

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XIX, No. 27

Tuesday, March 11, 1958

Price 10 Cents



ALBANY 1 N Y
CAPITOL STATION
P O BOX 125
HENRY GALPIN

See Pages 3 and 16

GOVERNOR GREETED AT DINNER



Gov. Averell Harriman is pictured here as he was introduced to speak at the 48th annual dinner meeting of the Civil Service Employees Association in the DeWitt Clinton Hotel in Albany. He is greeted by Toastmaster Maxwell Lehman, Deputy City Administrator for New York City, as Virginia Leatham, chairman of the CSEA Social Committee, joins in the applause.

Harriman Cites Record At Association Dinner; Ignores GOP Budget Cut

ALBANY, March 10 — Expectations that Gov. Averell Harriman would "give 'em hell" on the Republican slash of his proposed pay raises for State employees went unfulfilled at the 48th annual dinner of the Civil Service Employees Association here March 6.

Speaking before more than 500 guests in the DeWitt Clinton Hotel, the Governor kept away from pay talk except in reviewing the accomplishments of his administration for the Civil Service over the past three years.

He strayed from a prepared text only long enough to express his indignation that recent newspaper stories concerning salaries of legislative employees failed to recognize that most of these work hard and do a tremendous job.

"I resent any inference that presents the public employee — either in the Legislature or the Civil Service — in such a light," said the Governor.

Toastmaster for the event was

Maxwell Lehman, deputy City administrator for New York City and former Leader editor, who added a postscript to the dinner by asking civil servants to do their part in the able profession of "politics."

"The efficient performance of government is accomplished by professional men who are termed politicians," Mr. Lehman said. "I ask your help in keeping the public informed of the fact that the country needs true politicians and that they are not the enemy of good government."

The guest card had a definite Democratic flavor as most of the GOP legislative "brass" sent regrets at being unable to attend. A major exception was Attorney General Louis Lefkowitz, who was greeted with a healthy round of applause.

Also at the head table were Assembly Minority Leader Eugene Bannigan, Senate Minority Leader Joseph Zaretzki, Comptroller Arthur J. Levitt, Lieutenant Gov. DeLucas, Alexander A. Falk, president of the State Civil Service Commission; Civil Service Commissioners Mary Goode Krone and William Morgan; Mrs. Harriman, Mrs. Powers, Virginia Leatham, chairman of the CSEA Social Committee, and the Rev. Edgar Holden, OFM, who gave the invocation and the benediction.

CSEA President John F. Powers was at the head table and his return to Association affairs was

greeted with prolonged applause. Mr. Powers recently suffered a lengthy illness.

Cites Administration Efforts

In the main, Governor Harriman reviewed his efforts on behalf of the civil servant during the three years of his tenure of office. He cited the establishment of grievance procedures, reduction of the work week in institutions, extension of Social Security and inauguration of a health and medical insurance program as the "major achievements of the past three years for State employees."

"One of the most important factors in labor-management relations is a sound grievance procedure," Governor Harriman said. "An employee must have the right to appeal over the head of his supervisor without danger of penalty. When I became Governor, I was determined that we should establish a practicable and workable grievance procedure, and this we have done."

Pointing out that in 1955 there were more than 34,000 State employees working up to 48 hours a week, Governor Harriman said:

"We've eliminated the 48-hour week, and the 44-hour week, and this year we're getting the 40-hour week for those 20,000 State employees still working 42 hours."

Discussing inclusion of State employees in the Social Security system, Governor Harriman said:

"We all know how important pensions are to maintain an adequate standard of living in retirement. With State employees now able to supplement State retirement benefits with Social Security payments, we have a fine pension program for State workers. And, as part of our general program for dealing with the problems of older persons, we have in the Civil Service Department a pre-retirement counselling program to help State employees make the adjustment from busy working lives to retirement."

"Our health insurance program is one of the finest in the country. The system permits an employee to continue his insurance after retirement, and the State continues to pay its share. The employee thus has protection against many of the financial stresses resulting from poor health and sickness in their declining years. We are working now to have the same provision included in all health (Continued on Page 16)

Dems' Motion to Restore Pay Increases Defeated

ALBANY, March 10 — A Democratic motion to restore State employee pay increases, cut by the GOP leaders, to the 1958-59 State budget was defeated in the Legislature by a party vote.

With one exception, all Republican legislators voted against the motion, while Democrats voted in favor of the proposal. Assemblyman Wilson C. Van Duzer, Middletown Republican, cast the lone GOP vote in favor of granting a \$200-\$150-\$100 pay hike to most State workers.

The showdown came late last week, as the GOP-controlled legislature voted a \$1,778,458 State budget for the coming year. GOP leaders had cut \$24,343,000 from the Governor's proposed budget.

Included in the cuts was a proposal to grant pay increases to the bulk of State workers earning up to about \$7,000 a year.

Jog in Party Line

Mr. Van Duzer, who voted for the State pay increase, has long sponsored civil service legislation, particularly bills affecting institution employees.

The Democratic position on the State budget debate was summed up by Senator Irving Mosberg and Assemblyman William G. Giaccolo. They declared:

"It is typical of Republican philosophy that the biggest single cut in Governor Harriman's budget proposed by the GOP will hit the lowest-paid State employees hardest. This is the \$8.25 million item earmarked to increase their salaries by \$3 or \$4 a week, or as much as eight percent for those with the lowest salaries."

Soak the Poor

"The appropriation was designed to correct the inequities of last year's salary increase, which was approved by the Governor

with the objection that it gave the biggest raises to those in the highest brackets.

"The Republican cut penalizes the laborers, messengers, clerks, and typists who are having the hardest time meeting the rising cost of living foisted on them by the national administration's economic policies. It would leave more than half of the State's employees without any 1958 salary increase whatever — and the majority of them now get less than \$5,000 a year."

CSEA Digest

1. Head table photo of CSEA annual dinner guests. See Pages 8 and 9.
2. Committee reports given at delegates meeting. See Pages 3 and 16.
3. Budget debate fails to restore State salary boost. See Page 1.

MRS. HARRIMAN ATTENDS ASSN. DINNER



The Civil Service Employees Assn. was pleasantly surprised when Mrs. Averell Harriman, left, accepted an invitation to the CSEA 48th annual dinner in Albany. With her are John F. Powers, CSEA president, Governor Harriman and Mrs. Powers.

11 RANGER JOBS OPEN

Due to a misunderstanding, The Leader announced last week that the State Conservation Department was seeking to fill 100 forest ranger jobs. The announcement should have read that 11 jobs were available.

Navy Yard Apprentice Jobs For Men Only, Age 16 Up, No Experience Is Needed

An examination for career-conditional appointment as apprentice, 4th class, at \$14.56 a day, remains open until Wednesday, April 30. The jobs are at the New York Naval Shipyard, Brooklyn.

There is no maximum age limit. Minimum is 16.

All competitors must take a written examination consisting of questions designed to measure aptitude for learning and performing the duties of the position.

Apply to any main post office except in Manhattan and the Bronx, or to the U. S. Civil Service Examiners, New York Naval Shipyard, Naval Base, Brooklyn 1, New York; or the director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N.Y. Ask for Announcement 2-1-1 (58), apprentice, 4th class.

There are no education or experience requirements. The normal length of apprenticeship is four years.

The trade to which one would be apprenticed would be one of the following: blacksmith, boat-builder, boilermaker, coppersmith, electrician, electronics mechanic, joiner, machinist, machinist (marine), molder, painter, pattern-maker, pipe coverer and insulator, pipefitter, rigger, sailmaker, sheetmetal worker, shipfitter, shipwright, welder (combination).

How You Gain Status

The first year of a career-conditional appointment will be probationary. Upon satisfactory completion of the period, employees acquire a competitive civil ser-

vice status. Career-conditional appointments become career appointments when employees have completed three years of substantially continuous service. Former Federal employees who have already completed the three-year service requirement will be given career appointments subject to completion of a new probationary period.

As beginners in a skilled trade, appointees will receive instruction through the Apprenticeship School, and mechanical shop assignments in the rudiments of trade tasks, technical shop subjects (mechanical drawing, mathematics, blueprint interpretation, etc.), and machinery and materials of the trade. Also, they will perform very elementary trade tasks under supervision of a shop instructor or artisan, and other tasks incidental to mastery of trade fundamentals.

The written examination will test (1) ability to solve problems in measurement, percentage, ratio and proportion, scaling, fractions, decimals, the metric system, gears and pulleys; (2) knowledge and understanding of mechanical principles and devices and of basic physical science; (3) pattern matching; (4) knowledge of word meaning; English usage and grammar, and spelling; and (5) knowledge of civics and American history.

Additional Opportunity

In addition to the above tests, at the time of the written examination, competitors will be asked to indicate whether they desire to take a test consisting of algebra fundamentals and problems, and of geometry. Additional credit will be given for passing the algebra and geometry tests. Sample questions will be forwarded with notice to report for written test.

The written examination to be taken by all competitors will require 4½ hours; an additional 2½ hours will be required for competitors taking algebra and geometry. Additional time will be required for completion of necessary forms, etc. Total time required in the examining room will be approximately 6 hours for all competitors and 8 hours for competitors taking algebra and geometry.

Basis of Rating

Competitors will be rated on the written tests on a scale of 100. To make a passing grade, competitors must attain a rating of at least 70 in arithmetic and science of the written test section above and on the examination as a whole, excluding the algebra and geometry tests.

All competitors will be notified of the time and place to report for the written test. Examinations will be held in Manhattan, Brooklyn, Flushing, Hempstead, Jamaica, New Rochelle, New York, Patchogue, Riverhead and Yonkers.

Certification will be made of the highest eligibles on the register who have not expressed unwillingness to accept appointment at the place where the vacancy exists.

MENTAL HYGIENE MEMO

By A. J. COCCARO

IF THE SHOE FITS

DISCUSSING salary raises and employee welfare with members of the legislature in the past, employees have often reminded us that unless the Governor includes funds in his budget for these items it is most difficult to get legislation enacted.

This year the State legislative leaders have eliminated from the Governor's 1958-59 budget salary raises for the lower paid employees.

Politically, the decision of these leaders was based on the theory that more political benefit would accrue to Republicans in next Fall's State campaign from raising aid to education than from providing a general pay increase to our State employees.

Thus, \$7,780,000 will be denied State employees between grades 1 through 19 at a time when they need it most. Actually this \$7,000,000 represents a raise for these employees of \$2 to \$4 a week.

The cuts made show a callous disregard for the interests of the lower paid State employees.

It is clear to the employees why this budget reallocation was made and who will suffer from it. We have the shoe, we know whom it fits, and whom it fits will have to wear it.

CIVIL SERVICE EMPLOYEES ASSOCIATION

European Tours

35 days—11 countries—\$819

VISIT: England, Holland, Belgium, Luxembourg, Germany, Switzerland, Liechtenstein, Austria, Italy, Monaco, France.

Membership is restricted to Civil Service personnel and their families.

SAIL on the QUEEN MARY April 23, arriving home on the QUEEN ELIZABETH May 27.

or
SAIL on the QUEEN ELIZABETH Sept. 10, arriving home on the QUEEN MARY Oct. 14.

For day-to-day itinerary, details of service, and booking information, write to:

SPECIALIZED TOURS, Inc.

501 Fifth Avenue, New York 17, New York

Specialized Tours, Inc.

501 Fifth Avenue

New York 17, N. Y.

Gentlemen:

Please send me further information about your 35-day, 11-country tour for \$819.00 for Civil Service employees and their families.

NAME

ADDRESS

CITY

Offer of Free Tex-Jinx Booklet on Living in Florida Is Renewed

The offer, published in The Leader, of a free booklet authored by Tex and Jinx McCrary on the advantages of living in Florida, drew such a large response that it has been extended indefinitely.

The first-hand report, entitled "A Home of Your Own in Fabulous Florida," is based on personal visits to the Sunshine State by the famous radio-TV team, and explains the tremendous popularity of Florida as a place to live.

Choice of Both Coasts

The booklet describes the role of the General Development Corporation and The Mackle Company in meeting the demand for low-cost quality homes and homesites in Florida. The Mackle Company, celebrating its 50th anniversary this year, developed numerous communities

that are popular with retired civil service personnel. It is currently engaged in the creation of 10 developments totalling more than 100,000 acres. Among them are Vero Beach Highlands, Vero Shores, Westwood Lake, Sebastian Highlands, Port Charlotte, and others, including a new project in the Cape Canaveral area.

Readers may get a free copy of the Tex and Jinx booklet by writing to Tex and Jinx McCrary, Dept. CE, Box 464, Radio City Station, New York 19, N.Y. Readers should state whether they have a preference for the East or West coast of Florida, since supplementary information covering both the well-known Port Charlotte development on the Gulf of Mexico and the newer Sebastian Highlands near Vero Beach also will be supplied inquirers.

CIVIL SERVICE LEADER

America's Leading News Magazine for Public Employees

LEADER PUBLICATIONS, INC.

87 Duane St., New York 7, N. Y.

Telephone: BEekman 5-6010

Entered as second-class matter October 3, 1930, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations

Subscription Price \$4.00 Per Year

Individual copies, 10c

READ The Leader every week

for Job Opportunities

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

State Officials and Employees

Do You Know That the Banking Hours
AT

Our Park Branch

WASHINGTON AT LARK

HAVE BEEN GEARED TO YOUR CONVENIENCE

—MONDAY-FRIDAY—

9 A.M.—2 P.M.

— Drive-in Teller Service —

8:30 A.M. — 2 P.M.

Extra Hours

—Every State Payday—

4 P.M.—5:30 P.M.

Drive-in Tellers

Parking

All Services Available

THE NATIONAL COMMERCIAL BANK
AND TRUST COMPANY

ALBANY, N. Y.

25 Offices Serving Northeastern New York

Member Federal Deposit Insurance Corporation

DELEGATES AT WORK ON ASSOCIATION BUSINESS MATTERS



Pictured here are some of the more than 500 delegates who attended a two-day session on Civil Service Employees Assn. affairs prior to the annual dinner of the Association. A report on the session will appear in next week's Leader.

Amendments Sought For State Attendance Rules

Several important amendments to the State Attendance Rules have been recommended by the Special Attendance Rules Committee of the Civil Service Employees Association.

Their report was made to delegates attending the annual Spring meeting of the Association in Albany last week.

John K. Wolff is chairman of the committee and is assisted by Charles Davis, George Hayes, Oliver Longhine, Leo Mullen, Claude Rowell and Robert Soper.

Mr. Wolff told delegates:

"At the last annual meeting in October, our committee listed in its report to the delegates the recommendations for amendments to the State Attendance Rules which were on file with the State Civil Service Commission. All the arguments in support of these recommendations were presented personally to the State Civil Service Commission and staff by representatives of our Association, accompanied by the chairman of this committee. We understand that these proposals were discussed by the State Civil Service Commission on various occasions, but no action was taken on our proposals. Of course, we must remember that the new State Attendance Rules took effect only on January 3, 1957, and undoubtedly the State Administration would like to gain some experience under the rules before deciding on any amendments thereto.

"The only exception to the above was that about two months ago our Association was consulted on the possibility of an amendment to the Attendance Rules to extend their applicability to hourly and per diem employees and other temporary employees who have at least six months' continuous service.

"Representatives of the Association appeared before the State Civil Service Commission at its meeting on February 26 to again discuss various amendments proposed by CSEA. At this meeting our representatives urged the amendment, as soon as possible, that would extend the Attendance Rules to the hourly and per diem employees. We are hopeful that this amendment will become effective at an early date. We also urged that simple uniform rules be established on personal leave to remove the confusion, lack of uni-

formity and discrimination against certain groups. Our representatives also urged prompt amendment to keep employees from being deprived of sick leave and vacation earnings during pay periods when they are in less than full pay status, and asked that employees who are on the payroll half the pay period or more be granted full vacation and sick leave earnings for the period.

Recommendations

Other amendments to the Attendance Rules which have been presented to the State Civil Service Commission in detailed discussions are listed for the information of the delegates:

1. Tardiness rules and penalties, if necessary, be made more uniform, fair and equitable.
2. Four weeks vacation be reinstated for new employees so that

(Continued on Page 14)

Wider Use of Grievance Machinery Is Advocated

More frequent use of State grievance machinery was urged by the Grievance Committee of the Civil Service Employees Association in their report to delegates at the Association's Spring meeting in Albany.

Emil M. R. Bollman is chairman of the committee and serving with him are James L. Adams, Anna Aungst, Daniel J. Daley, Glenn Green, Edward Limner, Hazel Nelson, Thomas Ranger and Robert W. Soper.

The report as read by Mr. Bollman, told delegates:

"Our committee urges all State Division chapters to consider very seriously the provision of the State Executive Order establishing the grievance procedure which recom-

mends that employee representa-

tives should hold conferences at appropriate times with the heads of State departments and agencies to discuss problems relating to conditions of employment and the continued improvement of the public service. At the suggestion of this committee, President Powers has appealed to all State division chapters on at least two occasions urging that periodic conferences be arranged between chapter representatives and their agency head for the purpose referred to. Some chapters have arranged such meetings and certainly this action, where taken, will assist in the clarification and solution of employee problems.

"We are again recommending that President Powers call this matter to the attention of all chapter presidents with the hope that a repeated request will have an effect on the chapters which have not acted on this matter. It is important that all chapters arrange these periodic meetings as a means of getting official recognition and attention to the general employee problems that exist in the various work locations.

Amendments Proposed

"At the meeting on February 13 our committee considered amendments to the Executive Order on grievances as proposed by the State Grievance Board; also modifications to the Department of Mental Hygiene grievance procedure, as proposed by that department, and amendment to the Division of Employment grievance procedure proposed by that division.

"The State Grievance Board proposes an amendment to Section 5, Subdivision 2, of the Grievance Order to limit the number of representatives of an employee in the processing of a formal grievance. Our committee agreed that representation of the employee may be limited to not more than three individuals, but suggested a change of wording in the proposed amendment to make it clear that such limitation would apply only at "any one time." Our recommendation would protect the employee who might, during the course of the different steps in the grievance procedure, find it either

impossible or undesirable to continue with the same representatives throughout the hearings or conferences involved.

"The State Grievance Board recommended an amendment to the Executive Order which would specifically limit the time off allowed for the processing of a grievance to one State employee representative. The committee recommended that the Association advise the Grievance Board that if an employee is permitted three representatives, all should have the opportunity to adequately prepare and, particularly, adequately present the employee grievance and should thus all be allowed the time off involved.

Transcripts Sought

"The Department of Mental Hygiene proposed an amendment to its grievance procedure to allow, in those grievances which go to the Commissioner, more equitable time for the Commissioner to render a final determination. Our committee agrees that a department head, relative to grievances that reach them, should have an opportunity to secure the transcript of the hearing, if one is held, before a final determination is made. Obviously premature decisions, made without benefit of the transcript of the hearing, would tend to be unfavorable to the employee and our committee recommended that the Commissioner be allowed 10 days from the date of receipt of the record of the hearing, if one is held, to render a final determination but that the time allowed should not exceed 40 days after the hearing date.

"This department also recommended that not more than four representatives be permitted at conferences between the institution director and employee organizations. After lengthy consideration our committee disapproved the proposal in the form it was submitted, but suggested that the procedure be amended to provide that "not more than nine representatives need be permitted to represent the employee organization at such meetings." This seemed to be a reasonable solution which would enable sufficient

(Continued on Page 16)

STATE AIDES ARE WRITERS TOO



In addition to their State duties these two men find time to write on employee news and views in columns in The Leader. At left is A. J. Coccaro, author of the "Mental Hygiene Memo" and with him is Jack Solod, who pens "Correction Corner." They were photographed at the annual dinner of the CSEA in Albany last week.

White House, Congress Lean to Higher Raise

WASHINGTON, March 10—The Federal raise project is in a state of flux, with agitation even among legislators and officials favoring higher raises than originally. Even the White House, sensing the pressure, felt the necessity of offering more than the modest 6 percent on which it stood, so raised its ante to 6½ percent, hoping to stave off any higher proposals.

Bonus Voted, Too

The Senate voted a postal pay increase averaging 12½ percent, but tied in with a provision for raising postage rates.

For the classified employees, the

bulk of the white collar workers, the Senate voted 7½ percent.

The postal rate increase, is bound to meet opposition in the House. Senators have gone along with such bills in previous years but the House has succeeded in defeating the measures.

The President would have to take both the postal raise and the rates as proposed, since they are in one bill. He favors a postage rate increase but doesn't like the idea of having his hands tied by riders.

Raises for both groups of employees would be retroactive to last January 1, meaning back-pay

checks for employees. The postage rate increase would start July 1.

The Senate also voted a \$240 cost-of-living bonus for each of three years for those in the first five postal grades; \$150 for those in grade 6, \$80 for grade 7. Spokesmen for President Eisenhower said that he would not approve bills with any bonus provisions.

House Yet to Vote

Senate voting on subsequent resolutions indicated that the bonus efforts were made for tactical purposes, and indicated that even the Senate would not stand on its bonus vote.

The House itself has yet to vote on raises. Pay increases for postal and classified employees, averaging 7½ percent, retroactive to October 1, 1957, were recommended by the House Post Office and Civil Service Committee.

Nassau To Show Film on Europe

A film on the glories of Europe will be shown at a special meeting of Nassau County chapter of the Civil Service Employees Association March 18 at 8 P.M. in the Elks Club, Hempstead. Irving Flaumenbaum, chapter president, announced.

The chapter is sponsoring a tour of Europe from May 3 to 24. Mr. Flaumenbaum said the film will be of great interest to the many persons who have signed for the tour and to those interested in gaining further information on it.

Nine Benefit \$100,000 From Rockefeller Awards

The 1958 winners of the Rockefeller Public Service Awards were announced by Dr. Robert F. Goheen, president of Princeton University. They will share more than \$100,000 benefits under a national trust fund established by John D. Rockefeller III, bringing the total to \$800,000 for 68 men and women since 1952.

Designed to give special recognition for outstanding public service and to establish incentives for the continuance and advancement of Federal civilian personnel, the Rockefeller Awards enable each recipient to spend normally not less than six months nor more than an academic year at an educational institution of the individual's choice, or in some comparable educational activity.

One of this year's winners is Dr. Joseph E. Upson, 2d, of Garden City, research geologist, U.S. Geological Survey. He's 47, the eldest. He is a specialist in water-resources investigations on Long Island, and in the Northeastern States. He will study with Dutch hydrologists and geologists,

concentrating on the problems involved in the relationships between fresh water and salt water in wresting an economy from low lands marginal to the sea.

The youngest winner, William R. Mickelsen, National Advisory Council for Aeronautics, Cleveland, O., is 34.

The seven other winners:

Dr. Churchill Eisenhart, chief, Statistical Engineering Laboratory, National Bureau of Standards, Department of Commerce; James B. Engle, Italian desk officer, Office of Western European Affairs, Department of State, Washington, D. C.; Dr. Karl R. Johannessen, chief meteorological consultant and technical adviser to Air Weather Service, Air Force; Dr. Robert H. Johnson, secretary, special staff, National Security Council; Stanley Lebergott, analyst, Office of Statistical Standards, Bureau of the Budget; Dr. James R. McNesby, senior research scientist, Free Radicals Section, National Bureau of Standards, Department of Com-

merce and Paul W. Rose, director, U.S. Operation Mission to Nepal, International Cooperation Administration.

Mulcahy Heads Sing Sing Credit Union

New officers and committeemen were elected to the Sing Sing Employees Federal Credit Union and a 4 percent dividend was declared.

Officers are Martin Mulcahy, president; Fred V. Lorz, vice president; Michael D'Ambrosio, treasurer; E. William Pugsley, clerk; Fred Statler, Raymond Aylward, James Anderson and Frank Leonard, directors. Committeemen are Daniel Tierney, Donald Dickson and James Adams. The credit committee consists of Leroy W. Sherwood, Sidney Wein, and August Westpfal Jr., the supervisory committee, Robert Armistage, delinquency; William Streider, Education.

Loans to which all employees of Sing Sing Prison are eligible as members, were increased during the last year. Outstanding, as of December 31 was \$35,359.59, as compared with \$24,550.30 as of the close of the previous year. Assets also advanced during the year from \$67,465.49 to \$75,836.54.

U.S. JOBS OFFERED OUTSIDE STATE

The Federal Government is offering these jobs at locations outside New York State, open until further notice, unless otherwise stated:

Inspector, railway signals and train control, \$7,570; positions with the Interstate Commerce Commission in various cities throughout U. S. Applicants will be required to take a written test, and must also have appropriate experience or a combination of experience and education. Apply to the U. S. Civil Service Examiners, Interstate Commerce Commission, Washington 25, D. C., until April 3.

Agricultural marketing specialist and fishery marketing specialist, \$4,525 to \$10,320 a year and agricultural market reporter, \$4,525 to \$6,390. The positions are with the Department of Agriculture, the U. S. Fish and Wildlife Service of the Department of the Interior, and other Federal agencies located in Washington, D. C., and throughout the United States, its Territories, and possessions. No written test is required but applicants must have had appropriate experience. Pertinent college study may be substituted for part of the required experience for certain specialized fields. Application for agricultural marketing specialist and agricultural market

reporter should be made to U. S. Civil Service Examiners, 6th Floor, Administration Building, Department of Agriculture, Washington 25, D. C.; for fishery marketing specialist, U. S. Civil Service Examiners, Fish and Wildlife Service, Department of the Interior, Washington 25, D. C.

Student trainee (highway engineering), \$3,415 a year, and highway engineer trainee, \$4,480 for positions with Bureau of Public Roads located throughout the United States, its Territories, and possessions. Apply to the U. S. Civil Service Examiners for Highway and Bridge Engineers, Bureau of Public Roads, Washington 25, D. C.

Transportation tariff examiner (freight), \$4,970, and rate and mileage clerk, \$4,525, Interstate Commerce Commission, Washington, D. C. Applicants must have had appropriate experience or a combination of education and experience. Apply to the Board of U. S. Civil Service Examiners, Interstate Commerce Commission, Washington 25, D. C.

Engineering aid, mathematics aid, and physical science aid, \$2,960, for positions with naval field establishments in the Potomac River Naval Command located in Washington, D. C., and vicinity.

Applicants must have had appropriate education or experience.

Apply to the U. S. Civil Service Examiners for Scientific and Technical Personnel of the Potomac River Naval Command, Building 72, Naval Research Laboratory, Washington 25, D. C.

WATER DEPT. EMPLOYEES GIVE KENNY FUND \$250

Employees of the New York City Department of Water Supply, Gas, and Electricity contributed \$250 to the Sister Elizabeth Kenny Foundation.

The contribution was made through the department's Community Chest Fund, which is supported by employees in all five boroughs and the Catskill Croton Division, and was forwarded by the office of Commissioner Armand D'Angelo.

The Kenny Foundation provides treatment and rehabilitation for victims of polio and other neuromuscular disabilities.

Physical science aid and engineering aid, \$2,690 and \$2,960; positions in the Washington, D. C. area. Applicants must pass a written test; also have appropriate experience or high school study for positions paying \$2,960. Apply to the U. S. Civil Service Commission, Washington 25, D. C.



"The Greatest Antiques Show Ever Held In N.Y."

14th NATIONAL ANTIQUES SHOW

MADISON SQUARE GARDEN

Mon. March 10th through Sun. March 16th

Daily 1-11 p. m. and Sun. 1-7 p. m.

200 EXHIBITS

200 Interesting Collections from Life in Other Times and Places

Exhibition of Primitive American Paintings 1650-1957

Special Rooms Decorated by National Society of Interior Decorators

Theodore Roosevelt Centennial Exhibition

Free Home Decoration Consultant Clinic by Macy's New York

Appraisal Clinic by Committee of Appraiser's Association of America

212 EXTRAORDINARY COLLECTIONS

*Clocks	*Cloisonne	*Boxes
*Dolls	*Pewter	*Numismatics
*Buttons	*Tiffany Glass	*Medical Instruments
*Firearms	*Crown Jewels	*Judaica

Restoration of Stores of Yesteryear by Museum Village, Monroe, N. Y.

Professional Directory

ALBANY

MAICO HEARING AIDS

All Types of Aids

FREE HEARING TESTS

No Obligation

Daily 9-5—Sat. 9-1—Eve. by Apt.

90 STATE STREET
ALBANY, N. Y.

Tel. Albany 4-1983

FOR GOOD
REAL ESTATE BUY
SEE PAGE 11

MANHATTAN

SONOTONE DOWNTOWN

COMPLETE HEARING SERVICE
FREE EXAMINATIONS
DEMONSTRATIONS

3 PARK ROW

BA 7-0469

BRONX

SEE THE NEWEST



EYE GLASS HEARING AIDS
FREE HOME DEMONSTRATION
Heights Hearing Aid Center
600 West 181 St.
971 Southern Blvd. (nr. 163 St.)
194 West 231 Street
TEL. LORRAINE 8-0341

BUONORA'S SWEARING-IN A FAMILY SCENE



Comptroller Lawrence E. Gerosa swore in Michael A. Buonora as assistant to the Comptroller. At the ceremony were Mrs. Gerosa and Mrs. Buonora, (fourth and fifth from left, respectively), and the Buonoras' five sons, the eldest Michael, second from left, and the youngest ones, Vincent and William, 11-year-old twins. Mr. Gerosa (left) is shaking his appointee's hand.

Comptroller Lawrence E. Gerosa appointed Michael A. Buonora as assistant to the Comptroller.

Mr. Buonora, who was Assistant Corporation Counsel, was sworn in by Mr. Gerosa in the Municipal Building in a family ceremony.

Mr. Buonora was assistant counsel to the

special investigating Committee for the City Council in 1943, and was chief claims examiner of the U. S. Compensation Commission, Washington, D. C., in the late thirties.

"Mr. Buonora's experience and ability in the labor relation field," the Comptroller said, "will prove most helpful and constructive in maintaining a fair and cordial relation between the City as an employer and our many thousands of City employees who come under the Comptroller's jurisdiction with regard to wages under the Labor Law."

Mr. Buonora is a member of the Queens County Bar Association, the Bellerose Civic Association, the Columbian Lawyers League, the Civil Defense Speakers Bureau, and a communicant of St. Gregory's Roman Catholic Parish.

He is City president of the Columbian Association in the Office of the Comptroller, Finance, Real Estate, and Allied City Agencies.

He succeeds Howard C. Fischback who returns to the Corporation Counsel's Office.

Six Nominated For Visiting Boards

ALBANY, March 10—Governor Harriman has sent six appointments to the Senate for confirmation as members of Boards of Visitors of State schools and hospitals.

They are Joseph Pardee, of Castile, to the New York State School for the Blind at Batavia, for a term ending 1965.

Dr. Mary S. Goodwin, of Cooperstown, to the Binghamton State Hospital for a term ending 1964.

Robert W. Root, of Syracuse, to the Craig Colony-Sotyea, for a term ending 1964.

John C. Lewis, Fresh Meadows, to the Creedmoor State Hospital, for a term ending 1964.

Nicholas J. Bush, of Rome, to the Utica State Hospital, for a term ending 1959.

Mrs. Floyd J. Lennon, of Utica, to the Utica State Hospital, for a term ending 1964.

"Say You Saw It in
The Leader"

Title Appeals In 23 Cases Set for Mar. 20

Four housing titles will be among the 23 on which the Classification Appeals Board will hold hearings at City Hall on Thursday, March 20. They are housing inspector, senior housing inspector, supervising housing inspector and chief housing inspector. The four will be heard at the afternoon session, starting at 2 P.M., as will the following titles:

Supervising public health sanitarian, senior public health sani-

tarian, senior air pollution inspector, supervising air pollution inspector, chief purchase inspector, senior purchase inspector (including various specialties), and cleaner (women).

Starting at 10 A.M. hearings will be held on these titles:

Principal attorney, attorney, interpreter, assistant court clerk, assistant director of laboratory, principal chemist, principal chemist (sanitary), senior physicist, senior chemist (biochemistry), senior geologist, and senior bacteriologist.

The jobs are in the New York City government.

Pay in Two Titles Raised Temporarily

ALBANY, March 10 — A temporary increase in pay in two State titles has been put into effect. Instructors of nursing will be hired at the Rehabilitation Hospital at West Haverstraw or present ones paid at least \$4,950, the third year rate of grade 13. Senior business consultant gets \$7,742, the third-year rate of grade 22. Washington office, New York State Department of Commerce.

Six titles have been added to the State service: assistant chief budget examiner, grade 33, \$12,560-\$14,750; occupational instructor (TB service), 7, \$3,300-\$4,150; occupational therapy aide (TB service), 5, \$2,090-\$3,780; senior institution teacher, 15, \$5,020-\$6,150; senior institution teacher, (TB service), 16, \$5,280-\$6,460; and senior institution vocational instructor, 15. A seventh title will be added, effective March 27, diabetes detection aide, 7.

J. Earl Kelly, director of Compensation and Classification notified all appointing officers.

Questions Answered

DOES THE NEW PROGRAM change the provision of the Whitten amendment which sets time-in-grade requirements for promotion?

No. The time-in-grade requirements are unchanged.

Visual Training

OF CANDIDATES FOR

**PATROLMAN
TRANSIT PATROLMAN**

FOR THE EYESIGHT TEST OF
CIVIL SERVICE REQUIREMENTS

DR. JOHN T. FLYNN

Optometrist Orthoptist

300 West 23rd St., N.Y.C.
By Appt. Only — WA 9-5919

"Nearly Half a Century of Successful Educational Experience with Half a Million Students"

CLASSES NOW MEETING IN PREPARATION FOR:

FIREMAN N.Y. Fire Dept. - Written & Physical Exams

SALARY \$5,981 After 3 Years of Service

Competition Will Be Keen — **START CLASSES NOW!**
Manhattan: **MONDAY** - Day & Eve. - Jamaica: **WEDNESDAY** - Eve.

PLUMBER Salary \$7,437 Effective July 1, 1958

N.Y.C. Exam-Ages to 50 Yrs.-5 Yrs. Recent Practical Exper. Qualifies
Start NOW - **CLASS IN MANHATTAN on MONDAY at 7 P.M.**

STATE CLERK - Applications Are Now Closed.

CLASSES TUESDAY & FRIDAY at 7:30 P.M. - MANHATTAN ONLY

MOTOR VEHICLE OPERATOR - (Exam Scheduled for June 7)

File Application by Mar. 25. Classes Thurs. 5:45 or 7:45 P.M.-Manh.

SURFACE LINE OPERATOR (Bus Driver & Conductor)

Exam in June - Classes Thursday at 7:30 P.M. - Manhattan

SENIOR & SUPERVISING STENO City Promotional Exam

CLASS TUES. & THURS. at 6 P.M. - MANHATTAN ONLY

HIGH SCHOOL EQUIVALENCY DIPLOMA —

Needed by Non-Graduates of High School for Many Civil Service Exams
5-Week Course - Enroll Now - New Class Starts Mon. Mar. 17 at 7:30 PM

Complete HOME STUDY BOOK for
POST OFFICE CLERK-CARRIER EXAM only **\$350** Postpaid

PHYSICAL TRAINING IS IMPORTANT!

Counts 100% for **SANITATION MAN** and 50% for **TRANSIT PATROLMAN, CORRECTION OFFICER or FIREMAN** - 70% Is Required in Qualifying Physical for **PATROLMAN**. Train at Our Gyms in Manhattan or Jamaica - Day or Evening

Be Our Guest at a Class Session of Any Course of Interest to You

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 STREET - Phone GR 3-6900
JAMAICA: 91-01 MERRICK BLVD. bet Jamaica & Hillside Aves
OPEN MON TO FRI 9 A.M. to 9 P.M. and SAT 9 A.M. to 1 P.M.

THESE FAMOUS PATTERNS ARE AVAILABLE ON A SPECIAL ORDER BASIS

IS ONE YOURS?



A THOUGHT FOR THE WEEK

JOSSEPH SPILMAN, on his retirement as assistant to the director, Bureau of Inspections, U.S. Civil Service Commission: "It seems to me that the tendency to reduce every heart beat to a work reporting item and every project to a 'crash' program has adversely affected our stable equilibrium to the point where employees in their early forties and fifties are breaking down way before their prime."

46C

Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by
LEADER PUBLICATION, INC.

97 Duane Street, New York 7, N. Y.

BEekman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

H. J. Bernard, Contributing Editor

Sandra Mitchell Caron, Assistant Editor

N. H. Mager, Business Manager

10c per copy. Subscription Price \$2.00 to members of the Civil Service Employees Association, \$4.00 to non-members.

— 19

TUESDAY, MARCH 11, 1958

Grievance on Grievances

THE reason why public employee groups strive to have a modern grievance program established is that they recognize the importance of an opportunity to appeal to a forum that will give them a prompt, fair hearing.

In the past the chief difficulty has been absence of a satisfactory appeals procedure, plus stalling by officials in many grievance cases. The purpose of a modern program for grievances is to combine speed with justice.

Mayor Robert F. Wagner has made efforts in that direction in the New York City government through his interim labor relations program. He is about to establish a permanent program, embodying some improvements. He hopes that the enlarged method will constitute a model for Federal, State and local governments. Certainly the Federal government can benefit by a forward-looking model. So can New York State, which has a method inferior to that of New York City, and so can numerous local governments in the State. However, even in New York City, unless firemen can wage grievance cases and take appeals as a matter of right instead of one of indulgence, and unless at least some beginning is made toward an appeals procedure for policemen, who have none, the model will fall considerably short of perfection.

Policemen and Firemen Vote March 17 to Accept Or Reject Social Security

ALBANY, March 10 — State Comptroller Arthur Levitt announced that on Monday, March 17, each policeman and fireman in the State who is a member of either the New York State Employees' Retirement System or a local government retirement or pension plan, will elect to accept or reject Social Security coverage. Cards have been distributed by the State Social Security Agency to political subdivisions who will conduct the vote.

The return of the signed cards to the municipalities will constitute the vote required by Federal and State law.

Comptroller Levitt emphasized that following the official vote on March 17 the membership of each retirement system will be divided into two groups, those who do and those who do not want Social Security coverage. There will be no opportunity, after that date, to change from one group to the other.

The ballots are distributed among the members of retirement systems, since only they are permitted to reject coverage. All other policemen and firemen must be covered by Social Security.

The effective date of coverage will be March 16, 1956, for those employed by the State. For local police and firemen the date is selected by the political subdivision that employs them. This date determines retroactive coverage.

Mr. Levitt stated that the approval date of the State-Federal agreement is expected to be March 31.

Surrogate Cox Heads Red Cross Unit

Surrogate Joseph A. Cox has accepted appointment as chairman of the Judges Division of New York Red Cross chapter's campaign for funds.

Soliciting committees in the Government, Schools and Professions Section are seeking \$100,000 of the \$6,000,000 New York chapter goal.

LETTERS TO THE EDITOR

AGAIN NO RAISE FOR ATTENDANTS, HIS COMPLAINT
Editor, The Leader:

I regret that once again the State has refused to do anything about the low salaries of its lowest-paid and most numerous group of employees, the attendants in State hospitals.

Governor Harriman and the Legislature two years ago gave everybody on the 40-hour week a raise. But attendants were working 48 hours a week. Instead of a pay raise they were given four hours off a week. The following year another pay raise was granted by the State for everybody on a 40-hour week. Attendants were working 44 hours. Instead of the money that should have come to them, as it had two years in a row to everybody working 40 hours, the attendants were given two more hours off a week, bringing their work-week to 42. Still no raise.

This year we felt absolutely sure we would get something.

Governor Harriman's budget called for a raise for State employees, with special emphasis on giving raises to the low-paid employees, and smaller raises to those whose wages had previously been increased.

The attendants have been forgotten. They won't forget it.

NICHOLAS HUFF

FINDS PART-TIME HIRING IS ABUSED

Editor, The Leader:

Our school district heads in Nassau County have been fair by promising members of the custodial and cleaners staff a \$500 across-the-board increase effective July 1, 1958, but the overuse of part-time workers continues.

In the school where I work, the largest in the county, we have nine part-time workers on the custodial staff alone. This saves the school district vacation time, sick leave, and many increments enjoyed by the full-time worker. It does away with four and one-half full time jobs protected by civil service benefits. One cleaner, a girl, even works eight hours a day on this part-time status. These cleaners do not work when school is closed, nor do they get the benefits of any legal holidays enjoyed by the full-time cleaners.

This situation is a real threat to the jobs of the regular custodial staff.

(Continued on Page 15)

VA Hospital Seeking Secretary, Librarian

The Veterans Administration Hospital, First Avenue at East 24th Street, New York City, has the following openings:

Secretary (stenographer), \$3,415-\$3,925 a year. Applicants must have at least two years of experience as a stenographer.

Medical record librarian, \$4,525-\$5,335. Applicants must make analysis regarding present and potential use of medical records; provide technical advice on record keeping devices for diagnostic techniques; and assist the medical staff in research, administration and professional training programs.

Benefits listed are paid vacations, liberal retirement, sick leave and life insurance coverage.

Apply to the personnel division of the hospital. The phone number is MURRAY Hill 6-7500, extension 360.

LOOKING INSIDE

By **H. J. BERNARD**
Contributing Editor



Emptiness of Some Upgradings

A FEDERAL EMPLOYEE who is moved up even one grade usually gets higher pay starting with the effective date of the upgrading. In the New York State and New York City governments the opposite is true. A one-grade advance may benefit immediately only 10 percent of the employees, and two years after the upgrading, as was true of the City nurse's aides and practical nurses.

The upgradings establish a new and higher minimum of the grade. Anybody getting less than the minimum is in for an increase right away, but who is he? An employee with a short length of service. Even non-employees, meaning the future employees, will benefit, for they wouldn't and couldn't be appointed below the minimum of the grade.

Majority Left at the Post

Most employees have been working more than two years for the branch of government that now employs them. They would be in the third-year pay category of their grade, the second increment step, that is, two increments were added to their entrance salary. What happens when they are moved up one grade? They can wait up to five years more before they see one cent more in their pay checks.

In the Federal government's salary schedule the third-year pay is lower than the minimum of the next higher grade. Thus, one hardly can avoid getting more money immediately, not that he would try to avoid it, but the cards are fortunately stacked in his favor. But in the State and City governments, the cards are stacked against him.

The majority of the members, in fact, probably around 95 percent, in employee organizations have service records of more than two years, hence when an upgrading is obtained through the strenuous and sometimes costly efforts of the employees' organization, the ones who foot the bill, so to speak, are the ones who don't get the benefit. This anomaly would not exist if all employees realized the benefit and need of being members of an employee organization.

CSEA Sets Fine Example

In the State government the record is excellent, with the Civil Service Employees Association having three-quarters of the potential. In the uniformed forces elsewhere at least as large an approach to saturation is attained, often larger, as in the Patrolmen's Benevolent Association, the Uniformed Firemen's Association, and the Uniformed Fire Officers Association in New York City. Benefits sought to be attained, whereby employees entitled to a raise get higher pay immediately, instead of only higher grade, would be provided by rearrangement of the pay schedules.

If one looks at the State and the New York City pay schedules, one finds that in every instance third-year pay of a grade is invariably higher than the minimum of the next higher grade. One cannot get less than the minimum of the new grade, nor less than present pay, when a title is upgraded, but that is no consolation when it is necessary to get at least a two-grade lift before raises become a general reality.

The Refreshing Contrast

In contrast, the Federal government's pay schedule provides a higher minimum for the next higher grade, compared to the third (Continued on Page 12)

Law Cases

Sidney M. Stern, counsel, reported to the New York City Civil Service Commission on law cases as follows:

DECISIONS

Special Term:

Gallagher v. Gale. A motion to dismiss was denied. Petitioner had been refused reinstatement after his voluntary resignation. It was argued by respondent that he had no legal right to reinstatement, which is entirely discretionary. The court held that such discretion may not be abused and that the refusal to reinstate must be shown to have not been arbitrary, capricious or unreasonable.

Shapiro v. Helsen. Because the petition was prolix and asked relief other than a review of the petitioner's dismissal as assistant medical examiner, the court dismissed the petition as to all relief prayed for other than the re-

view and annulment of the dismissal. The court further gave petitioner the choice of either having the matter transferred to the Appellate Division on the present papers or of serving an amended petition, which shall be plain and concise, and be limited only to those issues arising out of his dismissal which present questions under subdivisions 1-5a of section 1296 of the Civil Practice Act. Such election to be stated in the order to be settled on the motion.

PROCEEDING INSTITUTED:

Osborne, et al. v. Board of Estimate. Petitioners, employees in Department of Hospitals, worked on Saturday, October 12, 1957, a legal holiday. They demand a day's pay and also seek to set aside a ruling of director of Personnel and Department of Hospitals denying them time off for working on the holiday.

NYC Opens March Series of Exams

Applications will be received for these New York City jobs from March 5 until March 25. The closing date appears at the end of each notice. Application blanks are issued in person or by mail. They may be obtained free by the applicant or his representative at the Application Section of the Department of Personnel, 96 Duane Street, New York 7, daily, Monday through Friday, from 9 A.M. to 4 P.M. For practical reasons mail requests for application blanks may not be honored unless received at the Application Section, above address, at least by Thursday, March 20. Enclose a six-cent stamped, self-addressed envelope, at least nine inches wide with request. Filled-out applications must be returned postmarked not later than midnight March 25. The required fee, payable by certified check, bank cashier's check, or money order, must accompany the application, which may be returned in person, by representative, or by mail.

OPEN-COMPETITIVE

7982. APPRAISER (REAL ESTATE). Bureau of Real Estate, Board of Estimate, \$6,400 to \$8,200. Fee \$5. Written test May 29. Minimum requirements: Five years responsible experience in appraising, assessing, or negotiating of real property, three years of which must have been in the appraisal, assessing, or negotiating of real property in New York City. Training in real estate appraisal in a recognized school may be substituted for the general professional experience on a year for year basis up to a maximum of two years. File form B experience paper. Written test, weight 50, 70 percent required; experience-oral, weight 50, 70 percent required. (March 25)

8270. ASSISTANT STOCKMAN, various departments, \$3,000 to \$3,900. Fee \$2. Written test June 14. Some of the openings are in departments to which the residence requirements do not apply. Minimum requirements: Elementary school graduation and one year's experience in handling stock and storing materials, supplies, and equipment; or satisfactory completion of two years in an accredited high school; or a satisfactory equivalent combination of education and experience. Limited to persons who shall not have passed their fiftieth birthday on the first date for the filing of applications (March 5). Exceptions for veterans. Written test weighs 100, 70 percent required. Candidates will be required to pass a qualifying medical and a qualifying physical test before appointment. File form A experience paper. (March 25)

8037. ATTORNEY (EXCISE TAXES). Office of the Comptroller, \$7,100 to \$8,900. Fee \$5. Written test June 18. Minimum requirements: Five years of satisfactory legal experience after admission to the Bar, at least three of which must have been in tax litigation before administrative bodies, in the courts, or as presiding officer at quasi-judicial tax hearings; and either 18 credits in courses in accounting of college grade in an institution approved by the University of the State of New York, or one year of full-time paid experience as an accountant. Some substitution will be allowed. File form B experience paper. Candidates must possess a valid New York State license to practice law in the State of New York issued by the Appellate Division of the Supreme Court of the State of New York. Written test weighs 40, 70 percent required; training and experience weigh 30, 70 percent required; technical-oral test weighs 30, 70 percent required. Medical test required. (March 25)

7540. DEPARTMENT PRINCIPAL LIBRARIAN (LAW), \$5,400 to \$8,200. Fee \$5. Written test May 28. Minimum requirements: Completion of a one-year course of study in a library school and either at least three years of satisfactory, full-time, paid experi-

ence in a responsible capacity in a large law library of 20,000 volumes or more, or a satisfactory equivalent of such experience. File form B experience paper. Candidates must have a valid license to practice law in the State of New York at the time of appointment.

Written test weighs 50, 70 percent required; experience weighs 50, 70 percent required. Experience (Continued on Page 8)

JOBLESS RECORD SEEN
WASHINGTON, March 11—The Department of Labor and Commerce estimated that the insured unemployment figure for February would be 5,100,000 or 7.5 percent of the civilian labor force, the highest unemployment total since 1941.

If you dream of the day you'll retire to a life of care-free contentment...

FREE

TEX and JINX McCRARY'S first-hand report to New Yorkers

"A Home of Your Own in Fabulous

Florida"

Discover how a husband and wife can afford a better future life. Now, for only \$10 down and \$10 or \$15 a month you can own a 1/4 acre paradise in Florida.

JINX and I want to tell you about the most exciting new homesite developments in the entire state of Florida, if not in the nation.

We've been going down there for years now; and no matter when we visit, summer or winter, we are always delighted — captivated not only by Florida's warm, friendly climate, but also by the beauty, comforts and opportunities that make life there so pleasingly attractive for women as well as men.

You'll find couples who've moved to Florida, whether to retire in comfortable ease or raise their families in the sunshine, living life to the full 365 days a year. And frankly, that's why Florida has come to represent to both of us a garden spot of care-free contentment — the ideal place to come to when New Yorkers like us are finally ready to settle down.

But we always wondered how folks from up North, without the time and money to criss-cross leisurely from the Gulf-warmed West Coast to the Tropical East Coast could choose from among Miami, Tampa, Port Lauderdale, Sarasota, Vero Beach or Punta Gorda — not to mention the dozens of new communities springing up everywhere.

WE DISCOVER THE BEST OPPORTUNITIES FOR LIVING IN FLORIDA

Then, on my last visit, driving south from Sarasota, I saw with my own eyes the most fabulous development we had ever seen anywhere. This was Port Charlotte, which Jinx remembered reading about in magazines like Life, Look and the Saturday Evening Post.

Imagine almost 45 miles of azure coast line, seeing giant machines completing the job of turning Port Charlotte into a paradise of blue waterways, parks and playgrounds. The clincher came when we stopped to talk with some of the hundreds of families already residing here at Port Charlotte.

WE MEET THE PEOPLE LIVING AT PORT CHARLOTTE

"Tex, the fish practically leap out of the water to grab your line," one joyful fisherman told me. He said he was 74, had moved to Florida when he retired on Social Security nine years ago, and had settled in Port Charlotte six months ago.

And a woman who had moved here from New York just a month ago, looked up from her gardening and said, "I only wish we had come here twenty years ago." (And no wonder, I thought, seeing how absolutely lovely she looked, with her well-tanned face framed against a glowing background of exotic red, yellow and burgundy tropical flowers.)

So it was that Jinx and I came to meet the developers and builders of Port Charlotte — the Mackle brothers.

The Mackle organization — now run by Elliot, Robert and Frank Mackle — was founded over 50 years ago by their father. Today they are the largest builders and developers in the South. Meeting these three men, visiting their astonishingly beautiful new homesite areas, proved to be the guarantee of reliability we'd been hoping to find and to report to our friends in New York, who couldn't get down here themselves.

The Mackle brothers plan and build with an eye to the future, safeguarding the rights and privileges of every homesite owner — present and future. Their planning is your assurance of a model community that will have schools, houses of worship, parks and playgrounds, shopping centers and every recreational facility this sun-blessed land can give — beautiful beaches, docks and piers with facilities for everything from yachts to outboard runabouts. In addition, there will be clubhouses with meeting rooms and lounges and economical homes that will be miracles of comfort, convenience and attractiveness.

A MASTER PLAN OF EASY STAGES STARTS YOU TOWARD A FUTURE LIFE OF EASE

And perhaps the most amazing part of the Mackle Master Plan is the way it enables you to plan for your future retirement in easy stages — now!

At both Port Charlotte, and the Mackles' newest development, Sebastian Highlands, we saw vacationers purchasing homesites — a full 80' by 125'; that's 10,000 square feet, or a full quarter acre — at prices from \$795 to \$995. And these remarkably low prices are the actual and complete amounts you would pay for choice locations in the most fabulous homesite developments in Florida.

And, because many folks won't be ready to move for a while yet, a Florida homesite can be purchased in easy stages for just \$10 down and ten or fifteen dollars a month.

LET US SEND YOU OUR FREE REPORT

Because there's so much more to tell you, we would like to send you our complete Report if you are at all interested in living, vacationing, or retiring to a home of your own in Florida. In it you'll find information about present or future employment opportunities; the kinds of homes that can be built; and how little you can expect it to cost you to live in year 'round contentment in Florida.

To help us recommend to you the Florida community that will best suit your needs just check the topics that interest you on the coupon below. Then mail it back to Jinx and me, together with your name and address, today. I know you'll enjoy reading and seeing about the fabulous new way of life that awaits a husband and wife in Florida.

Now, in an exclusive first-hand report, discover where Tex and Jinx found the best opportunities for a man and wife to live in Florida.



The McCrarys Visit Fabulous Florida. Now "Mr. and Mrs. New York," Tex and Jinx, in a Special Free Report show you how and where you can plan your future in Florida.



Only Minutes From Your Front Door. In Florida there's something to do every minute of the day. Women, especially, enjoy this tropical world where orange, grapefruit and avocado trees are only as far as your front door.



The Good Life Costs Less. In Florida you get the benefit of the Homestead Exemption, no tax on the first \$5,000 assessed value of your home. And you'll also save on other taxes, the cost of building, maintenance and clothing.



A Fisherman's Paradise. Living outdoors the year 'round in Florida — boating, fishing, bathing — will bring joy to your days, add years to your life.

MAIL this coupon for FREE REPORT by TEX & JINX ON LIFE IN FLORIDA

Tex & Jinx McCrary,
P.O. Box 464, Radio City Station, New York 19, N. Y.

I am interested in: (check the information you want)

<input type="checkbox"/> Future Retirement	<input type="checkbox"/> Stretching My Retirement Income
<input type="checkbox"/> Retirement Now	<input type="checkbox"/> A Home of My Own
<input type="checkbox"/> Living or Vacationing in Florida now	<input type="checkbox"/> Convenient Boating, Bathing, Fishing and other Recreational Facilities
<input type="checkbox"/> East Coast <input type="checkbox"/> West Coast <input type="checkbox"/> No Preference	

Name
Address
City Zone State
Age Occupation

Harriman Being Introduced As Speaker at CSEA Annual Dinner Meeting



From left are Eugene Bannigan, Assembly Minority leader; the Rev. Edgar Holden, Civil Service Commissioners William Morgan and Mary Goode Krone; Lieut. Gov. George De Luca, Virginia Leatham, CSEA social committee chairman; Governor Harriman, toastmaster Maxwell Lehman, Deputy City Administrator for New York City; CSEA President John F. Powers, Mrs. Harriman, Alexander Falk, President of the State Civil Service Commission; Attorney General Louis J. Lefkowitz, Mrs. Powers, Comptroller Arthur Levitt and Joseph Zaretski, Senate Minority Leader. Mr. Lehman introduced those on the dais and the Governor.

NYC Jobs

(Continued from Page 7)

rating will be based on experience paper and oral interview. Medical test required. (March 25)

8104. **FILM EDITOR**, Municipal Broadcasting System, \$4,250 to \$5,330. Fee \$4. Performance-oral test in May. Minimum requirements: Graduation from a senior

LEGAL NOTICES

CITATION—THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD, FREE AND INDEPENDENT TO: HELEN M. MCCONNELL, MURRAY MCCONNELL, as Trustees under the Last Will and Testament of Una F. Connellet, deceased; LEONARD J. CUSHING, as Executor of the Estate of Una F. Connellet, deceased; ENID GULET MCKILL, MATTHEW MCCONNELL, STEPHEN MCCONNELL, FRANK MENDI, and ENID JACQUITH SEND GREETING:

WHEREAS, City Bank Farmers Trust Company, a domestic corporation, having its principal place of business at No. 22 William Street, in the Borough of Manhattan, City, County and State of New York, and Leonard J. Cushing, residing at 80 Laing Street, Delray Beach, Florida, as executor of the last will and testament of Una F. Connellet, deceased, have executed an account of proceedings of City Bank Farmers Trust Company and the late Charles M. Connellet, an executor of the last will and testament of Una F. Connellet, deceased, and all of them have also presented and filed a petition praying that their respective accounts be judicially settled and allowed and that said petitioners have such other and further relief as to the court may seem just and proper.

NOW, THEREFORE you and each one of you are hereby cited to show cause before the Surrogate's Court of said County of New York, at the Hall of Records in the County of New York, on the 25th day of March, 1958, at 10:30 a.m. in the forenoon of that day why the account of proceedings of City Bank Farmers Trust Company and the late Charles M. Connellet, as executor of the last will and testament of Una F. Connellet, deceased, should not be judicially settled and allowed, why Leonard J. Cushing, as executor of the last will and testament of Una F. Connellet, deceased, should not be judicially settled and allowed and why said petitioners should not have such other and further relief as to the court may seem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed.

WITNESS HONORABLE JOSEPH A. COX, One of the Surrogates of said County of New York, at said County of New York, the 21st day of January in the year of our Lord One thousand nine hundred and fifty-eight.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court

... TAX SERVICE BY ... TAX EXPERTS

Federal & State Income Tax Returns, Personal & Business prepared by PUBLIC ACCOUNTANT

OFFICE OPEN ALL YEAR AROUND!
"It Pays to Use an Expert"

ATLANTIC EXCHANGE, LTD.
1345 Third Ave. (77th St. Since 1906)
DO IT NOW TR 9-2929

high school and either one year of experience as a sound film editor, or 12 college credits in appropriate courses in direction, production, or editing of sound motion picture film at a school registered with the State Education Department. A satisfactory equivalent combination of education and experience will be accepted. File form B experience paper. Performance-oral test weighs 100, 70 percent required. (March 25)

7991. **MENAGERIE KEEPER**, Department of Parks, \$3,500 to \$4,580. Fee \$3. Performance-oral test in June. Minimum requirements: Either six months of recent, full-time, paid experience in the handling, feeding, care and breeding of animals and/or poultry; or one year of full-time study in animal husbandry or related fields in a school of agriculture or veterinary science; or a satisfactory equivalent. File form A experience paper. Experience weighs 100, 70 percent required. The performance-oral test and medical test are qualifying. (March 25)

8138. **SUPERVISOR (PSYCHIATRIC SOCIAL WORK)**, Department of Correction and various City Courts, \$5,750 to \$7,190. Fee \$5. Written test June 11. Minimum requirements: A baccalaureate degree from an accredited college or university, and either a master's degree from an accredited

OBSERVING LENT?

Do you find it a hardship to do without meat? Some people do, and when they do they suffer doubt. In the Catholic Church, Lent is a time of fasting. To those who believe that meat has no substitute, that no fish wherever caught or however prepared can satisfy their appetite, may we suggest PETIT PARIS? Fresh daily from the sea and deep-water lakes come such delicious species as red snapper, blue fin, salmon, thick halibut, scrod and trout. At PETIT PARIS you'll find fish and other delectable dishes you WILL like. PETIT PARIS, 1000 Madison Ave., Albany, N. Y., a member from the State Campus Club.

CHURCH NOTICE

ALBANY FEDERATION OF CHURCHES
72 Churches united for Church and Community Service.

APTS. FOR RENT

BERKSHIRE HOTEL, 140 State St. Albany, N. Y. 1/2 block from Capitol; 1 block from State Office Bldg. Weekly rates \$14 & up.

MAYFLOWER - ROYAL COURT APARTMENTS - Furnished, Unfurnished, and Rooms. Phone 4-1994 (Albany).

ited school of social work including one year of supervised field work in psychiatric social work and two years of full-time, paid, satisfactory experience in psychiatric social case work with a social or health agency adhering to acceptable standards including one year in a supervisory, consultative or administrative capacity; or a master's degree from an accredited school of social work and three years of psychiatric social case work experience as above including one year in a supervisory, consultative or administrative capacity; or a satisfactory equivalent. File form B experience paper. Written test weighs 40, 70 percent required; oral test weighs 30, 70 percent required; training and experience weigh 30, 70 percent required. Medical test required. (March 25)

8191. **CIVIL ENGINEERING DRAFTSMAN**, various departments, \$4,550 to \$5,990. Fee \$4. Written test May 28. Eligible titles: Junior draftsman or engineering aide, two years permanent employment in title required (with exception). Requirements: A baccalaureate degree in civil engineering; or graduation from

LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of Bronx, at the Court House at 851 Grand Concourse, Borough of Bronx, City of New York, on the 10th day of February, 1958.

PRESIDENT: Hon. JULIUS J. GANS, Justice.

In the Matter of the Application of ARNOLD CECIL ADESKA For leave to change his Name and to Assume the Name of ARNOLD CECIL STEWART.

UPON reading and filing the annexed petition of ARNOLD CECIL ADESKA, duly verified the 27th day of September, 1957, praying for leave to assume the name of ARNOLD CECIL STEWART, and upon the certificate of birth of said ARNOLD CECIL ADESKA, hereto annexed and made a part hereof, and it appearing that the petitioner has duly registered under and pursuant to the provisions of the Selective Service Act of 1948 and its amendments, and the Court being satisfied that the averments contained therein are true and that there is no reasonable objection to the change of name proposed.

NOW, on motion of MARTIN E. KAHN, attorney for the petitioner herein, it is ORDERED, that ARNOLD CECIL ADESKA, be and he is hereby authorized to assume the name of ARNOLD CECIL STEWART, on and after the 22nd day of March, 1958, upon the condition, however, that he shall comply with the further provisions of this order, and it is further ORDERED, that this order and the aforementioned petition be entered and filed within ten days from the date hereof in the office of the Clerk of the Court, and that a copy of this order shall be published in a newspaper published in the County of Bronx, City and State of New York, and that within forty days after the making of this order, proof of such publication thereof, that on and after the 22nd day of March, 1958, the petitioner shall be known by the name of ARNOLD CECIL STEWART, which name he is hereby authorized to assume, and by no other name.

ENTER, J. J. GANS, J. C. C.

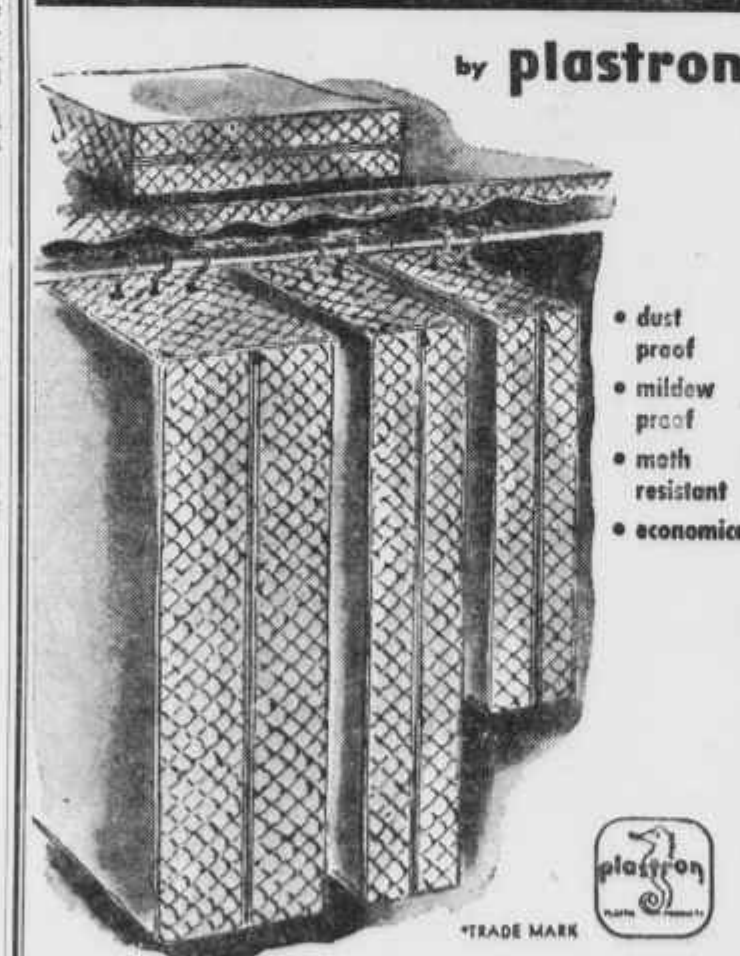
CENTER OF ALBANY
Completely New & Redecorated
COCKTAIL LOUNGE
and BANQUET HALL
Accommodation up to 110
CENCI'S
Open 4 P.M. Daily
224 WASHINGTON AVE.
3-9066 Albany, N. Y.
Good Food Reasonable

In Time of Need, Call M. W. Tebbutt's Sons
176 State 12 Colvin
Alb. 3-2179 Alb. 89-0116
420 Kenwood
Delmar 9-2212
Over 107 Years of Distinguished Funeral Service

PROMOTION
8188. **ASSISTANT CIVIL ENGINEER**, \$5,750 to \$7,190. Fee \$5. Written test June 28. Eligible titles: Junior civil engineer or civil engineering draftsman, two years permanent employment required (with exception). Record and seniority weigh 50, 70 percent required. (March 25)

ARCO CIVIL SERVICE BOOKS and all tests PLAZA BOOK SHOP
380 Broadway
Albany, N. Y.
Mail & Phone Orders Filled

RICHLY QUILTED GARMENT BAGS



- dust proof
- mildew proof
- moth resistant
- economical

Smart, space-saving closet accessories of practical **plastron** pure plastic. They're meticulously tailored—luxuriously quilted—with concealed zippers—and bound all 'round. Pick a different color for every closet! Wonderful **plastron** is waterproof and stain-resistant—won't crack, stick, or peel—and cleans so easily with a damp cloth!

SEE US FOR OUR LOW, LOW PRICE
E. M. J. PRODUCTS
20 WEST 20th STREET
New York City WA 4-7277

NYC Jobs

(Continued from Page 8)

quired; written test weighs 50, 70 percent required. (March 25)

8189. **ASSISTANT ELECTRICAL ENGINEER**, \$5,750 to \$7,190. Written test June 6. Eligible titles: Junior electrical engineer or electrical engineering draftsman, two years permanent employment in title required (with exception). Record and seniority weigh 50, 70 percent required; written test weighs 50, 70 percent required. (March 25)

8190. **ASSISTANT MECHANICAL ENGINEER**, \$5,750 to \$7,190. Fee \$5. Written test June 16. Eligible titles: Junior mechanical engineer or mechanical engineering draftsman, two years permanent employment in title required (with exception). Record and seniority weigh 50, 70 percent required; written test weighs 50, 70 percent required. (March 25)

8290. **ASSISTANT SIGNAL CIRCUIT ENGINEER**, Transit Authority, \$5,750 to \$7,190. Fee \$5. Written test June 28. Eligible titles: electrical engineering draftsman, same department, two years permanent employment in title required (with exception). In addition a baccalaureate degree in electrical engineering and three years of satisfactory practical experience in railroad power-operated signal engineering work, such as signal maintenance supervision, signal maintenance, signal or signal circuit designing, signal manufacturing, or signal installation supervision work; or graduation from a senior high school, or possession of a high school equivalency diploma or certificate, and seven years of the experience described above; or a satisfactory equivalent is required. Record and seniority weigh 50, 70 percent required; written test weighs 50, 70 percent required. (March 25)

8212. **BLUEPRINTER**, Transit Authority, \$3,500 to \$4,580. Fee \$3. Performance-oral test June 18. Eligible title: assistant blueprinter, same department, two years permanent employment in title required (with exception). Record and seniority weigh 50, 70 percent required; performance-oral test weighs 50, 70 percent required. (March 25)

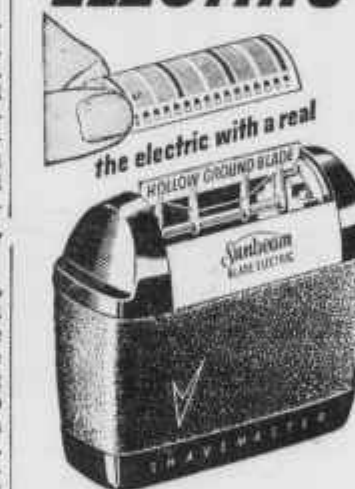
8341. **CHIEF PROBATION OFFICER**, Court of Special Sessions, \$10,750 to \$13,150. Fee \$5. Technical-Oral test May 15. Eligible title: supervising probation officer, Court of Special Sessions. Two years service in title required. (March 25)

8214. **SECOND MATE**, Department of Public Works, \$5,175. Fee \$5. Experience test will begin June 18. Eligible title: able seaman, two years permanent employment in title required (with

01 5-1810 Established 1926
ABRAHAM H. HOLLANDER
HIGH GRADE MEMORIALS
Spec. Discount to Civil Service Employees
Write for Free Vartecit Calendar
Bring this Ad with you for discount.
133 CHESTER STREET
N. Y. City, N. Y.

exception). Candidates must present a valid United States Coast Guard license as second mate of coast-wise steam or motor vessels (Continued on Page 13)

New BLADE-ELECTRIC
the electric with a real
SHAVELLY GROUND BLADE
SHAVEMASTER
SHAVELLY
SHAVELLY



Shaves Close as a Safety Razor with Electric Speed and Convenience

an exclusive advantage with

Sunbeam
HOLLOW-GRAINED
BLADE-ELECTRIC
SHAVELLY
RAZOR

Available in 6 colors and 2 cases

MODEL-O—Carrying case
MODEL-OZ—Leather case.

\$16.50 \$15.50

also latest Sunbeam Razor

NUMBER 88 at

Special 1329

Order by Mail enclosing 50c Postage, N.Y. area, add 3% Sales Tax

ADES & Co., Inc.
Formerly, Naval Supply Co.
146 JOHN ST., N. Y. City

Join the 4,350 N.Y.C. Transit Workers and thousands of other City employees who are enrolled with their families...

NOW Until MARCH 14
Transit Workers May Choose BOTH

Blue Cross... because... it covers hospital services so that most hospitalized members have little or nothing to pay for the care they receive.

Blue Shield... because... it gives you free choice of doctor and individual fees for his services, preserving the patient-doctor relationship that takes years to build.

70% of all Blue Cross Members also choose Blue Shield!

Simple to use
All you need is your identification card for hospitals and doctors—who find Blue Cross and Blue Shield both practical and convenient to work with.

Grows with your family
Children are covered by your Family Membership at no extra cost until age 19—then by Individual Membership.

Protects your widow, too
Widows may continue both hospital and doctor bill coverage for themselves and their single, dependent children.

Continues between jobs
Whether in another state or country—Blue Cross and Blue Shield benefits are provided anywhere in the world.

BLUE CROSS—Associated Hospital Service of New York
BLUE SHIELD—United Medical Service, Inc.
Enrollment offices: 370 Lexington Avenue
MU 9-1766 New York 17, N. Y.

Eisenhower to Pick 2,000 As Top Ranking Employees

SABENA 10 to 20 Countries
17 to 67 Days
Departures Every Saturday
April Thru October
PERSONALLY ESCORTED GOLDEN CIRCLE TOURS
First Class Hotels
Meals Included
Deluxe Transportation
Fees and even tips!

ALL Ask your Travel Agent or mail coupon NOW

RUSH FREE ILLUSTRATED BROCHURE

Name _____

Address _____

City _____ State _____

EUROPE
fr \$695

AMERICAN TOURIST BUREAU
18 East 40th Street, Dept. CLS
New York 22, N. Y.

Shoppers Service Guide

PART TIME — SPARE TIME

Unique sales oppy. Ideal for SALESMEN, TEACHERS, RET'D MEN. Fascinating, dignified work and generous rewards with leading JEWELRY MEMORIAL PARK. Earn Full-Time pay in Spare-Time hours. Comm., Bonus, Advant. Car. Call 12-4 PM, WA 9-0979 or apply 4-6 PM, 205 W 14 St. Rm. 1804

HELP WANTED

WOMEN. Earn part-time money at home, addressing envelopes (typing or longhand) for advertisers. Mail \$1 for instruction Manual telling how (Money-back guarantee). Sterling Value Co., Corona, N. Y.

EXPERT FITTER & COUNSELLOR. For KNAPP AEROTHEL SHOES. To Civ. Serv. Orgs. & Individuals. GUARANTEED by KNAPP Bros. Directly and WILLIAM NEWMAN, 6046 71st Ave., Bklyn. 27, N. Y. Call GL 6-2450, HO 8-0512.

1 GS-4 Female Stenographer Position Open. Base Salary \$8,415 per annum, subject to Civil Service Regulation. Work at 346 Broadway.

INTERSTATE COMMERCE COMMISSION REctor 2-8000 Ext. 519

HELP WANTED—MALE MAKE MONEY IN YOUR SPARE TIME as a Mutual Fund Salesman. No exp. nec. High Commissions plus Bonus. We will train 20 men. Mr. Sarow, Bryant 9-5750.

HELP WANTED Male & Female

PART TIME No investment! Free training! In N. Y. area now making \$35-\$45 a wk. comm., working 3-4 hrs. a wk., 3 hrs. per eve., showing product nationally advertised in mag. & on TV program. For interview phone LU 5-0311, alt. week, 10 AM to 2 PM or 5 PM to 9 PM.

PART-TIME. New business opportunity. Immediate income. No invest. Ideal bus. band & wife team. University 4-0350.

Part - Time Opportunity Nationally advertised company needs men and women; all ages; no investment; hours to suit; high earnings. Call CA 1-0081.

PIANOS — ORGANS

Save at **BROWN'S PIANO MART**. Tri City's largest piano-organ store. 120 pianos and organs. 1047 Central Ave., Albany, N. Y. Phone 8-8552. "Register or" Piano Service. Upper N. Y. State's only discount piano store. **SAVE** Open 9 to 9

LEARN SHORTHAND!

TYPIST—Increase your earning power. Learn Shorthand. New method—10 easy lessons. Guaranteed or money refunded. New classes forming. Box 300, c/o The Leader.

HOUSEHOLD NECESSITIES FURNITURE, RUGS AT PRICES YOU CAN AFFORD. Furniture, appliances, gifts, clothing, etc. at real savings. Municipal Employees Service, Room 428, 15 Park Row, CO 7-5390.

NOTICE! Now available at Burick's Furniture, 100 Hudson Ave., Albany, N. Y. New household furniture at discount prices.

BOOK OF ALL PUBLISHERS Fiction, Technical, Business, Sports, Religious, Reference, Area C.S. **JOE'S BOOK SHOP** 550 Broadway, Albany, N. Y. Tel. 5-2374



Typewriters Adding Machines **\$25** Addressing Machines Mimeographs. Guaranteed Also Rentals, Repairs. **ALL LANGUAGES TYPEWRITER CO.** 119 W. 23rd St., NEW YORK 1, N. Y. CHelsea 3-8800

WASHINGTON, March 10—President Eisenhower will appoint about 2,000 Federal employees as career executives. They will be named from the classified service and thus will constitute the senior executive and administrative employee group as originally recommended by the Hoover Commission, although that Commission's idea has been adopted with some modifications.

The President appointed a board to administer the program. The chairman is Arthur S. Fleming, former U.S. Civil Service Commissioner, and former head of manpower operations in the Federal government. He is now president of Ohio Wesleyan University.

Prestige one Factor

President Eisenhower said that the object is to assure that the highest quality of career executives will be properly chosen and rewarded, so that the Government will be able to attract and retain top-level personnel. Other advantages he mentioned were the prestige of being one of the 2,000, and the benefit the Government will get through best utilization of personnel resources.

The choices are to be made from among employees now in Grades 15 through 18 who get from \$11,610 to \$16,000 a year.

Nominations will be made by each agency.

The U.S. Civil Service Commission will develop the senior civil service program.

State Offers Library Jobs In Wide Range

The State will receive applications for public librarians, for both professional certification and civil service employment, until Friday, April 4 or 19. The written test will be held on Saturday, May 3 at New York City, Syracuse, Albany, Buffalo and places outside the State, if necessary. The test is open to all qualified citizens of the U.S.

The Different Dates

For professional certifications, applications will be accepted up to Saturday, April 19, 1958. Fee, \$3. Apply to Library Extension Division, Room 333, State Education Building, Albany, N. Y.

If You Live On
The East Side

READ

The EAST SIDE NEWS

Your Community Newspaper
For the Entire Family

IN formative
formational
teresting

Social Items of Public
Interest Published FREE

Every Local Newsstand
Carries **EAST SIDE NEWS**

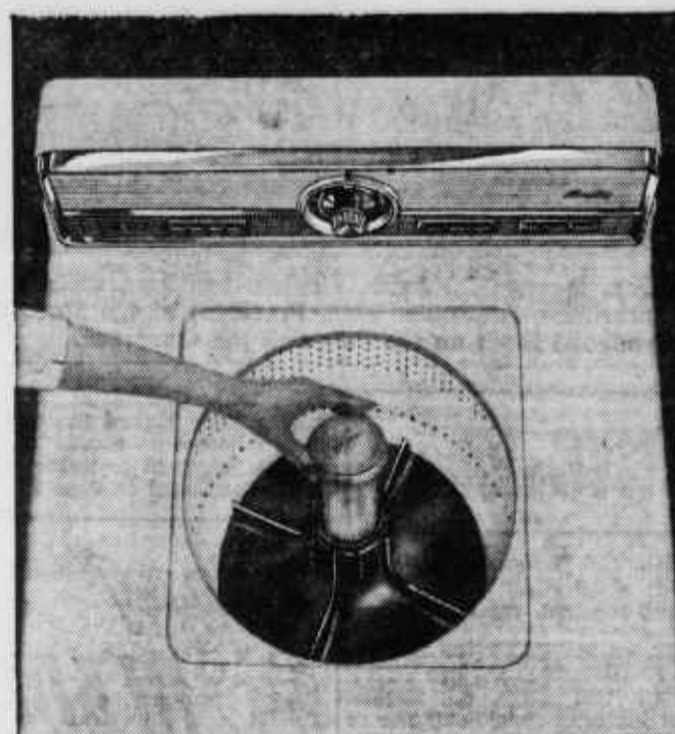
5c per copy Subscription
\$2.50 yearly

235 EAST BROADWAY
New York 2, N. Y.
GR. 5-1700

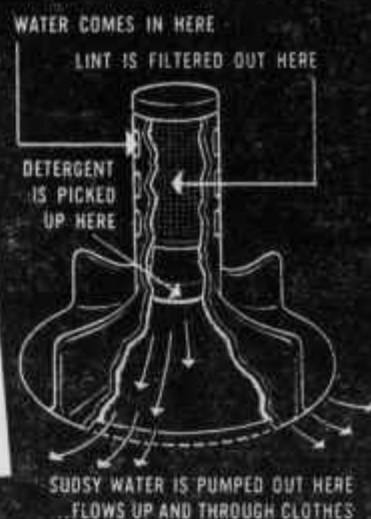
NEW MAYTAG

ALL-FABRIC AUTOMATIC WITH THE FIRST

FILTER-AGITATOR



EASY
TERMS
ARRANGED



EXCLUSIVE NEW UNDERWATER LINT FILTER!

Works under water where the lint is. Gets rid of more lint than ever before possible. Filters during wash and rinse cycle. And, you never have to remove filter to load or unload washer.

EXCLUSIVE NEW SUDS DISPENSER!

Just pour detergent into agitator. Dispenser sprays fully dissolved detergent into wash water—automatically!

EXCLUSIVE NEW WASH ACTION!

The "inner agitator" pumps sudsy water up and through the clothes. Creates a steady stream of rain-soft suds water that gently loosens and lifts out dirt. Gets clothes really clean.

The new Maytag All-Fabric Automatic also includes:

- **PUSHBUTTON WATER LEVEL CONTROL** Saves you up to 2500 gallons of hot water a year
- **TWO WASH SPEEDS, TWO SPIN SPEEDS** Let you tailor the action to the type of fabric
- **THREE WATER TEMPERATURES INCLUDING "COLD"** Let you wash anything safely
- **AUTOMATIC RINSE CONDITIONER** (optional) Rinses your clothes in rain-soft water
- **YOUR CHOICE OF PINK, GREEN, YELLOW OR WHITE**

AMERICAN HOME CENTER Inc.

616 THIRD AVE., at 40th St., N.Y.C. MU 3-3616

Savings on Appliances, Air Conditioners, Toys, Drugs, Giftware, Nyloas

If you want to know what's happening

to you
to your chances of promotion
to your job
to your next raise
and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want.

Make sure you don't miss a single issue. Enter your subscription now.

The price is \$4.00—That brings him 52 issues of the Civil Service Leader, filled with the government job news he wants. You can subscribe on the coupon below:

CIVIL SERVICE LEADER
97 Duane Street
New York 7, New York

I enclose \$4.00 (check or money order) for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME

ADDRESS

CITYZONE

AUTOMOBILES

GUARANTEED
BUYS OF THE WEEK

'57 FORD Convertible, Fairlane 500, Thunderbird Engine, Standard Transmission, Beautiful car.

\$1995

'55 BUICK Super 2-Dr. Hard Top, Dynaflo, P.S. & P.B. Fully Equipped.

\$695

'54 BUICK Roadmaster, 2-Door Hard Top, Red & Blk. H & H. Power Windows & Seats, Good Condition.

\$495

'51 NASH 4-Dr. Automatic Transmission.

\$175

[Also a wide selection of other fine used cars at popular prices.]

FALCON BUICK

IN THE BRONX

215 East 161 St. LU 8-3100

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

Looking Inside

(Continued from Page 6)

year of the present grade, in every instance, with not a single exception. It should be apparent that so long as a branch of government adheres to a pay schedule that delays increases unreasonably beyond the time when the need for them has been proved is shirking its responsibilities. It is therefore doubly contradictory for the New York City Administration to ask employees to go along with an austerity budget that precludes any general raise, and to fund only

KILKENNY DANCE MARCH 15

The Kilkenny Association of New York will hold its fifty-fifth annual St. Patrick's festival dance at the Henry Hudson Hotel on Saturday night, March 15. Mary Quinn is chairman. Martin Mealey is president.

'58 MERCURYS

TERRIFIC DISPLAY—ALL MODELS & COLORS IN STOCK

Also Used Car Closeouts

'54 STUDE. Cps. Automatic

'53 FORD Sedan Fordomatic

'53 OLDS Sedan Hydramatic

and many others

MEZEY MOTORS

Authorized Lincoln-Mercury Dealer

1229 2nd Ave. (64 St.)

TE 8-2700 Open Even.

HEADQUARTERS
FOR USED CARS

We carry many fine Used Cars ranging from \$99 to \$2199.

JACKSON MOTORS CO.

Authorized DeSoto Plymouth Dealer

94-15 NORTHERN BOULEVARD

IL 7-2100

LEFTOVERS
'57
CHEVSLOW, LOW PRICED
FOR QUICK ACTION!

BATES.

Authorized Factory CHEVROLET Dealer

Grand Concourse at 144 St., Bx.

Open Evenings

LICENSE PLATES

PLATES AT ONCE—\$25 Down. JERRY BRODSKY. (Open 10-0 P.M.) 305 W. 125th St. Bklyn. 100 - RE 9-8000.

LEFTOVER SALE!

Drastic Reduction on New

'57 Dodges-Plymouths

BRIDGE MOTORS, Inc.

2346 Gr. Concourse, Bx. (183 St.)

CY 5-4343

FOREIGN CARS

See it first
at MEZEY

SAAB-93

ECONOMICALLY
PRICED FOR
CIVIL SERVICE
EMPLOYEES

MEZEY MOTORS

In. ml. AUTHORIZED

LINCOLN-MERCURY

DEALER

1229 2nd AVE. (64 St.)

TE 8-2700

NEMITH'S

WORLD WIDE SALON

• ALPHA ROMEO Roadster

• AUSTIN ROMEO Roadster

• AUSTIN A55 Sedans

• BORGWARDS

Station Wagons and 2-Doors

• BMW ISETTA 300 and 400

• DS 19 CITROEN 4-Door

• GOLIATH

2-Door, Convertibles, Wagons

• HILLMANS

Convertibles, Wagons, Sedans

• LAMBRETTA MTR. SCOOTER

• TRIUMPH TR3

• RENAULTS Dauphines and 4CV

• JAGUARS

3.4 Sedans, Mark 3's, XK150

• MORRIS

Convertible, Wagon, 2-Door

• PORSCHE

Convertible Speedster Coupe

• SUNBEAMS

FIATS Multiple, Wagons, Sedans

• MGA Roadster, Coupes

• JAGUAR EXCLUSIVE DISTRIBUTOR FOR 19 COUNTRIES

All Models on Hand

LATHAM, N. Y.

an appeals procedure as the means of obtaining raises in particular cases.

Getting Nowhere Fast

The upward reallocation of the nurse's aides and the practical nurses excellently points up the need for a minimum of two-grade advances if any real present benefit is to be obtained. They were in the lowest grade to which appointments are made, grade 2, starting at \$2,500. This grade carries \$150 annual increments, so that the pay goes up by years as follows: second year, \$2,650; third, \$2,800; fourth, \$2,950; fifth, \$3,100; sixth, \$3,250; longevity increment, after two years at top of grade, \$3,400. The year of service is meant, which is one number higher than the increment step, e.g., first step benefit is enjoyed in the second year.

Now look at the effect on the third-year aides and practical nurses. They would have to complete their seventh year of service, to be entitled to the longevity increment in their eighth year. Next they could look forward to another \$150 the following year because the \$3,400 pay for the seniority increment beneficiary is \$150 below the top of the grade to which he was advanced so long ago that he can't remember when. But even the \$150 is simply there to be had when earned.

Possible Remedies

The pay schedules in State and City should be rearranged so that the third year pay is less than the minimum of the next higher grade, following the Federal example, or two-step upward reallocation made the minimum (which would have the unfortunate effect of making it difficult to win), or employees moved up one or more grades should receive the salary of the next higher grade for the corresponding service.

3 CHANGES IN KEY

Three changes were made in the tentative key answers in captain promotion examinations, New York City Department of Correction. The same test was given to both the men and the women. The changes: Question 49, strike out question entirely; 85, C to C or D; and 86, C to B.

The test was taken by 662.

IN ADVANCE!
20% OFF
From Manual Rates

To Preferred Risk Auto Owners

ON AUTO
LIABILITY
INSURANCE
COME IN, PHONE OR WRITESTATE-WIDE
INSURANCE COMPANY
A Capital Stock Company
152 West 42nd St., New York 36
BRyant 9-5200THIS CERTIFICATE
IS WORTH \$50 TO YOU

For a limited time only, this certificate entitles bearer to an additional \$50 allowance on your trade-in car.

This is your big opportunity to get your New 1958 PLYMOUTH or DODGE at the very best price, plus an additional saving through this extra \$50 trade-in allowance on your old car. (Expiration Date: April 1, 1958)

"L" MOTORS BROADWAY AT 125th STREET WA 8-7800
New York City

FOREIGN CARS



ATTENTION...

Civil Service Employees!

Do You Want a Car That's

• EASY TO DRIVE! • EASY TO PARK!

... a car that gives you up to
38 MILES PER GALLON!

Well IT'S HERE AT MORLEE!

The 1958 ENGLISH FORD

Plenty of room for the whole family.
American Parts • Low Maintenance
Service throughout the countryBUDGET
PRICED AT \$1539
SPECIAL DEALS TO CIVIL SERVICE EMPLOYEES!
• NO FIXED DOWN PAYMENT
• UP TO 3 YEARS TO PAY
• HIGHEST TRADE-IN ALLOWANCESCOMPLETE SELECTION OF USED CARS
All models & colors priced FROM
1 YEAR GUARANTEE \$195Morlee Edsel
Authorized Ford-English Ford Dealer
1599 FLATBUSH AVE.
(Cor. AVE H) UL 9-4600

YOU NAME THE TERMS

YOU BUY HERE

SIGN HERE AND PAY HERE

OUR INSPECTION — YOUR PROTECTION

ARMORY GARAGE 39th Year

DE SOTO PLYMOUTH DEALER

Home of Tested Used Cars

926 CENTRAL AVE. ALBANY 2-3381

Open Even. 'Til 10 P.M.

Ford Ford Ford

Attention Civil Service
Employees Only!Now for the first time Civil
Service employees can own a

'58 FORD \$199 DOWN \$59 PER MONTH

We will have your credit checked and cleared in 1 hour. This plan has been worked out for Civil Service employees only! All cars at substantial discounts!

HIGHEST TRADE-IN ALLOWANCES
BRING IDENTIFICATION

For Fast Action Call GE 9-6186

"IN THE HEART OF BAY RIDGE"

CONDON MOTORS

6317 4th Ave., Bklyn, N.Y.
Ferry ExitNr. Belt Pkwy 69th St.
GE 9-6186Ask for Mr. Eder or
Mr. EastonComplete selection of Used
Car available.

Ford Ford Ford

SAVE MONEY

BUY YOUR
NEW OR USED CAR
IN A GROUP

For FREE Information

Fill in and mail this coupon to,
Automobile Editor, Civil Service Leader,
97 Duane Street, N. Y. 7, N. Y.

Date.....

Kindly advise how I can buy my car in a group and save.
It is understood that I am not obligated in any way.

Car desired..... (New) (Used)

Model

Year

Name

Address

Telephone

The Civil Service Leader does not sell new or used cars or any automotive merchandise. This is a service exclusively for the benefit of our readers and advertisers.

Conducts Audit



JAMES J. REILLY
Director of Classification and Compensation, New York City Personnel Department.

NYC Jobs

(Continued from Page 9)

of at least 1,500 gross tons, or a higher license. File form A experience paper. Record and seniority weigh 50, 70 percent required; experience weighs 50, 70 percent required. (March 25)

8213. CHIEF MATE, Department of Public Works, \$5,700. Fee \$5. Experience test will begin June 18. Eligible titles: second mate or able seaman, same department, two years permanent employment in title required (with exception). Candidates must present a valid United States Coast Guard license as chief mate of coast-wise steam or motor vessels of at least 1,500 gross tons, or a higher license. File form A experience paper. Record and seniority weigh 50, 70 percent required; experience weighs 50, 70 percent required. Qualifying performance test required. (March 25)

City Tackles First Big Group Of Limited Grade Jobs In Vast Classification Project

Job evaluations affecting 22,000 New York City employees in about 500 titles, as part of the Personnel Department's desk audit for purposes of possible reclassification, are being distributed to employees. They were issued by Personnel Director Joseph Schechter with the concurrence of Budget Director Abraham D. Beame.

James J. Reilly, director of classification and compensation, Personnel Department, is in charge of the desk audits.

Each employee will be notified whether or not a change is recommended in the title of his or her job. If no change is proposed, the employees get Card A, printed on yellow stock; if a change is proposed, Card B, on pink stock.

Every position in the City service has a number. The employee's department is to supply the Personnel Department with the position number, the payroll page on which the position appears, the name of the incumbent, and whether the employee received Card A or B. The information must be returned by the employee's department to the Personnel Department by March 21. Employees have until June 21 to appeal. Departments have a like time.

Two More Years to Go

The Personnel Department had its examiners audit the jobs, which are in the limited grade

category this time, as part of the overall task involving the jobs of between 90,000 to 100,000 employees. First the unlimited grade positions were studied, affecting 15,000 employees. Next, on July 1, 1956, the scrutiny of limited grade positions began. The 22,000 completions are part of the undertaking. The whole desk auditing job is expected to be completed two years from now.

Personnel Director Schechter explained the operation of the present stage of the audits at a press conference in his office. He said that the present stage of the study will greatly aid the City Civil Service Commission in determining what promotion examinations are necessary.

In the case of unlimited grade employees, composed of those whose grade had no upper limit,

or who were in the ungraded service, reclassification could be accomplished through use of a table of equivalencies. The employee must have been performing the duties described by the proposed title, hence no vacancy was involved. Where an employee is working out of title, a vacancy does exist, in a technical civil service sense, therefore a solution is to be found whereby out-of-title work ceases, so far as practicable, although without hurting any present employee. The Career and Salary Plan guarantees employees against being adversely affected.

The departments themselves will advise the employees of the Personnel Department's recommendations, since the employee's departments alone know who they are. The Personnel Department

deals only with position and duties, not with the individual.

The Personnel Department is currently studying 20,000 more positions. With the 37,000 now accounted for, that leaves from 53,000 to 63,000 more to go, the additional two-year project.

In an effort to reduce further the number of out-of-title cases — without costing any permanent employee his job — positions will be earmarked to be filled by employees in the proper title.

What's Ahead

The present stage is not a selective sampling of 22,000 cases but represents the first sizeable group of limited grade employees to be job audited. As more large groups, all titles, are audited, recurrent notifications and data furnishing will take place.

OPPORTUNITIES FOR STATE JOBS

OPEN-COMPETITIVE

Last day to apply appears at the end of each notice.

8016. CONSULTANT PUBLIC HEALTH NURSE (Hospitals), \$5,840-\$7,130. Fee \$5. Examination May 10. Open to any qualified citizen of the U.S. One vacancy in Albany. Requirements: (1) License or eligibility for license as registered professional nurse and (2) graduation from school of nursing and bachelor's degree in nursing, arts, or science with courses for a program of instruction in public health nursing for responsibilities of direction approved by N.Y.S. Public Health Council and (3) 5 years public health nursing experience including 2 years in a supervisory or consultant capacity and (4) either (a) one year of advanced training with specialization in maternity and newborn care; or (b) 2 years of nursing experience with specialization in maternity and newborn care; or (c) equivalent training and experience.

8011. LABORATORY SECRETARY, \$3,870-\$4,810. Six vacancies in Brooklyn. Requirements: Bachelor's degree by June 30, 1958, including a science course and a modern language course, and training or experience in stenography and office practice. Fee, \$3. Examination Saturday, May 10. (April 11).

8015. REHABILITATION COUNSELOR TRAINEE, \$4,502 for one-year in-service training period, with promotion to rehabilitation counselor at \$5,472 and three annual increases to \$6,150. Appointments: 12 vacancies throughout the State. Requires completion by August 31, 1958, of course requirements for master's degree in 2-year graduate program in rehabilitation counseling including supervised internship. Fee \$4. Examination May 10. (April 11).

8019. TRANSFER AGENT, \$3,670-\$4,580. One vacancy at Warwick Training School for Boys. Requirements: high school graduation or equivalency diploma and two years of experience in care, custody or teaching of inmates in a State institution, or as a social worker, teacher, or custodial officer in an agency dealing with behavior problems. Fee \$3. Examination May 10. (April 11).

8018. PHARMACY INSPECTOR AND NARCOTICS INVESTIGATOR, \$5,020 to \$6,150, seven vacancies. Requirements: (1) N.Y.S. license as graduate pharmacist and (2) 3 years of experience as licensed pharmacist. In addition, for appointment as pharmacy in-

spector, candidates must have had one more year of experience as a licensed pharmacist; and for appointment as narcotics investigator, candidates must have had one more year of experience either as a pharmacist engaged in production of pharmaceuticals or as a field investigator or law enforcement officer. Fee, \$5. Examination Saturday, May 10. (April 11).

8012. RESEARCH ANALYST (Agriculture), \$5,840-\$7,130. One vacancy in Albany. Requirements: (1) Bachelor's degree with specialization in agriculture or with 24 credit hours in economics, statistics or other courses involving handling of numeric data and (2) one year of research experience with agricultural statistics and some practical experience with farming and (3) either (a) 2 more years of experience in agricultural research or (b) 30 graduate credit hours from an agricultural college with specialization in economics, statistics, etc., and one more year of experience in agricultural research or (c) equivalent training and experience. Fee, \$5. Examination Saturday, May 10. (April 11).

8013. RESEARCH ASSISTANT (Agriculture), \$4,770-\$5,860. One vacancy in Albany. Requirements: (1) Bachelor's degree and (2) either (a) 2 years of research experience in economics, statistics, etc., and practical experience with farming or (b) 30 graduate credit hours from an agricultural college with specialization in economics, statistics, etc., or (c) equivalent training and experience. Fee, \$4. Examination Saturday, May 10. (April 11).

8017. TOLL EQUIPMENT REPAIRMAN, \$4,080-\$5,050. Several vacancies in the Thruway Authority in the New York Division, the Albany Division, and the Buffalo Division. Requirements: Three years of experience in installation, maintenance, or repair of complex electromechanical equipment including work on tabulating equipment, telephone switchboard or PBX equipment, or similar equipment involving work with control circuits. Fee, \$4. Examination Saturday, May 10. (April 11).

8014. TELEPHONE OPERATOR, \$2,850-\$3,610. 26 vacancies throughout the State. Requires 6 months experience in operation of a telephone switchboard. Fee, \$2. Examination Saturday, May 10. (April 11).

STATE

PROMOTION

5910. ASSISTANT EMPLOYMENT SECURITY MANAGER, Division of Employment, Department of Labor, \$5,550 to \$6,780. Written examination April 26. Eligible titles: unemployment insurance claims examiner, senior unemployment insurance claims examiner, senior employment interviewer, senior farm employment representative, and farm employment representative. Qualifying oral test to be held probably during September. (March 28)

5911. EMPLOYMENT SECURITY MANAGER, Division of Employment, Department of Labor, \$6,140 to \$7,490. Written examination April 26. Eligible titles: assistant employment security manager, senior unemployment insurance claims examiner, senior employment interviewer, senior farm employment representative. Qualifying oral test to be held probably during September. (March 28)

5911. EMPLOYMENT SECURITY MANAGER, Division of Employment, Department of Labor, \$6,140 to \$7,490. Written examination April 26. Eligible titles: assistant employment security manager, senior unemployment insurance claims examiner, senior employment interviewer, senior farm employment representative. Qualifying oral test to be held probably in September. (March 28)

Kingston Ferry Men Ruled Entitled To Compensation Pay

ALBANY, March 10—Attorney General Louis J. Lefkowitz has ruled that employees of the State Bridge Authority who work on the Kingston ferry are entitled to all the benefits of the Longshoremen's and Harbor Workers' Compensation Act as well as the Jones Act, in an opinion forwarded to the State Insurance Fund.

The New York State Bridge Authority has the authorization to operate a ferry between Kingston, Ulster County, and Rhinebeck, Dutchess County.

According to the opinion of Attorney General Lefkowitz, members of the crews of the ferries are protected by the Jones Act and other employees who come aboard ship but are not seamen are covered by the Longshoremen's and Harbor Workers' Compensation Act.

The Jones Act, which is a part of the United States Code, gives seamen who are injured in the course of their employment the right to bring an action for the recovery of damages.

The Longshoremen's and Harbor Workers' Compensation Act adapts the provisions of the New York State Workmen's Compensation Law to workers engaged in maritime occupations and makes the provisions applicable to them.

Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at main post offices, except the

New York, N. Y., post office. Boards of Examiners of separate agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

TEACHING JOBS — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and City Civil Service Commission offices in New York City follow:

State Civil Service Commission, City Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station; IND trains A, B, P, D, AA or CC to Washington Square.

Data on Application by Mail

All three jurisdictions, Federal, State and City, issue application blanks and receive filled-out forms by mail. Both the U.S. and the State accept applications if postmarked not later than the closing date of that date. But for NYC exams, observe the rule for receipt of requests for applications at least five days before the closing date.

New York City and the State issue blanks and receive back filled-out applications by mail if six-cent-stamped, self-addressed envelope of at least nine inches wide, is enclosed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates set by law.

HOUSE HUNTING?
SEE PAGE 11

CORRECTION CORNER

By JACK SOLOD

It's Cheaper Not To Work

GOVERNOR Harriman in his budget provided a small raise for low paid employees. This amounted to the sum of \$7,780,000 for the fiscal year 1957-58. The major portion of this money was for employees earning less than \$3,160 per year. A cry arose from civil servants all over the State that this was not enough and fell far short of bringing State workers to parity with private employment.

For the benefit of those who are slow with a pencil, \$3,160 per year is about \$60 per week. Deduct taxes, hospital insurance and pension and we find that the take-home pay of these employees is \$50 per week! From thousands of State workers who are going home with a big \$50 for a full week's work, Republican leaders are taking away this possible raise of \$4 per week.

Funny Addition

It doesn't add up. These same legislators are eagerly fighting to pass a bill giving \$45 per week unemployment insurance. The Governor is also anxious to pass a \$45 per week bill for the unemployed. The only difference which exists between the Legislature and the Administration on this unemployment measure is the discrimination placed by the Legislature upon seasonal industries such as the building, resort, and garment trades.

Giving the unemployed \$45 per week is O.K. but giving hard working faithful employees \$54 a week for working is no good. What the hell is happening to the American way of life? A premium is placed upon not working and the poor underpaid employee is told to "go jump in the lake."

I am not opposed to any increase in unemployment insurance. With the high cost of living, even the proposed \$45 weekly is no big deal, but how can anyone support this measure and deny a \$4 weekly raise to underpaid State employees?

Those legislative leaders who are responsible for literally taking bread out of the mouths of families will long be remembered by State employees.

ACTIVITIES OF EMPLOYEES IN STATE

Public Service

Some 200 people braved the bad weather to attend the retirement dinner given in honor of Randolph H. Nexsen, chief of the Commission's Power Bureau, on Monday evening, February 17, at the Grand Ballroom of the Hotel New Yorker. Mr. Nexsen retired on February 28 after 50 years of public service. Starting in 1907 as an assistant electrical engineer, he rose to chief of the Power Bureau, a position he held and fulfilled in the best tradition of a public employee for 55 years.

The full Commission, bureau heads, friends and employees, as well as many representatives from utility companies, were on hand to see Chairman Benjamin F. Feinberg present Mr. Nexsen with an engraved 16-inch silver tray with a Chippendale border, as a token of gratitude for his excellent service record. Joseph J. Doran, first assistant counsel, acted as toastmaster. R. T. Oldfield, senior electrical engineer, was chairman of the Dinner Committee.

Mrs. Nexsen shared the dais with the commissioners, Ernest A. Bamman, Director of Utilities, and Kent H. Brown, counsel to the Commission. All employees wish Mr. Nexsen good health and happiness in the years ahead — he will be missed.

New Chapter Members

The chapter happily announces the addition of 18 new members since the start of its membership drive. Welcome to our organization:

E. Margolies, Thoe Fox, B. M. Karpevych, K. M. Healy, and R. H. Quinn in Utility Accounting; H. Bellamith, Tom Bennett, and N. Nomoff in General Engineering; F. T. Osinski in the Hearing Bureau; T. F. Powers, Carl Decker, H. G. Synan, and Wallace Webb in the Railroad Bureau; Nancy Piazza in Administrative; John Logan and John Staurakakis in the Power Bureau; F. R. Fleming and Mildred A. Egger in Motor Carrier.

Francis Du Charme, secretary

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEkman 3-6010. For list of some current titles see Page 15.

of our chapter, will represent us at the annual meeting of the Association March 6 in Albany. Herb Kampf, our vice president, will also attend as Commission representative to the Statewide Board of Directors. A full report on the meeting will be presented at the next chapter meeting, to be scheduled in the near future. Charles H. Kenny, chapter president, urges all members to write to their legislative representatives urging favorable action on the Association's salary and hours bills.

A list of Senators and Assemblymen appears on bulletin boards on the 13th and 14th floors. Chapter members will be supplied with stamped addressed envelopes, but all letters are to be individually written and signed. Don't forget to send those letters — they are important to all employees! From now on, all chapter and Association news items will appear on the bulletin boards mentioned above. Check them regularly!

Like to see your name in print? All news items (marriage, armed services, employee stories worth telling, etc.) should be sent to Philip Wexler, chairman of publicity. Items can be written or typed; or call Mr. Wexler, Hearing Bureau, 199 Church Street, New York City. Your cooperation is requested. This is your column, let's keep it interesting.

Fort Stanwix

A party was held at El Chico for Marguerite Nestle who has left State service to go to work at Griffiss Air Force Base.

The Employees Club honored retiring employees at a party at the Polish Home. Only 165 of the 280 who had purchased tickets attended because of extremely bad weather. The honorees were Elizabeth Harrington, Beatrice Burleson, Ruby Shaddock, Edna Rowland, Mildred Lennon, Josephine Utter, Charles Tencellent, Roy Gerwig, George Masters, and George Wynn.

Mr. and Mrs. Fred Morgan are enjoying their retirement in Florida.

Maude Paddock and Walter Groff seem to be enjoying their retirements.

Congratulations to Paul Waterman of the Food Service on his recent marriage.

The letter writing campaign has been started at Rome State School.

Rome State School employees

GOVERNOR GREETED BEFORE ASSN. SPEECH



Upon arriving for the 48th annual dinner of the Civil Service Employees Assn. in the DeWitt Clinton Hotel in Albany, Gov. Averell Harriman, second from left, was greeted by these Association officials. They are, from left, Treasurer Harry Fox, Virginia Leatham, chairman of the CSEA Social Committee, and President John E. Powers.

ACTIVITIES OF EMPLOYEES IN STATE

extend their sympathy to Florence Bowers on the death of her husband.

St. Lawrence

Employees from all areas were present at a farewell party in honor of Lella Backus and Anna Short who retired from State service. Chapter members wished them well on their plans for the future.

The chapter sends congratulations to Dr. and Mrs. Baltradis and their new son, and to Mr. and Mrs. Ed Martin and Mr. and Mrs. Lafayette Young and their new daughters.

Gladys Hill, a popular instructor in the School of Nursing, was welcomed back after receiving her degree in Nursing Education.

The Nurses' Alumni Association elected Marion Raymo, president; George Needle, vice president; Shirley Congelton, secretary, and Harry Ellis, treasurer. Eldred Edgerton, Salina Grennon, Mrs. Howard Kinney, and William Wood were elected to the Board of Directors. This organization donated \$75 to the student nurses to aid in their alumni history project.

Members were pleasantly surprised to see Dr. Snow, St. Lawrence Hospital director, on the nationwide "Tabloid" TV program which originates in Toronto. Dr. Snow led a discussion on the "open door" concept. He also made a radio tape recording for the Canadian National Broadcasting Company.

While Dr. Snow was appearing on TV in Toronto, Mrs. McAllister, the principal of the School of Nursing, and George Needle, instructor in the school, were appearing on WCNY-TV (Carthage, New York) in connection with the American Nurses' Association Roll Call.

Congratulations and best wishes to Mr. and Mrs. William Burns, who were married recently. Mrs. Burns is the former Irene White of the nursing staff at Pritchard Pavilion.

Recent visitors to the hospital were Irene Tobias of the Community Mental Health Services of the Department of Mental Hygiene and Carrie Lamb of the New York State Society for Mental Health who were interested in observing the "open door" program at work.

Creedmoor

The Creedmoor chapter reports that their letter writing campaign seems to be turning into an avalanche. The chapter asks all employees to write to their lawmakers in Albany demanding that

they support the Association salary bill which was sponsored by Senator Hatfield, No. 2009, and the hours bill sponsored by Senator Rath, No. 2408. Members are advised to "Write to your assemblyman and senator today and let him know what you want."

The installation ceremonies held by both the Creedmoor War Veterans and the Creedmoor chapter, CSEA, were highly successful. Many thanks go to Kay Barazone who was responsible for the food.

Harry Williams of the store just came back from Florida and warns other travelers of the speed traps the troopers have set up all the way down. Harry says that the radar network is terrific.

Students of the Creedmoor School of Nursing held a dance February 28.

A softball team meeting was held recently and it was decided that Mr. Anderson will be the field manager with Steve Salepa and Frank Lanzetta acting as coaches. Edward Sotlong will be the team secretary.

All employees who played ball with the team last year are invited to enter their names with Secretary Sotlong in building P or with Mr. Anderson. The chapter is determined to field a better team than last year. They have a new pitcher and catcher.

John Kane, Edward Flemming, Solomon Peska, Mike Kendrick, John Scarsella, Renee Meilleur, Waldo Bond, Luther Baird, Charles Gulliano, Kay Brinkerhoff, Mabel Sherman, and Florine Carty have been sick. The chapter wishes them a speedy recovery and hopes to see them all back on the job soon.

The sympathy of the chapter goes to Rose Bishop whose brother died recently in New Jersey.

Eligibles

STATE

BIostatistician, Penn.
DEPARTMENT OF HEALTH
(EXCLUSIVE OF DIVISION OF
LABORATORIES AND RESEARCH AND
THE INSTITUTIONS)

1. Kaminsky, Abraham, Albany ... 16110
2. Armstrong, Robert, Albany ... 8320
3. Loose, Marshall, Chatham Ctr. ... 8005
4. Small, Lawrence, Bklyn ... 7095

DEPARTMENT OF TAXATION
AND FINANCE

1. Backlund, Marie, N. Baltimore ... 8105
2. Farley, Loretta, Troy ... 8075
3. Powers, Edward, Watervliet ... 8060
4. Koels, Marie, Cohoes ... 8400
5. Enright, Irene, Troy ... 8345
6. Cashin, Josephine, Albany ... 8275
7. Scrol, Joseph, Albany ... 7845

SENIOR BIostatistician, Penn.
DEPARTMENT OF HEALTH
(EXCLUSIVE OF DIVISION OF
LABORATORIES AND RESEARCH AND
THE INSTITUTIONS)

1. Seigel, Daniel, Bklyn ... 8580
2. Kirsch, Sandra, Voorhiesville ... 8790
3. Polan, Adin, Delmar ... 8510
4. Brown, Elwood, NYC ... 8175
5. Cashman, Rita, Albany ... 7070
6. Greenberg, Donald, Albany ... 7445

Attendance Rules

(Continued on Page 3)

vacation allowances are uniform, and that the time new employees must wait for vacation be reduced to four months which was in effect under the old rules.

3. The State provide modern facilities and not charge employees where heat and cold make work impossible.

4. Present arrangement on leave due to injury or disease incurred in performance of duty be amended to provide fair and equitable treatment for all employees.

5. The guarantee to employees against loss of holidays that fall on Saturdays or regular days off, as contained in the previous Attendance Rules, be placed in the new rules.

6. Time and a half overtime credit be accorded for overtime work where overtime pay is not given.

7. A 37½ hour work week be established for administrative, clerical and stenographic personnel in the State institutions.

Personal Leave

"Representatives of the Association appeared at the December meeting of the State Civil Service Commission and urged that an extension of time be accorded to all State employees who have not had the opportunity of securing their personal leave of five days, especially in those areas where practically no personal leave has been allowed because of the local administrator's contention that he does not have sufficient staff. An appeal was made at the time to the Governor's office on this matter. At the December Commission meeting, CSEA also appealed again for simple uniform rules or personal leave to remove lack of uniformity, confusion and discrimination.

"Our committee has not met since the last delegate meeting because no new proposals for amendments to the Attendance Rules were submitted to it. The representations made to the State Civil Service Commission, based on resolutions adopted by our delegates, and previous decisions of our committee approved by the delegates, have all been covered by appeals to the State Civil Service Commission."

Letters to the Editor

(Continued from Page 6)
dial staff.

Also, lists are periodically sent out informing the head custodian of new men available for part-time jobs. The lists are posted on our bulletin board and do not make us too happy.

HOPEFUL

OPPOSITION TO BILL ABOUT ACCOUNTANTS IS HAILED

Editor, The Leader:

The Society of Municipal Accountants, Inc., adopted a vote of thanks to The Civil Service Leader for the fine coverage and strong editorial in the February 18 issue, concerning our position

in connection with bills (Milmoe S.605, Wilson A.1073) to regulate the practice of public accountancy and enroll public accountants.

We appreciate your consideration of our problem and trust that you will support our cause until justice is done to governmental accountants by permitting them to enroll as public accountants.

HERMAN A. FRIED,
Secretary

Editor, The Leader:

We endorse your editorial of February 18 opposing Assembly Int. No. 1075 and Senate Int. No. 605 and are happy to be in the company of you and the Society of Municipal Accountants.

These bills discriminate against able accountants employed both in public service and private industry.

We sent our members the following notice:

"These bills, if passed, would restrict the practice of public accounting to certified public accountants and those practicing as public accountants on February 1, 1958.

"An accountant now employed by a Federal, State or municipal agency would be prevented from

engaging in the practice of public accounting at any time while this legislation was in force.

"Please write to your representatives in the State Legislature asking them to vote against these measures. Read the article on page 2 of The Civil Service Leader, February 18 issue, and the excellent editorial on page 6 of that issue."

TOM CORNEILSON,
President,
Society of New York State
Income Tax Examiners

Eligibles STATE

ALBANY OFFICE, DIVISION OF LABORATORIES AND RESEARCH, DEPARTMENT OF HEALTH

1. Junk, Robert, Schenectady 8187
2. Piel, Bernhard, Albany 7920

SENIOR STOCK TRANSFER TAX EXAMINER, PRINCIPAL, DEPARTMENT OF TAXATION AND FINANCE

1. Shore, Nathan, Bklyn 10778
2. Friend, Hyman, Hayside 10348
3. Scott, Richard, Kenmore 8908
4. Levy, Hyman, NYC 9633
5. Nelson, Magnus, Rego Park 9475
6. Siegel, Alfred, Bklyn 8258
7. Hammer, Herman, Bklyn 8905
8. Blumberg, Abraham, Bklyn 8388
9. Robinson, Ernest, Cohoes 8208
10. Rodling, Victor, Latham 7780

POLICE LIEUTENANT, PRINCIPAL, VILLAGE OF MEDINA, ORLEANS COUNTY

1. Pratt, John, Medina 8054

LEGAL NOTICE

BROWN, MARY DUMONT (also known as MARY GOURLIE BROWN).—CITATION.—P. 1089-1044.—The People of the State of New York by the Grace of God Free and Independent To: Emily Dumont Brown, formerly Emily Dumont Pierce, formerly Emily Dumont Beringer Brown and formerly Emily Dumont Beringer, Eva Dumont, as named Executrix of the Estate of William Draper Dumont, John Rogers Dumont, Betty Potter Dumont, William Dumont, John Maine, Margaret J. Maine, Mabelle Beale Dumont, Eva Dumont, Alice I. Vall, Hans G. Olsen, Charles Sieber, as I. Vall, Hans G. Olsen, Charles Sieber, Executor of the Estate of Emma Sieber, Caroline Jackson, John William Jackson, Jr., James Best Jackson, John W. Brown, Jr., All unborn issue of John Rogers Brown, All unborn issue of John Rogers Dumont being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of MARY DUMONT BROWN (also known as MARY GOURLIE BROWN), Deceased, who at the time of her death was a resident of Augusta, County of Richmond, in the State of Georgia. Send Greeting.

UPON the petition of IRVING TRUST COMPANY, having its principal place of business at 1 Wall Street, New York, New York, as Trustee under the Last Will and Testament of MARY DUMONT BROWN (also known as MARY GOURLIE BROWN), Deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS HONORABLE S. SAMUEL DEPALCO, a Surrogate of our said County, at the County of New York, the 27th day of February, in the year of our Lord one thousand nine hundred fifty-eight.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court

KENT, SIDNEY R.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT TO PEGGY ANN KENT VAN WERTH, ARTHUR H. KENT, LAWRENCE KENT, ORVAL W. BARBER, RUTH SUYDAM, being the persons interested as beneficiaries or otherwise, in the trusts under the will of Sidney R. Kent, deceased, who at the time of his death was a resident of the County of New York, SEND GREETING.

UPON the petition of BANKERS TRUST COMPANY, a banking corporation having its principal place of business at 10 Wall Street, New York, New York, and LILYAN WHITE LANOTTE, residing at Long Mountain, New Milford, Connecticut.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 18th day of April, 1958, at half-past ten o'clock in the forenoon of that day, why the third intermediate account of proceedings of Bankers Trust Company and Lilyan White Lanotte, as surviving trustees of the trusts for Lilyan White Lanotte and Peggy Ann Kent Van Werth under the will of Sidney R. Kent, deceased, for the period from November 30, 1951, through January 10, 1957, should not be judicially settled, and why the trustees should not be authorized to abandon as a worthless asset the sum of \$204.09 on deposit with Munson, Morris, Kiss & Company of London, England, covering costs of an action entitled "S. R. Kent vs. Edward P. Storey."

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS HONORABLE S. SAMUEL DEPALCO, a Surrogate of our said County, at the County of New York, the 25th day of February, in the year of our Lord one thousand nine hundred and fifty-eight.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court.

HERE IS A LIST OF ARCO PREPARATION BOOKS for PENDING EXAMINATIONS INQUIRE ABOUT OTHER STUDY BOOKS

<input type="checkbox"/> Administrative Asst. \$3.00	<input type="checkbox"/> Librarian \$3.00
<input type="checkbox"/> Accountant & Auditor \$3.00	<input type="checkbox"/> Maintenance Man \$3.00
<input type="checkbox"/> Apprentice \$3.00	<input type="checkbox"/> Mechanical Engr. \$3.00
<input type="checkbox"/> Auto Engineman \$3.00	<input type="checkbox"/> Maintainer's Helper (A & C) \$3.00
<input type="checkbox"/> Auto Mechanic \$3.00	<input type="checkbox"/> Maintainer's Helper (E) \$3.00
<input type="checkbox"/> Ass't Foreman (Sanitation) \$3.00	<input type="checkbox"/> Maintainer's Helper (B) \$3.00
<input type="checkbox"/> Ass't Train Dispatcher \$3.00	<input type="checkbox"/> Maintainer's Helper (D) \$3.00
<input type="checkbox"/> Attendant \$3.00	<input type="checkbox"/> Messenger (Fed.) \$3.00
<input type="checkbox"/> Bookkeeper \$3.00	<input type="checkbox"/> Motorman \$3.00
<input type="checkbox"/> Bridge & Tunnel Officer \$3.00	<input type="checkbox"/> Motor Vehicle License Examiner \$3.00
<input type="checkbox"/> Captain (P.D.) \$3.00	<input type="checkbox"/> Notary Public \$2.50
<input type="checkbox"/> Car Maintainer \$3.00	<input type="checkbox"/> Oil Burner Installer \$3.50
<input type="checkbox"/> Chemist \$3.00	<input type="checkbox"/> Park Ranger \$3.00
<input type="checkbox"/> C. S. Arith & Yac. \$2.00	<input type="checkbox"/> Patrolman \$3.00
<input type="checkbox"/> Civil Engineer \$3.00	<input type="checkbox"/> Patrolman Tests in All States \$4.00
<input type="checkbox"/> Civil Service Handbook \$1.00	<input type="checkbox"/> Playground Director \$3.00
<input type="checkbox"/> Claims Examiner (Unemployment Insurance) \$4.00	<input type="checkbox"/> Plumber \$3.00
<input type="checkbox"/> Clerk, GS 1-4 \$3.00	<input type="checkbox"/> Policewoman \$3.00
<input type="checkbox"/> Clerk 3-4 \$3.00	<input type="checkbox"/> Postal Clerk Carrier \$3.00
<input type="checkbox"/> Clerk, Gr. 2 \$3.00	<input type="checkbox"/> Postal Clerk in Charge Foreman \$3.00
<input type="checkbox"/> Clerk, Grade 5 \$3.00	<input type="checkbox"/> Postmaster, 1st, 2nd & 3rd Class \$3.00
<input type="checkbox"/> Correction Officer \$3.00	<input type="checkbox"/> Postmaster, 4th Class \$3.00
<input type="checkbox"/> Dietitian \$3.00	<input type="checkbox"/> Power Maintainer \$3.00
<input type="checkbox"/> Electrical Engineer \$3.00	<input type="checkbox"/> Practice for Army Tests \$3.00
<input type="checkbox"/> Electrician \$3.00	<input type="checkbox"/> Prison Guard \$3.00
<input type="checkbox"/> Elevator Operator \$3.00	<input type="checkbox"/> Probation Officer \$3.00
<input type="checkbox"/> Employment Interviewer \$3.00	<input type="checkbox"/> Public Health Nurse \$3.00
<input type="checkbox"/> Federal Service Entrance Exams \$3.00	<input type="checkbox"/> Railroad Clerk \$3.00
<input type="checkbox"/> Fireman (F.D.) \$3.00	<input type="checkbox"/> Railroad Porter \$3.00
<input type="checkbox"/> Fire Capt. \$3.00	<input type="checkbox"/> Real Estate Broker \$3.50
<input type="checkbox"/> Fire Lieutenant \$3.50	<input type="checkbox"/> Refrigeration License \$3.50
<input type="checkbox"/> Fireman Tests in all States \$4.00	<input type="checkbox"/> Rural Mail Carrier \$3.00
<input type="checkbox"/> Foreman-Sanitation \$3.00	<input type="checkbox"/> School Clerk \$3.00
<input type="checkbox"/> Gardener Assistant \$3.00	<input type="checkbox"/> Sergeant (P.D.) \$3.00
<input type="checkbox"/> H. S. Diploma Tests \$4.00	<input type="checkbox"/> Social Investigator \$3.00
<input type="checkbox"/> Home Training Physical \$1.00	<input type="checkbox"/> Social Supervisor \$3.00
<input type="checkbox"/> Hospital Attendant \$3.00	<input type="checkbox"/> Social Worker \$3.00
<input type="checkbox"/> Hospital Asst. \$3.00	<input type="checkbox"/> Senior Clerk NYS \$3.00
<input type="checkbox"/> Housing Caretaker \$3.00	<input type="checkbox"/> Sr. Clk., Supervising Clerk NYC \$3.00
<input type="checkbox"/> Housing Officer \$3.00	<input type="checkbox"/> State Trooper \$3.00
<input type="checkbox"/> How to Pass College Entrance Tests \$3.50	<input type="checkbox"/> Stationary Engineer & Fireman \$3.50
<input type="checkbox"/> How to Study Post Office Schemes \$1.00	<input type="checkbox"/> Steno-Typist (NYS) \$3.00
<input type="checkbox"/> Home Study Course for Civil Service Jobs \$4.95	<input type="checkbox"/> Steno Typist (GS 1-7) \$3.00
<input type="checkbox"/> How to Pass West Point and Annapolis Entrance Exams \$3.50	<input type="checkbox"/> Stenographer, Gr. 3-4 \$3.00
<input type="checkbox"/> Insurance Agent \$3.00	<input type="checkbox"/> Steno-Typist (Practical) \$1.50
<input type="checkbox"/> Insurance Agent & Broker \$3.50	<input type="checkbox"/> Stock Assistant \$3.00
<input type="checkbox"/> Investigator (Loyalty Review) \$3.00	<input type="checkbox"/> Structure Maintainer \$3.00
<input type="checkbox"/> Investigator (Civil and Law Enforcement) \$3.00	<input type="checkbox"/> Substitute Postal Transportation Clerk \$3.00
<input type="checkbox"/> Investigator's Handbook \$3.00	<input type="checkbox"/> Surface Line Op. \$3.00
<input type="checkbox"/> Jr. Accountant \$3.00	<input type="checkbox"/> Tax Collector \$3.00
<input type="checkbox"/> Jr. Accountant \$3.00	<input type="checkbox"/> Technical & Professional Asst. (State) \$3.00
<input type="checkbox"/> Jr. Government Asst. \$3.00	<input type="checkbox"/> Telephone Operator \$3.00
<input type="checkbox"/> Jr. Professional Asst. \$3.00	<input type="checkbox"/> Thruway Toll Collector \$3.00
<input type="checkbox"/> Janitor Custodian \$3.00	<input type="checkbox"/> Towerman \$3.00
<input type="checkbox"/> Jr. Professional Asst. \$3.00	<input type="checkbox"/> Trackman \$3.00
<input type="checkbox"/> Laborer - Physical Test Preparation \$1.00	<input type="checkbox"/> Train Dispatcher \$3.00
<input type="checkbox"/> Laborer Written Test \$2.00	<input type="checkbox"/> Transit Patrolman \$3.00
<input type="checkbox"/> Law Enforcement Positions \$3.00	<input type="checkbox"/> Treasury Enforcement Agent \$3.50
<input type="checkbox"/> Law Court Steno \$3.00	<input type="checkbox"/> Veteran Benefit \$1.00
<input type="checkbox"/> Lieutenant (P.D.) \$3.50	<input type="checkbox"/> Voc. Builder & Guide to Vet Test \$2.00
	<input type="checkbox"/> War Service Scholarships \$3.00

FREE! New York City Government." With Every N.Y.C. Arco Book—You Will Receive an Invaluable New Arco "Outline Chart of

ORDER DIRECT—MAIL COUPON

45c for 24 hour special delivery.
C.O.D.'s 30c extra

LEADER BOOK STORE

97 Duane St., New York 7, N. Y.

Please send me copies of books checked above.
I enclose check or money order for \$

Name

Address

City State

Be sure to include 2% Sales Tax

Sadie Brown Says:

ADULTS!

Young People & All Veterans

With our highly specialized Courses (listed below) you will be trained to fit into any of the leading industries.

AT COLLEGIATE you get what you pay for, AND MORE!

BUSINESS ADMINISTRATION
Jr. Accounting • Bookkeeping
EXECUTIVE SECRETARIAL
Stenography • Typing • Real Estate
Insurance • Public Speaking • Advertising
Salesmanship • Refresher Courses
DAY & EVENING • CO-ED

ALSO COACHING COURSES FOR
HIGH SCHOOL DIPLOMA
COLLEGIATE BUSINESS INSTITUTE
501 Madison Ave. (52nd St.) FLR-1872

YOU CAN FINISH

HIGH SCHOOL

AT HOME IN SPARE TIME

and study for a diploma or equivalency certificate. You must be 17 or over and have left school. Write for FREE 55-page High School booklet today. Tells you how.

AMERICAN SCHOOL, Dept. 9 AP-28
130 W. 42nd St., New York 36, N. Y. Phone BRyant 9-2604
Send me your free 55-page High School Booklet.
Name Age
Address Apt.
City Zone State

PATROLMAN — TRANSIT PATROLMAN — SANITATIONMAN

AND OTHER CIVIL SERVICE PREPARATION

MENTAL AND PHYSICAL CLASSES
PROFESSIONAL INSTRUCTION

Complete, Regulation-Sized Obstacle Course, Including High Wall

- Small Groups
- Full Membership Privileges
- Individual Instruction
- Free Medical Examination

PHYSICAL CLASSES
Brooklyn **YMCA**
Central **YMCA**
55 Hanson Place, ST 3-7000
Where L.I.R.R. & All Subways Meet

MENTAL & PHYSICAL CLASSES
Bronx **YMCA**
Union **YMCA**
470 E. 161 St., ME 5-7800

Branches of the Y.M.C.A. of Greater New York

SCHOOL DIRECTORY

Business Schools

MONROE SCHOOL-IBM COURSES. Key Punch, Tabulating, Wiring (APPROVED FOR VETS), Accounting, Business Administration, Switchboard (all live boards) Comptometer, Day & Eve. Classes. SPECIAL PREPARATION FOR CITY, STATE & FEDERAL TESTS, East Tremont Ave. & Boston Rd., Bronx, KI 3-5000.

Secretarial

DRAKES, 154 NASSAU STREET, N.Y.C. Secretarial Accounting, Drafting, Journalism, Day-Sight. Write for Catalog. BE 3-4840.

GENEVA SCHOOL OF BUSINESS, 2201 B'way (82nd St.) Secretarial in English Spanish, French, Typewriting, Bookkeeping, Comptometer SU 7-3234

LEARN Gregg shorthand at home fast, modern way in spare time. Prepare for better job, higher pay. Take dictation-unrecords from 1st lesson. A complete course. Lin. State of Pa. Free details. Also free consultation on your brush-up needs. Price School, Dept. D, Laurel, North Hills, Pa.

RAPID PREPARATION
For Civil Service Examinations Soon
Gen. Cunningham - Weight Rating
JIG-JIG-LOXING
For ... MEN For ... WOMEN
SIGWARD ACADEMY
139 W. 54 St., NYC CI 5-8086

APPRENTICE TRAINING JOBS

Opportunities for Young men, 16 & over
FOR APPRENTICE POSITIONS
AT STARTING SALARIES OF
\$72.80 WEEKLY

as Electricians, Electronic Mechanics, Boat Builders, Machinists, Painters, Welders, Pipe Fitters, Sheet Metal workers and others.

COMPLETE COACHING COURSE FOR EXAMINATION AT MONDELL INSTITUTE
130 W. 41 (Herald Trib Bldg) Wt 7-2086
Write or call for particulars!

LEARN MANY JOBS! GOOD PAY!

IBM

Key Punch - Tabulating - Wiring
COMPLETE IBM DEPT.
APPROVED for VETERANS

Aptitude Tests Given
Special Preparation for Civil Service
Day or Eve. Classes — Call Mr. Jerome
MONROE SCHOOL OF BUSINESS
E. Tremont & Boston Rd. • Bronx
KI 3-5000
(RKO Chester Theatre Building)

INCREASE YOUR EARNING POWER

WITHIN 3 WEEKS*
LEARN TO OPERATE
PRINTING PRESSES
1250 MULTILITH*
and **OFFSET**

MANY JOBS WITH HIGH SALARIES AVAILABLE

We will Not Accept You Unless
We Can Teach You
PAY AS YOU LEARN
AT NO EXTRA COST

For FREE Booklet write to:

MANHATTAN SCHOOLS PRINTING
Dept. B
333 4th Ave.
cor. W. 4th St.
N. Y.
WO 3-4330
ALL SUBWAYS STOP AT OUR DOORS

DINNER GUESTS HAVE A CHAT



State Attorney General Louis Lefkowitz, left, and Alexander Falk, President of the State Civil Service Commission, are pictured as they had a brief chat before attending the 48th annual dinner of the Civil Service Employees Assn. in Albany. Both men are extremely popular among State employees.

Mileage and Subsistence Recommendations Made

A five-point program to improve the State subsistence and mileage rates was prepared by a special committee of the Civil Service Employees Association and presented to delegates at the Association's annual Spring meeting in Albany last week.

Roy McKay is chairman of the special committee. Members of the committee are Robert Merklinger, Maurice G. Osborne, William R. Roberson and Joseph F. Felly.

The Program

Here are the recommendations of the group:

1. The Comptroller was asked to increase the allowance for lodging to an amount commensurate with present day charges. It was pointed out that these are maximum charges authenticated by hotel receipts and, therefore, easily controlled by the department. The present allowance is inadequate.

2. The Comptroller was asked to reconsider the entire problem of allowance of tips or gratuities. It was pointed out to him that disallowance of this on the grounds that it is an unconstitutional gift of public funds is wholly antiquated, that tips or gratuities are not gifts but rather payment for service performed, and finally that certain other State agencies, for the purpose of tax revenue or granting of cer-

tain social benefits, recognized tips as income. This is inconsistent.

3. The Comptroller was asked to increase car mileage allowance and statistics were furnished substantiating the need of a higher allowance. It was suggested to the Comptroller that as a stopgap measure pending a general revision of the present allowance, that parking and storage charges be allowed since obviously this would not have as severe a fiscal impact as the general increase would.

4. The fourth request made of the Comptroller was for the establishment of a fund that would enable employees traveling on State business to secure advances on their expenses so that they would not be required to either lay out their own money or borrow it. President Powers' letter contends that State employees are deprived of the use of their funds; that the amount of money tied up at any one time is very substantial, and the use of this money and the interest that would accrue therefrom is properly a "cost of doing business" for the State and that, therefore, it should absorb these charges.

5. The Comptroller was asked to expedite reimbursement of expenses since there are certain instances where there is significant delay in the employees being reimbursed. It is also pointed out that there are certain special situa-

tions faced by State employees wherein subsistence allowances are far below the standard ones as promulgated by the Comptroller.

THREE COMPLETE COURSES IN SUPERVISORY TRAINING

ALBANY, March 10 — Three employees in the Albany office of the Workmen's Compensation Board have received certificates of achievement for satisfactorily completing a supervisory training program conducted by the Training Section of the New York State Department of Civil Service. Angela R. Parisi, Chairman of the Board, announced.

Marvin L. Clarey, district administrator of the Albany office, presented the certificates to Janice M. Tanner, Thomas H. Fealey, and Joseph M. Dooley.

The employees were nominated by the Workmen's Compensation Board for the in-service training courses, which consisted of 10 weekly sessions of three hours each.



Sen. Frank Van Lare, standing right, co-author of the bill that gave Social Security to public employees, is pictured here as he stopped to talk to this small gathering before the Civil Service Employees Assn. dinner. Standing next to him is Sol Grossman of Rochester. Seated, from left, are Mrs. Sol Bendet, Mrs. Eve Armstrong, Suffolk County, and Sol Bendet, New York City.

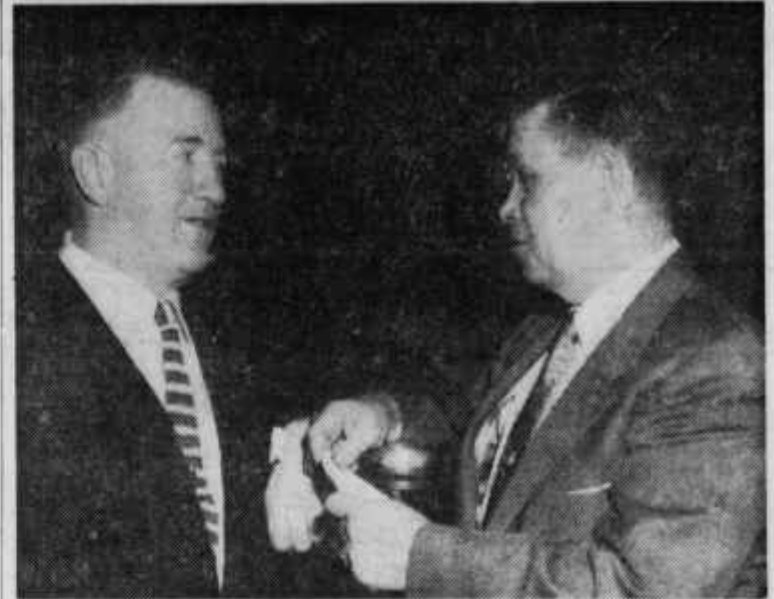
Capital District Considering Plane Tour of Europe

Alfonso Bivona, Jr., president of the Capital District Conference of the Civil Service Employees Association, announces that a three-week air tour to Europe is under consideration and proposed plans will be submitted to delegates of the Conference at its March meeting.

Mr. Bivona said he expects enthusiastic support for the tour since it offers a once-in-a-lifetime opportunity to visit the Continent at an unbelievably low price.

Details will be announced after the meeting. Members of chapters in the Conference are advised to delay making vacation plans until the trip is announced in order to take advantage of this bargain tour. The tour, if approved, will take place in September and will be handled by Specialized Tours, Inc.

New Correction Group Officer



Charles E. Lamb, right, was elected secretary of the Correction Conference at a meeting preceding the 48th annual dinner of the Civil Service Employees Assn. last week. He is seen here talking to Al Foster, president of the group.

HARRIMAN TALKS ON HIS RECORD

(Continued from Page 1)

insurance programs, so people can have this protection when they need it most."

Governor Harriman added:

"As another step to keep the New York State Civil Service system out in front as one of the most effective and progressive in the nation, I am announcing today that we are establishing a system of cash awards to recognize efficiency, economy and superior job performance among State employees. There will be departmental awards ranging from \$25 to \$500, and not more than three Governor's awards of \$1,000 each to be awarded by a special panel of outstanding citizens to be appointed by the Governor."

He continued:

"While we have been working together to improve the status of State workers, there also have been improvements in the efficiency and economy with which State services have been carried on. In working for the State, aside from the material rewards, there

is the satisfaction of serving the people.

"To better acquaint residents of our State with the work you do, we will again have 'Open House' this year. It will begin Sunday, May 4, which marks the 75th anniversary of the establishment of the merit system and the career service, and, appropriately, it will have as its theme, 'The Civil Service.'"

"The full list of Open House Week activities around the State is still pretty much in the planning stage, but I can say now that we will formally dedicate the new Civil Service Building at the campus site on upper Washington Avenue on opening day.

"We will need the help of each of you, and your co-workers, if Open House Week is to be as successful as we hope. Every State office, hospital, school and other installation will be open for inspection on at least one day during the week, and I hope that every resident will drop in and get acquainted with what you are doing."

MORE GRIEVANCE ACTION URGED

(Continued from Page 3)

representation in the case of all agencies.

Other Amendments

"The committee also agreed to a minor change in the procedure by which grievances are processed from the institutional level for appeal to the Commissioner. We recommended a slight change in the department's recommendation to relieve the employee of the responsibility of preparing the appeal to the Commissioner in triplicate.

"The Division of Employment proposed an amendment to its grievance procedure to increase the maximum time limit in stage 1 from 20 to 35 days. This suggestion was made, apparently, because situations which may arise such as sickness or absence of the responsible supervisor to prevent supervisor's decision within the 30-day time limit. Our committee

disapproved this proposal and recommended that the Division consider instead the moving of the grievance to the next supervisory level for opinion in those cases where the supervisor, who would ordinarily make the decision at stage 1, is prevented from doing so by sickness or absence.

Our committee recommends that all chapter officers and committees and members give more consideration and attention to the grievance machinery as a means of settlement of legitimate complaints and problems. It is important also that our Chapters furnish headquarters with brief records of grievances and proceedings at their location as a complete record of such matters could be helpful for reference purposes. Our committee appreciates the cooperation and assistance given us by Association staff and counsel.