

ON LEADERSHIP
By Sydney Freidlander

Constructive criticism is the life of any organization. An honorable opposition ought to be welcomed by any leader who is sincerely interested in the welfare of his people. Criticism, based not on petty self interests, but in behalf of the group as a whole is helpful to any leader and, in most cases, he is eager to receive it.

There is always the other type. Envy of leadership is a common human trait and when comparatively incompetent men choose to air their jealousies they serve only to aggravate bickering and dissension.

It might be interesting to investigate both sides, leadership and opposition.

The leader in a democratic group has been chosen, usually, because a majority of his people feel he is the man best equipped to do their collective work for them, to represent their combined interests. He must be an intelligent man, able to understand their problems and to be able to find the best available solutions. He should not be prone to play favorites or to discriminate against genuine ability. In fact the truly great leader is one who is ready to concede his position to any man who proves himself still more capable. The leader is always on the spot because he must often make decisions which will hurt the interests of a few in behalf of the many. Such decisions make enemies and he must be ready to abide by them.

The opposition is usually composed of individuals or small groups who feel that their interests are insufficiently represented in the leadership. When such groups are honest and well-intentioned, their object should be to present their problems in good form and to co-operate heartily with leadership in an effort to solve them. Then, if the incumbent leaders prove incompetent or unwilling to deal fairly with them, it is time for the opposition to seek new leadership. On both sides honesty of intention should be the rule rather than the exception.

So the leader is a constant center of attack and rebuttal. To support his position and to be able to do his work well, he must look for help to the material available. He is always looking for capable men to take some of the burden and to such men he is ready to distribute part of the honors of leadership. To find such men is a large part of his job. He must have a free hand to pick and choose, to seek ability in unlikely places and to discard those who prove unable to carry their part of the load. In electing a leader, the people imply that they are willing that he should do this and they should be ready to stand by his recommendations. When they object to them, the objections should be fairly given and an opportunity to answer them openly afforded. The leader must always be ready to give his reasons for every recommendation and the people must be ready to give them fair consideration.

In this manner, organizations gain confidence and strength. In any other way, they fall apart from the dead weight of dissension and petty funds.

ARE YOU A UNION MEMBER?
(Continued from Page Two)

OR—And this is very important to us all—YOU might have been told by Test Foremen or by somebody else that belonging to the Union was not good for a member of Test. Did you know that any Foreman found guilty of such an act was SUBJECT TO DISMISSAL? The United States Government and the General Electric Co. both prohibit such stuff. And just take a good look at the men and women who are group leaders. Are they Union? Tb, Mo, Shielded Room, Incoming Parts, Rax, in all these the leaders are Union members. Does that look like its a Bad Thing to be a Union Member?

OR—You might say, "I'd join if more were members." This is like the old story of the sheep following the shepherd. Haven't you a mind of YOUR OWN? Must you do things just because somebody else does?

OR—You might say, "Gosh, that's a lot of money." It's only 24c per week, less than 4c per day. Is that a lot of money to pay

THE LUNATIC FRINGE
By Sam Riggi—CAP.

Occasionally a small minority of our union members carry a certain amount of activities that has a nuisance value to our union work.

These incorrigibles are constantly spreading rumors concerning the general officers, board members or the shop leaders.

One day we see an emissary of ill-will sneak from shop to shop visiting some of the so-called old timers and telling them the hottest stuff. This is the way it goes:

1. Some of the officers are not enrolling in the American Labor Party so that they can vote the straight Republican ticket.
2. The labor movement has sold out to the political machine because Mayor Mills Ten Eyck proclaimed a special Labor Day celebration.
3. We know a click is running the union because the Executive Board makes recommendations.

4. If a descendant of an Italian is elected to some office a deep fascist plot is on hand to capture the organization. If an Englishman is elected to office then it is the English who are using their political cunning to capture the union. And so it goes, now against a national group, now against a political, colored, or religious group, and so on. "Divide! Divide!" is their slogan.

5. If some members join up with the American Labor party they do so in order to capture and take it away from the present leaders. Or else emissaries from Moscow are taking over. If people keep away from the American Labor party then they sold out the union to the Republican machine.

6. The union fights for a check off. It takes the union 4 years to win the check off after the membership went on record time and time again instructing the union officials to negotiate a check off. We get the check-off and the union has sold out to the Company. We now have a Company Union—hot tip off the griddle.

7. If the officers talk at a membership meeting and make recommendations they are trying to influence the members, and it's a dastardly crime to influence people.

These people on the "Lunatic Fringe" are so weak in their own convictions that they fear to have the officers speak on a given question. Oh! Freedom of speech—where art thou!

8. An election takes place for delegates to a convention or for officers and they get a hot tip through the secret grape-vine that the election committee was bribed.

9. The business agent carries the ball during negotiations with management the "hush-hush boys" say the business agent is seeking all the glory. The "hush-hush boys" are told to carry the ball—and then its the business agent who wants to put them on the spot? You try one now. . . .

We could go on for hours like this to tell about the absurd and ridiculous rumors that this small minority on the "Lunatic Fringe" spread through the shops.

Fortunately for the union, the membership has recognized this "Lunatic Fringe" for what it is and we thank them for giving us something to laugh at to break the war time strain.

for the great service that the Union offers you? And at this time there is a new Low Initiation Fee of Only \$2.00, instead of the old \$5.00 and \$3.00 fees.

OR—You might say, "Well I've heard that the Union charged a girl \$3.00 one month." These cases are the exceptions to the rule. And errors in payroll deductions must be divided 50/50 between Payroll Dept. and Union. Overcharges are adjusted promptly by your committeeman.

After reading all this stuff do you still say, "No, I don't want to join the Union?" OK, but if you wish to join the ONE AND ONLY EMPLOYEES' ORGANIZATION please see your Union Committeeman Bill Schfartz (night shift) or Jake Nelson (day shift). They will be very glad to take care of you.

THE WEAK LINK
By Fred Matern—Building 60

The saying that a chain isn't any stronger than its weakest link, aptly applies to labor unions. The weak link in a labor union is "indifference". This indifference manifests itself in the absence of many members from union meetings and a total disregard as to whether even their chosen shop representatives attend or do not attend meetings. This attitude is very discouraging to the shop representatives and to the general leadership of the union. It is natural for a shop representative to develop a "slap happy" attitude towards his union work because of this indifference. Indifference by them never places at their meetings. To what takes place at their meetings. To develop this interest on the part of a shop representative, rank and file members should get together with their committeeman, get groups together and discuss general union problems and ways and means of bettering the shop conditions.

Indifference breeds indifference. Indifference on the part of the membership encourages indifference in the leadership.

There is nothing an employer likes better than a weak link to snap. It makes saying "no" very easy. So with your indifference you become a prey to your boss and he can use you to further his own interests. And what is your boss's interest?—Union. He realizes that he must be organized to protect himself—so he joins up with the Manufacturers Association. Now this Manufacturers Association is a real union and when a meeting is called, your boss is there and it doesn't matter whether the meeting is in California, Maine, Texas or New York, he is there. And what does he do at this meeting? He sees to it that laws are passed by Congress to further his own interests. Bills are presented to your Congressman and he passes on them. Why, because he knows the power of united interest in a union and indifference in a union. So you see, due to the weak link in our union, your indifference, you lose your political right for whoever you chose as your lawmaker. He does not fear you because you are indifferent in using the only weapon you have, the weapon of interest and unity in your union.

BLACKOUT IN THE C. I. O. CONFERENCE ROOM

Brains were working fast and furious. Ideas were pouring in. The reporters of our paper, "The Electrical Union News," were in session discussing the many suggestions that were being made to improve the paper. The reporters were out to do the most brilliant journalistic minds when all at once the city sirens began blasting full force. At first everyone was still then Erlene McGann, secretary of the group, innocently asked, "Could that be a blackout alarm?" Immediately everyone around the conference table jumped up. Reporters grabbed their coats and hats, babies at home were thought of. Lights were being turned out all over. Jayne Starko, our fine chairman, called a halt to the joint meeting of the Executive Board and the Legislative Committee that was in session in the main hall by calling, "Air raid alarm, lights out!" All of our reporters scurried out of the meeting. In about a minutes time the conference room was quite deserted.

Were our faces red when we found out it was only a fire alarm that was responsible for breaking up of our fruitful session. Well, at least no one can say that the reporters of our paper are not alert to the war time conditions.

Another meeting was called for Tuesday, October 12th to continue the broken up session. Come to the union headquarters at 7:30 P. M. Everyone is welcome.

FIVE DOLLAR PRIZE

A prize will be awarded to the best feature story submitted by shop reporters. No member of the publicity committee is eligible for this prize. All the feature stories must contain some element that will help build the union. Let's go reporters! The contest is on.

The judges of the contest will be the publicity committee and the reporters themselves.

ELECTRICAL



UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL RADIO & MACHINE WORKERS OF AMERICA—LOCAL 301 CIO

Vol. 1

SCHENECTADY, N. Y. — OCTOBER 25, 1943

No. 7

Have You Accepted the Wage Cut?

Weaknesses? "Yes, We Have 'Em"

By R. T. Ellis, Toolmaker—Bldg. 60

Well wishing members, including those who wish well and do their part also, often prod at Union meetings with the sole idea of continual improvement of our policies, procedures and practices.

This is as it should be, for we must improve, we must change to meet changing conditions.

Union and Company Agreement

Inasmuch as we operate under a basic Contract with the Company, negotiating each year with a view to improvement, it should be borne in mind by all of us that although many changes are proposed each year by the many (now 40) locals under the Contract, not all of these changes are ratified by the G. E. Local Conference Board, and even those that are accepted and are ratified by the locals, not all of them are successfully negotiated with the Company.

Therefore, we should all appreciate that our Union and Company Agreement is as good as could be negotiated, but that the present Agreement is better than last year's was better than the previous year, etc.

Another point worthy of emphasis is that contractual procedures like social legislation enacted in City State and Federal Assemblies are passed, usually after much consideration and discussion of cause, need and effect. It might be called a natural evolution of Labor Relations.

Local Procedure

Although our Union and Company Agreement is basic, there is considerable flexibility for negotiable adjustment within a local plant. From these negotiations, mutually agreed upon procedures become practices and are mutually honored as such, but (we should remember) no local adjustment or agreement can override the basic Union and Company Agreement.

An Outstanding Weakness

The fact that every employee is not familiar with all of the rules and technical procedures and Presidential Executive Orders is a weakness, but a naturally unavoidable one, in a practical sense.

Foremen and Union Committeemen

It is important that Foremen and Committeemen learn these rules and procedure and Executive Orders and Interpretations.

WHERE TO GO

Searchlight and Ordinance — Hallowe'en Party and Dance, Tuesday, October 26th, at the CIO Hall. Everyone is welcome.

Building 73 — Hallowe'en Party and Dance, Thursday, October 28th, at the CIO Hall. Come one come all.

Building 11 — Hallowe'en Party and Dance, Friday, October 29th, at the CIO Hall. Bring your friends and relatives.

U S O — CIO Hallowe'en Party and Dance, Friday, October 29th, at the USO Center on Clinton Street.

Section C Night — Saturday, October 30th, at the CIO Hall, at 8 P. M.

So far as training of Committeemen is concerned, efforts have been made to instruct them. That we could do a better job, no one will deny. We will start the committeemen's instruction classes again, but if some committeemen are not prepared to attend and learn, their lack of understanding will mar their effectiveness as representatives of their fellow-employees, — a remedial weakness, you'll agree.

Changes and New Interpretations Confusing

Assuming that a good job was done in instruction, Labor Relations of today is an involved and technical business, requiring a deal of study and practice, in order that one be proficient.

Because of these facts, Committeemen are obliged to ask questions of procedure and guidance, in order to advise and answer questions of the membership. It is due to an understanding, by Leadership, of what can be done or what cannot be done, according to procedure and Executive Orders, that an overzealous member may conclude that the cause is due to poor representation.

Membership Must Demand Facts

It is tragic but true that the less a person knows about this complicated business of today's Labor Relations, the more he is inclined to make a contentious "no answer" a personal matter with the Committeeman or an Officer. That is a weakness which we can overcome, if we try to make our Democratic machinery work.

There will however be no real cure to this weakness unless all our members learn to demand facts which are facts and not simply the echoes from the disruptive and destructive whispering gallery.

Let's Get This Straight

The country is at war, and normal collective bargaining must be considered in relation to Presidential Executive Orders, and Congressional labor legislation, such as the Smith-Connally Bill, and the Little Steel Formula. Many of these Orders and interpretations have nullified many of the favorable provisions of our Union and Company Agreement. Naturally, none of us personally "like it," including every Union Official.

No Union Official, regardless of his personal likes and dislikes, can honorably do other than abide by the legal procedure affecting all phases of Labor Relations.

Bitter Medicine

The medicine tastes bitter at times, and it isn't for the want of trying to convince the "Doctor" that "Doc" Roosevelt has so prescribed this War time medicine of Executive Orders. Until they are changed, it's everybody's duty to be a good soldier and fall in line.

If we fail to do so, either individually or collectively, we destroy the very basis of representative Government.

It will avail none of us anything but chaos if a few of us, by inference or innuendo, suggest "selling down the River," or suggestions of lack of Democracy in our set-up, for nothing is farther from the truth. The truth is that we are completely enveloped in Democratic procedure. Within our democratic set-up is the strength of free speech, but isn't it a weakness to misuse free speech?

(Continued on Page Two)

Any weakening of our home front at this time can only have the most serious effects on the growing offensive of our armed forces.

Yet Congress is seriously considering tax proposals that would have the most devastating impact on the welfare, morale and productive efficiency of the men and women upon whom our fighting men depend for their weapons and supplies.

There is money aplenty available for all our increased war needs, if war profits are adequately taxed, if special privileges are abolished, and if income taxes are increased on incomes over \$3,000 a year.

Yet all the present concentration in Congress and the press is on raising most of the extra tax revenue from the lower-income groups, through such vicious measures as the sales tax, and through lowering exemptions to tax people who do not even make enough to live on as it is.

Philip Murray, President of the CIO, and other CIO witnesses showed statistically and through the actual experience of working people that further taxes cannot be imposed on incomes of less than \$3,000 without disastrous effects on the health, morale and productive efficiency of our war workers.

The CIO points out that present tax exemptions must be increased to at least \$750 for the single man, \$1,500 for the married couple and \$400 for each dependent, if the low-paid are to be left enough for the necessities of life.

It is the folks back home who sent them to Congress that have the greatest influence on the members of Congress. And that means you. Have you written to Kearney?

Enroll Your Children Now

Schools will be closed in Schenectady on the afternoons from October 25th to October 29th because the rationing board is using the school facilities for the issuing of new ration books.

If you enroll your children now at the Schenectady child care centers they will be taken care of during that period of time to enable the mothers to continue their work in the plants.

The nurseries are open from 6:30 A. M. to 6:30 P. M. They will be served a hot breakfast, hot lunch, afternoon snack and mid-morning juices.

Children of school age—6 to 14 years may be enrolled at Nott Terrace Center, 218 Nott Terrace; Pleasant Valley School, Forest Rd.; Woodlawn School, Albany St. and Kings Rd.

MEN! — WOMEN!
For U. E. Women Relatives
"OPEN HOUSE EVENING"
CIO HALL - 301 LIBERTY ST.
November 19, 1943
Speaker: LEO JANDREAU
* Entertainment - Refreshments
* Music
* Sponsored by LADIES' AUXILIARY
Local 301 — U. E. R. M. W. A.
FREE — ADMISSION — FREE

ORIGINAL TORN

Winner . . .

The editorial committee and the reporters committee unanimously agreed to award Jack Nelson the \$5.00 prize for the best story in the October 11th issue of our paper.

Many good comments were received from the shops on the effect the story had on non-members and some weak sisters and brothers. This in the estimation of the committee was the main basis for awarding the prize.

A few facts about Jack, who has been an ace committeeman at CAP since 1942. He started working at the Campbell Ave. Plant in Dec. 1941 as a testman on TAJ-TBAMO work. Nelson is a Staff Sergeant in Civil Air Patrol, Radio Ham — W8FU, works at Station WSNY at times and hitchhikes to work from Amsterdam every day. And girls he is single. . . . Jack has also spent sometime in Panama with the U. S. Signal Corps. His ambition is to make the Test Dept. 100% union before he ships out with the U. S. Marines as a radio operator in a month or so. It's up to you members at CAP to help Jack achieve his ambition before he goes.



Jack Nelson

NO SUNDAY MEMBERSHIP MEETINGS

The general membership at a specially called meeting on Oct. 17th voted not to hold membership meetings or committeemen's meetings on Sunday afternoons and decided that membership meetings hereafter be held as formerly on the Third Tuesday of each month.

The general officers of the union issued the following statement on the results of the vote: "We regret the fact that the membership decided against Sunday, afternoon meetings. The officers had recommended to the membership to hold Sunday meetings in order to give our members on the 2nd shift the opportunity to participate in the decisions and deliberations of our union. It is the desire of the officers of the union to make sure that all of our members have equal opportunity to exercise their democratic rights in accordance with the democratic principles upon which our union is built.

"However the membership meeting of October 17th was widely advertised and regardless of the feeling of the general officers the members present made the decision and so we abide by it."

Signed:

- EDWARD WALLINGFORD, President
FRANK EMSPACK, Vice-President
WM. COOKE, Recording Secretary
WM. HODGES, Assistant Recording Secretary
S. SCHREITER, Treasurer
ROY LASH, Chief Shop Steward
S. M. VOTTIS, Financial Secretary.

WEAKNESSES? "YES, WE HAVE 'EM"

(Continued from Page One)

Union's Democratic Procedure

No Officer.—Committeeman, President, Vice-President, Business Agent, or what not can make a decision. Decisions can only be made by the Executive Board, Committeemen and Membership (at meetings). The Membership Meeting is supreme over the Executive Board and Committeemen's Assembly.

Our weaknesses then, are human ones. So are the mistakes we collectively make from the facts and knowledge at our disposal and our ability to use them.

Our Union Representatives are as good, bad or indifferent as the people who elect them, but they do not make the decisions. The members accept or reject.

Whether our "ship" goes up the river or down the river, we must have trained hands on the tiller, and if Democracy means that every "Tom, Dick and Harry" in the crew is allowed to grab the tiller at any time he thinks the ship is not functioning right, then we have not Democracy, but anarchy, and the ship will go down all right, leaving everybody all wet.

Isn't it far better to improve our known avoidable weaknesses? There is ample opportunity for all of our members to give of their ideas and suggestions for improvement, but once a decision is made, let's back those in charge of the tiller.

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Question Box

Send Your Union Questions
c/o S. M. VOTTIS, EDITING COMMITTEE
301 Liberty Street Schenectady, N. Y.

THE NEGRO AND THE UNION

The Question—By Troy Snipes, Building 46

Some seem to think that when a Negro asks a Union official to help him get a better job or to correct some grievances, he is asking a favor, but that is not true. He is only asking for rights and privileges that the others are getting and he is helping to pay for, and the moment this is understood half of the Negro's problems will be solved. I have been told that if the Negro would attend the meetings it would help him in many ways.

I know that this is true, but we can't ignore the fact that there are hundreds of others receiving the rights and privileges that the Negro is asking for and never climbed the stairs at 301. Anyone wishing to write on or criticize this article is invited to do so. For good criticism is food for thought and bad criticism reflects only on the one who writes it.

The Answer—By Editors

We have considered the above as this week's question because we feel a definite clarification is needed on the point raised by Brother Snipes.

The union officials and the definite policies of the organization, are in full accord with Brother Snipes' statement that when a Negro member of our union requests the correction of a grievance or aid in upgrading, he is within his right and privilege as a union member. It certainly is a misconception on the part of some of our members that a negro is asking a favor when requesting the correction of a justified grievance.

It is true that some of our Negro brothers have been told that by attending union meetings and participating in the various activities of the organization would help the negro in many ways. This point has no bearing whatsoever on the settlement of a grievance. This is a general point. What we mean by this is the old maxim, that the squeaky wheel receives the grease. In other words, he who more actively participates will receive the greater benefits.

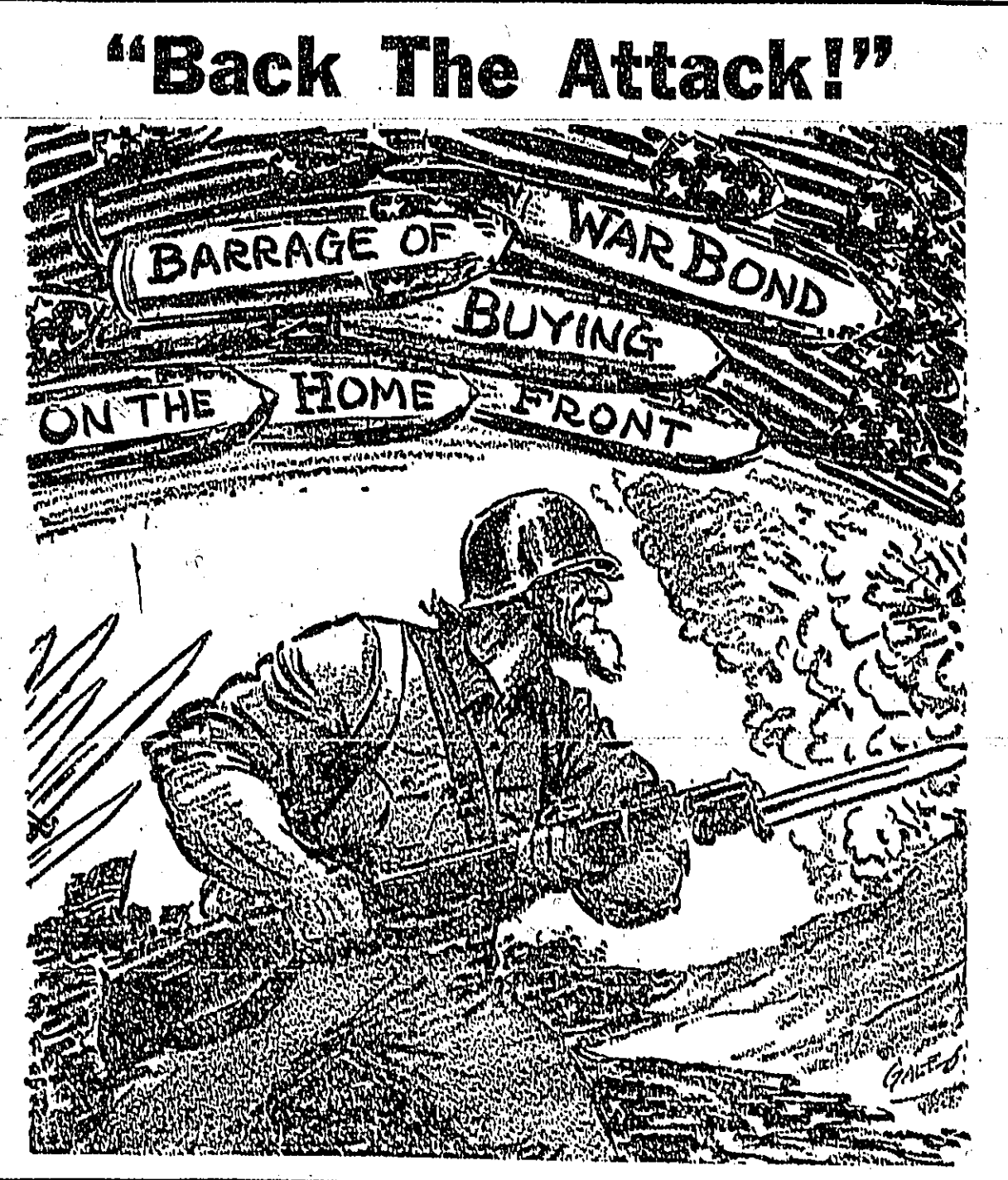
The objects of the CIO as those of Local 301 are — "To bring about the effective organization of the working men and women of America regardless of race, creed, color or nationality, and to unite them for common action into labor unions for their mutual aid and protection."

Local 301 is an organization of all American workers, united as its constitution and its leaders declare, "regardless of race, creed, color or nationality" for the purpose of improving the living and working standards of all Americans and for the purpose of maintaining and expanding democracy and freedom.

Today the CIO, as Local 301, stands with every other American and with liberty-loving people everywhere against the murderous attack of Hitler, Japan and their Axis puppets; determined to defend the right of all people to live and to work out their own destiny in freedom.

The CIO has always recognized that all people — "regardless of race, creed, color or nationality" must stand together to defeat common enemies and achieve common aims. Hatred and disunity between people is the greatest weapon Hitler has found in his bloody march to conquest, just as it has always been the greatest weapon of the exploiter and the anti-labor politician.

The resistance of the nations fighting Hitler and the Axis depends on how well they stand together, fighting as one. The resistance of our own people to Hitler and his Japanese allies depends on how well we stand together in our own country — Negro and White, Jew and Gentile, Native and Foreign Born.



BUILDING 16—Sydney Freidlander

Fred Negro and Geo. Fagel went to Albany Saturday for their final examination. Walt Osterhout has been called for his preliminary exam. These men are going to and out the right answers.

Ed. Clark and Cookie Van Buren want to say that they have some interesting plans ahead for the next Fun Club affair. Geo. Fagel financial secretary is collecting 50 cents weekly from all members to build up a fund. It looks like free beer. They are also planning a future co-ed affair for the wives and girl friends. They want your suggestions.

Sandy Christison, Section C board member announces that they expect to have a section meeting and dance at CIO Hall soon. Further details later.

The question is often raised about union dues and where they go. A detailed analysis of union receipts and expenditures will be furnished in the next issue.

ON CO-OPERATIVES

The co-operative method of working is common in General Electric. This method is somewhat complex. It is based on the same principle as individual piecework, that is, the group is paid as a whole for the amount of work done. Each individual of the group has a sharing rate in the money earned by the group.

The same rules apply to pricing co-operative piece work as to individual piece work and the leader is responsible for maintaining fair prices for the work done by the group.

The leader is appointed by the company and receives the highest sharing rate. He accounts for time and money and usually receives the co-operative statements issued weekly. The statement should be available for inspection by any individual in the group.

Inasmuch as methods vary in different co-operative groups, members who have questions or possible grievances should bring their problems to the committeeman who will try to find satisfactory adjustments.

YOUR UNION

Your union is as good as you make it. If you want a union worth \$12.00 a year to you, you can have that kind of a union and get good value for your money. But to have a really valuable union, every member in it ought to be interested and participate in one of the many activities conducted by the union. You can spend a few hours every month or every week and get far more from it than you will get out of your \$1.00 monthly dues.

If you can attend membership meetings, do so and speak your mind there. That's what the meetings are for. You can go in for social, athletic, literary, political or educational work. If you are interested in any phase of union work, speak to your committeeman and he will try to find a spot for you.

CAP—Tom Riggs

Third Class Gunner's Mate, Herman H. Kramm, recently won a citation for bravery. He was a volunteer from the crew of a Coast Guard Cutter which picked up survivors from the sunken gunboat, Plymouth. The proud girl friend is Rose Lombard, a U. E. member working on Windmills in CAP. Kramm's fine record became public through a report issued by the Navy Dept., recently. . . . Don Hancock, U. E. committeeman of Inspectors, was formerly one of the banjoists heard over the radio for years. As a banjoist Don took his music very seriously and as a committeeman he is tackling the various problems that arise just as assiduously. . . . Nancy Maurillo, U. E. worker here is engaged. The lucky man is Al Socco. The knot is to be tied Dec. Good luck kid. . . . A word of praise for Margaret Van Buren, new committee woman in the stockroom. Her department was only 50% organized and is now 100% organized. Margo is a real hustling getter who gets results. That is what we are after. Keep up the good work Margaret.



BUILDING 69—Jayne M. Starke and Ruth Barringer

Harry Case, Executive Board member, has been transferred to the factory. Harry tells us that he enjoyed working in the Test Dept., but likes his new job immensely.

Have you got your costume ready for our Halloween Dance at the U.S.O.—Friday, September 29th. Get ready for a lively evening of fun! Dancing from 9 to the sweet and hot music of Duke Mirate, and his boys.

Ruth Cieszynski has arrived in Las Vegas, New Mexico. The journey was made to enable her to see her husband, Zigmunt, before going!

How many times have you heard about the big ones that got away? Tom Burk seems to have that certain something—the fish all get away from him on his last fishing trip at Saratoga Lake. All he actually caught was—a cold. Better luck next trip, Burk!

Welcome to the first shift, Amelia Salerno! Hope you like it as much as the third shift, and more.

Who is looking sad these days? Luella Wojtowecz. Your husband may be leaving for the service in a few days—but—better days are coming. So, cheer up, Luella! . . . Emma Ruszkowski's son, Gino Bachiocchi, has just been commissioned Chief Petty Officer in the Navy. He is having a \$200.00 Bond sent to his Mother every 3 months. That's what we call a good son—and—sailor!

BUILDING 11—Elyne Vrooman

The Production Dept. is keeping Ed. Walker hopping here and there and everywhere, Erie, Pa., Utica. We don't know how he escaped Marcy.

Mrs. Harzel May was very pleasantly surprised to have her son Earle home for a two week vacation from Michigan State. She plans to visit California very soon to see her two boys, Glenn and Bruce before they leave for distant shores. Believe it or not — Richard Wilbert of the Maintenance gang, with a straight face, says he bought some fly paper. Hung it from the ceiling and awaited results. Soon the paper was clustered with flies. He then opened the back door, disconnected the paper from the ceiling and presto — the flies that were stuck to the fly paper flew into the great outdoors. Yes, folks this is the best one this week from our provocateurs' club.

BUILDING 285—J. Lobel

Stella (Blondie) Walek is well on her way to recovery after her operation. Matt's two day visit helped a lot. . . . Johnny Vellano was inducted into the Army October 13. A sendoff party for John, held at Slessman's Hoffbrun, October 20, was attended by more than 100 of his friends, with such well known big shots as Al Schatzle, Steve Miller, Jack Lomasney, L. Anderson, F. Hurst, (Goosey) Wildman and (Blackeye) Van Fatten. . . . The two instructors in R-9 are growing at each other. What's wrong boys? . . . Bertha Stowell and Dot Fischer, what is this I hear about the fancy door knobs at your apartment. . . . Congratulations to Moe Holstein. His wife had a baby girl. I didn't think you could do it Moe. . . . One of the boys asked Johnny Janco how to get a release. That's easy said Johnny. "Punch one of the bosses in the nose." Allright Johnny, which boss? . . . After a long trek through miles of undergrowth, Trapper Beilhardt wearily laid down his traps—in Fritz's office where three mice were seen. . . . Harry Sahr lost \$5.00 betting on St. Louis. He could have bought the Brooklyn (Bums) for \$3.00. . . . The leading morale builders of 285—Al Schatzle, Steve Miller and Jack Lomasney. With these three we can't lose. . . . Spill the gossip to—Jack Lobel.

CAP—Sam A. Riggi

Peter Attanasio has been walking around with a emile on his face. We all wondered why. Now we know. His son Elmer, who is in the armed forces will be home soon. Pete also has a son who is a musician at the West Point Military Academy. He certainly has something to smile about. Keep smiling Pete. It becomes you. . . . The CAP has a UB member, Mrs. Chauncey (ma) Murphy, whom we are all very proud to recognize as a true patriot. After Mr. Murphy's death several years ago, "ma" was left with 5 children to bring up. In spite of this she has a wonderful service record. She rides 75 miles to work every day and puts in a hard days work. Buys more than 10% in war bonds. Has taken first aid course, been an airplane spotter, and raised a victory garden this summer. Her children put their nickels and dimes toward war stamps every week. She offered to donate her blood but was turned down due to poor physical condition. "Ma" is 48 years-old. She certainly is an example for the rest of us to follow.

Here's a final word to all good union members. You can help shorten this war. How? Here's how. By sending in real constructive criticisms and ideas to the All Out War Production Committee. An idea, however small and insignificant it may seem to you, might help shorten this war and SAVE many human lives and untold misery to millions of people. So come on brothers and sisters, support your committee! Give your suggestions to your committeeman.

It is with regret that we inform our union members of the departure of Dewey Brashear, the hustling, conscientious Board member from CAP, for the army. We know he will be as good a soldier as he was a union member. Brashear has always handled grievances in an efficient and honest manner. We'll be rooting for you on the production line. We extend our sincerest thanks for your fine work on our behalf. Lots of luck, Dewey!

FORT EDWARD—Red Boynton

Standard prices are being applied throughout the plant now as fast as possible, but if there are jobs of long standing that are not changed contact your committeeman. . . . A party was held for Foreman Hank Howard, who went back to Schenectady recently. So long to one fair foreman. We welcome Annie Gilbert to the A.O.W.P.C. to serve as representative of the girls section. If you girls have any ideas to increase or improve production get in touch with her. . . . Several of the boys and girls have received their permits to obtain dog licenses. Look out dear! The wolves are coming. . . . Complaints or grievances cannot be settled unless your committeeman knows about it. Get in touch with him or her and give the union a chance to straighten them out. . . . I wish to take this opportunity to welcome all the new comers to Local 301's ranks and urge all non-union members to join. United we are strong both in war and labor. . . . There will be a union meeting October 27th for the Fort Edward plant at Masonic Hall, Hudson Falls, at 7:30 P. M. It is your obligation to attend. . . . Union stamps have been received and passed out by the committeemen. Anyone who has not received their stamps kindly notify "Red" Boynton.

BUILDING 81—Joe Rossi

Congratulations are extended to Joe Mangino on his marriage to Betty Carey of dispatch cake. Joe is our new committeeman of drill press section. Lots of luck Joe! . . . Sam Gallo will soon be leaving for the armed forces. . . . Our bowling league of the second shift got off with a bang last week. Mike Negro was elected president of our league while Chuck Ricketmyer was elected secretary-treasurer. Anyone interested please see Mr. Negro. If you have any news pass it on to your truly.

ORIGINAL TORN