



**Acting Asst. Superintendent**

WARWICK — The appointment of Edward Walker Hargrave as acting assistant superintendent of Warwick State Training School for Boys, was announced recently

by Superintendent A. Alfred Cohen. Hargrave was the director of the Cottage Program at the school for the past two years.

**Landscape Architect**

The New York City Civil Service

Commission has recommended that the examination for assistant landscape architect be ordered.

**Recommends Exam**

The New York City Civil Service Commission has recommended that the examination for assistant architect be ordered.

*Your Public Relations IQ*

By LEO J. MARGOLIN



Mr. Margolin is Dean of Administration, Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

**Audio-Visual PR**

EYE-AND-EAR public relations — a more accurate description of audio-visual techniques—is gaining in use and impact among the PR professionals in business and industry, but hardly at all in government.

IT ISN'T THAT PR men in government are any less aware of the importance of the audio-visual media (movies, film strips with sound, etc.). Lack of budget seems to be the principal stumbling block. As a result, government loses thousands of public relations opportunities and the various publics suffer through either misinformation or misunderstanding.

EVEN A WORLD-famous newspaper, which lives and thrives by the printed word, knows all too well that a good motion picture about itself is a powerful public relations package. The newspaper is "The New York Times" and the motion picture is "The Window of Mr. Malone."

THE 27-MINUTE film is the first made for "The New York Times" about "The New York Times," and the first effort is a fine documentary, many cuts above the average. It is the story of how the news of the world is gathered, transmitted, edited, and put into print.

"THE TIMES" IS "the wide window" through which Mr. Malone, an average "Times" reader, sees the whole world. The producer and director, George Pitt of Spectrum Associates, took a production crew to London, Paris, Brussels, Rome, Bombay, Bangkok, Hong Kong, Washington, and of course, into the newsroom of "The Times."

THE MOTION PICTURE is much more brief than a daily issue of the paper it depicts, but it is fairly wide window for a look in on "The Times."

THE PUBLICS WHICH "The Times" promotion department will try to reach are primarily schools, colleges, and civic organizations—the same groups government should be reaching. If a television station wants to show it, the film's 27-minute length will fit nicely into a so-called 30-minute slot.

GOVERNMENT AGENCIES could do very much the same as "The Times" did, but there seems to be a strong reluctance by government to use motion pictures. Most government executives are afraid of "taxpayer criticism."

What they really mean is that they fear an editorial swipe in the newspapers. We think the time has come to tell newspapers that they are not the only media around. There's television, too.

THE CANADIAN Government has long recognized that films are a potent tool in telling the story of conservation, tourist attractions, industrial development, and of Canada as a good place to which to emigrate. In the United States there is no Federal counterpart of the Canadian Film Board, and that is deplorable because government in our country has a bigger and better story to tell.

THE AUDIO-VISUAL technique daily grows in importance particularly in education. It is used in high schools and colleges now almost as a matter of routine teaching.

THE EYE-AND-EAR combination has even invaded the wax museum to give this medium an exciting new dimension. Just a half-block from Radio City "The Museum of Famous People" has opened its doors to show in sight and sound famous incidents of history to the accompaniment of boice and music. Were London's Madame Tassaud still alive, she would certainly wish she had thought of this idea herself.

INCIDENTALLY, MOST of the museum's 56 exhibits have definite governmental overtones since practically all of history's highlights were generated by some government's action. The exhibits are right up to the minute; Mayor-elect John V. Lindsay is there along with Lyndon Baines Johnson.

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# Civil Defense Praised For Power Blackout Action By Nassau County Executive

EAST MEADOW PARK—Nassau County Executive Eugene Nickerson and General Joseph A. Bulger, Nassau County Civil Defense Director, last week praised the work of 2,500 CD volunteers who went on duty in Nassau during the power

blackout which plunged most of the northeast into darkness. They said the fast action of the volunteers in taking up emergency positions and manning emergency equipment in widely-separated areas showed that CD personnel are primed to go into action quickly in the event of a crisis situation.

Francis O'Connor of Rockville Centre, deputy director for Zone I (Town of Hempstead area), Arthur Falk of New Hyde Park, deputy director for Zone II (North Hempstead area) and Charles Julig, deputy director for Zone III (Oyster Bay Town area) reported that all 62 community CD head-

quarters in Nassau were quickly activated and remained on the alert during the blackout period.

Over 500 auxiliary policemen assisted the Nassau County Police in handling traffic on darkened roads and assisting stranded motorists and pedestrians. More than 150 members of RACES (Radio Amateur Civil Emergency Services) under Nassau County Radio Officer Everett Gibbs of Wantagh maintained emergency communications.

The Civil Air Patrol as well as Civil Defense Health, Welfare and Radiological Services were also on the alert during the blackout period.

# Training Academy For Correction Officers Opened At Matteawan

ALBANY — Commissioner of Correction Paul D. McGinnis has announced the opening on Nov. 29 of a Training Academy for newly appointed correction officers to be conducted at Matteawan State Hospital in Beacon. The farm colony at that institution has been converted into a training facility for the approximately 300 correction officers appointed annually to serve in the 20 institutions operated by the Department.

The first class will consist of approximately 25 male and female officers now serving at Sing Sing, Green Haven, Wallkill and Westfield Prisons and at the Eastern Correctional Institution at Napanoch. Instructors will be selected from a staff of some 30 veteran employees of the Department specially trained for this service. The first session of the program

will conclude on Dec. 17. Subsequent sessions will be conducted at Matteawan for groups of similar size during their period of probationary service in the Department.

David R. Harris, training technician for the Department has been appointed as officer in charge of this new program. Harris has served for the last five years as correction officer at Sing Sing and N.Y.S. Vocational Institution. He presently is on the civil service promotion list for Sergeant.



**SILVER TRAY** — Governor Nelson A. Rockefeller presents a silver tray to Mildred Ryan, who retired recently after 35 years of State service, all in the Executive Chamber in the State Capitol. Mrs. Ryan, who served under six governors beginning with Franklin D. Roosevelt, was supervisor of communications on her retirement. Governor Rockefeller was host at a party attended by members of his staff and the Executive Chamber. Mrs. Ryan plans to bask in Florida sunshine and "play more golf."



**MEADOWBROOK RETIREES** — Five members of the Meadowbrook Hospital staff, who retired recently were honored at a tea which was attended by Nassau County Executive Eugene Nickerson. The employees had a total of 80 years

of service at the hospital. Seated, left to right; Helen Matthews, Frances Trouletti and Miss Mildred Schaefer. Standing, same order; Nickerson, Margaret Kehl, Miss Anne Boyd and Dr. James F. Collins, superintendent of the hospital.

## Automated List To Be Used For Next C S Leader Mailing

Beginning with next week's issue, address labels for copies of The Leader mailed to members of the Civil Service Employees Assn. will be taken from a fully automated list maintained by CSEA.

The new labels will be white in color and will be substantially different in print make-up. Because it will be the first time the automated list is used for a Leader mailing, some technical difficulties might be experienced.

In order to make the transition as smooth as possible, any CSEA member who does not receive his copy of The Leader next week or thereafter or whose address label bears incorrect information, is asked to immediately notify CSEA headquarters at 8 Elk Street, Albany.

In the case of incorrect information on the label, the member is asked to separate the new label from The Leader and send it along with the correct information to CSEA headquarters.

A member who does not receive his Leader is urged to send headquarters a label from an earlier copy of the newspaper. If this is not possible, the member should notify headquarters, giving his complete name and home address.

### 3 Appointed

ALBANY—Governor Rockefeller has appointed Henry K. Williams 3rd of Dunkirk to the Council of the State University College at Fredonia. He succeeds Mrs. James M. Mead Jr. of Dunkirk.

# Ulster Co., CSEA, And County Board Discuss Salaries

KINGSTON—Discussions centered on a permanent salary schedule, with revisions and longevity increments, at a meeting of the Ulster County Board of Supervisors' Salary Committee and representatives of the Ulster County chapter, Civil Service Employees Assn. conducted recently in the Board of Supervisors' room, here.

Meeting were, from the Salary Committee, Clark Myers, chairman, James Rapp and James J. Carroll, and from the CSEA, James P. Martin, Dorothy Lacey, Albert Ochner, Margaret Carle and George McDonald.

The discussions included a salary schedule to carry all job titles, grade classifications, gross salaries, qualifications for each job, verification of these qualifications. Also, that the County should contribute five per cent to the employees retirement system and assume the responsibility of contributing an extra three per cent to the State retirement system, as passed in the 1964 Legislature.

The longevity increments discussions were centered on the fact that there are no increases in salaries for persons in civil service jobs for 25 years. The Ulster County civil servant receives \$120 at the end of each year for the first five years of service. There are no increases after the sixth year of service until the 10th year, when he is given a salary increase of \$120. He receives this \$120 salary increase after each five years of service through his 25th year of service. The salary schedule approved by the Board of Supervisors in 1962 shows that the civil servant is supposed to receive a longevity increment of \$120 plus the salary increase of a \$120 or \$240 each time he gets an increase. Some employees get an increase in salary after 18 months on the job, others after six months. The

CSEA representatives pointed out that this is unfair.

Other points discussed were against the removal of non-competitive employees who have completed five years of continuous service without written charges and a hearing; a proposed increased mileage rate from nine cents a mile to eleven cents a mile and a revision of the vacation system so that it would be the same throughout the County and that vacation time be accrued from year to year up to six weeks or 30 working days for the person with 20 years of service. No action was taken as a result of the meeting but CSEA representatives described the Salary Committee's reaction as "favorable."

## Soil Conservation Posts Available

BUFFALO—The Soil Conservation Service, part of the U.S. Department of Agriculture, says 20 jobs paying \$5,181 to \$7,304 are going begging.

Wallace L. Anderson, the SCS chief in New York, said current civil service lists are exhausted.

He urged qualified persons to apply at U.S. Civil Service Commission offices.

The SCS seeks persons with degrees in agronomy, agricultural economics, biology, forestry or related occupational fields.

Pass your copy of The Leader on to a non-member.

# U.S. Service News Items

By JAMES F. O'HANLON

## Tests Due Early Next Year For Summer Jobs

The United State Civil Service Commission, which announced recently that a nation-wide competitive examination for summer jobs in the Federal Government will be given early next year, revealed last week that first opportunities for such jobs will be given to applicants outside of the Washington, D.C.-Virginia-Maryland area.

The available jobs are mostly office and science assistant posi-

tions. If an applicant passes the competitive examination he will be allowed to apply to six agencies, three within the Washington, D.C. area and three outside

of Washington. Roosters for the jobs however will be set up to give priority to persons living outside the Washington area.

According to the Civil Service Commission, the purpose of this procedure "is to give highly qualified people from all over the Nation the opportunity to gain the experience of working for a headquarters agency in Washington."

Certain Congressmen, notably those from the Maryland-Virginia area have denounced the new procedure as a step away from true competitive examinations, saying that it discriminates against young people who live around Washington.

## Fed. Womans Award

The Federal Womans Award, the only Government-wide award program exclusively for women, will be presented for this year in March of 1966. The award is designed primarily to give public recognition to outstanding career women in Government service and to call attention to the many kinds of important work women are doing in the Federal service. Candidates for the award are nominated by the heads of departments and agencies to the Board of Trustees for the Federal Womans Award, an independent body having no official connection with the Federal government.

They are nominated on the basis of outstanding achievement in executive, professional, scientific or technical positions and personal qualities of leadership, integrity and judgment. Also they have had at least three years of continuous employment in the Federal career service and the minimum grade for eligibility is GS-9.

Robert Stein, editor of McCall's magazine, Martha Crane of radio station WLS, Chicago, journalist Doris Fleeson, Univ. of Oregon President Arthur S. Fleming and

Sol M. Linowitz, Chairman of the Board and General Counsel of the Xerox Corporation will be the judges for this years awards.

## Post Office To Hire 40,000 In A Hurry

In one of the largest emergency employment campaigns in history, the Post Office is attempting to hire an estimated 40,000 workers as quickly as possible. Since the outlook calls for a loss of some 20,000 employees during the next two months due to retirement, an attempt will be made to hire as many of the additional 40,000 needed workers as possible within that time. Because of the incentive of the 8.1 percent retirement annuity increase for employees who retire before Dec. 31 of this year the Department will find it self in the position of pouring new waters into a leaking bucket for a limited period.

Postmaster General, Lawrence F. O'Brien issued the orders for the new hirings. In preparation for the retirement of at least 1,000 supervisors, it has been announced that all promotions and all future hiring will be made without regard to race, religion or sex.

# An Important Announcement for CSEA Accident-Sickness Insurance Policyholders

Many policyholders are now eligible for increased benefits under their CSEA disability insurance.

If you are not over 59 years of age and were issued less than the maximum insurance to which your present salary entitles you (as shown in the following table) you may apply for an increase in your basic monthly indemnity benefits.

ANNUAL SALARY	MAXIMUM BASIC MONTHLY INDEMNITY INSURANCE*
Of Less than \$1600	\$ 75
\$1600 but less than \$3500	\$100
\$3600 but less than \$5000	\$125
\$5000 and over	\$150

\*For assureds under 60, actual benefits paid are appreciably greater than the basic benefit after one year of participation.

Take advantage of this opportunity to increase your insurance benefits.

### How To Apply:

1. Please print your name, address, place of employment and employee item number in the spaces provided on the coupon below.
2. Mail form to: Ter Bush & Powell, Inc.  
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3. Or, call your nearest Ter Bush & Powell representative for details.



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PS. Don't forget, new employees can apply for basic CSEA Accident & Sickness Insurance non-medically during the first 60 days of employment, providing their age is under 39 years and six months.

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# Manhattan-Bronx Postal Union's Legislative Objectives For 1966

1. Health Benefits — Government to pay full premiums — sky rocketing hospital and doctor's costs have rendered government's small contribution almost meaningless.
2. Full Comparability — means elimination of time lag for pay increase. Congress and the President of the U.S. must redeem their pledges in the Pay Reform Act of 1962.
3. Top pay step to be reached in 5 years instead of 22 as at present.
4. 50% premium pay for Sundays.
5. Time and a half for more than 8 hours per day for substitutes. (They now get time and a half after 40 hours per week — results of a 30 year battle.
6. 30 years optional retirement regardless of age.
7. Modification of Hatch Act to give federal employees first class citizenship.
8. Union recognition by law.
9. Merit promotion by law.
10. 35-hour work week.

As usual, MBPU counts on the support of the Civil Service Leader for this fine program.

# The One Union For All Postal Employees Manhattan-Bronx Postal Union

MORRIS BILLER, President  
MOE KANNER, Secretary

**At Brooklyn Navy Yard**

# Kennedy Memorial Service Is Held; Administration Requests Removal Of Granite Monument

By MIKE KLION

The Brooklyn Metal Trades Council, which represents the employees at the Brooklyn Navy Yard, observed the second anniversary of the assassination of President John F. Kennedy on Nov. 22.

Before the observance, James Dolan, president of the Council, told The Leader that the yard administration requested the Council to remove the monument which was erected in memory of the late President.

The complete text of Dolan's statement on the matter follows.

"Monday, November 22, the second anniversary of the tragic death of our beloved President, John F. Kennedy, was observed with a simple ceremony at the Brooklyn Navy Yard by the Metal Trades Council. With sullen skies overhead and amid descending rain a wreath was placed at the foot of the monument dedicated to the memory of our Martyr-President.

The granite monument had been erected almost two years before by the workers of the shipyard and surmounted by an eternal light to commemorate for generations to come the sacrifice of a man who placed service to his country above all other considerations. It seemed fitting that the ground on which the monument was placed had been made sacred by the blood of 10,000 Revolutionary War Patriots who perished in the rotten prison ships but a few feet from the spot where now stands the Kennedy Memorial.

"The Brooklyn Metal Trades Council has now been requested by the top management of the shipyard to remove the monument. This request was made although the Navy Yard is not scheduled to be closed until June 30 of next year and no determination has yet been made as to the disposition of the buildings or land. Legal authorities have indicated that it may be years before the final disposal of the land has been made.

"In spite of these facts, we have been asked to remove the monu-

ment. Could not authorization be given to continue the uses of a few square feet of land for this noble purpose? Perhaps President Johnson could overrule the management of the Brooklyn Navy Yard. We understand that the Navy brass has requested the retention of the Officers' Club and the Officers' tennis court. Maybe a few square feet could be trimmed off the tennis court to permit the people of New York to keep their memorial to their late President.

**Thanks For Legislation**

"The passage of recent legislation which provided for a small increase in retirement benefits and severance pay for laid-off Federal employees has somewhat improved the lot of the career worker at the Navy Yard. For these benefits we express our thanks to the Congress and the President. Further, we appreciate these changes not only for ourselves but on behalf of the workers of other activities

**KENNEDY SERVICE**

— Seen at the recent memorial service for President John F. Kennedy at the Brooklyn Navy Yard are, left to right,

C. Slendorf, Local 36; A. Johnson, Local 1691; M. Rusinski, Local 401; C. Carlson, Local 3029 and J. Ryan, Local 411.

who may be faced with a similar situation at some later date.

**7 Day Work Week**

"We have been informed that a number of U.S. Navy Yards are currently overloaded with work and as a result are working significant numbers of their employees six days a week and in some cases

even a seven day week. This coupled with the increasing war effort in Southeast Asia makes us

continue to protest the lack of wisdom in closing the "Can-Do" Navy Yard in New York."



## T.A. Patrolman Proposed Key

The following are the official proposed key answers for the examination given last Saturday to candidates for patrolman, New York City Transit Authority.

- 1. A; 2. D; 3. B; 4. C; 5. D; 6. B; 7. B; 8. C; 9. C; 10. D; 11. B; 12. D; 13. C; 14. B; 15. D; 16. C; 17. C; 18. D; 19. A; 20. A; 21. A; 22. C; 23. A; 24. C; 25. D.
- 26. A; 27. C; 28. D; 29. D; 30. C; 31. B; 32. B; 33. C; 34. D; 35. E; 36. C; 37. B; 38. C; 39. A; 40. E; 41. C; 42. B; 43. D; 44. A; 45. D; 46. B; 47. A; 48. C; 49. A; 50. D.
- 51. C; 52. B; 53. B; 54. C; 55. C; 56. A; 57. D; 58. D; 59. C; 60. A; 61. D; 62. A; 63. D; 64. B; 65. D;

- 66. A; 67. B; 68. D; 69. C; 70. A; 71. A; 72. A; 73. B; 74. E; 75. C.
- 76. C; 77. C; 78. D; 79. D; 80. D; 81. D; 82. B; 83. E; 84. D; 85. B; 86. B; 87. D; 88. B; 89. D; 90. C; 91. C; 92. C; 93. A; 94. D; 95. C; 96. C; 97. A; 98. C; 99. D; 100. C.

## Luncheon Guests

State Senator John J. Marchi and State Assemblyman Lucio F. Russo will be the guests of the Metropolitan Conference of the Civil Service Employees Assn. at their luncheon, Dec. 4 at the Willowbrook State School.

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TUESDAY, NOVEMBER 30, 1965



## City Improvement Award Program Catches Fire

LAST week the Jerry Finkelstein Foundation, created by the publisher of this newspaper for philanthropic purposes, announced it would award a top prize of \$1,000 and four other prizes, gold medals, for ideas that would contribute the most to aiding a new Mayor to solve the innumerable problems of this City he faces when taking office January 1.

We are proud to report here this week that Mr. Finkelstein's belief in the great contribution public employees, be they Federal, State, County or City, can make to John V. Lindsay's new administration has been promptly echoed by some of New York's most prominent public employee organizations.

Joseph F. Feily, president of the 137,000-member Civil Service Employees Assn., called the Finkelstein Foundation proposal "a natural platform for display to the general public the wealth of creative talent in the civil service." At the same time, he announced that his organization would present four special gold medals to members of CSEA in the contest for ideas.

Herbert Bauch, president of the Terminal Employees Union, will contribute a special medal and a \$50 U.S. Savings Bond to the member of his local who comes up with the most original proposition for the new Mayor.

Winners of organization awards will also be eligible for the Finkelstein Foundation prizes as well.

The battle of ideas, as always, has caught the imagination of our readers and we look forward to the treasure chest of thinking that this newspaper will be able to present to Mayor-elect Lindsay in the near future. Your contribution is wanted and The Leader assures every reader, whether they be Federal, State, County or City employees, that all ideas will be given thorough consideration by a panel of outstanding judges.

The well-being of New York City is important to all of us who live in this State. You can contribute to that well-being with an idea of your own. Address your thoughts to the Jerry Finkelstein Foundation, c/o The Civil Service Leader, 97 Duane Street, New York City, 10007.

## An Encouraging Step

THE appointment of Robert O. Lowery to the key cabinet position of Fire Commissioner last week by Mayor-elect John V. Lindsay was not unexpected by this newspaper. We had forecast the eventual elevation of the 25-year veteran of both the uniform force and the top administration of the department in The Leader in 1963 when he was named to the deputy commissioner post.

Commissioner Lowery is a leader in both religious and fraternal affairs and nurtured the 80,000 member Federation of Negro Civil Service Employees from its inception many years ago.

His qualifications for the commissionership includes experience gained as a fireman in Harlem, as an investigator in the office of the Chief Fire Marshal and as an administrator in his present post.

He has worked closely with the present Fire Commissioner, Martin Scott—a man whose devotion to duty over 40 years earned him the top post. With Scott, he devised a method of rehabilitation of ancient fire houses—a system which saved precious budget funds and built morale of the firefighters who, for 15 hours a day, call the firehouse home.

The Mayor-elect's latest announcement is encouraging to the philosophy of rewarding career government employees

(Continued on Page 12)

## LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader,

### Explain Plight Of Hospital S.O.

Editor, The Leader;

We have written a letter to Mayor-elect John Lindsay c/o Mayor Wagner on Nov. 24, explaining the plight of the Hospital Security Officers. We haven't been given uniforms or been given the \$600 raise that was promised to us three or four months ago, raising our pay to \$4,800 a year.

We also ask for a change of name in title from Hospital Security Officer to Hospital Police or Hospital Patrolman of N.Y.C. We have also laid out money from our pockets to buy our own uniforms (color blue) and now the Dept. wants to buy us uniforms (color gray) which is a disgrace to a City Peace Officer of any caliber.

If they do this we will just have lost our money spent on the blue uniform, and what are we to do with them. There will be much more interesting things in the letter sent to them if you will seek to run it down and get the story behind it or what they intend on doing about it, and what their answer will be to us.

SECURITY OFFICER  
BRONX, N.Y.

## SOCIAL SECURITY

Questions and Answers

I will be age 62 this fall and will apply for social security benefits. I was told that my benefit would be reduced by taking it at age 62. Will the reduced benefit remain the same for life or will I get my full benefit at age 65?

If you do not return to work your benefit payment will always remain the same. If you should return to work and your social security checks are stopped because of your work, your benefit will be automatically raised to a higher amount at age 65.

When should I notify social security about a change in my address if I receive a benefit check each month?

Notify social security as early in the month as possible, preferably before the 10th of the month, so that your check will be mailed at the usual time to your new address.

Should I retire and apply for my social security benefits next year when I am 62 or would it be best to wait until I am 65?

We suggest that you get in touch with the local district office. The people there will not only advise you when you should retire, but they will explain the advantages and disadvantages of applying at 62 in terms of your particular situation. You can also get an estimate of your benefit amount at age 62, or at 65. You will then be in a position to make an intelligent decision as to whether to take the reduced benefits payable at age 62, or to wait until 65 and collect your full retirement benefits.

FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y.

## Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

## Mental Illness & Appointment

ADMINISTRATIVE RULES and regulations pursuant to which the history of mental ailments a long time ago may bar a candidate's appointment seem oppressive. Should not the test be the candidates' present state of health? If a history of a disease long ago like pneumonia does not exclude the applicant, why should mental illness from which there has been complete recovery?

SUCCESSFUL JUDICIAL review is not easy to achieve in cases involving a history of mental illness.

IN MATTER of La Penna (New York Law Journal, 11-9-65), the petitioner sought judicial review of his disqualification for the position of Fireman by the Civil Service Commission. The Commission's medical board determined that the petitioner had a history of a nervous disorder which was diagnosed as an anxiety reaction. This condition was manifested by excessive perspiration of the palms of the hands for which condition the United States Veterans' Administration had awarded the petitioner a 10% war-incurred disability.

THE PETITIONER alleged that as a veteran suffering from a war-incurred disability, he is protected against a determination that he is disqualified for civil service appointment. In support of his allegation, the petitioner cited sec. 87 of the Civil Service Law, providing:

"A disabled veteran shall not be disqualified from holding any position in the civil service by reason of a war-incurred disability, provided such disability does not render him incompetent to perform the duties of the position applied for."

THE PETITIONER'S private physician concluded that the anxiety reaction "will in no way interfere with the petitioner's ability to serve in the Fire Department as a Fireman."

PARAGRAPH 72 of the Rules and Regulations of the City Civil Service Commission dealing with "Medical Standards and Regulations for Fireman" states that the history of a nervous ailment may eliminate a candidate. The Commission concluded that the petitioner's ailment rendered him incompetent to perform the duties of Fireman. Through such rationalization, the disqualification was consistent with the Civil Service Law, Sec. 87.

THE COURT refused to evaluate the conflicting medical opinions, ruling:

"The position of Fireman in the Fire Department is a position which requires extraordinary physical effort and great mental strain and it is not arbitrary to require stringent medical standards for the position; and it is the responsibility of the City Civil Service Commission to select only those candidates for the position of Firemen who are qualified for the position."

IN ADDITION to reaching a conclusion on the merits on the basis of the entire record, the Court ruled that in any event the proceeding was barred by the four months statute of limitations. The petitioner had appealed administratively from the decision that he was not qualified medically. The Commission notified him of denial of his appeal on March 25, 1964. The petitioner requested another medical examination after which he was again rejected. Meanwhile, more than four months had elapsed subsequent to the determination of March 25, 1964. The Court ruled that the period of limitation ran from that date, and the time was not extended by reason of the Commission's grant of the petitioner's request for a second medical examination.

As stated by the Court:

"The weight of authority is to the effect that unless a rehearing is held pursuant to statutory direction, it is the original determination which governs the time for seeking review."

ON THE issue of the statute of limitations, Justice Tilzer who decided the La Penna case referred to Hall v. Leonard, a First Department case involving the expiration of the four month period on May 11th, 1940, which the then mayor of the City of New York had declared to be a public holiday in order to permit City employees to attend the World's Fair. The petitioner argued that the service of his papers on May 13th, a Monday, was timely even though the determination to be reviewed was made on January 11th. The petitioner reasoned that the time was extended because May 11th was

(Continued on Page 12)

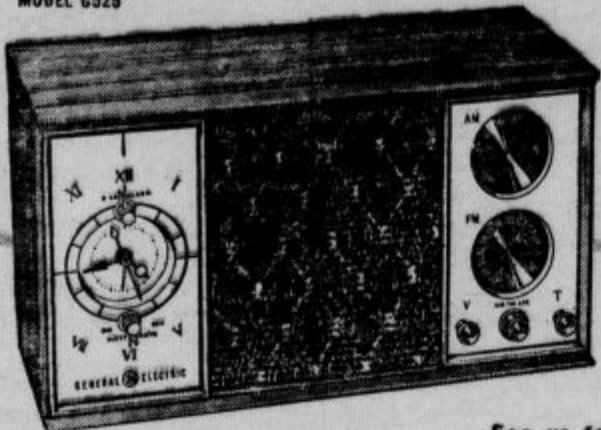


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**QUESTIONS AND ANSWERS . . .**

. . . about health insurance

by **William G. O'Brien**

Blue Cross-Blue Shield Manager,

The Statewide Plan



This column will appear periodically. As a public service, Mr. O'Brien will answer questions relative to the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan, 135 Washington Ave., Albany, N.Y. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

**Q.** Please tell me if the Statewide Plan covers psychiatric care?

**A.** For mental or nervous conditions, the Statewide Plan will pay the benefits as described, except that for Covered Medical Expenses incurred on account of psychiatric treatments or consultations while an employee is not totally disabled so as to be prevented from working, or while a dependent is not confined to a hospital or an institution for the treatment of mental or nervous conditions, Covered Medical Expenses will be limited to \$1,500 in any one calendar year on account of each covered individual and will be reimbursed on the 80% basis on the first \$500 of such Covered Medical Expenses incurred in any calendar year, and on a 50% basis on the next \$1,000 of such Covered Medical Expenses incurred in that calendar year, and in no event will the amount payable in all years on account of each covered individual exceed \$2,000. In no event will expenses incurred for analysis for a person enrolled at a recognized institute for psychoanalysis be considered Covered Medical Expenses.

**Q.** I am a retired State employee over 65. I have insurance protection under the Statewide Plan. Do you advise me to sign up for the supplementary medical program under the Medicare Bill?

**A.** Yes. We recommend that all retired State employees over age 65 enroll in the voluntary part of the Medicare program now, even though this program does not go into effect until July 1, 1966. Discussions between the State Civil Service Commission and the Statewide Plan are now underway to determine the manner in which the Statewide Plan is to supplement the Medicare program, and it is expected that your Statewide Plan coverage after age 65 will be based on such en-



**INTRAINING CERTIFICATE** — Neal Finnin, center, is presented with a certificate by C. R. Walsh, for completion of the Civil Service Intraining Institute in Principles of Refrigeration and Air Conditioning. Looking on is Dr. Edward J. McGinness, director of Suffolk State School.

**Apply In Dec. For Civil Engineer Test**

The New York City Department of Personnel has announced that applications will be accepted Dec. 1 through Dec. 21 for an open competitive examination for civil engineer to be held March 26, 1966. This position, in salary grade 26 pays \$10,300 up to and including \$12,700 a year.

In addition, employees in this grade can, when eligible be promoted to Senior Civil Engineer with a salary range of \$12,100 to \$14,500 a year. Minimum requirements include, a degree in civil engineering from a four-year accredited college and four years of experience in design or construction work OR a high school diploma (or Armed Forces GED equivalent) and eight years of design or construction experience or a satisfactory equivalent. Also, candidates must possess a valid New

York State Professional Engineers License. Applications and further information may be obtained at the Applications division of the Department of Personnel, 49 Thomas Street, New York City.

**Westchester Job Filing Open Now**

WHITE PLAINS — County Personnel Officer, Denton Pearsall, Jr., has announced that applications are being received up through Dec. 22 for civil service examinations for County positions of junior administrative assistant with a salary range of \$7,480 to \$7,920, administrative assistant with a salary range of \$7,480 to \$9,600 and assistant supervisor of maintenance with a salary range of \$8,260 to \$10,620.

The examinations are to be held on January 22, 1966, open to legal residents of Westchester County for at least four months immediately preceding the date of the written test.

Application forms and detailed information may be obtained by contacting the County Personnel Office, Room 700, County Office Building, White Plains.

**Hospitals, Police & Highways Forman Key Answers**

The following are the tentative key answers for part one of the written examination, held Nov. 20, for promotion to foreman auto mechanics in the Departments of Hospitals, Highways and Police.

- 1, C; 2, B; 3, A; 4, B; 5, A; 6, C; 7, D; 8, C; 9, A; 10, B; 11, B; 12, A; 13, D; 14, A; 15, D; 16, A; 17, B; 18, D; 19, D; 20, C; 21, B; 22, B; 23, D; 24, D; 25, C; 26, A; 27, C; 28, A; 29, C; 30, B; 31, D; 32, A; 33, C; 34, B; 35, C; 36, B; 37, C; 38, D; 39, C; 40, C; 41, D; 42, A; 43, C; 44, C; 45, D; 46, A; 47, B; 48, B; 49, B; 50, A.

**Jr. Draftsman**

The New York City Civil Service Commission has recommended that an examination for junior draftsman be ordered.

**LEGAL NOTICE**

**CITATION — THE PEOPLE OF THE STATE OF NEW YORK.** By the Grace of God, Free and Independent. To Attorney General of the State of New York; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Edward Tiller, also known as Edward Tiller, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Edward Tiller, also known as Edward Tiller, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Edward Tiller, also known as Edward Tiller, deceased, who at the time of his death was a resident of 287 Third Avenue, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 21st day of December, 1965, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, HON. JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 3rd day of November, in the year of our Lord one thousand nine hundred and sixty-five.

Philip A. Donahue  
Clerk of the Surrogate's Court

rollment. As soon as decisions are reached, all retired State employees will be advised. So even though the program does not go into effect until next July, you should sign up now for the voluntary part of the Medicare program.

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**Greene County Unit Thanksgiving Turkey Winners**

The Greene County unit of the Civil Service Employees Assn., Public Works-District No. 1 chapter, held its annual thanksgiving

turkey drawing recently. The winning numbers were drawn by E. P. Hepperle, resident engineer of Greene County and the lucky winners were: Chester L. Jordan and Everett D. Todd, both of Prattsville, and Lawrence E. Peck of Windham.

**Social Security And Medicare Discussed At Oneonta Meeting**

ONEONTA — The highlight of the regular November meeting of the Oneonta chapter of the Civil Service Employees Assn. was a talk given to the members by Sol Steinberg, District Manager of the local Social Security Office here. His speech started with the changes and increased rates initiated in 1965 in Social Security and contemplated in the future, and ended with highlights of Medicare.

The speech followed a dinner held at the Novelty Lounge in Oneonta. Winners of the turkey raffle and door prize were announced and Belle Barkman, Social Committee chairman, announced plans for the annual Christmas party that will be held on Dec. 11 at the Eagles Club, Main St., at 7 p.m. Dancing will follow a roast turkey dinner.

— SAVE WATER NOW —

**Oneida CSEA Christmas Party Dec. 14**

The Oneida County chapter of the Civil Service Employees Assn. will have its annual Christmas party Dec. 14 in Twin Ponds Golf and Country Club, Yorkville.

Guests will include Utica Mayor Frank M. Dulan, Oneida County Executive Charles T. Lanigan, and Rome Mayor William Valentine.

Vincenza Gigliotti is general chairman and Marion Dersherl is co-chairman. Roger F. Sollimando, president of the chapter, is honorary chairman.

A cocktail hour will begin at 6:30, followed by a buffet supper at 7:30. There will be entertainment and dancing.

**Committees**  
Committees and chairmen: tickets, Louis Eddy and Frank Clark; decorations, Edna Fredericks, Melvin Marriott, William Freiberger, Loretta Pomilio; refreshments,

Louis Wroblewski; guests, Louis Sunderhaft.

Reception, Julia Goetz, Jean Coluzzo, Cecelia Chiffy, Teddy Kowalski, Carmen Graziano and Mary Leonard; prizes, Beatrice DeSantis and Josephine Manzi; entertainment, Samuel Borelly and Helen Rauber; advertising, Terrance McGinty and Vivian Paddock.

**Women's Council Christmas Party Dec. 6**

ALBANY—The members of the Council of Women of the State Education Department will enjoy Christmas and holiday melodies at their next monthly meeting in the Empire Room of the Schine Ten Eyck Hotel at 12:15 p.m., Dec. 6.

A chorale group of 30 girls and boys, the "Select Choir," of the South Colonie Central High School, will present the program. They will be directed by Robert K. Oliver, music supervisor. A real festive affair is planned, with a Christmas Grab Bag and all the trimmings.

Miss Phyllis Nagle is in charge of the program and the business meeting will be conducted by Mrs. Donovan Buehring, president of the council.

**Exec. Chapter Sets Christmas Party For Kids**

ALBANY—Committee co-chairmen Lillian Clarke (Division of Military and Naval Affairs) and Paul Stevens (Civil Defense Commission) have announced plans for the Executive chapter, Civil Service Employees Assn., Christmas Party and carol sing to be held Dec. 5 at St. Colman's Home, Boght Road, Watervliet.

Refreshments and entertainment will be provided for the 180 children at the home as part of the annual Christmas project of the Executive chapter. Members and friends are invited to assist and to join in the festivities.

**Syracuse Chapter Christmas Drawing**

John R. Riely, president of the Syracuse chapter of the Civil Service Employees Assn. has announced that the chapter's annual Christmas drawing will be held on Dec. 20. Dora Boubles will act as chairman of the drawing. Helene Callahan will be the co-chairman assisted by Raymond Feild, John Splann, Dorothy Bramble, Agnes Weller, George Needle, Kate Sexton and Emanuel Choper. Portions of the proceeds from the drawing will be given to charity.

**Written Guaranty At Steno Academy**

For the first time ever in all New York, each beginning student at Stenotype Academy, 259 Broadway, at City Hall, Manhattan, is receiving a written, inscribed Guaranty Certificate personally bearing the name of the student and stating that the Academy guarantees the student will attain Reporting Speed (150-200 wpm) by the end of the Course OR student stays on FREE—without any additional charges—until attainment of at least 150 wpm.

This Guaranty Plan—an exclusive feature at Stenotype Academy only—is a boon to the prospective Stenotype student because it assures successful completion of the Course and also enables a determination at the start of what the full maximum cost will be.

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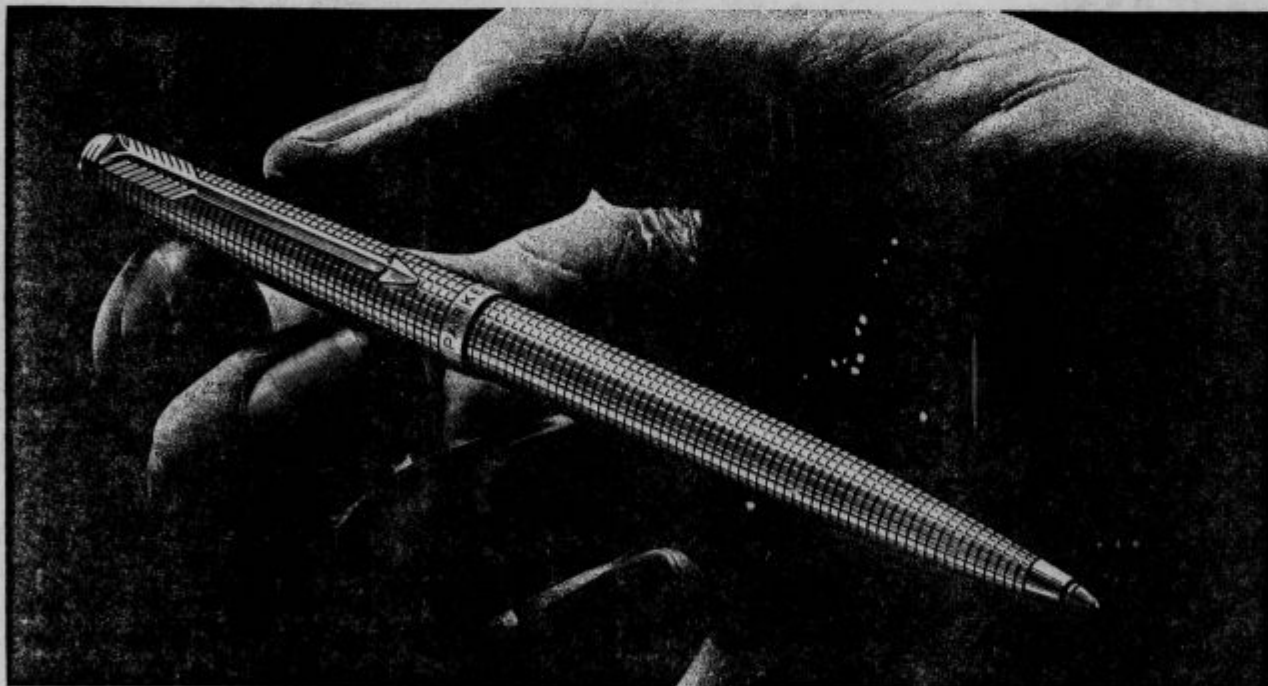
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80,000 words. And there are four points to choose from — extra fine to broad.

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Uncertainty Over Which Services Were Covered	<input type="checkbox"/>	<input type="checkbox"/>
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### Final Key For TA Maintainer's Helper, Group D

The following are the final key answers for the written examination for maintainers helper, group D, held Sept. 18.

- 1. D; 2. D; 3. A; 4. C; 5. A; 6. C; 7. D; 8. B; 9. D; 10. C; 11. C; 12. D; 13. C; 14. C; 15. A; 16. D; 17. B; 18. A; 19. B; 20. D; 21. C; 22. B; 23. A; 24. C; 25. C; 26. D; 27. B; 28. B; 29. A; 30. B; 31. B; 32. A; 33. D; 34. C; 35. C; 36. B; 37. B; 38. B; 39. A; 40. A; 41. D; 42. B; 43. D; 44. D; 45. D; 46. C; 47. C; 48. A; 49. B; 50. B; 51. B; 52. D; 53. D; 54. C; 55. A; 56. A; 57. C; 58. C; 59. D; 60. B; 61. C; 62. A; 63. D; 64. B; 65. B; 66. B; 67. A; 68. C; 69. D; 70. D; 71. A; 72. A; 73. A; 74. C; 75. C; 76. A; 77. A; 78. B; 79. A; 80. B; 81. C; 82. A; 83. A; 84. A; 85. C; 86. B; 87. B; 88. A; 89. D; 90. B; 91. B; 92. D; 93. D; 94. C; 95. D; 96. D; 97. A; 98. D; 99. B; 100. C.

### Kathryn Ashline

POUGHKEEPSIE—Mrs. Randell J. (Kathryn) Ashline, a head nurse at the Hudson River State Hospital, died recently at St. Francis' Hospital after a fall in her home.

Mrs. Ashline was a 1932 graduate of the HRSH's School of Nursing and had worked there for 30 years. She was a member of the School of Nursing's Alumni Association and the hospital's Civil Service Employees Assn. The former Kathryn Keyes, she was born in Buskirk, and had lived in Poughkeepsie most of her life.

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**LEGAL NOTICE**

FILE No. 7179, 1965 — CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To the heirs at law, next of kin and distributees of Ethel T. Ady deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on January 5, 1966, at 10:00 A.M., why a certain writing dated March 26th, 1965, which has been offered for probate by E. HOYT PALMER, residing at 116 Pinehurst Avenue, New York, N.Y., should not be probated as the last Will and Testament, relating to personal property of ETHEL T. ADY, Deceased, who was at the time of her death a resident of 516 East 79th Street, in the County of New York, New York.

Dated, Attested and Sealed, November 24, 1965.

HON. JOSEPH A. COX,  
Surrogate, New York County  
Philip A. Donahue,  
Clerk.

**LEGAL NOTICE**

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, TO, MORRIS CORBIN, MARTHA CORBIN, PEARL CORBIN, IRVING CORBIN, MORRIS SWADOW, BETTY LEVINE, FANNIE SWADOW, CILIA JOSIFOVNA DREZINA, VALENTINA JOSIFOVNA KABANCHOVA, RAISA JOSIFOVNA RODINSKAYA, MEER GERSHANOVICH ECHVEDOV, NAUM ECHVEDOV, ELYUSHA YEKHVEDOV, MARAT YEKHVEDOV, IRMA YUDOVICH IOKHVEDOV, SONIA YUDASHKINA, RAKHIL FREYDLINA, ISAAK IOKHVEDOV, children of KHAVA NAIMARK and MERA IOKVIDVA who were daughters of GERSHON ECHVEDOV, children of AFROIM ECHVEDOV, children of MOTEL IOKHVEDOV and KHAVA IOKHVEDOV who were children of YUDEL IOKHVEDOV, whose names and addresses are unknown, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of SAMUEL SVEDOFF, deceased, who at the time of his death was a resident of 408 West 130th Street, New York, New York.

SEND GREETING: Upon the petition of MOLLIE SVEDOFF residing at 408 West 130th Street, City, County and State of New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Court-house in the County of New York, on the 28th day of December, 1965, at ten o'clock in the forenoon of that day, why the account of proceedings of MOLLIE SVEDOFF as Administratrix should not be judicially settled.

Date, Attested and Sealed,  
November 15, 1965  
New York HON. JOSEPH A. COX  
L.S.) Surrogate, New York County  
PHILIP A. DONAHUE, Clerk.

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## Broadcasting Jobs Open; File In Dec.

Two tests are scheduled for next March 23 for program production assistant with the Municipal Broadcasting System. Salary for these jobs range from \$4,850 a year to \$6,200 and a longevity increment of \$240 each.

Besides the salary, many benefits are available to holders of these positions. The benefits include generous annual leave, sick leave, leave with pay for holidays and membership in a liberal pension system and the social security system. Each position requires that the applicant be a graduate of an accredited university with a degree for a course of study which includes training in broadcasting. Also, there are experience requirements. Equivalent experience may be substituted for academic training in some cases. However, in all cases the applicant must be a graduate of a four year high school or possess a high school equivalency certificate.

Applications will be accepted from noon Dec. 1 through noon Dec. 23.

Application blanks and further information are obtainable free at the Application Section of the Department of Personnel 49 Thomas Street, New York City.

**Asst. Mech. Engineer**

The New York City Civil Service Commission has recommended that an examination for assistant mechanical engineer be ordered.

**TEST AND LIST PROGRESS — N.Y.C.**

Title	Last No. Certified
<b>THIS WEEK'S CERTIFICATIONS</b>	
Air pollution inspector, 2 certified Nov. 15	9
Architect, prom., (Bd. of High. Ed.), 1 certified Nov. 5	1
Area service coordinator, 24 certified Nov. 4	32
Assessor, prom., (Assessment), 3 certified Nov. 15	15
Asst. roentgenologist, 3 certified Nov. 8	10
Asst. hospital adm., 4 certified Nov. 15	15
Asst. housing mgr., prom., (HA), 25 certified Nov. 9	98
Asst. mech. eng., prom., (TA), 4 certified Nov. 5	4
Asst. resident build. sup., prom., (HA), 30 certified Nov. 16	85
Asst. station sup., prom., (TA), 7 certified Nov. 10	28
Bridge & tunnel off., 14 certified Nov. 8	415
Captain, prom., (DPW), 1 certified Nov. 16	1
Captain, men, prom., (Correction), 7 certified Nov. 16	80
Caseworker 1, 330 certified Nov. 12, group 8	315
Chemist-biochemist, prom., (Hospital), 1 certified Nov. 8	14
Chief mate, prom., (DPW), 5 certified Nov. 16	5
Civil engineer, prom., (Triboro Auth), 1 certified Nov. 12	1
Civil engineering draftsman, 1 certified Nov. 16	12
Clerk, 685 certified Nov. 10	4,364
College office assistant B, 35 certified Nov. 10	163
College sec. aset., A, 35 certified Nov. 10	209
Correction officer, 5 certified Nov. 16	136
Elec. eng., 7 certified Nov. 15	37
Elec. eng. draftsman, 5 certified Nov. 15	31
Elevator operator, 30 certified Nov. 4	589
Foreman, housing caretakers, prom., (HA), 3 certified Nov. 4	100
Foreman, asphalt workers, prom., (Highways), 20 certified Nov. 4	36
Foreman, track, 9 prom., (TA), 1 certified Nov. 8	10
Housing asst., 2 certified Nov. 16	177
Housing mgr., prom., (HA), 8 certified Nov. 9	32
House painter, 15 certified Nov. 5	105
Inspector, mkts., weights, measures, 50 certified Nov. 4	105
Jr. chemist, 3 certified Nov. 5	130
License inspector, 3 certified Nov. 4	35
Light maintainer, prom., (TA), 10 certified Nov. 12	42
Mech. eng. draftsman, 13 certified Nov. 9	17
Messenger, 15 certified Nov. 9	457
Motorman instructor, prom., (TA), 3 certified Nov. 16	18
Motor vehicle op., 23 certified Nov. 4	1,215
TA Patrolman, 11 certified Nov. 16	2,035
Patrolman, NYCTPD, grp. I, 4 certified Nov. 16	600
Patrolman, NYCTPD, grp. II, 14 certified Nov. 16	932
Patrolman, NYCTPD, grp. III, 35 certified Nov. 16	603
Patrolman, NYCTPD, grp. IV, 28 certified Nov. 16	679
Psychologist, 1 certified Nov. 15	1
Police trainee, 19 certified Nov. 15	493
Radio op., 1 certified Nov. 9	20
Real estate mgr., 5 certified Nov. 16	86
Sanitation man, 117 certified Nov. 8	2,000
School custodian, 16 certified Nov. 15	38
Sr. clerk, 185 certified Nov. 5	1,283
Sr. real estate mgr., prom., (Relocation), 1 certified Nov. 12	11
Sr. shorthand reporter, 1 certified Nov. 5, prom., (TA),	1
Signal maintainer, prom., (TA), 15 certified Nov. 12	140
Structure maintainer, prom., (TA), 13 certified Nov. 12	69
Sup. clerk, prom., (Bd. of Ed.), 26 certified Nov. 12	60
Supervisor of radio operators, 2 certified Nov. 4	7
Sup., steno, prom., (Bd. of Ed.), 1 certified Nov. 5	16
Typist, 26 certified Nov. 12	743

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**FREE BOOKLET** by U.S. Government on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y. City, N.Y. 10007.

# New York City Clerk Jobs Open In December

The City of New York Department of Personnel will begin accepting applications this week for positions as clerks in the City Civil Service.

The annual salary in this job is \$3,750 with increments to a maximum of \$4,850.

In addition, clerks are eligible for promotion to senior clerk with a salary range of \$4,550 to \$5,990 a year. They may, through successive promotion exams, reach the position of chief administrator at a salary range of in excess of \$13,100 annually.

High school graduation, a high school equivalency diploma or a Armed Forces GED certificate will

be accepted as the only requirement necessary for appointment to this position. There are no experience requirements.

The written examination will be held Saturday, April 23, 1966 and will include questions intended to test the applicant's clerical aptitude, ability to follow instructions, and may include questions

on vocabulary, arithmetic, grammar spelling, reading comprehension, and other pertinent subjects. A minimum passing mark of 70 percent is required.

Filing will open December 1 and continue until December 21. Do not try to apply for this examination until the opening date. Applications are not available.

## EDITORIAL

(Continued from Page 6)

with the top jobs in their profession.

At the same time, we must salute Marty Scott for his outstanding job as commissioner. Commissioner Scott, although eligible for retirement at the present time, has signified his intention of returning to his former post as chief fire marshal—his permanent civil service title—for as long as his successor "needs" him.

### Gov. Names Two

ALBANY—Governor Rockefeller has appointed Robert Bruce Lory of Binghamton and Homer J. Sands of Norwich to the Council of the State University Agricultural and Technical College at Morrisville. Lory succeeds J. Russell Thorne of Binghamton, who died; and Sands succeeds Maurice B. Slater, whose term expired.

### Law Column

(Continued from Page 6)

a holiday and the General Construction Law excludes public holidays in the computation of time. The Court held that May 11th, despite the mayor's declaration, was not a "public holiday" and that, even if it were, it would make no difference because the statute of limitations is measured in months, not days.

IN THE New York Law Journal of November 17, 1965, in the case of *Corolan v. Lang*, Justice Nunez considered a petition for judicial review of a determination that the petitioner was not qualified for the position of Patrolman. As in the *La Penna* case the petitioner allowed four months to elapse after the Commission's denial of his appeal while he requested a reopening of the appeal, for which there was no statutory basis. The Court accordingly granted the Commission's motion to dismiss the appeal.

THE LESSON of the *La Penna* and *Corolan* proceedings is that Court review must be instituted within four months of the agency's final determination. If a subsequent informal request for reconsideration is meanwhile favorably decided, the precautionary Article 78 proceeding may readily be discontinued.

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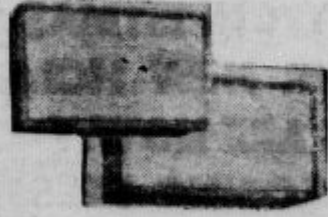
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# Flora Johnson Likes Her Job As Elmhurst Hospital Dietitian; Finds It Rewarding Career

The City Department of Personnel has announced the continued availability of career opportunities for dietitians with the Department of Hospitals.

Beginning January 1, 1966, the salary range for dietitians will be \$6,050 to start, with automatic yearly increments of \$240 to a maximum annual salary of \$7,490. Dietitians may advance through competitive examinations to head dietitian with a yearly salary range of \$7,100 to \$8,900, and to chief dietitian with a yearly salary range of \$8,200 to \$10,300.

You can qualify if you hold a baccalaureate degree from an accredited four-year college and have majored in foods, nutrition, or institutional management. United States citizenship is not required for this position.

One young lady who became part of the vast dietetic service of the City's hospital system is 26-year-old Flora Johnson. Mrs. Johnson, now a head dietitian, is employed at the City Hospital at Elmhurst in Queens. She is part of a dietary staff of 200, including professional dietitians, cooks, dietary aides, and clerks, which is responsible for the daily preparation of some 3,000 meals for 1,000 patients, and an additional 1,150 meals for staff personnel.

"Our job," explains Mrs. Johnson, "is not merely to produce vast quantities of edibles three times a day. We must consider the special dietary needs of each patient. What he can eat, when he can eat, and how the food must be prepared for him, is very much related to his illness and its treatment. It also helps his disposition greatly if he can be served with efficiency and good cheer. We try to make our patients feel like guests, not captives."

Mrs. Johnson's role in Elmhurst's Dietetic Service is formidable. Her duties include orienting new dietitians, instructing



**INSTRUCTIONS** — Head dietitian Flora Johnson, seated, instructs members of the kitchen staff of the City Hospital at Elmhurst in Queens in the proper method of serving food.

cooks and dietary aides in proper methods of food handling and preparation, and consulting with doctors about the dietary needs of patients.

"I also teach patients," she adds. "For certain patients about to be discharged—such as ulcer patients or diabetics—the kind of food they eat will be part of their lifelong medical treatment. It's important for these people to understand exactly what they can and cannot eat, and the way they can best prepare their food to retain nutrients."

Mrs. Johnson, who looks even younger than her 26 years, grew up in Wisner, Louisiana. She attended Southern University in Baton Rouge, where she received a Bachelor of Science after majoring in foods and nutrition.

She moved to New York City and started her career as a dietitian with the Department of Hospitals in April, 1961, at Gouverneur Hospital. She has been

with the City Hospital at Elmhurst for over three years. Last January she was made head dietitian after successfully taking a promotion examination.

She lives in Brooklyn, with her husband Harold, a mechanical engineer. Does she enjoy cooking at home after being around food all day?

"Yes, indeed," she answers with a wide smile. "One of our fav-

orite dishes is spaghetti and meat balls with my own special sauce."

What inspired her to become a dietitian?

"I would have to say my inspiration was a very wonderful homemaking teacher I had in high school. She made the world of food management and preparation seem like an exciting, challenging game."

What does she like most about her job?

"Well I like the challenge of coordinating two or three operations at once. I'm responsible for the proper storage, inventory and distribution of food in addition to seeing that individual patient

dietary needs are met at the right times. But most of all, I like the feeling I get from doing work which is so directly related to

(Continued on Page 15)

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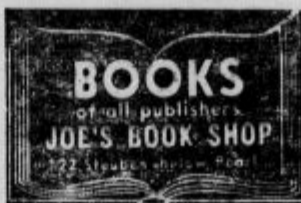
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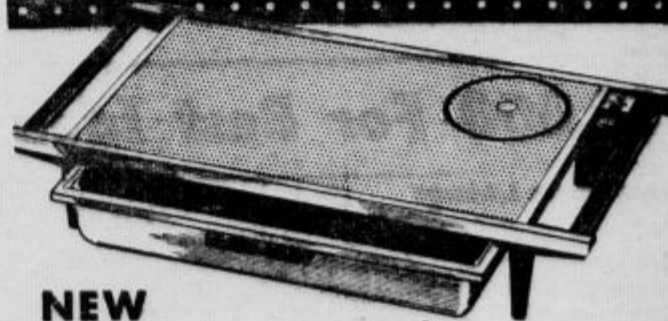
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# State Holds Exams For Eleven Titles

The New York State Civil Service Commission has announced that it will be accepting applications through December 20 for examination to be held Jan. 22 of next year for positions in the following titles:

## Eligibles

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- Tamolinus C Schenectady . . . . . 913
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- McKeon H Latham . . . . . 907
- Lavallee A Cohoes . . . . . 901
- Miller D Albany . . . . . 899
- Dorkin E Albany . . . . . 885
- Downs S Albany . . . . . 882
- Callaghan P Esperance . . . . . 873
- Murray J Albany . . . . . 871
- Clarkhe R Waterford . . . . . 865
- Cabesus E Albany . . . . . 858
- Curtin J Waterford . . . . . 855
- Brown F Albany . . . . . 853
- Busch M Albany . . . . . 850
- ALbecker F Waterford . . . . . 839
- Cookke M Albany . . . . . 836
- Winsor F Altamont . . . . . 833
- Shenbaum E Schenectady . . . . . 833
- Boles R Albany . . . . . 820
- Miller B Albany . . . . . 816
- Miller S Troy . . . . . 813
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- Reda F Albany . . . . . 809
- Anderson C Albany . . . . . 805
- Zitren E NYC . . . . . 802
- Syrett G Voorheesvi . . . . . 802
- ODay J Schenectady . . . . . 802
- Jandreau A Albany . . . . . 801
- Rothwell B Sisson . . . . . 800
- Begun C Brooklyn . . . . . 798
- Macarthur D Cohoes . . . . . 795
- Dominio M Raysides . . . . . 783
- Robinson D Buffalo . . . . . 781
- Kampf J Albany . . . . . 773
- Gapp T Amsterdam . . . . . 771
- Houser W Green Isala . . . . . 768
- Willigan R Albany . . . . . 761

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- Corr F Albany . . . . . 920
- Remmert M Albany . . . . . 900
- Vaughan H Troy . . . . . 807

**SENIOR COMPUTER PROGRAMMER (SCIENTIFIC), G-18—INTERDEPARTMENTAL**

List A

- Downs S Albany . . . . . 802
- Rivet H Rensselaer . . . . . 802

List B

- Lavallee A Cohoes . . . . . 931
- Mastrototaro B Castleton . . . . . 902
- Tamolinus C Schenectady . . . . . 873
- Robinson D Buffalo . . . . . 841
- Gibson S Ballston . . . . . 840
- Winsor F Altamont . . . . . 813
- Brown F Albany . . . . . 813
- Kampf J Albany . . . . . 813
- Jandreau A Albany . . . . . 781

**CHIEF LAUNDRY SUPERVISOR, G-14—MENTAL HYGIENE**

- Ranaldo M Sonyea . . . . . 948
- Viele H Saratoga . . . . . 915
- Pusey R Mineola . . . . . 840
- Miler D Islip Ter . . . . . 840
- Brown V Staten Is . . . . . 834
- Riggs E Middletown . . . . . 811
- Mulville E Syracuse . . . . . 801
- Taylor W Perrysburg . . . . . 801
- Boize A Thiells . . . . . 771

Exam No. 4155, Bank Examiner; \$7,745-\$9,375.

Exam No. 4141, Director of Welfare Training; \$14,152-\$15,625.

Exam No. 4143, Library Supervisor, Senior; \$9,198-\$9,880.

Exam No. 8681, Public Health Physician (Heart Disease), Assoc.; \$16,201-\$17,255.

Exam No. 8682, Public Health Physician (Heart Disease), Prin.; \$16,260-\$19,070.

Exam No. 4142, Public Health Social Work, Consultant; \$9,570-\$11,510.

Exam No. 20-153, Medical Social Worker, Senior Welfare Representative; \$7,320-\$8,875.

Exam No. 20-318, Parole Officer; \$6,920-\$8,400.

Exam No. 20-319, Parole Officer Trainee; \$5,800 Trainee Year.

Exam No. 20-339, Public Librarian; Varies with Location.

Exam No. 20-155, Rehabilitation Counselor; \$7,320-\$8,875.

For further information may be obtained at offices of the State Department of Civil Service.

### Jr. Landscape Architect

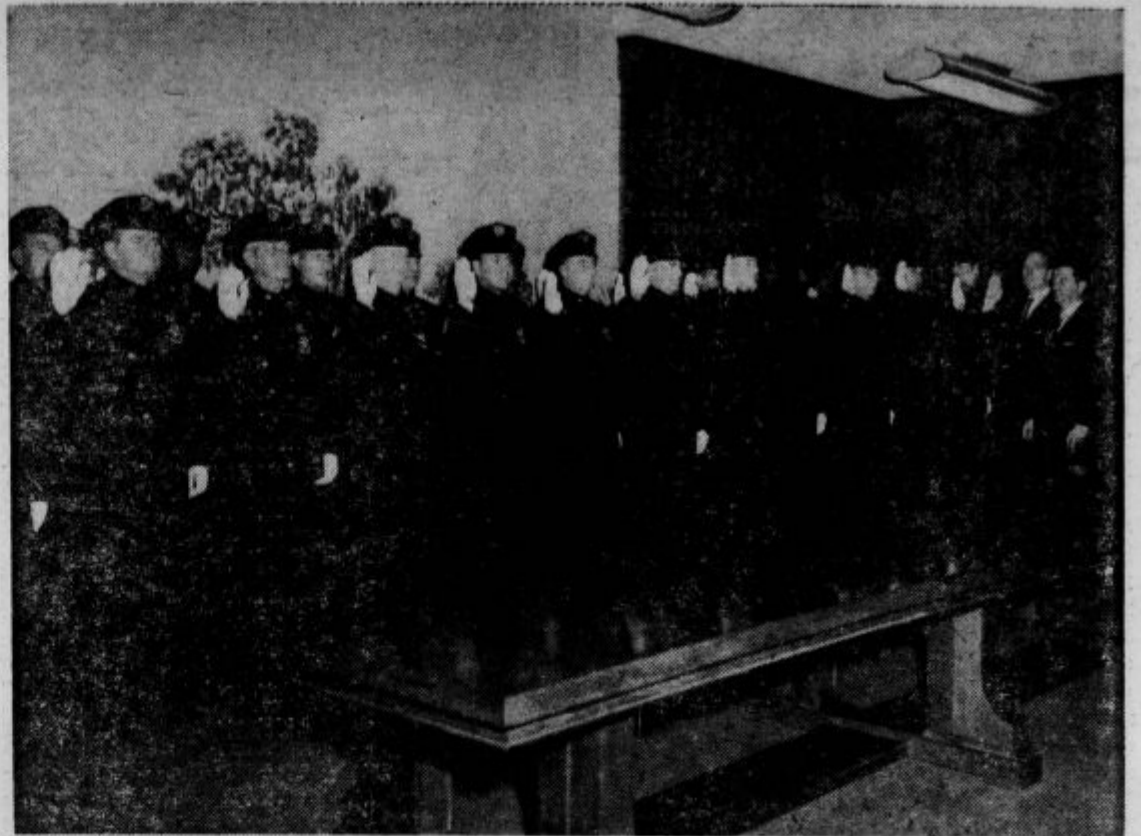
The New York City Civil Service Commission has recommended that an examination for junior landscape architect be ordered.

- Selan L Gowanda . . . . . 767
- Cuchiarale H Utica . . . . . 765

**SUPERVISING COMPUTER PROGRAMMER (SCIENTIFIC) G-23—INTERDEPARTMENTAL**

- Glastetter K Albany . . . . . 929
- Corcoran A Rensselaer . . . . . 885
- Marshall R Glenmont . . . . . 862
- Kaminsky A Albany . . . . . 860
- Barney H Schenectady . . . . . 852
- Dorkin E Albany . . . . . 815
- Gibson S Ballston . . . . . 800
- Garter J Old Chatha . . . . . 791
- Iamolinus C Schenectary . . . . . 783
- Freer R Albany . . . . . 757

— SAVE WATER NOW —



**PROMOTED** — Transit Authority Commissioner Daniel T. Scannell, second from right, administers oath of office to 23 new sergeants at promotion ceremonies at Transit Authority Headquarters in Brooklyn. Looking on is Thomas J. O'Rourke, Transit Authority Police Chief. Among those promoted were John Martin, front row, second from left, president of the Transit Police Benevolent Association, a former first grade detective.

# DON'T REPEAT THIS

(Continued from Page 1)

support and cooperation of both New York City Mayor Robert Wagner and Senator Robert F. Kennedy.

During the last election campaign, Burns was always on the go—speaking at luncheons, dinners and rallies, giving pep talks to Party workers, and helping organize the State Committee's campaign, which was concerned primarily with the State Legislature.

### Appeared With Beame

It should be pointed out, however, that Burns by no means campaigned only upstate. He appeared with Beame, O'Connor and Procaccino throughout New York City. And he made good impressions with the pros and the crowds.

Although the defeat of Abe Beame in the City was a stinging blow to the Party, the Democrats on the state level did far better than many political observers predicted—although it was lost in the Lindsay headlines.

The Democrats admitted they would have an extremely difficult

time keeping control of the State Senate because of gerrymandered districts set up under the Republican's Reapportionment Plan A. However, they thought they had a good chance to keep control of the Assembly, but felt it would be by a small margin.

The Republicans felt the Democrats won the Legislature in 1964 only because of the Johnson landslide, and they were confident they would regain both houses in this off-year election.

The Republicans did regain the Senate, and will command a 37 to 28 margin when the Legislature convenes on January 5. But the Democrats kept control of the Assembly and many observers—including some Democrats—were surprised by the big margin. The Assembly will consist of 90 Democrats and 75 Republicans. The 15-seat majority was a major victory for the State Democratic organization.

### Burns Has Problems

Since the election, Burns has been in the center of the maneuvering for leadership in both houses of the Legislature. And this big problem of last year is still a prob-

lem today. Burns knows this and is acting as a peacemaker and peacekeeper—not taking sides, but trying to keep the fighting within the family, and making sure that no scars are left after the debate is over.

Then he was left with a big party deficit. He understands that next year's Gubernatorial race starts now and he is making all the necessary moves to get some money into the coffers. Money now is needed for research needs in August, September and October. The Chairman is planning a series of money-raising activities starting next month and culminating in a state-wide dinner in February. In these events he has the full cooperation of National Committeeman Edwin Weisl, Mayor Wagner and Senator Kennedy.

### People Like Him

Burns will succeed notwithstanding the difficulties. One of the reasons for this is he gets along with people. He has a warm and sincere personality. His easy-going manner and friendly attitude guarantee him a warm reception wherever he goes. And he's a politician's politician.

Secondly, under his chairmanship, the State Committee is receiving more friendship, not only within State Democratic circles, but from Washington and Senator Kennedy. Burns has a close working arrangement with Kennedy, and the Senator is attempting to build up the prestige of the Chairman. Burns has also developed good communications with President Johnson, Vice-President Humphrey, top personnel in the Administration and National Democratic Committeeman Weisl.

Now Burns must transfer all of these relationships to good realistic help on the patronage level. He's not kidding himself about this. Patronage is dignity among county chairmen.

And this will happen. Washington realizes that it is important for LBJ in 1968 to win New York State in 1966, and in 1966 it is important not only to win the Gubernatorial election which will help spearhead the national drive in 1968, but to win congressmen in various parts of New York State who won borderline elections in the Johnson sweep last year.

## \$1,000 For Best Idea

Dear Mayor Lindsay:

Signed

Name .....  
Address .....

SEND TO: The Jerry Finkelstein Foundation, c/o The Civil Service Leader, 97 Duane Street, New York City

## To Help The New Mayor

(Continued from Page 1)

employees in all sectors of government to show the creativity that is strong, but often hidden, in public employment."

Herbert Bauch, president of Terminal Employees Union, a City labor group, declared that "I would consider it a privilege to join in this campaign for ideas. Our union wishes to join with the Finkelstein Foundation and The Leader in this project and offer a gold medal and a \$50 U.S. Savings Bond to a member of our union who contributes the best idea for the future of New York City."

At Leader press time, other employee organizations advised this newspaper that participation in the program was under consideration by their boards of directors. Winners of the organization awards will be eligible for the Finkelstein Foundation prizes as well.

Although this suggestion program deals with the problems of

New York City, it should be noted that employees of other areas of public employment are invited to submit their ideas. Employees of the Federal, State, County and other municipal governments should note on their entry where they are from and for whom they work.

Ideas submitted will be judged for excellence by a distinguished panel of judges, to be announced in the near future.

To aid our readers, a coupon is provided on which to send in your thinking.

Please note the organization to which you belong, if any. Ideas can range anywhere from the correction of traffic problems to proposals on taxation. The writing need not be complex or over-detailed, as a good thought will stand out by its merit.

Send all entries to the Jerry Finkelstein Foundation, c/o The Civil Service Leader, 97 Duane Street, New York, N.Y., 10007.

### Walsh Resigns At The Pulse

ALBANY—William Walsh has resigned as editor of The Pulse, monthly publication of the Motor Vehicle chapter of the Civil Service Employees Assn.

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## Dietitian

(Continued from Page 13)

the physical well-being of so many people. It's the idea of contributing to peoples' basic needs and of being part of an important community service that I especially like."

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For further details on a career as a dietitian with the City of New York, or for an appointment interview, write to Dorothy L. Killian, Director of Dietetics, New York City Department of Hospitals, 125 Worth Street, Room 421, New York City 10013.

## Mechanics Foreman Tentative Key Ans.

The following are the tentative key answers for part one of the written examination, held Nov. 20, for promotion to foreman of mechanics in the Department of Sanitation.

- 1, C; 2, B; 3, A; 4, B; 5, A; 6,

- 7, D; 8, C; 9, A; 10, B; 11, B; 12, A; 13, D; 14, A; 15, D; 16, A; 17, B; 18, D; 19, D; 20, C; 21, B; 22, B; 23, D; 24, D; 25, C; 26, A; 27, C; 28, A; 29, C; 30, B; 31, D; 32, A; 33, C; 34, B; 35, C; 36, B; 37, C; 38, D; 39, C; 40, C; 41, D; 42, A; 43, C; 44, C; 45, D; 46, A; 47, B; 48, B; 49, B; 50, A.

## Data Processing Unit Established

ALBANY—An Office of Electronic Data Processing has been established by the State Health Department, Dr. Hollis S. Ingraham, commissioner, has announced.

Harold M. Gottheim will be director of the new unit, which Dr. Ingraham said would enable the department to provide "better health for more people at less money."

The associate director is Irving Ovedovitz, chief of the Computer Study Team that has been working on the project.

Gottheim is a graduate of Pratt Institute and at the time of his appointment was assistant director of electronic engineering for the department's EDP unit.

## Engineering Aide

The New York City Civil Service Commission has recommended that an examination for engineering aide be ordered.

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**INSTALLATION** — Installation of Officers for Uniondale Non-Teaching unit of CSEA. Outgoing president, Louis Palmieri presenting gavel to incoming president, Pat Doyle. From left to right, Dave Silberman, installing officer and mem-

ber of the Board of Directors, Nassau chapter; Ludwig Schmidt, first vice president; Jean Marion; treasurer; Daniel Balsamo, second vice president and Irving Flaumenbaum, president of Nassau chapter.

## \$295 Is Received By 11 State Employees In CSC Suggestion Award Program

ALBANY — The continual drive to streamline operations in State government and to improve service, resulted in 11 employees earning \$295 in awards during November, according to Mary Goode Krone, president of the New York State Civil Service Commission.

An Albany man headed the list of winners in the Employee Suggestion Program. Arthur H. Israel, an examiner for the Workmen's Compensation Board, devised a new procedure for handling compensation claims involving out-of-state employers who do not provide insurance for their New York employees.

Israel's idea eliminates the need for visits by investigators and speeds up benefit payments by as much as five weeks.

A Clinton county resident, Duane H. Dewan of West Chazy, also earned a \$50 award. As a senior dairy products inspector for the Department of Agriculture and Markets, he urged that milk producers be notified whenever dealers fail to renew their applications and file bond. The proposal offers better protection to milk producers who might otherwise suffer financial loss.

Fifty dollars also went to a Lockport man, Roland B. Juenger, a Department of Public Works canal section superintendent, he installed a set of sound powered telephones for use during work performed on the canal lock in winter. Previously, as many as four men were needed to form a voice relay during repairs.

### \$25 Awards

There were three \$25 awards: Leonard D. Goldstone, Watervliet, senior engineering materials analyst, Department of Public Works; Louis R. Merolle, Albany, laboratory technician, Department of Health; and Albert A. Siegel, Bronx, senior industrial investigator, Department of Labor.

### \$15 Awards

There were four awards of \$15 each. They went to Shirley J. Loucks, Westerlo, cleaner, Department of Agriculture and Markets; Charlotte Silberman, Albany, attorney, Department of State; Joseph N. Casario, Bronx, secretary

to Barbers' Advisory Committee, Department of State; and William I. Wattenberg, Brooklyn investigator, also with the Department of State.

### Other Awards

A \$10 award went to an Albany woman, Anna M. Brennan, principal stenographer, Workmen's Compensation Board.

A Certificate of Merit, without a cash grant, went to Arthur Liff, Whitestone.

## Board Members

(Continued from Page 1)

Also; William F. Sullivan, 13, Judiciary; Hazel G. Abrams, 12, Education; Eve Armstrong, 12, Suffolk County; S. Samuel Borelly, 12, Oneida County; James L. Adams, 11, Correction; Raymond G. Castle, 11, Commerce and Charles E. Lamb, 11, Correction.

Concluding the list of recipients were; Jack DeLisi, 10, Executive; Emmett J. Durr, 10, Health; Grace Nulty, 10, Division of Employment; Edward G. Sorenson, 10, Audit and Control and Theodore G. Wenzl, 10, State Teachers Retirement.

## L.I. Conf. Meeting

(Continued from Page 1)

next meeting of the conference in February at Pilgrim State Hospital.

Charles Monroe's resolution to have each chapter send one name for inclusion on State-wide committees through the Conference officers was approved.

Monroe also reported on the legislative committee meeting which was held earlier in the month in Babylon. The annual reception and luncheon is to be held on January 15 at the Huntington Town House in Huntington Station.

## Levitt To Recommend That Beneficiaries Be Named By Aides

ALBANY—State Comptroller Arthur Levitt said last week he will recommend legislation during the 1966 New York State Legislative session to provide State employees with the right to designate beneficiaries for payments of unused vacation credits, unpaid salary and unused overtime credits in the event of the employee's death.

In response to an inquiry from the Comptroller, the State Attorney General has rendered an opinion that State employees under present law do not have such rights, except by will. Approval of the right to designate a beneficiary, in the opinion of the Attorney General, must come from the Legislature.

Levitt said that such legislation would eliminate the necessity, in many instances, for an employee to execute a will specifically providing for the designation of payment of such credits to a beneficiary other than the employee's estate.

## Western Conf.

(Continued from Page 1)

Monroe County chapter, announced that the Western Conference meeting his chapter will host, will be held Jan. 15 at the Holiday Inn near Rochester.

Virginia Malbert, third vice president of the conference and chairman of the membership committee, and Grace Hillery, a past conference president and chairman of the education committee, reported on their committees' 1966 programs.

## Sing Sing Post, American Legion Honors Tom Carey

OSSINING—The Sing Sing Officers Post 1123 of the American Legion will hold a dinner dance on Dec. 4 at 8:30 p.m. at Post Headquarters in honor of Past Commander Thomas Carey.

Carey, who recently completed his term of office, is a correction officer at Sing Sing Prison.

## Has Best, Most Improved Section— Weedsport Is Double Winner In Annual Maintenance Crew Competition Of Thruway Auth.

ALBANY—Weedsport has scored a double victory in the annual competition among the 20 sections maintaining The Governor Thomas E. Dewey Thruway, the Thruway Authority has announced.

Chairman R. Burdell Bixby said the 25-man crew had won not only the award for the best section on the 559-mile super-highway but the award for the most-improved section.

The crew takes care of the 31.7-mile segment from just west of Syracuse Interchange 39, to just west of Waterloo Interchange 41.

Bixby presented the section with two plaques at a dinner for the crew in Syracuse recently. Accepting the awards were section supervisor Harry L. Weeks and foremen Lindsford R. Parker and Earle S. Dewey.

Second in this year's competition was Kingston, which held the same position last year. Third was

the Albany section, which stood fifth in the general scoring last year.

Scoring was very close, Bixby said—with less than 64/100ths of a point separating the top crew and the 20th.

The Thruway sections were rated on general appearance during two inspections by Authority teams. Then adjustments were made for the work load carried and the volume of traffic in each section.

The improvement award went to Weedsport on the basis of its climb from 10th position last year.

## Dutchess County's Budget Shows Pay Increase For Aides

DUTCHESS COUNTY—The Board of Supervisors, recently passed their 1966 County budget of \$11,139,084, which included more than \$200,000 for salary increases for County employees, above the old scale, and the creation of approximately 50 new jobs.

Although the money is now in the budget, which is \$1,244,935 above last year's, the positions have yet to be listed and the board must set its new salary scale.

Included in the \$200,000 slated for employees is an \$800 per supervisor raises to give them an annual of \$2,000 each, the first increase for supervisors in 15 years. The salary increases for civil service employees, in most instances, conform to the scale proposed by the Civil Service Employees Assn.

## Await Decision On Shorter Work Week For Institution Clerks

ALBANY—The Civil Service Employees Assn. is awaiting a decision by the State Budget Division on a request by the State Mental Hygiene Department that its institution clerical employees be put on a 37½ hour work week.

Granville Hills, the Department's Director of Personnel, last week, informed the Employees Assn. that the acting commissioner of Mental Hygiene, Dr. C. F. Terrence, had requested of the Director of the Budget that the clerical employees be put on the shorter work week.

As a result of a meeting in September, at which CSEA had again pressed for action on the long-standing inequity, Dr. Terrence had indicated to CSEA officials that the Department's attention would be given to the matter.



**RE-ELECTED** — Returned to new terms of office in the Orange County chapter, Civil Service Employees Assn. at an annual dinner meeting conducted recently at Bradley's Restaurant, Middletown, were, left to right, Frank W. Spisso, Jr., treasurer, Isabel Van Pelt, secretary, Charlotte M. English, president, and Richard E. Riker, vice president. Toastmaster for the event was Abraham Isseks, district attorney, and a special guest was Thomas Brann, field representative for the Orange County area. Guest speaker was Joseph Lochner, executive director of the State CSEA in Albany.