

Civil Service LEADER

America's Largest Weekly for Public Employees

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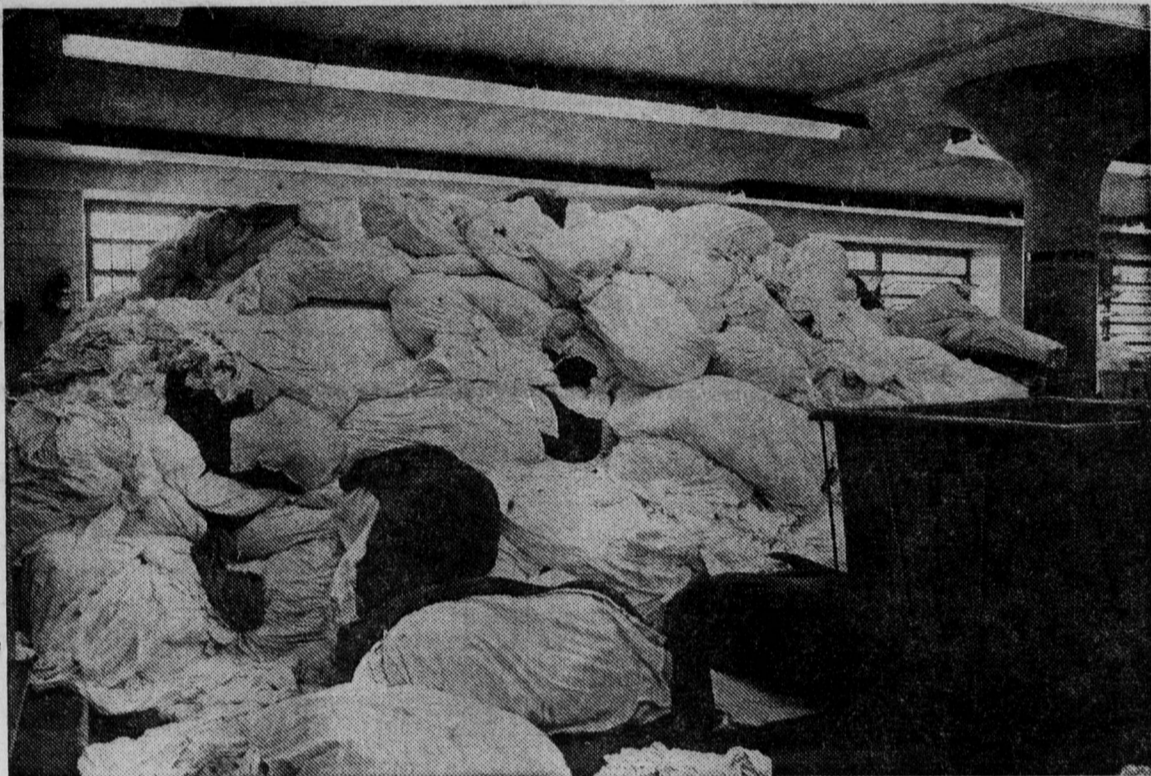
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Eligibles on State and County Lists

See Pages 8 & 9

PUBLIC SUFFERING FROM JOB CUTBACKS



Huge heap of laundry piles up at Central Islip State Hospital laundry receiving dock because of austerity budget cutback of positions at the facility.

Evidence Mounts To Support Early Forecast by CSEA

As the Civil Service Employees Assn. had earlier warned:

- A Middletown woman was raped by a ward of the State.
- A supervisor at the Otisville correctional institution was severely beaten as a band of youths escaped from an understaffed institution.
- Tons of soiled bed linen from the beds of patients in two mental hygiene institutions are piling up at a Long Island hospital.

These are just a few of the results of the State's austerity budget that caused the firing of thousands of State employees and which brought the State to the brink of its first Statewide public employee strike.

When the strike was authorized by the membership of the Civil Service Employees Assn., the employees forecast that such happenings would occur and pointed out that their strike was to bring public attention to the problem.

According to Middletown Police, the woman was raped by a 15-year old inmate from the Otisville State Training School for Boys who had been out of the institution on a pass. Otisville is a minimum security facility.

After meeting two of his inmates, the boy bought a bottle of wine and they went into an apartment house hallway to consume it. The youth entered the woman's apartment and bound, gagged, robbed and attacked her. The other boys waited outside the building, according to police.

Earlier in the month, Malcolm

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After Agreement Reached

CSEA Files Unfair Practice Against Correction Department For Refusing To Sign Contract

ALBANY—The Civil Service Employees Assn. has called an impasse in negotiations with the Correctional Services Dept. and has filed an unfair labor practice charge, under Section 209a of the Taylor Law, with the Public Employment Relations Board charging the Department with "bad faith negotiations."

CSEA collective negotiating specialist Thomas J. Linden told The Leader that a meeting was called June 24 to finalize the two parties' agreement on 32 items concerning working conditions in the Department, "but management abruptly announced that it would not sign any agreement that included eight of the items of our settlement."

Management, Linden said, offered to put the suddenly controversial eight provisions in a let-

ter of understanding, but not in the contract.

"These items were already agreed on by our CSEA negotiating team and the Department representative," he said, "and then management reneged after the agreement was reached. CSEA filed the unfair labor practices charge because we consider 'letters of understanding' to be anachronistic and completely unacceptable in these

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BULLETIN

As The Leader was going to press, Irving Flaumenbaum, first vice-president of the Statewide Civil Service Employees Assn., was attempting to meet with Dr. Francis J. O'Neill, director of Central Islip State Hospital, with the warning that if the serious health hazard was not corrected forthwith he would ask Dr. Theodore Wenzl, CSEA president, to call an emergency meeting of CSEA's Board of Directors this week to authorize a work stoppage of employees in the hospital laundry.

"This is a serious breach of our contract and I will not permit any employee to be exposed to disease that could reach epidemic stages very quickly on Long Island, Flaumenbaum warned.

Don't Repeat This!

On Illegal Evidence

Could The Vietnam Papers Decision Affect Police Cases?

JUDICIAL decisions on the right of the New York Times and other newspapers to print the Vietnam papers will not still the controversy stirred by their publication. The judiciary is no longer clothed

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Inside The Leader

No More Snow Shovel for Attendants — See Page 16

Security Unit Poll — See Page 16

School Aide Forum — See Page 3

DON'T REPEAT THIS!

(Continued from Page 1)

pire," in relation to the Supreme Court, has been heard throughout the land, and the passions generated by publication of the Vietnam documents will remain heated long after the Supreme Court has given its final ruling.

Publication of these documents has stirred fears about national security, anxiety about concealment from Congress and the people of vital information, and concern with problems of restraint of a free press. A number of realistic proposals have emerged from the controversy to bridge the gap between the needs of national security and the people's rights to freedom of information. Some proposals would create special boards to review the classification of classified material, to insure that the stamps Confidential Secret, and Top Secret are not ubiquitously used. Other proposals deal with the procedures for keeping Congressional committees informed of sensitive documents and matters.

None of these proposals, however, come to grips with the problem of surreptitious delivery of secret documents to a newspaper and the right of a newspaper to publish them, even though such delivery to the newspaper is an illegal act. Except for problems of freedom of the press, the answers to many of the questions raised are relatively simple. Clearly the Times could not make use of an automobile delivered to it but stolen from the rightful owner.

Illegal Obtainment

The courts have uniformly refused to admit against a criminal defendant, evidence that was illegally obtained. Thus, if a policeman without a warrant breaks into someone's house and discovers a cache of guns and drugs, this illegal contraband may not be produced in court against the occupant of that house. Yet the policeman is just as satisfied as the Times in his own rectitude.

Both the Times and the policeman are in possession of

illegally obtained evidence. Both the Times and the policeman are convinced that they are serving the public: the Times in providing public information; the policeman in helping to put behind bars someone who merchandizes instruments of death. Indeed the motivation of the policeman may be an even greater degree of purity. He risks his life by breaking into the house and can gain no personal profit from his venture. The Times risks nothing but may gain much through increased circulation and greater professional prestige in relation to its competitors.

Publication of the Vietnam documents also raises insistent questions about the privacy of communications. Wire tapping was once described as a "dirty" business, but today is a big business. Industrial espionage has become so commonplace that top-flight business executives have been cautioned to use the telephone sparingly. Electronic eavesdropping has become a highly specialized and frequently used skill.

Confidentiality Destroyed

What electronics have done to oral communication, the Xerox machine has done to written communication — destroyed confidentiality. The 47 volumes of Vietnam papers delivered to the Times were xeroxed, without which it would have been impossible to duplicate so heavy a volume of paper. Confidential memoranda, in public and in private offices, can be easily xeroxed and circulated among many for whom not intended.

The courts are faced with initial responsibility for striking a balance between national security and freedom of the press. However, judges do not sit in ivory towers, and in the long run, the judicial response will be shaped by the needs and wants of the people.

For Sat. Applicants, Uncle Sam's Awaiting

In view of the large number of potential entrants who are employed weekdays, the Federal Job Information Center has arranged to stay open on Saturday mornings from 9 a.m. through 1 p.m. A wide array of announcements are on display, put into occupation groupings. The Center is located at 26 Federal Plaza, near Foley Square in Manhattan.

Higher Horizons

City Exam No. 7047 was given recently, producing some 41 list notices. The title involved was climber and pruner.

FOSTER PARENTS ARE SPECIAL PEOPLE — Parents who can share their home and family life with a foster child are very special people, and are greatly needed. We need long term foster homes for children of all ages. Please call or write The Children's Aid Society, 150 East 45th St., N.Y.C. 10017. Tel: 682-9040, Ext. 329.

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The Fire Officer



By Raymond Gimmler
President,
Uniformed Fire
Officers Assn.

(The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper.)

Drawing A Line

AN OPEN LETTER TO CHIEF OF THE FIRE DEPARTMENT
JOHN T. O'HAGAN:

FOR 5½ YEARS the Fire Dept. has been living with a negative Commissioner, who has allowed the deterioration of the Department and who acquiesced in damaging quota cuts earlier this month. He is a political appointee, and while his actions are unforgivable, they hurt a lot less than the actions you have been taking lately.

THE CHIEF of the Department is from our own ranks, and he is supposed to know what a tough job firefighting always has been, and about the startling increase in the workload in recent years that has made our job so much tougher.

YOU SHOULD know that the UFOA fought hard, through all the machinery of the Office of Collective Bargaining, for an increase in manpower. Not a decrease, Chief. That agreement was a solemn contract with the City, signed by City officials in the presence of union leaders. Now it is just a scrap of paper, meaningless to members of the Lindsay Administration. We don't like their position, and we have filed 11 grievances with OCB for a hearing June 30. We don't like it, but we expect it from politicians. What we didn't expect is your surrender to those who would give the City's a second-rate Fire Dept.

YOU HAVE been allowing repeated violations of that workload contract, and recently you risked a confrontation

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Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Money Wants And Woes

"SCRAPING THE bottom of the barrel" is a way of life these days with both State and City revenues.

NOW STATES are turning to lotteries, and New York City is turning to Off Track Betting (OTB).

CIVIL SERVANTS are very much involved in the lottery and OTB operation. Lottery Commission puts it succinctly:

"THEY SIMPLY don't generate enough money. They should be thought of as incidental revenue rather than basic taxation."

THIS IS WHAT should be kept uppermost in mind by the OTB civil servants. Public statements such as "it's beyond our wildest dreams" should be put in a back pocket, never ever to be uttered.

STATEMENTS such as these hurt the N.Y. State Lottery because everyone expected magical results.

SORRY TO HAVE to do this, but the outside PR people were responsible for this snafu, from which the Lottery was a long time in recovering.

THE FACT IS there is no substitute for equal taxation for all — which means all civil servants will be in trouble until there is true revenue sharing with the Federal Government, which is now taking the lion's share of the taxpayer's dollar.

RALPH BATCH, executive director of the New Jersey State

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THE PUBLIC EMPLOYEE

By DR. THEODORE WENZL
President,
Civil Service Employees Association



Support Appreciated

NOW THAT CSEA has achieved a favorable settlement concerning the layoffs of several thousand State employees, I would like our members to know that I wholeheartedly appreciate the cooperation and help I and the other officers received during this greatest crisis ever to face CSEA and State employees.

YOUR SUPPORT and your hard work during this trying time made the difference in our battle to save the jobs of the employees. Let me also specially commend our County Division chapters for their generous assistance and support of State employees during this time.

ALTHOUGH THE strong democratic tradition in CSEA sometimes finds us pulling in different directions, in times of crisis we have rallied together to accomplish our aims. I recognize that each individual in CSEA has his own conscience and his own values; yet the vast majority of our chapters stood together and were prepared to follow the course of action to which our Board of Directors had committed us.

CSEA CAN AND should be proud of its achievements for public employees, and once again may I thank you for the strength you contributed to our cause.

Binghamton Social Services Unit Rejects Contract Offer

(From Leader Correspondent)

BINGHAMTON—The Binghamton Social Services Dept. unit, Civil Service Employees Assn., has rejected the City's latest offer toward a new work contract.

Unit president George Tomaras said the decision was made by the unit's membership by virtue of an 88 to 5 vote after the City negotiating team issued a demand that Social Services Dept. employees work until 5 p.m. during the Summer months.

The right to a workday ending at 4 p.m. during the Summer months, long a tradition in City government, was guaranteed several years ago when it was included formally in the unit's contract with the City as a fringe benefit.

Tomaras said the membership voiced strong objections to the City's submitting such a demand at such a late date, 10 months after negotiations were begun.

The Binghamton Social Services Dept. is now the only employee group in the City working without a contract.

Tomaras said the unit had reached agreement with the City on two previous occasions, but a contract was killed when the City withdrew its offer each time.

Tomaras added that in all the months of bargaining, the Summer hours issue was never brought up and was not an issue during impasse or fact-finding.

The Binghamton Public Library, he added, was granted a reduction in work hours while we are now being asked to increase ours without compensation.

Tomaras cited the City's move as "arbitrary and dictatorial."

Tomaras pointed out that his unit was willing to accept an offer similar to provisions granted other departments, includ-

ing an 8.6 percent pay increase despite the fact that such an increase would cost the City far less than raises granted to other departments insofar as Social Services Dept. expenses are two-thirds reimbursable to the City by the State and Federal governments.

"We have notified the City of our rejection of their latest offer," he said. "The next move is up to them."

'Dump AFSCME' - CSEA Seeks To Replace Buffalo Union

(From Leader Correspondent)

BUFFALO—The Civil Service Employees Assn., already representing 5,000 white-collar employees of Erie County, seeks to replace the American Federation of State, County and Municipal Workers as bargainer for the County's 2,100 blue-collar workers.

De-Certification

Robert A. Milling, field representative in Erie County, delivered a de-certification petition personally to the County Public Employment Relations Board.

The petition seeks a representative election among blue-collar workers and charges AF-

(Continued on Page 16)



The head table at the Erie County Chapter seminar for school units in the chapter.

Expanded Activities For School Units Within CSEA Are Forecast By Dolan At Erie County Seminar

(From Leader Correspondent)

BUFFALO—The theme of development and success for public employees under the umbrella of the Civil Service Employees Assn. was stressed here recently by Joseph Dolan Jr., principal speaker at a seminar for Erie County CSEA school units.

Dolan, director of CSEA's local governmental affairs, predicted expanding activities for school groups within the near future.

The growth potential for CSEA in schools has not been completely tapped yet, Dolan added.

Sam Mogavero, president of the 2,000-member group, presided at the seminar.

He presented two awards during the seminar, one to Dolan for "outstanding assistance and service" and one to Robert A. Milling, CSEA field representative, for service to the school units.

More than 90 persons attended the seminar. Presidents of the County school units and members of the units' grievance committees were invited.

The seminar was divided in two parts and featured discussions conducted by Milling and Michael Norys, another CSEA field representative, on grievance machinery and contract negotiations.

One of the highlights involved volunteers from the audience participating in a mock grievance problem with Norys playing employer.

During his session, Milling stressed the importance of conformity with successful methods in negotiating. He also pointed out the importance of using small, efficient bargaining teams.

George Clark, president of the Erie County CSEA chapter, also spoke during the seminar and noted that the growth of school units suggests that school units could create their own chapter in the County.

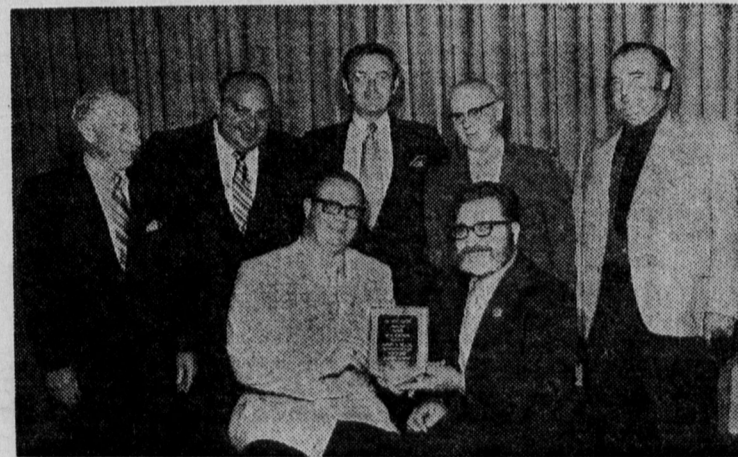
He pointed out that employees of three schools with 890 potential members have applied to join CSEA, and Mogavero noted that all three groups have been recognized by CSEA.

"Most school groups that have their own unions are seeing the wisdom of joining CSEA," said Milling. Besides financial benefits, Milling noted that "a major area of success is also evident in

(Continued on Page 16)



Dolan receives service award from Mogavero, right, while Clark, left, watches.



Sam Mogavero, seated right, president of the Erie County School Units of the Civil Service Employees Association, presents a service award to Robert A. Milling, CSEA field representative. Looking on, from left, are: Robert Dobstaff, Erie County chapter first vice-president; George Clark, chapter president; Joseph J. Dolan Jr., principal speaker at the seminar where the award was presented; Harold Dobstaff, County delegate for the school units, and Robert Young, Erie County chapter Albany delegate.

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IN TESTIMONIAL — George R. Shivery, in forefront, is congratulated by his wife on the occasion of his retirement from the State Division of Parole after 28 years in State service.

He retires with the rank of senior parole officer. Honoring him at a testimonial, are, left to right: Geraldine Walters; Jack Weisz; Commissioner Russell G. Hunt; Michael Villano, and John Eversley.

Offer Extended To July 15

No Medical For Special Group Life Insurance

ALBANY—A special group life insurance with no medical examinations will be available through July 15 to members of the Civil Service Employees Assn. This had previously been announced as "only during the month of June," but the offer has since been extended.

Applications from CSEA members or those eligible to become members must be received by the Insurance Dept. of CSEA Headquarters, 33 Elk St., Albany 12207 — on or before June 30, 1971.

The cost of the insurance is 10 cents biweekly per \$1,000 worth of coverage, for members 29 years old or younger. Older members may obtain this insurance at lower than normal rates.

Also being offered by CSEA is an extra benefit of 10 percent

additional insurance (guaranteed through Nov. 1, 1971), which provides that premiums will be waived if the insured person becomes permanently and totally disabled prior to age 60.

Double-indemnity in the event of accidental death is guaranteed through Nov. 1, 1971.

If a member pays CSEA, by payroll deduction, insurance premiums can also be deducted automatically at each pay period.

CSEA members who are 50 years of age or more or who

Personnel Panel Ponders Plans At June 30 Meeting

A luncheon meeting is in the offing for June 30 at noon for the directors' personnel committee of the Civil Service Employees Assn.

Site of that meeting will be the Venetian Room of the DeWitt Clinton Hotel, according to A. Victor Costa, committee chairman.

have five years or more of service with the State or a local government, must have a medical examination, according to the Travelers Insurance Co.

Literature explaining the group life insurance plan and necessary application forms can be obtained from local CSEA chapters or chapter representatives or from CSEA Headquarters at the address above.

Where to Apply For Public Jobs

The following directions where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway. Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8700.

Mailed requests for application blanks must include a stamped, self-addressed business-size en-

velope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT's QT, RR local's stop is City Hall. Both lines have exits near Chamber Street, a short walk from the Personnel Department.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

STATE — Department of Civil Service has regional offices

at: 1350 Ave. of Americas, N.Y. 10019, phone 765-3811; The State Office Campus, Albany 12226; Suite 750, 1 West Genessee St., Buffalo 14202; State Office Bldg., Syracuse 13202; 500 Midtown Tower, Rochester 14604 (Wednesdays only). Not open Saturdays.

After 5 p.m., telephone: (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications only in person at the offices of the New York State Employment Service.

FEDERAL—New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 6 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0122

ROSTER'S END: JOBS RUN ALPHABETIC GAMUT

Heading toward home stretch in the lengthy list of Federal job opportunities—from "A" to "Z"—specifically geared to those with a bachelor's degree. The roster, now in its fifth installment, supplies close to 100 career options.

Some beckon persons of whatever major; others indicate more technical training.

In many instances (but not all), the Federal Service Entrance Exam is utilized. Generally, any degree-holder with the pertinent major will be considered for GS-5 appointment. However, high academic achievement is the usual prerequisite for candidacy to GS-7 jobs.

This week's alphabetically presented list begins with "Secret Service Agent" and ends with the "Zoologist" title. Thus, the series concludes. Readers who have been following the list for the duration may check the cross-reference in order to weigh application for all suitable titles.

Federal announcements are issued for each title or group, briefly spelling out what is expected. An in-person visit any weekday or Saturday to the Federal Job Information Center will secure an announcement. The address is: 26 Federal Plaza, Manhattan. For advanced information on hours, phone (212) 264-0422.

Here are some prime Federal job prospects seeking entrants at the moment:

Secret Service Agent

Requirements: Four years of college-level study (30 semester hours per year) will qualify. A written test to measure investigative aptitudes is required. Only men are considered for these positions because of the hazardous nature of the work, and applicants are required to be in excellent health.

Application Procedures: Apply directly to the Chief, U. S. Secret Service, Main Treasury Building, Washington, D. C. 20220.

Service Representative

Requirements: Eligibility in the Junior Federal Assistant test and successful completion of two years of academic study above the high school level in a junior, community or four-year college qualify candidates for appointment at the GS-4 level.

Application Procedures: Full information may be found in the "Junior Federal Assistant" announcement.

Social Insurance Representative

(Claims Representative)

Requirements: Eligibility in the Federal Service Entrance Examination and successful completion of four years of study leading to a bachelor's degree for a position at GS-5. Some appointments are made at GS-7 from among those applicants who establish eligibility at that grade.

Application Procedures: Apply under the "Federal Service Entrance Examination."

Social Worker

Requirements: The entrance grade for most of these positions is grade GS-7. For GS-7 positions, applicants must have

completed a course of study in an accredited school of social work which has fulfilled all requirements for a master's degree in social work. Applicants who have fulfilled all the requirements for a master's degree in social work and whose second year of graduate study included at least two semesters or three quarters of supervised field work in casework in a hospital, clinic, family service, child welfare, or public welfare agency may qualify for GS-9 positions.

Application Procedures: Ask for "Social Worker" announcements.

Soil Conservationist

(Includes positions of soil scientist.)

Requirements: For the entrance grade, four years of college study with major in soil conservation, soils, or one of the related agricultural sciences is required.

Application Procedures: Contact the Soil Conservation Service or file under the "Engineers, Scientists, and Related Professions" announcement.

Special Agent, Internal Revenue Service

Requirements: A six-year LL.B. degree, or four years of college-level study (30 semester hours per year), including 12 semester hours in accounting, will qualify. A written test to measure investigative aptitudes is required. Only men are hired for these positions because of the hazardous nature of the work.

Application Procedures: Apply under the "Treasury Enforcement Agent" announcement.

Speech Pathologist and Audiologist

Requirements: Applicants for positions of Speech Pathologist must have completed the requirements for a master's degree which included 18 semester hours in the field of speech pathology; applicants for positions of Audiologist must have completed the requirements for a master's degree which included 18 semester hours in the field of audiology. Applicants for positions which combine the duties of Speech Pathologist and Audiologist must have completed

the requirements for a master's degree with 18 semester hours in one of the fields, plus either a minor in the other field or at least one year of responsible, professional experience in the other field.

Applicants whose master's degrees in either speech pathology or audiology consisted of at least three semesters or five quarters of academic work plus at least 335 clock hours of clinical training will be eligible for appointment to grade GS-9. Applicants whose master's degrees do not meet these criteria will be eligible for appointment to grade GS-7. For positions in the Veter-

ans Administration, a Ph.D. is required for GS-11.

Application Procedures: Consult the V.A. directly or file under announcements for "Speech Pathologist and Audiologist."

Statistician

Requirements: For the entrance grade, the requirements are four years of college study with 15 semester hours of statistics (or in a combination of statistics and mathematics provided six hours are in statistics) and nine additional semester hours in one of the following: biological sciences, demography,

(Continued on Page 10)

(Advertisement)

Help for People Who Have Not Finished High School

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GOURMET'S GUIDE

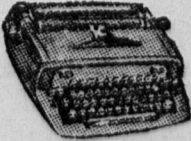
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Paul Kyer, Editor
Marvin Baxley, Associate Editor

Joe Deasy, Jr., City Editor
Barry Lee Coyne, Assistant Editor

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TUESDAY, JUNE 29, 1971

CIVIL SERVICE LEADER, Tuesday, June 29, 1971

Emergency Situations

THE FACT that State employees and the public have suffered greatly from the austerity budget has been brought out vividly by three separate incidents recently that should quicken a return to a status quo all taxpayers enjoyed until the budget cuts.

A Middletown woman was raped and robbed last week by a youth recently transferred from a maximum security correctional institution to a limited security one.

Filthy linen is piling up in a State hospital because there are not enough employees to clean and sterilize it, with the resultant threat of a serious health hazard in the community.

A 60-year-old employee at a correctional institution was badly beaten as he attempted to thwart an escape by six inmates.

These are by no means the only examples of the effects that the sharp budget cuts are having on taxpayers in general.

While the State Administration is working at a quick pace to bring all career employees back to the payroll by Aug. 1, we urge those responsible to act immediately in cases such as those enumerated here.

The Civil Service Employees Assn. has shown its willingness to identify the emergency problems that have developed. Now it is up to the Administration to act accordingly.

How To File For Social Security

Social Security, a social insurance program, provides benefits for retirement, disability, survivors and under Medicare. The following shows how and when to file the various social security benefits:

Retirement Benefits: Three months before your 65th birthday to receive your full monthly benefits. Three months before the month you retire beginning with your 62nd birthday and prior to your 65th birthday to receive reduced monthly benefits. Proof of age will be required. The best proof is your birth certificate. Also bring your social security card

Disability Benefits: If you have a severe physical or mental condition which will prevent you from working and this condition is expected to last (or has lasted) for at least 12 months you should file immediately.

Bring with you the name and addresses of doctors and/or hospitals where you have received treatment for this illness, the withholding tax statement (W-

2) for the previous year and your social security card.

When the worker gets retirement or disability benefits, monthly payments can be made to certain dependents: wife with minor children, wife 62 or older, minor children, children ages 18-22 who are full time students. Proof of age will be needed in most cases. Other proofs will be necessary, e.g. in the case of students (18-22) the name and address and any number assignment by the school will be needed.

Survivor Benefits: For all of the following categories filing should be done as soon as possible.

- Lump sum death benefits up to \$255.
- Widows with minor children.
- Widows age 60 or over.
- Minor children or children (18-22) who are full-time students.

Bring with you a death certificate in all cases. In the categories b-d, proof of marriage

CIVIL SERVICE TELEVISION

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs (on a curtailed schedule) are listed below.

Tuesday, June 29

- 6:30 p.m.—Return to Nursing—"Post-operative care." Refresher course for nurses.
7:00 p.m. (color) — Around the Clock — NYC Police Dept. training series.
7:30 p.m.—Speaking Freely — Guest is U.S. Sen. Barry M. Goldwater
9:00 p.m.—The Police Commissioner—A report to the public.

Wednesday, June 30

- 2:00 p.m.—Advocates — "Should Federal Govt. Compel Suburbs to Accept Low-Income Housing? Hubert Franklin, J. Daniel Mahoney in favor; Edgar Olson, Randy Hamilton in opposition.
7 p.m.—On The Job—"Brush Fires." Fire Dept. training series.
8 p.m.—The Urban Challenge—"Is Nature Natural Any-more?"

Thursday, July 1

- 6:30 p.m.—Return to Nursing—"Inhalation Therapy." Refresher course for nurses.
7:00 p.m.—Around the Clock—Police Dept. training series.
9:00 p.m.—The Police Commissioner—A report to the public.

Friday, July 2

- 6:30 p.m.—Around the Clock—Police Dept. training series.
7:00 p.m.—On the Job—"Brush Fires." Fire Dept. training series.
8:30 p.m. — Assemblyman at Large: Assem. Brian Sharoff, D-Bklyn, hosts a new interview series with City and State officials."

Saturday, July 3

- On the Job: "Portable Metal Ladder." Fire Dept. training series.
10:30 p.m. (color) — With Mayor Lindsay — Weekly interview with the Mayor.

SAVE A WATT

and age will be required, as well as the deceased's social security number.

Medicare: Whether or not you plan to retire by your 65th birthday, you should file three months before your 65th birthday in order that Medicare coverage will become effective with your 65th birthday.

In any of these cases it is best to call your local social security office. Some offices are equipped to complete your application on the phone. If you are not able to visit the office due to your disability, call the office and they will arrange to have a field representative visit you at home or in the hospital to obtain the necessary applications and proofs.

Smithers Appointed

Reappointed recently was R. Brinkley Smithers of Locust Valley, as a member of the State Advisory Council on Alcoholism. He is chairman of the Alcoholism Committee, Community Council of Greater New York.

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

When School Budgets Fail

(NOTE: This article is the first of three on the subject of austerity budgets.)

IN THE PAST few years, there has been a marked increase in the number of school budgets that have been defeated by school district voters at the polls. This fact has caused employee organizations to look carefully at the applicable statutes to determine exactly what rights their members have in the event a school board enters upon its new fiscal year without having adopted a budget.

SECTION 2023 of the Education Law provides the statutory authority for a school board to levy a tax for teachers' salaries and other ordinary contingent expenses. This grant of authority must be examined against the background of the Taylor Law in order to reach some conclusion as to the status of contract negotiations in a district where the voters fail to adopt a budget.

THREE BASIC situations present themselves: First, no collective bargaining agreement has been consummated at the time the Board of Education levies the tax for an austerity budget; Second, a collective bargaining agreement is consummated after the budget has been rejected but before the Board of Education levies the tax for an austerity budget; and Third, a collective bargaining agreement is consummated prior to the time when the voters reject the budget.

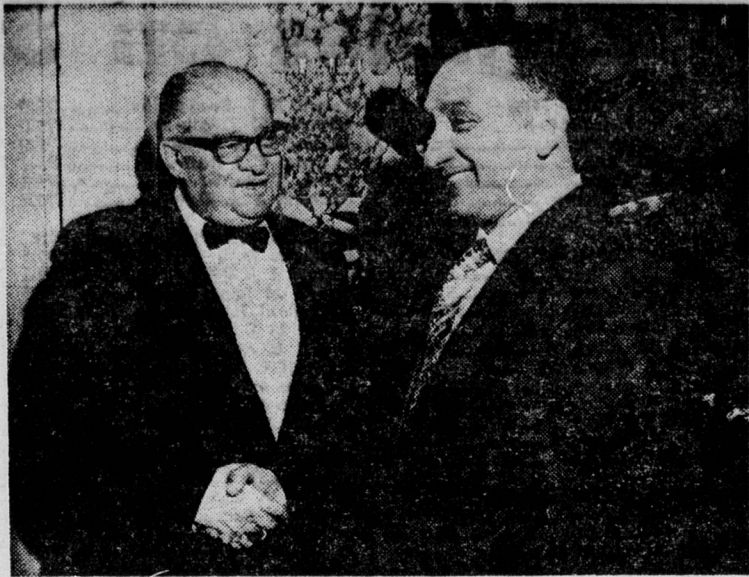
THE LANGUAGE of Section 2023 places school employees into two distinct categories. It mentions sums necessary for teachers' salaries and it mentions sums necessary for ordinary contingent expenses. This places teachers in one group and all other employees and all other expenses of running the district in another group. The dichotomy of teachers and non-teachers becomes even more evident upon examination of Section 1709 of the Education Law which sets forth the powers and duties of boards of education. Section 1709(16) grants the power to contract with and employ teachers; 1709(20) grants power to tax property in the district for the purpose of raising money required to pay the salaries of teachers. Of the 35 subdivisions in that section, there is not one which refers to non-teaching employees except subdivision 15 which refers to librarians, subdivision 20-a which provides for an auditor, and subdivision 21 which refers to medical services.

THERE IS, however, a general grant of power to the board of education contained in subdivision 33 as follows: "to have in all respects the superintendence, management and control of the educational affairs of the district, and, therefore, shall have all the powers reasonably necessary to exercise powers granted expressly or by implication and to discharge duties imposed expressly or by implication by this chapter or other statutes."

IT APPEARS, therefore, that a board of education, after a budget defeat, may levy its own tax either for teachers' salaries or ordinary contingent expenses provided that the amount of such expenditure is "reasonably necessary," unless there is some other statutory provision which covers it.

THERE ARE statutory provisions in Article 63 of the Education Law (Sections 3101 through 3109) that mandate certain minimum salary schedules and salary increments for teachers. Similar provisions are made for principals and professional employees having supervisory responsibilities other than principals, student teachers, administrative personnel paid out of State funds, and in the City of New York, certain non-teaching and non-administrative personnel, such as instructors in showers (3106.1). Section 3102 requires the school board to adopt by-laws fixing the salaries of administrators and other employees and by-laws fixing teachers' salaries.

Next week's column will examine the position of the New York State Department of Education as it involves salaries of teachers and other employees, and the third article in this series will deal with problems which arise out of austerity budgets, vis-a-vis the employer's duty to negotiate with the recognized or certified employee representative pursuant to the provisions of the Taylor Law.



A FIRM GRASP — Statewide Civil Service Employees Assn. first vice-president Irving Flaumenbaum delivers a firm handshake to Joseph Aiello, who has just been installed for another term as head of the Kings Park State Hospital chapter. Flaumenbaum fielded the job of installation officer recently for the entire incoming slate.

VESTED IN OFFICE — Newly elected executive board members of the Kings Park State Hospital chapter, Civil Service Employees Assn., line up to take their respective oaths of office. They are, left to right, John Cuneo, first vice-president; John Corrigan, second vice-president; Gertrude Schlaich, second vice-president;

Board of Directors members Gregory Szurnicki, Michael Schinn, Blanche Wolfer and Linda Schwarz; Gwen Colquhoun, corresponding secretary; Barney Pendola, delegate, and Vincent Pucci, sergeant-at-arms. Not shown is incoming president Joseph Aiello. Irving Flaumenbaum, CSEA first vice-president, swore in the officers.

U.S. Career Briefs Unveiled For Positions In All Fields

(Continued from Page 5)

economics, education, engineering, health and medicine, physical sciences, or other social sciences. For mathematical statistician, the requirements are four years of study with 24 semester hours in mathematics and statistics, of which at least 12 are in mathematics and six are in statistics. A written test may be required for some positions.

Application Procedures: Vacancies are filled from the "Engineers, Scientists, and Related Professions" and the "Federal Service Entrance Examination" announcements

Supply Officer

Requirements: Four years of college study with a major in one of the following will qualify: business administration, commerce, marketing, industrial management or engineering, economics, accounting, law, statistics, or closely related fields.

Application Procedure: Appointments are made from the "Federal Service Entrance Examination."

Tax Technician

Requirements: Four years of college-level study (30 semester hours per year) will qualify. Preferably, this should include 24 or more semester hours in business-related subjects such as accounting, business administration, business economics, finance, and law.

Application Procedures: Appointments are made from the "Federal Service Entrance Examination."

Traffic Manager and Traffic Management Specialist

Requirements. Four years of college study including at least 24 semester hours credit in courses in transportation, traffic management, economics, business administration, accounting, finance, or statistics will qualify applicants for most entrance-level positions.

Application Procedures. Apply under the "Federal Service Entrance Examination."

Treasury Enforcement Agent

(See separate listings for Alcohol and Tobacco Tax Investigator, Customs Port Investigator and Customs Agent, Internal Security Inspector, Narcotics Agent, Secret Service Agent, and Special Agent, Internal Revenue Service.)

Veterinarian

(Includes positions of veterinary livestock inspector, veterinary meat inspector, and veterinary virus-serum inspector.)

Requirements: For entrance grade GS-9, a full course of study in an accredited school of veterinary medicine is required.

Application Procedures: Apply under announcements for "Veterinarian."

Writer & Editor

(Includes positions of writer, editor, radio script writer, motion picture script writer, television script writer, technical writer, and technical editor.)

Requirements: Four years of college study will qualify. For positions concerned with scientific or technical matter, 15 semester hours of study in an appropriate subject-matter field are required. A written test is also required.

Application Procedures: Appointments are made from the "Federal Service Entrance Examination."

Zoologist

Requirements: For entrance grade GS-5, four years of college study with major study in zoology will qualify. Some positions require that the zoology courses include courses concerned with specific groups of animals such as lower invertebrates, birds, reptiles, etc.

Application Procedures: File under the "Engineers, Scientists, and Related Professions" announcement.

Covering New Areas

One candidate was recently summoned to take the practical for Exam No. 9025. The position is house painter.



PROMOTED — Mrs. Yvonne Powell, center, and Lynn Haywood, fourth from left, are sworn in as correction officer sergeants with the Westchester County Department of Correction.

Others, from left to right, are: Warden William Phimister of the Jail Division; Westchester County Executive Edwin G. Michaelian, and Commissioner Roberts J. Wright of the County Department of Correction.



INKING INCLINATIONS — Following negotiations at the Northeast Nassau Psychiatric Hospital came the inking of a new contract between hospital administrators and the Kings Park State Hospital chapter, Civil Service Employees Assn. Signatories, seated left to right, are: Joseph Aiello, chapter president, and Dr.

Olga Von Tauber, director at Northeast Nassau. Witnesses, standing, include: John Cuneo, CSEA; Nick Pollicino, CSEA representative, Mary Lou Dorsett, Northeast Nassau; Theodore Sabados, Northeast Nassau; and John Ryan, Northeast Nassau. Others on the CSEA bargaining team, not shown, are Gregory Szurnicki and Linda Schwarz.

Eligibles on State and County Lists

CIVIL SERVICE LEADER, Tuesday, June 29, 1971

Main table of eligibles listing names, addresses, and scores across various categories like SR STENO LAW, SR STATE VETERAN COUNSELER, and SR ENGRG MATLS CHEMIST.

DETENTION HOME SUPERVISOR, ONONDAGA COUNTY PROBATION DEPARTMENT

Table listing names and scores for Detention Home Supervisor in Onondaga County.

HEAD JUVENILE COUNSELOR, NEW YORK CITY OFFICE OF PROBATION

Table listing names and scores for Head Juvenile Counselor in New York City.

PRINCIPLE JUVENILE COUNSELOR, NEW YORK CITY OFFICE OF PROBATION

Table listing names and scores for Principle Juvenile Counselor in New York City.

SENIOR JUVENILE COUNSELOR, NEW YORK CITY OFFICE OF PROBATION

Table listing names and scores for Senior Juvenile Counselor in New York City.

INST EDUC SUPVR MENTAL DE

Table listing names and scores for Institutional Education Supervisor in Mental Department.

SR TRNG TECH FIRE SAFETY

Table listing names and scores for Sr Training Technician in Fire Safety.

ADMINISTRATIVE OFFICER, VOCATIONAL REHABILITATION G-27

Table listing names and scores for Administrative Officer in Vocational Rehabilitation.

SR ENGRG MATLS CHEMIST

Table listing names and scores for Sr Engrg Matls Chemist.

SR TAX VALUATION ENGR

Table listing names and scores for Sr Tax Valuation Engr.

ASST DIR GENL ACCTS

Table listing names and scores for Asst Dir Genl Accts.

ASSOC ACCOUNTANT PUB SRV

Table listing names and scores for Assoc Accountant Pub Srvc.

INST FOOD ADMINISTRATOR

Table listing names and scores for Inst Food Administrator.

SURROGATE'S COURT CLERK II, NEW YORK COUNTY SURROGATE'S COURT

Table listing names and scores for Surrogate's Court Clerk II in New York County.

SURROGATE'S COURT CLERK II, KINGS COUNTY SURROGATE'S COURT

Table listing names and scores for Surrogate's Court Clerk II in Kings County.

SURROGATE'S COURT CLERK II, KINGS COUNTY SURROGATE'S COURT

Table listing names and scores for Surrogate's Court Clerk II in Kings County.

Hiring In The Hospitals

Budget Picture Beclouds Recruitment Operations

Delafield Hospital

Delafield Hospital in upper Manhattan reports that a number of nurse staff positions, starting at \$9,500, await applicants.

That starting salary is the base, a spokesman disclosed, stressing that additional education and experience above the license brings higher pay. Tour differential is provided, and candidates receive \$100 for uniform allowance after one year of service.

Education is being encouraged through the Hospital Corp.'s tuition reimbursement program. Under its provisions, reimbursement up to \$250 will be given to appointees who pass any nurse-related coursework above the high school level.

Delafield is situated in Washington Heights, at 99 Ft. Washington Ave., and may be reached by taking the Eighth Ave. IND train to 168th St. station. Potential nurses were urged to call the hospital nursing unit to arrange an appointment and tour of facilities. The phone is 579-8405.

Bellevue Hospital

Word from Metropolitan Hospital in Manhattan indicates that a clerk opening exists at the entrance level of \$5,200 per annum. The can-

Expect These Extra Fringes

An inquiry by The Leader to the nurse recruiting unit of the Health and Hospitals Corp. uncovered the news that a wide package of benefits has been offered to nurses over the last few years.

That package takes in a night differential of \$1,500 annually for RNs and \$1,200 for LPNs; uniform allowance; a four-week vacation; up to \$250 in tuition reimbursement for approved courses, and educational supplements to salary of \$250 for baccalaureate-holders and \$400 for those having a master's.

Further information may be obtained by calling Barbara Johnson at the recruitment office: (212) 566-2990.

didates should be "good with figures," a personnel officer said.

"While a high school grad or business school grad will be considered," said the spokesman, "any person with skill at figures is satisfactory." In addition to salary, varied benefits are offered, including four weeks of vacation, 11 paid holidays, and sick and personal leave time.

Persons wishing to apply should write: Miss Mary Cur-

ran, Nursing Office, 1901 First Ave., New York 10022.

Miss Curran noted that the picture on hiring nurses—both LPNs and RNs—is temporarily unclear, and once the annual budget allotted Metropolitan is finalized and the new fiscal year begins in July, nursing recruitment activities will probably resume.

Metropolitan Hospital

Bellevue Hospital's nursing unit is overflowing with nurse applicants, and "we are full clear into September," states Mrs. Joan Madden of the recruiting office. Indecision on the City budget, however, casts a cloud over commitments for future hiring.

Because of the hospital's widespread reputation and central location, it has been fortunate in attracting applicants where other hospitals are experiencing shortages.

Nurse aide positions are also full at the moment, but clerical vacancies are said to open up periodically. Persons interested in applying for future vacancies are advised to visit the hospital's personnel office, First Ave. and 33rd St., Manhattan.

If you wish to make an advance appointment or to ask any questions about hiring policies, call the personnel office at Bellevue, 561-6147.



ANOTHER TERM — Edgar Troidle, center, re-elected president of Agriculture and Markets chapter of the Civil Service Employees Assn., is shown here being sworn in to office recently. From left to right, taking the oath of office are Thelma R. Swede (in abstentia for Sandra Sokolowski, secretary); Marian Carbone, vice-president; Troidle; Kathleen Fleming, treasurer. Past Capital District Conference president Victor Costa, right, was installing officer.

Seek Housekeepers, Too

Goldwater Facility Finds Nursing Need Widespread

Nursing personnel are being sought at virtually all professional levels, reveals the director of nursing at Goldwater Memorial Hospital, located on Welfare Island.

The nursing office head enumerated the openings now existing: assistant director of nursing, salary varies; supervisor of nurses, \$11,600; head nurse, \$10,300; staff nurse, \$9,500; practical nurse, \$7,400. An abundance of vacancies loom to be filled particularly in the last two titles.

Licensure and in-service experience is needed for each, with supervisory background required for both the director's and supervisor's posts. A call to the hospital is recommended for an evaluation of your qualifications. The phone number is supplied below.

Want Dietary Workers

In other areas, many jobs await candidates in the dietary hospital. A hospital spokesman stressed that the work would be strenuous, and therefore physical stamina would be an important consideration. Persons who have not graduated high school are welcome to apply, along with those who have. While related experience is not needed, a stable work history can prove advantageous to hiring.

The general number for Gold-

water Hospital is 688-3500. Prospects for nursing jobs should ask for extension 436; other titles, extension 503 or 636. A bridge from Manhattan's East Side goes directly to Welfare Island. Directions can be obtained at the time of arranging an appointment.

Shift Postal Job Entries To New Unit In October

Postmaster General Winton Blount and Civil Service Commission Chairman Robert Hampton announced that effective Oct. 1, 1971, the U.S. Postal Service will assume responsibility for employment exam for postal job applicants as a part of its responsibilities.

Civil Service Commission exams for postmaster will be discontinued as of July 1. The first phase of the administrative transfer from the Civil Service Commission for all other types of examining will commence July 1.

During the period of July 1 to Oct. 1, the CSC will continue to examine and process applicants under present procedures. During October, applicants on existing registers will be contacted to determine their continued interest in Postal Service employment.

Balcom Back On SLA

The Governor has renamed Benjamin H. Balcom of Bath to the State Liquor Authority, for a term ending in 1976. The recess reappointment requires Senate confirmation and will be sent to the Senate when it convenes next January.

Physician's Aides Needed

Make Pitch For Former Nurses, Medics To Consider New Title

A new health career title—that of physician's assistant—has been established by the Federal Government. The position generally asks for a "specialized course of study" such as that obtained by former medical corpsman and nurses. Ex-medical students, nursing assistants and medical technicians may also qualify.

Specializations are available. Prime areas include: anesthesiology, community health, dermatology, internal medicine, neurology, obstetrics/gynecology, ophthalmology, orthopedics, otolaryngology and pediatrics, among others.

GS-7 hiring requires the knowledge of medical practices "such as would be acquired by a bachelor's degree in a health care occupation such as nursing, medical technology or physical therapy."

Alternates are three years of progressive health care experienced in a related occupation. Educationally, you will need appropriate coursework—at least 12 months—including clinical training or a preceptorship, along the lines of your prospective duties.

Among the skills sought: ability to take a medical history, conduct a physical exam, follow observation procedures, perform diagnostic tasks, and exercise sound judgment in interpreting the findings.

Higher Requirements

GS-9 appointees are required to have a similar background, and a full year of work history

paralleling the study outlined above. Three years of medical school coursework leading to a professional degree is acceptable, too. Those vying for the GS-11 posts are asked to produce two years of pertinent experience, excepting those who have completed all requirements toward a medical degree.

The Federal Government says that related unpaid or volunteer work may well satisfy the experience standard, and should be indicated in the application submitted.

Major employers of people in this title are the VA's hospital and clinic network as well as the Indian Health Service, Bureau of Prisons health program, and Public Health Service hospitals. Jobs exist in all regions of the country and its territories, and a preference may be requested.

While no written test is needed, candidates can expect a thorough screening "by a panel of medical doctors on the quality and extent of your experience, education and training" against the job responsibilities. Numerical ratings going to 100

will be used. A pre-employment interview is also probable.

A copy of Announcement No. 428, called "Bridging The Medical Care Gap," can be picked up at the Federal Job Information Center, 26 Federal Plaza, New York 10007. For further information, call 264-0422.



PICNIC GUEST — Irving Flaumenbaum, first vice-president of the Civil Service Employees Assn., is served a hamburger at the annual picnic of the Westchester unit, Civil Service Employees Assn. Waiting for their plates to be filled by Edward Carafa are Carmine Lamagna, unit president, and Michael DelVecchio, president of the Westchester chapter.

Clerk-Typist

Clerk-typists can be typecast for jobs starting at \$201 biweekly with the County of Suffolk. Neither minimum schooling nor experience requirements are in effect.

Typists will first have to pass a written test consisting of reading, vocabulary, arithmetic and office practice questions, conducted on the first and third Monday of each month. A performance test is then in the of- ing, requiring the speed of 40 wpm.

Those hired will have duties of doing routine clerical work, operating office machines and typing various items, including mimeo stencils. Further details can be learned by calling PA 7-4700, ext. 249, the County's Civil Service Dept.

Engineering Aide

Engineering aides can fill jobs in Suffolk County through a written test administered every weekday except Monday. The current salary level averages \$258 biweekly.

Subject to no standards either of experience or education, candidates may be tested on such items as vocabulary, math, mechanical information, record keeping and physical science apti- tude. A three-month waiting period will be in effect for persons having failed the exam in- itially who want a re-test.

Those hired will engage in as- sisting on engineering projects in both field and office settings. Further data may be obtained by calling the County Civil Service Dept. at PA 7-4700, ext. 249.

Mid-July Meeting For Resolutions Committee Slated

The 16-member resolutions committee of the Civil Service Employees Assn. plans to meet July 12 and 13 at the Thruway Hyatt House, according to committee chairman Dorothy Rabin.

Those serving on the panel are: Edward Nash; Blanche Rueth; Arthur Bolton; Louis Sunderhaft; Joseph Maiore, Leo Doherty; Joseph Folts; Maynard Gardner; Ben Kosiorowski; John T. Perkinson; Arthur Sheley; Fred Huber, Paul Cooney, Rose Lofink, and Al Neri.



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"It was the only thing to do after the mule died."

Three years back, the Hinsleys of Dora, Mis- souri, had a tough decision to make.

To buy a new mule.
Or invest in a used bug.

They weighed the two possibilities.

First there was the problem of the bitter Ozark winters. Tough on a warm-blooded mule. Not so tough on an air-cooled Volkswagen.

Then, what about the eating habits of the two contenders? Hay vs. gasoline.

As Mr. Hinsley puts it: "I get over eighty miles out of a dollar's worth of gas and I get where I want to go a lot quicker."

Then there's the road leading to their cabin. Many a mule pulling a wagon and many a conven- tional automobile has spent many an hour stuck in the mud.

Also, a mule needs a barn. A bug doesn't. "It sets out there all day and the paint looks near as good as the day we got it."

Finally, there was maintenance to think about. When a mule breaks down, there's only one thing to do: Shoot it.

But if and when their bug breaks down, the Hinsleys have a Volkswagen dealer only two gallons away.

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The Job Market

By BARRY LEE COYNE

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

CIVIL SERVICE LEADER, Tuesday, June 29, 1971

Here are some of the jobs which employers in Queens are anxious to fill . . . Openings for Machinists with all-round experience at \$3.08-4.01 per hour . . . Truck Mechanics with a Class III chauffeur's license and heavy diesel experience at \$4.50 an hour . . . Also Taxi Drivers with a chauffeur's license and one year of driving experience at \$140 a week.

Sheet Metal Workers are also needed to lay out and fabricate sheet metal air conditioning units. Must be able to work from blue prints. The pay is \$175 a week . . . There is a job for a fully experienced Automotive Electrician. Operator's license preferred. The pay is \$3.50-4.25 an hour depending on experience . . . There is also a job for Coverer experienced in pasting and gluing loose leaf binders. The pay is \$90 a week and up depending on experience . . . Apply at the Queens Industrial Office, 42-15 Crescent St., Long Island City.

On Staten Island, a Production Supervisor preferably experienced in organic pigments, cosmetics or related fields is wanted for a position paying \$9,900-10,000 a year . . . There

are also openings for Management Trainees to manage retail variety stores on Staten Island. The starting salary is \$115 for a six-day week . . . There is an opening for a Refrigeration Mechanic to maintain equipment. Must have a minimum of five years experience and a refrigeration license. The salary is \$200 a week.

Stationary Engineers are also needed to maintain high pressure boiler equipment. They must also be licensed and experienced. The pay is \$5.07 per hour . . . First-Class Auto and Truck Mechanics with their own tools and an operator's license are wanted for jobs paying \$150 a week . . . Apply at the Staten Island Office, 25 Hyatt St., St. George.

In the professional field Licensed Medical Lab Technicians and Technologists with a New York City license are wanted.

Some openings require membership in American Society of Clinical Pathologists. The salary range is from \$120-165 a week . . . Dental Hygienists with a State license are wanted for jobs paying \$125-165 a week . . . Registered Nurses are in great demand for both the evening and night shift. The annual wage is \$8,000-15,000 a year . . . There from \$1,500-2,200 for night shift.

Physical Therapists who have graduated from an acceptable school and have a State license can fill positions paying from \$8,000-15,000 a year . . . There are numerous attractive openings for Social Case Workers with a master's degree in social work plus one year of experience. The beginning salary is \$9,000 a year, and higher salaries are offered for additional experience . . . Apply at the Professional Placement Center, 444 Madison Ave., Manhattan.

In the clerical field, Biller Typists, good at figures and able to type 45 words per minute accurately, are needed at \$110-125 a week . . . There is a great demand for Bookkeeping Machine Operators with a knowledge of bookkeeping and typing. Also knowledge of NCR of Borroughs Sensimatic machine preferred. The pay range is \$110-140 a week . . . Full Charge Bookkeepers with thorough experience in all phases through general ledger and trial balance are wanted for jobs paying \$150-200 a week . . . Monitor Board Operators with typing ability and experienced in the operation of a No. 507 board can fill jobs paying \$100-110 a week and Plug Board Operators with experience and typing ability can get jobs paying \$100-125 a week.

Beginning Clerk Typists are wanted at \$85-100 a week and Beginning Stenographers at \$100-120 a week. No experience needed. These jobs are in all types of offices and locations. Typing speed must be 35 words per minute and stenography 70 to 80 words per minute accurately . . . Apply at the Office Personnel Placement Center, 575 Lexington Ave., Manhattan.

Hofmann Takes Reins

Metro Public Svce. Chap. Slate Sworn

At a luncheon held recently at Hizzoners Restaurant, Randolph Jacobs, president of the Metropolitan New York Conference of the Civil Service Employees Assn., installed the newly elected officers of the Metropolitan Public Service chapter.

The officers elected were Edmund Hofmann, president; Mark Jackson, vice-president; Helen Schaefer, secretary; Leo Rose, treasurer, and executive council members Chris Furlong, Vicki Tiger, Kenneth McNight, Evelyn Gill, Carol Schloss, Mike Pankowitz and Mae Greenberg.

A special gift was presented to past president Philip Wexler for his "many years of service and leadership to the chapter." Wexler continues to serve as second vice-president of the Metropolitan New York Conference.



TAX MAN HONORED — Benjamin B. Berinstein, left, supervisor of the metropolitan regional tax office, presents 45-year service award to Owen D. McGivern, associate excise tax examiner, at ceremony at State Office Building, Manhattan, recently.

The Fire Officer

(Continued from Page 2)

when you initiated an illegal program of exchanging full-time fire companies with tactical control units. This despite the fact that you were informed by both unions of the violation of the workload contract. It was a provocative act calculated to inflame and further damage the morale of the memberships of the Uniformed Firefighters Assn. and the UFOA.

YOU HAVE chosen the side you wish to stand on. You are over with the Mayor and the Fire Commissioner. You could have fought for a better Fire Dept. You could have spoken out against budget cuts in the most essential service the City provides. But you chose instead to side with the Administration.

THIS UNION is aware of the indignation of the press and public over illegal actions of public employees. The firefighters have never acted irresponsibly and have never been in violation of the law. But the City, and the Fire Dept., and the Chief of the Department have used our dedication against us, for your own selfish purposes. Responsibility is a two-way street. If you and your superiors think this is the time to provoke the firefighters, then you had better be ready to take the responsibility for the outcome.

IF YOU and your superiors think you can repeatedly break sacred agreements, then you had better be prepared to take the responsibility for the outcome.

IF YOU and your superiors think you can slash and cut and work the men of this department to exhaustion, then you had better be ready to accept the responsibility for the outcome.

WE WILL continue to try to solve our problems legally, through the courts and OCB. But if this City persists in operating the Fire Dept. in violation of a contract, at the clear expense of the public safety, who will be responsible for increased militancy by the firefighters and their unions?

WE HAVE a suggestion, Chief. Why don't you become militant in a good cause? Why don't you walk away from the politicians and start fighting for the men of the Department?

RESPONSIBILITY is a two-way street. Someone in authority ought to speak out before it become too late.

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To Board At Wilton

Kenneth H. Freebern, of Hudson Falls, and Mrs. Edward A. Lenta, of Rexford, have been appointed by Governor Rockefeller as members of the Board of Visitors to Wilton State School.

SPECIAL WEEKLY RATES FOR EXTENDED STAYS

For 3 Westchester Sites

Last Call For Postal Clerk Walk-In Tests This Week

Neighboring post offices just north of New York City will be conducting their final walk-in tests for clerk and carrier titles this week in New Rochelle, White Plains, Yonkers (in Westchester) and Peekskill (in Putnam County).

Also noteworthy: those who want to be called for a later scheduled exam instead have until Thursday, July 1, to file applications for consideration. The Postal Service reports that the influx of entries is running very high in comparison with available vacancies.

Wednesday, June 30, marks the date of the last walk-in for three Westchester facilities: New Rochelle, White Plains and Yonkers. The first two have slated a 7 p.m. exam while testing at Yonkers will begin at 6 p.m.

Thursday, July 1, is on Peekskill's agenda for the final clerk-carrier test. Exams get under way at 8 p.m. New City's tests were conducted earlier this week and will stay closed until further notice.

Postal authorities were quick to note that residence in the

county of the test center is not a must for appointment. Those who meet other requirements may apply, provided they have means of transportation to their employment site.

According to Exam Notice No. NY-0-03, these appointments take in vacancies in Westchester, Dutchess, Orange, Putnam and Rockland Counties. Furthermore, salaries begin at \$3.06 an hour for full-timers; \$2.97 for part-time personnel. Night work and overtime, while routine, are recognized by differential bonus payment.

Anyone wishing to receive an advance exam notice may obtain same at any major post office in the counties covered. Questions should be directed to the Federal Job Information Center, 26 Federal Plaza, New York 10007.

Nonresidency Permitted

Final Test To Be Given To L.I. Postal Positions

Today, June 29 at 7 p.m. is the last chance for applicants to compete for clerk or carrier vacancies located in the Long Island area. The test center for tonight's walk-in is to be Uniondale H.S. in Uniondale.

With residency waived, those who plan instead to take the scheduled written test for either title had better hustle also. Thursday, July 1, marks the terminus for accepting entries to the scheduled exam.

Walk-In Regulations

No advance appointment is needed to apply for this test, and New York City residents are eligible for testing. While experience is not necessary, the Postal Service emphasizes that a valid driver's license is required for the carrier posts. The exam is written and covers general abilities and address checking.

In addition, physical requirements must be met, particularly keen eyesight. For carriers, 20/40 and 20/100 vision is required; for clerks, standards list 20/30 and 20/40 (Snellen). Irregular hours and night shift work is customary for both titles.

Starting pay now offers \$3.06

hourly for full-time and \$2.97 per hour for part-time workers. For more details, get Announcement No. NY-0-02 from the Federal Job Information Center, 26 Federal Plaza, Manhattan.

Scuttle Research Tests

Four titles in the research service series, designated by numbers, have been added to the swelling list of State exams having being cancelled. The four go under the exam notice numbers 30-240, 30-241, 30-242 and 30-243. No further opportunity for retest now exists, declared the Department of Civil Service in breaking the news.

Entrants In Motion

Some 145 entrants seeking licensure as stationary engineer were recently summoned to the practical portion of that exam.

Save a watt

(it's wise to conserve energy)

Save a watt. Because New York and Westchester, and perhaps other places too, may face power emergencies this year. Because now and in future years protection of the earth's environment requires we use all kinds of energy wisely and not wastefully.

Save a watt. Because if we start conserving electricity now, especially in day time, we may avoid more serious problems later. Con Edison is doing everything possible to end power shortages. If new facilities can be completed on schedule, we will have one of the nation's most modern electric systems in just a few years. But even when power is plentiful it should be conserved.

Save a watt. Because with your help there's less chance of serious disruptions of electric service this summer. And using all energy wisely is essential to keeping the earth a good place to live.

10 ways to save a watt

1. During the day, when no one is home, turn the air conditioning off.
2. When using air conditioners, select moderate or medium settings rather than turning your unit on high. During the day keep windows closed and adjust blinds and shades to keep out the sun so that air conditioners won't have to work so hard.
3. Whenever possible, plan to run major appliances — and smaller appliances as well — before 8 am and after 6 pm.
4. If possible, use dishwashers just once a day — after the evening meal.
5. If possible, plan washer and dryer loads for evenings and weekends. Do one full load instead of many small loads.
6. Keep lights off when it's daylight except for safety, health and comfort reasons (the heat from lighting requires more air conditioning).
7. Never leave a kitchen range or oven on when not actually in use.
8. Turn off television and radio sets when you are not looking or listening.
9. If you can, save once-in-a-while jobs like vacuum cleaning or working with power tools until the weekend.
10. When buying an air conditioner, look for the right size unit for your needs. Select one that gives you the maximum amount of BTU's of cooling for every watt used.



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"CSEA Fights For You" — Truth Of CSEA Slogan Brought Out To Binghamton College Aide

(From Leader Correspondent)

BINGHAMTON — The CSEA slogan "CSEA Fights For You" is more than just a slogan to Stephen Hall, a heating plant employee for the past eight years at the State University of New York's Harpur College at Binghamton campus.

Hall was charged with "sleeping, playing a radio, and parking his vehicle, a motorcycle, in the heating plant building early the morning of Oct. 10, 1970," by senior stationary engineer Charles Finsel.

Finsel later told authorities he, instead of checking to see if Hall was ill and not asleep, felt it was most important at the time to secure a witness in order to bring charges against Hall at later date.

The chief witness to the alleged offenses, Ralph Howell, head maintenance supervisor, testified that he observed Hall to be asleep from where he and Finsel were standing, some 100 feet away from the desk where Hall was sitting at the time.

Hall said he was not advised of any disciplinary action until he was notified by university security officers of charges being brought against him under Article 74 on the morning of Dec. 30.

Hall to Yaney to Night

Hall immediately took his case to Stan Yaney, president of the Binghamton chapter, who referred him to CSEA attorney William Night of Binghamton.

Between the initial notification and the date of trial last month, Hall said university officials attempted unsuccessfully to limit the hearing officers to the State list rather than select from the list agreed to earlier by both factions.

During the trial May 4, Finsel testified that he made no attempt to "shake, call or otherwise talk to" the defendant to verify his state of health.

Severe Headache

Hall told the officers he did have his head on the desk, but only to try to alleviate the effects of a severe headache.

The hearing officers ruled in Hall's favor on that point.

Hall admitted that the motorcycle was in fact on the floor in violation of university regulations, but only because he had been given permission earlier by his immediate supervisor, Herman Inthall, principal stationary engineer, who had extended his permission to vehicles to be parked there to be worked on or stored. Hall said he parked his motorcycle there because it was raining outside at the time.

Blasted Management

The hearing officers ruled that the offense was in violation and fined Hall \$25. The hearing officers, however, blasted administrators for permitting others to do the very thing for which they had brought charges against Hall.

The hearing officers also threw out the alleged radio-playing offense on the grounds that: (1) the machine was a recorder and not a radio, and (2) the machine in question did not belong to Hall.

Binghamton chapter CSEA SUNY-Binghamton representative Eleanor Korchak told The Leader that administrators were making every effort to have Hall dismissed from the SUNY-



Eleanor Korchak, SUNY-Binghamton CSEA representative, and Stephen Hall discuss case.

Binghamton payroll.

Under the charges, Hall could have been dismissed from service, demoted from grade or title, suspended without pay not to exceed two months or fined not more than \$100.

The initial charges were signed and filed by acting SUNY-Binghamton president S. Stew-

Ag & Markets Contract Progress To Be Aired At Albany Meet, July 8

ALBANY — The Agriculture and Markets negotiating committee of the Civil Service Employees Assn. will meet to discuss current negotiations with the State at 9 a.m. July 8, at the eight floor conference room, Building 8, State Campus, Albany.

Committee members are William F. Kuehn; Edgar Troidle; Dorothy Iker; Harold J. Chapman; Alfred Forst; Dorothy VanDerzee; Sandra Sokolowski, and John Weidman.

John J. Naughton Jr, CSEA collective negotiating specialist, is assisting the committee in negotiations.

Name Murphy, Oswald

Governor Rockefeller has appointed New York City Police Commissioner Patrick V. Murphy and State Correction Commissioner Russell G. Oswald as members of the State Crime Control Planning Board

art Gordon.

In moving ahead, an attorney was appointed by the University to represent Hall before the hearing. CSEA attorney William Night succeeded in having that appointment voided, however, after it was learned that the "defense counsel" was a close neighbor of Howell, one of those witnessing the alleged offenses.

In ruling against Hall on the vehicle charge, hearing officer Marvin Alenik of Binghamton wrote: "As a result of my determining that Stephen Hall is guilty of specification one of charge two, I hereby recommend a penalty of a fine of \$25. In recommending this fine I took into consideration the fact that there had been other occasions in which vehicles had been allowed on the floor of the University heating plant with the full knowledge and obvious consent of Herman Inthall, personnel, stationary engineers and others in the supervisory capacities over said heating plant."

Mrs. Korchak estimated that the cost of processing and fighting the charges against Hall at some \$1,400 despite the fact that University really had no case against the defendant, as indicated by the levying of a minimal fine on the vehicle charge.

Attorney William Night, commenting on the case, said, "We won that one hands down. We are," he added, "very pleased with the outcome."

It goes without saying, that Hall agrees wholeheartedly

Flaumenbaum Asks Caso For Early Contract Talks

(From Leader Correspondent)

MINEOLA — Irving Flaumenbaum, president of the Nassau chapter, Civil Service Employees Assn., last week called on County Executive Ralph G. Caso to agree on an early date for the state of negotiations for next year's contract.

Flaumenbaum called on the County chief to get an early start "so that we can present our program and start bargaining."

Meanwhile, a letter was sent to all Judicial Conference unit employees by Anthony Greco, unit president, calling for cooperative support for the unit's delegates on the steering and program committee now completing the negotiating program for next year.

Greco's letter called attention to the recent finding by the County mini-PERB hearing examiner rejecting the idea of fragmenting the bargaining unit. The ruling had said that there was no evidence that a separate unit would enhance the status of Judicial Conference employees and that CSEA had achieved notable advances despite a con-

fusion of laws, regulations and court decisions governing the status of Judicial Conference workers.

Greco pointed out that the unit had four delegates on the steering and program committee: Frank Russell of Supreme Court; Margaret Case of County Court; Helen Williams of Family Court, and Greco of the District Court.

Hassle In Peekskill

To mediate the dispute between the Peekskill City Schools and the Peekskill chapter, Civil Service Employees Assn., William Duggan has been chosen according to the Public Employment Relations Board. Lois Cunningham, a CSEA field representative will serve as spokesman for the CSEA viewpoint.

Rensselaer Chapter Installs James Bolles

TROY — James Bolles has been installed as the new president of the 1,600-member Rensselaer County chapter of the Civil Service Employees Assn.

Bolles, an employee of the County Department of Social Services, succeeded Mrs. Ruth Owens who was presented a gift in appreciation for her years of service to the chapter. The dinner was held recently at Germania Hall, here.

Other officers installed by Thomas Whitney, CSEA field representatives, were Edward Evans, Averill Park School District, first vice-president; Kathy Perrin, Department of Social Services, second vice-president; Marianne Downey, City of Troy Civil Service Commission, secretary; Herman Wald, County Health Department, treasurer, and Joseph Lazarony, Health Department, representative to CSEA's Board of Directors.

William Walsh of the Averill Park School District, who served as toastmaster, introduced the guest speaker, John M. Carey, associate program specialist for CSEA. Carey heads the State employee collective bargaining effort for CSEA and is in charge of legislative planning for both State and local government employees.

Carey, who formerly served the chapter as a field representative, stressed the need for unity in the chapter in view of the fiscal crisis facing State and local governments. "We must stick together in protecting the employees we represent," he said. "Those who say it can't happen here," referring to the recent

State employee layoffs, "are sadly mistaken," the CSEA staff member said. "All of you must be vigilant—must be on the lookout for any moves on the part of government aimed at the employees." Other CSEA staff members attending the affair were John J. Pender, field representative, and Marvin G. Nallor, assistant director of public relations.

After the invocation by Evans, a roast beef dinner was served, followed by dancing.

CSEA To Challenge Buffalo AFSCME

(Continued from Page 3)

SCME with failing to adequately represent its members.

The blue-collar workers have been without a work contract since Jan. 1.

"The blue-collar workers have been cheated out of benefits and pay raises that should have been theirs since January," said Milling when he filed the petition.

He said the CSEA was submitting the petition because AFSCME has failed to negotiate a contract and "the challenge period is open."

"There is no way the blue-collar workers can regain most of their lost fringe benefits. Every payday that goes by they are losing out on money they should have had in January," Milling added.

AFSCME won a representative election from CSEA for the blue-collar workers in August of last year.

"Since last August AFSCME has done little or nothing to better the plight of the blue-collar workers," Milling charged.

Pass Your Leader
To A Non-Member

Lynbrook Village Contract Provides 2-Step Pay Boost

MINEOLA — A new contract negotiated by the Lynbrook Village unit will give employees a two-step pay boost of at least \$1,300, it was announced by Irving Flaumenbaum, president of the Nassau chapter, Civil Service Employees Assn.

The new package provides for \$700 in the first year of a two-year contract, \$600 or the cost-of-living in the second year, 25-year retirement, three additional longevity steps of \$200 each, cash payment for overtime at 1½ times straight pay, or compensatory time at the option of the employee and one month's terminal leave pay.

New Habitat?

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SUPERVISING PUBLIC HEALTH NURSE. Ontario County Public Health Office. Salary range \$10,500-\$12,500. All fringe benefits. Open to New York State eligibles. Examination date to be announced. Applications and further information available at the Office of the Ontario County Civil Service Commission, Third Floor, Court House, Canandaigua, New York.

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BEDROOM Set, lamps, Queen size mattress & box spring, air conditioners, wall-to-wall carpeting. Will sacrifice. Call after 6 P.M. 282-2345.

NYSIIS Negotiators Bracing For June 29 Session On Demands

A luncheon meeting is pending for the NYSIIS negotiating committee of the Civil Service Employees Assn., and the date is June 29, at 11:45 a.m. The

place: Albany's Silo Restaurant.

John J. Naughter, Jr., collective bargaining specialist, said the meeting will be devoted to "discussing the current demands of NYSIIS." A June 30 morning session with management, as follow-up, is planned at Executive Park.



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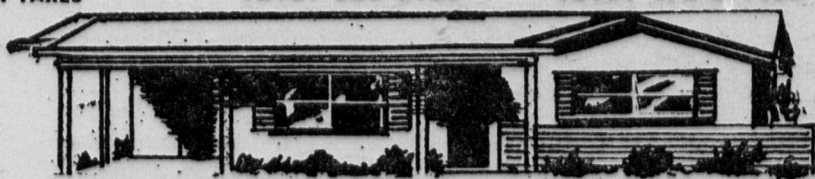
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BUFFALO HOSPITAL PACT — Dr. Henry Haines, left, deputy superintendent of Buffalo State Hospital; Thomas B. Christy, center, Civil Service Employees Assn. field representative, and Wesley Demmon, president of the hospital's CSEA chapter, preside at the signing of an agreement on working conditions at the facility. The contract affects 1,300 CSEA workers at the hospital.

Mediators and Fact-Finders Named By PERB To Settle 14 Disputes Involving CSEA

ALBANY — The Public Employment Relations Board has appointed mediators and fact-finders in several contract disputes involving the Civil Service Employees Assn.

Appointed as mediators are:

Joel Douglas, to the dispute between Arlington Central School District (Dutchess County) and the Maintenance and Transportation unit, CSEA;

James H. Hamill, to the dispute between Oakfield, Albama Central School District (Genesee County) and CSEA;

Fred Denson, to the dispute between the Wheatland-Chili School District (Monroe County) and CSEA;

Michael R. Lanzarone, to the dispute between the Village of Mineola (Nassau County) and CSEA;

James A. Cashen, to the dispute between the Village of Sea Cliff and the Nassau County chapter of CSEA;

Thomas J. Newman, to the dispute between the Warwick Valley Central School District (Orange County) and the CSEA, Warwick Valley unit;

Anthony N. Schwartz, to the dispute between the Morristown Central School District (St. Lawrence County) and the Morristown CSEA unit;

Jerome Winterhalt, to the dispute between the Waterloo School District (Seneca County) and the CSEA chapter;

And Jerome Winterhalt to the dispute between the Seneca Falls School District and the Seneca Falls unit, CSEA;

Appointed as fact-finders are: Samuel Cugall, to the dispute between the Rushford Central School District (Alleghany County) and the Rushford unit of CSEA;

Earthbound

Rodney H. Sellen, of Homer, has been reappointed to the State Soil and Water Conservation Committee for a term ending in 1975, by Governor Rockefeller. Members receive \$50 per day for days actually served on committee business.

Donald Goodman, to the dispute between the Lakeshore Central School District (Erie County) and CSEA, Angola unit;

Joseph Kiss, to the dispute between the Elmont Union Free School District No. 16 (Nassau County) and the Elmont CSEA, clerical and cafeteria employees;

Earle W. Zaidins, to the dispute between the Amityville UFSD No. 6 and the Suffolk chapter of CSEA;

And George S. Roukis, to the dispute between the Patchogue-Medford Public School and the Suffolk chapter of CSEA.

Rocky Suggesting Thorn as Head of Saratoga Comm.

Governor Rockefeller is seeking the appointment of Craig Thorn III of Hudson and the reappointment of five incumbents of the Saratoga Springs Commission.

Thorn, 36, was named for a term expiring in 1974, to fill a vacancy caused by the death of William L. Marcy of Buffalo.

Those nominated by the Governor for reappointment are: William H. St. Thomas of Gloversville; William L. Pfeiffer of Singerslands; John Hay Whitney of Manhasset; Robert J. Danzig of Loudonville, and Carl Swift Hallauer of Rochester.

The Saratoga Springs Commission, who 14 members serve without financial compensation, provides policy direction for the Division of Saratoga Springs Reservation.

Elliot Selected

The Governor has reappointed Dr. Robert C. Elliot, of Brewster, a member of the Board of Visitors to Harlem Valley State Hospital for a term ending in 1976.

CSEA Wins End To Snow Removal Jobs For MH Attendants

ALBANY — The Civil Service Employees Assn. has won relief from out-of-title ward service personnel in New York State's institutions through a fourth-stage grievance procedure.

Before the Office of Employee Relations' decision, ward service employees were expected to clear snow from around the buildings in which they worked. Claiming that the attendants' normal work routine suffered from this extra responsibility, and also that the snow removal was out-of-title work, CSEA demanded relief for the employees.

The OER decision limited the extent to which the ward service employees could be utilized in emergency snow removal so that the attendants can now be assigned to clear snow from steps and fire escapes only, when conditions are judged to be an "emergency."

N. Collins School Aides Ratify Pact

(From Leader Correspondent)

NORTH COLLINS — Non-teaching employees of the North Collins school system, represented in bargaining by the Civil Service Employees Assn., have signed a one-year pact with the system that calls for a six percent pay hike.

Alan Winter, president of the CSEA unit, headed the negotiating team. Robert A. Milling was the field representative involved. Ratification of the pact, Winter said, was nearly unanimous. The contract stipulates, among other items:

- Eight-hour work day, 40-hour work week.
- Improved longevity of \$50 at 15 years, \$100 after 20 years.
- Two additional holidays, the day after Easter and the day after Thanksgiving.
- Parity with teachers on health insurance and personal leave days.

Eyes Goshen Solution

Earl Zaidins has assumed duties as the Public Employment Relations Board fact-finder in the dispute between the Goshen Central School District, Orange County, and the Orange County chapter, Civil Service Employees Assn. Named as the CSEA spokesman: field representative Jose Sanchez.

Correction Dept. Pact Is Rejected

(Continued from Page 1)

days of negotiations under the Taylor Law and the CSEA unit contracts. What is management afraid of in the eight provisions that led them to suddenly change their minds after the terms have been agreed on?

"This is an amateurish trick by Department management," he concluded, "and CSEA considers it an insult to our negotiating team after the hours of effort we have put into these talks in the last six months."

Chairman of the CSEA departmental negotiating team, which is made up of CSEA members in the Correctional Services Dept. is Ted Skumurski.

Public Suffering From Job Cutbacks

(Continued from Page 1)

MacGregor, 60, was beaten by six youths during an escape. MacGregor, a child care supervisor, had attempted to block the escape. The youths were later found seriously injured when they lost control of their stolen vehicle and crashed on the State Thruway in Ramapo, 35 miles from the institution.

According to Benjamin Hill, Otisville's superintendent, 44 escapes were made in May and 29 during the first half of June.

Angry residents of the area have joined with CSEA in seeking to have New Hampton Training School—a maximum security institution—reopened.

CSEA is also protesting what it considers a perilous threat of disease to both patients and employees at Central Islip State Hospital. Because of a severe cutback of staff at the hospital's laundry, the staff cannot keep up with the workload and laundry is about three weeks delayed getting cleaned.

An investigation by Nicholas Pollicino, CSEA field representative, brought out that soiled laundry from the institution and Suffolk State School—for which Central Islip serves as central laundry—has been piling up to the 15-foot ceiling in the third-floor laundry receiving area.

Joseph Keppler, president of the CSEA chapter which represents employees at the institution, told The Leader that working conditions during the recent heat wave have been "intoler-

able." He is examining the safety clauses of the CSEA-State contract in preparation to bringing a breach of contract action against the State.

Nassau Social Svces. Unit Elects Officers

MINEOLA — Hayward Korn will head the Social Services Dept. unit of Nassau chapter, Civil Service Employees Assn., reported chapter president Irving Flaumenbaum in disclosing recent election results.

Six vice-presidencies will also be filled by the following: William Kosenza, first vice-president; Shirley Taylor, second; Carmen Buscemi, third; Evelyn Deichman, fourth; John Wright, fifth, and Frank Logan, sixth.

The new treasurer is Evelyn Hammerl, while Marie Johnson becomes recording secretary. Carol Smith and Clara Sordi are the corresponding and financial secretaries, respectively. Completing the slate is sergeant-at-arms Joseph Rieher.

The unit represents 1,500 employees County-wide. The date of the installation, scheduled for early Autumn, will be announced shortly, Flaumenbaum stated.

School Groups

(Continued from Page 3)

the many favorably resolved grievances that CSEA has obtained for members throughout the school groups."

Security Service Unit Members Being Polled

ALBANY—The Civil Service Employees Assn. has released a questionnaire which will be sent to State employees who are members of the Security Services bargaining unit and which seeks to tap the pulse of employees' feelings about the union that currently represents them.

Security Unit members may fill out the questionnaire below and mail it to Thomas Linden, CSEA Headquarters, 33 Elk St., Albany, N.Y. 12207, if they do not receive another questionnaire by mail.

Employees are asked not to sign their names to the poll nor otherwise indicate their identities.

Following is the text of the questionnaire:

1. Do you receive generally good service from the union that represents you? YES NO
2. Did you vote for the union that now represents you? YES NO
3. Are you a member of the union that represents you? YES NO
4. Do you plan to vote for this same union in the next representation election? YES NO
5. What is the name of the local person who is your union representative? YES NO
6. Have you ever had a grievance that was processed by this union representative? YES NO
7. If you have, were you satisfied with the job he/she did during the grievance? YES NO
8. Are you kept well informed by the leaders of your union on matters that affect you as a State employee and a member of the Security Unit? YES NO
9. Do you feel your local union is helpful and interested in you and your job problems? YES NO
10. Did your union representative negotiate any educational or training benefits for you? YES NO
11. Did you vote FOR the contract negotiated by your union? YES NO
12. Has your union representatives done anything that you know of to prevent job firings of State employees in the Security Unit or try to get fired employees reinstated? YES NO