

ACT FAST TO FILE FOR 11,000 POSTAL JOBS — SAMPLE QUESTIONS

State Seeks End Of Pay Inequity

Special to The LEADER.
ALBANY, June 18—Correction of salary inequities is one of the primary objectives of the survey being conducted by the Salary Standardization Board, under legislative authority. Chairman Newton J. T. Bigelow said:
"The study of State salaries in which we are now engaged is the first comprehensive survey to be made by the State since the original Feld-Hamilton Law was enacted in 1937 and we hope to be able to use this as a means of correcting the various inequities which have since developed."
"In the past, it has been the responsibility of the Salary Board to allocate positions within the existing salary structure. This is the first opportunity we have had to recommend to the Legislature changes in the basic structure."

Backed by Dewey
Governor Dewey is wholeheartedly supporting the study, and the related work of correction of inequities upon which Chairman Mary Goode Krone and her Personnel Council co-members are engaged.

The Salary Board gave out information about its own method: "Governor Dewey has called

upon the Salary Standardization Board to prepare recommendations for the adjustment of salaries paid State employees. The new wage levels are to be based on a study of the following:
"1. The salaries paid by private industry and other government jurisdictions for services comparable with those performed by State employees.
"2. Salary levels in the State service for positions in the same promotional series and for positions requiring a high degree of technical or professional training and education."

Private Industry Compared
An extensive statewide survey has been started to determine the salaries paid by private industry for services comparable with those performed by State employees. The survey will include manufacturing plants, banks, insurance companies, hospitals, sanitariums, farms, wholesale and retail establishments.
(Continued on Page 3)

Army Has 10,000 Jobs

Special to The LEADER.
WASHINGTON, June 18—The Army will have 20,000 civilian positions to fill overseas in the next few months. Already it has 10,000 openings in various parts of the world.

The positions are in Alaska, the Antilles, Brazil, Europe, Italy, Japan and the Philippines. They include Clerks, \$2,100 per annum; Medical Technicians, \$2,377.50; Court Reporters, \$3,640; Teletype Operators, \$1,901; Photographers, \$1,901; Public Opinion Analysts, \$6,180; Translators, Interpreters (Japanese, Italian and Korean), \$2,320 to \$4,300; Statisticians, \$5,180; Financial Experts, Insurance Experts, Attorneys, \$6,230 to \$7,175; Engineers, \$3,640, and Educational Advisers, \$3,649 to \$4,300.

Positions may be obtained by applying to the United States Employment Service in NYC at 44 East 23rd Street, Manhattan.

Clerk - Carrier Test Rushed

The Superintendent of Documents released specimen questions from U. S. civil service examinations for the Postal Service, extremely helpful to candidates in the Substitute Clerk-Carrier examination, for which applications close on Wednesday, June 19, at 5:30 p.m.

The eligible list will be used to replace 11,000 war service indefinite or temporary employees in Greater New York, although many of such incumbents are expected to compete. The appointees from the list will have career job opportunities.

[Complete official notice of examination, see p. 8.]

Specimens follow:

1. (Instructions) "Postmasters may authorize their assistants to sign their names to such reports, letters, and papers as are not specially required to be signed by the postmaster himself. The signature should be: 'John Doe, postmaster, by Richard Doe, as-'
(Continued on Page 8)

Purchasing Exams Open

Special to The LEADER.
WASHINGTON, June 18—The Civil Service Commission will announce examinations for Purchasing Officer and Purchasing Clerk within the next two weeks, the Commission decided today.

The positions are for Grades CAF-7 to CAF-12 for Officers and CAF-5 and CAF-6 for Clerk.

Salaries range from \$2,644.80 to \$5,905.20 per annum.

The requirements for taking the written exams for Purchasing Officer include from two to six years' experience of a general purchasing nature, plus a minimum of six months' supervisory experience. For Purchasing Clerk the minimum experience requirement is two years' general experience.

All the examinations will be written. Applications may be submitted beginning today to the U. S. Civil Service Commission, Washington, D. C.

High School Grads Seek State Jobs

Special to The LEADER.
ALBANY, June 18—The attention of high school graduates is focused on careers in the New York State government, judging from the number of applications filed for the June 29 State Civil Service examinations.

There are many entrance level civil service positions in the State Government for which professional training is not required. These non-professional positions are open to high school graduates in various fields of employment.

Conferees Discuss Plans For Greater State Assn.

By WALTER T. McDOWELL
Special to The LEADER.
ALBANY, June 18—Representatives of county and town employees from many sections of the State met to consider joining with the Association of State Civil Service Employees in a single, mammoth New York State organization of civil service workers.

There are over 350,000 civil service employees in the various cities, counties, towns, villages and school districts of the State. There is no present single organization that includes more than a small fraction of the whole. The State Association is at present limited as to membership to State civil service employees only.

At the last meeting of the Association a proposal was presented to open membership to civil service employees of any and all sub-divisions of government in the State. The proposal is now being discussed in the more than 60 chapters of the State Association and delegates will vote upon adoption of the plan at an Association meeting in Albany next Tuesday, June 25.

Scope Is Suggested
Those attending the meeting of county and town representatives were unanimously in favor of a single State-wide organization and of affiliation with the State Association.
The present proposal would urge unity first of all civil service service employees outside of NYC. This limitation has been suggested because of the greater dependency of employees outside of the metropolis on legislative and State Civil Service Commission action. NYC maintains its own Civil

Service Commission and its own Employees' Retirement System.

The State Association has been highly successful in devising and securing a comprehensive salary classification-salary plan, fair sick and vacation leaves, and substantial protection in basic civil service laws. Employees in the political sub-divisions of the State believe that the Association's character, prestige and size make membership in it a real asset to their future welfare.

Super-Seniority Is Halted by U.S.

Special to The LEADER.
WASHINGTON, June 18—Although the Federal Government had been recognizing super-seniority of veterans after the U. S. Supreme Court handed down a decision denying that the Selective Service authorized such benefits, a new policy holds such determinations in abeyance, pending an opinion from Attorney General Tom Clark.

Super-seniority is the prior right of a veteran to retention as against a non-veteran of greater actual seniority.

The court in the Fishgold case decided an issue that arose in private industry. Whether the government itself is bound thereby, since its relations with employees are not contractual, the

More State News

PP. 2, 3, 4, 5, 6, 8, 9, 16.

More Firemen To Get 3-Platoon

One battalion in each of ten divisions is slated to be put on the three-platoon system on July 1, thus placing another 375 firemen back on normal working schedules.

The battalions listed below are those which will go back to the original working tours, if the budgetary arrangements now being discussed result satisfactorily. Divisions which are not listed

already have their battalion representation on three-platoon duty. The proposed additions:

1st Division,	4th Battalion
2nd Division,	6th Battalion
4th Division,	11th Battalion
5th Division,	19th Battalion
7th Division,	18th Battalion
10th Division,	31st Battalion
11th Division,	35th Battalion
12th Division,	43rd Battalion
13th Division,	50th Battalion
14th Division,	52nd Battalion

OFFICERS INSTALLED BY NYC CHAPTER

Delegates to June 25 Meeting Instructed to Support Majority Plan For Greater State Association

The NYC Chapter of the Association of State Civil Service Employees installed its new officers at a dinner in Gastner's Restaurant. The officers are: President, Charles R. Culyer; 1st Vice-president, Michael L. Porta; 2nd Vice-president, William K. Hopkins; 3rd Vice-president, James A. Deuchar; Treasurer, Joseph J. Byrnes; Corresponding Secretary, Eva R. Heller; Financial Secretary, Kenneth A. Valentine, and Recording Secretary, Edith Fruchthendler.

In bidding his co-workers an enjoyable summer recess, Mr. Culyer stressed the extra week's vacation which had been gained through the efforts of the Association. For next year he predicted a considerable increase in the membership of the Chapter and said that the Chapter had requested the services of Laurence J. Hollister, Field Representative of the Association, to aid in the expansion drive of the Chapter. He thanked the Association for having recently sent Mr. Hollister to aid the Chapter's increased activity.

Two Committees Named

President Culyer also announced the appointment of two new committees:

Budget: Williams Hopkins, Law, Chairman; Joseph J. Byrnes, Public Works; Victor J. Palsits, Banking, and John F. Powers, Labor.

Planning: James A. Deuchar, Armory, Chairman; Eva R. Heller, Housing; Edith Fruchthendler, Public Service; Edwin C. Hart, Agriculture; Joseph Pittari, Taxation; Michael L. Porta, Workmen's Compensation; and James O. Rowley, DPUI.

In his opening remarks, President Culyer explained the absence of Dr. Frank L. Tolman, President of the State Association, who was held in Albany by important negotiations with the Salary Standardization Board concerning DPUI payroll auditors who are seeking the same salary levels as those employed in the Tax Department. He read a message from Dr. Tolman and expressed regrets from Vice-president John Powers, also unable to attend, and from H. Eliot Kaplan, Executive Secretary of the Civil Service Reform Association, who had been invited, but was called to Washington.

Greater Association Project

Representatives of the Chapter, which has 3,000 members, instructed their delegates to the Albany meeting on June 25 to favor the principle of the Full Membership Plan for the expansion of the Association as embodied in the Majority Report of the Executive Committee.

This action was taken by a hand-vote after a full discussion of the majority plan and also the Associate Membership plan of the Minority Report.

Joseph T. Lochner, Executive Secretary of the Association, stressed the importance of the meeting and his personal pleasure at being able to get back into the field and meet the active members of the Association "who are the backbone of the Association." He praised the accomplishments of the Officers and Representatives of the Chapter.

At the specific request of Mr.

Culyer he explained the Majority and the Minority Reports on expansion of the Association to include employees of counties, villages, towns and school districts. He began with a detailed history of the background of the proposed amendments and the committee-made recommendations. The two plans resulted from these committee studies.

Full Membership Plan

The Majority plan, Mr. Lochner explained, would change the name of the Association to "Civil Service Employees Association, Inc." At the top of the organization would be a Board of Directors, consisting of two executive committees, one for State employees, the other for County members. The State employees would be represented as at present, by delegates from each Department, plus a judicial and a legislative delegate. Voting power would continue at one vote for each hundred members or fraction thereof. Also, regional conferences would be authorized, limited to five.

The County Division

The County Division of the Association would include village, town and school district members, who would be organized in County Chapters, with each Chapter having one member on the Executive Committee. In cases where one County did not contain enough employees for a Chapter, two or more counties could combine. County Chapters would also enjoy one vote for each hundred members at State meetings.

Mr. Lochner then explained the benefits of a representative organization of employees at all levels and the added power such numbers would gain in legislative influence. He said many felt that the problems of the State and local civil service workers are generally the same and that concerted action would be of general benefit to all.

The minority plan would provide for two types of membership in the expanded Association, he said: State employees would have full membership; local employees would have associate membership.

The Executive Committee would remain unchanged. Associate members would have representation through Regional Conferences set up in the nine judicial districts, with voting power based on the number of chapters in each district.

Mr. Lochner was careful to inform his listeners that decision was up to the Chapters, and that as a representative of headquarters it was not his function to try to persuade them one way or another.

President Culyer introduced G. Allen De Lanoy, Jr., of the insurance firm of Ter Bush and Powell; H. J. Bernard, Executive Editor of The LEADER, and Arthur Liebers, Chief Assistant to the Executive Editor.

Correction

The names of two representatives of the NYC Chapter, Association of State Civil Service Employees were inadvertently omitted in the listing in last week's LEADER. They are: Harry Kisver, State Liquor Authority, and Edith Fruchthendler, Public Service Commission.

State Assn. Thanks Dewey and Board On 4-Weeks Vacations for Vets

Special to The LEADER

ALBANY, June 18—The State Association has expressed great pleasure with the consideration given to its appeals by Governor Dewey and the State Civil Service Commission for a full four weeks' vacation for veterans who return to State service.

Said Dr. Frank L. Tolman, President of the State Association:

"We urged this course because we believe it is only right and fair that veterans, none of whom have had accustomed vacations or living conditions while in the armed services, should receive upon their return to service with the State at least the vacation period available to their fellow workers. The Association appreciates the stand for such a course taken by the Civil Service LEADER in its editorial of May 21 and otherwise."

The Association reports receipt daily of many

letters expressing appreciation for its successful efforts in having the four weeks' vacation period established for all State workers.

Comment by Kaplan

"The editorial in The LEADER, issue of May 21, brought home strongly the justice of full four weeks' vacations for veterans," said H. Eliot Kaplan, Executive Secretary of the Civil Service Reform Association. "I had every confidence that the situation would be seen by officials in its proper light after that editorial was published."

"The justice of the claims of these veterans was beyond dispute. They had been in government service, of which military service is a part, and were entitled to the full vacations that have now been granted to them."

"Governor Dewey and the State Civil Service Commission have done the right thing."

Rockland State Holds Dinner Meeting

By HERBERT M. BENON
Special to The LEADER

ORANGEBURG, June 18—

Arthur J. Gifford, President of the Rockland State Hospital Chapter of the Association of State Civil Service Employees, at the annual dinner meeting held at Swiss Trudy's Inn, Nanuet, Rockland County, said that he had little doubt that members would wish to know what had been done towards improving the lot of State toilers who have been so fully occupied during the war years. He had been successful, he said, in securing as guest speaker Leo Gurry, President of the Mental Hygiene Association.

Report by Gurry

Mr. Gurry had equipped himself with a factual report on many betterments for employees. Those concerned, among other things, the newly acquired 4-weeks vacation and correction of inequities in pay, grades and promotions. He concluded his remarks, which were enthusiastically received, with a request that Rockland Chapter members fully support their officers, attend Chapter meetings and partake actively in its affairs, and that all Association members should make every effort to bring into the fold those State workers who were not members.

Fred Walters, Vice-president of the Mental Hygiene Association, praised the efforts of President Gifford in presenting the Chapter's problems so intelligently and forcefully at Albany. He outlined the personality factors which a "good" president should possess

and said that President Gifford met this rule of thumb squarely.

Dr. Blaisdell Speaks

A surprise guest speaker was Russell E. Blaisdell, M.D., Director of Rockland State Hospital. In his impromptu remarks the Director said that he was not unaware of adverse criticism of Rockland State Hospital in certain sections of the press. However, he felt that it meant an awakening of public interest in this type of institution and would eventually bear fruit. Already the Legislature had appropriated increased amounts which would greatly improve service. The Director complimented Dr. Frederick MacCurdy, Commissioner of Mental Hygiene, for great strides in enhancing conditions for both patients and employees.

Better Institutions

A recent meeting of the American Psychiatric Association had taken cognizance of progress at Rockland and recommended a continuance of the aggressive action there to make such institutions better places in which to work.

Dr. Blaisdell reviewed the best seller, "The Snake Pit." The book should be required reading for all mental institution employees and officials, he said.

Howard Shumake, President of Middletown State Hospital Chapter, spoke of the meeting that the State Association will hold at Albany on June 25 to consider a proposed revision to its Constitution to admit to membership county, town and school district employees. An alternate plan had also been proposed which would grant associate membership without voting powers in the Association's affairs. Members of Mr. Of a total of 45,000 State employees, he said that 38,000 were members in good standing of the State Association.

Others at the speakers' table were Francis A. MacDonald, President of Warwick State School Chapter; Mrs. Kathleen Hennessey and Miss Ada Miller, Secretary and Treasurer, respectively, of Rockland Hospital Chapter.

Nylon hose was given to Lillian Larkin and Wesley Barnum, both of Rockland State Hospital.

Gala Dinner Dance Enjoyed by Kings Park

The dinner dance of the Kings Park Chapter of the State Association was held at Peak's Tavern.

It was a colorful and highly successful affair, with more than a hundred couples from the hospital and other parts of Long Island in attendance. The combined efforts of Al DeGraw, President of the local chapter; Francis McLaughlin, of the Housekeeping Service, and Irene Sullivan, Laundry Head, were rewarded by the attendance and the enjoyment.

Everybody is hopefully looking forward to the Association's next affair.

Dorothy Radall, of the Ward Service, will wed Robert Daugherty, of the Hospital Police, on June 23.

The grapevine has it that Scotty Dingman will soon lead one of the "Sunshine Twins" to the altar.

Tommy O'Rourke, Head Cook,

and his wife, Winifred O'Rourke, have left by plane for an extended vacation in Ireland. Good flying and a good time to you both!

We are happy to welcome back Frank Lule, husband of Fannie Lule, R.N., from the land of the "Grand Mufti," here he was engaged on a U. S. Government project for the past two years.

Philip A. Barry, badly injured by a disturbed patient at the Reception Service, has now fully recovered and soon is expected back on the job.

Josephine Reilly, of the Laundry Service, wife of William Reilly, Supervisor of the Veterans Division, is doing nicely following her recent operation.

Vacations are now in order and many of the hospital people have left for distant points, while others are taking it easy at the local beaches.

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The State Employee

By Frank L. Tolman
President, The Association of
State Civil Service Employees



SAFETY IS OUR BUSINESS

A LITTLE FORESIGHT will cut accident rates by 50 per cent or more. Cutting accidents means lower doctor bills, higher personal efficiency, more dollars in the bank for a rainy day.

Safety campaigns have been organized in many cities. Yonkers, Cleveland and many other cities have registered gains of more than 100 per cent after the attention of the people was called to preventable hazards. Accident insurance rates will fall about 50 per cent as a result of a safety-conscious Albany.

Father Knickerbocker was traditionally a good insurance risk. If he liked his schnapps (or whatever it was) he did not drink to excess. He took his time on journeys. He was in no rush to board the clipper as he knew it would wait for his arrival. He built substantial houses. He shoveled the snow from the sidewalks. He walked sedately. He never ran. He swore in moderation and seldom shouted. His head was clear and his muscles responsive. He did not like war with the Indians. He preferred to sell rather than to consume fire-water.

IT'S A DIFFERENT WORLD TODAY

Father Knickerbocker's grandchildren live in a different world. The family virtues have not entirely been outbred. They have been overlaid with a rust of rush, hurry, excitement, chance-taking. It is time to resurrect the ancient virtues of thrift, sanity, safety, sedate or leisureful living. A safety campaign is needed in Albany.

Safety must be taught. Safety must be learned. Safety must be made a habit, an instinctive response to any situation of danger or uncertainty. Government has an important part in any safety campaign. Local ordinances require minimum safety appliances. Firemen inspect buildings. Building codes require safety in construction. Inspectors in factories and out, see that safety standards are met. Buses, locomotives, bedding and boats are officially tested, and with all this, we prevent few accidents.

Accidents, like the Kingdom of God, are within us. They will be reduced only by education, by training.

The Association of State Civil Service Employees hopes to have a small part in this big job. Safety is our business.

SALARY BOARD AIMS TO REMEDY INJUSTICE IN STATE PAY SCALES

Scope of Work Outlined by Chairman Bigelow—Hagerty, Musicus, Voigt and Wandt Are Aides

(Continued from Page 1)

lishments, and public utilities. The information obtained from these sources will be supplemented by a survey of the salaries paid by the federal local and other State governments. The positions for which data is being gathered will cover the manual labor, clerical, technical, professional and administrative positions.

Work has also begun on a study of all State salaries to determine whether they compare favorably with each other. Each of the titles in the State service will be examined and reevaluated to determine whether employees performing the more difficult and complex duties and having the greater responsibilities are receiving commensurately higher salaries.

Dr. Bigelow explained that although the process of determining proper salaries cannot be reduced to a simple arithmetic problem, efforts are being made to adopt more scientific methods of evaluating jobs. It is planned that as a result of this study revised basic salary schedules will be recommended and that they will reflect the economic changes which have occurred since 1937 to the extent that they appear to be permanent.

Salary Board's Aides

Concerning its own personnel setup, the Salary Board released the following information:

To carry out the recommendation of the Governor, Chairman Bigelow, and the other Board members, T. Harlow Andrews, William B. Killian, Everett N. Mulvey and Dr. Arthur M. Sullivan, have been devoting extra time to the work of the Board to expedite the surveys and prepare their proposals. Sufficient technical and clerical personnel has already been recruited to begin the sur-

vey work. The present staff consists of representatives of the State service transferred from other departments, employees from other government jurisdictions, and also personnel specialists from private industry.

The research work will be under the overall direction of Phillip E. Hagerty, Salary Research Consultant on loan from the Division of the Budget. Mr. Hagerty brings with him ten years of experience in the field of construction and engineering with the American Telephone Company, New York State Transit Commission, and various New York City departments. In addition, he has an intimate knowledge of civil service positions gained over a period of years as an examiner on the staff of the New York City Civil Service Commission.

3 More Key Men

Assisting in the direction of the survey will be Milton Musicus who is on loan from the New York State Civil Service Department. Mr. Musicus is well acquainted with the salary problems of the State employees having been formerly a member of the Salary Board. His previous experience includes supervision over the classification of 27,000 New York City transit employees, and the preparation of classification and compensation plans for the city employees in Syracuse, Elmira, Ithaca, Little Falls, Fulton and other municipalities throughout the State.

Two of the other top assistants on the staff are C. Gerard Voigt and William E. Wandt.

Mr. Voigt has had previous experience in conducting personnel surveys for private industry having been Supervisor of Surveys for an industrial and management engineering firm. During the last three years, he has served as Director of Labor Relations for the Heat Transfer Products, Inc.

Mr. Wandt has also had several years of personnel experience in

private industry having been Personnel Manager for the Carborundum Company of New Jersey, the Charles Fischer Spring Company and lately with the Deal Electric Company.

2,500 More Needed As Camp Counselors

Joseph B. O'Connor, Regional Director of the United States Employment Service, says that organizational and private camps will be obliged seriously to curtail their activities unless some 2,500 qualified camp counselors are recruited by July 1.

Needed are arts and crafts leaders, nature study experts, and drama, music and swimming instructors, although virtually every camp job from director to general counselor is available.

Although about 500 jobs in 400 camps of the Eastern seaboard have so far been filled, the 2,500 are in addition, and are in New York, Pennsylvania, Connecticut, New Jersey, Massachusetts, Maine, New Hampshire, Vermont and Maryland. Serving the vacation needs of more than 250,000 city-bound boys and girls from tots to teen agers, the camps are asking that applicants be eighteen years of age or older, and be able to offer some experience in cultural, recreational, hobby, character building or group work.

School teachers and college students have in past constituted the largest source of candidates for these camp positions.

POLICE PROMOTIONS JULY 1

NYC Police Department promotions have been postponed from June 15 to July 1.

SHOMRIM MEMORIAL NOV. 3

The Shomrim Society, NYC Police Department, will hold annual memorial services on Nov. 3.

State College and Biggs Will Hold a Field Day

Special to The LEADER

ITHACA, June 18—The Biggs Hospital Chapter and the State College Chapter, Association of State Civil Service Employees, will hold a field day in Ithaca for all the Central New York Region Chapters on Sunday, August 11, at the Taughannock

State Park, on the west shore of Cayuga Lake.

There will be a dinner prepared and served by a chef, games, boat rides, hikes through the gorge and swimming.

Governor Dewey, Dr. Frank L. Tolman and many others have been invited.



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What State Employees Should Know

By THEODORE BECKER

Reemployment Lists and Transfer Rights of Returning Veterans

STATE EMPLOYEES who return from military duty, which is defined by the New York State Military Law to include service in the Merchant Marine and with the Red Cross overseas as well as service with the U. S. armed forces, are not entitled to restoration to their old jobs, unless those jobs are still in existence upon their return.

Under the provisions of the Military Law, if a competitive class position is abolished and the employee with the least seniority is on military duty, his name is placed on a preferred list for reinstatement. His eligibility on such a list continues for a period of four years from the date of lay-off.

If the position abolished is that of a non-competitive class employee who is performing "military duty," there is no requirement that seniority as between the incumbents of such position be considered. The appointing officer is free to lay off any one of the non-competitive employees in the title, whether or not he is out on military duty. What rights to reinstatement, if any, is accorded to such employee?

Reemployment Lists

The Military Law makes special provision for non-competitive employees whose positions are not in existence upon their return. The names of such employees are placed on what are known as "military reemployment lists." Such lists are required to be made available to appointing officers who cannot fill a vacancy unless they certify that no person on such military reemployment list who formerly held the same or a similar position is qualified to fill and willing to accept appointment to such vacancy. In the absence of such certificate the

State Civil Service Commission is prohibited from approving an appointment to such position.

Standing on Lists

There is no provision in the Military Law regarding the standing of an eligible on the military reemployment lists for the reason that appointments therefrom may be made without regard to standing.

In order for a former employee to get his name entered on the military reemployment list he must make a request therefor, in writing, within ninety days after the termination of his military duty.

Until a 1946 amendment to the Military Law was enacted there was no limitation on the length of time that a former employee's name could be carried on the reemployment list. Under the new law, the term of eligibility is limited to four years to conform to the period of eligibility on preferred lists.

It should be noted that the reemployment opportunities provided for competitive and non-competitive employees whose positions are abolished while they are performing military duty are not extended to exempt class employees. Should the position of an exempt class employee be abolished or filled by a successor (as distinguished from a substitute) while he is away, he has no reinstatement rights.

Transfer Rights

Another 1946 amendment to the Military Law calls attention to another set of circumstances under which State employees returning from "military duty," and unable to resume their old jobs, are given further reemployment opportunities.

These opportunities are given

(Continued on Page 4)

Personnel Council's Work Is Begun With Meetings

Special to The LEADER
ALBANY, June 18—The Personnel Council, now located permanently on the 30th floor of the Governor Alfred E. Smith State Office Building, is conducting weekly meetings to discuss in-

dividual and group situations brought to its attention through accepted departmental channels.

Holding Meetings

Meetings are conducted on the first Wednesday of each month

with departmental representatives. "The Council, as well as your representative, is anxious that all employees feel free to express their opinions, to offer suggestions or to present problems," said a council statement. "The Council was created for you, the employees of the State of New York, and no employee, no matter what his problem, need fear the possibility of reprisal or recrimination for having expressed a desire to be heard."

"It should be clearly understood by all employees that individual and group situations will be handled through the supervisory channels designated in each department."

"The Council stands ready and willing to review all situations which cannot be fully and satisfactorily adjusted within a department."

Present members of the Council are Miss Mary Goode Krone, Chairman, Director of the Miscellaneous Tax Bureau; Charles L. Campbell, Administrative Director, Department of Civil Service, and Charles H. Foster, Associate Budget Examiner, Division of the Budget.

WALKIE-TALKIE USED

Walkie-talkie radio sets are becoming standard equipment for NYC Firemen. Sets were developed by the Department's Radio Research Laboratory.

Scanlan Elected Head Of Walkkill Chapter

Special to The LEADER
WALKKILL, June 18 — The Walkkill Prison Chapter of the State Association at their June meeting held the annual election of officers. The new officers are Charles J. Scanlan, President; William B. Nevel, First Vice-president; Joseph F. Kazimir, Second Vice-president; Bernard J. Kiernan, Secretary; Milton M. Hendee, Treasurer, and Joseph E. Wickes, Delegate.

A rising vote of thanks and appreciation was extended to Charles A. Moore, retiring President of the Chapter, for his record of outstanding achievement during his term of office.

Installation took place in the Crystal Room of the Hotel Park View. Chapter members and their friends wished the newly elected officers success, and remained to enjoy a delightful evening.

A committee, under the chair-

manship of John J. Sheehy, is making arrangements for an employee picnic to be held soon.

The Educational Conference of supervisory and administrative personnel in the Department of Correction was held at Walkkill Prison. The entire program was both instructive and stimulating to all.

A picnic was tendered the conferees by the educational personnel of Walkkill Prison. A feature of the occasion was three-inning softball game, which proved that educators are not necessarily athletes, muscles do respond when called upon, but they do ache the next day, and the easiest way to get a hit is to keep the ball on the ground.

The musical portion of the program was under the direction of Harry Maisenhelder, with solos rendered by Bernard J. Kiernan, Thomas Reilly, Pete Calabrese (Elmira) and Joseph F. Kazimir.

Mrs. Schwind Honored By Rockland State

Special to The LEADER
ORANGEBURG, June 18 — A farewell dinner party in honor of Mrs. Gustav Schwind was served at Johnny's Wonder Bar in Congers, N. Y.

Mrs. Schwind, a graduate of Syracuse University Hospital, has been associated with the staff of Rockland Hospital since 1935. She is now resigning from her present position as Supervising Nurse of Female Reception Building to accompany her husband who is entering on a business career in Cortland.

The dinner was attended by many of the personnel of the hospital who had the pleasure of working with Mrs. Schwind.

Among those present were Dr. J. S. Chandler, Mrs. L. Rourke, Mrs. J. Campbell, Mrs. Heydeman, Mrs. Reed, Mrs. Tallman, Kathleen Callahan, Margaret Clay, Rose Derrig, Hannah Dooley, Mary Place, Mary Bianchini, Neil Hines, Mrs. Miller, Estelle Malbon, Anne Jancin, Ruth Goodfield, Philomena Felts, Betty Barnes, Maryland Buchan, Florence Murray, Dorothy McAllister, Mrs. Dillingham, Mrs. Greenleaf, Mrs. Browne, Frances Upson, Elsie Burt, Mrs. Greenwood and Mrs. Harper.

As a parting gift Mrs. Schwind was presented with a red alligator handbag. The presentation was made by Dr. Chandler.

Alice Wagner Elected Albion Chapter Head

Special to The LEADER
ALBION, June 18—The Albion Chapter of the Association of State Civil Service Employees elected the following officers for

the coming year: President, Alice Wagner; 1st Vice-president, Rose Eggleston; 2nd Vice-president, Blanche Barker; Secretary, Garnet Hicks, and Treasurer, Anna Kinnear.

Ray Brook Elects Executive Council

Special to The LEADER
RAY BROOK, June 18—The results of the balloting for Executive Council members was announced by the Ray Brook State Hospital Chapter of the State Association:

Medical (Main Bldg.)—Marguerite W. Sweeney, Representative; Loretta Bala, 1st Alternate, and Loveita Fish, 2nd Alternate.

Medical (Infirmary Bldg.)—Mary Swan, Representative; Margaret Richter, 1st Alternate; Daniel Abrams and Martha Miller, tied for 2nd Alternate.

Domestic (Main Bldg.)—Jessie MacMullen and Maurice Bulris, Representatives; Ora Webb and Nina Perry, 1st Alternates; Joseph Brown and Rudy Acerno, 2nd Alternates.

Domestic (Infirmary Bldg.)—Buster Babbie, Representative; Arthur Cashman, 1st Alternate, and Carl Eden, 2nd Alternate.

Office Groups—Kenneth Jones, Representative; Margaret White, 1st Alternate, and William Wigger, 2nd Alternate.

Maintenance Groups—Harry Sullivan, Representative; Fred Beiderbecke, 1st Alternate, and John Fogarty, 2nd Alternate.

Laundry Group—Stella Perry, Representative; George Ganos,

1st Alternate, and Dora Pryne, 2nd Alternate.

Mrs. Elizabeth Miller and Margaret Oriss were appointed Co-Chairmen of the Sick Committee. Miss Oriss was in charge of the publicity and news.

Carl Eden has been temporarily appointed in charge of publicity. Windy Wigger has been elected manager of the Ray Brook ball team, which so far hasn't lost a game. The team is doing much better than last year.

President Emmett J. Durr, Vice-president and Secretary Albert S. McClay will attend the special meeting of the Association on June 25 in Albany.

Plans are now under way for the annual picnic.

Mr. and Mrs. James O'Rourke are vacationing in NYC.

Irene Taylor, Mary Byrens, and Jeannie Farmer are back from vacations.

BE WISE, GIs* when you buy!

*EVERY MORTGAGE BORROWER CAN PROFIT BY THIS ADVICE

PAY DOWN as much as you can

PAY OFF as fast as you can

on the home you plan to buy or build.

Here's how you benefit

Three Veterans, Joe, Bill and Dave, each buys a home for \$9,000. Each pays \$47.51 monthly to pay off the mortgage loan. Each makes a different initial down-payment. See who pays the least—and how much less!

JOE makes NO down payment.

It takes him 25 years to own his own home free and clear. He has paid off all his \$9,000 loan PLUS \$5,253.00 in interest. Total Cost: \$14,253.00.

BILL pays down \$1,500.

He'll own his home in less than 19 years. He's paid off all his \$7,500 Loan PLUS \$3,166.00 in interest. Total Cost: \$12,166.00.

Bill Saves \$2,087 in Interest, Compared to Joe.

DAVE pays down \$3,000.

His home is his own in less than 14 years. He paid off his \$6,000 Loan PLUS ONLY \$1,815.40 IN INTEREST. Total Cost: \$10,815.40.

DAVE SAVES \$3,437.60 AND OWNS HIS HOME FREE AND CLEAR 10 YEARS SOONER.

It pays to follow THE DIME'S Advice

PAY DOWN as MUCH as you can

PAY OFF as FAST as you can

On the home you plan to buy or build.

THE DIME SAVINGS BANK OF BROOKLYN

The Bank That Serves the Home Owner

FULTON STREET AND DE KALB AVENUE, BROOKLYN 1, NEW YORK
BENSONHURST: 86 St. and 19 Ave. • FLATBUSH: Ave. J and Coney Island Ave.

Come in and Discuss Your Home Financing Problems with Us, or Mail Coupon Today for Booklet on Easy Payment Home Loans.

The Dime Savings Bank of Brooklyn, 14
Fulton St. and De Kalb Ave., Brooklyn 1, N. Y.
Send your free booklet, "SIX WAYS TO BORROW MORTGAGE MONEY"

NAME.....
ADDRESS.....

Becker's Column

(Continued from Page 3)

to public employees who, by reason of injuries sustained or diseases contracted while on military duty, are incapable of efficiently performing the duties of their positions after the termination of military duty. A State employee who falls into this category may, with the approval of the State Civil Service Commission, be transferred to any vacant position in the same jurisdictional classification and in the same governmental unit for which he has applied in writing and for which he has been found qualified after such tests as the Commission may deem appropriate. The bold faced provisions were added this year to make it clear that an exempt or non-competitive class employee could not be transferred to a competitive position under the terms of the law, and that transfers could not be allowed from a State to a county or city position.

Industry Employees Attend Buffalo Session

Special to The LEADER

INDUSTRY, June 18—The following attended the National Conference of Social Work in Buffalo recently: C. W. Areson, A. Novick, Dr. Manning, E. McRoberts, H. Goddard, A. Starr, F. Kolber, S. Spector and J. Kneuer. Mr. Areson presided at one of the programs on training schools.

Mr. Novick gave a talk on the use of group therapy in the Army on soldiers suffering from nervous breakdowns.

Industry had a quota of \$300 to meet during the recent Community Chest Drive. The last report showed \$298.50 in receipts. A fine spirit of cooperation was shown.

THE DE WITT CLINTON Albany, N. Y.
Traditionally Chosen By Knowing Travelers
THEY ALL SPEAK WELL OF IT
A Knott Hotel
John J. Hyland, Manager
Garage and Parking Lot Adjacent

Albany Shopping Guide

Millinery
HATS INSPIRED WITH quality and beauty. \$1.50 to \$5.00 Over 1,000 hats to select from. THE MILLINERY MART, Cor. Broadway and Maiden Lane (Opposite Post Office), Albany. 126 Main St., Gloversville, N. Y.

Gifts
HANDMADE CROCHET CORSAGES for Mother's Day. Full line of religious articles for First Communion and Confirmation. RELIGIOUS ART SHOP, 115 Central Ave. Albany 4-7815.

Shoe Rebuilding
CALL ALBANY 4-8353 for all kinds of shoe repairs. Your wearing apparel renewed from head to toe. You share our profit-policy. State Shoe Service, Cleaners Launderers, 212 State St. (nr. Capitol & State Bldg.). Same day shoe repair service to State Employees.

Hair Removed
PERMANENTLY BY ELECTROLYSIS. Guaranteed to re-grow. No after-treatment. Moderate fee. Consultation free. Ernest H. Swanson (Knee Graduate), Electrologist 123 State St. Open even. ALBANY 3-4928.

Watches
FRANK J. McNEELY, Watchmaker, 88 Eagle St., Albany, N. Y. (DeWitt Clinton Hotel)—23 years' experience; a years head watchmaker for U. S. Marine Corps; courteous and prompt service at all times. Phone ALBANY 4-0001.

Personal Representative
CHARLES J. HENDERSON, Personal Representative—The Capitol district; prompt and reliable transactions; rates \$1 per hour. 11 So. Swan St., ALBANY 2-2890.

A THOUGHT FOR THE WEEK

GOVERNMENT policies and agencies deserve full credit when they try to remove injustices in pay and in personnel practices, but such is no substitute for alert and progressive employee organizations in the exposure of injustice, the fight for the remedy and the watchfulness over gains already won.

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Member of Audit Bureau of Circulations

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TUESDAY, JUNE 18, 1946

Greater State Assn. Plan Nears Final Vote

CIVIL service employees in N. Y. State are at one in their determination to assure that essential public services for which they are responsible are carried out to the satisfaction of the State's citizens. Personnel administration, and government in the State in general, have reached a comparatively high level.

Conferees, including local government employees, have discussed the question at Albany why all these employees are not united in one organization, and on June 25 the Association of State Civil Service Employees will hold a meeting at Albany, to which the conference was preliminary, to decide whether to form such a unified organization, and under what plan. Two projects have been submitted—one for direct membership on a parallel basis, the other from a minority of the Executive Committee, for associate membership for local employees.

Topics Discussed by Conferees

The conference discussed definite things that the local employees could strive for through unity of State and local employees—needs of local employees which are already largely accomplished gains of State employees: A Comprehensive Salary Plan; Greater Competitive-class Coverage, with Greater Protection of Tenure; Fair Sick and Vacation Leaves; Group Life and Group Accident and Sickness Plans; Complete Current Information on Civil Service Laws, Rules, Examination, and all matters pertaining to Employment in the Civil Service; Competent Representation the Year Around Before Executive, Legislative and Administrative Heads, and a Central Headquarters at the Seat of State Government, with expert legal and other advice obtainable at all times to members.

Needs that both State and local employees have yet to attain were also discussed. They included Satisfactory Protection in Law as to Tenure; A More Liberal Retirement Plan; A Five-day, Maximum 40-Hour Week; Time and One-half for Overtime; In-Service Training Programs and Better and More Complete Application of Merit System Principles.

The exploratory work has been expertly done and the momentous decision will be reached next Tuesday.

Harnedy Is Finished; Up Comes Bright Donovan

THE first election of officers of the Patrolmen's Benevolent Association by popular vote, instead of by the vote of delegates, has brought victory to Ray Donovan of the Fourth Avenue station, Brooklyn, and bears promise of an enlightened administration that the defeated incumbent, Patrick W. Harnedy, never gave his administration. Mr. Harnedy represented about as reactionary a type of President as it was possible for the Association to select and the fact that, after nearly seven years in office, he finished last among three candidates shows that he is really finished. Meanwhile Mr. Donovan's bright star rises. The PBA will have as a contrast a highly progressive and liberal-minded President.

Patrolman Donovan waged an aggressive campaign, which greatly helped him to win. He got right out and worked at it himself. The members respect him for his ability, friendliness and industry. He can look forward to the united support of his fellow Patrolmen. He will stoop to none of the smug aloofness that has marked the President's chair these seven years, will not attempt to officiate over fellow policemen and dominate their will.

President Donovan will surely adhere to his established policy of keeping his fellow members fully informed, of seeking their advice on all matters, and of publicizing the affairs of the Association. The people at large not only should be constantly reminded of the existence of the Association, but also must be brought to bear toward it a feeling of strong sympathy and support. These sentiments have been lacking in the past on occasions when they were needed, especially to gain objectives close to the Patrolmen's hearts and pockets.

President Donovan and his Open Door policy should receive the acclaim of all good citizens.

Merit Man



VINCENT M. GAUGHAN

ONE OF THE staunchest adherents of civil service in Buffalo is Vincent M. Gaughan, who was born in that city in 1919, and who has been following a civil service career since 1938. He took his first civil service test in 1938 for Federal Fingerprint Classifier, and passed high enough on the list to be offered a job almost immediately. However, at the time he was a student at Michigan State College, so he asked that his appointment be temporarily withheld. In July, 1940, he left college and asked that he be put back on the list and soon started to work as a clerk in the Department of Commerce in Washington.

During the year that he was employed in Washington he returned to Buffalo to take the various parts of the Municipal Civil Service Commission's Fireman examination. In July, 1941, he was appointed a Fireman after placing 21st on the list, and while serving in a hook and ladder company took the Federal Postal Clerk-Carrier examination and placed 6th in a field of 6,000.

Got Record High Mark

In January, 1942 he was appointed aide to Mayor Kelly. His new duties ran the gamut from interviewing job-applicants to adjusting complaints and acting as a buffer between the Mayor and his numerous callers.

Planning to enlist in the Army, he figured that it would be a good idea to have a permanent civil status on his return, so he took the Buffalo municipal test for Patrolman and as the No. 1 eligible scored a rating of 97.8 per cent, the highest ever attained in the Commission's history. This resulted in his appointment to the Buffalo Police Department in November, 1942. He immediately volunteered with the Army Air Forces, where he completed more than 2,000 flying hours over 11 different countries. He received an honorable discharge after suffering injuries overseas.

Upon returning from military duty he was promoted to Acting Detective and assigned to the Commissioner's squad, where he worked until January, 1946.

Plumps for Merit System

Now he is a student at the University of Buffalo, under the G.I. Bill, where he hopes to gain his law degree and later enter the field of civil service law.

He is disturbed by the complacency of the general public regarding civil service.

"Simply because many of the abuses which formerly characterized civil service have been eliminated," he says, "people forget that there is still much to be done in enlarging and perfecting the merit system, such as income tax exemption for the lower bracket pensioned employees. Too many positions still remain within reach of the spoils system."

He lives with his wife and daughter in Buffalo and takes an active part in government and veteran affairs. He is State vice-commander of American Veterans of World War II and Chairman of the Buffalo Junior Civic League. He is a member of the Erie County Policemen's Association, Fire Fighters of America, Local 282, A.F.L., and of the United Steel Workers, C.I.O.

First Half of P.O. Back Raise on Way

Special to The LEADER

WASHINGTON, June 18—Postal employees slated for back pay as a result of the recent increase granted them, effective January 1 last, will receive their first retroactive pay checks in about 10 days.

The first check will cover about 50 per cent of the back pay. The rest will come late in July.

Opportunities That U. S. Offers High School Grads

By James E. Rossell

Director, Second U. S. Civil Service Region

MOST OF the Federal jobs in Metropolitan New York (including Northern New Jersey) are held by employees who are not more than high school graduates. No person ceases his education upon leaving school. This is true in the Government service.

There are many jobs for high-school graduates which offer opportunities for advancement through training. The training may be of three types. The first and most common type is on-the-job training, where an immediate supervisor assists the new employee in learning the ropes. In certain types of specialized occupations there are formal training courses through which new employees must go. The third type of training is outside and after hours. This type of training is generally sought by the employee in the evening schools and colleges.

CITES POST OFFICE EXAM

These ambitious employees not only pay for their own additional training, but spend the necessary off-duty hours in lesson preparation or laboratory work. For example, the position of Substitute Clerk or Substitute Carrier, Post Office Service, offers exceptional opportunities for the ambitious young man. Many a Substitute Clerk has obtained a college education attending school in daytime while working in the Post Office evenings. Junior Meteorologists may prepare themselves for technical positions by attending night school. Messengers, Guards and Grade 1 Clerks may prepare themselves for better positions by attending school while working.

BEST OPPORTUNITIES

The best opportunities for young women who are just graduating from high school occur in offices where there is a need for operators of office machines. Such positions as Stenographer, Typist and Calculating Machine Operator offer exceptional opportunities for these persons. First, the high-school graduate who showed enough interest in the operation of a given machine in school to excel is a good risk as an employee. Second, such an employee can make an immediate return to the employer (the Government) without further training, except as to routines and procedures. Third, the outstanding employees of this group who show they can be relied upon in times of stress are invariably promoted to positions of importance and trust.

Were we to offer vocational advice to high-school graduates at this time, we would say that the best opportunities are open to those who excel on one or more essential office machines. The next best opportunities are for those who are willing to take the junior or minor positions which always go with any large Government activity.

Don't Repeat This!

State Fair

The State administration is heading toward a health insurance plan, patterned somewhat after the one that has been getting under way in NYC. The plan is expected to be presented to the next session of the Legislature. Meanwhile everything about it is hush-hush, even that a big, new combined department may result, with Milton O. Loyson, Executive Director, DPUI, closely connected with it.

The appropriation bill passed by the legislature raised the salary of the State Education Commissioner \$5,000 a year as of April 1 last, but Comptroller Moore stopped payment on the June check and is trying to get back the raise included in the Commissioner's April and May checks, because the Commissioner is a constitutional officer, whose salary can't be raised during his term of office. Total amount involved, \$1,250.

In addition, the legislature in a special act raised the Commissioner's pay the same amount effective July 1 next. By that time Dr. Stoddard will be President of Illinois State University. His successor as Commissioner can enjoy the increase.

City Circus

F. H. LaGuardia told a friend that if he could have been sure of getting from the Legislature authority to raise extra money, which Mayor O'Dwyer got, he would have been interested in staying on as Mayor. He didn't run because he couldn't get the Republican nomination. Also, Republican legislators say they wouldn't have voted the tax authority to LaGuardia.

Restaurant waitresses have troubles, too. Many visitors come from localities where there isn't any tipping, and most of the income of NYC waitresses depends

on tips. Also, women patrons, if they do tip, often put a nickel on the table. Third count, some gay gals out with the boy friend let him walk out ahead, then pick up the tip he left for the waitress and drop it in the handbag.

NYC Sanitation Commissioner William J. Powell received a visit from a gentleman of distinguished appearance, who described himself as the Sanitation Commissioner of Alaska and proceeded to enter into a learned discussion of sanitation problems.

The NYC Commissioner figured that City Superintendent Charles Labdon was the man to benefit from the Alaskan's knowledge and referred the visitor to Mr. Labdon's office.

There the guest proceeded to tell his tale, including a portion about temporary financial embarrassment, which netted him \$2 of Mr. Labdon's pocket money.

Elder NYC Policemen defer their retirement because not enough cops live long after going on a pension. Some retired cops still pound their old beats regularly, just for the exercise and occupation.

Things haven't changed much in 50 years. The New York Law Journal, reminiscing back to 50 years, reports that two NYC cops who had been suspended started legal action to get their jobs back. They were charged with being in a saloon on unofficial business during working hours. They explained that the son of the proprietor of the "licensed premises" had fainted in the street, that they carried him into his father's place of business and were busily reviving him when they were unjustly accused and suspended from the force.

Many a True Word

A metal dealer, offered some pig iron in what he suspected was a black market operation, asked: "Is this pig iron kosher?"

HIBERNIAN FIELD DAY

The Ancient Order of Hibernians will hold a field day on Sunday, June 30, at Croke Field in The Bronx.

LONGER CERTIFICATION LIFE

The life of a certification from an eligible list had been extended by the NYC Civil Service Commission from 15 to 30 days.

Job Newsletter

By MARTIN W. SCHAU
Director, Institute for Occupational Research

Opportunities for High School Graduates

IF YOU'RE a High School grad and you're seeking your first job you will find employers asking for specific experience requirements. Many glamor industries offer the fewest opportunities. We will answer some of the typical questions High School graduates have been asking us at the Institute for Occupational Research.

Where Shall I Look for Work?

The best sources for employment in NYC are:

1. The U. S. Employment Service. Several offices have Employment Counselors who specialize in the problems of young people. Visit the office in your borough: 87 Madison Ave. in NYC; 205 Schermerhorn Street in Brooklyn; 29-47 41st Ave. in L. I. City.
2. The private employment agencies. Several of the private agencies are doing an effective job in placing high school grads. For a complete listing of the agencies and their specializations see "An Employment Directory to Jobs in New York City," distributed free by all the Savings Banks in NYC.

3. Community Employment Agencies. Among others there are the Vocational Service Center of the YMCA at 40 East 40th Street, the Federation Employment Service at 67 West 47th Street, the various Urban League branches, etc.

4. The Civil Service Commissions. For Civil Service jobs check at the Municipal Civil Service Commission at 299 Broadway, the State Civil Service Commission at 80 Centre Street, and the Federal Civil Service Commission at 641 Washington Street.

How Shall I Begin My Search?

The first step in a job-campaign begins with yourself. Prepare an inventory of your skills, your interests, abilities and aptitudes. Decide whether you want a temporary job or a job which will fit into your long-term career plan. Plan the techniques you will use to sell yourself. Spend a few hours in planning a job-campaign. Get the advice and help of someone who knows the job-world: your Grade Advisor, a business man, a Vocational Counselor.

(Caution: Don't bring your family with you when applying for a job. You're on your own now!)

Where Can I Get Some Information?

Some of the best information about jobs is available in pamphlets and booklets published by the government. Write to the Superintendent of Documents, U. S. Government Printing Office,

Washington 25, D. C. for a list of their occupational materials. The U. S. Office of Education has published leaflets, bulletins and monographs on many trades and professions. The National Roster of Scientific and Specialized Personnel, U. S. Employment Service has published very useful data about nearly all of the professions.

Ask the librarian to direct you to the vocational shelf in your library. You can get additional information from one of the reliable vocational guidance agencies in the city.

College

Write to the Superintendent of Documents for a list of pamphlets on Accredited Secondary Schools, Higher Institutions and Junior Colleges, if you want to study in college. Your chances of getting into college are not favorable. The general policy, as you probably are aware, is to give veterans priority for college admission. Don't overlook Teachers Colleges and Junior Colleges. They aren't as crowded as other institutions.

If I Don't Get into College

Not getting into college should not be considered disastrous. You will have gained sufficient time to really explore your aptitudes and abilities and thus be in a better position to make a wise vocational decision within the next year or two. Try to get the kind of work experience which will help you determine the career for which you should plan.

If you're interested in medicine, a job in a biological laboratory or a hospital may tell you more about yourself and the medical profession than 2 years in a pre-med course. If you're aiming at engineering, try to get a job as a Surveyor's Helper. If it's advertising, take any kind of an opening available in an advertising agency. These exploratory work experiences will save you years of wasted educational effort. In addition, the contacts you establish may prove of great significance when you are ready to begin your professional career.

Apprenticeship

Visit the Apprenticeship Training Service at 124 East 28th Street, Room 617, for information on apprenticeship.

Interview with Employer

The employer is interested in what you can do and the interest you evidence in the job he has available. He dislikes overfamiliarity, inaudible responses, and bashfulness. "Natch" and "terrific" are phrases suitable for conversation with your contemporaries—but not with your future employer. Don't memorize anything—but

Pension Bill Gets Setback

Special to The LEADER

WASHINGTON, June 18—The Forand Bill, which would allow employees retired after 25 years of service when forced from their jobs by cut in staff, to get full pension benefits, suffered a severe setback in the House Civil Service Subcommittee on Pensions when both the Budget Bureau and the Civil Service Commission opposed the plan.

The Budget Bureau called the bill opposed to President Truman's reorganization plans.

Representative Edward Rees (R., Kan.) favored legislation, but felt the Forand bill "goes too far." A compromise is expected.

Senator Sheridan Downey, Chairman of the Senate Civil Service Committee, believed some provision should be made to take care of those forced into retirement. An appeal is expected to be made directly to President Truman for support of the legislation. Should the President announce support, it is expected there will be a favorable chance of getting it through.

be sure to organize your thoughts about yourself. Know yourself well enough so that you can answer any question concerning your vocational and educational background. Any concrete evidences you can present which indicates an attitude of interest, cooperativeness, and loyalty will help you get that job for you.

Aviation, Radio, Television

Competition is keenest in these newer industries. Some of the older industries—construction, printing, etc.—offer the best opportunities. Do not put too much stress on glamor or present salary. What you will be earning 10 years from now is what is important. One of the most useful volumes on this subject of industrial trends and job opportunities is the Job Guide published by the Public Affairs Press.

What to Avoid

We discussed this question with one of the top executives in the city. He says: "Most of all, I'm interested in a man who shows he's interested in my business. The man who gets ahead in my organization never goldbricks or dawdles on the job. I appreciate someone who doesn't have to be told what to do every minute of the day. He's on his toes all the time—wide awake and never indifferent. Our best men have been those who get on well with their supervisors and fellow workers. Promotions usually are earned—and they are not won by people who come late, use the telephone for personal calls, and waste time. Ability and ambition pay off in dollars and cents."

LEGAL NOTICE

CITATION. The People of the State of New York, by the Grace of God, Free and Independent, To Attorney-General of the State of New York; Demetrios George Kordelis; Andrew George Kordelis; Nicholas George Kordelis; Antigone Tsoudonrou; Paraskave Calderis; Peter K. Papalexis; George C. Apostle, Inc.; and to "Mary" Kordelis, the name "Mary" being fictitious, the widow of PETER G. KORDELIS, also known as PETER KORDELIS, deceased, if living, or if dead, to the executors, administrators and next of kin of said "Mary" Kordelis, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the next of kin of PETER G. KORDELIS, also known as PETER KORDELIS, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, next of kin or otherwise in the estate of PETER G. KORDELIS, also known as PETER KORDELIS, deceased, who at the time of his death was a resident of 211 East 29th Street, New York City.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 9th day of July, 1946, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Dated, New York, the 28th day of May, 1946.
Honorable William T. Collins, a Surrogate of our said County, at the County of New York, the [L.S.] 28th day of May, in the year of our Lord one thousand nine hundred and forty-six.
GEORGE LOESCH, Clerk of the Surrogate's Court.

Support Is Won For a New Raise

Special to The LEADER

WASHINGTON, June 18—The already announced 14 per cent pay raise for federal employees will probably be superseded by a still higher pay raise later this year, in the opinion of a majority of the Senate Civil Service Committee.

It was predicted that Senator Sheridan Downey (D., Calif.), Chairman of the committee, will introduce the bill. He is slated to

take over the position of Chairman of the Irrigation and Reclamation Committee and will leave his post as Chairman of the Civil Service Committee this month.

The American Federation of Government Employees has announced that it will fight for a pay raise over that already granted. The AFGE, headed by James Burns, disclosed that it planned asking for another 15 per cent.

U. S. Seeks Geologists

Special to The LEADER

WASHINGTON, June 18—The U. S. Civil Service Commission announced today that it will open within the next ten days examinations for Geologists in Grades P-1 and P-2, paying from \$2,644.80 to \$3,397.20.

Appointments as geologist will all be made throughout the United States and in some cases in territories or possessions of the United States.

Required for that position is a Bachelor's degree from a recognized four-year college, with a minimum of thirty semester hours of geology. Experience may be substituted for college work, except that the 30 hours of work must be completed in geology. For the P-2 positions 2 years

of experience, a graduate degree or teaching experience are considered essential.

All examinations will be written. Seven separate fields will be covered and lists will be made up from these seven fields.

Applications will be accepted now for all of these exams.

Address the U. S. Civil Service Commission, Washington, D. C.

Super-seniority

(Continued from Page 1)

U. S. Attorney General is asked to decide.

Commission Statement

The U. S. Civil Service Commission issued this statement:

"The United States Civil Service Commission has received numerous inquiries as to the effect of the recent Supreme Court decision in the Fishgold case will have on reductions in force and reemployment rights of returning war veterans in the Federal service.

"The Commission has decided to submit to the Attorney General for an opinion the question of whether this decision has the effect of putting veterans who have not served for one year following their return from the armed services, and all other veterans, in the same class for reduction-in-force purposes.

"In the meantime, the Commission is notifying government agencies that the matter is being submitted to the Attorney General and that pending receipt of the Attorney General's opinion, when permanent war veterans who might be affected by the ultimate decision in the case are subject to separation by reason of reduction in force, they should be furloughed and not separated, in order to preserve their status for future determination."

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of SPIRN HIRSCHENFANG & SCHWADEL, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 9th day of April, 1946.

Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of ALDRICH LUNCHEONETTE, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 22nd day of May, 1946.

Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

SLAYBACK, JESSIE T. IN PURSUANCE OF AN ORDER OF Honorable WILLIAM T. COLLINS, a Surrogate of the County of New York.

NOTICE is hereby given to all persons having claims against JESSIE T. SLAYBACK, late of the County of New York, deceased, to present the same with vouchers thereof to the subscriber, at her place of transacting business at the office of Douglas, Armitage & Holloway, her attorneys at No. 30 Rockefeller Plaza, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 10th day of December, 1946.

Dated, New York, the 28th day of May, 1946.

KATHRYN S. MILTENBERGER, Executrix. Douglas, Armitage & Holloway, Attorneys for Executrix, Office and P. O. Address, 30 Rockefeller Plaza, Borough of Manhattan, New York City.

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CLERK-CARRIER EXAMS JULY 29

An examination for Substitute Clerk and Substitute Carrier in the Post Office Service was announced by James E. Rossell, Director, Second United States Civil Service Region. Applications are now obtainable and filled-in blanks must be on file with the U. S. Civil Service Commission's regional office, Federal Building 641 Washington Street, at Christopher Street, New York 14, N. Y., by 5 p. m. on Wednesday, June 19. The short filing period indicates a desire to lose no time in making regular appointments from the list to 11,000 jobs.

Rossell's Statement

Mr. Rossell issued this statement: "The open-competitive examination is for positions in the P. O. Service in Greater New York City, including the following post offices:

"New York, N. Y., for the boroughs of Manhattan and Bronx; Flushing, Jamaica, L. I. City, and Far Rockaway for the borough of Queens; Brooklyn; Staten Island. "As a result of this examination, regular substitute appointments will be made to the positions of Post Office Clerk and Post Office Carrier to replace approximately 11,000 war service and temporary appointees now serving.

"These war service and temporary appointees will be given opportunity to compete in the examination for the retention of their positions under regular substitute appointments. Appointments will be at the initial salary rate of \$1.04 per hour."

Application blanks may be obtained also from the Post Office listed above, but filled-in blanks must not be filed with the P. O. but with the Commission.

Applicants must reside in the delivery of the Post Office named or be patrons of such office. They must be citizens or owe allegiance. They must be no younger than 18 and not have passed their fiftieth birthday on Wednesday, June 19. Age limits are waived for veterans and for war-service-indefinite employees serving in the specified positions on the closing date (June 19). Veterans get point preference in addition. Minimum height, 5 feet 4 inches, without shoes; minimum weight, 125 lbs. Preference veterans don't have to meet these minima.

July 29 Test Date

Mr. Rossell estimated that there would be 55,000 applicants, exclusive of any of the 11,000 war service indefinite or temporary employees who are now filling the positions. Many of these employees are expected to take the examination. If, however, the number of applicants falls below a predetermined level, much lower than his estimated figure, the period for issue and receipt of applications will be extended.

The written examinations are tentatively scheduled to begin on Monday, July 29, and continue daily, even on Saturdays, if necessary, though not on Sundays. Arrangements have been made to examine 8,300 a day until the total of all the candidates are examined. There will be 240 examiners on hand.

Will Limit Next Exam

"This is the last examination that will be held for Clerk-Carrier in Greater New York in which there will not be a top limit on the number of applications that will be received," said Mr. Rossell. "Hereafter the maximum number will be set, and as soon as that number is reached we will cut off the applications like a faucet. The candidates in the present examination are therefore just plain lucky."

The applications will be issued from the Regional Office of the Commission, and the local Post Offices outside Manhattan and The Bronx in Greater New York. They will not be issued from the General Post Office at 32d Street and Eighth Avenue, Manhattan. The New York Post Office candidates (Manhattan and The Bronx) may get their application blanks from the Commission's Regional Office.

May Get 80,000 Candidates

The optional dates of May 12 and May 13 were allowed by Washington for the opening of the receipt of applications, and the May 13 date was chosen by the Second Regional Office. The short filing period was fixed in an attempt to avoid getting a prohibitively large number of candi-

dates. The possibility still exists, however, that as many as 80,000 might apply, especially if practically all of the eligible incumbents become candidates, so that their unsteady jobs may become permanent, if they pass the examination, receive regular appointment and successfully complete the probationary period.

Apply Right Away

Among the places where the examinations will be held are public high schools. It was intended to begin the written tests on July 22, but some of the schools would then be undergoing cleaning operations.

Owing to the short period of filing, which ends at 5 p. m. tomorrow (Wednesday, July 19), candidates should obtain application blanks at once in person, 9 a. m. to 5:30 p. m., at the Regional Office of the Commission, and should use the Greenwich Street entrance. Filled-in blanks will be accepted by mail, if the postmark is not later than midnight of July 19. Hence mailing done on July 19 would ordinarily be received on the 20th and would be acceptable.

Official Exam Notice

The official notice of examination, as issued by Director Rossell, follows in full: Announcement No. 2-17 (Assembled); Form: 5000-AB; Issued: 6-13-46.

UNITED STATES CIVIL SERVICE EXAMINATION SUBSTITUTE CLERK-CARRIER, POST OFFICE SERVICE

For probational appointment to the following post offices in Greater New York City: Brooklyn, Far Rockaway, Flushing, Jamaica, Long Island City, New York and Staten Island.

APPLICATIONS MUST BE ON FILE WITH THE DIRECTOR, SECOND U. S. CIVIL SERVICE REGION, FEDERAL BUILDING, CHRISTOPHER STREET, NEW YORK 14, N. Y.

Sample Questions and Answers For P.O. Clerk-Carrier Test

(Continued from Page 1)

For \$2.35 (the fee for which is 6 cents) and for two money orders for \$5 each (the fee for each being 8 cents), how much change should he receive? \$7.53.

The Sorting Test is given for more than one kind of job in the Postal Service. A good memory is necessary to achieve speed in sorting mail, and the ability to discard an old scheme and memorize a new one is valuable also.

All these tests are scored for speed and accuracy. The tests are strictly timed by the person giving the examination, and the score depends on the number of correct answers within the time allowed. The tests are purposely made long enough so that not every competitor can finish; this avoids too many tied scores at the top of the register.

Sample questions and tests for Substitute Clerk-Carrier examination are given herewith. Each sample question for General Test has five suggested answers lettered A, B, C, D and E. Decide which one is the best answer to the question.

1. The kind of postal service that mail order firms use most is (a) air mail, (b) parcel post, (c) postal savings, (d) lockbox service, (e) special delivery.

2. A fundamental point is one that is (a) difficult, (b) drastic, (c) emphasized, (d) essential, (e) final.

3. The saying "Many hands make light work" means most nearly (a) There are often too many to help, (b) When several work together the task is easier, (c) Much light work can be done by hand, (d) Most people prefer easy jobs, (e) One always tries harder when working alone.

YORK 14, NEW YORK, NOT LATER THAN JUNE 19, 1946. The United States Civil Service Commission announces an open competitive examination for probational appointments to the positions of substitute clerk and substitute carrier at the post offices named above. Applicants must actually reside within the delivery of the Post Office named or be bona fide patrons of such office. Persons employed in the Post Office will be considered bona fide patrons of the office. Unless otherwise indicated, the place of examination is the same as the place of employment, and competitors must appear for examinations in the city designated as the examination point for that post office.

Veterans Given Preference in Appointment
Veterans have certain marked advantages over non-veterans in appointment to clerk and carrier positions. Widows of veterans and wives of disabled veterans, under certain conditions, are given similar advantages.

Extra points added to examination ratings—Disabled veterans, widows of veterans, and wives of disabled veterans have 10 extra points added to their examination ratings. Other veterans have 5 extra points added to their ratings.

Names of 10-point preference eligibles placed at head of list—The names of 10-point preference eligibles are placed at the head of the register and they get first consideration for appointment.

Appointing officers must give reasons for passing over veterans and appointing non-veterans.

I. EMPLOYMENT OPPORTUNITIES

From the list of eligibles in this examination, certification will be made to fill vacancies in substitute clerk and substitute carrier positions, and occasionally to regular clerk and regular carrier positions, unless it is found in the interest of the service to fill any vacancy by reinstatement, transfer, or promotion. Appointments are usually made to substitute positions, and promotions made to regular positions according to seniority of appointment. Substitutes are required to be available for duty on short notice and their employment may consist of only a few hours a day or week. Generally, however, there is some service required of them every day.

II. SALARIES

Substitute Employees—The basic rate of pay for substitutes is \$1.04 an hour. After the performance of 2,024 hours of satisfactory substitute service, including time served as a special-delivery messenger, the basic rate of pay is increased 5 cents an hour each year thereafter until a maximum pay of \$1.54 an hour is reached. This increase is made at the beginning of the quarter following the completion of a year (2,024 hours) of satisfactory service in the next lower grade. There shall not, however, be more than one increase in the rate of pay within a twelve-month period.

Regular Employees—Basic rates for regular employees are based on a 40-hour week (five 8-hour days). Clerks in offices of the first and second classes and carriers in the city delivery service are divided into eleven grades, the basic salaries of which are \$2,100, \$2,280, \$2,300, \$2,400, \$2,500, \$2,600, \$2,700, \$2,800, \$2,900, \$3,000, and \$3,100 a year, respectively, and will be promoted successively after one year's satisfactory service in each grade until the next higher grade until the eleventh grade is reached. When a substitute employee is appointed to a regular position, he is assigned to a salary grade corresponding to his salary as a substitute. Promotions to both clerks and carriers will be made at the beginning of the quarter following the expiration of a year's satisfactory service in the next lower grade. In offices of the first class provision is made for promotions to 3 grades in addition to those shown above, up to a maximum basic pay rate of \$3,400 a year; upon completion of the requirements of meritorious service.

Clerks and carriers of grade 9 and above are eligible for promotion to other postal positions in their respective offices, and if for any reason such clerks and carriers in grade 9 and above are not available those clerks and carriers in the lower grades in such offices shall be eligible for such promotions.

The salary named is in each case subject to a retirement deduction of 5 per cent of the basic salary.

Night Work—Employees who are required to perform night work are paid extra for such work at the rate of 10 per cent of their hourly basic pay per hour. For this purpose, night work is defined as any work done between the hours of 6 p. m. and 6 a. m.

Overtime—Regular employees who are employed in excess of 8 hours a day shall be paid for such overtime at the rate of time and one-half.

III. DUTIES

Substitute Clerks—The duties of newly appointed clerks are interchangeable with the duties of substitute carriers and of mail handlers, mail handlers being appointed only to perform the heavy tasks. The work consists of handling heavy sacks of letter mail, parcel post, and paper mail weighing in some instances one hundred pounds or more; sorting and distributing mail to railway post offices and to city carrier routes; and related duties as assigned. The work involves continuous standing, walking, throw-

ing packages of mail, stretching to empty sacks and to reach all parts of the distribution case in sorting.

Substitute Carriers—The duties of newly appointed carriers may be the same as those of newly appointed clerks. In addition, the substitute carrier must serve on many routes in all kinds of traffic and road conditions, deliver parcel post from trucks, and make collection of mail from various boxes in the city. He may be required to carry on his shoulders loads weighing as much as fifty pounds at one time, and to load and unload the full sacks of mail from his truck, if assigned to parcel post delivery or the collection service.

IV. REQUIREMENTS

A. Residence—Applicants must actually reside within the delivery of the Post Office named or be bona fide patrons of such office. Persons employed in the Post Office will be considered bona fide patrons of the office.

NYC HOSPITAL DEPARTMENT PASSES DRIVE FOR NURSES



An important part of the student nurses' training is practical experience. Advanced students in the city's six nurses training school work under the supervision of graduate nurses in the wards. Above is a typical scene at Fordham Hospital.

The NYC Hospitals Department is continuing its drive to recruit 2,500 nurses to fill vacancies in the 27 municipal hospitals and institutions. In addition to the regular nursing posts, there are opportunities for nurses who wish to specialize in teaching or other aspects of the nursing profession. The minimum salary now offered to Registered Nurses by the city hospitals is \$165 a month for a 48-hour week. A full 24 hours off is allowed each week and free laundry service and meals are provided. Promotional opportunities are excellent.

Nurses may obtain complete details from the office of Mary Ellen Manley, a career Nurse herself, who is director of the Division of Nursing. Her office is on the fifth floor at 125 Worth Street, Manhattan. Phone WOrth 2-4440.

A rigid physical examination will be made by a Federal medical officer before appointment.

(a) Some defects that will prevent applicants from having their names placed on the eligible register—No applicant will be considered eligible for these positions who has any of the following named defects: Progressive myopia, or other serious disease of eye when incurable; serious defect of speech; insanity or mental illness sufficiently definite to affect the usefulness of applicant; chronic alcoholism or drug addiction; fallen or misplaced arch of foot affecting function; seriously crippled condition or loss of hand, arm, foot, or leg; seriously crippled body; hunchback; weakness of the abdominal wall, whether congenital or caused by wound or operation; asthma; arteriosclerosis (any abnormal hardening of the arteries); chronic kidney disease; diabetes; epilepsy; progressive or disabling paralysis; active communicable disease of any type; malignant tumor (cancer, etc.); organic heart disease not fully compensated.

Other diseases or defects, not curable or remediable, will exclude persons from eligibility when it is considered that they will render the persons unfit to perform the duties of these positions.

Remediable defects or curable disease—A remediable defect or curable disease will be cause for suspension of the applicant's name from the eligible register;

that would render eligibles unfit to perform the duties of these positions will, if uncorrected, prevent appointment.

E. Written Test—Competitors will be rated on the subjects listed below, which have the relative weights indicated:

(b) Physical condition at time of appointment—At the time of appointment eligibles must be free from any of the diseases or physical defects named in (a) above. In addition they must have visual acuity not less than 20/30 (snellen) in each eye, glasses permitted—the eligibility of persons who have uncorrected vision of less than 20/200 (snellen) in either eye, corrected to meet the above requirements will be suspended and they will not be acceptable for appointment until satisfactory evidence has been presented to the Commission showing that there is no disease or defect of the eye other than an error of refraction; must be able to distinguish basic or saturated colors (lantern, yarn, or other comparable test); and must have ability to hear ordinary conversation at a distance of not less than 12 feet with each ear, the other ear being stopped. There must be free from hernia (rupture), regardless of whether or not retained by truss; and from active tuberculosis (or tuberculosis arrested for a period of less than 1 year). Other curable diseases or defects

necessary to perform the duties of these positions. With respect to certain defects the requirements may be waived in the case of honorably discharged veterans who are qualified to perform the duties of the particular position to be filled.

A rigid physical examination will be made by a Federal medical officer before appointment.

(a) Some defects that will prevent applicants from having their names placed on the eligible register—No applicant will be considered eligible for these positions who has any of the following named defects: Progressive myopia, or other serious disease of eye when incurable; serious defect of speech; insanity or mental illness sufficiently definite to affect the usefulness of applicant; chronic alcoholism or drug addiction; fallen or misplaced arch of foot affecting function; seriously crippled condition or loss of hand, arm, foot, or leg; seriously crippled body; hunchback; weakness of the abdominal wall, whether congenital or caused by wound or operation; asthma; arteriosclerosis (any abnormal hardening of the arteries); chronic kidney disease; diabetes; epilepsy; progressive or disabling paralysis; active communicable disease of any type; malignant tumor (cancer, etc.); organic heart disease not fully compensated.

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that would render eligibles unfit to perform the duties of these positions will, if uncorrected, prevent appointment.

VI. FINGERPRINTING

Fingerprints will be taken of all persons appointed from this examination.

VII. VETERAN PREFERENCE

Preference benefits in examination and appointment are given under certain conditions to ex-service men and women, to veterans (who have not remarried) of deceased ex-service men who served in the United States armed forces on active duty during any war or in any campaign or expedition (for which a campaign badge was authorized), and to wives of such disabled ex-service men as are disqualified for appointment because of service-connected disability. The veteran on whose service a preference claim is based must have been honorably separated from active military service. In competitive examinations for original appointment, 10 points are added to the earned ratings of the veteran preference applicant who establishes claim to preference as a disabled veteran, as a wife and dependent of a veteran or as a widow of a veteran. Five points are added to the earned ratings of the veteran preference applicant who establishes claim to preference based on wartime military service or on creditable service in a campaign or expedition. Applicants who wish to claim veteran preference should be prepared to furnish documentary proof of honorable separation from the armed forces if and when it is requested. Failure to submit such evidence may result in loss of opportunity for appointment.

VIII. HOW TO APPLY

Application card Form 5000-AB, properly executed, must be filed with the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, New York, not later than the date given above. This form may be obtained from the Secretary, Board of U. S. Civil Service Examiners, at any of the Post Offices named above, except New York, N. Y., and from the Federal Building, Christopher Street, New York 14, N. Y.

Appointments to Federal positions which are subject to the Civil Service Rules are made through the U. S. Civil Service Commission. No fee is charged. It is not necessary to secure the services of a private employment agency in order to seek Federal employment. Apply directly to the Civil Service Office.

EXAMS FOR PERMANENT JOBS

Where to Apply: U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.; State Civil Service Dept., 80 Centre Street, New York 13, N. Y., or Alfred E. Smith State Office Bldg., Albany 1, N. Y.; NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y.

U.S.

Substitute Clerk-Carrier, Greater New York, Closes Wednesday, June 19, at 5 p. m.; base pay \$1.04 an hour. Age limits 18 to 49. No filing fee. Open to residents of New York City, and L. I. City.

Special Agent (G.Man), \$3,640 a year. Open to men between 25 and 41. Law School graduates, accountants or auditor, or have knowledge of a foreign language. Application forms available at the Department of Justice, Federal Bureau of Investigation, Washington, D. C., or U. S. Courthouse, Foley Square, Manhattan.

STATE

OPEN-COMPETITIVE

The last date for filing applications for the following examination is July 3.

No. 4112, Assistant District Health Officer, Department of Health. Usual salary range \$4,000 to \$5,000, plus an emergency compensation of 14 per cent. Application fee \$3. At present, at least 12 vacancies exist in various districts in New York State.

This examination is open to legal residents and to non-residents of New York State.

Duties: Under the general direction of the District Health Officer, to carry on specific phases of public health work in a branch office serving two or more counties; and to do related work as required. Examples (Illustrative only): Coordinating local public health activities; conducting epidemiological investigations of outbreaks and individual cases of communicable diseases (including

general disease and tuberculosis) and instituting appropriate control measures; conducting or supervising various clinics; promoting improved local health services; preparing and presenting public health subjects before professional and lay groups; giving general direction to nursing, sanitation, and related public health activities; performing other public health work as required.

Minimum Qualifications: Candidates must be graduates of medical school approved by the American Medical Association and must be licensed to practice medicine in New York State or be eligible to enter the examination for such license. (Successful candidates who have not obtained their licenses at the time the eligible list is established will not have their names certified for appointment until they have received their licenses and have so notified the New York State Department of Civil Service.)

In addition, they must meet the requirements of one of the following groups: (a) four years of satisfactory full-time experience in a responsible public health position, within the three years immediately preceding the announced date of this examination (except that a period of service in the armed forces will not be included in the six years); or (b) six months of satisfactory full-time experience in a responsible public health position, within the three years immediately preceding the announced date of this examination (except that a period of service in the armed forces will not be included in the three years) and satisfactory completion of a post-graduate course in public health

that would render eligibles unfit to perform the duties of these positions will, if uncorrected, prevent appointment.

E. Written Test—Competitors will be rated on the subjects listed below, which have the relative weights indicated:

(b) Physical condition at time of appointment—At the time of appointment eligibles must be free from any of the diseases or physical defects named in (a) above. In addition they must have visual acuity not less than 20/30 (snellen) in each eye, glasses permitted—the eligibility of persons who have uncorrected vision of less than 20/200 (snellen) in either eye, corrected to meet the above requirements will be suspended and they will not be acceptable for appointment until satisfactory evidence has been presented to the Commission showing that there is no disease or defect of the eye other than an error of refraction; must be able to distinguish basic or saturated colors (lantern, yarn, or other comparable test); and must have ability to hear ordinary conversation at a distance of not less than 12 feet with each ear, the other ear being stopped. There must be free from hernia (rupture), regardless of whether or not retained by truss; and from active tuberculosis (or tuberculosis arrested for a period of less than 1 year). Other curable diseases or defects

that would render eligibles unfit to perform the duties of these positions will, if uncorrected, prevent appointment.

E. Written Test—Competitors will be rated on the subjects listed below, which have the relative weights indicated:

(b) Physical condition at time of appointment—At the time of appointment eligibles must be free from any of the diseases or physical defects named in (a) above. In addition they must have visual acuity not less than 20/30 (snellen) in each eye, glasses permitted—the eligibility of persons who have uncorrected vision of less than 20/200 (snellen) in either eye, corrected to meet the above requirements will be suspended and they will not be acceptable for appointment until satisfactory evidence has been presented to the Commission showing that there is no disease or defect of the eye other than an error of refraction; must be able to distinguish basic or saturated colors (lantern, yarn, or other comparable test); and must have ability to hear ordinary conversation at a distance of not less than 12 feet with each ear, the other ear being stopped. There must be free from hernia (rupture), regardless of whether or not retained by truss; and from active tuberculosis (or tuberculosis arrested for a period of less than 1 year). Other curable diseases or defects

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Donovan Is Elected Head; Harnedy Finishes Last In PBA Popular Election

For the first time in the history of the Patrolmen's Benevolent Association, the membership had an opportunity to express their choice for officers and swept Raymond Donovan, 68th Precinct, Brooklyn into office with 4,135 votes for him, while John Carton got 3,105 and Patrick Harnedy, the 7-term incumbent, who had been continually elected by the old delegate system of voting, only 1,909. Ten candidates on the Cops' Ticket headed by Mr. Donovan were elected; four on Mr. Carton's Finest ticket and two on Mr. Harnedy's Officers' ticket.

Ceremonies July 9

In the following listing, the Cops' slate men are marked "C"; the Finest winners "F" and the incumbent reelectees "I."

President, Raymond Donovan, 68th Pct., "C"; First Vice-President, Ed Crane, 70th Pct., "C"; Second Vice-President, Charles Brennan, 6th Pct., "F"; Treasurer, Vincent L. Butler, Midtown Squad, "C"; Recording Secretary, John Viking, 88th Pct., "C"; Financial Secretaries—Stanley Olson, 68th Pct., "C"; Andrew Murphy, Emergency Service 13, "C"; Ray Quinn, 108th Pct., "F"; Edward Phelan, 76th Pct., "C"; Walter Gorman, Traffic F., "C". Trustees—Manhattan, Charles Zurla, 30th Pct., "F"; reelected; Bronx, Patrick Fitzpatrick, 52nd Pct., "F"; Brooklyn, Ed. Gibbons, Emergency Service 12, "C"; Queens, Vincent J. Stein, 109th Pct., reelected, "I"; Richmond, AL Puzazzi, 10th Pct., "I"; reelected; Sergeant-at-Arms, William Ferguson, 100th Pct., "C". The official installation ceremonies will be held on July 9 in NYC.

300 More to Be Inducted Into State Vet Group

More than 300 new members will be deducted at the next meeting of the New York War Veterans in Civil Service, on Thursday evening, June 20, at 243 West 14th Street, Manhattan.

William Skillman, chairman of the membership committee, will report that over 1,200 members have joined the organization since January 1, 1946.

At the May meeting a nominating committee was formed to present a slate of candidates for the October meeting, and the new officers will be installed in November. Henry J. Fischer, State Chairman, wants to retire after



HENRY J. FISCHER

three terms. John O'Neill is chairman of the nominating committee.

During the year 1946-47 the organization will be concerned chiefly with interpretations of Constitutional Amendment No. 6, passed at the last popular election in New York State, and in addition will support legislation to obtain other benefits for veterans in civil service, including pay differential while in service, pension payments while in service, twenty-five year retirement and prior service for World War I veterans.

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The new location of the trade school will be at 229-237 West 66th Street, occupying the entire building.

The "Y" Schools in 1946 completed a half century of educational service and the schools have grown from a volunteer staff of two to an organization offering 150 separate courses in six curricular divisions staffed by 75 teachers chosen for their practical success in their particular fields.

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Dr. Kroll Principal

Dr. Abraham Kroll, with the NYC Board of Education for the past 34 years, has accepted the appointment as principal of the Eron Summer High School, 853 Broadway, New York, N. Y., where he will administer the summer school program for civilians as well as for veterans who will study there under the G.I. Bill. George W. Tolik, Dean, feels that Dr. Kroll has planned an exceptionally fine program this summer at the Eron School, which is now announcing its 46th summer session.

Classes will open on July 3 and will terminate August 22 in both day and evening sessions.

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At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Courthouse thereof, 52 Chambers St., in the Borough of Manhattan, City and State of New York, on the 10th day of June, 1946.

Present-HON. JOHN A. BYRNE, Chief Justice.

In the Matter of the Petition of MICHAEL WASSERMAN to change his name to MICHAEL WATERMAN. Upon reading and filing the petition of MICHAEL WASSERMAN, duly verified June 7th, 1946, praying for leave to assume the name of "MICHAEL WATERMAN" in place and stead of his present name, and it appearing that the said MICHAEL WASSERMAN, pursuant to the provisions of the Selective Service Act of 1940, has submitted to registration as therein provided, and the court being satisfied thereby that the averments contained in said petition are true and that there is no reasonable objection to the change of name proposed;

NOW on motion of Harry Stern, attorney for the petitioner, it is ORDERED that MICHAEL WASSERMAN be and he hereby is authorized to assume the name of "MICHAEL WATERMAN" on and after the 20th day of July, 1946, upon condition that he shall comply with the further provisions of this order; and it is further

ORDERED that this order and the aforementioned petition be filed within ten (10) days from the date hereof in the office of the Clerk of this court, and that a copy of this order shall, within ten (10) days from the entry thereof, be published in a newspaper published in the County of New York, to wit: Civil Service Leader, and that an affidavit of publication of this order be filed with the Clerk of this Court within forty (40) days after this order is signed; and it is further

ORDERED that a copy of this order, and the papers upon which it is based, shall be served upon the Chairman of Local Board No. 50, 331 Madison Ave., Borough of Manhattan, City of New York, at which Board the petitioner submitted to registration within twenty (20) days after its entry, and that proof of such service shall be filed with the Clerk of this Court, within ten (10) days after such service, and it is further

ORDERED that upon compliance with these provisions the petitioner shall on and after the 20th day of July, 1946, be known by the name of "MICHAEL WATERMAN" and by no other.

Enter, J. A. B. C.J.C.C.

STATE OF NEW YORK, DEPARTMENT OF STATE ss.: I do hereby certify that a certificate of dissolution of

OLYMPIA UNDERGARMENT CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany (Seal) this 17th day of May, 1946.

Thomas J. Curran, Secretary of State, By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE ss.: I do hereby certify that a certificate of dissolution of

WILMONA REALTY CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany (Seal) this 29th day of May, 1946.

Thomas J. Curran, Secretary of State, By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE ss.: I do hereby certify that a certificate of dissolution of

ETV REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany (Seal) this 15th day of April, 1946.

Thomas J. Curran, Secretary of State, By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE ss.: I do hereby certify that a certificate of dissolution of

MASTER PAJAMA CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany (Seal) this 4th day of May, 1946.

Thomas J. Curran, Secretary of State, By Walter J. Going, Deputy Secretary of State.

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The NYC Uniformed Fire Officers Association calls attention of its members to two important recent orders.

On vacations—Due to the change in working systems, vacation period for Fire Officers will end at 8 a.m. rather than at 12 midnight as previously. This is

in accordance with Special Order 58 of 1944.

On Tours—"It is hereby ordered that when an officer performs a 24-hour tour of duty under modified three-platoon system, such tour shall be followed by at least a 48-hour leave of absence."

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The Municipal Civil Service Commission announces eleven permanent vacancies at \$4,110 per annum in the title of Crane Engineman (Electric) and one permanent vacancy at \$14.24 per day in the Department of Public Works. Other vacancies occur from time to time.

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duty or in a veteran's training or rehabilitation program recognized by the federal government will receive due credit.

All candidates must have a Portable Engineer (any motive except steam) license issued by the New York City Department of Housing & Buildings which must be presented at the performance test for this position. In addition to the performance test there is a written test to sample the candidate's knowledge of electric motors, starters, controllers used on cranes, crane wiring, trolley operation, crane mechanical equipment and related matters.

Further information on eligibility for this position may be obtained at the Information Section of the Municipal Civil Service Commission, 96 Duane Street, New York, N. Y.

Public Works Holy Name Society Holds Its Eighth Annual Convention

Calls to action in defense of employee rights, of democratic principles and of religious conduct were heard at the eighth annual Communion breakfast of the Holy Name Society, NYC Department of Public Works, held in the grand ballroom of the Hotel Commodore. The breakfast followed receiving of Holy Communion at Mass at St. Patrick's Cathedral. The Holy Name communicants marched in a body from the church to the hotel.

The principal speaker was Bishop McIntyre.

Former Postmaster - General James A. Farley, the first speaker, and the one with the best coat of tan, said that it was difficult for him to understand why the Allies are taking so long to reconcile their differences to the point where they can bring official peace to a successful conclusion. He commented that one of the powers seemed intent on vetoing all the proposals of the other powers.

Speaking of domestic affairs, without reference to any particular individual, as he was at pains to explain, Mr. Farley declared that there was too much political expediency in public life, too much concern by public officials about their own selfish ambitions, instead of concern for the best interests of all.

He called upon public officials generally to keep the public wel-

fare uppermost in their minds and hearts, and, in the interest of their country, forget self and remember service.

Labor Talk Heard

Dr. George Brenner, labor lawyer, asserted that the right of employees to organize and bargain collectively was not derived from any statute, but was a natural right, which was particularized and confirmed in the Wagner Labor Relations Act.

"It is important that you should know the principles and leaders of all employee organizations," he said. "If the leaders are known Communists, or may be easily recognized for their adherence to Communist policies, they should not receive your support."

He believed that satisfactory results in labor disputes can be obtained "without resort to conflict."

On the question of whether public service employees have the right to strike, he said that there was a difference of opinion, which was in the process of resolution.

John Splain, Commissioner of the department, was introduced by the toastmaster, President Harold D. Simpson. He, like the others, received a rising welcome and rounds of applause.

Monsignor Joseph F. Flannelly, Moderator of the society, and the Rev. George H. Guilfoyle, of St. Andrews Roman Catholic Church on Foley Square, were the other speakers.

Others on the dais were Philip M. Murray and Lawrence J. O'Connor, Past Presidents; Frank P. Clements, Director, Division of Administration; Richard H. Gould, Director, Div. Engineering and Architecture; Homer R. Seely, Deputy Commissioner (Engineering); James J. O'Brien, Secretary of the department; Albert H. Morgan, Director of Operations; J. Frank Johnson, Director, Div. of Construction, and Joseph M. Gible, Past President.

Officers of the society, besides those mentioned, are: Francis J. Laverty, Vice-president; Edward A. Hourigan, Secretary; Victor Diglio, Financial Secretary; Charles Kenny, Treasurer; James F. Creighton, Marshal, and Joseph McCart, Robert H. Malone and Michael Rea, Delegates.

The Breakfast Committee consisted of Arthur J. Scanlon, chairman; Peter J. Abbott, Pasquale Abiscogno, Lowell Baker, Joseph

Barberl, Frank Bellizzi, William J. Beverly, James A. Boyle, William E. Callahan, Frank Carroll, Edward Cavanaugh, Joseph P. Conway, William Clancy, Hercules C. Cuttica, Joseph P. Devaney, William F. Donlon, Daniel J. Driscoll, John Essex, Joseph A. Fagan, James H. Pallace, John Hernandez, Francis H. Foley, John R. Foley, John Finnen, Joseph M. Gible, Edward P. Green, Joseph Hanlon, George J. Harkin, Frank Hassett, James Hogan, Michael E. Hornett, Patrick Hurley, Charles Imbelli, Stephen F. Irwin, Daniel B. Keehan, Richard F. Keenan, Joseph A. Kelleher, Eugene J. Kenney, Alphetus Lewis, Thomas Leyden, Fortunato Lino, Patrick J. Loftus, J. Frank Maguire, Thomas H. Malone, Charles Masopust, Patrick Mullins, Edward Morris, Philip M. Murphy, Joseph McCart, Daniel McColgan, James McGarry, John F. McGowan, Henry J. McVeety, Bernard Nangle, Bennie Nodar, Joseph O'Brien, Lawrence J. O'Connor, Joseph P. Perroni, James H. Pigot, John V. Powers, William F. Reilly, Edward T. Rigney, John Rondholz, James Sabella, James Sieavin, Vincent Trimarchi, John E. Tonry, John P. Tucker, Carman A. Varall, Arthur White and Joseph P. Waag.

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Court Decision on Deputy Fire Chiefs Curtails Power to Modify Budget

Special to The LEADER
ALBANY, June 18—The decision of the Court of Appeals, invalidating the appointment of ten Deputy Chiefs in the NYC Fire Department by a 4 to 3 vote, is of widespread importance to all NYC employees, as it curtails the power of the Budget Director and the Board of Estimate to modify the city budget.

The majority opinion was written by Chief Judge Loughran, and concurred by Associate Judges Lewis, Conway and Medalle. Associate Judge Thatcher wrote a dissenting opinion in which Asso-

ciate Judges Desmond and Dye concurred.

The promotion of the 10 Battalion Chiefs in June, 1943 was opposed by the Civil Service Reform Association, represented by Attorney H. Elliot Kaplan. A group of eligibles on the Deputy Chief list was represented by Attorney Albert De Rood.

The appointments were objected to by the Association not because they were made at the last moment before the list died, but because of the forced draft, as there were no valid vacancies in

the Deputy Chief title. The appointments were made by reducing the number of Battalion Chiefs by ten and attempting the creation of 10 additional Deputy Chief lines in the budget.

The victory carried on the successful legal course of the Civil Service Reform Association, which has won all but 5 of its last 60 appellate cases, losing 3 on technicalities; and winning all but 1 of the last 20.

At present, Deputy Chiefs receive \$8,000 a year; Battalion Chiefs, \$5,300. It is expected that

Suit to Limit Vet Preference Argued in Court

Civil Service employees in the State are watching with interest the proceeding brought by a group of NYC Policemen against the Municipal Civil Service Commission to test the validity of the Veteran Preference Amendment.

In this case, three members of the uniformed police charge that they were prevented from being drafted or from enlisting in the armed forces, and that the granting of preference on lists which were in existence on January 1, 1946, when the Amendment went into effect, violates their constitutional rights.

Hartman and Craven of 39 Broadway, Manhattan, are the attorneys in the Supreme Court action which has been brought by Lieutenant John M. Bateman, Sergeant James J. Weldon and Patrolman John M. Parchen. The case was argued last week.

Fire Lieut. Test Due in Late Nov.

Friday, November 29 and Saturday, November 30 have been submitted as tentative dates for holding the long-awaited promotion examination to Lieutenant, Fire Department.

The examination was due during the war years, but was postponed to allow the Firemen then in service to take it.

In accordance with the normal procedure, the November examination date would mean that applications for the examination would be accepted by the NYC Civil Service Commission during the first three weeks in July.

Meanwhile, many Firemen are awaiting notice of the eligibility requirements. The previous Fire Lieutenant examination called for four years' service as a Fireman to qualify for the promotion test.

Bibliography for Exam

The Municipal Reference Library has prepared a selected bibliography for the Lieutenant promotion examination. This is a comprehensive list of books and manuals with some 75 titles covered under many general headings such as "Building Construction and Inspection," "Chemicals and Explosives," "Fire Equipment and Apparatus," "Fire Protection and Prevention" and "Fire Aid."

the city will keep the 10 Deputy Chiefs in their jobs as provisionals but expedite the holding of a promotion examination for the post.

The other day, two Deputy Chiefs were designated Deputy Chief in Charge—Timothy Guinee (Personnel), and Harold Burke (Bronx). This made a total of 12 jobs which are open for permanent appointee after the examination is held. In a somewhat similar matter involving Borough Superintendents, the incumbents were kept on as provisionals and a new test ordered.

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FIRE LINES

By QUENCH

FIREMAN MICHAEL J. BERKERY, of Engine 203, was one of two men killed at the four-alarm fire on the freighter Congo, loading at Kane Street, Brooklyn. The blaze was discovered about 11:30 Thursday night. The fire was confined to Hatch No. 4, containing tar, pitch, rubber and jute. The dense smoke greatly hampered firefighters. The fourth alarm was transmitted just before midnight. Ten fire-fighters were treated for smoke poisoning and two for immersion. Fireman Berkery, with two other members of his Company, was swept overboard by an explosive blast while fighting the fire. Firemen James Clune and Joseph Shipper, also of Engine 203, were rescued by comrades. Fireman Berkery's body was not recovered until daylight.

"UNDER THE HELMET"

Deputy Chief William H. Taubert gave quite an interesting talk on "taxpayer fires" at the New York State Association of Fire Convention at Elmira. Speaking of conventions, there are two more this month—the Eastern Association of Fire Chiefs at the Hotel Pennsylvania on June 24, 25, and 26th; and the New England Association of Fire Chiefs at Portsmouth, N. H. on June 25, 26 and 27. . . . Agreement forms sent out on June 11 were recalled the following night at the combined insistence of the UFA and UFOA who objected to the last paragraph. . . . And now something new in getting paid while learning is up for consideration of the Budget Director. The plan is for veterans only and will consist of an "in-training" program whereby third and fourth grade fireman veterans, while taking specific study in their respective firehouses, will receive second Grade pay and second Grade Fireman veterans will receive first Grade pay while taking the specialized training given under the direction of Batt. Chief Dennis M. Breen of the Fire College. The course will probably be given in the former FDEAC quarters at 31 Engine. . . . Aside to S. L. Macomber of Willard State Hospital:—Thanks for your letter re the application of that Norwegian Seaman, but the 178 meters tall mentioned, was exact-

ly as written in the letter. Perhaps they grow them that tall in Norway. . . . Magistrate D. P. McKeon in Municipal Term Court fined a Seventh Avenue cabaret owner \$100 for barring an exit door. Good work! Too bad there aren't more fines imposed for such violations. . . . The Fire Department Baseball Team beat the Police Department team 3-2 before a capacity crowd at the Polo Grounds. . . . F. D. Ambulance No. 1 with Dr. Archer in attendance as usual, treated one casualty—Patrolman Tom O'Boyle, knocked out after colliding with Fireman Rup at 2nd Base. . . . The F. D. team has two more games scheduled for this month. Tonight (Tuesday) they will meet the Oilers at Brae Brook Stadium, Port Richmond, S. I. at 8:30 and on Saturday next will play the Rahway Baseball Club a night game at Rahway, N. J.

Amendment

Section 38-58 of the Official Action Guide has been amended to read as follows: "Section 38-58—The Officer in command of the Probationary Firemen's School and Company Commanders shall warn all Uniformed Firemen under their respective commands that should the necessity arise, charges may be preferred against them, while on probation, for violations of the Rules and Regulations, 1937 (Amended by S.O. 99, 6/3/46)." The Fire Department is buying two new crash trucks for service at LaGuardia Field to replace apparatus being removed by the Army.

PERSONNEL

Died: Ret. Lieut. Edward L. Matousek, Eng. 312; Ret. Engineer of Steam Augustine L. Fenton, Eng. 276; Ret. Engineer of Steam Ernest F. Brandt, Eng. 40; Frm. 1st Grade Henry C. Saegert, L.S.S. 1.

Returned from Military Service: Lieut. Francis J. Brennan (2), H. 1; Lieut. Olof W. Matson, H. 78; Firemen 1st Grade Francis R. Moloney, E. 84; Woodrow W. Franey, E. 30; Edward J. Collins, E. 260; David J. Holtzman, E. 208; John P. Wind, Jr., E. 282; David E. Kuhl, H. 164; Francis J. Fennessey, H. 151; Alfred C. Dinzey, H. 119; Fireman 2nd Grade Walter Cencevizky, H. 128.

Probationary Firemen Appointed: Abraham Albaster, H. 34; John A. Walsh, H. 34; Daniel P. Moriarty, H. 80; Walter J. Zenk, H. 112; John F. Muller, E. 7; Harold Polak, E. 153.

Appointment Revoked: Prob. Frm. Louis J. O'Dierno, E. 153.

Reinstated: Prob. Frm. Joseph J. Bernot, Air Crash Unit 31.

LEGAL NOTICE

At a Special Term, Part II, of the City Court, held in and for the County of New York, at the County Court House, 52 Chambers Street, Borough of Manhattan, City of New York, on the 11th day of June, 1946.

Present—HON. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of NORMAN ROSENBLUM for leave to change his name to NORMAN ROSS.

Upon reading and filing the petition of NORMAN ROSENBLUM, verified the 7th day of June, 1946, praying for leave to assume the name of NORMAN ROSS, and it appearing from the said petition, and the Court being satisfied that there is no reasonable objection to the change of name proposed.

NOW, on motion of S. Stuart Kleiger, attorney for the said petitioner, it is ORDERED, that the said NORMAN ROSENBLUM, be and hereby is authorized to assume the name of NORMAN ROSS on the 21st day of July, 1946, in place and instead of his present name upon his complying with the provisions of this order, namely, that the petitioner cause this order and the papers upon which it has been granted to be filed in the Office of the Clerk of the City Court of the City of New York, County of New York, within ten days from the date hereof and that a copy of this order be published once in the Civil Service Leader, a newspaper published in the City of New York, County of New York, within ten days after entry, and that within forty days after the making of this order, proof of such publication shall be filed with the Clerk of the City Court of the City of New York, County of New York, and it is further

ORDERED, that a copy of this order, and the papers upon which it is based be served upon the Chairman of Local Draft Board No. 7 at 290 East 2nd Street, Borough of Manhattan, City of New York, within twenty days after it is entered, and that proof of such service be filed with the Clerk of this Court within ten days thereafter, and it is further

ORDERED, that after the foregoing requirements are complied with, that on and after the 21st day of July, 1946, NORMAN ROSENBLUM shall be known by the name of NORMAN ROSS and by no other name.

Witness, J. A. B. C.J.C.C.



Joan Leslie is charming Janie in Warners' "Janie Gets Married."

to drive him around town and show him the points of interest while here.

The National Board of Fire Underwriters tendered the visiting commander a luncheon last week at 85 John St. Among the honored guests attending were Deputy Commissioner Harry Archer; Acting Chief of Department Frank Murphy; Acting Deputy Chief Joseph Scanlon and Acting Battalion Chief Winford Beebe of Headquarters Staff; Assistant Chiefs of Department Martin Carrig and Edward G. Conway; and Deputy Chiefs Powers, Richard Burke and John Waldron.

Orders:

(Circular Order No. 2, May 20, 1946. Continued from last week).

6. That refrigerating systems employing F-11; F-12; F-21; F-22; F-113; or F-114 may be installed or maintained in a hospital private room, having tight partitions and tight fitting self-closing door or doors and where not more than two persons are helpless and/or given medical treatment, provided there is no open flame and/or apparatus for producing an open flame in such room and when the system contains not more than 10 pounds of F-11; F-12; F-22; F-114, or not more than 6 pounds of F-21 or F-113.

7. That a refrigerating system employing F-11; F-12; F-21; F-22; F-113 or F-114 shall not be installed or maintained in a theatre and/or motion picture theatre unless the entire system is confined in a fireproof machinery room, used for no other purpose, and in which no open flame and/or apparatus to produce such open flame shall be employed, except that Class "C" systems containing not more than ten pounds of F-11; F-12; F-22; F-114, or not more than 6 pounds of F-21 or F-113 may be installed in a rest room, smoking room or lounging room, provided, in such rooms no open flame or apparatus to produce such open flame shall be employed.

8. That a refrigerating system employing F-11; F-12; F-21; F-22; F-113 or F-114 when used in a room or rooms in which there is an open flame or apparatus to produce such open flame, such open flame and/or apparatus

Fire Dept. Issues Its Annual Report

THE ANNUAL REPORT of the Fire Department appeared in the City Record on Friday, June 14, and it's a good idea for men planning to study for promotion to get a copy and study it.

But here are some additional figures on the NYC report:

In '45 there were 50,281 alarms; 33,410 fires were extinguished and 99.3 per cent were confined to the area afire on arrival; 12,634 false alarms were recorded. During the year, 550 new Firemen were appointed and 265 promotions made.

There was a decrease of 154 in the number of fires, from '44, but losses were up \$4,371,570. Per capita fire loss in YC was \$1.90.

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PALISADES

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Amusement

By J. RICHARD BURSTIN

When the present Criterion showing "Night in Paradise" departs for its jaunt on the circuit, "Lower Come Back" will reel into that theatre. It promises to be a gay sort of thing with Lucille Ball and Zorina for feminine fancy and George Brent in the romantic interest department.

"The 20th Century Gabriel," they called Erskine Hawkins who handles a stage assignment at the Strand with the rhythmic assistance of The Charioteers, the quartet that proved such a favorite on Bing Crosby radio shows and has been seen in a film here and there too.

Gary Cooper tussled with the flu for a few days but returned to Warner studios victorious to resume his "Cloak and Dagger," in which he'll soon be seen.

The Hollywood is the house that for seven weeks now has given home to an intensely dramatic motion picture entitled "A

Stolen Life." Bette Davis handles a double assignment fraught with intriguing psychology.

Warners is celebrating the twentieth anniversary of talking pictures, an historic event in the industry's development.

From movietown comes the news that Humphrey Bogart will make another horror film called "Always Leave Them Laughing," the life story of Jack Benny! Kidding aside, this pix should be good for a laugh and a half a minute, and of course Benny himself will be the co-star in the farce.

"Janie Gets Married" (sequel to "Janie" in case you didn't know is happy enough fare, and we mean fair, because the starry cast has to make up for the ordinary plot. Edward Arnold, Hattie McDaniel and Ann Harding are the substantial supporters in a story of first-year marriage and its mishaps.

shall be provided with a hood and independent mechanical ventilation so arranged as to convey all the products of combustion to the outside of the building. This provision shall apply only to diet kitchens of hospitals and to Class "C" systems in schools, churches, dance halls, court rooms, police stations, jails, asylums, subways, passenger depots, rooms opening into passenger depots and/or subways and such other places as are deemed by the Fire Commissioner necessary in the interest of public safety.

9. That, except for Class "C" systems located in rooms in which no open flame or apparatus to produce such flame shall be employed containing not more than ten pounds of refrigerant each refrigerating machinery room in any building in which F-11; F-12; F-21; F-22; F-113 or F-114 is used, shall be maintained vapor-

tight and provided with tight-fitting, self-closing doors, in accordance with Section C19-99.0 (a).

10. That each refrigerating machinery room in which F-11; F-12; F-21; F-22; F-113 or F-114 is used, shall be adequately ventilated directly to the outside air in accordance with Section C19-99.0(b) 1, 2, 3, 4.

11. Test pressures and setting of safety valves for systems employing F-11; F-12; F-21; F-113 or F-114, shall be included in Section C19-101.0 as follows:

Refrigerant	Col. No. 1	Col. No. 2	Col. No. 3
F-11	25	15	15
F-12	180	120	135
F-21	50	20	35
F-22	300	170	230
F-113	12	12	12
F-114	60	30	30

(Refrigeration order to be concluded next week.)

Paramount presents

BARBARA STANWYCK • ROBERT CUMMINGS

DIANA LYNN in

THE BRIDE WORE BOOTS

★ In Person
★ GLEN GRAY and the CASA LOMA ORCHESTRA
★ Plus EUGENIE BARD • LARRY STORCH
★ Extra LOUIS JORDAN
★ AND HIS FAMOUS TYPHANY FIVE

PARAMOUNT

Times Square

John HODIAK and Nancy GUILD

In **"SOMEWHERE IN THE NIGHT"**

with Lloyd Nolan and Richard Conte

Directed by Joseph L. Mankiewicz. Produced by Anderson Lawler.

A 20th Century-Fox Picture

In person: Monte Proser's **COPACABANA REVUE**

starring **DESI ARNAZ**

ROXY Theatre

7th Ave. & 50th St.
Doors open at 11 A.M.

BETTE DAVIS

In **WARNER BROS. Hit**

"A STOLEN LIFE"

With

GLENN FORD • DANE CLARK
WALTER BRENNAN • CHARLIE RUGGLES

Directed by **CURTIS BERNHARDT**

HOLLYWOOD

CONTINUOUS BROADWAY at 51st STREET

A WARNER BROS. HIT

"JANIE GETS MARRIED"

WITH

JOAN LESLIE • ROBERT HUTTON

In Person—**Erskine Hawkins and his orchestra**

THE BERRY BROS. . . . THE CHARIOTEERS

BROADWAY at 47th STREET **STRAND**

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183 West 48th St. East of Gway.

Famous for its superb food. Distinguished for its Gypsy Music. Dinner from \$1.25. Daily from 5 P.M. Sunday from 4 P.M. Sparkling Floor Shows. Two Orchestras. No Cover Ever. Taps for Parties. Air Conditioned. Longacre 3-0115.

BAL TABARIN

225 W. 40th St. "GAY PARER IN N.Y."
CI 6-0940 DeLuxe French Dinner \$1.35
3 Revues Nightly. 2 Orchs. Dancing No cover

State Claims Examiner Test Closes on July 1; So Does One for Editor

Special to The LEADER
ALBANY, June 18—Candidates have until July 1 to file application for the State examination for Assistant Unemployment Insurance Examiner, \$2,200 to \$2,-

V.A. at Northport Needs Hospital Aides

The Veterans Administration is in immediate need of Hospital Attendants and Mess Attendants for the Veterans Hospital, Northport, L. I.

Hospital Attendants will be paid \$2,043 annually and Mess Attendants \$1,872 for a 48-hour work week. Uniforms are provided and laundered by the V.A. without charge.

Applications should apply by mail or in person to the Personnel Officer, Northport Veterans Hospital, Northport, L. I., or to any Veterans Administration contact office or personnel office.

700, plus 22 per cent bonus (\$2,-684 to \$3,394 with bonus). Applications may be obtained from the Application Bureau, State Department of Civil Service, Albany 1, N. Y., and at the department's NYC office, 80 Centre Street, New York 13, N. Y.

A promotion examination to the same title will be held under the same conditions.

Another open-competitive examination is for Senior Economic Research Editor, \$3,225 to \$3,-975, plus 18 per cent bonus (\$3,-805.50 to \$4,690.50 with bonus).

The examinations will be held on Saturday, July 27. The applications for all three examinations are open now; all close on July 1.

For application blanks to be received by mail, enclose 6-cent stamped, self-addressed 3 1/2 x 8 1/2 inch or larger envelope.

FIRE GROUP'S TITLE

The formal title of the NYC Firemen who fight fires is the "Fire Extinguishing Force."

Queen of Beauty



Before starting on the trip to Mexico awarded as part of her honors as Miss Fire Fighter of 1946, Jean Woytisek, Triboro Bridge and Tunnel Authority, tried on the wardrobe donated by Sacks Quality Stores. She was selected by the Uniformed Firemen's Association as New York's loveliest woman civil service employee.

BIG 'HANDLE' BY F.D.

The NYC Fire Department's Bureau of Accounts and Pensions handles \$35,000,000 annually.

Home Economist Exam And Eight Promotions Close in NYC June 25

A series of ten open-competitive examinations for positions paying as high as \$6,000 a year are included in the July series of tests offered by the Municipal Civil Service Commission, for which applications are now being received. June 25 is the closing date. Lawyers, engineers, real estate men, hospital technicians, janitor-custodians, home economists and architectural students all have an opportunity to enter the city service for life-time career jobs through these tests. This is the largest group of entrance examinations given since the war slackened recruitment for permanent municipal positions.

OPEN-COMPETITIVE

Home Economist, \$2,101 to but not including \$2,700 a year. Fee \$2.

Assistant Civil Service Examiner, \$2,400 to but not including \$3,000 a year. In addition there is a bonus of \$350 paid at present. Fee \$2.

Custodian Engineer. Ungraded positions. Lump-sums are paid

for the upkeep and maintenance of school buildings according to their size. In no case will the compensation be less than \$2,400 a year. Fee \$1.

Real Estate Appraiser. Salary \$3,000 a year and over. In addition there is a bonus of \$350 paid at present. Fee \$2.

Crane Engineman (Electric). Salary: \$14.24 a day or \$4,411 a year. Fee \$3.

Civil Engineer (Sanitary). Salary \$4,260 to but not including \$6,000 a year. Fee 4.

Six vacancies at present.

Inspector of Carpentry and Masonry, Grade 3. Salary \$2,401 to but not including \$3,000 a year.

Junior Architect. Salary \$2,160 to but not including \$3,120 a year. In addition there is a bonus of \$360 paid at present. Fee \$2.

Physio-Therapy Technician. Salary to and including \$1,800 a year. Appointments are usually made at \$1,560 a year. Fee 1.

Tax Counsel, Grade 4. Salary \$3,000 a year and over. In addition there is a bonus of \$350 paid at present. Fee \$2.

PROMOTION

Civil Engineer Sanitary, \$4,260 to but not including \$6,000 a year. Fee \$4.

Crane Engineman Electric, \$14.-24 a day or \$4,110 a year. Fee \$3.

Custodian Engineer, Department of Education. Ungraded. Fee. \$2.

Electrical Inspector, Grade 3, Department of Public Works, \$2,-401 to but not including \$3,000. Fee \$2.

Foreman of Laborers, Public Works, \$1,801 to and including \$2,400 a year. Fee \$1.

Inspector of Plumbing, Grade 4, Housing and Buildings, \$3,000 a year and over. Fee \$2.

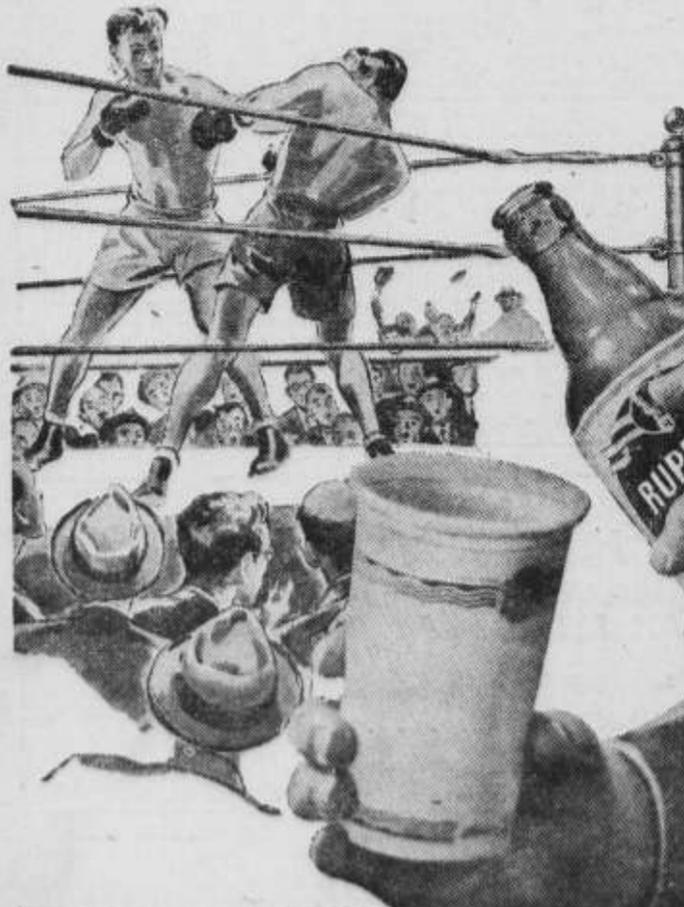
Inspector of Printing and Stationery, Comptroller's Office, \$2,-401 to but not including \$3,000 a year. Fee \$2.

Senior Stationary Engineer (Electric), President Brooklyn. Fee 50 cents.

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Yes—everyone dislikes planning for a burial site, but a person with foresight knows one can make a more intelligent choice when calm and collected. Most times we are confronted with this unpleasant task when grief-stricken, and decisions made at this time, are not always the best. Write, or phone today for our Free Booklet F.

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