

O'Dwyer Freezes NYC Cost-of-Living Bonus; New Base Wage Goes Into Effect July 1

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XI—No. 30 Tuesday, April 4, 1950 Price Five Cents

Recreational Instructors Are Sought by State

See Page 9

HUNDREDS OF NYC JOBS FOR LABORERS, CLEANERS

DON'T REPEAT THIS

Who Will Be Candidates For Governor?

THIS COLUMN has twice polled the political newswriters of the State, and has on both occasions found, in their collective opinion, a mature observation of the trends and prospects in political events.

On August 16, 1949, the newsmen predicted, in a series of queries dealing with the then-forthcoming State Senatorial race, that (1) Herbert H. Lehman would be the Democratic candidate; (2) John Foster Dulles would be the Republican candidate; (3) the Democrats would win. The news-
(Continued on Page 8)

Finkelstein's First Budget Request OK'd

With an enlarged budget permitting an increase in staff from its present 66 to 113 employees, the City Planning Commission prepared this week to accelerate its progress toward a master plan for the City of New York. The
(Continued on Page 16)

State Proposes to Transfer New Group of Exempt Jobs To Competition; Hearing Due

By MAXWELL LEHMAN

ALBANY, April 3 — The State Civil Service Commission plans to place 25 State jobs, now in the exempt or non-competitive categories, into the competitive class.

In addition, the Commission proposes to kill 24 jobs, alter the titles in a variety of others. The action was announced on top of the 44 job jurisdiction-transfers and eliminations announced several weeks ago.

Twenty-two State agencies are

involved in the new move, a drastic attempt to "shake out" jobs which the Commission considers unnecessary, and to place as many positions as possible within the competitive class.

The public will get an opportunity to be heard.
(Continued on Page 7)

Hundreds of jobs for laborers and cleaners will be offered by NYC. Two filing periods for receipt of applications, one for each title, will be opened in May, probably a week apart, the Municipal Civil Service Commission expected. No experience or education is required.

To avoid having candidates wait in line all night, for jobs are filled in the order of application, the doors will open at noon and close at 5 p.m. It is expected that applications will be received for three consecutive days each during the weeks of May 8 and 15.

The jobs exist in practically all NYC departments, for men only. The exams to fill them always attract a large number of candidates. When the doors were open-
(Continued on Page 11)

P. D. Lieut. Assn. Plans Gala Fete

A gala climax to the golden jubilee year of the Lieutenants Benevolent Association of the NYC Police Force will be the spectacular entertainment and dance, to be held Monday evening, October 9, at the St. George Hotel, in Brooklyn.

President Joseph J. Regan Jr. has selected Vice-President Walter Clarke, of the 13th Precinct, as chairman of the golden jubilee year book, and Vice-President Peter H. Nesdale as chairman of the ticket committee.

Chairmen of other necessary committees will be announced at the April meeting of the Association.

Conditions in NYC Hospital Described as 'Worst' of All

Comm. Kogel Pleads for Improvements

By H. J. BERNARD

The Department of Hospitals was described by Al Wurf, business agent of the Federation of State, County and Municipal Employees, AFL, as the worst department in the NYC government, on the score of low pay and practical absence of promotional opportunities.

He mentioned the pay of X-ray

technicians in the department, whose salaries range from \$2,350 to \$3,010, and said that the employees of the State doing the same type of work get approximately \$600 a year more, while a person in the Federal employ doing the same work gets approximately \$1,300 more a year, with better opportunities for advancement.

"In the Department of Health the X-ray technician receives \$240

a year more than the X-ray Technician in the Department of Hospitals," he added, "though they are both drastically underpaid."

Other Pay Scales Low

Other pay scales far too low are those of the Hospital Helpers at \$140 in regular buildings, \$155 a month in contagious wards, and at \$160 in Psychiatric wards, all
(Continued on Page 12)

Police and Fire Depts. Benefit Most From Bonus Freeze

NYC employees hailed the action of Mayor William O'Dwyer in freezing the remaining \$350 of the salary bonus into base pay. From

July 1 on nobody will receive a bonus; all the pay received will be base pay. Budget Director Thomas J. Patterson was praised, too, for

finding the money with which to defray the cost. The total is expected to be between \$5,000,000 and \$6,000,000, but by no means all of it will be a charge against the 1950-51 budget now in the semi-final stages of adoption.

LEADER Complimented

Ralph L. Van Name, Secretary of the NYC Employees Retirement System, said: "The LEADER is to be complimented for the successful
(Continued on Page 16)

A Lot of Cash

ALBANY, April 3—Withholdings from the wages of State employees for Federal income tax purposes reached a record total of \$21,474,641.49 in 1949. The figure was revealed by the State Comptroller.

Sen. Lehman Voted Against Cut in Leave

Methe Elected To Association Top Board

WASHINGTON, April 3—Senator Herbert H. Lehman informs The LEADER that he voted against the proposal of Senator Paul Douglas to reduce the length of leave for Federal employees.

Senator Lehman arrived on the floor near the end of the tally and had voted for a rider on this subject without being aware of the parliamentary situation. The rider to a deficiency bill would have limited the annual leave of Federal employees to 20 days. As soon as he was apprised of the situation, Senator Lehman immediately requested permission to change his vote, and this was granted unanimously.

Mr. Lehman has a pro-employee record of long standing.

ALBANY, April 3 — Charles D. Methe, of Marcy State Hospital, has been elected to the Board of Directors of the Civil Service Employees Association as representative of the State Mental Hygiene Department. Mr. Methe won over Robert L. Soper to fill the seat as representative in place of John M. Harris, who died last month.

The election, by secret ballot, was tallied by a special committee of the Association. In addition to the major candidates, scattered votes were cast for a number of other Mental Hygiene employees. Mr. Methe is also president of the Mental Hygiene Employees Association. He will be seated at the May meeting of the Association's Board.

Medical Technician Jobs Open at Mount McGregor

There are openings for a Medical Technicians at the Division of Veterans' Affairs Veterans' Camp, Mount McGregor, which carry a starting salary of \$2,246 per annum, with a maximum of \$3,036. There is a provisional vacancy subject to a future Civil Service competitive examination. A charge of \$45 per month is deducted for the cost of room and board.

Minimum qualifications include graduation from a standard senior high school and completion of an approved course in medical tech-

nology, or a satisfactory equivalent combination of education and experience. No closing date.

Duties consist of technical work of a routine nature in the medical laboratory, involving the responsibility for careful and accurate performance of a wide variety of routine technical procedures, such as chemical, physical and microscopic urinalyses, blood counts, hemoglobin determination, blood sugars, etc.

Address George E. Hubbard, Superintendent, Veterans' Camp, Mount McGregor, New York.

Exam Study Books

Study books for Surface Line Operator, Patrolman Stenographer, Motor Vehicle Examiner and other popular exams are on sale

at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall, just west of Broadway. See advertisement p. 15.

STATE AND COUNTY NEWS

Hanley to Address State Employees Syracuse Area

SYRACUSE, April 3—The combined chapters of the Syracuse area will hold a fortieth anniversary dinner dance in Syracuse on Saturday, May 20. Doris LeFever is co-chairman with Vernon Tapper of the Onondaga County Chapter. With a membership of 3,000 this should be an outstanding affair in the community. Lieutenant Governor Joe R. Hanley will be the principal speaker. Guests of honor will include Mayor Thomas J. Corcoran, State Senator John H. Hughes, and Assemblymen Lawrence Rullison, Donald H. Mead, and Searles Schultz.

Edward Killeen, president of the Syracuse chapter, is publicity chairman, assisted by Etola Muckel, Mrs. Helen Hanley, Raymond G. Castle, Mrs. Ethel Chapman, Mollie Doyle, Anne Munro, Irene Dobrowsky, Ray Fields, Mrs. Eva Agronin, Ida Meltzer, Charles A. Quick, Mabel R. Smith, Mrs. Jeanette Hodge, Catherine O'Connell, Cy Surdam and Edith Feigel.

Joseph Settineri, president of the Onondaga chapter, is chairman of the ticket committee, as-

sisted by Edith Schroeder, Mrs. Juliet Pendergast, Thomas Jackson, Katherine Thornton, Mary Tice, Eleanor Rosbach, Eloise Gaylord, Beamon Tremble, Harry Hunter, Katherine Apps, Mary Duda and Robert Sawyer.

Fred Krumman, president of the Syracuse State School chapter is chairman of entertainment committee, assisted by James McEnney, Helen Herriman, George Snyder, Kathryn Eagan, Irma Toomey, Harry Williams, Anna Boland, Gladys Holmquist, Mrs. Gertrude Grant, Fred Thomas, Dorothy Jewell and Edna Lube.

Harold Webb, president of the Onondaga Sanatorium chapter is chairman of the reception committee, and will be assisted by Elizabeth Mahar, Ivan Studley, Kathryn Purcell, Lillian McQuire, Marie Roddy, Mabel Bresee, Dorothy Adams and Peter Streiff.

Mauro Sciancalepre, vice-president of the State Armory chapter, has charge of table arrangements with the aid of James Furlong, George Clark, Etola Muckey and Juliet Pendergast, Merton Ingraham, Dumont Baker and James Riffe.

ACTION	TIME	APPEAL TO
Disciplinary Action	20 days OR 4 months	Civil Service Commission Courts
Examination Marks	20 days to look at papers PLUS 20 days to file appeal after seeing papers	Civil Service Commission
Service Ratings	5 days On unsatisfactory performance reports, immediate request for "Statement of Facts" PLUS 2 weeks after receipt of "Statement of Facts"	Department Appeal Committee Civil Service Commission
Classification	60 days after notice of action is received from the Classification and Compensation Board	Classification and Compensation Appeals Board
Salary	60 days after notice of original allocation	Classification and Compensation Appeals Board
Other Grievances	No time limit	Immediate Supervisor; Next Supervisor; through administrative channels or to Personnel Officer; Departmental Personnel Relations Boards; State Personnel Relations Board

* These Boards have not yet been established but are authorized by the Executive Order

The chart gives the time within which State employees must act if they want to appeal various actions of boards and commissions.

State Dept. Supervisors Get Training

ALBANY, April 3—Widespread benefits in terms of more efficient operation and improved employee relations were forecast by President J. Edward Conway of the State Civil Service Commission as arrangements were completed with Ruth M. Miner, Executive Deputy Secretary of State, to extend training to top level supervisors in the Department of State.

Training in the fundamentals of supervision, already under way in three other departments and scheduled to start next week in another, began on March 30 for State Department employees in their Albany offices. Discussion meetings will continue weekly for 10 weeks.

The Subjects

The discussion topics are: responsibilities of the supervisor; conference or discussion methods and procedure; methods of instruction; job analysis and performance standards; elements of administration; elements of organization; leadership; managing the worker; coordination and cooperation, and human relations.

Vernon F. Morrison, Training Supervisor in the Civil Service Department will lead the discussions.

Chapter Activities

CIVIL SERVICE EMPLOYEES ASSOCIATION

Cattaraugus County

THE REGULAR monthly meeting of Cattaraugus chapter, County Division of the Civil Service Employees Association, was held at the Moose Hall attended by 50 members.

President Joseph T. Gengo presided.

Guest speakers were Noel F. McDonald, president of the Southwestern chapter, and Arthur Brodbeck, 1st vice-president of Erie chapter.

Mr. McDonald reported on the Association's legislative program and explained the benefits of the age-55 retirement bill.

Mr. Brodbeck called attention to the membership success of Erie chapter and to its activities for the benefit of its members, to the continuance of the \$500 cost-of-living bonus, application for the unemployment insurance benefits, appearances before the Civil Service Commission on behalf of members and many other problems of the county and subdivision employees. An invitation was extended to the members to visit Erie chapter at their meetings and learn more of what the County Division chapters can gain for their membership.

Rochester

ON SATURDAY, May 13, the Annual Spring Dinner Dance of the Rochester chapter, CSEA, will be held at the Hotel Rochester. Hugh Lee, general chairman, has selected Melba Binn as co-chairman. His committee is comprised of Joseph Waters, Milk Marketing Area; Bill Danskin, Division of Veteran Affairs; Ruth Lazarus, Workmen's Compensation; Glenn Huggins, State Insurance Fund; John Walsh, Tax Dept., and Billy Wilson, Employment.

Jos. J. O'Brien, District Administrator of Workmen's Compensation, will be toastmaster. The new officers of the chapter will be presented.

St. Patrick's night saw the birth of a card club in the Lounge of the Employment Service in Rochester. Social Welfare Staff really

turned out, with the following present: Virginia B. Kenreich, Max Lord, Mary Swanton, Grace Gambino, Winnifred Hyslop and Eleanor McConville.

Margretta Bantrell, Melba Binn and Charles Rudolf represented the Rehabilitation, and Lucille Pennock, Agriculture. Irene Martin and Lillian Wilson from DPUI completed three tables of Canasta.

The next party is scheduled for Wednesday, April 19. Same time, same place. Margretta Bantrell, Consuela Turner and Irene Martin comprise the committee in charge.

Central Barge Canal Unit

A MEETING of the Central Barge Canal Unit, CSEA, was held at Clyde, N. Y., on Monday, March 20.

Among those present were Fred Lindsey, Edwin Hudowaliski, James Hawkes, Lawrence Hollister and James Frederick of Albany; Jack Wilcox, Section Superintendent of Lyons; Ray Quandt, Section Superintendent of Syracuse. Guests from the Champlain Unit were Vivian Warner and R. C. Bailey; East Central, M. B. Atchinson, Philip Wickhart; Harold Bennet and Chester Stone; West Central, Howard Lay, Henry Michaels, Alvin Grove, Joe Wiebald, Richard Cooper, Charles Harrier and John Clark; Philip Westcott of Seneca Falls.

A steak dinner was served at Mineral Springs Hotel to 98 members and guests.

Officers of the Central Unit are Charles Terpstra of Lyons, president; Howard Post of Clyde, vice-president, and Francis Karpp of Lyons, secretary and treasurer.

Conservation Dept.

Capital District

THE CONSERVATION Department Capital District chapter held its March meeting in the auditorium at the Association's Elk Street headquarters the evening of the 21st.

"The new headquarters building is a swell place to hold an event," says Fred Everett, chairman of the chapter's publicity committee. A turkey dinner was put on by the "Ol' Maestro," Bill Winters, Assistant Superintendent of Law Enforcement.

The business meeting was short, William Tinney, Personnel Officer, answered questions on the new 55-year retirement law.

Guest speaker was Dr. David Schneider, Chairman, Capital District chapter, who explained the workings of the Capital District Conference.

Dermody Heads Civil Service Inspection Unit

ALBANY, April 3 — The appointment of James A. Dermody of St. Albans as Associate Personnel Technician to head the State Civil Service Department Municipal Inspection Unit in Albany, and James M. Cunneen of Brooklyn to replace Mr. Dermody as District Supervisor in charge of the department's office in NYC, was announced by J. Edward Conway, President of the Civil Service Commission. Both appointments are already effective.

Mr. Dermody will be responsible for reviewing the operation of the merit system in counties and municipalities and inspections to determine whether local civil service officials are conforming with the Civil Service Law and Rules.

Mr. Dermody joined the Civil Service Department staff in 1941. Previously he had been Director of Information and Recruitment for the NYC Service Commission. From 1942 to 1945 he served with the United States Army.

During 1946 and 1947 he was Personnel Administrator in the State Division of Housing. He returned to the Civil Service Department in 1947. A graduate of the College of the City of New York, he studied also at the Graduate School for Training in Public Service at New York University. He is a member of the Civil Service Assembly, the American Society for Public Administration, and the Reserve Officers' Association.

Mr. Cunneen entered the public service following his graduation from St. John's University in 1940.

Q. and A. on Age-55 Bill

The following questions and answers on Age-55 Bill are concluded from last week.

Q. May a member who has already reached age 55 elect the proposed option?

A. Yes. A member who is age 54 or over at the time of his last becoming a member is considered the same as if his age were 54. He gets the increased benefits for member service from the date of his last entrance up to age 55. This means, for example, he will receive a pension part of 1/120 instead of 1/140 for every year of member service up to age 55 without any additional cost. He is also permitted to make up his annuity deficiency for the years before age 55 if he so desires.

Q. How soon may a member retire after electing the new option?

A. If the member has attained age 55, he is eligible for immediate retirement. Clearance usually takes from 30 to 60 days.

Q. Will this bill benefit those who have already retired?

A. No. The Civil Service Employees Association is supporting a constitutional amendment which would do this.

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TIME PAYMENTS ARRANGED

STATE AND COUNTY NEWS



The committee in charge of the recent dance held by the Brooklyn State Hospital chapter of The Civil Service Employees Association. From left, front row, Miss C. Sullivan, Mrs. G. Baenwell, Mrs. Darling, Miss K. Collins, Mildred Drogue and Therese Euler. Second row, Dr. J. Lawton, Thomas Conkling, William Farrell, President Arnold Moses, George Stevens and Lucille Fembleton. At rear, John Drogue.



The Public Employee

By Dr. Frank L. Tolman

President The Civil Service Employees Association Inc. and Member of Employees Merit Award Board

SELLING CIVIL SERVICE

THE MUNICIPAL Service Division of the State Civil Service Department has issued and distributed to local civil service commissions a practical guide or manual on public relations and selling Civil Service to the communities throughout the State.

It is an important new concept that it is part of the job of civil service officials to tell all the people that civil service is really important to them in their every day life.

In its own fashion the Association has tried to emphasize the fact that the merit system is designed to provide public servants chosen for ability, as tested through fair, open competition, and thus assures the maximum of essential public service at the least cost.

J. Edward Conway, president of the Commission, in his foreword to "Selling Civil Service" quotes a short popular definition of good public relations as "doing a good job and getting credit for it." Doing a good job, I believe, an ideal attained more often in public service than in any other business, but there is much less credit given the thousands of outstanding public employees for jobs well done than is their rightful due.

I agree with the manual that the best potential salesman for the merit system is the merit man himself, the public employee.

Perhaps because one section of the public service is so vocal, the non-elective, permanent public servants keep their big mouths too often shut and silent. We public employees have a duty to ourselves and our fellow employees of the civil service to spread the gospel of good public administration through the merit system.

The body of this manual is devoted to simple, standard practices and procedures for good public relations in the public service, drawn chiefly from private business. The last section deals with relationships between the civil service commissions and the employees. In a very real sense this can be taken as a statement of policy for the entire state. I quote briefly:

Open Lines of Communication

"In selling (civil service employees) on civil service—you gain satisfied, efficient employees, and they in turn become enthusiastic salesmen for civil service in their contacts with the public.

"Good morale is, in part, the result of such visible factors as good pay, good working conditions, and liberal vacation benefits. But there are other intangible factors. It involves the employee's feeling of accomplishment, of getting a worth-while job done, with his efforts acknowledged by the supervisor.

"Open lines of communication lend to the important feeling of belonging. Many supervisors have maintained lines of communication such as bulletin boards and house publications, in order that employees may be informed of the organization's activities and objectives. These channels serve also to air employee grievances and to receive employee suggestions.

"A valuable interchange of ideas may result. The New York Merit Award System has proved the time and labor saving value of some of these employee suggestions. Good morale includes willingness and eagerness of the employee to perform the job to his utmost ability; more efficiently and less waste in the production of quality work; loyalty to and interest in the organization; successful selling and 'P. R.' which comes from a close knit organization of loyal, enthusiastic employees."

A close knit organization of public employees in an organization of their own and devoted to the common welfare of the employees and the people of the State, is, I think, an essential part of the evolving vision of a good job of government for the people of New York.

Erie County Hospital Unit Asks Improved Conditions, Uniform Work Week, Raise

BUFFALO, April 3—The Edward J. Meyer Memorial Hospital Unit of Erie Chapter, Alois Mollitor, President has addressed a memorandum to Dr. O'Connor, Superintendent of Meyer Memorial Hospital and to the Board of Supervisors calling attention to working conditions and requesting a 40-hour work-week for the employees in the hospital. Recent surveys indicated that many departments could operate efficiently on a 40-hour 5-day week, with little additional help in some departments and no additional help in others. Also shown in the surveys was that during the three-week vacation period, 11 holidays and times of illness, every-day routines were continued satisfactorily.

Another point worth mentioning that employees are talking about is the differential in working hours of employees in different departments. Some departments at the Meyer Memorial Hospital work 37½ hours a week, some 40 hours a week and others 44 hours. Establishment of uniform work-week would eliminate this degree of unfairness between units of operation in the hospital.

Many of the employees are exposed daily to the hazards of tuberculosis and other contagious diseases.

It is believed that consideration to their request with adequate salary adjustments at this time will go far to correct the condition of loss of personnel, time spent to train new people and will improve morale.

Southern Area Membership Groups Meet

ALBANY, April 3—Two sectional meetings on membership in the Civil Service Employees Association were spearheaded last week by J. Allyn Stearns, 3d vice-president of The Civil Service Employees Association. Held on consecutive evenings, they were arranged by Everett H. Quinn, vice chairman of the Southern Regional Conference, and also vice-chairman of the State-wide membership committee for his area. The results of the two meetings, it was predicted by Mr. Quinn, would be a large upward spurt in membership. Francis A. MacDonald, 2d vice-president of the Association, and Laurence Hollister, field representative, participated in the meeting, which took place in the Nelson House, Poughkeepsie, on March 28.

Among those at this meeting were:

Wassaic: Robert L. Soper and Herbert Nelson.

Hudson River State Hospital: Guy de Cordova, Mae McCarthy, Mary Hemp.

Sing Sing Prison: Charles Lamb, Charles Scully.

Westfield State Hospital: Ford J. Hall.

Harlem Valley: Anna Bizette.

Green Haven: William Meehan, James McSkemim.

At the Orange Inn, Goshen, March 29, a meeting was held including the following persons:

Westfield: Sheldon Hunt.

New Hampton: Carl Eklund and John Sweeney.

Warwick: Francis A. MacDonald.

Forest Protection: A. Walsh and ald and John Wolk.

Pete Sarnecky.

Rehabilitation, Haverstraw: Imogene Margiotta.

Letchworth Village: Hi Phillips and Ray Roby.

Middletown: Sam Decker and Lena Stout.

Rockland: Maureen McSorley.

Hudson River Armory: Bob Minnesley.

State Workers Come Up With Many Good Ideas

ALBANY, April 3—The New York State Employees' Merit Award Board announced the following nine grants:

\$100

LAWRENCE EPSTEIN, Principle File Clerk, NYC office of the Bureau of Motor Vehicles, who invented a simplified procedure for suspension of motor vehicle licenses. The plan already is in operation and is expected to save \$1,800 a year. Mr. Epstein thus became a fourth-time award winner.

\$50

SERGEANT HARRY ADAMS, of Medina, a member of the State Police, for suggesting improvement in the records used by the Bureau of Motor Vehicles, to facilitate locating motor vehicle owners and operators, including traffic law violators and hit-and-run drivers.

\$35

ROSE KLEIN, Typist, NYC office, State Insurance Fund, for a

time-saving improvement in the format of claims folders.

MAURICE M. KAPLAN, Tax Collector, NYC office, Department of Taxation and Finance for a simplified form of tax assessment notice.

\$25

ISABEL M. RIEDEL, Principal Account Clerk, Brooklyn office, Bureau of Motor Vehicles, for suggesting elimination of serial number from envelopes enclosing automobile license plates, since the license and the serial numbers are not the same.

JOHN H. O'BRIEN, Albany, for an idea for improving the processing of applications in the Department of Agriculture and Markets.

GEORGE BURSTEIN, DPUI, NYC, for a time-saving correspondence procedure in reviewing claimant's earnings.

MOLLIE TAUB, Brooklyn office, Motor Vehicle Bureau, for an improved method of handling dealer renewal applications.

SYLVIA GOLD, DPUI, NYC, for a more effective means of notifying employers of claimants' eligibility for benefits.

Certified Shorthand Test Set for May 20

The semi-annual examination of shorthand and stenotype reporters for the certified shorthand reporter certificate, will be held on Saturday, May 20, in NYC. Application must be filed with the State Education Department, Albany, N. Y., by April 20.

Applicant must be over 21; a citizen of the United States; resident of the State of New York; have successfully completed four years' work in a high school rec-

ognized by the Board of Regents, or the equivalent; have had technical training in verbatim reporting of matters involving law, medicine and science, and produce proof showing five years' experience in stenographic work.

Candidates will be examined in reporting of court proceedings at speeds not exceeding 200 words per minute, and in matters involving elementary law and legal procedure. The passing mark is 95 per cent.

WHAT WOULD YOU LIKE TO SEE IN THE LEADER? As part of its program of improving coverage of civil service news, explaining the meaning of matters affecting public employees, and "going to bat" for decent pay, working conditions and an improved merit system, The LEADER wants your opinions. What kind of information would you like to see given more space? What kind of features would be most valuable to you personally? What problems would you like to have discussed? Help us make your paper a better paper by telling us the kind of information you'd like to have us print. Address Editor, Civil Service LEADER, 97 Duane Street, New York City. . . . And thanks!

STATE AND COUNTY NEWS

Green Haven Becomes Unit Of Assn.

POUGHQUAG, April 3—On Thursday evening, March 23, the Green Haven Prison Chapter received its official charter as a member chapter of The Civil Service Employees Association. The ceremonies took place in the Town Hall at Poughquag at a dinner attended by over two hundred persons. Francis A. MacDonald, second vice-president of the Association and Chairman of the Southern Conference, presented the charter to Mr. William B. Meehan, newly elected president of the new chapter. He also installed Mr. Meehan and the other officers of the group—William Robin, vice-president; Charles Fisher, secretary; Paul Wild, treasurer; Leonard McGlynn, delegate.

Warden at Table

At the speakers table were Warden and Mrs. Edward M. Fay and Principal Keeper Robert M. Murphy and Mrs. Murphy; also Harry Fritz, Department of Correction Representative on the CSEA Board of Directors; J. E. LaValle, Assistant Principal Keeper of Walkkill Prison, Chaplains Mathers and Wermuth of Green Haven. The dinner was attended by delegations from Hudson River State Hospital, Harlem Valley State Hospital, Sing Sing Prison, Westfield State Farms, Walkkill and Cocksackie Institutions, Middletown State Hospital and Was-saic State School.

Mr. Meehan was presented with a gavel by the Middletown Chapter.

The committee of Green Haven Prison employees, under the direction of Chairman Meskimen, served a roast beef dinner. Entertainment followed.

Social Worker's Suit For Job Is Argued

ALBANY, April 3—Decision by Supreme Court Justice Murray is awaited in the case of Rose Koenig seeking permanent appointment from the eligible list for Social Worker, Department of Mental Hygiene. She says that provisionals are occupying such positions.

The case was recently argued. Miss Koenig contended that the list is statewide and that she is willing to accept appointment at any institution.

Quinn Vice-Chairman Of Southern Conference

Everett H. Quinn, of Westfield State Farms, has been appointed vice-chairman of the Southern Regional Conference. The announcement was made by Francis A. MacDonald, the Conference head.

Activities of Assn. Chapters

Sing Sing

AN ESCORT of 90 uniformed officers attended the funeral of Principal Keeper Thomas J. Keeley and marched in a body to St. Mary's Church at Saugerties on March 17. Sergeant Werben had charge of the details and was congratulated on its fine appearance. We want to thank the officers from Auburn, Green Haven, Cocksackie and Woodbourne who also attended. Deputy Commissioner McGuinness represented the Department of Correction.

Among the old timers at the rites were Morris Sheehan, Ex-Principal Keeper, John Sheehy, Joe O'Byrne and ex-Sergeant Molitor.

Warren Cook expected to be back on April 1.

Cliff Long's son was injured in a fall in California.

George Lusignan had a little hard luck. Keep pulling, Georgie. Chauncey Long and Frank Kratochvil are new members of that lower Spring Street Club (Ossining Hospital).

The Mrs. Brocklebank, McCauley, Leonard, Lamb, Smith, Decker, Matteson and their husbands plus a few stags, namely R. Tunnell, Scully, and Westpfal Sr., attended the charter presentations at Green Haven Prison Chapter on March 23.

We were sorry to hear of the sudden death of Rabbi Jacob Katz, Chaplain at Sing Sing Prison for the past 32 years, and a Chapter member for many years. Rabbi Katz had the longest tenure of any prison Chaplain in New York State Prisons.

Assistant P. K. Charles Doyle has been Acting Principal Keeper since the death of Mr. Keeley.

Kitchen Keeper, John J. Ford, is back on the vittle range after his recent illness.

Charles Scully and Lamb attended a dinner at the Nelson House, Poughkeepsie, called by the membership committee of the Association. J. Allyn Stearns, assisted by Lawrence J. Hollister, carried the chairmanship burden. Francis McDonald, 2d vice-president, also was present and gave pointers.

That's some buzz-wagon Ed Lyman was seen wheeling around recently.

Mrs. Evans, Matron; Sergeants Nolan and Algers, and Joe Casey have been missing from their usual haunts due to illness.

Athletic Instructor Gerald Curtin has been ill.

The old Pump House on Spring Street does not seem the same since Louie Nelson has been away so long.

Dist. 10, Public Works

A SPECIAL St. Patrick's Day meeting was held in the State Office Building on March 17 attended by over 50 members and guests. President Paul Hammond presided and William Greenauer

arranged the party. Charles R. Culyer, field representative of the Association, spoke on the opportunity given CSEA to work with the special committee to be appointed by Governor Dewey to rewrite the present Civil Service Law of the State. Suggested improvements in the law discussed were the non-competitive service and the use of seniority in promotion and layoffs where permanent appointments were not made.

During the evening prizes were awarded to Esther Wood of Patchogue, Marie Beers of Wyandanch, Frank Johnson and Al Dorm of Babylon.

Sullivan County

THE REGULAR monthly meeting of Sullivan chapter, County Division of the Civil Service Employees Association, was held at The Paddock, with 40 members present. The meeting was conducted by Kenneth Ross, president. Committee reports were read.

Questions on operation of the Highway Department were discussed. Charles R. Culyer, field representative of the Association, spoke on the legislative program and outlined what could be done with local government groups to provide coverage of the New York State Employees Retirement Law. Mr. Ross commented on the membership of the chapter and welcomed into membership 14 new members.

Steuben County

THE LEGISLATIVE committee of the Steuben County chapter has been instructed to contact the Board of Supervisors about salaries . . . Mrs. Mildred Groves, of Bath, who works in the County Clerk's office, has been elected secretary, to succeed Phyllis Meisen, of Wheeler, recently resigned . . . The recent meeting was held at the home of the County Treasurer, Elisha Paddock, and refreshments were served by a committee of Mrs. Georgia Hide, Mrs. Edna Mann and Blanche Kniffin.

DPUJ, NYC

A MEETING of employee representatives in the Division of Placement and Unemployment Insurance was held at 342 Madison Avenue, NYC, and attended by

representatives of insurance offices in New York City. John L. Files, DPUJ Insurance Representative of New York City chapter, presided. Problems of staffing, temporary appointments and local office procedures were discussed. Charles R. Culyer and James Pigott of the Association's field staff, attended the meeting.

Parole, Albany

ON APRIL 10, at 5.30 p.m., the Albany chapter, Division of Parole, CSEA, will hold a meeting in the Association headquarters auditorium, 8 Elk Street, Albany.

William Flanigan's nominating committee will present a slate of candidates with three nominees for each office.

President John T. Slattery urged all chapter members to participate in the election of chapter officers.

Ithaca

THE ITHACA Chapter, CSEA, held a meeting at the Nurses' Home of the H. M. Biggs Memorial Hospital. Miss Millicent Stevens reported on the annual Association dinner. The 55-year retirement bill was described. Plans were made for the next meeting to be held at the Nurses' Home on Monday, April 24. A refreshment committee, consisting of Mildred Patterson, Helen Neustatter and Catherine Porter, was appointed. The Central New York Conference plans for the next meeting at Oneonta on April 15th were read to the members.

Brooklyn State

THE BOWLING LEAGUE ended a successful season with Reception Building copping the trophy. The Midnight Raiders, last year's champs, placed second, Maintenance, third. Individual high average for the season was held by George Stevens, with a 178.

A benefit performance for the patients' dance was given by Johnny Gallo and his band.

Additions in Sick Bay: Mrs. Maud Alberts, Mrs. Kirk, John McCoy, Mrs. Morajes.

Chapter President Arnold Moses has appointed George Stevens as co-chairman with Thomas Conkling to promote recreational and social activities.

40-Hr. Week Won't Bring 48-Hr. Pay

ALBANY, April 3—An appeal by 735 Mental Hygiene workers who asked that their present pay for a 48-hour week—including eight hours at overtime—be made their base pay for a 40-hour week has been denied by the Classification and Compensation Division of the State Department of Civil Service.

In an opinion by J. Earl Kelly, director, the petitions filed through the State Hospital Employees' Union, UPW, were general in character and would open the door for salary raises for more than 36,000 positions in state service.

'Usurpation'

"The granting of this usurpation," Mr. Kelly wrote, "would amount to a virtual repeal . . . of the lower salary grades specified in Section 30 of the Civil Service Law. Such a course would be a usurpation of the legislative function."

According to Mr. Kelly's analysis, 118 classes of work were represented in the petitions—some exclusively in the mental hospitals, some common to all State departments and institutions.

Declaring that "we are here concerned with but one petition of a general nature and not 118 separate appeals, Mr. Kelly cautioned:

'No Bar'

"The denial of this petition must not be construed as a finding that each of the 118 classes is presently assigned to an appropriate salary grade, nor as a bar to any class of employees to the filing of a petition for salary change based upon their specific duties and responsibilities and upon a comparison of their salary grade with the salaries paid to other state employees or with the salaries paid for similar employment in business or industry, or in other governmental jurisdictions."

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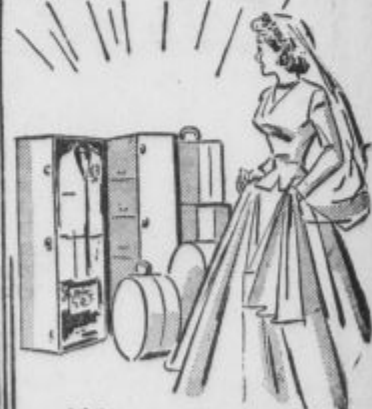
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STATE AND COUNTY NEWS

Scourge of the Spoilsmen

H. Eliot Kaplan's Belligerent Diplomacy Praised
By State Senator Desmond

State Senator Thomas C. Desmond, of Newburgh, himself a learned man in many respects, including astronomy, sees in H. Eliot Kaplan one of the first-magnitude stars in civil service. He penned an article about Mr. Kaplan, published in *The Survey*, which told of brilliant battles against the spoils system.

Mr. Kaplan, the Senator recalled, got into civil service quite by accident. He wanted to answer an advertisement by a firm in the NYC financial district for an office boy, got lost and found himself standing outside the office of the Civil Service Reform League. That organization had been suffering deprivations by office boys. Eliot walked in, got a job and nothing disappeared thereafter.

The Small Pay Envelope

That was the start of the present Deputy State Comptroller in charge of the New York State Employees Retirement System, with 150,000 members and \$400,000,000 assets.

Eliot earned banking and law degrees and finally became executive secretary and counsel of the League and its metropolitan New York adjunct, the Civil Service Reform Association.

Senator Desmond recounts how Eliot battled NYC Mayor John F. Hylan, when that official wanted to sign a bill to make some one eligible for police captain without taking a promotion exam. Eliot was a thin but vocative youngster then. The attack didn't succeed, but the fact became known that the Kid Kaplan of those days was a fighter who feared nobody.

Non-Swimming Lifeguards

The young investigator connected a large number of drownings at Coney Island with the inactivity of the lifeguards. He forced an exam to be held for filling the positions. Half the lifeguards didn't even compete. They couldn't swim. Lifeguard jobs in NYC have been filled by exams ever since.

He's battled even the U. S. Senate and won, as in killing the McKellar bill to require Senate approval of all U. S. jobs paying \$4,500 or more.

He likes to quote Alfred E. Smith, who told him: "There are

two things that don't fit together — political patronage and reduction in the cost of government."

Chapter Activities

Civil Service Employees Assn.

Suffolk Chapter

SUFFOLK CHAPTER met at Patchogue High School with President George Guinta in the chair. The principal speaker was H. Eliot Kaplan, Deputy Comptroller of the New York State Employees Retirement System. Also on the program were Harold Hertzstein, regional counsel of the Association, and Charles R. Culyer, field representative.

Mr. Kaplan gave the history of the New York State Employees Retirement System and the improvements in the law, ending with the age-55 retirement plan.

Mr. Kaplan said that besides retirement, there are many other benefits which come to the public employee who is a member of the Retirement System, ones for which no premium or salary deduction is made. The difference between the New York State Employees Retirement Fund and the Old Age and Survivors Insurance provided by the Federal Social Security Act were pointed out.

Mr. Hertzstein described other parts of the Association's legislative program and Mr. Culyer reported on membership activities. Among the guests were Philip A. Hattemer, Supervisor of the Town of Brookhaven; J. M. Kirkup, Jr., Commissioner of Public Welfare, Suffolk County; Michael J. Murphy, president of the Central Islip State Hospital Chapter; Paul Hammond, president of District 10 State Public Works chapter, and L. A. Walker, past president of Suffolk chapter.

The Suffolk chapter is about to start a membership campaign to complete discussion of the salary interest all county employees. A structure of the county employees is planned.

Health Department

James E. Christian Memorial Chapter

WILLIAM E. BYRON, president of the chapter, announced that plans are being completed for the annual meeting and dinner dance on Monday, April 11th at Circle Inn, Lathams.

Donald P. Treanor is chairman of the social committee, assisted by Stanley Barker, Dorothy Brew, Dr. Arthur Bushel, Harold Hall, Daniel Klepak, Clark LeBoeuf, Florence Manley, Neil Moylan, Signe Norris, Peggy Powers, Jane Wheeler, Anne Williams, Howard Wiltsey and Mildred Winters. Mrs. A. E. Weisheimer is chairman of the publicity committee.

At the meeting, announcement will be made of the new chapter officers.

Rochester

ALICE FORD is receiving congratulations on her recent promotion to head of the new Disability Insurance Division, Department of Labor. Also recently promoted were Rose Savarino and Gladys Mae Chapman.

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Previous Questions and Answers as given in Official examinations and other valuable preparation.

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STATE AND COUNTY NEWS

Criminal Hospital Aides Continue Campaign to Get Pay and Title of Guards

Criminal Hospital Attendants at Dannemora and Matteawan have for a long time been trying to get the State Classification and Compensation Board to change the title to Criminal Hospital Guard, with the same pay as Prison Guard.

After holding hearings last year, J. Earl Kelly, Chairman of the Board, announced tentative specifications, without the change in title and upgrading of pay.

Albert A. Foster, delegate of the Dannemora State Hospital chapter of The Civil Service Employees Association, wrote Mr. Kelly that when he held hearings on the request there seemed to be agreement on what the specifications should be, but, with the sole exception of high school graduation, not one of those points was included in the tentative specifications.

Custodial Duties

Mr. Foster asserted that the duties of the Attendants are custodial, including supervision of inmates on their cells, giving them baths and other attention.

"We primarily supervise inmates in their cells, in the halls, dormitories, at meals, at work in the yards" Mr. Foster wrote. "We maintain discipline, prevent escapes, help to locate escaped prisoners, guard against injury to person or property, take periodic count of inmates, examine incoming baggage, etc. We perform the same duties as the guards who bring these unfortunate inmates to us. We do not ask for the title of Prison Guard. All we ask is the same salary for taking care of the same prisoner who is this type of prisoner any less dangerous?"



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2. Garr, M., NYC90479
3. Rowe, T., Laurelton ...86922

SENIOR BUSINESS CONSULTANT (Prom.), Department of Commerce Disabled Veteran

1. Abrams, H., Albany83030 Non-Disabled Veterans
2. Steadman, G., Albany ...84936
3. Sachs, G., Rensselaer ...82413 Non-Veterans

4. Sander, W., Staten Isl ...88410
5. Seel, G., Albany88099
6. Westermann, E., Syracuse 83627

SUPERVISING DIETITIAN (Prom.), All Institutions Department of Mental Hygiene MIDDLETOWN STATE HOME HOSPITAL, MIDDLETOWN Non-Veteran

1. Dellmore, H., Middletown. 83235 SENIOR INDUSTRIAL HYGIENE ENGINEER (Prom.),

Department of Labor (Exclusive of the State Insurance Fund, Division of Placement and Unemployment Insurance, Labor Relations Board, Workmen's Compensation Board, and Board of Standards and Appeals)

- Non-Disabled Veteran**
1. Crowley, R., Bronxville ...91003 Non-Veterans
 2. Baliff, J., NYC89338
 3. Feiner, B., Bronx88800
 4. Perina, A., Staten Isl ...82818

SENIOR CLERK (PURCHASE) (Prom.), Department of Health (Exclusive of the Institutions and the Division of Laboratories and Research)

Non-Disabled Veteran

1. Carley, P., Albany81601

INDUSTRIAL HYGIENE ENGINEER (Prom.), Department of Labor (Exclusive of the State Insurance Fund, Division of Placement and Unemployment Insurance, Labor Relations Board,

Workmen's Compensation Board, and Board of Standards and Appeals)

- Non-Disabled Veteran**
1. Crowley, R., Bronxville ...92532 Non-Veteran
 2. Feiner, B., Bronx90780

ASSOC. MILK SANITARIAN (EQUIPMENT), (Prom.), Department of Health, Excl. of Institutions and Laboratories & Research)

Non-Veterans

1. Weber, C., Nassau91930
2. Alexander, W., Canisteo ..87853
3. Swanner, R., Saratoga ..85231
4. Colvin, C., Binghamton ..83731

SR. STENOGRAPHER (MEDICAL), Roswell Park Memorial Institute, Department of Health Non-Veteran

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LEGAL NOTICE

File No. 2767-1946
 The People of the State of New York, By the Grace of God Free and Independent, To: Corn Exchange Bank Trust Company as trustee under the will of James D. Hogg, deceased; Elisabeth Hogg Gilbert (named in will as Elisabeth May Hogg); Marion R. Hogg; Kathleen Forbes Graham; Helen R. Forbes Laird; Elisabeth Hogg; Marion Hogg Smith; Ann Hogg Snyder; Murray Forbes; Robert Hogg Forbes; Kenneth Stuart Hogg; Kenneth S. Hogg, Jr.; Robert Hogg; John Symons Hogg; John Morrison Forbes; Ann Hogg Forbes; Helen Graham; Katherine Graham; Rosanne Graham; Kenneth S. Hogg 3rd; Susan Clark Hogg; Robert Dana Hogg; James D. Hogg; Henry D. Snyder, Jr.; Donald K. Snyder; Ann Elizabeth Hogg; Sara Louise Hogg; Stanley Robert Smith; Norman Shaw Smith; and Judith Ann Smith, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise, in the estate of Katharine Hogg Smith, deceased, who at the time of her death was a resident of No. 52 Gramercy Park North, in the Borough of Manhattan, County, City and State of New York. Send Greeting:

Upon the petition of Karl Macomber Smith, who resides at No. 52 Gramercy Park, North, Borough of Manhattan, City of New York, and Brooklyn Trust Company, a New York banking corporation, having its place of business at No. 177 Montague Street, in the Borough of Brooklyn, County of Kings, City and State of New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 5th day of May, 1950, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of Karl Macomber Smith and Brooklyn Trust Company as executors of the will of said Katharine Hogg Smith, deceased, should not be judicially settled and why the court should not determine whether the payments received and to be received by petitioners from Corn Exchange Bank Trust Company as trustee under the will of James D. Hogg representing excess income from the trust created in and by the will of said James D. Hogg of a \$12,000 annuity for the benefit of his wife, Irma A. Hogg, constitute income or principal of the trust of the residuary estate created in and by the will of said Katharine Hogg Smith, deceased, or should be apportioned or pro-rated between income and principal of said trust and, if so, in what proportion, and why petitioners should not be permitted to retain, for the purpose of liquidation, the unliquidated interests of the decedent in certain other estates set forth in Schedule B of said petitioners' account, and why the decree to be made herein judicially settling the account of petitioners should not accordingly provide, and why such other and further relief as to the court may seem just and proper should not be granted to petitioners.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
 WITNESS, HONORABLE William [Seal.] T. Collins, a Surrogate of our said county, at the County of New York, the 28th day of March in the year of our Lord one thousand nine hundred and fifty.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

STETTENHEIM, DAISY L. In pursuance of an order of Hon. George Frankenthaler a Surrogate of the County of New York, notice is hereby given to all persons having claims against Daisy L. Stettenheim late of the County of New York, deceased, to present same with vouchers thereof to the subscriber, at the office of Phillips Mahoney & Spohr, his attorneys, at 100 Broadway, Borough of Manhattan, City, County and State of New York, on or before the 2nd day of May 1950.
 Dated, October 21, 1949.

FREDERIC R. STETTENHEIM, Administrator c.t.a.
 PHILLIPS, MAHONEY & SPOHR, Attorneys for Administrator c.t.a.
 100 Broadway
 New York, N. Y.

SR. MILK SANITARIAN (Prom.), Department of Health (Excl. Insts., Labs & Research) Non-Disabled Veteran

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2. Heffernan, F., Fabius ...83707
3. Beckler, P., Pkeepsie ...81593

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LOCKER ROOMS, ETC. STATE ARMORY NEW YORK CITY NOTICE TO BIDDERS

Separate sealed proposals covering Construction, Heating, Sanitary and Electric Work for Locker Rooms, Store Rooms, Class Rooms and Toilet Facilities for Headquarters, 42nd Division, State Armory, Park Ave. and 34th St., New York City, in accordance with Specifications Nos. 15623, 15624, 15625, and 15626 and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock P. M. Eastern Standard Time, on Wednesday, April 12, 1950, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. Successful bidders will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specifications may be examined free of charge at the following offices:

- State Architect, 270 Broadway, New York City
- State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y.
- District Engineer, 353 Broadway, Albany, N. Y.
- District Engineer, 109 No. Genesee St., Utica, N. Y.
- District Engineer, 301 E. Water St., Syracuse, N. Y.
- District Engineer, Barge Canal Terminal, Rochester, N. Y.
- District Engineer, 65 Court St., Buffalo, N. Y.
- District Engineer, 30 West Main St., Hornell, N. Y.
- District Engineer, 444 Van Duzee St., Watertown, N. Y.
- District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y.
- District Engineer, 71 Frederick St., Binghamton, N. Y.
- District Engineer, Babylon, Long Island, N. Y.
- State Armory, Park Ave. and 34th St., New York City

Drawings and specifications may be obtained by calling at the office of the State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y., and making deposit for each set as follows: Construction, \$10.00; Heating, \$5.00; Sanitary, \$5.00; and Electric, \$5.00; or by mailing such deposit to the Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge.
 DATED: 3/22/50
 MFM:bf

CITATION.—The People of the State of New York, By the Grace of God, Free and Independent. To ATTORNEY GENERAL OF THE STATE OF NEW YORK; ANNA HAWRANKA; ALFRED HAWRANKA; To ERNA HAWRANKA, alleged niece of ANNA MORITZ, deceased, whose Post-Office address is unknown and cannot, after diligent inquiry, be ascertained by the petitioner herein if living; and if dead, to the executors, administrators, distributees and assigns of ERNA HAWRANKA, deceased, whose names and Post-Office addresses are unknown and cannot, after diligent inquiry, be ascertained by the petitioner herein; BERTHA MUNDE; and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Anna Moritz, deceased, if living, or if dead, to the executors, administrators and next of kin of said "John Doe" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the next of kin of Anna Moritz, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, next of kin or otherwise in the estate of ANNA MORITZ, deceased, who at the time of her death was a resident of 67 West 73rd Street, New York City. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 208, Borough of Manhattan, City and County of New York, as administrators of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 5th day of May, 1950, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
 WITNESS, HONORABLE William [Seal.] T. Collins, a Surrogate of our said county, at the County of New York, the 20th day of March in the year of our Lord one thousand nine hundred and fifty.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

Mental Hygiene Personnel Hear Lectures on Service

ALBANY, April 3—A five-day institute for clinic personnel, conducted by the New York State Department of Mental Hygiene was held last week at the Onandaga Hotel, Syracuse. Dr. H. B. Lang, Assistant Commissioner of the department presided at the first session.

Eminent Authorities

A unique departure in education for community service, the institute brought together eminent authorities. Dr. Milton Rosenbaum, associate professor of psychiatry at the University of Cincinnati School of Medicine discussed the role of the clinic in the community. Dr. Morris Krugman, Assistant Superintendent of Schools, NYC, talked on the broader aspects of guidance. Annette Garrett, associate director of Smith College School for Social Work pointed up the role of the social worker.

Objectives of this institute, said Dr. Frederick MacCurdy are to evaluate present methods of clinic organization and treatment and to study the kinds of community organization and community relationships which en-

able the clinic to give its best service.

Other outstanding professional personnel appearing on the week's program included Dr. Leo P. O'Donnell, Director of Harlem Valley State Hospital; Leon Lucas, president of the American Association of Psychiatric Social Work; Mrs. Cornelia H. Allen, professor of social case work, University of Buffalo School of Social Service; Dr. Jules Coleman, professor of psychiatry at the University of Colorado School of Medicine; Dr. Henrietta Klein, associate psychiatrist, College of Physicians and Surgeons, Columbia University; Dr. Abraham Fabian, director, the Guidance Centre of the Brooklyn Juvenile Protective Association; Dr. Samuel Goldberg, director of the child guidance clinic, Brooklyn College; and Dr. Nathan W. Ackerman, director, Council Child Development Center, NYC.

SANITARY ENGINEERS WANTED BY STATE

There are openings for Sanitary Engineers in two categories in the State Department of Health, and applications will be accepted by the State Civil Service Commission until Friday, April 21. In the title of Assistant Sanitary Engineer, the entrance salary is \$4,242, and there are five annual salary increases up to the maximum of \$5,232. Application fee is \$4.

Senior Sanitary Engineer jobs pay \$5,232, and there are five annual salary increases up to the maximum of \$6,407. Application fee is \$5.

BLOOD DONORS NEEDED

Every Wednesday Night 6 to 8 P.M.

\$7.00 Paid to Donor

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St. Raymond's Church

Corner East Tremont and Castle Hill Aves. Bronx, N. Y.

Pastor: Rt. Rev. Msgr. THADDEUS W. TIERNEY, V.F.

Holy Week Services

WEDNESDAY
 Confessions will be heard in the afternoon at 4 o'clock and evening at 7:30 o'clock

HOLY THURSDAY
 Communion will be distributed every half hour from 6:15 to 9 a.m. Solemn High Mass at 8 o'clock

GOOD FRIDAY
 9 a.m.—Mass of the Presanctified
 12 Noon to 3 p.m.—THREE HOURS AGONY SERVICE
 Preacher: REV. JAMES F. McLEAN, C.S.P.

8 p.m.—Stations of the Cross

HOLY SATURDAY
 Ceremonies begin at 8 a.m. Solemn Mass will begin about 9 a.m.

EASTER SUNDAY
 Solemn High Mass at 11 o'clock
A Happy Easter to All!

STATE AND COUNTY NEWS

More State Jobs Are to Be Competitive

(Continued from Page 1)

unity to give its views on the new policy. On Monday, April 17, at 2.00 p.m., a hearing will be held on the first floor of the State Office Building, Albany, in connection with the Commission's over-all study.

Politics Denied

Charges that political influences have dominated the Commission's action have been vigorously denied both by the Republican chairman of the Commission, J. Edward Conway, and its Democratic member, Alexander Falk. They argue that the removal of positions from the exempt and non-competitive classes into the competitive field is something which merit system advocates always seek. They maintain they are not concerned with the employee currently holding the position, but that inevitably he must be made competitive with the job. The legal question has been raised. Is it possible to make the position competitive without making the incumbent employee competitive also?

The group of positions to be particularly taken up at the April 17 meeting include the following:

The following list gives the title of the exempt job, the name of the incumbent, the appointment date, the date of the beginning of previous State service, if any, the salary and the recommendation, in that order.

Exempt

AGRICULTURE AND MARKETS

Chief Supervisor of Kasher Law Enforcement, S. Z. Baum, 1-1-38, 5-16-34, \$6146. Transfer to non-competitive as Chief Kasher Food Inspector, G20, \$4242-5-252.

Supervisor of Kasher Law Enforcement, I. Koenigsberg, 1-7-38, \$5823. Transfer to non-competitive as Sr. Kasher Food Inspector G16, \$3715-4440.

Attorney, C. C. Curlette, 12-16-43, \$5232. Transfer to competitive as Attorney, G20, \$4242-5232.

Attorney, Wm. Sheehan, 11-1-

43, \$5078. Transfer to competitive as Attorney, G20, \$4242-5232.

AUDIT & CONTROL

Director of Retirement Accounts, None. Eliminate.

BANKING

Senior Attorney (Banking), Henry Cherey, 2-16-45, \$6516. Transfer to competitive as Sr. Attorney, G25, \$5232-6407.

CONSERVATION

Genesee State Park Commission Executive Secretary, None. Eliminate—reclassified, 4-1-50 to Jr. Administrative Assistant.

CORRECTION

Secretary to Superintendent at Westfield, none. Transfer to competitive as Senior Stenographer.

DIV. OF VETERANS' AFFAIRS

Exec. Assistant to Director, none. Eliminate.

EDUCATION

Head Stenographer, Ruth Wynne, 10-1-40, \$4308. Transfer to competitive class, G15, \$3583-4308.

DPUI

U. I. Appeals Board

Administrative Assistant, Hyman Hecht, 12-22-47, \$4440. Transfer to competitive (requested by Board), G20, \$4242-5232. Question of title?

LABOR RELATIONS BOARD

Administrative Assistant to Chairman, none. Eliminate.

MENTAL HYGIENE

Administrative Assistant, none. Eliminate.

PUBLIC SERVICE

Principal Gas Engineer, none. Eliminate.

PUBLIC WORKS

Public Works Consulting Engineer, none. Eliminate.

Non-Competitive

Also, non-competitive jobs are listed, with recommendations. The list follows:

TAXATION & FINANCE

Safety Responsibility Information Assistant, none. Eliminate.

AUDIT & CONTROL

Field Investigator, Joseph Condon, 5-8-41, G14, \$3650. Transfer to competitive under title of Assistant State Accounts Auditor, G14.

Field Investigator, Arthur Fries, 5-8-41, G14, \$3650. Transfer to competitive under title of Assistant State Accounts Auditor, G14.

CIVIL SERVICE

Civil Service Information Secretary, Christine Hannon, 4-1-44, 1-20-39, G10, \$3120. Transfer to competitive as Principal Clerk, G10.

Supervisor of Payroll Analysis, Daniel O'Brien, 8-29-46, G20, \$4260. Transfer to competitive.

EDUCATION

Shipper, none. Eliminate.

Mechanical Assistant and Laborer, none. Eliminate.

Printer's Helper, none. Eliminate.

Relief Telephone Operator, none. Eliminate.

Junior Typist (Blind), Maybelle Drennon, 3-5-40, G2, \$2200. Change title to Blind Typist and leave non-competitive.

Head Public Buildings Maintenance Supervisor, B. W. Maloney,

7-1-40, 11-1-23, G20, \$4620. Transfer to competitive as Head Maintenance Supervisor, G20.

Administrative Assistant (Education), Constance Potter, 7-1-42, G20, \$4620. Transfer to competitive and change title to Administrative Assistant.

Foreman of Printing Plant, Theodore Held, 7-1-32, 1-1-22. Change title to Printing Shop Foreman and continue non-competitive.

STATE MARITIME COLLEGE

Secretary of Marine Academy, J. J. O'Connor, 9-1-47, G22, \$4080. Eliminate—position to be abolished 4-1-50.

Marine Academy Business Officer, Hiram Gandelman, 3-11-46, 8-16-28, G28, \$5671.82. Change title to Maritime College Business Officer.

Marine Academy Assistant Business Officer, Jacob Sklaire, 9-12-47, 9-25-40, G25, \$4620. Change title to Maritime College Assistant Business Officer.

PAROLE

Warrant and Transfer Officers: John Karl, 11-23-45, G11, \$3000; George Hahn, 6-19-47, G11, \$2880; Joseph Denecke, 10-16-47, G11, \$2760; Andrew McDevitt, 2-15-44, G11, \$3240; Francis Mullane, 6-25-45, G11, \$3120; John Healy, 6-19-47, G11, \$3000; Walter Burkhardt, 9-16-45, G11, \$3120; Patrick Rogers, 11-23-45, G11, \$3000; Andrew Klein, 6-17-47, 1-1-46, G11, \$3000.

STANDARDS & PURCHASE

Supervisor of Printing Contracts, J. Arthur Mann, 11-24-43, G32, \$7375. Transfer to competitive class.

HEALTH

Fireman (at \$75 per mo.), none. Eliminate.

Food and Dairy Sanitarian in Training, none. Eliminate.

Technical Assistants (20) (not

to exceed \$100 per mo.), none. Eliminate.

LABOR

Information Officer, none. Eliminate.

Labor Liaison Officer, none. Eliminate.

Labor Liaison Officer, none. Eliminate.

DPUI

Confidential Assistant, none. Eliminate.

Sr. Public Relations Asst. (Employees), none. Eliminate.

Sr. Public Relations Asst. (Unions), none. Eliminate.

STATE INSURANCE FUND

Sr. Stenographer, Investigation Unit, Mary Drum, 8-16-41, G6, \$2640. Transfer to competitive class.

LAW

Admin. Supervisor of Title Abstracts, Julius Kaagan, 4-1-45, 8-28-44, G30, \$6800. Transfer to competitive class.

SOCIAL WELFARE

Junior Typist (Blind), Edythe Williams, 4-1-45, 9-1-39, G2, \$2200. Change title to Blind Typist. Leave non-competitive.

Sr. Welfare Accounts Consultant, none. Eliminate.

Welfare Accounts Consultant, none. Eliminate.

Supervisor of Racial Problems, Samuel Allen, 10-5-37, G22, \$4987-50.

TAX

Variotype Operator, Anna Koons, 7-16-49, 8-11-48, G4, \$1830.

Variotype Operator, Gladys Martin, 2-15-50, 3-16-44, G4, \$2200.

Variotype Operator, Lillian Hudson, 12-16-47, G4, \$1920.

CORRECTION — Institutions

Attendants (Woodbourne): Walter Hanofee, 11-23-39, G2; Henry Bogan, 10-20-41, B2; Floyd Hill, 4-1-49, 11-23-43, G2; one vacant. Transfer all to competitive class.

Attendants (Napanoch): Jacobus Eltinge, 7-1-41, 5-10-37, G2, \$2200; Arthur Eck, 7-1-41, 4-1-26, G2, \$2268. Transfer both to competitive class.

Attendant (T. B. Service) (Clinton), Dan Fitzgerald, 11-1-39, G4, \$1800. Transfer to competitive class.

Medical Interns, none. Eliminate.

Applications for Recent State Tests

ALBANY, March 27—Below is the number of applications received for State Civil Service exams to be held on April 15. The listing was compiled by Harry G. Fox. The deadline for filing was March 10.

ADMINISTRATIVE, BUSINESS AND CLERICAL SECTION

State Promotion

Principal Clerk, Department of Conservation, Allegany State Park Comm., 2.

Senior Clerk (Billing), State Insurance Fund, New York Office, 33.

Senior Clerk (Collection), State Insurance Fund, New York Office, 24.

Senior Clerk (Compensation), State Insurance Fund, 159.

Senior Clerk (Purchase), State Insurance Fund, New York Office, 3.

Senior Clerk (Safety), State Insurance Fund, New York Office, 15.

Senior Clerk (Underwriting), State Insurance Fund, Entire Department, 87.

Senior Stenographer (Medical), State Insurance Fund, New York Office, 12.

Junior Insurance Qualifications Examiner, Department of Insurance, 5.

Senior Office Machine Operator (Bookkeeping), Department of Taxation and Finance, 1.

State Open-Competitive

Junior Insurance Examiner, Department of Insurance, 245.

Junior Insurance Qualifications Examiner, Department of Insurance, 73.

Office Machine Operator (Bookkeeping), State Departments and Institutions, 59.

Office Machine Operator (Tabulating-Remington Rand), State Departments and Institutions, 20.

County Open-Competitive

Tabulating Machine Operator, Erie County, 21.

ENGINEERING, MECHANICAL AND AGRICULTURAL SECTION

State Promotion

Associate Architect, Department of Public Works, 11.

Principal Architect, Department of Public Works, 10.

Assistant Architect, Department of Public Works, 6.

Senior Architect, Department of Public Works, 11.

State Open-Competitive

Junior Architect, State Depart-

ments, 39.

Assistant Architect, State Departments, 42.

Senior Architect, State Departments, 36.

Junior Hydraulic Engineer (Design), Department of Public Works, 12.

Assistant Hydraulic Engineer, Public Service Commission, 11.

Assistant Hydraulic Engineer (Design), Department of Public Works, 9.

HEALTH, EDUCATION AND WELFARE SECTION

State Promotion

Bacteriologist, Department of Health, Tuberculosis Hospitals, 3.

Chief, Bureau of Industrial Arts Education, Division of Industrial and technical Education, Department of Education, 1.

Chief, Bureau of Trade and Technical Education, Division of Industrial and Technical Education, Department of Education, 1.

Director of Industrial Education, Division of Industrial and Technical Education, Education Department, 0.

State Open-Competitive

Chief, Bureau of Occupational Extension and Industrial Service, Department of Education, Division of Industrial and Technical Education, 8.

Correction Institution Teacher (Arts and Crafts), Department of Correction, 18.

Correction Institution Teacher (Child Care), Dept. of Correction, 0.

Correction Institution Teacher (Commercial Subjects), Department of Correction, 8.

Correction Institution Teacher (Common Branches), Dept. of Correction, 28.

Correction Institution Teacher (Drafting), Department of Correction, 7.

Correction Institution Teacher (English and Social Studies), Department of Correction, 48.

Correction Institution Teacher (Home Economics), Department of Correction, 0.

Correction Institution Teacher (Mathematics and Science), Department of Correction, 11.

Correction Institution Teacher (Music), Department of Correction, 8.

Correction Institution Teacher (Physical Education and Recreation), Department of Correction, 10.

MORE

(tion), Department of Correction,

Assn. Offers Attractive Insurance

The following concludes the article on insurance begun last week.

State Cooperated

In view of the fact that 25,000 employees applied for the group insurance, the State Comptroller and other State officials cooperated by making payment for premiums due under the plan by payroll deductions. This number represented 60% of all State employees at the time. Payroll deductions for employee purposes is a common thing throughout industry today. Many States and public agencies provide payroll deductions for employee organization-sponsored insurance plans.

Great Aids

The group life insurance plan, and the accident and sickness insurance plan have proved to be great aids to the promotion of welfare and morale of members. Under the later plan, since its inception in 1936, insured members who were disabled by accident or sickness have received in excess of \$3,000,000 in indemnities—just when they needed help the most.

LEGAL NOTICE

ROOFING WORK 33rd REGIMENT ARMORY BROOKLYN, N. Y. NOTICE TO BIDDERS

Sealed proposals covering Construction Work for Roofing Renewals and Replacements, 33rd Regiment Armory, 1322 Bedford Ave., Brooklyn, N. Y., in accordance with Specification No. 15404 and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock P.M. Advanced Standard Time, which is 1:00 o'clock P.M., Eastern Standard Time, on Wednesday, May 19, 1950, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specifications may be examined free of charge at the following offices:

State Architect, 370 Broadway, New York City

State Architect, The Governor Alfred E. Smith State Office Building, Albany, N.Y.

District Engineer, 353 Broadway, Albany, N. Y.

District Engineer, 109 No. Genesee St., Utica, N. Y.

District Engineer, 301 E. Water St., Syracuse, N. Y.

District Engineer, Barge Canal Terminal, Rochester, N. Y.

District Engineer, 65 Court St., Buffalo, N. Y.

District Engineer, 30 West Main St., Hornell, N. Y.

District Engineer, 444 Van Dusee St., Watertown, N.Y.

District Engineer, Pleasant Valley Road, Poughkeepsie, N.Y.

District Engineer, 71 Frederick St., Binghamton, N. Y.

District Engineer, Babylon, Long Island, N. Y.

33rd Regiment Armory, 1322 Bedford Ave., Brooklyn, N. Y.

Drawings and specifications may be obtained by calling at the office of the State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y., and making deposit of \$10.00 for each set or by mailing such deposit to the Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge.

DATED: 3/21/50 MPK:lr



The filing institute for employees of the State Department of Taxation and Finance in Albany was opened by President J. Edward Conway, of the State Civil Service Commission and Mrs. Hazel Ford, (left), Director of Personnel, Department of Taxation and Finance. In the center is Miss N. Mae Sawyer, Director of the American Institute of Filing.

Miss and Mrs.

By HELEN DUNN

American Association of Advertising Agencies, 420 Lexington Avenue, New York. This organization is composed of advertising agencies. Among other activities, the A.A.A. conducts nation-wide examinations annually to discover advertising talent. Write about this talent search.

American Institute of Graphic Arts, 115 East 40th Street, New York. This organization will an-

swer your questions about opportunities in the graphic arts, including commercial art, cartooning, book illustration, magazine work, comic-book work, posters. Questions should be detailed, and your own background described.

Artists Equity Association, Grand Central Terminal Building, New York. This organization is available for advice and information to the artist-seeking to break in.



Civil Service LEADER

ELEVENTH YEAR

America's Largest Weekly for Public Employees

Member, Audit Bureau of Circulations

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TUESDAY, APRIL 4, 1950

Freezing of Bonus Serves Dual Causes

NO sooner was Mayor William O'Dwyer's decision announced to freeze the \$350 remainder of the NYC bonus into permanent pay than the gratitude of employees began pouring in on him. Bonus-freezing had been one of the top objectives of all employee organizations. The LEADER had been campaigning for it steadily.

The Mayor's action was a fine thing not only for the employees but for the people of the City because of the improved morale of the employees and even keener performance of duties. The feeling of insecurity when part of pay is officially temporary is unshakable. Now the hazard has been happily and graciously ended. State employees had their cost-of-living wage adjustment covered into base pay two years ago. It was inevitable that sooner or later, the City would have to follow.

The effect of the freeze is non-uniform because of the difference in the pension systems and the basis of pay. Laborers, mechanics and workmen receiving the pay rates prevailing in private industry under Section 220 of the Labor Law are not affected, nor are teachers, since no bonus applies to the pay of either group.

The earliest full benefit will be derived by Policemen and Firemen. Under their similar pension systems the pension is based on the last pay received. So on July 1 next, and thereafter, when Policemen or Firemen including officers, retire at half pay, they do so at \$175 extra a year at once.

The white-collar workers outside of teachers are members of the NYC Employees Retirement System in which the pension is based on the best consecutive five years of salary, not on the last salary received. Between July 1, 1950, and July 1, 1955, new pensioners under that system benefit at the rate of \$35 a year. Only those retiring in 1955 and thereafter would get the full amount, \$175.

The disparities are inherent in the differences of the systems.

The result of the freeze is not perfect, but it should be possible at some future time to bring the lesser benefits up to the higher level.

The LEADER is glad that its own long campaign for a freeze of the City bonus has been successfully won.

Deputy Mayor, City Officials, Labor Chiefs Honor Feinstein For Contributions to Workers

City officials, labor leaders and union members generally joined Saturday night to honor Henry Feinstein at a testimonial dinner at the Hotel Statler.

Mr. Feinstein is in charge of transportation at the office of Manhattan Borough President Robert F. Wagner, Jr. Mr. Wagner acted as toastmaster. The former Borough President, Hugo Rogers, now counsel to the Traffic Commission, was one of the speakers. Deputy Mayor William Reid, Betty Hawley Donnelly, vice-president of the State Federation of Labor; President John P. Crane, of the Uniformed Firemen's Association; and Maxwell Lehman, editor and publisher of the LEADER, were other speakers.

Works for Employees

Mr. Feinstein, president of District Council 37, American Federation of State, County and Municipal Employees, was hailed as a hard worker for City employees' interests.

He has been working for their cause nearly two decades. Aggressive and determined, he pursues a policy of amicable settlement and has conferred often with Mayor William O'Dwyer, Deputy Mayor Reid and Mr. Paterson on a satisfactory solution of employee problems. Nevertheless, when the interests of the employees require him to be "tough", he gets "tough."

Suggested Wage Agreement

It was Mr. Feinstein, speakers said, who first suggested the an-

nual wage agreements which took skilled and semi-skilled workers out of the squabbles under Section 220 of the Labor Law, and provided them with guaranteed annual salaries and paid vacations. That was when Kenneth Dayton was Budget Director. The same policy is followed by the City now, only on a much larger scale.

Another laudation of Mr. Feinstein concerned the waivers under which City employees receive the cost-of-living bonus without any friction over whether they've been promoted when the extra money lifts their pay above that of the top. He suggested the waiver as a solution.

Credit Union Work

As vice-president of the Municipal Credit Union, the largest city employee organization of its kind, he has counseled many of his fellow-workers who needed a loan and has waged unceasing war on loan sharks.

Through Mr. Feinstein's efforts, speakers recalled, the rule that obtained during the La Guardia administration, prohibiting City employees from accepting outside jobs after hours, was abrogated.

Guests at the dinner included: Chief Justice John J. Bennett, of Special Sessions; and James C. Quinn, secretary, Central Trades and Labor Council

Presentation Made

Deputy Mayor William Reid made the presentation of a gift to Mr. Feinstein, for members of

DON'T REPEAT THIS

(Continued from Page 1)

men hit it precisely, as subsequent history showed.

What They Said in Jan. '49

In an earlier poll—January 25, 1949—this column asked the newsmen their informed opinion of the gubernatorial situation which was to come up more than a year later. The purpose of this opinion survey was to determine the political trends at that time; and the newsmen, from all parts of the State, had a close "collective" feeling for those trends. They said that, at that time, the likeliest Republican candidate for Governor would be Governor Thomas E. Dewey, even though he had freshly lost a titanic Presidential campaign. He was followed closely, in the opinion of the newsmen, by U. S. Senator Irving M. Ives. Other Republicans then receiving votes as gubernatorial possibilities were Assemblyman Oswald D. Heck, Lieutenant Governor Joe R. Hanley, and Dwight D. Eisenhower.

On the Democratic side, NYC Mayor William O'Dwyer ran first, followed by Federal Security Administrator Oscar R. Ewing. Other Democratic gubernatorial possibilities seen at that time were Brooklyn Borough President John Cashmore, Albany's Mayor Erastus Corning, James A. Farley, Democratic State leader Paul E. Fitzpatrick, former U. S. Senator James M. Mead and Sam Rosenman.

But a Year Has Passed

But more than a year has intervened. New names have arisen, names like Ferdinand Pecora and Franklin D. Roosevelt, Jr. and Charles Froessel. Events have thrust up some personalities, buried others. How now, this much closer to election, does the situation look to the newsmen? This column has once again asked the Albany legislative correspondents, the newsmen of Room 9 in New York City's Mall, and the political writers of other State newspapers for their informed opinion. With a gubernatorial and a Senatorial election coming up, the queries dealt with both. This column, for each race, has asked the newspapermen three simple questions:

Three Questions

1. As things look now, which of the following, in your opinion, is likely to be the Republican candidate for Governor?
2. Which of the following, in your opinion, is most likely to be the Democratic candidate for Governor?
3. As you see the situation, which side is likely to win the election in 1950?

The same questions were asked

with respect to the Senatorial race.

The Names

The most prominent names being mentioned for these races were listed, and the newsmen were asked to mark their first and second choices. One of the surprising facts is this: as the names of possible candidates were being listed, it became apparent that those "in the running" for both posts—Governor and Senator—were nearly the same, and for both parties.

The Republicans

On the Republican side, these names were listed as prospects (with the newspapermen asked to include any other they felt to be potential nominees):

Frederic R. Coudert
Thomas E. Dewey
William Donovan
Dwight D. Eisenhower
George Frankenthaler
Nathaniel Goldstein
Joe R. Hanley
Oswald D. Heck

Walter Mahoney
Frank C. Moore
Robert P. Paterson
D. Mallory Stephens
Arthur H. Wocks

The Democrats

The Democratic names on the roster included:

Erastus Corning
Oscar Ewing
James A. Farley
Paul E. Fitzpatrick
Charles E. Froessel
Averill Harriman
Robert Jackson
Lazarus Joseph
Herbert H. Lehman
James M. Mead
William O'Dwyer
Ferdinand Pecora
Franklin D. Roosevelt Jr.

The newspapermen were given two ballots, one for the gubernatorial race and one for Senate race.

The full breakdown of opinion will appear in next week's Don't Repeat This column.

McNamara Extols NYC as Employer

The opportunities of stenographers for jobs with the NYC government were stressed Thursday night by Joseph A. McNamara, President of the Municipal Civil Service Commission, over WNYC, the municipal broadcasting station. Mr. McNamara was interviewed by H. J. Bernard, executive editor of the LEADER.

Applications are now being received for Stenographer, Grade 2, at \$2,100 starting pay—a little more than \$40 a week. Apply at the Commission's Application Bureau, 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite the LEADER office. As soon as a sizeable number of candidates has applied the period for receipt of applications will be closed and the exam held.

President McNamara said that

Phone Jobs Open

There are vacancies for telephone operators in State departments and institutions with a salary range from \$1,840 to \$2,530 a year. Only six months of experience are required. Apply until Friday, May 5, at the State Civil Service Commissions Offices in Albany, Buffalo or NYC.

there are 600 present vacancies and promotion opportunities for those who are appointed.

There will be a practical test, in which taking dictation at 90 words a minute will be required, and transcription within a reasonable time limit. There will be no written test.

No Capricious Dismissals

"There is one good feature about City employment that is not generally recognized," said President McNamara, "and that is tenure or security. City employees may not be dismissed at the whim of a superior. They may be dismissed only for incompetency or misconduct based on written charges.

"The City of New York will not go out of business nor will it move its offices to another city.

"There is permanency in City employment which does not exist in all cases of private employment. Private employers die or retire, corporations sometimes fail in business or they move their offices to other cities. The City of New York will employ competent persons regardless of age and does not discard an employee merely because her hair grows gray. In fact we prefer to capitalize on experience and ability which we do through promotion examinations."



At the testimonial dinner given Henry Feinstein, president of District Council 37, American Federation of State, County and Municipal Employees, AFL. Left to right: Deputy Mayor William Reid, former Manhattan Borough President Hugo Rogers, Mr. Feinstein, Mike Miranda of the Fire Department Civilians, and Manhattan Borough President Robert Wagner Jr., who acted as toastmaster. The silver was presented to Mr. Feinstein by the Deputy Mayor Reid.

his organization. He lauded Mr. Feinstein's integrity and honesty over the years as a union leader. Hugo Rogers called him "a man, all the way through." John Crane spoke of Mr. Feinstein as a fellow union leader "who always

comes through when he says he will." And Robert Wagner praised "the mature relationship that develops in a department with the kind of representation which Mr. Feinstein provides."

More than 500 guests filled the

ballroom of the Statler Hotel. Among them were commissioners, deputy commissioners, and other high city officials and labor leaders.

A dinner and a dance were part of the festivities.

EXAMS FOR PUBLIC JOBS

STATE

Open-Competitive

This is the latest list of open-competitive exams announced by the State Civil Service Commission. Apply for the written tests until Tuesday, May 2; for the un-written until Saturday, June 10, when all exams will be held.

- 2082. Associate Pathologist, \$6,700. Fee, \$5.
- 2083. Senior Pathologist, \$6,650. Fee, \$5.
- 2084. *Biochemist, \$3,451. Fee, \$3.
- 2085. Junior Biochemist, \$2,760. Fee, \$2.
- 2086. Senior Laboratory Worker, \$2,484. Fee, \$2.
- 2087. Laboratory Worker, \$1,955. Fee, \$1.
- 2088. Managing Editor, The New York State Conservationist, \$5,650. Fee, \$5.
- 2089. Senior Conservation Publications Editor, \$4,242. Fee, \$4.
- 2090. Publicity Agent, \$3,715. Fee, \$3.
- 2091. *Senior Dietitian, \$2,898. Fee, \$2.
- 2092. Dietitian, \$2,484. Fee, \$2.
- 2093. Recreation Instructor, \$2,760, unwritten. Fee, \$2.
- 2094. Assistant Recreation Instructor, \$2,208, unwritten. Fee, \$2.
- 2095. Office Machine Operator (Blueprinter), \$1,840. Fee, \$1.
- 2096. Telephone Operator, \$1,840. Fee, \$1.
- 2101. Compensation Claims Investigator, \$2,760. Fee, \$2.
- 2111. Associate Case Analyst (\$5,232 per annum) and Contract Associate Case Analyst (\$22.75 per diem). Fee, \$5.
- 2112. Principal Case Analyst (\$6,700 per annum) and Contract Principal Case Analyst (\$29.13 per diem). Fee, \$5.
- 2097. Senior Social Worker (Child Welfare), \$3,583. Fee, \$3.
- 2098. Senior Social Worker (Public Assistance), \$3,583. Fee, \$3.
- 2099. Senior Social Worker (Workmen's Compensation Board) \$3,451. Fee, \$3.
- 2100. Transfer Agent, \$2,622. Fee, \$2.
- 2102. Senior Planning Delineator, \$5,232. Fee, \$5.
- 2103. Planning Delineator, \$4,242. Fee, \$4.
- 2104. Junior Planning Delineator, \$3,451. Fee, \$3.
- 2105. District Ranger, \$3,715. Fee, \$3.
- 2106. Junior Forester, \$2,760. Fee, \$2.
- 2107. Laundry Consultant, \$4,638. Fee, \$4.

- 2108. Head Laundry Supervisor, \$2,898. Fee, \$2.
- 2109. Laundry Supervisor, \$2,346. Fee, \$2.
- 2110. Automotive Maintenance Inspector, \$3,451. Fee, \$3.

The New York State Civil Service Commission announces the following new list of open-competitive exams to be held on Saturday, May 27. Apply for all but the Game Protector title until Friday, April 21. For Game Protector apply through Friday, April 28.

- 2058. Associate Nutritionist, \$5,232.
- 2059. Senior Nutritionist, \$4,242.
- 2060. Nutritionist, \$3,451.
- 2064. Senior Statistician, \$4,638.
- 2065. Statistician, \$3,847.
- 2069. Senior Office Machine Operator (Photocopying), \$2,346.
- 2070. Office Machine Operator (Photocopying), \$1,840.
- 2066. Principal Hearing Stenographer, \$3,583.
- 2067. Senior Hearing Stenographer, \$2,898.
- 2068. Laboratory Secretary, \$2,484.
- 2061. Senior Parole Officer (Women's Reformatory), \$4,242.
- 2062. Parole Officer (Women's Reformatory), \$3,583.
- 2063. Senior Travel Promotion Agent, \$4,242.
- 2071. Game Protector, \$2,346.
- 2072. Associate Building Construction Engineer, \$6,700.
- 2073. Assistant Building Electrical Engineer, \$3,451.
- 2075. Junior Valuation Engineer, \$3,451; and Contract Valuation Engineer, G-III, \$15 per diem.
- 2076. Senior Sanitary Engineer, \$5,232.
- 2077. Assistant Sanitary Engineer, \$4,242.
- 2078. Junior Sanitary Engineer, \$3,451.
- 2079. Assistant Sanitary Engineer (Design), \$4,242.
- 2080. Senior Superintendent of Construction, \$4,242.
- 2081. Assistant Superintendent of Construction, \$3,451.

The New York State Civil Service Commission announces the following dates for its open-competitive examinations in the fields of medicine and social and institutional work: closing date, Friday, April 7 for written exams; Saturday, May 13 for unwritten exam. All exams will be held Saturday, May 13.

- 2053. Child Guidance Psychiatrist, State Departments, \$6,700 to \$6,145. Fee, \$5.
- 2054. Psychiatric Museum Curator, Dep't of Mental Hygiene, \$2,622 to \$3,312. Fee, \$2.
- 2055. Senior Cancer Radiologist, Dep't of Health, \$5,232 to \$6,407. Fee, \$5.
- 2428. Director of Nursing, Dep't of Public Welfare, \$4,920 to \$6,100. Fee, \$4.
- 2056. Senior Supervisor of Nursing Education, Dep't of Education, \$4,242 to \$5,232. Fee, \$4.
- 2429. Intermediate Social Case Worker, Dep't of Public Welfare, Westchester County, \$2,190 to start. Unwritten.

The final filing date for applications for the following open-competitive public health examinations has been extended from Friday, March 24 to Monday, April 10 by the State Civil Service Commission:

- 2031. Director of Public Health Education, \$8,538. Fee, \$5.
- 2032. Supervising Public Health Educator, \$5,232. Fee, \$5.

- 2033. Senior Public Health Educator, \$4,242. Fee, \$4.
 - 2034. Public Health Educator, \$3,451. Fee, \$3.
 - 2421. Public Health Educator, Erie County, \$4,500. Fee, \$3.
 - 2420. Principal Public Health Educator, Erie County, \$6,500. Fee, \$5.
- These exams will be held on Saturday, April 29.

Promotion

- 1042. Principal Hearing Stenographer, Albany Office, Department of Agriculture and Markets, \$3,583 to \$4,308. Fee \$3.
- 1041. Principal Hearing Stenographer, Department of Insurance, \$3,583 to \$4,308. Fee \$3.
- 1036. Senior Insurance Audit Clerk, New York Office, Department of Insurance, \$2,484 to \$3,174. Application fee \$2.
- 1038. Principal Hearing Stenographer, Division of Parole, Executive Department, \$3,583 to \$4,308. Fee \$3.
- 1039. District Game Protector, Conservation Department, \$3,715 to \$4,440. Fee \$3.
- 1037. Assistant Superintendent, Law Enforcement, Division of Fish and Game, Department of Conservation, \$4,242 to \$5,232. Application fee \$4.
- 1035. Senior Parole Officer, New York District Office, Albany District Office, Central Office, Division of Parole, \$4,242 to \$5,232. Fee \$4.
- 1040. Assistant District Game Protector, Division of Fish and Game, Department of Conservation, \$3,036 to \$3,726. Fee \$3.

The State Civil Service Commission announces that applications will be accepted for the following promotion examinations until Wednesday, April 19. To be eligible for promotional titles, candidates must be employed in the departments where the vacancies exist.

- 1058. Senior Hearing Stenographer, New York Office, Department of Labor, (including the Board of Standards and Appeals and the Mediation Board, but exclusive of the State Insurance Fund, the Division of Placement and Unemployment Insurance, the Workmen's Compensation Board and the Labor Relations Board), \$2,898 to \$3,588. Fee, \$2.
- 1052. Assistant Sanitary Engineer, Department of Health, \$4,242 to \$5,232. Fee, \$4.
- 1045. Payroll Auditor, New York and Upstate Offices, The State Insurance Fund, \$3,036 to \$3,726. Fee, \$3.
- 1051. Senior Superintendent of Construction, Department of Public Works, \$4,242 to \$5,232. Fee, \$4.
- 1050. Senior Building Electrical Engineer, Department of Public Works, \$5,232 to \$6,407. Fee, \$5.
- 1049. Associate Building Construction Engineer, Department of Public Works, \$6,700 to \$8,145. Fee, \$5.
- 1047. Associate Payroll Auditor, The State Insurance Fund, \$4,242 to \$5,232. Fee, \$4.

- 1046. Senior Payroll Auditor, New York and Upstate Office, The State Insurance Fund, \$3,583 to \$4,308. Fee, \$3.
- 1054. Assistant Superintendent of Tree Nurseries, Department of Conservation, (exclusive of the Division of Parks and the Saratoga Springs Authority), \$4,242 to \$5,232. Fee, \$4.
- 1053. Senior Sanitary Engineer (Design), Department of Public Works, \$5,232 to \$6,407. Fee, \$5.
- 1055. Senior Hearing Stenographer, Department of Law, \$2,898 to \$3,588. Fee, \$2. Note: The examination will simulate a hearing.
- 1057. Senior Office Machine Operator (Photocopying), Main Division, Albany Office, Department of State, \$2,346 to \$3,036. Fee, \$2.
- 1044. Principal Clerk (Payroll Audit), New York Office, The State Insurance Fund, \$2,898 to \$3,588. Fee, \$2.
- 1056. Senior Office Machine Operator (Photocopying), New York Office, Banking Department, \$2,346 to \$3,036. Fee, \$2.
- 1048. Principal Payroll Auditor, The State Insurance Fund, \$5,232 to \$6,407. Fee, \$5.
- 1043. Senior Clerk (Payroll Audit), New York Office, The State Insurance Fund, \$2,346 to \$3,036. Fee, \$2.

Apply for the following State promotion exam until Friday, April 7. The exam will be held Saturday, April 15.

- 1065. Associate Budget Examiner, Division of Budget, Executive Department, \$6,700 to \$8,145. Fee \$5.
- Apply until Friday, April 7, for the three following promotion exams which will be held Saturday, May 13:
- 1032. Head Dining Room Attendant, Institutions, Department of Mental Hygiene, \$2,070 to \$2,760. Fee, \$1.
- 1033. Head Attendant, State Schools and Colonies, Department of Mental Hygiene, \$2,760 to \$3,450. Fee, \$2.
- 1034. Supervising Public Health Dental Hygienist, Bureau of Dental Health, Division of Medical Service, Department of Health, \$3,174 to \$3,864. Fee, \$3.

COUNTY

Open-Competitive

- Apply until Friday, April 7, for the following county open-competitive exams:
 - 2435. Assistant Director of Nursing, Tompkins County, \$3,000 to \$3,600. Fee, \$2.
 - 2434. Account Clerk-Typist, Town of Fallsburgh, Sullivan County, \$2,050. Fee, \$2.
 - 2433. Lineman Helper, Village of Groton, Tompkins County, \$1.00 to \$1.25 per hour. Fee, \$2.
 - 2432. Lineman, Village of Groton, Tompkins County, \$1.25 to \$1.50 per hour. Fee, \$2.
 - 2431. Senior Account Clerk and Stenographer, Village of Hastings-on-Hudson, Westchester County, \$2,750. Fee, \$2.
 - 2430. Toll Collector, Park Commission, Westchester County, \$1,950 to \$2,550, plus an emergency compensation of \$720. Fee, \$1.
 - 2427. Court Stenographer, Sullivan County, \$2,000 to \$2,400 plus an emergency compensation of 36%. Fee, \$1.
- Apply until Friday, April 21.

for the following examinations which will be held on Saturday, May 27. (County residence is required for eligibility).

- 2438. Administrative Supervisor, County Laboratory, Erie County, \$3,000 to \$3,300, \$500 cost-of-living adjustment authorized for year 1950. Fee \$2.00.
- 2444. Children's Court Clerk and Stenographer, Sullivan County. Usual salary range \$1,400 to \$1,640, plus an emergency compensation of 36 per cent. At present, one vacancy exists. Application Fee \$1.
- 2449. Assistant Instructor of Nursing Science and Theory, Department of Public Welfare, Westchester County, \$2,370 to \$2,910, plus an emergency compensation of \$720. Fee \$2.
- 2442. Stenographer, Essex County, \$151.66 per month. Fee \$1.
- 2451. Senior Library Clerk, (Part Time), Irvington Public Library, Westchester County, \$1.00 per hour. Fee \$5.00.
- 2443. Typist, North Elba Park District, Essex County, \$35.00 per week. Fee \$1.
- 2452. Water Plant Operator, Village of Hamburg, Erie County, \$2,500 to \$2,800. Application fee \$2.
- 2446. Senior Typist, Sullivan County, \$1,520 plus a cost of living adjustment of 36%. Fee \$1.
- 2447. Instructor of Nursing Arts, Department of Public Welfare, Westchester County, \$3,180 to \$3,900, plus an emergency compensation of \$720. Fee \$3.
- 2445. Senior Clerk, Sullivan County, \$1,460 to \$1,700 plus a cost-of-living adjustment of 36%. Fee \$1.
- 2441. Typist, Erie County Departments and Institutions, Towns and Villages, \$1,000 to \$2,300. Fee \$1.
- 2440. Stenographer, Erie County Departments and Institutions, Towns and Villages, \$2,000 to \$2,300. At present, 30 vacancies exist. Fee \$1.
- 2439. Laboratory Technician, Erie County Laboratory, Erie County, \$2,100 to \$2,400, plus \$500 cost-of-living adjustment authorized for year 1950. Fee \$2.
- 2437. Senior Nutritionist, Department of Health, Erie County. Usual salary range \$3,500 to \$3,800, plus \$500 cost-of-living adjustment authorized for year 1950. Fee \$3.
- 2436. Nutritionist, Erie County. Usual salary range \$3,000 to \$3,300, plus \$500 cost-of-living adjustment authorized for year 1950. Fee \$2.
- 2448. Assistant Instructor of Nursing Arts, Department of Public Welfare, Westchester County, \$2,370 to \$2,910, plus an emergency compensation of \$720. Fee \$2.

Fourteen Assistant Engineers (Structural) have been promoted, following a campaign by Transportation Chapter 2 of the Civil Service Technical Guild.

The score to date is 100 per cent use of all promotion lists in the technical service of the Board of Transportation excepting Civil Engineer. The Guild is trying to get action on that list.

'Thank You' Said For 14 Promotions

The chapter thanked Chairman Sidney H. Bingham, Commissioners Frank Sullivan and Joseph Minetti, Division Engineer Alfred Brahy and Chief Engineer James H. Griffin for the 14 promotions.

Graded Employees' Pay to Be Argued

The question whether a NYC employee in a job in the graded service can claim the right to the rates of pay prevailing in private industry, under Section 220 of the Labor Law, will be argued today (Tuesday) before the Appellate Division, First Department.

Several actions involving Board of Transportation employees consolidated after Comptroller Lazarus Joseph dismissed the complaints.

Dime Bank of Brooklyn Continues to Grow

New wealth at the rate of more than \$875,000 a month is being placed in the hands of the public by The Dime Savings Bank of Brooklyn in dividends paid to depositors, said C. Johnson, president of the 90-year-old institution. During 1949, the more than 291,000 depositors received \$10,281,271. In 1950, the dividend total is expected to approach the \$11,000,000 mark if deposits continue their substantial rise already recorded this year.

3 Answers Changed In Custodian Test

Three alternative correct answers were allowed by the NYC Civil Service Commission in the final key answers in the Custodian and Custodian Engineer test. Question 28 from B, to A or B; 41 from D, to A, C or D; 47 from D, to A or B.

PRO GROUP ORGANIZED

The American Federation of State, County and Municipal Employees (AFLE) announced that it has organized professional workers in the Health, Welfare, Correction, Police, Fire and Welfare departments. Titles include Pharmacist, X-Ray Technician, Biologist, Dietitian, Junior Physicist and others. An effort will be made to obtain pay increases.

State Is Seeking Many Recreational Instructors

There are many vacancies for Recreation Instructors and Assistant Recreation Instructors in the State Department of Mental Hygiene. The qualifications follow:

Candidates for the title of Recreation Instructor must be college graduates who specialized in physical education or recreation or have had 1 year's experience in the field; or be graduates of a 3 year course in physical education and have 1 year's experience; or have a satisfactory equivalent of the foregoing training and experience. Entrance salary is \$2,760 with five annual salary increases up to \$3,450. Application fee is \$2.

Candidates for assistant instructor jobs must be high school graduates and have 1 year's experience in a recreation program; or be

college graduates with 4 credit hours in physical education or recreation; or have a satisfactory equivalent of the foregoing training and experience. Entrance salary is \$2,208 with five annual salary increases up to the maximum of \$2,898. Application fee is \$2.

There will be no written exam. Applicants will be rated on the basis of their training and experience.

Completed applications, together with required fees, must be filed at the Governor Alfred E. Smith State Office Building, Albany, New York; Room 302, State Office Building, Buffalo, New York; or Room 2301, 270 Broadway, New York 7, New York; by June 10.

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Tel. WAtkins 4-1000 and at post offices outside of New York, N. Y.

STATE—Room 2301 at 270 Broadway; New York 7, N. Y., Tel. BArclay 7-1616, State Office Building, Albany 1, N. Y., and Room 302, State Office Building, Buffalo 7, N. Y. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan). Tel. COrtlandt 7-8880. Opposite Civil Service LEADER office.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y.; Tel. MAIn 4-2800.

How to Get There—Rapid transit lines that may be used for reaching the U. S., State and NYC Civil Service Commission offices in NYC, follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

FEDERAL NEWS

Supreme Court to Consider Employee Loyalty Program

WASHINGTON, April 3—While the United States Supreme Court prepared to examine the constitutionality of the Government's loyalty program, the United States Court of Appeals held that

Federal employees could be discharged for alleged disloyalty. At the same time, there was a move in Congress to give protection to employees dismissed for security reasons.

In a mitigating second ruling, the Appeals Court held that an employee dismissed for loyalty could not be barred from all Federal service for three years. This, said the Court, seemed to be "punishment," something that the loyalty order never had in mind.

Called It Unconstitutional

The Court's ruling came in the case of Dorothy Bailey, who was suspended in November, 1948, from an \$8,000-a-year job in the Federal Security Agency, and was dismissed three months later. She demanded her job back on the ground that the entire loyalty program was unconstitutional. She once was president of a local of the United Public Workers, union recently expelled by the C.I.O. on the ground that it showed Communist tendencies.

In the majority opinion, Judge E. Barrett Prettyman upheld the motion that "the President may remove from Government service any person of whose loyalty he is not completely convinced." He held that the Constitution had placed upon the President and Congress responsibility for the country's welfare in world affairs.

The dissent of Judge Henry W. Edgerton argued: "Without a trial by jury, without evidence and without even being allowed to confront her accusers or to know their identity, a citizen of the United States has been found disloyal to the Government of the United States."

Both majority and minority agreed, though, that the three-year employment bar was out, saying: "Our sense of justice rebels."

Appeal Rights Sought

Meanwhile a move has been developing in Congress to give further protection to dismissed employees. Activity seems centered on amending the present legislation by setting up a review board for appeals and by providing full pay for accused employees cleared on appeal.

Exams for U. S. Jobs

2-20-6 (50). Medical Officer, \$5,400 to \$6,400. Jobs at Camp Dix, with Department of Army. General practice, anesthesia, dermatology, internal medicine and diagnosis, material and child health (obstetrics, pediatrics); psychiatry; surgery (general, orthopedic). Apply until further notice to Board of Civil Service Examiners, Headquarters, 9th Infantry Division, Fort Dix, N. J.

222. Communications Coding, \$2,875 to \$4,600; Communications Facilities Specialist, \$3,825 to \$6,400; Communications Service Supervisor, \$3,450 to \$6,400; Communications Specialist, \$3,100 to \$6,400; Communications Specialist (Radio and Wire), \$3,825 to \$4,600; Telegrapher, \$3,100 and \$3,450; Telegraphic - Typewriter Operator (Manual), Operator (Semi-Automatic Teletype Equipment), Telegraphic - Typewriter Technician, Telegraphic - Typewriter Supervisor, \$2,875 to \$5,400. Appropriate experience. For Communications Specialist and Communications Specialist (Radio and Wire) positions, pertinent study may be substituted for part of ex-

perience required. No written test. Closing date: April 18, 1950.

221. Scientific Aid (Cotton), \$2,450 to \$3,100. Written test plus appropriate experience and/or education. Closing date: April 18, 1950.

2-20 (50). Industrial Specialist and Contract Negotiator. Jobs in New York State and New Jersey. Starting pay, \$3,825 to \$6,400. (Last day to apply Tuesday, April 4).

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STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of NATIONAL REALTY MANAGEMENT CO., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) 21st day of March, 1950.

Thomas J. Curran, Secretary of State, By Ruth M. Miner, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of MANAGAN HOMES, Inc., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) Dated, the 7th day of March, 1949.

Thomas J. Curran, Secretary of State, By Ruth M. Miner, Deputy Secretary of State.

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NEW YORK CITY NEWS

Laborer and Cleaner Tests to Open in May

(Continued from Page 1)
ed, in the past, at 9 a.m., candidates would stand in line all night. Now the applications are received in mild weather, so that during any waiting period candidates won't freeze, as happened in past winter filing periods.
Applications will be issued at

the Park Department pool on West 57th Street.

The candidates will fill out the simple application blanks. Notaries will be present. Filled-out forms will be signed and handed in on the spot. All that would be required after that, to get on the job list, would be to prove citizenship and ability to read and write. The reading sample is usually something familiar, like a paragraph or so from the U. S. Constitution, and if one can write his name he can write. The literacy test is the only one.

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Judge Owan W. Bohan is chairman of the general committee and Sean P. Keating, member of the Board of Standards and Appeals, is chairman of the entertainment committee when Helen Legge, 22-year-old contralto colleen from Castledawson, County Derry, Ireland, makes her American concert debut Friday night, May 5, at the annual Carmelite entertainment in Manhattan Center, 311 West 34th St.

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NEW YORK CITY NEWS

Nearly Half of 21,803 Expected to Pass Police Test

Two unique points about the Patrolman (P.D.) written test held recently by NYC were that 85 per cent of the candidates showed up, and the average age was the lowest that any of the Civil Service Commissioners could recall.

It is usual for about 20 per cent or more to fail to show up at an open-competitive written test.

Commission President Joseph A. McNamara thought that the younger element was more numerous this time because the older men ambitious to become Policemen had taken either or both of the two previous exams, been appointed or failed and gave up hope, or now exceeded the age 29 limit. Also, some sizeable percentage, he felt, lost confidence after trying to master study material. As if turned out, however, they should have taken the test, as it wasn't difficult.

Half Will Pass

Of the 21,803 who took the written test, nearly half are expected to pass, judging by previous standards and considering the fact that the latest test was

easier than the two previous exams. Those who didn't show up numbered 3,938.

"Many of the candidates were in their very early twenties," remarked Commissioner Esther Bromley. "I've never seen a better-looking, more intelligent group of young men. The only trouble was that they must have been nervous, because they left an incredibly large number of cigarette stubs around."

The written test for Patrolman contained "intelligence" type questions based on police circumstances, plus questions on law and actual police work. Some knowledge of government was necessary to answer other questions.

Candidates May Protest

These pointers on guessing are valuable in all multiple choice type written tests.

The candidates have until Wednesday, April 15 to protest the tentative key answers to the Municipal Civil Service Commission, 299 Broadway, New York, 7, N.Y. The tentative answers were published in last week's LEADER and the final ones will be published as soon as announced. If you feel that one of your answers is better than the "official" answer,

write the Commission and state why.

The candidates who survive the written test, the pass mark of which was 70 per cent, will be given a qualifying medical test—no percentage ratings—and those who pass the medicals, to be held probably in May, will be called to the competitive physicals, to be held in the summer in Van Cortlandt Park.

Must Earn at Least 70

In the two competitive tests—the written and the physical the score will be the average of the two, but to pass, one must attain at least 70 per cent in each.

As the new list won't be promulgated until the present one is exhausted, the new roster won't be out until after January 1, 1951, by which time the new veteran preference law will be in effect. Non-disabled veterans will get 5 points added to their score, while veterans disabled 10 per cent or more will get twice as many added points. However, the veterans need not use their extra points at this time. They may prefer to wait until a promotion test is held.

Absolute veteran preference will be at an end by January 1, 1951.

Hospital Workers Forced To Take Extra Jobs in Order To Make a Living Wage

(Continued from Page 1)

of whom work 48 hours a week, he said. He also included the Practical Nurses, at \$1,740, or about \$400 less than the State pays.

A Pharmacist in the Department of Hospitals, he pointed out, must have a college degree and a State license to get a job starting at \$2,470, with \$3,606 as his final limit. The Pharmacist for the State gets \$1,100 a year more, while one in the Federal employ gets \$2,300 dollars a year more, were other comparisons he made.

Hold Outside Jobs

"All the Pharmacists employed by the Department of Hospitals have outside jobs," he said. "They must have, because they can't live and support their families on what the City pays them."

He found out that the department inserts advertisements for pharmacists in the Sunday Times, giving a box number, in a desperate, anonymous effort to obtain recruitment for the low-paying Pharmacist job.

Commissioner Marcus D. Kogel has requested Budget Director Thomas J. Patterson for an "upward adjustment of the shockingly low salaries of the professional, scientific and technical personnel—medical administrators, pathologists, reorganologists, psychiatrists, psychologists, dietitians, social workers, chemists, bacteriologists, physicists and many categories of technicians who are the backbone of our hospitals."

The medical boards of each of the hospitals and the advisory council of the department supported his stand.

Kogel Warns of Problems

"The bottlenecks in the X-ray and laboratory services must be broken," Dr. Kogel warned. "Until this is done we can make little progress in providing prompt diagnostic service in the outpatient departments and in eliminating costly delays in the wards. Bottlenecks are chiefly created by too few technical workers, insufficient clerical forces to get out reports, and lack of modern scientific tools and mechanical aids."

Diet Service Needed

"The department needs a strong dietary service. Our dietitians, who are college-trained professional people, are miserably paid, and the low salary scale goes straight down the line, which makes it very difficult to maintain suitable standards in vital therapeutic service and one that provides about 100,000 meals to patients and employees daily."

While Commissioner Kogel stressed the low pay of one general group, and Mr. Wurf that of another, both were emphatic in deploring the miserably low pay of the titles they discussed.

Out-of-Title Work

Hospital attendants and hospital workers are called on to perform various out-of-title duties, even in semi-skilled and skilled trades, in which the rate of pay in private industry is far higher. There should be some recognition of the extra value of such other work as masonry, carpentry, in-

sect extermination, window-repairing, plumbing, performed out of title in all 27 hospitals, Mr. Wurf argued. He said that Messengers do clerical work; Attendants handle two wards at night, with 80 or more patients; Cooks get only \$1,980 to start, though private employers pay around \$80 a week for such work; and Practical Nurses are overburdened with work because of the tremendous shortage.

Part-Time Employees

"There are part-time employees in all of the lowest-paying titles," he added. "Many of the employees are on partial relief and can't make both ends meet. They work swing shifts—round the clock, as the saying is—and 48 hours a week, so that their lives are disorganized. Couples with children work in the hospitals, sometimes in the same hospital, and have outside jobs besides, all in an effort to survive. What becomes of their children?"

His union advocates that all the jobs should be competitive, and that there should be a higher pay scale and larger grade spread to end abominable salaries. Promotion opportunities are necessary, too, he added, the same as for other employees, as the employees are not only greatly underpaid but are trapped in dead-end jobs, besides.

The attendant, helper, nursing and other lowest-paid jobs are in the non-competitive class.

The union is greatly interested in the case of the laundry workers in the Hospitals Department, recently argued before the Court of Appeals. The employees seek the rates of wages prevailing in private industry. They invoke Section 220 of the Labor Law. The City opposed the petition on the ground that Section 220 requires that the employees shall work on construction, repair or maintenance of public works, as in the construction of a building, not merely work in the building. While only laundry workers are involved directly, the ramifications of a decision favorable to the employees would extend to other titles in the department and to workers in other City departments.

Study Material for Bus Driver Exam

This continues the study material for the Bus Driver exam, to be held Saturday, April 22. The following questions, 92-105, are designed to test your knowledge of NYC and New York State traffic regulations and accident prevention in general.

92. You deposit a passenger in a block in which the only unoccupied parking space is in front of a private driveway. The passenger orders you to await his return. You should (A) park the car in a nearby block and return on foot to await the passenger; (B) park in front of the driveway, but keep the engine idling; (C) park in front of the driveway if there is no sign prohibiting parking; (D) send word in to the passenger that you are parked in the next block, and await him there; (E) park in front of the driveway with the ignition on, but take another spot as soon as it is vacant.

93. With regard to drinking of liquor by automobile drivers, it has been found that (A) consumption of just enough liquor to produce a slight exhilaration improves driving skill; (B) consumption of slight amounts of liquor during or after meals has no appreciable effect on driving ability; (C) a skillful driver is not likely to be affected; (D) consumption of small amounts of liquor appreciably slows up the driver's reaction time; (E) it is possible to remove the danger by being exceedingly cautious.

94. Accident records show that drivers under twenty years of age have more accidents per thousand drivers than any other age group. The most probable reason for this

fact is that (A) skill in driving requires many years of experience; (B) youthful drivers are somewhat reckless; (C) older drivers have a quicker reaction time than younger ones; (D) there are more drivers under twenty years of age than in any other age group; (E) older drivers take the trouble to learn the mechanics of a car.

95. Experiments have shown that the glare of oncoming headlights usually leaves a driver partially blinded for an appreciable period of time after the other car has passed. Therefore, the best thing for a driver to do to reduce the probability of accident at night is (A) never to use bright headlights; (B) to speed up when passing so as to reduce the amount of glare; (C) to turn on dashboard lights when passing to reduce the contrast between the darkness and the approaching headlights; (D) to slow down; (E) to turn his own headlights on bright and thus reduce the glare.

96. It was found in a series of inspections of motor cars that three out of four cars on the highway were defective in at least one piece of safety equipment. If this is generally true of cars, it is probable that (A) compulsory inspection would reduce the total number of accidents; (B) most accidents are caused by defective equipment; (C) good drivers are often unaware of serious defects in their safety equipment; (D) most manufacturers provide faulty safety equipment; (E) most states now have compulsory inspection laws.

KEY ANSWERS

92, A; 93, D; 94, B; 95, D; 96, A.

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LEGAL NOTICE

WERTHEIM, JULIUS. — CITATION. — P. 534, 1950.—The People of the State of New York, By the Grace of God Free and Independent, To HILDEGARD MAYER, as the next of kin and heirs at law, LOTTE ROTHSCHILD, LOTTE WERTHEIM, as legatees adversely affected by a subsequent Codicil of JULIUS WERTHEIM, deceased, send greeting.

Whereas, HENRY H. ZOLKI, one of the executors, who resides at 250 Riverside Drive, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have certain instruments in writing dated August 10, 1946, July 20, 1949, and January 23, 1950, relating to both real and personal property, duly proved as the last will and testament of JULIUS WERTHEIM, deceased, who was at the time of his death a resident of 150 Riverside Drive, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 25th day of April, one thousand nine hundred and fifty at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, [L. S.] Surrogate of our said County of New York, at said county, the 15th day of March, in the year of our Lord one thousand nine hundred and fifty.

Clerk of the Surrogate's Court.
PHILIP A. DONAHUE

SUPPLEMENTAL CITATION.—The People of the State of New York, By the Grace of God Free and Independent, To GEORGE JAMES DeLEON, Send Greeting:

Upon the petition of Rose Greenberg, who resides at 504 East 5th Street, New York, N. Y., you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 16th day of May, 1950, at half-past ten o'clock in the forenoon of that day, why letters of administration on the Goods, Chattels and Credits of Bella Rosenthal, also known as Bella Kristall, also known as Bella DeLeon, deceased, late of 20 Clinton Street, New York, N. Y., should not issue to petitioner herein and why no distributive share of the Estate of Bella Rosenthal, also known as Bella Kristall, also known as Bella DeLeon, deceased, should be allowed to GEORGE JAMES DeLEON, for his neglect and refusal to provide for the deceased and for abandoning her.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE William T. Collins, a Surrogate of our said county, at the County of New York, the 24th day of March in the year of our Lord one thousand nine hundred and fifty.
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

Scholarships For NYC Employees

Civil Service Commissioner Esther Bromley is encouraging NYC employees to attempt to win one of the four, or possibly five, scholarships offered to them by the Washington Square College of Arts and Science, New York University. The last day to apply is Saturday, April 15. Employees should have the approval of their department heads, who submit the names and addresses of the candidates to Margaret Reilly, chief of the Service Rating Bureau of the Commission, sixth floor, 299 Broadway, New York 7, N. Y.

The courses are given at night and must be completed within six years. They lead to a bachelor's degree. Each scholarship is worth \$1,984 in tuition fees.

Requirements

Requirements are: high school diploma, more than 16 points of college work not previously completed, and non-attendance at any college, including NYU, since July 1, 1948.

Written tests are given and also a competitive oral test. Mrs. Bromley is a member of the university's oral panel.

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NEW YORK CITY NEWS

R. J. Thomas, Former Head Of Auto Union, in Charge of New CIO Govt. Organizing Drive

By NAOMI SCOTT

The CIO announces that its campaign to organize public employees in the Metropolitan New York area is on a period-of-years basis and that the results will be accepted as a guide to what can be accomplished throughout the country.

It was a surprise to the Government and Civic Employees Organizing Committee when R. J. Thomas, former president of the United Automobile Workers, arrived in NYC to head the metropolitan drive. In fact, Mr. Thomas himself was surprised to get the assignment from Allan Hayward, national director of organization for the committee. Mr. Thomas is assistant national director.

Strong Financial Support

No statement was made as to the amount of money being spent

on the New York drive, but it was announced that the CIO is fulfilling the promises of Philip Murray, its president, to back up the effort with financial support to the hilt.

Receives City Delegation

Mr. Thomas has set up headquarters at the CIO Council of offices, 101 West 31st Street, NYC, and has been receiving delegations from City departments, including Health, Hospitals and the Board of Education. Also, efforts are being redoubled to get former members of the United Public Workers of America to join the CIO, from which the UPWA was ousted on charges of Communism.

Mr. Thomas is being aided by Patrick J. Brady, president of American Civic Employees Union in the Metropolitan District, and Raymond E. Diana, director of

organization of the ACEU in that area. Mr. Diana is an employee of the Welfare Department. Morris Iushewitz, secretary-treasurer of the NYC CIO Council, is a member of the metropolitan advisory committee.

CIO Affiliation

The resolution to have the organizing committee affiliate with the CIO was introduced by Stephen S. Gorey, executive secretary of the metropolitan unit of the committee, and seconded by Louis Rinsley of Marine and Aviation Department; Harry Gray of the School Lunch group in the Board of Education, James T. Smith of the Housing Authority, Michael Rappaport of Welfare, Louis Martini of the laborer group in the Department of Water Supply, Gas and Electricity, and James Mal-

colm of the Bronx Zoo.

Intense Effort Pledged

At the meeting that voted affiliation, Mr. Thomas, Anthony Federoff, national chairman of the organizing committee, and Milton Murray, national secretary-treasurer of the committee, spoke. Mr. Murray pledged full CIO support of "organization on a mass basis." The speakers said that the organizing effort would be stepped up in intensity and that a prime objective is to overcome the numerical loss resulting from having voted the UPWA out of the CIO.

Operating Through State

Other branches of the organizing committee are operating on Long Island and upstate. Word was received from members of the Government Workers Union in Yonkers that they expected soon to join the committee and the CIO.

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LEGAL NOTICE
CITATION.—P 514, 1950.—The People of the State of New York, By the Grace of God Free and Independent, To **MARY CRAWFORD, KATHRYN KENNEDY, EMILY ROSS, ARTHUR ROSS, LILLIAN GIBSON, WALTER ROSS, MATILDA J. SCOTT, ELIZABETH CRAWFORD, ISABELLA CRAWFORD, ROSS DAVIDSON, WILLIAM CRAWFORD and SAMUEL RICHARD CRAWFORD**, being the next of kin and heirs at law of **MARION ROSS**, deceased, send greeting:
WHEREAS, **MANUFACTURERS TRUST COMPANY**, a domestic corporation with its principal office at 55 Broad Street, in the Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, dated the 21st day of December, 1949, relating to both real and personal property, duly proved as the last will and testament of **MARION ROSS**, deceased, who was at the time of her death a resident of 601 West 115th Street, the County of New York,
THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 3rd day of May, one thousand nine hundred and fifty, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.
IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, to be hereunto affixed, WITNESS, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 29th day of March in the year of our Lord one thousand nine hundred and fifty,
PHILIP A. DONAHUE, Clerk of the Surrogate's Court,

LEGAL NOTICE
CITATION.—P 773, 1950.—The People of the State of New York, By the Grace of God Free and Independent, To **MARY GENERAL OF THE STATE OF NEW YORK; PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK; ANY OF THE HEIRS-AT-LAW; NEXT OF KIN; DISTRIBUTORS OR THEIR LEGAL REPRESENTATIVES** of **FLORENCE FISH**, deceased, whose names and post office addresses are unknown; the next of kin and heirs at law of **FLORENCE FISH**, deceased, send greeting:
WHEREAS, The New York Trust Company, whose principal place of business is at No. 100 Broadway, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing relating to both real and personal property, duly proved as the last will and testament of **FLORENCE FISH**, deceased, who was at the time of her death a resident of No. 15 East 88th Street, Borough of Manhattan, the County of New York,
THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 5th day of May, one thousand nine hundred and fifty, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.
IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, to be hereunto affixed, WITNESS, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 20th day of March in the year of our Lord one thousand nine hundred and fifty,
PHILIP A. DONAHUE, Clerk of the Surrogate's Court,

NEW YORK CITY NEWS

173 Appointments, Promotions in NYC Fire Dept. After Protest

Forty-five Firemen and 34 Lieutenants were sworn in by NYC Fire Commissioner Frank J. Quayle on Friday following several hectic sessions regarding the promotions to Lieutenant.

After an agreement had been reached with the City Administrator that the 34 Lieutenant positions were to be included in a group of promotions, no budget certificate was obtainable for that purpose and firemen felt that Budget Director Thomas J. Patterson was trying to avoid carrying out a promise made by higher officials.

The 79 appointments and promotions followed by two days the promotion of 94 men, also as part of the agreement. On these there had been no hitch. The list included 12 Battalion Chiefs to Deputy Chief, 34 Captains to Battalion Chief, 37 Lieutenants to Captain, and 11 Firemen to Lieutenant.

The total for the week comprised 173 appointments and promotions.

UFO Leads Fight for Lieutenants

The Uniformed Fire Officers Association led the fight to have the 34 Lieutenant jobs included. It had thought that the promotions were all settled when suddenly they received word, indirectly, that 34 Lieutenant jobs were held up. The officers expressed amazement and resentment. They protested strongly to Mayor William O'Dwyer, Deputy Mayor William Reid and Mr. Patterson. The Mayor and the

Deputy Mayor heard their plea, which was supported by Commissioner Quayle. As a result, the higher officials reversed the action of the Budget Director.

Staggered Basis Rejected

A counter-proposal that the 34 Lieutenant promotions be made, but on a staggered basis, was rejected by the UFOA, and insistence voiced that the total number of Lieutenants be 1,081 both in the current budget, by modification, and also in the forthcoming budget. When the Mayor's executive budget for all departments was published on last Thursday, it contained the 1,081 Lieutenant positions. That confirmed the fullness of the UFOA victory.

The UFOA explained that in accepting the agreement originally it had waived its request for the full 113 additional Lieutenants that a study showed the Fire Department needed.

The names of the eligibles on the promotion lists were published in the March 21 issue of THE LEADER.

The Uniformed Firemen's Association had heard about the proposed reduction in the number of Lieutenants at about the same time as did the UFOA and immediately protested to the Mayor, saying that if the Lieutenancies weren't restored in the budget, the case would be put to the people of the City. A conference was held by a UFA delegation and Commissioner Quayle. The Commissioner supported their plea.

'Report Card' Period Ends For 100,000 NYC Employees

By MORTON YARMON

The service rating period for 100,000 NYC employees ended last Friday. By May 1 the personnel board of each department must post a list of names of those employees who were reported for other than standard rating. Employees whose names are not included on the list received the standard rating. Those listed may inquire of their personnel representative as to the reason for the report. This is also their only means of ascertaining whether they were reported above or below average.

The ratings are important to employees when they compete in promotion exams, in which record and seniority together count as much as the exam score.

Margaret Reilly, chief of the Service Rating Bureau of the Municipal Civil Service Commission,

circulated notices to be posted by the departments with the list of names. The notices gave the rating basis:

Less than three months—no rating.

Three months but less than nine months—plus 1/2 per cent.

Nine months to 12 months—plus 1 per cent.

May Appeal

Any person whose name appears on the list and who believes that he or she is entitled to better than a standard rating may file a written appeal within the

15-day period for his or her department, directly with the Commission, with supporting evidence.

The appeal by an employee whose name is on the list should not be made until after he or she has received the rating certificate from the Commission. This will come well within the 15-day period following the first posting of the notice. The end of that period determines the last day to appeal. Because the lists go up on different dates, the last date to appeal differs among departments.

HIP Reopens Enrollment On April 15

NYC employees and dependents who have not yet enrolled in the HIP-Blue Cross health program will have an opportunity to do so beginning Saturday, April 15. E. Michael White, HIP's general manager, announced.

This will be first general re-opening campaign conducted jointly by the HIP and Blue Cross plans in City departments since the first group of municipal employees and their families began receiving medical and hospital service on April 1, 1947, Mr. White said.

Reopenings will be conducted in practically every City department from April 15 to April 30. All eligible employees who enroll themselves and their dependents during that period may do so without having to undergo physical examinations. Blue Cross waiting periods will also be waived in their behalf. They will be entitled to complete medical and hospital care beginning July 1, 1950.

All city employees, except provisionals, will be eligible to enroll if they have completed three months of service by July 1.

The City pays about half the base premium of both the HIP and the Blue Cross Hospital Plan for all City employee members.

More than 200,000 municipal workers and dependents are now covered by the City's Health Program, the largest of its kind in the country.

Transportation Board Gives Holy Days Off

A resolution adopted by the Board of Transportation permits annual administrative and clerical employees, if of the Christian faith, to be off with pay, Holy Thursday and Good Friday. Employees of the Jewish faith were allowed off yesterday (Monday), and will be off Saturday, April 8, because of Passover.

The same provisions apply to General Superintendent, Superintendent, Maintenance Engineer, Assistant Maintenance Engineers, Junior Maintenance Engineers and Maintenance Engineering Assistant.

Any employee granted the religious holy days off who has to work on any such day will be permitted some other day off with pay. But if the holy days fall within a vacation period, then there is no addition to the number of days of vacation with pay.

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 "SYMPHONY PASTORALE" Louis DeRosis, M.D.
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NEW YORK CITY NEWS

Bonus Freeze Effect Analyzed

(Continued from Page 1)
 campaign it waged for the freezing the bonus." All the employee organizations had been as one on the bonus-freeze issue.

The freezing has wide ramifications. [See editorial, Page 8.]

The freeze affects not only the pension—which is the part of the retirement allowance financed by the City—but also the annuity, which is paid for by the employees through deductions from their pay checks. The bonus was excluded from all retirement reckoning, but since the City will include it in the pension computation, the employees must increase their annuity account, too, beginning July 1. The same percentage that applied to their former base pay applies to the higher base pay; they'll begin paying into their annuity account on the basis of \$350 more base pay.

In his budget message to the Board of Estimate and the Council Mayor O'Dwyer wrote:

"I am recommending, effective July 1, 1950, that the remaining portion of the temporary cost-of-living adjustment be absorbed into basic pay. Although the total salary of no employee will be increased, their pension rights will

be greater."

The budget did not contain any general salary increases. This was a disappointment to the employees, but there had been intimations that no general raises would be approved. But they're still intent on obtaining pay raises and some organizations will attempt to obtain them through modification of the budget after July 1.

The increased quota of Patrolmen sought by the Police Department was denied and 800 Patrolman appointments are on the agenda for the next fiscal year; the Fire Department quota also will be the same as now, while the new positions, of which 872 are specified and some hundreds of others speculative, will go to departments facing emergencies. The largest number of specific new jobs in a single title is for 429 more Social Investigators, because of the heavy caseloads expected by the Welfare Department. The Health Department is to get 20 more Public Health Nurses, while 25 Building Inspectors will be added in the Department of Housing and Buildings. The speculative new jobs depend on whether new hospitals will be ready in the next in the next fiscal year.



It took a heap of doing to accomplish the 1950-51 executive budget for NYC. One City official, who didn't get nearly all he wanted, nevertheless described it as a "miracle budget." For a few weeks Mayor William O'Dwyer went into his budget retreat. Front row, from left, Budget Director Thomas J. Patterson, Mayor O'Dwyer, Deputy Mayor William Reid and Assistant Budget Director Abraham D. Beame. Rear row, Mildred Pray, secretary to Mr. Patterson; William F. Shea, Chief Examiner of the Budget Director's office; James Curran, accountant, and Loretta Colgal, secretary to Mr. Beame.

Jerry Finkelstein's First Budget Request Is Approved by Mayor

(Continued from Page 1)
 Chairman of the Commission is Jerry Finkelstein, former publisher of the Civil Service LEADER. Since coming into office, Mr. Finkelstein has already procured pay raises for 24 members of his engineering and administrative staff.

Among the new positions in the City Planning Commission's budget for 1950-51 are Assistant City Planner, Associate City Planner, City Planning Director, Director of Research, Economist, Senior Statistician, Research Assistant, Senior Civil Engineer, Assistant Civil Engineer, Civil Engineer, Civil Engineering Draftsman, Junior Architects, Clerks, Stenographers, Typists, and Research Assistants.

The increase in budget allowing these new appointments amounts to \$229,933. The total budget for the Commission is \$539,931.

Said Mr. Finkelstein this week: "The principles of the merit system will prevail in this department."

New York City's newspapers have lauded the work of the City Planning Commission under its new Chairman.

The New York Times, in an editorial dated March 27, 1950, stated as follows:

"A change of pace and a clearer sense of direction are readily visible within the Planning Commission. Although we criticized the appointment of Mr. O'Dwyer's campaign manager, Mr. Finkel-

stein, as Chairman of the Commission, we are pleased to admit that he seems thus far to be acting with courage and vigor. Our impression is that he is working hard at the job, that there is a new mood within the Commission and a new confidence outside the Commission in what can be done with Planning. It is most important that this enthusiasm be encouraged."

The New York Herald Tribune, in an editorial dated March 19, 1950, stated as follows:

"New York City needs and deserves the best planning it can get has been the city's spontaneous response to the leadership Jerry Finkelstein has given the City Planning Commission. Nearly

every responsible civic organization has endorsed the need for an expanded program in this vital field."

Mayor O'Dwyer said the City Planning Commission under its

new Chairman, Jerry Finkelstein, and with a supplemented staff, "will approach the problem of a completed and integrated Master Plan with enthusiasm, optimism and vision."

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