

JAMES McTARLAND, PRES.
P. O. BOX 125
CAPT. OL STATION
ALBANY 1 N. Y.

See editorial page 6



CIVIL SERVICE BEAUTIES, No. 2 This, gentlemen, is Miss Rosemary Michaels, further proof that civil service girls can stand up to anybody when it comes to beauty. Rosemary is an employee of the NYC Board of Transportation. No, she doesn't drive a subway train; she works in the accounting department, with a Mr. Hornbeck — lucky man — in charge. Miss Rosemary's fellow-employees sent in her photo with this description: "This girl is extra popular; has a big engagement ring; skin is very smooth; nice speaking voice." There are lots and lots of civil service beauties in the State. We urge readers to send in other examples of good looking civil service girls. They may work for State, City, county, U. S., towns, villages, courts — just so long as they're in government posts, they're eligible. Send photos, face or full figure, to Editor, Civil Service LEADER, 97 Duane St., New York City 7.

Tight Manpower Situation Causing Certain State Pay Rates to Inch Upward

ALBANY, April 16—The State is finding that the tight manpower situation is compelling it to pull up certain salaries.

The Division of Classification and Compensation last week wrote to all State appointing officers to determine if this would be neces-

sary in the case of stenographer. State stenos now begin at \$2,140. The precedent may apply to other positions as well.

Law Allows It

There is a section of the law which provides that when it is impracticable to recruit for certain jobs at the minimum salary of the grade, that salary may be increased by one or two increment steps. The lifting of grades may be done by areas or localities. The hiring of stenos and typists has become particularly difficult in the NYC area.

Among the questions which J. Earl Kelly, Director of Classifications, has asked the personnel officers to answer, are these:

How many provisionals have

you appointed since April 1, 1950? How many of these are still employed?

How many would you like to appoint permanently?

Action Significant

The action may be significant because it shows a method available to the State for dealing with recruitment problems in a tightening manpower market.

In certain institutions of the State, directors have experienced difficulty in hiring skilled and semi-skilled labor. The same formula might conceivably be used. The Budget Director must give his approval in each case. The section of the civil service law permitting this is section 40, subdivision 4.

Newburgh Economy Plan Called Danger

NEWBURGH, April 16 — The changes proposed by the Newburgh Tax Commission "to improve efficiency in the City government" must be taken by employees as a warning that if the plan goes through, reduction in the number of employees and the number of jobs will follow, said Charles L. Culyer, field representative of The Civil Service Employees Association. He addressed a group of City employees and induced many of them to join the Orange County chapter of the Association as their best means of self-protection.

"The report is the handwriting on the wall," Mr. Culyer warned. "If employees of the City don't get together, they may find themselves facing serious trouble."

Most of those whom Mr. Culyer addressed were non-teaching employees of the Board of Education. Several said they'd received no pay increase in three years or more, having been excluded when the 17 per cent pay raise was granted to other employees two years ago.

Armory and Pension Bills Signed by Dewey

ALBANY, April 16 — Governor Thomas E. Dewey wound up the 30-day period after having signed into law five civil service and 10 retirement bills, as well as the State pay increase bill, and the Armory employees bill. One pension measure allows minimum allowance for those receiving pitance amounts.

The Governor vetoed eight civil service bills and seven retirement bills.

The Armory bill covers seven classes, beginning with the \$2,125-\$2,625 armorers and going up to Armory Supervisor, Grade 1, \$3,200-\$4,200.

State Will Go Slow In Applying New 'Security' Law

ALBANY, April 16—The State Civil Service Commission plans to go slow in applying the newly-enacted security law. This act authorizes the removal, transfer of suspensions of public employees considered to be of "doubtful trust." It applies not only to State employees, but to county, city, and all other local employees as well.

At the present time, the Commission does not plan to undertake the compilation of a list of "security positions" and "security agencies" in the government of the State and its local subdivisions. Nor is it planned to compile a list of subversive organizations. For the present, the Commission will undertake to determine whether a particular position is a "security position" or a particular organization or group is

a subversive organization only when the actual need for such a determination arises by reason of an actual, specific case coming to the attention of the Commission.

How the Set-up Works

Where an appointing officer or a municipal civil service commission believes it advisable, in the interests of the national security, to transfer or remove an officer or employee or disqualify an eligible, applications must be made requesting the State Civil Service Commission for determinations necessary with respect to the nature of the position or agency in which the accused person is employed or seeks employment, and the character of an organization or group, if any, suspected of being subversive and of which such person is suspected of being a member.

Transfer from U.S. to State Presents Many Problems To Rent Control Employees

ALBANY, April 16—Representatives of The Civil Service Employees Association have made several requests over a three month period for a conference with the Civil Service Commission on the subject of the status within the state civil service law of nearly 600 employees of the State Rent Control Office.

Grades and salaries for these employees, located mainly in the New York City offices, were reached at the Commission meeting in March, and checks based upon the decisions of the Division of Classification and Compensation for employment from April 1 will be received by these employees this week.

Grades Differ

The current salaries and grades, at great variance from those in force when the department was transferred from Federal to State direction last May 1, are still expected to be subject to

40 Rehired To Lost DPUI Jobs

ALBANY, April 16—Latest reports are that 40 additional employees have been rehired by the DPUI, mostly assistant claim examiners in the New York City offices. This brings total of employees who have been rehired in the past ten days to a total of 160. The positions are temporary.



The State Comptroller and some of his top aides at study. Here is seen a working session in the library of the Department of Audit and Control, in Albany. The management staff of the Division of Audits and Accounts has been taking a course, extending over a 12-week period, each Wednesday morning, to learn more about their job. In addition to Comptroller J. Raymond McGovern, who is on the extreme right of the photo, Deputy Comptroller William Dougherty is also in the class. He's sitting to the left of State Training Director Charles T. Klein (pipe in mouth).

NYC Vets in State Service Take New Tack on Pension

The Committee on Revision of the Military Law, headed by Assemblyman Fred W. Preller of Queens, is to be asked to recommend amendment of the law, so that veterans transferring from NYC service to State service will get military pension credit. Such credit is given by the State when the transfer is in the opposite direction. A kink in the law, however, on which NYC Corporation Counsel John P. McGrath has

rendered an opinion, has so far prevented the City from extending the same benefit.

The credit involved is assumption by the City of the annuity contribution for the period of military service. However, any substantial equivalent would be deemed satisfactory, veterans have stated, such as doubling the annuity benefit for the military service period, without increased annuity contribution by the em-

ployee.

Bill Failed in Assembly

The Veterans Military Service Credit Committee succeeded in having a remedial bill passed unanimously by the Senate, at the recent session of the State Legislature, but the companion bill in the Assembly never came out of the Rules Committee.

Joseph Genberg, Carlton Pickett, Paul De Domenico and others are spearheading the attempt to have the pension credit established. Mr. Domenico is secretary of the Veterans Military Service Credit Committee. He asks fellow veterans to address him at 1463 82nd Street, Brooklyn 28, N. Y.

Inspector Exams Opened

Two U. S. examinations were announced recently for filling jobs located throughout the country in offices of the Interstate Commerce Commission. Positions paying \$5,400 are to be filled from the exam.

The examinations cover four types of inspection work, including hours of service, railway signaling and train control; safety appliances; and locomotives, all are in connection with regulatory functions of the Interstate Commerce Commission.

Applicants for positions of inspector of locomotives are required to show from six to eight years of appropriate experience, depending upon the nature of that experience.

State - County Eligibles

- STATE PROMOTION INSURANCE COLLECTOR (Prom.), New York Office, The State Insurance Fund
1. Powers, Kathleen, Bronx \$4844
 2. Levy, Sarah, Bronx \$4287
 3. Kufelsky, Rachael, Bklyn \$3266
 4. Abrams, Cecil, Bronx \$3726
 5. Freeman, Pearl, Bklyn \$1198
- SUPERVISING MOTION PICTURE INSPECTOR (Prom.), Education Dept.
1. Demodry, Frank B., Staten Isl. \$8200
- TRAINING AIDE (Prom.), Main Office, Department of Correction
1. Byrnes, Walter E., New Palms \$3602
- COUNTY OPEN-COMPETITIVE LABORATORY TECHNICIAN, Erie County Laboratory, Erie County
1. Karl, Edwin P., Tonawanda \$9750
 2. Gabriel, Warren H., Kenmore \$4925
 3. Rejent, Thomas A., Buffalo \$3200
 4. Crosby, Thomas J., Buffalo \$3950
 5. Alfano, Angelina, A., Buffalo \$7250

EXAMS FOR PUBLIC JOBS COUNTY

Open-Competitive

Applications for the following open-competitive county exams will be received until Friday, May 4.

4432. Clerk, \$1,702 to \$2,002 plus 10% adjustment. Two vacancies in the Department of Public Welfare and Highway Department, Chautauqua County. Fee \$1. Candidates must be residents of New York for at least one year and of Chautauqua County for at least four months immediately preceding June 9, the exam date. This eligible list, however, will be used to fill vacancies as they occur in other county offices.

4433. Calculating Machine Operator-Key Drive, \$1,800 to \$2,100 plus \$700 adjustment. One vacancy in the Erie County Treasurer's Office, Erie County. Fee \$1. Candidates must be residents of the State at least one year, and of Erie County at least six months immediately preceding June 9, the exam date.

4434. Repairman, \$2,850 to \$3,180. Vacancies in Department of Purchase and Supplies, Westchester County. Fee \$2. Candidates must be residents of the State at least one year, and of Westchester County at least four months immediately preceding June 9, the exam date.

4435. Intermediate Account Clerk and Stenographer, \$1,800 to \$2,300 plus \$500 adjustment. One vacancy in Town of Eastchester, Westchester County. Fee \$1. Candidates must be residents of the State at least one year and of Eastchester, Westchester County for at least four months preceding June 9, the exam date.

4436. Intermediate Account Clerk and Stenographer, \$2,400. One vacancy in the Town of Mount Pleasant, Westchester

County. Fee \$2. Candidates must have been residents of the State at least one year and of Mt. Pleasant at least four months immediately preceding June 9, the exam date.

4437. Intermediate Account Clerk and Stenographer, \$1,500 to \$1,800. One vacancy in Receiver of Taxes, Town of Yorktown, Westchester County. Fee \$1. Candidates must be residents of the State at least one year, and of Yorktown at least four months immediately preceding June 9, the exam date.

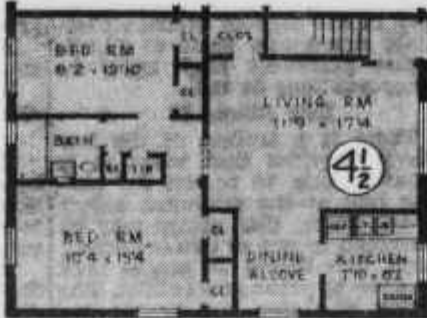
4438. Intermediate Account Clerk, \$1,922 to \$2,650. One vacancy in town of Cortlandt, Westchester County. Fee \$1. Candidates must be residents of the State at least one year, and of Cortlandt at least four months immediately preceding June 9, the exam date.

(The following close on Friday, April 20):

4426. Medical Stenographer, Tompkins County, 89c to \$1.01 an hour. One vacancy in the Memorial Hospital. Fee \$1. Candidates must have been legal residents of the State for at least one year and of Tompkins County for at least four months immediately preceding May 26, the exam date.

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Tax Chapter Develops New Committee Idea

ALBANY, April 16—Something new in committees is currently functioning in the Albany Tax chapter, CSEA. It is a committee on Education and Chapter Information, with Miss Hilda Stir-sower, as chairman. Following each executive meeting of the chapter, the committee prepares a brief report on action, discussion and projects; and circulates this digest among the chapter membership.

To date, the members have expressed enthusiastic response to the idea, particularly favoring it as a means of keeping better informed on the chapter activities, and as a way of advising their representatives on issues raised.

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Court Refuses To Halt DPUI Examination

ALBANY, April 16—The State Supreme Court last week refused to halt the holding of an open-competitive examination for the position of assistant unemployment insurance claims examiner.

In the final ruling on a legal action begun almost a year ago to compel the Commission to hold a promotion examination for the post, instead of an open competitive examination, Justice Taylor stated in his opinion: "The determination as to when it is practicable to fill vacancies in the service by promotion through an examination restricted to persons holding positions in a lower grade in the department in which the vacancy exists instead of by competitive examination with eligibility open to all persons has been confided by the Legislature to the Civil Service Commission. In the absence of a clear showing that its determination was corrupt, arbitrary or illegal, the court will not interfere with the judgment and discretion which it has exercised."

In the original action, Miss Martin, represented by Bennett E. Aron, Brooklyn attorney, and in which the Civil Service Employees Association appeared as a "friend of the court," an order was asked to halt the open competitive examination scheduled to be held the last Saturday in June. That was denied, although at the time it was stipulated by both parties that no eligible lists would be established or certified as the result of the examination until the determination of the entire issue.

Pay Is Raised For Office Machine Aids

ALBANY, April 16—An upward adjustment of pay has been recommended by the State Director of Classification and Compensation for Office Machine Operators. Effective April 16, the reallocation of Office Machine Operator (Billing) from G-2 (\$2,140-\$2,833) to G-4 (\$2,370-\$3,086) has been made. Since it is impracticable to re-entail for Office Machine Operator (Billing) in the New York City area, at \$2,370, the minimum of Grade 4, it was also recommended, pursuant to Section 49, Subdivision 4 of the Civil Service Law, that the minimum salary of the class be temporarily increased for the five counties of New York City to \$2,646, the second increment step of Grade 4. The Budget Director has approved this recommendation, effective April 16.

Recruitment of Office Machine Operator (Bookkeeping) in the New York City area has also been impracticable at \$2,140, the minimum of Grade 2, and for that reason it has been recommended that the minimum salary of this class be temporarily increased for the five counties of New York City to \$2,418, the second increment step of Grade 2. The Budget Director has approved this recommendation effective April 16, 1951.

Arnstein Is Consultant in State Survey

ALBANY, April 16 — William Arnstein will be technical consultant to the Commission on Coordination of State Activities, and has been assigned by the Director of the Budget to represent the Management Section of the Budget, of which Mr. Arnstein is Chief.

Donald Axelrod of the same office will work with him. The Commission is now making an efficiency study of State civil service and personnel practices.

Armory Conference To Meet May 23 and 24

The State Conference of Armory employees will meet in Rochester, May 23 and 24. All reservations, and reports should be made to the Secretary-Treasurer, Frank E. Wallace, 2366 Fifth Avenue, New York, N. Y.



Officers of The Civil Service Employees Association who attended the annual meeting of the Oneonta chapter and of the Central Regional Conference. Left to right: Charles J. Hall, board of directors representative for Public Works employees; Charles D. Methe, Mental Hygiene representative; Charlotte Clapper, Association secretary; Jesse B. McFarland, president; Ernest L. Conlon, 4th vice-president; Isabelle M. O'Hagen, State Department representative; and John F. Powers, 1st vice-president.

8 Now Do the Work of 10, McFarland Says in Oneonta

ONEONTA, April 16—Jesse B. McFarland, president of The Civil Service Employees Association, told 300 State employees meeting in Oneonta that the present vacancy situation in New York State means that 8 employees will have to perform the work of 10. He estimated that 7,000 State posts are unfilled, with the possibility of more to come. "Consideration," he said, "must be shown the workers who assumed added responsibilities."

The Association president spoke at a meeting of the Central Regional Conference, CSEA, and the annual dinner of the Oneonta chapter. He outlined the difficulties involved in getting legislation passed, describing actual cases of the procedure, from the origin of an idea for a legislative bill to its processing through the Legislature. "The chapter," he said, "is the foundation of the Association. The chapter brings to the conference the things it wants done. The conference, in turn, brings the suggestions to Albany." He pointed out that Association progress had been made largely by legislative and administrative actions.

Mr. McFarland was chief speaker at an all-day affair that included two meetings in the Oneonta Hotel.

Other Speakers

Other speakers at the evening

dinner included Assemblyman Paul Talbot of Otsego County, Assemblyman Elmer J. Kellam of Delaware County, Mayor Alexander F. Carson of Oneonta, and Mrs. Mary Carr, Oneonta chapter president. Francis Kozloski was toastmaster. Gladys Butts, secretary of the chapter, had arranged the brilliant evening.

Staff Steps Down

During the Central Conference meeting, Clarence W. P. Stott, its long-time president, announced that he would not seek another term of office. The Conference nominating committee brought in the following list of candidates, to be voted upon at the next meeting:

- President: Edward J. Riverkamp, Utica chapter;
- Vice-president, Helen B. Musto, Ithaca State College;
- Secretary, Elia B. Weikert, Utica Chapter;
- Treasurer, Emmet J. Durr, Ray Brook Chapter.

Many Guests Present

In addition to Association President McFarland, 1st vice-president John F. Powers had come up from Long Island to be present at both meetings; 4th vice-president Ernest L. Conlon, of Binghamton, another dais guest, at one point made a comment on a comment by one of the politicians — and brought hilarious

laughter from the audience. Other guests included Charlotte Clapper, Association secretary; Isabelle M. O'Hagen, State Department representative on the Board of Directors; Charles D. Methe, Mental Hygiene representative; Charles J. Hall, Public Works representative; Larry J. Hollister, Association field representative, and Mrs. Hollister; Dr. Ralph Horton, Director Homer Folks Hospital; Dr. Royal P. Netzer, president State Teachers College; Dr. Charles W. Hunt, past president of the State Teachers College; Maxwell Lehman, LEADER editor.

At the evening meeting, Charles Sullivan, legislative representative of the Brotherhood of Railroad Trainmen, said that if the government takes over any more railroads, the railroad workers "will be part and parcel of your group."

Reports Made

During the afternoon session, reports were presented by Resolutions Committee Chairman Paul Swartwood and Legislative Committee Chairman Charles D. Methe.

Next meeting of the Conference was set for Saturday, June 23, in Utica.

One of the features of the evening chapter dinner-meeting was the presentation of excellent singing and dancing by a group of youngsters.

Cortland Cy. Pay Problem Still Unsolved

CORTLAND, April 16—A meeting was scheduled for Monday evening, April 16, on the sensitive question of salaries paid to employees of Cortland County. The County is behind any other government unit in the State on the salary question; and the employees are showing signs of grave restiveness under the apparent do-nothing policy which seems to be prevailing. The meeting was to have been between Ruth M. Ellison, president of the Cortland chapter, Civil Service Employees Association, and Mr. Cady Hulbert, chairman of the Cortland Salary Committee.

The supervisors, it has been learned, have devoted much time to discussion of the salary matter. Miss Ellison has been informed that the matter has been left open for further consideration at the May meeting of the Board. In the meantime, it was suggested that before the May session, the Chairman of the Board of Supervisors, the Salary Committee and the Directors of the local Association meet together for the purpose of discussing the problem.

Press Is Barred

Meade Brown, Director of Public Relations for the Civil Service Employees Association, came from Albany to see the Supervisors. However, the Supervisors met behind closed doors, barring Mr. Brown, representatives of the chapter, and even reporters of the local press.

Miss Ellison has prepared a detailed salary memorandum for the Supervisors, a document showing Cortland County lags sharply behind neighboring counties in salary matters.

Martin vs. Conway Case Faces Appeal

ALBANY, April 16—Last summer an action was brought to enjoin the State Civil Service Commission from establishing a list for assistant claims examiner as a result of an open competitive examination unless a promotion examination was also held. The effect of the open competitive examination was to deny the assistant interviewers any opportunity for a promotion.

The Civil Service Employees Association intervened in this action as a friend of the court and supported the petitioner in urging the holding of a promotional examination. The court's decision dismisses the petition. It found that even though a promotion examination might be more desirable, it was not within the power of the court to overthrow the Commission's determination that an open competitive examination should be held unless it could be said that the Commission's action was arbitrary, capricious and unreasonable. In view of the discretion vested in the Commission, the court felt that such a finding could not be made. It is not yet known whether the decision will be appealed.

Earl Kelly Describes Appeal Plan for Maintenance Men

The LEADER asked J. Earl Kelly, State Director of Classification and Compensation, to describe the procedure for filing appeals with the Classification and Compensation Appeals Board. Mr. Kelly does so in the following statement, referring to the Mental Hygiene maintenance men as a case in point.

By J. EARL KELLY

You asked me to describe the procedure which should be followed by employees who wish to appeal to the Classification and Compensation Appeals Board for a review of my determination denying the application of maintenance men for an increase in pay from salary grade 5.

The Civil Service Law provides that such an appeal must be filed with the Classification and Compensation Appeals Board within 60 days after the receipt of written notice of the Director's determination. We mailed the written notices to the representatives of the various groups who participated in this application on March 5, 1951. Allowing a day for postal delivery, it would seem that the appeal to the Board should be filed not later than May 6, 1951.

Appeals to the Board are usually initiated by the use of the Board's application form number CCB-1, which may be obtained from departmental or agency personnel offices, or by direct request addressed to the Secretary of the Classification and Compensation Appeals Board, c/o the De-

partment of Civil Service at the State Office Building in Albany.

Several Applications

There were several separate applications for this salary grade change filed with the Director of Classification and Compensation. They came from employees in the Maintenance Man class at the following state hospitals: Pilgrim, Kings Park, Buffalo, Gowanda and Central Islip. All of these groups asked for reallocation to a higher salary grade, but not all asked for the same amount of salary increase. Since all the applications involved like consideration, they were consolidated for the purpose of hearing and determination by the Director of Classification and Compensation. The employees were represented at their hearings in Albany and New York City by the Civil Service Employees' Association and, as well, by the A. F. of L. and C. I. O.

In order to carry an appeal to the Classification and Compensation Appeals Board, it is not necessary that all of the employees and all of the groups who joined in the original application join in the appeal to the Board. Any one employee or any one group or all, if they so wish, may participate in such an appeal.

Change of Grade Sought

Perhaps some of the confusion which the Metropolitan New York Conference experienced at its meeting of March 31, 1951, concerning the exact appeal procedure for this group, may have re-

sulted from the nature of the determination itself. Consequently, I think that a short discussion of the determination may be worthwhile at this point. The application presented to me by the employees was for a change in salary grade only, for the Maintenance Man class. That class is and has been allocated to Grade 5, \$2,208-\$3,898. Most of the employees asked for a change to Grade 8, \$2,622-\$3,312. It should be remembered in this connection that several of the skilled tradesmen such as carpenters, roofers, (Continued on page 7)

ART SHOW COUPON

The Civil Service Employees Association will hold an art show in Albany, September 17 to October 7.

The Association would like to know the identity of persons would be interested in this type of show and therefore it asks that members or relatives check one or both of the following

- Civil service employee
- Member of immediate family

Type of art which you wish to exhibit:

- Painting
- Sculpture
- Ceramic
- Etchings

Name

Street

City or town

Send filled-in blanks to Philip Kerker, The Civil Service Employees Association, 8 Elk St., Albany 7, N. Y.

Activities of Assn. Chapters

THE CIVIL SERVICE EMPLOYEES ASSOCIATION

Brooklyn State Hospital

THE BROOKLYN State Hospital chapter, CSEA, was host to the Metropolitan Conference. The delegates were welcomed by Dr. C. H. Bellinger, Senior Director of the Hospital. An excellent repast was served under the supervision of popular food service manager, George Amea, assisted by Thomas Bomenzo, George Roma, Walter Bennett and James Cestaro. The chapter was represented by president Arnold Moses, vice-president Frances L. Wilson, treasurer Thomas H. Conkling, secretary Katherine Collins, and members of the Board of Directors.

The chapter prize contest climaxed the annual spring dance on March 30. Miss Mae Rebhan of the O. T. Department won first prize, two season's tickets to the Brooklyn Dodger night baseball games. The second prize, a set of handcut highball glasses donated by Male Reception Supervisor Harry Blake, was won by Mrs. A. McDermott, of the 4-12:30 Shift. Miss Margaret Menaman and Mr. Philip Cohan won the door prizes.

The employees of the hospital wish to congratulate Dr. C. H. Bellinger on his initial radio broadcast over Station WMCA. Dr. Bellinger was introduced by Mr. Gerald Carney, president of the Mental Hospital Guild who acted as master of ceremonies. These weekly radio programs and entertainments are being sponsored by the Brooklyn State Hospital Mental Hospital Guild and are attended by a large number of patients and employees.

The Men's Bowling League held a doubles tournament. Warren Stepton and Billy Terrence walked off with top honors. George Stevens and Dennis McGadey took

second prize and Harry Miller and James Sweeney won a prize for being second with total pins.

A recent distinguished visitor to the Brooklyn State Hospital was Dr. Newton Bigelow, Commissioner of Mental Hygiene.

Mr. and Mrs. Felix Milas were recent visitors. Both have become ordained Baptist Ministers and are located at Cantonville, N. Y.

We wish many years of continued happiness and success to Mr. and Mrs. James (Scotty) Dart, celebrating their 20th wedding anniversary.

Congratulations to Mr. James Bage, recently married.

Congratulations to Mrs. Dorothy Peterson O'Reilly on the recent addition to her family—a baby girl.

Welcome to Mrs. Dorothy Schaeffer, formerly of Manhattan State Hospital, to the nursing staff of Brooklyn State Hospital.

The following employees are making good recoveries from recent illnesses: Gertrude Keane, Lottie Houston, Maggie Mills, Josie Thompson, Mae Rebhan, Alice O'Connor, Rose McLaughlin, Edith Farrell, Harry Huntley, Mrs. Lottie Lowe and Mrs. Addie Wall are recuperating from recent illnesses in Florida.

The Charter Revision Committee of the Brooklyn State Hospital chapter has been completed: Thomas Conkling, chairman; Mrs. Lida MacDonald, George Stevens, Henry Girouard, Mrs. Josephine Kelly, Bernard McDonough and Mrs. Mary Comforti.

On Sunday, April 8, broadcasting from the auditorium of Brooklyn State Hospital, Dr. Christopher Terrence talked on brain surgery over radio station WMCA. Dr. Duncan Whitehead spoke on April 15.

The following employees have



Dr. David M. Schneider, chairman of the Capital District Conference of The Civil Service Employees Association, in appointing a nominating committee, asked that his name be not considered for any office. He said that others should be given an opportunity to hold office, as he already has served two years. Dr. Schneider has been seriously ill.

been promoted in the 106th Regiment, Medical Company, National Guard: William Farrell and William Crawford have both been promoted to Master Sergeant; Charles O'Byrne has been promoted to Corporal.

Congratulations to Dr. John Bianchi, who has been elected president of the Association of the New York State Mental Hygiene Physicians.

Welcome to Dr. Alvarez and Dr. Edelman, who have recently joined the Medical Staff.

Dr. Nathan Beckenstein, Director of the Syracuse Psychopathic Hospital, has been a recent visitor.

Marjorie Wood is enjoying a short visit with her family in Ovid, N. Y.

Congratulations to Mr. and Mrs. James Burkhardt on the birth of a son. Mrs. Burkhardt is the former Betty Kabak.

The employees welcome back to duty, Patrick Carr, popular cook in the Staff House, who had been off duty because of illness for three months.

Norman Huffman, the "personality kid," has resigned from the hospital for a job with the telephone company in New Jersey.

The following employees are in the Sick Bay, Mrs. Ethel Farrell, Mrs. Etta Karnow, Mrs. Katherine Murphy, Mrs. P. Bonus, Mrs. James Powell, Frank Bonsignore, Pete McKenna, Thomas McDonnell.

Sympathy goes to Mr. and Mrs. James Dugan on the death of Mr. Dugan's brother.

Rehabilitation Hospital, Haverstraw

THE NYS REHABILITATION Hospital chapter, CSEA, has elected the following officers: president, Edward O'Keefe; vice-president, Helen V. Lummus; treasurer, Bryan Person; secretary, Gena M. Magliocca; grievance board chairman, Alfred Van Demark; delegate, Anne S. Miller; Alternates,

Imogene W. Margiotta and Evelyn G. Mone.

Newark State School

THE NEWARK STATE SCHOOL chapter, CSEA, held its annual dinner Monday, April 2, with "Bill" Verbridge, genial vice president, acting as master of ceremonies. The members and guests enjoyed good eating, good company, good music, and good after-dinner speaking. Eleven employees were introduced and presented with the 25 year service pins of the Department of Mental Hygiene, by Dr. Isaac Wolfson, Director of the School, who expressed the appreciation of the Department and of the School, and stressed the services rendered by the older employees, whose experience and training have so often proved invaluable in periods of emergency. This is the second group to be so honored. They are Mr. Lyle Burnham, Miss Marguerite Garvey, Mrs. Mary Moorhead, Mrs. Margaret Mechie, Mr. Eber Morak, Mr. Peter Pelis, Mr. Burnett Porter, Mr. John Porter, Mr. Edward Sammis, Mrs. Miriam Trowbridge, and Mrs. Alice Walsh.

A group of girl singers from the High School demonstrated their training. The guest speaker, George Parsons, former assemblyman from Sodus, N. Y., was an entertaining feature.

Among those present were Dr. Wolfson, and Mrs. Wolfson; Dr. Murray Bergman, Assistant Director, and Mrs. Bergman, Dr. Heinz Waller and Mrs. Waller, Dr. John Hoefler, and Francis Rockwood, Business Officer.

Officers of the Chapter present were Ralph Hinchman, president and Mrs. Hinchman; William Verbridge, vice president; Mrs. Edna VanDeVelde, treasurer, and Mr. VanDeVelde and Mrs. Alice Walsh, Secretary.

The evening was rounded out with dancing.

Ray Brook

ON BEHALF of the hospital patients, Chapter vice president John Bala, acted as host when the Plattsburg Glee Club entertained the patients. The club was under the direction of Frank Provost, Joseph Lombardoni, violinist. The patients greatly enjoyed the concert.

Twenty-two Glee Club members, accompanied by Madelyn Ryan, pianist, sang. Their varied repertoire included spirituals and chanteys.

Mr. Lombardoni, who studied music in Italy and has played with the Philharmonic Orchestra, was accompanied by Grace Belden, pianist.

M. C. William Jordan of the Glee Club, said there are 60 members in all, professional and business men. The club has become an integral part of Plattsburg and has been functioning for 35 years.

Refreshments were served. The patient reception committee assisting in the serving.

To Mr. Jordan, a round of applause for bringing this delightful concert to them.

On April 6 and 7, Mrs. Walter A. Green and Mrs. Vadia Casey, employees of the Wassaic State School, visited Nurse Mary Weldon and friends.

Medical Librarian Ruth E. Goodwin, accompanied by her sister, Mrs. Clarence Snyder of Rochester, is on a motor trip, destination Charleston, S. C.

On April 10, Nurse Mary Weldon flew to Boston for part of her vacation. The other part will be spent with her sister, Mrs. I. K. Ward of Lynfield, Mass.

On May 9, the chapter will hold its annual business meeting.

Westchester County

THE ANNUAL dinner dance of the Westchester County Competitive Civil Service Association will be held on May 24 at Schmidt's Farm, Greenburgh, Anne H. McCabe, president of the Association, announced.

The principal guest of honor at the dinner will be State Comptroller J. Raymond McGovern of New Rochelle. Preparations for the event that always at-

tracts large numbers of County, State and local Officials and Legislators, as well as hundreds of County employees, are now well under way. The committee is under the chairmanship of Margaret W. Trout, administrative assistant of the Recreation Commission. Mrs. Trout states that the committee is planning many entertainment novelties and expects the usual sell-out.

Details of the committee's preparations will be ready for release in about a week, Mrs. Trout states.

White Plains

A comparative salary study of typical positions in the City of White Plains with those of other public jurisdictions has just been completed, according to Harry J. Rodrigues, president of the White Plains Unit of Westchester chapter. The Civil Service Employees Association. The study was prepared by Westchester chapter under the direction of J. Allyn Stearns, 3rd Vice President of The

(Continued on page 5)

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Activities of Association Chapters

(Continued from page 4)
Civil Service Employees Association and member of that Association's Salary Committee.

According to Mr. Rodriguez, the study indicates clearly the need for an increase in the salary rates being paid employees of the City of White Plains. The report is being studied by officers of the White Plains Association and will be presented for consideration of

the membership on April 23, in the Municipal Building, White Plains.

Bovar, Max Logeman, and Sarah Steiglitz.

This was the first large group to use the new banquet facilities of the Rip Van Dam and everyone reported complete satisfaction. The "baked Alaska" was a fitting climax to the turkey dinner.

Saratoga Spa

THE CHAPTER held its fifth annual dinner at the Rip Van Dam Hotel, Saratoga Springs, on April 5th, with 160 in attendance.

Speakers included Jesse B. McFarland, president of The Civil Service Employees Association; Robert A. Wells, secretary of the Conservation Department, and Addison Mallory, Saratoga's Mayor. C. B. Elmore, Spa director, presented 25-year certificates to six Spa employees.

Officers of the chapter are: Adrian L. Dunckel, president, who presided; Max Logeman, vice-president; Mrs. Hazel Polts, treasurer, and Helen Hays, secretary. Cyril Chapman is social chairman and Employees' Fund trustee, and Elizabeth Murphy, Fund secretary-treasurer. Mr. Chapman's committee in charge of the dinner included Hazel Polts, Elizabeth Murphy, Marion Dunckel, Dorothy Polts, Helen Hays, Earl White, Margaret Landry, Marie Van Ness, Valerie Peck, Adeline

Cayuga County

EMPLOYEES of Cayuga County will meet on Wednesday evening, April 18, at the County Courthouse, to hear Vernon A. Tapper, Civil Service Employees Association representative. The meeting is scheduled to be one of the most important, with Mr. Vernon discussing a variety of vital employee matters. Albert Clark is president of the Cayuga County group.

Herkimer County

A MEMBERSHIP drive was started by the Herkimer County chapter, CSEA, on Monday, April 16. Larry Hollister, Association field representative, will be in the county all this week. Those wishing to contact Mr. Hollister should communicate with John Mackesy, Herkimer chapter president.



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Reservations Being Taken For April 28 Meeting of Western Regional Conference

ROCHESTER, April 16 — The Western Regional Conference, CSEA, will meet at Rochester State Hospital on Saturday, April 28. Primary subject for consideration will be a review of legislation passed at the 1951 session of the Legislature, and signed or rejected by the Governor. Association leaders and State political figures will be present. The event is expected to be one of the largest held by the Conference.

Two Meetings
An afternoon meeting will be-

gin at 3:30, with Conference President Raymond L. Munroe presiding. An evening dinner will be held at the Patio on West Henrietta Road. John Conway, regional CSEA attorney, will be the chief speaker. Dancing will be included in the evening entertainment.

Reservations may be had from Claude E. Rowell, 1600 South Avenue, Rochester, before April 23. Since a large attendance is expected, Mr. Rowell asks that all reservations be mailed to him as early as possible.

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TUESDAY, APRIL 17, 1951

How Illogical Can They Get?

YOU may, it seems, be entirely fit to supervise a job that you aren't capable of filling. Or, put it this way: you may not have enough training or experience to hold a certain position; but you can supervise it! You're not good enough to hold the job yourself, but you are perfectly acceptable to tell others how to handle its duties!

That's how illogical civil service can sometimes get.

The State Civil Service Department has recently announced promotion examinations for the positions of Employment Security Manager and Assistant Employment Security Manager in the Division of Placement and Unemployment Insurance.

Only two weeks ago, the Department had ruled that permanent service as an Assistant Claims Examiner would not fit the incumbent for appointment to the position of Employment Interviewer, even on a temporary basis. Nevertheless, the Civil Service Department has declared eligible for promotion to Assistant Employment Security Manager permanent Assistant Claims Examiners as well as permanent Employment Interviewers.

The position of Assistant Employment Security Manager is administrative and supervisory, the duties of which require supervision and knowledge of both previous positions—Assistant Claims Examiner and Employment Interviewer.

This action acknowledges the fact that permanent service as an Assistant Claims Examiner qualifies the incumbent for promotion to the higher title of Assistant Employment Security Manager, supervising the same Employment Interviewer title which the candidate was not considered fit to fill.

We find no fault with the eligibility of the Assistant Claims Examiners and the Employment Interviewers for the promotion to Assistant Employment Security Manager, but we do feel that this very action points out indubitably the fact that permanent service as Assistant Claims Examiner does fit the incumbent for Employment Interviewer.

How They Promote In the Post Office

AN unusual step has been taken by a group of U. S. postal clerks to force introduction of a merit system in Post Office promotions.

All newly-inducted officers of the New York Federation of Post Office Clerks, local 10, have taken an oath not to accept supervisory positions in the department until a system of merit promotions is established. A bill in Congress, introduced by Senator Langer and Congressman Christopher McGrath, would end the long-standing practice of promotion by recommendation. In its place would be established an examination procedure with credit for years of service.

The ways in which the present system can be, and has been, misused are obvious. Selection by the democratic principle that the best shall have the higher jobs is frequently a whimsy in the Post Office. The man to get promoted is not unlikely to be the one who has made a fetish of keeping in the good graces of his superiors, has been politically on the right side, or whose promotion can be in some way useful to the higher authorities.

The general public will commend the strong stand taken by the New York Postal Clerks. We hope they succeed in bringing merit to the Post Office.



NYC Correction Department officers donate their blood at Brooklyn Red Cross headquarters. On the table is Anthony Peraino of the Kings County Hospital prison ward. Nurse Helen Wolfe is supervising.

WHAT EVERY EMPLOYEE SHOULD KNOW

CAN A PROMOTION EXAM BE COMPELLED?

By THEODORE BECKER

CAN YOU COMPEL your Civil Service Commission to hold a promotion, rather than some other exam, to fill a vacancy in the next higher position in your occupational field?

Section 16 of the Civil Service Law requires that vacancies in positions in the competitive class "shall be filled, as far as practicable, by promotion from among persons holding positions in a lower grade in the department in which the vacancy exists." The same section permits a Civil Service Commission to extend competition beyond the immediate department in which the vacancy exists by establishing general inter-departmental promotion lists with the proviso that such lists "shall not be certified to a department until after the promotion eligible list for that department has been exhausted."

In either event, some promotion exam is mandated, so long as it is practicable. If a promotion exam is not practicable, then an open-competitive exam is permitted.

But how can you tell whether a promotion examination is practicable? Certainly, if there are fewer than three persons eligible for promotion, one of these persons could hardly demand a promotion. With only one or two candidates competing, the resulting eligible list cannot contain more than one or two eligibles. As an appointing officer need not consider a list with fewer than three names (being entitled to select one out of three), a Civil Service Commission could not be forced to take steps to establish such an inadequate list.

Qualifying Promotion Exam

The proper course here, if the appointing officer is desirous of promoting one of the prospective eligibles, is to conduct a qualifying, non-competitive promotion exam for the appointing officer's nominee. This is entirely proper because, even with three eligibles on the list after a competitive promotion exam, the appointing officer could select any one of the three. Under the non-competitive promotion method, he makes his selection in advance, subject to the nominee's passing a qualifying exam. If there were just three persons eligible for promotion, then a Civil Service Commission would be justified in holding a competitive promotion examination because, if all passed, the Commission could certify an eligible list from which an appointing officer could be compelled to make a selection. Even here, however, the Commission might properly give a non-competitive promotion to a pre-selected nominee, because if all passed, the appointing officer could have selected him.

Four or More Eligibles

If, however, there are more than three persons eligible for promotion, could the Commission be compelled to conduct a competitive promotion exam instead of an open-competitive one? The answer was recently provided by the Supreme Court in Albany County. A suit had been brought by an employee of the Division of Placement and Unemployment

Insurance, State Department of Labor, to require a promotion exam for assistant unemployment insurance claims examiner. The State Civil Service Commission, which had ordered an open-competitive exam, was accused of acting improperly because an allegedly adequate field for promotion existed.

It appeared that more than a score of employees could have met the eligibility requirements for promotion. However, some of these had failed a promotion exam given for this position during the preceding year.

Failed to Show Abuse

The court pointed out that

while promotion is preferred where practicable, what is practicable is a matter within the discretion of the Commission. It is not enough to prove that a promotion exam is either preferable or practicable. Only an abuse of the power by the Commission would justify judicial intervention. As two legal methods were open to the Commission, its choice of one over the other does not warrant any intervention. Only corruptness, arbitrariness, caprice, unreasonableness, discrimination or palpable illegality would so move the court. The petition was dismissed. (Martin v Conway, Sept. 22, 1950)

Niagara County Employees Want to Be Heard on Pay Rises

NIAGARA, April 16 — The recent request of Niagara County employees for a general wage increase to compensate for the rising cost of living was reiterated in a communication to the Board of Supervisors from William A. McNair, president of Niagara chapter, The Civil Service Employees Association.

The letter cited that while the Association members have read in the newspapers that their request for a \$360 increase had been rejected, they had failed to receive any personal reply from the Board of Supervisors.

Declaring that "it is now impossible for us to continue to provide for our families and live in the manner in which county employees are expected to live," the employees asked the Supervisors at least to give them an opportunity to appear and present their side of the case.

\$120 Raise Already Offset

The \$120 increase granted on January 1 has been offset by increased taxes, the communication cited and pointed out that prices have been going up 1 per cent a month for more than 11 months.

Increases granted by private industry as well as the \$500 increase granted to the teachers, and increases granted to State employees, were cited. A number of County employees already have quit their jobs to obtain higher wages in industry, it was pointed out.

"We appreciate what your body has done for us in the past and do not like to resort to stronger methods," the letter read. "We feel this matter can be worked out satisfactorily."

The letter was referred to the Salaries and Finance Committees of the Board of Supervisors without comment.

Called an Oversight

After the meeting Supervisor Paul E. Morden, chairman of the Salaries Committee, said that failure to answer the letter was an oversight. He said that the committees considered the request jointly and that he thought the Finance Committee would answer it.

Supervisor Morden said that at the time the \$120 wage increase was decided on, prices had not advanced much. At the same time there was public pressure to keep down the tax budget.

Supervisor Morden said that now the County must operate within its budget and no money is available. He pointed out that County employees have certain advantages not shared by many of those in private industry. He mentioned working conditions and hours, sick leave and a retirement plan.

"These latter statements are the routine answers to all former requests for pay raises by Niagara County employees," commented Mr. McNair.

Junior Draftsman Exam Remains Open

Applications for the State exam for filling junior draftsman jobs at \$2,370, for which there are 36 vacancies, will be received until Saturday, May 5. This extends the application period. The written test will be held on June 9, instead of on May 5.

Training Course For DPUI Promotions

A training course for the exam for promotion to Assistant Employment Security Manager and Employment Security Manager is being conducted by Harold Kasper at Central Commercial High School, 214 East 42nd Street, NYC. The remaining dates are April 18, 19, 23, 25, 27, 28, 30 and May 2 and 3.

You can register for the course

at the school on any of the above nights. Mr. Kasper will be assisted by a group of authorities within the DPUI. The fee is \$6 for members of The Civil Service Employees Association and \$7.50 for non-members.

The exam will be held on May 5 and the last day to apply for it is Wednesday, April 18. For information call John Files, UL-ster 5-5298.

Kelly Discusses Appeals

(Continued from page 3)
 tinSmiths, and painters are presently allocated to Grade 8, and certain others to Grade 9, \$2,760-\$3,450. Maintenance men, according to our classification plan, are semi-skilled workers and not skilled workers. Throughout the two hearings which were held on the Maintenance Man application, there was constant and frequent claim by various speakers that they were doing the same kind of work as their colleagues who hold journeyman titles. Actually, in each such case the speaker was attempting to furnish facts to show that his particular job was improperly classified as Maintenance Man and should be reclassified to an appropriate journeyman title. In our determination of the application, we had to disregard proofs of this type and decide only one question, namely, is Grade 5 appropriate for semi-skilled work in the mechanical and building trades. Our determination was that the present grade in relation to the salary grades to which other comparable classes of work have been allocated is appropriate and in proper adjustment.

Mental Hygiene Survey
 We informed those employees, who during the hearings were discussing their individual assignments in an attempt to show that their work was of the same kind and responsibility as that performed by journeyman, that we could not hope in this particular proceeding to ascertain and correct by a change of title all of the positions which should be reclassified. We had been assured at that time by the Department of Mental Hygiene that it would make a thorough survey of the mechanical engineering and building maintenance departments of all of its institutions so that staffing patterns, scientifically based upon the work to be done in each institution, might be developed and that as a part of the survey those positions presently under Maintenance Man titles, which are actually performing skilled work in the various trades, would be called to our attention. This information was again given to the employees in the letter which we sent to them announcing the

denial of the application of the maintenance men for higher pay. We may now report that this departmental survey has actually been in progress for approximately four weeks with pilot studies at three state hospitals — Harlem Valley, Kings Park and Utica — completed. Two of our classification technicians have been assigned continuously for the past three weeks to these pilot surveys so that they might work with the officials of the Department of Mental Hygiene who are making the survey and furnish technical position-classification advice and assistance.

The Issue
 If the maintenance men proceed with their contemplated appeal to the Board, they should regard the issue as being—"Does the salary provided by Grade 5, \$2,208-\$2,889, and with the emergency compensation, \$2,508-\$3,237, fairly compensate employees who are doing semi-skilled work in the various trades? For the class of work expected of maintenance men, is this salary in fair relationship with the salaries currently paid by the state for comparable and related classes of employment?" Any other issues would seem extraneous and immaterial to the determination to be reviewed. You realize that I cannot speak for the Appeals Board but the foregoing seems so evident that I think it may be asserted authoritatively.

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Voice operated relay for use with wire or tape recorders. I have seen this device attached to a recorder and know that Law Enforcement Agencies and Business Executives can use this unit profitably, because it is completely automatic and fool proof. It starts recording machine at the sound of the voice, shuts off when conversation ends. Simple to install. Only \$75.00 postpaid. For particulars write, **CUSTOM CRAFT MFG. CO., 256 East 98th St., Brooklyn 12, N. Y. John**

STOP TV INTERFERENCE

You'll be as amazed as I was when I saw the Interference Absorber instantly eliminate aggravating interference lines, wave patterns, flickering and other annoying types of television interference. It is easily attached to any set, standard black and white or the new color TV. No connection inside, on aerial, or in front of set. Aside from interference reception may be weak, or bad, but with the Interference Absorber attached, excellent reception is guaranteed. You get all this pleasure for only \$2.95 plus 4c postage or C.O.D. plus charges. Take my advice, send your check or money order (mention make of set) to **TELERON COMPANY, Dept. C.S., 4906 Broadway, N. Y. 34, N. Y. John**

We found some sensational values in TV sets off the beaten path in the Bronx. One set, 20 inch console selling for \$229.50! It has a new Dumont black 20" rectangular tube with new 1951-630 chassis. Manufacturers licence under RCA patent, 31 tubes, phono jack, 12" RCA speaker, keyed AGC. Easy terms are available. Many other models are on display at prices lower than any I've seen around town. The name: **EXCELLO TV STORES, 1243 Shakespeare Ave., Cor. 168th Street. The phone is CY 3-3326 and they're open 9 A.M. to 10 P.M. John**

CIGAR SMOKERS

SAVE \$2.00 OR MORE PER BOX Arcadian Cigars—100% Clear Imported Havana. I have smoked Arcadian cigars and do certainly recommend them as an excellent, mild smoke. Arcadians regularly sell for 15c each but readers of Civil Service Leader may purchase these fine quality, All-Havana, hand-made, cigars for **ONLY \$5.50 per box 50. YOU SAVE \$2.00 PER BOX** by purchasing direct. You can **SAVE EVEN MORE** by Seco's unique Group Purchase Plan. A group can buy 5 or more boxes at **ONLY \$5.00 per box, postpaid to one address.** Place your order on my say-so. If you wish cigars sent COD, send 25% deposit. Pay postman balance plus small handling charge. I suggest you save the COD charge by sending check on money order to **SECO CIGARS, 87 South Drive, Dept. C, Rochelle Park, New Jersey. John.**

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miles per gallon and motor tune-up gauge.

File all cars. Permanently mounted in 1 to 3 minutes. No holes to drill — no special tools needed. Teaches you how to drive economically. Checks spark plugs, carburetor and 11 motor adjustments. Tested and approved by leading automotive associations and manufacturers.

Send for yours today. Shipped against money back guarantee.

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Fed. Tax Incl. Performance Certificate

Performance charts and suggestions enable you to determine miles per gallon you are getting — what adjustments to make to increase mileage. You can check engine condition at all times. Mile-O-Meter will tell you how to correct any inefficiencies. Dept. 1461

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Preserve your Baby's shoes in China - Like Beauty. This new "Porcelynized" process is a secret of the originating artists and transforms your Baby's own shoes into exquisite Dresden-like treasures that will be a Mother's delight for years on end. This exclusive service is direct to you, not sold thru stores. I suggest you write today for Free illustrated folder to **BABY SHOE STUDIO, Dept. C.L., 1000 Willoughby Ave., Brooklyn 21, N. Y. Alice**

A 4 lb. sample shipment (advertising offer) of "Kick" a new fragrant and exquisite compound of the choicest aromatic Brazilian coffees for only \$2.50. Opportunity to establish a distributorship that will result in a splendid income. Quantity prices sent with sample order. Send money order for sample to **JESSE AND JESSE, INC., P. O. Box 936, Wichita, Kansas. John**

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Exams Now Open

U. S.

284. Inspector of Locomotives,

\$5,400. Positions are countrywide in the Interstate Commerce Commission. Age limits, 28 to 53. (No closing date).

285. Inspector of Hours of Service — Inspector of Railway Signaling and Train Control — Inspector of Safety Appliances,

Banish "Keyhole Squint!"

There'll be no more crowding up front for choice seats at your house when all the family enjoys Crosley Full Room Vision—clear, sharp, steady big pictures from the widest viewing angle on Crosley's patented Family Theatre Screen.



Francis Stimburis (left), placement officer, Department of the Army, Civilian Personnel Division, 139 Centre Street, NYC, explains application procedure to new applicant Virginia Mathews of the Bronx. Miss Mathews is one of a large number of stenographers and typists who will be employed by the Army in Japan. Openings also exist in Okinawa and Alaska.

Get an **EXTRA-LARGE TRADE-IN ALLOWANCE**

on your old small-screen TV set!

CROSLEY TV MONTH

Brings a **BIG FESTIVAL OF TV VALUES**

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COMPARE CROSLEY WITH ANY OTHER SET ON THESE ALL-IMPORTANT POINTS:

- 1. Compare Crosley's Picture**—the Crosley no-glare slanted picture window prevents eyestrain. Precision Picture Control gives you lifelike pictures... patented Family Theatre Screen with Full Room Vision brings you bright, sharp, clear pictures from almost anywhere in the room.
- 2. Compare Crosley's Performance Features**—Crosley's precision-built Super-Powered Chassis gives you the extra-dependable power you need for best performance on big

picture tubes. Every single Crosley TV Set is individually inspected and tested before it leaves the factory.

- 3. Compare Crosley's Ease of Operation**—Crosley's Unituner tunes a better picture easier... automatically tunes the patented Built-in Dual Antenna. Unituner is ready for ultra-high frequency reception.
- 4. Compare Crosley's Quality Cabinets**—Crosley's cabinets are built of fine woods and are built to last. You'll find them better in both workmanship and materials.

- 5. Compare Crosley's Warranty***—At no extra cost, you get a full-year replacement warranty (not just 90 days) on all parts in the chassis... including the big picture tube. *Not including service, labor cost, or installation.
- 6. Compare Crosley's Value**—In style, in advanced designs... in every modern electronic feature... Crosley is built to give you the ultimate in TV... at very reasonable prices.

17-INCH Console Model 11-460.

Mahogany veneer cabinet with bow front.

Available also with 16-inch picture tube—Model 11-40.

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Please send me an estimate on the trade-in value of my old small-screen TV set.

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\$5,400. Positions are countrywide in the Interstate Commerce Commission. Age limits: 28 to 53. Closes Tuesday, May 29.

STATE Promotion

(The following State promotion exams close on Friday, May 4. The written tests will be held on Saturday, June 9. The starting salary and the salary after five increments, are given.)

3063. Principal Clinical Psychiatrist (Prom.), Institutions, Department of Mental Hygiene, \$9,328 to \$11,021. One vacancy at Psychiatric Institute, NYC. Fee \$5. Candidates must be permanently employed in one of the institutions of the department and must have served on a permanent basis in the competitive class for three years preceding the date of the examination as Associate Clinical Psychiatrist or as Supervising Psychiatrist.

3064. Charge Matron (Prom.), Department of Correction, \$2,734 to \$3,541. One permanent vacancy and one temporary vacancy at Albion State Training School, Albion. Fee \$2. If eligible, candidates may also compete in No. 3065 Supervising Matron. A separate application and fee must be filed for each. Requirements for Charge Matron: Candidates must be permanently employed in an institution in the department and must be serving and have served on a permanent basis in the competitive class as a Matron for at least one year preceding the examination date.

3065. Supervising Matron (Prom.), Department of Correction, \$3,237 to \$3,996. One vacancy exists at Westfield State Farm. Fee \$2. Candidates may also compete in No. 3064 Charge Matron. A separate application and fee must be filed for each. Minimum qualifications for Supervisory Ma-

tron: Candidates must be permanently employed in an institution in the department and must be serving and have served on a permanent basis in the competitive class for two years as a Matron or for one year as a Charge Matron preceding the examination date.

3066. Head Matron (Prom.), Department of Correction, \$3,846 to \$4,639. Fee \$3. Candidates must be permanently employed in an institution in the department and must be serving and have served on a permanent basis in the competitive class for at least two years as Supervising Matron preceding the examination date.

3067. Clerk, Grade 3 (Prom.), County Clerk's Office, Bronx County, \$2,831 to \$3,420. Fee \$2. This is a reissue. Candidates who have already filed for examination 1271 Clerk-Grade 3, need not submit another application or fee in order to be considered for this examination. Candidates must be permanently employed in the County Clerk's office of Bronx County and must be serving and have served on a permanent basis in the competitive class in Grade 2 for at least six months preceding the date of the examination.

3068. Clerk, Grade 4 (Prom.), County Clerk's Office, Bronx County, \$3,421 to \$4,020. Fee \$3. This is a reissue. Candidates who have already filed for examination 1272 Clerk, Grade 4, need not submit another application or fee in order to be considered for the examination. Candidates must be permanently employed in the County Clerk's Office of Bronx County and must be serving and have served on a permanent basis in the competitive class in Grade 3 for at least six months preceding the date of the examination.

3069. Clerk, Grade 5, County Clerk's Office, Bronx County, \$4,021 to \$4,620. Fee \$4. This is a reissue. Candidates who have already filed for examination 1273

(Continued on page 10)

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; State Office Building, Albany 1, N. Y., and Room 302, State Office Building, Buffalo 7, N. Y. Hours 9 to 5:30, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COtriant 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2800.

NYC Travel Directions

Rapid transit lines that may be used for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 P.M. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

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Do you want a career in your own town—or anywhere you would like to go—that offers prestige, opportunity for advancement, financial security, personal satisfaction? Nursing offers all these things—*plus* a splendid professional education, a chance to meet and work with some of the finest people you'll ever know. This year a selected group of young women will begin their education for this proud profession. You can be one of them—if you act now!

If you are a normal, healthy girl, a high school graduate and over 18, you can probably meet the entrance requirements for your local School of Nursing. You will receive an education that will be useful all your life!

NURSING — A CAREER WITH A FUTURE FOR YOU!

As a graduate nurse, you will have your choice of many different fields—hospital service, doctors' offices, public health, airlines, industry, foreign service, the Federal services. And when you marry and have a family, you will use your

knowledge of child care, nutrition and psychology every day. Nursing is a profession which you can follow profitably all your life or to which you can always return. Your education will help you no matter where you go or what you do.

Nursing is not for every girl. A nurse must be loyal, faithful, sympathetic and intelligent. She must be quick with her hands, and gentle. She must love people and want to understand and help them. Nursing is a proud profession!

IF YOU ENROLL NOW—Before classes are filled—you may enter the school of your choice. Go to your local hospital and talk to the Director of Nurses. She will be glad to answer your questions about nursing and tell you where to apply.

Like other American business firms, we believe that business has a responsibility to contribute to the public welfare.



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EXAMS FOR PUBLIC JOBS

STATE Promotion

(Continued from page 8)

Clerk, Grade 5, need not submit another application or fee in order to be considered for this examination. Candidates must be permanently employed in the County Clerk's Office of Bronx County and must be serving and have served on a permanent basis in the competitive class in Grade 4 for at least six months preceding the date of the examination.

3070. Clerk, Grade 6 (Prom.), County Clerk's Office, Bronx County, \$4,621 and over. Fee \$4. This is a reissue. Candidates who have already filed for examination 1274 Clerk-Grade 6, need not submit another application or fee in order to be considered for this examination. Candidates must be permanently employed in the County Clerk's Office of Bronx County and must be serving and have served on a permanent basis in the competitive class in Grade 5 for at least six months preceding the date of the examination.

3071. Assistant Director of Correction Reception Center (Prom.), Entire Department, Department of Correction, \$7,352 to \$8,905. One vacancy in Elmira Reception Center. Fee \$5. Candidates must have been permanently employed in the department for at least one year preceding the date of the examination as Assistant Director of Education, Institution Education Director, Assistant Principal Keeper, Captain, or Administrative Assistant.

3072. Senior Welfare Consultant (Public Assistance) (Prom.), Department of Social Welfare, \$4,710 to \$5,774. Two vacancies, one in Albany and one in NYC. Fee \$4. Candidates must be permanently employed in the department and must be serving and have served on a permanent basis in the competitive class for two years immediately preceding the date of the examination as a Supervisor of Social Work (Public Assistance).

Applications will be received for the following State exams until Friday, May 4, and written tests will be held on Saturday, June 9. Add the bonus to the advertised salaries given, unless inclusion of bonus is mentioned.

3055. Principal File Clerk (Prom.), Upstate Offices, Workmen's Compensation Board, \$3,237 to \$3,996. One vacancy in Albany. Fee \$2. Candidates must be permanently employed in one of the upstate offices of the Workmen's Compensation Board, and must have served on a permanent basis in the competitive class for one year prior to June 9, 1951, either (a) as senior file clerk; or (b) as clerk, stenographer, typist or machine operator in a grade the minimum base salary of which is allocated to G-6 or higher, and must have had three years of satisfactory responsible experience in the operation and maintenance of files.

3056. Economist, (Prom.), Department of Commerce, \$3,846 to \$4,639. Two vacancies in Albany. Fee \$3. Candidates must be permanently employed in the Department of Commerce and must have served on a permanent basis in the competitive class for one year prior to June 9, 1951 as Junior Economist.

3057. Assistant Superintendent of Long Island Parks, (Prom.), Long Island State Park Commission, Conservation Department, \$7,352 to \$8,905. One vacancy. Fee \$5. Candidates must be permanently employed in the Long Island State Park Commission of the Conservation Department and must have served on a permanent basis in the competitive class position of General Park Superintendent or Assistant Superintendent of Jones Beach State Park for one year preceding the date of examination.

3058. Associate Valuation Engineer (Prom.), Public Service Commission, \$7,352 to \$8,905. One vacancy in Albany. Fee \$5. Candidates must be permanently employed in the Department of Public Service and must have served on a permanent basis in the competitive class for two years preceding the date of the examination as Senior Valuation Engineer or Contract Valuation Engineer, Grade V.

3059 and 3060. Institution Safety Supervisor (Prom.), all institutions, Department of Mental Hygiene, \$3,086 to \$3,845. These figures include the cost-of-living adjustment. Two vacancies—one at Utica State Hospital and one at Wassala State School. Fee \$2. Preference in certification will be given to eligibles employed in the promotion unit in which the vacancies exist.

3059. Candidates must be permanently employed in one of the institutions in the Department of Mental Hygiene and must have served on a permanent basis in the competitive class for one year preceding the date of the examination as Head Institution Fireman or Head Institution Patrolman.

3060. Candidates must be permanently employed in one of the institutions in the Department of Mental Hygiene and must have served on a permanent basis in the competitive class for one year preceding the date of the examination as Institution Fireman or Institution Patrolman.

3061 and 3062. Chief Institution Safety Supervisor (Prom.), all institutions, Department of Mental Hygiene, \$3,893 to \$4,452. These figures include the cost-of-living adjustment. One vacancy in each of the following institutions: Craig Colony; Gowanda State Homeopathic Hospital; Harlem Valley State Hospital; Hudson River State Hospital; Kings Park State Hospital; Marcy State Hospital; Pilgrim State Hospital; Rockland State Hospital; and St. Lawrence State Hospital. Fee \$3.

3061. Candidates must be permanently employed in one of the

institutions in the Department of Mental Hygiene and must have served on a permanent basis in the competitive class for one year preceding the date of the examination as Institution Safety Supervisor.

3062. Candidates must have been permanently employed in one of the institutions in the Department of Mental Hygiene and must have served on a permanent basis in the competitive class for either (a) one year preceding the date of the examination as Head Institution Fireman or Head Institution Patrolman or (b) for two years preceding the date of the examination as Institution Fireman or Institution Patrolman. Candidates must have a thorough knowledge of institutional fire and police safety practices, equipment, and training procedures; ability to plan, supervise, and coordinate the activities of a large staff of subordinates; ability to cooperate effectively with civilian protective units and institutional authorities; ability to act efficiently in emergency situations; good physical condition and endurance; good judgment. The eligible list resulting from Examination 3062 will not be used until the list resulting from Examination 3061 is exhausted.

COUNTY Promotion

Applications will be received for the following County exams until Friday, May 4, and the written tests will be held on Saturday, June 9:

3048. Assistant Record Librarian (Prom.), Edward J. Meyer Memorial Hospital, Erie County, \$3,100. One vacancy. Fee \$2. Candidates must be permanently employed in the hospital and must have served on a permanent basis for one year preceding the date of the examination, in a position with salary range of \$1,800 to \$2,100 to \$3,400; and in addition must meet the following requirements: either (a) graduation from a standard senior high school and five years of satisfactory general office experience, including two years of acceptable full-time paid experience in the maintenance of medical records and statistics in a large institution; or (b) equivalent combination of training and experience.

3409. Assistant Civil Engineer, (Prom.), Rockland County, \$1,70 an hour. One vacancy. Fee \$7. Candidates must be permanently employed in the Rockland County Highway Department and must have served on a permanent basis as a Junior Civil Engineer for at least six months preceding the examination date. In addition, candidates must meet the following requirements: (1) Minimum Training: Graduation from a

Procurement Inspectors Sought by U. S. Air Force

Airforce Procurement Inspectors, \$3,100 through \$4,600, are

being sought by the Eastern Air Procurement District, 67 Broad Street, New York, N. Y. The District seeks personnel "to assist in the national emergency." The exam remains open until further notice.

The jobs are in the following counties in New York State: New York, Kings, Queens, Bronx, Richmond, Nassau, Suffolk, Columbia, Dutchess, Greene, Orange, Putnam, Rockland, Ulster, and Westchester. Also there are vacancies in New Jersey, Connecticut, Delaware, Maryland, Pennsylvania, Virginia and North Carolina.

There are eleven options: Aircraft, aircraft engines, aircraft instruments (including optics), aircraft materials and equipment, aircraft propellers (metal), aircraft materials and processes, tools and gauges, radio and electronic equipment, packaging, fuels and lubricants, textiles (including parachute and rubberized).

The exam is No. 2-43-1 (51). There will be no written test. Candidates will be rated on training and experience.

Three years' general experience are required on the lowest grade and in addition specialized experience of 6 months, 1, 1½ and 2 years, depending on the salary above that of the lowest grade.

U. S. Meat Inspector Test Open for Jobs in N. Y.

Exams for filling jobs as Meat Inspector, \$2,650 a year, for duty with the Bureau of Animal Industry, U. S. Department of Agriculture, were announced by the Executive Secretary, Board of U. S. Civil Service Examiners, Department of Agriculture, Upper Darby, Pa. These examinations are to fill positions in New York and New Jersey and other northeastern States.

The duties involve inspection of animals in slaughtering and meat packing establishments, the examination of carcasses and parts of slaughtered animals for evidence of disease or other abnormal conditions, and inspection of sanitary conditions of plants. Applicants must have had at

least two years' experience in the raising or handling of livestock, or in slaughtering and meat processing. In addition, all applicants must pass a written test.

Age limits are 18 to 62 but do not apply to veteran preference applicants. Applicants must be citizens of or owe allegiance to the United States.

Applications may be obtained by mail from the Executive Secretary alone. Filled-out forms must be in his hands by Wednesday, May 23.

The exam is No. 3-1-2-51. Mention both title and number when applying.

This is one of the exams to obtain personnel "to assist in the national emergency."

standard senior high school; and (2) Minimum Experience: Three years of satisfactory progressively responsible experience in civil engineering work; and (3) any one of the following: (a) four years more of satisfactory progressively responsible experience in civil engineering work; or (b) graduation from a recognized college or university from a four year course for which a bachelor of science degree is granted with specialization in civil engineering; or (c) an equivalent combination of additional satisfactory experience and training in civil engineering.

3410. Electrician Foreman, (Prom.), Department of Public Welfare, Westchester County,

\$3,610 to \$4,140. Fee \$3. Candidates must be permanently employed in the Department of Public Welfare, Westchester County, and must have served on a permanent basis in the competitive class for at least six months preceding the examination date. In addition, candidates must meet the requirements of one of the following groups; either (a) six years of recent satisfactory full-time paid experience as a journeyman electrician, and graduation from a standard senior high school or trade school course; or (b) a satisfactory equivalent combination of the foregoing training and experience.

(Continued on page 11)

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HONOR SCHOOL OF BUSINESS , Secretarial, Accounting, Typewriting. Approved to train veterans under G.I. Bill Day and evening. Bulletin C. 177th St. and Boston Road (R K Q Chester Theatre Bldg.) Bronx. KI 2-5000.	
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MODERN DANCE CLASSES—CHARLES WEIDMAN SCHOOL , Adults and childrens classes. Beginners, Intermediate, Advanced. Brochure. Secretary. 108 W. 10th St., NYC. WA 4-1489.	
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COLUMBUS TECHNICAL SCHOOL , 130 W. 20th bet. 6th & 7th Ave., N.Y.C. WA 2-0825. Sound intensive drafting courses in Architectural, Structural, Mechanical and Technical Illustration. Approval for vets. Day and Eve. Classes.	
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THE COOPER SCHOOL —316 W 139th St., N. Y. 30. Specializing in Adult Education for better jobs. Evening Elementary Classes for Adults. AU 3-5470.	
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FOR Training and Practice on IBM Numeric and Alphabetic Key Punch Machines and Verifiers , go to The Combination Business School, 139 W. 135th St. UN 4-3170.	
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Music	
NEW YORK COLLEGE OF MUSIC (Chartered 1878) all branches. Private or class instructions. 114 East 86th Street. REGent 7-5751. N. Y. 28. N. Y. Catalogue.	
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Plumbing, Oil Burning, Refrig. Welding, Electrical, Painting, Carpentry, Roofing & Sheet Metal Maintenance & Repair Bldgs. School Vet Appd. Day-Eve. Berk Trade School, 304 Atlantic Ave., Bklyn. UL 5-5003.	
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RADIO-TELEVISION INSTITUTE , 480 Lexington Ave. (46th St.), N. Y. C. Day and evening. PL 9-5503.	
Secretarial	
DRAKES , 154 NASSAU STREET, N.Y.C. Secretarial, Accounting, Drafting, Journalism, Day-Night. Write for Catalogue. BE 3-4840.	
HEFFLEY & BROWNE SECRETARIAL SCHOOL , 7 Lafayette Ave. over Flatbush, Brooklyn 17. NEVins 5-2941. Day and evening. Veterans Eligible.	
WASHINGTON BUSINESS INST. , 2105—7th Ave. (over 125th St.) N.Y.C. Secretarial and civil service training. Moderate cost. MO 3-6586.	
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Board of Transportation Jobs Called Best Career Opportunity

Only promotion exams are on the list of those to be opened the remainder of this year for filling Board of Transportation jobs.

Next year, beginning possibly in January, exams will be opened to the public, for filling jobs at the starting level, which is \$3,120 a year in the operating division.

For one open-competitive test applications are now being received and will be until Wednesday, April 25, for filling jobs as Assistant Electrical Engineer (Railroad Signals).

The schedule of the exams to be opened to the public next year is expected to be announced next October.

Opportunities Stressed
Both the Board and the NYC Civil Service Commission emphasize the career opportunities afforded in the Board, particularly in the operating division, in which by far most of the employees are. In that group are 42,000 competitive employees, the largest percentage in the competitive class in the entire City government. There are only 45 non-competitive jobs, and even the occupants

of these have competitive status in other titles in the Board. As for exempt jobs, there are none in this division, excepting those of the Commissioners.

Many observers have remarked that the operating jobs in the Board offer the best career opportunities in City service.

A promotion exam now open for filling position of Inspector of Construction, Grade 4. The next promotion test will be opened in June for filling jobs as Bus Maintainer, Group B; Light Maintainer; Bus Maintainer (Group A), for which there will be only a performance test; Power Maintainer (Group C); Supervisor (Turnstiles); Assistant Supervisor (Turnstiles), and Foreman (Turnstiles).

A Record Exam

The fact that the public is at least partly aware of the opportunities in the Board is shown by the large response to the exam (for Railroad Porter, held March 4, 1950) which attracted 18,232 applicants, of whom 11,453 passed, to constitute the largest eligible list in the history of NYC. How-

ever, failure to show up at the medical test, or failure to pass the medical, is expected to result in a list of about 8,000. The reason for the response is not far to seek: the pay is \$1.25 an hour for 48-hour week, or \$60 a week, \$3,120 a year, with promotion opportunities, by passing exams, for jobs paying to \$72 a week, or about what an engineer gets when he starts his professional career after graduation from college. The Railroad Porter jobs, paying \$3,120 a year to start, compare with the Clerk, Grade 2 jobs at \$2,110, although the Clerk jobs usually average about 42 hours a week. Still, there's about \$1,000 difference in pay, and there is a move to attain a 40-hour week for Board of Transportation operating employees with no reduction in pay.

Bus Drivers Doing Well

The \$3,120 is the lowest salary in the operating division. A NYC Policeman starts at \$3,150 and in five years rises to \$4,150. The next jump for the porter is to \$3,244.80 a year, or \$62.40 a week, compared to \$60. That jump is represented by promotion to conductor. Increments bring the conductor pay to \$1.48 an hour to \$71.04 a week, \$3,694.08 a year. In addition, there are overtime possibilities. The average pay of a surface line operator, overtime included, is reported to be about \$5,000 a year and some few make as much as \$7,000 a year, but have to put in many extra hours to make the \$135 a week.

Conductors have opportunities for promotion to towerman, assistant train dispatcher, and motorman, at \$81.60 a week, or \$4,243.20 a year.

The Board's pay record merely confirms the nationwide fact that the blue collar jobs pay more and offer better prospects than the white collar ones and accentuate

the need for manual type work and the excess of clerical supply over demand.

What's Coming

Next year's exams open to the public are expected to include ones for Railroad Clerk and Maintainer's Helpers, Classes A, B, C and D, but no Trackman or Surface Line Operator exams. A Railroad Porter list, and a Surface Line Operator list are in the works. All eligibles on them are hoping these will be established soon after the Patrolmen list, on which the Commission is concentrating, comes out. The Surface Line operator test was held April 22, 1950.

The turnover in the Board is high, because of the absorption of the two private companies, the IRT and the BMT, in unification. That was 13 years ago and the turnover will continue high until the average age is reduced by retirements. The Board of Estimate accorded the former employees of the private companies full pension benefits, at no extra cost, to encourage retirements of those near 70 years old. It is 13 years since unification, but lowering of the average age is not expected to become substantial for several years. Meanwhile the retirements increase the job prospects for new entrants and also the promotion opportunities for present and future employees.

(Continued Next Week)

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LEGAL NOTICE

NICHOLOULIAS, CHRISTOS P.—CITATION.—P. 870, 1951.—The People of the State of New York, By the Grace of God Free and Independent, To EMILY EXARCHOU the next of kin and heirs at law of CHRISTOS P. NICHOLOULIAS, deceased, send greeting:

Whereas, ANGELIKE NICHOLOULIAS, who resides at 621 West 172nd Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing relating to both real and personal property, duly proved as the last will and testament of CHRISTOS P. NICHOLOULIAS, deceased, who was at the time of his death a resident of 621 West 172nd Street, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York on the 9th day of May, one thousand nine hundred and fifty-one, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 26th day of March in the year of our Lord one thousand nine hundred and fifty-one.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK.—CHARLES JOHN MASHAKUS, Plaintiff, against NINA FLORENCE MASHAKUS, Defendant.—Plaintiff resides in and designates NEW YORK COUNTY as the place of trial.—ACTION FOR ABSOLUTE DIVORCE.—SUMMONS.

To the above named Defendant: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the date of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint. Dated, February 5, 1951.

TIMOTHY J. HEALY, Attorney for Plaintiff, Office and P. O. Address, 531 Fifth Avenue, New York 17, N. Y.

TO NINA FLORENCE MASHAKUS: The foregoing summons is served upon you by publication, pursuant to an order of Hon. Morris Eder, a Justice of the Supreme Court of the State of New York, dated the 28th day of March, 1951, and filed with the complaint in the office of the Clerk of the County of New York, at the Courthouse, 60 Centre Street, Borough of Manhattan, City and State of New York. Dated: April 2, 1951.

TIMOTHY J. HEALY, Attorney for Plaintiff, 531 Fifth Avenue, Borough of Manhattan, City of New York.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of TILNOR REALTY CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the department of State, at the City of Albany (Seal) this 2nd day of April, 1951. Thomas J. Curran, Secretary of State, By Sidney B. Gordon.

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SUPREME COURT, BRONX COUNTY—GENNARO CERASOLI, Plaintiff, against ROBERT HANSON, if living, "MARY" HANSON, first name fictitious and true name unknown to plaintiff, party intended to be served being wife, if any, of defendant ROBERT HANSON, if living, or if any of them be dead, then their and each of their respective executors, administrators, heirs at law, next of kin, legatees, distributees, devisees, grantees, mortgagees, assignees, judgment creditors, receivers, lienors, trustees and successors in interest and their husbands and wives, if any and all persons claiming under or through any of them, if any, all of whom and whose names are unknown to plaintiff, and each and every person not specifically named herein who may be entitled to or claim to have any right, title or interest in or claim upon the premises described herein CITY OF NEW YORK, and PEOPLE OF THE STATE OF NEW YORK, Defendants. Plaintiff resides in and designates Bronx County as the place of trial.

TO THE ABOVE NAMED DEFENDANTS: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the date of service, and in case of your failure to appear or answer, judgment will be taken against you by default, for the relief demanded in the complaint. Dated: July 15th, 1950.

MORRIS H. WERTHIN, Attorney for Plaintiff, Office and P. O. Address, 22 Broadway, New York 4, N. Y.

To the above named defendants, except CITY OF NEW YORK and PEOPLE OF THE STATE OF NEW YORK: THE FOREGOING SUMMONS is served upon you by publication pursuant to an order of Hon. Edward R. Koch, Justice of the Supreme Court of the State of New York, dated March 10, 1951, and filed with the complaint in the office of the Clerk of the County of Bronx, 851 Grand Concourse, Bronx, New York. The object of this action is to foreclose a transfer of tax lien dated September 16, 1941, No. 57534, for the sum of \$1094.54 with interest at 12% per annum and assigned to plaintiff on January 16, 1950. The property is known as Lot 3, Block 2773, Section 10 on the Tax Map of the Borough of Bronx, City of New York. Dated: March 15th, 1951.

MORRIS H. WERTHIN, Attorney for Plaintiff, Office and P. O. Address, 22 Broadway, New York 4, N. Y.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of MUND ELECTRIC CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the department of State, at the City of Albany (Seal) this 3rd day of April, 1951. Thomas J. Curran, Secretary of State, By Sidney B. Gordon.

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Type Body No. Cyl. Purchased / / New Used

Anticipated Mileage Next 12 months

Age of Youngest Driver in your Household

Is Car Used For Business Purposes Other Than to and from work Yes No.

19

HIP Office Drive in NYC Agencies

The Health Insurance Plan-Blue Cross re-enrollment campaign for NYC employees, with the exception of those in the Board of Transportation and the Board of Education, began yesterday (Monday) and ends Monday, April 30. The drive provides an opportunity for thousands of municipal employees to become members of HIP. Currently, 90,000 NYC employees have HIP coverage.

All NYC employees, with the exception of provisionals, who will have completed three months of service by July 1, will be eligible to enroll. The usual HIP physical examination requirement and the Blue Cross waiting periods will be waived. The effective date of coverage will be July 1. Campaign posters will be used extensively. The slogan is "Ninety thousand New York City Employees who have HIP-Blue Cross can't be Wrong."

NYC pays half of the total premium for HIP-Blue Cross membership for all its employees who subscribe to the Plan and for their families.

Blue Cross covers hospitalization, HIP provides medical care at employees' homes, at doctors' offices, at HIP medical centers and in hospitals. It also provides specialist and surgical care, and other services.

Delehanty High School Offers Scholarships

M. J. Delehanty, director of The Delehanty Institute, has announced plans for the awarding of free scholarships to the Delehanty High School to the children of NYC civil service employees.

Full-tuition scholarships will be presented by Mr. Delehanty to sons and daughters of the members of those organizations in the various departments of the City that are presently awarding high school scholarships of their own. Responsibility of determining the recipients will rest with the organizations.

Mr. Delehanty has advised officers of many such organizations of the eligibility rules. Mr. Delehanty has enlisted the cooperation of The LEADER to invite any organizations that have been overlooked, to communicate with him.

The Delehanty High School is at 90-14 Sutphin Boulevard. It is fully accredited by the Board of Regents. A complete program of high school studies is offered in both day and evening sessions and the student body includes girls as well as boys.

LEGAL NOTICE

CITATION.—The People of the State of New York, By the Grace of God Free and Independent, To ATTORNEY GENERAL OF THE STATE OF NEW YORK, PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK, CARL STOLPE and CHRISTINA STOLPE, If living, whose post office addresses and places of residence are unknown and cannot after diligent inquiry be ascertained by the Petitioner herein, or, if they be dead, to their heirs at law, next of kin and successors in interest, whose names, post office addresses and places of residence are unknown, and to any other heirs at law and next of kin of the decedent herein whose names, post office addresses and places of residence are unknown, Send GREETING:

Whereas, JOHN L. M. OLSEN, who resides at 61 Oceanic Avenue, Staten Island 12, the City of New York has lately applied to the Surrogate's Court of our County of New York to have certain instruments in writing dated respectively March 8, 1950 and March 31, 1950 relating to both real and personal property, duly proved as the last will and testament of AXEL R. G. STOLPE, deceased and a codicil to the Last Will and Testament of AXEL R. G. STOLPE, deceased, who was at the time of his death a resident of 117 Breckman Street, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 18th day of May, one thousand nine hundred and fifty-one, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In Testimony Whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed, Witness, Honorable William T. Collins, Surrogate of our said County at said county, the 10th day of April, in the year of our Lord one thousand nine hundred and fifty-one.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of LEFFLER-FIELDS PRODUCTIONS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 6th day of April, 1951.

Thomas J. Curran, Secretary of State, By Edwin B. Gordon,

The NYC Employee

THE COUNCIL, 17 to 8, passed local laws which would require all members of the uniformed force of the Fire Department to give 30 days' notice of intention to retire. Members who joined the force since 1940 are affected; the others must give the notice under present law.

The bills now go to the Board of Estimate, which is expected to pass them, after which Mayor Impellitteri will hold a public hearing and, it is further expected, sign the bills. They are to the same effect as legislation concerning members of the uniformed force of the Police Department which took the same course. The police measures, although enacted, won't be in effect until May 17.

Councilman Stanley M. Isaacs, Manhattan Republican-Liberal, introduced the Fire Department measures, which were opposed by the line organizations of both the Fire and Police Departments. The organizations hold that the laws are unconstitutional, because the State Constitution provides that pensions are contractual, and that the benefits under them can not be diminished or impaired. The bills were also attacked as being politically inspired and aimed at the line organizations themselves.

A court case is expected to be brought in which the constitutional question will be paramount. No present plans exist for seeking a popular referendum.

The Council deferred action on a bill to require retirement from the uniformed force of the Police Department on attaining age 63. If this goes through, a similar bill affecting the Fire Department would be introduced. The police bill is being amended, to provide for certain exceptions.

TO SHOW appreciation of the interest of Staten Island members, the St. George Association of the Fire Department will meet tonight (Tuesday) at 8:30 at Volpe's Nest, 192 Bay Street, Tompkinsville, S. I. Richard Cordes is president of the Association.

OF THE 297 who took the test for promotion to Battalion Chief, Fire Department, 176 passed, hence 121 failed. Veteran preference claimants will be called for interviews. There are reported to be 44 of them, six are disabled. In promotion tests 2½ points are added to the earned scores of non-disabled veterans, twice as many points to the scores of disabled veterans.

HEARINGS have begun before Assistant Deputy Comptroller Morris Paris on the appeals of Sanitation Men for benefits under the State Labor Law. The men hope to have their pay increased \$1,200 a year, to bring it to parity with that received for like work in private industry.

One of the questions is whether employees in the graded service are subject to the Labor Law.

The present pay scales are: Sanitation Man, Class B, \$3,340; Class C, \$3,500.

The Sanitation Men didn't receive the \$250 bonus and are trying hard to have this benefit included.

THE window cleaner (labor class) test didn't prove to be a NYC recruitment bonanza. Open for three days, the test drew only 74 candidates. Eligibles will be appointed in the order of application.

LABORERS in the Department of Water Supply, Gas & Electricity are looking forward to early settlement of their longstanding pay grievance, following a conference between Deputy Comptroller Lewis P. Lang and Jerry Wurf, general representative, American Federation of State,

County and Municipal Employees, AFL. The men seek \$3,600 a year, a five-day week and back pay at the rate of \$2 a day additional, from the date of filing claims for the prevailing rate of pay.

THE CLERICAL Employees Association of the NYC Department of Hospitals seeks to speed promotions and settle department grievances.

Adequate pay raises and mandatory increments in both Grades 4 and Grade 5, are among the objectives. The secretary is Gertrude Corcoran, 51 Dahill Road, Brooklyn 18, N. Y. The organization has been in existence two years.

MARTIN M. SPENCER, Welfare Department social investigator, was the one who was awarded both increments and bonuses, in connection with military pay differential. He won about \$1,000 in Municipal Court, First District, Brooklyn.

A member of the National Guard ordered to active duty, Mr. Spencer brought the action after the City refused to include his civilian-pay increments and cost-of-living bonus in figuring the difference between civilian and military pay.

The City officials later offered to include the increments, but fought the inclusion of bonuses on the ground that they were discretionary.

THE SEWAGE LABORERS of the Borough President's Office, Richmond, were inducted as a Unit into Local #24, American Federation of State, County and Municipal Employees, by Organizer Ernest Zundell.

Michael De Conzo, president of Local #24, and Attorney Robert Gabrielli, spoke.

Officers of the Unit are: Chairman, Ivy Lewis; 1st alternate, J. Aiello; 2nd alternate, O. Hanson; secretary, A. Fratello; treasurer, J. De Muro; sergeant-at-arms, M. Mundello, and publicity chairman, A. Percolo.

Dime Bank, Brooklyn, Again Honored Nationally

For the second year in succession. The Dime Savings Bank of Brooklyn has received a citation from the magazine Banking "for outstanding use of advertising methods."

Selections are made each year on a national basis. Judges for the 1950 competition were: Bruce Barton, chairman, Batten, Barton, Durstine & Osborn, Inc.; Robert Lindquist, vice president, LaSalle National Bank, Chicago, and chairman of the American Bankers Association public relations council; Reginald Clough, president and editor of Tide, and Kenneth P. Wood, assistant vice president in charge of advertising, American Telephone and Telegraph Company. The project is known as Banking's Forum in Print.

Highway Laborers' Wage Hike Expected

The wage rates paid to NYC highway laborers may be substantially hiked within the next few weeks. This expectation is deemed possible as the result of conversations between Budget Director Thomas Patterson and James V. Barry, representing the Pavers and Road Builders District Council, AFL, leading to a settlement. The Counsel's attorney participated in the conferences. The highway laborers work on a per diem basis, and Mr. Barry has argued that the rates do not meet the requirements of the law.

How Many Applied in March for NYC Exams

Joseph Zweig, chief of the examining service bureau of the NYC Civil Service Commission, released the list of the number of applications received during the March period. The exam for promotion to Lieutenant, while it has drawn 1,078 applications, resulted

in 24 during March, which was a second re-opening. Surface Line Dispatcher was opened for a second time, attracting 15 more applicants, total of 428. The largest number of applications during March was 237 for Inspector of Plumbing, Grade 3; second, Assistant Housing Manager, 201.

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New Retirement Laws For NYC Analyzed

By H. J. BERNARD

THE NYC EMPLOYEES Retirement System, of which Ralph L. Van Name is secretary, already is prepared to take care of pension applications under the terms of the Clancy bill, recently signed by Governor Dewey, which took effect at once. Under the new law, the amounts of the NYC bonus not frozen into base pay as of the time of receipt are included in figuring the City-paid pension. The member has to increase his annuity account accordingly.

Since the City's pension contribution at least equals the annuity benefit is nearly every case, and since any additional annuity payment by the member is for the benefit only for himself or beneficiary, he benefits doubly, and less than half at his own expense.

How the Benefit Figures Out

The total amount of the "uncovered" bonus averages \$450 for those retiring now. This much more, therefore, is the average figure by which the amount is increased on which pensions are computed. The basis of any such computation is the average of the best successive years.

Depending on the plan under which the member is covered, he will gain a fixed percentage of the "uncovered" bonus total. If he is under the largest yielding plan he will get 1 per cent per year, hence for 30 years, service, 30 per cent of \$450 every year, from retirement to death. If he is not under the largest-yielding plan, it's his own fault, especially as he still has the opportunity to switch over to it, and should do so, come what else may.

\$135 A Year Benefit

On the basis of the \$450 average, at 1 per cent a year, for 30 years of service, he would increase the annual benefit by \$135 a year, after retirement, the figure stated in last week's LEADER when the signing of the bill was announced. If the member is on the 30-year-half-pay basis, the benefit would be five-sixths of \$135, or \$112.50. Hence the benefit is independent of salary and is determined solely by the number of years of service at the applicable percentage per year. This reinforces the ar-

gument in favor of getting the fullest benefits all around through the 1 per cent pension plan.

The bonus benefit on the pension score can not be claimed until one applies for retirement, for not until then does he know what bonuses apply. The law is therefore most timely for those whose pensions are being processed and those who contemplate early retirement. Also, it might deter many from seeking "extensions" from the Board of Estimate, because they've already reached the retirement age of 70 years. They want to stay on mainly to build up their pensions. The Board of Estimate at its meeting last Thursday passed a group of resolutions concerning such extensions, but the applicants probably didn't even know that their pensions would increase an average of \$100 a year each, if they retired at once, because of the new law. They probably never even heard of the bill having been in the Legislature.

Bonus Table

The following table gives, for the first time in a print, so far as I know, the bonuses granted by NYC, the amounts frozen and the cumulative or net result. The table goes back to July 1, 1943, the date of the first bonus, and of course any dates farther back than five years from now are of no importance in the making computations, but the early bonuses are included for completeness. First the beginning dates of the bonuses are given, next their amount, and if there has been a bonus freeze instead of a bonus grant, the number appears in italic type, with the cumulative or net bonus amount in the last column:

Bonus Date	Amount	Total
July 1, 1943	\$120	\$120
Jan. 1, 1944	120	240
July 1, 1945	120	360
Jan. 1, 1947	300	660
July 1, 1949	310	350
July 1, 1950	350	0
March 1, 1951	250	250

The amounts frozen reduce the results column at right.

Approximation Method

As a method of approximation,

calculate the City pay per annum and add \$45 for every 10 years of service, if you're under the 1 per cent plan.

The City-paid pension benefit is based on the gross compensation for the selected five consecutive years. The retirement allowance is based on that plus the actuarial value of the annuity account.

Employees under the prevailing rates, as well as most employees in the operating division of the Board of Transportation, are not affected by the new law, because they received no bonuses.

Loan Insurance Law

Another important bill signed by Governor Dewey, affecting NYC Employees' Retirement System pensions, provides for loan insurance. Beginning October 1, 1951, loans will be automatically insured, at no expense to the employee, up to \$2,000, not effective at all until 30 days after making the loan, and not effective for the full amount until 90 days after making the loan.

The following table gives first the number of days, then the percentage of the loan insurance effective:

1 to 29 days	0%
30 to 59 days	25%
60 to 89 days	50%
90 days up	100%

Changed Interest Rates

Members who receive 4 per cent interest on their annuity deposits will pay 6 per cent interest on loans, those receiving 3 per cent interest on deposits will pay 5 per cent interest on loans. At present, the flat interest rate all members must pay on loans is 6 per cent, without insurance.

Boon to Older Employees

The loan may be for less than \$2,000. The percentages would be applied to the amount borrowed. Amounts borrowed in excess of \$2,000 could not be insured at all for the excess.

What the new basis offers, particularly to the older employees, is inexpensive life insurance. If a member borrows \$1,000 for a year at 6 per cent, he pays \$60, but his account is credited at 4 per cent, or with \$40, so the \$1,000 life insurance costs him only \$20 a year. This is extremely low, especially for those over 40. Should he die, the beneficiary gets the \$1,000 insurance. The deduction from annuity savings is the amount borrowed, less any payments made against the loan. Despite the loan, therefore, the full amount is paid that would have been paid had there been no loan. For those members from age 40 to as high an age as still provides a \$2,000 borrowing margin, usually from 50 to 60, the benefit is pronounced.

The law is Chapter 485 of the laws of 1951.

Former Legislators Benefit

Former members of the Legislature from a NYC district are permitted to purchase pre-member credit to July 1, 1952, under Chapter 546. This law aids Legislators who didn't join the State Employees Retirement System. Had they so joined, their annuity deposits would have been transferred to the NYC System, on their acceptance of NYC jobs. For the transferees, if their City pay was much higher, their pension possibilities rose sharply. Under the new law equally sharp or even sharper rises are permitted, especially if the former Legislators served when their pay in the Assembly was \$1,500 a year and who now have City jobs paying in the high thousands of dollars a year.

Keeping a Benefit Alive

Chapter 463 clarifies the existing law for protection of a beneficiary when a retired member returns to City service. Under such return the pension (not the annuity) is suspended. But if he returned at a higher salary than the one he received when he retired, he could keep the benefit alive under the old law by

TRANSPORTATION VETS SEEK EQUAL CREDIT

Employees of the Board of Transportation who took special military examinations and are denied credit equal to that of provisional non-veterans who were lower on the list are trying to establish their seniority. Simon McCarthy at 63 West 69th Street, New York, N. Y., is the leader of the group.



A \$500 check from the St. George Association of the NYC Fire Department was presented to the Biblical Seminary at the annual Communion breakfast of the association at the Hotel Commodore. From left, Fire Commissioner George P. Monaghan, Dr. Joseph L. Lotsch, President Richard Cordes of the association and Chaplain Robert A. Brown.

Veteran Preference Query Answered

Q. Must a veteran, under the new State preference law, reveal whether he benefited by that preference before?

A. Yes. Before accepting a permanent appointment or permanent promotion as a result of additional credits, an eligible will be required to state whether he has ever used his additional credits before. If, after his appointment as a result of additional credits, it is discovered that he has on a previous occasion received an appointment or promotion as a result of additional credits, his appointment will be void and his

services will be terminated. Furthermore, he may incur further penalties by reason of his fraudulent statement on his application that he had not previously used his additional credits. As a check against the use of credits more than once, each civil service commission is required to maintain rosters of all persons appointed or promoted to positions under its jurisdiction as a result of additional credits. When an eligible accepts permanent appointment as a result of additional credits in one jurisdiction, the roster records of every other jurisdiction in which he was employed since January 1, 1951, will be checked to determine whether or not he has used his additional credits on a previous occasion.

financing the pension part himself. The new law enables one to do the same thing, even if the salary on return is equal to or less than that just prior to retirement. These are the only examples when an employee pays the cost of the pension part, and he does it for his beneficiary. He is protecting his beneficiary out of a greater salary instead of out of a lesser pension.

Death Benefit Liberalized

Chapter 137 removes, as March 20, 1950, the restriction that if one is out of City service for more than five years, the claim to 12 months' pay as an ordinary death benefit is forfeited. The new law permits the 10 years required for such a benefit to be any combination of service or out-of-service years.

Disability Pensioners

Chapter 424 provides that a person who receives a City disability pension, and who returns to City service, may become a restored member of the System forthwith, if he waives his pension. He then begins accumulating toward a new pension for later ordinary retirement.

Chapter 462 provides that members of the Department of Street Cleaning Relief and Pension Fund may substitute membership in the NYC Employees Retirement System, if they specifically so request, but they must bring their annuity account up to the matching level. The Court of Appeals recently held that members of the Street Cleaning Fund could transfer to the NYCERS, but some of the members who did so want to transfer back (now see the light) and this law permits them to do so, but doesn't allow them to pocket the annuity difference.

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Post Office Players Issue Call for Talent

The Post Office Players will stage "Schemes of 1951" on November 9, 10 and 11. The group is seeking persons who can sing, dance or play a musical instrument. Apply at the General Post Office, Room 4500, 33d Street, near Ninth Avenue, Manhattan, on April 19 or 26 at 7 p.m.

Liberalized Promotion Rule To Get Public Hearing April 20

A public hearing will be held by the NYC Civil Service Commission on Friday, April 20 at 11:30 a.m. on a resolution to amend the Rules regarding promotions, so that, in general, six months in the eligible titles will be required before the employee can compete, and two years before promotion can be made.

The hearing will be held on the seventh floor at 299 Broadway. The Commission previously had a Rule that provided for staggered periods of service. A temporary resolution reduced these periods, but the makeshift expired on January 1 last. The Commission didn't want the previous Rule to continue, but took time to study

a proposed permanent solution. The present resolution resulted. The Police, Fire, Correction and Transportation services are not included in the general provision. The Police and Fire services are covered otherwise; Correction and Transit are included in special provisions of the new resolution.

ing on the promotion title, are proposed. Exceptions Would Be Allowed Exceptions are made for those transferred involuntarily, reinstated from preferred lists, or promoted from citywide promotion lists. This refers to working in the department for which a promotion test is to be held.

Palestin Lashes NYC Low-Salary Policy

Former City Councilman Ira J. Palestin, who represented the Liberal Party in contesting the need for a sales tax increase, came out forcefully in favor of higher pay for public employees. Mr. Palestin contested the City's budget figures, and argues that it is entirely possible to pay for the increase. He condemned "the baronial indulgence by many department heads in an over-supply of help." He felt it would be possible to cut as many as half the total number of provisionals from the payroll. And he argued for the establishment of a pool allowing for more flexible use of the services of public employees.

City official said, "a showing by the administration of the dispensability of luxurious perquisites to heads and sub-heads of departments, such as private passenger cars and the chauffeurs to man them."

"Discouraging" On the subject of pay increases, Mr. Palestin said: "It is discouraging to witness manipulation of the plight of our civil employees in the effort to saddle all of the people, and their businesses, with a 50 percent increase in the sales tax."

"This sorry spectacle is not relieved by the intention of the City to grant the vast body of their employees a raise of \$250, which is meaningless in today's inflation."

Total cost of financing this small increase to City employees is approximately 25 million dollars, exclusive of the approximately 8 million dollars in City funds necessary to provide cost of living increases to New York City school teachers.

"The administration hopes to procure an additional 75 million dollars by increasing the sales tax. What does it propose to do with the huge balance of this expected revenue after granting the employees their additional pittance? Mandatory departmental increases, pension payments, provision for civil defense, etc., could be financed out of the savings that would result from an elimination of wasteful provisions scattered throughout the budget."

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MINTZ, BENJAMIN—In pursuance of an order of Hon. William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Benjamin Mintz, deceased, to present the same with vouchers therefor, to the subscribers, at their place of transacting business, at the office of Hyman Fisch, Attorney, at No. 1440 Broadway, Borough of Manhattan, in the City of New York, on or before the 30th day of June, 1951. Dated, New York, the 18th day of December, 1950. JACK MINTZ, HERMAN MINTZ, DAISY MINTZ HOLMAN, Executors. HYMAN FISCH, Attorney for Executors, Office and P. O. Address, 1440 Broadway, Borough of Manhattan, New York 18, N. Y.

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Mental Hygiene Grievance Panels Being Swiftly Set Up

ALBANY, April 16—The grievance panels of State Mental Hygiene institutions are rapidly nearing completion. These panels, part of the Public Employee Personnel Relations machinery, are available for employee representation in the handling of grievances.

Recently elected panels in a number of State hospitals follow:

Craig Colony
Willard Brooks, Senior Account Clerk.
Glenn M. Green, Head Account Clerk (Prov.).
J. K. Welch, Head Nurse.
C. M. Jones, Supervising Nurse.
L. I. Tucker, Head Stationary Engineer.

Lawrence Andrews, Attendant.
Germaine Mannix, Attendant.
Salvatore Cipolla, Supervising Nurse.
Alfred Kawa, Food Service Manager.

John V. Jones, Attendant.
Neva Stockings, Cook.
Irving Fisher, Attendant.
Edith M. Coffin, Attendant.
Claudia N. McCarthy, Staff Attendant.

Newark State School
Hazel Martin, Head Nurse.
Chester Pelis, Sr. Occupational Therapist.
Leona Manley, Head Attendant.
Francis Condit, Staff Attendant.
Edna VanDeVelda, Head Attendant.

Kenneth Holley, Staff Attendant.
Edward Klahn, Staff Attendant.
Catherine Curtin, Cook.
Earle Gates, Sr. Physical Therapy Technician.
Elva Rumsey, Head Nurse, TBC.
Richard Mussack, Ass't Cook.
Glenn Fitzgerald, Attendant.
Helen Banchert, Staff Attendant.

Pilgrim State Hospital
Ralph Currier, Staff Attendant.
Julia E. Enos, Head Nurse.
Carroll Arthur, Staff Attendant.
Neva Schonover, Supervisor.
Helen Arthur, Staff Attendant.
Wesley Redmond, Staff Attendant.
Josephine Kennedy, Practical Nurse.
Helen Burns, Staff Attendant.
May Morehouse, Staff Attendant.

Francis Schaeffer, Attendant.
Rhoda Cohen, Head Nurse.
Charles Pagan, Head Nurse.
Ruth Reed, Head Nurse.
Joseph Porters, Attendant.
Marie May, Head Nurse.
Clem Hastings, Attendant.
Irving LaBleu, Attendant.
Mary Reiners, Head Nurse.
Catherine O'Connor, Staff Attendant.

Barry Ward, Maintenance.
Frank Crawford, Attendant.
Phyllis Langford, Head Nurse.
Louis Carswell, Attendant.
Daisy Waldron, Staff Attendant.
Richard Hennebray, Staff Attendant.

Middletown State Hospital
Arthur Gunderson, Staff Attendant.
Alexander Luther, Chief Supervising Nurse.
George Robertson, Supervising Nurse.

Katherine Gibbons, Chief Supervising Nurse.
Frederick Walters, Supervising Nurse.
Willard Barnes, Head Nurse.
Samuel Decker, Barber.
Dr. Wilbur Merkley, Supervising Psychiatrist.

George Craig, Head Nurse.
Robert Skidmore, Head Industrial Shop Worker.
Alfred Whitaker, Staff Attendant.
Anona Kilcain, Practical Nurse.
Mary Gurda, Dining Room Attendant.

Willis Goldsmith, Head Nurse.
Catherine Hobbs, Head Nurse.
Raymond Swope, Head Nurse.
Richard Bunting, Attendant.
Paul Hayes, Supervising Tailor.

Rochester State Hospital
Archie B. Brahan, Charge Nurse.
Claude Rowell, Sr. Account Clerk.
Frank Glover, Supervising Nurse.

Willard Weiss, Head Nurse.
Martin Bement, Staff Attendant.
Roy Eligh, Head Nurse.
Kenneth Cameron, Head Nurse.
Gerald Zugelder, Staff Attendant.
Bruce McLaren, Supervising Nurse.
Harold Keenan, Electrician.
Anna Nichols, Supervising

Nurse.
Herbert Biddle, Staff Attendant.
Roger Bailey, Practical Nurse.
Gordon Walzer, Attendant.
Dorothy R. Hotaling, Head Nurse.
Elizabeth M. Heagney, Supervising Nurse.

Willowbrook State School
Dorothy Zell, Staff Attendant.
Charles Costello, Staff Attendant.

Florence Mitchell, Staff Attendant.
John Hagen, Staff Attendant.
Margaret Nielsen, Staff Attendant.
Frank Giardino, Assembly Hall Custodian.

Marcy State Hospital
Donald Sperry, Senior Stores Clerk.
William Wiskin, Attendant.
Dr. John A. Howard, Assistant Director.
James Stone, Occupational Instructor.

Evelyn Huss, Staff Attendant.
Dr. Edward D. Stevenson, Supervising Psychiatrist.
Yulonde Deck, Senior Stenographer.
Leonard Jackson, Staff Attendant.

Helen Owens, Attendant.
Edna Stappenbeck, Assistant Principal, School of Nursing.
Arthur Cole, Account Clerk.
Paul Rhodes, Motor Equipment Maintenance Foreman.
Gertrude Willeit, Housekeeper.
Oswald Williams, Head Cook.
Charles Roy Bergen, Industrial.
David Ellis, Staff Attendant.

(Continued Next Week)

Ozanam Guild
The 16th annual Communion will be received by the Ozanam Guild of the NYC Department of Welfare on Sunday, April 22, at the 10:30 A.M. Mass at St. Patrick's Cathedral. At breakfast at the Waldorf Astoria Hotel, Father Urban C. Nagle and Gretta Palmer, author, will speak. Father Henry J. Pregenser will be toastmaster. Thomas Fitzgerald is chairman of the breakfast committee. James C. Mullins is president and Mary Feeley, vice pres.

\$500 Rise for Eastchester School Aides

EASTCHESTER, April 16 — Non-instructional employees of Eastchester School District No. 1 in Westchester County will receive a cost of living adjustment of \$500 a year effective July 1, 1951, and part-time employees will receive proportional salary adjustments, according to Michael A. Russo, Chairman of the Salary Committee of the Non-instructional

Employees Association a unit of the Westchester Chapter, Civil Service Employees Association. The understanding of the Employees League by Dr. Terence C. Donahue, School Superintendent; members of the Board of Education, and the taxpayers of the District, and their desire to help the employees maintain decent

living standards, were praised by the employees Salary Committee. They paid tribute to the assistance rendered by Westchester Chapter of the Association, and particularly to J. Allyn Stearns, a member of the State Associations Salary Committee.

The Eastchester Salary Committee consists of Mr. Russo, chairman; Orsino Zulli, Unit president; James Malloy, Secretary; Charles Schiavone, William McGuire, Joseph DeFiore, and Mrs. J. Petrucelli. The schedule of employees total pay, including the \$500 cost of living adjustment follows:

- Principal Stenographer, \$3,100 to \$3,800.
- Senior Stenographer \$2,500, to \$3,100.
- Stenographer or Typist, \$2,200 to \$2,500.
- Head Custodian, \$3,550 to \$4,650.
- Assistant Head Custodian, \$3,550 to \$4,150.
- General Mechanic, \$3,750 to \$4,250.
- Custodian and Groundsman, \$3,050 to \$3,550.
- Custodian-Mechanic, \$3,150 to \$3,650.
- Laborer, \$2,950 to \$3,450.
- Cleaner, \$2,850 to \$3,150.
- Cleaner (1/3), \$924 to \$1,024.
- Manager (School Days) \$2,332 to \$2,832.
- Cook (School-Days), \$2,032 to \$2,332.
- Food Service Helper (School Days), \$1,732 to \$2,132.
- Food Service Helper (3/4), \$1,298 to \$1,598.
- Food Service Helper (1/2), \$865 to \$1,065.

Number of Eligibles On College Series and Investigator Lists Given

ALBANY, April 16 — The State Civil Service Commission will establish this week the eligible lists in the college series of exams and also three separate lists in investigation titles.

The number of eligibles in the college series follows:

- General, 200; engineering, 172; accounting, 327; biology, 66; chemistry, 75; mathematics, 43; economics, 79; statistics, 60; library science, 41; law, 45, and psychology, 30.

The number of eligibles on the three other lists:

- Investigator (Statewide), 329; Senior Investigator (Statewide), 140, and Investigator (Alcoholic Beverage Control Board), 589.

Metropolitan Conference To Hold Dance on May 11

The Metropolitan Conference of The Civil Service Employees Association will hold a dance on Friday evening, May 11, at Brooklyn State Hospital. Tickets are \$1 each. The social committee asks that each chapter in the area publicize the event with leaflets and bulletin board notices.

Tickets are obtainable from Frances L. Wilson, R. N., 381 Clarkson Avenue, Brooklyn 3, N. Y. The chairman of the social committee is Arnold Moses, president of the Brooklyn State Hos-

pital chapter. The other members are Miss Wilson, Thomas H. Conklin and George Stevens, Brooklyn State Hospital chapter; Edith Fruchthendler, Kenneth A. Valentine and Philip Wexler, Metropolitan Public Service chapter, and Max Lieberman, NYC chapter. Mr. Valentine is a member of the Association board of directors. Mr. Wexler is president of the Public Service chapter, and Miss Fruchthendler is secretary of the Conference.

The officers of the Association and heads of the four other Conferences have been invited.

MISS GRACE HARPER TO RETIRE
ALBANY, April 9—Grace Harper, director of the Commission for the Blind, State Department of Social Welfare, will retire on May 31. She has devoted more than 21 years to State service.



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- 400 Fulton St. * B'klyn | Jamaica: 165-07 Jamaica. * Newark: 166-148 Market
- Jersey City: 12 Journal Sq. * Paterson: 184 Market St. *
- ALBANY 74-76 State Street
- BUFFALO Main & Eagle
- ROCHESTER Downtown: 138 E. Main Street
- At the Factory: 1400 N. Goodman
- SCHENECTADY Main Street at Erie Blvd.
- SYRACUSE 300-501 South Salina Street