

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXII, No. 15 Tuesday, December 20, 1960 Price Ten Cents

Daily Open Letter

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## SUPREME COURT NULLIFIES CIVIL SERVICE ORAL EXAM

### Levitt Seeks 55-Year Vesting Eligibility; Asks Other Benefits

ALBANY, Dec. 19—Comptroller Arthur Levitt will ask the State Legislature to alter the eligibility age for vesting rights from the current age 60 to age 55, it was learned at Leader press time.

The measure is among several the Comptroller announced he has drafted and will submit during the next session of the Legislature, which opens next month. All deal with liberalization of benefits for members of the State Retirement System.

The first will alter the eligibility age for vesting from sixty

years to 55 for members of the system who contribute to the 55-year plan. Currently vesting benefits are not payable until a person reaches the age of 60. Additional provision is made in his bill for those who participate in special retirement plans, such as the 25-year retirement program.

Comptroller Levitt, as a member of the Governor's Committee on Vesting, last year submitted a minority report which dissented from the eligibility age of 60 agreed by the majority of the committee.

#### Increased Interest

A second bill would grant additional interest credit to the account of members now receiving three per cent return. Under this bill such members would receive an increase in interest from three to three and one half per cent of the current fiscal year.

A companion provision would require the comptroller to report annually to the Legislature on the earnings of the system for that year. Under this amendment the Comptroller would also be permitted to make annual recommendations as to the amount of

interest to be credited to three per cent member accounts.

In commenting on this legislation, Mr. Levitt said, "I am looking forward to the day in the not too distant future when all members will be credited with four per cent interest. A continued improvement in our earnings will make this possible."

#### Loan Insurance

Another bill which will be prefiled by the Comptroller will continue for another year the two-year death benefit provision which is due to expire on June 30, 1961.

The final measure deals with member loans. It would extend loan insurance from the current maximum of three thousand dollars to the full amount of the loan. In addition insurance would be available to members in the 65-70 year category. Currently, no loan insurance is available for persons after they have passed their 65th birthday.

### No Ruling Given On Snow Absences

At Leader press time no provision had yet been made to excuse State employees who missed work because of the snow storm last Monday, Dec. 12.

Any provision that would be made would have to come from the Governor's office. All State employees in New York City were released from work at 3 P.M. Employees in the Albany area were excused at 4 P.M.

According to the Department of Civil Service, individual departments can make "reasonable" allowances for "tardiness" in the case of bad weather. This does not apply to those who missed the whole day a Department spokesman said.

It had been hoped that the Governor would excuse those employees that were unable to get to work through no fault of their own.

### Judge Bookstein Cites Lack of Notice on Test

ALBANY, Dec. 19—The oral portion of a State interdepartmental promotion examination has been nullified as a result of a ruling by a Supreme Court justice in Albany County last week.

Judge Isadore Bookstein, ruling in behalf of petitioner Alfred H. Weissbard and all others similarly affected, gave a decision that:

1. Entitles all persons on the established promotion list to a re-examination on the oral portion of the examination.
2. Nullifies the entire list and any appointments made from it.
3. Requires that the State Civil Service Department give notice as to the subject matter on the oral portion of an examination.
4. Requires that oral examinations be conducted on judicially accepted standards for testing.
5. Nullifies the continued use of non-competitive, but qualifying, oral examinations.

#### Civil Service Stand

The Civil Service Department informed The Leader at press time that it would appeal Judge Bookstein's decision. The Department

Conway and Holt-Harris. The test was in administrative services, Grade 18.

Mr. Weissbard did not contend the written part of the examination. His arguments were solely against the oral examination.

In the main, Mr. Weissbard challenged the oral test because the factors to be tested were not specified in the notice of examination or otherwise made known to the testees prior to his taking the test, thus denying him a chance to properly compete with other persons taking the oral examination.

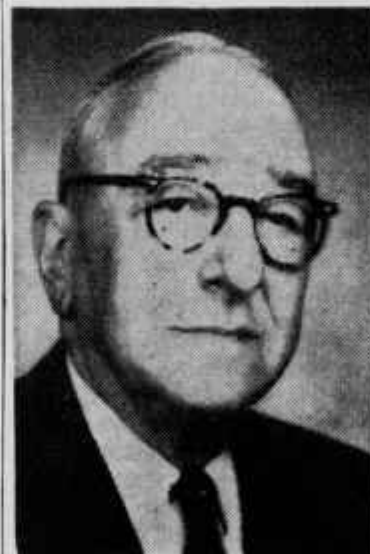
Mr. Weissbard questioned the objectivity of the rating factors listed on the Oral Test Rating sheet used by the examiners and raised questions as to whether the specified factors could be judged in a test lasting but 30 minutes (especially where candidates for different specialties were being tested through the same oral test), and also questioned whether gradings of examiners are capable of review.

#### Heart of the Matter

Judge Bookstein struck at the heart of the matter when he declared:

"Respondent's argument that the oral test should be acceptable as not competitive but merely qualifying does not ring true or meet the issue squarely. If a candidate can be passed or failed on the basis of such a test, then that test must be conducted in accordance with the judicially developed standards and requirements. . . Standards must exist for oral tests. Otherwise, an avenue will most certainly be developed whereby the competitive nature of civil service examinations will be seriously impaired and jeopardized through the use of oral tests depending essentially on subjective judgments of the examiners."

The Albany justice cited instances where oral examinations (Continued on Page 18)



JUDGE BOOKSTEIN

said also that, unless ordered to do otherwise, it would not cancel appointments already made from the list and would continue to make further appointments from it.

Approximately half of the persons who passed the five-day written examination were eliminated by the oral examination.

Representing Mr. Weissbard, an associate examiner of methods and procedures in the Bureau of Motor Vehicles, was Harry W. Albright, Jr., a member of the Albany law firm of DeGraff, Foy,

### A Christmas Wish

During this period when the world prepares for the celebration of the birth of Our Lord, Jesus Christ, the blessings of Christmas and the joy of a New Year are wished for all.

Joseph F. Felly, President  
Civil Service Employees Assn.

### Suffolk County Mileage Expense Raised to 10c

The Suffolk County Board of Supervisors has voted to increase mileage allowance for use of cars employed on County business to 10 cents per mile.

An increase in the mileage allowance was authorized by the State Legislature and was a plank in the platform of the Suffolk County chapter of the Civil Service Employees Association.

### Democratic Legislators Get CSEA 1961 Program

The Civil Service Employees Association last week presented its 1961 legislative program at a hearing conducted by the Democratic members of the State Legislature at the National Democratic Club in New York City.

The Association program was presented by Harold L. Herzstein, New York City civil service attorney. He informed the legislators that he was acting at the request of Joseph F. Felly, Association president.

Several prior speakers had urged the repeal of the Condon-Wadlin Law. Mr. Herzstein explained that the State Association had a constitutional prohibition against striking against the Government and that therefore it would never strike whether there was an anti-strike law or not. However, he added: "The State Association feels that since the law has proven unenforceable, that it should be repealed."

#### Says State Losing

Other speakers representing veterans, school districts and cit-

ies seeking more State aid, had all asked for part of the \$100,000,000 surplus.

Mr. Herzstein said "It seems as if everyone wants the same \$100,000,000. The Comptroller who spoke before me spoke of the need for increasing State employees' salaries to match private competition and said that because of the inadequacy of the salaries, we are getting poor material. I could add to that and say that we are also losing good material that we now have. Since every State official acknowledges that private industry is paying better than the State, we should get our own house in order and pay the employees wages which correspond with those in private industry. There is no reason why State employees should be asked to pay for other services by getting inadequate salaries."

Mr. Herzstein concluded by delivering to the Committee the Association's resolutions for the 1961 Legislature and suggested that they be implemented in the form of bills.



# IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

## Sanitation Foreman Test Key Changed

The final answer key for the promotion to assistant foreman (Sanitation) examination New York City given Oct. 29 to 4,607 candidates were adopted last week with three changes from the tentative key.

The changes were: item 47 from C to B; item 77 from C to A or C, and item 86 from B to A or B.

A total of 117 protests of 60 test items were received from the candidates.

## 40 More Housing Police Give Force 521 Total Strength

Last Tuesday, Dec. 13, was graduation day for 40 new Housing Authority police officers from the City Police Academy. Their graduation ceremony was held in the Hamilton-Madison House auditorium of Alfred T. Smith Houses, Manhattan.

The new graduating class increases to 521 the Housing Authority's police force.

The new recruits will perform the regular duties of the Housing Police, who protect the Authority's 433,000 tenants and Authority property, maintain law and order, and assist tenants in emergencies. They will wear uniforms similar to the New York City Police with a special Authority emblem, carry arms, and have full power of arrest.

Speakers at the exercises included William Reid, chairman of the Authority; Francis V. Madigan, vice chairman, and Ira S. Robbins, the third member. Also speaking were Gerald J. Carey, general manager; Irving Wise, director of management; John Mitchell, superintendent of Housing Police and William P. Brown, deputy inspector, City Police Department.

## \$1,500 Split by 8 in Civil Service Essay Contest

Eight New York City high school students split up \$1,500 in United States Savings Bonds in ceremonies in the reception room of City Hall this Monday, Dec. 19, for writing outstanding papers in a civil service essay contest.

The bonds were presented by Mayor Wagner. The names of the eight prize winning young writers were announced by Acting Personnel Director Theodore H. Lang. Their papers had been rated best among hundreds submitted by high school students throughout the City.

The first prize winner in the fourth year category, Kathleen M. Nocella, a student at Front-bonne Hall, Brooklyn, won \$500; \$250 went to Walter Reich, Yeshiva University High School, Brooklyn; \$150 to Susan Anne Hall, Mother Cabrini High School, Manhattan; \$100, to Golda R. Shatz, Yeshiva University High School for Girls, Brooklyn.

In the third year category, Lillian Chin of Cathedral High School, Manhattan, won first

prize, \$200 in bonds; Bernard Rapaport, James Monroe High School, the Bronx, won \$150; Virginia Redington, Front-bonne Hall, Brooklyn, won \$100 and Maryanne Cavanagh, St. Agnes Academic High School, College Point, won \$50.

## Attendance Awards For Hospital Aides

Certificates of perfect attendance were awarded to 96 employees of Metropolitan Hospital last Thursday in the hospital auditorium for 1959 and also for previous years.

Those receiving the awards included seven custodians, 22 dietary aides, six members of the engineering staff, two from information, 14 from the housekeeping staff, seven from maintenance, one from the messenger service, 14 from nursing, 2 from personnel, 4 from property, 1 from rehabilitation, 1 from record room, 4 from stores, 4 from transportation and 4 from the x-ray division.

The awards were presented by Dr. F. Piazza, senior medical superintendent. The Hospital is at 1901 First Ave., Manhattan.

## Screvane Warns Against Gifts

The 13,500 employees of the City Sanitation Department were warned last week in a general order from Commissioner Paul R. Screvane that they must not accept "gratuities"—at Christmas or at any other time.

The Commissioner's executive order, which was read at roll calls and posted throughout the Department warned against "soliciting, requesting . . . or accepting" any form of payment or gift.

Mr. Screvane, besides issuing this written notice, personally has warned some 1,000 DS supervisory officers and others in the Department during staff meetings. He said that this is the time of the year when abuses, by Department personnel and often well-meaning citizens, are likely to occur.

## 142 in Sanitation Receive Promotions

The Sanitation force last week saw 142 of its members promoted, including 139 from foreman and assistant foreman eligible lists that died Monday, Dec. 10.

The "battlefield" promotions were made last Wednesday by Mayor Wagner and Sanitation Commissioner Paul R. Screvane in ceremonies on the steps of City Hall. Four men represented the entire promotion group, while the others were busy in the field helping dig the City out of its 17 to 20 inch blizzard.

The promotions included Albert Fucci to senior superintendent, Vincent E. Giordano and Isidor Flack to district superintendent, 44 men to foreman and 96 to assistant foreman.

Besides Mr. Fucci, the promotees were represented at City Hall by Mr. Giordano, new foreman William M. Nally and new assistant foreman Joseph R. Skinner.

# Safety Officers Needed

The filing period will be opening soon for popular institution safety officer positions with the State of New York. Applications can be filed from Jan. 3 to Feb. 6, for these \$3,500 to \$4,350 a year jobs. No experience is required.

The official announcement is not yet out, but the requirements will be generally as follows:

Candidates must be 21 years old at the time of the appointment. This is required because the institution safety officer is a peace officer.

Candidates must also possess a drivers license issued by the State of New York.

Because of the nature of the work, candidates will be required to take an aptitude test in addition to the medical and physical exams.

The number of the official announcement is 6041. You may get them after Jan. 8 from the State Dept. of Civil Service, 270 Broadway, New York, N. Y. or The State Campus, 1220 Washington Ave., Albany 1, N. Y.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

# Post Is Open for CSEA Field Man

The \$7,000-member State Civil Service Employees Association needs a field representative to service its members in Orange, Rockland, Sullivan and Ulster Counties.

Applications for this \$5,796 to \$7,026-a-year job will be accepted until Jan. 6 from anyone who considers himself qualified, regardless of present residence. Residence, however, must be established in the vicinity of Newburgh or in the central part of the four-county area before an appointment can be made.

This is a field position. The incumbent cannot return to his residence each night but must remain in the field as his itinerary may require. The position is under the supervision of the CSEA supervisor of field representatives in Albany.

### High School Diploma

To qualify, applicants must have a high school diploma or equivalency certificate and three years of satisfactory business or investigative experience which must have involved extensive public contact as an adjuster, salesman, customer representative, investigator, inspector, complaint supervisor or labor relations worker.

A bachelor's degree from a recognized college or university may be substituted for up to two years of the experience, or some other

combination of education and experience may qualify.

Preference will be given candidates under 46 and in sound health and physical condition.

Whoever gets the post will administer the Association program and objectives in servicing its chapters in the area and the chapter members. He will visit chapters and regional conferences, conferring with, advising and aiding chapter and conference officers and committees regarding Association policies, and do other related work.

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 Entered as second-class matter October 3, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.  
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## CITY EMPLOYEE EVENTS CALENDAR

- SUPERINTENDENTS ASSOCIATION**, Sanitation Department, Meeting, 8:10 p.m. Wednesday, Dec. 21, 428 Broadway, Manhattan.
- ST. GEORGE ASSOCIATION**, Fire Department, Regular Meeting, Tuesday, Dec. 20, 8 p.m., St. John's Lutheran Church, 83 Christopher St., Manhattan.
- PROBATION AND PAROLE OFFICERS ASSOCIATION**, Meeting, 8:30 p.m. Tuesday, Dec. 20, 100 Centre St., Manhattan (4th floor).



## An Open Letter To CSEA Members

By JOSEPH F. FEILY, PRESIDENT  
CIVIL SERVICE EMPLOYEES ASSN.

One of the specific points in our salary program this year is the proposal to extend the number of years over which the State should give longevity increases. This extension would be a great boon to the number of State employees who are now in "dead-end" jobs and for whom no further promotions are probable. It will also help to resolve the inequitable situation which now exists in the State institutions resulting from the reduction in work hours of the employees over the past few years from 48 to 40 hours. We have recently written to Governor Rockefeller and the legislative leaders on this subject and quote herewith the portion of our letter pertaining to this problem.

"We have considered the problem of State salaries from two points of view. First, a general readjustment of all State salaries and secondly, the elimination of the inequities resulting from the guarantee no-loss in pay. When the State moved from a 48 to 44-hour work week to a 40-hour work week, this created a residue of imbalance which causes a built-in discrimination between employees performing precisely the same functions and rendering precisely the same services.

### Responsible Action

Our delegates, I believe, have enacted with the highest degree of responsibility and maturity with respect to this problem. We hope that you will not fail to understand that most of the delegates representing employees in the institutions, where this problem exists, are older employees who, themselves, have the "no-loss" guarantee. They have, however, voted that the "no-loss" be eliminated by giving salary increases to their fellow employees while their salaries will remain essentially intact.

Those who received "no-loss" pay had their hours reduced but did not receive any significant increase in their pay check through this entire period while their fellow State employees received three increases. At one and the same time, however, they have asked the State to give them some recognition for their longevity in grade. As you now know, we have one longevity increment for an employee upon his eleventh year in grade. Our proposal is to amend this formula slightly at very little additional cost to the State.

This is a key item relating to our proposal because those employees who have the inequities will not under their own salary resolution receive any significant salary increase, but they would receive some benefits consistent with their experience and long state service through the longevity increase. Our proposal is to give a longevity increase at the end of the ninth, twelfth, fifteenth, and twentieth year.

### Fighting Dead End Careers

We point out that the additional cost of this proposal is very slight indeed, although the program sounds, at first blush, to be most ambitious. The longevity increment, as proposed herein, refers only to an employee who has not been promoted. You have undoubtedly experienced the problem inevitably found in all state services, of the "dead-end employee." There are innumerable employees of the State who have gone as far as they can and can go no further, not through any fault of their own, but because of the realities of state service. There is no question that these older employees, rich in knowledge and experience, who have remained with the state, are more valuable than the new employees. They are referred to as

the "work horses," and the young girls and the young men coming into state service invariably go to these people for training, guidance, and assistance.

Let us cite, for example, the Highway Engineer who, because of the change in the academic requirements of licensure, finds himself at a dead end and without opportunities of promotion. Frequently, he is handling jobs in state service involving millions of dollars which a licensed engineer of higher grade simply cannot handle. Here promotional opportunities are, for all practical purposes, completely non-existent. Thus, our longevity increments would give assistance to these people, as well as others in similar situations who would receive no particular benefit through the elimination of the inequities resulting from the guaranteed "no-loss."

### The Cost

"Let us examine the cost of the various increments. About 17% of the members of the Retirement System have 20 or more years of service. It would seem reasonable to assume that 10% of these would have remained in the same grade and title throughout their employment with the state. Therefore, 1.7% of all employees would be eligible for the 20th year increment. An increment represents less than a 5% raise. The 20th year step would cost .09% less than one-tenth of one percent. Turning now to the 15th year increment, we estimate that 26% of the members of the Retirement System have 15 or more years of service. Assuming that 15% of these would be eligible for this service-in-grade increment, this would mean that about 4% of the employees would be eligible for the increment adjustment. Thus, this would cost .2%.

### Conclusion

"Now turning to the 12th year increment—it is obvious that this will cost less than the existing 11th year increment already provided for employees who have served at the maximum of their grade for 5 years, but which will be eliminated under this plan. This is known as the 10th year step increment. In fact, there will be some "savings." Therefore, from the point of view of cost, this longevity increment may be disregarded.

"Finally, let us consider the 9th year increment. In 1954, from a good sample, it was estimated that less than 20% of the employees would be eligible for the year increment, this, then, would cost 1%.

"In conclusion, it is conservatively estimated that this phase of our program would cost less than 2% of the payroll. We feel that this relatively small cost would more than pay for itself in terms of employee morale."

# Important Changes Made In Social Security Law

By HENRY SHEMIN

On September 13, 1960 President Eisenhower signed the omnibus Social Security bill (H.R. 12580) which made some important changes in the Social Security Law.

One of the amendments reduces the number of quarters of coverage required for eligibility for benefits. Prior to the enactment of this bill, a person required one-half the number of calendar quarters between January 1, 1951 and the quarter in which he reached retirement age.

Now, to be eligible a person would need only one quarter of coverage for every three calendar quarters between January 1, 1951 and the beginning of the calendar year in which he reached retirement age (62 for women, 65 for men). For example, a man born in October 1900, or a woman born in October 1903, formerly needed 29 quarters; but now will need only 18 quarters of coverage. (See Tables)

Year of birth	Quarters Needed	
	Men	Women
1891	6	6
1892	8	6
1893	9	6
1894	10	6
1895	12	6
1896	13	9
1897	14	10
1898	15	12
1899	17	13
1900	18	14
1901	20	16
1902	21	17
1903	22	18
1904	24	20
1905	25	21
1906	26	22
1907	28	24
1908	29	25
1909	30	26
1910	32	28

1911	33	29
1912	34	30
1913	35	32
1914	37	33
1915	38	34
1916	40	36
1917	40	37
1918	40	38
1919 or later	40	40

The table below indicates the number of quarters needed, depending upon when the worker reaches retirement age.

Year of birthday (65 for men, 62 for women) (year in which you reach retirement age)	Quarters needed
Before 1957	6
1957	8
1958	9
1959	10
1960	12
1961	13
1962	14
1963	15
1964	17
1965	18
1966	20
1967	21
1968	22
1969	24
1970	25

Year in which you reach retirement age	Quarters
1971	26
1972	28
1973	29
1974	30
1975	32
1976	33
1977	34
1978	36
1979	37
1980	38
1981	40

The minimum requirements are still six quarters and the maximum 40 quarters.

### Other Computations

Another method of computing the number of quarters required for eligibility is to count the number of years from 1951 to the year in which the employee reaches retirement age (65 for a man, 62 for a woman), then multiply that number by 4 and divide the product by 3, disregarding the fraction (if any) in the quotient.

The law is retroactive and may thereby benefit retired State employees who did not have sufficient quarters to qualify under the old law.

### Important Change

An important change is made in the amount of yearly earnings a worker can have and still get all or part of his benefits for the year. At present a beneficiary under 72 can lose a month's benefit for each \$80 or fraction thereof by which his earnings exceed \$1,200 in the year. Beginning with January 1, 1961, the new test will be:

1. If the worker earns \$1,200 or less a year, no benefits will be withheld for each \$2 earned above \$1,200.
2. If he earns between \$1,200 and \$1,500, \$1 in benefits will be withheld for each \$2 earned above \$1,200.
3. On earnings above \$1,500, \$1 in benefits will be withheld for each \$1 earned above \$1,500. For example, a worker earning \$1,800, will be withheld \$300 plus \$150, or a total of \$450.
4. As at present, no benefits will be withheld for a month in which the employee earns \$100 or less in wages or does not render substantial service in (self-employment), and no benefits will be withheld if the worker is 72 years or over.

Before the enactment of this bill, disabled insured workers under 50 years of age did not qualify for benefits. Now, starting with November 1960, all disabled fully insured workers, as defined in the law, regardless of age, and their dependents would qualify for benefits. However, the worker must have had earnings in five years during the 10 years (20 of the last 40 calendar quarters) just prior to becoming disabled.

Other changes provide new benefit protection for women and children, an increase in children's benefits, and the eligibility of adopted or stepchildren.

## State Promotion Exams Offered for Positions In Various Departments

New York State announces competitive promotion examinations for titles in several departments. Applications will be accepted up to January 16, and the exams will be given on February 18.

The jobs, salaries, departments, and the examination numbers are listed below.

Interdepartmental, principal account clerk and principal audit clerk, No. 5040, salary \$4,988 to \$6,078.

Department of Health, exclusive of institutions, supervising physical therapist, No. 5048, salary, \$5,515 to \$6,695.

Department of Health, supervising physical therapist, No. 5049, salary \$5,515 to \$6,695.

### Schenectady City, County Give CSEA Dues Deduction OK

On December 12, the Schenectady City Council voted authority for city employees to have their dues for membership in the Civil Service Employees Association deducted from payroll checks. The Leader has learned.

The following day, it was reported, the Schenectady County Board of Supervisors granted the same authority for County workers.

Departmental, principal clerk, No. 5044, salary \$4,280 to \$5,250.

Department of Labor, senior employment consultant, No. 5905, salary \$7,818 to \$9,408.

For these State examinations you may obtain applications and other information from the State Civil Service Commission, 270 Broadway, New York, N. Y., or Lobby, Governor Alfred E. Smith Office Building, Albany, or the State Campus, Albany.

## GILLERAN CHAPTER PLAYS SANTA



Shown above are some of the more than 100 dolls prepared by women of the Gilleran chapter, Civil Service Employees Association, for distribution to under privileged children by the Salvation Army. In charge of the program were Virginia Wessell, left, and Marjorie Walrath.



# State Has Over 40 Exams Open Now or Set to Open in Jan.

Applications are being accepted for many New York State examinations to fill positions in various departments and agencies of the State government. For other exams, filing periods will be opening at later dates.

The following exams, listed with their announcement numbers and salary ranges, will be open for filing until Jan. 3. The written tests are scheduled for Feb. 4.

- boiler inspector No. 6024 salary \$4,740 to \$5,790.
- boating enforcement representative No. 6027 salary \$4,502 to \$5,512.
- assistant director, division of motor boats No. 6029 salary \$7,818 to \$9,408.
- bank examiner aide, No. 4200 salary \$4,600.
- caseworker No. 6418 salary (varies according to county from \$3,200 to \$4,445).

Applications for the following two examinations will be accepted until Jan. 9. The test will be held Feb. 4.

- draftsman No. 6025 salary \$3,680 to \$4,560.
- engineering technician, No. 6026 salary \$3,680 to \$4,560.

**File Until Jan. 16**

For the following exams, you can apply until Jan. 16. For the patrolman jobs, eligibility is limited to residents of counties surrounding the area in which the job is located. The exams are:

- beginning office worker, No. 4300, pays up to \$3,810 a year.
- drafting aide, No. 6031, pays \$3,190 to \$3,980.
- engineering aide, No. 6032, \$3,190 to \$3,980.
- associate compensation examining physician, \$11,152 to \$13,162.
- police patrolman, City of Rye, No. 6428, pays \$4,800.
- parkway patrolman, Westchester County Park Comm., No. 6429, \$4,880 to \$6,280.
- police patrolman, Wyoming County, No. 6430, salary varies.

**Opens Jan. 3**

The following exams will be opening for the filing of applica-

tions during the week of Jan. 3, and applications will then be accepted until Feb. 6:

- senior medical records librarian, No. 6016, \$4,988 to \$6,078.
- chief rent accountant, No. 6035, \$9,586 to \$11,416.
- senior accountant, No. 6036, \$6,098 to \$7,388.
- highway light maintenance foreman, No. 6038, \$3,680 to \$4,560.
- senior industrial engineer, No. 6039, \$7,818 to \$9,408.
- institution safety officer, No. 6041, \$3,500 to \$4,350.
- associate librarian (science and technology), No. 6042, \$7,818 to \$9,408.
- senior library supervisor, No. 6043, \$6,410 to \$7,760.
- cashier, Bronx County, No. 6435, \$3,500 to \$4,580.
- chief bacteriologist, Erie County, No. 6436, \$6,540 to \$8,400.
- telephone operator, Tompkins County, No. 6443, \$1.30 to \$1.56 an hour.
- clinic supervisor (mental hygiene), No. 6445, \$5,860 to \$7,540.

**Opening Jan. 20**

January 20 is the opening date for the following exams. Applications will be accepted from then until Feb. 20.

- calculating machine operator, No. 6045, \$3,050 to \$3,810.

## DeSanctis Honored By American Legion

The National American Legion Rehabilitation Commission recently honored Deputy Welfare Commissioner Robert J. DeSanctis with a gold medal in recognition of the "many thousands of hours given to the veterans hospitals as a volunteer worker."

The medal was presented at a New York County Legion meeting in the Hotel Henry Hudson, Manhattan, by Rehabilitation Director George Mead on behalf of the Rehabilitation Commission.

Commissioner DeSanctis is American Legion state rehabilitation and New York county Veterans Administration volunteer service chairman.

For these State examinations you may obtain applications and other information from the State Civil Service Commission, 270 Broadway, New York, N. Y., or Lobby, Governor Alfred E. Smith Office Building, Albany, or the State Campus, Albany.

## U.S. Service News Items

### CSC May Become Part Of Executive Office

A proposed reorganization of government departments in the new administration is the transfer of the Civil Service Commission to the Executive Office of the President to the level of the Budget Bureau.

As of now the chairmanship of the CSC and the post of Presidential advisor are under two different people. If this proposal should go into effect, the chairman of the CSC would also have the job of personal advisor to the President.

### Kennedy Will Back 30-Year Retirement

It is reported that a bill providing full retirement after 30 years of service is being drafted. Such a bill would probably have the support of the Kennedy administration as it would make it possible for Kennedy to fill the vacant positions with new people.

The bill, if passed, would be a short-term law, effective for one year only. Previous proposals of the plan have been opposed because it was feared that the more competent people would go, leaving less able people in the jobs.

### Apprentices Graduate From Naval Shipyard

Graduation exercises were held at the New York Naval Shipyard for 127 apprentices upon completion of the four year apprenticeship program of academic work and practical training in 14 trades.

Special awards were given to three people. Vincent P. DeRosa received a plaque honoring him as the outstanding apprentice of the graduating class. The International Association of Machinists award for proficiency in the machinists field went to Edgar J. Rosenberg. As runner-up, a certificate was presented to Anthony W. Miehle, Jr.

The apprentices received their

training from personnel in the shipyard. The program was set up to meet the need for trained journeymen capable of coping with highly technical processes.

### Pressure for Salary Increases Expected

Pressure on the Civil Service Commission for increase in salaries of many classified jobs is expected. The pressure arises from the results of a study by the Bureau of Statistics which revealed that pay for Government white collar workers was much below that of people in similar positions in other fields.

### Federal Employees To Meet with Kennedy

Leaders of the Federal employee unions are planning to ask Kennedy to support legislation giving unions official recognition. The union leaders hope to meet with the President-elect in the beginning of January.

The American Federation of Government Employees will campaign for longevity pay raises for per diem employees. The beginning stages for setting up a retirement colony in Florida has been approved by the executive committee.

### New Retirement Plan Scheduled

The Civil Service Commission announced today the type of plan it expects to offer under the new retired employees health benefits act scheduled to become effective next July. The Aetna Life Insurance Company has been tentatively selected to administer the plan.

It is hoped that the proposed plan will allow annuitants to buy either (1) the basic coverage or (2) the major medical coverage, or (3) both the basic and major medical coverage.

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# City Reopening Fireman Exam; File to Dec. 28

The City of New York will be accepting applications again this week and next for its big examination for fireman, it has just been announced.

The fireman test was open for applying from Oct. 5 to Nov. 15, during which time approximately 7,000 applications were received. The new filing period opened Dec. 1 and will run through Wednesday, Dec. 28.

Those who apply during this filing period will be tested the same date as those who filed earlier, probably Jan. 21. The only difference this time is that applications will not be given out at local firehouses. The only place to apply is the Application Section of the Department of Personnel.

\$5,200 a Year

As of Jan. 1, firemen will be paid \$5,200 a year to start, and will be given three yearly

increments bringing their pay up to a high of \$6,581.

City regulations demand that fireman applicants be between 20 and 29 years of age. Exceptions to this rule are made for veterans. No experience or particular training is required for this test, but all candidates for fireman must possess either a high school diploma or take the exam.

### Physical Requirements

Perfect 20/20 vision without glasses is required of all firemen. They must also be at least 5 feet 6½ inches in height, with approximately normal weight for height.

The written test will be weighted 50, with 70 per cent required

for passing. The physical exam will also be weighted 50 with 70 per cent required. The physical test will be designed to judge the strength, agility and power of candidates.

Because of the strenuous nature of the duties, firemen must be in good physical condition, and will be disqualified for any abnormalities or deficiencies that impair the performance of their duties.

Applications will be given out and received until Dec. 28, at the Application Section of the City Department of Personnel, 96 Duane St., New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

## Summer Camp Aides Wanted At \$74 a Week

Applications for summer camp sanitary aide positions with the State Health Department can be filed until December 19. The examination is scheduled for January 21, for these \$74 a week positions.

Candidates with appropriate training in engineering or science beyond the secondary school level need have no work experience to qualify for the examination. Others must have one year of experience as a sanitary inspector or investigator, or a high school diploma and six months' experience. All appointees must have a New York State driver's license.

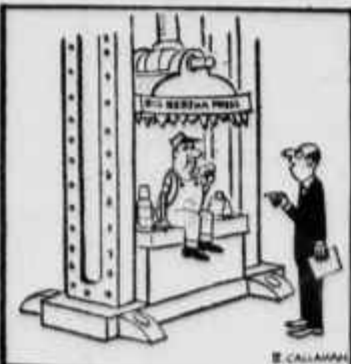
Applications and additional information may be obtained from the New York State Department of Civil Service, the State Campus, Albany 1, New York.

## Visual Training OF CANDIDATES FOR PATROLMAN FIREMAN TRANSIT POLICE

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## Draftsmen Offered to \$4,560

Draftsmen are now being offered to \$4,560 a year by the State of New York to fill jobs in various departments. Approximately 10 vacancies exist in the Department of Public Works and more may be expected.

Applications will be accepted until January 9, and the test will be given on Feb. 4.

To qualify for the examination candidates must have an associate degree in engineering or architectural technology, or two years of college leading to a bachelor's degree in engineering, or a high school diploma and two years of

drafting experience or a satisfactory equivalent.

This position has a salary range of 3,680 to \$4,560, the maximum reached in five annual salary increases.

The announcement for draftsman is number 6025. You may obtain applications and additional information from State Civil Service, 270 Broadway, New York, N. Y. or Alfred E. Smith State Office Building, The State Campus, Albany, New York.

### Steno Upgradings

Three positions of senior stenographer in the New York City Board of Education have been re-evaluated to supervising stenographer by action of the Personnel Director.

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New Exam Expected to Be Held Soon for N.Y. City

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# Civil Service LEADER

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Published every Tuesday by

LEADER PUBLICATIONS, INC.

97 Duane Street, New York 7, N. Y.

Weekman 3-6010

Jerry Finkelstein, Consulting Publisher

Paul Kyer, Editor

Richard Evans, Jr., City Editor

N. H. Mager, Business Manager

10¢ per copy. Subscription Price \$2.00 to member of the Civil Service Employees Association. \$4.00 to non-members.

TUESDAY, DECEMBER 20, 1960 31

## A Trend in the Making

THERE may be a new trend in the making in New York City civil service, a trend to finally bring City employment to the levels in pay and other benefits, that prevail in private industry.

Last week the Board of Estimate announced 430 Career and Salary Plan promotions, and upgradings for 177 job titles, including some outside the Plan. It also finally approved a general supplementary pension program that will mean a better life for the thousands of persons who retired from the City's employ after serving well for many years.

On top of this, Mayor Wagner announced a high-priority "study" will be conducted of the need for a general policy of more promotions and of the need for general upward reclassification of many City job titles. We have heard from reliable sources that both of these were foregone conclusions before the studies were announced and that the studies are only to find out how many. And several weeks ago, The Leader reported on a study now in progress to set up a standard, City-wide plan for payment of overtime.

It has been many years since City employees have seen such strong indications that the City is interested in their well-being. If the moves listed above do indicate a trend, as they seem to, and if they don't peter out before they come to anything, City employees may soon be able to take a real pride in working for the City of New York.

## Seasons Greetings

THE LEADER wishes at this time to thank its many readers for their support and kindnesses during the year and to wish a Merry Christmas and a Happy New Year to all.

## Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., N.Y.

Under the new law, can benefits be continued for a disabled beneficiary who returns to work?

Yes. Beneficiaries who go to work despite severe handicaps will continue to receive their benefits for twelve months—whether they go to work under a vocational rehabilitation plan, or on their own.

Has there been any change in the law concerning ministers?

Ministers who failed to take action to elect social security coverage by 4/15/59, now have until 4/15/62 to file certificates indicating they wish to be covered.

Under the new law, can parents work for their children?

Beginning in January, 1961, work that a parent does for a son or daughter in the course of a trade or business will be covered by social security. However, work done in the household of a son or daughter will still not be covered.

What change, if any, does the new law provide for non-profit organizations?

The new law removes the requirement that two-thirds of the employees of a non-profit organi-

zation must consent before the organization can cover the employees who request it and its future employees.

Do the new amendments affect government employees?

Yes. Any agreement for the coverage of a group of State or local government employees, entered into by a State after 1959, can give retroactive coverage as far back as January, 1956.

What about retroactive coverage for government employees who may sign contracts several years later?

In future years, State and local government employees can be covered for as many as five years before the year that the agreement is approved.

I will be retired as of December 31, 1960. Effective January, 1961, I expect to work part-time at an annual salary of \$1,360. How much of my benefits will I lose in 1961?

You would lose \$80 under the new earnings test.

I heard that benefits for some children will increase under the 1960 amendments. Is this true?

Yes. Under the old law, each child of a deceased worker received one half the amount of the worker's retirement benefit with an additional quarter of the total amount divided among all the children. Under the new law, each child will receive three quarters of the benefit amount.

## LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

### Favors Keeping The Condon Wadlin Act Strong or Trading It

Editor, The Leader:

I read in the paper last week that the Condon Wadlin Law that forbids civil employees to strike was upheld by the State Supreme Court, but that Judge Markowitz "very kindly" urged the State Legislature to make it more lenient.

I hope all civil servants will see through the Judge's kindness for the effect it would really have. As the Condon Wadlin Law now stands, it is unenforceable, as evidenced by the recent work stoppages of the sanitationmen, the teachers and the Transit employees, which nobody had the guts to call strikes, and therefore invoke the law.

As long as the law reads as ridiculously strong as it does we will never have to worry about it. If it is made more lenient, as Judge Markowitz and others have proposed, it will deny us any possible recourse to the callous treatment of officials as regards pay increases, working conditions and grievances.

We public employees must never let our officials get an anti strike law they can use until they give us a true, impartial arbitration procedure for all disputes, from salary to grievances. We trade one right for another, but we are fools if we give away the effective right to strike without getting anything back in return. And, as the Condon Wadlin Law now stands, we have the effective right to strike. Let's keep it or trade it, but let's not give it away.

CITY CLERICAL  
NEW YORK CITY

### Calls State Wage Study "Insincere"

Editor, The Leader:

Don't you think that the Civil Service Leader and the Civil Service Employees Association and all civil servants, for that matter, should see through the sham of appointing a commission or committee to find out how our civil service wages compare with private business wages?

Isn't it the business of those who run our State government to know at all times what the wage scales are?

Don't we have agencies and departments collecting information regularly regarding wages? Don't we have unemployment reports, workmens compensation reports and other reports being made constantly?

Why don't we take a stand against such insincere, smart-aleck stuff as commissions to study wages?

MIKE MAGEE  
BROOKLYN, N.Y.

### Shocked at Judge Vetrano's Attitude

Editor, The Leader:

Concerning your article on grievances of the workers of the Traffic Summons Control Bureau in Magistrate's Court, I would like to express my shock at the attitude of Judge Vetrano.

To be sure, the increased work



## Civil Service LAW & YOU

by HAROLD L. HERZSTEIN  
Mr. Herzstein is a member of the New York bar

### Bribery and Tenure

ABOUT A WEEK AGO, at breakfast I was mulling over the facts of a departmental disciplinary case that I was to try that morning. The charges were bribery. After a while I hurriedly glanced through the New York Times. The ceiling seemed to fall in. There were a number of articles on charges of bribery in regard to New York City electrical inspectors and State Rent Commission examiners. Because of my own association with the problem that morning, I was shocked; I have been concentrating on the subject ever since.

AN EMPLOYEE WHO TAKES A BRIBE should lose his job. However, the department head should be 100 per cent sure of the facts before that happens. I have known of three cases in which men who claimed they had paid bribes to public employees, later recanted.

#### Some Are Framed

MANY BRIBE GIVERS have to report to the person who controls the source of their funds in regard to the disposition of allowances made to them. Such men frequently regard it as an easy matter to give their employers or their business associates the names of inspectors to whom they claim they paid bribes, but to whom they did not pay bribes. Then, they pocket the money. One lie easily feeds on another lie. Then, too, when a bribe giver is throwing names around in an investigation, it very easy for him to include those of inspectors at whom he is sore because he could not succeed in attempts to bribe them.

AN EMPLOYEE MUST HAVE real protection so that he will not be dismissed where he is innocent. I have some suggestions which I believe will help to attain this objective.

FIRST: A commissioner or his deputy commissioner has no moral right to conduct a disciplinary proceeding where one of his employees is involved in a bribery charge. The officials in such a case always seem to have an attitude that the employee, like Caesar's wife, should be above suspicion. Such an attitude, though perhaps correct in some circumstances, lead to distortions of justice in a disciplinary proceeding based on bribery. The commissioner or his deputies too frequently are embarrassed at having such a situation in the department. In a sense they are on a spot. Many feel that a dismissal will prove, not so much that the employees were dishonest, but rather that the commissioner and his deputies are not at fault and that the department was operating correctly, except for the one offender. To avoid a situation of the sacrificial lamb, in all cases where bribery is the charge, an outsider and preferably a retired judge, should be employed as a hearing officer under Chapter 312 of the Laws of 1960.

#### Bribe Giver An Accomplice

SECOND: In the criminal law a bribe giver is an accomplice of a bribe taker, and under the Code of Criminal Procedure (Section 399), a bribe taker cannot be convicted upon the testimony of such an accomplice alone. There must be corroborating evidence which tends to connect the bribe taker with the crime. This type of evidence is not necessary under the same circumstances in a disciplinary proceeding. The Civil Service Law (Section 75) provides that "compliance with technical rules of evidence shall not be required." I have observed that despite that provision, the better hearing officers follow the legal rules of evidence. They appreciate as do I that in those rules of evidence lies the good experience of centuries of thinking on the subject of proof. In a disciplinary proceeding involving bribery, it would be salutary for all hearing officers to require corroboration and not to dismiss a man on the questionable word of a bribe giver.

THIRD: In many instances, the dismissal from the job is a more serious penalty than the conviction for the crime. Many of these crimes, where the amounts are small, result in thirty or sixty day jail sentences. Ending an employee's tenure and destroying the rights which he has accumulated over a lifetime can be far more detrimental to him, and particularly to his family. Therefore, the hearing officer should apply the rule of evidence, basic in the criminal law, that an employee is innocent of an accusation of taking a bribe unless the proof is otherwise, beyond a reasonable doubt.

caused by the feud between Kennedy and his policemen must be done, but it seems highly unfair to expect the staff of the Magistrate's court to do it with no compensation. In comparison with other city employees, the working conditions in normal periods—half hour lunch periods, limited holidays, also seem unfair, as local 832 has pointed out.

Magistrate Vetrano said that "he would not sit down and talk with any organization that complained of conditions in the courts." It seems that one of our

high city officials considers himself a god—nobody can tell him anything. He apparently claims that his employees can complain to him personally. It's quite obvious from his attitude how much consideration any complaint would get.

GLORIA BEST  
BROOKLYN

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## Social Workers Needed Now for Jobs with U.S.

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Southwest, Rocky Mountain, Far West, Central areas of the U.S. and in Alaska, mainly on Indian reservations.

- Clinical social worker, \$5,355 to \$7,560 in Veterans' Administration Hospitals, clinics, and regional offices.

- Social worker — Medical and

psychiatric adviser and specialist, \$7,560 to \$12,210, in the Bureau of Public Assistance in Washington, D.C., and in the U.S. Public Health Service and Children's Bureau in Washington, D.C., and throughout the U.S.

- Social worker (correctional), \$7,560 to \$10,635 in the Depart-

ment of Justice and the Department of Corrections.

- Social worker — child welfare adviser and specialist, \$8,955 to \$12,210 in the Children's Bureau, Department of Health, Education, and Welfare in Washington, D.C., and in regional offices throughout the U.S.

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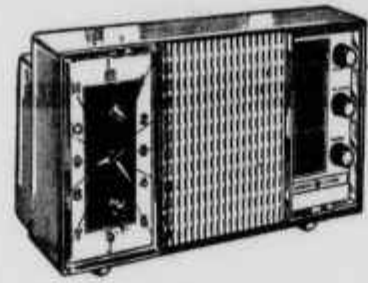
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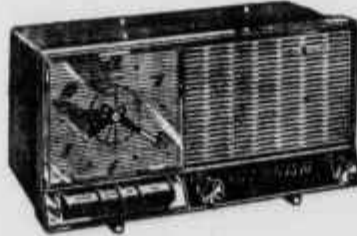
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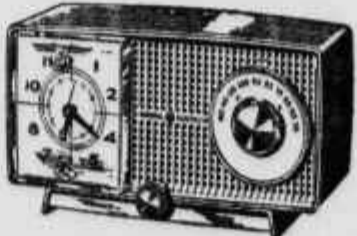
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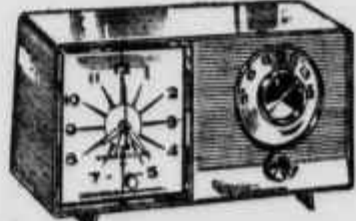
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MODEL T125 | Low priced favorite



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# HEINS & BOLET

Leading Downtown Dept. Store

68 CORTLANDT ST.

NEW YORK

RE 2-7600



**BOOKS**  
of all publishers  
**JOE'S BOOK SHOP**  
550 Broadway at Steuben  
ALBANY, N. Y.  
Mail & Phone Orders Filled

**A NEW DEPARTMENT**  
ESPECIALLY CREATED TO  
BETTER SERVE STATE  
EMPLOYEES  
DIRECT YOUR RESERVATIONS  
AND INQUIRIES TO:  
MRS. JOAN NOETH, Manager  
State & Federal Reservations Dept.  
**SHERATON-TEN EYCK HOTEL**  
ALBANY, NEW YORK  
Tel. HE. 4-1111  
\$7.00 SINGLE ROOM INCLUDES  
FREE OVERNIGHT PARKING



**SPECIAL RATES**  
for Civil Service Employees

IN THE CENTER OF ALBANY  
**HOTEL Wellington**  
DRIVE-IN GARAGE  
AIR CONDITIONING • TV  
No parking problems at Albany's largest hotel... with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.  
**136 STATE STREET**  
OPPOSITE STATE CAPITOL  
See your friendly travel agent.  
**SPECIAL WEEKLY RATES FOR EXTENDED STAYS**

**BROWN'S**  
Piano & Organ Mart.  
Albany HE 8-8552  
Schen. FR 7-3535  
TRI-CITY'S LARGEST SELECTION — SAVE

**ARCO**  
CIVIL SERVICE BOOKS  
and all tests  
**PLAZA BOOK SHOP**  
380 Broadway  
Albany, N. Y.  
Mail & Phone Orders Filled

**PETIT PARIS RESTAURANT**  
WHERE DINING IS A DELIGHT  
COLD BUFFETS, \$2 UP  
FULL COURSE DINNERS, \$2.50 UP  
ACCOMMODATIONS FOR ALL TYPES OF MEETINGS AND PARTIES, INCLUDING OUR COTTILLON ROOM, SEATING 200 COMFORTABLY.  
LUNCHEON DAILY IN THE OAK ROOM — 90¢ UP 12 TO 2:30  
**THE FALCON ROOM**  
Dancing Fri. & Sat. Nites  
No Cover - No Minimum  
— FREE PARKING IN REAR —  
**1060 MADISON AVE.**  
**ALBANY**  
Phone IV 2-7864 or IV 2-7881

**Driver License Examiner Course**  
EVANSTON, ILL. — Seventeen driver license examiners from the United States and Canada recently completed a three-week American Association of Motor Vehicle Administrators course in driver examining management at the Traffic Institute, a part of Northwestern University.

**MAYFLOWER - ROYAL COURT APARTMENTS** -- Furnished, Unfurnished, and Rooms. Phone HE. 4-1994 (Albany).

**MARCUS FABRICS**  
331 CENTRAL AVENUE  
ALBANY, N. Y.  
(at Quail St.) HE. 6-8568

**John D. Wendell Inc.**  
ALBANY COUNTY'S ONLY AUTHORIZED CADILLAC DEALER.  
450 Central Ave.  
ALBANY, N. Y.  
Telephone IV. 9-4751

For Christmas & New Year's parties. Special attention to State Employees.

**BARTKE'S LIQUORS**  
146 State Albany, N.Y.  
We Deliver HE 6-8992  
Harry Scarlata

In Time of Need, Call **M. W. Tebbutt's Sons**  
176 State Albany HO 3-2179  
12 Colvin Albany IV 9-0116  
Albany  
420 Kell Road Delmar HE 9-2212  
11 Elm Street Nassau 8-1231  
Over 110 Years of Distinguished Funeral Service

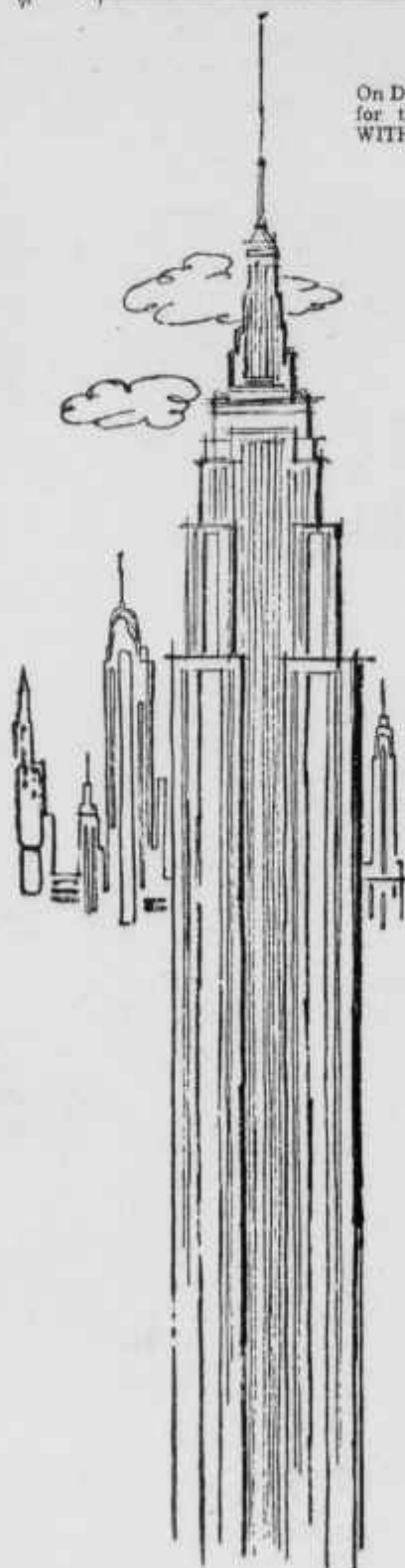
**S & S BUS SERVICE, INC.**  
RD 1, BOX 6, RENSSELAER, N. Y.  
Albany HE 4-6727 — HO 2-3851  
Troy Arsenal 3-0680  
New York City, Shopping and theatre tours. Leaving Troy at 7:30 A.M. and Albany Plaza at 8 A.M.  
Transportation \$6.00  
Write for Schedule

EVENINGS BY APPOINTMENT  
**ERNEST BEAUTY SALON**  
FORMERLY OF WASHINGTON AVE.  
NOW SERVING OUR STATE EMPLOYEE FRIENDS  
At 130 Central Ave., Albany, HE. 6-4426



**Christmas Gift Specials**

On December 21, 1961, the purchase agreement for the Empire State Building was signed WITH A PARKER PEN.



for the hand that demands the best



give a Parker 61

The man who thinks big and rapidly... uses a Parker 61 because it keeps pace with his thoughts. Writes instantly, smoothly, and the Parker 61 fills itself automatically with exclusive capillary action. Its exclusive design will compliment you... and an important friend. Selection of colors and point sizes available. A unique gift.

\$15  
up to \$150

Better Still... Give a Parker 61 Set \$22.50



**MANY OTHER PARKER GIFT PENS FROM \$5**

**A. JOMPOLE**

391 EIGHTH AVENUE

New York

LA. 4-1828-9



# Make This A White Christmas

THESE WIFE SAVERS MAKE LIVING EASIER AND BETTER  
IN THE AMERICAN WAY

## MANY LASTING PRODUCTS FOR CHRISTMAS GIVING

It will be a White Christmas in thousands of civil service homes this year with a wide new array of 1961 models in appliances, figuratively under the Christmas tree.

Fantastic new freezer-refrigerators that work with push-button devices make it possible to say—"Look, Mother, no hands."

Doors open, shelves react, drinks flow, and food virtually pop out of its space at a finger-touch.

New built-in ovens, washing machines that spare the clothes and salvage the lint, driers that make sunshine superfluous, are available in white and colors for the new year. Most dealers report sales brisk and promise delivery in time for Christmas on almost all models.

In the following pages American Home Center presents some of its new models available at this Civil Service Shopping Center.

## NYS Still Needs Welfare Workers

New York State is desperately in need of qualified welfare workers.

To meet the pressing need they have opened on a continuous basis the examinations for welfare representative (public assistance) and welfare representative (child welfare).

Both titles pay from \$5,796 to \$7,036 a year, and there are vacancies throughout the State for both. The written test will be given at convenient locations in various parts of the United States.

Application forms may be obtained by mail or in person from the State Department of Civil Service, The State Campus, Albany; or Room 2301, 270 Broadway, New York City; or from local offices of the N.Y.S. Employment Service.

## Vets Hospitals Offers Practical Nurses \$3,760

The Veterans Administration Hospital, 1st Avenue at East 24th Street, New York 10, New York, is recruiting practical nurses to fill a number of permanent positions. Salaries begin at \$3,760 per annum with yearly increments for satisfactory service.

Practical Nurses work on various shifts according to the Hospital's needs. They must possess, or have made application for, licenses to practice prior to entering on duty.

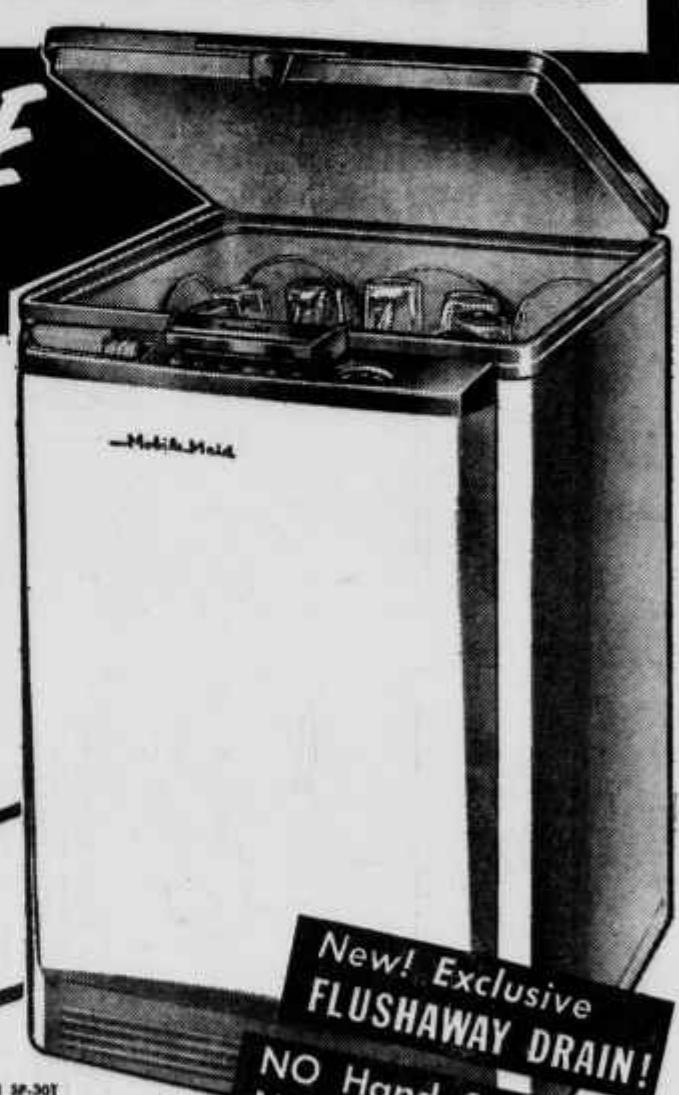
Interested candidates should visit or write to the Personnel Division, Veterans Administration Hospital at the above address, or call MU 6-7500, Ext. 360. Interviews are conducted Monday through Friday between the hours of 8 and 10 a.m. in Room 10948.

## Secretaries in Demand

There are several secretary and stenographer positions open now with the U.S. Army Transportation Terminal in Brooklyn, paying \$64 and \$78 a week to start. Call GE 9-5400, Ext. 2111.

*Limited Time Only!*  
**GENERAL ELECTRIC**  
"Rolls on Wheels" **DISHWASHER**

**LOWEST PRICE EVER!**  
**NOW ONLY**  
**\$148**  
**\$175 A WEEK**  
As Little As After Small Down Payment



**New! Exclusive FLUSHAWAY DRAIN!**  
**NO Hand Scraping!**  
**NO Hand Rinsing!**

**You Get All these Quality Features at this NEW LOW PRICE!**

- **NEEDS NO INSTALLATION!** Famous Unicouple Connector fits most faucets.
- **FLUSHAWAY DRAIN** has power scrub action, eliminates hand rinsing!
- **FULLY AUTOMATIC!** Pre-rinses, washes, dries, sanitizes dishes automatically!
- **GIANT CAPACITY!** Holds service for 12.
- **NEW DETERGENT DISPENSER!**
- **EASY-LOADING RACKS!**
- **COLORFUL COUNTER TOP!**

**FULL YEAR SERVICE AT NO EXTRA COST**

by General Electric Factory Service Experts



**LIMITED TIME ONLY! Hurry In and SAVE!**

## AMERICAN HOME CENTER, Inc.

616 THIRD AVENUE AT 40th STREET, NEW YORK CITY  
CALL MU 3-3616 FOR YOUR LOW, LOW PRICE!



*Give* **APPLIANCES**  
*...the lasting gift that means more!*

# FROM

# A M E R I C A N

# H O M E C E N T E R



## *Specially Priced!*

### GENERAL ELECTRIC

High-Speed Adjustable-Control

## DRYER

*Now Only*  
**\$149<sup>95</sup>**  
 Easy Terms!



All These General Electric Features:

- High-speed drying system!
- Convenient timer dial!
- Removable lint trap!
- Adjustable temperature control!
- Synthetic de-wrinkler!
- 10-lb. capacity!



**CLOTHES-CONDITIONING  
 AUTOMATIC CONTROL  
 HIGH-SPEED DRYER**

Automatic Control dries any washable perfectly! No guessing—just set dial once to fabric type! High-speed drying conditions the clothes! Other deluxe features too, including choice of colors!

As Little As **\$1<sup>75</sup>**  
**A WEEK**  
 After Small Down Payment  
 Up To **3 YEARS**  
**TO PAY!**

**FULL-YEAR SERVICE at NO EXTRA COST**

by General Electric Factory Experts

## AMERICAN HOME CENTER, Inc.

616 THIRD AVENUE AT 40th STREET, NEW YORK CITY  
 CALL MU 3-3616 FOR YOUR LOW, LOW PRICE!





# SATISFACTION GUARANTEED or Your Money Back!

\* BUY YOUR POWER SHOWER MOBILE MAID UNDER OUR WRITTEN MONEY-BACK GUARANTEE. IT MUST OUTWASH EVERY OTHER DISHWASHER, INCLUDING PEOPLE. IF YOUR EXPERIENCE WITH IT DOESN'T PROVE SATISFACTORY, THE AMOUNT YOU PAID FOR YOUR DISHWASHER WILL BE REFUNDED TO YOU ANY TIME WITHIN 60 DAYS. YOU WILL BE THE SOLE JUDGE.

## You Take No Chances with Your NEW GENERAL ELECTRIC POWER SHOWER Mobile Maid® DISHWASHER



It Must Outwash Every Other Dishwasher—Including People—in Your Own Home!

- It's Loaded with Deluxe Features Like These:
- Needs No Installation—Rolls on Wheels
  - Holds Service for 13¢
  - 3 Cycles—One for Every Type of Load



- FAMOUS FLUSH-AWAY DRAIN Eliminates Hand-Scraping and Hand-Rinsing

**ONE-YEAR SERVICE at NO EXTRA COST**  
by General Electric Factory Service Experts

Pay as little as **\$1.95** A WEEK  
after small down payment

Up TO **3 YEARS TO PAY!**



Model SP60-V

TRIMA price setting

**Why Wash-by-Hand Another Day? Our No-Risk Guarantee Assures Absolute Satisfaction!**

SPECIAL PRICES TO CIVIL SERVICE EMPLOYEES

# AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY  
CALL MU. 3-3616 FOR YOUR LOW, LOW PRICE



**Super Special!**  
Sensational Value!

**Limited Time Only!**

# GENERAL ELECTRIC

## 10 Cu. Ft. REFRIGERATOR with Full-Width FREEZER

**NOW ONLY \$189<sup>98</sup>**



Model LB-10

### FULL-WIDTH FREEZER SECTION

Holds up to 48 packages. Aluminum door hinged at side prevents possible damage to freezer door if main door is closed accidentally.

### MAGNETIC SAFETY DOOR

Opens easily. Closes automatically, silently, securely. Powerful G-E Alnico Magnets last indefinitely. Helps protect children from danger of being locked inside.

### DIAL-DEFROST Convenience

Retains partial refrigeration protection when defrosting. Does not turn off refrigerator completely, like models with ordinary manual controls.

### FULL-WIDTH Adjustable Shelves

Made of steel wire, they can be removed for cleaning. Vegetable drawer covers serve as third shelf.

### 5-YEAR PROTECTION PLAN

Covering sealed-in refrigerating system, including . . . Full Year Service at No Extra Cost by General Electric Factory Service Experts

Buy at the Store with this Sign on the Door



**DELIVERED RIGHT NOW — MAKE FIRST PAYMENT IN JULY!**

New General Electric "Protected Purchase" Plan NO DOWN PAYMENT—WITH TRADE! NO PAYMENTS FOR 3 MONTHS! POSTPONE PAYMENTS—IF UNABLE TO WORK! (BASED ON G.E.C.C. TERMS)

SPECIAL PRICES TO CIVIL SERVICE EMPLOYEES

# AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

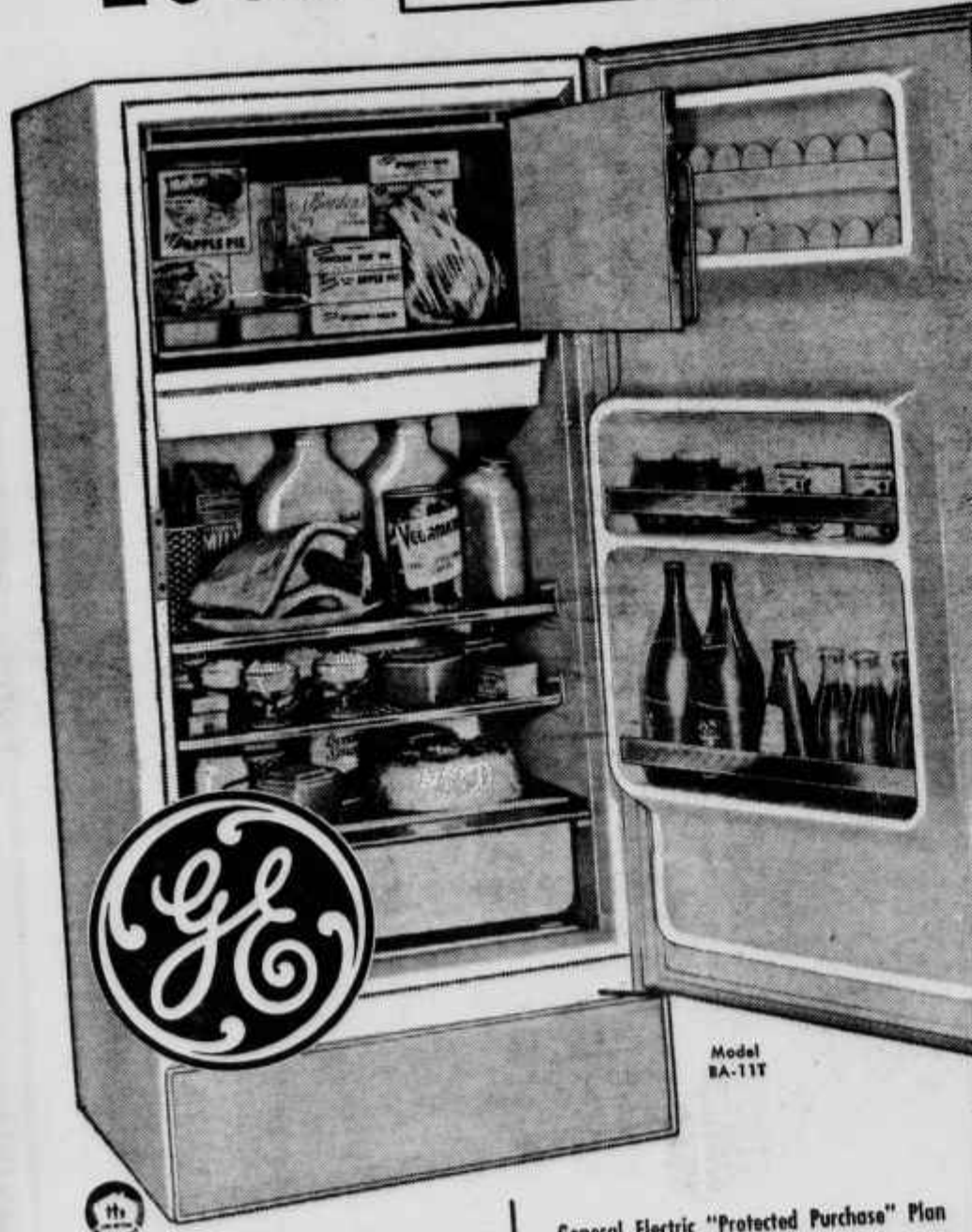
CALL MU. 3-3616 FOR YOUR LOW, LOW PRICE



The **GOLDEN VALUE LINE** of the 60's

# BIG VALUE!

Slim, Square and Spacious **GENERAL ELECTRIC**  
**1960 11 cu. ft. REFRIGERATOR**



Model BA-11T



**FULL YEAR SERVICE AT NO EXTRA COST**  
 by General Electric Factory Experts!

General Electric "Protected Purchase" Plan  
 No down payment—with trade! No payments for 3 months! Postpone payments—if unable to work! (Based on G.E.C.C. Terms)

*The SIZE! The FEATURES!  
 The LOW PRICE You Want!*

# 199<sup>95</sup>

*An Unbelievably LOW Price for So BIG a Refrigerator with So Many WANTED Features!*

- **STRAIGHT-LINE DESIGN!** Only 28" wide!
- **DIAL-DEFROST CONVENIENCE!**  
 Retains partial refrigeration protection when defrosting!
- **FULL-WIDTH FOOD FREEZER!**  
 1.8 cu. ft. capacity! Side-hinged aluminum freezer door!
- **ADJUSTABLE STEEL SHELVES!**  
 Plus vegetable pan cover as a third shelf!
- **MAGNETIC SAFETY DOOR!**  
 With Magic Corner Hinges—no door clearance needed at side!
- **5-YEAR WRITTEN WARRANTY**  
 ... on sealed-in refrigerating system!

- PLUS** These Extra Conveniences:
- CHILLER TRAY
  - 2 PLASTIC GRID ICE TRAYS
  - 2 ALUMINUM DOOR SHELVES
  - 2 EGG SHELVES
  - FULL-WIDTH PORCELAIN VEGETABLE DRAWER (Holds 9/10 Bushel)



SPECIAL PRICES TO CIVIL SERVICE EMPLOYEES

## AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY  
 CALL MU. 3-3616 FOR YOUR LOW, LOW PRICE



# APPLIANCES

make a hit

# FROM

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## GOLDEN VALUE SALE!

### GENERAL ELECTRIC Filter-Flo Washers!

Important Reductions in Recommended List Prices  
Make Possible these Wonderful Washer Savings!



#### 2-CYCLE, 3-TEMP. GENERAL ELECTRIC FILTER-FLO® Automatic Washer NOW ONLY

- BIG 30-IN. CAPACITY.
- 2 WASH CYCLES—for col-  
oreds and linens, delicate  
and synthetic fabrics.
- 3 WASH WATER TEM-  
PERATURES—hot, warm  
or cold.
- 2 RINSE TEMPERATURES.
- PORCELAIN WASHBAS-  
KET AND TUB.

# \$199<sup>95</sup>

As little as **\$150** A WEEK after small down payment  
**3 YEARS to PAY!**



#### 2-SPEED, 2-CYCLE GENERAL ELECTRIC FILTER-FLO® Automatic Washer NOW ONLY

- 2 WASH WATER TEM-  
PERATURES, 2 SPEEDS.
- 2 WASH CYCLES—for  
cottons and linens,  
delicate and synthetic  
fabrics.
- WATER-SAVER.
- LARGE CAPACITY.
- PORCELAIN WASHBAS-  
KET AND TUB.

# \$239<sup>95</sup>

As little as **\$180** A WEEK after small down payment  
**3 YEARS to PAY!**

#### 5-CYCLE, BLEACH DISPENSER GENERAL ELECTRIC FILTER-FLO® Automatic Washer NOW ONLY

- 5 AUTOMATIC  
CYCLES—for any  
type of washable.
- AUTOMATIC BLEACH  
DISPENSER.
- KING-SIZE  
CAPACITY.
- WATER-SAVER  
CONTROL.
- AUTOMATIC RINSE  
AGENT DISPENSER.

# \$299<sup>95</sup>

As little as **\$225** A WEEK after small down payment  
**3 YEARS to PAY!**

**NEW!**

Model WA-805T

**GENERAL ELECTRIC  
ACTIVATOR WASHER  
NOW ONLY**

# \$168<sup>88</sup>

As little as **\$125** A WEEK after small down payment  
**3 YEARS to PAY!**

- ACTIVATOR WASHING ACTION.
- CONVENIENT TOP LOADING.
- FLEXIBLE AUTOMATIC CONTROL.
- PORCELAIN TUB, WASHBAS-  
KET AND LID.

Model WA-1050T



**NO EXTRAS!**  
**FULL-YEAR SERVICE INCLUDED**  
by General Electric Factory Experts  
**5-YEAR WARRANTY INCLUDED**  
on the sealed-in transmission



## AMERICAN HOME CENTER, Inc.

616 THIRD AVENUE AT 40th STREET, NEW YORK CITY  
CALL MU 3-3616 FOR YOUR LOW, LOW PRICE!



From GENERAL ELECTRIC—Automatic Cooking at Thrifty Prices!



# GOLDEN VALUE Automatic ELECTRIC RANGES

## Take Your Choice!



G-E Model F-300

**THIS**



G-E Model F-304

**OR THIS**



G-E Model F-416

**OR THIS**

Leader Value! 1960 30"  
**ELECTRIC RANGE**  
with 23" Master Oven—  
Amazingly Low-Priced!

Only **\$149** As Little As **\$135**  
A WEEK  
After Small Down Payment

Up to 3 Years to Pay!

Newest "Spacemaker" range—big master oven with removable door, 4 Calrod® surface units. Fingertip pushbutton controls, no-drip cooktop, focused-heat broiler and other features. Mix-or-match colors.

Cook Automatically on Top of this  
**SENSI-TEMP® RANGE**  
Controls Any Temperature You Dial—  
Makes ALL Pans Automatic!

Only **269<sup>95</sup>** As Little As **\$203**  
A WEEK  
After Small Down Payment

Up to 3 Years to Pay!

Automatic Sensi-Temp Unit ends pot-watching! Other features include 23" master oven with big window, removable oven door, automatic oven timer, focused-heat broiler, pushbutton controls, no-drip cooktop. Mix-or-match colors.

Pushbutton, Automatic  
**2-OVEN RANGE**  
with Oven Timer  
and Focused-Heat Broiler!

Only **299<sup>95</sup>** As Little As **\$225**  
A WEEK  
After Small Down Payment

Up to 3 Years to Pay!

A deluxe range with loads of automatic features—Including pushbutton controls and timed appliance outlet. The two automatic ovens have removable doors. Big window in master oven. Mix-or-match colors.

**Full-Year Service At No Extra Cost**  
by G-E Factory Experts



New General Electric "Protected Purchase" Plan  
NO DOWN PAYMENT—WITH TRADE! NO PAYMENTS—FOR THREE MONTHS!  
POSTPONE PAYMENTS—IF UNABLE TO WORK! (BASED ON G.E.C.C. TERMS)

Buy at the Store  
with this Sign on the Door



SPECIAL PRICES TO CIVIL SERVICE EMPLOYEES

# AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

CALL MU. 3-3616 FOR YOUR LOW, LOW PRICE



**GENERAL ELECTRIC**  
 Golden Value  
 Price Tag **SPECIALS!**



**2-OVEN—ALL NEW for '60!**  
**AUTOMATIC ELECTRIC RANGES**



- PUSHBUTTON CONTROLS**
- NEW EASY-SET OVEN TIMER**
- TIMED APPLIANCE OUTLET**
- REMOVABLE OVEN DOORS**
- FOCUSED HEAT BROILER**
- 2 AUTOMATIC OVENS**

**BAKES, BOILS, ROASTS, FRIES, BROILS** *Automatically!*

General Electric speed-cooking means better cooking—because foods are cooked with controlled temperatures. It means cooler cooking—because it's flameless. It means a more attractive kitchen—because of General Electric's Straight-Line console styling. These new General Electric Ranges have loads of automatic features—to save you time and trouble. And there's such wonderful convenience in the two automatic ovens, featuring a big window!

**BARGAIN!**

**1960 Electric Range NOW ONLY**

**\$149**



**\$135 A WEEK**  
 after small down payment  
 up to 3 YEARS to PAY

**FULL YEAR SERVICE AT NO EXTRA COST**  
 by G-E Factory Experts

**\$2.25 A WEEK**  
 after small down payment  
**3 YEARS TO PAY!**

Buy at the Store with this Sign on the Door



**SPECIAL PRICES TO CIVIL SERVICE EMPLOYEES**

**AMERICAN HOME CENTER, INC.**

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

**CALL MU. 3-3616 FOR YOUR LOW, LOW PRICE**



*Puzzled About TV Performance Claims?*

# The Proof Is In The Picture - Where It Really Counts!



## ALL NEW 23" and 19" DAYLIGHT BLUE TV

*with the Clearest, Brightest, Strongest Picture ever - And Only General Electric Has it! COMPARE!*



1961 General Electric TV is 5 Ways Better...

**EXCLUSIVE DAYLIGHT BLUE ALUMINIZED TUBE**—Tint of blue in "Daylight Blue" screen—for whiter, brighter, sharper picture, with more contrast.

**FEWER SERVICE CALLS** with SUPER M-6 CHASSIS—Unnecessary to remove chassis for 9 out of 10 service jobs. Full-power transformer, precision-crafted circuitry, longer component life.

**GLAREJECTOR**—"Ultra-Vision" Glarejector, with dark safety window, tilts unwanted light downward, cuts out glare and reflections.

**BETTER SOUND** with UP-FRONT SPEAKERS—All speakers front-mounted, so sound comes straight at you—rich, clear.

**4-WAY WIRELESS REMOTE CONTROL** with "Electronic Power Tuning." Turns set on-off; changes channels; adjusts sound to any desired level. "Electronic Power Tuning" gets best picture and sound, automatically. Works on radio-frequency signals from any part of the room, so high-pitched sounds can't trigger it. Transistorized; no wires; long-life mercury battery.

**Plus** These Quality, Performance and Value Features: ■ Slim Silhouette Styling ■ Up-Front Control Convenience ■ Complete Selection of Styles and Finishes ■ "Pull-Push" ON-OFF and "Set-Forget" Volume Convenience ■ Picture Width Control ■ Automatic Fine Tuning ■ Illuminated Channel Window ■ Automatic Gain Control

• 23-inch overall diagonal tube. 282 sq. in. picture.  
• 19-inch overall diagonal tube. 175 sq. in. picture.



**Pre-HOLIDAY Payment Plan!**  
No Down Payment—with Trade! No Payments 'til March 1961! Up to 3 years to pay... or, Buy NOW and pay in 90 Days with No Finance Charge! (Based on G.E.C.C. Terms)

# MARKS APPLIANCE CO.

143 GREENWICH STREET

NEW YORK

WO 4-4923



# Shoppers Service Guide

**Help Wanted**  
**CANVASSERS** - Part, full time, WITH-OUT prior. Bulova Watches, clothing, no money down, drop delivery. High Comm Ray's, 1248 Fulton St., Brooklyn.

**MALE OR FEMALE SENIOR PHYSICAL THERAPY TECHNICIAN**—\$4,250 to \$5,250 per year  
**MALE OR FEMALE DENTAL HYGIENIST**—\$3,870 to \$4,780 per year

**FEMALE ATTENDANTS**—\$3,190 to \$3,980 per year. Annual salary increases. Less maintenance (boiler, room and laundry \$9.79 per week). Eight hour day, five day week. Annual vacation with pay. Paid sick leave. Life, accident and health insurance and Social Security available.  
 Recreation: bowling, tennis, swimming, golf. Opportunities for advancement with eventual retirement pension. For information write Director, Wassaic State School, Wassaic, New York.

**Salesman Wanted**  
**FULL TIME**—Part Time & Spare time Salesmen, earn added income quickly, easily, selling popular automotive items. FULL details on request. Write Mill River Auto Products, Box 155, Gr. Neck, N.Y.

**Salesmen & Agents Wanted**  
**JOBBERS** - SALESPERSONS - 100% MARKUP. If you sell retail—5% mark-up if you job lot our 'Swarovski' Aurora Crystal Jewelry. Sample Neckties & Earrings \$3.00. **BORUCKI JEWELRY Co.**, 505 Williams St., Bridgeport, Conn.

**OPPORTUNITY YEAR IS HERE!!!!**  
 Be A Wonderwear Dealer—EARN \$300.00 to \$150.00 weekly, p/t DEMONSTRATE AT HOME PARTIES a fabulous line of polyethylene and vinyl household products. Car nec. Conn. Tulip 1-7209.

**PART TIME** intelligent men and women needed to follow up leads and sell mutual funds, high commission—other benefits. Investors Planning Service, RA 9-1810.

**Diamonds - Jewelry**

**SIMULATED DIAMONDS**  
**DIRECT FROM FACTORY.** If you haven't seen what the miracle of our line has created at \$8 per carat. Come in take a look . . . Cl. 7-8280.

**ROOM & BOARD FOR MEN**

**MARION E. RODDEN REST HOME** recently opened, certified, in beautiful Lake Ronkonkoma. For elderly-retired-convalescents, needing care, understanding, Diet supervision. Tastefully furnished pet. & semi-pet. rms.; landscaped grounds. Churches near-by. 24 hour supervision. Licensed nurse. From \$40 weekly. **RONKONKOMA 9-4411.**

**Business Opportunities**  
 UP TO 85% TAX FREE INCOME paid to you monthly. Small diversified investments netting from 10% to 18%. Ltd. N. Y. State residents. **Raffa Realty Syndications, BO 1-5555**

**LONG, ESTABLISHED** stationery store in Queens, near Jamaica Ave. and Railroad station with garden-apt., long lease, \$95 a month. **HO 5-9703.**

**Beauty Rest Mattresses**  
 YOU'LL FIND A FULLY QUILTED, smooth top & bottom BEAUTY REST MATTRESS. Yes, Sir, a BEAUTYREST BY SIMMONS at the price you would expect to pay for an Ordinary Mattress. **FREDERICKS**. Come in or call, 237 Lux Ave., MU. 3-8332.

**FURS by George P. Bakalis**  
 Made to Order  
 Ready Made  
 Repairing - Remodeling  
 243 W. 30th St., N. Y. C.  
 Wisconsin 7-1445

**KITCHEN CHAIRS**  
 Expertly Re-Upholstered Like New  
 Make your kitchen NEW again with New-looking furniture. Your choice of decorator colors and designs. Free Pickup  
**Call DYNAMIC Right Now DA 8-6543**

**General Contracting ATT'N HOMEOWNERS**  
 BRICK LAYING, CEMENT WORK, ROOFING, BUILDING FRONTS, BROWNSTONE, CELLARS CLEANED, Interior Decorations, Brick Steps, PATIOS, HOLLYWOOD KITCHENS  
**Founders Const. Corp. HY 3-0360**

**LADIES HAIR EXPERTLY REMOVED FACE - ARMS - LEGS - BODY PERSONAL ATT. ABS. PRIVACY**  
**E. CAPALDO**  
 83 W. 42nd St., N.Y.C.  
 PE 5-2920  
 Guaranteed Permanent & Painless. Recommended by Physicians

**TRAINS!**  
 The World's Largest Display of Sets at Huge Discounts. Trade Your Old Trains For New at Sick Trains Made Well - TRAIN TOWN - 103 Duane St., (near City Hall) Digby 9-0044

**FOR SALE**  
**TYPEWRITER BARGAINS**  
 Smith-\$17.50; Underwood-\$22.50; atwood Pearl Bros, 476 Smith Bkn. TR 8-3024

**Rugs for Sale**  
**RUGS NEVER USED, 9x12, \$30, also matching pair 9x15 & 12x15 w/foam rubber cushions. Stainless steel cooler, Vac cleaner - \$30. - VALLEY Stream 8-8317.**

**UTILITIES**  
**SUNDBELL CO., INC.** 389 Central Avenue, Albany, N.Y. Tel. HE. 4-3890. Quaker Maid Kitchens, Schenck Kitchens.

**Appliance Services**  
 Sales & Service record Refrigs, Stoves, Wash. Machines, combo units. Guaranteed TRACY REFRIGERATION—CY 3-5900 340 E 149 St & 1204 Castle Hill Av Bx TRACY SERVICING CORP

**ACCORDION-O-RAMA**  
 Not a store—An Accordion Factory ALL POPULAR BRANDS 50%-70% OFF LIST CHRISTMAS SPECIALS  
 New T wv. Accordions . . . . . \$90  
 Electric Chord Organs, 408 . . . . . \$53  
**PHONE FOR FREE PARKING**  
 Ask for Mr. MUI; GR 7-3218  
**ALAS ACCORDION**  
 874 BROADWAY (COR 18 ST.)  
 Open Daily 9 to 6, Sat. 10 to 3

**Furs For Sale**  
**FUR MANUFACTURER**  
 CLOSING OUT USED FURS All Beautifully Recond. & Restyled 6 LET OUT MINK STOLE \$95 EA. 5 PERSIAN LAMB & BROADTAIL JACKETS \$55 EA. 15 DYED SQUIRREL, MUSKRAT & MARMOT STOLE \$37 EA. Limited number Dyed Scarfs \$12 ea.  
**Margo Furs 115 W. 30 St. nr. 6th Av. Suite 210 LD 5-4704**

**DINETTES AT DISCOUNT**  
 CUSTOM MADE LATEST STYLES, COLORS FLOOR SAMPLE CLEARANCE 300 Sets Immediate Delivery. Table & 2 Chairs from \$22.95  
**GLENMORE CHROME**  
 387 BRIDGE ST., Downtown B'klyn MA 5-6441

**ABARD PIANO CO.**  
 EST. 1920  
**PIANOS BOUGHT, SOLD** Restyled, Refinished, Tuned ALL WORK GUARANTEED **ESplanade 6-4499**  
 393 Kings Highway, Brooklyn

**4 MAGNETS ONLY \$1.00**  
 Alnico #5  
 Unbelievably powerful, 1 1/2"x1 1/2"x5/8", 1-oz. each. 1000 uses around the kitchen home, shop, plant, laboratory. Also do a variety of gravity-drying tricks. Formerly over four dollars, now—4 magnets including trick sheet, \$1.00 p.p. Limited stock, going fast. Rush order with remittance to:  
**Scientific & Lab Apparatus 81-E Reade St., N. Y. 7, N. Y.**

**NECCHI-ELNA SEWING MACHINES**  
 Give the gift she really wants, the most advanced sewing machine with more automatic features than any other in the world. **FOR FREE** Demonstration call or visit:  
**We Always Treat . . . Civil Service Employees RIGHT!!**  
**NECCHI SEWING CIRCLE**  
 MU 5-3014 WA 4-7004  
 370 5th Ave. 184 W. 25th St.

**Special Clearance Sale! GUNS—AMMO CLOTHING—SIGHTS Sportex SH. 3-7966**  
 2320 Ave. U, Bklyn, N. Y.  
 cor. E. 34 St., 1 blk. Bedford Ave.

**Adding Machines Typewriters Mimeographs Addressing Machines** Guaranteed. Also Rebuilt, Repairs  
**ALL LANGUAGES TYPEWRITER CO.**  
 Chicago 5-8888  
 118 W. 28th St., NEW YORK 1, N. Y.

# Over 20 Job Titles Offered by N.Y.C. For Filing by Dec. 21

Applications for more than 20 job titles are now being accepted by New York City. Applications must be filed before December 21.

Fourteen of the exams are open competitive, and the other nine are promotional.

The open competitive are:

- Heating and ventilating inspector. This position has a salary range of \$5,450 to \$6,800. To qualify candidates must have four years experience in the installing of heating, ventilating, air conditioning or refrigeration systems or a satisfactory equivalent.
- Hoists and rigging inspector. This job has a salary range of \$5,450 to \$6,890. To qualify candidates must have five years experience as a rigger handling gear and equipment in the hoisting and rigging business.

- Construction inspector (\$5,450-\$6,890).
- Deckhand (\$5,400 for 258 days).
- Rehabilitation counselor (\$4,550-\$5,990).
- Flagger (\$7,270).
- Able seaman (\$5,030 for 250 days).
- Senior biologist (\$7,450-\$9,250).
- Statistician (\$5,150-\$6,690).
- Junior architect (\$4,850-\$6,290).
- Stationary engineer (\$27.75 per diem).

- Senior supervisor (psychiatric social work), \$7,450-\$9,250.
- Assistant director (medical and psychiatric social work) (\$8,000-\$10,300).

**Promotional Opportunities**  
 Among the promotional exams—  
 (Continued on Page 23)

## Social Work Scholarships Offered Now

Twenty scholarships and internships are being offered by the New York State Department of Social Welfare to college graduates with advanced study or experience in social work. New York State residence is not required.

Appointees will be selected on the basis of a State civil service examination to be held on February 4. Applications should be filed by January 3.

The scholarships provide full tuition for one year at a graduate school of social work and a monthly allowance of \$266 for living expenses. Internships for a year of on-the-job professional training are available to those who will have completed two years of graduate study by next June. The internships pay \$394 a month.

The awards are for study and work in medical social work, public assistance, child welfare and youth parole. Those completing the program will be eligible, without further testing, for permanent appointment to Department of Social Welfare positions with starting salaries as high as \$6,796. Applications and detailed information may be obtained from the Recruitment Unit, New York State Department of Civil Service, The State Campus, Albany 1, New York.

**TREAT Golden Brown POTATO CHIPS**  
**TASTE THE WONDERFUL DIFFERENCE!**

**CARPET DISCOUNT HOUSE**  
**RUGS & BROADLOOM—Save from 35-75%**  
 Choose from 100,000 samples of the finest Rugs and Broadlooms from the world's greatest manufacturers . . . Bigelow, Gulistan, Firth, Arfloom, etc.  
**"We Guarantee All Rugs & Carpets"**  
**DECORATING HOME SERVICE**  
 See the carpet of your choice on your own floor. No obligation. Time Payments arranged. Interior Consulting: George Martin.  
**PHONE: BA 5-4000**  
 Showrm. Hours: 9 to 6 P.M. Daily; 9 to 9 P.M. Wed & Fri. All Day Sat.  
**CARPET DISCOUNT HOUSE - 34-37 Bell Blvd., Bayside, Queens**  
**IF CIVIL SERVICE WORKER SAVE EXTRA 10%**

**COMPLETE TRIP TO FLORIDA**  
**ONLY \$50 PER PERSON!**  
 Leaving on December 26 . . .

By Plane or Bus



THE GENERAL DEVELOPMENT CORPORATION announces a new program to enable prospective Florida home purchasers to ACTUALLY VISIT the community . . . and INSPECT THE ACTUAL HOME before completing any purchase

**FOR ONLY \$50**  
 You can take a four day PLANE TRIP or a more leisurely 8 day bus trip to Port Charlotte, Florida. Travel is first class all the way. The bus tour includes stops only at top-rated hotels, motor courts and restaurants . . . once in Florida, you'll stay at the newest General Development Motel . . . and after inspecting the new homes, you'll meet with actual residents (at cocktail parties and receptions) who will give you a first-hand view of actual living at Port Charlotte.

**FUN TOO**  
 In addition, you'll spend time at the Country Club and golf course, the Yacht Club and Marina and the Community Center.

**MOST IMPORTANT**  
 If you decide not to purchase a home here (though we can't see why!), you are under no obligation. Homes are available under FHA or conventional mortgages for as low as \$230 down and \$52 a month.

**GET COMPLETE DETAILS . . . AT LT. 1-3400**  
 General Development Corp.,  
 221 W. 57th Street  
 New York City, N. Y.  
 or mail coupon below.

and you'll receive complete details on this fabulous opportunity for a FIRST-HAND INSPECTION TOUR OF AMERICA'S LEADING NEW-WAY-OF-LIFE RETIREMENT COMMUNITY. The entire tour, including transportation, first class meals and lodgings and entertainment, will cost only \$50.00 per person!

**"Bus Trip"**  
 General Development Corporation  
**YES! I'm interested in the PLANE OR BUS trip. Please send complete details. I understand that there is no obligation on my part.**  
 NAME \_\_\_\_\_  
 ADDRESS \_\_\_\_\_  
 CITY \_\_\_\_\_ STATE \_\_\_\_\_  
 TELEPHONE NUMBER \_\_\_\_\_



# Christmas Greetings

THE BEST GIFT — YOUR OWN HOME — BE 3-6010

**REAL ESTATE VALUES**

INTEGRATED

**4 OFFICES READY TO SERVE YOU!**  
Call For Appointment

**RANCH \$290 DOWN**

Beautiful 3 bedroom home on large professionally landscaped plot, modern kitchen and bath. Cozy living room, full basement, oil heat, 2 car garage. Only \$78.92 a month pays all.

277 NASSAU ROAD  
ROOSEVELT  
MA 3-3800

**HEMPSTEAD & VIC. BUNGALOW \$11,500**

Beautiful 3 room home, pine paneled living room, modern kitchen and bath, oversized garage. Only \$350 Down. Vacant.

17 SOUTH FRANKLIN ST.  
HEMPSTEAD  
IV 9-5800

**BETTER REALTY**  
ALL 4 OFFICES OPEN 7 DAYS A WEEK

FROM 9:30 A.M. TO 8:30 P.M.

**SPRINGFIELD GARDENS \$11,000**

Detached, 8 room home, vacant. All master size rooms, modern bath and kitchen, full basement, garage, landscaped plot. One in a lifetime opportunity.

ONLY \$350 Down  
135-19 ROCKAWAY BLVD.  
SO. OZONE PARK  
JA 9-4400

**FOR RENT**

Large 2 family, 6 and bath down, 7 and bath up. Entire house vacant and newly decorated inside and out. Walk to subway. Will lease entire house to reliable party.

CALL FOR DETAILS  
6th & 8th Ave. Subway to Parsons Blvd. We are right outside Subway.  
159-12 HILLSIDE AVE.  
JAMAICA  
JA 3-3377

**SPRINGFIELD GDNS. \$15,990 \$450 CASH**

Completely detached bungalow with 3 bedrooms, living room, modern kitchen and bath, gas heat, full basement. All spacious 40x100 plot, near transportation, shopping and churches.

118-09 SUTPHIN BLVD.

**COTE**

JA. 9-5003

JAMAICA

**2 FAMILY \$16,500 \$900 DOWN**

Completely detached, 7 large rooms in all - including modern kitchen, brand new oil unit, storms, screens and Venetians, garage, situated on extra large plot in VanWyck Gardens area.

LEGAL NOTICE

CITATION, The People of The State of New York, By the Grace of God Free and Independent

TO HELEN KASCHARAS (referred to in the Will as Helen Athanasiou, a/k/a Helen Athanasiou, KOSTAS ATHANASIOU, a/k/a Kostas Athanasiou, NICHOLAS ATHANASIOU, a/k/a Nicholas Athanasiou, VADA BERA KASCHARAS being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of CHRISTOS ATHANASIOU, also known as Charles Christos Athanasiou and Christos Athanasiou, deceased, who at the time of his death was a resident of 245 East 111th Street, New York, N. Y.

SEND GREETING: Upon the petition of THOMAS A. VAFIDES, SMARO ANTON and DIONISIOS SPILIOS residing at 209-04 28th Road, Bayside, New York, 1105 Second Ave., New York, N. Y. and 1809 East 187th Street, Bronx, New York, respectively.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 30th day of December, 1960, at 10:00 past ten o'clock in the forenoon of that day, why the account of proceeds of the estate of THOMAS A. VAFIDES, SMARO ANTON and DIONISIOS SPILIOS as Executors should not be judicially settled, and why THOMAS A. VAFIDES, as Executor and attorney for the executor, should not be allowed and paid the sum of FOUR THOUSAND FIVE HUNDRED (\$4,500.00) DOLLARS as and for his fee for legal services rendered to the said Executors of the estate herein, and why \$2,000.00 should not be retained to cover tax contingencies.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable S. SAMUEL, DeFALCO, Surrogate of our said county, at the County of New York, the 9th day of November in the year of our Lord one thousand nine hundred and six.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court

BRONX

INTEGRATED  
**BRONX THRUWAY VILLAGE**

A BIVONA BUY IS A BETTER BUY  
2 FAMILY BRICK  
2 CAR GARAGE  
BASEMENT

GI 30 YR. MTGE.  
LOW DOWN PAYMENT  
CHEAPER THAN RENT

MODEL:  
3022 GUNTHER AVE.  
OFF ADEE AVE., BX.

Open every day including Sat., Sun., Noon to Dusk

DIR. BY CARL EAST ON GUNHILL RD. TO AINOW AVE. (1 BLOCK EAST) EASTHESTER RD. TRAFFIC LIGHTS LEFT AT AINOW AVE. (POST OFFICE) TO GUNTHER AVE. LEFT ON GUNTHER TO MODEL. BY SUBWAY: 118 AVE. DYRE AVE. LINE TO GUNHILL RD. WALK RIGHT TO ADEE AVE. LEFT ON ADEE TO GUNTHER AND MODEL.

**Farms - Ulster County**

Large List of Country Prop. Access & Bldg. lots from \$500. North Lawn, Shandaken, N. Y.

**Houses - Sullivan County**

1-2-3 bedm all yr. ranch homes. Lake site, mt. view, retirement or vacation from \$4,900. N.Y. bus to deer Spring Glen Lake Estates, Spring Glen, N.Y. Ph. Ellenville 404.

INTEGRATED

Walk to Subway!  
**TWO FAMILY**

LARGE PLOT, 1 car garage, extra large rooms, automatic heat, many extras, full price \$15,500, Cash \$600.

**SPRINGFIELD GARDENS**

6 ROOMS, detached, 40x100 landscaped plot, 6 large rooms, oil heat, many extras, \$13,000 selling price, \$400 cash.

**NO CASH DOWN G.I.'s**

CALL FOR APPT.

Open 7 Days a week  
Till 8 P.M.

**JEMCOL REALTY**

170-03 Hillside Ave.,  
Jamaica, L. I.

Next door to Sears-Roebuck,  
Ind. "E" or "F" train to  
100 St. Sta.

FREE PARKING

AX 1-5262

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**3 CONVENIENT OFFICES AT YOUR SERVICE**  
**HEMPSTEAD & VICINITY**  
STOP PAYING RENT!

"HOMES TO FIT YOUR POCKET"

**XMAS SPECIAL**

1 FAMILY, 7 rooms, oversized garage, extra large plot, completely fenced with beautiful shrubbery, trees and flowers. Low tax. \$400 Down.  
WESTBURY

**A XMAS DREAM**

CAPE, 4 years young, 4 bedrooms, beautiful residential area near everything. Just reduce for quick sale. Won't last. \$490 on contract, Oak Street.  
ROOSEVELT

**A XMAS GIFT**

COLONIAL, 7 rooms and porch, 2 car garage. Extra large plot with beautiful shrubbery of all kind, rear enclosed porch. \$500 on contract. Fair View Blvd.  
HEMPSTEAD

**EXTRA! HOLIDAY SPECIAL**

RANCH style, 6 rooms with one more to finish, extra large fenced plot! Walk to school and churches. Must see! Must go! \$390 on contract, Union Drive.  
UNIONDALE

We have a selection of some of the finest homes in Hempstead and vicinity in 1 and 2 family. Ranches, Cape Cods, Colonials from \$350 up.

\$10 Deposit Holds Any House

FHA or GI

**LIST REALTY CORP.**

OPEN 7 DAYS A WEEK

14 SOUTH FRANKLIN STREET  
HEMPSTEAD, L. I.  
IV 9-8814 - 8815

Directions: Take Southern State Parkway Exit 10, Peninsula Boulevard under the bridge to South Franklin Street.

135-30 ROCKAWAY BLVD., SO. OZONE PARK  
JA 9-51000

160-13 HILLSIDE AVE., JAMAICA

OL 7-3838

OL 7-1034

INTEGRATED

**RANCH RIOT**  
No Down Payment GI  
\$700 CASH ALL OTHERS

ST. ALBANS — 6 Rooms - 80x100 - Garage - Oil Heat - Full Basement \$16,000.

SPRINGFIELD GARDENS — 6 Rooms - 40x100 - Garage - Gas Heat - Full Basement - \$15,500.

HAILEY PARK — 8 Rooms - 80x100 - Garage - Gas Heat - Full Basement \$18,500.

\*\* Plus Many Other Homes From \$9,000 & Up

**E-S-S-E-X**

143-01 HILLSIDE AVE.  
JAMAICA

AX 7-7900

**GI's NO CASH SOLID BRICK**  
2 Family \$14,990

2 1/2 baths, large beautiful rooms, separate entrances, finished basement, 2 car garage, oil heat, modern kitchen. SO. OZ. PK. — Full Down Payment \$400.

**E. J. DAVID REALTY**

159-11 HILLSIDE AVE., JAMAICA  
AX 7-2111

OPEN 7 DAYS A WEEK

**WHY PAY RENT? XMAS SPECIALS!**

\$1,000 Cash \$17,900  
ST. ALBANS — Brick bungalow, 4 bedrooms, finished basement, oil heat, garage.

HOLLIS \$18,900  
2 family, 5 down, 3 up, finished basement, oil heat, garage.

**SPECIAL ST. ALBANS**

1 family, detached, 1 car garage, oil heat. Terms arranged.

\$13,500

**Belford D. Harty Jr.**

192-05 LINDEN BLVD.  
ST. ALBANS  
Fieldstone 1-1950

**2 GOOD BUYS**

**HOLLIS**

BRICK! BRICK!!

ENGLISH TUDOR, 6 rooms, solid brick, finished room in attic gas heat. Many extras. A good buy at

\$20,900

**ST. ALBANS**

DETACHED, bungalow on huge 70x100 plot, gas heat with 2 car garage

\$13,200

Other 1 & 2 Family Homes

**HAZEL B. GRAY**

168-33 LIBERTY AVE.  
JAMAICA  
AX 1-5858 - 9

RIVERSIDE DRIVE, 1 1/2 & 2 1/2 private apartments interracial. Furnished. Telephone 7-4116

**Mt. Vernon**

MT. VERNON BEAUTY ONLY \$6,000 CASH — Complete mod. one fam. house — plus custom built furn. trees & grape arbor, patio, air-conditioner, knotty pine dining rm. EL Shaped living rm. — full price, \$10,000.  
N. RIKKELMAN, REALTOR  
2485 Hughes Ave., Br., CV. 6-6710

**Furnished Apts. Brooklyn**

57 Herkimer Street, between Bedford & Nostrand Ave., beautifully furnished one and two room apts, kitchenette, gas, electric free. Elevator. Near 8th Ave. Subway. Adults. Seen daily.

**Farms - Ulster County**

Attractive 8 room house, H.W. floor, impv'd, 500 ft. on live trout stream. Fieldstone fire place, \$6,500. Terms: Martha's Lawn, Shandaken, N.Y. Overland 8-8084.

SPECIAL BARGAIN—4 room concrete house, 100x150 ft. lot, \$4,900  
John DeLuz, owner, Neversink, N. Y.



### Probation Officers in Suffolk County Offered to \$5,910

Suffolk County announces vacancies for the title of probation officer with a salary from \$4,880 to \$5,910. The probation officer makes probation investigations and supervises those placed on probation by the courts. Citizenship and a one year legal

residence in N. Y. State is a requirement for selection. Preferences will be given to those candidates whose legal residence has been in Suffolk for a year.

Applications may be obtained by writing or telephoning Suffolk County Civil Service Commission, County Center, Riverhead, N. Y. Phone No. Park 7-4700, ext. 241. Applications must be filed before January 11, 1961. The examination is scheduled for February 4.

#### LEGAL NOTICE

File No. P 3007, 1960  
CITATION, The People of the State of New York, By the Grace of God Free and Independent.

To any and all unknown persons whose names or parts of whose names, and whose place or places of residence are unknown, and cannot, after diligent inquiry, be ascertained, who are distributees, heirs at law and next of kin of VIOLA H. GARLAND, deceased, and if any of the said distributees, heirs at law or next of kin of deceased, be dead, their legal representatives, their husbands or wives, if any, distributees and successors in interest whose names and/or places of residence and post office addresses are unknown.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on December 29, 1960, at 10:30 A.M., why a certain writing dated March 1st, 1955 which has been offered for probate by BARBARA WALTERS, residing at 1401 University Avenue, New York, N. Y., should not be probated as the last Will and Testament, relating to real and personal property, of VIOLA H. GARLAND, deceased, who was at the time of her death a resident of 59 West 71st Street, in the County of New York, New York.

Dated, Attested and Sealed November 17, 1960. HON. S. SAMUEL DI FALCO, Surrogate, New York County. PHILIP A. DONAHUE, Clerk. (L. S.)

#### LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent — to Charles Mason Remy, Angelica G. Remy, Captain John E. Wadleigh, Mary Wadleigh, an infant over the age of fourteen years, David Wadleigh, an infant under the age of fourteen years, George Wadleigh, an infant under the age of fourteen years.

You are hereby cited to show cause before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on January 12, 1961, at 10:30 A.M., why a certain writing dated June 29, 1959 which has been offered for probate by Margaret Howard Remy, residing at 130 East 79th Street, New York 21, New York, should not be probated as the last Will and Testament, relating to real and personal property, of John Terry Remy (also known as John T. Remy), deceased, who was at the time of his death a resident of 130 East 79th Street, New York 21, New York, in the County of New York, New York.

Dated, Attested and Sealed, November 30, 1960.  
HON. S. SAMUEL DI FALCO (Seal) Surrogate, New York County Philip A. Donahue, Clerk

BRUCE, FLORENCE I. — File No. P 3230, 1960. — CITATION. — The People of the State of New York, By the Grace of God Free and Independent, to The Heirs at Law, next of kin and distributees of Florence I. Bruce, deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on January 24, 1961, at 10:30 A.M., why a certain writing dated June 4th, 1956, which has been offered for probate by Samuel Lousiein, residing at 57 Evergreen Avenue, Lynbrook, New York, should not be probated as the last Will and Testament, relating to real and personal property of Florence I. Bruce, deceased, who was at the time of her death a resident of 318 West 53rd Street, New York City, in the County of New York, New York.

#### LEGAL NOTICE

Dated, Attested and Sealed, December 18, 1960.

HON. JOSEPH A. COX, Surrogate, New York County. PHILIP A. DONAHUE, Clerk

CITATION — THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent, To Tung Chung Ho Jen; Tung Bun Hung; Tung Bun Chuen; Tung Bun Yuen, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Tung Lung San, also known as Tung Ki Fung, deceased, who at the time of his death was a resident of Shanghai, China, Send Greeting:

Upon the petition of First National City Trust Company, having its principal office at 22 William Street, New York 15, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County held at the Hall of Records in the County of New York, on the 17th day of January, 1961, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of First National City Trust Company, as Administrator, should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable S. SAMUEL DI FALCO, a Surrogate of our said county, at the County of New York, the 29th day of November, in the year of our Lord one thousand nine hundred and sixty. PHILIP A. DONAHUE Clerk of the Surrogate's Court

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JAMAICA RE. 9-2300

# '59 CHEV 1095 BATES

Authorized Factory CHEVROLET Dealer  
GRAND CONC. at 144 ST., BRONX  
OPEN EVENINGS



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### New DeJUR Fingertip Zoom Electra

# Easiest of all!

Fully Automatic Electric-Eye 8mm Movie Camera

- Focusing Mount f/1.8 Vari-Zoom Lens holds sharp focus from 9 mm to 27 mm through wide-angle, normal and telephoto range
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only  
**\$189.95**

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Also available: New Magazine-load DeJUR Fingertip Zoom Electra—only \$20.95 down. Ultra-Convenient... with hinged-side for faster loading.

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**YES, IT'S TRUE..**  
If you buy today  
you save on  
place settings

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Buy now and save — prices advance September 1 on HEIRLOOM STERLING place settings and some open stock pieces. If you're considering a service for 4, 8 or 12 persons, come in and let us show you how much you can really save.

  
**4 Pc. Pl. Setting**  
(Knife, Fork, Teaspoon, Salad Fork)  
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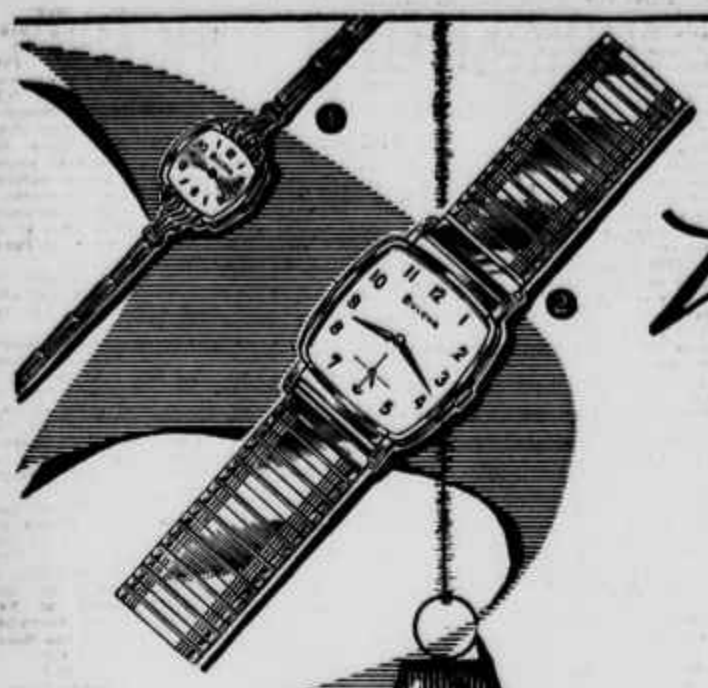
  
**6 Pc. Pl. Setting**  
(Knife, Fork, Teaspoon, Salad Fork, Soup Spoon, Butter Knives)  
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All prices include Federal Tax.

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Jewelers & Silversmiths  
130 CHURCH STREET  
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FOR PROMPT PICK-UP & DELIVERY  
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Offering a brilliant collection of advance-fashion timepieces...exciting values in a host of styles and prices to make your Christmas selections easy. Stop in today!



**PRESIDENT**  
Distinctive, unusually styled case and dial. 23 jewels, shock-resistant, precision adjusted for lasting accuracy. **\$59.50**



**FIRST LADY**  
In a burnished tear-shaped blaze. 23 jewels, unbreakable main-spring. In yellow or white. **\$59.50**



**1 MISS AMERICA**  
Youth and beauty are captured in this 17 jewel watch with beautifully matched expansion bracelet. **\$35.75**

**2 SENATOR**  
The executive look—top level in performance but not in price. 17 jewels, shock-resistant. **\$35.75**

**3 LIDO**  
Simplicity that stays in fashion. 17 jewels. Shock-resistant. Expansion bracelet. **\$49.50**

**4 SEA KING**  
Top choice waterproof\* for every active man. 17 jewels. Shock-resistant. Sweep second hand. Luminous hands and dial. **\$49.50**

**5 RHAPSODY**  
Half moon link bracelet spirals around your pretty wrist, sets off a tiny circle of a case, 23 jewels. **\$59.50**

**6 BULOVA "23"**  
Strong masculine styling in case and expansion band. 23 jewels. Self-winding. Waterproof\*, shock-resistant. **\$71.50**

**7 BULOVA DIAMOND LA PETITE**  
The radiance of 4 flashing diamonds highlights this stunning 23 jewel watch fashion. **\$85.00**

**8 BULOVA "30"**  
A quality champion in slim design. 30 jewels. 6 adjustments. Waterproof\*, self-winding, luminous hands and dial. **\$95.00**

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# Full Text of Decision By Judge Bookstein

(Continued from Page 1)  
were correctly used and pointed out that in such cases the examinations were conducted in compliance with applicable requirements. In the present case, there were no pre-announced factors or standards for testing, thus making the examiner's decision incapable of being reviewed should that decision be contested, as it was.

## Orders New Oral Test

It follows that an examination decision that cannot be appealed does not conform to the judicial pattern of examination for merit system promotions.

Judge Bookstein therefore ordered the Civil Service Department to re-examine Mr. Weissbard and others similarly affected, using an oral test that was in keeping with proper examination procedures.

## Bookstein Opinion

Because of the importance of Judge Bookstein's decision, the entire text of his written opinion appears in this issue of The Leader. It reads:

"Petitioner brings this proceeding for an order under Article 78 of the Civil Practice Act to require the re-rating of the oral portion of a promotion examination taken by him for the position of Administrative Services, Grade 18. This promotion examination contains several options for candidates to choose among specialized administrative positions for which they desire to be examined.

"After having been subjected to other portions of a rather lengthy and searching series of examinations, petitioner was given a 'qualifying oral test' of approximately thirty minutes duration. He was not informed as to the scope of, factors to be tested by, or the passing requirements for such oral test in either the notice of the examination or at the time the oral test was given to him. In this connection, it is noted that even though the Oral Test Rating Sheet annexed to respondents' answer does specify the rating factors to be tested, it does not indicate what mark was required to be attained by candidates in order to pass or qualify, nor does respondents' answer reveal this information.

## Objectivity Questioned

"Petitioner does not question the written portions of the examination, but challenges the oral test because the factors to be tested were not specified in the notice of examination or otherwise made known to him prior to his taking such test. He also questions the objectivity of the rating factors listed on the Oral Test Rating Sheet used by the examiners and raises questions as to whether specified factors could be judged in a test lasting but thirty minutes (especially where candidates for different specialties were being tested through the same oral test), and also questions whether the gradings of the examiners are capable of review.

There is also the point heretofore noted that the Rating Sheet does not specify the required passing or qualifying grade. This matter appears to have been left to the subjective judgment of the examiners and respondents' answer does not furnish the results actually reached by the examiners.

"Finally, petitioner claims he is not guilty of laches (failure to stand on his rights) because of the fact that he did not commence this proceeding until after he was

notified that he had not passed the oral test.

"Respondents defend by saying that candidates for these administrative positions should know what factors are tested in oral tests; that the Rating Sheet shows these factors and that the examination notice need not have specified such factors; that all candidates were tested and rated in accordance with the same qualities and standards and thus treated uniformly and fairly and that these qualities cannot be measured with complete objectivity; and finally that the petitioner is guilty of laches in not having brought this proceeding immediately after he took the oral test, instead of waiting until he was notified that he had not passed it.

## Precedents Cited

"In developing the law applicable to this proceeding it has been necessary not only to read and study court opinions but also to resort to records on appeal in order to ascertain and clarify the precise backgrounds against which such opinions were written.

"The applicable leading case is *Fink v. Pinegan*, 270 N.Y. 356, 362-364 (1936) where re-rating of an oral test was ordered and the basic principle laid down that in oral tests, objective standards must be established which are capable of review. (See also *Andresen v. Rice*, 277 N.Y. 271, 282 (1938).

"The *Fink* case was followed by *Sloat v. Board of Examiners*, 247 N.Y. 367 (1937) where the oral portion of the examination was upheld because the examination announcement specified the factors to be tested in the oral portion and because the methods for grading such portion were carefully standardized. See *Sloat* record, pp. 10-11; 42-43. Similar fact situations were present in *Matter of Bridgman v. Kern*, 232 N.Y. 375 (1940), and *Matter of Walker v. Board of Examiners*, 22 Misc. 2d 345 (1957), aff'd 7 A.D. 2d 958, motion for leave to appeal denied, 6 N.Y. 2d 707. (See *Bridgman* record, pp. 45, 50, 151-158, 180-166; *Walker* record, pp. 80-87, 89, 100). The results in the *Bridgman* and *Walker* cases were based on questions not pertinent here such as (1) directions to the examiners to fail a certain percentage of the candidates and to adjust their ratings after mutual consultation, (2) answers of candidates did not afford an adequate basis for grades and (3) attack on the qualification of the examiners.

"It is assumed, because of the court opinion therein, that *Matter of Lehrman v. Board of Examiners*, 22 Misc. 2d 348 (1959) must be classified on a fact background basis with *Matter of Walker*, supra.

"*Weinberg v. Fields*, 114 N. Y. Supp. 2d 238 (1952), and *Gollin v. Watson*, 200 Misc. 96 (1951) involve unsuccessful attacks on oral tests, but the court opinions in such cases indicate that the factors to be tested and standards to be applied were established prior to the giving of the oral tests.

## Other Determinations

"In the examination considered in *Snyder v. Pinegan*, 278 N.Y. 665 (1938), the advertisement did not specify the factors to be tested in the oral portion of the examination (*Snyder* record, p. 56), but on the basis of searching oral testimony the trial court determined that the rating sheets, listing the factors to be tested, had been

carefully developed and that the ratings themselves were sufficiently objective to be reviewable. The appellate courts affirmed the trial court's determination.

"Coming then to significant court decisions which have upheld petitioner's challenges of oral portions of examinations, we find that in *Matter of Cohen v. Fields*, 298 N.Y. 335 (1948), a by-law empowering examiners to give "unsatisfactory" ratings based on opinions as to the characters of candidates was nullified because it did not meet required standards of objectivity. The court frowned upon the opportunity for essential reliance on subjective judgments.

"To the same effect is *Application of DeLuca*, 232 App. Div. 607 (1953) where the use of service ratings not based on adequate and pre-announced standards was rejected because of the same reliance on subjective judgments not based on pre-established factors and standards of judgment.

It is interesting to compare the arguments of respondents described in the Special Term opinion in the *DeLuca* case (202 Misc. 975) with the arguments made in the instant proceeding by respondents and then to note the reversal of Special Term by the Appellate Division.

"Finally, we come to the *Matter of Dowling v. Brennan*, 284 App. Div. 563 (1954) where principles there laid down (pp. 566-568) with respect to prior notice as to factors to be tested and methods of grading are strongly insisted upon by the court to assure fairness, insure confidence and guard against improper manipulation.

"Based on the above review of court decisions relating to the field of law here involved, the conclusion is inescapable that the oral test portion of the instant examination did not meet the applicable requirements that candidates be given prior notice of the factors to be tested either by way of examination announcement or by other acceptable means. While the Rating Sheets specify the factors to be tested, the candidates were not informed of them prior to the test. Furthermore, the Rating Sheets do not indicate what grade is required to be attained in order for a candidate to pass or qualify. In addition, we do not have the examiners' ratings and they, therefore, cannot be examined or subjected to review as they are required to be.

## Meeting The Issue

"Respondents' argument that the oral test should be acceptable as not competitive, but merely qualifying, does not ring true, or meet the issue squarely. If a candidate can be passed or failed on the basis of such a test, then that test must be conducted in accordance with the judicially developed standards and requirements discussed above. Standards must exist for oral tests. Otherwise, an avenue will most certainly be developed whereby the competitive nature of civil service examinations will be seriously impaired and jeopardized through the use of oral tests depending essentially on subjective judgments of the examiners. With respect to this point, it would appear that respondents should be governed by the discussion in the court's opinion in the *Matter of Dowling* referred to above.

"As has been demonstrated in

# CORRECTION CORNER

By JACK SOLOD

## City, State Pay Differentials

THE CITY OF NEW YORK has recently disposed of real estate which has added 60 million dollars to the City treasury. Mayor Wagner has asked his legal advisers if this money can be used for salary increases. They have assured the Mayor this is absolutely legal. So this is the contemplated salary plan for uniformed men.

DUE IN PART to the ban on moonlighting in the police department and the recent death of three firemen in the line of duty, a more equitable salary program is being set up. The Correction Officers are part of the uniformed services so any raise for police and firemen will also be granted Correction Officers. The exact figure has not as yet been decided, but \$400 a year, similar to the raise given last year is being mentioned.

THIS WOULD BRING the police and firemen to over \$7,100 a year which compares with the \$7,200, paid in Oakland, California. The Correction Officers would go to \$6,903 a year. I might add that top pay comes after three years service.

THE CIVIL SERVICE Employees Association has submitted a fine wage plan to the Albany administration. This program would once and for all bring state workers equal with salaries paid in private industry. Even under this fair plan presented by the Civil Service Employees Association, it would take a State Correction Officer twenty years to receive the same pay a New York City Correction Officer will get in 3 years!

FROM TIME TO TIME I have presented figures showing the great pay difference which exists between the State Correction Officer and his City fellow-worker to legislative leaders. Some have answered by saying the cost of living is much higher in New York City. Once and for all I would like to emphatically say "this is not so." Whenever some of our employees want to shop and spend a sizable amount, they travel to New York City to save money.

I HAVE FROM TIME to time compared prices with ads in the New York City papers and upstate areas and found substantially higher prices upstate. Each Thursday the largest food chain in America advertises in newspapers around the country and food prices in this chain vary with the upstate communities paying more. I have questioned company officials about this differential in prices, and their answer is that increased transportation is the reason. New York City has huge discount stores which are not available to people living elsewhere. Clothes, services, transportation, gasoline, fuel oil all cost more outside of the New York City limits.

THIS ARGUMENT that living is cheaper upstate cannot be advanced by the present administration. This would sound like saying that a Republican needs less money to live than a Democrat.

THE WORK AND qualifications for a State and New York City Correction Officer are the same. Once and for all the State should assume this salary obligation and pay equal salaries.

the examination considered in the *Sloat* case, for example, it is possible to provide for and conduct oral tests in compliance with the applicable requirements. A re-reading of the portion of the Court of Appeals opinion at pages 371-374 of 274 N.Y. will assuredly eliminate any doubt on this score. Admittedly, great care is necessary to assure fairness and required objectivity although some subjective elements must, of necessity, enter into the grading (of the discussion in *Application of DeLuca*, supra).

## Bookstein's Ruling

"In my view, respondents' defense of laches should be rejected on the basis of the ruling on a similar defense in *Application of DeLuca*, supra.

"With respect to relief to which petitioner is entitled, the Court of Appeals in the *Fink* case ordered a re-rating of the oral portion of the examination. Basically, petitioner here prays for similar relief in applying for a re-organization on the oral test. This should be granted to him. However, the order should be so phrased as to assure that the principles applicable to oral tests discussed herein will be adhered to and respected. The order should also reflect the fact that petitioner brought his proceeding on his own behalf and on behalf of all others similarly situated.

"Submit order.

"All papers to attorneys for petitioner, except respondents' brief, which is herewith transmitted to the Attorney General."

## Hicksville Unit to Honor Retiree

Harry Hoffman, vice president of the Hicksville Non-Teaching Unit of Nassau chapter, Civil Service Employees Association, and chairman of the planning committee, has reported that the first-stage plans for the Pete Gasser retirement supper are nearing completion.

Although members had been urged to participate in honoring the District 17 custodian bus-driver, who is scheduled for retirement on Jan. 1, a mere 50 percent participation had been optimistically hoped for.

But as of this early date, members in seven of the 10 district schools have already responded 100 percent.

All of the Association officers who are members of the planning committee strongly feel that the planned supper has all the earmarks of being a social success and will have a direct bearing on further strengthening Association ties.

Walter Zabel, Sr., high head custodian, in charge of building procurement through the recreation office, has announced that the supper will be held in the senior high school cafeteria, Saturday Dec. 17 at four p.m.

The planning committee is now in the process of formulating the entertainment program. Former president Fred Herzog will be asked to act as master of ceremonies. Due to the large number donations that have poured into the committee fund, a big turnout is expected.



### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader Office.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to reach the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

**STATE** — First floor at 270 Broadway, New York 7, N. Y. corner of Chambers St., telephone BAclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Room 460 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL** — Second U.S. Civil Service Region Office, News Building 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N. Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with named requests or application forms.

### 20 CITY TESTS

- (Continued from Page 18)
- nations are:
- Foreman (turnstiles) N. Y. C. Transit Authority. This job has a salary range of \$6,560 to \$7,278. To qualify candidates must be permanently employed in the title of turnstile maintainer and have been so for one year before the day is \$2.5725 an hour to \$2.7625 test.
  - Railroad stockman: The salary an hour. To qualify candidates must be permanently employed in the title of railroad stock assistant and have been in the title not less than six months before the date of the exam.
  - Foreman (structures) (\$6,400-\$7,100).
  - Lineman (fire) (\$24.40 per day).
  - Junior architect (\$5,150-\$6,390).
  - Principal storekeeper (\$7,100-\$8,900).
  - Senior supervisor (medical and psychiatric social work) (\$7,450-\$9,250).

### Operator Jobs In U. S. Units Are Still Open

Many vacancies exist in local federal agencies for machine operators with salaries ranging from \$3,500 to \$4,040. To qualify applicants must have from three months to three years experience. High school education and training in machine operation may be substituted for all or part of the required experience. Applicants must be at least 18 years old at the time of filing, but there is no maximum age limit.

- The particular office machine operator positions covered by this examination are bookkeeping machine operator, calculating machine operator, card punch (alphabetic) operator, tabulating
- Stationary engineer (\$27.75 per day).
  - Statistician (\$5,150-\$6,590).
- Applications are available from the Application Section of the New York City Department of Personnel, 96 Duane St., New York 7, N. Y.

equipment operator, tabulating machine operator, duplicating equipment operator and office appliances operator.

### \$5,400 for Seaman And Deckhand Jobs

December 21 is the deadline for filing for tests for seaman and deckhand jobs with the Department of Marine and Aviation.

Deckhand has a salary of \$5,400 for 258 days a year. Able seaman has a salary of \$5,039 for 250 days a year.

The age requirement (for both examinations) is that the candidate has not passed 45 at the time of the test. This does not apply to certain veterans who intend to use their credits and it permits veterans to deduct their service time from their age when making application.

### LEGAL NOTICE

SIMMONS, BEATRICE V.—The People of the State of New York, By the Office of the Surrogate, in and for the County of New York, do hereby certify that the following persons, to-wit: Kathleen Mayer Johnson; Bryan De Forest Shesler; John Dugan Shesler; Richard Allen Johnson; Harriet Simmons Coleman; Sheldon Coleman, Jr.; Katherine Hill Coleman; Henry Simmons Coleman; Gwendolyn A. Coleman; Caroline Comstock Coleman; Henry S. Coleman, Jr.; Cornelia Simmons Romaine; Theodore C. Romaine, Jr.; Henry S. Romaine; Arthur Comstock Romaine; Anthony Neilson Romaine; Elizabeth C. Robbins; Geoffrey W. Robbins; Jennifer Robbins; Munson; Geoffrey T. Robbins; and Montgomery H. Robbins, being all of the persons who are entitled absolutely or contingently by the terms of the will be by operation of law or otherwise to share in the property held by United States Trust Company of New York as trustee of the trust for Kathleen Mayer Shesler (upon remarriage known as Kathleen Mayer Johnson) and remaindermen, created by the will of Beatrice V. Simmons, deceased, who at the time of her death was a resident of the City, County and State of New York, send greetings.

Upon the petition of United States Trust Company of New York, having its principal place of business at No. 45 Wall Street, Borough of Manhattan, New York City, you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held in the Hall of Records, in the County of New York, on the 10th day of February, 1961, at half past ten o'clock in the forenoon of that day, why the intermediate account of proceedings of United States Trust Company of New York as trustee of the trust for Kathleen Mayer Shesler (upon remarriage known as Kathleen Mayer Johnson) and remaindermen, created by the will of Beatrice V. Simmons, deceased, from the inception of said trust on August 2, 1943 to June 22, 1960, should not be judicially settled and allowed as filed, and why such other and further relief as this court may deem proper should not be granted.

IN TESTIMONY WHEREOF we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WIT (Seal) NEWM Honorabile S. SAMUEL DE PALCO, a Surrogate of our said County, at the County of New York, this 20th day of November, in the year One thousand nine hundred and sixty.

Philip A. Donahue  
PHILIP A. DONAHUE  
Clerk of the Surrogate's Court.



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For the official announcement No. 2-2 (1960) — and application forms, contact the Second U.S. Civil Service Region, 220 East 42nd St., New York 17, N. Y. Applications will be accepted until further notice.

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LOOK AT PAGE 11 FOR LISTINGS



## Civil Service Lawyers Praised by Lefkowitz

Civil service lawyers received praise for their quality and devotion to duty from State Attorney General Louis J. K. Lefkowitz last week.

Mr. Lefkowitz was speaker at the annual dinner of the New York Association of New York State Civil Service Attorneys, held at the Frances Tavern. Jacob O. Ward is president of the group. The event was planned by David R. Cohen, chairman, and Elizabeth Norris, co-chairman.

Harold L. Herzstein, civil service attorney and columnist on civil service law for *The Leader*, was toastmaster.

Addressing the lawyers' organization, Mr. Lefkowitz said:

The people of the State of New York owe the full measure of their gratitude to the many professional men and women who have forsaken greater financial remuneration

in private industry to enter the Civil Service.

There is no more selfless dedication to the public than that of individuals who have invested their energies to forge careers in the law and then make their abilities and talents available in government service.

### "Immeasurable Contribution"

Through their outstanding performance in responsible positions, civil service attorneys have rendered an immeasurable contribution to the successful operation of the various departments and bureaus in which they serve.

Just as the civil service attorneys have carried on in a manner deserving of the respect and confidence of the private citizen, so they have earned the recognition of government itself.

It is essential that government be aware of its obligation to its professional employees by setting a pattern of a model employer through concrete recognition of the invaluable contributions of those who serve it.

Government and the public must understand that there is no inconsistency between fiscal responsibility and adequate compensation for civil servants. The salary schedules of public service must be adjusted so that compensation is commensurate with the service required, the skill which is necessary, and the sacrifice entailed. Pension and other fringe benefits must be afforded in a manner equal to that of private industry.

**Modern Pension Need Cited**  
Living as we do in an age where the life span has been increased to a degree unthought of only a few years ago, it has become ever the more essential to insure that retirement plans be along modern lines.

Significant progress has been made in recent years in the struggle to raise public regard for the civil service and make government aware of its obligations. But, much remains to be done.

As Attorney General, I am happy to acknowledge that I have received the most complete cooperation, assistance

## BINGHAMTON CHAPTER & "TOYS FOR TOTS"



The Binghamton chapter of the Civil Service Employees Association celebrated the holiday season with a Christmas party and "Toys for Tots" project. Shown left to right are Lieutenant Stark of the Marine Corps "Toys for Tots" Christmas project; Eve Sweeney; Florence Drew, president of the Central N. Y. Conference; Albert Dexheimer, Mary O'Clair, chairman of social committee; and Robert Sullivan, president of the Binghamton Chapter.

and loyalty from the civil service attorneys on my staff in the other departments and bureaus of the State government. I know that you, supported by the prestige of your profession and your accomplishments in public service will help to render the leadership needed to achieve the recognition and just reward which you have earned.

## Ray Brook Honors Retiring Employees

Mrs. Arthur MacMullen was guest of honor at a dinner party held recently at the Brookside Hotel, Bloomingdale, N. Y. The occasion was for her retirement after more than twenty years of service in the dietary department at the Ray Brook Hospital. The dinner was attended by about thirty friends and fellow workers.

There was also a party held at the Brookside in honor of Margaret Lynch who retired after about fifteen years of service in the nursing department. The dinner was attended by about twenty fellow workers and friends.

Thomas Donofrio was honored recently by the Loyal Order of Moose, with a class enrollment and dinner. Past president Donofrio is presently 8th District vice president, of five northern New York counties and he is also chairman of the grievance committee of the Ray Brook Chapter of the Civil Service Employees Association.

## PILGRIM AIDE RECEIVES AWARD



Emil Roessler, a maintenance foreman at the Pilgrim State Hospital, receives an award for perfecting the silk-screen method for painting signs from the department of mental hygiene. The award is being presented by Dr. Hyman S. Barahal, director of the hospital.

## Rogers Talks To Highland Chapter

Early last month the Highland chapter of the Civil Service Employees Association held a dinner meeting. The guest speaker was Mr. P. J. Rogers, field representative of the CSEA. The talk covered many pertinent areas and questions from the floor were also answered.

## Oswego Chapter Holds Meeting

The Oswego County chapter of the Civil Service Employees Association recently met for the annual December meeting in Oswego, N.Y. 57 members and guests attended the meeting at which a buffet supper was served.

R. A. Flummerfelt, chairman of public relations committee, reported an unacknowledged request to meet with the ways and means committee of the Board of Supervisors.

Progress of the current membership drive was reported on by George Wellwood, co-chairman of the membership committee.

David Hopkins read a letter from Joseph F. Pelly, State president, written to the *Palladium-Times* in answer to a recent editorial regarding government employees.

Hopkins also reported that the three resolutions regarding sick leave, maternity leave, and vacation time originally presented to the Oswego County Civil Service Committee will be submitted to a new committee.

## Head Keeper at Onondaga County Penitentiary Dies

William C. Moss, 66, of Taylor Road, Jamesville, N. Y., head keeper at the Onondaga County Penitentiary since 1941 and long-time member of the Civil Service Employees Association, died recently.

A former sheriff's deputy and county highway department employee, Mr. Moss became associated with the penitentiary in 1929. In 1941 he was promoted to head keeper.

Services were held at the Greenleaf Funeral Home, Syracuse, N. Y., at 2 p.m., November 25th. Rev. Kalshoven, Minister of the Jamesville Federated Church officiated.

The following uniformed prison officers served as bearers: William Skinner, Donald Cornus, Michael Murphy, Vincent Bamerick, George Yeager, Raymond Fox. The officers who comprised the honor guard were William Skinner, Donald Cornus, Michael Murphy, Vincent Bamerick, Charles Bookes.

## Joins CSEA Legal Staff



FRANK LASCH

An associate member of the Albany law firm of DeGraff, Fay, Conway and Holt-Harris, Mr. Lasch has been assigned to the legal staff of the Civil Service Employees Association, where he will work with Harry W. Albright, Jr., CSEA counsel. Mr. Lasch attended Holy Cross College and is a graduate of the Cornell University Law School. He formerly was an ensign in the U.S. Navy. Mr. Lasch is a native of Albany.

## RETIRING FROM ST. LAWRENCE STATE HOSPITAL



Shown above at a retirement party at St. Lawrence State Hospital are Mrs. Theresa Robinson, former dining room attendant; Mrs. Sue Wilhelm; Dr. Herman B. Snow, Director of the hospital; Mrs. Jennie Cody, dining room attendant; Mrs. Vera Stokes; Margaret Putney, supervising dietitian.