Restructuring the ITM department into two separate departments within the School of Business

Proposal: A faculty initiated proposal by the ITM faculty to split the current ITM department into two separate departments, one being an Information Systems and Business Analytics Department, and the other being Information Security and Digital Forensics Department.

The two departments will be constituted as follows:

Information Systems and Business Analytics

Full Professors: Giri Kumar Tayi and Peter J. Duchessi
Associate Professors: Shobha Chengalur-Smith, Eliot Rich and Saggi Nevo
Clinical Professor: Crnkovic, Jakov J
Lecturer: Ethan Sprissler

Information Security and Digital Forensics

Full Professor: Sanjay Goel
Assistant professors: Yuan Hong, Justin Giboney, Victoria N Kisekka, Damira E Pon, Liyue Fan
Lecturer: Fabio R Auffant II

Rationale:

1. Digital Forensics program that grew as an offshoot of the Information Technology Management department through a UA 2020 has established itself as a premier program both within the University and at the regional level. With robust enrollments and impressive funding totals it has very quickly become an entity in itself.
2. The growth and importance of Cybersecurity and Digital Forensics programs have grown both in size and in importance for the School and for the University to the point that it warrants to have its own separate and distinct department.
3. The traditional Systems focus of the Information Technology Management, now residing in the ISBA department must remain as a strong feature of our graduate MBA programs.
4. The opportunities, and concerns as well as the research focus for the two groups is quite different, and managing a department with such distinct and different programs was proving to be a challenge for a single chair. Consequently, it is believed that a more efficient way to operate would be as two separate units.
5. The ITM department faculty believes that their new name of **Information Systems and Business Analytics** will allow them to play a more significant role at the University and in the profession.
6. While "Data analytics" exists at the University, "Business analytics" does not. Faculty believe that they now can clearly distinguish their Department from other departments on campus and are now better prepared to write compact plans and grant proposals.

Budgetary Implications: Since we will now have two departments instead of one, we will allocate an additional Chair stipend of $3,000 from the School of Business without any impact to the University.