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700 FEDERAL JOBS AS LABORERS AND HELPERS

See Page 16

Many Gains Won by Public Workers As 1949 Legislature Ends Session

By MAXWELL LEHMAN

ALBANY, April 4—The legislative session ended in the early hours of Thursday morning, last week. Many matters of primary interest to public employees, both State and local, were consummated by the Senate and Assembly. And some of the matters on its agenda were assigned to the Governor for accomplishment by executive order.

Many Gains

The major piece of legislation which failed of passage was the 55-year optional retirement bill, discussed on page 3 of this issue. But as against this, the session has produced many valuable gains in all aspects of employee interest. These gains encompass not only matters of retirement improvement other than the 55-year bill, but also salary, increment credits, veteran preference, removal proceedings, unemployment insurance, and other matters.

Most Important Bill

From the broad over-all civil service point of view, the most important bill passed by the Legislature was the Mitchell veteran preference amendment. This amendment, which now goes before the people in a referendum next November, provides moderate preferences for disabled and non-disabled veterans, and at the same time does not kill the chances of non-veterans who want to enter or seek to advance in the public service. The bill applies not only to the State, but to county and local employees as well.

Bonus-Freeze

Another important advance this year was the freezing in of cost-of-living bonus into base pay. This achievement, which will be effectuated as of April 1, is proving to be the most superior salary advance made anywhere in New York State this year. New York City and various county employee groups have not succeeded in obtaining a similar salary liberalization. The bonus-freeze gives to employees security against sudden cut-off in their rate of pay.

Labor Relations

A third achievement, still to be effectuated, is the consolidation into

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Carton Election to be Probed In PBA Court Trial April 26

APPELLATE DIVISION DENIES HIM LEAVE TO APPEAL TO STATE'S HIGHEST COURT

The Appellate Division has denied the application of President John E. Carton and other officers of the NYC Patrolmen's Benevolent Association for leave to appeal to the Court of Appeals from the Appellate Division decision ordering a trial of charges of irregularities in the last PBA election.

The suit for the holding of a new election, on the ground that the one held was void, was brought by Patrolman Raymond A. Donovan, former president, who ran against Patrolman Carton again last time. Mr. Donovan's attorney, Jac M. Wolff, of 27 William street, has noticed the case for trial before Official Referee Peter Schmuck in the New York county Supreme Court, on Tuesday, April 26.

Same Candidates

It is expected that President Carton and his fellow-officers will try to get permission from the

Court of Appeals itself to appeal, but Mr. Wolff is going right ahead with the preparation of the case for trial and has drawn up his list of witnesses.

The election, if held again, would involve the same candidates as the last one, with the exception of one candidate on the Donovan ticket who has since retired on a pension. A substitution could be authorized by the court, and Donovan's group could get up petitions for the replacement.

Thousands to Lose U.S. Jobs To Eligibles by June 30

A June 30 deadline has been set by the U. S. Civil Service Commission's Second Regional Office, of which James E. Rossell is director, for the conversion to a peace-time basis, which will involve the replacement of thousands of present war-service employees.

The Commission in Washington recently reaffirmed the policy of replacing war-service employees with displaced career employees who had been separated from other jobs, so far as those displaced could fill positions held by persons who did not have permanent status. Also, the question of appointing eligibles to permanent positions, in the order of their standing on registers set up after examination, is at stake.

Many non-veteran appointments had to be made while veterans who were higher on lists were in the service. Rectification of this is part of the present program.

The replacement of non-status Port Patrol Officers is the first action under the plan of total conversion to peace-time basis of operation. The papers are being processed now to accomplish this in the Port Patrol Officer cases. Other titles will be the subject of displacement orders, until the Second Region achieves the aim of replacing as many as possible war-service, lower-eligible or temporary employees with permanent ones.

Program Nears Completion

"The U. S. Civil Service Commission is approaching the com-

pletion of its post-war examining program," said the statement. "During the last three years the Commission has given thousands of examinations leading to permanent appointment which have involved many thousands of different categories of jobs. By June 30 the period of reconversion from war-time procedures to normal peace-time procedures will be well over."

"It has been the Commission's responsibility to keep faith with the Executive Order which President Franklin D. Roosevelt issued when the Federal civil service system geared itself to the war effort. The Executive Order implied, and President Roosevelt himself reaffirmed, that it would

(Continued on Page 16)

REPEAT THIS
Inside Westchester Politics

Mayor Mitchell Leads Friends of Civil Service
DON'T REPEAT THIS went up Westchester last week, to have look into the present political picture in that pivotal GOP county. This column intends to report on county politics in various parts of the state, describe how the local situation looks at home, and how its reverberations influence the State-wide political picture. In Westchester, the death two weeks ago of T. Vincent Ehrbar caused a sudden, unforeseen ripple in the even flow of political events. Ehrbar, City leader of
(Continued on Page 6)

700 Engineers Appeal for Better Pay

ALBANY, April 4—This is the week for 1,700 engineers employed by the State-Department Public Works. At 10 a.m. Friday, representatives of the State Association of Highway Engineers will ask the State Salary Standardization Board for pay increases for employees in eleven titles. Among those who will speak for the employees are John Holt, attorney at counsel; Milton H. Bingham, Association secretary; Arthur W. Moon, chairman of the Association's salary committee; Edward J. Ramer, an Associate Engineer.

Political, Civic Leaders Voice Strong Support For NYC Firefighters at Spectacular Rally

By MORTON YARMON
Four outstanding Americans—former Governor Herbert H. Lehman, Secretary of State Thomas E. Dewey (by proxy), AFL President William Green, and former Postmaster General James A. Farley—last week stood before a filled Madison Square Garden and endorsed the struggle of Uniformed Firemen's Association for a better deal. And Fire Commissioner Frank J. Quayle uttered his determination to continue to do what he could, "within fiscal limitations," to advance the quality of working conditions in his department.

Within less than two weeks after the plan had been conceived, John P. Crane, president, Uniformed Firemen's Association, had with his aides been able to perform a spectacular feat—round up a major array of speakers, set up a heavy public relations program to publicize the organization's objectives, and fill Madison Square Garden in the most spectacular performance ever put on by civil service employees.

Future Objectives

The program emphasized as "Future Objectives" of the UFA:

1. Permanent Salary Increases
2. Process of Referendum
3. Revised Pension System

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Study books for Social Investigator, Railway Postal Clerk, Postal Clerk-Carrier, Accountant, Clerk, Typist, Stenographer, Treasury Enforcement Agent, NYC Sanitation Man (B), and other popular exams, on sale at LEADER Bookstore, 97 Duane Street, NYC, two blocks north of City Hall, just west of Broadway.

4. The Need for 1,500 Additional Firemen
5. Filling of All Vacancies
6. Larger Officer Quotas in the Department

In addition, certificates of award were presented to four newspapers and to ten individuals who had aided the firefighters. The Civil Service LEADER was one of the four newspapers receiving the awards, and Jerry Finkelstein, Publisher, was on hand to accept it.

A variety show and dancing to the music of Vincent Lopez' band followed the presentation of awards. The Fire Department

Glee Club and Band participated in the event.

The consensus of civil service opinion last week was that the Uniformed Firemen's Association had demonstrated that, without resorting to the strike weapon, it knows how to utilize the most effective and most advanced techniques of organizational activity to achieve its ends. The immediate occasion of the performance in Madison Square Garden was the Thirtieth Anniversary Rally of the firemen's organization. Gerard W. Purcell, Financial and

(Continued on Page 8)

STATE AND COUNTY NEWS

Meeting Asks Bonus Freeze For Westchester Workers

At a meeting which taxed the capacity of the ballroom of the Roger Smith Hotel, White Plains, almost 300 members of the Westchester County Competitive Civil Service Association approved a resolution requesting the merging of a major portion of the county's present \$795 emergency compensation into the basic pay scales of county employees.

The meeting also heard a talk by H. Elliot Kaplan, Deputy Comptroller of New York State, who discussed the workings of the Employees' Retirement System and explained the present program for liberalizing and humanizing the System. He explained the System as being like any annuity purchasable from an insurance company, with the employees and the employer contributing jointly so that a retirement allowance composed of a pension and an annuity may be available to the public employee in his declining years. He stated the allowance is figured on the basis of providing retirement at half pay to an employee who

has 35 years of service upon becoming 60 years old.

The resolution regarding a freeze of emergency compensation was addressed to the Westchester County Board of Supervisors and County Executive Herbert C. Gerlach. It states in part that New York State and NYC have already recognized that living costs are not likely to decrease to pre-World War II averages and have taken steps to freeze into their employees' salaries from \$350 to \$1,000 of emergency compensation. Credit is given to the "flexible adjustment" feature of the Westchester Plan for having provided a systematic and fair method of keying the employees' take home pay to living costs during the chaotic war and adjustment periods preceding the present leveling-off process.

Plans for the annual dinner-dance of the Association on Thursday, April 21, were detailed by Entertainment Chairman Francis J. McNulty, County Clerk's Office. The dinner will be held at

Schmidt's Farm, Scarsdale, and will honor Past President Ivan S. Flood.

Invitations Going Out

Invitations to Legislators and other dignitaries are now going out, and table reservations are being accepted. The tickets are \$4 each and tables for each county department will be made up, as was done so successfully last year. Reservation forms and information may be obtained from departmental representatives or members of the dinner committee, the membership of which will be announced next week.

The Association meeting was conducted by the president, Michael J. Cleary, of Grasslands, and reports were given by J. Allyn Stearns, Park Commission, chairman of the board of directors; Mr. Flood, Law Library, president of Westchester chapter; Marion S. Miller, Grasslands, secretary; Eileen Kelleher, Accounting, treasurer; and John L. Beers, Park Commission, chairman of the auditing committee. (Photo, P. 3)

Fans the Breeze, Gets Paid Off For It by State

Fanning the breeze pays off! So discovered Joffre Authier of 360 Madison Avenue, Albany, when he received an award check for \$25.00 for a suggestion which he submitted to the State Merit Award Board.

Mr. Authier, a tax examiner, became weary of hearing complaints from the personnel in his office about drafts caused by the electric fans. So he decided to try to eliminate the "blowing," both from the fans and his co-workers.

By merely enlarging a hole in the opposite side of the wall bracket, he discovered that the fan could be hung in an inverted position, thus directing the air current toward the ceiling rather than on the back of someone's neck.

The Division in the Department of Public Works which supervises building maintenance, believes the idea to be so meritorious that it will be widely used.

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NYC Chapter Membership Rises to 3,155

The monthly meeting of the NYC chapter of The Civil Service Employees Association, the liveliest one held this season, was enspirited by the news given by Mrs. Marie A. Lauro, of the Banking Department, financial secretary, that the chapter has attained a membership of 3,155. The high figure was the result of an intensive membership drive, in which an enthusiastic co-operative effort was made, and in which Laurence J. Hollister, field representative of the Association, lent a hand.

The growing size of the chapter, which has long had the largest membership of any in the Association, has served as an incentive to broaden efforts. A committee was appointed to devise ways and means further to improve the financial strength of the chapter.

Files Heads Committee

John E. Files, of the DPUI, who suggested the idea of bolstering income by means not hitherto employed, was named by President Michael L. Porta as chairman. The other members are Treasurer Joseph J. Byrnes, of Public Works, and Solomon Bendet, of the Insurance Department. Mr. Bendet is the Insurance Department representative on the Association's board of directors.

A resolution was adopted expressing sorrow at the death of William K. Hopkins' mother. Mr. Hopkins is 1st vice-president of the chapter.

Considerable discussion devolved about the results in the legislative session just ended. Sol J. Heifetz, chairman of the chapter's

legislative committee, summarized the results and gave an abstract of the principal bills. He also answered questions. At the conclusion of his report he was roundly applauded.

Legislative Package

He described the "legislative package," or conference plan, on four principal gains that were to be achieved: 1. freezing the emergency compensation into base pay, 2. liberalization of the retirement system, 3. administrative machinery for handling employee-employer relationships at all levels, and 4. reorganization of the Salary Standardization Board and the Classification Board. He reported that all except the full pension liberalization has been passed by the legislature. The bills to effectuate the remainder are before Governor Thomas E. Dewey, who is expected to sign them.

The failure of the age-55 retirement plan to emerge from the Senate committee, resulting in the bill being killed, was a disappointment to the chapter representatives. A vote on various proposals was deferred until the full facts, and suggested plan for the future, are received from Association headquarters.

Some speakers pointed out that the inclusion of the pension liberalization — no specific goal mentioned — in the "package" agenda spelt progress, and that the groundwork had been laid for the age-55 plan, which Mr. Bendet said "would be achieved in time." Hence plans were encouraged to get it on the statute books at the next session.

Bendet Praises 'Freeze'

"We would have liked to have seen the age-55 plan enacted," said Mr. Bendet, "but in soliciting new members, I feel that I can put up a strong argument even if I simply say that we've succeeded in getting the emergency compensation frozen into base pay. That alone is worth the \$5 cost of the dues to anybody. Look at NYC, where the employees have not succeeded in getting their full bonus frozen into base pay, and the strenuous efforts that are still being made by some employee groups to achieve this goal."

He cited the Security Rally of the Uniformed Firemen's Association, held the previous night at Madison Square Garden, as a notable example of strong and determined efforts by President John P. Crane, his fellow-officers and the UFA membership, to obtain the very same gain that the Civil Service Employees Association attained by the conference method.

He understood that the plan for the administrative set-up for handling grievances already had been drafted, in anticipation of the enactment of a bill, and that the Governor was ready to sign it.

Unemployment Insurance

Henry Shemin, of the Labor Department, praised the decision of a referee on State employee unemployment insurance benefits even during the period of paid terminal absence, represented by rights attained under accrued an-

nual leave. That brought up the subject of unemployment insurance being given to retired State employees, against which there is an Appeals Board decision, reported to the meeting by Carl L. Muller, of the New York State Employment Service. The Board's ground was that the State was already making payments under the pension. An effort to obtain unemployment insurance rights for retired persons and other extension of unemployment insurance benefits for State employees was encouraged by the meeting, especially as under retirement plans in private industry, unless specifically restricted, unemployment insurance benefits are accorded to pensioners.

Nominating Committee

A nominating committee, to submit a slate of proposed officers for the next term, was appointed by President Porta, consisting of Frank Newman, Max Lieberman, Frank Zemblicka, Helena Dickinson, Mr. Hopkins, Matthew McAvoy and Al Corum. The committee will choose its own chairman. Discussion of the advisability of having a regional attorney appointed by the Association for the metropolitan area resulted in the adoption of a resolution favoring the appointment of somebody by the Association to serve full time in aiding the NYC chapter in its many dealings with officials, its campaigns and drives, not a lawyer. John T. DeGraff, Association counsel, had volunteered to serve the NYC chapter in a legal capacity, President Porta informed the meeting. The opinion of the meeting was that the chapter couldn't get anybody who could do the legal job as well as Mr. DeGraff.

Separate Chapters

A resolution was adopted expressing the sense of the chapter that approval should be withheld of any formation of separate chapters by NYC chapter members. NYC chapter opinion is solicited by the Association in such cases and the resolution was intended as advance notice of what the chapter opinion would be.

Edith Fruchthendler was recording secretary of the meeting.

Others present were Irene D. Waters, Workmen's Compensation Board; James A. Dermody, Civil Service; John J. McHugh, R. Howard Price and Maurice Montaperto, Parole Board; William C. Spinelli, Education (Vocational Rehabilitation); Edward C. Jackson, Law; Vincent C. Tymann, Queens Surrogate; Mae Katz, Motor Vehicle Bureau, Jamaica; Edith L. Chapman, Social Welfare; F. J. Conlon, Labor Inspection and Engineering; Helena Dickinson and Henry Shemin, Labor; Max Lieberman, Motor Vehicle Bureau (Safety); Carl L. Muller and Frank Zemblicka, NYSES; William Teitelbaum, A. E. Baumgarten, John E. Files and Al Corum, DPUI; Benjamin Ungarten, Workmen's Compensation Board, Sol J. Heifetz, Commission Against Discrimination; Elvira Hart, Housing; Mary M. Shields, Board of Standards and Appeals.

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STATE AND COUNTY NEWS

5-Year Retirement Bill Scuttled Despite Determined Assn. Effort

ALBANY, April 4—While numerous improvements in retirement legislation were put through by the Legislature, the optional 55-year retirement bill, which employees most desired, failed of passage in the last hours of the Legislature.

The hardest kind of work was done by the Civil Service Employees Association, and despite the fact that it was only last week that the bill would meet with success, the Noonan bill was scuttled in the last days of the session.

Killed In Final Moments

Last week Senator Halpern informed the LEADER that he had no qualms about passage. The bill was known to be favorably disposed. Yet the bill was killed in the last-minute welter of legislative maneuvering.

The bill had been drafted with the State Retirement System; it had been so amended that its passage would be advised by the Retirement System that "no technical amendments" could stand in the way of passage. The measure would have elected optional retirement for the 55, with the additional cost shared between the employer and employee.

The bill reported out of committee advanced to third reading in the Senate the week prior to the start of the session, and with sailing smoothly, a meeting on the night of March 27, between legislative leaders and representatives of the Governor's office probably resulted in an agreement on the bill. The reason for this had not been explained as the LEADER went to press. One reason is that the State administration is to hold this measure for next year—an election year.

There was no question where State

employees stood on the measure as the Legislature raced toward final adjournment last week. Telegrams, letters, and postcards poured into Albany from all parts of the State urging passage of the bill. The measure was supported vigorously by the Civil Service Employees Association, with its headquarters staff and counsel working up to the last minute to break down the barriers which had arisen from the legislative leaders and the Governor's office.

Passage Next Year Seen

The efforts this year are not, however, fruitless. The very fact that passage of the bill was so close at this session would seem, on the basis of legislative experience, to make its passage virtually certain next year.

The employees won a number of retirement advantages other than the 55-year bill.

One bill passed by the Legislature and now in the Governor's hands for signature permits additional contributions toward larger final retirement annuities.

A second bill passed by the Legislature provides that no reduction shall be made from accidental disability or death benefits for legal fees up to \$100 awarded under Workmen's Compensation.

Still a third retirement bill, now in the Governor's hands for signature, provides that final average salary for determining disability benefits may mean maximum salary which a retired employee would be receiving if the position from which he retired for disability had been abolished. Purpose of this bill is to date of death.

A fourth measure permits retired employees to take part-time jobs in public offices, provided the retirement allowance doesn't exceed \$1,500, and their additional earnings don't exceed \$750 a year.

The Legislature also sent to the Governor a bill which permits the retired employee (or his beneficiary, after his death) to receive the actuarial equivalent of annuity in the form of reduced annuity payable for life or the unpaid balance at the date of death.

A measure was passed changing the date from January 1, 1949, to January 1, 1950, as the time limit for members transferring to the Retirement System to contribute for the purpose of paying up allowable service.

Increased Pension

One retirement measure of importance is a constitutional amendment passed this year and requiring action again by next year's Legislature. This—a pension increase amendment—amends article 7, subdivision 8 of the Constitution to permit increase in allowance of retired members of State and local retirement systems. This measure could be of paramount interest to retired public workers.

DPUI Exam Training Course Starts May 2

Classes will be held at 87 Madison Avenue, NYC, near 28th Street, Monday and Wednesday from 7 to 10 p.m., commencing May 2 and ending during the week of the exam, on June 18, in a training course for Assistant Interviewer and Assistant Claims Examiner State tests. Additional nights will be scheduled toward the end of the course for those taking the Assistant Claims Examiner's exam. Registration is open to all members of the Division of Placement and Unemployment Insurance. Registration will be limited to the seating capacity and will be in the following order; first to members of the Civil Service Employees Association; second, to all employees of the DPUI.

A fee will be charged to all, to cover expenses for a complete distribution of mimeograph sheets of training notes covering the entire subject of each lecture. It is expected that the cost, which depends upon the number of persons attending and the cost of paper and reproduction, will be well under \$5.

Details on where to register will be announced by the Association next week.

Arrangements are being made for the upstate area to purchase the study material at cost. A copy of the N. Y. State Unemployment Insurance Law, which will be covered fully in this course, must be obtained by all students. Copies may be procured by requesting them through your unemployment insurance manager.

Harold Kasper will conduct the course.

NEW LIQUOR AUTHORITY POST

ALBANY, April 4—The State Liquor Authority today announced creation of a new position of Field Representative at an opening salary of \$4,242 a year. Timothy J. O'Sullivan of Albany has been appointed to the post provisionally.



Eliot Kaplan, Deputy Comptroller, addresses the Westchester County Competitive Civil Service Association. Sitting beside him is J. Allyn Barnes, vice-president of The Civil Service Employees Association. At left, Michael J. Cleary, president of the Westchester Association.



The dinner-dance of the Pilgrim Chapter are shown (left to right): Louise Williams, treasurer; Frank Koenig, secretary; Neva Schoonover, vice-president; Lloyd Hale, chairman, executive committee; Madge Koenig, secretary, and Larry Hollister, field representative.

The Public Employee



By Dr. Frank L. Tolman
President, The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.

THOUGHTS ON THE DEATH OF THE 172ND LEGISLATURE

THE ASSOCIATION gladly acknowledges the courtesy and consideration uniformly given its representatives and communications by all members of the 172nd Legislature. I desire to place in the record our appreciation of a job well-done.

Every legislative session provides a test of the fundamental policy of the Association. Does that policy work? Should it be continued? Should it be changed? Should it be abandoned in favor of a different or a "tougher" policy?

What's Strong, What's Effective

The pugnacious instincts in man make it difficult to determine employee policy on the basis of reason and merit. It is easy to advocate strong measures without much consideration as to whether those "strong" measures are really strong and effective.

Even labor unions are looking for a better basis of operation through mutual respect and cooperation between management and labor, and through the development of Government as an agency for promoting industrial peace.

Objectives

Our Association is dedicated to many things, some of which at times seem inconsistent and even contradictory, but which are really parts of a single broad objective.

First, our Association is devoted to promoting the real welfare of all its members. In this, long term gains must have precedence over short-term gains, and gains for all must have precedence over gains for some. This does not mean exclusion of minor gains.

The Association strives to serve all the people of the State as well as the members. It does this in many ways, but chiefly by doing all it can to encourage that every public employee in his corner, small or great, do a genuinely good job for the public.

This aim, that the public shall have the best possible service, can be attained only by a civil service administration dedicated to the idea that the best shall serve the State.

Differences

Top management in the Public Service differs from management in private business, chiefly in that it is operating the biggest cooperatives in the world for service and not for money profit. Top management differs from the great body of civil service employees, chiefly in that they are, for the most part, part and parcel of the political machine and only remotely part of the Civil Service. I do not impugn the motives, the integrity or the ability of any top public servants by this statement. I am merely trying to point out an important difference, that is general but not universal. A few Civil Service career men break through to the top. In some cases, they continue career administrators. In others, they become politicians.

The Association, in seeking to serve both the members and the citizens, has followed a policy of testing its objectives in terms of the general good and of seeking its ends and objectives by reason and conference as far as possible. It denies that there is any unfathomable gulf between the various levels in government that good-will, mutual understanding and respect cannot bridge.

Integrity More Than Ability

The great danger to our methods and our procedures, is that human nature may not at all times be equal to the inherent stresses and strains involved in the process of arriving at agreements and carrying out those agreements. Integrity is even more essential than ability where agreements cannot be firmly established by law or rule. Misunderstanding is easy and recriminations are destructive of good-will.

In moments of tension, we should strive to retain our poise and our sanity and to remember "there is always tomorrow". If we did not gain our pet tin whistle, let's remember what we did gain and try again next year.

Wantagh Chapter Installs Officers

The Long Island Inter-County State Park Chapter held its annual installation of officers at the Wantagh Fire House.

Judge George S. Johnson installed the following: President, Fred Mott; 1st vice-president, Elbert Romaine; 2nd vice-president, James Biggane; recording secretary, Robert Anderson; corresponding secretary, Angelo Rella; financial secretary, George Siems; treasurer, Emanuel Somol; sergeant-at-arms, Paul Lang; Asst. sergeant-at-arms, Ernest Conrad.

A social followed the presentation of a pen and pencil set to the former chapter president, George Siems, by Judge Johnson on behalf of the members for his splendid work in the past years.

STATE AND COUNTY NEWS

Hearings by Pay Board May Mean a Lot to You

ALBANY, April 4—This may be important to you. Here is a listing of all hearings now scheduled by the State Salary Standardization Board. If you are in any of the jobs listed below, make sure that your point of view is presented. These will probably be the final hearings before the Board as it is now constituted.

DATE	TITLE INVOLVED	DEPT.
** April 8	All Engineering Titles	Public Works
*** April 15	Laboratory Secretary Sr. Laboratory Secretary Prin. Laboratory Secretary	Health
*** April 22	Managing Editor Asst. Managing Editor Assistant Director of Psychiatric Social Work	Labor
** April 29	Jr. Comp. Claims Auditor Asst. Comp. Claims Auditor Sr. Comp. Claims Auditor Assoc. Comp. Claims Auditor	S.I.F.
May 13	Cashier	T.&F.
May 20	Jr. Reviewing Examiners Asst. Reviewing Examiners	Work Comp.
May 27	Park Patrolman	Conservation
*** June 3	Apprentice Training Represent. Sr. Apprentice Train. Repr. Supv. Apprentice Train. Repr.	Labor
June 10	Asst. Comp. Claims Examiners Assoc. Comp. Claims Examiners Prin. Comp. Claims Examiners	S.I.F.
June 17	Sr. Clerk (Underwriting) Asst. Underwriter Sr. Underwriter	S.I.F.
June 24	Motion Picture Reviewer	Education

* Hearing previously approved by Board.
** Reports received by the Board and hearing postponed from previous dates.
*** Hearing for the department.

Time Off Is Allowed For Religious Services

Time off to permit Christians to observe Holy Thursday and Good Friday, and Jews to observe the Passover, has been allowed in an order issued by President J. Edward Conway, of the State Civil Service Commission. The order is to be obeyed only as consistent with unimpairment of State service. Addressed to all departments and agencies of the State, it follows:

"In order that employees who desire actually to attend religious services may have necessary time off, and where their temporary absence will not result in serious impairment of essential public service, it is recommended that the following schedule be uniformly adopted in all State Departments.

"Those of the Christian faith

may absent themselves on Thursday, April 14, until 1:00 p.m., and on Friday, April 15, at 11:00 a.m. for the remainder of the day.

"Those of the Jewish faith may absent themselves on Thursday and Friday, April 14 and 15, and in addition, all who require time for travel to attend religious service at home may be granted such additional time on Wednesday, April 13, as is necessary for that purpose, but not to exceed three hours.

"The time so granted for religious observance shall be without loss of pay, vacation, accumulated overtime, or any other right, or privilege. Such arrangements, however, are specifically to provide for religious observance and are not otherwise to be allowed as holidays.

"The demands of the public obviously must be met and the functions of government maintained. Therefore, all appointing officers should so arrange their staffs as to insure the maintenance of the operation of each unit during these absences.

"It is expected that employees will cooperate with their appointing officers in working out reasonable plans."

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Activities of Employees

White Plains

The regular monthly meeting of the White Plains Civil Service Employees Association was held in City Hall. The main business was discussion of the Group Life Insurance Plan which is being offered to city employees through the Association. Ivan S. Flood, president of Westchester Chapter, The Civil Service Employees Association, gave details of the insurance plan, explaining that it is the same one which is enjoyed by thousands of employees of the State and of Westchester County. Solicitation will begin in city offices on April 11 and the plan will be open to all employees on a payroll deduction basis. President Howard Hoffman presided and Secretary Anita Minck recorded the proceedings.

Utica State Hospital

Two retiring directors of Utica State Hospital were guests of honor at a luncheon-dance given by employees of the hospital, and attended by 400 employees and visitors. Dr. Arthur Pense and Dr. Harold A. Pooler are the former directors. Dr. Pense left the hospital last December to take over as Deputy Commissioner of Mental Hygiene in Albany. Dr. Pooler, who had served as acting director since December, will leave on April 1st to become superintendent of Bangor State Hospital, Maine.

Speakers at the luncheon included Dr. Newton T. Bigelow, Deputy Mental Hygiene Commissioner and Lawrence Hollister, Association field representative. Dr. Herman B. Snow was toastmaster. A State eligible list for Director will probably be used to fill the vacant job at Utica.

Cayuga County

A special meeting was held at Fulton School, Auburn, to organize the Cayuga chapter of The Civil Service Employees Association. The report of the steering committee, nominating officers for the chapter, was presented.

The constitution and by-laws of the chapter were also voted upon.

The meeting was conducted by Charles R. Culyer, field representative, County Division.

Pilgrim State Hospital

The annual dinner-dance of the Pilgrim State Hospital Chapter, a huge success, was held at the Indian Head Rest in Nassau County Thursday night, March 24. The committee in charge of the party was headed by John and Neva Schoonover. Francis Neitzel, President of the Chapter, was master of ceremonies.

Principal speaker was Laurence J. Hollister, field representative of the Association. Mr. Hollister congratulated the chapter on the interest and ability of the chapter officers and executive committee and remarked on the large number of members. He explained the role of John DeGraff in winning the DeMarco case.

Every employee should support the Association by membership, especially the employees who have benefited through this decision. He also reviewed this year's legislation, stressing the Halpern-Noonan 55-year retirement bill, the freezing of the emergency increase into basic salaries, the Mitchell bill, the consolidation under one head of the Salary and Classification Boards, and the Public Employment Labor Relations Act. Following the dinner, the group danced until the wee small hours.

Champlain Unit

The annual banquet of the Barge Canal Employees, Champlain Unit, was held at Hotel Schuyler, Schuylerville, with about 70 in attendance. A turkey dinner was served.

The meeting was opened by President Charles Neilson.

Two of the members died since last meeting—John J. Burns, operator on Lock 5, and Fred B. Holmes, retired Section Superintendent. Sorrow was expressed over their passing. In their mem-

ory the meeting stood while the quartet sang.

Mr. V. L. Ostrander, Superintendent of Operation and Maintenance, toasted the guest of honor, Mitchell Connors, of Fort Miller, soon to be married to Aurelia Bowman, of Glen Falls.

The assembly was entertained by the Panto-Ramics of Glens Falls, and a male quartet led by J. Walter Moore, of Fort Edward. Willie Stevens, of Fort Edward, told stories and Raly LaFarr, of Hudson Falls, and his accordion furnished music for group singing.

Other guests present were Superintendent of Public Works Bertram D. Tallamy, Fred R. Lindsey, Assistant Superintendent of Operation and Maintenance, Dan McNamara, Master Mechanical Engineer, Edward Hudowski, Chief Electrical Inspector, and John J. Bryan, Canal Traffic Agent, all from the State Office Building, Albany. Also present were G. L. Nickerson, Ed. W. Stickney, H. I. Bristol, and Andy Scanton, all from District 1. Each man responded to his name with a short message.

Greeting was given by Section Superintendent Frank Dwyer, of Fort Edward.

Retired members present were F. J. Nicholas, Harry Hals and John Savage.

The gift of honor, absent because of the illness of his mother, received a gift of money. The presentation was made by Fred Lindsey and received by T. J. Connors, of Little Falls, a brother.

Ralph C. Bailey, of Hudson Falls, was toastmaster.

Cattaraugus County

There will be an organization meeting of Cattaraugus chapter on Friday, April 8, at 8 p.m. The meeting will be held at Eagles Hall, 116 West Sullivan St., Olean.

Members of the Association are asked to attend and those interested in the organization of Cattaraugus chapter are invited.

Charles R. Culyer, field representative, County Division of The Civil Service Employees Association, will report on the Association's legislative achievements.

Ulster

The regular meeting of the Ulster chapter was held at the City Hall, Kingston.

About 100 new members from the Ulster County Highway and Welfare Department were welcomed by Charles R. Culyer, field representative of The Civil Service Employees Association.

For the past two and a half years, the Ulster chapter consisted only of employees in the City of Kingston and this is the first time that county members have joined. More employees are expected to join from the Ulster County Health Department. The president, Lieutenant James P. Martin of the Kingston Police Department, welcomed the new members and extended his thanks to Association President Frank L. Tolman and Mr. Culyer for the cooperation given the local chapter. Since President Martin assumed office the membership has doubled.

William F. Eselby, of Kingston, employed by the County Highway Department, was elected 3d vice-president.

Mr. Culyer discussed legislative bill and urged members actively to support the organization and its officers.

Fort Stanwix

Rome State School was called the finest institution of its kind in the country by William F. McDonough, executive representative, State Civil Service Employees Assn., in a talk at the 10th anniversary dinner held by the employees.

Newly appointed officers of the unit, which is comprised of State School employees, were installed before the dinner. Howard Van Scoy, past president, was installing officer. Ninety-eight members and guests were present.

Edward J. Rivekamp, Jr., Utica chapter president, was toastmaster and introduced the speakers.

Mr. McDonough discussed the program of The Civil Service Employees Association and invited

members here to visit Association offices in Albany. Dr. James P. Kelleher, director of Rome State, congratulated the unit program.

Calls for Wide Support

The chapter was also flattered on its "fine speaker" Clarence W. F. Stott, Bing chairman of the Central Conference. He called for members in all divisions to support program of other state chapters.

Other speakers included Margaret M. Fenk, president, Utica State Hospital Chapter; Henry Emmer, business manager, Rome State School. Short officers were given by the officers.

The new officers are: H. Earwaker, president; C. Jones, vice-president; Miss Levison, secretary and Mrs. Stedman, treasurer.

The committee in charge of dinner and program were German, chairman; Evelyn Peterson; Doris Wendt; Leonard and Francis Ettinger.

Gifts were presented to Jones, retiring president, and Helena P. Mahoney, retiring.

Conservation, Albany

State Conservation Department employees and guests attended dinner-meeting March 28, sky room of Herbert's Restaurant, followed by movie dancing.

The dinner was sponsored Capital District Chapter Service Employees Association the department. John C. T. son, chapter president, presided.

Those in charge of the successful program included: Mrs. Todd, Margaret Deveny, Mrs. Simon, Edward Huber, Marjory pana, Joseph O'Brien, Irving, Mildred Rafferty and Edward Murphy. Roland B. was in charge of publicity.

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STATE AND COUNTY NEWS

March Record on Pay Grades

New allocations of positions in the pay grades, and reallocations, made by the Salary Standardization Board during March, follow:

Title	Former Allocation	New Allocation
Administrative Officer, Division of Parole	(G 28)	G 28
Director of Oral Hygiene	(G 32)	G 34
Director, Antitoxin, Serum and Vaccine Labs.	(G 32)	G 34
Director—Diagnostic Laboratories	(G 32)	G 37
Director, Laboratories for Sanitary and Analytical Chemistry	(G 32)	G 34
Director for Clinical Research	(G 32)	G 37
Director for Local Laboratories	(G 32)	G 37
Director of Mental Hospital (Tuberculosis)		G 39
Marine Academy Business Officer	G 20	G 25
Superintendent of Tree Nurseries		G 20
Director of Laboratories and Research	(G 39)	G 41
Operator	(G 5)	G 6
Bridge Operator	(G 28)	G 30
Examiner, Management	(G 8)	G 9
Examiner, Management	(G 39)	G 50
Examiner, Management	(G 14)	G 16
Examiner, Management	(G 22)	G 25
Examiner, Management		G 20
Examiner, Management		G 5
Examiner, Management	(G 25)	G 28
Examiner, Management		G 23
Examiner, Management		G 26
Examiner, Management		G 39
Examiner, Management		G 39
Examiner, Management	(G 20)	G 22
Examiner, Management	(G 32)	G 33
Examiner, Management		G 6
Examiner, Management		G 11
Examiner, Management		G 25
Examiner, Management		G 10
Examiner, Management	(G 8)	G 28
Examiner, Management	(G 25)	G 28

The effective date is April 1, except for Asst. Director, Mental Hygiene, February 22; Maintenance Man, February 8; and the two parole district February 4, all 1949.

Status of Bills in Albany Affecting Public Employees

(Continued from Page 1)

An executive order of labor relations machinery. A bill to achieve this result had been introduced into the Legislature. But by consent of all parties, the plan will be worked out by executive order before being congealed into law. The Governor, it is known, plans to meet with employee representatives again before placing his signature on such an order. But he has already publicly committed himself to its preparation.

"One-Man" Civil Service

One bill which caused high controversy and was defeated in the Legislature was a plan calling for a "one-man" bossed Civil Service Commission administrative and hiring powers over those of his colleagues. While the idea for the bill originated in the Governor's office, it was not over-enthusiastically received in any quarter.

Pay Boards Merged

The Classification and Salary Standardization Boards were merged in a bill passed by the Legislature. This measure, sought by the Civil Service Employees Association, is accounted one which will bring excellent results to employees in more efficient determination of their proper titles and the proper salaries they should be earning for the jobs they hold.

Jobs Made Competitive

An important achievement accomplished administratively was the covering of institutional employees (Dannemora, Matteawan, Westfield, and Albion) into the competitive class. This advance had been sought by legislation, but the Civil Service Commission and the Governor performed the change-over through existing law.

Salary Increases

The Legislature agreed to straight salary increase for certain small groups of employees, including faculty members of State Indian Schools, district school superintendents, members of civilian armory employees, members of the State Police, wardens and chief administrative officers of prisons, and others.

Increment Credit Extension

Of interest to temporary and provisional employees is the extension to April 1, 1950, of the law allowing increment credit earned while the position was not permanent. Such credit may be retained once the employee becomes permanent.

Dismissals

The Governor will also get a bill providing that refusal to take an oath would mean dismissal from office.

Another bill passed by both houses and now on the Governor's desk provides that removal proceedings must be brought within two years after misconduct or incompetency.

Unemployment Insurance

Still another measure broadens unemployment insurance coverage for all persons in public employment. At the present time, only State employees are covered.

Retirement Transfers

The Legislature also passed a number of bills making it easier to transfer from one retirement system to another. Many employees have experienced hardship in the past when transferring from one jurisdiction to another. The Legislature took steps to aid such workers.

Promotion

9044 Senior Construction Safety Inspector (Prom.), Department of Labor, \$4,110 total. Five annual salary increases of \$180. Fee \$3. Several vacancies. Exam May 21. (Closes Thursday, April 14.)

9045 Chief Construction Safety Inspector (Prom.), Department of Labor, \$5,430 total. Five annual salary increases of \$220. Fee \$4. One vacancy in NYC Office. Exam May 21. (Closes Thursday, April 14.)

9046 Principal Account Clerk (Prom.), Herman M. Biggs Memorial Hospital, Department of Health, \$3,450 total. There are five annual salary increases of \$132. One vacancy. Fee \$2. Exam October 22. (Closes Thursday, April 14.)

A list of bills acted on by the Legislature follows:

KEY TO SYMBOLS

- (D)—Drafted by The Civil Service Employees Association and introduced at its request
- (S)—Sponsored by the Association and drafted in cooperation with others
- (A)—Approved after conference with administration and supported by the Association
- (E)—Endorsed and supported by the Association

TO GOVERNOR

- 1. Bonus incorporated in basic pay—all employees.** Passed by both Houses.
- 2. Increases for Armory Employees (D).** Wicks-Stephens bill, 3d reading, both Houses.
- 3. Increment Credit for Temporary and Provisional Service (D).** Passed both.
- 4. Purchase of Additional Annuity (D).** A. I. 381. Passed both.
- 5. Civil Service — Oaths (D).** Passed Senate.
- 6. Consolidation of Classification and Salary Standardization Boards.** Passed by Legislature.
- 7. Unemployment Insurance For All (D).** Amended.
- 8. Military Duty — Rights During (E).** Reported to Senate in amended form; third reading in Assembly.
- 9. Emergency Compensation, Judiciary. (D).** Passed both.
- 10. Emergency Compensation, Legislative. (A).** Amended in Assembly. Passed both.
- 11. Salary Increase, Law Revision Commission. (D).** Passed both.

52. Salary Increase, Wardens and Chief Administrative Officers. Enacted.

54. Accidental Disability or Death Benefits. Passed both.

56. Retirement Options (D). Allows member to accept actuarial equivalent of annuity in form of reduced annuity payments for life. Passed Senate. In Assembly Ways & Means.

58. Transfers, Allowable Service Credit. Allows until Jan. 1, 1950, to pay for prior service, on transfer. Passed Senate.

59. Overtime Pay, Municipal Employees (E). Reported out, but amended.

63. Transfer between systems (E), if contribution to annuity isn't withdrawn before June 30, 1949.

64. Transfer between systems (E). Transfer after June 30, 1943 at rate as of time of entrance into first system.

65. Retirement, T.B. Hospitals (E). County of city T.B. hospital employees' transfer to State; basis of computation.

66. Municipal Employees' Military Credit. World War 1 credit allowed, upon payment of contributions.

67. Transfer, municipal employees (E). To other municipalities in county or to county jobs without loss of classification.

KILLED

12. Retirement at age 55 (D). S. I. 840, A. I. 548, amended. 3rd reading, Senate.

68. Age-55 retirement, State system. (D). Killed in Senate committee.

TO VOTERS NOV. 8

69. Mitchell bill to amend veteran preference. (S).

Parl-Mutuel Eligible List

PARL-MUTUEL EXAMINER
Director of Motion Pictures
Senior Account Clerk (interdepartmental)
The Parl-Mutuel list contains 81 names, including 11 successful disabled veterans, and 45 non-disabled names. A total of 596 applications were received for the examination.

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New Training Program

A new training program, sponsored by the Apprenticeship Council of the State Department of Labor began last week at Industrial Commissioner Edward Corsi's office, 80 Centre Street, Manhattan.

The series of monthly lectures will be led by Charles Meislin, administrative assistant in the Apprenticeship Council, and will continue for from four to six months.

The purpose of the program, as described by J. Edward Conway, President of the State Civil Service Commission is to "improve the level of performance throughout the government service by training the supervisor, who is responsible for planning and controlling the work of other employees."

Appraisal Committees To Watch Teachers Work

The Board of Examiners of the NYC Board of Education announced that in the forthcoming examinations for license as First Assistant in Social Studies and First Assistant in Mathematics, appraisal committees will be designated to conduct part of the examinations in the schools of the applicants.

These committees will function after the written, oral English and supervision tests have been rated. The plans include a visit to the applicant's school, a teaching test given by the candidate to one of his classes, an interview test on his work or some problem related to it, and conferences with him.

LEGAL NOTICE

DE BEER, SARA, nee TEIXERIA DE MATTOS.—The People of the State of New York, by the grace of God free and Independent, to Sara de Beer, nee Teixeira de Mattos, Bloemendaal, Holland, and the Public Administrator of the County of New York, send greeting:

Upon the petition of Paul L. Weiden, residing at 6048 Delafield Avenue, New York, N. Y., and of Hanna Hammelburg, nee de Beer, Judith Duvenc, nee de Beer, and of William Daniel de Beer, all of Holland, and each of you are cited hereby to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 29th day of April, 1949, at half-past ten o'clock in the forenoon of that day, why Sara de Beer, nee Teixeira de Mattos, Bloemendaal, Holland, should not be declared dead, and why ancillary letters of administration should not be issued to Paul L. Weiden, 6048 Delafield Avenue, New York, N. Y., of the property, goods and chattels of Sara de Beer, nee Teixeira de Mattos, Bloemendaal, Holland.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, a Surrogate of our said county, at the County of New York, the 8th day of March, in the year of our Lord one thousand nine hundred and forty-nine.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

READ THE LEADER regularly for full reports of new open-competitive and promotion examinations.

Chapter Activities

Erie

The Erie Chapter will conduct a membership drive to add to its present 700 in Erie County.

Beginning April 1, by a vote of the Board of Directors, membership dues were prorated for the balance of the year ending Sept. 30, 1949, at \$3 for all new members. Erie Chapter membership is open to all county employees in the competitive, non-competitive and exempt classes.

The following are on the membership committee: John Nelson, Jr., Arthur R. Hunt, Arthur Brodbeck, Edward C. Smith, Lavern Tomm, Archie Sickler, Joseph Kraemer, Alois Molitor, Edward L. McCarthy, Charles Caparella, Ivory Shain, Nicholas J. Giannelli, Thelma E. McCarthy, Clark Sager and Leo M. Wick.

The executive committee has been elected and follows: James E. Watson, Mary E. O'Brien, William Croessman, Cyrus Kocher, Anna May Root, Frank Pagel, Walter Gutekunst and Leo M. Wick.

The associate counsel is Robert Martin, whose office is in the Prudential Building, Buffalo. The Chapter representative at Albany is Charles Caparella, of the Kenmore Unit.

The first closed meeting of Erie Chapter will be held on Wednesday, April 13, at 8 p.m. in V. F. W. Hall, Harlem and Genesee Roads, Cheektowaga. Important discussions pertaining to recent legislation and bills pending will be taken up.

Cortland County

A meeting attended by 100 civil employees—county, city of Cortland and school districts—was held at the Cortland County Court House. William J. Dwyer, County Superintendent of Highways, presided. Those present voted to join The Civil Service Employees Association and organize the Cortland Chapter.

A steering committee was named to consider constitution and by-laws and to name a slate of officers. The committee follows: Non-teaching school employees, M. P. Winnie; County Health Department, Fred C. Haskell; Fire Dept., Captain Roy Smith; County Welfare Department, Esther Rhodes; County Clerk's Office, O. K. Dart; Probation Depart-

ment, John I. Jones; Police Department, Joe Pierson; City Hall Employees, Mrs. Esther Joiner; County Treasurer's Office, Vera Hutchinson; County Highway Department, Thomas Moss.

Armory Employees Syracuse and Vicinity

The regular monthly meeting of the Armory Employees Chapter of Syracuse and vicinity was held on Saturday night, March 26 in the Binghamton Armory. The following Armories were represented. Oswego Infantry, Syracuse Infantry, Auburn, Oswego Naval, Elmira, Corning, Binghamton and East Genesee Street Armory of Syracuse. There were 32 present and all enjoyed a delicious baked ham dinner prepared by the employees of the Binghamton Armory. The dinner was served at 6:30 p.m.

During the regular order of business, Dumond H. Baker from the Syracuse Infantry Armory and James P. Riffe from the Elmira Armory were chosen as delegates to the State Conference of Armory Employees to be held at the New Scotland Avenue Armory in Albany on 25 and 26 of May. It was decided to eliminate the meeting in July because the organizations attend Field Training at Pine Camp that month.

The next regular meeting of the Chapter will be held in the Auburn Armory on Saturday, April 30.

Mulligan Is Elected Court Clerks' President

At a meeting of the Associated Court Clerks, William P. Mulligan was installed as the new president. Mr. Mulligan, Clerk of the Fourth District Municipal Court, Manhattan, succeeds Martin F. Heneghan. Mr. Mulligan announced that he would continue to fight against "the inequities to which Clerks of the courts have been subjected since 1932." E. D. Cropper is chairman of the publicity committee.



Civil Service LEADER

TENTH YEAR

America's Largest Weekly for Public Employees

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TUESDAY, APRIL 5, 1949

There'll Be a 55-Year Bill Yet!

THAT THE 55-year retirement bill lost out is one of the sadder facts of the legislative session just ended in Albany. Employees who belong to the State Retirement System, need not, however, feel a sense of defeat. They made many other gains in retirement matters, some of them quite important. And the very fact that the 55-year bill came so close to passage is a good omen for its chances next year. If the bill had been allowed to come out of committee for a straight vote of the legislators, it probably would have won. The employees and their representatives put up a strong battle to get this measure enacted; and the defeat came—at the last minute—as a result of what seems to have been political motivations entirely beyond the control of the public workers.

The LEADER predicts there will be a 55-year retirement law on the books next year.

John P. Crane— A Man and a Fighter

THERE is much that can be said about the unprecedented rally which New York City's firemen put on in Madison Square Garden last Wednesday.

The LEADER wants to say one thing, however, which underlies that unique event.

It showed that John P. Crane is a man and a fighter.

It showed that he and the other leaders of New York City's firemen aren't afraid to stand up to a situation; don't run away; don't hesitate to make their case to the people in every effective way open to them; and have the prestige to win over citizens of outstanding distinction to their cause.

Mr. Crane, as president of the Uniformed Firemen's Association, is a man who has won prestige at the State Capitol in Albany as well as in New York City. He has shown himself a leader of versatility, integrity, and unusual ability.

With the Madison Square Garden rally he has put himself on record. The City knows where he stands—on the side of clean, progressive civil service; on the side of security for the man in a public job.

No Holds Barred in Sergeant Suit

The NYC Civil Service Commission is getting rough with eligibles trying to hold up the Sergeant promotions in the Police Department with one law suit after another. The list was recently promulgated after court cases reduced it by about 600, to 1,280 eligibles.

President Joseph A. McNamara, of the Commission, in an affidavit opposing the latest proceeding, which is one to bar all candidates who didn't have five years of actual service as top grade Patrolman, charged that the suit is an attempt to prolong the life of the list to block promotion of veterans. He said that it was without merit and that non-veterans are trying to stave off use of the list until all veteran preference is abolished or is lessened.

Veterans intervened in the case on the side of the Commission. Represented by former Corporation Counsel Paul Windels, they submitted affidavits that delighted the Commission. In one of the affidavits a veteran reported a talk he said was given by Patrolman George Blumenthal at a meeting of eligibles. Patrolman Blumenthal was quoted as saying that the next suit (the present one) would also be for the purpose of preventing the use of the

Sergeant list, but that as he had been in the forefront of and incurred some wrath, in law suits attacking the list, it was better this time to have somebody else's name used.

Supreme Court Justice Morris Eder, in New York County, heard argument of the motion and later received briefs from opposing counsel. He promised an early decision. Police Commissioner William P. O'Brien refrained from asking for certification of eligibles until the decision is handed down in Special Term, probably this week. If it is favorable to the Commission, the promotions will be made without any delay.

Acting Sergeants, who've been deprived of the \$500 additional pay that would come to them as permanent Sergeants, have been complaining in person to President McNamara of the high cost to them of the delay. They're out about \$100,000, because of the pay difference. President McNamara told them that the suit was being fought by the city on their behalf with all possible vigor. Assistant Corporation Counsel Crabtree represents the Commission.

The Acting Sergeants were bitter toward the petitioners.

Transit Patrolman List Ready

The eligible list for Transit Patrolman, Bridge and Tunnel Officer and Correction Officer is expected to be promulgated today (Tuesday) said President Joseph A. McNamara, of the NYC Civil Service Commission. The list was published on February 4 and consists of 3,356 names. Promulgation makes it possible to go ahead with appointments, because

the veteran preference claims have been cleared and the Commission now has the list in the order of appointment.

There's been a friendly argument over which job the eligibles will prefer. The same list is to be used for filling vacancies, in all three titles. Commissioner Arthur Williams is sure most seek Correction jobs.

(Continued from Page 1)

Mount Vernon, held the \$12,000-a-year job of County Sheriff. With only one year of his 3-year term served, he died suddenly at his desk, less than 10 minutes after talking to his wife. Heart attack. Age 52.

Jockeying for the Job

Now there's heavy political jockeying to get the job. Among those surging forward in the race: Mayor William Hussey of Mount Vernon; John E. Toucher, County Jail Warden, also of Mount Vernon; Fred Ruscoe, Under-Sheriff, from northern Westchester; Ray Hamilton, who hails from Rye, and holds the post of assistant to the County GOP chairman; Harold Mercer, former County Clerk (unlikely to get the nod); present County Clerk Robert J. Field of Peekskill.

Field, whose term expires this year, isn't quite certain where to move. He'd like to hang on to his present post, but there's a tradition in Westchester that the County Clerk doesn't serve for more than two terms, and this is Field's second.

Energetic Margaret McGee, Assistant County Clerk, who has really run the office for many years, would dearly love to move into the top spot. She's been endorsed for it by the Business & Professional Women's Club. But if Field can snag the nomination again despite the unwritten no-third term ban, Margaret will have to remain where she is. If Field can wangle the Sheriff appointment, then Margaret will move up.

Appointment by Governor

The replacement of Ehrbar is by appointment of the Governor. Then the appointee must run in November to retain the job. Whoever is appointed, however, is certain of election in this heavily Republican balliwick.

Meanwhile, Westchester GOP chief Livingston Platt is basking in Florida, undisturbed by the maneuverings of his underlings.

Gerlach to Run

Another significant political event is shaping up. Popular "Uncle" Herbert Gerlach, County Executive, is preparing to run again for a third term.

County Clerk Field is saying: "If Gerlach runs for a third term, then I can run for a third term." But the County Executive post, established in 1941, is unburdened by the no-third term tradition which haunts the County Clerk and the Sheriff positions. Only one other man, before Gerlach, has held the title, former Judge William Bleakley, who is one of the truly formidable GOP powers in the State. No Republican in the County is presently even in the running against Gerlach; Platt is known to be in his corner; so is Bleakley. The probability of his retaining the position is strong.

Gerlach as State-Wide Possibility

Gerlach, now 58, thus becomes a man to watch as a possibility for an important place on the GOP State-wide ticket in 1950, if there should be a vacancy. The reasoning is this:

Governor Dewey is in a mood to heal the internal rift which engulfed his party during the recently-ended legislative session. He has acquiesced to the choice of Walter E. Mahoney, of Erie County, who fought him strongly on the budget, as chairman of the Senate Finance Committee. Now he must do something about Westchester, the only other county which "ganged up" on the Governor in that budget fight.

What would be more natural than to seek as a candidate on the State-wide ticket a man who was uninvolved in the budget machinations, but who stands well in his county and with the political machine? Gerlach fits that framework. If Gerlach goes on the State ticket, Assemblyman Malcolm Wilson might then move to the County Executive Post. (In the matter of public employee relations, Gerlach has attempted to develop the same kind of approach that Dewey has often professed to favor.)

On the Democratic Side

The Democrats in Westchester are showing some interesting activity, although they're far from being important in county matters. Peekskill has been going Democrat in about half of the recent elections. And Stanley Church, Democratic Mayor of New Rochelle, is demonstrating a political acumen that has some of the old-timers reeling. He's

destined to go places. He wants a spot on the Democratic State ticket, but Democrat poobahs are saying: "O.K., you've proved yourself in New Rochelle. Now prove yourself in Westchester." That's a tough assignment.

Friends of Civil Service: The Windup

WELL, here's the windup. The number of individuals nominated as friends of civil service has pyramided week by week. In the last few days, great volumes of postcards, letters and petitions came to the Don't Repeat This desk. Nominations have been coming in since this column set out to find, some two months ago, whom civil service employees consider their friends.

Two recent events strongly influenced the voting in this informal poll—the Mitchell vet preference bill and the DeMarco law case. The first of these events put State Senator MacNeil Mitchell up to first place and kept him there. It reflected the public esteem which followed when he "stuck with" the Mitchell vet preference bill in the face of formidable opposition until its successful conclusion. The names of Governor Dewey and Democratic State Chairman Paul F. Fitzpatrick sprinted upward among the first ten when they announced their support of that vet preference measure. The second event—the winning of a case that could mean up to \$4,000,000 to approximately 8,000 State employees—precipitated the name of attorney John T. DeGraff among the first five. Mr. DeGraff handled that case without fee.

The others among the first ten are all well known for their activities in behalf of civil service employees. Up to the last minute, great numbers of votes and petitions kept rolling in for NYC Treasurer, Spencer C. Young.

Close Voting

The voting was so close in many cases that a change of one nomination could have placed a man one place higher or lower on the list. As a matter of fact, the two number 10 men—Senator Seymour Halpern and Councilman Joseph Sharkey—were tied. Sharkey's name started rolling upward with his introduction in the NYC Council of a public employees' merit award bill.

A number of new names appeared on the list for the first time this week. The rally of the NYC firemen in Madison Square Garden last Wednesday brought in the names of former Governor Herbert H. Lehman and former Postmaster General James A. Farley, both of whom made strong pro-civil service speeches. There was a large last-minute flow of votes for Mary Donlon, chairman of the Workmen's Compensation Board.

Here, then, are the friends of civil service.

First ten names (actually 11, counting the Halpern-Sharkey tie): MacNeil Mitchell, State Senator John T. DeGraff, counsel, The Civil Service Employees Association Governor Thomas E. Dewey Spencer C. Young, NYC Treasurer Paul F. Fitzpatrick, chairman, Democratic State Committee Dr. Frank L. Tolman, president, The Civil Service Employees Association

John P. Crane, president, The Uniformed Firemen's Association, NYC

H. Elliot Kaplan, Deputy State Comptroller and former Executive Director, Civil Service Reform Assn.

William Reid, Chairman, NYC Board of Transportation State Senator Seymour Halpern and NYC Councilman Joseph Sharkey, tied for tenth place.

The Runners-Up

The second group of ten names: Sidney A. Fine, State Senator Herbert H. Lehman, former Governor

Fred Muesle, president, the Uniformed Fire Officers Association William F. McDonough, executive representative, The Civil Service Employees Association James M. Mead, former U. S. Senator

Charles Campbell, Administrative Director, State Civil Service William O'Dwyer, Mayor, NYC James Burke, Queens Borough President M. J. Delehanty, Director, Delehanty Institute Henry Cohen, Chairman, State

Merit Award Board.

Other Friends

Here are the remainder nominated, in order of the number of votes required: Arthur Wicks, State Senator Elmer Quinn, State Senator Alex Falk, State Civil Commissioner

Harold Ostertag, State Assemblyman Irwin Stengut, Minority of the State Senate

John F. X. McGohey, U. S. Representative, Southern District Edward Corsi, Industrial Commissioner, State of New York

James A. Fitzpatrick, State Assemblyman Robert Crews, former Assemblyman

Mary Donlon, Chairman, men's Compensation Board James A. Farley, former State General

Harry B. Mitchell, President, Civil Service Commission Wilson V. Van Duzer, State Assemblyman

Esther Bromley, NYC Civil Commissioner Frank C. Moore, State Comptroller

Ralph L. Van Name, State NYC Retirement System Thomas J. Curran, Secretary, State

Dr. Nolan D. C. Lewis, Director, NY State Psychiatric Institute William Brody, Director, Personnel, NYC Health Department

Mary Goode Krone, State Personnel Council Charles Brind, Counsel, State Education Department

Harry Tiff, State Assemblyman Chauncey Hammond, State Assemblyman

Gerard Purcell, Secretary, Uniformed Firemen's Association James E. Rossell, Director, Regional Office, U. S. Civil Service Commission

Leopold Rossi, attorney Benjamin F. Feinberg, State Attorney

Frank D. O'Connor, State Senator Vincent Quinn, U. S. Congressman (Queens)

Harry Langdon, NYC State Department Joseph Schechter, Counsel, Civil Service Department

J. Earl Kelly, Director, State Classification Board Robert E. Dineen, Superintendent, State Insurance Department

Walter F. Marthau, Department Superintendent, State Insurance Department Joe R. Hanley, Lieutenant Governor

Frank S. Hogan, District Attorney New York County Robert F. Brady, President, Service Forum

Ray Dobovan, former President, Patrolmen's Benevolent Association Patrick Meehan, NYC Department Commissioner

Bernard J. Gilroy, NYC Commissioner of Buildings Ira Palestine, NYC Councilman W. Kingsland Macy, Congressman (Suffolk)

Fred Hedin, examiner, NYC Service Commission Ephraim Handman, vice president, National Federation of Office Clerks

Joseph A. McNamara, President, NYC Civil Service Commission Thomas J. Calogero, Acting Superintendent, State Insurance Department

Peter Keresman, secretary, Conference, State of New York John Kirkland Clark, attorney

William Green, President, American Federation of Labor James B. Eveline, State Committee

Robert F. Wagner, Jr., Chairman, City Planning Commission Henry Feinstein, President, of L. District Council, NYC

John Cashmore, Borough President of Brooklyn Harold Herzstein, legal advisor, Mayor O'Dwyer

Darwin W. Telesford, NYC Service Commissioner Stanley Krasawski, president, Sanitation Men, Class B and C

Bernard Austin, State Assemblyman Fred Moritt, State Senator

James Lane, President, Veterans' Endowment Association Leo P. Noonan, State Assemblyman

Congressman James J. Hill (Brooklyn) Clarence A. Timony, Assistant Chief Bureau of Investigation, State Civil Service Department

Louis Yavner, former Commissioner, Department of Investigation Eugene J. Keogh, Congressman (Brooklyn)

John F. Carton, president, men's Benevolent Association Friends of Civil Service will hold annual LEADER poll

STATE AND COUNTY NEWS

New Insurance Fund Group Holds Meeting New Grades Set Up

The first membership meeting of the newly-created chapter in the State Insurance Fund of the Service Employees' Association was held at Steinway Hall, New York City. The meeting was held to order at 5:30 P.M. by President Edmund Bozek.

The purpose of the meeting was to appoint members on the various committees so they can function properly.

A committee was appointed to carry out the necessary details for the social events, with Al Penberg as Chairman. Other members are:

Publicity & Entertainment: M. Weisenfeld, C. McGuire, G. Cararo, L. DeVivo, N. Colagero.

Personnel: J. Hession, E. O'Donnell, J.

Albert, R. Moore, J. Gannon. **Auditing** J. White, J. Gannon, O. Theodore.

Legislation C. O'Shea, V. Fiddler, I. Schlossberg, J. Albert.

Laurence J. Hollister, Field Representative for the Civil Service Employees Association, was then introduced. He congratulated the members present for their interest and asked that they cooperate with their president at all times so that the chapter might prosper.

Hollister Speaks Mr. Hollister reviewed the Halpern-Noon 55-year retirement bill and various other bills before Legislature. He also explained the Mitchell Veterans Preference Bill. Mr. Hollister said: "The Association always has been, is, and always will be the champion of the employee and the principles of civil service. It has always upheld the fact that honest and sufficient civil service make for good government. The Association is the voice of the employee, the only organization that represents the employee in every phase of civil service. Every state employee benefits from the work of the Association. Every state employee should support it."

134 Vet Aids Get Call for State Jobs

ALBANY, April 4—Letters to "all candidates who can possibly be reached" on the newly established veteran counselor lists went out last week, according to information reaching The LEADER.

A spokesman for the State Division of Veterans Affairs says candidates are being canvassed to find out preference in location, if appointment is offered, and other questions affecting certification of the lists.

Interviews Next

The next step, the division says, will be to arrange for interviews of candidates with the division's area directors. At this time, it is believed 134 counselor positions and 8 senior counselor positions are to be filled permanently.

The lists are set up by judicial districts with the exception of Albany, seat of the State government, where a statewide list is used.

The Appellate Division, Third Department, in a memorandum opinion, vacated the stay which restrained the State Civil Service Commission from making certifications to the positions of State Veteran Counselor and Senior Veteran Counselor, Division of Veterans Affairs.

Samuel Resnicoff of NYC, is counsel for the group that originally obtained a stay which restrained the Commission in March 1948. After Justice Elsworth vacated the stay and dismissed the petition, Mr. Resnicoff, after oral argument, obtained a stay from the Presiding Justice of the Appellate Division in Albany, pending argument of the appeal before the Appellate Division. In its memorandum opinion, the court held:

"No impelling reason has been shown upon the argument for a continuation of the stay. Stay vacated."

No decision has as yet been rendered by the Appellate Division on the merits of the appeal. According to Mr. Resnicoff, the vacating of the stay before a decision on the merits is very unusual.

If the decision is against petitioners, an application for a stay will be made to the Court of Appeals.

Pay Rise OK'd For 5 State Job Titles

ALBANY, April 4—Newton J. Bigelow, chairman of the State Salary Standardization Board, has announced the following pay increases for State employees.

Institution Steward, G22 to G25

Business Officer, G28 to G30

Senior Business Officer, G32 to G33

Assistant Marine Academy Business Officer, G30 to G25

Marine Academy Business Officer, G25 to G28

These increases have been approved by the Director of the Budget.

The increases ranged from \$262 a year to \$990 increase.

John J. Connor Retires; Many Dinners in His Honor

John J. Connor, Bureau of Motor Vehicles, State Tax Department, after completing 30 years of service is still in good physical condition to enjoy retirement. He will be able to take those trips to the coast that he has contemplated, to visit his brother Bill. His popularity extends throughout the State Office Building, at 80 Centre Street, NYC. All departments have united to give him a dinner at the Elks Club, 361 West 93 Street, on Tuesday, April 6. It will be one of many dinners. The second one will be April 21, also at the Elks Club, by his host of friends on the West Side, sponsored by Charles Hussey, whose secretary he has been for 30 years.

State Civil Service Gets More Money, More Employees; Will Speed Up Exams, Lists

ALBANY, April 4—The State Civil Service Department is going to have more money this year. The department's new budget shows an increase of \$107,570 over 1948. Added to this is \$41,130 in efficiency appropriations.

and stenographic examinations appears in the new budget, together with a deficiency item of \$29,400 to permit preparation of the examination given the latter part of the current fiscal year.

Will Speed Up Work

"The will enable the department," officials said, "to rate the examinations and compile lists prior to high school graduations in June." Some 18,000 candidates were reported to have filed applications for this series, known as the Big Six.

Under New Budget

Under the new budget, personal services are increased \$37,302, made up of 273 statutory increases and 67 line item reductions for a net increase of \$21,248, a temporary service increase of \$1,500, and 10 new positions at the entrance level for \$1,600.

The department's maintenance and operation is increased \$56,408, the major portion of which is travel, supplies, communication and rental of additional space due to expanded activities.

Other changes include transferring payroll and salary standardization divisions to line item budgets. From the lump sum for the Examinations Division, 72 positions (\$195,412) have been transferred to line items, but the special, expert and temporary services of this division remains on a lump sum basis in the amount of \$72,750.

Two other deficiency items appropriated are \$7,500 for traveling expense and \$4,230 for rent.

New Grades Set Up for Certain Jobs

ALBANY, April 4—A new grading of certain State positions has been approved by Governor Thomas E. Dewey.

The grades, effective July 1, are based on the new permanent positions, where not otherwise graded:

- Grade 1. Compensation not more than \$1,500 per annum.
- Grade 2. More than \$1,500 but not more than \$2,100.
- Grade 3. More than \$2,100, but not more than \$2,700.
- Grade 4. More than \$2,700, but not more than \$3,300.
- Grade 5. More than \$3,300, but not more than \$3,900.
- Grade 6. Rate of more than \$3,900.

All persons who, immediately prior to the effective date of this resolution were employed on a permanent basis in one of the existing grades, will be given all of the rights and privileges of the new grades.

PHYSICIAN LIST ISSUED

ALBANY, April 4—The State Civil Service Commission has announced establishment of an eligible list for Principal Public Health Physician (Communicable Diseases), State Health Department, at an opening salary of \$8,537. Successful candidates are Robert F. Korns, Slingerlands, 88.26, and Walter C. Levy, Syracuse, 85.03.

LIST HAS ONLY ONE ELIGIBLE

The only name on the eligible list for promotion to Head Nurse, Newton Memorial Hospital, Chautauque County, is that of Mabel Standberg. Only two persons applied, one was disapproved. Miss Standberg got 81.949 per cent.

ARE YOU reading The LEADER's advertisements? You'll find lots of "best buys" among them and lots of ways to save money



EMPLOYMENT SECURITY

A Civil Service Career Offers These Advantages:

- Permanent Tenure ● Good Salaries ● Automatic Increases
 - Promotional Opportunities ● Sick Leave ● Vacation ● Pension
- CIVIL SERVICE ELIGIBLE LISTS REMAIN IN EFFECT 4 YRS. Acceptance of Appointment May Be Deferred If Desired, During the Life of the List

SANITATION MAN

SALARY \$60 A WEEK TO START
Complete Preparation for Written & Physical Tests
Classes Wed. & Fri. at 1:15, 6:15 & 8 P.M.

250 Days Work a Year Guaranteed Regardless of Weather
Applications Now Open!

CITY PLUMBER

DAILY WAGE \$19.88
(\$4,970 a Year)

No Age Limits for Veterans—Others up to 50 Years of Age
5 Years Experience Qualifies—Numerous Existing Vacancies
Classes, Monday and Wednesday at 6 or 8 P.M.

HEALTH INSPECTOR

SALARY \$52 A WEEK TO START
High School Graduation and 2 Years Suitable Experience or College Science Degree Qualifies.
Class Monday at 7:30 P.M.

POST OFFICE CLERK-CARRIER

SALARY \$50 A WEEK TO START
Automatic increases to \$68.25 a week — 40-Hour Week
Classes TUES. & THURS., 1:15, 6 and 8 P.M.

NEW YORK CITY PATROLMAN

SALARY \$60.50 A WEEK TO START
Increases in 3 years to \$80 a wk
Free booklet, "New York Finest in the Making," sent on request.

Classes at Convenient Hours in Manhattan & JAMAICA: Tues. & Thurs. at 10:30 A.M., 1:15, 5:30 & 7:30 P.M.
JAMAICA: Tues. and Thurs. at 1:15 and 7:30 P.M.

N. Y. City Examination Ordered

250 Days Work a Year Guaranteed
Regardless of Weather

CARPENTER

WAGE DAILY \$19.25
(\$4,812 a Year)

5 Years Experience Qualifies — Numerous Opportunities
CLASS MEETS TUESDAYS AT 8 P.M.

SOCIAL INVESTIGATOR

Applications Now Open
SALARY \$52 A WEEK TO START
Classes Tues. & Thurs. at 6:30 P.M.
Attend a Class as Our Guest

ENROLLMENT OPEN!

INSURANCE COURSE

Start Class At Once! Qualifying for N. Y. State Broker's License Exams. Accredited by State Ins. Dept. Approved for Veterans
Classes Monday, Wednesday and Friday at 6:30 P.M.

Examinations Expected — Classes Now Forming

- N. Y. CITY MARKETS SUPERVISOR
- CORRECTION OFFICER (Female)

Inquire for Additional Information

Preparation for N. Y. CITY LICENSE EXAMINATIONS

- Stationary Engineer ● Master Electrician ● Master Plumber
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Inquire for Full Details of Any Civil Service Position
Most Courses Available to Veterans Under G. I. Bill
FREE MEDICAL EXAMINATION WHERE REQUIRED
You Are Invited to Attend Any of the Above Classes as a Guest

VOCATIONAL COURSES

TELEVISION—Radio Service & Repair—F.C.C. Licenses
DRAFTING—Architectural, Mechanical, Struct. Detailing
AUTOMOTIVE MECHANICS—Practical Shop Training

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GRamercy 3-6900

OFFICE HOURS—Mon. to Fri.: 9:30 a.m. to 9:30 p.m. Sat.: 9:30 a.m. to 3 p.m.

Men—Buy Direct—Save!

FACTORY SURPLUS STOCK OF

ALL WOOL SUITS, TOPCOATS \$19.75 UP

SLACKS and SPORT COATS BELOW FACTORY COST!

GUARANTEED SAVINGS OF \$10 TO \$20

50% REDUCTION OF FACTORY REJECTS Satisfaction Guaranteed or Money Refunded

390 Fourth Avenue at 27th St. (4th Floor) Open 9-6

EXTRA FINE HAND TAILORED WORSTED and GABARDINE SUITS—\$45 575 Retail Value

Lehman, Farley, Curran Back UFA

(Continued from Page 1)

cording Secretary of the UFA, was chairman of the committee which arranged the Garden event.

Keynoting the rally, former Postmaster General James A. Farley called for the public adoption of a new term for New York's firefighters, equivalent to "the finest" as applied to members of the NYC Police force.

Suggests 'Valiant'

"My suggestion," Mr. Farley said, "is that hereafter whenever you think of New York's firemen, who protect the City with miraculous efficiency, and often—more often than the public knows—at the cost of their lives, we think of them as 'the Valiant.'"

Speaking of the present demands of the firemen, Mr. Farley said: "I am somewhat familiar with the steps now being taken by your organization, and by others of like character, for your future security and well-being. And speaking as a New Yorker who has great pride in the City and its people, I sincerely hope that your request will be given the strongest consideration by those charged with responsibility."

Mr. Farley went all out in defense of the merit system.

"I want to go one record unequivocally," he said, "without any ifs or buts. Civil service and the merit system are essential ingredients of a democracy. A government that works well is one in which civil service occupies an important place."

Curran's Words Strong

Secretary of State Curran, detained in Albany by the last hectic day of the legislative session, had his speech read by Marine Col. Melvin L. Krulevich. Mr. Curran dealt directly and strongly with the issues now confronting the men of the Fire Department. Mincing no words, he said:

"I know the issue—the very vital issue—of the freezing of the cost-of-living bonus into your permanent pay scale, is of the greatest importance to you. I know of no reason—certainly no economic reason—why this so-called bonus should not become a permanent part of your compensation. And I cannot follow the line of thought which permits the granting to Justices of the City Court large increases in pay—and raising the pay of District Attorneys of the five counties of New York to \$28,000—and then finding so many reasons why your cost-of-living bonus should fail to become a permanent part of your yearly compensation . . ."

Former Governor Herbert Lehman paid high tribute to the UFA:

"The Uniformed Firemen's Association has done a wonderful job in obtaining justice for firemen. I have had many dealings with the leaders of your Association and have always found them well informed, straightforward, fair and reasonable. They typify the highest form of employee leadership. I would be remiss if I neglected to pay this deserved compliment to your officers."

The former Chief Executive recalled that when in office he had favored a law authorizing a referendum for a 48-hour week for New York City firemen. He stated that he still favors the referendum as a means of giving the people a voice in decisions of government—a stand corresponding to that taken by President Crane and the executive board of the UFA.

Mr. Crane climaxed the rally with the announcement that his organization had sent telegrams to Mayor O'Dwyer and Governor Dewey calling for support in the future objectives of his organization.

As NYC Firemen Met



This huge banner was strung across the width of Madison Square Garden at the great rally of the Uniformed Firemen's Association on Wednesday, March 30. It stood above the stage and the speaker's platform. Each individual letter was larger than a man.

Firefighters Cite LEADER For Distinguished Journalism

The Civil Service LEADER was one of four newspapers cited by the Uniformed Firemen's Association of Greater New York for distinguished journalism in helping the cause of firefighters.

A Certificate of Distinguished Service and Gold Badge were presented to Jerry Finkelstein, Publisher, by John P. Crane, President of the UFA, before a record assemblage in Madison Square Garden.

The citation to The LEADER read:

"TO THE CIVIL SERVICE LEADER, Jerry Finkelstein, Pub-

lisher, in recognition of the support of the Veterans' Preference Act of 1949 and constant interest in the welfare of Firefighters."

The three other papers cited for aid to firemen were the New York Daily News, the New York Mirror, and the New York Journal-American. Richard Clarke, executive editor, accepted the award for The News; Glenn Neville, executive editor of The Mirror, accepted for that paper on behalf of its publisher, Charles B. McCabe. And Paul Schoenstein, city editor of the Journal-American, accepted on behalf of William Randolph Hearst, Jr.

A Certificate of Distinguished

Service was awarded to Central Trades and Labor Council Greater New York.

Certificates of Sincere Praise and Gold Badge were awarded to the following:

Other Citations
Governor Thomas E. Dewey; Mayor William O'Dwyer; Governor Herbert H. Lehman; NYC Fire Commissioner Joseph P. Quayle; State Senator Mitchell; State Senator Stephen Halpern; State Senator Arthur Wicks; State Assemblyman Steingut; Assembly Speaker Wald D. Heck; William Randolph Hearst, Jr.; President of the American Federation of Labor.

Social Investigator Exam Is Now Reopened

The Social Investigator Grade 1, examination has been reopened by NYC. Applications will be received until 4 p.m. Tuesday, April 19.

Candidates who filed applications in January need not file again but may, make amendments or additions.

Appointments are presently made at \$2,710 total. The basic salary is increased yearly by mandatory increments of \$120 up to \$2,280.

Many vacancies are expected during the life of the list.

Social Investigators are eligible for promotion to Assistant Supervisor. Since the higher titles are generally filled by promotion, persons desiring to enter the Social Service of the city should file for this examination.

No College Degree Needed

The official notice states:

"Candidates must have been graduated from a senior high school and in addition must have (a) a baccalaureate degree from an institution which has had such degree registered by a University of the State of New York; or (b) two full years of education towards a baccalaureate degree plus three years of full time paid

experience, within the past 10 years, in social case work in a public or private social agency adhering to acceptable standards; or (c) a satisfactory equivalent. Persons who expect to graduate by June, 1949, will be admitted to this examination but must present evidence at the time of investigation that they have complied with the foregoing requirements."

These requirements, relating to a college degree, are the same as before and mean that no college degree is required. Sometimes candidates misread the college degree clause, forgetting that baccalaureate degree or other education or experience requirements presents an alternative.

Training or experience of a character relevant to the duties of this position which was acquired while on military duty or while engaged in a veterans' training or rehabilitation program recognized by the Federal Government will receive due credit.

The written test is the only competitive one, 70 percent required to pass.

Candidates will be required to pass a qualifying medical test prior to appointment. There will be no oral test.

NYC Opens Test for Plumber

There are approximately 18 vacancies in various city departments at salaries of \$19.88 a day for 250 days for Plumber. An exam to fill the positions is open until 4 p.m. on Thursday, April 19. The filing fee is 50 cents.

Minimum Requirements include five years' recent practical experience as a plumber; or a satisfactory equivalent. Training or experience of a character relevant to the duties of this position which was acquired while on military duty or while engaged in a veterans' training or rehabilitation program recognized by the federal government will receive due credit.

The exam is open only to persons who shall not have passed their 50th birthday on April 4, 1949. This requirement does not apply to disabled or non-disabled veterans. In addition, all other

persons who were engaged in military duty, as defined in Section 246 of the Military Law, subsequent to July 1, 1940 and in time of war, may deduct the length of time they spent in such military service from their actual age in determining their eligibility.

At the time of investigation, applicants will be required to present proof of date of birth by transcript of record of the Bureau of Vital Statistics or other satisfactory evidence. Any wilful misstatement will be cause for disqualification.

Duties are to install and repair piping for water, waste, soil and vent lines; set and repair plumbing fixtures; perform related work.

Tests: Written, weight 40, 70% required; performance, weight 60, 70% required. Candidates will be required to pass a qualifying medical test prior to appointment.

Quayle Lauds NYC Fire Officers

By common consent of all those present, the entertainment and dance of the Uniformed Fire Officers Association, held in Manhattan Center on Tuesday, March 29, was both delightful and successful.

Put on by officers of the NYC Fire Department, the event played to a jam-packed house, which rocked with hilarity to an evening's fun, and then danced far into the night.

Celebrities Present

Many City celebrities were present. Sitting in the boxes were Fire Commissioner Frank J. Quayle and all the deputy commissioners; Chief of Department Peter J. Loftus; Chief of Staff and Operations Frank Murphy; City Council Majority Leader Joseph Sharkey; Council President Vincent Impellitteri; John Redman, president, and George Richardson, secretary, of the International Association of Firefighters.

Officers Are Ushers

Fire officers, from lieutenant on chief, acted as ushers; and all agreed they performed a gracious, effective job. Fred Muesle, UFAO president, introduced the festivities with a few words of welcome, and the show went on.

In essence, the affair was a superior vaudeville show, with acrobatic dancers, trained dogs, a puppeteer, singers (a bebop expert, among others) and humorous dancers. There was much music. Johnny Woods acted as master of ceremonies.

The affair had been months in

the planning.

Quayle Lauds UFAO

Letters of appreciation came to the UFAO from Fire Department dignitaries. Commissioner Quayle wrote:

"The Uniformed Fire Officers Association, representing an important segment of personnel, is in a position to materially ad-

vance the welfare not only of its members but also members of other Fire Department organizations.

"Your roster contains many distinguished names of men who have previously rendered commendable service. Working together and pooling your efforts through an Association, your efforts unselfishly and

LIST OF EXAMS NOW OPEN

Open Competitive

5783. Social Investigator, Grade 1, \$2,710. College degree or two years of college plus three years appropriate experience. Fee \$1. Written test. (Closes Tuesday, April 19).

5639. Plumber, \$19.88 a day for 250 days. Five years experience required. Fee \$.50. Written and performance tests. Eighteen vacancies. (Closes Tuesday, April 19).

5795. Dental Hygienist, \$2,160, ungraded. New York State Dental Hygienist's license required. Written and performance tests. Fee \$1. Thirty-three vacancies in Department of Health. (No closing date).

5851. Addressograph Operator, Grade 2, \$1,980. No educational or experience requirements. Performance test. Fee \$1. (No closing date).

5853. Burroughs No. 7200 Operator, Grade 2, \$1,980. No edu-

cational or experience requirements. Performance test. (No closing date).

5855. Remington Book Machine Operator, Grade 2. No educational or experience requirements. Fee \$1. Performance test. (No closing date).

5854. Burroughs No. 7200 Operator, Grade 2, \$1,980. No educational or experience requirements. Performance test. (No closing date).

5593. Crane Engine Operator, \$20 a day for 313 days plus one year of internship plus five years appropriate experience. Written and performance tests. Fee \$.50. (Closes Tuesday, April 19).

5755. Roentgenologist, Grade 2, \$4,250. New York State license plus one year of internship plus five years appropriate experience plus New York State license to practice medicine. Written and performance tests. Fee \$2. (Closes Tuesday, April 19).

Madison Square Garden



Speakers and award winners at the Firemen's meeting. In the usual order: Paul Schoenstein, of the New York Journal-American; John P. Crane, UFA president, in earnest conversation with Governor Herbert H. Lehman as the photo was snapped; Richard Clarke, executive editor of the Daily News; Glenn Neville, executive editor of the New York Daily Mirror; Jerry Finkelstein, The Civil Service LEADER; George Richardson, secretary, International Association of Firefighters; Quayle, NYC Fire Commissioner; and William Green, president, American Federation of Labor.

LEADER Gets Award



Firemen's symbol stand John P. Crane, president of the Firemen's Association, with Jerry Finkelstein, publisher of the LEADER, who was presented with a Certificate of Distinguished Service and Gold Badge in recognition of The LEADER's activity for the firemen; at the right is Fire Commissioner Frank Quayle, who told the assemblage that he wants to see even further advances in the working conditions of firefighters.

Successful Annual Event

...about the cry of your aims. ...my expression of ...to your many mem- ...have performed meri- ...who have been in- ...promoting the effi- ...the Fire Department. ...my congratulations ...occasion of your second

affair."

Those Who Did The Work

The men who helped make the affair a success:

Ball Committee

Frederick J. Muesle, Chairman; John J. Broderick, Vice-Chairman; John J. Dalton, Vice-Chairman.

Gilbert X. Byrne, Chairman;

FOR NYC JOBS

Promotion

...keeper, Dept of Hos- ...to \$3,000. Written ...Fee \$2. (Closes ...April 19).
...Assistant, Grade 3, ...\$2,401 to \$3,000. ...June 25. Fee \$2. ...day, April 19).
...pector of Steel, Grade ...the Comptroller and ...Water Supply, \$3,000. ...June 15. Fee \$2. ...day, April 19).
...ndant, Grade 3, \$2,401 ...Written test May 25. ...Closes Tuesday, April ...
...Foreman (Custodial), ...ard of Higher Educa- ...to \$3,000. Two va- ...Written test May 27. ...Closes Tuesday, April ...
...ector of Foods, Grade ...the Comptroller, \$2,401 ...Nine vacancies. Writ-

ten test October 29. Fee \$2. (Closes Tuesday, April 19).
5788. Stock Assistant, Correction, Education, Hospitals, Purchase, City College, NYC Housing Authority, \$1,200 to \$1,800. Written test November 19. Fee \$1. (Closes Tuesday, April 19).
5596. Senior Sewage Treatment Worker, Public Works, \$2,160 to \$2,500. Written test June 4. Fee \$2. (Closes Tuesday, April 19).
5631. Plumber, general promotion, open to employees of all NYC departments currently employed as Plumber's Helper. \$19.88 per day for 250 days. Written test June 25. Fee \$50. (Closes Tuesday, April 19).
5514. Foreman of Mechanics, Dept of Parks, \$5,300 for 302 days. Written test May 26. Fee \$5. (Closes Tuesday, April 19).
5897. District Superintendent, Dept. of Sanitation, \$4,610. Written test June 4. Fee \$3. (Closes Tuesday, April 19).

Central Trades Of AFL Weighs Stand on Bonus

The New York District Council, American Federation of State, County and Municipal Employees, through President Henry Feinstein, is backing a general raise. "The District Council now has before the Mayor a request for a \$350 salary increase for employees, which is the differential between the amount received at the last Budget Hearing and the amount requested. We are hopeful that this \$350 increase will be granted for July 1, 1949."

The AFL Central Trades and Labor Council is soon to announce its stand on Mayor O'Dwyer's freezing of only part of the bonus.

Approved by Budget Group

The Citizens Budget Commission, at a meeting of the Board of Trustees, endorsed Mayor O'Dwyer's bonus freezing plan. The Board said that following the precedent of industry, city employees should have the security of increased pension provision reflected in carrying a reasonable portion of the bonus as part of the base pay.

Henry A. Wittekind, Vice-Chairman; Anton Rada, Vice-Chairman; Elmer A. Ryan, Charles J. Freeman, Richard A. Denehan, Frank Shannon, James Costigan, Alexander Vinchesi, John A. Panarello, C. P. Harrington, Thomas J. Neeson, Charles Lockwood, Patrick Keating, John J. O'Hara No. 2, Frank Hartmann, Paul Schander.

Reception Committee

Joseph D. Rooney, Chairman; Frederick Bahr, Vice-Chairman; Daniel Farren, Charles V. Walsh, Timothy McVeety, Arthur Glenn, Robert Elder, William White, Charles T. Robinson, Packey Redican, Eugene Finning, Elio Pietrantonio, Edward Huber, Charles J. McDonald, Frank W. Welling, Frederick J. Ford, Louis Zarrelli, Thomas McElroy, Theodore Haessler, Charles Schiffmacher.

Guest Committee

Henry J. Fehling, Chairman; George David No. 1, Vice-Chairman; Fred J. Bryant, Eugene J. Biggio, James J. Morris, No. 2, Edward P. Cahill, Edward Litts, Charles Stressler, Charles Thompson, John Weiss, Thomas McCort, Charles Burns.

Floor Committee

Francis P. Martin, Chairman; Winford L. Beebe, Vice-Chairman; William F. Cole, Francis Carey, Frank X. Barrestt, Edward Schneider, Hugh McMurray, Harry J. Dooley, Lawrence Beldy, Timothy Driscoll, James McAuley, Frank Davenel, Patrick Galvin, John W. Farren, Jehial Coulter.

Crane Stresses 'Security' as Essential

Following are excerpts from the address by John P. Crane, President of the Uniformed Firemen's Association, at a meeting and rally of his organization in Madison Square Garden on Wednesday, March 30.

"The progress we have enjoyed during the past 30 years has been achieved through democratic processes. It is significant to note that all major gains secured by firemen have been by referendum of the people, notably in 1929 when our base pay was established at \$3000 by referendum with the active support of the late Franklin Delano Roosevelt, then Governor of our State, and the support of the late James Walker, then our Mayor. Another milestone on the high road of progress was the referendum in 1936 which gave us our 8-hour day and for which our appreciation is expressed tonight to Herbert H. Lehman, then Governor, to Judge Blakely, to former Assemblyman Robert Crews and to his brother John Crews.

"Still another milestone was the establishment of the 46-hour week in the Fire Department by a referendum last year. For their assistance in this we make grateful acknowledgment to the Mayor William O'Dwyer, Thomas E. Dewey, our Governor, Assemblyman Irwin Steingut, Senator William F. Condon and their colleagues in the Legislature of the State of New York.

Not Always Permanent

"It has been the experience of the firefighter that economic and working conditions laid down by administrative order or by local law are not always permanent. It is the policy of this union to seek mandatory legislation involving the use of referendum as the most effective instrument to support our salaries and our other objectives.

"Firefighting is without question the most hazardous of all occupations—more hazardous than mining, more dangerous than logging, the latter being most hazardous of all civilian employment.

"There can be no greater or stronger evidence that our wives and our children need a guaranteed security—security above all else—the security of the public referendum. Security is the first consideration of the fireman. Security can take many forms, but in our case security consists of three fundamentals, namely, adequate manpower, pensions, salaries.

"The U.F.A. recommends an increase of 1500 firemen and 168 officers in the 1949-50 budget.

Pensions

"Right now, there are more than 2,000 retired firemen fighting for survival because of pension payments which are desperately inadequate in the face of today's economic conditions.

"Then there are the widows of firemen who must depend on pensions of \$600 a year to support themselves and their families.

"Another astonishing fact of which the public is unaware is that thousands of wives and other firemen's dependents are without any pension protection at all because their husbands and fathers cannot afford to pay the required 17 percent of their salaries.

Salaries

"Our salary must be sufficient to maintain a family, equivalent or nearly equivalent to the standards of other families having like educational and family background. Our needs should be obvious, but unfortunately the disparity between recognized need and relief has become all too conspicuous. That is one of the reasons why the fireman has come to depend on public opinion for support."

Written Test Study Aid For Sanitation Man Job

By H. J. BERNARD

The examination for filling positions as Sanitation Man (Class B), for which 20,108 applied, will consist of three parts: 1, written test, 2, medical test, 3, physical test. Only those who pass the written test will be given the medical, and only those who pass both will be admitted to the physical test. Only the physical test will be competitive, with percentage scores. The two others will be qualifying, candidates marked Qualified or Not Qualified, without any percentage ratings.

The statistics on the last examination, in which about 3,000 fewer applied, do not distinguish between absentees and actual failures, but both types are grouped under failures. On that basis, 40 per cent failed the written test, 34 per cent failed the physicals, while only 15 per cent failed the medicals. On this basis, the written test is the toughest, probably because the candidates prefer feats of agility and prowess. It is therefore important to study for the written test, even though it is little more than a literacy test.

Foreign Questions

What stumps candidates in the written test are the questions that deal with subjects to which they haven't been paying much attention. It is to be expected that there will be questions on city government, population, authority and jurisdiction. Also the identities of persons holding high positions in foreign government may figure. The prominence of organizations and persons in the news would be one guide to the foreign aspect. Changes in personnel in high places at home should be watched.

Simple questions on arithmetic, including percentages, are certain. No special preparation would be needed for the addition, subtraction, multiplication and division involved, although a little practice as warm-up wouldn't hurt. The percentage questions represent mainly dividing a larger number into a smaller one, so that

the answer is less than the number one, in other words, a decimal fraction, as .67, said as 6 one-hundredths, or 67 per cent.

Right Slant Helps

Some idea of the correct answer is a great help, even in instances where one could not get the exact answer himself, because all questions have been, and in the new test, scheduled for Saturday, June 11, are likely again to be of the True or False type. You simply write down whether the answer is True or False. In some instances not involving mathematics, the statement would follow some printed information, hence would be a reading comprehension test.

In the light of the foregoing it would be well to know, for instance, that Ernest Bevin is the British Foreign Secretary, for he's been prominently in the news recently and will continue to be; Andrei Vishinsky is the Russian Foreign Minister, having replaced Molotoff. Other Foreign Ministers are Robert Schuman, France; Paul-Henri Spaak, Belgium. Andrei A. Gromyko, whose negative votes in the United Nations made him prominent, is First Deputy to Vishinsky. Both have Andrei for their first name, so watch that closely.

American Celebrities

Dean Acheson is the U.S. Secretary of State, and Louis Johnson is the Secretary of Defense, both likely question prospects, because of the recency of their appointments. The Vice-president of the U.S. is Alvin Barkley and the two U.S. Senators from New York are Robert A. Wagner and Irving M. Ives.

Questions on the functions of Federal government would be simple ones, such as which agency is in charge of immigration, and the answer would be Immigration Service, Department of Labor. Which Federal department is the largest? The Post Office, with half a million employees. In which judicial district is the Borough of Manhattan? In the Southern

(Continued on Page 15)

EXAMS FOR PUBLIC JOBS

U.S. Has Nurse Jobs In New York and New Jersey

An examination for permanent appointment to the positions of General Staff Nurse, P-1, and Head Nurse, P-2, to fill the positions of Head Nurse and Emergency Room Nurse, was announced by James E. Rossell, director of the New York Office of the U. S. Civil Service Commission. Vacancies will be filled in Federal Government agencies located in New York and New Jersey. The starting salaries are \$2,974 and \$3,727.

All competitors must take a written examination consisting of a test of general ability and a test of knowledge of nursing subjects and important related topics. Also, all applicants must have successfully completed a full three-year course in an approved school of nursing; or have completed a full two-year course in an approved school of nursing, plus additional appropriate nursing experience or pertinent education, which would be comparable to a three-year course.

Closes on April 19

All applicants must be currently registered as graduate professional nurses in a State or Territory of the United States, or of

the District of Columbia at the time of appointment. Applications will be accepted from persons who have not yet been registered as graduate nurses but who have successfully completed the required nursing course in a school of nursing. Applicants for the P-2 grade must have had, in addition to the minimum requirements, one year of experience as a general staff nurse in a hospital, plus appropriate study in professional nursing subjects; or two years of satisfactory nursing experience in the hospital field, one year as a general staff nurse, and one year as an assistant to a head nurse, to an instructor, or to a supervisor.

Application card form 5,000-AB, may be obtained from the post office, except New York, N.Y., or from the Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. Applications must be on file with the Regional Director not later than Tuesday, April 19.

Supervisory Experience Stressed for Auto Jobs

Applications for two examinations for filling civilian positions as Automotive Vehicle Inspector and Automotive Highway Transport Technician closed on March 30. The jobs are with the Headquarters, First Army, Governors Island. The exams also gave an opportunity for non-status employees now serving in those titles to gain permanency by passing the examination and being appointed from the resultant registers.

The requirements for both jobs stressed supervisory experience. Under general experience, work as shop foreman, master mechanic or service manager was acceptable. The possession of auto repair experience alone was not enough. Credit for auto mechanic experience, under general experience, was limited to one year. Also specialized experience including planning, organizational and coordination work, was required.

STATISTICAL EXAM OPEN

The U. S. Civil Service Commission announced that the closing date for receipt of applications for survey Statistician and Analytical Statistician, \$3,727 to \$6,235 is April 29, and not April 20. The exam is No. 7-11 (1949).

Warehouse Examiner Exam for Jobs to \$3,727

The U. S. Civil Service Commission announced an examination for Warehouse Examiner positions located throughout the United States in the Department of Agriculture. Beginning salaries are \$2,974 to \$3,727.

Practically all who passed the 1948 examination got job offers. Applications will be accepted until further notice.

Warehouse examiners inspect grain warehouses and elevators to determine their suitability and capacity for grain storage and to report on the amounts and condition of grain stored in them.

Applicants must have experience as operating managers, or assistant operating managers, of warehouses or elevators of capacities which will be specified in the announcement; experience in inspecting specific kinds of grain in accordance with official standards of the Department of Agriculture; or experience of certain other types related to the duties of the positions, which will be specified in the announcement.

Appropriate college education may be substituted for all of the experience required for the lower grade positions and for a part of that required for the other. No written test will be given.

U. S. EXAMS OPEN

161. Radio Engineer, \$2,974 to \$3,727. Jobs with Federal Communications Commission in Washington, D. C., and throughout the U. S. field service, mostly administration of Communications Law, rules and regulations; departmental service, licensing work. Bachelor's degree in radio or allied subject; or four years of college in appropriate subjects; or four years of experience, for \$2,974; more responsible experience for \$3,727. (Closes Tuesday, April 12).

164. Warehouse Examiner, \$2,974 and \$3,727. Jobs are throughout the United States. Requirements include appropriate experience or education; submission of written report. No written test. (No closing date).

PUBLIC HEALTH NURSE

The closing date for accepting applications for the Public Health Nurse examination, originally set for March 29, has been extended to June 30, 1949, by the U. S. Civil Service Commission. Positions are in the Indian Service and the U. S. Public Health Service throughout the United States. In Washington, D. C., and vicinity, some positions in other agencies will also be filled. Salaries are \$3,727 to \$4,479.

GENERAL MECHANIC EXAM

A U. S. examination for General Mechanic positions with beginning salaries from \$2,350 to \$3,024 a year is open by the Civil Service Commission. The positions are in the Washington, D. C., area in various agencies, such as the Bureau of Standards, Federal Works Agency, Smithsonian Institution, National Capital Housing Authority, National Labor Relations Board and National Archives.

PERSONNEL GROUP TO MEET

The annual meeting of the Federal Personnel Conference will be held at Sands Point on June 9 and 10 at the Naval Special Devices Center. Leonard Nichols, personnel director of the Maritime Commission, is in charge.

Where to Apply

The following are the places at which to apply for Federal State, County and NYC government jobs unless otherwise directed.

U. S.—641 Washington Street, New York 14, N. Y. (Manhattan) or at post offices other than New York, N. Y.

State—Room 2301 at 270 Broadway, New York 7, N. Y., or at State Office Building, Albany 1, N. Y. Same applies to exams for county jobs.

NYC — 96 Duane Street, New York 7, N. Y. (Manhattan), opposite Civil Service LEADER office.

NYC Education—110 Livingston Street, Brooklyn 2, N. Y.

Schools to Grant Leaves To G. I. Bill Students

Veterans Administration has changed its leave policies affecting veterans training on-the-job and in schools below college level under the G. I. Bill:

1. Full responsibility for granting to veterans leaves of absence taken during training—within a limit of 30 days a year—is placed upon the schools and establishments.

2. Veterans in schools below college level and with job-training firms, are to apply for their days' leave at the end of the period of enrollment, in addition to whatever leave they might be authorized while in training. Schools and trainers are not responsible for the 15 days' leave. Leave taken during training becomes a matter strictly between the veteran and his school or employer-trainer.

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Business Schools
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MANHATTAN BUSINESS INSTITUTE, 147 West 42nd St.—Secretarial and bookkeeping, Typing, Comptometer Oper., Shorthand Stenotype. BR 9-4181 Open

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Business and Foreign Service
LATIN AMERICAN INSTITUTE—11 West 42nd St., N.Y.C. All secretarial and business subjects in English, Spanish, Portuguese. Special course in international administration and foreign service. LA 4-2835.

Drafting
COLUMBUS TECHNICAL SCHOOL, 130 W. 20th bet. 6th & 7th Aves., N.Y.C. Drafting training for careers in the architectural and mechanical fields. Immediate enrollment. Vets eligible. Day-even. WA 9-6625.

NATIONAL TECHNICAL INSTITUTE—Mechanical, Architectural, job estimation. Manhattan. 55 W. 42nd Street LA 4-2929. in Brooklyn. 60 Clinton St. Hall) TR 5-1911 In New Jersey. 116 Newark Ave. BERgen 4-2350.

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FEDERAL NEWS

Post Office Clerk Officers Take Non-Promotion Oath

The Board of Officers of the New York Federation of Post Office Clerks, Local 10, at the annual installation of officers, held in the Manhattan Center, made a solemn declaration that they would never accept promotion in the postal service until a merit system was installed.

The oath was administered by Patrick J. Fitzgerald, newly-elected president of the New York Federation, to the board of officers which consists of the twelve top ranking officers of the postal clerks' union. The oath reads: "I, (name of officer), having been duly installed as an officer of the New York Federation of Post Office Clerks, do hereby solemnly pledge that I will dedicate myself to the task of creating a true merit system for assignments and promotions in the postal service and, in order to ensure my devotion to this cause, I solemnly pledge that I will not

use my office to secure promotion to a supervisory position either for myself or for any other postal employee, and I will not accept a position as a supervisor until such time as a merit system of promotion is established, which will be approved by the New York Federation of Post Office Clerks."

Handman Draws Bill
One year ago when the oath was first taken, it was considered by Professor Sterling D. Spero, of NYU, as a signal step towards the winning of a true merit system of promotion in the postal service. In a book Professor Spero commended the action of the New York Postal Clerks.

It was announced at the installation that a new promotion bill written by national vice-president Ephraim Handman would soon be presented to one of the NYC Congressmen for sponsorship.

At the installations was Congressman George P. Miller, of California, a member of the House Post Office and Civil Service Committee. He is sponsoring a bill to give veterans of World War II credit for time spent in the armed services in computation of pay. He is also sponsoring bills to increase present postal salaries by \$650 to restore the 1939 purchasing power. Also present were representatives of the National Federation of Post Office Clerks.

Landscape Architect Exam About to Open

An examination will be announced this month for Landscape Architect positions located throughout the United States at \$3,727 to \$7,432.

About 90 positions are expected to be filled from this examination, mainly in the Departments of the Army, Agriculture, Air Force, Interior, and Navy, Housing and Home Finance Agency, Civil Aeronautics Administration, Federal Works Agency, and Veterans Administration.

Landscape architects will work on the planning and arrangement of various land areas, such as parks, forest recreational areas, highway developments, airports, sites for public buildings, land subdivisions, and naval and military installations.

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LEGAL NOTICE

CITATION.—The People of the State of New York by the Grace of God, Free and Independent, To: Attorney General of the State of New York; Vartan Coloian, Editor Kasparian, Melkon Kasparian, Kostas Baronian, Zoroche Katchadorian, Theodos Kechlian, Ara Kechlian, Arshalous Demonian, also known as Arshalous Vartan Demonian, being the persons interested as creditors, next of kin or otherwise in the estate of PAUL CALOUSTAN, deceased, who at the time of his death was a resident of 492 Tenth Avenue, New York, N. Y., Send Greeting: Upon the petition of The Public Administrator of the County of New York, Room 200, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court in New York County, held at the Court of Records, Room 509, in the County of New York, on the 13th day of May, 1949, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN WITNESS WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. **WITNESS, HONORABLE GEORGE FRANKENTHALER,** a Surrogate of our said County, at the County of New York, the 22nd day of March, in the year of our Lord one thousand nine hundred and forty-nine.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

A study book entitled "Sanitation Man" that is ideal as preparation for this examination is available at The LEADER Bookstore, 97 Duane Street, NYC. If you want to order it by mail, please turn to the ad on page 15.

T. J. KELLY GETS VA AWARD
Thomas J. Kelly of Brooklyn, Congressional Medal of Honor winner, won the award given by the Employee Member Efficiency Rating Board of Review at the New York Regional Office of the Veterans Administration, NYC. He got 998 votes; second man got 556.

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STATE AND COUNTY NEWS

State Promotion Exams Ordered

The following is the list of promotion examinations authorized by the State Civil Service Commission, supplementing the list of open-competitive titles published in The LEADER two weeks ago:

- Stenographer, Principal, Youth Commission.
- Account Clerk, Head, State Ins. Fund, New York.
- Account Clerk, Principal, State Ins. Fund, New York.
- Actuarial Clerk, Head, State Ins. Fund, New York.
- Actuarial Clerk, Principal, Dept. Ins., Albany Office.
- Clerk, Head (Billing), State Ins. Fund, New York.
- Clerk, Head (Collection), State Ins. Fund, New York.
- Clerk, Principal (Billing), State Ins. Fund, New York.
- Clerk, Principal (Estate Tax Appraisal), Tax & Finance III-A.
- Clerk, Principal (Payroll Audit), State Ins. Fund, New York.
- Clerk, Senior (Billing), State Ins. Fund, New York.
- Clerk, Senior (Purchase), State Ins. Fund, New York.
- Clerk, Senior (Safety), State Ins. Fund, New York.
- Compensation Claims Investigator, Senior, State Ins. Fund, New York.
- Safety Service Representative, Assoc., State Insurance Fund.
- Safety Service Representative, Prin., State Insurance Fund.
- Safety Service Representative, Senior, State Insurance Fund, New York.
- Sanitary Engineer, Senior, Public Works.
- Stenographer, Principal, State Dept., N. Y. C. Office.
- Stenographer, Principal, State Insurance Fund, NYC.
- Statistics Clerk, Senior, Civil Service.
- Statistics Clerk, Senior, State Depts, Interdepartmental.
- Stenographer, Senior (Law),

- Tax & Finance III-A Dist.
 - Stenographer, Senior (Medical), State Insurance Fund, NYC.
 - Telephone Operator, Senior, State Insurance Fund, NYC.
 - Typist, Senior, State Depts., Interdepartmental.
 - Underwriter, Associate, State Insurance Fund, NYC.
 - Underwriter, Principal, State Insurance Fund, NYC.
 - U.I. Manager, Senior, DPUI.
 - Account Clerk, Principal, Health (Homer Folks Hosp.).
 - Account Clerk, Principal, Standard & Purchase.
 - Economist, Division of Housing.
 - Director of Sanitary Engineering, Health.
 - Education Supervisor, Associate (School Health Educa.), Health.
 - General Director of T.B. Hospitals, Health (Excl. Labs & Res.).
 - File Clerk, Senior, C & A Interdepartmental.
 - Industrial Consultant, Senior, Commerce.
 - Insurance Sales Director, Asst. State Insurance Fund, NYC.
 - Insurance Sales Representative, Assoc., State Insurance Fund, NYC.
 - Insurance Sales Representative, State Insurance Fund.
 - Insurance Sales Representative, Senior, State Insurance Fund.
 - Office Machine Operator, Head (Tab.) Health (excl. I. & R.).
 - Office Machine Operator, Senior (Tab.), Audit & Control.
 - Office Machine Operator, Senior (Tab.), State Insurance Fund.
- (Continued in next column)

Tax and P.W. Employees Hit Jackpot

ALBANY, April 4—Employees in the Departments of Taxation and Finance and Public Works have been hitting the State Merit Award jackpot at a fast rate. The Tax Department is leading by a narrow margin, having received \$1,565 in merit awards while in Public Works, employees have received \$1,510 so far. Not far behind is the Division of Placement and Unemployment Insurance where employees have received \$1,105 in cash awards.

- (Contd. from preceding column)
- Payroll Auditor, Associate, State Insurance Fund, NYC.
 - Payroll Auditor, Principal, State Insurance Fund, NYC.
 - Payroll Auditor, Senior, State Insurance Fund, NYC.
 - Public Health Physician, Assoc. (T.B. Control), Div. T.B., Health, Excl. Labs. & Res.
 - Director Diagnostic Laboratories, Asst., Div. Labs & Res., Health.
 - Non-competitive Examination Chief, Bureau of Health Service, Education.
 - Director of Lands & Forests, Conservation.
 - Director of Licenses, Asst., State.
 - Director of T.B. Hospital, Asst., Health.
 - Personnel Administrator, Assoc., Social Welfare.
 - Special Tax Investigation, Senior, Tax and Fin.

SPECIAL Examination under provision of Rule VIII-10; Recent List Inadequate to Fill Vacancies.

- Stenographer, Health, Homer Folks, T.B. Hospital.
- Stenographer (Medical), Health, Homer Folks T.B. Hospital.

Comparable Examination for Veterans Who Were in Service when Regular Promotion Examinations were held.

- Account Clerk, Senior, State Depts. & Agencies.
- Administrative Asst to Commis., Correction.
- Mail and Supply Clerk, Senior, ABC Board.

Invents Device to Save Thousands; Gets \$150

ALBANY—Harvey H. Heilbronn, of Macedon, N. Y., has won \$150 and a certificate of merit from the State Merit Award Board. Employed as a Chief Canal Lock Operator in the Department of Public Works, Mr. Heilbronn developed and installed an ingenious device which makes it impossible for the valves to be closed while the gates are still open. Should the valves be closed before the gates, there is the danger of the gates being slammed thus causing damage to the lock operating machinery.

Forestalls Damage

In the opinion of the Assistant Superintendent of Canal Operation and Maintenance, Mr. Heilbronn's control apparatus will not only prevent injury to operating equipment, but may forestall damage to craft using the canal

which could very well run into many thousands of dollars. The safety device is inexpensive to install and the Division of Canal plan to incorporate it in the control operating mechanism of canal locks.

Fan Blows Ceilingward

Joffre Authier, of Albany, received a check for \$25 for a suggestion which he submitted to the State Merit Award Board. An examiner, he became weary of hearing complaints from the personnel in his office about drafts caused by the electric fans. By merely enlarging a hole in the opposite side of the wall bracket, he discovered that the fan could be hung in an inverted position and blow the air toward the ceiling. Now the Department of Public Works planned to thank the wall type fans in State offices wherever deemed practicable.

Communication Boxes Installed by Assn. in Capitol And State Office Building

ALBANY, April 4 — The Civil Service Employees Association has made it easy for State workers in the State Capitol and State Office Building to contact their organization, even though the Association headquarters are now located at 8 Elk street, across the park from the Capitol.

Joseph Lochner, executive secretary, announced that a large green box, bearing the name of the Association, is now located in the first floor lobby on the Washington Avenue side of the Capitol, right next to the information booth. A similar receptacle will be placed shortly in the lobby of the State Office Building.

Not for Members' Cases
The purpose of the receptacles,

Mr. Lochner said, is to make convenient for various State agencies and members to get messages or material to the Association. He pointed out that other State agencies, located in different parts of the city, have messenger service to either the Capitol or State Office Building and are urged to use the Association boxes.

A representative of the Association will collect the material from the boxes daily at 3 p.m. The receptacles, Mr. Lochner emphasized, are for the convenience of the various state agencies and members of the Association. He added: "Association members are urged to refrain from placing the receptacles any case remittances intended for the Association."

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How'd You Like To Take a Test Once a Month?

ALBANY, April 4 — Here's a group of State employees who not only take an examination to qualify for their job, but take a test every month after their appointment.

Since the first of the year, the Legal-Research and Training unit of the State Division of Veterans Affairs has been giving State veteran counselors a monthly quiz.

Results of the quiz aren't published or even kept under an employee's name. Actually, the division explains, its quizzes are just to keep the counselors on their toes and familiar with the material distributed to them each month.

In the Market For a Used Car?

ALBANY, April 4—If you are in the market for a used car, New York State will sell you one of 23 used automobiles, but the State assumes no responsibility whatsoever as to the mechanical condition or mileage of the cars. The State cars, which are to be sold "as is" where is, may be seen at the State Garage, 230 Hamilton Street, Albany. Offers, said E. Haines, manager, will be received until 10 a.m. April 12. They include Buicks, Chryslers, Fords, Chevrolets and other makes.

Park Patrolman Test Held for L. I. Jobs

ALBANY, April 4—Medical and physical examinations were taken last weekend by candidates for Park Patrolmen, Long Island State Park Commission, at the NYC office of the State Civil Service Commission.

Exams For Public Jobs

STATE Promotion

9047. Assistant Director of Lands and Forests, (Prom.), Department of Conservation (exclusive of The Division of Parks and The Saratoga-Springs Authority), \$6,700 total. There are five annual salary increases of \$275. Fee \$5. One vacancy in Albany. Exam date May 21. Candidates must be permanently employed in the Department (exclusive of the Division of Parks and The Saratoga Springs Authority) and must have served on a permanent basis in the competitive class for one year in G-25 as Superintendent of one of the bureaus in the Division of Lands and Forests, preceding the date of the examination. In addition, candidates must be graduates from a recognized college or university with specialization in forestry. (Closes Thursday, April 14).

9048. Telephone Operator, (Prom.), Division of the Budget, Executive Department, \$1,840 total. There are five annual salary increases of \$120. Fee \$1. One vacancy exists. Candidates must be permanently employed in the Division of the Budget, Executive Department, and must have served on a permanent basis in the competitive class for six months preceding the date of the examination and must meet the requirements of one of the following groups: Either (a) four years of office experience including six months of satisfactory experience in the operation of a telephone switchboard; or (b) six months of satisfactory experience in the operation of a telephone switchboard and graduation from a standard senior high school; or (c) a satisfactory equivalent combination of the foregoing experience and education. Exam April 30. (Closes Tuesday, April 12).

9028 Publicity Agent (Prom.), Department of Commerce, \$3,714 total. Five annual salary increases of \$132. Fee \$3. One vacancy in

the Albany Office. Exam May 21. (Closes Thursday, April 14).

9029 Senior Publicity Agent (Prom.), Department of Commerce, \$4,243 total. Five annual salary increases of \$180. Fee \$1. One vacancy in the Albany Office. Exam May 21. (Closes Thursday, April 14).

County Promotion

9036. Assessment Records Clerk (Prom.), Tax Commission, Westchester County, \$2,745 to \$3,300 total. Fee \$1. One vacancy. Eligible candidates may compete also in 9037, Senior Assessment Records Clerk. A separate application and fee must be filed for each. (Closes Thursday, April 14).

9043. Water Service Manager (Prom.), Westchester Joint Water Works No. 1, Westchester County, \$2,455 to \$2,770. Fee \$2. One appointment expected at \$2,600. Exam May 21. (Closes Thursday, April 14).

State Expects to Get Enough Stenos, Typists

Some State officials in Albany professed to see the beginning of the end of the Stenographer and Typist shortages in State service. They pointed to these figures:

The establishment of lists for Stenographer and Typist as a result of a statewide examination begun last November and completed in December.

Completion recently of the latest Stenographer and Typist examination, in which 2,806 candidates were eligible to compete for State's \$1,840-a-year-job. It is expected that eligible lists established from the November series, will be exhausted by the time the next lists are ready probably in June.

However, with establishment of the lists in June, a major portion of the State's vacant and projected Stenographer and Typist items is expected to be removed.

Selected Homes

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NEW YORK CITY NEWS



Broadcasting over WGYN, the N. Y. Mirror's radio station in NYC, as the guest of Helen Dunn (left), H. J. Bernard, executive editor of the LEADER, tells the public of attractive jobs offered in public service. The hostess runs Helen Dunn's Restaurant, 126 Clinton Street, from which the broadcast took place.

General Reshuffling of Lists Would Follow Mitchell Bill Approval

If the Mitchell bill, providing a point preference for veterans, is approved at the polls November 8, it will affect all lists, including lists recently established, or soon to be released, such as Fireman (F.D.) and Transit Patrolman-Bridge and Tunnel Officer-Correction Officer. The Sanitation Man list, which should be out by the end of this year, would have to be reshuffled, the same as any other list, large or small, old or new.

The subject has been discussed by President Joseph A. McNamara and his fellow-Commissioners, Mrs. Esther Bromley and Darwin W. Telesford, with Samuel H. Galston, Director of Examinations, and Sidney M. Stern, the Commission's legal expert.

Points considered included the capacity of the computing room to cope with the large task in time, the shift of veterans of all types who were far down on the list on the basis of percentage scores, but were moved up by existing preference law, and would be moved down then, but the lists, like Patrolman and Fireman, on which percentage of veterans is in the nineties, would be affected less.

NYC PROMOTION TEST

5663. Senior Stationary Engineer, Boards of Higher Education, Water Supply, Gas and Electricity, Departments of Sanitation, Welfare, Hospitals, Correction and Public Works. \$14.50 per day. Written test September 29. Fee \$50. (Closes Tuesday, April 19).

5757. Roentgenologist, Grade 4, Dept. of Hospitals, \$3,000 and over. Written test May 17. Fee \$2. (Closes Tuesday, April 19).

Sanitation Post Honors Deputy

Deputy Commissioner Samuel Edson received a life membership in the Department of Sanitation Post No. 1110, American Legion, at exercises opening a drive to enlist all of the Department's 4,700 veterans as Legionnaires.

Arthur J. McGinnis, commander of the post, made the presentation at Werdemann's Hall. Louis E. Drago, the Legion's State membership chairman, was guest speaker.

Commissioner Edson has been an employee of the Department since 1913. He started as a clerk at \$3 a day. He rose through the ranks.

NYC PROMOTIONS

5801. Attendant, Grade 3, Office of the Borough President of Brooklyn, \$2,401 and over. Written test May 25. Fee \$2. (Closes Tuesday, April 19).

5892. Claims Examiner, Grade 3, Board of Transportation, \$2,401 to \$3,000. Written test April 30. Fee \$2. (Closes Tuesday, April 19).

5815. Collecting Agent, NYC Transportation System, \$1.34 to \$1.44 an hour. Written test July 28. Fee \$3. (Closes Tuesday, April 19).

LEGAL NOTICE

CITATION.—The People of the State of New York, by the Grace of God, Free and Independent, To ERNA ATJIAS; LUNA GAON and SALAMON GAON, if living and if dead their executors, administrators, distributees and assigns; JOSEPH HAIM; Public Administrator of the County of New York, as Administrator of the Estate of Rafael Tolentino, also known as Rafael J. Tolentino, an absentee; ERNE TOLENTINO; RENA TOLENTINO and RAFAEL TOLENTINO, also known as RAFAEL J. HOLENTINO, the absentee herein, if living and if dead, their executors, administrators, distributees and assigns; being the persons interested as creditors, next of kin or otherwise in the estate of Moise Gaon, also known as Moise S. Gaon deceased, who at the time of his death was a resident of Sanjevo, Jugoslavia, Send Greeting: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased; You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 5th day of April 1949 at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled, and why the compensation of Joseph Haim as attorney-in-fact should not be fixed.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE WILLIAM T. COLLINS, a Surrogate of our said County, at the County of New York, the 23rd day of February in the year of our Lord one thousand nine hundred and forty-nine. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

DE BEER, ABRAHAM.—The People of the State of New York, by the grace of God free and independent, to Abraham de Beer, Bloemendaal, Holland, and the Public Administrator of the County of New York, send greeting:

Upon the petition of Paul L. Weiden, residing at 6048 Delafield Avenue, New York, N. Y., and of Hanna Hammeburg, nee de Beer, Judith Duveen, nee de Beer, and of William Daniel de Beer, all of Holland, you and each of you are cited hereby to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 29th day of April, 1949, at half-past ten o'clock in the forenoon of that day, why Abraham de Beer, Bloemendaal, Holland, should not be declared dead, and why ancillary letters of administration should not be issued to Paul L. Weiden, 6048 Delafield Avenue, New York, of the property, goods and chattels of Abraham de Beer, Bloemendaal, Holland.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, a Surrogate of our said county, at the County of New York, the 8th day of March, in the year of our Lord one thousand nine hundred and forty-nine. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

DeHASPERG, GUSTAVE.—In pursuance of an order of Honorable William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Gustave DeHasperg, late of the County of New York, deceased, to present the same with vouchers thereof, to the subscribers, at their place of transacting business, at the office of Ralph K. Jacobs and Richard Steel, their attorneys, at No. 225 Broadway, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 28th day of June, 1949.

Dated New York, the 13th day of December, 1948. ALBERT BLUMENSTIEL, DOUGLAS AUFFMORDT, Executors. RALPH K. JACOBS & RICHARD STEEL, Attorneys for Executors, Office and P. O. address, 225 Broadway, Borough of Manhattan, New York 7, New York.

Woman Praises Work Of a Subway Guard

A woman passenger has written the Board of Transportation in praise of a subway guard. She delighted at the courtesy, smiling countenance and efficiency of the guard on the Lexington Avenue subway, who is at the subway car door every morning when she goes to work. So she asked him his name — Stephen Dolan. "It would do well," she wrote, "but without sarcasm, 'to have Stephen Dolan train your guard in the future.'"

She's Mrs. Hazel R. Gough, of the Church Peace Union, NYC.

Sanitation Man Pay

The total \$3,090 pay of Sanitation Man, Class B, nearly \$600 week, will remain the same as now in the annual budget that goes into effect on July 1 next, according to Mayor William O'Dwyer's plan, but the base pay will be higher by \$360 and the bonus less by an equal amount. The freezing of \$360 of the \$720 bonus into base pay increases the retirement allowance and gives more security to the salary level. There is a move afoot by Sanitation Men to get more pay as it's making some headway.

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LEGAL NOTICE

BORLET, EUGENE.—Citation.—To Eric R. Couderc, Jr., and Title Guarantees and Trust Company, as trustee under the last will and testament of Eugene Borlet (deceased); Louise M. Borlet, Marguerite Turmel Valligny, Louise Valligny, Bernard Valligny, Louise Daigle Leger, Lucie Daigle Rioux, Marguerite Daigle Sawyer, Roger Daigle, The Daigle Richard, Martial Daigle, Antoine Martin-Rainbault, Marcel Ernest Rainbault, Maurice Marcelle Desires Rainbault, Maurice Jean Etienne Rainbault, Madeleine Borlet, Andre Borlet, Michel Boulanger, Marie Jeanne Boulanger and Eugene Boulanger; and Louise Richard and Marguerite Daigle, infants under age and Eugene Richard, Louis Daigle, Jean Daigle and Marguerite Daigle, in the year of our Lord one thousand nine hundred and forty-nine, being the persons interested as creditors, distributees, legatees, devisees, beneficiaries or otherwise in the estate of Eugene Borlet, deceased, at the time of his death was a resident of 235 East 50th Street, New York, New York, send greeting:

Upon the petition of Frederic R. Couderc, Jr., residing at 988 Fifth Avenue, New York, New York, and Title Guarantees and Trust Company, having its principal office of business at No. 176 Broadway, Borough of Manhattan, New York, New York, you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 26th day of April, 1949, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of Eric R. Couderc, Jr., and Title Guarantees and Trust Company, as executors of the last will and testament of Eugene Borlet, deceased, should not be judicially settled, and why the payment of attorneys' fees and disbursements should not be allowed and ratified and confirmed.

In testimony whereof we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, a Surrogate of our County, at the County of New York, the 13th day of March, in the year of our Lord one thousand nine hundred and forty-nine. PHILIP A. DONAHUE, Clerk of the Surrogate's Court. ERIC R. COUDERT, JR., and TITLE GUARANTEES AND TRUST COMPANY, Attorneys for Petitioner, No. 2 Rector Street, New York, New York.

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NEW YORK CITY NEWS

SANITATION MAN STUDY MATERIAL

(Continued from Page 9)
 District. Brooklyn is in the East-
 District.
 government questions
 be few. One might expect
 thing on the income tax, auto
 and tolls of the road;
 fact that only 90 per cent
 the calculated State income
 need be paid, and the veteran
 statement neglected. The
 has jurisdiction over the
 ally ill, it operates a barge
 maintains roads, outside of
 and has its own police force,
 State Police.
 Board of Education in NYC

is technically a branch of the
 State government, though NYC
 pays the bills, and the Board of
 Transportation is a quasi-State
 agency, too, though, again, NYC
 pays the bills. In the case of Edu-
 cation, NYC gets some share of
 the State tax yield in the form
 of financial aid to education.
NYC Budget Subjects
 In NYC the recent budget will
 be in the news until July, so some

facts about that should be known.
 The expense budget is for the
 fiscal year beginning on July 1.
 The utmost that the city can
 raise, under the constitution, is 2
 per cent of the assessed valuation
 of real estate, with some excep-
 tions with which you'll never be
 bothered. The Comptroller and
 the President of the Tax Com-
 mission have to submit certain
 estimates, regarding revenue ex-

pected, after which a schedule is
 effective.

By April 1, the Mayor must sub-
 mit an executive budget. Not
 earlier than April 17 nor later
 than April 27 the Board of Esti-
 mate must adopt a budget, which
 then goes to the Council, which
 may reduce, but can not add
 amounts or items. The Council
 cannot cut out items required by
 law, nor reduce them, however.
 The Mayor may make any restor-
 ations of what the Council elimi-
 nated, but the Council may over-
 ride his veto by a three-fourths
 vote of all the Councilmen. Not
 later than June 15 the budget
 must be certified to the City Clerk.
 (Continued next week)

WAGE RALLY
Wed. April 6, 7:00 P.M.
 P.S. 59, 228 East 57th St., NYC

SPEAKERS:
O. JOHN ROGGE
 Former Assistant Attorney General
ABRAM FLAXER
 President, United Public Workers
J. FINLEY WILSON
 Grand Exalted Ruler, IBPOE (Elks)

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Parkchester Liquor Store Opened by War Hero

Milton Kornfeld, 29-year-old
 war hero, has just opened Crown
 Liquors at 1439 Olmstead Avenue,
 half a block from the southeast
 edge of Parkchester and a block
 from the Castle Hill Station on
 the IRT subway line.
 "We guarantee the very best in
 service, including prompt free five-
 minute delivery on any order,
 whether it be the smallest order
 or a case," said Mr. Kornfeld. "We
 will be open from 9 a.m. to mid-
 night, and of course we have the
 widest variety of wines and liquors
 to meet every need."
 Kornfeld, who holds the Purple
 Heart and other decorations, lost

a leg early in 1945 while fighting
 with Merrill's Marauders for con-
 trol of the Burma Road. A Plat-
 oon Sergeant, he was hit by a
 shell while directing his men from
 an observation point.
 Kornfeld has long been active
 in bettering conditions for his
 fellow-amputees. For several
 months prior to his obtaining a
 license to conduct a package store,
 he lobbied in Congress for cars
 for amputees so that they could
 get mobility necessary for en-
 gaging in normal business pursuits.
 Kornfeld asked that his neigh-
 bors, who have helped him to get
 started, be thanked.

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 cause they haven't bothered to pre-
 pare for it." Mr. Turner went on
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FEDERAL NEWS

Truman Order Sought To Cover in Employees With Five Years' Service

President Truman is expected to act soon on a proposed executive order which would cover into the permanent class those Federal employees who have been continuously employed for a sufficient period to bring them within the precedent set by the Ramspeck act after the World War I. The National Association of Employees of Internal Revenue is striving to have the order include all those with not less than five years of such service, as against the proposals of others that the reckoning date be March 15, 1942.

service representative at the White House.

Wide Appeal Asked

Joseph J. Lerner, president of the Local 655 of the American Federation of Government Employees, emphasized that the project for broader inclusion is of vital importance to employees in every Collector's office who hold a war service rating. Speaking of the March 15, 1942, date, he said:

"This would exclude all those who have served meritoriously for five years, who desperately need their jobs."

In a letter to President Truman he said that these employees are thoroughly trained in the technical

processes and have proved their value to the government.

"The Government should discard the fiction," he wrote, "that these employees are temporary. By hard work during many years of employment they have earned the right to permanent employment."

The proposed five-year clause would be generally effective, if included in the executive order, and not refer to any one class of U. S. workers. Therefore the argument has been made that all organizations should get behind this movement, especially as all of them have considerable membership from among the employees who otherwise would be excluded.



Andrew T. Walker, president, receives the first batch of new applications from membership drive committee members, United National Association of Post Office Clerks.

UNAPOC Branch One Starts Membership Drive

The United National Association of Post Office Clerks, with headquarters at 225 West 34th Street, is sponsoring a citywide membership drive.

Harry Lowery, of the general post office money order division, is chairman of the drive and is making a tour of the 56 postal stations of the New York Post Office.

The main endeavor of the association is directed toward the attainment of the legislative objectives which will grant postal clerks a raise, along with monetary credit for certain periods of yearly service.

Senator Olin D. Johnston, South Carolina, is sympathetic toward the pay raise but members of his civil service committee have not shown equal interest. Andrew T. Walker, president of the New York branch UNAPOC, stated that in all business Postal Clerks should receive a raise to cope with the high cost of living.

"If such a raise is not forthcoming many postal clerks have to seek outside employment on a permanent basis for all hundreds are now holding part time employment and in doing are impairing their health," he said.

Postal Alliance Votes 3-Point Reform Program

By ANNA LEE KRAM

By cooperating closely with civic groups, the NYC Branch of the National Alliance of Postal Employees hopes to put more punch into its program for equality of opportunity in the postal service for Negro employees.

To this end, a newly-formed advisory committee met at 106 West 55th Street last week. Headed by Elmer F. Armstead, of the Branch Board of Directors, the committee includes representatives from the National Association for the Advancement of Colored People, the National Urban League, and the New York State Commission Against Discrimination as well as other civic organizations.

The Branch's three-point program calls for: 1) strict observance of seniority, 2) proper on-the-job training and 3) more equitable promotions within supervisory grades.

Of a total of 1,309 supervisory employees in NYC post offices, it was

declared, only 51 are Negroes.

The Branch's three-point program number is way out of proportion with the total number of Negroes employed. And the higher the grade—and salary—the lower the number of Negroes serving in it, right up through top supervisory positions.

"We are seeking within the New York Post Offices an equality of opportunity based primarily upon merit, ability and seniority, as laid down in the Postmaster General's mandate to postmasters throughout the country," said Mr. Armstead.

The committee includes: Lester Granger, executive secretary, National Urban League; Lindsay White, president and Charles Levy, executive secretary, NYC Branch, NAACP; William T. Andrews, former NYC Assemblyman; George Schuyler, associate editor, The Pittsburgh Courier; Louis Fair, Jr., master, Prince Hall Masons of New York State and members of the Board of Directors of the NYC Branch of the Postal Employees Alliance.

Players Sought

The Post Office Players of the New York Post Office for their coming show, "Scenarios of 1949", are seeking persons who can sing, act, dance or play an instrument. All proceeds from the show will go to the Edward M. Morgner Foundation which provides free hospitalization for postal employees.

Visit the General Post Office, 33rd street and 9th Avenue entrance, Manhattan, Room 4500, Thursdays from 7 p.m. to 9 p.m., on April 21 and 28th, and May 5 and 12. Joseph A. Pollack, the Producer is in Room 4547, General Post Office, New York 1, N. Y.

Postal Clerks' Show

A program of three one-act plays, including two originals, will be presented by the Fed Workshop at the Hudson Guild Neighborhood House on April 9 and 10.

"Till Monday", by Saul Silbert and "Appointed Destiny," by Joe Roos, the two original selections, were chosen in a playwriting contest sponsored by the New York Federation of Post Office Clerks, Local 10.

The Fed Workshop is the dramatic arm of the local. Sarah Kyles directs the group.

700 Laborer and Helper Jobs to be Filled by U.S.

An examination will be announced this month by the U. S. Civil Service Commission for printing plant workers in the Government Printing Office and the Bureau of Engraving and Printing in Washington, D. C. About 700 positions, \$2,288 to \$2,745, are expected to be filled.

The positions are titled Skilled Helper at the Bureau of Engraving

and Printing and Skilled Laborer at the Government Printing Office. The duties do not require knowledge of printing. Men only are desired, except a limited number of positions at the Government Printing Office which women may be appointed.

No experience or education be required. There will be a written test. Watch The LEADER for announcement of opening

Weather Bureau Jobs Pay Up to \$2,974

Applications will be received until Thursday, April 28 for jobs as Meteorological Aid, SP-5 at \$2,724, and SP-6, \$2,974. The jobs are in the U.S. Weather Bureau, Northeastern States, including New York and New Jersey. Some vacancies will be filled in the field, too. Apply in person or by name to U.S. Civil Service Examiners, Weather Bureau, Region 1, at 383 Madison Avenue, New York 17, N. Y.

The jobs will go to eligibles as science, engineering or technology, the result of Examination No. 2-86-1 (49). Experience in physical which tends to give a candidate knowledge of scientific instruments in getting observation data and computations involving high school or higher mathematics, are required. One and a half years of such experience for the lower grade, two and a half for the upper one, are necessary. Blanks may be obtained from the Civil Service Commission, 641 Washington Street, New York 14, N. Y., but must be sent to the Madison Avenue address.

Engineering Positions Open in California

The Sacramento District, Corps of Engineers, needs qualified engineers, draftsmen, engineering aids, surveyors, and other types of professional and subprofessional engineering personnel, for steady employment in connection with flood control structures. A majority of these positions are located in Sacramento, although a few vacancies exist near Folsom, Merced, Fresno and Bakersfield, Cal.

The greatest immediate need for engineers is in the field of structural design, although experienced hydraulic, mechanical, civil (general) and construction engineers are also being recruited. Experienced structural, topographic and general engineering draftsmen are sought, also.

Base pay rates for engineers range from \$3,727.20 to \$6,235.20. Entrance rates for subprofessional employees range from \$2,724 to \$3,727.20.

Address District Engineer, Sacramento District, Corps of Engineers, 1209-8th Street, Sacramento 8, Cal.

Thousands to Lose Jobs by June 30

(Continued from Page 1)

be the Government's policy to protect the rights of persons entering the military service to civilian employment in the Government when the war was over. In following through on the Government's policy during the reconversion period the Commission has been guided by the Veterans Preference Act of 1944 and the post-war Civil Service Rules issued by President Truman.

Port Patrol Officer Replacements

"As was generally true during the war, it was necessary to appoint a number of Port Patrol Officers under temporary, non-status appointments. Under the Commission's over-all replacement policy affecting all agencies, the time has now come for the replacement of the Port Patrol Officers who are still serving under such appointments. There are approximately 35 temporary Officers still on the payroll, out of a total originally appointed which was much larger. Under the present plans, replacement is to be completed by May 31, 1949.

Job Eagerly Sought

"The Commission cannot emphasize too strongly the equities and legal rights of such persons who were actually serving the United States Government in a military capacity while others with lower ratings were securing permanent civil service civilian employment. The Veterans Preference Act of 1944 directs the Commission, under certain con-

ditions, to reopen examination to disabled veterans. The remaining persons whom the Commission will certify as replacements are disabled veterans who reopened the examination for Port Patrol Officer positions.

"The Port Patrol Officer positions involves important work for the Treasury Department and may lead to even more important work in that service. It is such a sought-after position that during the last three years more than 900 disabled veterans, most of whom are from NYC, have taken advantage of their legal right to reopen the examination for the position. As a result the Commission has a list of eligibles many more qualified veterans than the Customs Service can employ.

Would Avoid Needless Expenditures

"It is therefore unnecessary and inadvisable to open the examination to other veterans or to the general public, since there would be no chance whatever for their appointment under the present circumstances. To do otherwise would be a needless expense to the payer and waste of time on the part of competitors. Even the temporary Port Patrol Officers who must lose their jobs service creditably during the war, Commission cannot legally conscientiously delay their placement any longer.

Civil Service Assembly To Meet at Atlantic City

The Civil Service Assembly of the United States and Canada will hold its spring meeting at the Hotel Ritz-Carlton, Atlantic City, on May 5, 6 and 7. Director James E. Rossell, of the Second Regional Office of the U. S. Civil Service Commission (New York and New Jersey), will speak on the Hoover report at the panel discussion on the opening day.

The U. S. Civil Service Commission has ordered the separation by May 15 of all war-service temporary indefinite employment throughout the country in Assistant positions, Grades P-2 to P-4. The order affects Archivists. The order affects Archivists failed to get sufficiently high ratings in the examination to permit for these positions to be converted from war-service or temporary appointments to be permanent.

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