempts occur frequently.

The Governor acted wisely in vetoing this measure.

## Dewey Vetoes Bill To Cover in Counselors

ALBANY, April 18—The Dalesandro bill, which would have frozen into State service 54 on-the-job Veteran Counselors in the State Division of Veteran Affairs has been vetoed by Governor Dewey.

Last week the LEADER published the strong protest issued by The Civil Service Employees Association against the bill.

John T. DeGraff, association counsel, and William F. McDonough, executive representative, termed the bill unconstitutional.

(Continued from Page 1)

made him an important political figure in his own borough.

A little item in The New York World-Telegram one day reported that Stark might like to be Brooklyn Borough President. Since that day, little Abe Stark has been in trouble with Kings Democratic boss and present Borough President John Cashmore.

When O'Dwyer first appointed his old-time friend to the Commerce post, there was deep jubilation in Abe Stark's heart. It proved not only that the Mayor wore suits bearing Abe's labels, but that he had real confidence in Abe's ability to do a job. Abe went at it with a will. He had to prove himself the biggest man ever to perform the job of Commerce Commissioner in NYC. While drawing no salary, Abe must have spent better than \$10,000 of his own money in building the department and furthering its projects. It was not uncommon for him to pick up the tab at an official dinner of 50 people. He was the first Commissioner to see the department as a truly important adjunct to City government, and he began organizing it to get important things done.

### What He Accomplished

He organized a special committee on promotion and industrial development. He provided 1,000,000 information guides telling about the City. He came to the assistance of truck owners, when their operations might have been crippled in meeting a minor ordinance about the size of owners' names on trucks. Working with the Comptroller's office, he relieved the marine carpentry industry of an onerous sales tax which was sending ships to other ports to have their decks fitted for cargo. He went to bat with the Interstate Commerce Commission, trying to forestall permission given to railroads on the Jersey side to impose new charges on the produce industry. He fought to checkmate a 50% increase in millinery shipment rates. He launched a formidable battle to prevent the Long Island Railroad from curtailing its truck delivery service. He scheduled meetings with all the businesses and industries of the city, listened to their problems, undertook projects to help them. Before his resignation, he had begun a rounded program to bring more visitors and more business to the City, and had started to line up the entire City government behind the project. He urged the N. Y. City department heads to "sell New York to itself." He proposed a 2-reel documentary movie on the commercial, industrial and transit facilities of the City, and the plan called for making this film available throughout the nation via the facilities of the State Commerce Department. He stepped up publication of a bulletin listing semi-weekly invitations to bid from Federal, State and local agencies. And he sought to publish a bulletin of NYC information of especial interest to boards of trade, chambers of com-

## Dewey Signs Bill For County Transfers

ALBANY, April 18—Governor Dewey has signed a bill permitting municipal employees to be transferred within a county without loss of civil service classification.

"Officers and employees transferred pursuant to this paragraph," the bill provides, "shall be transferred without further examination or qualification and shall retain their respective civil service classification and status provided that, in determining the officers and employees to be transferred, such officers and employees shall be selected within each grade of each class of positions in the order of their original appointment. Officers and employees who, at the time of transfer, have a temporary provisional appointment shall be transferred, subject to the same rights of removal, examination, or termination of employment as though such transfer had not been made."

### JOHN H. FEILY DIES

ALBANY, April 18—John H. Feily, who retired five years ago from the State Motor Vehicle Bureau after about 35 years' service, died.

# Don't

# Repeat This

merce and the business world.

### Learned to Respect Him

When he first entered the job, he realized that the department's big-name advisory committee might look down upon him as a small-time would-be politician. Yet today these big names—men like David Sarnoff, John Coleman, Nathan Ohrbach, Bernard Gimbel, Emmett McCormick—have learned to like him, to respect his acumen and the breadth of vision he brought to the department. They're disappointed at the resignation. Disappointed, too, are such influential old-time friends of Stark as Oscar Bernstein, the Mayor's former law partner, and Paul O'Dwyer, brother of the Mayor.

### Small Budget—Big Results

The entire budget of the Commerce Department is approximately \$65,000—for the largest city in the world. Stark, seeing possibilities of doing big things for the metropolis through the department, wangled an agreement to provide \$500,000. Even this is a comparatively small sum. It is less than Grover Whalen spent on the single ill-fated Golden Jubilee exposition last summer. It is less than the budget of the efficient State Commerce Department. But with \$500,000, Stark would have been able to move around, could have set up a real agency.

### The Knife

Then, somewhere along the line, Cashmore entered the picture. The expected \$500,000 appropriation was knifed.

News reports that two appointments in Stark's department caused him to resign—appointments on which he wasn't consulted—are erroneous. True, one of these appointments peeved him—that of Morgan Sheehan replacing Deputy Director Sean P. Keating in his \$6,000 job, with Keating moving over to the City License Department. Stark had nothing to do with either the Sheehan appointment or the Keating transfer. Young Morgan is the son of John Sheehan, a friend of the Mayor who headed the St. Patrick's Day parade.

The appointment of 26-year old Robert Joseph as Deputy Commissioner was, however, with Stark's full concurrence and foreknowledge. Robert is the son of the City Comptroller.

### Mayor Didn't Show Up

What made Stark feel especially bad was the failure of the Mayor to show up when certificates of appointment were being given to the 15-man advisory board of the Commerce Department. O'Dwyer sent Deputy Mayor Bennett in-

## Friends of County, Local Employees

Charles R. Culyer, field representative of The Civil Service Employees Association, would like to continue the "Friends of Civil Service" poll recently concluded by Don't Repeat This, but confined to county people. That's OK with us. Let's see whom the county employees consider their best friends.

Below is the first list of names, suggested by Charlie as a starter.

Fred H. Moore, County Clerk, Jefferson County

Herbert C. Gerlach, County Executive, Westchester County

Frank Costello, Mayor of Syracuse

James L. Smith, Executive Secretary, Broome County Civil Service Commission

Robert S. Long, Surrogate, Clinton County

John A. Matthews, County Court Judge, Chemung County

Arthur C. Marquardt, Deputy Commissioner of Public Welfare, Erie County

James S. Drake, Jr., County Attorney, Steuben County

Blake Washington, Clerk, Board of Supervisors, Sullivan County

J. F. Loughran, Superintendent Highway Department, Ulster County

Ceylon G. Chaney, Surrogate, St. Lawrence County

William J. Dwyer, Superintendent Highway Department, Cortland County

Timothy J. Cannon, Director Public Welfare, City of Newburgh.

stead, and that looked like a at Abe. It made it appear a this was, after all, a second kind of thing, not calling for Mayor's personal presence.

### Resignation Not Reported

Note that Abe sent his letter resignation over to the Mayor's office on Friday, April 8. It was until the succeeding Thursday the first item about the resignation appeared in the press. It is an unusually long time—the reason is simply that Mayor's office didn't give it. There is the strong likelihood O'Dwyer would rather not do this particular resignation.

Abe has already taken down his personal photographs from walls, and moved his stuff. But lots of his friends are hoping that O'Dwyer won't do his resignation, and will persuade him to stay and work out program.

Should this happen, or should the Mayor—accepting the resignation—put Stark in a big post elsewhere, this would be Stark's name—and miff O more something awful.

## Carton Attack on Crane Boomerangs

A STATEMENT which John Carton, president of the Patrolmen's Benevolent Association, made to his delegates recently about John P. Crane, president of the Uniformed Firemen's Association, is boomeranging week. Carton commended PBA delegates for telling firemen what he called "the facts" about Crane and Gerard W. Purcell, UFA secretary.

The facts are getting out—not the way Carton would like them—in the police precincts over the City. And the facts patrolmen are talking about comprise a comparison of the strategy and tactics being employed by Crane and Carton.

The cops are saying: 1. Crane is a fighter for men; Carton often withdraws from a fight, even when the interests of the PBA are involved. It is pointed out that Crane in a sharp fight for inclusion of entire bonus into base pay, Carton reneged, and left Crane "holding the bag" when both appeared before the Mayor on issue.

2. Crane clears all major brawls with the firemen; Carton tries to take the cops to court the right to elect their own president.

3. Carton is persona non grata with the Republicans, as a result of endorsing O'Dwyer's re-election, without asking cops. The immediate result of that Carton became "poison" to the GOP legislators in Albany, immediately thereafter, the referendum legislation for police firemen was killed. Crane, on other hand, has the deep respect of legislators and administrators of both parties, in NYC Albany. He can get in to see the of the important political figures when he needs to, including Governor Dewey.

## NYC Chapter to Meet Again on April 21

The next monthly meeting of the NYC Chapter of The Civil Service Employees Association will be held on Thursday, April 21, 166 William Street, NYC. A nominating committee will submit a proposed slate of officers. President Michael L. Portia that all representatives advise chapter office, Room 905, 80 City Street, New York 13, N. Y. by letter or card, or telephone chapter at BARclay 7-2285, stating whether or not they will attend.

The meeting notice was signed also by Elvira Hart, corresponding secretary.

## Candidates Interviewed

ALBANY, April 18—Army representatives were here this week to interview candidates for professional, administrative, financial and technical jobs in Japan, many, Guam, Hawaii, Panama, the Azores and Okinawa. The interviews were part of a program of the Overseas Affairs Branch of the Department of Army to obtain civilians to positions overseas.

# STATE AND COUNTY NEWS

## Status of Bills in Albany

(Continued from Page 1)  
 1950, from \$5,700 to \$6,385 minimum annual salaries of wardens and chief administrative officers of state prisons; increases of increments in same proportion. Before the Governor.

**Provisional Service**  
 Provisions of present Law to April 1, 1950. Provision that increment credit earned as temporary or provisional appointee shall be retained after permanent appointment to same or similar position. Signed by the Governor, measure is chapter 353 of the Laws of 1949.

**Payment of Increments**  
 The effective date for granting increments on appointment, promotion or reinstatement is changed from "on or after October 1" to "on or before October 1". The new law is chapter 130. The bill now before the Governor permits employees to make additional contributions to the retirement system in order to produce increased annuity, resulting in larger final retirement allowance. Contributions shall equal 50% of normal contribution on that portion of salary not exceeding \$500 per annum.

**Accidental Disability or Death Benefits—Attorney's Fees**  
 A bill that passed both Houses provides that no reduction shall be made from accidental disability death benefits for legal fees up to \$100 awarded under Workmen's Compensation.

**Final Average Salary—Disability Benefits**  
 A measure before the Governor provides that final average salary for determining disability benefits may mean maximum salary which the retired member would be receiving in the position in which he was last retired for disability or in a comparable position if the post from which he retired has been abolished.

**Retirement Allowance—Additional Earning in Public Service**  
 Same as above Retirement Allowance bill, except that it applies to members of any retirement system.

**Retirement—Options**  
 This bill permits a retirement system member, or after death, beneficiary, to elect to receive that is known as the "actuarial equivalent" of his annuity in the form of reduced annuity payable for life or the unpaid balance at time of death. Before the Governor.

### LEGAL NOTICE

**IN TESTIMONY WHEREOF**, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE WILLIAM T. COLLINS, Surrogate of our said county, at the County of New York, the 11th day of April, in the year of our Lord one thousand nine hundred and forty-nine.

Clerk of the Surrogate's Court.  
 PHILIP A. DONAHUE

**Retired teachers may earn up to \$500 as substitute teachers without loss or suspension of retirement allowance. This bill is now before the Governor for signature.**

**Transfers—Allowable Service Credit**  
 The bill changes from January 1, 1948 to January 1, 1950, the time limit for a member transferring to the Retirement System to contribute toward paying up for allowable service. Before Governor.

**Increase Pensions—Retired Employees**  
 This bill would amend Article 7, Subdivision 8 of the State Constitution to permit an increase in the retirement allowance of retired members of state and local retirement systems. Confers power on Legislature, which has heretofore declined to increase such pensions on the ground that such increases for retired employees would be unconstitutional. Passed by both Houses—must be re-passed by 1951 Legislature, as a constitutional amendment, and then goes to the people for referendum.

**Transfer Between Systems**  
 The measure permits transfers from one retirement system to another for those who have not withdrawn contributions from the first system within one year or before June 30, 1950.

**Retirement—County or City T.B. Hospitals**  
 Computation of contributions by members of the State Retirement System employed in county or city T.B. hospitals transferred to state on the basis of prior contributions on value of maintenance is set forth in this bill. Passed by both Houses.

**Municipal Employees Military Credit—World War I**  
 A member of any local retirement system may receive credit for military service in World War I upon payment of contributions therefor. Passed both Houses, and awaiting Governors' signature.

**25 Year Retirement—Park Patrolmen**  
 This new law provides 25-year retirement for Regional Park police on the same basis as State Troopers. It has been signed, and is now chapter 297.

**Discontinued Service Retirement**  
 If a member of the Retirement System, after receiving discontinued service benefits, returns to active service for 10 years or more, he gets credit for total service upon subsequent retirement, under the terms of this bill, now before the Governor.

**Retirement—Onondaga County**  
 Same as bill about county and T.B. hospitals (above), but applies to employees of Onondaga County who are members of Retirement System. Passed both Houses.

## Finds for the Fashionwise

Selected by Sophie

**A BUY FOR THE BUDGET MINDED!** Merzon Sportswear's smartly cut two piece bolero suit in cool tissue faille. Brief jacket with a ¾ winged cuff sleeve and collar styled to match. Gracefully flared skirt with zipper closing. Vary your blouse and have a dozen outfits in one. A versatile spring and summer ensemble. In sizes 12-18; black or navy. Only 10.98 at Rainess, Inc., 27 Maiden Lane, N.Y.C.



**DANCE AND ROMANCE** in Bon-Ray's gown of frothy white organdy. Worn over a delicately colored taffeta slip with a wide, matching sash. Bare shoulders are flattered by the delicately embroidered and scalloped flounce. The full skirt repeats the same motif in the inset band at the hem. Slips come in orchid, Nile, maize, pink, blue, aqua. Sizes 7-15. \$29.95 at Russeks Junior Dept., 5th Ave., N. Y. Also available in Misses Sizes 8-16. Can be had in all white. Write us and we'll tell you where to find them.

**GOOD NEWS FOR THE working gal who's blessed-evening.** Forget about your changing waistline in a Murray Hyman dress with the new Adjust-O-Zip feature. No hooks, snaps or buttons, just two horizontal side zippers hidden by a belt. Just zip, adjust, lock and presto! Your dress expands as you do. Over 10 inches of adjustability to insure a perfect fit. Welcome the spring in a specially pretty bolero dress with polka dot top and solid color full-front skirt. Generously cut jacket with polka dot collar and cuffs. Sizes 10-16, black, navy, brown. About \$10 at Saks 34th St. Many other styles with the same feature. Write Murray Hyman, 260 W. 39th St., for the name of your favorite store.

**A REALLY terrific buy** is Susan Sage's print dress with linen jacket. It comes in black and white or navy and white hounds' tooth check with kelly green or bright

red linen jacket. The jacket features a pleated linen novelty belt. The outfit is perfect for now and right through the summer. Comes in sizes 12 to 20 and is being featured at Arnold Constable's and Gimbel's for about \$15.

**BE PERT AND PRETTY IN A** lovable tubbabe. A skirt and shirt in fine combed cotton broadcloth in rich colors with contrasting lighter trim. This outfit launders beautifully. Something special in a shirt—a super winged collar and plunging neckline—the Dior influence. A short raglan sleeve with flyaway cuff. The skirt has an unpressed pleat fore and aft with an inserted horizontal panel of the contrasting color. Collar and cuffs match the skirt panel. Exciting blends of navy with powder; dark green with citron; brown with beige; purple with mauve. Sizes 10-18 at A & S in B'klyn or Macy's at 34th St. Priced for you at \$8.98.



**HERE'S A WARDROBE EXTRA—an eyelet batiste** over-trouser with a saucy peplum to give it hip interest. A pointed collar which opens deeply. Cool cap sleeves which you'll really appreciate on a sticky afternoon. Sizes 32-38; white only. A price find at only \$2.98. At Macy's, 34th St., N.Y.C.

**DRESS UP YOUR EASTER** suit with a tissue faille blouse in ice-cream colors. A beautifully detailed blouse by Perquette. ¾ sleeve and long Barrymore collar. Bias-binding buttonholes and dainty pearl buttons. In heliolic, angelic pink, or other luscious shades. Sizes 32-38. \$5.95 at the Dora Shops, 146 West 50th St., N.Y.C.

ADVT.

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Do you realize that, after passing the qualifying written test, YOUR FINAL MARK will be determined SOLELY by your results in the Physical Test which is a severe one?

**You will receive a mark of 100% ONLY if you can:**

1. Raise Dumbbells Weighing 160 lbs. at arm's Length Over Head With Two Hands; 80 lbs. with Each Hand.
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3. From a Supine Position, Assume a Sitting Position While Bringing Up a 70 lb. Bar-bell Behind Your Neck.

A mark of 85% in the last examination placed about No. 2,000 on that list. In this examination a mark of 80% may mean you will NOT be reached for appointment!

Our Experience in This Field of Preparation Is Unequaled

Mental & Physical Classes Meet at Convenient Hours

**SOCIAL INVESTIGATOR**

Applications Close Tues., Apr. 19

SALARY \$52 A WEEK TO START

Class TUESDAY at 6:30 P.M.

Attend a Class as Our Guest

250 Days Work a Year Guaranteed Regardless of Weather

Applications Close Tues., Apr. 19th

DAILY WAGE \$19.88

**CITY PLUMBER** (\$4,970 a Year)

No Age Limits for Veterans—Others up to 50 Years of Age

5 Years Experience Qualifies—Numerous Existing Vacancies

Classes, Monday and Wednesday at 6 or 8 P.M.

**N. Y. City Examination Ordered**

250 Days Work a Year Guaranteed Regardless of Weather

WAGE DAILY \$19.25 (\$4,812 a Year)

No Age Limits for Veterans—Others Up to 50 Years of Age

5 Years Experience Qualifies — Numerous Opportunities

CLASS MEETS TUESDAY AT 6 OR 8 P.M.

*New Classes Starting for N. Y. City License Examinations!*

**STATIONARY ENGINEER**

Opening Lecture TUES., APR. 19th at 8 P.M. Classes Tues. & Thurs. Thereafter

**MASTER ELECTRICIAN**

Opening Lecture MON., APR. 25th at 8 P.M. Classes Mon. & Wed. Thereafter

Anyone Interested Is Invited to Attend a Class as Our Guest! Also Preparation for Master Plumbers License - Joint Wiping & Lead Work

**NEW YORK CITY PATROLMAN**

SALARY \$60.50 A WEEK TO START

Increases in 3 years to \$80 a wk. Free booklet, "New York Finest in the Making," sent on request.

Classes at Convenient Hours in Manhattan & Jamaica

MANHATTAN: Mon. & Wed. at 10:30 A.M., 1:15, 5:30 & 7:30 P.M.

JAMAICA: Tues. and Thurs. at 1:15 and 7:30 P.M.

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Automatic increases to \$68.25 a week — 40-Hour Week

Classes TUES. & THURS., 1:15, 6 and 8 P.M.

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Start Class At Once! Qualifying for N. Y. State Broker's License Exams. Accredited by State Ins. Dept. Approved for Veterans

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FEDERAL NEWS

Administration Stand On Jobs Is Awaited

WASHINGTON, April 18—The request of the Civil Service Committees of the Senate and the House for a statement of the Truman Administration's stand on reclassification is expected to evoke a reply this week. Inclusion of the following is expected:

- 1. Door be left open for another overall pay increase.
2. No Administration endorsement for any pay bill now before Congress.
3. Approval of Congressional ac-

tion to eliminate inequalities in the pay system.

Meanwhile hearings were set on the \$650 postal pay rise bill. The resignation of Senator Herbert R. O'Connor, who headed the subcommittee, was given as the reason for delay. Senator Russell B. Long, of Louisiana, son of the late Kingfish, succeeded Senator O'Connor to the post.

Hearings by the House Committee on the military Credits Bill are expected to begin this month.

Navy Clothing Jobs Open At Brooklyn Depot

Four permanent positions are open to qualified individuals in the Naval Clothing Depot, 29th Street and Third Avenue, Brooklyn:

- Industrial Mobilization Planning Specialist, CAF-12, \$6235.20. Requires knowledge of mill manufacturing processes, basic textile manufacturing, plant conversion, and a knowledge of handling potential textile supply and requirements for the clothing industry.
Clothing Designer, CAF-12, \$6235.20. Extensive knowledge of

clothing designing and of manufacturing and production problems in the male garment industry is required.

Textile Technologist, P-2, \$3727.20. Research on and testing of textiles, developing specifications, interpreting and analyzing the results of the studies, physical inspection and analysis experience is required.

Textile Inspector, CAF-5, \$2974.80. Inspection of textiles for imperfections and specifications as to color, dimensions and weave constitute the duties.

Apply in person or by mail to H. R. Brown at the Clothing Depot.

Now Available Nationally! DELEHANTY POLICE PROMOTION COURSES

A comprehensive home-study course, "POLICE PRACTICE, PROCEDURE & SCIENCE" based on 35 years of successful experience in the preparation of modern-minded Police Officers for promotion to higher ranks.

OUR RECORD SPEAKS FOR ITSELF! In the New York Police Dept., ALL of the Commissioners during the past 15 years... ALL of the 30 highest ranking officers and 90% of the ENTIRE PRESENT FORCE have been Delehanty students.

Available for Veterans! Send Postcard for Booklet C The DELEHANTY CORRESPONDENCE SCHOOL Licensed by New York State 113 East 15th St., New York 3, N. Y.

Medical Technician Exam Opened by U.S.

An examination (No. 167) has been opened by the U. S. for filling positions as Medical Technician (General Medical Technology) in and near Washington, D. C., at various grades paying \$2,284 to \$2,974.

Apply to the U. S. Civil Service Commission, Washington 25, D. C.; and have your application on file by Tuesday, June 7. Applications may be obtained also at first and second class post offices excepting New York, N. Y., and at the Commission's office at 641 Washington Street, New York 14, N. Y.

No written test will be held. Age limits are 18 and 62.

PLUMBER STUDY AID

Study material for the NYC examination for general promotion to Plumber, all departments, may be inspected at the Municipal Reference Library, Municipal Building, Centre and Chambers Streets, Manhattan, from 9 to 5 on weekdays, and 9 to noon on Saturdays.

26 in Suit Attack Constitutionality Of Loyalty Law

WASHINGTON, April 18 — Twenty-six postal employees, facing possible dismissal on charges reflecting on their loyalty, have started an action in the U. S. District Court against Attorney General Tom Clark, Postmaster General Jesse M. Donaldson, members of the U. S. Civil Service Commission's Loyalty Review Board and the Post Office Loyalty Board, to have the law under which they are accused held unconstitutional. Their attorney is O. John Rogge, of NYC.

The methods by which loyalty action is taken against employees are attacked. Rumor and gossip, unsupported statements and suspicions are said to be a basis of some actions taken or proposed. Past association with organizations which were legal when the accused were members of them are cited as acts of unfairness.

Violation of the first, fifth, ninth and tenth amendments of the U. S. constitution by the law creating the Loyalty Boards and their review adjuncts is charged. These amendments relate to free speech, assembly, religion and association.

The plaintiffs ask that all loyalty proceedings be halted and that suspended employees be reinstated pending a decision in the present case.

'CITY OF KINGS' RENEWED The Blackfriars' Guild closes its present run of Father Nagle's "City of Kings" on Tuesday, April 12, but will re-open it for a three-week additional run beginning April 25.

LEGAL NOTICE

SUPPLEMENTAL CITATION.—P 17, 1949.—The People of the State of New York By the Grace of God Free and Independent, TO MAX GRIMM, brother, residing at (13a) Post Weisthal, Kreis, Lohr a/Main, Germany, Amer. Zone, RUDOLF GRIMM, brother residing at (13a) Neukirchen b/Sulzbach-Rosenberg, Germany, Amer. Zone, EMILIE EICH, niece, residing at Krommenthal, Post Weisthal, Kreis, Lohr a/Main, Germany, Amer. Zone, MAX VOLKER, nephew, residing at Lohr a/Main, Bahnhof, Germany, Amer. Zone, CHRISTINA VOLKER, niece, residing at Krommenthal, Post Weisthal, Kreis, Lohr a/Main, Germany, Amer. Zone, BERTHA BREITENBACK, niece, residing at Weisthal, Post selbst, Kreis, Lohr a/Main, Germany, Amer. Zone, RUDOLF EICH, nephew, residing at Wittmund Ostfeld, Aurichterstr 18 Germany, British Zone, KARL EICH, nephew, residing at Krommenthal, Post Weisthal, Kreis, Lohr a/Main, Germany, Amer. Zone the next of kin and heirs at law of CHRISTINA ECKERT, also known as CHRISTINE ECKERT, deceased, send greeting: WHEREAS, ANDREW V. GALWAY, who resides at 420 Riverside Drive, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated the 8th day of October, 1948, relating to both real and personal property, duly proved as the last will and testament of CHRISTINA ECKERT, also known as CHRISTINE ECKERT, deceased, who was at the time of her death a resident of 89 West 101st Street, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 20th day of May, one thousand nine hundred and forty-nine, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE [Seal.] WILLIAM T. COLLINS a Surrogate of our said County of New York, the 14th day of April in the year of our Lord one thousand nine hundred and forty-nine. PHILIP A. DONAHUE Clerk of the Surrogate's Court.

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, TO OSCAR PERRON; JEANNETTE PERRON; being the persons interested as creditors, next of kin or otherwise in the estate of EDMOND PERRON, deceased, who at the time of his death was a resident of 6248 St. Vallier St., Montreal, Canada, Send Greeting:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 31st day of May 1949 at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE [Seal.] WILLIAM T. COLLINS a Surrogate of our said County, at the County of New York, the 8th day of April in the year of our Lord one thousand nine hundred and forty-nine. PHILIP A. DONAHUE Clerk of the Surrogate's Court.

SUMMER SESSION REGISTRATION NOW IN PROGRESS DAY AND EVENING SCHOOL MEN AND WOMEN Day Classes begin TUESDAY, MAY 31, 1949 Evening Classes begin MONDAY, JUNE 13, 1949 ACCOUNTANCY PRACTICE (C.P.A.) ACCOUNTANCY AND BUSINESS ADMINISTRATION MARKETING, ADVERTISING, AND SELLING Write or Phone for Interview BRclgy 7-8200 PACE COLLEGE 225 BROADWAY, NEW YORK 7, NEW YORK OPPOSITE CITY HALL PARK

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Booklet Helps You Pass Sanitation Man Test Send 10c to The LEADER, 97 Duane Street, New York 7, N. Y. for booklet on how to pass Sanitation Man (Class B) test, scheduled for June 11.

# FEDERAL NEWS

## S. Collector Employees Active

(Continued from Page 1)  
 ... or similar unit.  
 ... Continued emphasis on merit and seniority as a basis for promotion.  
 ... Liberalization of retirement laws and opposition to any step that would remove administration of the provisions of the Retirement Act from the Civil Service Commission.  
 ... Continued co-operation with Bureau officials.  
 ... More direct contacts and relations with members of Congress.  
 ... Lowering of the cost of surety bond premiums.  
 ... Aid for cashiers or window tellers in obtaining relief from cash shortages.  
 ... Adjustment of grades for administrative positions and

the removal of ceilings so as to retain competent and trained personnel and provide inducement for career service.  
 11. Removal of ceilings on overtime pay.  
 12. Survivors' annuity, optional, with cost to be defrayed by additional deductions.  
 Employees in Collectors' offices who wish to become members of the organization were advised by Mr. Dilson to contact the following persons:  
 First District, Hyman Schwartz, 210 Livingston Street, Brooklyn 2, N. Y.

Second District, Francis Newton, Custom House, New York 4, N. Y.  
 Third District, George Woods, Collector's Office, 110 East 45th Street, New York 17, N. Y.

### SCHOOL CLERK EXAMS

Regg Pitman Dictation Course (on school system letter, notices, circulars, tabulations, etc.)  
 20-100 W.P.M. 2 hours \$2  
 12 Sat. Apr. 23, 30, May 7, etc.  
 1 P. M. Arithmetic \$1  
 5 P.M. Session 7 Reg. course, \$5  
 Prepare for stenell cutting, mimeograph stenography tests 70-80 w.p.m. in June or Fall 1949.  
 SCHOOL ROOM 3, 8th floor 35 Broadway, N. Y. C. (nr. 14 St)  
 Write or call only  
 DAVID J. KAPPEL, M.A.  
 350 Cornaga Ave., Far Rocka 2350 Cornaga Avenue Far Rockaway, N.Y.  
 Phone: Far Rockaway 7-4489

### REVENUE AGENTS EXAM

Register for Intensive Course for  
**REVENUE AGENTS EXAM**  
 ARISTA BUSINESS SCHOOL  
 89 Bay (8 St.) GR 3-3553

### FLIGHT TRAINING

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 City Island 8-1269

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### LEGAL NOTICE

NOTICE.—The People of the State of New York by the Grace of God, Free and Independent, To: Attorney General of the State of New York; Vartan Coloian, Ed. Kasparian, Melkon Kasparian, K. Baronian, Zaroche Katchadoorian, H. Keghlian, Ara Keghlian, Arshalous Dermanian, also known as Arshalous Vartanian Dermanian, being the persons named as creditors, next of kin or otherwise in the estate of PAUL CAJIAN, deceased, who at the time of his death was a resident of 492 Tenth Avenue, New York, N. Y. Send Greeting: I hereby petition the Public Administrator of the County of New York, to file his office at Hall of Records, Room 509, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased.  
 You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 13th day of May, 1949, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.  
 WITNESS WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed, WITNESS, HONORABLE GEORGE FRANKENTHALER, a Surrogate of our said County, at the County of New York, the 22nd day of March, in the year of our Lord one thousand nine hundred and forty-nine.  
 PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

NOTICE IS HEREBY GIVEN that License No. 9074 has been issued to the undersigned to sell wines and liquors at retail for the Alcoholic Beverage Control Law of New York, located at 203 West 90 St., New York City, County of New York, for the purpose of consumption. Hilly Wine Import Co., 203 West 90 St., New York

A study book entitled "Sanitation Man" that is ideal as preparation for this examination is available at The LEADER Bookstore, 97 Duane Street, NYC. If you want to order it by mail, please refer to the ad on page 15.

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# NEW YORK CITY NEWS

## Carton Asks New PBA Election With Only Delegates Casting Votes

(Continued from Page 1)

One of the recent improvements in the PBA was the popular election of officers, for which Mr. Donovan had been campaigning for twelve strenuous years. After this was achieved, the question of how long the term of officers should be put before the members in a referendum, at the last election. The choice was of a one-year, a two-year or a three-year term, and the two-year proposal won. The referendum was a sounding of member sentiment, as an amendment to the constitution and by-laws was required. Such an amendment can not be made by the members, but only by the delegates. The members voted early in June, at the same time that officers were elected. After it was over, the delegates passed a resolution holding that the two-year term applied to the officers who had just been elected. Patrolman Donovan took sharp issue, pointing out that, since the adoption of the two-year term by the delegates took place after the election, the new term could not be made retroactive. He pointed out that had he been elected, the Carton-controlled delegates certainly

wouldn't have ruled that the two-year term was effective upon the newly-elected officers.

### Applicable Only Once

Mr. Donovan's position is that the two-year term begins July 1 next and that another election by the voting members—not by the 314 delegates—must be held. That gives him two reasons for wanting a new election. The first would result if he's successful in his suit to void the last one, in which case the same candidates would run again. If any other new election is held, the candidates wouldn't have to be the same.

The resolution to revert to the delegate system of electing officers is so worded as to apply only to the election in June, the membership method to be restored in 1950.

"However, if the Carton delegates can dispense with popular elections this year," said Patrolman Donovan, "they can do the same thing next year, and would, so that Carton is evidently seeking to perpetuate himself in the office of president of the PBA until he retires from the department."

### Illegality Reported Admitted

A statement was made at the meeting that James H. Tully, counsel to the PBA, had given a legal opinion that a two-year term for the present officers, under the action taken by the delegates to institute it, was illegal. Mr. Tully was quoted as saying, however, that the method of attempted reversion to the delegate system of election was legal, in that it met every requirement of the constitution and by-laws. Other lawyers, friendly to opponents of Mr. Carton's policies, believed that the attempted change would be illegal, since the membership had not authorized the delegates to make the basic change in the voting method, and the application of the proposed change to a single election disclosed an ulterior and personal purpose. They added that election rights, under the membership corporation law, if not expressly delegated, are reserved to the members, and that Mr. Carton would have to get membership approval.

### No Trifling

"This he would never get, for any change such as he proposes," Mr. Donovan commented, "because the membership would not stand for any trifling with their basic right to the election of officers by the membership. It would be like giving up a precious right dearly won. No man in his right mind would do it."

The constitution and bylaws require that a resolution to amend them shall be laid over for 30 days, so that in this instance it would come to a vote at the May

meeting of delegates. This is only two or three weeks before an election would be held in regular course, although if the court case is won by Mr. Donovan, an election could be ordered at once. The case has been put on the calendar for trial on Tuesday, April 26, before Official Referee Peter Schmuck.

### Quick Action

Another point made against the action of the delegates in attempting to make the two-year term applicable to the present officers is that the resolution to do so was introduced and adopted at the same meeting in mid-June, 1948, despite the required 30-day waiting period.

The reason given by Mr. Carton at last week's meeting for desiring an election by the delegates was that "the PBA is strapped for funds." The election expenses, for printing and circulating ballots, and administering the election, were reported to have been around \$8,000, while the Honest Ballot Association had submitted an estimate of \$2,500, when it was queried about supervising the election. The question of having the Honest Ballot Association conduct PBA elections has been a controversial one for years.

### Question of Money

Commenting on the money question, Patrolman Peter Schneider, one of the four delegates whom President Carton had caused to be expelled by the delegates both as delegates and as members of the PBA for opposition to Carton's policies, said:

"Mr. Carton boasted that the revenue from the PBA Journal at the ball held in January, 1949, was \$60,000. The revenue from the sale of tickets is estimated to have been between \$75,000 and \$100,000. This was only three months ago, remember. What's happened to this money to cause the PBA to be so broke that it can't pay for the nominal cost of a regular election?"

"Mr. Carton is afraid to face the PBA's voting members, but is convinced that he controls enough delegates to be able to dictate an election at which only delegates would be entitled to nominate candidates and vote.

"The proposed plan to circumvent the desires of the membership is a step backward and defies the democratic voting process that the PBA adopted as a permanent policy."

### Suit for Accounting

Mr. Schneider is among a thousand Patrolmen suing Mr. Carton and the other officers for an accounting of the funds of the 1948 ball, said to have been \$100,000.

## Donovan Asks 30-Day Vacations for the Police

After having sounded out sentiment among the Patrolmen in the Police Department regarding the annual vacation period, and found it "overwhelmingly" in favor of a 30-day provision, Raymond A. Donovan, former president of the Patrolmen's Benevolent Association, asked Mayor William O'Dwyer to institute the reform. The present vacation period is 20 days.

Patrolman Donovan wrote Mayor O'Dwyer the following letter: "There is an overwhelming desire among the members of the uniformed force of the Police Department for a 30-day annual vacation. With the major vacation period approaching, it is respectfully requested that you consider instituting this reform now.

"The members of the uniformed force of the Police Department now receive a general vacation allowance of 20 days. The Policemen are far behind employees in other departments as to vaca-

tion allowances. In the Fire Department, the most nearly comparable, the allowance is 30 in other city departments usually, it usually amounts to figure, too.

"The Policemen are entitled to the same consideration that others receive. The risks of tours, the hardships and mental and physical toll on the men, as you know from own experience. An adequate annual vacation would do much to fortify the Policemen for the rigors of their arduous duty year 'round.

"No one has shown a greater and more understanding interest in the Police Force than you. Thanks to you, Patrolmen attain maximum pay in years instead of five. This equalization with the conditions prevailed in the Fire Department is highly appreciated, and rule of parity should be also in regard to vacations.

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# NEW YORK CITY NEWS

## Ouster of Four in Court April 25

Motion to compel the reinstatement of four members of the Patrolmen's Benevolent Association were ousted for criticism of policies of President John E. Carton will be heard in the Supreme Court, The Bronx, on Monday, April 25. Saul Radin, of 37 Street, is attorney for the members. Attorney James H. Healy will oppose the motion on behalf of Patrolman Carton and fellow-officers.

Resolution condemning the ouster was introduced at the last meeting of the PBA delegates, but Carton ruled that it was not in order, and refused to entertain a vote on the resolution.

Delegate L. Phelan, of the 76th Precinct, introduced it and Raymond A. Donovan, of the 68th Precinct, seconded it. Mr. Donovan was Mr. Carton's predecessor as PBA president.

Carton said that James H. Healy, counsel to the PBA, had introduced the resolution as a matter of this statement brought from the floor that it was intended to be up for discussion had been throttled by Carton even before it was introduced. Mr. Carton explained that introduction of the resolution

had been anticipated and therefore a legal opinion had been sought as a matter of course.

Those expelled were Peter Schneider, Joel Weinberg, Irvin Fendel and Jack Mark. Three of the four were pro-Donovan delegates. One of them, Patrolman Mark, was from Mr. Carton's own Precinct, although opposed to him. All four were ousted as delegates too.

Delegate Phelan wanted the constitution and bylaws amended to require that the entire membership, not just the delegates, be informed by mail of the charges and the time and place of hearing them, with voting rights. Also, the immediate reinstatement of the four as members and delegates was requested.

Two others were up on expulsion charges with the four, but Mr. Carton couldn't get enough votes to have them expelled. One of them was Lander Hamilton, representative petitioner in the suit by 1,000 Patrolmen for an accounting of the proceeds of the 1948 PBA ball, said to have been \$100,000. The other was Joseph Healy.

(Other PBA news Pp. 12 and 16)

## Pace Students Visit Archaeological Exhibit

Secrets of the first American Farmer, 3000 B.C., uncovered in a recent Peruvian expedition, were revealed to students of the History of Civilization course conducted at Pace College, 225 Broadway, NYC. They visited the Laboratory of the American Museum of Natural History. The tour was under the guidance of Janius Bird, associate curator of Archaeology at the museum, discoverer of the catch.

"A pioneer institution in the field of business education, Pace College has long had a policy of combining theory with practice," stated Robert S. Pace, President of Pace College, "and this policy has been brought to bear upon the course in 'The History of Civilization.'"

Dr. Herbert Millington, Chairman of Pace College Department of Social and Political Sciences stated, "approximately 50 students preparing for future executive positions in business will turn archaeologists for a day to glean a picture of man's early efforts to feed and clothe himself in the Western Hemisphere."

## Devers Heads Committee For Communion Breakfast

Detective Lieutenant Peter Devers, of the staff of Chief of Detectives William T. Whalen, has been appointed chairman of the Communion breakfast committee of the Queens County Board, Ancient Order of Hibernians in America.

The group will assist at 8 a.m. Mass on May 15 at the Church of the Presentation, Parsons Boulevard, Jamaica, Queens, followed by breakfast at the Hotel Whitman.

Detective Alphonsus Grant is honorary chairman of the committee. Other members are Michael Hughes, John Rapp, George Clancy and James McFarland.

## LEGAL NOTICE

**OCHS, LILLIAN.**—In pursuance of an order of Honorable William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Lillian Ochs, late of the County of New York, deceased, to present the same, with vouchers thereof, to the subscriber, at his place of transacting business, at the office of Ralph K. Jacobs & Ralph K. Jacobs, Jr., his attorneys, at No. 225 Broadway, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 28th day of June, 1949.

Dated New York, the 13th day of December, 1948.

**MORRIS METZ,**  
Executor.

**RALPH K. JACOBS & RALPH K. JACOBS, JR.,**  
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**BASEBALL FLANNEL SHIRT and PANTS**  
Lined knee and seat  
**\$4.75**

**DORR FLANNEL SHIRT and PANTS**  
Lined knee and seat  
**\$7.60**

**BASEBALL SPIKES \$3.99 pr.**

Open evenings 7:00-10 P. M.

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Service for Six

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**SLACKS and SPORT COATS**  
BELOW FACTORY COST!

EXTRA FINE HAND TAILORED WORSTED and GABARDINE

**SUITS—\$45**  
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Your Watch Overhauled and Cleaned **\$2.50**

Small extra charge for parts  
All Work Guaranteed

**BORO WATCH REPAIR SHOP**  
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\$4.95 Value \$10 with this ad

**ROUX - INECTO - CLAIROL HAIR TINTING \$3.50**

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21 Months To Pay

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Watches, Engagement and Wedding Rings, Ladies and Men's Birthstone Rings, Silverware & Men's Ensembles. Special Discount to Civil Service Employees and Their Families

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**FREE INSTALLATION AND SERVICE**

REFRIGERATORS - RADIOS WASHING MACHINES

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For ALL Civil Service Employees

Automatic Pop-up Toasters  
Reg. price \$19.95  
Sale Price \$12.50

ALSO

Thor Washers - Electric Radios - Refrigerators and Television Appliances - Pressure Cookers

**LEE-GREEN SUPPLY CORP.**  
119 East 15th St., N.Y. City GR. 8-1040  
around the corner from S. ELKIN

**Always a Better Buy At STERLING'S**

**Save Up To 50%**

on nationally advertised jewelry watches, silverware, diamonds

**STERLING JEWELERS**  
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YOUR PRIZED COSTUME JEWELRY

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49 W 44 ST MU 7-4054

### LEGAL NOTICE

**WATSON, A-1351-1942.**—THE PEOPLE OF THE STATE OF NEW YORK, Grace of God Free and Independent

**ROBERT C. PERRY, MARGARET P. PERRY, ANNE T. WRIGHT, MAY T. WRIGHT, E. FRENCH TYSON, HELEN M. TYSON, DOROTHY CHESTNUTT, CHESTNUTT BEAMAN, ADA C. KATHRYN P. McLEAN, HARRY PERRY, WILLIAM J. PERRY, FLOYD PERRY, ED. PERRY, JR.,** being the persons interested, legatees, beneficiaries, devisees, or otherwise in the estate of **WILLIAM C. PERRY**, deceased, who at the time of his death was a resident of 132 West 132 Street, Borough of Manhattan, City, County and State of New York, SEND GREETING:

to the petition of Joseph C. Tinsley at 43 St. Nicholas Place, Borough of Manhattan, New York City; and **MARY WHELAN**, residing at 2588 Seventh Avenue, Borough of Manhattan, New York City, and each of you are hereby cited to appear before the Surrogate of New York County, held at the Court Records in the County of New York on the 10th day of May 1949, at ten o'clock in the forenoon of the day.

to the account of proceedings of **JOSEPH C. TINSLEY** and **MARY WHELAN**, as administrators, should not be finally settled, and WHY the real estate known as No. 248 West 132 Street, New York City, should not be distributed, said real estate being more particularly described as follows:

ALL that certain lot of land with the buildings thereon, situate, in the Borough of Manhattan, City of New York, and bounded by the street number Two Hundred and Forty Eight (248) West One Hundred and Thirty Second Street (132nd St.) and bounded and described as follows:

BEGINNING at a point on the South side of One Hundred and Thirty Second Street, distance three hundred and thirty-nine feet East of Eighth Avenue, thence Southerly and part of way through a party wall ninety-nine feet and eleven inches to the centre line of the block, thence Easterly along the centre line eighteen feet, thence Southerly and part of the way through a party wall ninety-nine feet and eleven inches to the South side of One Hundred and Thirty Second Street, and thence Westerly and along the South side of One Hundred and Thirty Second Street, distance eighteen feet to the point of BEGINNING

TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

**WITNESSES, HONORABLE GEORGE FRANKENTHALER, a Surrogate of our said County, at the County of New York, on the 9th day of March in the year of our Lord one thousand nine hundred and forty-nine.**

**PHILIP A. DONAHUE,**  
Clerk of the Surrogate's Court.

**BERNBERG SADIE.**—In pursuance of an order of Honorable William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Sadie Steinberg, who at the time of her death resided at 25 West 132 Street, in the County and City of New York, deceased, and whose business was at 830 Broadway, New York City, to present the same with vouchers thereof, to the subscribers, at their place of transacting business, at the office of Olin W. Donnelly, their attorneys, at No. 225 Broadway, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 17th day of June, 1949.

New York, the 3rd day of November, 1948.

**SYLVAN OESTREICHER, SAMUEL MICHELMAN, WALTER EISNER & DONNELLY,**  
Attorneys for Executors.  
Office and P. O. address, 20 Exchange Place, New York 6, New York.

# NEW YORK CITY NEWS

## Employee Unions Ask 40-Hour Week At Budget Hearing

As an indication that the next big drive by NYC employees will be for a 40-hour week, the American Federation of Labor, the CIO and the Civil Service Forum all requested the institution of this reform, at the hearings for public employee unions, on the 1949-50 budget. The hearings were held in City Hall, Mayor William O'Dwyer presided, and the public was admitted in relays, because those desiring to attend were nearly five times the capacity of the Board of Estimate chamber.

Also requested were permanent general salary increases, of various amounts, and the freezing of the total bonus into base pay. The Mayor's plan, included in the executive budget, is for freezing only part of the bonus.

### Quinn Speaks for AFL

The 40-hour week proposals, for their unanimity, and the fact that they come after the CIO Transport Workers Union, of which Michael J. Quill is the international

head, overwhelmingly for that as the top project, are accompanied with requests for a five-day week and time and a half for overtime.

James C. Quinn, secretary-treasurer of the Central Trades and Labor Council, as predicted in The LEADER two weeks ago, gave the official AFL stand in favor of freezing the full bonus, a demand which the Uniformed Fire Officers Association have been consistently supporting. Both are AFL affiliates. Also, the American Federation of State, County and Municipal Employees, AFL, solidly backs the Central Trades' stand on the 40-hour week and the other objectives.

### Muesle and Crane Aid

Frederick J. Muesle, president of the Uniformed Fire Officers Association, and John P. Crane, president of the Uniformed Firemen's Association, supported Mr. Quinn in his plea for the full-

## Exams Are Considered For Administrative Posts

Exams for NYC administrative jobs are in the offing. Simultaneous promotion and open-competitive tests would be held. The Civil Service Commission at its meeting reserved action on the following tests:

### PROMOTION

Administrative Assistant, Departments of Health, Education, Housing Authority, Finance, Board of Higher Education, Water Supply, Gas and Electricity, Tax, Transportation, Welfare, Administrator, Dept of Finance, Senior Administrative Assistant, Dept. of Health.

### OPEN-COMPETITIVE

Administrative Assistant, Administrator, Senior Administrative Assistant.

bonus freeze and also for additional personnel in the uniformed ranks of the Fire Department.

Robert W. Brady, president of the Civil Service Forum, favored the 40-hour week, freezing of the entire bonus, a general salary increase, 25 days' vacation and 18 days' annual sick leave.

Jack Biegel, president of the New York District, United Public Workers of America, CIO, put his organization on record also in favor of the 40-hour week.

The general pay increases requested were AFL, \$850; CIO, \$535; Forum, \$300.

**More Fire Officers and Firemen**  
Mr. Quinn asked that the budget be increased to provide for 160 additional Fire Officers and 1,500 more Firemen, in which he had the united support of Messrs. Muesle and Crane. Mr. Quinn also wanted 2,000 more Sanitation Man jobs provided, as well as 280 more supervisory posts in the Sanitation Department.

Mr. Crane spoke not only on behalf of the UFA, but also of the Central Trades, of which he is an executive officer.

"Our primary concern," said Mr. Crane, "is for our disabled and retiring people and for our dead. Because the survivors are so dependent on our pension systems we urge that all present salaries be put on a permanent basis, rather than on a cost-of-living basis."

Mr. Crane presented a five-point program: 1, permanent pay of

**CLASSROOM INSTRUCTOR** in Investigation, Detection and Criminology; preferably retired member of the Police Department. Established school in Manhattan. Full or part time. State education. Detailed experience and salary. Box 793 Civil Service Leader, 97 Duane St., NYC.

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**PHOTOGRAPHY INSTRUCTOR** Experienced in all branches of Police work. Established school in Manhattan. Full or part time. State education. Detailed experience and salary. Box 929 Civil Service Leader, 97 Duane St., NYC.

## FIRE LINES

The Fire Department hopes to appoint 25 Firemen at the same time that it makes 14 promotions. At present the outlook is: one Deputy Chief, 3 Battalion Chiefs and 10 Captains. Fire Commissioner Frank J. Quayle would like more and he's not given up trying. Earliest likely date is now July 1.

New firehouses are on Commissioner Quayle's program, but as yet only two of the 34 requested are on the way — one at Bellerose, Queens, and the other on Keap Street, Brooklyn. Budget Director Thomas J. Patterson has the matter before him.

Fireboat bids were rocket-high, nearly twice as much as the appropriation, so the department

decided to wait. After a spell, a bid came down from \$1,800,000 to \$1,600,000, but that's still more than the appropriation can possibly stand or Commissioner Quayle would want to pay.

Funds have been transferred that new tools may be obtained from the department's shops or fuel oil for the fireboats and firehouses.

A test was made of the new gallon-minimum pumpers. The smaller fire engines get absorbed quickly, are easier to handle, cost about half as much as the 1,000-gallon pumpers. The department likes them, too, because they're serviceable, particularly the outlying districts. Still, a lot of 47,000 fires (not just alarms fewer than 1 per cent require water at more than 500 gallons a minute. The 500 figure, being minimum, does not mean the devices don't have an 800-gallon containment in operation. The test made at the department's shop in the presence of the Board Apparatus, turned out highly satisfactory to the Board.

The regular monthly meeting of the Fire Department chapter of the St. George Association was held Tuesday evening, April 19, at the Tough Club, 243 West 14th Street. Fireman Mark Wohlfiel, chairman of Communion Breakfast Committee, reported on the breakfast to be held May 1.

Large groups of members attended the Easter Dawn Service conducted by the Queens Civic Employees of the St. George Association at the Forest Hills Tennis Stadium at 6:30 a.m. on April 17. The Fire Department Band and Glee Club were heard.

Certificates of fitness are issued by the Fire Department to citizens who work with hazardous fluids, gases and solids, for instance, gasoline, refrigeration or nitro-cellulose, but there's some paper work and delay. Fire Commissioner Quayle has devised a plan whereby time and money can be saved both to the applicant, using a standardized proposed form. He submitted the idea to the Council and asked that it be incorporated in legislation. So far he's had good luck with the Council.

**PIMPLI BLACKHEAD FOAMY MEDICATION**

Palmer's "SKIN SUCCESS" Soap is a special containing the same costly medication as the proved Palmer's "SKIN SUCCESS" Cream... up the rich cleansing. ADAMS MEDICAL... finger tips, washcloth or brush and allow to rest on 3 minutes. Amazingly quick results come to skins, afflicted with pimples, blackheads, blemishes, and rashes externally caused that scientific hygiene action of Palmer's "SKIN SUCCESS" Soap. For your youth-clear, soft skin give your skin this luxurious 3 minute foamy skin-treatment. At toiletary counters everywhere or from E. T. Browne Drug Company, 127 West 14th Street, New York 5, N. Y.

### LEGAL NOTICE

**BORLET, EUGENE.**—Citation.—To Eric R. Coudert, Jr., and Title Guaranty and Trust Company, as trustees under the last will and testament of Eugene Borlet, deceased; Louise M. Borlet, Marguerite Turmel Valligny, Le Valligny, Bernard Valligny, Louis Leger, Lucie Daigle Rioux, Marguerite Daigle Sawyer, Roger Daigle, Daigle Richard, Martial Daigle, Antoine Martinat-Raimbault, Marcel Ernest Raimbault, Maurice Marcelle Desrochers Raimbault, Maurice Jean Etienne Raimbault, Madeleine Borlet, Andre Borlet, Michel Boulanger, Marie Jeanne Boulanger and Eugene Boulanger; Jeanne Louise Richard, Jacques Richard, Marguerite Richard and Marguerite Daigle, infants under the age of fourteen years, distributees, interested as creditors, distributees, legatees, devisees, beneficiaries or otherwise, at the estate of Eugene Borlet, deceased, at the time of his death was a resident of 235 East 50th Street, New York, New York, send greeting.

Upon the petition of Frederic B. Coudert, Jr., residing at 988 Fifth Avenue, New York, New York, and Title Guaranty and Trust Company, having its principal office of business at No. 176 Broadway, New York, of Manhattan, New York, New York.

You and each of you are hereby cited to show cause before the Surrogate of New York County, held at the County Clerk's Office, in the County of New York, on the 26th day of April, 1949, at half past ten o'clock in the forenoon of that day why the account of proceedings of Frederic B. Coudert, Jr., and Title Guaranty and Trust Company, as executors of the last will and testament of Eugene Borlet, deceased, should not be judicially set aside and why the payment of attorneys' fees and disbursements should not be allowed.

In testimony whereof, we have caused the seal of the Surrogate of New York County to be hereunto affixed. Witness my hand and the seal of the Surrogate of our County of New York, in the year of our Lord one thousand nine hundred and forty-nine.  
PHILIP A. DONAHUE, Surrogate.  
Coudert Brothers, Attorneys for Petitioner, No. 2 Rector Street, New York, New York.

## WANT TO DANCE? Just 1/2 Hour & \$1.00

Will you spend 1/2 hour and give just one dollar to start you on the road to lifelong fun and enjoyment? Yes — I've taught dancing for 20 years — and all I need is just 1/2 hour of your time to prove to you that you'll be able to dance anywhere — with anyone! Learn Foxtrot, Rumba, Mambo, Waltz with my guaranteed method. Come in today and ask for Fred LeQuorne. Or call LU. 2-1168 for an immediate appointment. It's just \$1.00 — 1/2 hour!



Fred LeQuorne

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## READER'S SERVICE GUIDE

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Furniture, appliances, gifts, etc. (at real savings) Municipal Employees Service, 41 Park Row CO. 7-5890 147 Nassau Street.  
Savings on all nationally-advertised items. Visit our show rooms  
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Special discounts on photographic equip. Liberal time payments. Best prices paid on used equip. Spec 8mm film rentals.  
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11 John St., N.Y. DI 9-2956  
**MEN'S CLOTHING SLIGHTLY USED**  
Famous brands, \$12.50 up. The Plaza Clothier, 2481 Webster Av. FO 5-1103  
**WHITE SANFORIZED UNIFORMS**—Reg. Attendants Coats \$3.75, also Cooks & Bakers Uniforms, Stouts & Regulars, Best Grade Duck & Twill Materials, Michael Noonan, 23 Franklin Ave., Pearl River, N.Y.  
**BUDGET**—Wise women are having their out-dated coats, suits and dresses restyled to look excitingly new. Alterations Center, 27 Christopher St. WA 4-5225; 239 W. 55th St., PL 7-3819 N. Y. C.  
**TELEVISION 26% OFF**  
8AM, 240 1st av. (14th St.), OR. 4-9880

**After Hours**  
Do you or some one you know need new friends. Select social contacts at Kaye Friendship Service, 505 Eastern Parkway at Nostrand Avenue Station, Brooklyn, for lasting friendships — PResident 2-2949—Call 4-8 P. M.  
**WANTED** 15 Young Women between 25 and 35.—Due to post war conditions have a large membership of young business and professional men anxious to meet discriminating young women. Call Kathryn Scott Social Contact Service, LO 4-6994.  
**EXIT LONELINESS**  
Somewhere there is someone you would like to know. Somewhere there is someone who would like to know you in an exclusive and discreet manner "Social Introduction Service" has brought together many discriminating men and women. With great solicitude and prudence you can enjoy a richer, happier life. Write for booklet or phone EN 3-2033.  
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111 W. 72d St., N.Y.C. Dly 10-7; Sun. 13-6  
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Circular on Request  
Helen Brooks, 100 W. 42nd St. Wl 7-2430  
**DISAPPOINTED?**  
For BEST RESULTS write **BELPAN CORRESPONDENCE CLUB**, Box 333 Times Sq. Sta., N.Y.C. 18  
**WANTED** 10 Men—Special membership offer to men 30 to 45. Call Kathryn Scott Social Contact Service, LO 4-6994.

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A complete optical Service, Eyes Examined, glasses FITTED  
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8908-164th St. (opp Macy's)  
Jamaica 9-30—am—8 pm Daily  
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**GUARANTEED EXPERT WATCH REPAIRING** Done at Trade Prices for Civil Service Employees. These are prices extended to jewelers and members of trade and are half or less than those charged by local watchmakers. **ATLANTIC JEWELRY CO.** 1 Nevins St. Room 1207 Fox Theatre Bldg. Bklyn., MAIn 4-3795.  
**EXPERT WATCH REPAIRS, also STANDARD BRAND WATCHES SUBSTANTIAL DISCOUNTS**  
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**SEWERS OR DRAINS RAZOR-CLEANED.** No digging—If no results, no charge. Electric Roto-Rooter Sewer Service. Phone JA 6-0444; NA 8-0588; TA 2-0123.  
**TYPEWRITER SPECIALS** \$15.00. All Makes Rented, Repaired, New Portable Easy Terms. Rosebaum's 1583 Broadway, Brooklyn, N. Y.  
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TAYlor 7-7534 - 5

**LEGAL NOTICE**  
**DeHASPERG, GUSTAVE.**—In pursuance of an order of Honorable William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Gustave DeHasperg, late of the County of New York, deceased, to present the same with vouchers thereof, to the subscribers, at their place of transacting business, at the office of Ralph K. Jacobs & Richard Steel, their attorneys, at No. 225 Broadway, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 25th day of June, 1949.  
Dated New York, the 13th day of December, 1948.  
**ALBERT BLUMENSTIEL,**  
**DOUGLAS AUFFMORDT,**  
Executors.  
**RALPH K. JACOBS & RICHARD STEEL,**  
Attorneys for Executors,  
Office and P. O. address, 225 Broadway, Borough of Manhattan, New York 7, New York.

# NEW YORK CITY NEWS

## Candidates Would Void Welfare Supervisor Test

President Joseph A. McNamara, of the NYC Civil Service Commission, said that he was served with the bulkiest legal papers of his career in office when ten candidates who flunked the examination for promotion to Supervisor, Department of Welfare, started a proceeding to have the test declared void. The petitioners object to the nature of the examination as amateurish and specifically protest some of the

questions and official key answers. They want certifications and promotions made from the list revoked.

President McNamara first heard of the grievance when handbills were distributed, charging gross irregularities in the conduct of the test. He called to his office some of the Welfare Department employees who'd been connected with that distribution and he said afterward that "they had no proof."

The petitioners engaged an expert to evaluate the examination. He was Marion W. Richardson, consultant on personnel relations and selections, and the fault that he found with the test was "plenty," which partly accounts for the numerous folios of the petition and supporting affidavits.

The petitioners are Solomon Citron, Joseph Genberg, Mary J. Harrah, Daniel Marcus, Joseph J. Nitzberg, Emily Norwal, Mary

O'Connor, Theresa O'Neill, Mabel Petersen and Sidney Reiss. Their

attorney is Seymour L. Colin, of 320 Broadway, NYC.

### Employees Honor City Treasurer Young

The Department of Finance Employees Local 1113, AFL, presented a silver honorary membership card to City Treasurer Spencer C. Young.

The presentation was in appreciation of his "broad humanitarian approach to the affairs and welfare of civil service Employees."

The presentation took place at an open meeting held at the Hotel Martinique.



He's raving about the party he went to at the Hotel St. George. The beautiful room, the wonderful dinner, the marvelous service made the affair a sensation! Plan your party here. Facilities from 20 to 2500. Phone MAin 4-5000.

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LARGE LAKE FOR SWIMMING  
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\$110 Yearly  
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**THE DE WITT CLINTON**  
Albany, N. Y.  
Traditionally Chosen By Knowing Travelers  
THEY ALL SPEAK WELL OF IT  
A Knott Hotel  
John J. Hyland, Manager  
Garage and Parking Lot Adjacent

**CLIFTON WEBB SHIRLEY TEMPLE**  
**MR. BELVEDERE goes to COLLEGE**  
A 20th Century-Fox Picture  
ON VARIETY STAGE  
**VIVIAN BLAINE**  
Leo De Lyon - McCarthy & Farrell  
ON ICE STAGE  
**THE ROOKIES - JOAN HYLDOFT**  
**ROXY** - 7th AVE. & 50th ST.

**Booklet Helps You Pass Sanitation Man Test**  
Send 10c to The LEADER, 97 Duane Street, New York 7, N. Y., for booklet on how to pass the Sanitation Man (Class B) written test, scheduled for June 11.

**Hotel ST. GEORGE**  
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Kenneth H. McLellan, Gen. Mgr.  
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SAVE Time Worry Money

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# NEW YORK CITY NEWS

## Muesle Cites Case for Enlarged Fire Quota

The Uniformed Fire Officers Association presented a vigorous plea before the Board of Estimate last week in behalf of the necessity for a larger quota and immediate promotions in the Fire Department.

### The Right Pay for the Job

President Fred Muesle of the UFO thanked Mayor O'Dwyer for his assistance in obtaining shorter hours for the men. He then pointed out that the new budget makes no provision to effectuate the altered condition resulting from shorter hours. It is elementary, he contended, that the Fire

Department would need additional men to maintain its former strength.

Captain Muesle cited instances of officers on eligible lists who have worked long periods out-of-title, in jobs for which they are qualified but without the compensation which is normal for those higher positions.

He asked the assembled City officials to take the whole situation into consideration — the needs of a growing City, the requirements of a proper merit system, a correct quota to do a complete job. Muesle reaffirmed the loyalty of the officers to the department and to the City, to substantiate the points he made.

## Donovan Calls Carton's PBA Election Plan Shocking

"It shocked the members."

So wrote ex-President Raymond A. Donovan to President John E. Carton, of the Patrolmen's Benevolent Association, concerning a resolution backed by Mr. Carton calling for the election of officers by delegates, instead of by the membership. Mr. Donovan stressed that Mr. Carton was trying to wrest from the members a precious right they now have.

### Text of Letter

Mr. Donovan's letter follows: "The resolution that you caused to be introduced at the meeting of the PBA delegates, on April 12 last, to amend the constitution and bylaws, so that the delegates, instead of the members, would elect

the officers for 1949-50, shocked the members of the PBA. It shocked me, particularly, as one who fought hard for twelve years to have the constitution and bylaws amended to provide for membership balloting.

"The members are shocked for good reasons:

"1. They treasure their hard-won right to elect officers. You propose to take something away from them that they are ready to protect to the fullest.

"2. Through technical trickery you seek to prevent the members from exercising their present voting right. You know that if the members, and not your delegates, voted for the candidates that you,

as candidate for President, would be defeated.

"3. You seek to avoid also consequences of the trial must face on April 26 of charges of fraud and other irregularities in your own election year. If the court orders an election, the same candidate would run, and the members would defeat you. Thus you are trying to get yourself elected delegates so that the outcome of the court case would be academic.

### Won't Stand for It

"The members of the PBA will stand for your attempt to stand for your rights. They are well aware of your tyrannical administration. They didn't like the ouster of four delegates opposed to your policies, a punishment inflicted for mere criticism, in a country where the right to criticize is fundamental. They dislike your failure to insist on having the full \$750 bonus be frozen into base pay, to make total permanent pay \$4,150, which would have involved no salary increase, either. They didn't your later request to the Board Estimate for the full \$4,150 permanent pay, because made at budget hearings, when it was late to have any effect, especially after you'd already pledged to accept \$300 less.

"Your administration has a long series of evasions, subterfuges and reprisals. Now you propose invasion of member rights. You won't get away with it."

(Other PBA news Pp. 1, 6, 12)

Facts we'd like you to know about your electric and gas bills

# There's a limit to how far we can s-t-r-e-t-c-h dollars

TAKE a dollar bill out of your pocket. Looks just like the dollar bills you had before the war, doesn't it? But you know full well that the dollar you now have just won't buy as much. With the exception of electricity and gas, the prices of almost everything you buy have gone sky-high.

Now suppose you happen to use that dollar to pay your gas and electric bill. We aren't able to stretch it any more than you can. Today's dollar simply won't go as far when it comes to paying our expenses—fuel, wages, taxes, materials and supplies.

So—if we are to continue to supply the electricity and gas New Yorkers need, and at the same time keep our business financially healthy, rates must be kept in line with today's costs.

"Why must an electric and gas company stay financially healthy?" you may ask.

Because people will not invest their savings with us unless we can earn enough to offer them a fair return. And without their money we would not be able to build the new plants and other facilities now needed to meet the city's ever-increasing demand for more and more light, heat and power. Our expansion program is costing 435 million dollars.

With these facts in mind, we think you will now understand why we recently appealed for increased gas rates and asked that the cut in electric rates ordered early this year be held up.

Both requests have been temporarily granted. All we ask is that our rates be fair to everybody... fair to you; fair to the whole Con Edison family of 30,000 workers and the 154,000 men and women who have entrusted their savings to us.

## CONSOLIDATED EDISON SYSTEM

Your best buy—electricity and gas



## Mike McDermott, Known To All Cops, Back in N.Y.

Mike McDermott, known to every New York policeman, back in New York. A member of the Police Department for thirty years, he retired as Deputy Chief Inspector, going to Oak Ridge, Tenn., four and a half years ago to take charge of installation and maintenance security and plant protection of the atomic project. He will engage in private investigation.

### Outstanding Work

His work at Oak Ridge was outstanding that the method of physical protection he established have been installed at the various other atomic plants.

A New Yorker, Mike longed to return to the City, and his complaint now is that his back hurt from walking on the sidewalk, which he has not been able to do for some time.

In his new work, Inspector McDermott is associated with former Detective Walter E. Clancy, Mary E. Sullivan, who was many years Director of the men's Bureau of the New York City Police Department. He is on contract as a Security Consultant for the atomic plants.

### With Delehanty

McDermott has kept in contact with all matters pertaining to it and has been, over the years, very helpful to hundreds of young policemen seeking promotion. At present he is a member of the Advisory Board of the Delehanty Correspondence School, tutoring preparation in police practice, procedure and science.

## Thin Dime Helps You Pass Sanitation Test

"How to Pass the Sanitation Man Written Test," a new page booklet, has been prepared by The LEADER. It contains helpful hints, study aids, required reading, and information on how to get the highest results, based on your knowledge, in the written test. Complete official questions and answers in the last NYC Sanitation Man Test (1947) are included. Send 10 cents (stamp or coin) to Civil Service LEADER, 97 Duane St., New York, N. Y., to cover handling charges. The test will be held Saturday, June 11, so today!