

Civil Service LEADER

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McHugh Asks Correction Matrons Be Upgraded And Titles Changed in Future

State Correction Commissioner Thomas McHugh is reported to have requested an upward reallocation in grade for Correction Matrons and made a recommendation to change their titles to Correction Officer in the future, The Leader learned.

It was reported that Commissioner McHugh has written J. Earl Kelly, State Director of Classification and Compensation, urging that Correction Matrons be upgraded from Grade 8 to Grade 11.

In his letter, the Correction Department chief was said to have

argued for the upward reallocation of grade on the grounds that the duties of women in state institutions were similar in scope and responsibility to those of men in the Department and that they deserved to be paid accordingly.

He also asked Mr. Kelly to consider changing the title of Correction Matron to Correction officer when it would be feasible to do so administratively. Such a change in title is said to involve administrative difficulties that the State is reluctant to undertake at this time.

However, Commissioner McHugh was reported to have emphasized the need for giving serious attention to making this change when it is possible to do so.

Placing female workers in institutions on a par with their male colleagues has been a primary goal of the Civil Service Employees Association. The Association has campaigned vigorously to erase the unequal status of women in the institutions, not only in salary but in title.

Commissioner McHugh is reported to have asked for the grade change to take place now.

The Association will continue to press for the title change as well.

31 Probation Aides Cited By State

ALBANY, Nov. 4 — Career probation employees have received state awards for meritorious service, the State Probation Commission and the State Correction Department have announced.

The honor certificates were awarded Oct. 29th at a State probation conference in West Point. Highlight of the ceremonies was an award to Miss Mary R. Maloy of the probation staff of the New York City Domestic Relations Court, who has completed 45 years of service.

State Correction Commissioner Thomas J. McHugh awarded certificates to the following:

Harry A. Freedman, John F. Lillis and Ellen Brady of Erie County; Richard D. Greene, Onondaga County; William C. Schulz and Porter W. Van Zandt, Rochester City Court; Margaret A. Harrington and Amadeo W. Taiano, Westchester County; Mary A. Harrington, Yonkers City Court.

Lula Conlon Honored

In Brome County, a certificate was awarded in honor of service of the late Mrs. Lula M. Conlon.

Award winners in New York City included:

Mary R. Maloy, Samuel A. Gibbs, Thomas B. Callahan, Walter A. Gurnee, Marion M. Brennan, George E. Gilmer of Domestic Relations Court.

Mrs. Mary Hallinan, Joseph T. Cullen, Josephine M. Reilly, Dorris Clarke and Louis B. Keiser, Magistrates' courts.

William Buss, John A. Campbell and Edward P. McGrath for Court of Special Sessions.

Alice C. Moriarity, John L. McKinley, Henrietta Henius, Helmer O. Oleson in Court of General Sessions. John N. Stanislaw, Bronx County Court, and Doris V. Wagner, Kings County Court.

WOMAN GETS COMMERCE JOB

ALBANY, Nov. 4 — Mrs. Joyce Phillips Austin, a New York City attorney and member of the National Council of Negro Women, has been named assistant deputy commissioner of the State Commerce Department. The position pays \$9,700 a year. She succeeds Miss Barbara Yuncker, also of New York, resigned.

Health Plan Enrollment On As Gov. Harriman Seeks To Insure Oldsters' Coverage

ALBANY, Nov. 4 — New developments on the health insurance front for State employees are making these headlines:

(1) About 80-85 per cent of state employees in Albany have signed up for the new State insurance program.

(2) The sign-up in state institutions is running slightly below that for office staff personnel.

(3) Governor Harriman has asked special action by the State

Commission on Pensions to protect coverage rights for state workers who must retire before Dec. 5th, start of the insurance program.

A spot check by State Civil Service Department officials has shown that approximately 80 per cent of State workers in the Albany area have applied for health insurance coverage.

Actual figures for the Civil Service Department itself show

that 431 employees signed up out of a total of 508.

75 Per Cent Needed

Under the law, 75 per cent of eligible state workers must go into the program in order for it to be operative.

Early reports, and not conclusive, indicate a lesser number of institution personnel have taken advantage of the program than those in state offices.

Appeal for Older Aides

In a letter to Richard A. Hohaus, chairman of the State Commission on Pensions, Governor Harriman has written:

"I understand that several hundred members of the State Employees Retirement System whose retirement becomes mandatory before Dec. 5, 1957, will not be eligible for coverage under the new State Health Insurance Plan, although they have already signified their intention to join one of the proposed plans, unless they are continued in service beyond Dec. 5. Other state employees who are not required to leave the service on attaining age 70 only because they are not members of the State Employees Retirement System will have the benefits of the health plan, even though they may leave the service shortly after the plan becomes effective."

Mr. Harriman said it "seems unfair" to those who are members of the Retirement System to be deprived of similar benefits.

He added: "It is my understanding that enabling these employees to avail themselves of the new Health Insurance benefits will not materially burden the plan which applies to a total state service of over 80,000 employees."

The Governor said he hoped the commission "will look sympathetically on applications for a short period of extension in service for such State employees."

Governor's Action Praised

John F. Powers, President of the Civil Service Employees Association, commended Governor Averell Harriman for his request to the State Commission on Pensions urging that the several hundreds of state employees who will reach the compulsory retirement age before December 5th be given short periods of extension so that they might share in the benefits of the new State Health Insurance Plan.

"The Civil Service Employees Association is glad," Mr. Powers said, "that the Governor has responded to our request and acted in behalf of the prospective retirees in regards to the State Health Insurance Plan as he did for those who were reaching retirement age before the Social Security contract was signed. For both groups of employees, the Civil Service Employees Association formally asked the Administration for this consideration," Mr. Powers concluded.

Harriman Thruway Section Wins Maintenance Award

ALBANY, Nov. 4 — The New York State Thruway Authority reports its Harriman Section has won the first Annual Maintenance Award for excellent performance during the last 12 months.

A force of 26 men are responsible for maintaining the 30-mile portion of the Superhighway between Spring Valley in Rockland County and a point 5 miles north of Harriman. The Section Supervisor is Leroy E. Lancaster of

Spring Valley and the Section Foreman is Arthur F. Spath of Monroe. Until May 23, Ralph Swalm of Monroe was Section Supervisor. He now serves on the Thruway's New England Section.

Runner-up was the Kingston Section between New Paltz and Saugerties, headed by Supervisor Montcean DeWitt of Woodstock, with Edward J. Fleming of Kingston as Foreman. Harriman Section was given 8.81 points out of a possible 10. Kingston was 8.78, and the third-place Catskill Section was rated 8.77. All of the first 10 Sections had scores of 8.58 or higher.

Competing Sections

Competition involved all of the Maintenance Sections between New York City and Buffalo and the Grand Island Bridge Force. Features considered in the judging were: condition of pavement, shoulders, slopes and malls, drainage, guide rails, signs and delineators, mowing, right-of-way clean-up, appearance of maintenance areas, and fencing. Judges were Maintenance Director Marhlon G. Dapson, and the Authority's four Division Engineers, William F. Bristow of Tarrytown, Edward J. Broderick of Albany, John F. Boyle of Syracuse and Edward J. Hylant of Buffalo. The decision was based on three tours of all Sections of the Thruway, in the Spring, Summer and the Fall.

Winners Dine

"The competition among the various Sections was very intense, and our judges had great difficulty selecting the winning team because of the overall excellence of the maintenance work all along the Thruway," said Acting Chairman David J. Martin.

The winning team were guests of the Thruway Authority at a dinner at Delmonico's on Route 59 near Spring Valley. A plaque was awarded for display in Section Maintenance Headquarters at the Harriman Interchange. Others attending the dinner were Mr. Martin, General Manager Holden A. Evans, Jr., Chief Engineer Conrad H. Lang and the Maintenance Superintendent.

CSEA Death Benefit Plan Endorsed By Hungerford

More than 100 employees attended a meeting addressed by Isaac S. Hungerford, Administrative Director of the New York State Retirement System, held in the Surrogate Court Room, County Court House, White Plains, under the auspices of the Westchester County Chapter, Civil Service Employees Association.

Representative from the towns, villages and cities, as well as County employees came out to hear Mr. Hungerford, recognized as the foremost authority on matters pertaining to the State Retirement System. Mr. Hungerford told his audience that 197,000 public employees are members of the State Retirement System, that it

is actuarially sound and is still the best system in the United States set up on an employer-employee contribution basis. He cited worth while improvements in the system over the past ten years, including the new and old 55 Year Plans, the additional Annuity Plan raised \$7,500 to \$10,000, Death benefits increased from six months to one year currently, with the possibility of another year's extension or of becoming permanent.

Some favorable action on the matter of vested interests might be expected by the Legislature this coming year, Mr. Hungerford stated. He urged support of the CSEA plan regarding increased death benefits and stated that it was a sound bill.

Regarding recently approved Social Security for New York State public employees, Mr. Hungerford recommended strongly that employees prepare to pay Social Security tax separately, if possible, thus keeping their Retirement Pension Plan funds intact.

DR. WILM HEADS HYDROLOGY GROUP

ALBANY, Oct. 28 — Dr. Harold G. Wilm, associate dean of the State College of Forestry was elected president of the International Association of Scientific Hydrology at the International Union of Geodesy and Geophysics in Toronto. He is the only American named to the office in this international organization for research scientists and engineers.

Minnesota Dean Gets State Education Post

ALBANY, Nov. 4 — Dr. Frank R. Kille, dean of Carleton College in Minnesota, has been named associate commissioner for higher and professional education in the State Education Department.

The appointment was announced by State Education Commissioner James E. Allen Jr. The post pays \$18,500 a year. Dr. Kille succeeds Dr. Ewald B. Nyquist, who resigned earlier this year.

In 1952, Dr. Kille was director of the study of the National Roster of Prospective College Teachers, sponsored by the Association of American Colleges. He is a fellow of the American Association for the Advancement of Science.

Committee Report Tells Of Social Security Successes

The success of the Civil Service Employees Association in securing Social Security for public employees in New York State was outlined in a report read at the group's annual meeting in Albany by Charles C. Dubuar, chairman of the CSEA Special Social Security Committee.

Serving with Mr. Dubuar were William Dugan, Deloras Fussell, Arthur Miller and John P. Quinn. Mr. Dubuar said:

"During the 1957 legislative session the Association was successful in having the Social Security bill enacted into law which provided Social Security on a permissive basis to all members of the State Retirement System employed by the State or political subdivisions, except, policemen, firemen and teachers. Employees who were not members of the Retirement System are given Social Security on a mandatory basis. CSEA led the fight in this victory. The legislation finally enacted into law closely followed the pattern set in the Association's proposal to the 1956 Legislature.

"Shortly after the enactment of the new law, our Association appealed to the State Authorities for setting aside the 70 year mandatory retirement provision in the State Retirement Law to enable older employees to continue in public employment to secure Social Security coverage. We were gratified by the enactment into

law at the special legislative session this year of a statute to enable this.

Action on All Levels

"The Association Officers and Committees and its administrative, legal, field and public relations staff, as well as its Chapters' Officers and Committees did yeoman's work to educate State and political subdivision employees by preparation of much material for the Civil Service Leader, bulletins, etc., and the attendance at over 200 meetings of State and local government employees at which Social Security was explained and questions answered.

"The Association alerted our County Division Chapters as to the necessity of governing bodies of political subdivisions taking positive action to provide retroactive coverage under Social Security. We supplied our County Division Chapters with full information including sample forms, and we were glad to note the large number of political subdivisions which provided retroactive coverage. The results indicated effective effort on the part of our County Division Chapters.

"The Association alerted all its State Division Chapter Officers and Committees on the informal poll on Social Security, and by furnishing sample booklets and forms and encouraging all Chapter Representatives to publicize the informal poll and urge employees to fill out the necessary form. We were glad to note the very high percentage of State employees who requested Social Security coverage in the informal poll. Later on the same procedure was followed by alerting our County Division Chapters.

CSEA Helps Fire, Police

"Association President Powers contacted the organized police and firemen groups and urged their definite decision on Social Security, and the efforts of President Powers and Associate Counsel Kelly bore fruit, when the organized police and firemen groups designated their desire for Social Security coverage. The Association appealed to Congress for approval of Federal legislation pending to provide Social Security to policemen and firemen in New York State, and then appealed to

President Eisenhower for approval of such Federal legislation. CSEA was gratified by the favorable action of the President and Congress in approving the desired legislation so that policemen and firemen will be offered Social Security coverage at an early date. This means Social Security coverage for the large number of State Police now members of CSEA.

"Your Association obviously took all the necessary steps to successfully gain Social Security coverage for State and local government employees in New York State and can be justly proud of this important accomplishment."

Questions Answered On Social Security

I HAVE BEEN EMPLOYED by the State for 27 years and just signed for Social Security. Will I be able to collect benefits if I retire at age 62? I will be 60 years old on November 24. The Buffalo office said I need 17 quarters and this would require that I work almost to age 65. Mrs. E.W.

You would qualify for retirement on a reduced Social Security payment at age 62 if you worked long enough in the program. At your age you will need 17 quarters of coverage. With the retroactive coverage provided under State coverage, at the end of this year you will have 8 quarters of coverage. Ordinarily you would need an additional 9 quarters to be fully insured. These may be obtained by continuing to work at your present job through the first quarter of 1960. However, under the alternate insured status provisions of the Social Security Act, if you continue to work until you are 62, you would be fully insured at that time and could retire then.

AM I ENTITLED to receive survivor insurance benefits for myself and two children under 18? I was and am a school teacher and never paid into Social Security. I paid toward the teachers retirement plan. My earnings have always been much more than \$1200 a year. V.L.

You do not give any information about your husband. Is he living or dead? Was he employed under Social Security or not? If he had been employed for a sufficient period under Social Security coverage and died fully or currently insured, you and your children would be entitled to monthly payments. However, payments to you would be suspended for any month in which your earnings exceeded \$80 above the \$1,200 permitted for the year. The children's benefits would be paid if they did not earn more than \$1,200 a year.

BOTH MY WIFE and I work for the State and earn more than \$4,200 each. When we retire will my wife be entitled to her own Social Security and half of mine." C.B.

Correction Officer Exams Among 32 Open in NYC

New York City is receiving applications for correction officer jobs. Two examinations are open, one for men, the other for women.

Starting pay is \$4,172. Senior high school graduation or an equivalency diploma is required, but only at the time of appointment, not for purposes of applying in the test. An equivalency diploma may be obtained in time for appointment by passing a Board of Education examination. Apply for the equivalency test to that Board at 110 Livingston Street, Brooklyn.

Women must be not less than 22 on November 21, the last day to apply, and not more than 31 on November 1, 1957. Men must be

not less than 20 nor more than 31 on those respective dates.

Women must be at least 5-2, men 5-7½; vision for women, 20/40, each eye separately, no glasses allowed; men, 20/30. Hearing must be normal for both, and weight proportionate to height.

The tentative date for both examinations is Saturday, January 25.

Other Examinations Open

In addition, applications are being received from college graduates for such positions as assistant accountant, assistant actuary, assistant statistician, recreation leader, school lunch manager, and social investigator. College students who have or will get their degree by June, 1958, may apply.

Among the other jobs in the November series are dietitian, occupational and physical therapist, public health nurse, X-ray technician, junior and assistant civil and electrical engineers, assistant architect, mechanical engineer, civil engineering draftsman, junior draftsman and engineering aide. Also assistant superintendent of construction, blacksmith's helper, cable splicer, chief marine engineer, exterminator, junior building custodian, laboratory aide, marine engineer, transportation inspector, dental hygienist, dentist, chief marine engineer, diesel; junior physicist and first assistant marine engineer, diesel.

Apply in person, by representative or by mail to the Applications Section, Department of Personnel, 96 Duane Street, New York 7, N. Y., by November 21.

WILLIAM MURRAY RETIRES FROM COMMERCE

ALBANY, Nov. 4 — William C. Murray, senior civil engineer in the State Commerce Department's aviation bureau, has retired after more than 30 years of State and Federal service. He is an expert on airport construction and development.

Mr. Murray at one time was resident engineer in the development of landing areas for national defense in western New York, Pennsylvania, Delaware, Maryland and West Virginia. He and his wife will live in Florida.

How to Get Social Security Card Quickly

Employees who never had a Social Security card must have one, before they can be covered by Old Age and Survivors' Insurance.

Application must be made on a special form issued by the Social Security Administration. The filled-out form may be returned to the State or local government Comptroller through one's own personnel office, or mailed, in the case of persons employed in and near New York City, to the Social Security Administration, Room 400 at 42 Broadway, New York City. Blanks may be obtained also at the Broadway address.

In the run of cases a card is received within three days after the filled-in form has been submitted. If an applicant previously had a card, it takes at least a week to get a new one because of the research involved.

Employees who intend to be covered by Social Security should lose no time in getting a card, if they don't have one already.

Retirement Property Offers Part-Time Jobs

The new development designed as a low cost retirement haven for civil service employees and others will make use of civil service employees as part-time representatives as far as possible. The development has opened a seacoast area in southwestern Florida, adjoining Port Charlotte. Candidates may apply by writing Box 1001, Civil Service Leader, 97 Duane Street, New York 7, N. Y.

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THE PUBLIC EMPLOYEE

By JOHN F. POWERS
President

Civil Service Employees Association



Machine Doesn't Make Membership

The plan for payroll deduction of Association dues was a boon for the organization during the past year. It was a new too, in developing our organization which worked well. However, it carries with its efficiency certain dangers which are not immediately apparent. One of the most important is the danger of complacency among chapter officers and membership committees. Before the machine took over the duty of collecting dues the officials of the chapter were charged with responsibility of individual collections. They learned that membership is a very fluid thing — that the member who is with us today is not interested tomorrow, that members leave the public service for outside employment, that they move away, or that they retire or die. They learned that membership is never static but always in flux.

Now dues collections in the state service have become automatic. A machine does the work that an individual did before. It is done speedily, easily, and efficiently. But no matter how efficient the new method, the old constant problems of membership still persist. The changes still take place. There are still resignations, retirements and death.

Danger of Complacency

The danger in the new device is that it has generated a complacency among our chapter officials. They feel the membership problem is solved — has become automatic. They have quickly forgotten the things they knew to be truths before — that membership as stated above is never static but always in flux.

There is still work for the officers of the Association — work among the people of their units. Non-members have to be solicited to replace the vacancies left by the old; non-members have to be informed about the programs of the Association — the victories it has won in the past, the victories it has to win in the future. Non-members have to be convinced that CSEA is an effective and potent instrument for the public employees. Non-members have to understand that an organization with many members has a greater assurance of achieving its goals than an organization with a few members.

Need for Human Tools

This is not the time to neglect the human tools of the chapter organization. This is not the time for the chapter to abandon its most potent instrument — the membership committee. There are still many people in the State service who do not belong to the CSEA. Each of these people in each department has to be individually approached and sold on the Association's program. Each of these people has to be convinced that his signature on the payroll deduction card is a tremendous help to the total strength of the organization.

Any organization depends in the last analysis upon the size and strength of its membership.

State Rehabilitation CSEA Chapter Welcomes Director

On Tuesday, October 22nd, 1957, Dr. Seymour S. Bluestone, newly appointed director of the New York State Rehabilitation Hospital, West Haverstraw, New York, was feted by a tea held in his honor by the hospital chapter of the Civil Service Employees Association.

Between three and five P.M., well over three hundred members of the hospital staff crowded the beautifully decorated auditorium to meet the director and express their wishes that his stay be a long and fruitful one.

The various department heads: Dr. Erbert Cienia, Physical Rehabilitation; Viola Svensson, Occupational Therapy; Lavina Davidson, Cerebral Palsy; Dora McEwan, Nursing; Mrs. Agnes Finn, Food Service; Ruth Whitten, School; Mrs. Hattie Lumley, House Keeping; Mr. Norman Cochrane, Steward; Elmer DuBois, Brace Shop; Mrs. Ruth Galluzzi, Sewing Room; Mrs. Ada Baisley, Medical Librarian; Mary E. Baker, Social Service; Peter Galluzzi, Electrical Shop; Harry Munker, Store Room; Dr. George Stephenson, Psychology and Edward Westfall, Communications assisted Margaret A. O'Neill, President of the Civil Service Employees Association of the N.Y.S.R.H., in introducing the employees to Dr. Bluestone.

Utilizing a Thanksgiving motif, the auditorium was decorated with chrysanthemums, ferns, cornstalks and colorful autumn leaves by the hospital employees. Member of the CSEA are particularly grateful to the officers of the hospital chapter: Margaret A. O'Neill, President; Mrs. Hyran person, Vice-President; Mrs. Sally Shanahan, Secretary and Helene Lummus, Treasurer, who were responsible for making the affair an overwhelming success.

Alumni Group Lays Plans For Fall

ALBANY, Nov. 4 — Fall program of the Student and Alumni Association of the Albany Graduate Program in Public Administration is underway under the direction of Theodore Becker, newly elected president.

Dr. O. B. Conoway Jr., new program director, spoke at an association kickoff meeting last week, reporting enrollment of 170 graduate students in the fall semester.

Other officers of the association are: vice president, Charles Melanin; secretary-treasurer, Edith Balkie; directors, Samuel Kessler, David Magill, Joseph Noiseux, Harold Rubin, Maryluse Satterfield and Richard Wiebe.

Brockport Sets Drake Scholarship

The Brockport Civil Service Employees Chapter is sponsoring a scholarship fund in the memory of Bernard Drake, former Dean of the College, who passed away in September. The fund may also be used for student loans if it becomes large enough. Mrs. Hazel Nelson, heading the committee administering the fund, has announced that she has already received contributions from former students, colleagues and friends who knew Mr. Drake during his long years of service in the normal school and the college.

Dr. Raye Conrad, dean of students, and Dr. George Anselm, director of the division of elementary education have both resigned from their administrative position at B. S. T. C. However, we are pleased to hear that they both will remain on the college faculty as professors in the department of education and psychology.

Lunette Campbell, former college nurse, has announced her November 18th wedding plans. Best wishes Lu!

Our sympathy is extended to John Anderson and James McGuire in the loss of their mothers.

Mr. and Mrs. John Predmore and Eleanor Nesbitt visited the New York Air National Guard Base at the Niagara Falls Municipal Airport. They had an enjoyable tour of the base conducted by Sgt. Francis Lally and Sgt. David Higby, President and Vice-President respectively, of the N. Y. A. N. G. Chapter of the CSEA.

NYC Chapter Talks Over Annual Meet

The New York City Chapter, CSEA, held a dinner and meeting at Gassner's restaurant on October 31. Sol Bendet, Chapter president, acted as chairman.

Extensive reports were given on the resolutions passed at Albany after which discussion was held on the implications of the resolutions for the various State Departments in New York City.

A proposal to arrange a low-cost cooperative European tour that would be open only to Chapter members was adopted by the members present. It was determined that a trip visiting eight countries in 23 days with all expenses included could be arranged at a cost of approximately \$600 per person. This would provide for air travel both ways. It was decided to promote the idea by setting up a committee headed by Sam Emmett.

The Chapter voted to hire Joe Byrnes to administer the Chapter office in the State Building following his retirement from State service.

At the suggestion of the president, it was decided that the next meeting would be scheduled for some date between Thanksgiving Day and Christmas.

Thruway Aides Get Flu Shots

ALBANY, Nov. 4 — The State Thruway Authority is providing vaccine for its 1,475 employees to protect them against Asian Flu.

Acting Chairman David J. Martin said the vaccinations had been ordered after a poll of employees showed the program was desired. The authority arranged for the shots through local health officers and is paying all costs of the program.

Five New Names Added To CSEA Memorial Plaque

Five names were added to the Memorial Plaque in the headquarters of the Civil Service Employees Association at Albany, Charlotte Clapper, chairman of the CSEA Special Memorial Plaque Committee, reported.

The five names, approved by the Association's Board of Directors, were James A. Deuchar, Patrick Geraghty, Dr. William Siegal, Dr. Frank L. Tolman and Wayne W. Soper.

The plaque is a gift of the Southern Conference of the CSEA in memory of John M. Harris who was very active in the Association. It carries the names of deceased members who, while Association members, contributed outstanding service to the organization and to Civil Service.

Present at the ceremony were Mrs. Elsie Geraghty, widow of Patrick Geraghty; Mr. and Mrs. Michael Geraghty and son; a brother, Martin Geraghty and a niece and nephew. These relatives were entertained by Mrs. Jennie Shields of Manhattan State Hospital following the ceremonies.

Present, too, were the widow of James Deuchar; Mr. and Mrs. Robert Deuchar and a granddaughter, Elizabeth Deuchar, who unveiled the plaque. Frank Wallace, president of the Metropolitan chapter of Armory employees, was on hand as were George Fisher, treasurer, and Jack DeLisi, member of the Board of Directors.

James A. Deuchar

Mr. Deuchar served as president of the armory group in New York in 1939 and in 1942 when the State took over supervision of the armories he was highly instrumental in taking the chapter into the CSEA. He served as its delegate; was a third vice president of the chapter and served on standing committees of the statewide Association for many years. He was active in the affairs of the CSEA until his last illness.

Patrick Geraghty

Mr. Geraghty joined the Manhattan State Hospital chapter in 1937 and served on important committees from the beginning. He actively campaigned for membership and later served as president and vice president of his chapter. He also was a delegate to State

Association meetings. He fought relentlessly against opposition unions. At his death in 1954 he was chapter treasurer.

Dr. William Siegal

Dr. Siegal was active in Association affairs from the time he entered state service, despite his heavy duties in the State Health Department. He was director of the Bureau of TB Case Finding in the department. A vice president and president of his chapter, he was active in social affairs; served on several important standing committees and was a delegate to the CSEA annual meetings. Until his last illness, he was Health Department Representative on the Board of Directors.

Dr. Frank L. Tolman

Dr. Tolman was the former director of the Library Extension of the State Department of Adult Education. He was president of the CSEA from 1945 to 1950. During that time he served on the Salary Committee and was instrumental in preserving the salary levels of public workers in the face of pressure from the Governor and the Legislature to cut salaries. Dr. Tolman was a co-author of the Feld-Hamilton Law; he served on the Temporary Salary Board under Governor Lehman and was chairman of the State Merit Award Board. He showed outstanding leadership in the Association and made every effort to better the positions of the public workers in State service.

Wayne W. Soper

Mr. Soper was chief of the Bureau of Statistical Services in the State Education Department. He served as department representative on the Board of Directors of the CSEA from 1939 to 1947. He was a leader in the organization of the Education chapter and served a term as fifth vice president of the Statewide Association. He was chairman of the CSEA Attendance Rules Committee from 1949 to 1953 and made important contributions for state employees. He served on many Association committees, including the Special Committee for Revision of the Civil Service Law. He was known for his outstanding leadership and diligence in meeting his responsibilities and duties.

MENTAL HYGIENE MEMO

By A. J. COCCARO

Members Must Help Win Gains

Next year will be a very important one for all civil service employees in the State. The Governor has shown signs of being one of the best friends our workers have known in the history of civil service. The present State Legislature has shown that it will go along with the Governor's civil service program and outdo him whenever it can.

The Executive and Legislative branches of our State Government are controlled by different political parties. I am told that some of our best advances have been made under similar circumstances.

In the Driver's Seat

With a major election year coming up, and the Civil Service Employees Association now 75,000 members strong, both parties would find it desirable to hear from our group. Certainly neither party wants to hurt us. These factors should put us in the driver's seat. However, let's not drive recklessly and assume that there will be no road blocks.

Watch and Work

Let's watch closely the action of the Governor and the Legislature's leaders. Let's work by starting now on the grass roots level. Visit your local member of the Legislature. Invite him to address your local chapter meetings. Be his friend even if he is not of your own party. He needs us, but we need him to support our program. Even going along with our program is not good enough—he must help to move it along.

Readiness Is Important

Our association officers, our trained staff of specialists, our counsel and our legislative lobby will be in there pitching. However, the success of our program will depend largely on you. The ground work has been set recently at the CSEA annual meeting of delegates. Now you go from here. The interest you show, the action you take will have a direct bearing on what you get in salary and other benefits next year.

Bus Driver and Conductor Coming Transit Exams

The New York City Civil Service Commission recommended that a series of examinations for jobs in the Transit Authority be set up for the fiscal year 1958-59. There are three open-competitive and 20 promotional examinations. The most popular of the open-competitive jobs is that of surface line operator, paying \$1.89-\$2.13 an hour. Jobs as bus driver and conductor are filled from the list for which the Transit Authority has 282 vacancies at present. New vacancies occur at the rate of 40 monthly.

Expected Requirements

The following job information is from the last announcement. It is expected that there will be no changes in the requirements for the new test.

Candidates must be males not less than 5 feet 4 inches (bare feet) in height.

At the date of filing applications, candidates must be citizens of the United States. Appointments in the Transit Authority are exempt from New York City residence requirement.

At the time of appointment, candidates must be acceptable for bonding.

Candidates must have had a motor vehicle operator's license (not necessarily chauffeur's) without serious violations for at least four years immediately prior to the last date for the receipt of applications. The satisfaction of this requirement will be determined by the Division of Investigation prior to certification. If such op-

erator's license is claimed from any other jurisdiction except New York State but including the armed forces, the burden of proof will be upon the candidate.

At the time of appointment, candidates must present to the appointing officer of the Transit Authority evidence that they possess a valid New York State chauffeur's license.

None of the above license requirement is applicable to eligibles appointed from the list to the position of Conductor.

Age Limits

With exceptions for veterans, the examination will be open only to persons who shall not have passed their 50th birthday on the first date for the filing of applications. This position requires extraordinary physical effort.

At the time of investigation, applicants will be required to present proof of date of birth by transcript of record of the Bureau of Vital Statistics or other satisfactory evidence. Any wilful misstatement will be cause for disqualification.

Although there is no minimum age limit at the time of filing applications, no eligible will be appointed from the list who is less than 21 years of age at the time of appointment.

Duties are to operate a bus, trolley coach or trolley car in accordance with the rules and regulations of the New York City Transit Authority and the traffic regulations of The City of New York; collect fares; care for passengers' safety; make proper reports regarding revenue, accidents, inoperative or faulty equipment, and unusual occurrence; care for and protect the assigned vehicle; perform such other duties as the

DR. GRASSO PROMOTED
ALBANY, Nov. 4 — Dr. Mario Grasso has been named senior TB physician by State Health Commissioner Herman E. Hilleboe. Dr. Grasso served as resident in TB service in Albany Hospital. The appointment is provisional, pending examination.

New York City Transit Authority is authorized by law to prescribe in its regulations.

Other Exams Ordered

The other recommended open-competitive jobs are mechanical maintainer, Group B, \$2.07-\$2.31, and railroad porter, \$1.73½-\$1.79½.

Promotional tests are recommended for the following job categories.

Assistant maintenance engineer (Power); assistant maintenance engineer (Structures and Track); assistant station supervisor; assistant superintendent (Buses and Shops); assistant superintendent (Structures); foreman (Buses and Shops); foreman (Power Cables); foreman (Structures-Group A); foreman (Structures-Group D); and foreman (Track).

Foreman (Ventilation and Drainage); mechanical maintainer—Group B; power maintainer—Group C; signal maintainer; structure maintainer—Group B; structure maintainer—Group G; supervisor (Power Distribution); supervisor (Structures); supervisor (Structures—Group C); and supervisor (Track).

U. S. Will Try On-Spot Hiring

WASHINGTON, Nov. 4 — The Federal Civil Service Commission's plan to speed up hiring of employees for occupations hard to fill will be administered on a regional basis, with the Commission directing from a monitoring office. On-the-spot hiring will be practiced.

Federal worker union leaders have expressed approval of the plan.

Key Answers

REAL ESTATE MANAGER
Tentative Key Answers for Written Test taken by 240 on October 26.

- 1.C; 2.B; 3.B; 4.C; 5.B; 6.C;
- 7.B; 8.B; 9.A; 10.B; 11.B; 12.A;
- 13.C; 14.D; 15.D; 16.B; 17.C; 18.B;
- 19.D; 20.A; 21.B; 22.D; 23.B; 24.A;
- 25.D; 26.C; 27.A; 28.A; 29.B; 30.C;
- 31.A; 32.A; 33.C; 34.D; 35.A; 36.B
- or C; 37. B; 38.D; 39.C; 40.B;
- 41.A; 42.A; 43.C; 44.B; 45.C; 46.B;
- 47.B; 48.D; 49.C; 50.D; 51.A; 52.A;
- 53.C; 54.B; 55.C; 56.D; 57.D; 58.A;
- 59.A; 60.A; 61.D; 62.B; 63.B; 64.B;
- 65.A; 66.A; 67.D; 68.A; 69.C; 70.D;
- 71.D; 72.D; 73.A; 74.A; 75.A; 76.C;
- 77.C; 78.C; 79.B; 80.C; 81.C; 82.A;
- 83.D; 84.B; 85.D; 86.A; 87.B; 88.B;
- 89.B; 90.B; 91.C; 92.C; 93.D; 94.D;
- 95.C; 96.C; 97.D; 98.D; 99.C; 100.C.

Last day to protest to City Civil Service Commission, 299 Broadway, New York 7, N. Y., Thursday, November 21.

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Crossing Guard Exam Closes Nov. 9

Applications for part-time jobs as school crossing guard will be accepted from men and women by the New York City Police Department until Saturday, November 9. Apply at the station house in the police precinct in which you live.

U.S. citizenship is required. Age limits are 25 and 50. Grammar school graduation is necessary. Minimum height for men is 5-5, for women, 5-1.

STATE UNIVERSITY PRODUCES AUTHORS

ALBANY, Nov. 4 — State University "authors-of-the-month" include: Norman F. Kelsner, professor at Oswego State Teachers College, who has written an article for the Harvard Business Review; Eric M. Stell, professor at Brockport State Teachers College, who has written an article for Britain's Contemporary Review and B. John Syrocki and Russel S. Wallin of Brockport Teachers College, who are co-authors of a new text, "Experiences in General Biology for Teachers." Three poems by Lloyd Parks, of Cortland State Teachers College, appear in the summer issue of The Kenyon Review.

ENGINEER TRANSFERRED

James M. Watson, construction engineer with the Army's Corps of Engineers, has been transferred from the Iceland Area Office of the Eastern Ocean District to Okinawa, where he will serve with the Ryukus Command.

NYC Opens New Series of Exams

The New York City Civil Service Commission will issue and receive applications for the following positions. Basic requirements, pay scales, test dates and filing periods are given for each position. Opening and closing dates are given in parentheses.

OPEN COMPETITIVE
7959. CHIEF MARINE ENGINEER. \$6,215. 10 vacancies in Department of Marine and Aviation. Others occur from time to time. Fee \$5. Requirements: Five years of recent satisfactory practical paid experience as a Marine Engineer, not less than three years of which must have been as a Chief Marine Engineer on ocean going steam vessels; or a satisfactory equivalent. Candidates must possess a valid license for Chief Engineer, Ocean Steam Vessels, any H.P., or Chief Engineer, Bays, Sounds, Lakes and Rivers, Steam Vessels, any H.P., or Chief Engineer, Ferry Steam Vessels, any H.P., issued by the United States Coast Guard Marine Inspection Service. This license must be presented to the Investigation Division at the time of investigation and to the appointment officer at the time of appointment. Test date, February 7. (November 1-21).

8205. RECREATION LEADER. \$4,000-\$5,080. 325 vacancies in various departments. Fee \$3. Requirements: A baccalaureate degree issued after completion of a four-year course in an accredited

"Looking Inside," LEADER'S weekly column of analysis and forecast, by H. J. Bernard. Read it regularly.

college or university, including or supplemented by 18 credits in recreation, physical education, or group work; or a baccalaureate degree so accredited and six months of satisfactory paid leadership experience in organized recreational programs; or a satisfactory equivalent combination of education and experience, but all candidates must be college graduates. Persons who expect to be graduated by June, 1958, will be admitted to the examination. Such candidates should state this fact in their experience papers. However, they will not be appointed unless they present evidence to the Investigation Division that they had received the degree by June, 1958. Test date, February 15. (October 3-November 21)

8209. ASSISTANT STATISTICIAN. \$4,000-\$5,080. 24 vacancies in various departments. Fee \$3. Requirements: A baccalaureate degree issued after completion of a four year course in an accredited college or university with at least twelve credits in college level courses in mathematics and statistics including at least three credits in statistics; or a satisfactory equivalent. Satisfactory full-time paid professional experience in statistical work will be accepted in lieu of college education on a year for year basis. Persons who will be graduated by June 1958, will be admitted to this examination; such candidates should state this fact on their application form. Test date, January 29. (October 3-November 21).

meet the educational requirements by June, 1958 will be admitted to this examination. Such candidates should indicate this fact on their experience form. Test date, February 15. (October 3-November 21).

8199. JUNIOR PHYSICIST. \$4,000-\$5,080. Various vacancies. Fee \$3. Requirements: A baccalaureate degree with a major in physics issued after completion of a four year course in an accredited college or university. Applicants with a major in chemistry, biology, chemical engineering or electrical engineering who have completed at least 15 credits in physics or one year of satisfactory experience with radioisotopes will be admitted to this examination. Test date, January 8. (October 3-November 21).

8006. LABORATORY HELPER (WOMEN). Labor Class. \$2,500-\$3,400. 14 vacancies in Department of Health. Fee \$2. Requirements: Graduation from elementary school; or six months of satisfactory experience in a scientific laboratory; or a satisfactory equivalent combination of education and experience. Applications will be issued and received from 9 a. m. to 1 p. m. on November 6, 7, 8 at 66 Duane Street, Manhattan.

(Continued on Page 8)

Cash Rewards

ALBANY, Nov. 4 — Edward D. Igoe, Chairman of the New York State Employees' Merit Award Board, announced that 11 employees will share in cash awards totaling \$745.

Top award went to Robert E. Lee of Albany who submitted five winning suggestions in rapid succession and ended up \$300 richer. The ideas submitted by Mr. Lee ranged from a new method of posting payments on Collection Bureau cases to including envelopes on letters sent to taxpayers. They affected operations in the Collection Bureau of the Department of Taxation and Finance.

Clare Fagan of Albany, a principal account clerk in the Department of Labor's Division of Employment, receives \$200. Miss Fagan suggested the use of a new procedure to speed up a form-processing operation.

Other Winners

Other awards: Walter E. Cimon, Albany, a Regents night printer in the Department of Education, \$50; Sol Plotkin, Brooklyn, a senior office machine operator in the Division of Military and Naval Affairs, \$50; Charles P. Farny, a principal offset printing machine operator in the Department of Public Service, Albany, \$35; Clarence Bellnier, Jr., West Coxsackie, a machinist at the New York State Vocational Institute, \$25; Marie Froberg, Brooklyn, a senior account clerk in the Temporary State Housing Rent Commission, \$25; Mrs. Mae F. Preuss, Albany, a clerk in the Motor Vehicle Bureau of the Department of Taxation and Finance, \$20; Ernest Kohn, Little Neck, a research analyst in the Banking Department's Division of Research and Statistics, \$20; Abraham Bodinger, Manhattan, an underwriter in the Labor Department's State Insurance Fund, \$10; Estelle Mack, Manhattan, a senior compensation clerk in the Labor Department's State Insurance Fund, \$10.

LEGAL NOTICE

NOTICE is hereby given that a limited partnership has been formed in pursuance of the Act of 1923 entitled "The Uniform Limited Partnership Act" of the State of New York, as modified.

That the name of the firm is PEPPER BROS. and that the general nature of the business to be transacted is the general retail fabricating business.

That the name and place of residence of the general partner is H. Whitman Dunstan, 11 Barry Place, Radburn, New Jersey, and the name and place of residence of the limited partner is William Pfeiffer, Jr., 11 Barry Place, Radburn, New Jersey.

The partners have contributed as their shares of the capital of the limited partnership, as follows:

H. Whitman Dunstan, \$23,738.47
 William Pfeiffer, Jr., \$3,738.47

That the period at which said limited partnership is to commence is September 1, 1957, and the partnership shall continue for an indefinite term.

That a certificate thereof as required by law was filed for record in the office of Clerk of New York County, on the 14th day of October, 1957.

Dated at New York City in said county on the 14th day of October, 1957.

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TUESDAY, NOVEMBER 5, 1957

Flirting With Disaster

HOWEVER commendable may be the efforts of civil service commissions to utilize fast hiring as an incentive to recruitment, the method is a makeshift for avoiding paying high enough salaries.

The commissions themselves can not be held to strict account for the pay levels, for in general they do not establish them, and only the U.S. Civil Service Commission has any degree of freedom respecting pay, and even that is limited.

The fact that pay must be raised, if chronic difficulty in filling jobs is to be ended, is confirmed by every impartial survey made. The Federal committee, headed by Philip Young, former Chairman of the U.S. Civil Service Commission, for instance cited to the White House that hiring and retaining of engineers and scientists has become a critical problem, and recommended large pay increases

Neglectful Practice Must Stop

The Civil Service Employees Association, whose membership includes 80 percent of all State employees, makes the same recommendation regarding raises, though on a broader scale, since, apart from recruitment and retention, fair dealing and consideration for one's employees require that pay reflect the growing difficulties of maintaining a suitable standard of living. The consumer price index is steadily going up, now higher for the thirteenth successive month.

In New York City the employee organizations long have been demanding higher pay for engineers, architects and draftsmen, in view of the City's persistent failure to attract a sufficient number of candidates, or get enough acceptances of job offers, to meet the needs of the service.

How long disregard of the necessity of raising pay can continue without incalculable damage to the public itself, not to mention employee morale, is hard to figure, but employee patience certainly is near the point of exhaustion, and there is a limit to how much or how long government can shirk its responsibilities.

Long Record of Neglect

The Federal government has instituted immediate hiring, in some instances, New York City offers such rapid examination and rating of papers that appointments to some jobs are promised within 24 hours after application. The State no doubt will swell the ranks of those offering fast hiring, though it has been resorting to the practice already in regard to stenographers and typists.

How serious the situation is in all jurisdictions may be gleaned from the example in the Federal government; 50 percent more engineers quit to take jobs in private industry than do other Federal employees. In some of the higher grades, the defection of engineers was nine times as great as the Federal government average.

Reasons for Resignations

Most of the resignations are ascribed to the immediately higher pay offered, although some arose from probabilities of better and swifter advancement. The yearning for faster advancement should prompt the Federal government to expedite its plan of introducing a standard promotion system, to replace the informal one that has persisted for years, and which requires an abnormal degree of policing by the Civil Service Commission to limit, since it cannot completely prevent, personal and political favoritism.

The Federal government needs 10 percent of the supply of engineering graduates, but is getting only 5 percent. The City and the State, with lesser needs of this

LETTERS TO THE EDITOR

FASTER HIRING APPROVED AS RECRUITMENT AID

Editor, The Leader:

A deterrent to applying for jobs in any branch of government is that it takes so long to get appointed, even if one passes high on the eligible list. In private industry one may be hired on the spot. It is therefore advisable for government to speed up its examining process. Certainly time is required, and in large examinations considerable time, but speed-up of appointment of patrolmen (P.D.), engineers, architects, social investigators, and would benefit both the employer and the candidate.

New York City has seen the light, and examines junior civil engineer candidates in 24 hours. It has speeded up stenographer appointments, with the result that the percentage of acceptances of job offers has risen.

In some instances, of course, recruitment is a long-range proposition, as when college juniors and seniors are invited to participate in an examination which, if they pass it, will result in a job after graduation. This is true in the Federal service entrance examination and the State's equivalent series, although the State does require college graduation before appointment, while the Federal government does not. Even the Federal government is resorting to on-the-spot hiring in some instances.

J. COLGATE RAWLINS

St. Albans

SAYS 90,000 REFUSE TO JOIN ORGANIZATIONS

Editor, The Leader:

It surprises me, how some New York City employees, other than those in the uniformed forces, or employees of the allied Authorities, resist organization as if it were poison. Actually, the employees could benefit much by joining organizations dedicated to their interests.

Civil service has become so technical, so involved, and requires so much know-how, that individuals are almost certain to be lost in an attempt to gain deserved benefits, while all organizations employ specialists to process salary and classification appeals, analyze proposals, support or oppose proposed legislation, and otherwise well take care of the employees' needs.

The employees concerning whom this letter is written are mostly those under the Career and Salary Plan, of whom there are about 125,000. Or this number probably no more than 35,000 are members of labor organizations. Why do the 90,000 others, mostly clerical and other office workers, keep on resisting organization? One can hardly blame the unions that tried hard and promise to try still harder to enroll them. But the stone wall should crack soon, if the employees will realize what's best for them.

Contrast the situation at the State level. There the Civil Service Employees Association practically preempts the scene, just as in New York City the Patrolmen's Benevolent Association, the Uni-

(Continued on Page 7)

particular type, have experienced similar disappointments.

All the facts point toward deterioration of government service at all levels because of failure to meet competitive pay schedules. The fact that the jobs are competitive must no longer be used as excuse to avoid making the pay competitive, too.

LOOKING INSIDE



By H. J. BERNARD
Contributing Editor

The Challenging Quest of the Obvious

Obviousness is always the enemy of correctness.

—Georg Cantor

Mathematics can not be validated by physical facts.

—James R. Newman

THE OBVIOUS PLAYS an important part in our lives. One can be enormously successful merely by being able to determine what is obviously true, or even false, or what is the obviously right thing to do.

Genius has been defined not only as the capacity for infinite pains but also the capacity for discovering the obvious. Thus too many of us no doubt reject the obvious, either because we can't see it, or doubt it. We suffer undying regrets.

It is not easy to determine even the obvious, and the longer we live, the more we suspect that what appears to be obviously right may be at least tempered by the obviously wrong. Did not Euclid state certain axioms that were disproved centuries later, and certain propositions based on those axioms that were shattered one after another? It thus turns out that an axiom is nothing more than a supposition that is accepted as universally true until proved false.

Challenger Bites the Dust

The obvious has no value at all except to the person to whom it is obvious. What is obvious to someone else may be nothing but mystery to anybody else.

Georg Cantor, a genius, developed a new theory of the infinite, stating also that there is no greatest number in the domain of the infinite. Bertrand Russell, the philosopher-mathematician, though admiring the pioneering in mathematics that thus had been accomplished, challenged the proof offered that there is no greatest number in the infinite, in fact, stated that the conclusion that such a number did not exist was false. Some years later, in a reprint of the

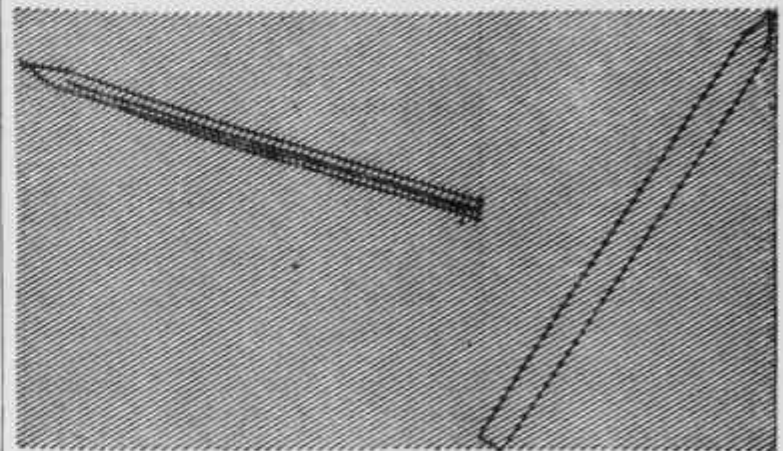


FIG. 1

A glance at the diagram, which shows two pencils, should enable one to determine which of the two is the longer.

article, Russell frankly admitted in a footnote that he was wrong, and that the proof offered that there is no greatest number in the infinite is incontestable.

Such happenings in the lives of the great and the near-great naturally deter lesser folk, if not greater ones, to avoid over-confidence in the obvious. The caution has its place not only in the everyday affairs of life, but in special circumstances, as well, including civil service examinations.

The Federal Government, in particular, likes to ask questions concerning spatial relations. Diagrams show various geometric figures, and contestants are asked to say how separate parts should be placed

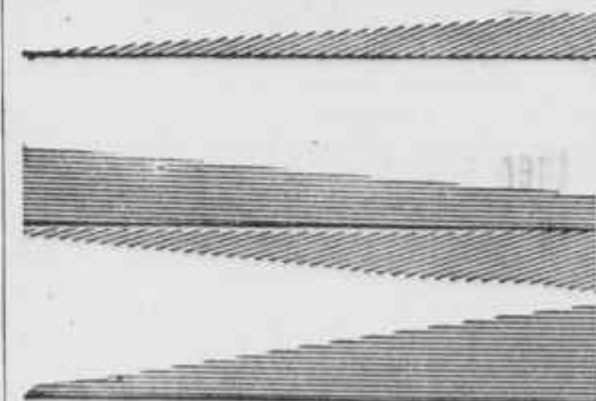


FIG. 2

The question is whether the three horizontal lines that stretch across the entire illustration are parallel. Determine the answer by glance only.

to constitute the whole, jigsaw-puzzle-like, whether this is greater than, less than, or equal to that, and whether the contestants can identify identical objects placed in informal positions. Judgment and

(Continued on Page 15)

LABOR ECONOMIST JOBS

Jobs as labor economists are offered by the U.S. Bureau of Labor Statistics at \$3,670-\$4,525 to start. Apply to Robert R. Behlow, 341 Ninth Avenue, New York 1, N. Y.

Letters

(Continued from Page 6)

formed Firemen's Association, the Uniformed Fire Officers Association, Sanitationmen's Local 832 and similar organizations outside the Career and Salary Plan practically saturate the membership potentialities. The State case is one in which the clerical and other office workers do respond as they should.

Is it possible that State employees have a better appreciation of the realities than do New York City employees?

MALDEN EDWARDS
New York, N. Y.

**HONORARY DEGREE
CONFERRED ON HILLEBOE**

An honorary Doctor of Laws degree was conferred on Dr. Herman E. Hilleboe, State Health Commissioner, at ceremonies inaugurating the Institute of Health, Education and Welfare at Adelphi College, Garden City, L. I.

The degree was presented by Dr. Paul Dawson Eddy, president of Adelphi College, for "staunch perseverance in practicing the loftiest aims of the medical profession and making a reality of its goals."

**Parole Officer Jobs
Offered by State**

The State Department of Civil Service is accepting applications until November 15 for parole employment officer. This job, paying \$4,530-\$5,580, is in the District Office of the Division of Parole, in the Executive Department. There is a vacancy now in the New York City office. Other openings are expected. Jobs are open to men only. A written test will be given on December 14. The filing fee is \$4.

The written test will be designed to test knowledge of: modern employment placement practices and techniques; principles of interviewing; socio-economic and individual conditions affecting employment; analysis of data and organization of material; public relations practices; and miscellaneous knowledge related to the duties of the position such as general trends in penology and criminology.

Apply to the State Civil Service Department, 270 Broadway, corner Chambers Street, New York City.

MEDICAL COLLECTION GIVEN

ALBANY, Nov. 4 — Dr. and Mrs. Harold G. Haskell of Troy have given a medical collection to the History Museum of the State Education Department, covering the history of medicine in New York State for over a century.

LAW CASES AFFECTING NYC

Sidney M. Stern, counsel, reported to the New York City Civil Service Commission on the following law cases:

JUDICIAL DECISIONS

Special Term

Walling v Schechter. Petitioner took and passed the open-competitive examination for traffic device maintainer. He was over 45 years of age and a veteran. He did not claim preference but was appointed subject to investigation and later, after investigation, his certification was revoked because he was over age. He brought this proceeding for restoration to his position. The court (Stevens, J.) found termination of his employment unwarranted since he had already been appointed from the list.

Brenner v City. The court held that a policeman cannot be lawfully suspended from duty unless charges are preferred either prior to or simultaneously with suspension.

Appellate Division, First Department

Mandle v Brown. The order modifying the provisions of the decision of Special Term was settled and filed.

Supreme Court, New York County

Rice v Schechter. Trial by court without a jury. Petitioners sought to annul the appointments of four persons on list for promotion to Custodian engineer by the Board of Education. Petitioners were candidates in an open-competitive examination in which the four others also competed and petitioners placed higher on the

list than did the others. It was shown and the court found that the four inadvertently filed for the open-competitive examination instead of for the promotion examination, applications for which were received at the same time. The two examinations were identical. Under a policy formulated in 1942 and since followed, the Commission transferred the names of these four from the open-competitive list to the promotion list and they were appointed. The court held there was no violation either of the letter or spirit of the State Constitution or any law of the state in such transfer or subsequent promotions.

Special Term

Matter of Haspel (Kelly). Petitioner, an examiner in the State Bureau of Motor Vehicles, was transferred from the New York City office to Buffalo. No charges had been preferred against him. He alleges that the transfer was in bad faith, to punish the petitioner without a trial and to

compel him to resign, thereby amounting to a removal. On a motion to dismiss the petition, the court held it (the petition) to be sufficient and ordered the respondent to answer stating that if the determination is found to be arbitrary, capricious, unreasonable or illegal, the court has power to annul it.

3 TEACHERS ON COUNCIL

ALBANY, Nov. 4 — New members of the Teacher Education Council, Education Department, are Samuel W. Bloom, Rochester, named to a five-year term, and Harry N. Rivlin, New York, named to fill the unexpired term of Joseph G. Cohen, New York, who resigned.

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in 34 months*

About three years ago, a Correction Department employee in Syracuse fractured his hip. Complication set in and today he is still disabled and out of work.

Fortunately, this man was enrolled in the CSEA Plan of Accident and Sickness Benefits. Because of his foresight, he has received a monthly Disability Check for \$115.00 for the past 34 months.

Don't you get hurt twice by the same accident. Protect your income by enrolling in the CSEA Plan of Accident and Sickness insurance. This needed protection is not included in the new State Health Plan.

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| | | MURRAY HILL 2-7895 |

NYC Jobs

(Continued from Page 5)

8100. BRIDGE AND TUNNEL OFFICER. \$3,500-\$5,300. Various vacancies in Triborough Bridge Authority. Fee \$3. There are no formal educational or experience requirements for this position. Applicants must be not less than 5 feet 3 inches in height (bare feet) and must approximate normal weight for height, have 20/40 vision in each eye separately (eyeglasses permitted), normal color vision, and normal hearing in each ear without hearing aid. With exceptions for veterans, no person may file an application for this position who has not reached his 18th birthday on the last date for the receipt of applications; no person may file an application who has passed his 35th birthday on the first date for the receipt of applications. This position requires extraordinary physical effort. Test date, February 8. (November 1-21).

8047. CORRECTION OFFICER (MEN). \$4,322-\$5,708. Various vacancies in Department of Correction. Fee \$3. Requirements: Graduation from a four year senior high school or possession of a high school equivalency diploma issued by the University of the State of New York. Candidates are not required to possess the high school diploma at the time of filing or at the time of taking the written, physical or medical tests, but must possess the diploma prior to appointment. With exceptions for veterans, no person may file an application for this position who has not reached his 20th birthday on the last date for the receipt of

applications. No person may file an application who has passed his 31st birthday on the first date for the receipt of applications. This position requires extraordinary physical effort. Test date, January 25. (November 1-21).

8048. CORRECTION OFFICER (WOMEN). \$4,322-\$5,708. Various vacancies in Department of Correction. Fee \$3. Requirements: graduation from a four year senior high school or possession of a high school equivalency diploma issued by the University of the State of New York. Candidates are not required to possess the high school diploma at the time of filing or at the time of taking the written, physical or medical tests, but must possess the diploma prior to appointment. With exceptions for veterans, no person may file an application for this position who has not reached her 22nd birthday on the last date for the receipt of applications. No person may file an application who has passed her 31st birthday on the first date for the receipt of application. This position requires ex-

traordinary physical effort. Test date, January 25. (November 1-21).

8109. SPECIAL OFFICER. \$3,250-\$4,330. Various vacancies. Fee \$3. Requirements: graduation from a four year senior high school or possession of a high school equivalency diploma issued by the University of the State of New York. Candidates are not required to possess the high school diploma at the time of filing or at the time of taking the written, physical or medical tests but must possess the diploma prior to appointment. Proof of good character will be an absolute prerequisite to appointment. Candidates must be at least 5 feet 7 inches in height (bare feet) and must approximate normal weight for height, 20/40 vision both eyes together (eyeglasses permitted), and normal hearing in each ear without hearing aid. With exceptions for veterans, no person may file an application for this position who has not reached his 20th birthday on the last date for the receipt of applications. No person

may file an application who has passed his 45th birthday on the first date for the receipt of applications. Test date, February 8. (November 1-21).

8198. JUNIOR BUILDING CUS-

TODIAN (MEN). \$3,250-\$4,330. Four vacancies in Department of health. Fee \$3. Requirements: Two years of full-time experience in the cleaning and maintenance of (Continued on Page 9)

Fire Lieutenant Test to Be Held

The Department of Personnel plans a new promotional test for lieutenant (P.D.). The present list expires in August.

Lieutenants appointed after January 1 will have a salary range of \$7,148 to \$7,426.

The last examination was passed by one-third of the candidates. It was weighted at 50, with record and seniority also carrying a weight of 50.

WAGNER HONOR GUEST AT BALL

Mayor Robert F. Wagner was guest of honor at the annual ball of the American Hi Hatters Association and the Moniuszko Singing Society of Brooklyn. Proceeds will be used for charitable, educational, civic and youth activities.

LEGAL NOTICE

CITATION—The People of the State of New York, By the Grace of God, Free and Independent to Attorney General of the State of New York, Ella N. Christo, James A. Christo, and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Nicholas A. Christo, also known as Nicholas Knastas Christo and Koli Tasi Christo, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Nicholas A. Christo, also known as Nicholas Knastas Christo and Koli Tasi Christo, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Nicholas A. Christo, also known as Nicholas Knastas Christo and Koli Tasi Christo, deceased, who at the time of his death was a resident of 307 West 24th Street, New York, N. Y. SEND GREETING.

Upon petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 19th day of November 1957, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled. In testimony whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable Joseph A. Cox, a Surrogate of our said County, at the County of New York, the 4th day of October in the year of our Lord one thousand nine hundred and fifty-seven.

PHILIP A. DONAHUB
(Seal) Clerk of the Surrogate's Court

CITY CIVIL SERVICE EXAMINATION

for
PERMANENT POSITIONS

BRIDGE AND TUNNEL OFFICER

TRIBOROUGH BRIDGE
& TUNNEL AUTHORITY

AT TRIBOROUGH, BRONX-WHITESTONE, HENRY HUDSON MARINE PARKWAY AND CROSS BAY BRIDGES AND QUEENS MIDTOWN AND BROOKLYN-BATTERY TUNNELS.

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No formal education or experience required
Age Between 18th and 35th Birthdays (Does not apply to veterans)
Height no less than 5 feet 3 inches—Vision 20/40—Glasses permitted
Must be a citizen of the United States, New York City residence not required

TESTS

Written: Competitive
Physical: Qualifying

Applications and Additional Information

May be obtained in person or by mail from the Department of Personnel—Application Section, 98 Duane St., N. Y. 7, N. Y. Fee \$3.00. — Must be submitted along with application.

Filing Dates: Nov. 1st to 21st, inclusive

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NYC Jobs

(Continued from Page 8)

a building; or a satisfactory equivalent. Test date, January 20. (November 1-21).

8132. ASSISTANT SUPERINTENDENT OF CONSTRUCTION. \$5,450-\$6,890. One vacancy in Department of Education. Fee \$5. Requirements: six years' satisfactory practical building construction experience of a nature to qualify for the duties of the position, two years of which must have been in the capacity of assistant superintendent or superintendent on large building construction projects; or two years' experience as an inspector of buildings and related construction for a governmental agency; or a satisfactory equivalent of education and experience. Education leading to a degree in civil engineering in a course study registered by the University of the State of New York will be accepted in lieu of practical building construction experience on a year for year basis to a maximum of three years. Test date, February 17. (November 1-21).

7952. BLACKSMITH'S HELPER. \$5,100. 34 vacancies, others occur from time to time. Fee \$5. Requirements: three years in the last twelve years of satisfactory full time paid experience as a blacksmith's helper; or not less than one and one-half years in the last six years of such experience plus sufficient additional related educational training in an approved trade or vocational school to make a total of three years of acceptable experience. Six months of acceptable experience will be credited for each twelve months of acceptable related educational training. Incidental and unpaid work as a blacksmith's helper will not be considered as acceptable experience. With exceptions for veterans, open only to persons who shall not have passed their fiftieth birthday on the first date for the filing of applications. This position requires extraordinary physical effort. Test date, January 25. (November 1-21).

7957. CABLE SPLICER. \$23.04 a day. Four vacancies in Fire Department. Other occur from time to time. Fee \$50. Requirements: Five years of practical paid experience acquired within the last fifteen years as a cable splicer; or not less than two and one-half years of such experience as a cable splicer plus sufficient additional paid experience as a cable splicer's helper or related educational training in an approved trade or vocational school to make a total of five years of acceptable experience. Six months of acceptable experience will be credit for each twelve months of paid experience as a cable splicer's helper or of acceptable educational training. Test date, February 24. (November 1-21).

8155. ENGINEERING AIDE. \$3,250-\$4,330. 75 vacancies. Fee \$3. Requirements: Graduation from a senior high school and one year of satisfactory practical engineering experience; or completion of two years of the required course of study for a degree in engineering or architecture issued upon completion of a course of study registered by the University of the State of New York; or an Associate in Science degree awarded by a community college or technical institution of recognized standing upon completion of a course of study pertinent to the duties of the position; or a satisfactory equivalent combination of education and experience. For this examination, persons who expect to receive the Associate in Applied Science Degree by June 30, 1958 will be admitted to the examination but must present evidence to the Division of Investigation that they have complied with the foregoing requirements. Test date, February 3. (November 1-21).

8040. EXTERMINATOR. \$3,500-\$4,580. Five vacancies in Housing Authority. City residence not required. Fee \$3. Requirements: A valid exterminator permit or employee-exterminator operator permit issued by the Department of Health of the City of New York. This permit must be presented to the Investigation Division at the time of investigation and to the

appointment officer at the time of appointment. Test date, February 1. (November 1-21).

7818. DIRECTOR OF INSTITUTIONAL EDUCATION. \$6,050-\$7,490. Various vacancies. Fee \$5. Requirements: A baccalaureate degree issued after completion of a four year course in an accredited college or university, including or supplemented by thirty-six semester hours in approved professional courses in the field of education plus eight semester hours of courses in educational supervision, administration or organization; and four years of satisfactory teaching experience in accredited public or private schools, of which at least two years shall have been obtained above the elementary school level and two years shall have been in a supervisory or administrative capacity. An equivalent combination of education and experience will be accepted but all applicants must possess a minimum of a baccalaureate degree. Test date, February 14. (November 1-21).

8158. JUNIOR DRAFTSMAN. \$3,250-\$4,330. 26 vacancies. Fee \$3. Requirements: Graduation from a senior high school and one year of satisfactory practical drafting

experience; or completion of two years of the required course of study for a degree in engineering or architecture issued upon completion of a course of study registered by the University of the State of New York; or an Associate in Applied Science degree awarded by a community college or technical institution of recognized standing upon completion of a course of study pertinent to the duties of the position; or a satisfactory equivalent combination of education and experience. For this examination, persons who expect to receive the Associate in Applied Science Degree by June 30, 1958 will be admitted to the examination but must present evidence to the Division of Investigation that they have complied with the foregoing requirements. Test date, January 22. (November 1-21).

8197. TRANSPORTATION INSPECTOR. \$3,500-\$4,580. Three vacancies in Bureau of Franchises. Fee \$3. Requirements: One year of experience as a bus dispatcher or inspector of bus service; or three years of experience as a bus driver; or a satisfactory equivalent. Test date, January 23. (November 1-21).

8227. DIETITIAN. \$3,750-\$4,830.

Vacancies occur from time to time. Fee \$3. Requirements: Candidates must have the following or its equivalent: a baccalaureate degree in Home Economics issued upon completion of a course of study registered by the University of the State of New York, with major studies in foods, nutrition, or institutional management. Applicants pursuing a course of study for which they expect to re-

ceive a baccalaureate degree in Home Economics by June, 1958 may file for the examination. They will be required to submit evidence that they have complied with the foregoing requirement. Test date, March 8. (November 1-21).

8135. LABORATORY AIDE. \$3-\$3,000-\$3,900. 80 vacancies. Fee \$3. Requirements: Graduation from (Continued on Page 10)

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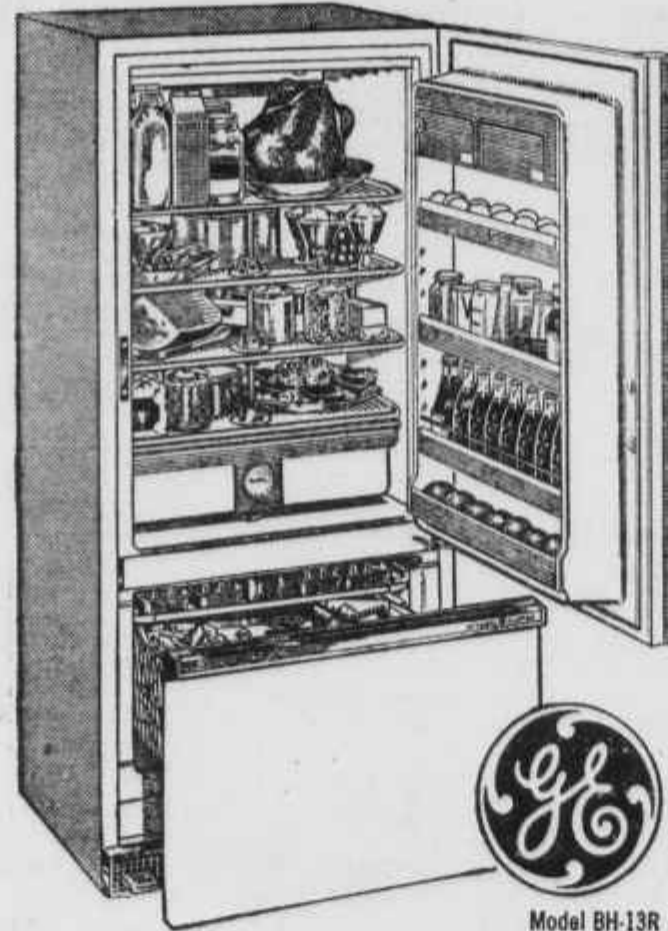
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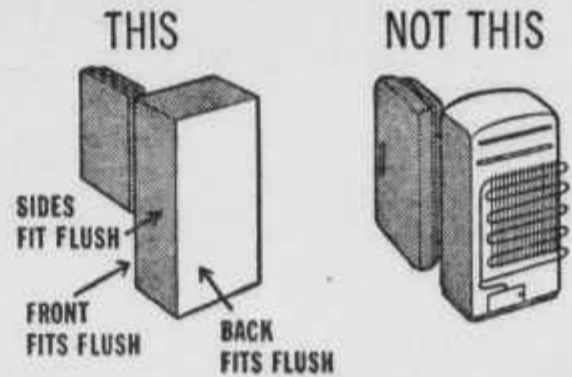
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NYC Jobs

(Continued from Page 9)

a senior high school and one year of satisfactory experience in a bacteriological, biological, or chemical laboratory; or completion of two years of training in college bacteriology, biology, or chemistry; or a satisfactory equivalent. Completion of a full year day course in medical laboratory technology will be deemed equivalent to one year of satisfactory laboratory experience. Test date, February 15. (November 1-21).

8005 LABORATORY HELPER (Men). Labor Class. \$2,750-\$3,650. 8 vacancies. City residence not required. Fee \$2. Requirements: Graduation from elementary school; or six months of satisfactory experience in a scientific laboratory; or a satisfactory equivalent combination of education and experience.

The maximum period of time for which credit may be given for experience gained solely as a provisional employee or for duties performed outside the scope of title in an emergency may in no case exceed nine months. A special experience paper must be filed with the application. With exception for veterans open to persons who shall not have passed their 53th birthday on the first date for the filing of applications. This position requires extraordinary physical effort. Applications will be issued and received from 9:00 A.M. to 1:00 P.M. on November 25, 26 and 27, 1957, at the Application Section of the De-

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Where To Apply For Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N.Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WAlkins 4-1000. Applications also obtainable at post offices, except the New York, N. Y., post office.

STATE — Room 2301 at 270 Broadway, New York 7, N.Y., Tel. BArcley 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan), two block north of City Hall, just west of Broadway, opposite, The LEADER office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8980. Any mail intended for the NYC Department of Personnel should be addressed to 299 Broadway, New York 7, N. Y.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULster 8-1000.

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partment of Personnel, 96 Duane Street, Manhattan, N. Y. 7. Since the position of passing candidates on the eligible list is determined by their application numbers, the following procedure will be used for the issuance and receipt of applications; consecutively numbered applications will be issued at the above location in the order of appearance of the applicants at the point of issuance. After receiving an application, candidates will not be permitted to leave the above location until they have filled in the application form and paid the required fee (2). The application must be filled out by the applicant himself in his own handwriting.

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LEGAL NOTICE

LEGAL NOTICE

CITATION/P2801, 1957/The People of the State of New York By the Grace of God Free and Independent. TO Vera Vladimiroff, 19 Main Street, Seacliff, New York; Irene Lipsky, 100 Broadrick Street, c/o Mrs. Koranberg, San Francisco, California; Alexander Lipski, 8 Rue la Perriere, Paris, France; Anna Gorodetsky, 15 Kaslovec Stavecivca, Yugoslavia; the next of kin and heirs at law of **NATALIE BERBERG**.

WHEREAS **NINA SIROTKINE**, who reside at 310 West 97 Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date August 25, 1957 relating to both real and personal property, duly proved as the last will and testament of **NATALIE BERBERG**, deceased, who was at the time of her death a resident of 310 West 97 Street, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at Room 504 in the Hall of Records in the County of New York, on the 19th day of November, one thousand nine hundred and fifty-seven, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. (SEAL) WITNESS, Honorable **S. SAMUEL DI FALCO**, Surrogate of our said County of New York, at said county, the 8th day of October in the year of our Lord one thousand nine hundred and fifty-seven. **PHILIP A. DONAHUE**, Clerk of the Surrogate's Court.

CITATION—The People of the State of New York By the Grace of God Free and Independent. To **JAMES ARTHUR BOWMAN**, **ELLEN K. CUTLER** (also known as Ellen Bowman Cutler), **ALFRED C. WALTON** as Guardian of the Person and Estate of said Ellen K. Cutler the next of kin and heirs at law of **JAMES B. ARTHUR**, deceased, send greeting:

Whereas, **GUARANTY TRUST COMPANY OF NEW YORK**, a New York Banking corporation with its principal place of business at 149 Broadway, in the Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 7th day of May, 1952, relating to both real and personal property, duly proved as the last will and testament of **James B. Arthur**, deceased, who was at the time of his death a resident of 404 Riverside Drive in the City of New York, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 25th day of November, one thousand nine hundred and fifty-seven, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property. In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable **S. Samuel Di Falco**, Surrogate of our said County of New York, at said county, the 15th day of October in the year of our Lord one thousand nine hundred and fifty-seven.
Philip A. Donahue
 (Seal) Clerk of the Surrogate's Court

LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Courthouse thereof, No. 63 Chamber St., Borough of Manhattan, City and State of New York on the 29th day of October, 1957.

PRESENT: Hon. Birdie Amsterdam, Justice. In the Matter of Application of AARON H. DUBINSKY. For leave to assume the name of AARON DUBIN.

UPON reading and filing the petition of AARON H. DUBINSKY, verified the 28th day of October, 1957, praying for leave to assume the name of AARON H. DUBIN, in the place and stead of his present name; and the Court being satisfied from the said petition, that the same is true, and it appearing therefrom that the petitioner was born in New York City on the 28th day of June, 1932, certificate number 23378, annexed hereto and that there is no reasonable objection to the proposed change of name; and on motion of GERALD J. BARRE ESQ., attorney for the petitioner, it is hereby

ORDERED, that the said AARON H. DUBINSKY, born on the 28th day of June, 1932 be and he is hereby authorized to assume the name of AARON H. DUBIN, in place of his present name upon compliance with the provisions of this order and the provisions of the Civil Rights Law; and it is further

ORDERED, that this order and the papers on which it was granted be filed within ten (10) days from the date hereof in the office of the Clerk of this Court; and that a copy of this order shall be published within twenty (20) days after entry thereof, at least once in the Civil Service Leader, a newspaper published in the City of New York, County of New York; and that within forty (40) days from the date hereof, an affidavit of such publication shall be filed and recorded with the Clerk of this Court; and it is further

ORDERED that within twenty (20) days after entry, a copy of this order and the papers upon which it was granted shall be served upon the local board of the United States Selective Service at which the petitioner authorized for registration and within ten (10) days thereafter, proof of service be filed with the Clerk of this Court; and it is further

ORDERED, that after such requirements are complied with and on and after the 8th day of Dec., 1957, petitioner shall be known by the name of AARON H. DUBIN and by no other name.

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NYC Jobs

(Continued from Page 10) and including or supplemented by one year of internship or satisfactory supervised experience. Test date, January 11. (November 1-21).

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United States Coast Guard Marine Inspection Service. For appointment in the Department of Sanitation, candidates must possess a valid license for first assistant engineer, motor vessels, not less than 1000 H.P., issued by the Coast Guard Marine Inspection Service. This license must be presented to the Investigation Division at the time of investigation and to the appointing officer at the time of appointment. Test date, February 7. (November 1-21).

(Continued on Page 13)

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NYC Jobs

(Continued from Page 12)

7960. CHIEF MARINE ENGINEER (Diesel). \$6,215. One vacancy in Department of Public Works. Others occur from time to time. Fee \$5. Requirement: Five years of satisfactory paid experience as a Marine Engineer, not less than three years of which must have been as a Chief Marine Engineer (Diesel) while holding a qualified Marine Engineer's License on a Diesel powered boat of not less than 1,500 H.P.; or a satisfactory equivalent. For appointment in the Department of Public Works, candidates must possess a valid license for Chief Engineer, Motor Vessels, not less than 200 H.P., issued by the Coast Guard Marine Inspection Service. For appointment in the Department of Sanitation, candidates must possess a valid license for Chief Engineer, Motor Vessels, not less than 1000 H.P., issued by the Coast Guard Marine Inspection Service. This license must be presented to the Investigation Division at the time of investigation and to the appointing officer at the time of appointment. Test date, February 7. (November 1-21).

7963. MARINE ENGINEER. \$5,700. Nine vacancies in Department of Marine and Aviation. Other occur from time to time. Fee \$5. Requirements: Three years' practical experience as a Marine Engineer; or a satisfactory equivalent. Candidates must possess a valid license for First Assistant Engineer, Ocean Steam Vessels, any H.P., or First Assistant Engineer, Ferry Steam Vessels, any H.P., issued by the United States Coast Guard Marine Inspection Service. This license must be presented to the Investigation Division at the time of investigation and to the appointing officer at the time of appointment. Test date, February 7. (November 1-21).

8182. JUNIOR ELECTRICAL ENGINEER. \$4,790-\$5,990. 98 vacancies in various departments. Fee \$4. City residence not required. Requirements: A baccalaureate degree in electrical engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in electrical engineering work; or a satisfactory equivalent combination of education and experience. The qualifying written test will be given on any weekday, Monday to Friday, inclusive, from 9:00 A.M. to 12:00 noon, when requested by a candidate who does not have the required degree, providing he has not failed a previous test in the title in the preceding two months period or failed a second test in the title within a period of six months preceding the date of application. (November 1—No closing date).

8177. ASSISTANT CIVIL ENGINEER. \$5,750-\$7,190. 285 vacancies in various departments. Fee \$5. City residence not required. Requirements: A baccalaureate degree in civil engineering issued upon completion of a course of study registered by the University of the State of New York and three years of satisfactory practical experience in civil engineering work; or graduation from a senior high school and seven years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent combination of education and experience. Test date, June 14. (November 15—No closing date).

8179. ASSISTANT ELECTRICAL ENGINEER. \$5,750-\$7,190. 63 vacancies in various departments. Fee \$5. City residence not required. Requirements: A baccalaureate degree in electrical engineering issued upon completion of a course of study registered by the University of the State of New York and three years of satisfactory practical experience in electrical engineering work; or graduation from a senior high school and seven years of the experience described above; or a satisfactory equivalent combination of education and experience. Test date, June 6. (November 15—No closing date).

8178. ASSISTANT MECHANICAL ENGINEER. \$5,750-\$7,190. 80 vacancies in various departments. Fee \$5. City residence not

required. Requirements: a baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York and three years of satisfactory practical experience in mechanical engineering work; or graduation from a senior high

school and seven years of the experience described above; or a satisfactory equivalent combination of education and experience. Test date, June 16. (November 15—No closing date).

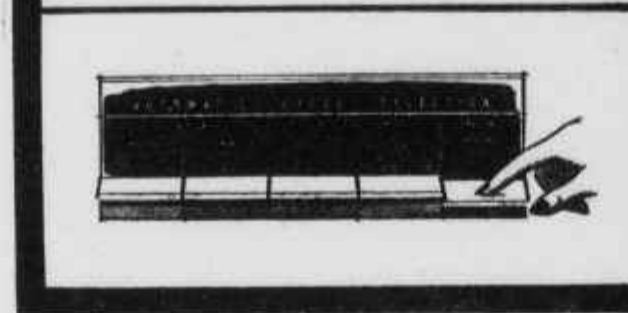
8164. ASSISTANT ARCHITECT (Prom.) \$5,750-\$7,190. Vacancies occur from time to time. Fee \$5.

Requirements: Open to each employee of any of the departments of City government who on the date of test; is permanently employed in the title of Junior Architect; has served as a permanent employee in such title in the department for a period of not less than six consecutive months

immediately preceding that date; and is not otherwise ineligible. Test date, January 29. (November 1-21).

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

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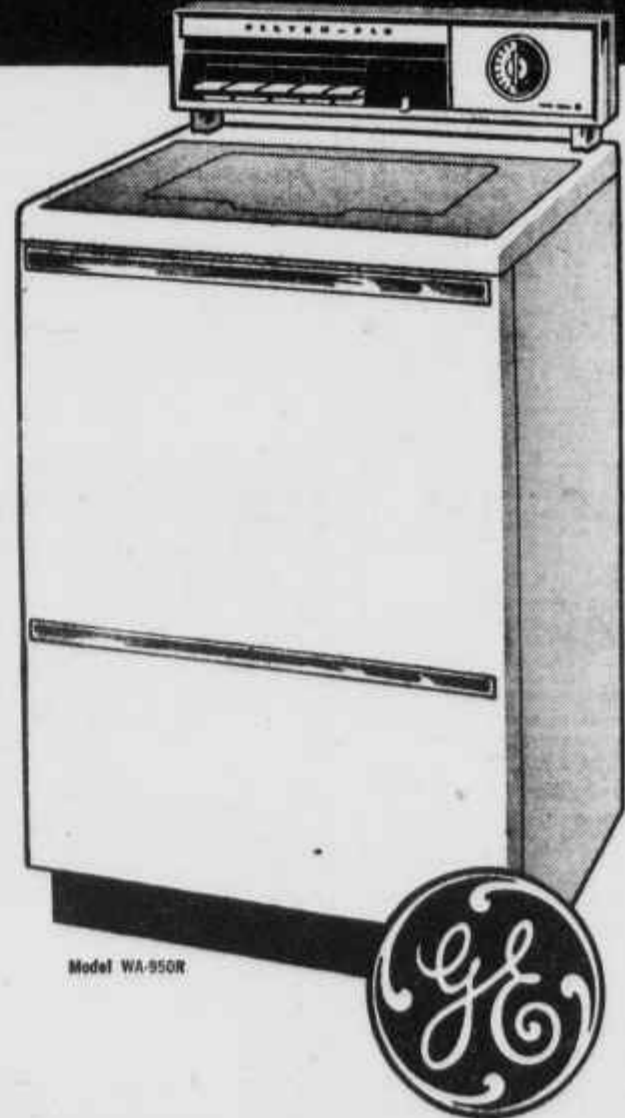
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Latest Eligible Lists Issued by State

Table listing various civil service positions such as Police Lieutenant (Prom.), Senior Stenographer (Law), and Toll Division Assistant Supervisor, with names and corresponding numbers.

Table listing various civil service positions such as Senior Stenographer (Law), Administrative Officer, and Senior Occupational Therapist, with names and corresponding numbers.

Table listing various civil service positions such as Senior Stenographer (Law), Administrative Officer, and Senior Occupational Therapist, with names and corresponding numbers.

Table listing various civil service positions such as Senior Stenographer (Law), Administrative Officer, and Senior Occupational Therapist, with names and corresponding numbers.

Table listing various civil service positions such as Principal Clerk, Senior Youth Parole Worker, and Senior Occupational Therapist, with names and corresponding numbers.

Table listing various civil service positions such as Senior Economist (Business Research), Senior Stenographer (Law), and Toll Division Assistant Supervisor, with names and corresponding numbers.

Table listing various civil service positions such as Senior Stenographer (Law), Administrative Officer, and Senior Occupational Therapist, with names and corresponding numbers.

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Table listing various civil service positions such as Principal Clerk, Senior Youth Parole Worker, and Senior Occupational Therapist, with names and corresponding numbers.

ALBANY, Nov. 4 — A Harper College professor of history and chairman of its social sciences division has returned home after a three-weeks visit to Russia. He is Dr. Sidney S. Harcave. Dr. Harcave has served as consultant to the State Department and Air Force on Russia affairs.

Looking Inside

(Continued from Page 6)

perception are being tested. A keen sense of spatial values and forms is being appraised. Of course, no optical illusions are used.

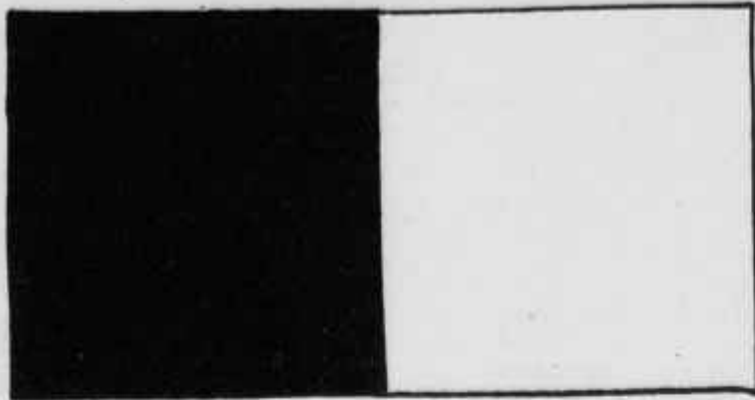


FIG. 3

Are these two figures equal, or, if unequal, which is the larger.

The optical are not the only illusions. Our senses of smell, touch, color and taste are subject to vagaries. Thus we are tempted to accept as obvious what is totally false. It may be true that everything is obvious, the only difficulty being to determine whether it is obviously right or obviously wrong.

Some things are so obvious that they are taken for granted by everybody, with no untoward consequences. Their truth is universally accepted. It should be obvious that a truth that is universal should be easy to prove, but proof may be the most difficult part. Even in mathematics, much is accepted on faith, because the particular type of proof one naturally would demand is lacking.

Take for example the simple problem of proving, by numerals only, that 2 plus 2 equals four. Nobody doubts the truth that the sum is 4, or the truth of comparable equations.

Number Versus Numerals

If one were to resort to number, and utilize certain rules of arithmetic, one could prove that 2 plus 2 equals 4, but resort to that method is not permitted by the problem. Numerals only, remember; no words; no identification of numerals with objects, no resort to experience; pure mathematics only, no applied mathematics.

Number refers to quantity of objects, the counting of persons, places, and things, and we are restricted to the use of numerals only, without identifying the numerals with any objects. A number represents a reality; a numeral is a mere symbol of quantity, associated with nothing but itself, an abstraction.

Were wider latitude allowed by the question, by using a scale we could discover eight equal weights, put two of them in one pan, add two to that pan, and find out how many of the equally weighted other objects would have to be put in the other pan. The answer would be 4, but not obtained through numerals alone.

Even the answer of 4 might be challenged as insufficient proof by the finicky on the ground that we do not possess any absolutely accurate measuring instruments. The margin of error may be quite microscopic, but that only means that even a microscope lacks absolute accuracy. We can prove that 2 plus 2 does not equal 3, nor equal 5, etc., but can't disprove that it equals 4, and therefore we accept 4 as correct.

The problem is by no means in the realm of the ridiculous. Great mathematicians have admitted that there is no proof by numerals that 2 plus 2 equals 4 or any other numbers equal the totals that we accept as true because they have stood the test of time.

Man is committed by the very nature of his mortal limitations

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to accept much on faith and has immeasurably profited both his mind and his soul thereby, but that is no reason why the quest for proof should abate. With all the wonders of proof accomplished in wresting from Nature some of her most guarded secrets, it is obvious, is it not, that much more proof will be forthcoming.

Visual Test of the Obvious

Some proof is simple and, one might guardedly say, obvious. Take, for instance, two pencils, shown in adjoining oblongs. (Fig. I). They are of unequal length. From that it seems obvious that one is longer than the other. But which one?

Three fully extended horizontal lines are shown in Fig. II. Are they parallel?

Two oblongs, one white, the other black, are shown in Fig. III. If they are unequal, which is larger? Or are they the same size?

Nothing difficult about those posers, you might say; one glance suffices.

The cautious may care to cast a second glance. The first impression may be confirmed. Then the answer might be considered obvious, but the question would still remain whether it was obviously right or obviously wrong.

Nov. 7 Last Day To Apply for Jobs As NYC Laborers

The last day to apply for New York City laborer jobs is Thursday, November 7. Pay starts at \$3,250 a year. The jobs are for men. No experience is required.

The official announcement says nothing about any written test, but if the response is extremely large, a qualifying written test may be given. The competitive part of the test is the physical one. In that one percentage scores are given.

Applicants must not have passed their 45th birthday on the day they apply. Age concessions are granted by law to war veterans.

Apply to the Personnel Department, 96 Duane Street, New York 7, N. Y., in person, by representative or by mail.

The application fee of \$3 is to be paid only when submitting the filled-out application form.

U. S. Civil Service Tests! Training until appointed. Men-Women, 18 up. Start \$224-\$377 month. Experience often unnecessary. FREE 36-page book shows jobs, salaries, requirements, sample tests, benefits. Prepare NOW. WRITE: Franklin Institute, Dept. R-17, Rochester, N. Y.

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Will conduct a review course for the above exam beginning Wednesday, Nov. 13, 1957 at 6:15 P.M. at 1481 Broadway (at 42nd St.) N. Y. City.

FOR INFORMATION AND REGISTRATION
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SOCIAL SECURITY news, comment, questions, answers appear regularly in The Leader.

HIBERNIANS TO DANCE

The Wakefield - Woodlawn branch of the Ancient Order of Hibernians, in cooperation with its Ladies Auxiliary, will hold its annual Fall reunion and dance at Wakefield Casino, The Bronx, on Friday evening November 8.

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City Exam Coming Feb 15 for ASST. ACCOUNTANT

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Class meets Tues. 6:30-8:30 beginning Nov. 26
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Please write me free about the SOCIAL INVESTIGATOR course.

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City Exam Coming Jan. 25 for CORRECTION OFFICER

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COMPLETE PREPARATION
Class meets Mondays at 6:30
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CORRECTION CORNER

By JACK SOLOD

Jonathan Bingham, executive secretary to Governor Averell Harriman, will handle the Administration's program for State employees . . . Appointment of Laurence Kerwin as associate personnel director, Department of Correction, was widely applauded in all N. Y. State prisons. Very well versed in civil service and is personally likable . . . Two lists now exist for state correction officer. Impossible to fill all vacancies from these lists. New exam will be coming up soon . . . Henrietta Addison, Superintendent of Westfield Farms, to retire shortly . . . Commissioner Thomas McHugh's daughter was married in Buffalo. Congratulations . . . New harness track opening next spring at Monticello. Employees at Woodbourne and Napanoch eyeing the situation . . . Attorney General Louis J. Lefkowitz appearing as guest speaker at conventions at Concord and Grossinger Hotels. He made a big hit at the annual Civil Service Employees Association dinner-meeting . . . Hope that the CSEA will continue to make use of the know-how displayed by Charlie Lamb with 18 years' experience in fighting for State employees . . . Make sure you sign up for the new 55-year retirement plan. Everything to gain and nothing to lose. Do it now.

Those big fellows at the recent CSEA meeting were State Police delegates from all over the State. Welcome . . . Personal business days off a headache in some institutions; shortage of help, Commissioner Antolina ordered a survey in all institutions relative to time-off still owed to employees . . . Jim Daly appointed officer at Woodbourne, had a leg amputation at Memorial Hospital, New York City . . . Attention deer hunters: Sullivan County season opens November 18. The woods are loaded . . . Probation Workshop last week at Hotel Thayer, West Point, attended by many judges, our boss and Dan Gutman, Governor's counsel . . . Personnel and inmates in all State prisons getting flu shots.

Metropolitan and Southern Conference CSEA Workshop can't get the fantabulous Concord this year—all sold out for April and May . . . Cost of living index does not reflect increased prices for medicine, doctors' visits, television and washing machine repairs, \$1.50 haircuts, all necessities in today's living. We need more money!

ACTIVITIES OF EMPLOYEES IN STATE

Brooklyn State

The Brooklyn State Hospital chapter of the CSEA is holding its annual Fall dance on December 6, 1957 in the auditorium of the hospital at 9 P. M., chairman, Barbara Sweet, and co-chairman, Henry A. Girouard; chairman of the decorating committee, Phyllis Singer. Tickets will be on sale soon and we hope that everyone will cooperate in making this dance a howling success.

Our deepest sympathy to the family of John Nelson Shoemaker, head nurse at the hospital and a graduate of this hospital, who recently died. Mr. Shoemaker will be sadly missed by his friends, co-workers, and the patients at the hospital. Our deepest sympathy to Dr. and Mrs. Paul I. Tarantola on the recent demise of his brother, Joseph; to the family of James Brothers, staff nurse, who died while in the armed forces; to Clarice Washington on the recent death of her sister, Cleo; to Mr. and Mrs. Aurelio Tolimieri on the recent death of his sister; to Mr. and Mrs. Von Carswell on the recent death of his mother.

We wish Mrs. Sarah Howard, head nurse who recently transferred to Pilgrim, much success.

Congratulations to Mr. and Mrs. Joseph Amato on their recent new addition — a baby girl.

The Brooklyn State Hospital Psychiatric Forum will hold its next meeting at the hospital on December 5th at which time Saul Fisher, M.D., director, Psychiatric Services Division, N.Y.U. Bellevue Medical Center, will discuss "The Way Back" (Rehabilitation of the Mentally Ill).

At a recent board of directors meeting of the Chapter, the following were appointed: Ray Watkins as Second Vice-President, replacing Richard Amos who resigned from the hospital, and George Prizgint replacing Mr. Watkins on the Board of Directors.

The following employees are making a good recovery in the sickbay: Mrs. Daisy Waters, Robert Phillips, Thomas Gauthier and Charles Tyree.

We wish to welcome back Lawrence Kavanaugh who recently returned from sick leave.

St. Lawrence State

Four Canadian officials who recently visited St. Lawrence State Hospital were high in their commendation of Dr. Snow, the hospital personnel and the "Open

Questions and Answers On Health Insurance

This week The Leader continues a column of questions and answers to aid State employees in understanding the new State health insurance plan and its options. Questions of general interest will be answered in the columns of this newspaper. Persons wishing direct answers must enclose a self-addressed, stamped envelope. Mail your questions to the "Health Insurance Editor, Civil Service Leader, 97 Duane St., New York, 7, N. Y."

Questions and Answers

May I be reimbursed for medical and drug bills regardless of which plan I have?

Only the major medical part of the Statewide Plan provides coverage for drugs and medicines

prescribed by a physician but not provided by a hospital.

What is the earliest date on which medical expenses will be covered under the major medical part of the Statewide Plan?

None of the plans provides for coverage before the effective date of the plan which would be December 5, 1957 or the effective date for an individual who later enrolls in the program.

When may I submit bills for reimbursement under the major medical part of the Statewide Plan?

As soon as you have accumulated bills for covered medical expenses in excess of the \$50.00, initial payment required in any one year.

ACTIVITIES OF EMPLOYEES IN STATE

provide the patients now with the best and latest in movie projection.

Dr. Roy L. Leak, a former staff member (1898-1911), accompanied by his daughters, Virginia and Bertha, were guests here recently. His daughters were born in Center Building in what is now the Payroll Office. In his trips through the buildings he remarked on the changes over the years. A number of retired employees who were here in Dr. Leak's time, greeted the guests at a reception in Curitts Hall. Those who attended were: Mrs. Martin Sullivan, Mrs. Theresa Bradish, Mrs. Bernard Story, Mr. and Mrs. C. Keeler, Mr. and Mrs. Orris Dezell, Messrs. Charles Cunningham, William Dilcox, Boy Johnston, Robert Burwell, Ralph Briggs, Levi Premo. Speaking at the reception were Dr. Snow and Levi Premo.

Congratulations to Mr. and Mrs. John Cole and to Mr. and Mrs. Stanley Kucera on the birth of baby boys. We hope Grandfather Charlie Mitchell comes down to ground someday instead of being with Sputnik.

George Needle is now an instructor at the School of Nursing.

Jackie Montroy who left the hospital, and Nellie Smith who transferred from ward service to the food service department, were honored by the East Side employees at a party held recently at Eldred Egerton's summer cottage. Employees of H ward, East, entertained Edna Bresette at a birthday party. Many happy returns!

Best wishes to Hazel McDerment and her hubby on the celebration of their 25th Wedding Anniversary.

Welcome to Mrs. Florence Williams, Social Worker, who transferred here from Hudson River State Hospital.

Congratulations and best wishes to newly wed, Marilyn Lalone, popular young stenographer of our Social Service Department who became Mrs. Henry (Hank) Massia, Jr.

Welcome to Jacqueline May Bennett, born October 11, and best wishes to Mon and Dad, Mr. and Mrs. Richard Bennett.

Employees extend sincere condolence to Mrs. Harry Mintzer and family whose mother passed away this month.

The Statewide Plan provides for a maximum of \$15,000 in benefits for an individual. Does this mean that the individual is entitled to \$15,000 catastrophic coverage in addition to the coverage provided by Blue Cross and Blue Shield?

No. The \$15,000 limit on benefits applies to all benefits provided under the three parts of the Statewide Plan, including the Blue Cross and Blue Shield coverage. However, it is also provided in the Statewide Plan that a covered individual may apply for reinstatement of these benefits when he has used up \$1,000 or more.

Who determines whether an employee is reinsurable under the Statewide Plan?

The insurance carrier will make this determination. The individual will be required to submit a statement that he is in good health. Upon receipt of this statement, the insurance carrier will determine whether a medical examination is also necessary.

Can I subscribe to one of the options in the State Health Program and continue coverage under a health insurance program outside the state service?

There is no provision against joining any other health programs while you are a member of the State Health Insurance Program. You should check with the insurance carrier with whom you wish to obtain additional insurance.

May I change from the option in which I am now enrolled to another option under the State Health Insurance Program?

Present regulations of the Temporary Health Insurance Board do not permit transfers during the first year of the program. However, if an employee changes his residence and because of that change in residence, he is no longer able to continue in the option in which he was enrolled, he may transfer to any of the other options of the program.

As a retired professor of the New York State College of Agriculture, am I eligible to participate in the State health insurance plan?

No. Employees of the College of Agriculture are not State employees and therefore are not eligible to participate.

May I cover my mother-in-law and my nineteen year old son who is attending college?

No. Only the spouse and the children under nineteen years of age will be covered.

May a member of the non-teaching staff of a central school participate in the State health insurance plan?

No. The employees of school districts are not State employees and therefore not eligible to participate.

Will benefits be available to a retired State employee living outside New York State?

Benefits will be available under the Statewide Plan and under the GHI Option. Benefits cannot be provided under the HIP Option if the employee does not live in the area served by the Medical Groups.

Under the Statewide Plan, are the Blue Cross and Blue Shield benefits the ordinary or expanded benefits?

The benefits under the Blue Cross and Blue Shield portions of the Statewide Plan are not the local benefits but are expanded benefits in accordance with the terms of the Statewide contract.

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Half-scale reproduction of the handsomely framed plaque presented to The Leader. It is illuminated in five colors in the original. City Court Judge J. Irwin Shapiro of Queens made the presentation.