

Arthur Levitt loss is mourned, courage, integrity will be missed

ALBANY — Former State Comptroller Arthur Levitt was "an active watchdog of public employee pensions, and a man whose loss will be mourned by CSEA members throughout the state," according to CSEA President William L. McGowan.

Mr. Levitt, who died May 6, was sole trustee of the State Employees Retirement System, in which 250,000 CSEA-represented employees are enrolled. He strongly backed CSEA's successful 1975 court suit to prevent the state legislature from forcing him to invest millions of dollars of those funds in risky Municipal Assistance Corporation bonds.

"His stand on this and many other issues proved Arthur Levitt to be a friend to all public employees. His courage and integrity will be sorely missed," McGowan said.

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Members elect 223 delegates

ALBANY — Final arrangements began this week for the first official CSEA delegation to attend an International Convention of the American Federation of State, County and Municipal Employees, AFL-CIO.

After two days of ballot counting by more than 70 special election workers, CSEA has now completed the elaborate process of electing its 223 delegates to AFSCME's biennial convention scheduled for June 9 through 13 in Anaheim, California.

A complete listing of the candidates designated as winners by the election committee appointed to handle the AFSCME Delegate election appears on page 11 of this edition of the *Public Sector*. The results are not final, however, pending expiration of the election protest period on May 12.

CSEA Executive Director Joseph J. Dolan, Jr., said the results were certified by the committee following nearly two days of manual ballot counting required under the complex election procedures mandated by federal laws regulating the election of union officials in International unions.

The Delegates will represent the interests of rank and file CSEA members when the AFSCME Convention convenes next month to discuss amendments to the International's Constitution and By-Laws. In addition to this function, the Convention will be the scene of the election of the President and Secretary-Treasurer of the International as well as the election of members of the AFSCME International Executive Board.

Rank and file CSEA members elected their delegates by Region in varying numbers depending upon the membership population within the Region. Ballots were mailed out early in April and were received up to May 1. The ballot counting concluded on May 3 following verification of eligibility of voters and the actual counting of the ballots under the supervision of the special committee and candidate-observers.

Candidates for the AFSCME delegate slots were notified of the results by mail. Final preparations are being made for their participation in the AFSCME Convention.

Mr. Dolan complimented the special election committee, chaired by Karen Pelligrino, for their effort during the election process.

Prevost facility closing announcement 'insulting . . . racist . . . an abomination'

NEW YORK CITY — A recommendation to close Manhattan Psychiatric Center (MPC) reported in a newspaper was met with a strong and immediate reaction by CSEA in Metropolitan Region II.

The New York Daily News, the largest newspaper in the United States, reported on May 2 that New York State Commissioner of Mental Health James Prevost had recommended the closing of MPC.

The facility is located on Wards Island in the East River near Manhattan, the Bronx and Queens, serving more than one million persons living in Manhattan, many of whom are minorities.

MPC CSEA Local 413 President Ismael Lopez, in a telegram to Prevost on May 2, stated:

"Your plans to close Manhattan Psychiatric Center is a racist attack on the black and Spanish patients and employees and the general community.

"Less than six weeks ago, you promised to make Manhattan Psychiatric Center a model psychiatric center.

You are a liar. CSEA will not allow you to become the Ed Koch of the Mental Health System."

Copies of the telegram were sent to many key members of the New York State Legislature, including all senators and assemblymen from Manhattan; and to a number of elected officials of New York City, including City Council President Carol Bellamy and Manhattan Borough President Andrew Stein.

CSEA Field Representative Ed Scherker said: "I guess when Prevost said he would make Manhattan Psychiatric Center a showcase, we now know exactly what he meant."

Local 413 Grievance Chairman Mohamed Hussein said: "Prevost's recommendation to close MPC is an insult to the CSEA members working at MPC and to the many minority patients we serve."

According to the Daily News story, the recommendation to close MPC was

buried in the same report to Governor Hugh L. Carey and the State Legislature which recommended closing Utica and Harlem Valley Psychiatric Centers.

The Daily News also reported the same report recommended the closing of buildings at psychiatric centers statewide which were built before 1940.

Field Representative Bart Briar pointed out that that recommendation — if it becomes a law — would force the closing of a number of psychiatric centers across the state including Rockland and Pilgrim Psychiatric centers.

Rockland Psychiatric Center CSEA Local 421 President Eva Katz confirmed that most of the buildings at Rockland Psychiatric Center were built before 1940.

Hussein pointed out that Prevost's recommendation to close MPC was contrary to the before-1940 recommendation. The grievance chairman said the three main buildings at MPC were built in 1958, 1960 and 1961.

CSEA President William L. McGowan, when informed of Prevost's recommendation, said there are not enough mental health facilities in the state now, and closing any more facilities "is an abomination."

Region II President James Gripper said the recommended closing of MPC, if enacted, would cut mental health care for the poor, especially the minority poor.

Regional Director George Bispham accused Prevost of sending two trial balloons on MPC within a week, first proposing a prison for Wards Island and then the proposed closing of MPC.

"It appears that Prevost is softening up everybody concerned for a move to close the facility," Bispham said.

Briar said: "The trial balloons indicate Prevost may not have the ability or the understanding to administer a mental health care program in an urban area like Manhattan."

A special effort for Special Olympics

"We want to keep the Special Olympics torch burning in New York," says CSEA President William L. McGowan, "and we can do that if our members will Sponsor an Athlete for these outstanding competitions for the mentally handicapped."

To garner support for the New York Special Olympics, set for June 14 at Elmira College, McGowan has issued appeals both to CSEA leadership and the rank and file. Local and Unit presidents are receiving letters this week urging sponsorships in the official names of their organizations. And in addition a direct appeal for sponsorship is being made to rank and file members. Advertisements appearing in May issues of the *Public Sector* will explain the "Sponsor an Athlete" program and carry a coupon

which members can forward with their tax deductible donations.

The Sponsor an Athlete program is a simple and rewarding one. One Special Olympian may be sponsored for just \$19.50. A member could get together with four friends and sponsor a Special Olympian for \$3.90 each. Ten individuals contributing just \$1.95 each could share the satisfaction of enabling a mentally retarded child or adult to participate in the New York Special Olympics.

In return for their contributions, sponsors receive the name and address of their athlete and information on when and where he or she will compete. This enables sponsors to take an active interest in their Special Olympian's training and accomplishments if they wish.

McGowan noted that CSEA has a great record of involvement in the Special Olympics program, part of an international program created by the Joseph P. Kennedy Foundation to provide sports training and athletic competition for mentally retarded children and adults.

CSEA supported the International Special Olympics held at the State University at Brockport last summer, when 3,500 special athletes represented all 50 states and 35 nations. In addition, many CSEA Locals have taken an active interest in local and area Special Olympics events held throughout the state.

Further information on how you can Sponsor an Athlete can be found in the full page Special Olympics ad on page 12 in this issue.

Imposed contract illegal, union claims

In Amityville, horror of another kind

AMITYVILLE — The Village of Amityville last month imposed a two-year contract on its employees, a move the CSEA says is illegal and which will be disputed by the union.

The unusual ending to a two-year attempt by the CSEA to negotiate a contract came on April 21 when the Village Board, under the provision of the Taylor Law, imposed the contract at a legislative hearing. Negotiations had broken off earlier when the Village Board attempted to change a settlement already agreed to by the Village and ratified by the CSEA.

Prior to the meeting, CSEA members, supported by a large turnout of units, marched and chanted "We want a contract" in front of the village hall in Amityville.

CSEA units supporting the Amityville employees included Shelter Island, East Hampton, Babylon, Riverhead, South Hampton, Brookhaven, the Suffolk County departments of Social Services and Infirmary units, the Lindenhurst Library unit, and the Nassau County Recreation and Parks unit.

At the legislative hearing, Attorney Stuart Lipkind presented the CSEA arguments before the Village Board and at a recess, Amityville unit President Bob End and CSEA Field Representative John Cuneo made a last minute

unsuccessful attempt to head off an imposition. The imposed settlement gives employees a \$300 raise every six months and is retroactive to June, 1979.

CSEA attorneys said they were studying the case and could find no legal precedent for imposing a contract that lasts for more than one calendar year. The CSEA will challenge the two-year contract before the Public Employment Relations Board, according to CSEA attorney Marge Karowe.

Cuneo said that CSEA had negotiated since 1978 when CSEA was first recognized as the bargaining agent for the Village's white and blue collar employees who were unrepresented and working without a contract before then.

Both the Village and the union had signed a memorandum of understanding in June which was later ratified by CSEA. The memorandum called for a \$300 raise every six months for two years as well as a raise on longevity pay; agency shop; job security and binding arbitration on grievances. The Village later attempted to remove the non-financial items.

After rejecting a fact-finder's recommendation in January that recommends the financial terms of the contract and the arbitration clause, the Village Board imposed the two-year contract.



REVIEWING THE TERMS OF THE IMPOSED CONTRACT on the Village of Amityville Unit of Suffolk County Local 852 are, from left, CSEA Field Representative John Cuneo, Local 852 President Ben Boczkowski, Amityville Unit Vice President Vic Fauci and President Robert End and Town of Brookhaven Unit President Charles Novo.



PICKETERS AT THE AMITYVILLE UNIT demonstration on April 21 complain of the low pay increases given by the village government.

Calendar of EVENTS

MAY

- 14—Retirement dinner honoring Edwin Cleary, 7 p.m., Musicaro's, Melville.
- 14—Westchester County Local 860 Executive Committee meeting, 8 p.m., 196 Maple Ave., White Plains.
- 16-17—Region VI meeting, Holiday Inn, Painted Post, N.Y.
- 17—Cortland County Local 812, retirement party, American Legion, Tompkins Street, Cortland.
- 17—Creedmoor Psychiatric Center Local 406 legislative luncheon, 11:30 a.m., Koenig's Restaurant, Queens.
- 17—Long Island Region I arbitration hearings and procedures workshop, 9 a.m., Musicaro's, Melville.
- 19—Saratoga County Local 846, executive board meeting, 7 p.m., Solar Building, High Street, Ballston Spa.
- 21—Hudson Valley Armory Employees Local 252, general membership meeting, 1 p.m., Ossining Armory, Route 9A, Ossining.
- 21—Nassau County Local 830 Executive Committee meeting, 5:30 p.m., Salisbury Inn, East Meadow.
- 21-23—State Division Workshop, Kutcher's Club, Monticello.
- 27—Pilgrim Psychiatric Center Local 418 open house, 11 a.m.-4 p.m., Assembly Hall, Pilgrim Psychiatric Center, West Brentwood.
- 29—Armory Committee, conference meeting, New Scotland Avenue Armory, Albany.
- 29—Long Island Federation of Labor, J.P. Stevens Protest, 7:30 p.m., Macy's, Roosevelt Field, Garden City.
- 30,31, June 1—Central Region V conference, Pine Tree Point, Club, Alexandria Bay.
- 30—Harrison Schools Unit Dinner Dance, Laddin's Terrace, Stamford, Conn.
- 30-June 1—Suffolk County Department of Social Services Unit 1, 2nd annual social weekend, Grossingers Hotel, Grossingers.
- 31—Long Island Region I safety and health workshop, 9 a.m., Musicaro's, Melville.
- 31—Capital Region IV Women's Committee workshop on human relationships in the workforce and stress, 10 a.m., Best Western Inn Towne, Albany.

Involuntary leave of absence requires hearing, court rules

A public employee may not be placed on involuntary leave of absence because of mental unfitness unless an adversarial hearing is conducted before the action is taken. So ruled the United States District Court last month in a New York case.

The case involved a New York state hospital porter placed on involuntary leave of absence in 1977 because of his alleged history of chronic alcoholism and incidents of assaultive and dangerous behavior.

"The significance of this decision cannot be overestimated," CSEA attorney Michael Smith commented, "because it clarifies an article of the Civil Service Law which provides terrible possibilities for abuse."

The case centered on Article 72 of the Civil Service Law, which provides a vehicle by which an employee may be removed from State service and placed on involuntary leave of absence for being mentally unfit to perform his or her duties. An employee on such a leave of absence for one year without reinstatement may be terminated. The statute provides for an appeal to the Civil Service Commission following imposition of the leave of absence.

"Under this statute, the State could avoid disciplinary procedures against an employee by alleging mental unfitness rather than incompetency or misconduct," the CSEA attorney noted. "And in addition to such abuse, it should be noted that a charge of mental unfitness carries a stigma an employee might find it most difficult to erase."

The decision follows a 1973 U.S. District Court decision which found Article 72 of the Civil Service Law unconstitutional and called for establishment of due process procedures. However, after the 1973 decision, the article was not legislatively amended to specify procedural requirements.

The decision clearly reaffirms the need for an adversarial hearing prior to the imposition of an involuntary leave of absence as a result of mental unfitness. The hearing must occur before the employee is separated from State service, the judge ruled, except in emergency situations, such as employee violence or otherwise bizarre behavior.

In addition, the recent decision establishes the right of the employee to release of his or her medical records and related data and details procedural requirements to be followed.

Employees reject contract in Syracuse

By William Hidlay

SYRACUSE — Members of the CSEA City of Syracuse white collar unit have rejected a proposed two-year contract by more than two to one and then picketed City Hall for several days in an effort to drive home the firmness of the rejection.

After the resounding 55-25 defeat, CSEA Collective Bargaining Specialist Roger Kane sent a letter to the Syracuse Common Council requesting a legislative hearing on the issue.

"I've been here 17 years and I've never seen anything like it," Lee Fordock, white collar unit president, said

after the vote. "They were upset. This is the strongest rejection I've ever seen."

Fordock said the next step is a legislative hearing before the Common Council — something he said he has never seen in his 17 years of work for the city.

"We're on hold at this point. It's totally up in the air. We're just waiting to hear council's response to our request for a legislative hearing," Fordock said.

The unit president said members picketed for three days after the contract rejection to demonstrate their

displeasure with the proposed contract. He said the CSEA white collar unit plans to hold a noon rally sometime in the near future "to endorse our next action."

The white collar staff, which includes clerical workers, meter readers, housing inspectors, engineers and others, has been working without a contract since the previous two-year pact expired on Dec. 31, 1979.

The proposal put before the members on April 17 called for a pay increase this year of 4 percent plus \$300 (an average increase of 6.6

percent) and a raise of 6.4 percent in 1981 plus increments in some cases.

"The people want agency shop and they want a bigger pay raise and they want the city to cover increased premiums for dental coverage," Fordock said.

Kane said: "They wanted more money and they wanted an agency shop because State CSEA members have it."

Agency shop would require the many non-members in the bargaining unit to pay for their representation. Membership in the white-collar unit includes less than half of the more than 300 employees in the bargaining unit.

In addition to wanting agency shop, higher wages and the city to cover the increased premiums for dental plan coverage, members gave other reasons for their rejection of the contract. Among them were:

— Employees with the most seniority would get the lowest percentage increases in pay. The proposed salary schedule shows increases ranging from 8.2 percent for those with least seniority, to 5.5 percent for those with longest service.

— Allowances for workers who use their own cars would rise from a flat \$475 per year to \$600 per year. The employees believe this expense allotment is far too low.

The unit is part of Onondaga County Local 234.

Committee charts safety promotions

ALBANY — The CSEA Statewide Safety Committee met in Albany April 28 and 29 to assess the union's recent seminars and programs, and to chart the future course of CSEA in increasing safety awareness and

promoting the safety and health of CSEA members on the job throughout the state.

CSEA Safety Coordinator Nels Carlson said that Safety Awareness Programs have already been held in

Regions I and VI, and the union is setting up dates for similar programs in the other regions.

"We are also preparing an advanced program dealing with hazard identification; reporting systems; abatement techniques and other aspects of safety," Mr. Carlson said.

The group discussed the calls that come in every day to CSEA's toll-free "Safety Hot-Line" number (1-800-342-4824), which allows anonymous reporting of safety hazards at public-employee work locations. The fact that anonymity is guaranteed, the committee felt, is an important factor in the success of the "Hotline" operation, and it will be continued.

A major part of the meeting dealt with the CSEA push for legislative adoption of an Occupational Safety and Health Act for public employees in New York State, similar to the one that applies to all private-sector workers in this country.

The union has sent all members cards to be mailed to legislators, urging a favorable vote on the OSHA bill, which is one of the top legislative priorities of CSEA in the current session.



CSEA SAFETY COMMITTEE members gathered in Albany April 28 and 29 to assess the union's progress in making job safety a top priority in public employment, and to plan goals and programs for the future. Seated is committee chairman Frank Falejczyk. Standing, left to right, are: Hugo Forde of Region 2; Dale Hatch of Region 6; David Shortsleeve of Region 5; Joseph Laviano, Sr., of Region 4; and Alex Bozza of Region I. Missing from photo is Robert Harris, of Region 3.

FAMILY COURT JUDGE HOWARD LEVINE of Schenectady County, second from left, is introduced to CSEA officials by Schenectady County CSEA Local 847 President Alfred Farone, left, during a recent CSEA Region IV meeting held in Schenectady. Judge Levine chats with CSEA Region IV President Joseph McDermott, right, as Region IV Director Jack Corcoran, second from right, listens.



Demand overtime meal allowance payment

ALBANY — The Civil Service Employees Assn. has demanded that the State Department of Environmental Conservation pay several hundreds of dollars in overtime meal allowances owed to seasonal employees at state-run ski centers and parks for more than a year.

The union is claiming the main EnCon office in Albany, failed to make management at the various facilities aware that contract clauses calling for the reimbursement of funds spent on meals when working

overtime would be extended to seasonal employees as of April 1979. As a result the payments were denied to at least 300 seasonal employees over the past year, says Jack Corcoran, Director for the Capital Region of the CSEA.

The matter was brought to light when employees at Whiteface Ski Center complained to Capital Region CSEA Field Representative Charles Scott, prompting him to file a grievance.

Meanwhile, at the second stage of

the Whiteface grievance, EnCon officials agreed the money was owed to the employees there, but has not yet made any payments to them.

And, according to Corcoran, when the union requested figures for amounts owed to seasonal employees elsewhere the Albany EnCon office said it was too busy to provide those statistics.

"Such secretiveness on the part of EnCon officials leads us to believe the numbers are high," commented Corcoran.

Upgrade plan will receive prompt action

VALHALLA — The reclassification of approximately 270 Westchester County corrections officers is expected to receive prompt action by the County Legislature, Westchester County CSEA Unit President Raymond J. O'Connor said.

The reclassification will increase the salaries of the officers at the top step from \$17,520 to \$19,255.

The officers work in Valhalla at the County Jail, Women's Jail, Penitentiary and Hospital.

In April 1980, the joint CSEA-County Appeals Board recommended the reclassification of the officers from County Grade 8 to Grade 9.

"In order to make the reclassification effective, the County Legislature must allocate the funds. We are expecting prompt action," O'Connor said.

Actively taking part in CSEA's effort to win the reclassification were Corrections Officers Donald Lockhart, Charles Marchi, Robert Page and Joseph Polowewski; Westchester County Unit Business Agent/Chief Shop Steward Carmine DiBattista and CSEA Consultant Joseph Watkins.

The recommendation for the reclassification came after a four-year battle with the county in which the request for reclassification was twice turned down.

The recommendation by the Appeals Board came after the union's position was accepted that the corrections officers' jobs had changed over the years with more duties being added to the job, O'Connor said.

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TOWN OF GREENBURGH EXECUTIVE COMMITTEE members are recently sworn in, including from left, Mary Paulson, Library; Gregg Prout, Recreation; Loretta Boyd, Youth Center; Russ Imlay, Town Hall; Angelo Nanna, Water District; Patrick Lofaro, Town Hall; and Manny Bacon, Building Maintenance. Not in picture are Camille Biancardi, Civilian Police and Court; and Eddie Pettiford, Crossing Guards. The installing officer was Westchester County Local 860 President Pat Mascioli.

(Below) **AT THE LONG ISLAND MARCH OF DIMES** Executive Walk on April 20 are, from left, Dolly Aloisio, Nassau County Local 830 office staff; Nicholas Abbatiello, Dudley Kingsley, Barbara Warren and Carl Pugliese, all of Local 860; John Warren, Long Island March of Dimes poster child; and Dan Greenwald, Nassau County PBA. John Warren was born with cystic fibrosis and multiple birth defects. His mother, Barbara, is a member of Local 830.

KEEP CSEA INFORMED ON MAILING ADDRESS

In the event that you change your mailing address, please fill out the below form and send it to:

CSEA, Inc., P.O. Box 125, Capitol Station, Albany, New York 12224.
This form is also available from local presidents for CSEA members, but is reproduced here for convenience.

Change of Address for 'The Public Sector'

Please allow 3-4 weeks for change to take effect.

My present label reads exactly as shown here (or affix mailing label)

Name _____	Local Number _____
Street _____	
City _____	State _____ Zip _____

MY NEW ADDRESS IS:

Street _____

City _____ State _____ Zip _____

Agency where employed _____

My social security no. _____ Agency No. _____

Agreement is reached

SCHENECTADY — Civil Service Employees Assn. represented workers in the City of Schenectady and the city officials have agreed upon a two year contract containing an eight percent wage increase in the first year, retroactive to January 1980, and a seven percent increase in the second year.

The document also contains a clause which gives lower paid workers slightly more than eight percent the first year, to bring their salaries up to the level of the average clerical worker's.

All benefits gained in prior negotiations have been retained, according to CSEA Unit President Edward Kearney. This includes a no-layoff clause, aimed at protecting jobs in the face of a budget deficit, and parking rights.

Additional benefits include a clause allowing personal leave time to be taken in one hour blocks and one which calls for promoted employees to assume the new position at the same increment step held in the former position. In the past the employee was placed on step one and would have to work up.

The union has agreed that new workers would start off paying 50 percent of their Blue Cross/Blue Shield Health Plan and pay less each year over a five year period, in the end paying only 10 percent.



Marge Karowe is elected Bar Assn. vice president

Atty. Marjorie E. Karowe of CSEA's law firm of Roemer and Featherstonhaugh has been elected vice president of the Women's Bar Association of the State of New York.

A 1974 graduate of Albany Law School, Atty. Karowe also serves as vice president-elect of the association's Capital District

Chapter. During the association's recent first annual meeting at Grossinger's Hotel, Liberty, Atty. Karowe participated in a panel discussion on recent developments in labor law.

The Women's Bar Association is an outgrowth of the New York Women's Bar Association.

Irate Ulster County workers demonstrate for new contract

KINGSTON — More than 100 Ulster County CSEA unit members jammed the county legislative chambers recently to demand a contract from the legislators.

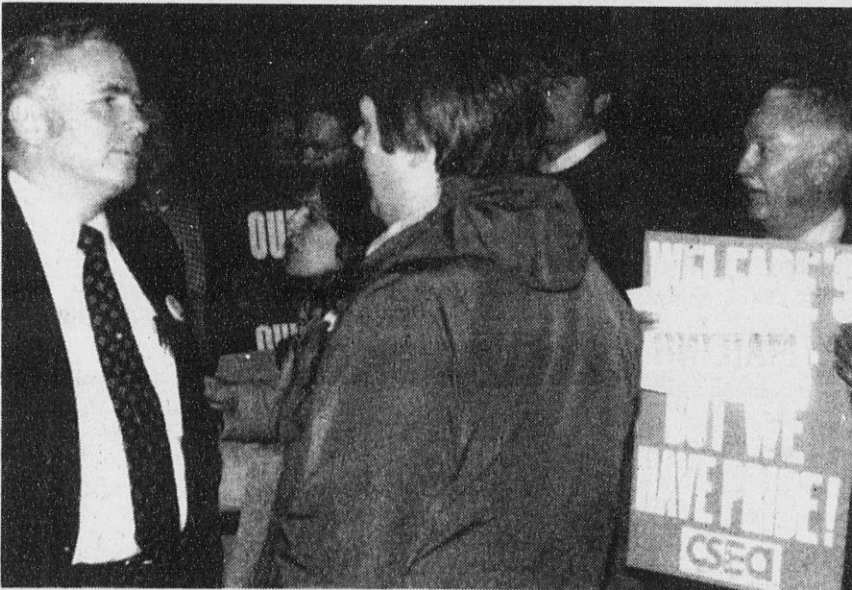
A spokesman for the employees, Joseph Van Dyke, made a brief statement asking the legislators to stop stalling and settle the contract dispute. The county employees have been working without a contract since Dec. 31, 1979.

The statement followed an hour of the employees marching around and through the county building, shouting: "What do we want? More money! When do we want it? Now!" They also carried posters, reading such statements as: "Excuses down! Wages up!"

According to a member of the CSEA negotiating team, Walter Parslow, the county wants the union to withdraw all of its demands except those dealing with salary. Parslow said the union has withdrawn some of its demands but still wants to negotiate more than 60, some of which deal with contract language.

Parslow said the county's offer of raises of \$350 effective Jan. 1, 1980, 3.5 percent in 1981 and four percent in 1982 is inadequate.

The county has declared negotiations at impasse, and the Public Employment Relations Board will assign a mediator for the next negotiating session.



AT THE DEMONSTRATION, CSEA member Bob Burhams, right, confronts Legislator Jack Gibbons, chairman of the legislature's negotiating committee.



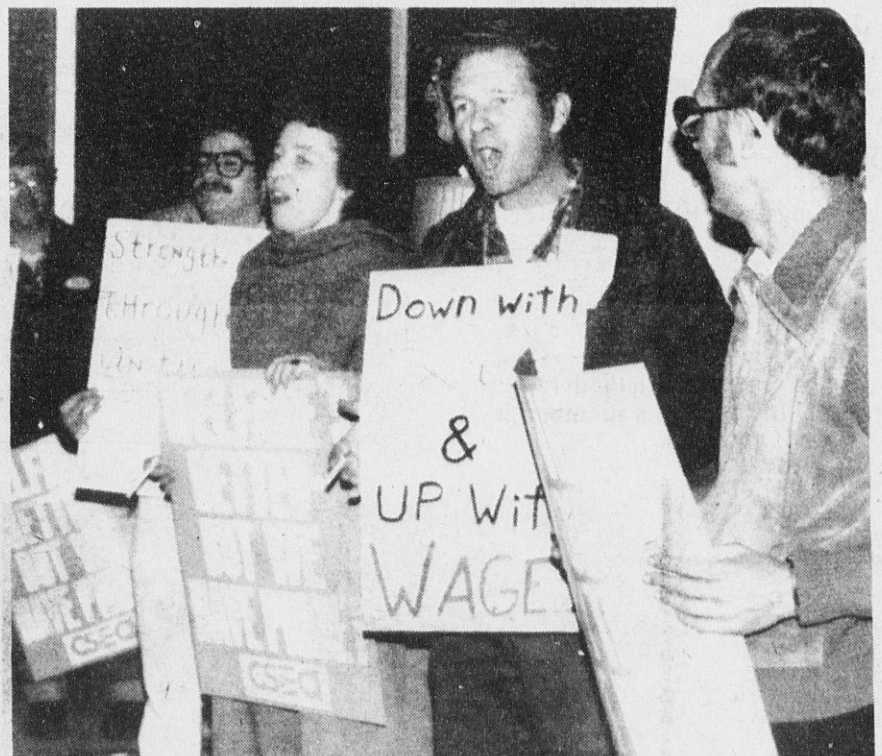
LOCAL RADIO REPORTER, right, interviews CSEA Ulster County Unit member Joseph Van Dyke about the contract impasse with the county.

**'What do we want?
Money.'**

**When do we want it?
Now.'**



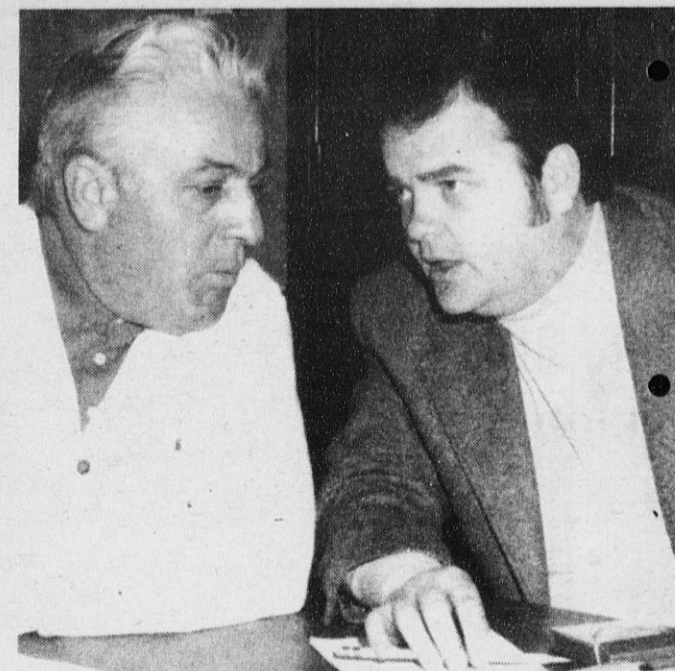
SPEAKING BEFORE THE ULSTER COUNTY LEGISLATURE is Joseph Van Dyke of the CSEA Ulster County Unit. He asked the county to stop stalling and settle the contract dispute.



ULSTER COUNTY UNIT members demonstrate outside the county legislative chambers in Kingston to protest the stalled negotiations for a new contract. Among the demonstrators is Ulster County CSEA Local 856 President Barbara Swartzmiller, third right.



LONG ISLAND REGION I President Irving Flaumenbaum, right, accepts a proclamation naming April 8, 1980, as CSEA/AFSCME Day in Suffolk County. The presentation of the proclamation is made at the Region I workshop in Montauk on April 8 by Suffolk County Labor Commissioner Lou Tempera.



CONFERRING AT THE REGION I WORKSHOP are regional Second Vice President Nicholas Abbatiello, left, and regional First Vice President Danny Donohue.

Regional workshop well attended in Long Island region

MONTAUK — Almost 250 CSEA members and guests attended the Long Island Region I Spring Conference and Workshop on April 7-9.

Region I President Irving Flaumenbaum accepted a proclamation designating April 8, 1980, as CSEA/AFSCME Day in Suffolk County. The proclamation was presented by Suffolk County Labor Commissioner Lou Tempera on behalf of County Executive Peter F. Cohalen.

Speakers at the workshop included CSEA Employees Benefit Fund Director Thomas Collins, New York State Retirement Fund Representative Al Court and representatives of HIM/HMO, Ter, Bush & Powell, Blue Cross/Blue Shield, Metropolitan Life Insurance Co. and GHI.

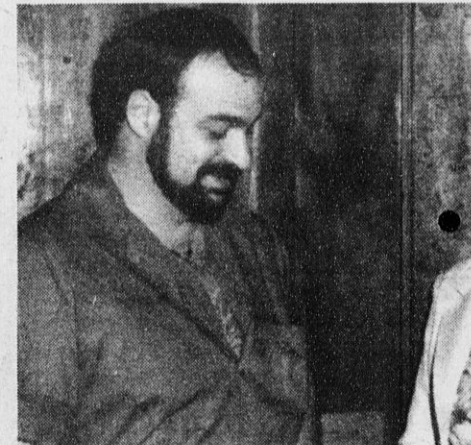
Among those attending the workshop were: Irene Carr, statewide secretary; James Gripper, Region II president; James Lennon, Region III president; Joseph McDermott, Region IV president; and representatives from Westchester County Local 860.

Assisting Flaumenbaum in the organization of the workshop was the Region I Social Committee. The committee is headed by Louis Mannellino of DOT Local 508, with Jean Frazier of Pilgrim Psychiatric Center Local 418 as co-chairman.

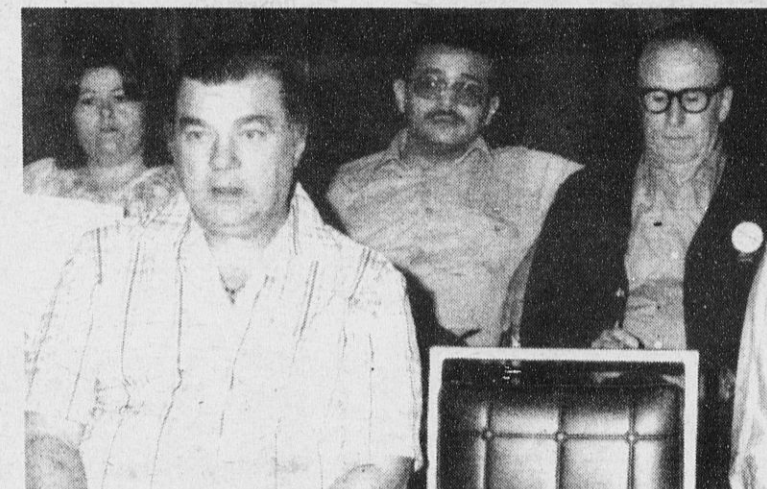
A television raffled off at the workshop was donated for patient use at Pilgrim Psychiatric Center.



MUCH OF THE SUCCESS OF THE REGION I WORKSHOP goes to the regional Social Committee, which includes, from left, Chairman Louis Mannellino, Barbara Rotunno and Co-chairman Jean Frazier.

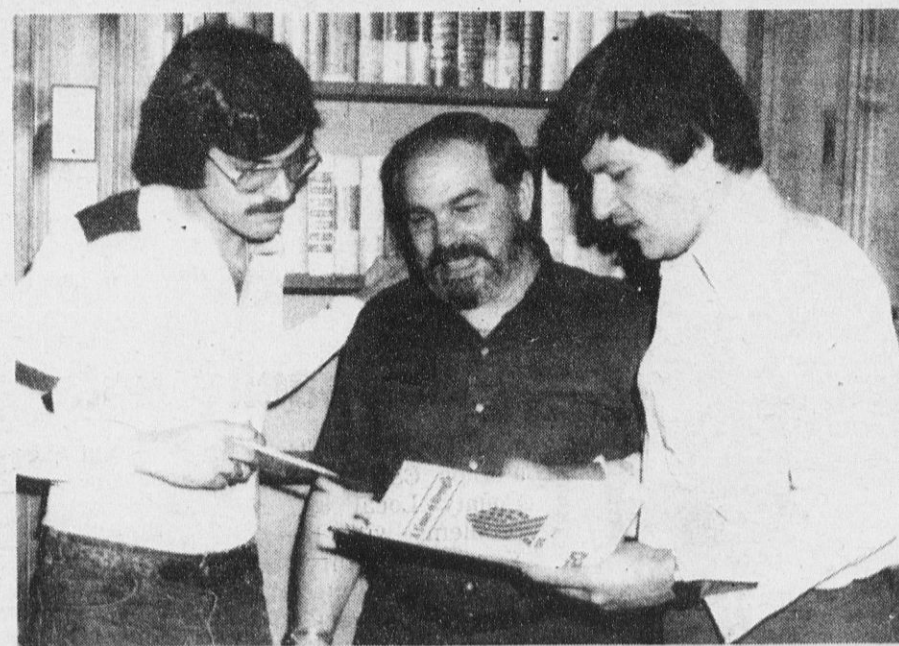


AMONG THE LOCAL PRESIDENTS at the Region I workshop were Charles Scifani, SUNY Stony Brook Local 414, and Ida McDaniel, SUNY Old Westbury Local 618.



PILGRIM PSYCHIATRIC CENTER LOCAL 418 a number of members at the Region I workshop including, from left, Kathy Golio, Charles Salzmman, Virgilio Torres, Johnnigan, Bill Chacona, Helen Regin and Paula Salzmman.

(Below) CSEA EMPLOYEE BENEFIT FUND Director Thomas Collins is among the speakers at the Region I workshop.



NASSAU COUNTY LOCAL 830 members attending the Region I workshop include, from left, Nicholas Dellisanti, Thomas Gargiulo and Ralph Spagnolo.



HUSBAND AND WIFE CSEA members John J. and Irma Rodriguez listen to a speaker at the Region I workshop. John is a member of Kings Park Psychiatric Center Local 411. Irma is a member of Pilgrim Psychiatric Center Local 418.



WIDE OFFICERS attending the Region I workshop are, from left, Region III President James Lennon, Secretary Irene Carr, Region II President James Gripper and Region IV President Joseph McDermott.

(Below) SUFFOLK COUNTY LOCAL 852 representatives at the Region I workshop included, from left standing, Ed Garcia, Cathy Green, and sitting, Frank Kost and Ben Boczkowski.



(Below) REGION I ACTING DIRECTOR William Griffin, center, speaks with members of the regional staff — Field Representative Irwin Scharfeld, left, and Communications Associate Hugh O'Haire.



Keeping an eye on CETA is important

ALBANY — The position of the CSEA Standing Committee to Oversee the Comprehensive Employment and Training Act (CETA) is that monitoring CETA is the responsibility not only of the Committee, but also of every public employee in the state. Only constant, careful scrutiny of CETA will ensure that CETA jobs do not: displace currently employed workers, or exist in job classifications where regular employees are laid off; result in a reduction of regular hours for regular employees; or impair promotional opportunities for regular employees.

In order to prevent CETA from having the above-described effects, the Committee, chaired by Annette Harding, of Region 6 has decided to publish answers to a series of basic questions about CETA. Following is the first part of this series.

1. What is CETA?

Answer: The Comprehensive Employment and Training Act, passed by Congress in 1973, is a federally funded program designed to help certain unemployed, economically disadvantaged, minority, handicapped, and other targeted groups by training them for, and placing them in, unsubsidized employment.

2. How can I find out if CETA employees are being considered for employment at my work location?

Answer: the Act says that the union at the work location must be consulted in the design and content of public service jobs, including job descriptions, wage rates, training

arrangements and occupations planned. Also, the union must agree, in writing, that the proposed CETA program does not violate the current union contract in any way. If no comment is received from the union within 30 days, the program can go through as proposed by the employer. If the union's comments are negative, a hearing must be held. But in any case, you can find out about proposed CETA employment at your work location through your CSEA local, which, according to the Act, must be consulted in the matter.

3. How can CSEA locals find out how many CETA workers are employed in their area, and what their job titles and salaries are?

Answer: The Act states that records of names, positions, and salaries of CETA employees in public service jobs must be maintained and made available to the public. Local CSEA presidents should ask their field representatives or regional offices to make an official request for information and, if need be, a complaint can be filed according to the procedures detailed in the Act.

In addition to Ms. Harding, Committee members include Catherine Green of Region 1, Dorothy King of Region 2, Alfred Farone of Region 4, Millicent DeRosa of Region 3, George McCarthy of Region 5, and Max Frenzel of Region 3. Consultants are Marjorie E. Karowe, counsel; Paul T. Burch, staff; and Robert Lattimer, CETA Representative designated by CSEA President William L. McGowan.



ATTENDING THE MEETING of the CSEA Mount Vernon Unit were, from left, Field Representative Larry Sparber, Westchester County Local 860 Third Vice President Janice Schaff and Local 860 First Vice President Carmine LaMagna.

Local backs unit on contract

MOUNT VERNON — The Mount Vernon CSEA Unit of Westchester County Local 860 is experiencing problems with the City of Mount Vernon administration over enforcement of the unit contract and handling of grievances, and has received the backing and support of the entire Local 860 leadership as it attempts to resolve those problems.

Unit President Herb Sousa and CSEA Field Representative Larry

Sparber outlined the ongoing problems during a recent membership meeting. More than half the members of the unit turned out for the meeting to hear discussions on the problems. Present for the meeting and pledging personal support for the unit were Local 860 officers President Pat Mascioli, First Vice President Carmine LaMagna and Third Vice President Janice Schaff.

Woman illegally terminated, union wins reinstatement

VALHALLA — Patricia Dietz, a 10-year employee of the Town of Mount Pleasant, is on maternity leave status and not terminated thanks to the work of CSEA Field Representative Donald Partrick and Mount Pleasant Unit President Rosemarie Uzzo.

Southern Region III President James Lennon praised Partrick and Ms. Uzzo for their work on Mrs. Dietz's behalf.

Mrs. Dietz, an intermediate typist for the Town of Mount Pleasant, went on Disability leave on May 25, 1979, and gave birth on July 5, 1979.

The town wrote her on Aug. 1, 1979, asking if she intended to

return to work and if she wished to go on maternity leave.

She wrote to the town answering both questions yes in a letter dated Aug. 10, 1979.

The town wrote her a second letter on the same subject on Aug. 21, 1979, which she failed to respond to because of an oversight. "Mrs. Dietz thought her letter of Aug. 10 satisfied the second town letter," Partrick said.

After the Town of Mount Pleasant Board terminated Mrs. Dietz at its Oct. 16, 1979, meeting, she went to Ms. Uzzo. Ms. Uzzo contacted Partrick, and the union went to work on behalf of Mrs. Dietz.

CSEA contended that the termination of Mrs. Dietz, a 10-year employee, was a violation of Section 75 of the Civil Service Law. An article 78 proceeding was brought by CSEA against the town in State Supreme Court early in 1980.

In a ruling dated April 1, 1980, Justice Leonard Rubinfeld ordered Mrs. Dietz reinstated and placed on maternity leave.

Representing Mrs. Dietz in court was Attorney James Rose. The Mount Pleasant Unit is part of Westchester County CSEA Local 860.

Night retro pay given

NEW YORK CITY — Manhattan Psychiatric Center (MPC) employee Carlos Ortiz recently received more than \$1,200 in retroactive night differential pay after MPC CSEA Local 413 worked in his behalf.

Local 413 Grievance Chairman Mohamed Hussein said in April, 1980, in the third step of the grievance procedure, the Governor's Office of Employee Relations sided with CSEA and against MPC in awarding Ortiz night differential pay retroactive to January 1978.

Ismael Lopez, Local 413 president, said: "It appears the MPC management has an ongoing policy to harass CSEA members. They refused to pay Ortiz the money he had earned until the state ordered them to pay Ortiz."

Hussein said Ortiz came to Local 413 in the summer of 1979 when he discovered he had not been paid night differential.

Board support

SARATOGA SPRINGS — The Political Action Committee of the Capital Region of CSEA has accepted the recommendation of the Saratoga County CSEA Local and its two Saratoga City School District CSEA units, the non-instructional employees and bus drivers unit, and endorsed three candidates in the upcoming City School Board election.

Miles Kletter, Harry Wade and Jackie Marcelle have won union support after a series of interviews with local union representatives who questioned all six candidates and recommend the three individuals for CSEA support.

NEED HELP?

Call
E A P

1-800-342-3565

The Employee Assistance Program (EAP) is a free **CONFIDENTIAL** counseling service established by CSEA under a special financial grant from the New York State Division of Alcoholism and Alcohol Abuse.

Elect new officers

LONG BEACH — The City of Long Beach Unit of Nassau County CSEA Local 830 elected new officers recently as follows:

President Eugene Cammarato, First Vice President Elli Silva, Second Vice President James Alberghine, Recording Secretary Gloria Barad, Corresponding Secretary Bea Levin, Treasurer Shirley Nadel and Sergeant-at-Arms Sol Bohin.

Cammarato appointed Kathleen Larson as administrative assistant.



BUFFALO — More than 130 CSEA members from throughout Region VI recently attended a one-day regional meeting at the Buffalo Convention Center.

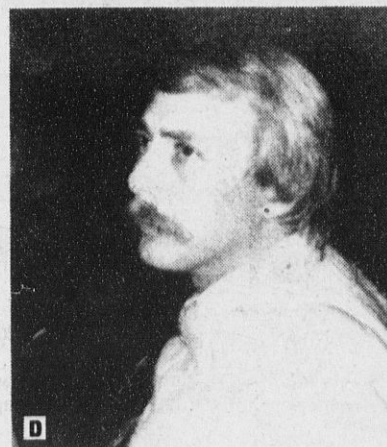
Among those presenting programs were Mary Ann Bentham, President of CSEA Local 607 at SUNY Fredonia, who is also chairman of the statewide Constitution and Bylaws Committee; CSEA Director of Education and Training Thomas Quimby, and CSEA Atty. Stephen Wiley.

Ms. Bentham discussed recent and proposed changes to the union's Constitution and Bylaws; Quimby discussed plans for an expanded training program for union members and officials, and Atty. Wiley discussed the progress of union-supported bills in the state legislature.

A) CSEA'S TOM QUIMBY discussed plans for an expanded training and education program for members and officers.

B) ATTY. STEPHEN WILEY reports on union-supported bills in state legislature. At left is Region VI First Vice President Genevieve Clark.

C) LISTENING TO PRESENTATION are CSEA Region VI Director Lee Frank and June Hagen, President of SUNY Geneseo CSEA Local 608.



D) JOHN EISSL, President of Erie County CSEA Local 815, was among more than 130 union members attending the program.

E) MARTIN KOENIG, President of Monroe County Local 828 and co-chairman of the Region VI political action committee, discusses political action matters with other participants.

80-1 A. 6619	This bill would establish minimum health and safety standards for public employees. (OSHA)	A. Labor
80-2	This bill would guarantee voting membership on the Board of Trustees for the Employees' Retirement System, and investment decision would require the vote of at least one such member. (BOARD OF TRUSTEES, RETIREMENT SYSTEM)	
80-3 S. 4452 A.4167	This bill would give unions and employees the right to notice and an opportunity to be heard before the issuance of a temporary restraining order against a strike. (INJUNCTIVE NOTICE)	Civil Service A. Ways & Means
80-4 S.4455 A.4170	This bill would prevent the imposition of penalties upon an employee organization representing employees in a unit where an improper practice was responsible for a strike. (NO UNION LIABILITY FOR A STRIKE CAUSED BY AN EMPLOYER IMPROPER PRACTICE)	S. Civil Service A. Gov't. Employees
80-5 S.4451	This bill would restore the presumption of arbitrability for New York State employees. (LIVERPOOL)	S. Civil Service
80-6 S.4454 A.4165	This bill would require an employer to continue an expired collective bargaining agreement until a new agreement is reached. (TRIBOROUGH)	S. Civil Service A. Ways & Means
80-7 S.7667B A.8946	Employees in the Unified Court System represented by CSEA who are subject to reclassification will be granted permanent status in the competitive class if they have performed their duties for a period of one year prior to the effective date of this proposal. (COVER-IN)	S. Judiciary A. Judiciary
80-8	This bill would allow the veterans of World War II, Korea and Vietnam to purchase up to three years of credit in the retirement system for service in those wars. (VETERANS' BUY-BACK)	
80-9	This bill would guarantee that public employees, like private employees, receive a guaranteed minimum wage. (MINIMUM WAGE)	
80-10 S.7992 A.9456	This bill would eliminate a \$5.00 examination fee for present State employees and its political subdivisions on open-competitive examinations. (EXAMINATION FEE)	S. Civil Service 3rd reading A. Gov't. Employees
80-11	This bill would require the State and local governments to file a financial impact statement prior to contracting out of goods and services. (FISCAL IMPACT NOTES BEFORE CONTRACTING OUT)	
80-12 S.8063 A.9554	This bill would provide a modest increase for all pre-April 1, 1979 retirees, depending upon the cost-of-living increase since the date of retirement. (RETIREE SUPPLEMENTATION)	S. Finance A. Gov't. Employees
80-13 S.7422 A.8777	This bill would make State employees who retired before September 30, 1966 eligible for a death benefit in the amount of \$2,000. (\$2,000 DEATH BENEFIT)	S. Civil Service 3rd reading A. Gov't. Employees
80-14 S.9393 A.11573	This bill would provide that the surviving spouse of a retiree would be allowed to continue family coverage after the employee's death, at no more than 25% of the full cost. (RETIREE'S HEALTH INSURANCE)	
80-15 S.3441 A.4877	This bill would eliminate the contracting out of transportation services by school districts by not giving private contractors a more favorable state-aid formula. (EDUCATION LAW PARITY)	S. Education A. Ways & Means
80-16A S.7679 A.9076	This bill would provide that Memorial Day be celebrated on the last Monday in May, rather than on the 30th day of May. (MEMORIAL DAY)	Passed into law
80-16B	Martin Luther King Day	
80-17	The 1977 Agency Shop legislation would be made both permanent and mandatory for both State employees and those in the political subdivisions. (AGENCY SHOP)	
80-18 S.4457 A.4169	Public employees determined to have been on strike are fined 2 days' pay for every strike day. This would eliminate the second day's penalty. (REPEAL OF 2 FOR 1)	S. Civil Service A. Gov't. Employees
80-19 S.8109 A.9632	Civilian employees of the Division of Military and Naval Affairs would become "public employees" under the Taylor Law and therefore could organize and bargain collectively with the State of New York. (ARMORY EMPLOYEES)	S. Civil Service A. Gov't. Employees
80-20A S.2766 A.5963	Although Chapter 466 of the law of 1978 substantially amended public officers Law §17 to provide a uniform procedure for the defense and indemnification of State employees who are sued in civil courts for acts which arise out of the course of employment, the change was not extended to employees of the political subdivisions and other public entities. This bill would make that procedure uniform for all public employees. (INDEMNIFICATION IN POLITICAL SUBDIVISIONS)	S. Judicial A. Gov't. Employees
80-20B S.2622 A.4286	This bill would make the above mentioned procedure uniform for all Thruway workers. (INDEMNIFICATION IN POLITICAL SUBDIVISIONS — THRUWAY WORKERS)	S. Corporations 2nd report A. Corporations
80-21 S.4877 A.7004	This bill would allow sheriffs, under-sheriffs, and regular deputy sheriffs directly engaged in criminal law enforcement activities to elect participation in the retirement plan provided for by Retirement and Social Security Law §89-a or 89-b, where such participation is presently barred by the failure to make a timely election. (DEPUTY SHERIFFS' RE-OPENER)	S. Civil Service A. Gov't. Employees
80-22 S.3754A A.3836	The Civil Service Commission, rather than the Chancellor of the State University, would determine which positions shall be removed from the classified service and placed in unclassified service. (U-GRADES)	S. Civil Service A. Gov't. Employees
80-23 S.4928A A.7559A	This bill would allow State employees working at the University of Buffalo before it was acquired by the State of New York to purchase retirement credits from the New York Retirement System for the time they were employed by the University. (UNIVERSITY OF BUFFALO BUY-BACK)	S. Civil Service Amended — 3rd reading A. Gov't. Employees
80-24 S.3079 A.4204	This bill would implement the provision of the Suffolk County contract allowing investigators to elect the 20 year retirement plan. (SUFFOLK COUNTY DISTRICT ATTORNEY INVESTIGATORS)	S. Passed 4/4/80 A. Gov't. Employees
80-25	This bill would provide that correction officers employed by counties would be eligible to participate in a 20-year retirement plan. (20-YEAR RETIREMENT PLAN FOR CORRECTION OFFICERS)	
80-26 S.8450 A.11555	This bill would enable seasonal and part-time employees who are eligible for participation in the State dental and prescription Drug/Major Medical plans to participate in benefits by the employee organization. (EMPLOYEE BENEFIT FUND COVERAGE FOR PART-TIME AND SEASONAL EMPLOYEES)	S. Finance A. Ways & Means
80-27 A.5839	Employees of correctional facilities who have died as a result of personal injury sustained in the line of duty, who are not public safety officers, would be entitled to a death benefit of \$50,000. (NON-UNIFORMED PERSONNEL DEATH BENEFIT)	A. Ways & Means
80-28	The final resolution of an impasse in negotiations would be resolved with a system of Last Offer Binding Arbitration under which a panel consisting of one member appointed by the public employer, one member appointed by the employee organization and one public member appointed jointly, would select the most reasonable final offer of either the public employer or the union. (LOBA)	
80-30 S.9584 A.11620	State employees in the counties of Nassau and Suffolk would not be required to charge leave to cover absence on January 20 and 21, 1978 and February 6, 7 and 8, 1978. (NASSAU AND SUFFOLK SNOW DAYS)	S. Civil Service A. Gov't. Employees
80-31 S.7247 A.4645B	Motor vehicles seating 11 passengers or more and used to transport school children would be required to be equipped with a padded seat back at least 24 inches in height, rather than 20 inches. (SCHOOL VEHICLE SEATS)	S. Transportation A. Transportation
80-32 S.7517 A.8883	This bill would define the term "30 days" for the purposes of provisions relating to the period of time when public officers or employees are absent for military duty, as 30 working days in any one year. (DEFINITION OF 30 DAYS REGARDING MILITARY DUTY)	S. Codes A. Gov't. Operations
S.7519 A.8882	This bill would require that payment of salary of public service employees during ordered military duty be for up to 30 working days, instead of 30 days, in any one calendar year. (PAYMENT OF SALARY DURING ORDERED MILITARY DUTY)	S. Codes A. Gov't. Operations
S.7594	This bill would require that all leaves of absence including paid leaves of absence for performance of military duty granted be computed on working day basis. (LEAVES OF ABSENCE FOR MILITARY DUTY)	S. Codes
80-33 S.8367A A.10178A	This would allow public employees to obtain a license to own a race horse. (RACE HORSE LICENSE)	S. Finance — amended A. Ways & Means

OPEN CONTINUOUS STATE JOB CALENDAR

Title		
Senior Medical Records Technician	\$10,624	20-102
Pharmacist (salary varies with location)	\$14,388-\$15,562	20-129
Assistant Sanitary Engineer	\$16,040	20-122
Senior Sanitary Engineer	\$18,301	20-123
Clinical Physician I	\$27,942	20-118
Clinical Physician II	\$31,055	20-119
Assistant Clinical Physician	\$25,161	20-117
Attorney	\$14,850	20-113
Assistant Attorney	\$12,397	20-113
Attorney Trainee	\$11,723	20-113
Junior Engineer	\$12,890	20-109
(Bachelor's Degree)		
Junior Engineer	\$13,876	20-109
(Master's Degree)		
Dental Hygienist	\$8,950	20-107
Licensed Practical Nurse	\$8,051	20-106
Nutrition Services Consultant	\$13,404	20-139
Stationary Engineer	\$10,042	20-100
Senior Stationary Engineer	\$11,250	20-101
Occupational Therapy Assistant I	\$9,029	20-174
Occupational Therapy Assistant I	\$9,029	20-174
(Spanish Speaking)		
Vocational Rehabilitation Counselor	\$14,142	20-140
Vocational Rehabilitation Counselor Trainee	\$11,983	20-140
Medical Record Technician	\$9,481	20-143
Histology Technician	\$8,051	20-170
Professional Positions in Auditing and Accounting	\$11,250	20-200
Computer Programmer	\$11,250	20-220
Computer Programmer (Scientific)	\$11,250	20-222
Senior Programmer	\$14,075	20-221
Senior Computer Programmer (Scientific)	\$14,075	20-223
Mobility Instructor	\$11,904	20-224
Instructor of the Blind	\$11,250	20-225
Health Services Nurse	\$11,250-\$12,025	20-226
(salary varies with location)		
Senior Heating and Ventilating Engineer	\$18,301	20-227
Senior Sanitary Engineer (Design)	\$18,301	20-228
Senior Building Electrical Engineer	\$18,301	20-229
Senior Building Structural Engineer	\$18,301	20-230
Senior Mechanical Construction Engineer	\$18,301	20-231
Senior Plumbing Engineer	\$18,301	20-232
Assistant Stationary Engineer	\$7,616	20-303
Electroencephalograph Technician	\$7,616	20-308
Radiologic Technologist	\$8,454-\$10,369	20-334
(salary varies with location)		
Medical Record Administrator	\$11,904	20-348
Food Service Worker I	\$6,456	20-352
Mental Hygiene Therapy Aide Trainee	\$7,204	20-394
Mental Hygiene Therapy Aide Trainee	\$7,204	20-394
(Spanish Speaking)		
Associate Actuary (Casualty)	\$18,369	20-416
Principal Actuary (Casualty)	\$22,364	20-417
Supervising Actuary (Casualty)	\$26,516	20-418
Assistant Actuary	\$10,714	20-556
Nurse I	\$10,624	20-584
Nurse II	\$11,904	20-585
Nurse II (Psychiatric)	\$11,904	20-586
Nurse II (Rehabilitation)	\$11,904	20-587
Medical Specialist II	\$33,705	20-840
Medical Specialist I	\$27,942	20-841
Psychiatrist I	\$27,942	20-842
Psychiatrist II	\$33,705	20-843
Social Services Management Trainee	\$10,824	20-875
Social Services Management Specialist	\$11,450	20-875
Social Services Management Trainee	\$10,824	20-876
(Spanish Speaking)		
Social Services Management Specialist	\$11,450	20-876
(Spanish Speaking)		
Industrial Training Supervisor	\$10,624-\$12,583	20-877
(salary varies depending on specialty)		
Physical Therapist	\$11,337	20-880
Physical Therapist (Spanish Speaking)	\$11,337	20-880
Senior Physical Therapist	\$12,670	20-881
Senior Physical Therapist (Spanish Speaking)	\$12,670	20-881
Speech Pathologist	\$12,670	20-883
Audiologist	\$12,670	20-882
Assistant Speech Pathologist	\$11,337	20-884
Assistant Audiologist	\$11,337	20-885
Dietician Trainee	\$10,624	20-888
Dietician	\$11,250	20-887
Supervising Dietician	\$13,304	20-886
Stenographer (NYC only)	\$6,650	20-890
Typist (NYC only)	\$6,071	20-891
Senior Occupational Therapist	\$12,670	20-894
Senior Occupational Therapist	\$12,670	20-894
(Spanish Speaking)		
Occupational Therapist	\$11,337	20-895
Occupational Therapist (Spanish Speaking)	\$11,337	20-895

You may contact the following offices of the New York State Department of Civil Service for announcements, applications, and other details concerning examinations for the positions listed above.
 State Office Building Campus, First Floor, Building I, Albany, New York 12239 (518) 457-6216.
 2 World Trade Center, 55th Floor, New York City 10047 (212) 488-4248.
 Suite 750, Genesee Building, West Genesee Street, Buffalo, New York 14202 (716) 842-4260.

STATE OPEN COMPETITIVE JOB CALENDAR

Filing Ends May 19, 1980

Title	Salary	Exam No.
Adirondack Park Project Assistant	\$13,125	28-072
Director of Mental Hygiene Education Services	\$26,390	28-075
Director Rail Division	\$38,000	28-068
Equipment Operator Instructor	\$11,695	28-067
Health Facilities Surveyor I (Nursing)	\$13,885	28-073
Health Facilities Surveyor II (Nursing)	\$17,320	28-074
Mental Hygiene Transportation Services Analyst	\$21,345	28-069
Program Research Specialist III (Public Water Supply)	\$21,345	28-045
Program Research Specialist III (Toxic Substances)	\$21,345	28-076
Real Estate Appraiser (MAS), Assistant	\$13,125	28-066
Real Estate Appraiser Trainee I (MAS)	\$11,695	28-064
Real Estate Appraiser Trainee II (MAS)	\$12,395	28-065

Filing Ends May 21, 1980

Title	Salary	Exam No.
Adirondack Park Project Review Specialist, Associate	\$21,345	29-287

Filing Ends May 26, 1980

Title	Salary	Exam No.
Petroleum Engineer, Assistant	\$20,095	28-083
Petroleum Engineer, Senior	\$24,645	28-084
Program Research Specialist II (Health Care Analysis)	\$16,420	28-042
Program Research Specialist III (Health Care Analysis)	\$21,345	28-043
Program Research Specialist II (Health Finance)	\$16,420	28-047
Program Research Specialist III (Health Finance)	\$21,345	28-048
Program Research Specialist IV (Health Finance)	\$26,390	28-049
Program Research Specialist II (Health Management Analysis)	\$16,420	28-077
Program Research Specialist III (Health Management Analysis)	\$21,345	28-078
Psychometrist	\$17,320	28-046
Physical Therapist, Chief	\$21,355	28-071
Physical Therapist, Head	\$18,225	28-070

Filing Ends May 27, 1980

Title	Salary	Exam No.
Program Research Specialist II (Health Economics)	\$16,420	28-044
Program Research Specialist III (Health Economics)	\$21,345	28-058
Program Research Specialist IV (Health Economics)	\$26,390	28-059
Social Services Child Support Specialist, Associate	\$21,345	28-087
Social Services Child Support Specialist, Principal	\$26,390	28-088
Social Services Child Support Specialist, Senior	\$16,420	28-086

Filing Ends June 9, 1980

Title	Salary	Exam No.
Railroad Equipment Inspector	\$16,200-\$16,380	28-091
Railroad Track and Structure Inspector	\$15,300-\$15,530	27-866
Real Property Information System Trainee I	\$11,695	28-061
Real Property Information System Trainee II	\$12,395	28-062
Real Property Information System Specialist	\$13,125	28-063

Filing Ends June 19, 1980

Title	Salary	Exam No.
Coastal Development Specialist I	\$13,125	28-029
Coastal Development Specialist II	\$16,420	28-089
Coastal Development Specialist III	\$21,345	28-030
Coastal Development Specialist IV	\$26,390	28-090

Filing Ends June 23, 1980

Title	Salary	Exam No.
Program Research Specialist II (Med. Care Evaluation)	\$16,420	28-038
Program Research Specialist III (Med. Care Evaluation)	\$21,345	28-309
Program Research Specialist IV (Med. Care Evaluation)	\$26,390	28-060

Board of Directors vacancy announced

ALBANY — CSEA's Statewide Nominating Committee is accepting applications for nominations for a vacancy on the union's Board of Directors for a Mental Hygiene Representative from Region 5.

The nominations are the first step in the process to elect a new representative to fill a Board vacancy caused by a resignation.

Members in good standing seeking nomination for the position from the Statewide Nominating Committee should send a resume of their experience and qualifications to the CSEA Statewide Nominating Committee, c/o Joseph J. Dolan, Jr., Executive Director, 33 Elk St., Albany, N.Y. 12224.

The resumes must be received no later than May 28 to receive consideration.

Members elect 223 official delegates for 1980 AFSCME convention in June

The following is the certified, but as yet unofficial, list of CSEA delegates, by Regions, elected by the membership as delegates to the 1980 AFSCME International Convention to be held June 9 through 13 at Anaheim, California.

The results have been certified by the union's special AFSCME delegates election committee chaired by Karen Pelligrino, which supervised the counting of ballots on May 2. The results were not considered official as of press time pending completion of the formal protest period to object to the results, which expired May 12.

All certified winners have been officially notified by mail of the unofficial results.

Region One

Irving Flaumenbaum
Danny Donohue
Sal Russo
Joseph T. LaValle
Vivian A. Landstrom
James P. Madison
Charles Sclafani
Arthur Loving, Sr.
Ida McDaniel
Laura Fortner
Louis Mannellino
Charles DeMartino
James T. Farrell
Edwin Garcia
Dorothy Goetz
Catherine Green
Charles Novo
Rose Orenda
Ben Kosiorowski
Kenneth Horsford
Barbara Rotunno
Theresa Ribaud
Robert Conlon
Michael Curtin
Carol Craig
Frances Bates
John Madlon
Ann Gonzalez

Bill Chacona
Jean Frazier
Julia (Betty) Duffy
Nicholas Abbatiello
Ruth Braverman
Kenneth Cadieux
Kenneth Darby
Mary Calfapietra
Robert Campbell
Nicholas Dellisanti
Thomas Gargiulo
Ralph Spagnola
Doris Kasner
Dudley Kinsley
James Mattei
Edward Ochenkoski
Esther Phillips
Gregory G. Szurnicki
H.A. (Tony) Bentivegna
Sam Piscitelli
Thomas Stapleton
Carlo Pugliese
Trudy Schwind
Rita Wallace
Jean Wichmann
Ben Boczkowski
Frank Fasano
William J. Link

Region Two

Jimmy Gripper
Helen Cugno
Clinton Thomas
Robert Diaz
Rose Feuerman
Cassell Brockett
Hugo J. Forde
Anna Brown
Stella Williams
William Anderson
Mary E. Bowman
Dorothy King

Ismael Lopez, Jr.
Felix D. Rodriguez
Roy Johnson
Felton King
Margaret S. Meaders
George Boncoraglio
Brenda Nichols
Jacqueline Goodwin
Joseph C. Johnson, Jr.
Ronnie Smith
George Caloumeno
Charles Bell

Region Three

James J. Lennon
Pat Mascioli
Raymond O'Connor
Eva Katz
Robert Thompson
Richard Snyder
Albert Ruggiero
John Mauro
Madeline Mackey
Millicent DeRosa
Carolyn Zappe
Walter Durkin
Vincent Covati
Eleanor McDonald
Alex Hogg
Grace Woods
Conrad Reilly

Barbara Swartzmiller
John Cassidy
Marie Romanelli
Ellis Adams
Kay Cayton
Harold Ryan
Pug Lanza
Lorraine Scott
Larry Natoli
John Famelette, Sr.
Raymond Zerbarini
Anthony Blasie
Scott Daniels
John Whalen
Carmine DiBattista
Ellen Cleveland
Janice Schaff
Joseph Roche

Region Four

Thomas McDonough
Joseph E. McDermott
C. Allen Mead
Joan Tobin
Carmen Bagnoli
Shirley Brown
Jeanne Kelso
Jeanne Pratt
John Vallee
Joan Perrey
June Robak
Francis Wilusz
Jean Book
Karen Gray Murray
John Gully
Dolores Farrell
Alan Siegel
Cindy Egan
Charles Knox

William Sohl
Richard Canniff
June Scott
John Wyngaard
William McTygue
William Zippiere
Betty Collins
John Francisco
Fred Farone
Joseph Cassidy
Barbara Skelly
Mazie Forte
Sherry Breen
Timothy Drew
Betty Lennon
John Weidman
Gerald Toomey
Alice Bailey
Thomas Jefferson

Region Five

Jim Moore
Pat Crandall
Ralph Young
Maureen Malone
Carlo Guardi
Helen Hanlon
Marge Coggeshall
George McCarthy
Tom Murphy
John Giehl
Keith Davis
S. Joan Brower
Jack Gallagher
William Ewsuk
Chuck Eynon
Hugh McDonald
Dolores Herrig

Richard Marley
Clare McGrath
Barbara Pickell
Irvin Stowell
Nicholas J. Cimino
Mary Nelan
Chuck Gregory
Bruce Nolan
Robert Vincent
Ernie Coleman
Louis Nayman
Mary Lauzon
Mary E. Sullivan
Brian Dombrowski
Marie E. Kalbfleisch
Mabel Wannamaker
Francis J. Mitchell
Irene Carr

Region Six

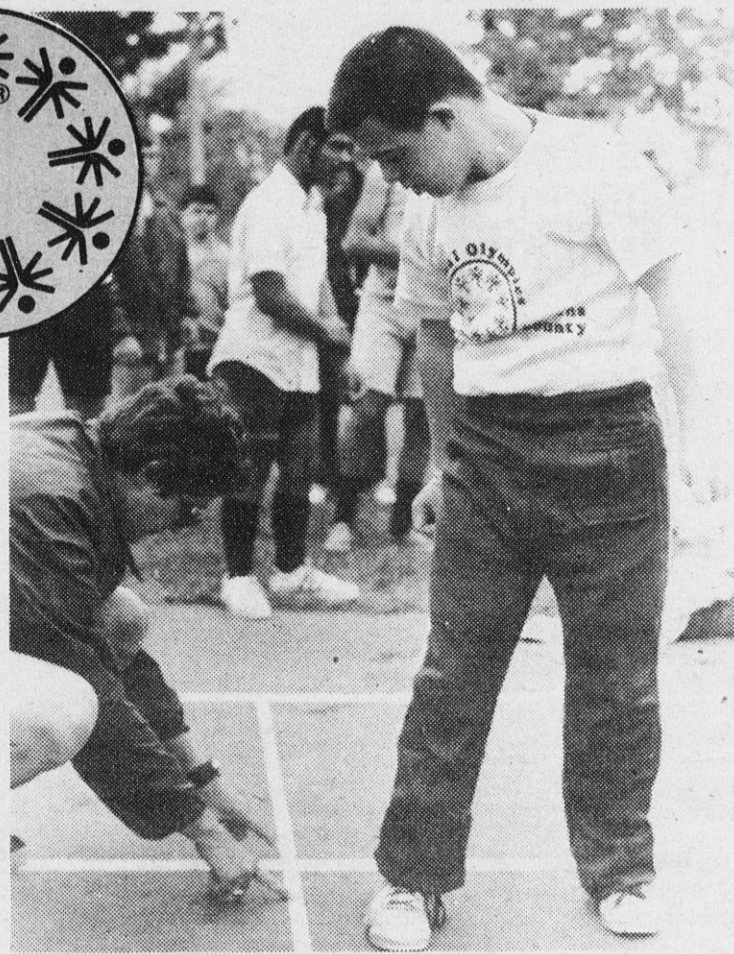
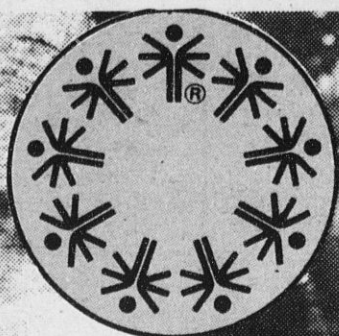
William L. McGowan
Robert L. Lattimer
Mary Ann Bentham
Thomas Bruno
Paul Christopher
Anthony Cinquegrana
Gary Clark
Genevieve Clark
Skip Dunham
Sylvia Ebersold
John P. Eiss
Barbara M. Fauser
Jerry Frieday
June Hagan
Annette Harding
Lori Hartrick
Dale Hatch

James Jayes
Barbara Justinger
Martin R. Koenig
Robert Love
Brian Madden
Donald Maloney
Marilyn McFee
Elaine Mootry
Patricia Pfleger
Jack Schlenker
Robert C. Smith
Dominic Spacone, Jr.
Ronald M. Stanton
Elaine Todd
Harold C. Towner
Florence Tripi
George Webster
Zita Parker

BALLOTS are counted under supervision of special CSEA election committee. In excess of 30,000 ballots were received.



Keep the Special Olympics Torch Burning...



Sponsor an Athlete.

The Special Olympics is truly **Special**.

During the International Special Olympics held last year at Brockport, some two-hundred New York Special Olympians represented our state.

CSEA is proud to have been a continuing sponsor for the Special Olympics — for the International Special Olympics alone, we raised over \$12,000. But now the Special Olympics need you to become personally involved. There are over 40,000 Special Olympians here in New York who continue to need your support.

You can personally sponsor a Special Olympian in the 1980 Summer Games to be held at Elmira College for only \$19.50! Think of it . . . *for roughly the price of dinner out for two, you can make a very real contribution to those who need it most.*

Whoever said you can't buy joy has never looked into the faces of Special Olympians as they run their races, jump their jumps, do their pushups and win their medals. And the joy won't stop there. Because everyone who helped — from the volunteers to each financial contributor — shares a special joy quite unlike anything else.

Even if you can't afford the \$19.50 by yourself, you can **SPONSOR AN ATHLETE** with several co-workers or friends. For example, it would cost only \$9.75 apiece for two people; only \$3.90 each for five people. Of course, you can contribute more.

Each sponsor will receive the name and address of his or her athlete and information on when and where the Olympian will compete. And so you'll have something special to remind you of your help, you'll receive a certificate from

New York Special Olympics, Inc. that you'll be proud to keep.

Please help. For your convenience, use the attached coupon. *Send your tax-deductible contribution to:*

CSEA Supports Special Olympics
33 Elk Street
Albany, New York 12224

I/We would like to participate in the CSEA "Sponsor-an-Athlete" program for the New York Special Olympics.

- | | |
|---|--|
| <input type="checkbox"/> President's Club (\$360) | <input type="checkbox"/> Bronze Medal Club (\$55) |
| <input type="checkbox"/> Gold Medal Club (\$185) | <input type="checkbox"/> Individual Sponsors (\$19.50) |
| <input type="checkbox"/> Silver Medal Club (\$95) | |

NAME _____

LOCAL NAME and / or NUMBER _____

ADDRESS _____

CITY _____

STATE _____

ZIP _____

Make checks payable to: "New York Special Olympics, Inc."