

CLERKS' JOBS TOP LONG LIST OF OPENINGS

BONUS PERMANENT, DEWEY FEELS SURE

Some Pay Not High Enough, He Says at
Dinner of Assn. of State Civil Service Employees



Governor Thomas E. Dewey on the dais at the dinner of the State Association of Civil Service Employees, with Janet Macfarlane, Secretary of the Association and Chairman of the Social Committee.

Special to The LEADER
ALBANY, March 5—The bonuses granted to State employees during the war period, and the 4 to

10 per cent "temporary" increases are regarded by Governor Thos. E. Dewey as permanent. Speaking at the 27th dinner of the Associa-

tion of State Civil Service Employers at the Hotel DeWitt Clinton he said:

"I regard them as a permanent part of the State system. The only reason why I don't recommend them being permanent now to become effective April next, is that they are inadequate."

He added that a survey was necessary, to determine which salary groups should be moved up in pay.

When he spoke the Legislature already had adopted the budget bill, including the 4 per cent to

(Continued on Page 5)

Extra Bonus Is Voted By State Legislature

Special to The LEADER
ALBANY, March 5—Both Houses of the State Legislature have passed the Budget Bill, which includes the 4 to 10 per cent emergency increases to State employees. While the passage was expected, the actual adoption

makes certain the raises Governor Dewey proposed, and which the Association of State Civil Service Employees agreed to, as a payment on account.

The new pay will be the basis of establishing permanent schedules, to be undertaken by the 1947 Legislature.

More State News

PP. 2, 3, 4, 5, 6, 7, 8, 9, 15, 16.

QUICK HIRING WITHOUT EXAM

Hundreds of Federal jobs are now open in the metropolitan area, others in Washington, and some overseas. Following is the latest listing of jobs with Government agencies which are available through offices of the United States Employment Service.

The Agencies, under present rules, hire directly without clearance through the Civil Service Commission. These are temporary jobs, until June 30, 1946. No pension deduction is made from the salaries listed.

No examinations are required for these jobs. If you think you're qualified, apply at the USES office listed below. They'll refer you to the Government agency and you can start to work almost immediately.

Listed below are the job titles, number of vacancies, sex, salary, location of the job, and last, the address of the USES office where you must apply. Clerical jobs predominate.

Veterans Administration

Typist-Steno., open (F), \$1,952; Manhattan; 10 E. 40th St.
Ward Attendant, 100 (M), \$1,572 & up; Northport, L. I., 40 E. 59 St.
Chart & Map Draftsman, open (M-F), \$2,400; NYC; 44 E. 23rd St.

Maritime Commission

Clerk, open (M-F), \$75 to \$100 mo. & Maint.; Sheepshead Bay, B'klyn; 10 E. 40th St.
B'klyn; 10 E. 40th St.
Typist, open (M), \$75 to \$100 mo. & Maint.; Sheepshead Bay,

(Continued on Page 8)

Patrolmen Get Voice In PBA Elections

A sweeping change in the procedure of the NYC Patrolmen's Benevolent Association will result after the passage of a resolution at a PBA meeting last Thursday. With only five dissenting votes, the PBA delegates carried out the mandate of the membership—expressed in an earlier ballot—and discarded election of PBA officers by delegate vote in favor of direct election by the entire membership. The resolution affecting this change was introduced by John Carton, after a resolution by Ray Donovan had been defeated on technical grounds at the previous meeting.

Under the new setup, nominating petitions will be submitted next May and the election held in June. Many delegates viewed this change as increasing the chance

for the unseating of Pat Harnedy from the presidency.

Also passed at the meeting was a resolution ordering the PBA to start work on a \$600 increase bill. President Harnedy was instructed to request Police Commissioner Arthur W. Wallander to add this increase to the departmental budget for 1946-7; also that bills to this end be introduced into the City Council and the State Legislature. To start action, Harnedy was also instructed to send a release to the press on the \$600 action at the PBA meeting and to proceed with the hiring of a public relations man to spur the drive. A five man PBA committee reported the names of ten candidates for the post but made no recommendations. One of the ten will be hired.

These Are the Big Bills Which All State Employees Must Support at Once

Special to The LEADER

ALBANY, March 5—The Association of State Civil Service Employees has prepared a detailed statement of its legislative program. Each member of the group is being urged to support the program to the limit. Chapter officers have been asked to call special meetings at once and go over the program carefully so that each member will understand each bill. Officers and local representatives must make contact with their Senators and Assemblymen on behalf of the program. Each member should talk to, write or telegraph his Assemblyman and Senator urging their active support of each measure. Also communicate with the introducers of the bills and the chairmen of the committees to which the bills are referred. Always refer to a bill by the introductory and print number. Each member should seek active support of our bills from the local press, local merchants, business, professional or social organizations to which he belongs.

Key to Symbols: (D) Drafted by Association and introduced at its request. (S) Sponsored by Association and drafted in cooperation with others. (A) Approved and supported by Association.

In order below are the subject-matter of the bills (in bold type); then the Senate and Assembly Introductory and Print numbers; names of the legislators who introduced the bill; committee to which the bill was referred, and any action taken on the measures.

SALARY BILLS

Emergency Compensation (Departments) (A)

Senate 895, 945; Budget Bill; Finance

Assembly 1011, 1056; Budget Bill; Ways and Means; 3rd Read'g A

Grants additional emergency pay, beginning April 1, 1946, to State officers and employees, except those in the legislative and judicial branches, ranging from 30 per cent, if pay is less than \$1,500, to 14 per cent if pay is \$4,000 or more; no increase to exceed \$1,000. Also gives retroactive pension credit for previous war emergency compensation and provides that the emergency compensation is considered the same as basic salary in any retirement system.

Emergency Compensation (Judiciary) (D)

Senate 1054, 1151; Senator Wicks; Finance

Assembly 1110, 1158; Mr. Stephens; Ways and Means; 3rd Read'g A

Grants the same increases as above to employees of the Judiciary paid from State funds.

Emergency Compensation (Legislative) (D)

Senate 1055, 1152; Senator Wicks; Finance

Assembly 1111, 1748; Mr. Stephens; Ways and Means, 3rd Read'g A

Grants the same increases as above to employees of the Legislature.

Cost of Living Salary Adjustments (D)

Senate 1745; Senator Condon; Finance

Assembly 1965; Mr. Barrett; Ways and Means

Provides that when the cost of living rises 5 per cent above the 1945 level, salaries \$3,000 or less will be raised 5 per cent, those over \$3,000 raised 5 per cent on the first and 2½ per cent on the remainder and similar automatic increases whenever the cost of living rises an additional 5 per cent.

Minimum \$1,200 Salary (D)

Senate 1257, 1383; Senator Erwin; Finance

Assembly 1446, 1544; Mr. Barrett; Ways and Means, 3rd Reading A

Fixes minimum annual basic salary at \$1,200 for all full time State employees. Emergency compensation to be added to this minimum.

Increase Top Feld-Hamilton Schedules (D)

Senate; Senator Halpern; Finance

Assembly; Mr. Archinal; Ways and Means

Raises department heads to \$15,000; creates a new grade at the top of present salary scale in Professional and General Administrative Service.

Dannemora and Matteawan Prison Guards Pay (D)

Senate 797, 839; Senator Bontecou; Finance

Assembly; Mr. Ryan; Ways and Means

Provides that Attendants in these institutions be reclassified to competitive class, present incumbents to keep positions without examination, and receive same pay as Guards and Officers in other prisons.

Westfield and Albion Guards' Pay (D)

Senate 1512, 1663; Senator Williamson; Finance

Assembly 1686, 1818; Mr. Thompson; Ways and Means

Makes same provisions as above for Matrons in these institutions.

Increase Pay of Armory Employees (A)

Senate; Senator Radigan; Military Affairs

Assembly 258, 258;

Increases the pay of Armory employees.

Feld-Hamilton Amendments, General Amendments, Section 41, Increments (D)

Senate 1705; Senator Erwin; Civil Service

Assembly 2012; Mr. Lupton; Civil Service

Liberalizes Feld-Hamilton Law by providing full increment upon promotion to position in over-lapping grade and gives increment credit for service under temporary appointment upon permanent appointment to position in same occupational service and salary grade.

Nurses—Professional Service (D)

Senate 637, 1272; Senator Anderson; Civil Service; Rept. S

Assembly 747, 1292; Mr. VanDuzer; Civil Service

Provides that Hospital Nurses shall be transferred to Professional Service at basic salary of \$1,800-\$2,300.

Nurses—Professional (D)

Senate 1565, 1723; Senator Anderson; Civil Service

Assembly 1719, 1851; Mr. VanDuzer; Civil Service

Provides that the professional classification shall include "professional" rather than "graduate" nurses.

Increments After 5-10-15 Years (D)

Senate 798, 840; Senator Macy; Civil Service

Assembly 732, 749; Mr. Barrett; Civil Service

Gives one increment to employees who have been at the maximum of Feld-Hamilton salary grade for five years, another increment after 10 years, and a third increment after 15 years—aggregate not to exceed \$4,000.

Raise to Maximum After 5 Years (D)

Senate 1643, 1812; Senator Hollowell; Finance

Assembly; Mr. Finch

Raises to the maximum of Feld-Hamilton salary grades employees who have been in grade for five years.

Extend Feld-Hamilton to Niagara Frontier Authority (D)

Senate 1107, 1210; Senator Burney; Finance

Assembly 1321, 1406; Mr. Pillion; Ways and Means

Pay of employees to be fixed in accordance with the Feld-Hamilton Law.

Extend Feld-Hamilton to All Boards and Authorities (D)

Senate 1107, 1211; Senator Burney; Finance

Assembly 1321, 1405; Mr. Pillion; Ways and Means

Permits public authority or other State agency not now under Feld-Hamilton Law to elect to have pay fixed in accordance with Feld-Hamilton Law.

Extend Feld-Hamilton to Forest Rangers (D)

Senate 653, 673; Senator Stokes; Conservation

(Continued on Page 5)

Pay Hearing Of Engineers Is Postponed

Special to The LEADER

ALBANY, March 5—The Association of Chief Engineers & Assistants have been notified that the tentative date of March 5th, which was set for the Salary Standardization Board hearing on Appeals for Higher Salary Allocation, has been postponed until April or May. The Board wants to have more time to study the matter.

An official of the engineers said: "The employees working in all of our institutions of the Five Great Departments, classified under the 9B Salary Schedule, have certainly been let down many times since 1937 when the inadequate and inappropriate salary schedule was placed in the Feld-Hamilton Law; so another disappointment can be taken on the chin by the employees who, in spite of their treatment, maintain the six great necessities of the State, namely: buildings, heat, light, power, water and sanitation facilities.

The Association of Chief Engineers & Assistants of New York State Institutions, affiliated with the Association of State Civil Service Employees, will represent at the hearing some 1,200 State Employees of 9B Classification, consisting of the prevailing titled grades of Helpers; Maintenance Mechanics and Tradesmen; Automotive Mechanics and Chauffeurs; Tradesmen; Maintenance and Construction Supervisors; Firemen; Operating and Maintenance Engineer; Principal and Head Engineers.

Those who will be present for the employees include: D. L. Alloway, Pres.; Chief Engr. of Attica State Prison; I. Scott, Vice-Pres.; Chief Engr. of Creedmoor State Hospital; H. Dressel, Secy. & Treas. and Chief Eng. of Batavia School for the Blind.

And the Executive Committee Members: L. Illig, Harlem Valley State Hospital; Geo. McGee, Hudson River State Hospital; G. Myckoff, Manhattan State Hospital; M. D. Sipple, Halloran General Hospital; George McBreen, Rockland State Hospital; C. B. Clark, Cossack Vocational Institution; W. Bowman, Woodbourne State Prison; G. M. Card, Albany Health Laboratory; H. Seidenburg, N.Y.S. Reconstruction Home; E. C. Baker, Albany State College for Teachers; J. M. Savage, Cortland State Teachers College, and P. H. Bramman, Warwick State School.

Additional State Employees of the 9B Classification who desire to join in the Group Appeal at this time, should write to or contact any of the Offices or Committee.

Chattanooga Police Get Day Off Weekly

Members of Chattanooga, Tenn., Police Department now receive one day off a week. For many years the policemen had only one day off each month, then on Dec. 1, 1945, they were given four days off during a trial period of about six weeks. At the end of this period the order was rescinded and the men were allowed only two days per month.

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Mental Hygiene Group Seeks Pension Changes

Special to The LEADER

ALBANY, March 5—Everything from meals to pensions came up on the agenda when 72 Mental Hygiene employees met here last week in conclave. The 72 were representative of mental hygiene employees throughout the State, and had come from institutions in all parts of New York. They had come as delegates to the Association of State Mental Hygiene Employees. Leo Gurry, of Marcy Hospital, presided over them.

They voted in favor of a meal ticket system in their institutions, to take the place of the present setup where an employee often pays for meals he does not receive. It was learned that the Committee on Nutrition and Food

of the Mental Hygiene Department will try to work out something on this.

The assembled delegates also voted to support the plea of those employees who belong to the old retirement system and wish to transfer to the new. Legislative action was also sought to aid those already on pension, but who are receiving "a pittance too small on which to live."

On the question of hours, the group approved the straight 8-hour day, came out in opposition to the "split-shift" and decided to ask for uniform hours.

Other decisions made by the group included:

Higher bonus for work on hazardous wards.

Assistant cooks and motor vehicle operators should be raised one grade.

There should be an end to delays on classification appeals.

Mr. Gurry and other members of the Mental Hygiene Association held conferences with Dr. Newton I. T. Bigelow, deputy commissioner of Mental Hygiene, and Daniel Shea, personnel man for the department. They met also with Charles Campbell, administrative director of the Civil Service Commission; and with Earl Kelly, head of the Classification Board.

From Dr. Bigelow assurance was received that the department is working on the problems of uniform hours and extra pay for hazardous service.

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The State Employee



By FRANK L. TOLMAN
President, The Association of
State Civil Service Employees

IF INFLATION COMES

AFTER the Revolution, the American dollar or equivalent fell to 35 cents; after the Civil War to 44 cents; after the World War I to 40 cents. Now our rubber dollar will buy about 50 cents when spent for food, 55 cents when spent for furniture, 58 cents when spent for clothing and somewhere about 60 cents when spent for other essential goods. The dollar continues to shrink. Many expect it to decline to an average of 40 cents, about the same as after World War I, but all agree that a runaway inflation is in prospect unless the Government imposes a more stringent price control and a wider rationing of scarce products in great demand.

If inflation comes:

- It will cost you more to eat,
- Your rent will increase,
- Your savings will largely disappear,
- Your war bonds will be worthless;
- You will struggle merely to exist.

3-POINT PROGRAM

Today inflation threatens more critically than at any time in the last four years of war, says the OPA.

What can we do?

First, we've got to hold the cost of living to its present level as nearly as possible.

Second, we must clear the way for an avalanche of production.

Third, we must let the President and Congress know in no uncertain terms both now and until they act what measure of control and what level of prices we demand.

RESULT OF DROPPING CONTROLS

If we drop inflation control, we shall experience:

1. An explosive rise in the prices of building materials;
2. Sweeping and continued price raises in all essential consumer goods;
4. Soaring prices for luxury goods;
5. The beginning of a boom-and-bust spiral.

Chester Bowles says:

"If inflation once starts no one can say how far it will go. If it starts and gets out of hand, as it did after the last war, it will be inevitably followed by a collapse which will bring disaster to all groups and shake our economy to its foundations. So far our fight to avoid inflation has proved far more successful than most people expected in 1942, or would have dared to hope for.

"But the months ahead are critical in the extreme. We shall need all our energies, our courage, and our patience if the final victory over inflation is to be won."

DANGER TO STATE EMPLOYEES

State employees occupy a position of peculiar danger if the battle against rising prices is lost. Their salaries are "sticky," i.e. fixed. Wage adjustment can be made only in the Budget to be effective in April. Meanwhile, living-costs may have atomic bombed the salary check and vaporized it.

That is why a Cost of Living Adjustment Law to provide for constant pay is imperative. This does not call for increases in purchasing power or real wages. It aims to keep wages in the measure that the cost of living increases and decreasing wages when the cost-of-living falls. We believe it to be fair. We are convinced it is essential.

Since the above was written, President Truman has announced the new wage-price policy. Characteristically, he will let wages rise while he hopes to keep prices down. Chester Bowles is expected to do this magic thing.

The new battle of the bulge calls for supreme effort to recapture lost terrain from every citizen.

We wish the President and his cabinet every success in this seemingly impossible job, but can they do it?

State Assn. Re-Affirms No-Strike Pledge, Proposes Plan of Regional Organization

Special to The LEADER

ALBANY, March 5—By unanimous vote, the Association of State Civil Service Employees last week re-affirmed its no-strike pledge. While this principle is part of the organization's law, its leaders stated that this was the time for public employees to make their attitude firmly clear. The 100 per cent vote came during a meeting of Association delegates in Albany on Thursday, Feb. 28.

The delegates voted, too, to endorse creation of a plan on a

State-wide basis to provide hospitalization through the Blue Cross setup.

A third resolution called for appointment of a committee to study proposals for changes in the Association's constitution and by-laws.

A resolution dealing with regional organization of employees in the State Association was passed, and because it necessitates a change in the constitution must be passed a second time. This resolution, affecting Article 7 of the group's basic law, provides:

that a maximum of five regional conferences may be established in the State; that when a majority of the Chapters in a given area are in the conference, one member representing the geographic group shall serve on the Association's executive board; that any regional organization may be dissolved by two-thirds vote of the executive board.

A final resolution provided for study of the proposal to incorporate county and municipal employees within the Association's roster. (This will be dealt with in detail next week.)

PAY RISE ASKED FOR MEDIATORS IN LABOR CASES

ALBANY, Mar. 5.—The Salary Standardization Board heard appeals for increased salaries for Labor Mediators and Supervising Labor Mediators attached to the State Board of Mediation at a meeting. The Department of Labor joined in the appeal through Arthur S. Meyer, Chairman of the Board of Mediation.

Andrew C. Doyle, Supervising Labor Mediator, of the Upstate District, presented a strong argument for recognition of the important work and low remuneration involved.

William F. McDonough, Executive Representative of the Association of State Civil Service Employees, asked that the mediators be allocated to Service 7, Grade 5, \$5200-\$6450 and supervising mediators to Service 7, Grade 5b, \$6200-\$7700. "The establishment of sound labor relations is the most vital problem of the United States and of the world today," said Mr. McDonough. He appealed to the Board to "give thought to revision of specifications and salaries in the light of present day needs for dealing with problems of industrial peace." Said Mr. McDonough:

"New York State mediators have led the nation in successful settlement of industrial disputes. In these men rests a resource of experience that is not to be found elsewhere. The new school of labor relations at Cornell will take years to develop workers for this field. The United States is paying comparable workers more than the salaries we ask and they have a number of such workers in the New York area. The supervising mediators and mediators deal with disputes between management and labor the prompt settlement of which involving millions of dollars is of tremendous importance to the welfare of the State."

NEWS ABOUT STATE EMPLOYEES

WESTCHESTER COUNTY

In his last President's Report, J. Allyn Stearns outlined the accomplishments of the Association during the past five years. Among the gains of the largest County employee organization, he cited:

Membership increased from 436 to 1,108. First group to appear before County Budget Committee and obtained 7 of 14 proposed changes in Rules.

First group to speak at Public Budget Hearing; obtained 800 general increases.

The hiring of H. Elliot Kaplan as counsel.

Health and Insurance Plan made available to members.

Gained increase in minimum salary from \$900 to \$1,050.

Hiring of a paid office staff to carry on the expanded work of the Association.

PILGRIM

The Bowling League continues to be a hot race with the Cast-Offs leading and the Cubs hot on their heels, although both teams were soundly trounced by the Atomic Bombers and the Tigers Wednesday night. The match game between Paris Wright and Joe De Bonis against Ed Brielman and Benny Benincasa resulted in a win for Wright and De Bonis.

On our sick list this month we find Ruth Little, Dorothy Pieper, Josephine Weickert, Michael McQueeney, Claire Sifferlen, Alford Olson, Louise Anderson, Lillian Brielman and Agnes McGowan. We wish them all a speedy recovery.

We extend our heartiest congratulations to Mrs. Louis Attina, the former Anne Richards, who was recently married.

During the month of January the following returned from Military Service: Thomas McAleavey, Lars Nielson, John Goodale, Raymond Teuber, Kenneth Myers, William Sherburne, Fred Boneker III, Lawrence Burham, Charles Nelson, Ernest Stuhldreher, John D. Brown and Salvatore Laspina

and also Dr. Lacey. Welcome home!

Artie Kamarad of the Steward's Office is sporting a new cast on his arm. What happened, Artie?

Our Assistant Director, Dr. Richard V. Foster has been appointed Medical Inspector. Good luck in your new position, Doctor!

ATTICA

The local Boy Scout Troop, sponsored by the Attica Civil Service Chapter, has secured the services of Thomas A. Morrissey as Scout master. Mr. Morrissey holds a license as a Registered Nurse. He was appointed as Guard at Sing Sing Prison in 1939. In December, 1941, he enlisted in the Navy Hospital Corp. He had 46 months' Navy service during which he was advanced to Chief Pharmacist Mate. He was discharged last October and reported for duty at Attica Prison December 1st.

On Feb. 12 a few of the boys helped inaugurate the 1946 Golf season. The Mayor of Corfu claims the first par of the year on the Attica Gold Course.

L. Hardy, Bill Stout, K. Tice, Bill Tiffany and G. Somerhalder are among the local anglers quietly looking over their fishing tackle preparatory to opening the trout season. Also R. Clark, but he specializes in Keuka "lakers."

Arsenal Joe Simet, "Bobo" Schreiner, Steamer Leyden are warping the local bowling alleys preparing to enter the Livingston-Wyoming County Tournament which will be held on the Attica Alleys. Some of the officers report there is a villain who is waxing his ball when bowling in the prison league(?).

Additional names on our list of 1946 Chapter members nearly all of which are renewals are: D. Baker, Barrett, Bennett, Bernard, Blake, Budd, A. Byram, J. Clark, Corliss, Copeland, Dugan, A. George, G. George, Grabenstatter,

(Continued on Page 15)

Report of Progress in State Exams

Senior Stenographer, Department of Conservation; 15 candidates, held Dec. 8, 1945. Rating of training and experience is completed. Rating of training and experience is being checked.

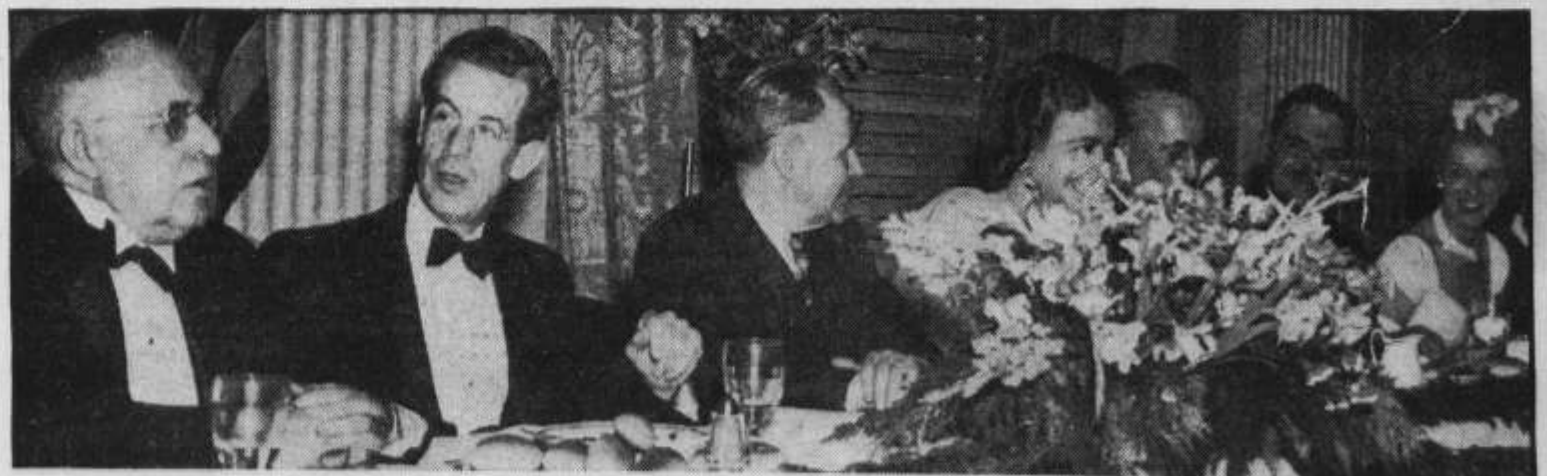
Senior Clerk, Department of Labor, Workmen's Compensation Board, New York Office; 88 candidates, held Dec. 8, 1945. Rating of the written examination is completed. Rating of training and experience is being checked.

Tolman Seeks Modernized Civil Service

Special to The LEADER

ALBANY, March 5—One of his important objectives is the search for improved civil service procedures, Dr. Frank L. Tolman said last week. In one of many speeches he made during the course of a day's conference, the president of the Association of State Civil Service Employees said:

"Developments of better methods of civil service procedure is paramount. The Federal service has experimented with daring new procedures for the modern industrial world. I wish I could say the same for the State Civil Service."



On the dais (left to right) were Dr. Frank L. Tolman, President of the State Association of Civil Service Employees, President J. Edward Conway of the Civil Service Commission; Lieutenant-Governor Joe R. Hanley; Chairman Mary Goode Krone of the Personnel Council; William F. McDonough, Executive Representative of the Association, who was toastmaster; Governor Dewey and Janet Macfarlane.

NEXT WEEK

Shall county and municipal employees become affiliated with the organization representing State employees? Next week's issue of The LEADER will carry details of the resolution, passed by the Association of State Civil Service Employees, to explore this subject fully.



At the other end of the dais were John T. DeGraff, Counsel to the Association; Civil Service Commissioner Howard G. E. Smith, Senator Elmer Quinn and Civil Service Commissioner Louise Gerry.

Intense Drive Starts To Insure Adoption Of 3 Pension Bills

Minimum Allowance, 5-Year Vesting And 1-Year Death Benefit Deemed Attainable, If Employees Act

Special to The LEADER

ALBANY, March 5—Three bills currently attracting widespread employee attention and support are those providing for minimum retirement allowance, vested retirement benefits and 1-year death benefit.

These pension bills are considered to have a good chance of adoption, if the employees effectively make their wishes known to the Legislature. An intensive drive has been begun.

The introducers and the Association of State Civil Service Employees, through its Counsel, John T. DeGraff; the Legislative Committee and Chapter officers are working hard to get the committees of the two houses to report the bills out.

The essential data on these 3 bills follow:

Minimum Retirement Bill (S. I. 928, Halpern; A. I. 1323, Ralph):

Increases the retirement allowance for employees with a final average if less than \$3,600, because more than 40 per cent of retiring employees receive less than \$600 a year total. The bill would provide a scale identical with that of the Federal Retirement Act for minimum pensions.

At present the service retirement allowance to State employees is equal to the annuity purchased by the employee's accumulated contribution plus a pension of 1/140th of final salary times the member years of service. If the employee has received credit for prior service, an addi-

tional allowance is granted. Where an employee retires after 35 years of service, it is assumed that he will receive a retirement allowance of approximately one-half of final average salary and proportionate lesser amounts for short periods of service. As probably one-half of the employees receive a final salary of less than \$2,100 and since the average length of service is less than 35 years, the retirement allowance actually paid may involve small amounts. Law would correct this to the extent that the pension portion (State's contribution) would in no case be less than \$30 per year for each year of service not exceeding 30 years and with a pension not exceeding three-fourths of final salary.

1-Year Death Benefit (S. I. 761, Hults; A. I. —, Sellmayer):

The bill would double the maxi-

mum ordinary death benefit of a member who dies in active service. The present rule is one month's salary for each year of total service, but not exceeding 6 years. The bill raises the number of years to 12, i.e., the maximum would be one year's salary. During a recent 9-month period the average ordinary death benefit amounted to \$876.18 and in 59 per cent of the cases the benefit was not greater than \$900. Under the proposed law, it is estimated that the average payment might be increased to around \$1,500.

The bill would give recognition to longer periods of service. The beneficiary of an employee with 30 years of service would receive a greater proportion of benefit than 6 years of service.

Vested Retirement Benefits (S. I. 1040, Wachtel; A. I. 1023, Knau): The bill would provide for a retirement allowance on resignation, in cases of a minimum of 5 years of member service. A deferred benefit at age 60 would result. Now any employee who resigns, regardless of length of service, forfeits the pension (State contribution); gets back only his own contribution, with interest.

What State Employees Should Know

By THEODORE BECKER

SUSPENSION BEFORE DISCIPLINE MAY NOT EXCEED 30 DAYS

Although an appointing officer may impose the penalty of removal upon finding a competitive class employee guilty of charges, he cannot suspend him indefinitely while considering the charges. This point was made by the Supreme Court of Nassau County in a recent decision involving the Chief of Police of the Port Washington Nassau County Police District. The principle is equally applicable to State employees.

Suspended Without Pay

From the published opinion of the Court, it appears that the Police Chief was suspended without pay by the Police Commissioners from September 5, 1945 to November 21, 1945, a period of 77 days. Then he brought suit, contending that he could not be suspended for more than 30 days. The Police Commissioners countered by urging (1) that since they had the right to remove the Police Chief if the charges against him were sustained, they had the inherent right to suspend him; (2) that the Police Chief, by stipulation or written agreement, waived his right to pay after the first 30 days of suspension; and (3) that nothing in Section 891 of the Unconsolidated Laws (which prohibits removal of policemen except after a hearing on charges) limits the suspension of a policeman to 30 days.

Court's Ruling

The Court ruled that Section 891 of the Unconsolidated Laws was not the only law applicable to this case; that Section 22 (2) of the Civil Service Law limits suspensions without pay pending charges to 30 days; that the Police Chief was entitled to reinstatement with back pay from October 4 (thirty days after September 5); and that he could not be deemed to have waived this right. On the last point the Court was moved to say:

"There is no evidence to support respondent's contention that by stipulation or written agreement petitioner waived his rights under the statute in question. Nor may a waiver be spelled out of his course of conduct."

"Statutory rights and certain personal constitutional benefits may, in an orderly manner, be waived, but the evidence here establishes the fact that this petitioner never knew of the thirty-day suspension limit at the time respondents assert his actions worked a waiver. If the respondents knew of that restriction in the law, they never revealed it to petitioner. Waiver of such rights and benefits may not rest upon mistake or ignorance; certainly its devastating effect will not be invoked when there was concealment on the part of the one claiming the waiver." (Weber v. Tunney.)

Under the provisions of Section 22 (2) of the Civil Service Law, involved in the case, suspensions without pay serve a double purpose.

An employee upon whom charges of incompetency or misconduct are served may be suspended without pay pending the determination of such charges. However, such suspension is limited to a period of thirty days. It is apparently felt that this offers an adequate period of time for the charges to be answered and for the appointing officer to arrive at a decision thereon.

After an employee has been found guilty of the charges, he may be punished by a further suspension without pay for a period not exceeding two months. The distinction between a suspension pending determination of charges and a suspension as punishment should be carefully noted. Each serves a separate purpose. Both may be imposed, so that an employee, found guilty on the 30th day of his suspension pending determination, may be punished by a further two months' suspension—three months in all.

Back Pay If Not Guilty

One saving feature of the suspension without pay, pending determination of charges, is that the employee, if found to be innocent of the charges, is entitled to be reinstated with back pay for the period of his suspension.

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- 1 Emil Barad, Flushing... 87326
- 2 M. Condon, Jackson Hts... 86824

State Employees Set Up Central Conference

Special to The LEADER

ALBANY, March 5—An organizational meeting of the proposed Central Conference of State employees produced positive steps toward the formation of this group. A section of the Association of State Civil Service Employees, the Conference took its early steps under the leadership of Clarence W. F. Stott, of Binghamton; and Harry M. Dillon, of Auburn Prison.

The delegates had before them a proposed constitution, and acted with positiveness upon legislative matters and resolutions of the State Association. The constitution committee consisted of Albert S. McClay, of Ray Brook Hospital; Robert D. Silverman and Janet Brainard, of St. Lawrence Hospital.

The committee in charge of organizing the Conference consists of Christopher J. Fee, of the Association Executive Board; Mr. Stott and Mr. Silverman.

Those present at last week's meeting included:

Clarence W. F. Stott, Al Launt, Mr. O. Wood and Mr. Ed Brown, Binghamton; Harry M. Dillon, Auburn Prison; Emmett J. Durr, Herbert G. Neale, Ray Brook State

Hospital; Edgar E. Fritts, Willard State Hospital; Edward J. Looney, Elmira Reformatory; Clarence Dickens, Paul Swartwood, Ithaca College of Agriculture; Veda Lawson, Vice President, Biggs Memorial (Ithaca); Mary Anne Zmeh, Biggs Memorial (Ithaca); John Burnham, Robert D. Silverman, Mrs. Janet Brainard, St. Lawrence State Hospital; Mr. Jarrett G. Moyer, Syracuse.

Also present were Dave Alloway, Attica; Robert Hopkins, Buffalo; Henry Schwartz, Buffalo State Hospital; Bill McDonough, Headquarters.

Grateful Member Insists on Overpaying State Ass'n Dues

Officials of the Association of State Civil Service Employees are particularly gratified over the fact that when a State employee sent in his dues check for \$3.50, and the office promptly sent him back a check for 50 cents he overpaid, the employee returned the 50-cent check, saying that he felt that membership in the Association was worth \$3.50.

Church Announcements FOR CIVIL SERVICE EMPLOYEES

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SUNDAY MASSES—2:30, 4, 5, 6, 7, 8, 9, 10, 11, 12, 12:50
DAILY SERVICES—11:50, 1:15, 3, 5:15, 5:45, 7:30
SUNDAY SERVICES (P. M.)—5:30 and 7:30
CONFESSIONS—At all times.

St. Francis of Assisi

(National Shrine of St. Anthony) 185 WEST 31st STREET NEW YORK CITY

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(For Members of Armed Forces Only: 3 P.M.)
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(11 Tuesday), 12:15
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Bills You Should Back

(Continued from Page 2)

Assembly 1342, 1428; Mr. Lawrence; Conservation
 Extends Feld-Hamilton to include Forest Rangers.
 Extend Feld-Hamilton to Parole Officers (D)
 Senate; Senator Mahoney
 Assembly; Mr. Ostertag
 Extends Feld-Hamilton Law to Parole Officers.

RETIREMENT BILLS

Minimum Retirement Allowance (D)
 Senate 928, 984; Senator Halpern; Pensions
 Assembly 1323, 1407; Mr. Rapp; Pensions
 Provides a minimum pension of \$30 per year for thirty years. This, together with contributions, will insure a minimum \$1,200 retirement allowance.

Vested Retirement Benefits (D)
 Senate 1040, 1120; Senator Wachtel; Pensions
 Assembly 1023, 1068; Mr. Knauf; Pensions
 Provides vesting of retirement allowance, if State service is discontinued after five years to insure deferred retirement allowance at age sixty.

1 Year Death Benefit (D)
 Senate 761, 803; Senator Hults; Pensions
 Assembly 1946; Mr. Sellmayer; Pensions
 Provides that death benefit, after 12 years of service, shall be one year's pay.

25 Year Retirement (Uniformed Prison Personnel) (D)
 Assembly 970, 1014; Mr. Ryan; Pensions
 Provides for retirement after 25 years of service or at age sixty upon paying same contributions now paid by State police.

25 Year Retirement Mental Hygiene, Social Welfare, Correction (D)
 Assembly 1889, 2051; Mr. Knauf; Pensions
 Provides for retirement after 25 years of service for institution employees in these departments.

55 Year Retirement for All Employees (D)
 Senate 1105, 1210; Senator Bainbridge; Pensions
 Assembly 1282, 1360; Mr. Hatfield; Pensions
 Provides that additional cost shall be evenly divided between employee and State.

Pension Credit for Time on Preferred Lists and Leave of Absence (D)
 Senate 1353, 1491; Senator Cullen; Civil Service
 Assembly 1259, 1328; Mr. Shaw; Civil Service
 Provides that employees may get pension credit for time on preferred lists and sick leave by paying both State's share and own share.

Exempt Retirement from Estate Taxes (D)
 Senate 746, 787; Senator Cullen; Pensions
 Assembly 834, 863; Mr. Foy; Taxation Committee
 Exempts all retirement benefits from estate tax on death of employee.

100 per cent Ordinary Disability Retirement (A)
 Senate 209, 209; Senator Parisi; Pensions
 Assembly 886, 919; Mr. Gugino; Pensions
 Provides for disability retirement at 1/70th of final average salary multiplied by number of years of service instead of present 90 per cent of 1/70th of such salary.

Memorialize Congress to Exempt Pension from Income Tax (D)
 Senate; Senator Halpern; Rules
 Assembly; Mr. Rabin; Rules

Resolution requesting Congress to exempt pension incomes of \$2,000 and under from Federal income tax.

Correction Retirement (Widow's Death Benefit) (D)
 Assembly 971, 1015; Mr. Ryan; Pensions
 If Prison Guard was eligible to retire or was receiving a retirement allowance, widow, if married for five years, shall receive annual pension of \$600. Terminates upon remarriage.

Correction Retirement (Options) (D)
 Senate 1628, 1790; Senator Erwin; Pensions
 Assembly 1744, 1880; Mr. Ryan; Pensions
 Allows members of Correction Retirement System same options as now in force for members of State Retirement System.

Teachers, Retirement Credit for Prior Service (A)
 Senate 667, 686; Senator Wicks; Education
 Assembly 827, 866; Mr. Gugino; Education
 Permits teachers no longer eligible to claim credit for certain prior service, to claim and receive credit for such service for retirement.

Permit Transfer from Teachers' to State Retirement System
 Senate 1513, 1664; Senator Coudert; Pensions
 Assembly 1742, 1878; Mr. Olliffe; Pensions

VETERANS' BILLS

Seniority on Special List Appointments (D)
 Senate 1225, 1343; Senator Campbell; Military Affairs
 Assembly 1491, 1603; Mr. Manning; Military Affairs
 Provides that application to be placed on special list may be made at any time during life of list instead of present 90 day requirement. Seniority to be determined by the date the next person below veteran on original list was appointed.

Reinstatement After Resignation (D)
 Senate 1226, 1344; Senator Campbell; Military Affairs
 Assembly 1492, 1604; Mr. Manning; Military Affairs
 Provides that employee who resigned to enter military service for the sole purpose of withdrawing his contributions from the retirement system must be reinstated. Also permits discretionary reinstatement of any State, city, county or village employee who resigned during, or six months prior to entering military service.

Exclude Period of Military Service from Age Requirements (S)
 Senate 847, 894; Senator Campbell; Military Affairs
 Assembly 995, 1037; Mr. Manning; Military Affairs; Passed A
 Provides that period of military service is to be deducted from civil service age requirements.

Memorial and Armistice Day (S)
 Senate 1415, 1555; Senator Wicks; Finance
 Assembly 930, 972; Mr. Fogarty; Ways and Means
 Provides that veterans of World War II on the above days, shall be granted leave of absence from public employment.

Extend Veterans' Retirement Loans (S)
 Senate 1419, 1559; Senator Wicks; Pensions
 Assembly 1910, 2080; Mr. Ostertag; Pensions
 Extends for one year the provisions of the present law permitting veterans to borrow from funds in Retirement system.

OVERTIME

Renewal Present Overtime Law Including Vacations and Holidays (A)
 Senate 896, 946; Budget Bill; Finance
 Assembly 1013, 1057; Budget Bill; Ways and Means; 3rd Reading A
 Renews existing overtime laws for another year.

Overtime in State Parks (A)
 Senate 994, 1074; Senator Bennett; Labor
 Extends provisions of present law to parks and parkways.

Time and One-Half for All in Excess of Forty Hours (D)
 Senate; Senator Anderson; Finance
 Assembly 1916, 2088; Mr. Knauf; Ways and Means
 Changes present law from straight time to time and one-half.

Five-Day Week (D)
 Assembly; Mr. Brees
 Provides five-day week for all State employees in departments and institutions.

Extend 8 Hour Day (D)
 Assembly; Mr. Brees
 Extends present 8 hour day law to Housekeepers, domestics, vehicle operators and mechanics, farmers.

Six-Day Week State Police (D)
 Assembly 1240, 1309; Mr. Lawrence; Labor
 Provides one day of rest in week for State policemen.

MISCELLANEOUS

Unemployment Insurance for State Employees (D)
 Senate 1076, 1173; Senator Halpern; Labor
 Assembly 733, 1123; Mr. Barrett; Labor
 Extends unemployment insurance provisions to State employees, except elected officers. State shall pay cost of benefits.

Transfer U.S.E.S. to State (A)
 Senate 1423, 1563; Senator Condon; Labor
 Assembly 1756, 1892; Mr. Washburn; Labor
 Provides for civil service rights of U.S.E.S. employees upon return to State service.

Transfer U.S.E.S. to State Retirement (A)
 Senate 1422, 1562; Senator Condon; Labor
 Assembly 1757, 1893; Mr. Washburn; Labor
 Provides for retirement rights of employees upon return of U.S.E.S. to State.

Merit Award Bill (D)
 Senate 1018, 1098; Senator Halpern; Finance
 Assembly 708, 767; Mr. VanDuzer; Ways and Means
 Provides for awards, including cash and salary increases, for employees who make meritorious suggestions or show outstanding ability.

Discrimination in Public Employment (D)
 Assembly 1704, 1836; Mr. Fine; Labor
 Prohibits discrimination in rate to pay because of sex.

Moving Expenses Paid by State (D)
 Senate 726, 748; Senator Erwin; Finance; Passed Senate
 Assembly 369, 2064; Mr. Barrett; Ways and Means; Rept. A
 Provides if employee is transferred, except at own request, State will pay \$150 of moving expenses.

Removals—Two Year Limitation (S)
 Senate 635, 653; Senator Wicks; Civil Service; Passed Senate
 Assembly 284, 284; Mr. Purrey; Civil Service
 Provides that removal proceedings, except for theft of public funds, must be brought within two years of occurrence of acts or incompetency complained-of.

Hearings and Court Review of Removals (A)
 Senate 361, 361; Senator Mahoney; Civil Service
 Assembly 250, 250; Mr. Fine; Civil Service
 Provides for hearing and court review of removal proceedings against employee in competitive class.

Removals (Section 22) (D)
 Senate; Senator Cullen; Civil Service
 Assembly; Mr. Dillon; Civil Service
 Empowers civil service commission to hear all appeals in removal or disciplinary proceedings and to order reinstatement of dismissed employees.

Institution Patrolmen as Peace Officers (D)
 Senate 1624, 1729; Senator Bontecou; Public Inst.
 Assembly 1729, 1865; Mr. Hatfield; Public Inst.
 Empowers institution patrolmen as peace officers off the grounds.

Increments for Agricultural Institutes (A)
 Senate 1183; Senator Young; Finance
 Assembly 1368; Mr. MacKenzie; Ways and Means

WAITING INTRODUCTION

Among other bills in which the State Association is interested, but which have not yet been introduced, are the following measures:
 An amendment to reclassify positions under Feld-Hamilton to cover positions in new agencies or groups coming under Feld-Hamilton.
 Extension of Feld-Hamilton to employees of Revolving Fund in Public Service Commission.
 Granting all State employees option to retire after 25 years of service.

Extend for one year time within which employee may claim credit for time he was on leave of absence in war work.

Reduction of interest on Retirement loans.
 To provide members of the Mental Hygiene Retirement System with the same options now in effect for State System.

Creation of a Commission with \$100,000 appropriation to study and plan for liberalization of Retirement System.
 A Constitutional Preference Enabling Act.

Extend for one year provision that Red Cross foreign duty be considered military duty.

To Grant World War II veterans retirement credits granted to World War I veterans after last war.
 To make provision for State employees who will be called to duty for 30 days with the reserves.

Time-and-a-half for institutional employees for work over 40 hours.
 Payment of back overtime.
 To extend the eligible list for Architect.
 Reinstatement of demoted engineers.

On retirement to provide pay for all unused sick-time, vacation, holiday, pass time and overtime.
 Elimination of examination fee on promotion examinations.
 State to furnish uniforms for prison and institution workers.

Dewey Sure Bonuses Are Permanent

(Continued from Page 1)

10 per cent additional emergency pay, or extra low.

The Governor's declaration was the firmest one he had made on the subject. Legislative follow-through next year is taken for granted.

In his recent annual message to the Legislature he recommended that a study be made, so that the next Legislature can act upon recommendations for elimination of inequalities as part of the permanent revision of the basic pay structure. This revision would apply to the salaries and grades of the Feld-Hamilton schedules. Additional bills would cover statutory employees, such as judiciary and legislative workers.

Tribute to Presidents

The Governor paid tribute to the high type of Presidents that has marked the career of the State Association. He mentioned particularly the late Harold J. Fisher, Clifford M. Shoro and Dr. Frank L. Tolman. He also spoke highly of William F. McDonough, Executive Representative, who often confers with the Governor on behalf of Association objectives. Mr. McDonough was toastmaster at the dinner.

The Governor revealed that the State Association was the only group of employees with whom he consulted on State employee matters.

This statement appeared to be a follow-up of remarks made by Mr. McDonough in introducing the Governor. Mr. McDonough had said:

"The Association is concerned with promoting industrial peace. It has definite ideas about worker organizations. It believes that organizations of workers are essential in a democracy. It believes that honest, intelligent, progressive leadership of each workers organization—leaders drawn from the rank and file of the workers themselves—is as essential to successful accomplishment in the labor relations field as the organizations themselves. It believes that the employer has a moral obligation to encourage workers to unite in this way and that as a practical matter, the time and facilities for employee meetings and for employer-employee conference and cooperation should always be available. It has not always been available, and it has frequently been given grudgingly."

Agrees with McDonough
 "Bill McDonough said that the State employees' representation should come from the ranks of the employees," the Governor declared. "I agree with him 100 per cent."

Governor Dewey warned against (Continued on Page 7)

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TUESDAY, MARCH 5, 1946

Retirement Memo For a Legislator

MR. Legislator:

Members of the Senate and Assembly are taking entirely too lackadaisical a view of the 25-year retirement plans proposed by State employees.

We have heard several of your colleagues on the Hill in Albany say: "But it will cost so much money!"

This argument has always been the easy—the negative, the unprogressive—way out whenever proposals have come up for the improvement of employee welfare. If the people of New York State were willing to listen to such an argument, conditions of our workers would be impossibly low, State service would be inordinately inefficient, and the corps of civil servants would not be the effective body it is—"magnificent," Governor Dewey said of it recently.

Now, Mr. Legislator, there is another side of this 25-year retirement business that you ought to know about.

How to Die Young

A recent retirement study of State prison officers showed that they receive their pensions for approximately seven years, on the average, after leaving service. Do you know, Sir, what this means? It means that the work is so grueling, so nerve-racking, that the man who goes into it has an average life expectancy of only seven years after leaving it. Can you therefore doubt how valid is his desire to retire after 25 years?

Education for a Lawmaker

Have you ever gone into a State mental hygiene institution, Mr. Legislator? You should. You'll find it an enlightening experience. We wonder whether, after such a tour, you would be quite so ready as you now are to turn down the mental hygiene employee's plea to leave the job after he had put in 25 years of it. More likely, you'll probably say to yourself: "How can a human being endure this work for even 25 years?"

And you'll find the same situation in various institutions of the Social Welfare Department.

Let us tell you the words of one employee in a mental hygiene institution, Mr. Legislator. Said he: "We're old before our time, we do the hardest, dirtiest, most necessary work of the State, under exacting conditions. We stand both mental and physical hazards. How can a nurse or an attendant or a prison guard meet these day-to-day demands after 25 years of service?"

That's the moral side of the subject, Mr. Legislator, which you should equate very carefully against your purely economic "It will cost so much money."

Do you know a more important way to spend money?

Why They Stay On and On

On the practical side, it happens that personnel in hazardous jobs—for example, the uniformed personnel of the State prisons—cannot retire until they reach age 60, and most of them must work until they are 70 years old in order to earn a retirement allowance equivalent to half pay. Obviously, men of this age are not fitted to perform the hazardous duties of supervising young, aggressive prisoners. For this group, the additional cost to the State would amount to only \$319,221 per annum if all present eligible employees should elect to come under the 25-year plan.

Vested Benefits

Nor is that all, Mr. Legislator. If you'll look into the hopper, you'll find other retirement bills whose final result (if you pass them) will be superior service to the State and the abolition of existing inequities.

One of these bills provides for vested retirement benefits. Under this bill (Senate Pr. 1120, Assembly Pr. 1068) an employee who withdraws from the Retirement System after 5 years of service could elect to receive a deferred retirement allowance commencing at age 60.

Minimum Retirement Allowance

Another bill which most certainly should pass through the present session is the minimum retirement allowance bill (Senate Pr. 983, Assembly Pr. 1407).

An investigation by the actuary of the Retirement System has disclosed that the average retirement allowance paid during the fiscal year 1943-1944 was \$999.89. **Over 40 per cent of those retiring receive less than \$600 per year.** That sounds hardly believable, doesn't it, Mr. Legislator?

The legislative bill to achieve higher minimums isn't drastic. And you, as a legislator, must recognize that under present economic conditions, it is an insufferable hardship for the retired employee to live on the pensions he receives from the State.

Do some hard thinking about retirement, Mr. Legislator. Remember, if you will, the State's obligation in providing adequate retirement conditions for employees who have put in years of decent service for the people.

Merit Man



HAROLD KELLER

Jobs!

That's all he thinks about. He works hard, days and nights, to help provide more and still more jobs in N. Y. State. A tribute to the effectiveness of his work is that a neighboring Governor got peeved over N. Y. State's campaign to explain the attractiveness of having a factory in the Empire State.

He's Harold Keller, ace newspaper man of recent memory, now Deputy Commissioner in the State Department of Commerce and Director of State Publicity. And it's the State that gets the publicity. Few are the privileged times you can read about Commissioner Keller.

He's very much sold on Governor Dewey and Governor Dewey is very much sold on him. It was Harold Keller who helped get Governor Dewey to sign the 5,000 letters inviting industries outside the State to come in, where the transportation facilities, the natural resources, the markets and the population are fine. They're pretty good in some other places, perhaps, but a few years of intensive work by Commissioner Keller have put N. Y. State on the pedestal it deserves in national estimation as a place in which to work and live.

His Own Products Dazzling

You'd think such a fellow would be vociferous, wouldn't use any more temperate word than splendidous and would be swamping editors with mountains of publicity. Not he. He doesn't say much, is soft-spoken, goes in for brochures, romantic maps, vacation-land treatises, all with text and art in the most finished and skillful manner. With civil service aides, of whom he's deeply proud, he turns out copy, both verbal and artistic, that dazzles you with its charm and beauty.

He's a pioneer. No other State has such an advanced and scientific publicity program. Commissioner Keller doesn't have to prove it. The fellows doing publicity for other States admit it—speak right out in meeting, when those friendly regional conferences are held.

Not only does Mr. Keller attract business to the State, but the department keeps business in the State. If a manufacturer runs into a dried-up market, and job loss threatens the employees, the boss (Catherwood) goes into a huddle with his experts, and out comes a plan for keeping the factory working, making things that sell fast. He's done it time and again and he'll do it again. Business men flock to him for help and get it.

Commissioner Keller is a native of New York City. He attended Mount Vernon public schools and was graduated from Columbia University in 1927 with a B.A.

From 1927 to 1937 as a member of the staff of The New York American, Mr. Keller served as a reporter and Assistant City Editor, later serving for 4 years as legislative correspondent. In 1937, he assisted in the preparation of the final report of the Joint Legislative Committee on State Fiscal Affairs.

Mr. Keller became associated with Governor Dewey in 1937 and was his confidential secretary throughout Mr. Dewey's 4-year term as District Attorney of New York County. Mr. Keller continued in that capacity during 1942 under the present District Attorney, Frank S. Hogan.

In January, 1943, Mr. Keller was appointed to his State job. Mr. Keller is married and has one son.

Don't Repeat This!

The Other Dewey

The canard that Governor Dewey is a humorless soul must finally be permitted to rest in peace, after his performance in Albany last Thursday evening. The Governor made a speech consisting of jokes and wisecracks from subtle to broad, and went so far as to clack his teeth in the microphone, imitating a noise made by a friend with false teeth.

The Governor has been speaking extemporaneously lately, and his associates say he is getting better and better at it.

Enigma

Latest mystery around the Municipal Building at 125 Worth Street is an office on the 7th Floor. The fancy green door is lettered in gold with "Mayor's UNO Committee." The office is newly painted and nicely furnished—but empty.

Lament

Here's the tale of woe told by an eligible on the NYC Conductor list. He went to the Municipal

Civil Service Commission to find out why he wasn't being appointed. "You see," they said, "the Board of Transportation hasn't requested any names, so we can't certify you for appointment."

Then he went to the Board of Transportation. "You see," said the B. of T., "the Civil Service Commission hasn't certified any names so we can't appoint you."

Off the Record

This little story never appeared on the NYC Police Reports, but here's what happened. The Police were raiding a hotel which was suspected of harboring couples who hadn't bothered to stop off at the Marriage License Bureau first. It just happened that one room was occupied by the officer who was assigned to the street that night. When he heard the knocks on the door, he rushed down the fire escape—but quick. At the bottom he found a good-natured detective who accepted his frantic, "I'm the cop on the beat," and let him go. That's how there happened to be one extra young lady around when noses were counted, and no escort for her.

Question, Please

Readers should address letters to Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

'Reached for Certification'

WHILE SERVING in the U. S. Navy on military leave from the New York Fire Department my name was reached for certification on the eligible list for promotion to Lieutenant. However, it was not reached for appointment, and the list expired on Jan. 2, 1945.

Section 246 of the State Military Law states that if your name was reached for certification you shall, upon application within 90 days of date of discharge, be placed on a special military list.

Would this law apply to me considering that my name was not passed over?—VET FIREMAN.

If you had not been in military service, you would not have been appointed, hence did not suffer any loss of rights by reason of your military service. A recent declaration by the State Civil Service Commission covered this very point. The question asked was: "What is meant by 'reached for certification?'" The explanation: "To be reached for certification, a military eligible must have attained a place on the certification list high enough to be eligible for appointment (i.e., he must be one of the 3 highest eligibles who are willing to accept appointment.) In some cases it may be difficult to determine whether a military eligible was reached for certification and appointment during the life of the list. When no report of canvass has been received or can be obtained, only military eligibles standing 1, 2, or 3 on the certification may be considered reached for certification if the request for certification stated that there was one vacancy in existence or was silent as the number of vacancies then in existence. Of

course, if there were two vacancies in existence, then eligible No. 4 is reachable for certification, etc."

Disabled Vet's Wife

I AM the wife of a disabled veteran now working for the NYC Transit System as a provisional Railroad Clerk. I would like to know if the wife of a disabled veteran gets any preference for a City job, as my husband expects to be laid off very soon?

—MRS. T. W.

No preference is given to the wife of a disabled veteran by NYC or State. The Federal Government gives such preference in cases where the veteran is unable to qualify for the Federal post because of his service-connected disability.

Job in V.A.

I AM a discharged veteran, having held a commission in the Medical Administrative Corps. In civilian life I held a civil service rating of CAF-4 with the Home Owners Loan Corporation, working as a clerk in their auditing department. I would like to know if it would be possible to transfer to a civilian job in a Veterans Administration hospital on the strength of my Army experience?

—J. P. M.

Yes. Apply to the Veterans Administration Hospital, Kingsbridge Road, The Bronx.

Zone Deputy Job

COULD YOU advise me as to the prospects of appointment as Zone Deputy Collector (\$2,300 a year), Internal Revenue Department?—J. L.

The Federal Civil Service Commission advises that there is very little action on this register.

Here's Bad News for Men On NYC Conductor List

Prospects for City jobs aren't too good for a great many men on the eligible list for Conductor. The list was promulgated on October 14, 1942, will expire next October, four years from the date of promulgation.

At the time that the list was published it contained 8,240 names. Since then, 2,350 have been appointed to jobs with the Board of Transportation, in the following titles: Conductor, 709; Railroad Clerk (Change Booth Attendant), 317; and as Street Car Operator, 1,324.

There are now approximately 532 men working in the subways as provisionals (hired without civil service examination) who will have to be replaced by regular employees appointed from the

civil service list. (That was the number of Feb. 15 of this year.)

452 Jobs

However, there are still 180 conductors on military leave which reduces the number of jobs open to 452, as the returning veterans have re-employment rights under the State Military Law.

Assuming that all the men who took the examination still want jobs, the 452 openings will have to be divided among the 5,890 men remaining on the list. A majority of the eligibles have been in military service and the Veterans Preference Amendment gives them first preference. Those men on the list who didn't see military duty don't seem to have much chance of an appointment, unless there are a large number of declinations by the veterans.

BONUS PERMANENT, DEWEY FEELS SURE

(Continued from Page 5) permitting outside labor unions to take over, and indicated a belief that had that not occurred in NYC the recent transit strike threats never would have occurred.

The State Association at a business session in the afternoon had reaffirmed its no-strike pledge. [The text of Governor Dewey's speech will be published in The LEADER next week.] Talk by Dr. Tolman Dr. Tolman, the incumbent

President, had made two speeches previously that day, one at the luncheon held by the Association. At the dinner he spoke briefly on the objectives of the Association and recommended to the Governor that he give earnest consideration to the Association's legislative program. About 70 Association bills have been introduced. On the dais Miss Janet Macfarlane, Secretary of the Association and Chairman of its Social Committee, sat on the Governor's left, and Mr. McDonough at his

right. Others on the dais were Dr. Tolman; President J. Edward Conway and Commissioners Louise Gerry and Howard G. E. Smith of the State Civil Service Commission; Chairman Mary Goode Krone of the State Personnel Council; Lieutenant-Governor Joe R. Hanley; Senator Elmer F. Quinn and John T. DeGraff, Association Counsel. After the dessert came the entertainment, an hilarious show directed by Joseph J. Horan of

the Department of Commerce. Good-natured fun was poked at State officials. Practically all the butts of the jokes were present. They seemed to enjoy the show even more than the overjoyed audience. Governor Dewey frequently laughed aloud at jokes concerning his own decisions and policies. [Next week, besides the text of Governor Dewey's speech, reports on business meetings of the State Association will be published.]

Lights On, NEW YORK!

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ALL 6 for 70¢ PLUS TAX
LOWER THAN PREWAR PRICES!

WITH ELECTRIC RATES at the lowest point in our history—and this special 6-bulb assortment now available at less than pre-war prices!—good lighting certainly IS a bargain! So brighten your home. Clean out those war-weary, darkened electric bulbs. Fill up those empty sockets. Make sure you

and your family have all the eye-saving light you need. You can order the special "Lights On, New York" package of 6 bulbs at Co-operating Dealer and Department Stores all over the city, or through any Consolidated Edison showroom or employee. Why not order one or more packages today?

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"THAT LIGHT IS ALMOST AS GOOD AS A POLICEMAN WHILE WE'RE OUT!"

"IT'S EASY TO SEE IN THIS CLOSET SINCE WE PUT IN THIS NEW BULB!"

WITH OUR LATEST REDUCTION IN ELECTRIC RATES, IT MAKES GOOD LIGHTING THE BEST BUY OF THE YEAR!

The special "Lights On, New York" selection of bulbs is being offered in a handy, cardboard, shelf-type container by the Consolidated Edison Company in cooperation with General Electric, Westinghouse, and Sylvania Products companies in Consolidated Edison's first postwar campaign—"Lights On, New York!"



Still Time For Subway Job Filing

Men and women still have an opportunity to apply for the NYC Civil Service examination for Car Cleaner with the Board of Transportation. The eligible list will also be used to fill jobs as Railroad Porter, Railroad Caretaker and Railroad Watchman, at salary ranges between 70 and 75 cents an hour. There are now 1,000 vacancies.

The complete official announcement appeared in last week's LEADER (March 26, page 8). An application fee of \$1 is required and must be paid when the application is filed. Applications are issued and received from 12 noon to 4 p.m., on week-days, except Saturdays, until March 14, 1946, in the borough of residence of the applicant at the City Collector's office as follows:

Manhattan—Room 100, Municipal Building, Centre and Chambers Street (street level, north side). Brooklyn—Municipal Building, Court and Joralemon Streets. Bronx—Bergen Building, Tremont and Arthur Avenue. Queens—Borough Hall, 120-55 Queens Boulevard, Kew Gardens. Richmond—Borough Hall, St. George, Staten Island. Applications will NOT be issued or received through the mails.



With increasing burdens facing the NYC Welfare Department, provisional investigators are being hired to help the staff meet demands. Typical duty of a Welfare investigator is interviewing clients at the Welfare Centers.

College Graduates Sought For NYC Welfare Posts

The NYC Department of Welfare recently received authorization to hire 75 provisional Social Investigators. Hiring is now going on and 22 of the 75 have already reported to work. The salary is \$1,800 per annum, consisting of \$1,560 basic salary and \$240 cost-of-living bonus. Applicants must be college graduates, preferably with a degree in one of the social sciences. Those who have training in professional social work schools are all the more desirable. Apply at the Department's Personnel Office, 9th Floor, 920 Broadway, Manhattan. This office is open from 9 to 5 daily, 9 to noon on Saturdays.

Diet Helps You Pass Written Examination

By MARGARET M. CONNER, M. S., Nutritionist, NYC Department of Health

Perhaps you have put a big red circle around the date on the calendar when you will take your civil service examination for police patrolman. You will want to be in the "pink of condition" on that day in order to come through with flying colors. The food you eat each day will help to prepare you for the big event. Eating nourishing food is not the whole story for good health, but it helps. Three good meals should be selected from the Basic Seven food groups listed below. Every day, eat this way!

Group 1: Green, green leafy, and yellow vegetables. One or more servings for vitamin A and iron. Group 2: Citrus fruits, tomatoes, raw cabbage, and salad greens. Citrus fruits and tomatoes may be fresh or canned. One or more servings for vitamin C.

Group 3: Potatoes, other vegetables and fruits. One serving of potatoes; one or more other vegetables or fruits for extra minerals, vitamins, and bulk.

Group 4: Milk and cheese. One pint of milk (2 cups or 8 ounce glasses) or more for calcium, riboflavin, and other important milk nutrients. Two ounces of American or other whole milk cheese may be eaten instead.

Group 5: Meat, fish, poultry, eggs, dried beans and peas, nuts, and peanut butter. One or more servings a day for protein, minerals, and vitamins.

Group 6: Bread and cereals—whole grain, enriched, or restored. One serving of bread or cereal at every meal. These provide vitamin B for good appetite, good digestion, strong and healthy nerves.

Group 7: Butter or margarine fortified with vitamin A. Three or more tablespoons divided among three meals.

This is the way you and your family should eat every day. Now for some special advice about that examination. Plan to get a good rest the night before—at least eight hours in bed, eight hours of sleep if possible. On the morning of the examination get up in time to have a real breakfast. Start off with a half grapefruit, an

orange, or a glass of orange juice. Follow that with a big bowl of cooked whole grain cereal—like oatmeal—with raisins if you like, milk or cream, and sugar. Instead of cereal—or better yet, along with it—have an egg or two in your favorite style, and hot toast with margarine or butter. Drink a glass of milk as well as your hot coffee.

A meal like this will do wonders for your "morning morale" on the day of a civil service examination, or on any day in the year. Try it, and see... and good luck on that test! We'll be seeing you on the sidewalks of New York. Remember that good food will help keep you on the beam while you're on the beam!

X-RAYS FOR EMPLOYEES Kansas City, Missouri, employees are being given the opportunity for free X-ray chest examinations through a joint arrangement between the city's health department and the U. S. Public Health Service.

Exams for Public Jobs

NYC Examination for License as Assistant Director of Community Education (Adult Education)

NYC Board of Education April 1, 1946; Final date for filing applications. Week of April 22: Date of the written test. Application fee: \$15.00. Salary: \$7,500 per annum. Scope of Examination The examination may include any or all of the following parts: 1. A written test; 2. An experience interview (including oral English); 3. A conference test; 4. A survey test; 5. An inspection test; 6. A medical and physical examination; 7. An appraisal of record.

Minimum Requirements I. Preparation: A baccalaureate degree (or equivalent preparation) and in addition 30 semester hours of approved courses; said preparation shall include 12 semester hours in appropriate courses in adult education. II. Experience: Six years in educational service, including experience in adult education for a minimum of two years totalling 1,500 hours.

Applications will be issued and received by the Board of Examiners, NYC Board of Education, 110 Livingston St., Brooklyn 2.

NYC PROMOTIONS The following examinations have been announced by the NYC Civil Service Commission. At press time the tentative filing period had been set as March 5 to March 20, 9 a.m. to 4 p.m. at the office of the Commission, 96 Duane Street, Manhattan.

PROMOTION TO SUPERVISING TABULATING MACHINE OPERATOR (IBM EQUIPMENT) GR. 3 Salary: \$1,800 to and including \$2,400 a year. Fee: \$1. Vacancies: Several expected. Date of Test: May 15, 1946.

Eligibility Requirements: Open to all permanent employees of the Department of Education who are serving in the titles of Office Appliance Operator, Grade 2 or 3; Tabulating Machine Operator, Grade 2 or 3; 2, have served in such title or titles for a period of not less than two years in grade 2 or 3; 3, have served continuously in the Department for six months; 4, are otherwise eligible.

Duties: Under direction to be in responsible care of the operation of an IBM installation; supervise

subordinate employees; draw wiring diagrams for the various machines; design tabulating cards; lay out forms, perform related work. Tests: Record and seniority, weight 50, 70 per cent required; written, weight 25, 70 per cent required; performance, weight 10, 70 per cent required; oral weight 10, 70 per cent required.

Sample Questions for FIREMAN EXAM

Following is a selection of study questions for the coming NYC Fireman examination. Answers are given below, together with the answers to last week's questions: Five possible answers are suggested to complete each sentence. One of the answers (A) (B) (C) (D) and (E) best completes each sentence.

1. A large fire occurs which you, as a fireman, are helping to extinguish. An emergency arises and you believe that a certain action should be taken. Your superior officer directs you to do something else which you consider undesirable. You should (A) take the initiative and follow what you originally thought to be the superior line of action (B) think the matter over for a few minutes and weigh the virtues of the two lines of action (C) waste no time but refer the problem immediately to another superior officer (D) attempt to convince the superior officer that your plan has greater merit than his (E) obey orders despite the fact that you disagree.

2. A fire breaks out simultaneously in six different parts of a large building. It is most reasonable to believe that the fire is a result of (A) arson (B) carelessness (C) spontaneous combustion (D) explosives (E) enzymic action.

3. Fire losses in a certain city have been reduced from \$1.00 per capita in 1932 to \$.51 in 1934, \$.274 in 1935, and \$.038 in 1936. The best inference from these data is that the city (A) managed to rid itself of incendiaries in 1934 (B) increased its water supply in 1932 (C) erected a large number of fireproof buildings in 1931 (D) underwent a decided population shift in 1933 (E) instituted a program of fire prevention in 1933.

4. "At two o'clock in the morning Mrs. Smart awakened her husband and said the house was on fire. Mr. Smart dressed hurriedly, ran seventeen blocks past five fire alarm boxes to the fire station, and told the fireman that his house was on fire. When Mr. Smart and the firemen had re-

turned, the house had burned down." This is an illustration of the (A) need for a plentiful supply of fire alarm boxes (B) fact that fire is no respecter of persons (C) necessity of preventing fires (D) desirability of educating the public (E) need for more fire stations.

5. Suppose hydrants with a flowing capacity of less than 500 gals. per minute to be painted red, hydrants with a flowing capacity between 500 and 1,000 gallons be painted yellow, and hydrants with a flowing capacity of 1,000 gallons or greater per minute be painted green. The principal advantage of such a scheme is that (A) fewer fires would occur (B) more water would become available at a fire (C) citizens would become more acutely aware of the importance of hydrants (D) parking in front of hydrants would be reduced (E) firemen would save time.

6. Assume that you are a fireman, off duty and in uniform in the basement of a department store. A large crowd is present. There are two stairways, 50 feet apart. A woman whom you cannot see screams "Fire!" You should (A) rush outside and sound the alarm at a fire alarm box (B) find the woman who shouted "Fire!" ascertain where the fire has occurred and proceed to extinguish the fire (C) jump on top of a nearby counter, order everyone to be quiet and not to move; find out who screamed "Fire!" and reprimand that person publicly (D) jump on top of a counter, obtain the attention of the store manager, direct him to sound a fire alarm, find the woman who shouted "Fire!" obtain help in handling the crowd.

7. Answers to the above questions: 1. E, 2. A, 3. E, 4. D, 5. E, 6. D, 7. A. Answers to last week's questions: 1. B; 2. E; 3. B; 4. C; 5. A; 6. D; 7. C.

Vacancies: 2 at present. Date of Test: May 1, 1946. Eligibility Requirements: Open to all permanent employees of the Department of Correction who have on the date of the written test: 1, served in the title of Baker; 2, have served in the title for a period of not less than three years on the date of the written test; 3, have served in the department for six months; 4, are otherwise eligible.

Duties: Under supervision to be in charge of the operation of a large, modern bakery, producing approximately 15,000 pounds of bread, rolls or cake per day; order supplies and ingredients used; supervise all bakers; be responsible for the instruction and work of all penitentiary and reformatory inmates assigned to the bakery; perform related work. Tests: Record and Seniority, weight 50, 70 per cent required; written, weight 50, 70 per cent required.

TRANSFER AND CHANGE OF TITLE TO LABORER (LABOR CLASS)

This examination is open only to employees of the Office of the Comptroller and the Department of Public Works.

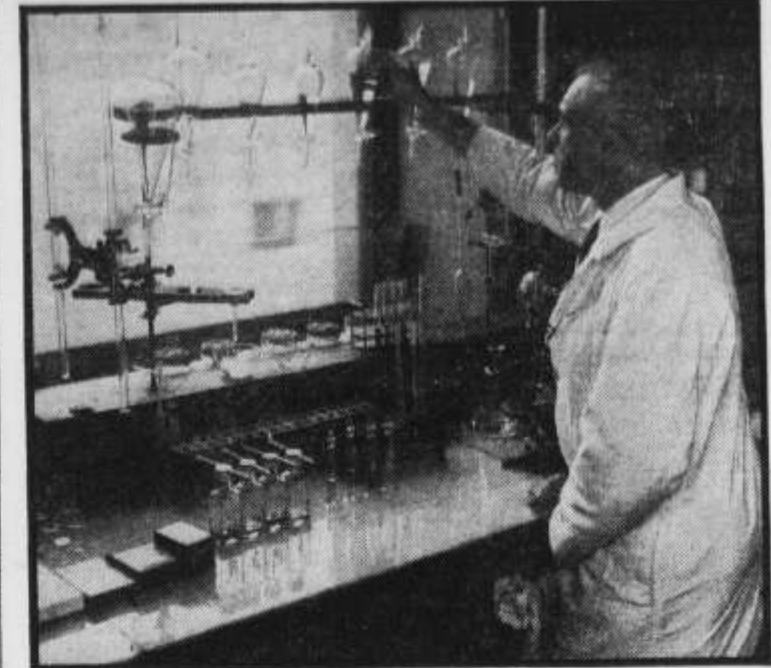
Amended Notice Candidates who filed applications in January, 1946 need not file again but may, if they wish, make amendments or additions thereto.

Fee: \$1. Eligibility Requirements: Open to all permanent male employees in the Office of the Comptroller and in the Department of Public Works on the first date of the qualifying physical test: (1) are serving in the title of Cleaner; (2) have served in such title for a period of not less than one year immediately preceding that date; (3) have served continuously in the department for the six-month period preceding that date; and (4) are otherwise eligible.

Duties: To do manual work requiring little skill or training for which physical strength is an essential qualification; perform related work.

Tests: A rigid qualifying physical test will be given wherein the candidate must demonstrate his fitness for the position by lifting in succession a 50-pound dumbbell at full arm's length above the head with one hand, a 40-pound dumbbell with the other.

May File by Mail: Applications by mail will be accepted if mailed and postmarked up to and including 12 midnight on the last day for the receipt of applications and received by the Commission not later than 4 p.m. of the day prior to the date of the first test.



The Federal Government has announced that one of the first post-war examinations for permanent U. S. jobs will be for scientific workers. College graduates will have an opportunity to step into a Government laboratory job and take part in the expanding research program of the Government.

Professional Exams by U. S. To Be Announced Any Day

Special to The LEADER

WASHINGTON, March 5—Early announcement of exams for professional, scientific and technical workers in Government is now believed in the office.

Here is the situation: Under the new executive order converting the Civil Service system back to a peacetime basis, Civil Service Commission was authorized to set up "boards of expert examiners" to conduct and grade exams for these workers.

Jobs Offered Laid-Off Stenos

A limited number of secretaries displaced by other Federal agencies will be offered positions by the Second Region Civil Service Office. Salaries will be the equivalent of CAF-3 (\$1,902 a year). Applicants who have received reduction-in-force orders may apply at Room 203, Civil Service Commission, 641 Washington St., Manhattan.

COOK COUNTY PAY UP 10 P.C. Cook County employees of Chicago, Ill., and Cook County nurses and medical personnel benefited recently when the County Board of Commissioners voted a 10 per cent salary increase for all county employees.

The boards will be made up, in the main, of experts from agencies which have particular need for a particular type of professional, scientific, or technical employee.

Much Up to Agencies And the exams will be called pretty much at the agency's convenience. At the moment, there is a considerable shortage of these workers in many agencies. And consequently, the U. S. Civil Service Commission is working to get the

examination boards set up as rapidly as possible. Within a few days it is expected to announce procedure whereby any agency desiring to hold an exam—scientific, professional or technical—will be able to do so.

The exams will, of course, be conducted under Civil Service auspices. But most of the work involved will be done by the experts within the agencies. And, for that reason, a considerable number of such exams can be expected in the next few months.

Promotion Exams Open To Vet State Workers

Table with 5 columns: No., Title, Division or Bureau, Held Date. Lists various job openings in Monroe County, Nassau County, and Madison County.

Table with 2 columns: No., Title. Lists job openings in Rockland County and Delaware County.

Table with 2 columns: No., Title. Lists job openings in Oneida County and Steuben County.

Table with 2 columns: No., Title. Lists job openings in Cattaraugus County.

Northport V. A. Needs 350 Hospital Workers

More than 350 hospital attendants are urgently needed by the Veterans Administration hospital at Northport, L. I., it was announced today.

Applications will be made immediately by the Veterans Administration at a starting salary of \$2,043 for a 48-hour work week. No experience is required.

Living quarters are provided on the hospital grounds for single men, two to a room, and three meals a day are furnished, at a total charge of \$36 monthly. Uniforms and laundry service are supplied free. Application should be made to the Personnel Office, Veterans Hospital, Northport, L. I.

Clerk Vacancies Top List of Hundreds of Jobs

- List of job vacancies including: Storekeeper, Stenographer, Messenger, U. S. Employers' Compensation Commission, War Department, Principal Acc't Clerk, Varsity Op's, Clerks, Stenographer, Clerk-Typist, Cashier, X-Ray Technician, Physiotherapist, Dark-Room Man, Clerk-Typist, Stenographer, Doctor's Ass't, Chief Cashier, Chief Clerk, Ward Attendants, Pharmacist, Ward Attendants, Laborer, Dental Ass't, First Aid Man, Dishwasher, Laboratory Tech., X-Ray Tech., Storekeeper, Clerk-Typist, Adm. Asst. Personnel, Stat. Analyst, Accountants, Cert. Pub. Accountants, Property Auditor, Monitor-Censor, Lab. Technician, Electrician, Technical Animators, Laborer, Plumber, Utility Helper, Electr. Helper, Yardman, Mess Attendant, Dental Tech., Ward Tech., X-Ray Tech., Clerk-Steno., Plumber Pipefitter, Carpenter, Linoleum Layer, Electrician, Groundman, Able Seaman, 1st Mate, 2nd Mate, 3rd Mate, Oiler, Fireman, 1st Eng., 2nd Eng., 3rd Eng., Apprentice Seaman, Freight Handler, Arch. Desgr. & Draftsman, Structural Desgr. & Draftsman, Mechanical Desgr. & Draftsman, Electrical Desgr. & Draftsman, U. S. Employment Service Stenographer.

PER DIEM MEN GET OVERTIME

Special to The LEADER
WASHINGTON, March 5—Here's good news for the thousands of Federal workers who get paid on a per diem basis, instead of an annual basis:
 1. A new ruling by the Comptroller General says these workers can be granted overtime pay (an extra 50 per cent) when they're required to work on holidays. Up until now, overtime pay has not been allowed.
 2. Eighteen per cent pay raises

for 200,000 Navy shipyard per diem workers are now before the Wage Stabilization Board, which is considered certain to o.k. them.
U. S. Raise Not Retroactive
 The raises have been under negotiation for several months. Industrial workers will get the same increases as Government employees. However, the Government raise will not be retroactive back to the start of the negotiations—as will be the case for the industrial raise.

Direct U. S. Hiring Is Opposed

Special to The LEADER
WASHINGTON, March 5—The National Executive Board of the United Federal Workers of America (CIO) opposed the section of Executive Order 9691, recently issued by the President, which grants to departments and agencies the right to make interim appointments without Civil Service Commission approval.
 The Board felt that Section 4 of the order not only invites the spoils system and discrimination in new hiring, but represents an immediate threat to the jobs of present war service employees. Board members pointed out that officials in numerous agencies find highly attractive the opportunity, which this section of the order gives them, to hire their friends, or friends of politicians, or to discriminate against various groups of workers. Possessed of the appointing power, agency officials will not hesitate to run large reductions in their force in order to create vacancies, board members charged. Such vacancies will then be filled on the basis of favoritism and prejudice, they warned.

UNION MERGER WINS BACKING

Special to The LEADER
WASHINGTON, March 5—The Executive Board of the United Federal Workers of America recently continued discussion of the proposed merger of UFWA and the State, County and Municipal Workers of America, to form an organization of the two groups. The Board held that Federal workers had many common problems and objectives with the public employees who work for States and cities. It said that a merged union would have greatly multiplied resources for organization of government workers, and would have greatly increased strength in dealing with Congress and State and local government on wages and conditions of work.
 The Board approved plans for the union's convention in Atlantic City, beginning April 23, simultaneously with the convention of State, County and Municipal Workers in the same city. If both conventions approve merger, a joint convention will immediately be held to set up the new organization.

Still Higher Raises Gain Headway

Special to The LEADER
WASHINGTON, March 5—The House Civil Service Sub-Committee closed its hearings on the proposed Federal pay rise, with assurance that a favorable report would be issued.
 A battery of administration leaders appeared at the hearings and presented a strong case for the Government employees. They proposed a flat 20 per cent increase for all Government workers, lifting of the present \$10,000 salary ceiling to \$15,000; substantial increases for Congressmen and Federal judges.
 Among the sponsors of these increases, which are higher than the Senate voted, were Civil Service Commissioner Arthur S. Fleming, Economic Stabilizer Chester Bowles and War Department Personnel Director Fletcher Waller.
 The Senate Committee approved increases of 17 per cent.

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Start of Trend Reported
 A board member from the Post Office Department stated that such a trend was already showing itself in the post offices. War service women clerks are being laid off, he said, and men are being hired in their places.
 The Board feared that the only appointments which will be made for the next two years or longer, in many classes of Federal jobs, will be the so-called temporary appointments allowed under Section 4.

Letter Carriers Frolic
 New York letter carriers will enjoy an evening of music, dancing and entertainment on Saturday, March 9, when Branch 36, National Association of Letter Carriers, holds its annual entertainment and reception at Manhattan Center.
 Louis J. Cantelmo is chairman of the affair. Also active in arrangements are Joseph DiPerna, President, and Emanuel Kushelewitz, Vice-president.

SCRANTON GETS RAISES
 Under the new wage scale for employees of the Scranton, Pa., department of public works, laborers' rates will be increased from 68 to 75 cents per hour and ash and garbage collectors' rates will go from 75 to 82 cents an hour.

Vets Meet a Barrier In Getting Jobs Back

Special to The LEADER
WASHINGTON, March 5—Largely-overlooked in that new executive order converting the U. S. Civil Service system back to peacetime basis was one provision which may have an important impact on veterans who held Federal war service appointments. These veterans left Government employ with the understanding that they could go back to their war service jobs when they returned—providing the jobs still existed.
 But under the new executive order, veterans will be permitted to return only if peacetime civil service exams have not yet been announced for their particular jobs.
Case of John Jones
 If an exam has been announced, the veteran can go back on the job only if he takes and passes the exam. Let's illustrate it this way:
 John Jones is still in the Army.

Before the war, he was a grade 9 auditor in, let's say, War Department. He held a war service appointment—good as he understood it, for the duration—plus six-months, or until the job itself was abolished. When he went into the Army, it was his understanding he could have the job back if it still existed on his return.
 Then, let's suppose that Civil Service next week announces an examination for grade 9 auditors. And, at the same time, John Jones gets out of the Army, and applies for his old job.
Barrier in Getting Back
 Under the rules in effect when he left, he could go back to his job immediately. True, he'd have to take an exam in order to keep it. But, at least, there'd be no delay in getting him back on the payroll.
 Now, however, under the new rules, he must first take the exam. And only after the exam has been graded can he get back on his former job—or one like it.

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MANY VETERANS LOSE BENEFITS AS DISABILITY CERTIFICATES DON'T COME THROUGH IN TIME

Special to The LEADER
WASHINGTON, March 5—Because the Veterans Administration has been slow in handling disability claims, thousands of disabled veterans in the Federal Civil Service are finding themselves in a tough spot.
 A recent Civil Service Commission order gave Federal agencies permission to confer immediate permanent Civil Service status on veterans who have a service-connected disability of 10 per cent or more. However, to get this status, the veteran has to show a disability certificate. And VA delays in issuing these certificates—its backlog of unsettled claims now exceeds 500,000—has left many wounded veterans unable to produce one.
Permanent Status for Vets
 Civil Service officials said they hope to solve the problem by giving U. S. agencies permission to take a veteran's own word for his disability, subject to approval later by VA.
 However, Civil Service also must tackle another phase of the same problem: assuring that veterans get due preference in the interim appointments.

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 However, Civil Service also must tackle another phase of the same problem: assuring that veterans get due preference in the interim appointments.

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Police Academy Syllabus Aids Candidates

Here is The LEADER'S third consecutive installment of the syllabus of the Recruits' Training School of the NYC Police Academy. The material is an important aid to passing the Patrolman (P.D.) examination to be held on Mar. 9. The installment follows:

DIVISION III

Rules and Regulations

A. Administration—
1. Control and government of Police Department vested in: a. The Police Commission; 2. Assistants; a. Deputy Commissioners.

B. Territorial Division—
1. Borough; 2. Divisions; 3. Precincts. a. Posts; i. Patrol; ii. Traffic; iii. Hospital; iv. Booth; v. Par; vi. Special.

C. Responsibility of Command—
1. Commanding Officer: a. Designated by Police Commissioner, or b. Senior member in an administrative office.

2. In the absence of Commanding Officer: a. Officer designated by Police Commissioner, or b. Automatically upon senior member of command, except c. In precinct, it devolves upon officer performing desk duty; d. Seniority determined: i. By rank; ii. By continuous service in the rank.

3. Responsible for—
a. Enforcement of: i. Laws; ii. Good Order; iii. Efficiency; iv. Discipline. (1) Rules and regulations and Manual of Procedure to each member; (2) Instructions in duties.

b. Records: i. Preparing; ii. Transmitting; iii. Filing; iv. Using; v. Preserving.

c. Buildings of department: i. Good order; ii. Sanitation; iii. Furnishings; iv. Equipment; v. Inspection.

d. Property: i. Issued to members of command: (1) Care; (2) Economical use; (3) Sufficiency; (4) Serviceability.

e. Test knowledge of: i. Sergeants; ii. Patrolman as to (1) Conditions of post; (2) Residents of post; (3) Business on post; (4) Nature of each. iii. By inspection of territory within command.

1. Chief Inspector.

a. Appointed by Police Commissioner.

b. In command of: i. Uniformed and ii. Detective forces of department.

c. Responsible for: i. Enforcement within jurisdiction of department of: (1) Laws; (2) Rules and regulations, manual procedure and orders of Police Commissioner; (3) Discipline and (4) Efficiency of police force. ii. Department work: (1) Administrative authority; (2) Supervision.

2. Asst. Chief Inspector.

3. Deputy Chief Inspector.
a. Duties: i. In command of a Borough; ii. As may be assigned by Police Commissioner.

4. Inspector, or Divisional Commander.

a. Appointed by Police Commissioner.

b. In charge of Division.
c. Duties: i. To inspect: (1) all buildings; (2) Departmental property; (3) Uniforms and equipment.

d. Responsibility: i. Enforcement of: (1) Laws; (2) Rules and regulations; (3) Discipline and (4) Efficiency of commands within division.

e. Investigates: i. Death of officers in discharge of duty; ii. iii. Exceptional skill; iv. Bravery; v. First aid rendered.

5. Deputy Inspector.

a. Responsibility: i. Discipline of uniformed force within division; ii. Visits: (1) Station Houses; (2) Department Buildings; (3) Territory within division.

6. Captain, or Precinct Commander.

a. Command: Precinct.

b. Responsibility: i. Condition of precinct; ii. Personnel of command.

c. Duties: i. Enforces: (1) Laws; (2) Discipline; (3) Efficiency of force and personnel of command. ii. Conducts roll-calls when present; iii. Observes conduct of probationary Patrolmen; iv. Rewards for: (1) Good arrest; (2) Meritorious acts; v.

Race Is Close In Bowling League

The standing of the teams in the Ladies Municipal Bowling League follows:

	Won	Lost
1. Public Works "A"....	42	15
2. Comptroller "B"....	41	16
3. Purchase "A".....	40	17
4. Board of Estimate..	36	21
5. Finance	35	22
6. Purchase "B".....	34	23
7. Comptroller "A"....	33	24
8. Transportation	33	24
9. Education "B".....	30	27
10. Public Works "B"...	26	31
11. Housings and Bldgs.	25	32
12. Police Department..	21	36
13. Education "A".....	19	38
14. Civil Service Com...	19	38
15. Corporation Counsel.	17	40
16. Sanitation	8	49

Inspects uniforms and equipment weekly.

7. Lieutenant, or Desk Officer.

a. Post—Muster-room of Station House: i. Checks names of men reporting to him for or from duty; ii. Inspects and certifies memorandum books of Sergeants and Patrolmen; iii. Records official information; iv. Assigns Sergeant to investigate immediately serious crime to determine any neglect of Patrolman on post; v. Sees that unconscious person or woman with nursing child, is not sent to cells; vi. Causes property to be taken from prisoner when it is: (1) Unlawfully carried; (2) Required as evidence; (3) Lawfully carried but: (a) Dangerous to life; (b) Would facilitate escape. (4) Or of a kind that can be used to damage or deface property; vii. Gives a receipt for property taken; viii. Care for such property; ix. Before Court convenes, causes all prisoners fit for arraignment to be brought before desk: (1) Returns personal property, except: (a) That required as evidence; (b) That which is unlawful. (2) Takes receipt from prisoners for property returned; x. Records in blotter, name of Patrolman, prisoner and prisoner's arrest number; xi. Sends property to court; xii. Sends it to Property Clerk if further needed as evidence.

8. Sergeant, and Supervising Officer:

a. Duties: i. To exact proper patrol and other duty from Patrolman; ii. To assist and instruct them in discharge of their duties; iii. To remain within territory assigned. Note: When reports are made of neglect of duty on the part of Patrolman under the supervision of a Sergeant, the Commanding Officer shall investigate and if conditions warrant prefer charges against Sergeant. iv. Extends adjoining posts if Patrolman be absent; v. If impracticable, notifies Desk Officer; vi. Ordinarily to patrol to right.

b. Duties of Sergeant in command of outgoing platoon: i. Assembles men in sitting-room 5 minutes before the hour; ii. Inspects each member of platoon to: (1) Uniform; (2) Equipment; iii. Conducts the dismissal of men for patrol duty according to practical military formality.

c. Other duties: i. Visits Patrolmen on duty and supervises their work.

9. Patrolman.

a. To patrol to left ordinarily.

b. Relieving point; prescribed route.

c. Inspect post and note conditions. Note: Failure to report and take appropriate action in case of burglary, disorder, etc., within reasonable time after arrival, is deemed neglect of duty.

d. Be alert and observing.

e. Avoid unnecessary conversation.

f. Remain on post until relieved—in view of relieving point.

g. Quit post only for police or personal necessity. Then take certain prescribed precautions.

h. Report hourly per schedule from signal box.

i. Stop and examine in left district and business sections on Sundays, holidays, and late at night, suspicious vehicles and persons.

10. Attendant.

a. Duties: i. Safe keeping of male prisoners; ii. Inspect cells; iii. Visit male prisoners and report condition; iv. Keep station-house in sanitary condition; v. Perform such other duties as directed.

Patrolman Study Aid

Following is the twelfth and final selection of study material for the NYC Patrolman examination which will be held on March 9. Answers appear below.

Good luck on the test!

Select the least correct answer in questions 1 to 6.

1. The information required when a strike occurs is: (a) location of strike; (b) owner of business; (c) strike leader involved; (d) number on strike; (e) how much the employer will pay for proper police protection.

2. (a) Type of neighborhood; (b) all the crimes in the Penal Law; (c) hours of opening and closing; (d) lunch hour of non-striking employees; (e) number not on strike.

3. (a) Names of businesses not on strike; (b) number of strike-breakers; (c) nationality of strikers; (d) width of sidewalk; (e) number of entrances and exits.

4. (a) Cause of strike; (b) average number of pedestrians; (c) average number of crimes expected; (d) what crimes might be committed; (e) name of union involved.

5. Patrolmen must be (a) impartial; (b) firm but courteous; (c) sure to secure evidence in arrest cases; (d) observant and alert; (e) lax with traffic problems.

6. If required to perform a tour of duty at an indoor meeting you should (a) keep entrances clear; (b) keep exits clear; (c) keep Communists out; (d) prevent crowding of aisles; (e) prevent overflow from blocking aisles.

7. Suppose that a thief steals 15 suits of clothes, several topcoats, a \$1,000 diamond ring, other jewelry, and \$75 in small bills during the night from the home of a Mr. Miller. Of the following, the question the answer to which may be most useful in apprehending the thief is (a) the number of the bills stolen; (b) were any watches stolen; (c) the occupation of Mr. Miller; (d) will the thief pawn or sell the stolen goods? (e) the size number of the stolen suits of clothes.

8. Suppose that while you are on patrol from 8 a.m. to 4 p.m. you recognize on the street a man who had attempted to shoot you while you had been making the arrest of a criminal a year before. Of the following, the best action for you to take is to (a) draw your gun and accost the thug; (b) shoot the thug; (c) accost the thug without drawing your gun, but instead grasp your club firmly; (d) knock out the thug with

your club; (e) follow the thug until you reach a place where no people are about, then shoot him.

ANSWERS

1. (e) is the least correct. The employer is paying for proper police protection when he pays his taxes. He is not required to pay any more to receive what the Police Department must give him. (a) and (d) have to be known to the Police Department in order to properly police the strike.

(b) and (c) are necessary so that the Police Department may inform both of their rights and the impartial part that the police will take in enforcing violations.

2. (b) is the least correct. All crimes in the Penal Law are not required to be known because of a strike occurring. This is general information that is well possessed in any situation.

(a), (c), (d), and (e) are all required to properly police a strike.

3. (a) is the least correct. The question does not call for the names of businesses concerned in a strike who did not strike, but merely states the names of businesses, thus meaning all businesses

(Continued on Page 13)

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Patrolman Study

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Bill Raises Prevailing Rate Pay

Prevailing wage rate awards made to NYC employees under the State Labor Law would be increased under the terms of a bill introduced into the State Legislature by Assemblyman Nathan A. Lashin (D., Bronx). As explained by the City Comptroller's Office, the bill would provide that the construction, rather than the maintenance rate would be used as the basis for determining "prevailing" rates.

Assemblyman Lashin said: "My bill is designed to provide equal pay for equal work regardless of whether the employer is a Government agency, municipality or private contracts. It is my belief that employees engaged in doing recognized craft work are entitled to receive 'prevailing wage rates' whether such employment is on public or private contract. "My bill has the endorsement of organized labor and is especially drawn to remedy glaring inequities and differences now existing between public employment and private industry and will tend to elevate the economic status of the public employee to coincide with his co-workers wages when engaged by private industry."

Disabled Vet Claims Decided

The Municipal Civil Service Commission today announced its action on 6 claims for disabled veterans' preference, made by eligibles on city lists.

Conductor (Irving Strauch)—Claim for disabled veterans' preference denied, as candidate failed to appear for medical examination. Sanitation Man, Class A (Peter Kovalcik)—Granted.

Sanitation Man, Class A (Mitchell F. Wieser)—Claim for disabled veterans' preference denied for position of Sanitation Man, Class A (not qualified medically); but granted for the following appropriate positions: Attendant, Messenger, Watchman and Process Server.

Claim Examiner (Torts) Grade 1 (Nathan Berne)—Granted. Inspector of Housing, Grade 2 (George Grega)—Granted.

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Joseph to Select Eligibles Straight Down the List

Comptroller Lazarus Joseph has joined the group of NYC department heads who have promised to make appointments and promotions from eligible lists in regular order, without skipping any names.

In a letter to Mr. C. C. Burlingham, chairman of the Executive Committee of the Civil Service Reform Association, James A. Phillips, secretary of the department, stated:

"The Comptroller is definitely in favor of effecting promotions and appointments in regular order of standing on eligible list."

A similar statement by Borough President John Cashmore of Brooklyn last week completed the list. Now all Borough Presidents and the Comptroller have followed the Mayor's lead in this respect.

NYC Patrolman Exam Saturday

On March 9, almost 24,000 men will enter their neighborhood high schools to take the written examination for Patrolman. The Municipal Civil Service Commission within a month expects to be able to notify the 5,000 highest on the examination that they have passed.

To help the candidates, this week's LEADER carries study material for the examination on page 12, along with a portion of the Police Academy Syllabus, which is also an important study aid. On page 9 is an article prepared by the NYC Health Department on what to eat before the examination.

Candidates are allowed to take the examination papers home with them after the test has been completed. The LEADER will carry Key Answers in an early issue to enable the men to figure their score on the test by comparing their replies with the official answers.

ST. GEORGE TRANSIT MEETING ON SAT.

Archie Chestnut, president of the St. George Association, NYC Transit System, has announced that a regular meeting will be held on Saturday, March 9, 8 p.m., at Masonic Hall, 71 West 23d Street, Manhattan.

The Reverend A. Hamilton Nesbitt is spiritual advisor of the group.

COMMISSION AIDE RECOVERING

NYC Civil Service Commission employees are glad to learn that Louise Winkler, popular Investigation Bureau typist, is coming along nicely after an appendectomy at the Parsons Hospital in Flushing.

NOTICE IS HEREBY GIVEN that Liquor and Wine License LL145 has been issued to the undersigned to sell liquor and wine at wholesale, under the alcoholic beverage control law, in the premises located at 225 Broadway, Room 4007, New York City, County of New York. JARDINE LIQUOR CORPORATION, 225 Broadway, N. Y. C.

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Amusement

By J. RICHARD BURSTIN

A new rendezvous will be the swank Forsythia Room in the Hotel Granada in Brooklyn opening on March 14. Ziggy Lane, popular young singer will be on the entertainment roster and dancing, dining, and decor promise to be of the finest.

The billing of Ingrid Bergman as "The Incomparable" is just tribute to one of the remarkable actresses of our day. Quite a record "Saratoga Trunk" has achieved for itself!

Evelyn Keyes, until now famous for her lovely hands, superior acting ability, and a pretty neat face and figger, too, will add to her achievements by doing a dance! In "The Story of Jolson," now being filmed, Miss Keyes does a famous "Liza" number.

A new star was born on Broadway this season in the person of the enchanting lead for "Deep Are the Roots." She's Barbara Bel-Geddes, whose performance was unanimously acclaimed by the critics as being the most superb thing seen in years.

Once upon a time Crosby and Hope, with their luscious lovely, Dotty Lamour, must have been told to hit the road. They've been doing it ever since. This time the destination is Utopia in a take-off on the gold rush-days. As usual where the trio bands together you have first-rate comedy. And in addition there are some terrific tunes to hear.



John Payne and Maureen O'Hara appear in "Sentimental Journey"

Van Johnson, sunburn and all, is in this city. New York gals can't be expected to calm down for a while yet. Oh, that boy!

Charles Coburn will be seen in the role of Falstaff when the Theatre Guild's production of "The Merry Wives of Windsor" opens. Jessie Royce Landis will be Mistress Ford.

News About State Employees

(Continued from Page 3)

Herrington, W. F. Hutchins, Jasnau, W. Johnson, Madigan, Molten, Rood, Ryan, Schurr, Scott, T. B. Smith, L. Spencer, Spink, Somania, VanOstrand, Wechter Wise.

RAY BROOK

The Bingo Party held recently was well attended and a success. We thank William Wigger, Chairman and the committee, for the splendid job that they did.

The Executive Council held a meeting, at which time they discussed the Amendment to the Constitution of the Association as to membership. After much discussion the Council decided to leave the matter in the hands of the delegates attending the Association meeting in Albany. E. Durr, President of our chapter, and Herbert Neale, Treasurer, attended the Albany meeting.

Out of 225 employees at Ray Brook, we have a membership of 210 in our chapter. The following ex-service members rejoined: Buster Babbie, Tom MacDonald, Joe Stefanik, Geo. Rottner and Helen Duba, R.N.

New members that joined are: M. Caldwell, M.D., Patsy Carbone, Patricia Collins, G. Duccatte, J. Farmer, L. Fish, W. Kuposinski, L. Pelkey, Jr., R. Pressaw, L. Rattelle, M. Rottner, Ed. Tramback, R. Yando, A. Swenson, A. Aquilla and Harry Hallock.

Many thanks to Henry Swan, Rudy Burger and Max Hathaway for a job well done.

There will be a meeting of the Ray Brook Chapter today (Tuesday), at 7:30 p.m. Chapter President Durr urges all members to attend, as some very important matters will be discussed.

Richard Moon is spending three weeks visiting his folks in NYC.

Elizabeth, that was a nice little jig you danced with Patsy the night of the Bingo Party. What gives? Can we make something of it?

WARWICK

The March of Dimes now totals \$49.45—contributions by staff and boys.

The Orange County Grand Jury comprising 11 men were shown around the grounds by Dr. Williams, our superintendent.

President of our Chapter, Francis MacDonald, and his wife are on vacation.

William Malesh is back and is looking for an apartment for his family. Mr. and Mrs. Israel Schiffenbauer had a real Valentine present—an 8-lb. 3 oz. boy, Alan, and since the story goes that good things come in threes, Mr. and Mrs. Herman Haasnoot were presented with an exemption in the person of Rose Marie and 8-lb. 1 oz. bundle. Yes, Mrs. Malesh won the prize for the first New Year baby.

Miss Fran Horton is home and

NEW BILLS IN LEGISLATURE

SENATE

1285. Mr. FINO—Hospital care for members of NYC Fire Dept. disabled in course of duty shall be at usual private or semi-private patient rates instead of ward rates.

1291. Mr. HAMMER—Eliminates provision that salary of Supreme Court stenographer appointed by justices for 2nd judicial district who do not reside in Kings Co. shall be subject to approval of NYC Board of Estimate and shall not exceed \$6,000.

1310. Mr. ANDERSON—Changes classification of position of State institution safety supervisor from salary grade 5 to salary grade 7.

1311. Mr. ANDERSON—Authorizes State comptroller to deduct from pay of State employee insured under group life, accident or health insurance or who is member of non-profit medical indemnity or hospital service corporation, such premium as employee may specify.

1314. Mr. ERWIN—Laborers in exempt class not required to take constitutional oath.

1325. Mr. DOWNEY—Member of NYC Education Board retirement systems shall be entitled to credit for period of time on preferred list.

1332. Mr. COUDERT—Allows member of NYC employees' retirement system credit for service as member of State legislature.

1399. Mr. BAINBRIDGE—Commissioner, Mental Hygiene, may appoint and remove in accordance with law, one or more assistants and, within amounts appropriated, such other officers and employees as he may deem necessary.

1401. Mr. BAINBRIDGE—In absence of director of State mental hygiene institution, the associate director, an assistant director or other person instead of the 1st assistant physician shall perform his duties; there shall be at least one woman physician on staff in each institution.

1403. Mr. BAINBRIDGE—Changes rules on adoption of by-laws, rules and regulations governing appointments and duties of officers and employees of State institutions in Mental Hygiene Department.

1411. Mr. W. J. MAHONEY—Creates office of medical director in Erie Co. with powers and duties of medical examiner.

1415. Mr. WICKS—Public employees who are veterans of World War II, provision for leave of absence on Memorial and Armistice days.

1419. Mr. WICKS—Continues to July 1, 1947 rule permitting mem-

ber of State employees' retirement system absent on military duty, to borrow all except \$1 of his funds in system.

1421. Mr. CAMPBELL—Repeals provision allowing public employee who becomes member of U. S. coast guard temporary reserve, to be absent from civil duty and other rights.

1422. Mr. CONDON—Labor Dept. employees who after Jan. 1, 1942 enter or return to State service from federal employment under unemployment insurance law shall be entitled to benefits of State retirement system upon payment of contributions.

1423. Mr. CONDON—Reinstatement of federalized employees in State service after termination of U. S. employment service.

1436. Mr. YOUNG—Continues until July 1, 1947, provision for return of retired teachers to active service.

1449. Mr. PARISI—Extends to civil division of State or city provision for appeals after removal or suspension by civil employee.

1453. Mr. STOKES—Continues until July 1, 1947, provision that physicians who are public employees may be engaged for medical care and service to recipients of public assistance.

1456. Mr. BROWN—Retirement

of member of State retirement system in prison safety service of Correction Dept. after 25 years of service or at age 60 on allowance of 1/2 of final average salary; election to be made on or before Jan. 1, 1947.

1464. Mr. HULTS—School camps established by school districts shall be subject to control and supervision of regents; establishes 151 scholarships for training camp counselors and appropriates \$55,000 for scholarships and \$400,000 for program and State aid.

1476. Mr. CAMPBELL—Increases from \$7,500 to \$12,000 salary of Schenectady surrogate.

1491. Mr. GREENBERG—Disability benefits for member of NYC employees' retirement system shall be computed on wage scale of salary schedules in effect at time of this enactment, instead of at date of retirement.

1503. Mr. W. J. MAHONEY—Until July 1, 1947, permit practice of medicine in hospitals by physicians and internes with certain educational qualifications and provision relating to medical students performing clinical clerkship.

1507. Mr. BENNETT—County and city having veterans' service

(Continued on Page 16)

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BILLS IN LEGISLATURE

(Continued from Page 15)

agency may appropriate money for pay of officers and employees.

1511. Mr. PARISI—Provides for merger of NYC Fire Dept. pension funds on July 1, 1946.

1512. Mr. WILLIAMSON—Employees of Westfield state farm and Albion state training school guarding and attending inmates shall be classified in competitive civil service and receive same rate of pay as guards and other prison officials.

1513. Mr. COUDERT—Member of any retirement system operating on sound financial basis and under supervision of State Insurance Dept. may transfer to any other similar system, instead of to State or NYC employees' retirement system.

1514. Mr. RADWAN—Increases from \$2,500 to \$3,500 annual salary for clerks to Supreme Court justices, 8th district.

1516. Mr. CONDON—Person whose name appeared on civil service list promulgated in 1939 not later than Jan. 20, for position as policeman or police officer in any village or town and thereafter appointed temporarily to such position or who served in armed forces during World War II, may take examination in 1946 for

policeman or police officer in any village or town and receive appointment regardless of age.

1522. Mr. CORCORAN—If name is reached for certification from eligible list for appointment or promotion while he is on military duty, this name shall be certified from such list; failure to appoint or promote cannot be based upon fact of military duty; officer or body failing to appoint or promote one whose name is first among these certified shall report to civil service commission that failure was not based on absence on military duty.

1523. Mr. CORCORAN—Public employee disabled in military service right to be assigned to any vacant position in same or other agency or dept. of State, or other civil division by which he was employed, with duties which he can efficiently perform and with same pay and rights as if he had continued in employment.

1532. Mr. FALK—Person who during World War II emergency was appointed from duly established civil service list to position of prison guard in State service and served for at least 2½ years, shall gain permanent status.

Resolutions

By Mr. HALPERN—Requesting

Congress to enact legislation exempting from Federal income tax incomes up to \$2,000 a year received by employees from any public retirement system. (Identical Resolution by Assemblyman Rabin.)

ASSEMBLY

1351. Mr. PARSONS—Increases from \$400 to \$600 a year minimum total superannuation retirement allowance of members of State teachers' retirement system.

1354. Mr. SCHUPLER—Member of any public pension fund or retirement system credit for service in U. S. armed forces in time of war.

1365. Mr. FINE—Extends to Jan. 1, 1947, period during which State employee who is or becomes member of State employees' retirement system may receive credit for allowable prior service.

1366. Mr. GLANCY—Person who during World War II emergency was appointed from duly established civil service list to position of prison guard in State or local service and who has served continuously for 2½ years shall acquire permanent status.

1384. Mr. LAMA—Member of State retirement system who is honorably discharged veteran and has reached age 50, to retire after 25 years of service and receive annuity and pension.

1389. Mr. STARKEY—Public employee on military duty and appointed from special eligible list shall be entitled to seniority dating from time when he would have been reached for appointment from original list, including salary increments, service credit for promotion and right to contribute to retirement system.

1392. Mr. LAMA—NYC City Transportation Board to grant employees after one year's service, sick leave of not less than 12 working days a year.

1395. Mr. TRAVIA—If name of person or public employee is reached for certification from eligible list for appointment or promotion while he is on military duty, his name shall be certified from such list; failure to appoint or promote cannot be based upon

fact of absence in military duty; officer or body failing to appoint or promote one whose name is first among these certified shall report to civil service commission that failure was not based on absence on military duty; shall be entitled to hearing.

1472. Mr. AUSTIN—Extends to honorably discharged members of armed forces or allies leave of absence from employment for Memorial and Armistice day observance.

1482. Mr. CLANCY—Same as S. 1285.

1484. Mr. DALZELL—Same as S. 1132.

1491. Mr. MANNING—Same as S. 1225.

1492. Mr. MANNING—Same as S. 1226.

1493. Mr. MILMOE—Until July 1, 1947, physicians who are public employees may be engaged for medical care and service to recipients of public assistance.

1494. Mr. MILMOE—Continues to July 1, 1947, return of retired teachers to active service during emergency.

1495. Mr. MORRISSEY—Person who during World War II emergency was appointed from duly established civil service list to position of prison guard in State service and who has served continuously for at least 2½ years shall acquire permanent status.

1501. Mr. PINO—Same as S. 1266.

1504. Mr. RABIN—Same as S. 1291.

1507. Mr. TURSHEN—New entrants of NYC teachers' retirement system and present members to retire after 25 years of service.

1521. Mr. BANNIGAN—Teacher in NYC schools who has received permanent appointment shall be granted by Education Board contract of permanent employment protecting teacher against removal except for cause and after hearing.

1529. Mr. MANNING—Repeals rule permitting public employee who becomes member of U. S. coast guard temporary reserve, to be absent from civil duty.

1531. Mr. RADIGAN—Honorably discharged war veteran and member of State retirement system may retire at age 45 after 20 years of total service.

1538. Mr. M. WILSON—Same as S. 1279.

1540. Mr. BACON—New salaries and grades of civil service positions in insurance examining groups.

1549. Mr. RYAN—Authorizes Court of Claims to determine claim of State employees for overtime services performed at Danemora state hospital.

1630. Mr. MAILLER—Same as S. 1399.

1635. Mr. MAILLER—Same as S. 1401.

1664. Mr. WALMSLEY—Sets salaries and grades of Police Depts. in villages of Rockland Co., and authorizes chief of police to assign members to detective duty.

1670. Mr. DWYER—Disability benefits for member of NYC retirement system shall be computed on wage scale of salary schedules now in effect.

1686. Mr. THOMPSON—Employees of Westfield state farm and Albion state training school guarding and attending inmates shall be classified in competitive civil service and receive same rate of pay as prison employees.

1691. Mr. BECK—Extends to



Assemblyman Richard H. Knaf (R., Broome County) who has introduced the bill of the Association of State Civil Service Employees to grant State workers a vested right in their pensions after five years of service.

civil division of State or city appeals after removal or suspension of civil service employee.

1696. Mr. WALSH—Suspends until Jan. 1, 1953, requirement of civil division or city confining residence of employee within borders as condition of employment.

1699. Mr. BROOK—City teacher who has rendered satisfactory substitute service for one year, probationary period shall be limited to two years for purpose of tenure.

1702. Mr. CREWS—Member of NYC retirement system credit for service with pay as voluntary probation officer in general sessions court.

1713. Mr. STARKEY—Public employee who is member of pension or retirement system while on military duty same right to membership as if present and continuously employed, without contributing to system.

1715. Mr. STARKEY—Reduces from 6 to 4 per cent a year interest on loans to members of NYC retirement system from their funds; directs retirement system to effectuate plan so that member shall insure loan against death.

1719. Mr. Van DUZER—Professional service for purpose of civil service classification shall include professional nursing instead of graduate nursing.

1720. Mr. VOLKER—Increases from \$2,500 to \$3,500 maximum annual salary for clerks to Supreme Court justices, 8th district.

1722. Mr. ARCHINAL—Merger of NYC Fire Dept. pension funds on July 1, 1946.

1725. Mr. BERGE—Members of U. S. armed forces during World War II provisions for leave of absence from public office or employment for Memorial or Armistice day observance.

Mr. HATFIELD—Eliminates provision limiting powers of attendants and employees acting as policemen in State mental hygiene institutions, to grounds and premises of institution.

1742. Mr. OLLIFFE—Member of any retirement system operating on sound financial basis and under supervision of State Insurance Dept. may transfer to any other similar system, instead of to State or NYC employees' retirement system.

1744. Mr. RYAN—Optional retirement benefits which guards and other employees in State correctional institutions may elect to receive or have paid to their beneficiaries.

1756. Mr. WASHBURN—Reinstatement of federalized employees in State service after termination of U. S. employment service.

1757. Mr. WASHBURN—Labor Dept. employees who after Jan. 1, 1942, enter or return to State service from federal employment under unemployment insurance law shall be entitled to benefits of state retirement system.

1761. Mr. M. WILSON—Same as S. 1516.

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Col. Curtis A. Schrader of Stoytown, Pa., has been designated Executive Officer, War Department Office of Dependency Benefits and Office of Special Settlement Accounts, in Newark, N. J.

A veteran of 28 months in the Pacific, Colonel Schrader flew back to the United States in May, 1945, for duties with the Office of Special Settlement Accounts. While overseas, Colonel Schrader was attached to the famous 14th Army Corps. He fought on Guadalcanal, Rendova, New Georgia, Bougainville and Luzon.