il Service

America's Largest Weekly for Public Employees

1 X-No. 24 Tuesday, February 22, 1949 Price Five Cents

Sanitation Man Exam

YRARGILIATS MROY WAN

See Page 8

S. SECRETARY NYC PAY U

WT REPEAT THIS

arley Tells Vhat Makes Good olitician

WHAT makes the good poli-

is there any grouping of per-ial qualities and set of rules, ich characterize the good poli-

what is it that men like Roose-t, Al Smith, LaGuardia, Tom wey have, which captures the smatter and support of people? To get an answer to this query, at Repeat This went to the master himself—former Post-

I master himself—former Postaster General James A. Farley,
whead of the Coca-Cola Exrt Corporation.
What Is Politics?
Big Jim sat back, feet on his
sk. He thought carefully. Then
said, "Let me first give you
definition of politics which I
we carried with me for a guare carried with me for a quarr century. It was written by drew Oliver in Boston more an 150 years ago." It goes like

Politics is the most hazardous all professions. There is not other in which a man can hope do so much good to his fellow eatures — neither is there any which by a mere loss of nerve may do widespread harm is there another in which he ay so easily lose his own soul-(Continued on Page 6)

AVEL RATE RISE EXPECTED Reclamation Service, Interior WASHINGTON, Feb. 21 — The ruman Administration will sponrabill to increase travel al-wances for Federal employees. Increase to \$10 a day, from hay be expected, with mileage te 7 cents instead of 5 for using ne's private car on official

Dewey, Fitzpatrick

Governor Dewey last week authorized the Civil Service LEADER to make public his support of the Mitchell vet preference bill. The LEADER released the story to the daily newspapers of the State for last Friday, February 18.

Previously, Paul E. Fitzpatrick, chairman of the Democratic State Committee, had informed The LEADER that he is "100 per cent" committed to the Mitchell bill.

By MAXWELL LEHMAN

Governor Thomas E. Dewey has thrown his unqualified support to the Mitchell veteran preference bill now before the State Legis-

In an exclusive statement to the publisher and the editor of the

15,500 More U. S. Jobs Recommended to House

WASHINGTON, Feb. 21-The House of Representatives received recommendations from its Appropriations Committee which, if enacted, would permit an increase of 15,500 in the number of Federal employees in five agencies. The list:

... 4,500 Commodity Credit Corpora-

EDITORIAL

D'Dwyer Must Act

AYOR William O'Dwyer left for Cuba last week without issuing a message which every NYC employee rected to hear — a message favoring a referendum on reciping the total bonus of City Patrolmen and Firemen ato base pay.

NYC employees know that Governor Dewey has agreed cover the total cost-of-living adjustment of State workinto the base compensation. Are NYC workers expected

settle for less? Disturbing information indicates that the Mayor and NYC Budget Director Thomas J. Patterson might cover part of the bonus, say \$300 for Policemen and Firemen 250 for others. But such makeshift is unsatisfactory. If a lay rise isn't to be forthcoming, then the very least that mployees should have is quick assurance of full additional ecurity, in the form of salary not subject to tampering.

STUDY BOOKS FOR EXAMS

Study books for Social Invesligator, Railway Postal Clerk, ostal Clerk-Carrier, Accountant, Clerk, Typist, Stenographer. Treasury Enforcement Agent.

NYC Sanitation Man and other popular exams, on sale at LEADER Bookstore, 97 Duane Street, NYC, two blocks north of City Hall, just west of Broadway.

Dewey declared:
"I'm for the Mitchell bill. It's fair. It's necessary. I've told that

Civil Service LEADER, Governor to every member of the Legisla-Proponents of civil service call (Continued on Page 3)

Bonus Plan Irks NYC Employees

of the uniformed forces are strong-ly behind the project, because it (Co

William O'Dwyer left | would convert their \$750 bonus Mayor William O'Dwyer left would convert their \$450 bonus for a 12-day trip to Havana and NYC employees were disappointed, because he had not asked that a bill be introduced in Albany for a referendum on the pay of Policemen and Firemen. The members would set the pattern for constitution and Firemen. The members would set the pattern for constitution of \$650 cm.

(Continued on Page 16)

Predictions for County Employees

ALBANY, Feb. 21 - The coun- Officers Association. His forecasst ties are becoming more important are of especial interest to county in the lives of the people, according to a group of predictions made by Comptroller Frank C. Moore before the State County (Continued on Page 4)

An examination for permanent appointment as Secretary, CAF-5 through CAF-7, is now open to men and women, James E. Rossell, director of the New York office of the U. S. Civil Service Commission, announced. Vacancies will be filled in various Federal agencies in the five horoughs of NYC and in the five boroughs of NYC, and

(Continued on Page 9)

Early Police Test Weighed by NYC

The present plans of the NYC Civil Service Commission, said President Joseph A. McNamara, are to begin receiving applications for the Patrolman (P.D.) examination in December or January, hold the written test in March, the medicals in May or June and the physicals in July and August. If it becomes necessary to open the test earlier, the Commission will do so, he added.

Sylvester Connolly, nead of the Commission's Certification Bureau, prepared for the President a report on the condition of the present Patrolman list. On the assumption that the normal turn-over is about 1,500 a year, and that the present total quota is that the present total quota is not increased, there would be no need to alter present plans, the Commission felt. The Police Department has requested a 20,000 quota for the uniformed force, an increase of about 2,000, but there has been no word that Mayor William O'Dwyer will make an exliam O'Dwyer will make an exception of his rule against non-mandatory budget increases.

President McNamara will dis-cuss the entire subject with the Police Department officials and Budget Director Thomas P. Pat-

(Continued on Page 8)

| Are You for the Mitchell or | r the | Condon | Bill? |
|-----------------------------|-------|--------|-------|
|-----------------------------|-------|--------|-------|

(Vet Preference)

What kind of veteran preference do you prefer? Two measures are now before the State Legislature—the Mitchell bill and the Condon bill. They affect civil service employees of the State, counties, municipalities and other units of government. Your choice will be presented to the State legislators, to whom an expression of views from all parts of the State will be instructive.

Check your choice and mail to: Box 100, CIVIL SERVICE LEADER, 97 Duane Street, New York 7, N. Y.

I favor passage of-

| THE MITCHELL BILL. (a) Gives 10 points to disabled veterans and 5 point disabled veterans on entrance examinations; (b) grants 5 points to disabled veterans on promotion exams; (c) a veteran mappererence only once, but whenever he wishes. (Sometimes known as the point-section of the point of the po | eterans an ay use th |
|--|-------------------------|
| | |

THE CONDON BILL. Gives permanent absolute preference to disabled veterans; temporary preference to non-disabled veterans; ends preference for non-disabled veterans after December 31, 1955. Works like this: (a) All disabled veterans go to the top of the list upon passing a civil service test, for original appointment or promotion; (b) this preference to disabled veterans is permanent; (c) absolute preference lasting until December 31, 1951, goes to non-disabled veterans, who follow all disabled veterans on eligible lists; (d) between December 31, 195° and December 31, 1955, non-disabled veterans would get preference on disabled veterans—but not on promotion; (e) after 1955, preference for non-disabled be discontinued altogether. (Sometimes known as the absolute preference bill.)

You may fill in the following information if you wish, but it is not essential in recording your choice on this ballot.

NAME ADDRESS......

PLACE OF WORK...... TITLE COMMENT

Full, Varied Program Promised for Assn. Dinner

for the largest group of employees ner were voiced at Albany head-quarters this week. The big event is scheduled for Thursday, Feb-ruary 24, but indications are that so many delegates will arrive on Wednesday that festivities will be-

ALBANY, Feb. 21—Expectations of the Association at 8 Elk in the lobby outside the Crystal Street, across the park from the Ballroom. The business session is a short one, lasting from 10 a.m. to 12 noon.

From 1 to 4:30 p.m. there will be provided for Thursday Feb. working efficiency in the new "shop."

Thursday Program
The program for Thursday starts gin the day before.

Invited to Headquarters
Those arriving on Wednesday are invited to the new headquar- registration of delegates begins

to 12 noon.

From 1 to 4:30 p.m. there will be open house in the new head-quarters. All visitors, not only delegates, are welcome. Refreshments will be served. Again, hostesses will be available to show people around. A souvenir program will be given to all visitors, containing pictures of the interior of headquarters, and of the office

Dewey to Speak The evening session, with William F. McDonough as toastmaster, will feature a single speaker-

Governor Thomas E. Dewey.
Following the Governor's talk,
there will be what is described as
a "great" gridiron-type show, followed by dancing until 2:30 a.m.

Consider Recent Changes

Employee Committee, DPI

ALBANY, Feb. 21—A committee use of the services of present of The Civil Service Employees ployees. Association, met last week with representatives of the New York State Division of Placement and Unemployment Insurance to discuss the recently announced proposal to reorganize personnel in Upstate Offices of the Division. Richard Brockway, Assistant Executive Director, and Harry Smith, Director of Personnel, completely reviewed the current status of the reviewed the current status of the

reviewed the current status of the proposal.

The master plan has been prepared by the Administration, but no final decisions have been made nor will such decisions be made until employee groups have had ample opportunity to study the matter further. The Division's representatives emphasized that the planned reorganization will not increase the size of the already understaffed agency, but is rather designed to make optimum

with the Administration will k all the employees fully infomment of the progress of the plan."

To Meet Again

The group plans to meet again the near future for further addition to Mr. Fee, was 6 posed of Carl Mueller, of 1 York City, Genevieve Murphi Albany, Robert Hopkins of Buf and John E. Holt-Harris, the sociation's assistant counsel.

Christopher J. Fee, chairm of the Association's commits said, "We have been assured in Administration's planted sald, "We have been assured the Administration's plan will result in the loss of employm by present incumbents. We welcome the opportunity to publicipate in forming decisions this vital matter. We expect the future meetings of the commit with the Administration will all the employees fully information to the morross of the plants.

of the progress of the plan."

To Meet Again

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The Association's committee, addition to Mr. Fee, was en posed of Carl Mueller, of N York City, Genevieve Murphy Albany, Robert Hopkins of Buff and John E. Holt-Harris, the

News of Employees

Orange County

A meeting was held at the Broadway School, Newburgh, February 7, of all civil service employees for the City of Newburgh The Civil Service Employees Association.

The meeting was conducted by Charles R. Culyer, field representative, County Division of the Association, and was attended by over 60 city employees. The following departments of the city were in attendance: Park, Wel-fare, Non-Teaching School Employees, Board of Education, Fire, Water, City Hall Public Works, Police, Health.

A number of city employees are already members of Orange chap-ter of the Association, and the meeting was called to plan for a larger representation of membership, so that discussion can be held covering work rules, job classification and salary schedules. A question and answer period followed the most representation of membership and the most representation and the most representation of membership followed the meeting, and Mr. Culyer described the Associa-tion's legislative program, includ-ing the 55-year retirement bill, the minimum pension bill after 30 years of service, and the five-day week bill.

Frank Welsh of the Orange County Welfare Department is

president of Orange County Chapter. In attendance at the meeting were James P. Martin, Police Lieutenant, Kingston, president of Ulster County Chapter Division of the Association, and Robert Bay-lor, County Division representa-tive on the Board of Directors of the Association.

Orange chapter is to hold a dinner dance at the American Legion Club, Middleton, on February 21, at 6 P.M.

Sullivan County

Regular monthly meeting of Sullivan Chapter was held at Eldred Town Hall on February 3. Over 75 members attended. Presito discuss the aims and policies of dent Stanley Myers conducted the meeting and reports of all committees were heard. Vice-president Kenneth Ross reported for the entertainment committee, and it was voted to hold the March meeting at Monticello, and invite J. Allyn Stearns, vice-president of the Association, to be the guest speaker.

County executive committee member Mr. Sharkey introduced a report on salary scales in the Highway Department, and upon recommendation of Charles R. Cuyer, Association field representative a survey covering all salative as survey covering all salative as survey covering all salatives. ative, a survey covering all sal-aries and job classifications in the County will be made by Irving Cohen, research consultant of the Association.

The chapter voted to endorse the Mitchell bill on veterans preference, and the secretary was instructed to forward a copy of the resolution to the Judiciary Committee of the State Senate.

Middlefown

A regular meeting of the Middletown State Hospital Employees Association was held on Wed-nesday, February 16, at 7:30 p.m. in the club room. Walter A. Schmitz, M.D., Sr., Director of the Middletown State Homeopathic Hospital, was guest speaker.

DPUI FEDERALIZATION

Federalization of all or part of the DPUI is said to be under consideration by the U. S. Govern-ment. Next week The LEADER will carry an article on this important subject.

Metropolitan Conference Discusses Legislation

Delegates and guests of the Metropolitan Conference, Civil Service Employees Association,

McDonough Speaks

| McDonough Speaks | Street | State to the Mitch State to the Mitch Street | State to the Mitch State to the Mitch Street | State to the Mitch State To the highlights of the Association's legislative program. Viotor J. Paltsits, chairman,

Text of Resolution

Proposed amendments of the con-stitution of The Civil Service Em-

ployees Association, to be voted on

at the special meeting of the Associa-tion at Albany on Thursday, Febru-ary 24, were published in last week's

ary 24, were published in last week's LEADER, excepting the one that includes proportional voting strength for County Division chapters.

The last of the list of resolutions published last week dealt with proxies and the following is the Associa-

tion's analysis of that resolution: The County Division representation resolution follows:

THAT SECTIONS 1 AND 2 OF ARTICLE VI OF THE CONSTITUTION BE AMENDED TO READ AS FOLLOWS:

"Section 1. County executive committee. The power and author-

ity to transact business relating

to employees of the political sub-

Bills Drafted by Assn.

Or Endorsed by It

Solomon Heifetz, chairman of the Conference legislative committee, spoke briefly on the most important bills now before the presided, and introduced Associa-tion representatives who flocked Legislature — salary, Feld-Ham-

divisions of the state shall, except

as otherwise provided herein, be

vested in a county executive com-mittee which shall consist of the

officers of the Association and one representative from each (county) chapter in the County Division.

The county executive committee may create one or more sub-com-

mittees to perform such duties as

the County Executive Committee shall delegate. The representative

of a county chapter shall be selected by such chapter."

may be formed by members in the county division in any county, or

in any region containing one or

more counties, or in any city with a population of 200,000 or more, upon the approval by the board of directors of the constitution and by-laws of such chapter; pro-

vided, however, that no chapter shall include in its membership any employee of the City of New

York or of any of the City of New York comprising the City of New York. Such chapter may be dis-solved by a two-thirds vote of the Board of Directors."

Explanation: The approval of the foregoing amendments to the

Constitution would authorize chap-

chapters in Erie, Monroe and On-

ondaga counties. These amend-ments were voted down by the delegates at the Special Meeting

"Section 2. Chapters. A chapter

tion, expressed confidence the freeze-in of the State em gency bonus would be accordished this year, a victory mother states have not won, pointed out. Discussing the proceed moreoner of the State of the State em gency bonus would be accordingly the proceed moreoner of the State of the Stat posed merger of the State Cla fication and Salary Standard tion Boards, Mr. McDonough clared that more efficiency dealing with wage and sal problems will result. He cited 55-year retirement bill as anot objective which Albany Assoc tion representatives are push

hard in the Legislature.

Question and Answer Period
A lively question-and-answ period followed. Mr. Paltsits mediator. The panel included of F. Powers, 2nd vice-preside Fred J. Walters, 3rd vice-preside J. Allyn Stearns, 4th vice prodent; Francis A. MacDon chairman, Southern Conference, Robert R. Hopkins, chairm Western Conference; John Ham Mental Hygiene representation and Mr. McDonough. All me bers of the panel addressed the panel addres

assembled delegates and guessed assembled delegates and guessed Elected Conference Delegate Sidney Alexander, vice-predent, State Psychiatric Institution was elected delegate of the Conference at Board of Director meetings in Albany.

The businesse meeting was page 1988 of the Conference at Board of Director meetings in Albany.

The businese meeting was I ceded by a supper in the Arm for representatives of the two

Mr. Paltsits announced that next meeting of the Conference had been tentatively set for Ap

Strong Effort Will Be Made To Repeal 'Anti-Strike' Act

A strong attempt will be made by Democrats in the State Legis-by Democrats in the State Legis-by Democrats in the Condon-Wadin their own constitutions. The Edward T. Galloway. lin Act, passed in 1947, which forbids public employees from strik-ing. This measure has earned de-termined opposition from all pub-A bill repealing the measure

DAILY 1 to 11 P.M.

Bun

Condon-Wadlin Act affects pub-

Fifth Ameual

National antiques Show

MARCH 7-13, 1949

Madison Square Garden

FREE Talks on Care of Antiques — Daily at 4 P.M.

Admission: \$1.25 plus tax

SUNDAY 1 to 7 P.M.

Browse

The two legislators said:

"The Condon-Wadlin bill is a measure which rejects the obligation of government to discuss and consider the problems of its em-

For N. Y. State Exams

Starts Mon., March 14, for Brokers' Examination in June

Starts Wed., Mar. 2, for Exam. Mar. 22 Write, phone or call for Booklet Write, phone or call for Booklet

POHS INSTITUTE OF

FOR THE STRAIGHT civil service story, make sure you miss no issues of The Civil Service LEADER.

on May 22, 1948. However, in the belief that the adoption of the proportional representation amendments to the Constitution and By-Laws outlined herein would remove the objection to additional County Division Chapters, the Board of Directors, at its meeting on September 30, 1948, directed that the matter be resubmitted to the Annual Meeting

INSURANCE COURSE

NUTARY PUBLIC COURSE

HERBERT J. POHS. Founder - Director
154 Nassau Street, New York 7, N. Y.
Opposite City Hall
Telephone—Cortlandt 7-7318
Approved by N.Y. State Dept. of Education,
Dept. of Insurance and Under G. I. Bill

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on October 6, 1948, at which it was ordered printed and will be acted upon at the February 24th

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ewey and Fitzpatrick eclare for Mitchell Bill

Mitchell bill "the most imant measure for the preservaof the merit system in twenty of the file have put more ef-behind this piece of legisla-than perhaps any other with h they have ever had to deal.

Action by Democrats Governor's dramatic statecomes on top of an earlier by Paul E. Fitzpatrick, man of the Democratic State mittee, who called in the Demtic Party leaders of the Senand Assembly, Senator Elmer and Assemblyman Irwin ngut, and with them mapped a program to make the Mit-li bill a Democratic Party libil a Fitzpatrick acted but effectively to achieve end. In a statement to The DER he said: 'The kind of an preference embodied in Michell bill is completely fair. veterans and non-veterans. mooth functioning of public ce in this state."

Passage Seen Assured

ith this strong backing from parties, capitol observers are e opinion that passage of Mitchell bill is virtually

begether with another veteran ference measure, the Condon posal the Mitchell amendment s now in the Senate Judiciary mittee and is scheduled for in that Committee on Tuesrebruary 22. The veterans cus of the Legislature had need to take up consideration the two bills on Monday, Febry 14, but at the last minutes meeting was called off. It known that if the veterans cus is held this week, a submital body of war veterans ng the Senators and Assemmen are prepared to fight for backing of the Mitchell bill, the Condon measure. will be against any "com-

here had been an attempt by ndon bill supporters to force ough a delaying action which ald prevent passage of the chell bill at this session. But ther the Democrats nor the publican supporters of the bill tolerate delay or "comprobecause they point out that delay would in effect kill Mitchell bill. It is a constiional amendment which must passed by two separately-electconsecutive Legislatures, and a go to the people for referdum. Both the Condon and thell bills were passed at the session.

What the Mitchell Bill Does

The Mitchell bill provides a oint system" preference, giving a points to veterans on civil vice examinations. The essenprovisions are these: (a) a sabled veteran is granted 10 lnts and a non-disabled veteran oints on entrance examinations. oints on entrance examinations: a disabled veteran is granted points and a non-disabled vet-

your big opportunity. . . .

prescribe. What the Condon Bill Does

The Condon bill provides absolute preference to disabled veterans and temporary preference to non-disabled veterans. Under its provisions (a) all disabled veterans go to the top of the list upon passing a civil service test, upon passing a civil service test, both for appointment and promotion; (b) Until December 31, 1951, non-disabled veterans follow all disabled veterans on civil service job lists; (c) between December 31, 1955, non-disabled veterans would get preference on entrance examinations — after disabled veterans — but not on promotion; (d) after 1955, preference for non-disabled veterans would be discontinued altogether.

The People Want Mitchell Action by Governor Dewey and the Democratic State Committee followed after surveys had shown

followed after surveys had shown that those most directly affected, civil service employees and veterans, overwhelmingly favor the Mitchell bill. Civil service or-ganizations and groups of nondisabled veterans pointed out that while this bill gives a substantial tion. The committee, consisting of advantage to disabled veterans, six prominent legionnaires, issued it does not bar non-disabled veterans and non-veterans from an opportunity to enter and rise in public service.

23 to 1 for Mitchell A survey of its readers in all

parts of the State by the Civil Service LEADER showed them in favor of the Mitchell bill by a

margin of 23 to 1.

A reader poll by the New York
World-Telegram showed a result

Saturday Staff Called Needless'

Opposition to the use of skeleton forces in State offices on Saturday mornings was expressed by the Albany Department of Agriculture and Markets chapter of the Civil Service Employees Association.

The chapter described the Sat-urday morning skeleton forces as "needless" and petitioned the Association to redouble its efforts to bring about closing the offices. The chapter members feel this will promote greater efficiency on a strictly five-day week basis. Chapter Officers

Chapter officers were reelected with Foster Potter as president, Fred J. Frone as secretary, Mrs. Katherine Quilty, secretary, and G. Wesley Callan, treasurer.

Newly elected delegates to represent the Chapter at Association.

resent the Chapter at Association and Conference meetings are: Mrs. Dorothy Van Derzee, Mrs. Grace Genova and Christopher

DR. AXEL PROMOTED points and a non-disabled vet-an 2½ points on promotion axel, formerly Assistant Director of the Bureau of Research and of th sterence only once, but when-the wishes; (d) the veteran and be entitled to such "reten-an preference," in the event of

chell bill.

The Uniformed Firemen's As-

sociation balloted its members and found them 13 to 1 in favor of the Mitchell bill.

Nineteen civic organizations, and nearly all groups of civil service employees, lined up solidly behind the Mitchell bill. The Civil Ser-vice Employees Association, rep-resenting 46,000 State and local workers, and the Uniformed Firemen's Association in New York City have been especially active in seeking passage of the Mitchell bill, arguing that civil service would be wrecked if the Condon measure were passed. The American Federation of Labor, State-wide, also went on record for the Mitchell bill, as did the Jewish War Veterans and the American Veterans Committee.

Legion Rift
The Condon bill, which had been sponsored by the American Legion, caused an enormous rift in that organization, with several of its civil service posts endorsing the Mitchell bill instead. Finally, the Legion set up a subcommittee to study the vet preference quessix prominent legionnaires, issued a report in which the five members urged acceptance of the Mitchell bill. However, the Legion's executive board repudiated the report of its own committee. Post 930, largest Legion unit, thereupon publicly protested the action of the executive board.

Mitchell Works Hard Senator MacNeil Mitchell, New York City Republican, has been ardently working to obtain the passage of his bill, and is seeking now to bring it out of committee.

The Albany Democratic delegation to the Legislature formally announced its united support of the Mitchell bill. State Assemblyman George W. Foy, speaking for the group, declared: "I intend to support the Mitchell amendment because I believe it is clearly the better of the two proposals. It provides for more equitable prefer ence for veterans, and eliminates the present unfair discrimination between veterans and disabled veterans. Its adoption would end for all time the constantly recurring controversy concerning veteran preference in civil service." The Albany delegation includes State Senator Peter J. Dallesandro, a Congressional Medal of Honor

Assemblyman Irwin Steingut, minority leader, told a delegation of civil servants and veterans the Democratic Party in both houses of the Legislature would "go down the line for the bill without any compromise and without delay."
And aides of Governor Dewey have been working quietly talking up the merits of the Mitchell bill to Senators and Assemblymen on their side of the Legislature.

Back of the Mitchell Bill Among the organizations lined up behind the Mitchell bill are Civil Service Employees Assn.

Uniformed Firemen's Assn. of Greater New York.

Uniformed Fire Officers Assn. New York.

American Legion Sub-Committee on Veterans Preference. American Legion Post 930, Fire Department City of New York. New York State Federation of

Labor. International Fire Fighters Assn. Jewish War Veterans, New York

New York State Fire Fighters Assn. Sanitation Men's Protective

Assn., A.F.L. Business and Professional Chap. ter, American Veteran's Commit-

Public Education Assn. Civil Service Reform Assn. Prison Assn. of New York. Citizens Committee on Veteran's Preference. City Club.

American Federation of State County and Municipal Employees,

New York State Nurses Assn. New York Academy of Medicine. Veterans Committee on Veter-



The Public **Employee**

By Dr. Frank L. Tolman President. The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.

THE ASSOCIATION'S ANNUAL DINNER, FEB. 24, 1949

NCE A YEAR during the Legislative Session, The Civil Service Employees Association has the honor of entertaining and of paying our respects to our top bosses, the Governor, his team, the Legislature, the Judiciary and the heads of State. This year the dinner is part of the ceremony dedicating the new home of the Association to the service

By long tradition, the breaking of bread together is a symbol of friendship and unity. For us in the Association, this dinner is a recognition of a certain community of service, a common dedication to the welfare of the citizens of the State on the part of all public employees and public officials, high and low.

There are some labor and employee organizations that operate on the principle that management and the employees are necessarily enemies, that the war of the classes, the struggle for power, admits of no truce or amenities.

Our Association is dedicated not to war but to peace through conferences and conciliations. We hold that fairminded men can sit down as equals around the conference table and reach agreement or compromise fairer than any that can be won by conflict or by strikes. As men of goodwill, employees and high executives can discuss difficult problems fully and fairly, iron out differences and arrive at just and fair conclusions or agreements.

We owe much to the present administration, but to my mind the greatest is the advance in dealing openly with our employee Association. We are neither a company union nor a republican front.. We represent solely our members and we strive to establish sound methods and procedures of solving difficult problems.

We hope, we trust, and we even expect that this policy of open diplomacy with agreements freely and openly arrived at, will prevail through the years as long as the Association is worthy of the trust and confidence of its members, of the people and of the Administration. We even propose and urge that this method be firmly established by executive order of the Governor; and after a period of testing and improvement be made an essential part of the law of the State of New York, as provided in the Public Employees Labor Relations Bill, introduced by Senator Thomas C. Desmond and Assemblyman George W. Foy.

Want a 6-Month Part-Time Job?

If you'd like a temporary State job lasting from about April 15 to November 15, and without hav-ing to take an examination, here is a group of them with the Long Island State Park Commission. You might even be able to get Sunday and holiday work during other periods of the year. The Commission has offices in Belmont State Park, Babylon, L. I., and in the State Office Building, 80 Cen-ter Street, New York City.

The jobs and the wages: Bathhouse Managers, up to \$12

Nurses, to \$10 a day. Parking Field Forman to \$10 at the Beach and in the pool

a day. Life Guard Captains to \$12 a

Life Guard Sergeants to \$10 a

day. Playground Supervisors to \$10

Umbrella Foremen to \$10 a day. Guards to \$1.10 an hour. Tennis Court Foremen to \$10

Camp Supervisors to \$9 a day. Skating Rink Foremen to \$10

Swimming Experts, Swimming Instructors, and Pool Performers, to \$15.50 a day. (The incumbents of these positions are professional and semi-professional champions and are a large drawing attraction shows)

Physicians to \$20 a day. Cashiers to \$1,20 an hour.

St. Lawrence Employees Act On Mileage Rates, Highway Pay

OGDENSBURG, Feb. 21—The salary of Ogdensburg Highway Retirement System, they should Department employees must go be entitled to consideration for upward.

a plea to the Common Council.

In another action, the chapter petitioned the County Board of Supervisors for an immediate increase to ten cents a mile in the travel remuneration allowed county employees and officials who use their own automobiles in pursuit no increases to date, he pointed crease to ten cents a mile in the travel remuneration allowed countheir own automobiles in pursuit of county business.

being covered by unemployment and officials, whether elected or insurance, and the majority of appointed.

an increase, especially in view of This is the contention of Philip
L. White, president of the St.
Lawrence County chapter, Civil
Service Employees Association, in
He added that there were ap-

He added that there were approximately 15 steadily employed people in the Highway Depart-ment and urged prompt action on "These employees, their behalf.

Why They Should Get Increase
Speaking to the Ogdensburg
Council, Mr. White said:

"We feel that, due to their not increase granted to all employees In the letter on mileage allow-ance, Mr. White made it clear that

97 Duane Street New York 7, N. Y. an's Preference.

For Sanitation Man

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Prison Officer Pension Precedent for State?

"The pension is an evolved effort to overcome a hardship of life—poverty in old age. It is not in conformity with twentienth central liberal retirement."

Too Technical tury civilization that a substantial portion of our population should end a life of labor with an empty reward and nothing for the re-

maining years."
"The fear of such an outcome is probably the most important cause of worker inefficiency and the greatest provocation for un-rest and dissatisfaction in the life

of the average working man."

The above statement is taken from a Report of the Subcommittee of the Committee on Finance, United States Senate.

Congress Recognized It It is apparent the Congress of the United States recognized this fact with the passage of H.R. 6454. This bill amended the Civil Service Retirement Act of May 29, 1930 to provide annuities for certain federal employees who have rendered at least twenty years service in the investigation, apprehension or detention of persons suspected or convicted of offenses against the United States. The bill was signed by President Tru-man July 2, 1948.

The House of Representatives Committee in reporting this bill out stated: "Employees of the prisons have a heavy and frequently hazardous responsibility. They are subjected to physical dangers and hardships and their lives in many respects are not their own, for they may be called upon at any hour of the night or day. In order to protect our country adequately against law violators, young men should be

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It has always seemed to me that a discussion of pension lib-eralization too often launches immediately into a detailed consider_ ation of the technicalities of the problem without first establishing the need of such liberalization. In considering a step of this na-ture, one that may have a far reaching moral effect on the prison officers in our New York State prisons and the State itself, it has always seemed self-evident that the primary consideration is the answer to the question, "What can it do for the prison officers? For the State? What are the specific benefits that over a period of time will justify the move?" The specific answer can only fol-low a careful study of conditions of the officers working in the various prisons throughout the State. A study should be made, and that preferably by some individual or organization not connected with the State.
Prison Officers' Case

The prison officers have pre-sented a just case in answer to all these questions. Some of the facts presented are as follows:
(1) If the greatest governing body in the world (Congress) chooses to allow federal prison officers retirement after 20 or 25 years of service, why not the State of New York? (2) It is physically impossible to carry on the necessary strenuous activities of a prison officer after 25 years of such work. (3) The State would benefit to the extent that younger men would make prison work a career. (4) The prison officers at their own expense have caused a survey to be made to determine the cost of this undertaking to the State and themselves - and by an outside organization at the behest of the comptroller. (5) It is discriminatory and inequitable to allow one group of prison of-ficers working side by side in the very same prison to retire after 25 years of service and refuse this privilege to the other group. This policy should not prevail.

(Continued next week)

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Activities of Employees

Brooklyn State Hospital

The chapter will meet at 4:15 p.m., Monday, February 28, in the basement room of the assembly hall. The report of the delegates attending the meeting of The Civil Service Employees Association in Albany on February 23 will be presented. William J. Farrell, chapter presi-

dent, urged all chapter members to attend.

Orange County

The Orange County Chapter, County Division of The Civil Service Employees Association, pre-sented a pay increase resolution

to the regular meeting of the Board of Supervisors.

"Orange County employees had not been granted the requested cost-of-living bonus of \$300, but only \$150. The additional \$150 is now sought. Also, inclusion was asked for the employees of the County Superintendent of Highways and the Commissioner of Public Welfare, whose annual compensation exceeds \$1,200. They were not included previously.

The amendment would take effect March 1, 1949.
In support of the resolution Charles R. Culyer, field representative of the Association, called attention to the position of the Orange County employees who have received only token recognition of the present-day cost of living. He made comparisons and quoted records showing the poor position of the County Employees in their present salary scales. In one classification alone—Laborer in the Highway Department — Orange County pay rates were the lowest of four neighboring counties of Sullivan, Ulster, Rockland and Dutchess.

The Board referred the resolution to the Rules Committee.

Syracuse State School

The chapter held its annual dance in the American Legion Building, Syracuse. It was a very enjoyable affair. A dinner was served by the Legion Auxiliary and music for dancing followed the dinner.

Fred Krumman, president of the chapter, acted as toastmaster and introduced Assemblyman Donald Mead, newly-elected from Onondaga County. Mr. Mead

spoke.
J. Walter Mannix, president of the Mental Hygiene Association gave an interesting talk on the necessity of full co-operation with The Civil Service Employees Association. He said that its main objective of the M.HA.. is to pro- of county government.

mote in general the interest of all Mental Hygiene employees and to utilize representation on the executive committee of The Civil

Service Employees Association. William F. McDonough, executive representative of The Civil Service Employees Association, gave a very informative talk on the Association's program with the Association's program with the legislative and executive de-partments, dealing at length with the liberalization of the Retire-ment Law and pay of State work-ers. He assured his listeners the Association was on the job and would continue the fight in behalf of the public employee.

State Senator John Hughes explained the problems of a legislator.

Dr. Bis grove, Senior Director Mrs. Bisgrove and the Assistant Director, Dr. Marie Sarno, were introduced to the diners.

Nurses Guild Elects

The Registered Nurses Guild, A. F. of L., elected Aubrey Sum-mers, of the Welfare Island Dis-pensary, as president. Others pensary, as president. Others elected were Robert Longenberger, City Hospital, treasurer; Christine Abrahamsen, Morrisania Hospital, chairman, City division; Sophie Peltz, Union Health Center, chair-man, Industrial Division; Marion R. Barth, chairman Private Duty

Division.

The vice-president and secretary will not be up for election until 1950. Terms of office are for

two years.

Predictions Made For County Workers

(Continued from Page 1)

1. Transfer of local health services to the counties is coming. In addition,

2. County library systems, now being instituted in several counties, will spread.
3. There is the possibility of

counties sponsoring community colleges under the State University system.

4. A revision of the bases for municipal debt limit so that the bases will take into consideration revenues other than real estate taxes is in the cards. This he stressed. Such a development could have a favorable effort on employee salaries.

5. Legislation creating a asonably uniform county budget system" will not be passed this year, but will continue under study for presentation next year. This is part of the reform picture

State School for the Bli

The Civil Service Employ Chapter at the New York Si School for the Blind held meeting in the form of a band and minstrel show on Thursday 27 in the hall and January 27, in the hall and rec ation room of Hamilton Hall the school campus. More th 100 gathered.

The minstrel show, entity "Civil Frolics," met with the purification of the entire a dience. The following cast members directed and participation the show: in the show:

Director, Agnes Scibetta; Sch Writers and Stage Hands, Mr. Mrs. Eber Palmer; Accompan Robert Monaghan; Interlocut Murlin Seligman; End-Men Mu ael Goldberg and Arthur Pate End-Women, Irene Weart a Aimee Baker; Octet, Dorris I ton, Marion McGill, Grace St vater, Lucia Mulligan, Jack Stratton, Robert Monaghan, B ton Hammond, Thomas Beadn Tender Chicken, Sophie Peruzz Three Bears, Ethel Hicks, (Stiefvater, Elice Palmer; Chr mas Episode. Dorothy Parl Hypnotic Scene, Grace Town and helper, Marjorie Brid Fashion Show, Cecelia Lunn Harriet Lawrence; Petitions, phie Peruzzin; Black and wh Diner, Mary Ferguson, Elice P mer; Chorus, all of the cast p Ernest Beckwith, Clara Meye

and Myra Morgan.
All members of the State Sch Chapter are looking forward the next presentation by

Sullivan County

Charles R. Culyer, field representative, County Division of T Civil Service Employees Association tion, addressed the president members of the School Board Eldred Central School, Eldr He seeks coverage in the St Retirement System for member of Sullivan Chapter employed the Central School. It was f after the meeting that the Sch Board would act favorably on the request.

You

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PUI Credit Union Assets Over\$50000

At the annual meeting of the gement and Unemployment Ingance Employees Federal Credit nion it was reported by the treasnion it was reported by the treas-nier from Segel, that assets ref. \$50,000. Reports were sub-sited by the president, the treas-nited by the president, that assets ref. Irving Siegel, that assets ref. Irving and credit committees, of which indicated progress, pecially on the investment asect of the group. A dividend the membership.

Alexander Adams continues as Alexander and Irving Siegel as easurer. Miss Ida Bashuk is w secretary. Additional memers of the Board of Directors are less. Ollie Atkinson, Henry lerne, Aaron Burd, Maurice Eichholz, Eugene Hoskins and Rufus

LAW DEPT. ALBANY

Percy Lieberman, president of the recently formed Law Chapter Civil Service Employees Association, has announced the doption of by-laws at a special peting of the chapter held Wedasday evening, Feb. 9, at the state Office Building.

Laurence J. Hollister, field rep-seentative of the State Associa-ion, reviewed the current legisative program, and Dr. David M. Schneider, vice chairman of the Capital District Regional Conence, spoke on the activities of he conference.

Alfenso Bivona, Jr. was in harge of arrangements.

Wanted Photogenic Children Wanted Photogenic Children Copportunity for photogenic Children to be listed in Walter Thornton's famous model casting catalogue, which has large circulation among advertisers. These accepted for listing must pay a moderate fee. Engagements cannot be guaranteed. Mail at once photos or sapehots for approval. Include name, address and phone number. Do not visit. WALTER THORNTON, Mgr. Inc. Agcy. 420 LEXINGTON AVE., N. Y. 17, N. Y.

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LEGAL NOTICE

ork, By the Grace of God Free and dent, to Jacobina, Vucetik, the kin and heirs at law of George deceased, send greeting:

REAS, Michael Erceg, who resides 5 Bolton Road, Pelham Manor, ster County, New York, has lately to the Surrogate's Court of our of New York to have a certain that in writing bearing date March 5 relating to both real and personal of George Misko, deceased, who the time of his death a resident Wost 46th Street, the County of relating to the Street, the County of the C

115 West 46th Street, the County of w York.

THEREFORE, you and each of you are sto show cause before the Surrogate's sto to our County of New York, at the lof Records in the County of New K, on the 21st day of March, one thought the o'clock in the forenoon of that the o'clock in the forenoon of that why the said will and testament should be admitted to probate as a will of land personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto of New York to be county of New York to be forenoon of the Surrogate's Court of the said County of New York to be foreun to four said county, the 4th day of February in the year of our Lord one thousand nine hundred and forty-nine.

PHILIP A. DONAHUE

forty-nine.
PHILIP A. DONAHUE
Clerk of the Surrogate's Court

ew York, by the grace of God free independent, to Hilda Loeb, send

is the petition of Manfred Loeb, who at 530 West 163rd Street, New York, you and each of you are hereby only a show cause before the Surrogate's of New York County, held at the of Records in the County, of New York of New York County, held at the of Records, in the County of New on the 22nd day of March, 1949, at less than 1949, at less tha

not be declared dead.
lestimony whereof, we have caused
the seal of the Surrogate's Court
of the said County of New York
to be hereunto affixed. Witness,
Honorable William T. Collins, a
Surrogate of our said county, at
the County of New York, the 9th
day of February, in the year of
our Lord one thousand nine hundred and forty-nine.

PHILIP A. DONAHUE.
Clerk of the Surrogate's Court.

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Assn. Board Acts on Proposed Rule Changes

ALBANY, Feb. 21—A group of and the consideration of the gram for the meeting will be proposed amendments to the Con- amendments to the Constitution and by-laws of the Civil and By-Laws, no special pro- Meeting Convenes at 10 Employees Association Service was printed in last week's issue of The LEADER (page 9). In the interim during the re-

ceipt of the amendments in The LEADER office and printing, the Association Board of Directors considered the proposals.

Following the meeting of the Board, Dr. Frank L. Tolman, president of the Association, sent the following letter to all executives, chapter heads, and delegates of the Association. the Association:

"In accordance with the provisions of Article IX of the Association's Constitution, I am sending to you enclosed herewith copy of proposed amendments to the Constitution and By-Laws of the As-sociation which will be considered at the Special Meeting on February 24, 1949. At a meeting of the Board of Directors held last evening [February 10] the Board recommended disapproval of the amendments to the Constitution and By-Laws relative to composition of the Board of Directors as contained on the first three pages of the enclosure with the exception of the amendment to Section 8 of Article II of the By-Laws relative to proxies, which it recom-mended approval of. The Board recommended approval of the amendments to the Constitution relative to granting separate Chapters in the County Division to cities with populations of 200,-000 or more as contained on the bottom of page 3 and on page 4

of the enclosure.
"Since the agenda for the Spec-

Please Don't Mutilate Your

The New York State Division of the Treasury is having another attack of pay check mutilation.

In spite of repeated pleas that the State punch card salary checks "should not be folded, perforated, stapled or otherwise mu-tilated," Taxation and Finance Commissioner Spencer E. Bates says that careless handling of checks has again seriously complicated Treasury bookkeeping operations.

Checks which have been mutilated cannot be machine processed in the Treasury bookkeeping and reconciliation operations.

When the punch card check system was initiated some two years ago, 14 per cent of the cancelled checks could not be processed through tabulating machines because of folding or machines because of folding or mutilation. In response to Treas-ury pleas for greater care in handling, this percentage was quickly reduced to 4 per cent. However, during the past few months, the percentage of mutila-tion has jumped to 22 per cent.

"The cooperation of every State employee in eliminating this conial Meeting will consist only of reports of officers and committees Commissioner Bates declared."

"The special meeting will convene at 10:00 A.M. sharp in the Crystal Ballroom of the DeWitt Clinton Hotel, Albany, on Febru-ary 24, 1949. Preceding the opening of the session registration of delegates will take place at the entrance to the Ballroom starting at 9:00 A.M. sharp. To help pre-vent confusion delegates who vent confusion delegates who arrive in Albany on February 23rd may register at their new Association Headquarters at 8 Elk Street, only a few steps from the DeWitt Clinton Hotel, any time between 7:00 P.M. and 10:00 P.M. on the 23rd. Somebody will be on hand to escort you through our new building.

new building.

Open House

"Open house at our New Headquarters for all members of the
Board of Directors, Chapter
Presidents and Delegates will be
held from 1:00 P.M. to 4:30 P.M.
on February 24. We are most
anxious to have you visit your
new Headquarters. We will see to
it that you and your delegates are it that you and your delegates are escorted throughout the building. It is possible that the new Headquarters will not be completely furnished by the 24th, but everything will be done to have it as complete as possible."

THEY DON'T MIX

It is against public policy for a fire district commissioner to serve at the same time as chief of the fire department serving the district. So Attorney General Nathaniel L. Goldstein held in an in-formal opinion. He discussed Town Law, Section 175 (3) and 176 (11 and 11-a).

New Bill Allows Vet to Tell About Himself AFTER Test

ALBANY, Feb. 21—A bill to candidates taking civil service examend the civil service law in relation to the time for determining veterans' preference has been introduced in the Legislature by Senator Peter Dalessandro whether they eligible list estabof Albany

This bill has no direct relation to the Mitchell and Condon propnow before the Legislature. Senator Dalessandro is on record in favor of the Mitchell bill.

Under the provisions of the bill

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About Eligible Lists

Other sections of the bill provide that:

A new eligible list would be

COUNTY CLERK PAY RULING A county clerk is a State officer, not a county officer, and neither Legislature nor a county board of supervisors may increase or diminish his salary during his term of office, said Attorney General Nathaniel L. Goldstein in an informal opinion. He interpreted the State Constitution and the County Law.

| | CARS | BO | UGH | T | B | 5 | 01 | .D | |
|------|--------|------|-------|----|----|-----|-----|-----|------|
| 1931 | Buick | Sed | lan . | | | 1.4 | 3.4 | . 8 | 100 |
| 1936 | Plymo | uth | Sedar | ١. | | | | | 100 |
| 1937 | Plymo | uth | Coupe | | | | | | 270 |
| 1937 | Plymo | mth | Sedar | | | | | | 275 |
| 1939 | Ford | Coac | h | | | | | | 471 |
| | Plymo | | | | | | | | 554 |
| 1940 | Plyme | uth | Sedar | | | | | | 750 |
| | Chrysl | | | | | | | | 671 |
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How It Is Now

At the present time, candidates note in application forms whether they claim disabled or veterans preference. Proper forms are sent them as soon as the examination has been given. State Civil Serofficials state 15 days are considered necessary to clear papers for regular veterans and 30 days are given for disabled veterans.

Here's how the new bill would

change this:

After results of an examination for any position have been de-termined, the Civil Service Commission will prepare a preliminary list of eligibles, and then ask each eligible about his right of preference by reason of military service. Thereafter the Civil Service Commission sets up the list

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State Staffs Aid Drive of Red Cross

Under the leadership of State Housing Commissioner Herman T. Stichman, heads of all State offices in NYC rallied at 270 Broadway to organize their sup-

port of the Red Cross 1949 Fund.
Serving with Mr. Stichman as
campaign chairmen are: George
P. Butterly, Jr. Deputy Commissioner, State Liquor Authority;
Lois Black Hunter, Deputy Commissioner Department of Labor. missioner, Department of Labor; and Mary Goode Krone, Chair-man, State Personnel Council.

Agency representatives who will carry the Red Cross appeal in their various fields are: Irving Kuper, various heids are: Irving Kuper,
Division of Housing; George Fox,
Bureau of Motor Vehicles; Mary
J. MacMillan, Department of Taxation and Finance; Alexander
Wolf, Department of Law; Frank
A. Gallipoli, Department of State;
Bertha M. Driggs, Department of State; Bertha M. Driggs, Department of Labor; Fred Ahern, Commission Against Discrimination; Alvin E. Blomquist, Division of Military & Naval Affairs; Christine Hannon, Department of Civil Service; George P. Butterly, Jr., State

Liquor Authority.

Others Who Assist

Also Harold Canepi, Conservation Department; Mary Q. Campbell, Manhattan State Hospital; Dell, Mannattan State Hospital; Philip Frieder, Mediation Board; George Berson, Bureau of Vo-cational Rehabilitation; Dr. Philip J. Rafle, Department of Health; Ruth Corcoran, Division of Placement & Unemployment Insurance; Anna A. Little, Athletic Commis-sion; Miss C. Crotty, Psychiatric Institute & Hospital; Alneth W. Hoff, Department of Audit and Control; Mary Corrigan Department of Taxation & Finance; Dorothy B. Lawrence; Workmen's Compensation Board; Harold H. Weber, Public Service Commission; William A. Lyon, Banking Depart-ment; Mrs. M. N. Parrel, Insurance Department; Charles Schaef-er, Department of Public Works; Mary Bartoldus, State Insurance Fund, Middleton Harris, Division of Parole; and Miss Effron, De-partment of Health Laboratory.

It has been announced that lowcost Group Life Insurance is to be made available to the em-ployees of the City of White Plains, following approval by the Common Council of a Plan presented by the White Plains Civil Service Association.

Approval of the Plan was given

at a meeting of the Common Council on February 7, the Association has been notified by City Clerk Marjorie Kane, A confer-ence relating to the installation of the Plan was held the end of January by Mayor Silas S. Clark, Councilmen Richard S. Hendey and Fred A. Haderman, President Howard C. Hoffman and Past President George E. Mullen of the White Plains Association.

The Group Life Insurance Plan is the one now in force for mem-50,000-member Service Employees Association and is carried by the Travelers Insurance Company of Hartford, Conn.

Details will be discussed at the next meeting of the White Plains Association on Monday, February 28 in City Hall and direct solicitation of all employees of the city is expected to be made during the month of March. The meeting will be addressed by Ivan S. Flood, president of Westchester Chapter, The Civil Service Employees sociation, of which the White Plains group is a local unit.

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Jerry Finkelstein, Publisher
Maxwell Lehman, Editor Morton Yarmon, General Manager H. J. Bernard, Executive Editor N. H. Mager, Business Manager

TUESDAY, FEBRUARY 22, 1949

Pay a Big Factor In Recruitment

THE merit system suffers when beginners' pay by government doesn't equal that of private industry, or when the duties are much more onerous but the difference is

not reflected in the pay check.

Every Civil Service Commission has been unable to fill some jobs permanently. Call the transients what you will-provisionals, temporaries or war service indefinites -they didn't pass a regular examination, they don't have "status," that is, any standing or retention rights—and him. the competitive principle is to that extent sabotaged. The fault may be with the appropriating agency, but the funeral is strictly that of civil service,

When declinations by eligibles run high, the harm has

already been done.

The U.S. Civil Service Commission reports, for instance, not enough eligibles say Yes to permit replacement of all non-status Telephone Operators with permanent em-"No more separations of non-status operators will be 3.

necessary," it adds, "until further notice."
Until that "further notice" is given, the merit system

NYC Police Lieut. List The NYC Civil Service Com-

tenant, (P.D.) promotion to con form to a Court of Appeals de-eision. On the list are: Disabled Veterans
Non-disabled Veterans Total Eligibles ... The revision added 12 names to the list. The promulgated revised last, rearranged by The LEADER to effectuate veteran preference follows (first 80 names): Disabled Veterans Edward S. Palmer86557 Albert A. Schmitt Richard E. Smith Non-disablea Veterans

mission revised the Police Lieu-

William J. Grafnecker . . . 87230 William F. Gaynor 84465 John J. Fergus William J. Ryan Cornelius F. Long John A. Ronayne 83737 Frank D. Day Thomas A. Thompson ... 82395 81622 Sidney Becker George D. Gurger 81397 81252 Benjamin Stalzer Henry Sagesser William F. Nevins 81052 80637 Gordon F. Dale Joseph McGovern 79830 James F. Considine Brian T. Fitzgerald 79410 William F. Brown Cornelius F. Dwyer Lawrence T. Flood 79157 78815 Sanford D. Carelik George M. Blythe Pasquale R. LoSquadro 79130 78252 Robert B. Gallati 78005 Joseph C. Lutkenhouse 79932 Eugene J. Rizzo Harold F. Olive 77202

| | ١ |
|---|---|
| Non-Veterans | ı |
| Lewis Chisholm 89067 | ı |
| Walter F. Cygan 88780 | ١ |
| Edward D. Abbott 88212 | ١ |
| | ı |
| Carl Lambert87405 George A. McNevin86650 | ١ |
| Henry J McLaughlin 86347 | l |
| Henry J. McLaughlin . 86347 Clifton J. Lamb 86220 Edward T. Egglinger . 85900 Thomas C. Renaghan . 85792 | ı |
| Edward T Egglinger 85900 | ١ |
| Thomas C. Renaghan . 85792 | ı |
| Michael J. Murphy 85780 | ١ |
| Michael J. Murphy85780 Americo A. Denisco85775 | ı |
| Thomas J. O'Connell85772 Frederick Deutsch85692 | ı |
| Frederick Deutsch 85692 | l |
| William B. Coleman85467 | I |
| William B. Coleman85467 Lawrence L. Hammer . 85390 | ١ |
| James F. Henry 85225 | ١ |
| Louis A. Frank85180 | ۱ |
| Theodore Stanley85160 | ı |
| James F. Henry | 1 |
| Leo D. Murphy84945 Thomas F. Roonel Jr84470 | ı |
| Thomas F. Roonel Jr 84470 | ١ |
| Irwin Samuels | ı |
| Henry J. Connor84372 | 1 |
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| James P. O'Brien84117 | ١ |
| William Walsh83950 Arthur Miller83890 | ١ |
| Louis T. Poos 83850 | 1 |
| Frank A Ryen 83815 | 1 |
| Louis L. Roos | ١ |
| Daniel J. Campion83740 | 1 |
| Richard R. Esau 83735 | ч |
| Fred Werner | 1 |
| Peter F. Finck83597 | 1 |
| Louis Sisapel 83567 | 1 |
| Daniel E. J. Dunn 83497 | 1 |
| William H. O'Neill83465 Harold J. Dunwoody83247 | 1 |
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| Joseph Fanelle83160 | |
| Frederick W. Raine83122 | |
| Alexander Kahn 83092 George H. Wilson 83050 | |
| George H. Wilson 83050 | |
| William A. Oldham83022 | |
| Arthur J. Connolly82940 | |
| Murray S. Cantor 82910 | П |

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Editor, The LEADER:

Seymour S. Blau

Mayor O'Dwyer has us worried. He left NYC for a 12-day vacation without doing anything about a referendum on the pay of Fire-men and Cops. We expected him to send a message to Albany, asking for our \$4,150 referendum. The Mayor intimated at the ball

at the Patrolmen's Benevolent Association that he would approve the referendum. It is certainly democratic to let the people decide on our pay at the polls. Why doesn't the Mayor make good on what we took to be a "promise? WILLIAM MURPHY,

Fireman, H & L Co. 167.

Court Attendant Eligibles Organize

Hall, Third avenue and 16th street, on March 2, 6 p.m. Mat- to attend,

The newly-formed Court At- ters to be taken up include methtendants Eligibles Association is ods of obtaining appropriate posi-holding a meeting in Werdemann's activity.

All persons on this list are urged

Repeat This

(Continued from Page 1) nor is there another in which a positive and strict veracity is so difficult. But danger is the inseparable companion of honor.
With all the temptations and degradations that beset it, politics is still the noblest career any man can choose."
The 10 Rules

The astute Farley then gave his own rules — 10 of them — for the making of a successful poli-

1. sonality. He must have a good per

A primary requisite of the politician is that he must attract people. The wishy-washy, the forbidding, the unsparkling character cannot get far in politics. Al Smith's smile captivated people, and they loved him. Franklin D. Roosevelt's charm was legendary, and he had the ability to disarm almost anyone with his smooth-Even Fiorello LaGuardia, ness. in a different way, had a vibrance that got under the skin of people and made them admire and like

2. He must have what we call "character"—that is, he must be a substantial human being.

Only a man who can impress ris constituents with his character can continue to build up confidence. And he can sometimes do this even when certain other qualities are lacking. Senator Robert A. Taft is an example.

He must work hard.

Things don't just happen. The successful politician works hard at his tasks, makes sure that he has left no job undone. Sometimes the job is understanding and fight. ing for a tough piece of legisla-tion; other times it is doing small favors for little people. Politics is a field in which idlers cannot last long.

He must be able to get other 4. people to work for him and with him.

The best politicians build up corps of aides who will go through hell for them. Governor Dewey's team has stuck with him since he first entered government, and so strong is its loyalty that not even successive defeats have alienated its members from him. Politicians who haven't this particular quality may go a certain distance, but rarely very far.

He must be truthful.

Jim Farley places this characteristic high among the qualities needed by a successful politician. The politician who says one thing to one man, and an opposite thing to another, the office-holder whose word cannot be relied on, the political leader who tries to gain his ends by other than honest meansthese types create resentments which fester long and rarely heal. Big Jim admits that some un-truthful men have gone far in politics, but they are the excep-tional personalities whose other characteristics are so outstanding as to overcome completely this defect.

6. He must have native ability, and he must be able to see and use ability in others.

Hacks and even nincompoops are common in politics. They get there because they have done the party chores or know how to take orders from their stronger sponsors. But such men cannot be classified as successful politicians. The successful practitioner must be a man of ideas, must have the intelligence to meet new and unique situations, must be able to direct his subordinates so as to get the best out of them.

He must be aggressive—but 7. He must be assistant of being offensive.

This requires intuition. The good politician will know just how far he can go in attack before it boomerangs. Like the salesman, he knows intuitively if his story is getting across. Shyness is death to a politician.

8. He must have a feeling for what people want.

The politician must be able to "sense" a situation, like a doctor

administering to a patient or a reporter sniffing after a news story. LaGuardia was an example of this quality. He knew how to capitalize on the housewife's needs, how to scream at corrup-tion effectively. FDR had it, too, in great measure.

He must be able to make a rabbit of conscience. The decisions.

Truman turned things his way at the Democratic Presidential convention when he took the floor late at night after his nomination, when the party seemed at low ebb, and made a fighting low ebb, and made a fighting speech which set his course. From then on, with solid resolve, he was able to speak clearly and decisively. The ability to make decisions is one of the most important in politics, because events won't wait for him who can't make up his mind.

10. He must understand the "compromise."

Never compromise a principle, say Big Jim, but in politics one advances one's principles often by accepting less than one had tried to get, and then moving forward from there. But compromise is a delicate thing — "an individual has to live with himself," says Big Jim. And if the compromise means one isn't going to be able to sleep nights as a result—then don't do it, he advises.

General Principles

The man who steered FDR's

political course through two presidential elections talked about some of the general principles he had learned during his long

career in politics.
"People go into politics for lots of reasons," he ruminated. "Some of the best do it not for business or for personal adayncement, but because they like it. Some like baseball, some like coctkail parties, some like politics — call it a hobby.

a hobby . . .

"One of the great attributes of politics is showmanship. The politician who has showmanship can get away with a lack of many other qualities . . . "Examples of successful politi-

cians are Al Smith, Jimmy Walker, Franklin D. Roosevelt, All of them were sympathetic to the underdog,

all of them had personal charm.
"Smith was a great story-teller, extremely approachable, gave people a feeling of confidence, created the impression he was

their friend.

"Jimmy Walker, too, was a great story-teller. Moreover, he had what few people realize he had—a great mind. He could hear a case, grasp the core of it, and then present the points better than the man who was expounding it Jimmy's weaknesses were in other directions."

And Don't Repeat This adds that Jim Farley himself is an ex-ample of the good politician. Here are some of his secrets: He keeps everything completely or-ganized, so that he is able to make the most effective use of his time; he answers every letter; never neglects an appointment— and always keeps it on time; re-mains available to as many people mains available to as many people as he can; never acts "uppity"; always tells the truth, and tells it straight — this is an important principle with him.

Truth in Politics

Jim Farley's ideas on the importance of truth in politics:

portance of truth in politics:

"The man who does not tell the truth is distrusted and shunned, and rightfully so. There are those whose first instinct is not to tell the truth even when it best serves their own purposes, just as there are those in whom the dog of ambition is pursued by

Ourside of government. They be local, municipal, State, or eral. When sending in your Address Don't Repeat This.

Service LEADER, 97 Duane State of government. They be local, municipal, State, or eral. When sending in your state of government. They be local, municipal, State, or eral. When sending in your state of government. They be local, municipal, State, or eral. When sending in your state of government. They be local, municipal, State, or eral. When sending in your state of government. They be local, municipal, State, or eral. When sending in your state of government. They be local, municipal, State, or eral. When sending in your state of government. They be local, municipal, State, or eral. When sending in your state of government. They be local, municipal, State, or eral. When sending in your state of government. They be local, municipal, State, or eral. When sending in your state of government. They be local, municipal, State, or eral. When sending in your state of government. They be local, municipal, State, or eral. When sending in your state of government. They be local, municipal, State, or eral. When sending in your state of government. They be local, municipal, State, or eral. When sending in your state of government. They be local, municipal, State, or eral. When sending in your state of government. They be local, municipal, state, or eral. When sending in your state of government. They be local, municipal, state, or eral. When sending in your state of government. They be local, municipal, state, or eral. When sending in your state the dog of ambition is pursued by Don't Repeat This column

by far the easier as well ar more respected course.

"I had an early lesson in from Charles F. Murphy, of Tammany Hall, whom might regard as a strange pre tor. I approached him after 8 tor. I approached him after say was first elected Governor of York, after a campaign in was I played a small part. I felt titled to the post of secretar the State Industrial Commiss My sights were not, I mode felt, fixed too high. Mr. Mur told me that while he was pressed by my earnestness ability, he felt I lacked experie for the place, and that it she go to someone else. I was a bitter for a time, but as disapport ment died, the more reason Mr. Murphy's attitude seeme me. As a result I have never cealed the truth from an plicant for a position. In the I always found him as graten was.

Don't Get Involved

"In rare instances where cannot tell the truth, because is bound by his word not to veal confidences or advance formation, it is not necessar become involved in complic evasions or falsehoods. Again easier method is to acknow that you are sorry but just of answer the question. The past of one's word is the execution a sacred bond. It is so with men in political life as it is the great majority of men en where."

Who Are the Friend Of Civil Service?

WHO are the best friend civil service employees? Don't peat This has been getting le from its readers, and we'd yours. This week's list ind large number of votes for who were active in supporting Mitchell vet preference bill:

State Senator MacNeil Mit Governor Thomas E. Dewe State Democratic Chai Paul E. Fitzpatrick.

State Senator Seymour Halp Former U. S. Senator James

State Comptroller Frank Moore.

State Civil Service Commis

er Alex Falk. H. Eliot Kaplan, Deputy Co

troller and former director Civil Service Reform Associ Dr. Nolan D. C. Lewis, di

Psychiatric Institute.
William Reid, chairman,
Board of Transportation.
William Brody, director of
sonnel, NYC Health Departs
Raiph L. Van Name, sect NYC Employees Retirement

tem.
Want to add to this list?
contribute your vote? The na
you send in can be of major
minor officials, or even per
outside of government. They
outside of mynicipal, State, or

Lauds Dewey, Fitzpatrick

ALBANY, Feb. 21-Commenting on Governor Thomas E. Dewey's statement that he favors the Mitchell bill, Dr. Frank L. Tolman, president of The Civil Service Em-ployees Association said:

"Governor Dewey's announce-ment of his unqualified support of the Mitchell bill is extremely gratifying to me and to the members of our Association who are so vitally interested in maintaining vitally interested in maintaining a sound merit system. Equally gratifying is the action of Paul E. Fitzpatrick, chairman of the Democratic State Committee. The Mitcell bill is now assured of strong bi-partisan support.

"Experience has demonstrated that the present preference is un-

that the present preference is unfair to the veterans it was intended to aid. The Mitchell bill which is fair to disabled veterans, non-disabled veterans and non-veterans has, on its merits, won almost unanimous public approval."

The Association has been in forefront of those organizate seeking passage of the Michael John T. DeG and its assistant counsel, John Holt-Harris Ir consulted Holt-Harris, Jr., consulted legislators and members of administration during the sing weeks during which the mure fought its way up from ure fought its way up from "underdog" position.

The Association organized port throughout the entire support which made itself upon political leaders and hards lators.

The Uniformed Firemen's activities on behalf of the Midbell with a constant of the Midbell wi bill with a remarkable little phlet. The brochure reached desk of every legislator in All John P. Crane, UFA press personally spoke with Gow Dewey on behalf of the bill.

BILLS IN LEGISLATURE

rollowing continues the digest rollowing continues the Legisbills introduced in the Legisbills at Albany. Introductory are are given. "S" stands for mbers are for Assembly. "To mbers are given. "S" stands for mate. "A" for Assembly. "To nate," means that a bill has sions referred to the Pensions mittee. When one committee mentioned in connection with the Senate and Assembly name, was that the committee name. eans that the committee name the same in both Houses.

he same in Service Credit (S. 1058, filitary Service Credit (A. 1229, nlon, to Pensions). Military rick, to Pensions). Military \$\frac{3246}{3246}\text{ b new. Permits mem-}{0.0000} to retirement of any pension or retirement maintained by political livision of state, credit for tary service in . S. Armed ses during World War 1 upon the state of necessary contributions. to Pensions). ent of necessary contribu-

ns therefor, wyc Police Death Benefits to Civil Service; 1032, Fino, to Nyc). Nyc ministrative Code, §§B19-6.0 7.8. Increases maximum benefor widow or dependents of abers of N. Y. City police dept. performance of duty ed in performance of duty m ½ to ¼ of salary at date of

LEGAL NOTICE

OCHS, LILLIAN.—In pursuant of an orof Honorable William T. Collins, a
rorate of the County of New York, nous hereby given to all persons having
an against Lillian Ochs, late of the
strong of New York, deceased, to present
same, with vouchers thereof, to the
serber, at his place of transacting
serber, at his place of transacting
sames, at the office of Ralph K. Jacobs
Ralph K. Jacobs, Jr., his attorneys, at
225 Broadway, in the Borough of Mantan, in the City of New York, State of
York, on or before the 28th day of

ated New York, the 13th day of De-er, 1948. MORRIS METZ,

ALPH K. JACOBS & RALPH K.

JACOBS, Jr.,

Attorneys for Executor,

and P. O. address, 225 Broadway,

Borough of Manhattan, New York 7,

New York.

New York.

TEINBERG SADIE. — In pursuance of order of Honorable William T. Colas a Surrogate of the County of New k. notice is hereby given to all persons wing claims against Sadie Steinberg, who he time of her death resided at 25 stall Park West, in the County and City New York, deceased, and whose business fres was 836 Broadway, New York City, the subscribers, at their place of translag business at the office of Olvany, see & Domelly, their attorneys, at No. Exchange Place, in the Borough of Mantan, in the City of New York, State of w York, on or before the 17th day of 199.

New York, the 3rd day of Novem-

8.
SYLVAN OESTREICHER,
SAMUEL MICHELMAN
NY, EISNER & DONNELLY,
Attorneys for Executors,
al P. O. address, 20 Exchange
New York 5, New York.

Rey York 5, New York.

ROY W.—Citation.—P. 210, a People of the State of New the grace of God free and indecondended of the State of State of State of State of State of Herbert A. Winton, Sr., 6640 Beroa Street, Los Angeles 42. John Winton, 725 West S2nd Caso, Illinois: the Public Adminishe County of New York, Hall Chambers Street, New York, Hall Chambers Street, New York, 7, next of kin and heirs at law of Winton, deceased, send greeting: Arthur Loran Gale, who resides to 1th Street, Borough of Mangelia City of New York, has lately the Surrogat's Court of our New York to have a certain in writing, dated the 25th day 400 relating to both real and perply, duly proved as the last will ent of Roy W. Winton, deceased, at the time of his death a resipark Avenue, Borough of Mangeon County of New York; e. you and each of you are cited also before the Surrogate's Court sity of New York, at the Hall of the County of New York, on yof March, one thousand nine and forty-nine, at half-past ten the forenoon of that day, why ill and testament should not be probate as a will of real and moperty.

Hony Whereof, we have caused seed of the Tevanty of New Caused Seed of the Tevanty States.

property.

imony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler. Surrogate of our said County of New York, at said county, the 24th day of January, in the year of our Lord one thousand nine hundred and forty-nine.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

LEGAL NOTICE

LEGAL NOTICE

BRASPERG, GUSTAVE.—In pursuance in order of Honorable William T. Bias, a Surrogate of the County of New st. notice is hereby given to all persons rig claims against Gustave DeHasperg. A of the County of New York, deceased, breach the same with vouchers thereof, the subscribers, at their place of transfer business, at their place of Ralph K. Bobs & Richard Steel, their attorneys, by Steel, their attorneys, and the subscribers, at the office of Ralph K. Bobs & Richard Steel, their attorneys, and the subscribers, at the office of Ralph K. Bobs & Richard Steel, their attorneys, and the subscribers, at the office of New York, we found that the subscribers of the Steel New York, and June, 1949.

ALBERT BLUMENSTIEL, DOUGLAS AUFFMORDT, Executors.

LIPH R. JACOBS & RICHARD STEEL,

Allorneys for Executors,

San J. O. address, 225 Broadway.

Borough of Manhattan, New York 7.

May York.

THE LEADER carries a full ret on the progress being made Civil Service Commissions in examination papers; and blishes eligible lists when they The one se stateme too Montory".

NYC Police, Disability Pensions
(S. 1031, Crawford, to Civil Service; A. 1137, McGivern, to NYC).

NYC Administrative Code, §§B194.0. B-19-7.89. Provides that members of uniformed force of NYC police dept. on retirement for disability, shall receive additional pension of \$50 for each year of service.

Finance). Labor Law, §220. Provides that in 1st class cities, salaries of building inspectors for work of laborers, workmen and mechanics on new construction or alteration work, shall not be less than prevailing rate paid mechanics computed on annual basis.

Employees, Public, Collective Bargaining (A. 1226. DeSalvio. to

year of service.

Labor Dept., Inspectors, Salaries
(S. 978, W. J. Mahoney, to Labor;
A. 1103, Butler, to Ways & Means),
Labor Law, §18-a new. Provides for classification by salary stand-ardization board of positions of inspectors and investigators in labor dept. held by persons with at least three years continuous and

satisfactory service.

NYC Accident Disability. (S. 948, Fino, to Civil Service) Administrative Code, \$B-340.0. Increases from two to five years, time limit for filing application for retirement after accident by member of N. Y. City employees' retirement system and strikes out provision for renewal of applica-

tion at any time within five years.

NYC Cost of Living Bonus (S.
942, Fino, to Civil Service). Administrative Code, §C40-1.0. Provides that cost-of-living bonus granted to City employee who is member of retirement system shall be added to and included in regu-lar salary for computing contri-butions and payment of benefits.

NYC Firemen, Patrolmen, Salaries (S. 907, Wicks, to NYC).

NYC Administrative Code, General Subject to referendum in 1949, fixes minimum salaries for firemen and patrolmen in NYC ranging from \$3,150 a year for probation-

ary firemen and patrolmen to \$4,150 for those of 1st grade. NYC Employees Accident Disa-bility (S. 949, Wicks, to Civil Ser-vice). Administrative Code, §B3-40.0. Requires that medical board recommending denial of appli-cation by member of N. Y. City employees' retirement system for accidental disability retirement, shall state in report facts on which

denial is based, with copy to be sent to member stating when denial shall be considered.

Fire Dept. Employees (S. 1197, W. Mahoney, to Labor). Labor Law, §168-d new. Fixes maximum hours for permanent paid em-ployees of fire dept. at 120 hours in 14 days; 14 hours in consecutive 24 hours.

Employees, Charges, Removals (A. 1045, Lashin, to Judiciary). Civil Service Law, §22. Prohibits Civil Service Law, §22. Prohibits determination of charges for removal of civil service employee by officer or body preferring charges or deputy employee designated by them; charges shall be determined by civil service commission for city employees.

Correction Dept., Law Enforcement Officers (A. 1122, J. Fitzpatrick, to Ways & Means; S. 1213, Hatfield, to Civil Service). Civil Service Law, §87-a new. Authorizes law enforcement officers in conservation dept., as

cers in conservation dept., as members of state employees' re-tirement system.

Building Inspectors, Prevailing candidates in examination wages (A. 1149, Rabin, to Local absence on military duty.

aries of building inspectors for work

Labor). Civil Service Law, §22-b new. Permits public employees to join organizations of their own

state employees retirement system credit for state service prior to the war and who became members after discharge from armed forces.

Civil Service, Criminal Record (A. 1313, Cloffi, to Civil Service).

Civil Service Law, §14-c new. Provides that conviction of crime prior

vides that conviction of crime prior to military service shall not dis-qualify a veteran honorably dis-charged from civil service work. Employees, State, War Service Credit (A. 1341, Morhouse, to Ways & Means). Civil Service Law, \$50. Allows members of state employees retirement system credit for World War II if they entered service on inactive duty status and not less than 18 months there-after entered such forces as act-

NYC Firemen, Service Credit, Retirement (A. 1342, Morr. to NYC). Administrative Code, §G41-64.1 new. Authorizes trustees of N. Y. City fire dept. pension fund to allow credit to member of uniformed force for equal service to \$50 annually for each completed additional year.

Sheriffs, Retirement, 25 Years (A. 1432, Noonan, to Pension). Civil Service Law, §88. Includes

sheriffs, under-sheriffs and deputy sheriffs engaged in law enforce-ment, in, provisions for optional retirement allowed firemen and policemen, as members of state employees' retirement system af-

employees retrement system atter 25 years of service.

Employees, Cities of 100,000, 2

Days Rest. (S. 810, Santangelo, to
Labor; A. 811, Cioff, to Local Finance.) Labor Law, §161-a new. Provides for two days rest in seven for civil service employees in cit-ies of 100,000 or more; allows employees to select Saturday or Sun-

day for religious observance and one other day as day of rest. Employees, State, Discontinues, Pensions. (S. 717, Condon, to Civil Service; A. 866, Wilson, to Ways & Means.) Civil Service Law, §77. Permits members of state em-ployees retirement system discontinued from service between 1933 and 1937 to elect to receive accumulated contributions or retirement allowance, under certain conditions.

Employees, Absence, Military Duty. (S. 878, Mitchell; A. 1000, J. Fitzpatrick, to Defense.) Military Law, §246. Protects tenure and other civil service rights and privileges of public employees and candidates in examinations, for

anics computed on annual basis. Employees, Public, Collective Bargaining (A. 1226, DeSalvio, to

choosing for collective bargaining.

Employees, State, Prior Service Credits (A. 1300, J. Fitzpatrick, to Ways & Means). Civil Service Law, §50. Allows members of

ive members.

For

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server on "eight 2, t p.oc. serve on reverse

Sanitation Man Physicals to Be Held Indoors

examination for Sanitation Man. Class b. Latest developments:

viously announced dates were peditiously.

officially adopted by the Commission. They eliminate the maze, or so-called rat-race, and sub-here." indoors, in any large room," he stitute a standing broad jump for the agility test. (See P. 8).

course with obstacles is required, Duane Street.

at its Application Bureau, 96 Du- exhausted.

these will determine whether one evening passes and if he does, where he ject to veteran preference.

The jobs to be filled are expected to number 3,000 during the practice for the physical tests," warned Mr. Brennan. "They sionals in the title now therefore quick appointments will be offered depend solely on the physical to those high on the list, veteran results. preference considered.

s nearly \$60 a week. Quick Rating, Says McNamara The changes in the nature of cast made in The LEADER that tation Man applications. the physical test would be easier.

What's Out

was: Start, supine position, feet the date. together, hands by sides. On sig-

for 32 seconds or less, to 44 per mail, please turn to the ad on cent for 49 seconds, with lower page 15.

graduations for unfinished per-The NYC Civil Service Comformance at whistle time, to zero mission moved fast to hold the for reaching only the six-foot wall. (Prom), DPUI, \$6,700 total. Five 20,000 Candidates Expected

Paul M. Brennan, director of The period for the receipt of the Commission's Medical-Physical Le applications will open on Bureau, said that the new rules Wednesday, March 9, and close enable the Commission to handle on Thursday, March 24. The pre- large numbers of candidates ex-

The medical and physical rules will apply.

The medical and physical rules will apply.

"We could hold the physicals

the a standing broad jump the agility test. (See P. 8).
The physical test will be held ing at 299 Broadway, NYC. That • indoors, instead of in Van is the Broadway entrance to the Cortlandt Park. The change in the building in which the Civil Service

makes this possible. There is no Mr. Brennan expected that the appropriation for using an out- medicals could be held in September. Therefore the list could The Commission definitely de- be out by the end of the year. 4. The Commission definitely decided to receive applications The present eligible list is nearly

Street, NYC, opposite The July also facilitates obtaining The written test will be qual- enough physical examiners. Twelve ifying only — you're In or would be needed in a working day -six for the day session, six for medical test. The physical test the evening session, six for

"A great many candidates don't should, especially as the score will

He advised all prospective can- pervisor

Powell Wins

the written test should be harder. Mr. Galston favored having the iner (Administration), (Prom.), last written test for Sanita- written test stiffer and competition Man, held May 3, 1947, in tive, with percentage ratings. total Five annual salary increases tory general office experience, inwhich 70 per cent was the pass Sanitation Commissioner William of \$400. Fee \$5. One vacancy. cluding stenography; or (b) one mark, was a pushover, hardly more J. Powell opposed this, saying that emphasis on the physical test at- March 8). The written papers will not take tracted the type of men needed. any longer to rate, said President Joseph A. McNamara.

The Commission debated the subject, thought well of Mr. Galston's The written test will be given proposal, but yielded to Mr. Powin the third or fourth week in ell's insistence, as he was the Eric County, \$1,800 to \$2,100. At May, date not yet decided, and one who would have to face the present, several vacancies exist. rating completed in a month. problem of getting men who stick, Promotions expected at \$1,800

The eliminated feature, which ceived late in March. That was was Test I in the former physical, the main reason for advancing promotion list must be exhausted

nal, "Go," rise and run five yards to a six-foot wall and scale it; tion Man," ideal as preparation for at least six months immediately preceding exam date, April stacles and dodge through. Run at The LEADER Bookstore, 97 two yards to a tunnel and prothrough. Run five yards to north of City Hall, just west of an eight-foot wall and scale it. Broadway and opposite the NYC Run five yards to a vault box Civil Service Commission's appliand scale it and sprint 40 yards cation bureau, where Sanitation For Sanitation Test back to the starting line.

Man blanks will be handed out.

The percentage credits were 100 If you want to order the book by

Requirements Proposed For Sanitation Man Test

ination, or advertisement, for the Sanitation Man (Class B) exampassed their 36th birthday on the ination was submitted at the last first date for filing of applica-It was the same in tenor as the articles in recent issues of The

and Darwin W. Telesford - are norman weight for height.

LEADER have set forth.

The Commissioners — Joseph A.

McNamara, Mrs. Esther Bromley (bare feet) and must approximate to be advanced.

Candidates must be not less considers it a fifty-fifty chance that the examination may have to be advanced.

Strength With his feet with that the examination may have to be advanced. Candidates must be not less Sanitation Man (Class B) pays present Patrolman list. The 2,292d is stressed. Smart new-look coif- carrying up

It is expected that about 20,000

physical test, whereby no running Commission has quarters also on

The March 9 to 24 period will be kept exclusively for the Sani-

Samuel H. Galston, director of examinations, will advise whether test went through smoothly, but

number of license examinations in are employed. Examinations for which applications will be re- all departments are held simul-

The new written test will be held almost exactly two years after The proposed notice of exam-| The examination will be open the former one.

meeting of the NYC Civil Service tions, i.e., on March 9. Commission, by Samuel H. Gal- The position requires extraorston, Director of Examinations. dinary physical effort. Height and Weight

STATE Promotion

(Where to Apply, See P. 12)

CIVIL SERVICE LEADER

salary increases of \$275. experience. Fee \$5. One vacancy in Albany. Candidates must be permanently! scribed in (a) including the specialized experience; or (c) a satisary 25).

9016. Photographer, (Prom.), Conservation Department (exclumedical test. The physical test will be competitive, that is, percentage ratings will be given, and these will determine whether one passes and if he does, where he stands on the eligible list, subject to veteran preference.

The physical test the evening session. Medicals conservation bepartment (exclusive of the Division of Parks and Division of Saratoga Springs Reservation), \$3,036 total. There are five annual salary increases of \$2,100. Fee \$1. Promotions expected at \$1,800 plus a \$500 cost-posted at \$1,800 application but should submit nobe made from the eligible list relatived statements bringing their sulting from this examination.

> didates to study the rules for the ment), (Prom.), Education Depart- taneously. Existing department for each, Candidates to study the rules for the nesday, March 9).

No written test. (Closes Tuesday,

County Promotion

9007 Senior Clerk, (Prom.) That would permit physicals to be held in July. These, too, would go faster, because of elimination go faster, because of elimination go faster at a large only in department in which they a \$1.00 cost-of-living adjust-only in department in which they a \$2,385 to \$2,865 total. Fee \$1. ence in certifications of the state of the st first. Candidates must be permanently employed in the Eric Coun-A study book entitled "Sanita- ty service in the competitive class

tation Man (Class B) examination, Applicants (March 9 to 24)

Passed written test (May 3)

2. Minimum Vision—20/40 vision; each eye separately; eye-Failed or didn't show up for medical test medical test 3,799 Eligibles 4,959

NYC Police Exam

(Continued from Page 1) The Commission's present plans

There were 4,488 eligibles on the ent" at low cost, with no extras. must assume

must have (a) flive years of satis-factory office experience; or (b) one year of satisfactory office experience and graduation from a standard senior high school; or (c) a satisfactory equivalent combination of the foregoing training and (Closes Tuesday, 9008 Deputy Superintendent of

employed in the DPUI in the Highways, (Prom.), Department competitive class for one year of Highways, Erie County, \$4,500. preceding the date of examination One vacancy. Promotion expected ome time in April) at G 22 or at \$4,500 plus \$500 cost of living higher. In addition, candidates must have either (a) graduation must be permanently employed in from a recognized college or uni- the Erie County Department of versity from a four year course for which a bachelor's degree is granted with specialization in least two years preceding the business administration, and ex- exam date, April 30, as Junior tensive progressively responsible Civil Engineer, Assistant Civil experience in office or business Engineer, or Senior Civil Engiadministration including at least neer. In addition they must have four years in a responsible super- had eight years of satisfactory visory capacity in the business highway and bridge engineering management of a large industrial, experience, including satisfactory commercial or governmental organization or (b) graduation from a standard senior high school and twelve years of experience as depression of the standard senior high school and twelve years of experience as depression or (c) including the specvancement of design and contract factory equivalent combination of plans for bridges and related structures. State professional engithe foregoing training and experience. (Closes Friday, Februent appointees. (Closes Tuesday,

9009 Senior 1947 do not need to file another grapher, \$1,800 to \$2,100, will also in promotion exa experience up to date. Exam April Candidates eligible for promotion 30. (Closes Thursday, March 10). only in department in which they 9015. Associate Education Su- are employed. Examinations for (Curriculum Develop- all departments are held simulment, \$5,232 total. There are five promotion lists will be used first. annual salary increases of \$220. Candidates must be permanently Fee \$4. One vacancy in Bureau employed in the Erie County Serof Curriculum Development, Divi- vice in the competitive class for months prece sion of Secondary Education, Al- at least six months immediately bany. Exam April 9. (Closes Wed- preceding exam date, April 30, in years of satis positions at \$1,500 to \$1,800, in 7226. Chief Insurance Exam- the department in which promo- or (b) two ye tion is to be made, and must have Department of Insurance, \$10,375 either (a) five years of satisfacyear of satisfactory general office experience, including stenography; and graduation from a standard senior high school; or (c) a satisfactory equivalent combination of the foregoing training and experience. (Closes Tuesday, March supplemented



Mayor O'Dwyer and P dman. Standing, David Louis Blumberg, presid Joseph W. Greenleaf.

stenographic, a

application and

competitive class

general office

cluding or

course in typi

perience. Can

9013. Senior

ears of satisfac- March 8).

ter County. Fee xists at Grass-

open-competitive, examination No. graduation from a standard sen-

30 examination \$6,235. — Requirements: Appro-, one year of Tuesday, March 15).

which must have been in an admitting or social service depart- to \$3,727. Jobs are in Washingment or in nursing supervision, ton and vicinity; a few in Alaska, and graduation from a recognized U.S. possessions, and foreign councilege or university from a four tries. Written test. For \$2,498 year course for which a bachelor's jobs, appropriate experience or degree is granted; or (b) six years have been in an admitting or soc- March 15). ial service department or in nursing supervision, and graduation from a standard senior high school; or (c) a satisfactory equivalent combination of the forego-ing training and experience. Trai Board of U. S. Civil Service (Closes Tuesday, March 8).

tion, Denver Federal Center, Den-9012 Intermediate Stenographer, (Prom.), Westchester County, \$2,eral vacancies. Preference in certification will be given to eligibles in the promotion unit in which the vacancy exists. If eligible, candidates may compete also in promotion examination No. 9011 Intermediate Typist and any of the and typist examinations being Examiners for Scientific and Techheld for Westchester County on nical Personnel of the Potomac April 30. A separate application River Naval Command, Bldg. 37, and fee must be filed for each. Candidates for 9012 must be permanently employed in the Westchester County Service in the competitive class for at least six months preceding the April 30 exam date, and must have either contents. (a) six years of satisfactory general office experience including stenography; or (b) two years of Has 14 Chapters vacancies exist. satisfactory general office expericompete also in ence including stenography and

examination No. graduation from a standard sen-lographer, West-lographer, Westbeing held on plemented by a satisfactory course there is every reason to expect arate application in stenography; or (c) a satisarate application in stenography; or (c) a satis-iled for each. The factory equivalent combination of will be made of additional chap-9013 must be perience. Candidates must state perience. ty service, in the in their applications whether or man of the Conference and presiass at \$1,590 or was supplemented by a course in the Association.

The latest chapters to join the Association.

The latest chapters to join the Association. at \$1,590 or not their education included or dent of the Warwick chapter of

hool course, in- Court, Queens County; over \$3,240. Hospital chapter at West Haverented by a Fee \$3. Open to permanent em- straw, of which Mary Elizabeth rse; or (b) a ployees in the Queens County Baker is president. valent combina- Court as court officers, attendants Letchworth chapter is the home al Discharge Worker, 8).

Welfare, West- Specialist (General and Technithe competitive cal), Foreign Affairs Officer, Soix months pre- cial Science Analyst, \$3,727 to of the Conference. have either (a) priate education and/or exper-

Official Med and Physical Rules for Salon Man Test

standards for the Sanitation Man examination were adopted by the NYC Civil Service Com-

The statistics on the last Sani- Qualifying Medical Examination 1. Minimum Height-5 feet, 4 inches (bare feet).

> 3. Normal Color Vision. No decayed teeth.
> No hernia or potential hernia.

6. Normal hearing in each ear Dainty Beauty Shoppe

The Dainty Beauty Shoppe, would produce the new list late which for the past 25 years has in '51, but President McNamara been beautyfying downtown Busistudying it and will probably vote on it this week.

There will be no formal educational requirements and no oral tional requirements and no oral state of the content of t

13. History illness must orders may r

abnormality V o fthe Medical impair health o didates for this two medical box Municipal Civil sion and that of of Sanitation. Features New-Look Coiffeur COMPETITIVE PHYSIC

AMINATION 70% G AVERAGE REQUIR TEST L Strength (Abdomin With his feet

..... 50 TEST II. ingth (Dumbbells) sheer muscular at a time, must om a stop posito full arm ver-Hands Combined Percent 100 ******** ******** ******** ******* d by either

TEST III

Broad Jump)

..... 60

Distance* *************** 5/10 5/8

Got Nearly 75 p. c., Hope to 'Make' List

5/6 40

for promotion to Foreman, Shops partment of Health, Dr. Harry S. and Buses, Board of Transporta- Mustard, Commissioner of Health tion, who got a little less than announced. He replaces Dr. Isthe 75 per cent pass mark, seek a rael Weinstein, former Health rescaling because of the small size Commissioner, who was director CAF-5\$2,974.80 \$125.40\$3,727.20

13-1-3 (1949). Engineer Trainee, West and Midwest. Written test. Appropriate education required. Examiners, Bureau of Reclama-

ver, Colorado. Send filled-in aplications to U.S. Civil Service Commission, Washington 25, D. C. (Closes Tuesday, March 8) 4-34-1 (1949), Industrial Hygienist. \$3,727 to \$6,235. Jobs in Washington and country-wide. Requirements: Appropriate education and experience, plus professional experience. No written test. Apply stenographic to Board of U. S. Civil Service Naval Research Laboratory, Wash. ington 25, D. C. Send filled-in ap-Commission, Washington 25, D. C.

The Southern Conference of The Civil Service Employees As-

Conference were Letchworth Vilc and clerical ex-raduation from a Clerk, Grade B, (Prom.), County lage, of which Hiram Phillips is president, and the Rehabilitation president, and the Rehabilitation

ing training and or criers in Grade A for one year base of John M. Harris, execu- years to four years of progres- in speed and 50 in accuracy, and (Closes Tuesday, preceding the April 30 examination date. (Closes Tuesday, March Discharge Worker, 8).

tive representative of the Departsively difficult secretarial, stenographic, clerical or other office and accuracy combined, excluding at least one as weighted average of 60 in speed and accuracy combined, excluding at least one as weighted average of 60 in speed and accuracy combined, excluding at least one as weighted average of 60 in speed and accuracy combined. Mr. Harris is the official scribe of | year of experience in stenographic the Conference.

One of the most energetic workers in the Conference is Everett of the duties of clerk-stenogra-157. Historian, Intelligence H. Quinn, president of the West-phers or secretaries in the Fedfield State Farm chapter, which has long been an important part

Librarian Exam Closes on Feb. 24

appointment as Librarian, P-2 than Thursday, February 24. through P-5, has been announced by James E. Rossell, director of the New York office of the U. S. blanks.

Post offices, other than New York office application blanks.

CAF-6: 3½ years of progressively difficult secretarial, stenographic, clerical or other office expenses. Civil Service Commission, to fill Applicants will be notified of the perience, including at least one vacancies in Federal Government agencies in New York State and for the written examination. Ex- work comparable in responsibility New Jersey. The starting salaries aminations will be held in Man-range from \$3,727 to \$6,235. hattan, Brooklyn, Flushing, Hemp-

Distance* Percent completed a four-year course of 8/2 100 study in an accredited college or Pass Marks university, which must have included 30 semester hours of study in library science or one year of training in an accredited library school; or have had four years of successful and progressive experience in library work, or any equivalent combination of education and experience. In addition, applicants must have had from one year to five years of successful progressive experience in professional library work.

be obtained from the Second U. S. for positions which require typing of the position. Civil Service Region, 641 Washington Street, New York 14, N. Y. make an eligible rating in each The salary rar Applications must be on file not of Subjects 1, and 2; and for posi- of this position is given below. later than Thursday, February 24. | tions which require neither steno- | For employees whose service meets

EXAMS FOR UBLIC JOBS NYC Goes All Out To get Public Health Nurses

missioner Harry S. Mustard that ficient, and the Health Departof satisfactory office or clerical ex- priate experience or experience a minimum of six months' ex- ment would have to train the apperience, two years of which must and education. (Closes Tuesday, perience be required of candidates pointees, if they lacked the Pubin the Public Health Nurse exam- lic Health Nurse experience. ination was rejected by the NYC | The Applications will be re-\$2,498 and \$2,724. Jobs are in Civil Service Commission, on the ceived by the Commission, beginground that filling of all vacan- ning Thursday, February 24, and cies by permanent employees will be issued continuously, would be rendered improbable.

The Commission made an investigation of its own, ascertaining that there are only 6,500 per- at \$3,060 total. sons in the whole United States | Applications are obtainable who are eligible, and as the major- from the Commission at its Aptown, there would be small likelihood of the NYC offer, at pay LEADER office, and must be sometimes less than what they notarized.
now get, attracting many of the The applications will be reout-of-town Public Health Nurses cepted if mailed and postmarked if the experience requirement up to and including 12 midnight were imposed.

Training Proposed

The Commission concluded that of the day prior to the date of the Commissioner would have to the first test.

A request from Health Com- Registered Nurse license is suf-

There are about 500 vacancies

on the last day for the receipt of applications and received by the Commission not later than 4 p.m.

abide by the decision that a The exam is No. 5775.

Pay and Qualifications For Secretary Grades

(Continued from Page 1)

The examination is No. 2-20 preference, a rating of at least 60, (1949).take an examination consisting of must attain a rating of at least

(1) General Test. (2) Copying from Plain Copy.

Experience Requirements ten test, competitors must show and competitors granted 10-point that they have had from three preference, ratings of at least 50 sively difficult secretarial, steno- a weighted average of 60 in speed or secretarial work comparable in responsibility and difficulty to that eral service at the grade level just

is being made. An examination for permanent the Regional Director, not later ers or secretaries in the Federal

To qualify, applicants must have stead, Jamaica, Long Island City, eral service Pass Marks

professional library work.

Further information and the necessary application forms may be obtained from the Second II. S. for positions which require both stenography and typing, competitors must make an eligible rating in each of Subjects 1, 2, and 3; be obtained from the Second II. S. for positions which require both stenography and typing, competitions must show that he has the ability to perform completely the duties

Entrance

for competitors granted 5-point in Nassau, Suffolk, Rockland and preference, a rating of at least 65, Westchester. The starting salaries for competitors granted 10-point range from \$2,974 to \$3,727 a year, excluding preference credit; and

excluding preference credit. Competitors will be required to Non - preference competitors one or more of the following sub- 60 in copying speed and 60 in accuracy, and a weighted average of 70 in speed and accuracy combined: competitors granted 5-(3) Stenography, with dictation point preference, ratings of at at the rate of 80 words per least 55 in speed and 55 in accuracy, and a weighted average of 65 in speed and accuracy com-In addition to passing the writ- bined, excluding preference credit;

Experience by Grades Detailed Experience is required for qualifying purposes only and will not affect his rating in the examina-

CAF-5: 3 years of progressive below that for which application secretarial, stenographic, clerical or other office experience, includ-Apply to the Second U. S. Civil ing at least one year of experi-Service Region, 641 Washington ence in stenographic or secretar-Street, New York 14, N. Y., pre- ial work comparable in responsiferably in person, as time is short. bility and difficulty to that of the Applications must be on file with duties of CAF-4 clerk-stenograph-

Post offices, other than New CAF-6: 31/2 years of progresexact time and place to report year of experience in secretarial

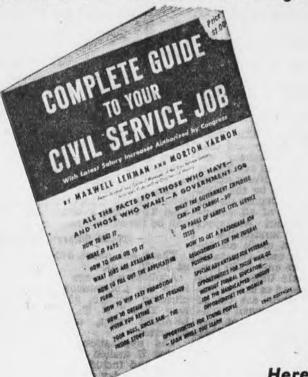
CAF-7: 4 years of progressively difficult and responsible secretarial, stenographic, clerical or other

The salary range for each grade ROSEN SUCCEEDS WEINSTEIN graphy nor typing, they must prescribed standards of efficiency, make an eligible rating in Sub-George Rosen, M. D., Ph.D., has ject 1.
been named director of the Bureau

The term "eligible rating" by the amount snown in the table, following the completion of each 12 months of service, until the Candidates in the examination of Health Education of the De- means for non-preference com- 12 months of service, until the

off with both feet they'd then "make" the list. They figure leave.

The first—and most thorough—post-war book to help you if you're in civil service or seek a government job.



Maxwell

and

Morton

Here's What You'll Find in

Complete Guide to Your Civil Service Job

Published by Harcourt, Brace & Co.

More than 500 government jobs are described in this book-including both civil service and patronage positions . . . how much they pay, what the requirements are, and how to get them. There are jobs for grammar school, high school and college graduates and for people without any education or training. You'll find 30 solid pages of actual SPECIMEN CIVIL SERVICE TESTS. This book answers your questions about veteran preference, transferring from one job to another, getting promoted, retirement -and thousands of other matters.

Look at some of the contents

THE NATURE OF CIVIL SERVICE Section I: THE MAKING OF A FEDERAL

1. Job is Born . . . How to find out where and what the jobs are, the duties, salaries, requirements and necessary forms.

2. Let's Look at the Application . . . How to measure your qualifications, along with a full-sized reproduction of Standard Form 57

Application for Government Employment.
3. The Government Tests You: Part I.
4. The Government Tests You: Part II
5. What Are the Tests Like? . . . The kinds of examinations, written, oral, physical, with a list of the tests by job titles. These sections include more than 30 pages of the actual mechanical aptitude and knowledge tests, the reasoning test, postal service test, clerical and stenographic tests, verbal tests, and the translation of the test of the processing of the service test. knowledge tests for professional and scien-

tific positions. Filling the Position: Part I. Filling the Position: Part II. . 7. Filling the Position: Part II. . . . These two chapters explain the rules and regulations governing the methods of filling government jobs-eligiblity, certification, investiga-

Section II: THE JOBS IN CIVIL SERVICE

Clerical Jobs.
 Working for the U. S. Post Office.
 Labor and Mechanical.

Professional, Legal Positions.

13. Investigation and Law Enforcement.

13. Investigation and Law Enforcement.
14. Medicine, Dentistry, Nursing.
15. Economics and Statistics.
16. Teaching and Library Positions.
17. Social Work and Home Economics.
18. Science and Engineering.
19. Forestry, Agriculture, and Conservation.
20. U. S. Jobs Abroad.
21. Patronage and "Excepted" Jobs

21. Patronage and "Excepted" Jobs.
In this section more than 500 specific jobs offered by the government are described in detail as to duties, salaries, and requirements.

Example: Mail Handler-

Salary: The appointee enters as a substitute, earning \$1.24 an hour. The wage is increased annually to a maximum of \$1.49. The pay of regular mall handlers is divided into grades, from \$2,450 to \$2,950, with annual promotions. When the substitute is appointed a regular he goes in at a salary grade corresponding to his pay as a substitute. For night work the substitute earns a 10 per cent differential.

Duties: The handler loads and unloads

trucks, sets up and takes down bag racks, makes simple distribution of parcel post, and

cares for canceling machines.

Requirements: Applicants must be physically able to do the work, have good vision and normal hearing. Only those who live in the area served by the post office issuing the even are aligible. the exam are eligible.

Basis of rating: An elementary written test is given, designed to determine ability to read and write and perform simple tasks. Applicants must also pass a strength test, by shouldering and carrying a mail sack weigh-

shouldering and carrying a mail sack weighing 100 pounds.

In addition, there is a complete listing of the Army, Navy, and State Department jobs available in and out of the country, and a special chapter devoted to those "excepted" jobs in every government department that are obtained by patronage or appointment. Section III: UNCLE SAM AS BOSS 22. Working Conditions

22. Working Conditions.
23. Layoffs and Removals.
24. Unions in Government.
25. What a Federal Employee Can't Do.

Loyalty. Retirement.

28. Veterans' Preference.
Offices of the U. S. Civil Service Commission.
This section covers the working conditions. vacations, layoffs and removals, government unions, veterans' opportunities, and retirement and survivorship plans offered by Uncle Sam today. There is a full sized chart of the latest federal pay scales and latest salary increases authorized by Congress.

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FEDERAL NEWS

Raises Proposed Congress

first salary increase bills sponsor-ed by members of the House and Senate Post Office and Civil Ser-

vice Committees have been intro-duced. Bills for other employee benefits also are numerous. The Senate Committee took the initiative in expediting hear-ings when Chairman Olin D. Johnston (D. S. Car.) appointed a salary sub-committee, which will conduct the hearings. The sub-committee consists of Senators O'Conor (Md.), chairman; Broughton (N.C.); Long (La.); Flanders (Vt.) and Baldwin (Conn.).

Bills introduced include; Senate

Senate

588 by Johnson (Col.), Land (No. Dak.), O'Conor (Md.) a
Baldwin (Conn.), providing for permanent increase in salary \$650 to regular employees and increase of 30 cents an hour hourly rate employees effect to the salary 1, 1949.

hourly rate employees effects
January 1, 1949.
542 by O'Conor, (Md.), cref
for longevity granting \$100 add
tional increases after complete
of 10-13-17 and 22 years of se

Young Business Girls Are Invited to Make a Refreat

March 5-6-Rev. John A. Hughes, S. J.

CENACLE OF ST. REGIS

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NATIONAL TECHNICAL INSTITUTE—Mechanical, Architectural, job estimatina Manhattan, 55 W. 42nd Street LA 4-2929, in Brooklyn, 60 Clinton St. (B Hall). TR 5-1911. In New Jersey, 116 Newark Ave., BErgen 4-2250.

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CIVIL SERVICE LEADER

FEDERAL NEWS

Substitutes in Ask More Work

A survey made by the New York ederation of Post Office Clerks hows that Substitute Clerks are gain being employed for a minimum of eight hours daily and 40 mars weekly. However, Otto Cott ours weekly. However, Otto Gott-eb, president of the New York ederation of Post Office Clerks, onts out that this fact arises om an increase in the mail olume rather than from a relaster General, in which it was sted that all Substitutes be em-loyed for a minimum of eight ours daily and forty hours

President Gottlieb adds that the sult of the investigation of Sub-litute employment conditions in he New York Post Office has not en announced yet. It is the in-ntion of the Federation to press or an answer, he states. He as-ers that the need for 2,000 adtional Regular Clerks in the lew York Post office becomes ore apparent each day, and that le ever-increasing volume is in and of additional fully-trained ular employees to handle the

The Federation is seeking early ongressional hearings on the roposed Military Credits Bill of the teresentatives Mill, of Califoria, and Vursell, of Illinois. The ll, if enacted, would give veter-is of World War II credit for me spent in the armed forces, the computation of salary. The eration expects that hearings this measure will be held early

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—CITATION.—P. 293, 1949.

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JEAN KING, who resides at 180 Street, the City of New York, applied to the Surrogate's Court unity of New York to have a strument in writing, dated October 1944, relating to both real and roperty, duly proved as the last estament of SOPHIE KING, decorated was at the time of her death at 180 East 79th Street, the New York; to, you and each of you are cited time before the Surrogate's Court unity of New York, at the Hall in the County of New York, at the Hall in the County of New York, at the Hall in the County of New York, at the Hall in the County of New York, at the Hall in the County of New York, at the Hall in the County of New York, at the Hall in the County of New York, at the Hall in the County of New York, at the Hall in the County of New York, at the Hall in the County of New York, at the Hall in the County of New York, at the Hall in the County of New York, at the Hall in the County of New York, at the Hall in the County of New York, and the Judge of March, one thousand nine the forenoon of that day, why will and testament should not be to Drobate as a will of real and Roperty.

Morey York the Street and Republic the Street an

property.

In the same of the Surrosate's Court of the said County of New York to be hereinto affixed. Witness, Honorable George Frankenthaler, Surrosate of our said County of New York, at said county, the late of the Surrosate of the Surrosate's Court.

Bill to Temper Hatch Act NY Post Office Is Passed by the House

to temper the severity of the dismissal for minor violations of Hatch act, which prohibits political activities of Federal employees, are making headway in committees and on the floor.

The bill by Representative Mitchell, of the State of Washington (H.R. 1243), was adopted by the House. It would give the U.S. Civil Service Commission author-

Donaldson's Retention Hailed by UNAPOC

WASHINGTON, Feb. 21 — The United National Association of Post Office Clerks hailed the Senate's unanimous confirmation of Jesse M. Donaldson for a full term as Postmaster. President William C. Amhurst said that postal employees throughout the nation wholeheartedly indorse the Sen-ate's action as the reassurance of the continuance in office of a most capable career Postmaster General. The confirmation reflects in full measure the UNAPOC creed, he said, of "A Better Post Office Clerk, A Better Postal Service, A Better Citizenry and a Better Nation."

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WASHINGTON, Feb. 21 - Bills ity to impose lesser penalties than

ate.

The Commission has been maintaining that it is forced to impose some penalties against its will, because of the severity of the statutory mandate, and has discre-tionary powers on the degree of punishment. In several cases it has practically sided with em-ployees whose dismissal it was required to order, and pointed out the injustice.
The whole

issue was sidetracked in the 80th Congress, but the present session is expected to head the warnings.

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Permanent Employees Increase by 20,000 A Month in Year's Tally

WASHINGTON, Feb. 21—The U. S. Civil Service Commission reported that permanent employees increased by 20,000 a month last year, while impermanent ones decreased 10,000 a month. At the beginning of 1949, the Federal employees throughout the country in the competitive class with permanent appointments to with permanent appointments to-

WASHINGTON, Feb. 21-The

taled 1,338,400, or about four times the number of war-service and 'temporary indefinite' employees. The trend over the past year throughout the country in the permanent group has been steadily upward, while the war-service and temporary indefinite group has continuously declined from

month to month. employment The remaining fluctuated with a fairly narrow range from month to month.

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FEDERAL NEWS

Employees Study Pay Plan UNAPOC Fears Based on Local Cost of Living Favoritism In

81st Congress, are studying the recommendations of the Hoover Commission that pay be set by Wage Boards for practically all employees now under the Classification Act, the Postal Budget and other branches of the Federal service.

The Hoover Commission recommends that the Wage Boards should establish pay schedules, within limitations, on the basis of the cost of living in the locality in which the employee works. The theory is that the real wages for the same work thus become equalized, whereas at present those who live in small communities can buy more for the same quantity of dollars.

View Plan With Caution

The experience of the per diem workers in government with Wage Board control has been mixed, although increases were granted earlier by Wage Boards than by Congress, and came closer to the raises provided in private industry. Other Federal raises have lagged considerably behind both the increase in the cost of living and the average increase in the nine leading industries.

The Hoover Commission plan is regarded by some employee or-

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WASHINGTON, Feb. 21—Fed-ganizations as calling for a wage eral employee organizations, excut. Also, it is pointed out that pecting a salary increase from the Wage Board adjudication of pay, based on a scale that slides ac-cording to local cost of living, is perhaps beneficial to employees in a sharply rising price market, but not so when prices tend to be-come stabilized, or some actually drop. In bad times, the Wage Board plan could prove disastrous to employees, say some employee

leaders. The idea of wages geared to prices generally is not opposed, as it is the same principle on which raises have been obtained through Congress, though they were insufficient. However, the drive now for \$660 more is expected to pro-duce results that will partly remedy the past deficiency.

Early Birds Get on Lists In Exams Still Open

WASHINGTON, Feb. 21-Lists of eligibles for filling positions of Junior Scientist (mathematician, metallurgist, and physicist), Printer-Proofreader, Inspection Officer, and Elevator Mechanic have been set up, the U.S. Civil Service Commission stated.

A total of 177 names is on the Junior Scientist list, 111 of whom are veterans. There were 47 ineligibles. Applications are still being accepted for the \$2,974 jobs.

The list of eligibles for Printer-Proofreader positions at the Gov-ernment Printing Office consists of the names of 25 persons who passed the examination. Six of the eligibles are veterans. A total of 98 applicants were rated in-eligible. This list also consists only of names of persons who ap-plied soon after the examination was announced. Applications are still being accepted.

There were 153 applicants who passed the Inspection Officer ex-amination. The positions are in the U.S. Public Health Service throughout the country. Of the eligibles 99 are veterans. There were 621 applicants who did not

The names of 38 persons who passed the Elevator Mechanic examination are on a list. Seventeen of the eligibles are veterans. Thirty-one applicants did not pass.

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Hoover Plan

William C. Ambrust, president of the United National Associa-tion of Post Office Clerks, joined with Luther C. Steward, president of the National Federation of Federal Employees, in expressing fear of favoritism if the Hoover Commission plan for broader powers to agencies and supervisors is adopted.

The first two sections of the report were submitted to Congress. "The recommendations of the Hoover Commission include far

reaching reforms and procedures," reaching reforms and procedures," "The said President Ambrust. "The broad powers delegated to agency heads and on down to the super-visors extend broad discretion to such officials in appointment, promotion and dismissal. This may seem on the surface to be an expeditious procedure, but after serious thought it would perhaps in-vite, without question, widespread favoritism."

He cited approvingly the following statement by President Steward:

"I believe that the proposals

would pose an almost superhuman problem for the Chairman of the Civil Service Commission; and in the event of his failure to exercise the firmness required in the circumstances a veritable Pandora's Box would be opened—confusion, spoils practices, tack of uniform-ity, and many other evils which would represent not administrative progress but retrogression."

Wage Board Plan

President Ambrust continued: "Further proposals would bring employees under the local wage board system, which would mean that salaries would be adjusted up or down in various localities according to the prevailing wage

index in a particular area,
"Many of the proposals are
constructive, such as opportunities for promotion; advancement to capable career employees and establishment of a career service. Consideration must of necessity be given not only to the interests of employees but to the public as well in making sweeping changes

in Government reform.

"The various proposals and recommendations by the Commission, which will follow as the weeks pass, will be the subject of widespread discussion."

Upper Professional Jobs Show Increase

WASHINGTON, Feb. 21. number of Federal employees in the top three professional and scientific grades has increased steadily since the end of the war. and the number in the top three clerical, administrative and fiscal grades has decreased, the U.S. Service Commission announced.

In 1946 the number of employin Grades P-6 to P-8 totaled 8,414, in 1947 the number had increased to 9,275, and in 1948 the total was up to 9,874. Employees in Grades CAF-13 to CAF-15 to-taled 8,930 in 1946, decreased to 7,709 in 1947, and were down to 7,425 in 1948.

The 1,400 increase in the top

professional and scientific group is attributed to the increasing emphasis on scientific research and development activities in the Federal service. A survey conducted some time ago showed that about 80 per cent of the top professional and scientific positions were held by engineers, physical scientists, and agricultural and biological scientists.

The end of wartime administrative agencies such as OPA and

agencies, such as OPA and WPB, and reductions in force in other agencies accounted for the decrease in the top CAG grades.

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posite Civil Service LEADER office.

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NEW YORK CITY NEWS

igibles Back the Need More Transit Police

gibles on the triple N. Y. City pransit Patrolman, Bridge Transit Patrolman, Bridge and Tunnel Officer and Correction are seeking to obtain the use of the list as possible. The Transit Patrolman now on duty, counting thirteen recently promoted to Sergeant but still doing patrol duty because of the shortage, is 275. Anthing like 700 and the present number of the eligibles a lift they never made out on subway police work. Like-reaction officer and one for Correction Officer.

The Transit Patrolman period, although briefer, for Bridge and Tunnel Officer and one for Correction Officer.

The Transit Patrolman period, although briefer, for Bridge and Tunnel Officer and one for Correction Officer.

The Transit Patrolman period, although briefer, for Bridge and Tunnel Officer and one for Correction Officer.

The Transit Patrolman now on duty, counting thirteen recently promoted to Sergeant but still doing patrol duty because of the shortage, is 275. Anthing like 700 and ditional job opportunities would give the eligibles a lift they never alling jobs as Court Attendwhich was a pleasant surto the eligibles, who also
ort a bill in Albany to altreble the present number
fransit Patrolmen to 1,000.
It list was recently published,
is not yet ready for certifica-

Transit Patrolmen Asked e new Transit Patrolmen will

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e official presentation of the ded charter, conferring colstatus upon Pace College, made by Dr. Irwin A. Conroe, tant Commissioner for Pro-onal Education of the Univer-of the State of New York, at mer at the Walderf-Astoria

arles T. Bryan, chairman of board of trustees of Pace Col-accepted the charter from conroe, representative of the

DEPT. REQUEST DENIED request by the Fire Depart-

give the eligibles a lift they never

bargained for.
The quotas for Transit Patrolman, which used to run in the five hundreds, took a sudden drop after the U. S. got into World War II, when it went below 300. Here are the figures of actual incumbents:

| Had I | R | 0 | P | n | 1 | Ŧ | 2 | r | ħ | t | 0 | - | 3 | e | ŧ. | Men |
|-------|---|---|---|---|---|---|---|---|---|---|---|---|-----|---|----|-----|
| Today | | | | | | | | | | | | | | | | |
| 1948 | | | | | | | | | | | | | | | | 279 |
| 1947 | | | | | | | | | | | | | | | | 331 |
| 1946 | | | | | | | | | | | | | | | | 334 |
| 1945 | | | | | | | | | | | | | 100 | | | 224 |
| 1944 | | | | | | | | | | | | | | | | |
| 1943 | | | | | | | | | | | | | | | | 269 |
| 1942 | | | | | | | | | | | | | | | | 507 |
| 1941 | ٠ | | | | | | | | | | | | | | | |

A spokesman for the Board of Transportation explained that during the war it was extremely difficult to recruit Transit Patrolmen. If they were sound enough to qualify for the job the armed forces got them. Even when recruitment conditions improved, eligibles, who were on the lower part of the Patrolman (PD.) list, refused the job if they had the slightest chance of being reached for appointment as a Patrolman in the Police Department. Quite to admit Maintenance Men a number were also on the Fire-the Carpenter promotion ex-mation was denied by the NYC Even men actually appointed by the Board switched to one of

reached for certification.

When General Charles Gross was appointed chairman of the Board he added Transit Patrol-men, bringing the figure to 334. The next year, 1947, it was about the same; last year down 52; now about the same as last year, if one counts the 13 promoted to Sergeant as still being Transit Patrolmen. Their promotion was made recently to prevent their eligible life from a promotion of the same as the same; it is the same as last year, if one counts the same as last year, if year igible list from expiring, hence all 13 were "made."

There are also 13 Policewomen. The first women were appointed in 1947—grand total of three— while the next year 10 more were

Transit Patrolmen who've had long experience on the job are strongly in favor of an increase in the quota in their title; various legislators and judges have expressed the same sentiment, and Chairman William Reid, of the Board, is reported to be weighing recommendations.

The bill Int. No. 517, was introduced by Senator Louis Bennett (D., Bronx). It was indorsed by the NYC Transit Police Patrolmen's Benevolent Association.

to have been signed by a consid-



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Shopping Guide

of which Frederick J. Haverbusch erable number of experienced employees in that very title.

Mrs. Genevieve B. Earle intro-Recently The LEADER pub-

of which Frederick J. Haveledselis president.

Mrs. Genevieve B. Earle introduced a resolution in the Council for more Transit Patrolmen appointments, to cope with sex crime conditions in the subways are timeled.

Ployees in that very title.

Recently The LEADER published the names of the first 110 eligibles, in the probable appointment order, by considering all veteran preference claims granted as made. The LEADER alone gives particularly.

A petition for the appointment of more Transit Patrolmen is said gible lists.

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ommission on Guard Against evices for Retaining Provisionals

ngs requested permission of the casual ones.
YC Civil Service Commission Mayor William O'Dwyer wants Anger the Clerk, Grade 2, and the number of provisionals regrapher, Grade 2, appoint-duced as fast as possible.

Attempts have been made by

here will be hiring pools these positions, just as for over, to save eligibles the need making the rounds of departis that call them in. All the pping" is done at the Com-ion's office, where the various Ithents' personnel aides are to "sign up" the eligibles. It request was referred to stary Frank A. Schaefer, with the to act.

What's in Store

me leeway will be allowed to timents, but it will be limited. sment for a few weeks ap-likely but not for a matter onths, as another department d. It got a quick No.

Agger appointments of Clerks
Stenographers is that some
in period is required before get the hang of a depart while Laborers can pitch anywhere. The Commission, ever, is most anxious to disprovisionals, and as the title the largest number of them lerk, Grade 2. with 2,500, it fresse to postponing the hiring

ACCOON COATS

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e Department of Housing and, of permanent employees to replace

some departments to hold onto some departments to hold onto provisionals by letting certifications lapse, and then blame it on the Budget Director's office, but that didn't work. It is promised that any attempt to obtain postponement of replacing provisionals on other excuses will meet a like fate, although substantial reasons will win moderate allowances.





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NEW YORK CITY **NEWS**

Provisionals Are Reduced By 4,000, Mayor to Be Told

Mayor William O'Dwyer by the Civil Service Commission, covering the first two months of 1949, will show, it is estimated, a reduction of about 4,000 in the number of provisionals.

The Mayor has asked for monthly reports on provisionals. This will be the first of the series. Larger reduction in the number of provisionals is expected

during March and April 1.

The reduction by 4,000 will be due largely to the replacement of all Sanitation Man, Class B, pro-visionals with permanent em-ployees, and the replacement of large numbers of Laborer, Conductor, Stenographer and Typist

provisionals. Laborer hiring pools are in progress. Stenographer, grade 2, and Typist, grade 2, pools will follow. Clerk, grade 2, pools may not be started until next month. Eat, drink and be merry at popular prices has been the policy

Clerk, Grade 2, Heads List

There are 706 Typist, grade 2, and 823 Stenographer, grade 2, provisionals.

The Welfare Department has 491 Social Investigator provisionals, but this number will continue until the new list is out some

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TAylor 7-7534 - 5

Clerk, grade 2, provisionals now head the list, with 2,232, and 268 more are in that title in the Board of Higher Education. No dent in the provisional clerk list is ex-pected this month, but these replacements will show up in the report to the Mayor for March operations. The Clerk list is not out yet, but nearly ready.

The Surface Line Operator and Conductor provisionals totalled about a thousand a few weeks ago but have been reduced in number

The Commission certified 600 more names for appointment as Conductor. These replacements Conductor. These replacements the provisionals as of Februar are made faster than those for are expected to total 22,000.

of Chin Lee during 29 years at 1604

Broadway, corner of Forty-ninth

Street.

title the Board of Transportation can take on 35 a week, because

of the training involved.

The Board of Transportation's report on the number of its provisionals is being awaited by the Commission. The provisionals in the rest of the NYC jobs are al-ready listed by the Commission. Provisional Promotees

Included among provisionals generally are competitive em-ployees temporarily filling positions in the next step of the promotion ladder. This makes the citywide provisional total larger by several thousand. Including all, the provisionals as of February 28

Chin Lee's is famous for lobster Cantonese, boneless chicken with

pineapple and Chinese vegetables,

Antiques Show Opens March 7 At Madison Square Garden: First Civil Service Test on Displa

The first civil service examination, the General Order with which Robert E. Lee ended the Civil War, the first television set ever manufactured, and a set of fur-niture built by Duncan Phyfe for his grandchildren are highlights among treasures valued at \$10,000,-000 that will go on exhibition at the fifth annual National Antiques Show, to be held March 7-13, 1949 at Madison Square Garden.

The sensible use of antiques in the homes of sensible Americans is to be the theme of the show, which is expected to be attended by a record-breaking crowd of more than 100,000 visitors. The

Care of Antiques

In keeping with this theme at 4 o'clock. Mr. Riedel also answer questions from the adience. And the 150 dealers, will have antiques of every variable. will have antiques of every vare and period for sale, have assume the management that they were to stimulate the use of antique in this period of high prices.

The show is to be dedicated the New York Public Library, and the show is 100th anniversal to the show is the shown in the shown in the shown is to be dedicated the New York Public Library, and the shown is 100th anniversal the shown is 100th anniversal to the shown in the shown is 100th anniversal to 100t

celebrating its 100th anniversa and in the midst of the first fun raising drive in its history. addition to reference books expert librarians in attenda the library will set up a circu ing library from which books be borrowed, to be returned any branch within the libra

system.

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As Detective Assn. Head James T. Lane was installed as

Delehanty Installs Lane

president of the Detectives' Endowment Association in cere-monies at the Hotel Astor on last week, by Michael J. Dele-hanty, director of the Delehanty Institute. Mr. Lane is a detective in the office of the Second Deputy Police Commissioner.
Mr. Delehanty installed the

other officers, also: James F. Hildebrand, vice-president; Jo-seph R. Hartley, recording and corresponding secretary; James Shea, financial secretary; Emil N. A. Panavino, treasurer; William E. Romer, sergeant-at-arms; board of directors, James H. Barrie, Ed-ward Gayne, Charles C. Casazza

and James McEvoy.
Present also were Council President Vincent R. Impellitteri, License Commissioner Canella, Councilman William M. McCarthy and all ranking police officials.

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greeting:
WHEREAS Bertrand J. Campbell, O.F.M.,
who resides at 131 West 31st Street, New
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—P 321, 1949.—The People of State of New York, by the Grace God Free and Independent, To ABRAE STEINBERGER, a person who has de peared under such circumstances as afford reasonable ground to believe that is dead and whose last known residence was Enterpestraat 54. Amsterdam Netherlands, Send Greetings!

WHEREAS Frank G. Onton, who residence was considered to the control of the

was Enterpestraat 54, Amster Netherlands, Send Greetings; WHEREAS, Frank G. Opton, at 7500 Kessel Street, Forest Hill New York, has lately applied to rogate's Court of our County of to have an exemplified copy of instrument in writing, dated the May, 1940, relating to personal duly recorded as the last will ament of Abraham Steinberser, who as at the time of his alter a resident of Enterpestraat 54, Ar The Netherlands, and to have letters of administration, with annexed, issued to petitioner, Opton, upon his qualifying as portion. annexed, issued to petitioner. Opton, upon his qualifying as

annexed, issued to petitioner as prescibly law,

THEREFORE, you and each of yea
cited to show cause before the Survey
Hall of Records in the County of
York, on the 22nd day of March, one
sand nine hundred and forty-nine, of
as ten o'clock in the forenoen of
day, why the said exemplified copy
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as a will of personal properly and
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forty-nine.
PHILIP A. DONABUE
Clerk of the Surrogate's Co

barbecued shrimps with oyster sauce and bass Cantonese with shredded beef, diced lobster with In a subdued Oriental atmosphere, ably assisted by his Amervegetables. Chin Lee's program currently consists of Lou Menchell and his musicians, Josita Hernandez and the ballroom dance team, Bobbie

29 Yrs. in Same Location Is Chin Lee's Record

ican-born daughter, Grace Lee, a Ph. D at 24 by way of Barnard and Bryn Mawr, he specializes in serving parties and family groups. and Normia Dwyer, a brother and sister act. Shows start at 8:30 and

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York City, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 8th day of July, 1935 relating to both real and personal property, duly proved as the last will and testament of Marie Antoinette Denis, deceased, who was at the time of her death a resident of 208 West 28th Street, Borough of Manhattan, the County of New York, THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 3rd day of March, one thousand nine hundred and forty-nine, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable (L.S.) George Frankenthaler, Surrogate of our said County of New York, at said county, the 24th day of January in the year of of Lord one thousand nine hundred and forty-nine,

PHILIP A. DONAHUE Clerk of the Surrogate's Court

NEWS YORK CITY

SANITATION

as congratulated by employee of clerk, Grade 5. This is the promotion of its kind in 15 promotion of its kind in 15
Foreman Charles Valof Section 68, Bronx, bethe father of a boy, while
b Stripling, Class B SanitaMan, of Section 69, Bronx,
the pop of a daughter. the pop of a daughter.

arles Haywood, Sr., Sanita-Man, Class C, District 69, ns, has been strutting around his son, Charles Haywood, eceived top Boy Scout honors became an Eagle Scout. Mrs. good presented her son with medal at ceremonies at Gro-cleveland High School, Ridge-Fellow-workers were Sophie Gozdziewski, wife of

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the ICE stage New Ice Review

OLLEDGE

CECILIA

ski, District 69, Queens.

Thomas J. Glennon, of Glendale, formerly a Sanitation Man in District 69, Queens, was recently appointed a Patrolman in the Police Department . . . Confidential Investigator Nicholas Lo-Buglio, headed a team of five men that won a departmental bowling match. The match was held at the Terminal Bowling Alley, Flushing. On the winning team with In-vestigator LoBuglio were District Superintendent Edward Lantier, Queens Safety Director Maurice Spadaford, Foreman Robert Healy and Ralph Porcelli.

John Duffy, Assistant Foreman, Section 227, District 62, was given a testimonial dinner at the VFW culbrooms, Bayside. On his re-tirement, a traveling bag was the token of appreciation from his fellow workers in District 62. The presentation was made by Borough Superintendent James E. Walsh. Among the guests were Assistant Borough Superintendent Albert Cook, Assistant Borough Super-intendent Patrick J. Kelly, District Superintendent Joseph Floyd. officers and men of all sections and the garage. Duffy said "This is the first time that I find it a pleasure to be caught holding the

A son was born to Mrs. Robert Holmes in Flushing Hospital. The father is a driver in Garage 62. Richie Fay, president

Irish-American Association, announces a large turnout for the

annual St. Patrick's Day Parade. March 17. The first division will be lead by the department band. The 71st Regiment band will lead the second division . . . James Culhane, Sanitation Man, Class B, of Section 45, was killed by a northbound train at the 135th St. station of the Independent sub-way . . . Mrs. Minnie K. Grave-son, director of Sanitary Educa-tion, met a distinguished group of visitors from Boston, that is studying the techniques of the department's sanitary educational program . . . Dave Lippman, of the Payroll Division, got married . . . Eddie Zuccaro, of District 6, formerly of the department nine and an ex-leaguer, has been promoted to Foreman.

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Sanitation Dept. Wins 5-Borough Safety Award

A mail truck and a bus in Man-Clifford J. Fletcher on March 30 attan, a Queens milk wagon, a in the Hotel Statler. hattan, a Queens milk wagon, a coal truck in Brooklyn, and De-partment of Sanitation trucks in all five boroughs are among the safest vehicles in the metropolitan area, the Greater New York Safety Council stated. It listed the 53 winners of its 13th annual Interfleet Accident Reduction Contest in which 15,654 commercial vehicles in 392 separate fleets of

The Manhattan winners included U. S. Post Office (transportation division); Consolidated Edison Company (Distribution Operations department); Department of Sanitation (District 15) and the Surface Transportation

In Brooklyn the winners included Department of Sanitation (District 45); Armour & Company; companies and municipalities (District 45); Armour & Co Competed throughout 1948.

The awards will be made by State Motor Vehicle Commissioner and Logan Street Station) Department of Water Supply, Gas and Electricity (Atlantic Avenue



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NEW YORK CITY NEWS

Move to Oust Them from PBA Points of Law Argued Unfair, Say Six Accused

The six Patrolmen whom sup-porters of President John E. Car-members, was denice to them by and for the accounting suit. ton are trying to have expelled Mr. Carton.
from the NYC Patrolmen's Bene
The 150 pro-Carton delegates volent Association on grounds of continuous criticism of officers and the defendants should not be al-"undermining" of the organiza-tion, struck back with a listing of four charges of unfair practices.

Three of the six are petitioners in the suit by 61 Patrolmen for an accounting of the receipts of the 1948 PBA ball, said to be \$100,000. One of these three is the representative petitioner, Lander Hamilton, of the 105th Pre-cinct, Queens; the two other petitioners now accused are Jack Mark, Mr. Carton's co-delegate from the 45th, although opposed to him; and Peter Schneider, of the 30th. The three remaining defendants are Joseph Healy, of the 41st; Irvin Fendel, of the 23rd, and Joel Weinberg, of the 20th.

What the Six Allege
The listing by the six men of the of alleged unfairness follows:

acts of alleged unfairness follows: The PBA constitution pro-1. vides that a two-thirds vote of the members is necessary for expulsion of a member and requires by implication that all mem-bers be given both a copy of the charges and an opportunity to attend the hearing to vote for or against expulsion. The constitu-tional provision for a two-thirds vote of the delegates before a delegate may be removed as a delegate, does not apply to the expulsion from membership, yet Mr. Carton denied the request for

all-member action.

2. Right of representation by counsel, and to call witnesses

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3. who made the charges against lowed to vote on the issue of guilt or innocence, otherwise they or innocence, otherwise they would be both accusers and judges.

Mr. Carton's statement that 4. he would sit as judge at the hearing and would make all decisions as to what evidence the six delegates would be permitted to present, constitutes a leading instigator of the charges the presiding judge of the trial.

Hearing on March 8

The hearing on the charges against the six defendants is scheduled to take place at the next meeting of the PBA delegates, on Tuesday, March 8, at Werdemann's Hall.

The six defendants call the attempt to oust them from the PBA a reprisal for the constructive activities of the Pension Forum, plete financial reports are made a line organization seeking lower to the members."

The expulsion charges are based on articles published in the Pension Forum Blotter, all but one of the articles published from six month to nearly three years ago, say the defendants.

Written charges are to be supplied to the defendants.

'We owe no apology to any PBA member for our activities,

said Mr. Schneider.

He listed nine projects that the six men helped to accomplish, initiate or fought for in the PBA, popular election of officers, 40-hour week program; pension rate revision; periodic election of delegates; sound finances; study of police pensions; veteran legislation; public relations program; salary increase caucus. "The PBA is a better, stronger

organization because of our ef-forts," said Mr. Schneider. "It will be even stronger when com-

481 19,790

NYC Exempt Jobs up by 36, Though Percentages Is Down

year: Class

Exempt

Non-Competitive .. 19,901

Unclassified

Labor 9,647 10,390 Competitive120,310 126,358

Total Employees. 150,303 158,377

Answering a query from Mayor positions grouped as follows, with illiam O'Dwyer on the compara- 36 more exempt positions in a William O'Dwyer on the comparative status of exempt positions in the NYC government, Joseph A. McNamara, President of the Municipal Civil Service Commission, wrote that the number has risen since 1946, but the ratio to other has fallen. positions Mayor Dwyer took office on January 1 1946. Since then more than 40 new exempt positions have been established, other exempt positions transferred to the non-competitive class.

In a detailed report of the city's status in relation to exempt jobs, Mr. McNamara wrote that NYC "ranks lowest of all municipal jurisdictions in the country in the

percentage of exempt employees as compared to the total number." Many NYC positions in the exempt class are statutory, President McNamara continued.

Count by Classes

The exempt positions for seven years prior to 1946, were .003 of the total, Mr. McNamara stated, and was .0022, as of December last. Exempt positions, of the policy-making type in New York State service, he noted, constitute .018 of the total.

The tabulation President Mc-Namara supplied showed NYC

"I'm ready," said Patrolman Ray-mond A. Donovan, (above) as Supreme Court appointed a ref-eree to hear his law case, in which he charges irregularities voided the last Patrolmen's Benevolent Association election. He seeks a new vote in that elec-tion Mr. Donovan, ex-president, opposed John E. Carton, who was declared elected.

Hospital Clerical Group To Meet on Feb. 24

The Clerical Committee of employees in the Department of Hospitals will meet in the auditorium at 125 Worth Street, on Thursday, February 24, at 6:15 p.m., to form a permanent organization and appoint a grievance committee.

Employees Are Irked

(Continued from Page 1) Conversion would increase pension benefits, by making the present bonus subject to budgetary contributions by the city and equal contributions by the city and equal contributions from salary by the employees. There would be no salary increase, in fact, reduction of take-home pay instead, to the extent of the extra contributions from salary

The LEADER learned that the Mayor has been considering converting only \$300 of Police and

Fire pay, and only \$250 of the pay of others.

John E. Carton, president of the Patrolmen's Benevolent Association, told civilian employees of the Police Department at a meeting of their Forum council, that while he couldn't promise anything, he'd advise those who contemplate retiring to hold off until July 1. The new budget, in which conversion would be anything to hold off until July 1. The new budget, in which conversion would be anything to have a new "Mr. Person of their Forum council, the properties of their Forum council, that while he couldn't promise anything, he'd advise those who contemplate retiring to hold off until July 1. The new budget, in the hear hear that pay the properties of their Forum council, that while he couldn't promise anything, he'd advise those who contemplate retiring to hold off until July 1. The new budget, in the properties of the promise anything the promise which conversion would be applicable, goes into effect then.

Mr. Carton mentioned no figures

to a question.

President John P. Crane, of the Uniformed Firemen's Association, has called a special meeting for Friday, February 25, to consider the Mayor's stand on the referendum bill, which is already drawn. The firefighters may pass a res-olution stating they will be satisfied with nothing less than the total bonus being converted into base pay.

UFOA Position

President Frederick J. Muesle, of the Uniformed Fire Officers Assn, backs full conversion and also seeks, on behalf of the UFOA, salary increases for Fire Officers on an equal percentage basis to any granted to Firemen, as dis-tinguished from a flat pay in-crease applicable to Firemen and

"There has been no determina-tion made at all on freezing the bonus into base pay," Mr. Patter-son told The LEADER, in answer

In Suit Over PBA Ball

Supreme Court Justice Thomas ing submitted, whereupon a judgment would be entered.

Attempted Reprisal Charge

defendants are here. J. Cuff heard argument in Queens on a motion by the Patrolmen's Benevolent Association and five of its officers to dismiss, for insufficiency in law, a proceeding begun by 61 members of the PBA for an accounting of the funds realized from the 1948 ball, said to be \$100,000.

He gave the petitioners until yesterday to submit briefs and the defendants until Thursday to put in their reply briefs. Meanwhile the time for the defendants to put in their answer, admitting or de-nying allegations in the complaint, is extended automatically until after the motion is decided, provided the decision is a denial of the motion.

Defendants' Claim

defendants claimed through their attorney, James H. Tully, that the complaint doesn't set forth a cause of action in equity and that the petitioners' only right would be by mandamus under Article 78 of the Civil Practice Act. This legal objection was strenuously refuted by Saul Rad-in, of 37 Wall Street, the peti-tioners' attorney.

Legal Procedure

If the motion is denied, after the answer is served the case would be put on the calendar for trial before a Supreme Court Justice on the issue of whether or not an accounting must be given by the defendants. But before this trial would take place the attor-neys for the petitioners would have the right to examine the individual defendants and others before trial. Should an accounting be or-

dered, any objections to the ac-count submitted would have to be made to the court. The dispute at this stage would be adjudicated by a Supreme Court Justice or sent to an official referee. If the jpetitioners sustain any charges of improper expenditures, they seek to hold the individual defendants personally liable.

In effect, if the petitioners sustain their contentions, the case would be tried twice: first, on the issue of justification of demand for an accounting, which, if won, would result in an interlocutory judgment; second, after the testing of objections to the account-

Use of 5 Lists Widened: Transit Police Among Them

One of the means being used more extensively by the NYC Civil Service Commission is to declare existing lists appropriate for filling jobs in other titles, where comparable skills were tested in the exam that produced the list.

At its last meeting, the Commission declared the new list for Transit Patrolman, Correction Officer and Bridge and Tunnel Officer suitable for making appointments to Court Attendant positions.

The following lists' use was also

extended:
Title Examiner, Grade 2, for Searcher, Grade 2, jobs. Inspector of Fuel and Supplies, Grade 3, for Inspector of Fuel,

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The defendants are, Presi John E. Carton, Treasurer John E. Carton, Treasurer J C. Lang, Chairman Vincent Stein of the board of trustees, Martin J. McDonnell, Walter Martin J. McDonnell, Walter I lund, Patrick H. Fitzpatrick Alfred A. Fugazzi, board member The representative petitione Patrolman Lander C. Hamilton

Patrolman Lander C. Hamilton the 105th Precinct, Queens, of the 60 other petitioners Jack Mark, Mr. Carton's co-d gate, 44th Precinct, although posed to him, and Peter Schnel of the 30th Precinct. An effor heing made by President Care being made by President Cart supporters to oust six PBA m bers, three of whom are Pat men Hamilton, Mark and Sch der, who counter-charge attem reprisal for the accounting All told, 1,000 Patrolmen signed up as backers of the

Suit by Donovan

Another suit, this one brou by Patrolman Raymond A. Do van, seeks to have the election the Carton ticket declared void irregularities and another elections. ordered. The Appellate Divis reversing Special Term of Supreme Court, ordered an ficial referee appointed to the case. Mr. Carton and his low-officers are the defends Mr. Donovan is a past presid Mr. Carton ran against him the disputed election. Jac Wolff, of 27 William Street, Mr. Donovan's attorney.

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