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ONE MACHINE—FIVE MILLION



Holding the interest of Mrs. Ruth McFee, president of the Monroe County chapter of the Civil Service Employees Assn., and Jerry Rogers, right, CSEA field representative, is one of the most advanced computer machines in the world. Explaining this fantastic device—which gives Monroe County one of the most modern and efficient government operations in the nation—is Allen H. Harvey, left, director of RAMAC, name of the machine.

Monroe County's Magic Machine Gives A Look Into Automated Future

By PHILIP KERKER

It's called RAMAC. It means Random Access Method of Accounting and Control. It is used by Monroe County — an electronic accounting machine to meet the ever-growing complex problems of governmental accounting with speed, efficiency and accuracy. It is automation — a machine which in an instant does work that formerly scores of hands and hundreds of man-hours patiently and carefully did. It is intelligent and progressive management's answer to exploding government — with its rising payrolls, growing bureaucracy and increasing population.

Recent authorization to allow Monroe County employees to deduct dues of the Civil Service Employees Association and the CSEA Accident and Health Plan premiums from their paychecks will result in a new task for Ramac. But for this 20th century bit of mechanical ingenuity, the task will be only one more among the millions of tasks it can perform.

Fantastic Memory

Ramac is essentially a memory machine, storing millions of facts which can be selected, computed and printed at the press of a button. It is reminiscent of early science movies, showing laboratories with coils, flickering lights and a background of a steady, mysterious hum. It works like a giant jukebox with a huge collection of records. A light tapping of buttons moves a large arm and down to a needed record. In a twinkling the staccato notes of tapping typewriter keys print the facts. The machine stores millions

of facts about the public life of Monroe County — fiscal, budgets, payrolls, expenditures, balances; personnel facts, all the necessary data of an employee's work history; tax facts, etc. Next fall it is going to be used to compute and store election returns and next year it will add to its memory store the tens of thousands of facts about the sales tax.

Instant Information

At any instant — at any time of

the day — a touch of the button will give Monroe County officials the budget balance of the government, the payroll data, the amount spent, the amount remaining. It will produce the unfilled purchase orders with their necessary data.

Its memory stores five million characters. Its personnel records alone are kept on thousands of records of one hundred characters each. Next year it will store

(Continued on Page 14)

CSEA Sends Kaplan Six Proposals for Improving Health Insurance Plan

ALBANY, June 13 — Joseph F. Felly, President of the Civil Service Employees Association, has released a letter recently sent to H. Elliot Kaplan, President of the Civil Service Commission, on the proposed study of the State Health Insurance Plan.

The letter, which outlined six CSEA goals, read:

Our association was very pleased to note in the May 31st issue of the Civil Service Leader that you have initiated a study to determine what additional benefits might be added to the State Health Insurance Program.

As we have indicated in written requests to you, we feel that the following objectives should be part of your study:

1. The State assume the excessive cost of providing State

Health Insurance to retired employees rather than have this excessive cost paid for by actively employed participants.

2. Reduction in Blue Shield premiums unless the dividend realized from present Blue Shield rates charged is required to cover the additional benefits to be put into effect.

Diagnostic Costs Paid

3. Provide out-patient diagnostic benefits under Blue

(Continued on Page 16)

NASSAU INSTALLERS AND DIRECTORS MEET JUNE 15

The Committee for the installation of officers and the board of directors of Nassau chapter, Civil Service Employees Association, will meet Wednesday, June 15, at 6 p.m., at the Hempstead Elks Club. Refreshments will be served.

Test Case Terms Method Of Filing 5 Tax Posts Inconsistent, Illegal

ALBANY, June 13 — A test case to force the State Department of Tax and Finance to fill five formerly exempt posts reclassified to the competitive class with personnel from eligible lists is being filed by the Civil Service Employees Association.

The case arose as the result of a recent addition to the Civil Service Law, effective April 1, 1959, which declared that when exempt posts became vacant they should be reexamined and placed in the competitive class if deemed proper.

Papers on the case show that the Civil Service Commission adopted a resolution on five posts in the Tax Department declaring them to be in the competitive class.

Later, however, Commission president H. Elliot Kaplan advised Governor Rockefeller by letter that the posts would be filled by appointment in the exempt class, thereby freezing in the new appointees. It is contended that Mr. Kaplan's act is inconsistent with the duly voted Civil Service Commission resolution and that the present holders of the posts should be removed and the jobs filled from eligible lists.

Basis For Suit

The test case is being prepared by John T. DeGraff, counsel to the CSEA and is being brought against the State Civil Service Commission, the Comptroller, and State Tax Commissioner.

Levitt To Install Metro Conference Officers at Jones Beach June 25

Comptroller Arthur Levitt will install newly-elected officers of the Metropolitan Conference of the Civil Service Employees Association when the Conference holds its annual Jones Beach outing June 25.

The event will begin at noon in the Boardwalk Restaurant, where lunch will be served. Sol Bendet will be sworn in as new Conference president by Comptroller Levitt, after which Mr. Levitt will deliver a short address.

Registration of guests and members will be between 10:30 and 11 a.m. on the north porch of the restaurant. Luncheon tickets — which are \$3 per person, \$1.10 for children — includes gratuities and may be purchased through Mildred Gettings, Conference secretary, or chapter president. No individual tickets will be sold and checks should be made payable to the Metropolitan Conference. All requests must be in writing.

Following the luncheon, guests and members will be allowed full use of the beach facilities. This includes bathhouse privileges, games, golf, etc.

Route to Jones Beach is by way of the eastbound Grand Central Parkway to Northern State Parkway to Meadowbrook Parkway, which leads directly to Jones Beach.

The suit hinges on Subdivision 2 of Section 41 of the Civil Service Law, which became effective Apr. 1, 1959.

It reads: "No office or position shall be deemed to be in the exempt class unless it is specifically named in such class in the rules. Upon the occurrence of a vacancy (Continued on Page 16)"

Westchester To Hear Michaelian At June 20 Meet

The Westchester County Civil Service Employees Association chapter will hold its June meeting on Monday, June 20, at 8 p.m., in the Surrogate's Court, White Plains, New York.

The guest speaker will be County Executive Edwin G. Michaelian. Both as former Mayor of the City of White Plains and



Edwin G. Michaelian

as County Executive, Mr. Michaelian has shown great interest in the public employee. His address to the Association members should prove very interesting to all Westchester County employees.

Mr. Michaelian participates in numerous civic activities and has served in many governmental offices. At present he is the vice-chairman of the Metropolitan Regional Council. In 1959, President Eisenhower appointed Mr. Michaelian as a member of the President's Committee on Intergovernmental Affairs.

The Westchester County Civil (Continued on Page 14)

Ronan, CSEA Meet On Trooper, Other Employee Problems

Representatives of the Civil Service Employees Association met with Dr. William J. Ronan, secretary to Governor Rockefeller, last week to discuss a wide range of employee matters, including several trooper problems.

Representing the Association were its president, Joseph F. Felly; Joseph D. Lochner, executive secretary, and John T. DeGraff and Harry W. Albright, Jr., Association counsel.

IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

Flame Is His Daily Bread

Fireman First Grade Robert W. Jackson, along with other members of Engine Co. 67 was stretching hose line up the interior stairs of a burning apartment building at 514 W. 17th St., Manh., at 3:02 p.m. Friday, May 13.

Little did he know that within an hour he would be badly burned and very much a hero.

Fire involved the entire third floor hall and was leaping out the upper portion of the door of apartment 32 and licking along the ceiling.

At this point, fireman Jackson was informed by the grandchild of apartment 32's occupant that his grandmother, Mrs. Lilly Strauss, was still inside.

Fireman Jackson went into the apartment after her, passing through flames and extreme heat and smoke conditions. Water had not been started in the hose he'd been on nor had ventilation been effected.

He failed to locate Mrs. Strauss and was forced back out of the apartment by the blaze. Then he heard the grandmother calling for help, and following her voice he reentered the burning rooms to find her.

When Fireman Jackson reached her side in the apartment's kitchen, she was in a state of hysteria. He found there was no way out but the way he had come in. By this time flames were moving into the kitchen.

Fireman Jackson began to assist Mrs. Strauss to safety through the smoke and flames. She began to struggle and he, shielding her with his own body, led her forcibly to safety. Then he collapsed.

He was taken to Presbyterian Hospital for treatment of first and second degree burns of the hands, face and right leg. Mrs. Strauss was taken to Mother Cabrini for treatment of her burns.

Fireman Jackson has since been released from the hospital and returned to duty.

This is an account, furnished by the Fire Department, of the action for which Fireman Jackson was selected as Fireman of the Month of May by both the Daily News and the Journal-American. The awards were presented to him on Monday, June 6. A Departmental Award is expected to follow.

Civil Service Tests Among Offerings of Ref. Library Branch

A modern working collection of about 10,000 volumes is the boast of the Public Health Division branch of the Municipal Reference Library of New York City. The branch is located at 125 Worth St., Manh.

The Division regularly obtains civil service examinations and study material for positions in the Health and Hospitals Departments and for positions related to public health and medicine in other City departments. Material from the unit is loaned only to City, State and Federal employees.

It is open, however, to the general public for reference use.

The Division was established in the fall of 1916. At that time the Municipal Reference Librarian was Dr. C. C. Williamson and the Commissioner of Health was the late Dr. Haven Emerson, member of the New York City Board of Health from 1938 to 1957, the year of his death.

The Division serves the staffs of the Departments of Health, of Hospitals and the Chief Medical Examiner's Office. Subjects included in the collection are public health, mental hygiene, hospitals, disease, nursing, sanitary engineering, food, drugs and vital statistics.

More than 200 periodicals — many of them medical journals — are received by the Division, which is the official depository for publications of the Departments of Health and Hospitals.

Semi-annually, a list of the branch library's acquisitions is published in the "Municipal Reference Library Notes."

Management Analysts 3rd Annual Dinner

The 3d Annual Dinner Meeting of the Municipal Association of Management Analysts, held in the New York University Faculty Club on May 18, featured installation of new Association officers by Deputy City Administrator Maxwell Lehman and a talk by Transit Authority Chairman Charles L. Patterson on "Basic Factors Behind Improved Operations of the Transit Authority."

The purpose of the Association is to "advance the application of scientific management in governmental management and to assist the City toward improved and more efficient administrative procedures."

Installed as president was Abraham P. Chess, a survey officer in the Police Department. The outgoing president is Meyer M. Kailo, principal management analyst in the City Administrator's Office.

Other officers installed were: Carmine Novis, Welfare Dept., ex-

(Continued on Page 15)

State Correction Officer Test Being Processed; List Soon

ALBANY, June 13 — State Civil service examiners have begun medical and physical strength and agility tests for candidates who passed the written test for Correction Officer, held April 9.

All tests will be completed by July 9 and the eligible list will be established by the State Department of Civil Service in late July or early August.

Candidates who passed the written test are notified to appear for the medical-physical tests about a week before they are to be conducted.

Especially successful recruitment resulted in 2,018 applications from men and 855 from women.

Of these, 1,320 men were tested and 883 passed. There were 488 women who took the written test and 260 who passed.

Medical-physicals have already been conducted in Buffalo and Syracuse. The tentative schedule for other locations is: Elmira, June 16; White Plains, June 21-24; Newburgh, June 28; Green Haven Prison, June 29; Clinton Prison, July 7, and Albany, July 9.

5,672 File for City Tests in May

Total filings for New York City civil service examinations during the month of May were 5,672, the Department of Personnel has announced. Of these, 4,853 were promotionals, 739 were open competitives and 80 were license seekers.

Assistant foreman of sanitation, a promotional, drew the most applicants—4,571. Top drawing power among open competitives was typist, which drew 236 applicants in May.

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12 WSG&E POSITIONS ARE REEVALUATED

Twelve positions of senior electrical inspector in the New York City Department of Water Supply,

Gas and Electricity have been re-evaluated to supervising electrical inspector, effective April 26, due to revision of class specifications, it has been announced.

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YOUR 63rd YEAR!



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For Civil Service Employees

To protect your savings against health expenses . . .

Choose BLUE CROSS and BLUE SHIELD

Health care is one of the most costly of the unexpected expenses, which can upset family savings. This year, more than 500,000 American families will have health bills which amount to more than their annual incomes. Inflation and advances in medical science have driven the cost of health care up sharply since World War II.

To protect their savings against such unexpected expenses, more than 250,000 civil service employees in New York State have Service Benefits as part of their Blue Cross and Blue Shield protection.

Blue Cross Service Benefits are covered-in-full hospital services for most civil service employees who receive non-maternity care in semi-private rooms of general hospitals.

Blue Shield Service Benefits are covered-in-full services provided by one of the more than 23,000 Participating Physicians in New York State to civil service employees, whose incomes fall within certain limits.

When Service Benefits do not apply, Blue Cross and Blue Shield subscribers eligible for protection receive liberal cash allowances.

By making regular subscription payments to Blue Cross and Blue Shield, civil service workers are actually budgeting for hospital and doctor bills and . . . relieving themselves of much of the worry about what unexpected accidents or illnesses could do to their savings.

For more information, contact your local Blue Cross or Blue Shield Plan.

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BLUE SHIELD

CIVIL SERVICE LEADER
America's Leading News Magazine for Public Employees

LEADER PUBLICATIONS, INC.
87 Bussie St., New York 7, N. Y.
Telephone: BEekman 3-6010

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Subscription Price \$4.00 Per Year
Individual copies, 10c
READ The Leader every week
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CSEA Counsel Reports Results Of 1960 Legislative Session

HARRY W. ALBRIGHT, JR.

I should like to now deal in summary fashion, with some of the other items of interest in our legislative program. Although some of these measures are not of earth-shaking proportions or consequence, they do represent measures which we have been affirmatively seeking.

RESTORATION OF BARGE CANAL APPROPRIATION

You may recall that during the legislative session, there was a proposal to eliminate many functions of the Barge Canal system, which could have inevitably resulted, among other things, in layoffs of large numbers of our employees in State service. On March 16, 1960, President Felly urged restoration in the Budget of these funds, contending that the proposed plan of restricting canal operations was not "true economy" in the long run.

Partially as a result of our protest, and partially as a result of a revolt by a small group of legislators, Chapter 915 of the Laws of 1960 restored a portion of the appropriation to the Department of Public Works for the expenses, maintenance and repair of the Barge Canal system. While the aforementioned bill will not eliminate the necessity for all of the contemplated layoffs necessitated by the previous reduction in appropriations, it will permit the continued employment of all permanent employees in the competitive class, as well as a substantial number of other employees whose services must be continued if the Barge Canal is to remain in operation.

This bill also bears the unique distinction of having the highest print number ever to pass the Legislature in the history of the state.

The number of bills printed this year exceeded all previous years. Only one bill introduced this year had a higher print number, and that bill failed passage. I mention this historical fact only because it shows how close these employees came to running out of numbers as well as money.

INDEPENDENT HEARINGS DISCIPLINARY PROCEEDINGS

Chapter 312 of the Laws of 1960

Up to the present time, a person against whom removal or other disciplinary proceedings have been instituted, has been entitled to written charges being preferred against him and a hearing upon such charges to be conducted by the officer or body having the power to remove the person, by a deputy or by another employee of the appointing authority.

Unfortunately, in many instances, it was impossible for an appointing authority to designate as a hearing officer someone outside of his own employ, even though he might have found this desirable. There have been occasions, particularly in smaller departments, where all of the parties have been so thoroughly connected or conversant with the nature of the charges that it became impossible to find a truly independent and impartial hearing officer within the department. As a result, the Department of Civil Service of the State proposed this measure to eliminate the requirement that the hearings referred to should be held solely by an employee.

The association endorsed this measure as constituting an improvement in the present law, and as affording opportunities for greater impartiality at the hearing.

HARNES RACING TRACKS

There were a number of bills

introduced in the legislature to amend the Pari-Mutuel Revenue Law in relation to permitting public employees greater and more full rights to engage in employment at harness racing tracks. The Association-sponsored bill introduced in the Assembly by Assemblyman John L. Ostrander, and in the Senate by Senator Fred J. Rath, would have removed the restriction which is presently in the law that all employees whose compensation is more than \$6,000 per annum may not work at harness racing tracks.

We contended that the law placing an arbitrary figure of \$6,000 as a legal criteria for establishing eligibility for employment at a harness racing track seems to be clearly without rhyme or reason. For example, no one has yet been able to arrive at any sound reason why a man employed by the state whose compensation is \$5,990, is any less at-

tractive or reliable as an employee at harness racing tracks than a man making \$3,000.

The Legislature failed to pass the Association measure, but did pass two bills introduced by Senator Daniel G. Albert, print Nos. 4587 and 5420. One of these bills would permit any public officer or employee to work at a harness race tracks if he had worked at such track prior to 1954. This is deemed a "grandfather" clause. The second bill would amend the law which now permits employment of certain public officers and employees who earn less than \$6,000 annually by increasing the amount to \$7,500.

The aforementioned bills by Senator Albert were vetoed by the Governor. The Governor, in his veto message, stated:

"I disapproved last year (1959 veto No. 167) a bill which would have exempted officers and employees who were employed at harness tracks prior to 1954 and who earned not more than \$7,500 from their public positions. Similar bills have been vetoed in previous years. There has been no new evidence presented to me to justify a departure from the position taken with respect to last year's bill. Each of the present bills would grant a broader exemption

than the bill which I disapproved last year."

I am hopeful that in the next legislative session, all of the interested parties will have an opportunity to once again reconsider this problem and come up with a proposal which provides an acceptable solution to this problem, and obviates the objections contained in the Governor's veto.

BILLS PASSED BUT OPPOSED Remove Requirement that State Civil Service Commission Administer Law Relating to School Districts

The Association objected to Chapter 1016 of the Laws of 1960 which transfers the administration of the Civil Service Law with respect to school districts to local commissions.

Under the former law, the State Civil Service Commission was required to administer the Civil Service Law with problems relating to the school districts.

It has become most evident over the years, that the State had provided insufficient funds for the State Civil Service Commission to effectively administer the civil service of the school districts. Instead of providing sufficient funds to do the job, the Department of Civil Service, as it were, "washed its hands" of the prob-

(Continued on Page 14)

MHEA Seeks Meeting on 37 1/2-Hour Week

William Rossiter, president of the Mental Hygiene Employees Association and Mental Hygiene representative to the Civil Service Employees Association, has requested a meeting between MHEA officers and Budget Director T. Norman Hurd to discuss effectuation of the 37 1/2-hour work week for institutional clerical employees.

In a letter to Dr. Hurd, Mr. Rossiter wrote saying:

The 37 1/2-hour week for clerical workers in the institutions has been a subject of much concern among the institution employees of the Department of Mental Hygiene for several years.

The seriousness of this inequity has been pointed out on many occasions. The adverse effect on the morale of the office personnel in the institutions has become a definite problem. Our own central office, which includes units such as the Reimbursement, and others, located within the institution, with employees having the same titles and salary grades, are privileged to work a 37 1/2-hour week, while the clerical personnel on the payroll of the institution is required to work 40 hours.

Continuing Injustice

This association has brought this matter to the attention of the Department of Hygiene several times and some exploration was carried on by the Department of Mental Hygiene in this respect. However, there has been no solution to this situation and the injustice continues to prevail.

The Mental Hygiene Employees Association would welcome a conference with you regarding this matter, and we solicit your consideration.

TRUSTEE REAPPOINTED

ALBANY, June 13 — Governor Rockefeller has reappointed Arthur H. Dean for a new five-year term on the board of Trustees of Cornell University. Mr. Dean, who lives in Oyster Bay, is chairman of the board. The appointment will go to the State Senate for confirmation.

Prof. Cites John Adams For Understanding Of Role of Civil Servant

ALBANY, June 13 — A Harvard professor had some plain talk about "grousing against public services" and personnel at the three-day, statewide conference on local government problems that ended here last week.

John M. Gaus, professor of government, told nearly 300 representatives of labor, agriculture, local government units and taxpayer groups the first thing about public service is "personnel — private men and women in a public spot, agents of us all."

He quoted John Adams in drafting the Massachusetts Constitution in 1779:

"All power residing originally in the people, and being derived from them, the several magistrates and officers of government, vested with authority, whether legislative, executive or judicial, are their substitutes and agents, and are at all times accountable toward them."

Grousing Found Relieving

Then Dr. Gaus noted that "This means, also, an obligation by us all to seek to understand the nature of the public services and therefore of the task we have given inspectors, engineers, clerks, teachers, policemen and all the rest of our 'substitutes and agents.'"

He told the conference: "I believe a lot of our grousing against public services, at Albany or Washington or hick towns (it is as old as Master Shallow's days and Shakespeare's penetrating eye for the dc ngs in the village of

Stratford) is probably a safety valve for personal frustrations and worries that find a hired agent a useful point of discharge."

Gripe Therapy Costly

He added: "But this may be a personal therapeutic that has social costs if too greatly indulged."

The conference also heard from Robert Moses, New York City Park Commissioner and chairman of the State Council of Parks and the State Power Authority; Luther Gulick, former city administrator of New York City; John E. Burton, former state budget director in the Dewey administration.

The conference was held under the auspices of the State Office for Local Government. Frank C. Moore, former lieutenant governor, presided.

Governor Rockefeller addressed the group, as did Comptroller Arthur Levitt, among others.

Moses Calls Press Sensationalism 'Abuse'

ALBANY, June 13 — Robert Moses, acid-tongued public official, told a local government conference here last week:

"The subject of cars and chauffeurs for political officials is sure-fire stuff for managing editors, investigators and civic secretaries fresh out of sensations. They steam up the average citizen with lurid tales of ugly, fat, lazy politicians in multiplying Cadillacs, cars run by chauffeurs for petty bureaucrats who ought to drive themselves."

Last Call On Capital Dist. European Tours; Reminder On Passports, Vaccination

ALBANY, June 13 — Capital District Conference European tour members were urged recently to get their passports and vaccination certificates.

Edmund Kahn, Co-chairman of the conference tour committee, reported that final information and instructions are being sent to all voyagers.

"We are all set to go," Mr. Kahn said. "Both tours and the plane are full except for a few openings on the Southern tour to Paris and Rome. We are sending out information sheets for everyone on the trip and are planning one — possibly two — get-togethers before we leave."

"In the meantime, each person should start making arrangements to get his passport and vaccination certificate. Passport applications can be obtained at the county courthouse and vaccinations through the local card of health," Mr. Kahn said.

Two Different Tours

The Capital District Conference

is offering its members a choice of a round trip plane ride and one of two organized tours of Europe. The traveling CSEA members will fly to Europe and spend three and a half weeks there on their own or tour with the group.

The southern tour will visit London, Paris, the Riviera, Rome, Venice, Switzerland, Munich and Heidelberg. The northern tour will cover Ireland, Scotland, Norway, Sweden, Denmark, Holland, Belgium, Luxembourg and Germany's Rhein River Valley.

Both tours will leave from New York International Airport (Idlewild), via Lufthansa Super Star Constellation, on Sunday August 14, 1960. The northern group will leave the main body at Shannon, Ireland and meet it again at Frankfurt-am-Main 26 days later.

For further information on the flight and either of the tours, conference members should contact Deloras Fussell, 11 Winthrop Avenue, Albany, phone IV 2-3597 or Edmund Kahn, 85 Hunter Avenue, Albany, phone IV 21353.

U.S. Service News Items

By GARY STEWART

Compromise Retirees' Health Plan Offered

The only hope remaining for the enactment in 1960 of a government-sponsored retirees' health plan seems to be a new compromise bill by Rep. John Lesinski (D-Mich.), which does away with two aspects of the previous bill that the Administration found objectionable.

The two major differences lay in the effective date and the number of plans to be offered. The new bill would be effective July 1, 1961, instead of Jan. 1, 1961, and would limit the number of plans from the proposed 40 (the number active in the Federal employee health benefit program) to just one government-wide plan.

The biggest obstacle left now is to get the bill through the House Civil Service Committee, where a crowded calendar might cause it to be held over until next year.

New Jersey VA Unit Named "Best in Nation"

The Newark, New Jersey, Veterans Administration Regional Office has the best Compensation and Pension Division in the nation, William J. Driver, VA's Chief Benefits Director, has announced.

The Veterans Administration conferred a "Best in the Nation" award upon this division at a luncheon in Newark recently.

The Newark Division is directed by William Keller, Adjudication officer, who has been with the Veterans Administration since May 10, 1922. Manager Williams of the Regional Office will also receive an award for 25 years of service in the VA.

The Award Day program will include the presentation of 156 awards and \$11,500 in cash to the VA Regional office employees.

Retiring Brooklyn Army Term'l Aides Honored

Cake-cuttings and congratulatory ceremonies marked the recent retirements of seven Brooklyn Army Terminal employees whose combined Federal service totaled 137 years and four months. Holding the longest record of service, 26 years, was Rocco Bel-

luso, who was last employed in the supply and services division. Alfred Poppalardo, also of the supply and services division, had completed 21 years, eight months' Federal service.

Other Brooklyn men who retired were James L. Cusati, with 20 years, nine months' Federal service, and James Habercorn, with 19 years, 4 months.

Retiring from the cargo operations division were: Frank Marone, after 17 years, one month's Federal service; Harry P. Alberts, Sr., after 13 years, nine months; and Michele P. Santillo, after 18 years, nine months.

Appeals Board Backs Fired Mail Handler

The Board of Appeals and Review has just reversed a determination made by the Second Regional Director, and has directed the reinstatement of Louis Gelber, an honorably discharged veteran, to his position of substitute mail handler, in the Brooklyn Post Office.

By letter dated August 31, 1959, Mr. Gelber was advised that he was being dismissed pursuant to a report from the Public Health Service dated August 21, 1959. The report was not attached to the charges. At the hearing before the Regional Director, Samuel Resnicoff, representing Gelber, contended that the charges were defective because it lacked specificity. The attorney claimed that under Section 14 of the Veterans' Preference Act, Mr. Gelber was entitled to all details. The Regional Director ruled against Gelber upon the theory that he was aware of the reasons for his removal.

The Board of Appeals and Review, however, held that "regardless of the appellant's awareness and purported knowledge of the basis for removal, he was entitled to be told specifically in the notices given to him the reasons relied on by the agency in support of removal action."

Mr. Gelber will be reinstated with back pay effective October 7, 1959.

"Say You Saw It in The Leader"

Navy Needs Civilians on Ocean Ships

Civilian jobs aboard U.S. Navy ships sailing between New York and European ports, on trips of about 90 days in length, are being offered now to qualified men.

All applicants must possess valid U. S. Coast Guard endorsement in the position for which they are applying. They must be U.S. citizens and be between 18 and 56 years of age, with exceptions for veterans, and must be able to understand English sufficiently to receive and understand orders.

The Positions

The jobs are: licensed junior engineer (at \$5,927 to \$6,196 a year), oiler (at \$4,430) and fireman-watertender (\$4,430). Subsistence and quarters are furnished, except on ships in reduced operational status.

Applications must be filed with the Employment Branch, Industrial Relations Division, Military Sea Transportation Service, Atlantic, 59th Street and First Avenue, Brooklyn 50, N. Y. Applications will be accepted until further notice.

HIBERNIANS SET DANCE IN BABYLON

The Ancient Order of Hibernians, St. Patrick's Division No. 2, of Babylon, L. I., will sponsor a spring dance in the Knights of Columbus Hall, 175 Park Ave., Babylon, on Saturday Evening, June 18.

John Conlon and his orchestra will play from 9 p.m. to 2 a.m. Larry Larence is chairman and Michael Rice is co-chairman. Tickets may be purchased at the door. The public is invited.

Engineering Jobs In Upstate N.Y. Offered With U.S.

Engineering and engineering aide vacancies at Plattsburgh Air Force Base, which are vital to the planning and construction of high priority military facilities, are now being offered on an open competitive basis. The jobs are with the U. S. Army Engineer District, New York, Corps of Engineers.

There are professional engineering positions in grades GS-11 and GS-12, paying \$7,510 and \$8,810; and non-professional positions in

GS-4 through GS-9, paying from \$3,755 to \$5,985.

The professional vacancies are: Electrical engineer (light and power), general engineer, construction engineer (general), and construction management engineer (general). The non-professional titles are electrical engineering inspector and engineering aide (civil). The latter title is in grades 4, 5, and 7.

To apply for these positions contact the Area Engineer, U.S. Army Engineer District, New York, Plattsburgh Area Field Office, Plattsburgh Air Force Base, New York; telephone number: JO 3-0820.

Shoppers Service Guide

PART-TIME JOB OPPORTUNITIES HOW TO GET That Part Time Job

A handbook of job opportunities available now, by S. Norman Feingold & Harold List for students, for employed adults and people over 65. Get this invaluable guide for \$1.50 plus 10¢ for mailing. Send to LEADER BOOK STORE 97 Duane Street, N. Y. C.

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BROOKLYN ARMY AIDES RETIRE



In a recent ceremony at the Brooklyn Army Terminal, two long-time employees were presented with certificates of retirement by Brigadier General C. F. Tank, right, commanding general. The retirees are Alfred Poppalardo, left, who served over 21 years, and Rocco Belluso, who completed 26 years of Federal service. They were both employed in the supply and services division, headquarters, USATCA. Five other civilian employees also retired from the Terminal.



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Court Attendant Wins Out Over Judge That Fired Him; Gets Job & Back Pay

A Nassau County District Court attendant fired from his probationary position by Presiding Judge Thomas P. Farley last week, won a complete court victory over the head of his own employing court. He not only won back his job but will get seniority and back pay.

Supreme Court Justice Cortland A. Johnson ruled that Judge Farley had overstepped his authority in firing the attendant, Phillip G. Schneider.

In answer to Mr. Schneider's suit, Judge Farley had said the \$4,150-a-year attendant was "slovenly and unkempt," tactless and tardy and made too many telephone calls on court time.

Denies Charges

Mr. Schneider denied the charges and claimed Judge Farley had not made them to him. He said Judge Farley had told him only that he "didn't fit into the picture." Mr. Schneider said the real reason for his dismissal was that he had brought a court action, unsuccessful, for a job as a Supreme Court attendant.

Supreme Court Justice Johnson's ruling backed a contention by Harold L. Herzstein, Mr. Schneider's lawyer, that under the Nassau County Charter, only the County Executive could fire District Court civil service personnel. Mr. Herzstein, a veteran civil service attorney, writes a law column

Ruined Chile Lists Aid Depositories

The New York City Consulate of earthquake-racked Chile has listed 20 addresses to which contributions of clothing and other aid to its people may be deposited. All but three are New York City Police precinct houses.

The Consulate has expressed its deep appreciation for the "generous help that Chile is receiving from persons and organizations in this area as well as the rest of the Country."

Cash, checks or money orders should be made payable to: Chilean Relief Fund and addressed to: Consulate General of Chile, 61 Broadway, New York 6, N. Y.; Embassy of Chile, Washington, D.C.; American National Red Cross, New York Chapter, 315 Lexington Ave., N. Y., N. Y.

Clothing and other materials should be sent to or deposited at:

- Precinct 6, 135 Charles St., Manh.; Precinct 19, 153 E. 67th St., Manh.; Precinct 34, 189 Wadsworth Ave., Manh.; Precinct 45, Barkley and Revere Aves., Bronx; Precinct 48, 1925 Bathgate Ave., Bronx; Precinct 50, Kingsbridge Terrace, Perot St., Bronx; Precinct 63, 1844 Brooklyn Ave., Bklyn.; Precinct 68, 4302 Fourth Ave., Bklyn.; Precinct 73, 2 Liberty Ave., Bklyn.; Precinct 92, 263 Bedford Ave., Bklyn.; Precinct 100, 92-24 Rockaway Beach Blvd., Rockaway Beach; Precinct 102, 87-34 118th St., Richmond Hill; Precinct 107, 136-01 73d Ave., Fresh Meadows 66; Precinct 111, 40-30 214th Place, Bayside; Precinct 114, 23-16 30th Ave., Astoria; Precinct 120, 78 Richmond Terrace, St. George, State Island; Caritas Warehouse, 451 Madison Ave., New York City; Church World Service, 510 W. 21st St., NYC, or CAP Warehouse (c/o Morgan Bros.), 510-520 West 21st St., NYC.

which appears every week on Page 6 of The Leader.

Judge Farley said County Executive Patterson had delegated the firing power to him, but Justice Johnson ruled that could not be done.

Mr. Herzstein said he hadn't thought much of Mr. Schneider's chances at first glance, since "probationers have hardly any rights." When he got a look at the Charter, however, he said he found that the wrong procedure had been used and that, unlike most court systems, the charter reserved to the County Executive the power to hire and fire, instead of the presiding judge.

Mr. Schneider had been a provisional attendant from Feb. 3, 1958, to June 30 of 1959, when he was made a probationary civil servant through competitive examination. Before his six-month trial period was up, Judge Farley notified him he was fired as of Jan. 1.

Last Laugh Best

There are two ironic points to the tale.

Instead of going back as a probationary employee, the time elapsed since the illegal firing gives Mr. Schneider full civil servant status.

Also, instead of going back to work for a boss who would likely make things rather unpleasant for him, Mr. Schneider will work under a new boss, Judge Farley quit his post last Fall to run for the Supreme Court bench. He was unsuccessful and now it is he that is out of a civil service job as Mr. Schneider prepares to go back to work.*

College Staff Pay Boost is Sought

The fact that members of the administrative staffs of New York City's four-year colleges have been left out of the salary benefits granted members of all other educational staffs and to clerical and administrative employees in all other City departments in the 1960-61 Budget was brought to the attention of the Administration last week.

Telegrams were sent to the Mayor, members of the Board of Estimate and the Budget Director by the Legislative Conference of the City Colleges, which for more than 20 years, according to Eugene R. Canudo, the Conference's counsel, has represented the faculties and administrative staffs of City, Hunter, Brooklyn, and Queens Colleges.

The Conference consists of delegates elected each year by the faculties and staffs of those colleges. Chairman of the Conference is Professor Belle Zeller of Brooklyn College's political science department.

The Conference asked for a \$400 across-the-board increase.

ATTORNEY NAMED TO COMMUNITY COLLEGE BD.

ALBANY, June 13 — Peter L. B. Lavan, a New York City attorney, has been named to the board of trustees of the New York City Community College of Applied Arts and Sciences. Mr. Lavan's term will end April 1, 1969.

He succeeds Thomas Jefferson Miley on the board. Mr. Lavan is national chairman of the United States Committee for the United Nations.

Fire Alarm Dispatcher Test Open

All that's required is a high school diploma and two years' experience in an appropriate field for fire alarm dispatcher jobs with the New York City Fire Department, paying from \$4,250 to \$5,330.

You can apply for this test (which is set for October) until June 22.

The two years of experience must be in the operation or maintenance of a municipal or supervised private alarm system or radio system, or in the maintenance of a telephone system, or an equivalent. Applicants must also have a valid Restricted Radio Telephone Permit issued by the Federal Communications Commission.

Applicants must be at least 5 feet 2 inches in height, have 20/40 vision in each eye, separately, glasses allowed, and have unimpaired use of all limbs and fingers, and have no speech impediment or other abnormality which would hinder performance of the duties.

Dispatchers receive coded fire alarm box signals, receive and make recordings of all telephone alarms and check alarm source and accuracy. They send standard signals to dispatch fire apparatus and vary dispatching according to location. They also perform other duties.

To apply for this examination, get application forms and complete information from the Application Section of the New York City Department of Personnel, 96 Duane St., New York 7, N. Y.

City Radiation Techs Offered From \$3,500

Until Wednesday, June 23, the City of New York will be accepting applications for radiation technician vacancies in various departments. The exam is open competitive and all qualified citizens of the U. S. Can apply.

The positions pay from \$3,500 to \$4,500 a year, and there are vacancies existing at the present time.

Required are high school graduation and one year's experience as a radiation technician in an approved hospital, or in the office of a recognized radiologist.

Typical Duties

Radiation technicians prepare and position patients for X-ray therapy, with regard to protection from excessive radiation. They adjust and operate controls to obtain correct dosage and exposure as prescribed and in accordance with technical and safety standards.

They will also prepare and dismantle applicators used in radiation therapy, and may assist the radiologists in the application of radium and other radioactive elements. They are required to keep records of treatments, also.

A practical test will be given, weighted 100, 70 percent required. In it, candidates will be required to demonstrate their ability to perform the duties of the position.

Apply to the Department of Personnel's Application Section, 96 Duane St., New York 7, N. Y.

OWN YOUR OWN HOME
See Page 11

City Will Be Testing for Junior and Assistant Building Custodian Jobs

The City of New York is now accepting applications for two custodian titles with the Housing Authority. The titles are: junior building custodian and assistant building custodian.

Junior custodian pays from \$3,500 to \$4,580 a year, and assistant custodian pays from \$4,000 to \$5,080 a year.

For junior building custodian two years' experience in cleaning and maintaining buildings is the requirement; for assistant building custodian three years of such

experience is necessary. Both titles require high school graduation.

For both, written tests will be given, weighted 50, and practical tests, weighted 50. The practical tests will be held in a public building and applicants will be asked questions relating to the duties of the position.

The filing period for both titles will be open to June 22, and the tests are scheduled for October.

Applications for these exams are available from the Application Section of the City Department of Personnel, 96 Duane St., New York 7, New York.

BUILDING CUSTODIAN

A recommendation has been approved to amend the order of examination for promotion to building custodian to include qualified personnel in the New York City Community College.

MALE CLERK JOBS

The New York City Department of Personnel has granted requests from the Department of Welfare and the Court of Special Sessions for selective certification of males only to fill one clerk position each and from the Comptroller's office to fill two positions.

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Note: Candidates for N.Y.C. Patrolman now may reside in Westchester or Nassau Counties and continue to live there after appointment. (Chapter 1084 of laws of 1958.) For Transit Patrolman there is no residence limitation of any kind; while Fireman candidates must have at least 3 yrs. residence in NYC. Veterans May Be Eligible for These 3 Exams Even if Over Age Limits

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TUESDAY, JUNE 14, 1960

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Good Bargaining Points For the Crossing Guards

THE REAL VALUE to the people of New York City of their school crossing guards is pointed up by the honorable mention awards being presented two of them who were seriously injured pushing school children out of the path of fast-moving vehicles. The awards are to be presented at the School Crossing Guards Association meeting Friday, June 17, in the Mabel Dean Bacon Vocational High School, Manhattan.

Altogether, according to Crossing Guards President Elsa McSorley, four guards have been seriously injured since February, hit by cars as they guarded their crossings.

The guards receive a salary of \$1.60 an hour and are seeking a raise through negotiations with the Budget Bureau. It seems to us that the number and seriousness of the injuries these women sustain in the line of duty are very good bargaining points.

The Squeeze Is On

THIS PAST WEEK saw several reports in the press which claimed state employees were being pressured into buying \$100 tickets for a political event. We are glad to hear Governor Rockefeller remonstrated against such pressures but, at the same time, dismayed to hear a leading legislative figure in the state declare that he was selling tickets but felt he owed no comment on the matter "because I'm not going to discuss party operations in the newspaper."

The Civil Service should be immune from such pressures and to our mind the whole business is low grade and probably illegal.

Let us hope that such selling tactics, having been exposed to the public, will now cease. If not, this newspaper would appreciate hearing from any employee who feels he is being unfairly solicited to contribute to any party's funds. Names will be kept in confidence but the seller will be identified in these columns.

Congratulations

WE HEARTILY congratulate New York City Police Patrolman John J. Cassese on his unanimous reelection as president of the 20,000-member City Patrolmen's Benevolent Association.

Ptl. Cassese has been a fiery and tireless worker for better police working conditions and higher police salaries. In this, he has frequently braved the wrath of Police Commissioner Stephen P. Kennedy, and not infrequently, City Hall, when he felt he was in the right.

We wish him as much success in his second two-year term as he has had in the term just ending.

APPLIANCE OPERATOR

A request by the New York City Department of Public Works for selective certification of male names only to fill one office appliance operator position has been granted.

ELEVATOR OPERATOR

The New York City Department of Personnel has granted a request from the Correction Department for selective certification of male names only to fill one elevator operator position.

LIBRARIAN RETIRING

ALBANY, June 13 — Frances G. Hepinstall is retiring as librarian at the College of Education in Buffalo. She has been at the Buffalo college since 1930. She will accept a position at Alfred University in the fall.

O. FARABAUGH, GOWANDA SUPERVISING NURSE, DIES

Employees of the Gowanda State Hospital were saddened recently by the sudden death of Orval D. Farabaugh at the hospital on June 1.

Mr. Farabaugh had been employed by the hospital since 1931, and at the time of his death was serving as a supervising nurse. He was president of the Employees' Credit Union and also active in Civil Service Employees Association affairs, currently serving on the membership committee.

SIGNAL MAINTAINER

A recommendation has been approved to order a promotion exam for signal maintainer with the New York City Transit Authority and defer ordering an open competitive test for that title.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

PATROLMAN AGREES WITH LABORER ON CLANCY'S LABOR VIEWS

Editor, The Leader:

I heartily agree with "A Highway Laborer" whose letter appeared in The Leader's "Letters to The Editor" column on Tuesday, June 7 in regards to Queens Borough President John T. Clancy's anti-labor attitude.

As a member of the Board of Estimate, Mr. Clancy tried to "lower the boom" on the recent pay appeals for patrolman. The raise was granted in spite of Mr. Clancy's efforts to deny it.

The Queens Borough President has no idea of the duties performed by patrolmen and the dangers involved. His own employees have the same complaint. According to insurance company statistics, highway employees (laborers, asphalt workers, etc.) are an extremely bad risk. Heavy additional premiums are required in order for them to receive life insurance.

Most insurance companies refuse to insure highway workers. Patrolmen and firemen are good risks and pay regular rates. I sympathize with Queens Borough employees who must work under such a tyrant.

PATROLMAN
BROOKLYN, N.Y.

SCORES PLIGHT OF WELFARE POLICE

Editor, The Leader:

In numerous articles about the plight of Welfare patrolmen, we have tried to stress the various heartbreaking working conditions we are engulfed in. Among them, interference from our own department, the staff. The interference ranges from various titles, from the attendant on up to the title of assistant superintendent itself. When I use the term "interference," I mean it in every sense of the word. This is in reference to "staff interference" in making arrests by the Welfare police.

Recently a Welfare patrolman was hindered in every way possible in arresting a client at the Men's Shelter at 8 E. 3rd St. The patrolman arrested the client for disorderly conduct and felonious assault. The assault was on the patrolman himself, he was punched in the mouth. The assistant superintendent on duty told the patrolman not to make the arrest because the client was a "detail man."

The "detail men" are considered privileged characters and above the law because they are on Welfare rolls. Later on the same assistant superintendent tried to intimidate the officer with his so-called "political connections." This is just one of many incidents in the unacknowledged existence of the Welfare police in the Welfare Department.

A VERY DISGUSTED COP
N.Y.C. WELFARE DEPT.

LEADERSHIP INSTITUTE SET

ALBANY, June 13 — The College of Education here will be host to the 16th annual Institute of Community Leadership, sponsored by the New York State Citizens' Council Inc., June 22-25. Lt. Gov. Malcolm Wilson and Mayor Robert F. Wagner of New York City will be among the speakers.



Civil Service LAW & YOU

by HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar and an authority on Civil Service Law

Dismissal by Reclassification?

My column of April 26, 1960, on "Who Has Job Security" has caused considerable correspondence. I have an interesting letter from the State Civil Defense Commission, in part, as follows:

"I noted that one of your recent columns was on the civil service employee's right to his position. Your treatment was quite explicit.

"I wondered, though, about the 'backdoor' method used to terminate an individual's employment in a State agency, namely 'reclassification' of the position, especially when this is done deliberately. Most State employees have a very hazy idea of what is involved in a reclassification of a position, and this is made use of in given instances to get rid of a particular employee or group of employees. I thought this would make an important column, too, and hope you can do one in the near future."

Future Possibility

There is a possibility of a loss of position as a result of reclassification. For example, assume that there are two clerks in a unit. One is found to be doing more work of a higher quality with greater ability, and his position is reclassified to senior clerk or principal clerk. A promotional examination may be necessary which may be open competitive so that someone other than the two clerks will get the position. While there still would be two positions, only one of the original two men would have a job.

The possibility mentioned would hardly be reason for avoiding reclassification. That is the best method known for fulfilling the purposes stated as the "Policy of the State" in regard to reclassification in Section 115 of the Civil Service Law, among which is to "reward merit" and "to provide equal pay for equal work, and regular increases in pay in proper proportion to increase of ability, increase of output and increase of quality of work demonstrated in service."

On Basis of Experience

On the basis of experience, fears of reclassification should be dispelled. Reclassification is relatively new, and it is natural that it should engender some concern.

I have checked as to whether anyone has ever been dismissed as a result of reclassification with key men in the major civil service commissions within the State and they unanimously inform me that they never heard of a single case where an employee lost his position as a result of reclassification. I have also checked on this subject with Joseph D. Lochner, the Executive Director of The Civil Service Employees Association, Inc., an organization which has the largest membership of any employee organization in the State and a considerable number of local units. Had there been such a case in the State or a county service, I believe that he would have known of it. He told me he had never heard of a case where there was a loss of position as a result of reclassification. I add my humble voice. I never heard of such a case either.

Although the persons with whom I checked and I never heard of such a case, I can see how there is a legal possibility that there might be one at some future time. The correspondent's letter is valuable in that employees should watch reclassifications carefully and see that they are not used for purposes of dismissals, however unlikely that seems.

Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

I became 72 years of age in the latter part of last year. I have not filed for benefits because I've been working at my regular job. My employer told me recently that I can receive benefits regardless of my earnings. Is this correct?

Yes. Benefits are payable to an individual beginning with the month he reaches 72 regardless of the amount of his earnings. You should contact your social security office immediately.

If I file for a benefit because of disability, is it less than it would be if I were age 65?

No, the same method of figuring

is used when you qualify for a disability payment as would be used if you were age 65.

What is the minimum payment a disabled person may receive? The minimum is \$33.

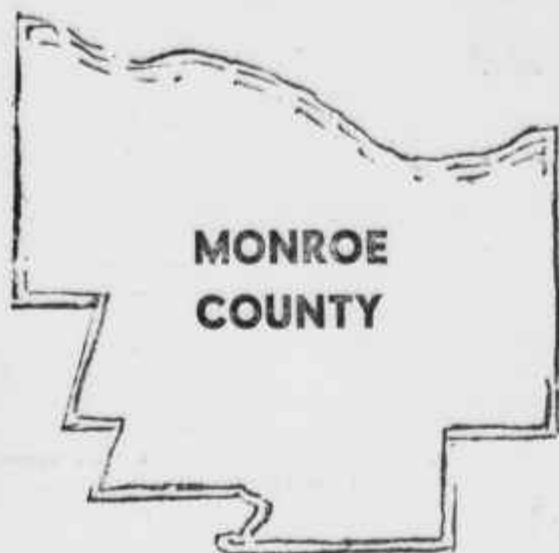
Although I am 65 years old, I am still working on a part-time basis. Can I still collect my benefits?

You can make up to \$1,200 a year and still receive a social security check for every month of the year.

If a disabled person ceases to be disabled, what happens to his and his dependent's benefits?

The benefits will terminate for both the disabled person and his dependents. The last payments will be made for the month before the month in which it is found that his disability ended.

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TOM FARLEY



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Messrs. Tom Canty, Tom Farley and George Wachob, will be contacting you for the purpose of acquainting you with the details and the benefits of the plan. When they contact you, feel free to ask questions. It is, in fact your plan and is the answer to the question "Where do I get money when I am totally disabled by either accident or illness?"

Disability Income Insurance is your solution to this ever present problem. The C.S.E.A. made it possible. Messrs. Canty, Farley and Wachob will be available to answer your questions and to put the plan to work for you and/or your family.

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P. O. Auto Mechanics Needed Now

Post Office vehicle facilities in the New York area need auto mechanics and are offering an open competitive exam now to fill those vacancies. They pay from \$2.12 to \$2.54 an hour and require a minimum age of 18.

No written test will be given, and candidates will be rated wholly on the basis of their experience. Although there is no residence requirement, preference will be given to residents of the five boroughs of New York. Applications will be accepted until further notice.

Copies of the announcement and application forms may be obtained from the Board of U. S. Civil Service Examiners, U. S. Post Office, Room 3506, General Post Office, West 33rd Street, near 9th Avenue, New York 1, N. Y., or from the Office of the Director, Second U. S. Civil Service Region, 220 East 42nd Street, New York 17, New York and at the main post offices in Brooklyn, Jamaica, Flushing, Long Island City, Staten Island and Far Rockaway. Applicants for this position should mention announcement No. 2-101-3 (60).

PROMOTION, OPEN COMPETITIVES OFFERED

Recommendations have been approved to order the following New York City civil service examinations: senior physicist (radiation), housing caretaker, housing manager and housing fireman, all open to competitors.

Promotionals are for senior supervisor (medical and psychiatric ad-

cial work), Hospitals Department; engineer, Triborough Bridge and Tunnel Authority. This means that filings for the tests will open probably early next fall.

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Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month). 5 P.M., closed Saturdays.

Wednesdays only, from 9 to 5, 221 Washington St., Binghamton.

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Applications for State jobs may also be made, in person or by representative only, to local offices of the State Employment Service.

FEDERAL — Second U. S. Civil Service Region Office, 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

Industrial Hygienists Wanted Now

Industrial hygienists are needed by U. S. Government agencies in this country and abroad, and the vacancies will be filled from an open competitive examination, open now for the filing of applications.

The positions are in salary grades GS-5 through GS-15, paying from \$4,490 to \$12,770 a year, and travel expenses for the overseas jobs may be paid by the Government.

Applications will be accepted until further notice.

The minimum requirements for the GS-5 jobs are a bachelor's degree in engineering, political science or natural science, including courses in chemistry and laboratory work or four years' experience equivalent to the above in training.

For the higher grade jobs, the requirements grow progressively tougher. Full information on requirements and other details is included in the announcement No. 230 B, available from the Executive Secretary, Board of U.S. Civil Service Examiners for Scientific and Technical Personnel of the Potomac River Naval Command, Naval Research Laboratory, Washington 25, D.C.

Atomic Energy Commission Has Many Vacancies

The New York office of the U.S. Atomic Energy Commission has released a list of current and expected vacancies, requiring U.S. citizenship.

Positions open at present are: metallurgist (at 78,810 to \$11,090 a year), general physical scientist (\$10,130 to \$11,090), chemist (\$4,940 to \$6,885), reactor project engineer (\$5,860 to 6,885), and equipment specialist (\$5,985 to \$9,530).

Anticipated vacancies for which applications are now being accepted are: physicist (with various pay ranges), contract administrator, industrial hygienist, budget analyst, draftsman, attorney, accountant, auditor, patent attor-

ney, and electrical, nuclear, general and project engineers.

Information and applications are available from George F. Finger, personnel officer, U.S. Atomic Energy Commission, 376 Hudson Street, New York 14, N. Y.

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City Testing Building Superintendants for \$7,000-a-Year Jobs

Both open competitive and promotion examinations are now being offered to fill resident building superintendant jobs with the New York City Housing Authority, the Department of Personnel has announced.

The filing period will be open until June 22.

The salary range for the jobs is from \$6,400 to \$8,200 a year, but appointments will probably be made at \$7,000. The names on the list resulting from the promotion exam will receive prior consideration in filling vacancies.

Requirements

For the open competitive test, applicants must be high school graduates and have five years' supervisory experience in the operation, repair and maintenance of large tenanted buildings, three of which must have been in charge of not less than seven maintenance and operations employees.

Candidates for the promotion exam must have been permanently employed for at least six months in the title assistant resi-

dent buildings superintendant, and be not otherwise ineligible. They must have served at least one year before appointment.

The promotion written test will be held Nov. 5 and will be weighted 50, with performance and seniority weighted 50.

Candidates for the open competitive exam will be rated 25 on experience, 50 on the written test (scheduled tentatively for Nov. 5) and 25 on the practical-oral.

To apply, get application forms and complete information from the Application Section of the

New York City Department of Personnel, 95 Duane St., New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

DR. LARIMORE HEADS FORUM

ALBANY, June 13 — Dr. Granville W. Larimore, deputy commissioner of the State Health Department, has been named chairman of the 1961 National Health Forum. The Forum is an annual event and is sponsored by the National Health Council. It will be held next March in New York City.

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WOODSTOCK V. W. 1 1/2 ac. woods 400 ft. Mo. Rd. timber for cabin hunting-riding area. \$1,000. Cash \$100. Price list. \$100,000. 2 John, Kingston.

50 ACRES - 6 rm. house & garage, oil heat, new law. LORETTA NEWMAN, Rosendale, N.Y. Office 8-6041.

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CHARMING 4000 sq. ft. finished home, 3 bedrooms & 2 bathrooms, hunting-riding & beautiful views. Rosendale, N.Y. \$5,800. S.S. Babson, Rosendale, Ulster, N.Y.

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Middleton, 2 Acres. \$1,875 - \$775 down. 10 ac. \$2,100 - \$400 down. 20 ac. \$4,000 - \$2,000 down. Summer cottages \$2,500. Others - E. FLYER, 25 Hudson, Middletown, N.Y. Deceased 3-2771.

Farms Acreage - Schenectady

Country cottage, 4 rooms, good location, nice view, price \$7,500. 65 Ac. farm, 4 room cottage, brick, well located, \$5,000. W.W. Vender, Roseton, Schenectady, N.Y. Tel. Alexander 4-8131.

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Farms - Dutchess County

Farms & Acreage Dutchess County

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NYC EXAMS THIS WEEK

Tuesday, June 14
 License for refrigerating machine operator, practical, Bronx Terminal Market, 151st and Esplanade Sts., Bronx, 12:01 and 2:30 p.m. for 5 candidates each session.
 Interpreter (Spanish-Italian), practical, room 705, 299 Broadway, Manh., 9:30 a.m. for 13 candidates.
 License for master plumber,

practical, Civil Service Testing Lab., Hall of Records, Centre and Chambers Sts., Manh. (basement), 8 and 11 a.m. for 10 candidates each session.
 Dentist, practical, Clinic, Columbia University School of Dental and Oral Surgery, 630 W. 168th St., Manh., 5:30 p.m. for 12 candidates.

X-ray technician (group 6), practical xray dept., Harkness Pavilion, 180 Ft. Washington Ave., Manh., 6 p.m. for 6 candidates.

Wednesday, June 15

License for refrigerating machine operator, practical, Bronx Terminal Market, 12:01 and 2:30 p.m. for 5 candidates each session.

Interpreter (Spanish-Italian), practical, room 705, 299 Broadway, Manh., 9:30 a.m. for 13 candidates.

License for portable engineer (except steam), practical, Queens Asphalt Plant, Northern Blvd., Flushing, 8:30 a.m. and 12:30 p.m. for 6 and 5 candidates respectively.

License for master plumber, practical, Civil Service Testing Lab., 8 and 11 a.m. for 10 candidates each session.

Assistant architect, written.

room 202, 241 Church St., Manh., 8:45 a.m. for 17 candidates. Promotion test for 7 candidates.

Dental hygienist (group 3), practical, Periodontia Clinic, N.Y. College of Dentistry, 421 First Ave. (25th St.), Manh., 3 p.m. for 14 candidates.

Thursday, June 16

License for refrigerating machine operator, practical, Bronx Terminal Market, 12:01 and 2:30 p.m. for 5 candidates each session.

Interpreter (Spanish-Italian), practical, room 705, 299 Broadway, Manh., 9:30 a.m. for 13 candidates.

License for master plumber, practical, Civil Service Testing Lab., 8 and 11 a.m. for 11 and 10 candidates respectively.

License for special rigger, practical, Civil Service Testing Lab., 9, 10 and 11 a.m. and 1 p.m. for 4.4.4 and 3 candidates respectively.

Friday, June 17

License for refrigerating machine operator, practical, Bronx Terminal Market, 12:01 and 2:30 p.m. for 5 candidates each session.

License to install oil burning equipment, class B, practical, Civil Service Testing Lab., 12:30 p.m. for 3 candidates.

Account clerk, medical, room 200, 241 Church St., Manh., 8 a.m. for 284 candidates.

Saturday, June 18

Senior tabulator operator (IBM), written, Bklyn. Technical High School, DeKalb Ave. and Ft. Green Pl., Bklyn., 9 a.m. for 100 candidates. Promotion test for 68 candidates.

Supervising tabulator operator (IBM), written, Bklyn. Technical High School, 9 a.m. for 70 candidates. Promotion test for 80 candidates.

Electrician (automobile), written, Seward Park High School, 350 Grand St., Manh., 9 a.m. for 270 candidates.

Social investigator (group 8), written, Seward Park High School, 9 a.m. for 192 candidates.

Recreation leader (group 8), written, Seward Park High School, 9 a.m. for 32 candidates.

Assistant youth guidance technician, written, Seward Park High School, 9 a.m. for 69 candidates.

Promotion to deputy chief, Fire Department, written, Seward Park High School, 351 W. 18th St., Manh., 9 a.m. for 128 candidates.

Custodian engineer, written, Charles Evans Hughes High School, 351 W. 18th St., Manh., 9 a.m. for 128 candidates. Promotion test for 37 candidates.

LEGAL NOTICE

MALAKOFF, ALEXANDER G.—File No. P 1778, 1960—CITATION—The People of the State of New York, By the Grace of God Free and Independent. To the heirs at law, next of kin and distributees of ALEXANDER G. MALAKOFF, deceased, if living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assigns and assignors in interest whose names are unknown and can not be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 18, 1960, at 10:30 A.M., why a certain writing dated November 24, 1959, which has been offered for probate by DORA STRUPE, residing at 430 East 140th Street, County of Bronx, City and State of New York, should not be probated as the last Will and Testament, relating to real and personal property, of ALEXANDER G. MALAKOFF, deceased, who was at the time of his death a resident of 128 East 81st Street, in the County of New York, New York.

Dated, Attested and Sealed, June 2, 1960.
 RON JOSEPH A. COX,
 (L.S.) Surrogate, New York County.
 PHILIP A. DONAHUE,
 Clerk.

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The City of New York needs furniture maintainers' helpers to fill vacancies in the Department of Education, and will accept applications for these jobs until June 22.

The position pays \$13.60 a day and requires one year's experience as a furniture maintainer's helper, or graduation from a vocational high school with a major in carpentry or in courses covering furniture repair.

A written test will be given and candidates will also be required to pass a qualifying medical and rigid physical test before appointment.

Applications and complete information are available from the Department of Personnel's Application Section at 96 Duane St., New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

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Open for the filing of applications until further notice are air reserve technician positions with the U.S. Air Force. The particular title is aircraft systems instrument mechanic, a grade W-10 job in the rank of staff sergeant or airman first class, and it pays \$2.74 an hour.

Full information for this position is contained in Announcement No. 2-46-3 (1960). Forms to file are standard Form 57 and Card Form 5001ABC. They are available from most post offices, from the Board of U.S. Civil Service Examiners at Mitchel Air Force Base, and from the Second U.S. Civil Service Region, News Building, 220 East 42nd St., New York 17, N. Y.

Application must be filed with the Executive Secretary of the Board of U.S. Civil Service Examiners, Mitchel Air Force Base, N. Y.

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LEGAL NOTICE
 SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK.—ROSEMARY WELCH, Plaintiff, against JOHN ROBERT WELCH, Defendant. — ACTION TO ANNUL A MARRIAGE. — Summons with Notice. — Plaintiff resides in New York County. Plaintiff designates New York County as the place of trial.
 To the above named Defendant: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the Plaintiff's Attorney within 20 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint. Dated, New York, March 23, 1960.
 DIAMOND & COLOMB, Attorneys for Plaintiff, Office and Post Office Address: 122 West 43 Street, New York 36, N. Y.
 To the Above Named Defendant In This Action:
 The foregoing summons shall be served upon you by publication pursuant to an order of Hon. Samuel M. Gold, Justice of the Supreme Court of the State of New York, dated the 31st day of May, 1960 and filed with the complaint in the office of the Clerk of the County of New York, at the County Courthouse, Foley Square, City and State of New York.
 Dated: New York, May 10, 1960. Diamond & Colomb, Attorneys for Plaintiff, 1217-Ta

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LEGAL NOTICE
 CITATION — 1960, 1960 THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent.
 To: ERNEST FULOP and ARON FULOP, both residing at Ruckaway Ave., Reg. Chor. R. P. R. Romania.
 YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 18, 1960, at 10:30 A.M., why a certain writing dated June 30, 1957, which has been offered for probate by PAUL FULOP, residing at 28 Ruckaway Avenue, Ruckaway Center, Long Island, New York, should not be probated as the last Will and Testament, relating to real and personal property, of BENJAMIN PHILLIPS, deceased, who was at the time of his death a resident of 55 East 88th Street, in the County of New York, New York.
 Dated, Attested and Sealed, May 25, 1960.
 RON JOSEPH A. COX
 (L.S.) Surrogate, New York County.
 PHILIP A. DONAHUE
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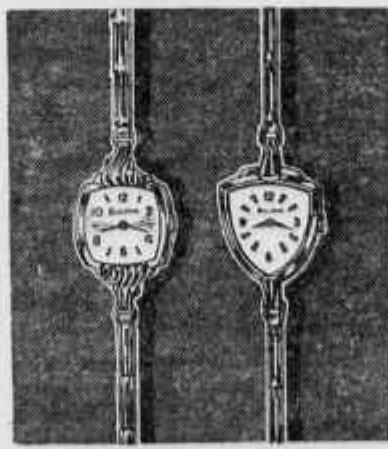
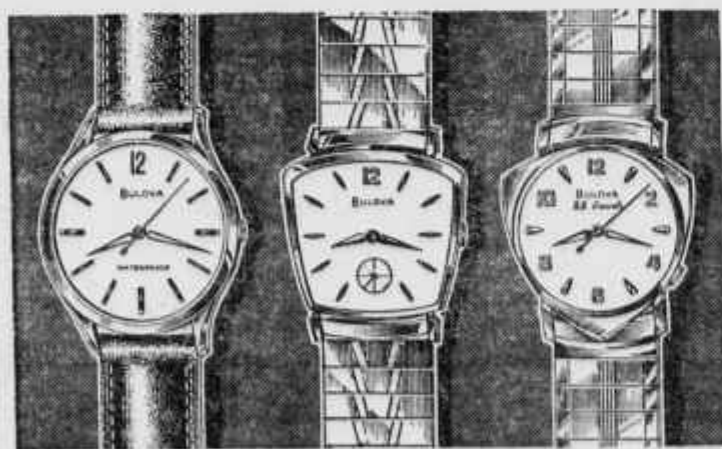
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PRESENTS CREEDMORE CERTIFICATES



Shown receiving certificates recently on the completion of a fundamentals of supervision course are employees of Creedmore State Hospital. The awards were presented by Leonard Bernheim, president of the Board of Visitors of the Hospital. In the front row, from left, are: Mr. Bernheim, Elizabeth Eckhardt, Grace Carpenter, Eloise Wortham, Grace Walsh, Catherine Turner and Dr. Frank Criden, assistant director at Creedmore. In back, from left: Muriel Strong, Rosalie Essel, Marjorie Reeves, Arthur Heidenrich (class leader), Frank DiBona, Van Hart and Dominic Ambrosio.

CSEA Counsel's Report On 1960 Session of Legislature

(Continued from Page 3)

lem altogether and turned the administration of school districts back to the local commissions.

We consider this measure to be a definite step backwards in the administration of the merit system. It was our contention that the best solution in the interest of proper administration of the merit system would be to retain jurisdiction in the Civil Service Commission, and to provide funds for a staff sufficient in size to administer the law effectively.

Repeals Section 226 of the Election Law Which Provided That Any Person Entitled to Vote Shall, on the Day of Election, be Entitled to Time Off for a Period of Two Hours while the Polls of the Election Are Open

The Association also opposed Chapter 397 of the Laws of 1960 which repeals Section 226 of the Election Law. Section 226 of the former Election Law provided that any person entitled to vote shall on the day of election, be entitled to time off for a period of two hours while the polls of the election are open. The last amendment to Section 226 of the Election Law, was sponsored by the Civil Service Employees Association, and provided that civil servants also were entitled to a period of two hours within which to vote while the polls of election are open.

The new law sets up a complicated formula authorizing "sufficient time off outside of an employee's working hours within which to vote at any election", and further requires the employee to notify his employer not more than 10 nor less than two working days before the election that he requires time off to vote.

We opposed this bill on the grounds that it is contrary to the public interest and that it cannot help but give rise to interminable strife and controversy. We believe the provisions of this bill are vague and largely in the field of discretion.

CONCLUSION

A full listing of all Association bills has been carried in earlier issues of The Leader, so it is not necessary herein to treat each of the bills which failed of passage, in any detail. No matter how successful or unsuccessful the individual reader may appraise this past legislative session, it seems clear

that the results of the session were far beyond the expectations of many of our members. I am grateful, of course, to all of the sponsors in the legislature: Gov. Nelson A. Rockefeller, Comptroller Arthur Levitt and all others who have been so helpful, both in the writing of this report and during the legislative session itself. There are two names, however, which I would like to single out for particular thanks, — namely Milton Alpert and Max Weinstein, who did such yeoman work with respect to the five percentage points bill.

SALUTE TO KELLY

In concluding, if I may be permitted a personal note. This was the first session which I approached without the guidance and help of John Kelly. There have been many words expressed in this publication eulogizing John in a manner which he so justly deserved. I feel, however, that I knew John and worked with him in the past few years as intimately and closely as two men in a professional association, representing common interests, can hope to work together. That relationship was unmarred by a single instance of difference, either personal or in principle. John Kelly will probably remain for me the most impressive and bravest man that I have ever met. The memory of my years of working with him, and being with him socially, shall always remain a unique and personal treasure to me.

(Conclusion)

WESTCHESTER

(Continued from Page 1)

Service Employees Association will hold its Annual Picnic at the Grasslands Picnic Grove at 6 p.m. on Monday, June 27. Chairman Michael Del Vecchio has announced that chief chef Ray Kunkler will prepare a wonderful picnic menu, consisting of hamburgers, hot dogs, Italian sausages, salads, beverages, etc. Tickets are available from your representative at \$1.50 per person. Just in case, the big tent will be erected. Please signify your intention of attending, so that the committee may plan its purchases.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Kings Park Unit to Install New Officers

The Kings Park chapter of the Civil Service Employees Association held its annual elections of officers recently. This election was reported to have been the largest election in the history of the Chapter.

The interest in the Chapter activities has been increasing steadily since January 1960, and the meetings have been stimulated by good membership attendance and all other functions.

There will be a dinner dance for the installation of officers at Prevolas, Smithtown, on June 17.

Elected to office were: William Kelly, president; Louis W. George, first vice president; Nellie Mosely, second vice president; Eleanor Cafaliello, third vice president; Frank Gormley, secretary; Dorothy Cuneo, corresponding secretary; Ann Gaynor, treasurer; William McDonald, sergeant-at-arms; and Angelo Cocco, delegate.

ONONDAGA UNIT EXTENDS SYMPATHY TO MEMBERS

The Onondaga chapter of the Civil Service Employees Association has extended its sympathy to two members: Catherine Bloomer, on the death of her mother; and Mrs. James Culver, on the death of her daughter. Both are employed at the Syracuse Public Library.

The Chapter has also expressed its best wishes to Earle Gardner, who retired. He was head of the maintenance department at the Syracuse Public Library.

Buffalo Unit Meets; Given Election Slate

The May meeting of the Buffalo chapter, Civil Service Employees Association, was held recently in the State Office Building. Mary Gormley presided in place of Jerry Cahill, Chapter president, who was in the hospital for an emergency appendectomy.

The nominating committee presented the following slate of officers for this year's election: John J. Hennessey, president; Mary Gormley, Joseph Vollmar and Marie Nowicki, first vice president; Mary Cannell, John Kioepfer and Marie McLaughlin, second vice president; Ethel Irwin and Winnifred Klaus, corresponding secretary; Providence Tripi and Charles Ernst, recording secretary.

The nominating committee consisted of John Zadzilka, William Dudley and Gloria Robinson.

The installation dinner will be held Saturday, June 18, at the Hotel Markeen. Tickets are \$2.75 per person, and reservations can be made with Mary Gormley, division of vocational rehabilitation, Lafayette Building; or Mary Cannell, Civil Service Department, State Office Building.

The Chapter extends its congratulations to Al Killian, newly elected president of the Western Conference, and to Mary Gormley, newly elected secretary.

Magic Machine

(Continued from Page 1)

up to ten thousand of these records. It is startling and amazing in its power of random selection. While working on another task, the operator can inquire about the personnel status of Robert Roe. Every fact about Robert Roe's working life in Monroe County is there — the usual information — his name, address, title. His social security number, salary and tax deductions. His insurance policy deductions and his association deductions.

Prophet of Tomorrow

In addition there is the information about his leaves — personal, sick and vacation — how much he has coming, how much used. Even his service record rating will be selected by the electronic fingers.

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Tompkins Chapter Has Annual Dinner

The annual dinner and installation of officers of Tompkins Chapter, Civil Service Employees Association, will be held Tuesday at 6:30 p.m. in the Clinton Hotel. Tickets at \$2.50 may be obtained from all Chapter officers.

The June meeting of the Board of directors of Tompkins Chapter will be held at eight o'clock on the evening of June 24 in Senior High School, Room 2. Ballots will be counted at that time. Be sure to vote and get your ballots in on time.

Congratulations to Bert Poole of The Board of Education on his retirement on July 1st. Good Luck to you Bert. Your many friends will miss you.

President Kenneth Herrmann and A. R. Marshall have been fishing again up in Canada.

A delegation of chapter members is planning on attending the Central Conference and workshop meeting in Ogdensburg on June 18th.

Field Representative Ben Roberts and Allan Marshall are busy working on the 5 per cent pay raise through reduction in your retirement payments; get behind them and help, this is good for everybody.

Mid Hudson Chapter, Poughkeepsie, Meets

The annual election-dinner meeting of the Mid Hudson chapter, Civil Service Employees Association, was held recently at the Wendover Farms in Poughkeepsie, N. Y.

The officers elected were: Henry Ducharme, president; Sidney Zinn, vice president; Clara H. Howard, secretary; and Lily Prens, treasurer. Councilmen elected were: Joseph Sauter, Dutchess County; Seymour Katz, Orange County; Oliver Tweedy, Ulster County; and James Marsiglio, councilman at large.

Mrs. Nellie Davis, president of the Hudson River State Hospital chapter, gave a talk on the value of membership in the Association, and installed the new officers, Francis M. Casey, CSEA field representative, spoke on the accomplishments of CSEA during the past Legislative session.

President Ducharme designated Mary Marsh, membership committee chairman; Sidney Zinn, publicity chairman; and Harrison Slocum, social chairman.

The Chapter's foremost aims this year are salary increases and expansion of membership. The next meeting will be held at the Crystal Lake Inn in Newburgh, N. Y., July 12; a T-bone steak dinner will be served.

GOWANDA TALENT SHOW PRIZES AWARDED



Shown above are officers of the Gowanda chapter of the Civil Service Employees Association and winners in the Gowanda State Hospital Talent Show, which is sponsored by the CSEA chapter. From left are: Vito Ferro, co-chairman of the show, presenting \$25 to Nancy and Ken Scalice for second place; Gunnard Nelson, chairman, presenting the first prize of \$30 to Doreen Prochnal; master of ceremonies Marv Hunter, of Buffalo radio station WEBR; the Olean Musical Troupe, receiving third prize of \$20 from Vic Neu, president of the Gowanda chapter.

IN CITY CIVIL SERVICE

(Continued from Page 2)

Executive vice president; David Epstein, Budget Director's Office, vice president (program); Frances Kahn, Hospitals, vice president (membership); Edward Mendelow, Education, treasurer, and Michael Rudnick, Housing Authority, secretary.

The other two will be in Catholic high schools for girls in September.

Winners were Lynn Busacchio, Michael DeZego, Richard Kraus, Patricia Warren and Caesar Previdi. Their scholarships ranged from \$50 to \$150.

Spiritual moderator of the Guild is Rev. William J. Rinschler. The president is Clifford W. Kirwass.

Police Youth Chief

New York Police Commissioner Stephen P. Kennedy has announced acceptance "with deep regret" of Deputy Commissioner Alexander Aldrich's resignation. Commissioner Aldrich, now in charge of the Police Department Youth Program, has been associated with the Department since 1956, when he was appointed Secretary to the Department. His resignation was effective June 10.

CALENDAR

CITY EMPLOYEE EVENTS

FIRE DEPARTMENT EXPLORER PROGRAM, Charter Presentation Ceremonies, 8 p.m. Wednesday, June 15, Fire Emergency Division Auditorium, 87 Lafayette St., Manh.

FIRE DEPARTMENT HOLY NAME SOCIETY, Brooklyn and Queens, retreat, Tuesday, June 21, through Thursday, June 23.

BROOKLYN-MANHATAN TRIAL COUNSEL ASSOCIATION, 24th Annual Golf Outing, Luncheon and Dinner, Huntington Crescent Club, Huntington, L.I., Thursday, June 30.

SUPERINTENDANTS' ASSOCIATION of the Sanitation Department, Meeting, 428 Broadway, Manh., use Howard St. Entrance, 8 p.m. Wednesday, June 15.

VETERANS OF FOREIGN WARS, Post 6390, Meeting, 8 p.m. Wednesday, June 15, 238 William St., Manh., refreshments.

AMERICAN LEGION, DEPARTMENT of Sanitation, Post 1110, Regular Meeting, 8 p.m. Wednesday, June 15, 128 W. 17th St., Manh.

NEGRO BENEVOLENT SOCIETY of Sanitation Department, Meeting, 81 W. 115th St., Manh., 8:30 p.m. Thursday, June 16, refreshments.

HEBREW SPIRITUAL SOCIETY, Meeting Thursday, June 16, 7:30 p.m. 40 E. 7th St., Manh.

IRISH-AMERICAN ASSOCIATION of Department of Sanitation, Meeting, 8 p.m. Thursday, June 16, Hotel New Yorker, North Ballroom, 34th St. and Eighth Ave., Manh., Refreshments and Entertainment.

LOCAL 56, FIREMEN AND OILERS, Meeting, 7 p.m. Tuesday, June 21, Local Union Office, 1860 Broadway, Manh., Room 705.

National Park Jobs Open in Western U. S.

A long list of jobs with the National Park Service in California and Nevada has just been released under Announcement No. 12-82-3(60). The positions are open until further notice.

The vacancies are: automotive mechanic helper, building repairman, caretaker, carpenter, disposal plant operator, electrician, groundman, lineman, maintenance man, mechanic (automotive), mechanic (heavy duty), operator general, packer, painter, plumber helper, plumber, power plant operator, radio repairman, sawyer (woods worker), shovel operator, sign maker, sign maker helper, truck driver (heavy duty), truck driver (light duty), and warehouseman.

Complete information on these positions, including duties and qualifications, and application forms are available from the Executive Secretary, Board of U.S. Civil Service Examiners, Region Four-National Park Service, 180 New Montgomery St., San Francisco 5, California.

ELEVATOR INSPECTOR JOBS

Three senior elevator inspector positions in the New York City Buildings Department have been reevaluated to supervising elevator inspector, effective April 26, due to revision of class specifications, it was announced last week.

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See Page 11
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CORRECTION CORNER

By JACK SOLOD

Correction Conference Sets '61 Goals

The behind the scenes work which is so necessary to a comprehensive legislative program is now going on. All prison chapters are now submitting resolutions which will become part of the Civil Service Employees Association 1961 program. In order of importance this will be the goal of the Correction Conference next year.

1. Equalization of salaries. Although the Governor has appointed a committee to resolve this problem it must be emphasized that equal pay means equal with the N.Y. City Correction Officers at \$6,500 yearly.

2. A general salary increase for all state employees. The amounts suggested by various chapters start at \$500 yearly to a flat 20% raise based on gross compensation.

3. Longevity increments after 10-15-20 years at maximum salary. This resolution is submitted by every correction chapter in the state.

4. Half pay retirement for uniformed personnel after 20 years service. This particular resolution follows the pattern so long enjoyed by N.Y. City police and firemen. The new pay effective January 1, 1961 for these men will be \$6,700 yearly. January 2, 1961, will see thousands of police and firemen submitting retirement papers and becoming eligible for \$3,350 yearly retirement. This amount is for 20 year service. For each additional year they receive an extra \$50 retirement, which means that after 30 years service these men will receive \$3,850 yearly retirement. This resolution? I like it. I like it.

Uniform Allowances . .

5. Uniform allowance for correction employees. New York City, the Federal government and most state jurisdictions have been paying for uniforms for many years. N.Y. State has been lagging in this particular fringe benefit for a long time. Commissioner of Correction Paul McGinnis will again submit this item in his budget for 1961. The Correction Conference meeting with Lt. Gov. Malcolm Wilson in March received his 100% backing for uniform allowances in the next budget.

6. Paid up \$5,000 life insurance policy upon retirement from state service.

7. State pay full cost of Health Plan.

8. 10 per cent premium pay for night work.

9. Beneficiaries of state employees be permitted to remain in the State Health Plan under the same rates the employee paid before his or her death.

10. 35 hour work week for all state employees.

11. Accidental disability retirement to be possible up to age 70.

12. Vested retirement rights to be granted at age 55.

Many other resolutions have been submitted which will be incorporated in the C.S.E.A. program for next year. The Sing Sing Prison chapter alone has a 28 point program calling for legislative action that could keep a half dozen top lobbyists busy during the entire session.

Attica Prison, Albion, Elmira Reformatory, Mattewan, Clinton Prison, and Woodbourne have all sent in programs which promise to make the next Albany session a lively one.

Fall CSEA Meeting

The 50th Annual meeting of the Civil Service Employees Association will take place at the world famous Concord Hotel, Kiameshia Lake, N.Y., October 3-4-5. This will be the Golden Jubilee meeting and promises to be a most memorable occasion. Because of the expanded facilities available at the Concord Hotel 500 additional reservations excluding delegates and officers will be placed at the disposal of the Civil Service Employees Association. Take advantage of the low convention rates. See your delegate and joining in making this convention a never to be forgotten event.

Cortland Chapter Installs Officers

The annual dinner meeting of the Cortland chapter, Civil Service Employees Association, was held on May 18, at The Terrace with fifty members and guests attending.

Judge Morse E. Ames acted as toastmaster, and also presented a gift to John I. Jones, former County Director of Probation, who retired January 1, 1960.

Ben Roberts was the principal speaker, and installed the following slate of officers: Mrs. Eloise Sheldon, president; Franklin Pierce, first vice president; Martha Lawrence, second vice president; Mrs. George Hebert, recording secretary; Mrs. George DeMond, corresponding secretary; and Joseph Peirella, treasurer.

Lawrence Thomas, retiring president, introduced several department heads that were present.

Francis Kiely, former case worker for the Cortland County Welfare Department, has assumed new duties in the probation office

as probation officer.

Condolences are extended to deputy sheriff Wendell Eaton on the recent death of his father, Harry Eaton, former superintendent of highways in the Town of Marathon and custodian in the County Court House.

Dr. Warner Acting Health Bureau Chief

ALBANY, June 13 — Dr. George M. Warner has been appointed provisionally as director of the Bureau of Chronic Disease and Geriatrics in the State Health Department. The position pays \$12,346 a year to start.

In announcing the appointment, State Health Commissioner Herman E. Hilleboe said Dr. Warner would succeed Dr. Frank W. Reynolds, who resigned last September.

Dr. Warner is a graduate of Union College and Albany Medical College. He interned with the U.S. Public Health Service Hospital in Baltimore. Since 1955, he has been with Montefiore Hospital in The Bronx.

Test Case Terms Method of Filling Tax Jobs Illegal

(Continued from Page 1)

in any position in the exempt class, the state or municipal civil service commission having jurisdiction shall study and evaluate such position and within four months after the occurrence of such vacancy shall determine whether such position, as then constituted, is properly classified in the exempt class. Pending such determination said position shall not be filled, except on a temporary basis."

In its petition to the court, the CSEA names five State Tax Department employees who were removed from their exempt jobs and replaced by the Rockefeller administration after it took office in 1959.

The CSEA wants the appointees, who replaced the ousted employees, thrown out by the court and Civil Service lists used to fill the jobs since reclassified as competitive.

Those Removed

The petition notes that John J. Purcell was removed July 30, 1959 as director of miscellaneous taxes and Gerald E. Rowley named to the job on the same day.

Others: Harold J. Connors fired on June 4, 1959 as director of corporation tax and Morton T. Valley appointed to the job on the same day.

Donald Morgan Greene ousted as director of income tax on April 8, 1959 and Edward D. Igoe appointed to the post on April 9, 1959.

Elmer Lane removed as director of motor vehicle inspection on Aug. 19, and Carl C. McConnell appointed on the same day.

James V. Buccellato removed April 8, 1959 as confidential investigator and Samuel Berkovitch appointed to the post June 18.

The petition, brought in the name of Mr. Purcell, contends that the five new appointees did not occupy positions "prior to Apr. 1, 1959 which made them eligible for promotion to the positions in the competitive class to which they were respectively appointed after April 1, 1959."

Jobs Were Reclassified

On Oct. 22, 1959, the Civil Service Commission reclassified the positions from exempt to competitive status. On Oct. 27, however, the commission allegedly wrote the Tax Department authorizing it to fill these same jobs as vacant exempt positions.

Then on Nov. 9, the CSEA contends Commission President H. Elliot Kaplan notified Governor Rockefeller by letter that the new incumbents would be frozen into competitive status.

Briefs and papers in the case are expected to be filed before Supreme Court Justice Harry E. Schrick by July 1st.

St. Lawrence Unit Promises Surprise

The St. Lawrence County chapter of the Civil Service Employees Association has promised a big surprise for all County members at the Central Counties Workshop Conference, at Granview Restaurant on the St. Lawrence River, Route 37, Ogdensburg, N. Y. on Saturday, June 18, at 2 p.m.

Speakers on important subjects are scheduled, and it has been predicted that the entire agenda will be of interest to all.

All County members are invited to the social, dinner and dance. Tickets are \$4 and can be bought the same night. Advance reservations should be made with Mrs. Geno at Granview Restaurant.

Need for Top Personnel Critical, Says Wilson; Calls Mediocrity Danger

ALBANY, June 13 — Lt. Gov. Malcolm Wilson believes it is "critically important to have top quality employees in the public service."

Mr. Wilson made his remarks recently at a luncheon of the Municipal Finance Officers Association of the United States and Canada.

"We cannot afford the luxury of mediocrity in staffing our government agencies," he asserted. "The cost of inefficiency is too high—and the danger is too great."

The Lieutenant Governor discussed employee benefits in the speech, saying the public must be willing to offer public employees the remuneration and benefits comparable to what they could earn in private industry.

Speed Highlights

Following are excerpts from his remarks:

"It is critically important today that government should have the services of talented and conscientious public servants. Government has come a long way from the days when it was concerned almost entirely with collection of tax and regulation of proprie-

Capital Parking Plan Revealed By Rockefeller

ALBANY, June 13 — The long and intensive campaign by the Civil Service Employees Association to win State action for critically-needed parking facilities on Capitol Hill has finally paid off.

Governor Rockefeller has disclosed a new state parking plan, which will provide space for 1,097 cars in the immediate vicinity of the State Education Building, the State Capitol and the State Office Building.

Part of the plan calls for the State to purchase the Sheridan Ave. Parking Lot from the City of Albany for about \$174,000.

The new plan is a vast improvement over earlier state proposals, which called for a parking garage to accommodate only 236 cars.

Mayor Corning of Albany wholeheartedly endorsed the state program as a "forward-looking move in the best interests of both the State and the City."

In addition to the acquisition of the city-owned lot, the administration's plan includes a 727-car garage on Elk St., extending between Hawk and Swan Sts.

Felly Compliments Governor

Joseph P. Felly, president of the Civil Service Employees Association Inc., complimented Governor Rockefeller for the forward step which has just been taken in the solution of the parking problem for State employees in the Capitol District.

He wrote the Governor saying:

"The CSEA and the State employees are grateful for the news that the State is going to furnish parking space for over 1,000 cars in the very near future. With the opening of the new Education Department wing, the problems of automobile parking for State workers would have become intolerable without this relief. The alleviation of the crowded parking condition in and around the State Office Building has been a prime concern of the Civil Service Employees Association for some time."

tary enterprises. The increasing needs of our developing society have thrust important new responsibilities upon government. The demand is for extensive and substantial services to the people.

"When I first took office as a member of the Assembly 22 years ago, the entire budget of our State ran under 400 million dollars. Today we spend almost twice that much on aid for education alone, and our total state budget exceeds two billion, one hundred million dollars. Government has become a vast enterprise consuming and expending huge sums of money.

Inefficiency Cost Too High

"All the talent and ingenuity of responsible public administrators is needed to assure that the people get the best government for their money. We cannot afford the luxury of mediocrity in staffing our government agencies. The cost of inefficiency is too high — and the danger is too great.

"If government is to compete successfully with private enterprise in the search for competent employees, the people must broaden their concepts of their responsibilities to those in public service. To assure itself of high quality public servants, the public must be willing to accord them remuneration comparable to that which private industry offers. Exhortations of patriotism and dedication to public service may influence some to seek careers in civil service, but more tangible and practical demonstrations of public appreciation are required," he concluded.

Syracuse Has Party; Schedules Meeting

The Syracuse chapter of the Civil Service Employees Association has announced that the Social Welfare Department in Syracuse held a party recently honoring employees who are leaving the Department.

They are: James Vaughn and James Dunn, accountants, who resigned to take positions with the Federal income tax bureau; Steven Tingiris, who went to General Electric; and Rowena Manning, who has transferred to the New York City office in the medical division.

Earle E. Towlson, district engineer of the Department of Public Works, will be the principal speaker at the dinner meeting to be held at Tobin's Restaurant on June 27, the Chapter has announced.

CSEA Proposals

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Shield which may, in reality, reduce costs under the plan.

4. Cover dependents to age 23 where same are unemployed.

5. Increase maternity benefits so that they are at least equal to those provided under standard Blue Cross — Blue Shield contracts.

6. Secure improvement in situations involving dual coverage.

We ask that you call upon our Association for full participation in discussions of improvements of the State Health Plan in view of the fact that we represent the vast majority of participants in the State Health Insurance Program.