

GE OFFERED

W
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AN INCREASE AVERAGING 5% AN HOUR
BASED ON 'ADDER' INCREASE FROM
12% TO 15% ON SEPT. '51 RATES.

UE FIGHTS FOR*

A SUBSTANTIAL WAGE INCREASE TAKING
INTO ACCOUNT RECORD GE PROFITS

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NOTHING

SPECIAL INCREASES FOR CRAFT AND DAY
WORKERS AND FOR WOMEN.

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NOTHING

35-HOUR WEEK FOR 40 HOURS PAY TO FIGHT
LAYOFFS. END TO SUBCONTRACTING, FARM-
ING OUT, GEOGRAPHICAL DIFFERENTIALS.

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**NO
IMPROVEMENTS**

\$100 MINIMUM EXCLUSIVE OF SOCIAL SECUR-
ITY . . . FULL PENSION AT EMPLOYMENT
OPTION AT AGE 60 (55 FOR WOMAN) . . .
PENSION ADJUSTMENTS FOR THE ALREADY
RETIRED WORKERS.

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**NO
IMPROVEMENTS**

MINIMUM SICKNESS AND ACCIDENT BENEFIT
INCREASED TO \$40 A WEEK . . . ALL
BENEFITS TO PENSIONERS, WIDOWS AND
DEPENDENTS . . . FULL COVERAGE FOR
UNEMPLOYED WORKERS . . . ALL COSTS
PAID BY GE.

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PAYMENT FOR SATURDAY
HOLIDAYS

EIGHTH PAID HOLIDAY . . . ALL STRINGS
REMOVED FROM HOLIDAYS.

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**NO MAJOR
IMPROVEMENTS**

2 WEEKS AFTER ONE YEAR
3 WEEKS AFTER 10 YEARS
4 WEEKS AFTER 20 YEARS

* THIS IS ONLY A LIST OF SOME OF
MOST IMPORTANT UE GOALS.

The Company offer is tied to extension of the UE Contract, which already runs until April, 1955, to September 1955, and to acceptance by June 7, 1954.

Issued by UE Local 301, 201 1/2 Broadway, Schenectady, New York.

ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA UE LOCAL 301

Vol 13 - No. 20

SCHENECTADY, N. Y.

June 3, 1954

*Inside
Stuff*

UE Presses Demands In GE Negotiations

UE negotiators met with the company in New York City on contract improvements on Tuesday. This was the day on which the IUE-CIO contract, bad at it is on seniority and rate protections, went on a day-to-day basis.

TURBINE UNITY GROUP SURVEYS GRIEVANCES

Among the checks which UE forced into the open at the contempt hearings is one for \$19,000 made out to Marshall White, the "indispensable man," by Leo Jandreau and Joe Whitbeck. Reason White is "indispensable" is that you can't "dispense" more than \$118,000.00 of UE Local 301 funds without the knowledge and cooperation of the bookkeeper, White.

Guess who turns up in this mess of loot and treachery. Yep, Frank Fiorillo. Less than two weeks after taking a \$40,000.00 "advance" from GE and withdrawing all but 58¢ from the more than \$118,000.00 bank account of UE Local 301 members, the Jandreau clique began milking the IUE-CIO treasury. And who passed out the IUE members' monies to the Jandreau clique? Fiorillo.

The pizzas were colder than the beer and the pie cards almost outnumbered the workers
(Continued on Page 3)

The fight of the Turbine workers to achieve unity on the basis that an injury to one is an injury to all surged forward last week with the meeting of a 125-member unity committee representing all bays, all shifts, every opinion.

This committee in turn chose a 20-member steering committee to carry through its program. This body also voted to survey the entire building for grievances and contract violations. It will also investigate pending grievances.

The 125-member Committee was formed after Turbine work-

IUE-CIO GE conference boards to map a common program.

ers voted upon the suggestion of UE Local 301 Turbine workers to set up a rank and file committee that would take politics out of grievances and prevent pushbutton stoppages. In a policy statement adopted at Wednesday's meeting, the Turbine workers declare:

"The General Electric Co. is pitting worker against worker in order to accomplish their sole purpose of destroying the gains of 17 years.

"To this there is only one answer and that is unity of all regardless of union affiliation."

The Turbine statement which is enthusiastically supported by UE Local 301 gave its aims:

1. That the overwhelming majority of Turbine workers have voiced their approval for united action of everybody in the Turbine Division based on the proposition that an injury to one is an injury to all.

2. That nobody should use the legitimate grievances of Turbine workers for any factional purpose.

3. To work in a united manner to bring information to all Turbine members on any company attacks and in the handling of grievances.

GE is now making a record \$3,485 a year per hourly rated worker, UE pointed out at the bargaining table, and is in an excellent position to improve its nickel offer.

Repeal of the excess profits tax effective this year, UE noted, netted the company an extra \$73 million, the equivalent of \$432 per hourly rated worker.

GE can easily give special increases to day workers, craft and women workers, and it can afford improvements on pensions and insurance.

Even the company's nickel offer is placed on a "take it or leave it" basis. The company stipulated it must be taken or rejected by next Monday.

In startling conflict with the Jandreau group, which has praised the offer as the best in five years, Carey has called the GE proposal "inadequate."

Under the IUE-CIO national contract with GE, IUE-CIO workers are now working on a contract which can be terminated on 10 days notice by either the company or the Carey clique. This has been true under the IUE-CIO contract (Article 15, Section B) since Tuesday when the contract deadline passed.

The UE contract, on the other hand, continues in full force and effect until April, 1955. Current talks are on a wage "reopener."

All GE workers would gain contract benefits if the IUE-CIO leadership would quit playing politics and agree to a meeting of the national UE and



THE FIGHT FOR JOBS CAN BE WON!

Nothing today is more important to Schenectady GE workers than the FIGHT FOR JOBS — the fight to protect our livelihoods, our wages, our working conditions, the right of our families to live in decency.

In order to coordinate this fight the UE Local 301 Policy Committee, made up of representatives from throughout the Schenectady works, has adopted a statement of UE goals and methods in the FIGHT FOR JOBS. Excerpts from that statement and a partial list of signers are published below:

GE President Cordiner's statement of last November that 10,000 workers would be laid off in the Schenectady plant has been followed by a series of company statements to the effect that there is no reason for concern. Mr. Cordiner as recently as last month tried to quiet the concern of GE workers and the community by announcing that \$86 million would be spent on improving the Schenectady Works.

We find however, that in the last six months more than 3,000 GE Schenectady workers have been laid off in production and maintenance. A 32 per cent cutback is scheduled for Turbine.

Every day, more familiar faces are missing, more workers are forced to rotate, more find themselves on a short work week, women with up to 10 years service are going out the gate, there is less and less take home pay.

In the bumping process, many are being downgraded . . . seniority violations, doubling up, increased work loads are spreading.

As for the \$86 million Cordiner said would be spent on "improvements," there is every reason to believe that by "improvements" he means automatic machines which will be operated by fewer workers.

The official IUE-CIO position with regard to these developments is to welcome them.

The Schenectady Gazette (April 7) reported that when Carey was asked by corporation executives "what will happen if 25 to 50 per cent of the workers in the plant are replaced by automatic tools," Carey replied:

George S. Bunt, Bldg. 269
Bernice Gouthey, Bldg. 69
Andrew O. Hmura, Bldg. 269
Harold J. Wiltsie, Bldg. 17
Charles Butkus, Bldg. 17
Anthony Iannotti, Bldg. 60
John P. Green, Bldg. 66
Harold S. Rollins, Bldg. 19
Helen Quirini, Bldg. 81
Camille Malgieri, Bldg. 81
John L. Petteger, Bldg. 37
Willis O. Zilles, Bldg. 57
Stephen A. Farina, Bldg. 81-A
Stanley Paszkeiwicz, Bldg. 17
Bardi Cipriano, Bldg. 17
Clayton W. Kelley, Bldg. 273

R. S. Simmons, Bldg. 46
G. M. Criscione, Racetrack
Al DeLozano, Bldg. 16
Louis Passikoff, Racetrack
Julius J. Weissman, Bldg. 273
Michael Tedisco, Bldg. 17
Odell Pittman, Bldg. 68
Edward C. Covey, Campbell Ave.
Ella Ferguson, Bldg. 49
Geo. S. Crandall, Bldg. 273
Alex Pashkovich, Bldg. 15
Ernest L. Costanzo, Bldg. 68
Martin Hagl, Bldg. 28-2
William C. Gibson, Bldg. 285
Austin H. Grann, Racetrack
Carl Kauf, Racetrack

E. W. Kopper, Bldg. 77
Kenneth H. Brantley, Bldg. 273
Harold G. Johnson, Bldg. 273
Raymond G. Clark, Bldg. 273
Clarence Wilkie, Bldg. 273
J. D. Smith, Bldg. 273
Coleman O'Neal, Bldg. 273
Charles J. Green, Bldg. 273
William L. Whitney, Bldg. 273
Anthony Lolik, Bldg. 40
Al Kotarski, Bldg. 273
Leo F. Cummings, Bldg. 61
Chester F. Salfinski, Bldg. 106
Archie Christian, Bldg. 273
George Volpe, Bldg. 50
Floyd Goodrich, Bldg. 63
Michael J. Pompay, Bldg. 273

"I believe that our attitude should be to welcome these developments."

UE cannot agree with the IUE-CIO position. While we welcome the expansion of production in our country and the development of improved tools, UE insists that progress cannot be at the expense of jobs, earnings, conditions.

Progress should result in plenty.

UE rejects the defeatist talk of the IUE-CIO leadership to the effect that nothing can be done to stop job moving, farming out of work when there are layoffs, or large-scale unemployment. UE rejects the IUE-CIO position that seniority and rate safeguards must be given up at the first sign of a business downturn.

True, it is not easy to save a community, an area or a nation from the threat of depression.

But we do know that the General Electric program of moving jobs out to sweatshop areas, of speeding up and paying non-union wages . . . invites economic disaster.

Therefore, we call upon all regardless of present union affiliation, occupation or profession to join the UE Local 301 fight to:

- Keep GE jobs in Schenectady—Expand in Schenectady.
- Stop farming out and sub-contracting at the expense of GE Schenectady workers.
- Support demands to increase the purchasing power of the people through tax relief and higher wages.
- Win a 35 hour work week at 40 hours pay to keep employment high.

The General Electric Company can easily meet these demands. . . .

The company is handing out lack of work notices at the same time that it is building new plants and moving jobs out of Schenectady. This cannot be justified by the terms of the UE-GE contract. GE owes its employees and the community a true accounting on the facts of the work and employment outlook.

The fight to keep jobs can be won.

LET'S UNITE IN UE TO KEEP JOBS IN GE!



MAX STOLIAROFF
(See below)

Win New Job For Ill Worker

A welded products worker with 12 years service has gotten back to work through the UE grievance machinery after GE management used health restrictions as an excuse to keep him out of the plant for many weeks.

The worker is Max Stolaroff. He worked as a chipper and filer in Bldg. 52. On January 1, he became ill, and was unable to return to work until March 15. After the company hospital cleared him for light work, Stolaroff went to Bldg. 1, but personnel kept telling him that it couldn't find suitable work.

After this, Stolaroff went to James Cognetta. But all he got from the IUEr was more stalling. While this was happening, Stolaroff was losing three weeks work.

When UE Local 301 called its area meeting in Mechanicville, Stolaroff attended, and there told his story. UE immediately went to work, filing a grievance in Bldg. 41. Within a matter of days, the company found a job which Stolaroff could do despite his health restrictions.

The Welded Products worker has now gone back to work in Bldg. 66. He says:

"Thanks to UE . . . and particularly to the union's giving me a chance to tell my story personally at a meeting right in my home town, I'm now back at work."

**DON'T MISS
UE ON TV
TOMORROW NIGHT**
(After the fights)
WRGB - CHANNEL 6

ELECTRICAL UNION NEWS

Public Opinion Rallies To Emspak In Vital Case

American opinion is rallying behind the vitally important Emspak case which is now before the U. S. Supreme Court.

This is the key case in the growing counter-attack upon those forces seeking to destroy the Bill of Rights including the right of workers to organize. The National American Civil Liberties Union filed a brief supporting UE's case.

Emspak in an appearance before the House Un-American Activities Committee December 5, 1949, refused to help this anti-labor committee compile a blacklist of active union members and he accordingly invoked the First and Fifth Amendments to the Constitution. He was cited for contempt.

The Supreme Court is expected to hand down a decision soon on the case which has been called one of the four vital cases in U. S. history.

"McCarthyism may well stand or fall on the Supreme Court decision on the Emspak case," says the liberal magazine, The Nation.

"We urge that support be given to Mr. Emspak's appeal," says the Episcopal League for Social Action.

"The Emspak case will have an important bearing on the future of the Bill of Rights," states John B. Thompson, Dean of the Rockefeller Memorial Chapel.

"The Emspak case will affect the lives of everyone," the influential AFL Kansas City Labor Bulletin told its readers. Among the outstanding CIO publications to rally behind the fight is the Guild Reporter of the American Newspaper Guild.

The importance of the fight UE and Emspak are leading is being grasped throughout the country. The Jamestown Post Journal, in a typical comment, observes that "only four cases at most in the whole history of the Republic are of such vital and fundamental importance as the (Emspak) case."

The Federal Court of Appeals was split on the right of union members under the constitution to give names to witch-hunting committees. Judge Letts in his opinion on the case stated of Emspak's conduct before the Un-American Committee "concern for his union was uppermost in his mind."



WILLIS O. ZILLES, Bldg. 57, says — "I've been UE since 1940 and as long as UE continues to be a democratic union, I will work with it to uphold the principles stated in the Preamble of our UE Constitution. As I remember those words, they say that the union, UE, unites all regardless of race, creed, color or politics."

UE WINS AGAIN!

The more than 800 workers at the Hopkins, Minnesota, plant of the Minneapolis Moline Corp. voted this past week to maintain the unity of their chain, as well as to guard their unity with more than 300,000 workers in UE.

The Hopkins workers took this action in crushing another high-priced CIO raid, this one by the Automobile Workers. The vote was UE 415; UAW-CIO 335.

UE 301 Blocks GE Speedup Gimmick For Day Workers

An attempt by GE management to force workers to work at an incentive pace for day work rates was blocked last week by united action. This action at the Campbell

Ave. Racetrack not only blocked the "measured daywork" proposal of management, but it also forced the company to withdraw a threat to lay off the entire night shift at the Racetrack.

The company drive to speedup day workers through "time estimates" was protested by UE Local 301 from the beginning.

The situation came to a head, when Racetrack management told the second shift that a job on which, according to company figures, they had worked for 2,400 hours should have been done in 1,000 hours. Management then issued its threat — unless the night shifters "bulled out" they would all be laid off.

This twin threat against the UE contract caused all workers in the shop, regardless of union affiliation, to resolve on a united fight. As a result, a committee of six, three from UE (George Criscione, Frank Rennie and Lou Passikoff) and three IUEr's, including former Board Member Howard McClean, met with the company and won agreement that there would be no more time estimates on day work jobs.

As a follow-up, the entire second shift under the leadership of UE Steward Austin

Grann met with management and forced GE to withdraw its layoff threat against the night shift.

The only sour note in the situation was the role played by the Carey-Jandreau clique, which even after the victory had been won stepped in and ordered McClean and the other IUEr's to withdraw from the united committee.

Inside Stuff

(Continued from Page 1)

at the IUE-CIO beer "bust" for 15, 17 and 19 Thursday.

Exactly six workers showed up at the IUE-CIO hall, two of them were "observers." And there were exactly six for the IUE-CIO staff, Jandreau, Cognetta, Mastriani, Bagnato, White and the janitor.

Biggest problem was what to do with the piles of pizza. White tried to sell them to the six workers, two dozen for a dollar. One man said afterwards, "the IUE-CIO tried to get us with hot dogs in 1951. Now it's pizza!"

IUE LOST ELECTIONS IN GENERAL ELECTRIC SINCE 1950

(From the Official NLRB Records)

- In 1950 the IUE lost 58 elections in GE covering 41,137 workers.
- In 1951 the IUE lost 8 elections in GE covering 25,472 workers.
- In 1952 the IUE lost 11 elections in GE covering 3,386 workers.
- In 1953 the IUE lost 12 elections in GE covering 1,474 workers.

Total elections lost in this period — 89

Total workers involved in this period — 71,469

Elections lost to No Union — 21

UE Defeated IUE-CIO in 51 NLRB Elections

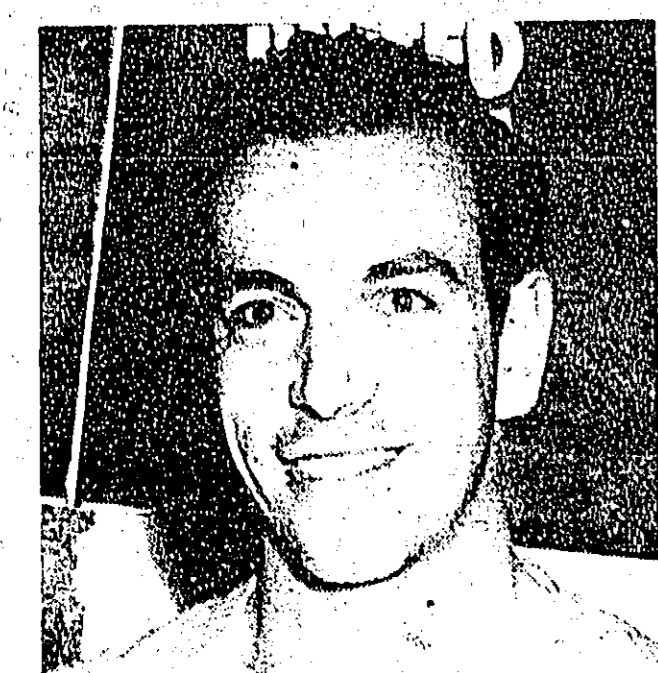
Company Defines "Patriotism" As Loyalty To GE Profits

Loyalty to the General Electric Co. is the same as loyalty to our country, GE declared in a shocking statement before a Washington Court, Friday, May 27.

Far reaching policies were proclaimed by GE in hearings before Judge Tamm in a Federal District Court where UE is disputing GE's right to fire employees who stand on their constitutional rights.

Bldg. 107 Worker Exposes Intimidation by IUE-CIO

Jim Pettit, a war veteran who is still under hospital treatment as the result of a crippling polio attack, charges Frank D'Amico, IUE-CIO "Board" member and three others



JIMMY HENNESEY, Bldg. 17, says — "What impresses me most is UE's democracy. That's what I like. If there is a question of a walkout, strike or contract, the members decide. That's the way it should be. As we see it, the main issues are keeping our UE contract, saving our jobs, building our rank-and-file union."

POWERHOUSES ACT ON NEGOTIATIONS

Powerhouse workers are acting through UE to improve holiday and overtime pay for workers on continuous operations.

A petition bearing the names of many powerhouse workers in the Schenectady plant will be made part of UE's national negotiations. Calling for holiday pay regardless of work schedule and double time for all Sundays worked, the petition will be brought to the New York City negotiations by an elected powerhouse workers' delegate.

4 • Thursday, June 3, 1954



GEORGE FREELAND, Bldg. 273 — "I've always been UE and I'll always be UE. During the time I've been UE, my wages and conditions have improved each year. I have no fault to find with UE and I appreciate its democracy."

UE STOPS GE SHORT-CHANGE

UE Local 301 nailed the company for short-changing worker by \$25 and persuaded management to make good after the foreman had flatly stated that the man, Nick Potente, would get nothing more.

Potente had been paid \$23.64 for working more than 23 hours in Bldg. 269 Wire and Assembly. George Bunt, temporary UE 301 veep, took the case to Bldg. 41. At first, management said that Potente had been paid "in advance" for his 23 hours work. When this wouldn't go, management agreed to pay Potente his \$2.08½ per hour for the time involved.

**UE LOCAL 301
MEMBERSHIP
AND
STEWARDS'
MEETING**

MONDAY, JUNE 7
1st and 3rd Shifts—7:30 P. M.
2nd Shift—12 Midnight

**SCOTTISH HALL
205 CLINTON STREET**

ELECTRICAL UNION NEWS

UE Facts for Action

ISSUED BY UE LOCAL 301, 201½ BROADWAY

JUNE 8, 1954

Raiding Doesn't Pay!

Official National Labor Relations Board figures show the complete failure of the IUE-CIO raiders to make a dent in UE strength within the GE chain since the original split in 1950.

In the four years since the split, Carey has launched hundreds of raids, spending millions of dollars of his members money without their authorization — disrupting, dividing, confusing.



In the period following the 1950 split, according to the official U. S. government figures, the IUE-CIO has been able to take from UE only the following:

A group of 8 boiler room workers in Cleveland; 2 warehouses in New York and California with a total of 56 workers; 6 masons in Fort Wayne; a California shop with 84 workers; the 300-worker Pitney Glass shop in Ohio; and a 500-worker shop in De Kalb, Ill. — TOTAL 954 workers, and that's all.

At the same time 1,500 workers who had left the UE, turned their backs on the raiders and returned to the ranks of UE.

In addition, despite the IUE-CIO disruption and confusion, UE has succeeded in organizing seven new shops and units in GE since the split including:

Lowell, Mass.; Toronto Lamp; GE Locke Insulator, Baltimore; Youngstown, Ohio; Etobicoke Works, Ontario, Canada; Hudson Falls; and Fort Edward draftsmen — TOTAL GE WORKERS ORGANIZED 2,245.

The net gain for UE in the GE chain since 1950 has been 2,745 workers.

These figures show how phony are Carey's claims that UE is dying and that his raiding is aimed at achieving unity. In 1949 and 1950, the Carey raiders, helped by the company, split GE workers who had been united in UE. Now in 1954, the Carey-Jandreau raiders have created confusion, disruption, disunity in Schenectady GE, even as they did in '50 and '51.

In 1949, Leo Jandreau told the UE National Convention:

"No honest trade unionist can condone raiding or secession." Jandreau added:

"We can not afford to give these people time who are hell-bent to bust this union up."

(Continued on Next Page)

