

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVI, No. 13 Tuesday, December 1, 1964 Price Ten Cents

Eligible Lists

See Page 16

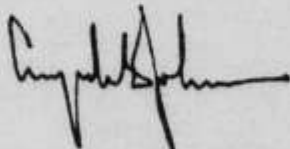
THE WHITE HOUSE
WASHINGTON
November 20, 1964

It is a great pleasure to warmly congratulate the four outstanding public servants who will receive the New York Civil Service Leader's Gold Medals for Dedicated and Distinguished Public Service.

The scientific, technical and social changes that we see today, coupled with increasing populations, place new responsibilities and new challenges before the government officials of our cities, our counties, our States and our Nation. It is particularly appropriate, therefore, that we identify and honor those exceptional people at all levels of government who are the bulwarks of strength in operating our public organizations with maximum effectiveness and efficiency.

These awards serve a two-fold purpose. They honor those whose achievements have earned distinction. Also, they demonstrate to younger generations who must supply our future leaders that respected and rewarding careers exist for them in the public service.

Mr. Finkelstein and his newspaper, the *Civil Service Leader*, have performed a fine service for our citizens by sponsoring this program which puts in the public spotlight these four people who received the award. My best wishes for future success go to John J. Carty, First Deputy Comptroller, New York City; Mrs. Margaret W. Daly, Department of Mental Health, Onondaga County; Joseph J. Burgess, Department of Audit and Control, Albany, New York State; and Silvio J. Mollo, U. S. Department of Justice, New York.



PRESIDENT JOHNSON'S TRIBUTE

Writing from the White House last week, President Lyndon B. Johnson sent this accolade to the first four winners of the Leader's Gold Medals for "Distinguished Public Service."

Hubert Humphrey Presents First Leader Gold Medals For Distinguished Service

Higher Blue Cross Rates Not Affecting State Plan Members

Recent newspaper articles regarding the proposed rate increases in Albany, Syracuse and Buffalo for Blue Cross local benefits have caused inquiries from State employees and employees in local sub-divisions of government about the effect on the Statewide Plan.

William G. O'Brien, Manager of Government Group Relations, emphasized that these proposed rate increases have no effect on the Statewide Contract. He pointed out that the Statewide Contract is a separate experience-rated contract which means that rate adjustments are based upon the amount of hospital and medical care used by employees and dependents throughout the State.

The Statewide Plan, Blue Cross, Blue Shield and Metropolitan Major Medical, now covers over 600,000 public employees and their dependents. In addition to the State, 422 other local governments and 482 school districts now make the Plan available to their employees.

(Continued on Page 16)

Vice President-Elect Gives Highest Praise To Dedicated Workers

"I have often wondered if we can ever adequately reward the efforts of our truly dedicated public employees; certainly, we can seldom do them sufficient justice with money alone."

So said Vice President-elect Hubert H. Humphrey here last week in presenting The Leader's first annual Gold Medal Awards to four civil servants for careers of "Distinguished Public Service."

The four received further tribute in a message sent from the White House by President Lyndon B. Johnson, which appears on this page.

The awards were established by Leader Publisher Jerry Finkelstein to give recognition to the generally unrecognized dedication and service rendered by civil servants to the American public.

The Winners

The winners, chosen on the Federal, City, State and County levels, are:

Silvio J. Mollo, Chief of the Criminal Division, United States Attorney's office for the Southern District of New York.

John J. Carty, First Deputy

Comptroller of New York City. Joseph J. Burgess, Director of Office Audit for the State Department of Audit and Control. Mrs. Margaret W. Daly, Deputy Commissioner of Mental Health, Onondaga County.

The medalists were chosen from more than one hundred public employees nominated by administrators, organizations and agencies in all four jurisdictions.

Judges

The five judges who chose the winners were: Mary Goode Krone, President of the State Civil Service Commission; Lawrence H. Baer, New York Regional Director of the U.S. Civil Service Commission; Dr. Theodore H. Lang, New York City Personnel Director; Dr. Ray Harvey, Dean of the Graduate School of Public Ad-

(Continued on Page 14)

Fair Treatment Asked By CSEA From Welfare Dept., Rensselaer Co.

(Special to The Leader)

TROY, Nov. 30—The Civil Service Employees Assn. last week said it would use all the means available to it to secure equitable treatment from the administration of the Rensselaer County Welfare Department, which announced it had entered into an alleged contract with a restaurant employees union.

The contract, reportedly signed by outgoing Welfare Commissioner Allan Dixon and the Hotel, Restaurant and Bartenders Union of the Capital District, would grant the union exclusive bargaining rights for employees of Van Rensselaer Manor, a unit of the Welfare Department which houses County welfare patients.

In announcing the agreement, Dixon, who was defeated Nov. 3rd in his bid for re-election to the Welfare Department post, said the union has shown sufficient evidence of majority representation. The CSEA, which maintains it has a majority of employees in the Welfare Department, contends the union has no

(Continued on Page 3)

Don't Repeat This!
Gov. Rockefeller's Decision Affects Lindsay, Democrats

THE whispers grew stronger last week — in fact they became insistent — that Governor Nelson A. Rockefeller has decided to seek re-election to the State's top post in

(Continued on Page 15)



FIRST WINNERS — Pictured here with Vice President-elect Hubert H. Humphrey, third from right, are the first recipients of The Leader's annual Gold Medal Awards for "Distinguished Public Service," established this year by Leader Publisher Jerry Finkelstein, looking on at left. The winners are, Silvio J. Mollo, second from left, chief

of the Criminal Division, United States Attorney's office for the Southern District of New York; Joseph J. Burgess, Director of Office Audit for the State Department of Audit and Control; Mrs. Margaret W. Daly, Deputy Commissioner of Mental Hygiene, Onondaga County, who is seen receiving her medal from Sen. Humphrey, and John J. Carty, First Deputy Comptroller of New York City.

State And City Officials To Discuss Base Closings With Defense Secretary McNamara

By MIKE KLION

State and City officials are expected to carry the fight to Washington to keep the Brooklyn Navy Yard, Brooklyn Army Terminal and Fort Jay open.

A meeting with Secretary of Defense Robert McNamara has been requested for this week by Gov. Nelson Rockefeller, Mayor Robert Wagner, Senator Jacob Javits, Senator-elect Robert Kennedy and others to discuss the closings.

A spokesman in the Mayor's office told The Leader at press-time that no date has been set.

A Defense Department spokesman said that the request had been received and that action on it should be forthcoming.

To Get Information

The purpose of the meeting with McNamara will be to get as much information concerning costs and quality in the operation of the installations.

In a telegram to President Lyndon Johnson, Gov. Rockefeller urged that a meeting be arranged between them to discuss the problems that are being faced by the people because of the phasing-out plan.

Gov. Rockefeller also stated, "... I ask that full information compiled by the Defense Department, the Navy, the General Accounting Office and other agencies on comparative costs and quality of construction and operation be made immediately available for the State of New York. I also urgently request an appointment with you at the earliest possible time to discuss this grave matter ..."

The Governor also asked that the order to close the installations

be stayed until all of the evidence is in regarding the facilities.

Put To Work

Rockefeller indicated that he has ordered State Industrial Commissioner Martin Catherwood and Commerce Commissioner Keith McHugh to put the full resources of their departments to work to cushion the human and economic impact that the shutdown will have.

For Committee

Senator-elect Kennedy urged that a committee of private and public citizens be formed to look into the matter. Kennedy questioned how the administration could effect a war on poverty by cutting back employment.

Kennedy received word of the shutdown directly from McNamara. He said that the decision cannot be accepted as final with the limited amount of information that is available.

Side Effects

Some of the side effects of the shutdown order is already taking hold.

The order to close the Brooklyn Army Terminal not only effects the employees working for the government but those who are employed by private companies.

Some 700 longshoremen will be affected when the terminal closes.

The possibility that they may strike is growing greater since they have been in negotiation on a new contract for some time.

With the announcement came an adamant view by the longshoremen's union that cutting the work force at this time would not be possible. Should an impasse be reached, a strike by not only the 700 men here, but all over the country could become a reality.

The officials of the State and City see this as a possible happening and are calling for a rescinding of the order by the President.

PA Concern

Port of New York Authority Executive Director Austin Tobin suggested in a telegram to McNamara that the closing of the terminal and Navy yard would have a harmful effect upon the broad national interest.

Tobin pointed out that many of the ships that come into the Brooklyn Terminal also stop at other facilities in the Port of New York.

"If the base is relocated, clearly this extensive range of shipping services would not be available. The local impact would not only be felt in the loss of the 495 civilian jobs at the Army Terminal ... but also in the loss of cargo which has provided employment for 700 longshoremen there and additional port workers."

Capital District Chapter Of Public Administration Society Celebrates 20th Birthday

Dr. Detlev W. Bronk, President of the Rockefeller Foundation and former president of the National Academy of Sciences, will participate in the twentieth anniversary program of

the Capital District Chapter, American Society for Public Administration, Chapter President Kearney L. Jones has announced.

Dr. Bronk and Dr. Robert Christian Anderson, Assistant Director of the Brookhaven National Laboratory, will take part in a panel discussion on the topic "The State and Science: Can They Forge A Partnership?"

The program will take place at 8 p.m. Dec. 8 in the State Health Department auditorium.

M. John Lubetkin, Executive Secretary of the Science Advisory Council of the New York State Legislature will act as panel chairman.

The panelists will discuss the relationship between science and the State in terms of government responsibility for fostering the (Continued on Page 15)

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

A Bridge To Good Relations

CAN A BRIDGE which carries vehicles across an open expanse from one side to another, have a public relations identity? The answer is: a resounding "yes."

AND SO THE new Verazzano - Narrows Bridge has begun its long and useful life with a well-stocked bank account of good public relations.

THIS BRINGS us to the next query: How is it possible for a bridge only 10 days in the public service to win good public relations?

FIRST, IT is starting its career as a bridge with a mountain of good will from all the publics involved, but principally motorists. This latter public has wanted this bridge so badly that it has bestowed on the bridge a coronet of good will which even a hurricane won't easily blow off.

SECOND, the people of Staten Island, so long isolated from the other four boroughs of New York City, have been transmitting radar signals of good will in the direction of the bridge for so many years that it would require an equally long time to dissipate all this backlog of good feeling.

THIRD, THE bridge has already generated enough interesting controversy so that its existence has been communicated far and wide. Because there was no bitterness or recrimination in the controversies, practically no adverse publicity rubbed off on the bridge.

FOURTH, THE Verazzano-Narrows Bridge now boasts the world's longest central span — 4,260 feet. With the world title now safely returned to New York Harbor, how can any world champion — with the possible exception of Cassius Clay — have anything but good public relations?

ONLY CASUALLY mentioned or completely overlooked are the role of civil service careerists in the construction of the bridge itself and/or the miles of approaches. True, the actual construction was accomplished by private contractors, but every inch and ounce of work had been carefully planned and supervised by the men who make government move — the career civil servants.

ALL ACCESS roads to the bridge were designed by staff of the New York State Department of Public Works, in cooperation with engineers of the Federal Government and of the Triborough, Bridge and Tunnel Authority.

THE BRIDGE and the ribbons of road which lead to and from the beautiful span are as much a tribute to these civil servants as they are to the engineering ingenuity of Othmar H. Ammann, the 85-year-old designer of the bridge.

MR. AMMANN retired from the public service 25 years ago as chief engineer of the Triborough Bridge and Tunnel Authority, and promptly began a new career as a consulting engineer.

AND WHAT WOULD be a bridge, tunnel, or highway anywhere in the New York area that didn't have attached to it a brightly colored decal which said: "Dreamed up by Bob the Builder — Robert Moses, that is."

WELL, BOB MOSES pushed through his bridge; the suffering motorist has some surcease from Manhattan's traffic strangle; Staten Island real estate men are all smiles with booming prices and transactions. In fact, everybody is happy except those serious-minded civil servants working for the City of New York who now must solve the problems of sewers, water supply, streets, etc. for a burgeoning Staten Island.

Named To Board

ALBANY, Sept. 28—Edward J. Wegman of Kenmore has been named to the Board of Trustees of the Erie County Technical Institute for a term ending June 30, 1973. He succeeds the late Joseph R. Stiglemeier of Buffalo.

CIVIL SERVICE LEADER
America's Leading Weekly for Public Employees
LEADER PUBLICATIONS, INC.
97 Duane St., New York, N.Y. 10007
Telephone: 212-REckman 3-6010
Published Each Tuesday
Entered as second-class matter and second-class postage paid, October 3, 1959 at the post office at New York, N.Y. and at Bridgeport, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.
Subscription Price \$5.00 Per Year
Individual copies, 10c



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CSEA Asks Fair Treatment In Rensselaer Co. Dispute

(Continued from Page 1)
 membership and that Dixon's action was taken without approval of or appraisal to other County officers, including the Board of Supervisors.

In separate actions last week, the Assn.:

- Requested permission of Dixon to allow CSEA representatives to canvass his employees for membership, the same privilege he has extended to the union;

- Called on the County Board of Supervisors to allow a representative to appear before the full Board at its next meeting Dec. 8, to explain the CSEA's stand;

- Was prepared to urge the Association's more than 5,000 members who reside in Rensselaer County to actively back up the local Chapter in its fight for equitable treatment;

- Requested a meeting with the County Board's Welfare Commit-

tee—which has been ordered by the Board to investigate the alleged contract between Dixon and the union—prior to the December 8 meeting.

It was understood that CSEA's Capital District Conference was to be asked at its meeting tonight (Monday) to give full support to the Rensselaer County chapter, which is a member of the conference.

In its request to Dixon, CSEA pointed out that the Commissioner had refused a request to meet with its representatives, despite the recruitment leeways afforded the union. The Association also noted that a CSEA representative, who appeared at the Welfare Department facilities several weeks ago with Dixon's permission to counsel CSEA members on their rights as employees, was continually harassed throughout his visit and was unable to carry out his duties because of the harassment.



DEPARTING — Twelve employees of District 2, Department of Public Works were recently honored by their fellow employees at a dinner marking their departure from State service. Shown during the dinner, are, left to right, front row: Wilbur Bellinger, Benny Miller, Julius Larsen, George Plantedi, William Davis, and Frank Hotal-

ing. Second row, same order, are: Joseph Donnelly, CSEA field representative; Mathew McCartan, toastmaster; Henry Galpin, Assistant Executive Director, CSEA; Franklin Moon, district engineer; Nicholas J. Cimino, president of the District 2 Chapter, CSEA; John Evans, Chapter vice president and Herman Alexander.

Long Island Parkway Police Inaugurate Court Action For Higher Salary Classification

FARMINGDALE, Nov. 30—The Long Island State Parkway Police Benevolent Association and Civil Service Employees Assn. chapter has filed papers in State Supreme Court in Albany seeking to set aside a determination by the State Civil Service Commission denying pay increases for the members of the Long Island State Parkway Police.

Further, the association is seeking to have the matter reconsidered by the Civil Service Commission.

Patrolman Barney Aversano, president of both groups said, through PBA attorney Albert A. Blinder that the Commission's determination was arbitrary, capricious and unreasonable in that the Commission refused to consider any of the facts submitted by the association in its bid for upward salary reclassification. He said that the commission's primary concern with the internal relationships of salaries within the State services rather than alignment with salaries in other jurisdictions.

Other Salaries Higher

The commission admitted that salaries paid municipal police officers and sergeants performing

the same type duties as the parkway police were higher. Nevertheless, the Commission denied the association's request for salary increases. Aversano noted.

For example, Aversano stated, although the duties now being performed by the Parkway Police were inherited from the State Troopers State Troopers received \$1,034 more in salary than the Parkway Police at the maximum stage of job longevity. It is Aversano's contention that the Commission must take into consideration this salary differential and other factors before denying the Association's application. To do otherwise, is arbitrary, capricious, unreasonable and a misapprehension of its statutory functions and duties, the appeal stated.

A hearing before Supreme Court Justice T. Paul Kane is set for Nov. 13, at 9:30 a.m., Albany Supreme Court, Albany.

CSEA Group Life Plan Members Get More Free Additional Insurance

Eight per cent additional insurance, without payment of additional premium, effective November 1, 1964, has been issued to all members of the Civil Service Employees Association Group Life Insurance Plan. This resulted from action taken by the CSEA Board of Directors upon recommendation of the Special Insurance Committee of the Association. The increase in insurance protection provided for the year beginning November 1, 1964 resulted from favorable loss experience under the plan.

The CSEA Group Life Insurance Plan is available to any state employee or the employee

of any political subdivision in the state in which the CSEA Group Life Program is installed. Membership in the Association is necessary to participate in the program.

The CSEA Group Life Plan provides very low cost term life insurance; for example, members 29 years and younger pay only

(Continued on Page 16)

District Two DPW Chapter Honors Departing Members

UTICA, Nov. 30—Twelve Utica District employees of the State Department of Public Works were honored recently by more than 200 fellow employees at a dinner marking their departure from State service. The event took place at the Twin Ponds Golf and Country Club in New York Mills.

Those honored were Frank W. Hotaling with 43 years of service, Julius Larsen with 38 years, William Davies and George Carlow with 35 years each, George Plantedi with 34 years, Earl McArthur and Raymond Phelan with 30 years each, Benny Miller with 29 years, Herman Alexander with 14 years, Wilbur Bellinger with 13 years and Louis Farone with 11 years, Charles Mangiaracina with 14 years.

Guest speakers were Franklin

L. Moon, District Engineer; Joseph D. Lochner, Executive Director and Henry Galpin, Asst. Executive Director of the Civil Service Employees Assn.

Nicholas J. Cimino, president of the District 2 Chapter, CSEA extended congratulations and well wishes to the retirees and presented them with gifts.

Guests included, the officers of

as well as officers of Ft. Stanwix chapter of Rome State School, Marcy State Hospital, Oneida County, and Utica chapters, Assemblyman William Calli, Assemblyman Paul A. Worlock, and Mrs. Worlock, Ambrose J. Donnelly, CSEA Representative and Mrs. Donnelly. Toastmaster for the affair was Matthew McCartan. The general chairmen were John Evans and Rosemary Betourney.

CSEA Makes 10-Point Budget Request In Elmira; Seeks Pension Cost Cut

ELMIRA, Nov. 30 — The Chemung County chapter, Civil Service Employees Assn., has presented a ten-point budget request for members employed by the City of Elmira, according to Mrs. Ruth Golos, Chapter representative.

The plan, if approved by the City Manager, City Council and the Mayor, would be included in the 1965 salary budget.

The complete package request follows:

- That the City of Elmira give an increase in salary to those listed in the Schedule IV of the Salary Plan, as positions not assigned to Salary Grades.
- That all employees working for the City of Elmira, under the Salary Plan of 1963 be given their next increment step in the Budget of 1965.
- That the City of Elmira consider to provide for an 8% increase in take home pay for employees by reducing retirement contributions. Attached is infor-

mation regarding this proposal together with a copy of a resolution provided for by the New York State Retirement System.

- That employees working for the City of Elmira be included in a schedule of "longevity increments", so that the employee who has reached the maximum for his grade, still gets an additional increment on the 10th, 15th, and 20th, year of service, so long as he satisfactorily performs his duties. We refer to this as a merit increase.
- That a "Seniority rights program" be instituted in each department, with a schedule of work

NYC Chapter To Meet Dec. 10

The next meeting of the Civil Service Employees Assn., New York City chapter will take place Thursday, December 10, at Ganser's Restaurant, 76 Duane Street, New York City, at 6 p.m.

Along with the regular agenda, there will be a report on the special presidents' meeting of the Metropolitan Conference.

rules and regulations. This request will clarify misunderstandings and inequities that exists in many departments.

- That the vacation schedule be re-examined and the following suggestion be adopted:

(Continued on Page 16)

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE—Room 1100 at 270 Broadway New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616; Governor Alfred E Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is three blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

Will Make All Efforts To Strengthen NFFES Says New Pres. Wolkomir

Nathan T. Wolkomir of Rantoul, Illinois, who was elected recently as president of the National Federation of Federal Employees said that he will do all in his power to strengthen the NFFE.

Wolkomir, who was elected in a close vote over Vaux Owen pledged a broad-scale effort to



NATHAN T. WOLKOMIR

further the programs and strengthen the organization.

In his service to the government, he has been an instructor for the U.S. Air Force, a technical training examiner, senior examiner and other positions.

He has degrees from various universities and has authored and co-authored several books and other publications, including employee training manuals.

Wolkomir has been an officer of NFFE Local 493, Rantoul, Ill.; president of the Illinois State Federation; received the NFFE Annual Merit Award in 1956; was elected to the NFFE Executive Council in 1960, serving as second and then first vice president.

He has organized many new NFFE locals and has assisted others in organizational problems. In community and civic affairs, Wolkomir served as Village Police Commissioner in Rantoul; was chairman of the City Recreation and Playground Board; Scoutmaster; and others. He is a member of Kiwanis, Odd Fellows, a Mason, Air Force Assn., Phi Delta Kappa and Kappa Delta Phi.

Wolkomir is married and has three children and eight grandchildren.

Army Band Looking For Trombone, Tuba, And Trumpet Players

The 199th Army Band, famed musical outfit of the New York Army National Guard, is looking for trombone, tuba and trumpet players to augment its ranks and maintain the prestige it has achieved in presidential inaugurations and on numerous historic state occasions for many years.

Chief Warrant Officer John J. Price, Bandmaster, said that applications are being taken at the Squadron "A" Armory 1339 Madison Ave., Manhattan, especially for musicians who are contemplating their military obligations. Price pointed out, the band offers a fine opportunity. Telephone is (212) EN 9-6320, extension Band

Room.

The Band, known as the State Headquarters Band of New York Army National Guard, has been the musical representative at the inaugural parades of Presidents Eisenhower and Kennedy. Governor Rockefeller frequently calls upon the band to furnish the musical greetings to visiting royalty and celebrities.

CSC Warns On Dec. 30 Deadline

The Civil Service Commission has reminded Federal agencies that employees who expect to retire within several weeks must be separated or their pay must cease on or before December 30 if they are to receive the current three percent annuity increase.

The same situation will apply in the application of the two percent and one percent increases in 1965 and 1966, respectively.

The annuity increases are au-

thorized under Public Law 87-793 of October 11, 1962, known as the Postal Service and Federal Employees Salary Act of 1962.

Four At Governors Island Are Cited

Four civilian employees of the Comptroller's Office, Headquarters First U.S. Army, were presented quality step-increases for superior performance, and letters of appreciation for accepted suggestions at a Governors Island, ceremony last week by Colonel Donald Washington, First Army Comptroller.

John F. Crotty received a quality step-increase of approximately \$500 yearly for "sustained superior performance" from July 1963 to July 1964 as chief, Internal Review Division.

Mrs. Pianna Ruth Hall received a quality step-increase for "sustained superior performance" from March, 1963 to March, 1964 as an accounts maintenance clerk in the Finance & Accounting Division.

Hugh J. Kane, administrative assistant in the Advisory Services Branch of the Finance & Accounting Division, received a letter of appreciation for suggesting maximum use of multiple addressee letters.

Bernard Sacher, a budget analyst, received a letter of appreciation for recommending driver courtesy as a safety factor on Governors Island ferry line on the New York side.

Gov. Employment Up 40,000 In 10 Years

The Joint Congressional Committee on Reduction of Nonessential Federal Expenditures reported that civilian employment in Federal service increased over the last ten years by 40,000 people.

The increase in non-military agencies was 250,000 while military agencies decreased their civilian employees by 210,000.

Cost to the government over the last decade increased by \$6.8 billion.

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TEST AND LIST PROGRESS - N.Y.C.

Table with columns: Title, Last No. Certified. Lists various job titles and their certification dates, such as Administrative asst., special prom. (DF-excise taxes) 13 certified Nov. 18.



RED HOOK PO CITED - Brooklyn Postmaster Edward J. Quigley, center, presents the postmaster's trophy to Joseph Fortunato, superintendent of the Red Hook station for the station's outstanding safety record—740 days, or 165,000 man-hours, without a disabling injury.

What's Doing In City Departments

The Transit Authority added 150 buses to its surface fleet last week. This marks the first time the City has purchased buses from two companies at the same time.

Marvin T. Perkins, M.D., Commissioner of Mental Health Services, has announced the appointment of Harvey Bluestone, M.D., as Director of Psychiatry for the mental health standards and services programs of the New York City Community Mental Health Board.

According to the Department of Air Pollution Control, an unfortunate coincidence overshadowed Cleaner Air Week in New York. The coincidence was the political campaigns, of which the Department said: "The degree of oratorical turgidity in the air made it difficult to ascertain if it was cleaner or not."

Erie Welfare Unit Newsletter Makes November Debut

BUFFALO, Nov. 30—The CSEA Observer, a newsletter by the Welfare Unit of Erie chapter, Civil Service Employees Assn., made its debut with the November issue.

The Observer contains an editorial urging the Erie County Board of Supervisors to increase the pay of welfare workers.

Another note reveals that the welfare employees donated \$4,024.78 to the 1964 United Fund appeal. The quota was \$4,000.

The group's Christmas party will be held Dec. 9 in Hotel Buffalo.

John J. Ray, vice-president of the unit, is editor of the Observer. His staff includes Joseph E. Lipert and Jo Ann Puglisi.

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Published every Tuesday by

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97 Duane Street, New York, N.Y.-10007

212-BEekman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Joe Deasy, Jr., City Editor

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N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellow — 303 So. Manning Blvd., IV 2-5474

KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEderal 8-8350

10c per copy. Subscription Price \$2.55 to members of the Civil Service Employees Association, \$5.00 to non-members.

TUESDAY, DECEMBER 1, 1964

William O'Dwyer

MANY tributes have been paid to the late William O'Dwyer, whose rise from a New York City patrolman to the office of Mayor of the world's most dynamic metropolis reads straight from the pages of an Horatio Alger novel. But of all the epitaphs spoken we are sure that the one that would have made "Bill" O'Dwyer the proudest is—"He was one of New York's best mayors."

Something More Than Money

VICE President-elect Hubert H. Humphrey last week presented the first Leader Gold Medal Awards to four outstanding civil servants for "Distinguished Public Service" and during the ceremony spoke in a manner that should hearten the rank and file public employee throughout the nation.

Sen. Humphrey said that "I have often wondered if we can ever adequately reward the efforts of our truly dedicated public employees; certainly, we can seldom do them sufficient justice with money alone." This high regard for the civil service as voiced by the holder of the second highest public office in the United States was reinforced by a letter of congratulations for these first four winners from President Lyndon B. Johnson.

It is inspiring that the nation's two highest office holders should launch The Leader's annual Gold Medal Awards and, indeed, it was the distinguished career in public service of Sen. Humphrey that inspired the institution of these awards. In numerous conversations in recent months with the Vice President-elect, Leader Publisher Jerry Finkelstein was struck with Sen. Humphrey's concern for fuller public recognition of the dedicated corps of public employees serving our country. For that reason, it was most appropriate that it was Sen. Humphrey, himself, who should present the first of these awards.

The entire civil service body can be proud of the image of public employment represented by the recipients of the medals, awarded for "Distinguished Public Service." Silvio J. Mollo, Chief of the Criminal Division, United State's Attorney's Office for the Southern District of New York; John J. Carty, First Deputy Comptroller of New York City; Joseph J. Burgess, Director of Office Audit for the State Department of Audit and Control, and Mrs. Margaret W. Daly, Deputy Commissioner of Mental Health, Onondaga County, all have many things in common. Dedication and loyalty are two characteristics. Talent and capability are qualities of all four. Any of them could have found more profitable, financially rewarding careers in private employment, but they preferred careers dedicated to public service.

It is the latter quality — dedication without regard to monetary blandishments — that largely is unknown to the general public. As Sen. Humphrey indicated, something more than money is needed to recognize this characteristic of the superior civil servant.

The Leader is proud that the establishment of the annual award has contributed to the recognition of dedicated public employees by the public at large.

N.Y. Law School Elects Finkelstein

Former Court of Appeals Judge Charles W. Froessel, chairman of the Board of Trustees of the New York Law School, last week announced the election of Jerry Finkelstein, publisher of The Leader and the New York Law Journal, as a member of the school's Board of Trustees.

An alumnus of the New York Law School, Mr. Finkelstein's first public service began in 1935 in the office of then Special Prosecutor Thomas E. Dewey. The newspaper publisher did not take the Bar examination but, instead, became civil service editor for the New York Mirror and, later, left to found The Leader.

In announcing Mr. Finkelstein's election, Judge Froessel said "We are indeed fortunate in securing the service of such an outstanding citizen of our State and look forward to the contribution we are sure he will make to the continued success of New York Law School."

LEADER BOX 101

Letters To The Editor

Equity In Sick Leave Benefits Asked For

Editor the Leader:

Equity, Oh Equity, Where Art Thou, Equity?

I do not refer to the actors' organization. I refer to New York State's sick leave rules and the inequities therein.

Conscientious employees who have accumulated 1125 hours of sick leave credits over many years of faithful and loyal service, suddenly cease to accrue any sick leave beyond this arbitrary maximum. They may continue to serve for many years without currently accruing any sick leave.

Moreover, these same employees and others who have accumulated hundreds of hours of sick leave credits, forfeit these hundreds of hours on retirement, death, or resignation.

I offer a simple solution to the first of these grave inequities. Permit sick leave accruals beyond 1125 hours in any fiscal year. Pay annually (or semi annually) for such accruals in excess of 1125 hours. If the State does not wish to be bothered with such relatively small payments, it can, by a bookkeeping process, transfer the amount (in dollars and cents) to the retirement annuity account of the individual. Here are really two simple approaches to establish needed equity rather than one.

I offer a simple solution to the second of these grave inequities. Pay for sick leave accruals in lump sum at time of retirement, death (to beneficiary), or resignation.

If the State estimates that this would be "too costly," do not include payment on resignation.

If this still appears to be "too costly," pay lump sum at death, and spread the cost re: retirement by transfer of the amount (in dollars and cents) to the retirement annuity account of the

(Continued on Page 8)

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Tenure No Protection

A TEACHER'S tenure in his position does not protect him against arbitrary dismissal when his principal is determined to accomplish his ouster. A potent weapon in such accomplishment is the power to require the teacher's psychiatric examination.

A TEACHER of common branches had been on the staff of the same junior high school in the New York City educational system for the past six years. His first three years were as a substitute, after which he served as a regular teacher for a year's probationary period. Tenure was then granted upon his principal's rating of "satisfactory" in all areas. The principal's enthusiasm was expressed by such comments as "Excellent teacher," "Extremely dependable," and "Very helpful in after school activities, athletic activities, community activities, handling disturbed children."

THE TEACHER traces his alienation from the principal to his prominent role in the promotion of a talent show to raise five hundred dollars for the benefit of the widow and daughter of a young teacher who had died of cancer. The principal insisted the proceeds be used instead to help "pay the school's debts." The show was never presented.

A FEW DAYS later, the principal requested Dr. Calvin E. Gross, Superintendent of Schools, to prefer charges against the teacher arising from his excoriation of the assistant principal for violently pushing two small girl pupils. The teacher asked, "Why don't you try pushing men around?"

ABOUT THIS time, nineteen teachers signed a petition censuring the assistant principal for "his actions toward pupils and teachers" culminating in "the stark reality that staff morale is terribly low." The principal made it plain the signers would be sorry and seven requested the blotting out of their names. The teacher who had earlier excoriated the assistant principal was believed to be the petition's author.

AFTER A HEARING at which the principal was permitted to read statements by four teachers who were not even present as witnesses (so that their credibility could be tested by cross-examination), the teacher's transfer was recommended. This recommendation did not go far enough for the principal. He therefore requested Dr. Gross to direct the teacher's medical examination because "his presence constitutes a threat to the safety and welfare of the staff and children." The teacher was promptly transferred to another junior high school and assigned to non-teaching duties.

DR. SIDNEY LEIBOWITZ, the Board of Education's Medical Director, gave the teacher an appointment for a medical examination by two physicians. This was followed by a direction to appear before a certain psychiatrist on the Board's panel. As the teacher had heard that this psychiatrist always found that the charges by the supervisors were true, he requested Dr. Leibowitz to be sent to any other psychiatrist. The request was denied although the teacher had the support of the United Federation of Teachers.

AN ADVERSE diagnosis by the psychiatrist would result in the teacher's dismissal. Besides, as he was not yet eligible for retirement, there was no second chance that the psychiatrist for the Teachers Retirement System would find him in good mental health. He therefore retained an able attorney who wrote to Dr. Leibowitz requesting his client's examination by any other psychiatrist. The letter was not answered. Instead, the petitioner received a letter from the Board charging him with insubordination for failure to complete a medical examination and suspending him from his position without pay.

THE TEACHER'S attorney immediately sought a Court order cancelling the charges and directing his reinstatement. In a lengthy opinion, Special Term held that the Board of Education has the authority to bring disciplinary proceedings for refusal to submit to psychiatric examination. The teacher's immediate fate, therefore, now depends upon the outcome of a Board hearing into the question whether the teacher was guilty of insubordination.

IT IS DOUBTFUL whether suspension under these circumstances will be possible if the Administrative Procedure Act becomes law when it is submitted to the 1965 Legislature. A section of the Act would bar suspension of any license unless the licensee is given both notice of facts warranting such action and the opportunity to comply with lawful requirements. The teacher should have been informed that refusal to submit to examination by the specified psychiatrist warranted suspension and given the opportunity to comply with this requirement.

City Publishes New Booklet Discussing Public Health Nurse

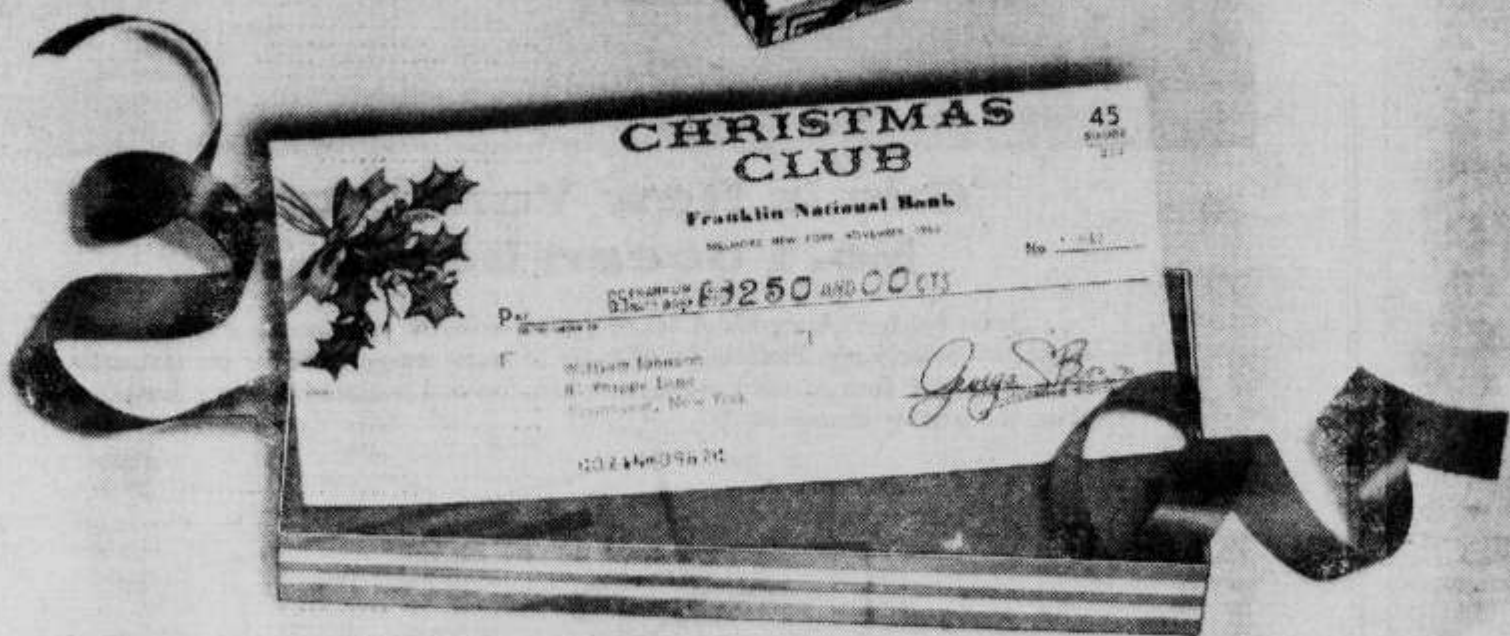
New York City has added to its recruiting publications a new brochure that describes opportunities in the field of public

health nursing. The booklet, entitled "The Public Health Nurse in New York City," was prepared jointly by the

City Department of Personnel and the Department of Health. The booklet will be distributed to the country's leading profes-

sional nursing schools, state nursing associations, professional nurse associations, and to individuals interested in a career in public health nursing in a City health institution.

For a free copy of the booklet, write or phone The Director, Bureau of Public Health Nursing, 125 Worth Street, New York 10013, phone 566-7060.



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LETTERS TO THE EDITOR

(Continued from Page 6)

individual just prior to retirement. Based upon estimates and later upon experience correction factors, the cost to the State can be spread over a period of time. Here are really three simple approaches to establish needed equity rather than one.

The "Civil Service Employees Association," of which I am proud to be a member, has year in and year out passed resolutions and had bills introduced in its behalf to correct these inequities. However, it (or its membership) has not really "pushed hard enough" to meet with success. I am sending a copy of this letter to the "Association," asking it to "push harder" this year, and offering my services in research studies which may be necessary.

Would you please initiate and/or support a program to correct these inequities? I urge all State employees to write to their employee organizations, their representatives in both houses of the State Legislature, and the Governor, to support such a program.

Only then will it meet with success.

PHILIP HERSHEY
N.Y.S. Department of Labor

Finds Error

Editor, The Leader:

The "Brooklyn employee" whose letter appeared in last week's Leader, asks "or am I wrong?" after quoting figures on bank loan rates and retirement system rates.

About the retirement loans I don't know. The Dime Savings Bank is another matter. I believe if he takes a closer look he will find the interest on bank book

loans is \$2.80 per hundred or 8.6 percent.

It may be that banks are getting generous, but I don't think they are giving money away.

Name Withheld
Brooklyn, N.Y.

(Editor's note: what is meant by the above is that because the loan is paid off in installments, the actual average balance on a \$1,000 loan is only \$500 while the interest is figured on the total figure of \$1,000.)

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Booklet Available For College Grads

ALBANY, Nov. 23—The publication of a new edition of "Careers for College Graduates in New York State Government" was announced by Mary Goode Krone, president of the State Civil Service Commission.

The booklet, produced by the Department of Civil Service, is part of the State's all-out effort to recruit the best available personnel for its entrance level professional positions.

Copies of the edition are available, free of charge, from the Field Recruitment Unit CB, New York State Department of Civil Service, The State Campus, Al-

Park Foreman Answers Altered

The final key answers for the New York City examination for promotion to park foreman, Department of Parks, has been published with two changes from the tentative answer key.

The test was taken June 13 by 1,735 candidates. Eighty-one candidates protested 54 of the answers. The changes were: question 26 eliminated, and question 37 changed from "A" to "A" or "B."

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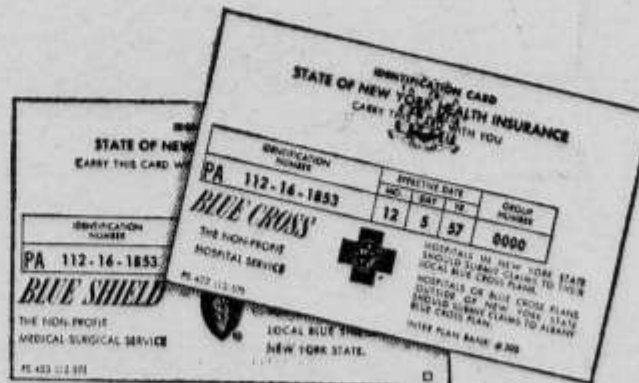
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Also needed is a foreman trainee with some experience and background in a machine shop. Will be trained to operate special machines used in manufacture of watch crystals and to supervise a

small group of workers. The pay is \$70 a week.

Apply at the Queens Industrial Office, Chase Manhattan Bank Building, Queens Plaza Long Island City.

Wanted in Brooklyn is an embossing press operator. He will get \$1.80 to \$2.75 an hour to operate a multigraph or Virkotype glitter machine.

Auto mechanics will get \$85 to \$150 for a six-day, 54-hour week to do all repairs on autos including engine and both standard and automatic transmissions. Applicants must have New York State driver's license and their own tools.

Apply at the Brooklyn Industrial Office, 590 Fulton Street.

Wanted by a beauty salon in Manhattan is a wig maker, female, with five year's experience and five years as an apprentice. Will get \$100 a week to design and make wigs to order by hand. Apply at the Manhattan Service Industries Office, 247 West 54th Street.

Senior architectural draftsmen with at least eight years' experience working for New York City architects on industrial and commercial buildings are wanted. The salary ranges from \$160 to \$180 a week.

Also wanted are industrial arts teachers with experience in wood-working, metals or ceramics. Must be New York State certified or licensed to teach in New York City school system. The salary is \$5,000 to \$6,700 a year.

Apply at the Professional Placement Center, 444 Madison Avenue, Manhattan.

Machinists

Wanted in New Rochelle is a fully experienced machinist 1st class able to work to close tolerance. He will get \$2.80 an hour and up, to set up and operate all machine tools. Will work from blue prints to close tolerance.

Also wanted is a floor assembler with some experience to do mechanical and electrical frequency on high frequency welding equipment. Helpful if can read blue print. The pay is \$75 to \$80 a week.

Apply at the New Rochelle State Employment Office, 578 Main Street.

Secretaries

Secretaries with good skills are wanted in the import-export field in downtown and midtown Manhattan. Jobs pay \$80 to \$100 a week.

Diversified, permanent jobs as secretaries are open in various midtown manufacturing industries. Salaries range from \$85 to \$95 a week.

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Land & Claim Adjusters File By Dec. 7 For Exam

Applications for the Jan 9 exam for land and claim adjusters should be filed with the State Civil Service Commission by Dec. 7. Some 125 career vacancies with the State of New York are expected to occur in the near future in the real estate field as a result of the State's rapidly expanding construction program.

Positions are at the assistant

and junior level. Annual salaries are \$8,175 to \$9,880, in five annual steps, and \$6,540 to \$7,955 respectively.

For the assistant land and claims adjuster exam applicants should have eight years' experience. Six years' experience is needed for the junior land and claims adjuster examination.

College study may be substituted for experience on a year-for-year basis.

For more information write to Recruitment Unit 52, New York State Department of Civil Service, The State Campus, Albany, New York 12226.

City Employee Suggestion Program Awards Presented To Six By Personnel Director

City Civil Service Chairman and Personnel Director Dr. Theodore H. Lang presented six members of the Department of Personnel with awards for suggestions submitted to the City's Employees' Suggestion Program.

The awards were presented at the Civil Service Commission's meeting on Tuesday, Nov. 17. Also participating in the award ceremony were Commissioners Anthony M. Mauriello and George Gregory, Jr.

Heading the list of recipients was Leona Charney, an investigator, who received three separate awards of \$10 each for suggesting revision in forms used in the process of investigating new City employees.

William Nickok, an office ap-

pliance operator, received a \$25 award for proposing the use of mimeograph paper in place of bond paper when printing civil service examination booklets. The adoption of this suggestion results in a considerable saving of time in collating pages.

John Vouaden, a senior clerk, received an award of \$20 for proposing a revision to a fiscal

record card which results in greater efficiency and the reduction of clerical time in filing these cards.

Morris Balin, a supervising stenographer, was awarded \$15 for proposing the use of a form letter to acknowledge receipt of disciplinary action. The adoption of this suggestion greatly speeds the processing of such requests.

Sol Buchman, a personnel examiner, was awarded \$15 for suggesting the practice of underlining amended portions of examination notices. Adoption of this suggestion improves public relations by making such changes more noticeable to applicants.

Charles R. Foy, Jr. an administrative assistant, was presented with a Certificate of Merit for suggesting the deletion of a statement on a Department of Personnel form which prohibited New York City employees from serving as monitors at civil service examinations. The form with the adoption of this suggestion, now conforms to actual practice.

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Deadline Dec. 31 For Treeman Jobs In New Rochelle

Applications for treeman jobs with the City of New Rochelle must be in the hands of the Civil Service Commission, City Hall, 515 North Avenue before Dec. 31.

The jobs pay from \$4,510 to \$5,810 a year, subject to adoption of the County's 1965 budget.

Four months residence in Westchester or Bronx Counties, and one year of experience are required. A satisfactory equivalent of training and experience indicating ability to do the work will also be acceptable.

Treemen trim, thin and top trees, remove dangerous limbs, fell large trees, spray trees, apply tree wound dressings, use ropes, pruning poles and other tools and assist in rigging.

Ticket Deadline Soon For Oneonta Chapter Xmas Dinner-Dance

ONEONTA, Nov. 30—Deadline for tickets to the Oneonta chapter CSEA Christmas dinner-dance is Dec. 14. The affair will be held in the New Oasis Restaurant on Dec. 19.

A Smorgasboard buffet will begin at 7:00 P.M. and dancing to the music of Ed Welch and his orchestra will start at 9:00.

Tickets can be purchased from any civil service member. A grab bag gift will be given to all. The Chapter requests that you remember to bring one for you and your guest.

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LEGAL NOTICE

THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, TO: ELIZABETH POLK GUEST, JOHN ROBERT POLK, ELIZABETH GUEST CONDON, RAYMOND H. GUEST, JR., MARGARET POLK WELLS, ROBERT BRAND POLK, VIRGINIA GUEST, infants over the age of fourteen (14) years; CAROLINE S. CONDON, MARY ELIZABETH GUEST, JONATHAN H. WELLS, and HILARY WELLS, infants under the age of fourteen (14) years; being all of the persons interested as legatees, devisees, beneficiaries or otherwise in the estate of Elizabeth S. Polk, deceased, who at the time of her death was a resident of No. 3 East 71st Street, City, County and State of New York; SEND GREETING: Upon the petition of James P. Polk, residing at 3 East 71st Street, Borough of Manhattan, City, County and State of New York, and Morgan Guaranty Trust Company of New York, a New York corporation having its principal office and place of business at 23 Wall Street, Borough of Manhattan, City, County and State of New York, as executors of the Will of Elizabeth S. Polk, deceased, You and each of you are hereby cited to show cause before the Surrogate's Court of the County of New York, held at the Hall of Records in the County of New York, on the 15th day of December, 1964, at ten o'clock in the forenoon of that day, why the account of proceedings of ALFRED W. BARRY, JR., as Executor of the will of PETER G. DORIZA, deceased, should not be judicially settled.

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27 W. Columbia St., Hempstead, N.Y. \$700 Total Cash

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LAKEVIEW, L.I. (adjacent park), 14 yr. old, custom built, brick, split level, garage, slate roof w/b fireplace. Extras \$22,500. \$20,500 F.H.A. to eligible buyer. Private. 516 RO 6-2399 after 5:30 p.m. or weekends.

SO. OZONE PK: VA approved 6 rooms, porch, garage, aluminum storm & doors, move in, \$101.88 mo. RE 9-4433.

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LEGAL NOTICE

P4232/1962
CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To Louise Keating Doriza, Nicholas Stambolgie, Maria Rokos, Maria Anastassopoulos, Helen Jannantonakis and The Bank of New York, as Co-Trustee under the will of Peter G. Doriza, deceased; Ellen K. Foy, Richard C. Foy, Robin Foy, Christine R. Cronin, Elizabeth K. Cronin, Michael P. Cronin, Raymond C. Cronin, B. Mark Keating II, William J. Keating, Jr., Judith M. Keating, Elizabeth A. Keating, A. Wald Barry III and John K. Barry, infants over the age of 14 years; Epaminondas G. Anastassopoulos, Leonidas G. Rokos, John A. Keating, Suzanne C. Barry and Nancy K. Barry, infants under the age of 14 years, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of PETER G. DORIZA, deceased, who at the time of his death was a resident of 1120 Park Avenue, City, County and State of New York; Send Greeting: Upon the petition of ALFRED W. BARRY, JR., residing at 5009 Boxhill Lane, Baltimore 10, Maryland, You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 22nd day of December, 1964, at ten o'clock in the forenoon of that day, why the account of proceedings of ALFRED W. BARRY, JR. as Executor of the will of PETER G. DORIZA, deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HON. S. SAMUEL DI FALCO, a Surrogate of our said county, at the County of New York, the 5th day of November, in the year of our Lord one thousand nine hundred and sixty-four. PHILIP A. DONAHUE, Clerk of the Surrogate's Court. (L.S.)

Shoppers Service Guide

Get The Authorized CSEA License Plate
The only car license plate authorized by the Civil Service Employees Assn. is that which is sold through CSEA Headquarters, 8 Elk St., Albany. The plate which sells for \$1. can also be ordered through local chapter offices.

Cemetery Lots
BEAUTIFUL non-sectarian memorial park in Queens. One to 12 double lots. Private owner. For further information, write: Box 541, Leader, 97 Duane St., N.Y. 10007, N.Y.

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CSEA LICENSE PLATE - \$1.00
STANDARD N.Y.S. SIZE - 6x12 inches
Easy to attach to front bracket, requires no special holes as will smaller plate. Oval holes—top & bottom—C.S.E.A. Emblem, Assoc. name printed in Blue on White. ALL ENAMEL. \$1.00 (Postpaid). send to: SIGNS, 54 Hamilton, Auburn, N.Y. 13021.

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6 large modern rms, 3 king-size bedrooms, 1 1/2 baths. Beautiful finished basement. Landscaped garden grounds. Fine residential neighborhood.

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OL 7-3800

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LEGAL NOTICE

SUPREME COURT, BRONX COUNTY.
IRENE IVANOFF VINCENT, Plaintiff
against SELINI HOLDING CORPORATION and LOUIS VINCENT, Defendant.
Index No. 5331-1964. Plaintiff designates Bronx County as the place of trial. The basis of the venue is address of plaintiff. Summons. Plaintiff resides at 4701 Inein Avenue, New York, New York, County of Bronx. To the above named Defendant, YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated, March 5, 1964. DAVIES, HARDY & SCHENCK, Attorneys for Plaintiff, Office and Post Office Address, 2 Broadway, New York, N.Y. 10004. Tel. DI 4-5040. To LOUIS VINCENT: PLEASE TAKE NOTICE that the summons in this action is being served on you by publication pursuant to the provisions of Section 216 CPLR and the order of Mr. Justice Hyman Korn, granted on the 30th day of October, 1964. The action is one to set aside and declare null and void a deed dated June 26, 1963 made by defendant Louis Vincent to defendant Selini Holding Corporation. The interest in real property of the defendant Louis Vincent affected by the aforementioned action consists of his interest in a house and lot identified as and located at 4701 Inein Avenue in the County of Bronx, City and State of New York. Dated: October 30, 1964. DAVIES, HARDY & SCHENCK, Attorneys for Plaintiff.

JAXMAN BEST BUYS

SO. OZONE PK. \$16,990
Detached Brick Colonial 3 master bedrooms, eat-in kitchen, ceramic bath, garage, 40x100 garden. No Cash Qualified G.I.'s \$700 cash.

QUEENS VILL. \$18,290
Detached Dutch Colonial 7 large rooms, modern eat-in kitchen, tile bath, 3 master bedrooms, park-like garden. No cash qualified G.I.'s \$800 down others.

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ST. ALBANS-HOLLIS \$13,990

Detached Colonial. Exquisite condition. 8 rms, 4 bedrooms, 1 1/2 baths, modern-age kitchen, large garden plot. GI no cash down!
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Beautiful sprawling Ranch. 6 large rms, all on 1 fir. All Formica kitchen, sumptuous basement, garage, large garden plot. Walk to station. Immediate occupancy. \$18,000.

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40 To Be Chosen For Coast Guard Project Before End Of Year

It is expected that 40 women will be selected before Jan. 1 for the U.S. Coast Guard's pilot project involving the women's SPAR Reserve Division.

Young women between the ages of 18 to 30 will be chosen from the six-state area including part of New York.

Applicants must be high school graduates and should be single and without dependents. They will take three written tests as well as a physical exam.

Women residing in the Third Coast Guard District may contact local Coast Guard recruiting offices for complete information on the program. The district includes the states of Connecticut, Delaware, New Jersey and parts of New York, Pennsylvania and Vermont.

The Coast Guard recruiting offices in New York State are: for the New York City area, Chief William J. Ledoux, 45 Broadway, Room 611, New York, phone 422-5700, ext. 732. In Albany, Chief Dwight E. Corey, 201 Old Post Office Bldg., phone 472-2218, ext. 272.

Paul Roberts Speaks At Oswego Chapter

FULTON, Nov. 30—Paul Roberts, field representative of the Civil Service Employees Assn. spoke before the Oswego chapter and outlined the methods of encouraging membership, enrollment, and participation.

Future objectives for increased benefits were discussed by Chapter second vice president, Vernon Tapper on the CSEA retirement and insurance plans.

The meeting was opened by Chapter president David Hopkins, with a short moment of silence for deceased member, Robert Pickrell.

Entertainment was arranged by new social director, Frank Miller.

Featured were Kathy Keller and Shirley Dagels.

Career Positions Opened With U.S. Government

Thousands of Career positions with the Federal Government are soon to be filled through the Federal Service Entrance Exam, filing for which is now open. December 17 is the closing date for the next test in the series, which will be given Jan. 16. After that, applications will be accepted until Jan. 21 for the Feb. 20 test.

Persons who qualify are considered for a wide variety of careers in various Federal agencies and geographical locations. Over 200 career fields are filled through this examination. In effect, it is one application to many employers at the same time.

More than 8,000 appointments were made from this examination last year for positions in the United States and foreign lands. In addition, many persons who have entered the government service through the FSEE have advanced through the merit promotion program after demonstrating a potential capability for high level responsibility and leadership.

Qualifications

To qualify in the general examination all candidates must pass a written test which is designed to measure their potential for growth in the federal career system, or have obtained scores in the verbal and quantitative parts of the graduate record examination aptitude test which, when added together total 1000 or more.

In addition for the GS-5 positions which pay from \$5,000 to \$6,485 a year, candidates must have completed or expect to complete within nine months, a four-year course leading to a bachelor's degree.

Christmas Party Planned By CSEA Newark Chapter

The Newark Chapter, Civil Service Employees Assn., is planning its annual Christmas party to be held December 5, at 6:30 p.m. A buffet dinner will be served, followed by the exchanging of gifts and dancing.

Mrs. Richard Sitek, social chairman, announced the following committees who are at work in preparation for the party: planning committee; Mr. and Mrs. Francis Condit as chairmen, assisted by Mr. and Mrs. Lyle White, Mrs. Violet Spade, Mrs. Pearl Beers and Jim Meath.

Pat Dennis, chairman of the decorating committee, has planned decorations of gold, red and green. She is being assisted by Mrs. Helen Bracy, Mrs. Bertha Haak, Mrs. Elsie Nichols, Mrs. Angie Zimorino, Mary McManus, Ella Lawrence, Mrs. Elma Bargerstock, Mrs. Edna Hawk, Barbara Altman, and Mrs. Richard Sitek.

Mrs. Ruth Rockefeller will be at the piano, playing Christmas dinner music.

'Amer. Fair' Homes In Queens Succeed

David Milla and Martin Hason of American Homes, Inc. have scored another success with their new American Fair Community in exclusive St. Albans between Addisleigh Park and Hollis in Queens.

Of the original 26 home sites in this highly desirable area there are only 12 remaining.

Higher Paying Jobs

Candidates who meet the education requirements for the GS-5 position will be rated eligible also for the GS-7 vacancies (\$6,505 to \$7,850) if they have completed or expect to complete within nine months at least one year of full time graduate study or have another year of required study over the requirements of GS-5 or have the equivalent combination of the education and experience.

The examination is a test of verbal abilities and quantitative

reasoning. A short report-writing test also will be given. About three and a half hours will be required for the examination with an additional two and a half hours required for the management intern test.

Application

For further information and applications contact the U.S. Civil Service Commission, Newark Building, 220 East 42 St., New York, N.Y. 10017. When writing, include the announcement number 333 in the letter.

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- CONTROLS for the FISHER 500-C: Speaker Selector (SPEAKER 1, SPEAKER 2, SPEAKER 1+2, EARPHONES), Bass, Treble, Balance, High Filter, Low Filter, MPX Filter, Tape Monitor, Loudness Contour, Tuning, Volume (AC OFF), Selector (TAPE HEAD, PHONO MONO, PHONO STEREO FM, AUTOMATIC, FM STEREO, FM MONO, AUX-TAPE).
- CONTROLS for the FISHER 800-C: Speaker Selector (SPEAKER 2, SPEAKER 2, SPEAKER 1+2, EARPHONES), Bass, Treble, Balance, High Filter, Low Filter, AM Bandwidth, (SHARP, BROAD) Tape Monitor, Loudness Contour, Tuning Selector (TAPE HEAD, PHONO MONO, PHONO STEREO, FM AUTOMATIC, FM STEREO FILTER, FM MONO, AM, AUX-TAPE PLAY), Volume and AC OFF.

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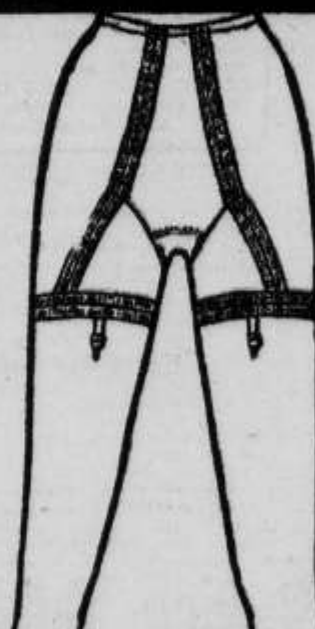
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This Week's Television List

Television programs of interest to civil service employees are broadcast daily over WYNC, Channel 31.

This week's programs are listed below.

Tuesday, Dec. 1

2 p.m.—Nursing Today—New York City Department of Hospitals training program: "Labor Relations."

4 p.m.—Around the Clock—New York City Police Dept. training series: "Traffic Safety"

Wednesday, Dec. 2

2 p.m.—Nursing Today—Department of Hospitals training program.

4 p.m.—Around the Clock—Police Dept. training program.

7:30 p.m.—On the Job—New York City Fire Dept. training course. "Inspection Factories 1."

Thursday, Dec. 3

4 p.m.—Around the Clock—Police Dept. training program.

7:30 p.m.—On the Job—Fire Dept training program "Inspection Factories 1."

Friday, Dec. 4

4 p.m.—Around the Clock—Police Dept. training program.

6 p.m.—The Big Picture—U.S. Army film series

Saturday, Dec. 5

7:30 p.m.—On the Job—Fire Dept. training program. "Inspection Factories 2."

9 p.m.—The Big Picture—U.S. Army film series.

Officers Elected For Another Term

The slate of officers of the Custodian's Assn. of the Division of Building Management, Department of Public Works were re-elected by a unanimous vote at a recent meeting.

Those officers who will serve another term are: Saverio F. Cacace, president; Andrew Cantello, vice president; Thomas J. Kelly, secretary; Carmine A. Falciiano, treasurer, and Morris Firestone, Sgt.-at-Arms.

Negro Society Meets

The Negro Benevolent Society of the Department of Sanitation will meet Dec. 3 at 2386 Seventh Avenue at 8:00 P.M.



RETIRED — Esther T. Jordan, a 26-year employee with the State, is retiring from the Department of Motor Vehicles office at Utica. Prior to working for the State, Miss Jordan served as a case worker for the Utica Department of Public Welfare. Mrs. Marian Langdorn, left, congratulates Miss Jordan following a retirement party at which a cash gift was presented by other employees at the agency.

Last Filing Date Dec. 23 For Town Park Supervisors

Town park supervisor positions will be filled as a result of an open competitive examination that will be given by the Suffolk County Civil Service Commission on Jan. 23.

Closing date for applications is Dec. 23. Salary in the positions is usually \$6,500 per year.

Applications can be obtained at the Civil Service Commission, Riverhead.

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Pilgrim Chapter To Sponsor Lecture On Workmen Comp.

WEST BRENTWOOD, Nov. 30 —The Pilgrim chapter of the Civil Service Employees Assn. will sponsor a lecture Dec. 7 in Assembly Hall, Pilgrim State Hospital.

Albert D'Antonio, Associate Counsel, Workmen's Compensation Board, will be the guest speaker and will talk on "Workmen's Compensation and What It Means to You."

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(Continued from Page 1) ministration, New York University; and Mr. Finkelstein.

How Awards Came About

Before making the presentations, Sen. Humphrey noted that "Jerry and I have spent many hours over the past few months pondering a solution to the pressing need to make the public aware of our dedicated legions of government workers. It was indeed an inspiration on Jerry's part to conceive this tribute which you people are receiving today."

Before presenting Mr. Humphrey with the gold medals and certificates for the first four winners, Mr. Finkelstein said "Mr. Vice President, you know that the people assembled here perform invaluable services to government at salaries ranging from about \$8,000 to \$18,000 a year. We both know that in private industry their talents would reap them far more valuable monetary rewards. Yet, they have chosen to continue careers dedicated to the public well-being rather than desert to the strictly financial rewards of private employment."

The gold medal presentation marked Sen. Humphrey's first public appearance in New York since the Nov. 3 election. Tanned from a brief vacation in the Caribbean, the Vice President-elect was in high spirits and good humor.

In presenting Mr. Burgess's award he declared "I certainly must congratulate Jerry for the outstanding panel of judges he selected to make these awards. Their selections are certainly notable."

Quipped Mr. Burgess, "Well, I can't say that I would disagree with you on that."

Here is the background basis on which the judges made their selections:

Mrs. Daly

Mrs. Daly, who lives at 114 Hill Road, Solvay, N.Y., began her public service career in 1938 with the Jefferson County Department of Public Welfare and was director of public assistance there when she moved to Onondaga County in 1957. From then until 1962 she served as Assistant Director of the Onondaga County Mental Health Board, single-handedly administering this service in the absence of a full-time director. In 1962 she assumed her present post. In the same year she was named Career Woman of the Year for her contribution to public welfare and mental health. She was nominated by Dr. A.L. Halpern, Onondaga County Commissioner of Mental Health.

Mr. Mollo

Mr. Mollo has been in public service for more than 25 years, all but two of which have been in the U.S. Attorney's office. He resides at 333 East 79 Street, Manhattan. He has served under 15 different U.S. Attorneys and is the only one of 68 Assistant U.S. Attorneys who truly could be described as a career officer. He has been Chief of the Criminal Division since 1959. He was nominated by Robert M. Morgenthau, United States Attorney.

Mr. Carty

Mr. Carty's service to the people of New York City dates back to 1927 when he was appointed part-time playground

director. In 1937 he became examiner with the City Civil Service Commission and in 1941 moved over to the Budget Bureau in the same title. He remained there until 1962, reaching the position of chief examiner. In his two years with the Comptroller's Office he has directed a number of new programs. He was nominated by Abraham D. Beame, New York City Comptroller. His home is at 216 90th Street, Brooklyn 9, N.Y.

Mr. Burgess

Beginning as a \$360-a-year-clerk in 1917, Mr. Burgess, who lives at 29 McCullough Ave., Ravena, N.Y., has completed 47 years of service to the State. He rose to his present position in 1955 through career service, and along the way has been known for his talent at developing new techniques and procedures to facilitate the work of his Department and save the

making these awards today. Senator Humphrey—himself possessor of a long and notable record of service to city, state and Federal Government—is paying tribute to the millions of government employees whose daily self-



MARGARET W. DALY

State money. State Comptroller Arthur Levitt, who nominated Burgess, said he considers him "a most invaluable advisor to me."

Awards Inspired by Humphrey

The Leader publisher paid tribute to Vice President-elect Hubert H. Humphrey's long record of public service and his efforts for the improvement of local and Federal civil service. Mr. Finkelstein said:

"Contrary to the Vice President's kind remarks about the origin of these gold medals, it was Senator Humphrey's inspiration that prompted these awards which do credit to all who serve the American public with dedication and distinction.

"Most public service goes unrecognized. By its very nature it is rendered day and night by employees with a passion for anonymity. In a sense, therefore, in



SILVIO J. MOLLO



JOHN J. CARTY

less efforts make democracy work."

Levitt Sends Wire

Miss Krone, one of the judges, and Mr. Levitt, one of the sponsors, were unable to attend the ceremony because of the press of duties in Albany. The Comptroller wired his regrets to Mr. Finkelstein, saying: "I deeply regret that urgent official business requires my presence in Albany and prevents my presence at the ceremonies attending the award of a gold medal to Joseph J. Burgess for distinguished service as a career civil servant. The Civil Service Leader, as the ardent advocate of the interests of civil servants throughout the State of New York, appropriately marks its 25th anniversary by the award



JOSEPH J. BURGESS

of medals to public employees for outstanding, dedicated public service. Joe Burgess is the finest example of the career public servant . . . (he) and this department are signally honored by the circumstance that the Vice President-elect will make the award. Your participation is, in itself, a great tribute to Mr. Burgess and to the career civil servants in general. I assure you that it is richly deserved."

Among the guests were some family members of the award winners, Joseph P. Feily, president of the Civil Service Employees Assn.; Paul Kyer, editor of The Leader, and N. H. Mager, business manager of The Leader.

The awards now will be an annual event.



SPONSORS — Nominators of the four civil servants who won the first Leader Gold Medal Awards for "Distinguished Public Service" are seen here with Vice President-elect Hubert H. Humphrey, center, and Leader Publisher Jerry Finkelstein, second from right. They are, from left, A.L. Halpern, Onondaga County Commissioner of Mental Health; Robert M. Morgenthau, United States Attorney, and New York City Comptroller Abraham Beame. The fourth sponsor, State Comptroller Arthur Levitt, was unable to attend the ceremony because of pressing matters in Albany.



JUDGES — Seen here with Vice President-elect Hubert H. Humphrey, center, are four of the five judges who made the selections for the first annual Leader Gold Medal Awards, presented in New York City last week. They are, from left, Dr. Ray Harvey, Dean of the Graduate School of Public Administration, New York University; Lawrence H. Baer, New York Regional Director of the U.S. Civil Service Commission; Jerry Finkelstein, publisher of The Leader, and Dr. Theodore H. Lang, New York City Personnel Director. Unable to attend was Mary Goode Krone, president of the State Civil Service Commission.



FESTIVE MOOD — Vice President-elect Hubert H. Humphrey, center, drew laughter with his high spirits as he talked here to Leader Publisher Jerry Finkelstein, right, and Joseph F. Feily, president of the Civil Service Employees Assn. The occasion was the presentation by Sen. Humphrey of the Leader's first annual Gold Medal Awards last week.



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Because the 1965 Hawaiian tour for members of the Civil Service Employees Assn. will be operated on a charter basis once more, price for the popular vacation offering next year will be cut by nearly \$100. Cost of the 1965 tour will be \$499, compared to this year's price of \$595.

The three major stops will include San Francisco, Hawaii and Las Vegas. The above price includes round trip turbo-prop transportation from New York City, all hotels and selected sight-seeing. The tour departs July 17 and returns August 1.

Space is limited and those planning to take advantage of this low cost vacation plan should make immediate application. Up-state CSEA members should write to John Hennessey, 276 Moore Ave., Kenmore 23, N.Y.; telephone (716) 832-4966. Members in the Metropolitan New York area should write to Mrs. Julia Duffy, 129 Altmar Ave., West Islip, N.Y., telephone (516) JU 6-7699.

ASPA Birthday

(Continued from Page 2) sciences, the quality of State operated scientific enterprises and the impact of the scientific climate on the State's economic future.

The local chapter of the American Society For Public Administration, launched in 1944, with about 12 members, now has a membership of over 600 persons, most of whom are with State government agencies. The organization is dedicated to promoting excellence in the public service and has been influential in establishing programs to develop managerial talent in State government.

**Simberg To Be
Men's Club Pres.**

Jack Simberg, perennial dinner chairman for civil service functions, will be inducted as president of the Men's Club of the East 55th Street Jewish Center on Dec. 4.

Installing officer will be Rabbi Harold Gordon executive vice-president of the New York Board of Rabbis. The induction ceremony will begin at 8:30 P.M.

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Don't Repeat This!

(Continued from Page 1) 1966. The reports are that the Governor has already informed his advisors of his decision.

Unleashed by Gov. Rockefeller's plans are a series of events which will affect the fortunes of many Democratic and Republican hopefuls.

Chain of Events

On the Democratic side, first and foremost, is Mayor Robert P. Wagner. But also affected is the following group, waiting in the wings: Nassau County Executive Eugene F. Nickerson; Commerce Undersecretary, Franklin D. Roosevelt Jr.; District Attorney Frank Hogan; State Comptroller Arthur Levitt; District Attorney Frank O'Connor; and Robert M. Morgenthau, who would like to take another crack at Albany.

Last, but not least, is Representative Sam Stratton who will be watching political events with an eye toward his own future.

Just as importantly, the Governor's decision affects his own Republican colleagues. If Mr. Rockefeller runs again, Representative John H. Lindsay, whose tremendous showing at the polls last month vaulted him into the envious position as one of the nation's top vote-getters on the Republican ticket, would have no place to go—except to make the New York City Mayorality race next year. And such a decision would affect Mayor Wagner's political future.

Lindsay or Javits?

Only two Republicans are given much chance against New York City's Mayor — Representative Lindsay and Senator Jacob K. Javits. At this writing, it appears that Senator Javits is looming ever larger on the Senate floor. However, no one turns down the Mayor's job — especially if, like Senator Javits, he becomes confident he can win it. But, it looks like the nod can go to Representative Lindsay, who Republicans also feel can win.

On the other hand, should Senator Javits make the race — and he might be a better candidate against Mayor Wagner — the wheel of fortune would spin around to Mr. Lindsay. Already in the talking stages is the following plan:

Should Senator Javits run for Mayor and win, with Rep. Lindsay acting as his campaign manager, then Gov. Rockefeller — the reasoning goes — would appoint Mr. Lindsay to the Senate.

The beauty of this plan is that neither Senator Javits or Representative Lindsay have to resign their present posts to carry out the Grand Design. Mr. Lindsay, however, would obviously prefer the Governor's chair, since, like his Democratic counterpart in Mr. Nickerson, he is being considered future Presidential timber.

Rockefeller's Prestige

Gov. Rockefeller himself correctly believes he has, in defeat, gained large support and additional respect of the moderate and liberal Republicans — since

only he made the flight against Goldwater. Apparently he feels that the moderate and liberal GOPers can rally around him and re-establish the Party's fortunes on both the State and Federal levels.

His future course of action, if this assumption is correct, could then be determined by how best to increase the chances of the Republicans gaining control of as many important posts as possible. By capturing the New York City Mayorality, and quickly following with other important jobs, the Governor's own position within the Republican Party would be enhanced.

And Then . . .

Should this chain of events occur, the popular Lt. Gov., Malcolm Wilson — always considered for the Governor's post and known by GOP party workers as the hardest working official for Kenneth Keating — might seek a Court of Appeals bench post, instead of looking forward to reelection.

In that case, don't overlook either Attorney General Louis Lefkowitz or Rep. Seymour Halpern—whose own re-election to the House from his Queens district amid the Democratic landslide was almost as good a performance as Rep. Lindsay's showing — as running in 1966 on the GOP slate for Lt. Governor.

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State and County Eligible Lists

Table of eligible lists for Senior Insurance Examiners (Property), Insurance Dept. and Senior Insurance Examiners (Life), Insurance Dept.

Table of eligible lists for Index and Recording Clerk, Surrogate's Office, Erie Co. and Economist (Business Research) - Interdepartmental.

Table of eligible lists for Park Maintenance Supervisor and Associate Economist.

Table of eligible lists for Head Maintenance Supervisor, Mental Hygiene and Associate Bacteriologist - Health.

Table of eligible lists for Senior Laboratory Technician (Physiology) - Interdepartmental and Senior Laboratory Technician (Biology).

Table of eligible lists for Senior Insurance Examiners (Complaints), Insurance Dept. and Associate Heating and Ventilating Engineer.

Table of eligible lists for Senior Economist (Labor Research) - Interdepartmental and Institution Steward - Social Welfare.

Table of eligible lists for Senior Telephone Inspector and Senior Draftsmen (Electrical).

Table of eligible lists for Senior Thruway Purchase Specifications Writer and Senior Maintenance Supervisor.

Table of eligible lists for Assistant Superintendent of Fire Equipment and Senior Insurance Examiners (Welfare Funds), Insurance Dept.

Elmira Request (Continued from Page 3)
2 weeks vacation for employees working 5 years.
3 weeks vacation after 5 years of service.
4 weeks vacation after 10 years service.
That the Council consider a "Personal Leave Plan" to include 3 days with pay for an employee to use when necessary for personal business.
That the Council re-examine the Sewage Treatment Pay Schedule, and upgrade the sewage treatment operator, who has completed training.
That the Council re-examine the wage scale for laborers, and bring salaries up to similar jobs paid by industry.
That all employees of the City of Elmira be given Lincoln's and Washington's Birthday as paid holidays or the equivalent of time off.
In her letter of transmittal, Mrs. Golos said: "We wish to take this opportunity to thank you for the 40-hour week, a long desired program for many of our employees. We shall appreciate all consideration in your study of the Salary Budget, that will reward our career employees, whose dedication of service deserves merit recognition."

CSEA Group Life Plan Additional Insurance (Continued from Page 3)
included 30 percent additional insurance, which in 1964 was put into the basic amounts, double indemnity for accidental death, and waiver of premiums if total disability occurs prior to age 60. Last year premiums for members insured, age 55 and older, were reduced and in previous years reductions of premium cost under the plan occurred in other age brackets.
Over 66,000 members of CSEA participate in its low cost Group Life Insurance Program.
Application forms and explanatory literature for the plan can be secured from CSEA Headquarters, 8 Elk Street, Albany, or from any CSEA chapter throughout the state. Completed applications for the plan should be sent direct to Albany CSEA Headquarters.

Table of eligible lists for Director of Hospital Volunteer Services and Senior Building Construction Engineer.

Table of eligible lists for Senior Insurance Examiners (Rates), Insurance Dept. and Senior Computer Programmer (Scientific) - Health.

Blue Cross Rates (Continued from Page 1)
"There have been increases in the State Contract rates in the past and probably will be in the future due to increasing costs of medical care," Mr. O'Brien said. He could not comment as to whether the Statewide Plan would have an increase in 1965 because the contract year experience is not yet completed.