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ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA — Local 301 — CIO

LOCAL 301

Hundreds Of New Members Join Union!

Detroit Employers Now Say It's A Good Thing

By **CARL HAESSLER**
(Federated Press)

DETROIT (FP).—A new phase is developing in Detroit labor relations with the employers taking back all the nasty things they said about unions and high wages driving industry out of the city. Now they are shouting that high wages are wonderful for the old burg and that all sorts of new highs in production, sales, home building and what-not are being achieved.

Listen to the most honorable Harvey Campbell, who used to shed big tears over how the CIO and the AFL were the ruin of the city. Harvey is secretary of the Detroit Board of Commerce, with a long tradition of hostility to organized labor.

Campbell says: "Our workmen are our best customers. Without them the rest of us would dry up. The fact that Detroit can attract the highest skilled labor is alone proof of how sound this area is."

He said this to a state real estate conference in Detroit Feb. 28. He was telling the real estate sharks that high wages are a fine thing not only for the workers themselves but for those who prey on the workers also. He argued it this way:

"And that high wage standard, to you real estate men, means better ability to buy homes than anywhere else in the world."

Another thing the board of commerce is now bawling busier than a cat is the legend that factories were moving out of Detroit wholesale. The legend was started by the board, and Mayor Jeffries roundly bawled out the businessmen for the unjustified way they smeared the town. Campbell confesses that the legend was a lie in these words, also spoken to the real estate gang:

"They will tell you that factories have left Detroit. And so they have—some 33 with an average of 100 employees each—in the last five years. But in 1937 alone 147 factories in Detroit expanded to the tune of about \$100,000,000."

"For every plant that left Detroit I can show you another plant which has doubled its capacity."

The repentant Campbell went still further. It wasn't labor trouble that drove the 33 plants away with their 3300 combined total of employees over a period of five years. Not at all. So what was the cause? Listen again to Harvey:

"Excuses given for factories leaving this city were taxes, labor troubles and other reasons, which there is reason to suspect were simply alibis for poor management."

What's behind the new line adopted by the Detroit board of commerce is not yet clear. Some labor theorists believe the unbroken string of labor board victories, in which up to 90% of the employees on a rough average cast their ballots, showed the more intelligent employers that unions are here to stay.

Others believe it is another trick to lull labor to sleep.

The simplest explanation is that the cries of wolf have been had for business. The profit motive therefore itched its way in a new direction.

The increase in production in the Refrigerator and several other departments through the plant, has brought to Local 301 the highest number of new members for the first three months of 1940 of any quarter since the Schenectady G. E. Employees elected our Union the sole bargaining agency in 1936.

New March Buttons

Union Headquarters has had to put in additional rush orders for the green March union buttons due to the continual requests for more buttons by our dues collectors. Green Union Buttons have become the new Spring style on work hats and shop aprons. Every good Union Member is wearing a March button. Are you wearing yours?

G. E. Pension

The Company's recent answer on the pensions (virtually eliminating pensions as a whole) is bringing the employees who are nearing retirement age to the forefront of the Union. These members are now taking a more active part in the Union in order to give the needed backing to the G. E. negotiating committee when they meet the Company again in April on the contract modification. The Union's demand is full pensions to the G. E. employees according to set-up previous to January 1940, plus Social Security.

Maintenance Employees

The maintenance workers in the Plant have taken on a new program of activity which is creating a healthy interest in the Union throughout the whole plant. The electricians are heading this drive.

Union Drive in Full Stride

There seems to exist an unprecedented amount of activity on the part of our Union members to make the Schenectady G. E. Plant a 100 per cent organized shop before the April contract meeting. Dues payments are breaking all records for the month.

Union Drive in District 3

Additional organizers have been sent into the district to organize the unorganized in our industry, so that the wage survey will give G. E. workers a better break. Union conferences have been scheduled between G. E., Westinghouse, Allis Chalmers and General Motors locals to prepare a program for general wage increases.

Local 301 Progress

During 1939, which was classed as a subnormal year (according to available government statistics), 1100 individual wage increases were granted factory and maintenance employees in the Schenectady G. E. Plant through the efforts of our Union; besides thousands of other grievances settled by Union representatives. These grievances and increases were SETTLED WITHOUT ONE MINUTE LOSS OF TIME to any employee due to labor trouble. **BETTER PROGRESS EXPECTED:** Because the general business conditions are more favorable we can look forward to much better progress during 1940. An indication of this is the granting of approximately 200 individual wage increases during January 1940. Your Executive Board, during its weekly conference with the G. E. Management, has managed to make satisfactory adjustments on all of the grievances referred to it.

Shift Workers

The Union has made satisfactory working arrangements in order that the new shifts now going into operation would not affect the earnings or working conditions of the present shifts.

Why Above Progress?

The above progress for G. E. employees, and the development of a good efficient business employer-union relationship must be attributed to the well organized Union members and their leaders in the Schenectady Plant.

(Continued on Page 4)

CIO Files Defense of Labor Act

WASHINGTON, Mar. 16. — The Smith Committee proposals to amend the Wagner Act are "directed toward the destruction of the rights of labor" guaranteed by the Act, the CIO told House Labor Committee members considering the ripper bill put out by three members of the committee here.

Keystone of the Smith proposals, the CIO memo to the House Committee pointed out, is in the anti-labor scheme to redefine the statement of policy of the act, in the new definition of collective bargaining, which merely requires an employer to meet with his workers, with no requirement of real bargaining, and in the proposal to allow revocation of all outstanding Board orders.

The Payoff

The payoff on the Smith amendments, Pressman declared, was in the hearty approval they won from the U. S. Chamber of Commerce, which issued an enthusiastic statement the day they were put out.

"We do not doubt that all anti-labor employers who are still energetically devoting their attention to depriving workers of their rights will add their support to these proposed amendments," Pressman wrote in the CIO message.

Similarly proposed administrative changes and license for employers to talk against unions would destroy the basic purposes of the Act, Pressman wrote. The latter proposal, he declared, was merely "a thinly disguised attempt in the name of free speech to permit the employer to destroy any attempt on the part of his workers to exercise the right of self-organization."

Senator Wagner Says New Act Would Hurt Labor

Senator Robert F. Wagner joined the liberal critics of the Smith proposals to amend the National Labor Relations Act with a fighting speech in the U. S. Senate that described the tory amendments as designed to make the Act a "delusive remedy for the worker and a concrete weapon for the oppression of labor."

Smith has produced no evidence that the Act has not led to industrial peace, Wagner said, citing the evidence of U. S. government reports to show how strikes have declined since the Act came into effect after the Supreme Court decision in 1937.

"It is only fair to recall to the public that none of the three members of the Committee who filed the majority proposals assumed leadership in the hard struggle for the original act," he said, "and that the chairman of the Committee strongly opposed it."

Warns of Drive to Discredit Unions

ITHACA, N. Y. (FP). — Warning that "the move to discredit unionism is in full swing," the Rev. John P. Boland, chairman of the State Labor Relations Board, made a plea for labor unity in an address before the Cornell Institute of Human Relations.

"Attacks on labor today are more ruthless than in 1935, when the Wagner act was itself first subjected to the humiliation of a decision of an unauthorized court—that of a committee of highly paid corporation lawyers," he said.

ORIGINAL TORN

ELECTRICAL UNION NEWS

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SCHENECTADY, NEW-YORK MARCH-12th, 1940

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Editorial

WAGES TAKE PRECEDENCE OVER PROFITS SAY THE CATHOLIC CLERGY

The right of labor to a living wage—a security wage—takes precedence over the claim of owners to profits in industry, is proclaimed by the Catholic archbishops and bishops of the United States in a statement on 'The Church and the Social Order,' issued through the National Catholic Welfare Conference at Washington.

Labor Takes Priority Over Profits

'The first claim of labor, which takes priority over any claim of the owners of profits, respects the rights to a living wage. By the term living wage we understand a wage sufficient not merely for the decent support of the workman himself but also of his family. A wage so low that it must be supplemented by the wage of wife and mother or by the children of the family before it can provide adequate food, clothing and shelter, together with essential spiritual and cultural needs, cannot be regarded as a living wage.'

Bad Management No Reason for Wage Cuts

'Bad management, want of enterprise or out-of-date methods do not constitute a just reason for reducing the wages of workmen. It still remains true that a living wage constitutes the first charge on industry. If a business is prevented by unfair competition from paying a living wage, and if such competition reduces prices to such a level that decent and just wages cannot be paid, then those responsible are guilty of wrong-doing and sin gravely against moral principles as well as against the common good. The remedy lies first in the adequate organization of both employers and employees in their own proper associations and in their joint action; secondly, in adequate regulations and supervision by the State through proper legislative enactment.'

Excessive Profits Must Be Reduced In Favor of Higher Wages

'The first requirement is that the lowest-paid workingman be the first to receive an increase of wages and simultaneously that prices be not raised but excessive profits be reduced. The ultimate aim, therefore, must be a reasonable relationship between the prices obtained for the products of the various economic groups.'
'Because economic society has not followed the moral laws of justice and charity, the principles of interdependence have been violated and we precipitated unemployment with all its consequent hardships and misery. To withhold just and reasonable wages from the working man has injured him directly and immediately, but it has also injured the common good and the interests of the very owners of property.'

Higher Wages Open More Markets

'Unless workmen as a class have sufficient income to purchase their share of the goods which our economic system is capable of producing, the markets will automatically be closed to the sale of goods, and idle factories and unemployment are the disastrous result.'

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ASSESSMENT 95c See Your Representative for Tickets

'The only serious trouble is that folks don't get enough pay for putting the things in the store windows to take them out again.'

"JUST A MOMENT"

In the March 15th issue of the Schenectady Works News our 'Long Range Industrial Progress' the Company burgoons out with joy (of course Spring is coming) over the better things in life the workers in these United States have, compared with the European countries.

One-third of the people of the United States are ill clothed, undernourished and ill housed.

Ten millions are totally unemployed.

Is the G.E. Company speaking of these people?

Our National Income Compared With European Countries:

Our potential national income in 1929 was equivalent to a five per cent income on an \$85,000 investment for each of the 28,285,000 families in the United States, or an average of \$4,250.00 annually—more than \$14.00 a day per family, 300 days in the year. How many of the G. E. families enjoy this income?

Here Are The Facts:

Fact One—\$90,000,000,000 (ninety billion dollars — ninety thousand million dollars) — that was our total actual production in 1929. This estimate is accepted as reliable by the President of the American Academy of Political and Social Science.

This ninety billion dollar income was equal to the grand total income of all the following countries:

- England, Scotland, Ireland, Belgium, Sweden, Norway, Bulgaria, India, Wales, Germany, France, Denmark, Switzerland, Romania, Japan, Italy, Poland, Holland, Czechoslovakia, Jugoslavia, Czechoslovakia, Canada, Australia, Brazil

The total national production of all the 23 countries in the list above was \$87,695,000,000. That is to say in 1929 our actual national income was over two billion dollars more than the grand total income of more than one-third of the human race.

Fact Two—In 1929 our nation's industries, as a whole and on the average, were operated at only 75 per cent (or three-fourths) of production capacity. It follows therefore that since three-fourths of our production capacity was 90 billions, our total potential capacity was 120 billions.

\$4,250.00 Annually for Every Family in the United States:

If we had produced at our nation's full capacity in 1929, our national income of far more than one-half of the 2,000 million members of the entire human race, including most of the richest and most advanced countries of the earth. Our potential income of 120 billions was, as stated before, equivalent to a five per cent income of an \$85,000 investment; that is, \$4,250.00 for each of 28,285,000 families. Figure it out for yourself.

Yet about 73% of all families in the United States in 1929 (comprising far more than 78% of our population) had monetary incomes of less than \$3,000.00; and over 55% of the total had less than \$2,000 per annum. About 42% existed below the level of health and decency.

United States Has 50% of World's Energy:

With only six per cent of the world's population, we have about 50% of the world's energy. We now have more than 127 million major machines, such as locomotives, turbines, motor trucks, looms, lathes, etc.—one for every person in the United States—equal to seven billion manpower energy available for all of us, plenty to produce plenty of everything for all of us. And this could be vastly and rapidly increased.

Attitude of American Industry:

American Industry has had its chance. The question is, Did it make good? Ten million wage earners unemployed in the U. S. Organized labor has had to fight many bloody battles with the forces of organized American Industry before winning shorter hours, the eight-hour day and higher wages to buy back some of the things they produce. Shorter hours and higher wages have never been initiated by American Industry.

The only answer to this problem is more and more Unionism that will bring the wages so high and the hours so low that every worker in these God-blessed United States of ours will have the opportunity to work and buy back the things he produces. God has given these United States of ours unlimited natural resources but we have organized groups of human people withholding this abundance from the American working people. Does this make sense? Organized Labor is the living hope of the American working people.

YOUR HALL

WHY NOT ARRANGE YOUR SECTION MEETING AT UNION HEADQUARTERS? THERE ARE MANY CONVENIENCES ACCOMMODATING ANY TYPE OF ENTERTAINMENT. THE USE OF THE HALL IS FREE TO MEMBERSHIP. CALL THE OFFICE AND MAKE ARRANGEMENTS.

Here and There in Building 12

During the past three or four weeks out of all the new employees in Building 12, all have joined Local 301 with only two exceptions. Some of our new members are amazed at the wonderful spirit of harmony and cooperation that exists among the good Union members. Listen in the washrooms and you can tell the non-union members, since they are always trying to stir up trouble. Never in the history of the Refrigerator Department has there been a better feeling of solidarity (that is, One for All, and All for One) than there is right now between the day and night shifts.

Perhaps it was Confucius who said, 'My Union—may it always be right, but wonder why or how, My Union.'

We wonder why all the younger fellows on the Assembly Line are coming to work all dressed up and looking pretty best. Can it be because of a pretty young lady who has been temporarily transferred to their line? Reward: Lost, strayed or stolen—One large round oil cylinder. Return to Engineer, Balcony, Bldg. 11.

We wonder why the day gang refers to one of the boys as 'Uncle Glut'. Can they mean hungry?

The fellow downstairs who is strutting around rather proudly these days is Brother Marty Sheldon on the C. P. Evaporator Assembly Line. Marty has just recently become a grandpappy. The cute little youngster arrived in town weighing five lbs. 15 oz., and was promptly named Jim Allen Sherman. We have it on good authority that our own Brother Animal will soon be a grandpa too. He is seen quite often of late getting pointers from Marty on how to be a good grandpappy.

For one of the best replicas of Charlie McCarthy, see the two fellows that sit on our boss's lap every night while they eat their lunch, one on each knee. Can these be the ones referred to by Confucius when he says: 'If Boss would know one who squeals on him, boss must be suspicious of all who squeal to him.' Funny, isn't it?

At this writing, Local 301 is surging strongly ahead in its membership drive. Only outstanding non-union girls are two inspectors in the Fry Department. One of these girls recently remarked they were waiting for the Old Age Pension before joining. We mean Jo and Mary. Among the men, are the boys in the Anchor Gang, who for some reason are still holding out. Can they feel superior to their fellow workers because they get so much overtime? Yep, lots of overtime, but can't spare a quarter per week.

The American Way is the Union Way!

The workers on Mr. Mathewson's line did themselves proud the other day when they showered their good friend and co-worker with cards. The occasion was the birthday of Frank P. Moran, who had reached three score and ten. Never was there such a deluge of mail to one person. And when the day was over Frank counted a total of 98 cards received and, believe it or not, he reports no two cards alike. The postoffice reports that next March 16th they will put on an extra shift that day. Not to be outdone, the bosses got together and presented Frank with a box of fine cigars. (Yep, Union Made).

Frank is outstanding in Building 12 due to his willingness to lend a helping hand to others, and when it comes to personality, Frank rates A plus. He firmly believes in the golden rule: 'Do ye also unto others as ye would that others should do unto you.' Frank is a member of Local 301, and a Life Member in the R. R. Brotherhood of Locomotive Engineers.

YOUR DOLLAR

By Consumers Union

Why is it so often necessary to return children's clothing? Because the garments are bought by age, and age is a most unreliable guide to size, says Consumers Union. A better guide is a combination of two body measurements—trunk and width. So far, however, manufacturers do not mark their garments in this way. In its March issue Consumers Union offers a chart to determine the proper age size from body measurements.

Child-wool is the best material for children's underwear and sleeping garments. Rib knit constructions are likely to be more elastic than plain knit.

C.U. tested 12 brands of children's winter-weight underwear and 10 sleeping suits for construction, shrinkage, warmth, durability and fit. Among the best quality underwear were Sears' Handwear Cat. No. 18D7116 (50c plus postage); Speedundies (86c) and Forest Mills (65c). The highly advertised, Denton \$1.59 sleeping suit was NOT acceptable because of relatively poor fabric construction.

Washing Machines

Will it work? Will it wear out the clothes? Is it safe to run? How long will it last? were among the questions C.U. asked in testing 13 well-known washing machines. Tests of durability included 5,000 starts and stops, 500 hours of running under load and 150 hours of exposure to strong alkali. Washing ability was measured by laundering test pieces, and measuring the increase of whiteness. The amount of wear on the pieces was also measured. Complete results are given in the March issue of C.U. Reports.

Best buy of the spinner type was ABC Model 176. Best quality and most convenient of all machines tested, but also highest priced, was Bendix Model S. Highest quality wringer types were Sears' Kenmore, ABC Model 250, Kelvinator Model 7-C.

Washing Machine Workers

Many workers manufacturing washing machines have been organized in the past three years, although not many plants have closed shop contracts. Chief gains of unionization have been better pay and shorter working hours. Employment in the industry is still irregular.

Bendix and Kelvinator are made under contract with the United Automobile Workers (UAW). The AFL reports that its members are employed by the makers of Apex, The United Electrical Radio & Machine Workers (UERM) says that the makers of ABC refused to obey an NLRB order to reinstate about 83 men and that the makers of Easy, Whippool, Thor and Savage are open shop.

B. O.

Most people who bathe frequently don't need perspiration suppressors or deodorants. But, if you want protection of this sort, don't buy expensive branded products. Aluminum chloride solution is the main ingredient of perspiration suppressors like Instant Dew or Odo-Bo-No, and it's much cheaper to buy under its own name. Just go to a drug store and ask for Aluminum Chloride Solution 15%. Wash the solution off after it had dried, to protect your clothing.

If you find aluminum chloride irritates your skin, stop using it. You might try a two percent solution of formaldehyde, although some people find the odor objectionable when it is just put on; and formaldehyde, also, may irritate.

Fact and Fancy—

Building 37

We were all sorry to hear of the passing of our old shop mate, Fred Alburta, who passed away on March 5th, 1940.

All attendance records were broken at our departmental meeting on March 7th, but we are out to break that record at our next on April 12, thanks to our committee who also were re-elected. They are Francis Benkowitz, chairlady; Leola Gage, Theresa Basile, Helen Rector, George Witze, Dave Otten and Wilson Snyder. Martin Scharback was chairman. Speakers were Business Agent Leo Jandreau, Sol Yottis, William Hodges and Lester Stoddard. William Cowan was appointed chairman of the 100 per cent shop committee.

Oliver Schimpf was appointed chairman of the arrangements committee of one.

George (Doc) Cook is still on the sick list but is coming along fine and is expected to return to work soon. Our tool crib attendant, John Bennett, has been transferred to the Marine and Aircraft Department. Good luck on your new job, John. Leon Fairchild, a while back, was also transferred there.

Bernie Dunn likes his new job in Building 12. Did you notice these two females who work during noon hours? What are their names? It is yours if you request it right in print.

Who was the female who rushed up to the foreman the noon we held a gathering and said: 'They are all up at the end of the Shop'? Our committeemen will give (the foreman) advance notice next time so this pet won't have to get all worked up. See your committeeman first. Dues Collector Hicks reports dues are right up to date.

Toolmakers Hold Fine Meeting

Approximately 300 Tool Room employees were present at the Tool Room meeting. Several matters were discussed affecting Tool Rooms.

A committee was elected representing each Tool Room to further investigate with the Executive Board, the questions that were discussed at the meeting.

A motion was unanimously passed deploring the action of the Company relative to Old Age pensions.

The Ladies' Auxiliary served a sauerkraut and frankfurter supper which seemed to hit the right spot, according to all reports.

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