

## KEEP EMPLOYEES IN THE PURCHASING MARKET

The company proposes that if an employee is still on lack of work after his State Unemployment Compensation Benefits have been exhausted, he could get a regular weekly income equal to one-half of his former pay. The union feels that if the company would give the employee even one-quarter of his former pay in conjunction with his Unemployment Insurance, he would be able to remain in the purchasing market and thus help to stabilize the economy in our community.

The union's proposal for improved vacations and one additional holiday would go far to improve Employment Security, but to date the company has made no proposals along these lines.

Jandreau said the IUE negotiating team will try to persuade G.E. to reconsider its first offer which is far from being responsive to the proposals asked for by the Union's membership.

Jandreau pointed out that after this week only nine more meetings of contract talks remain before the bargaining deadline arrives. "That is not very much time," he said, "to pull both positions together to work out a mutual agreement on the many items before us."

DO NOT BE MISLED

GET THE FACTS

FROM YOUR

UNION STEWARD

NOT THE GE FOREMAN

JANDREAU ON "LABOR LOOKS AT THE NEWS" SAT. 6:45 (See Page 3)

# LOCAL 301 NEWS

IUE AFL-CIO

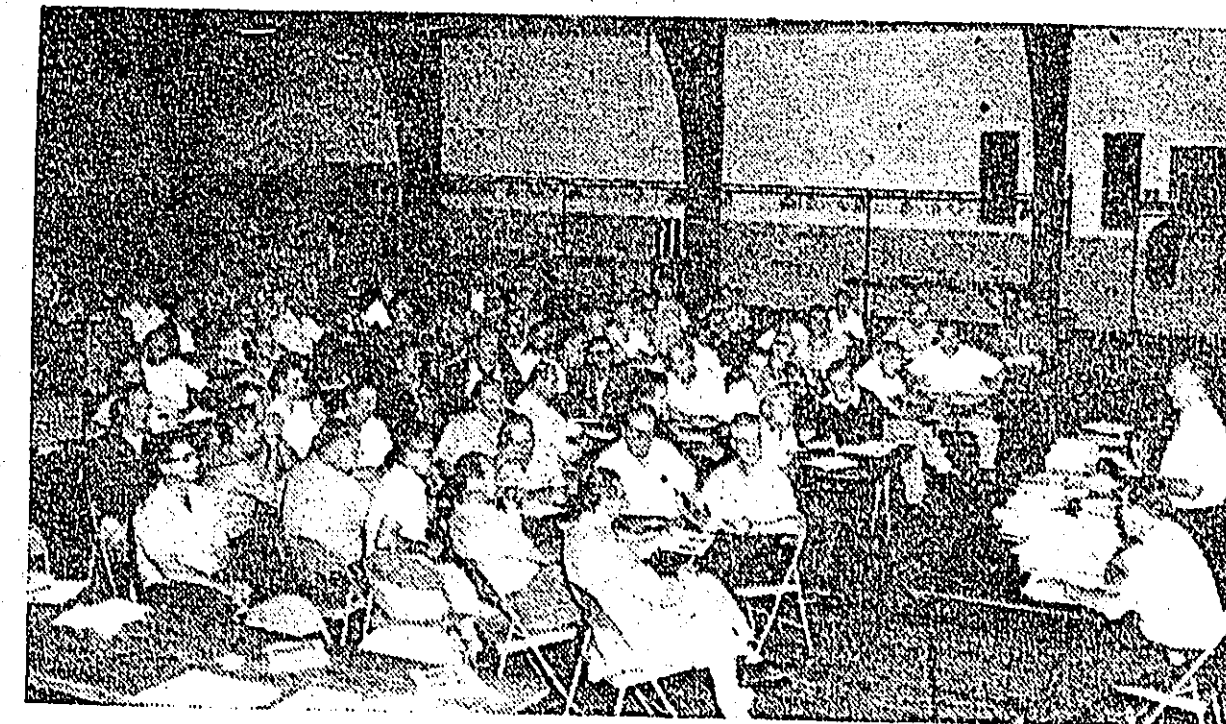
Vol. 7—No. 33 The Voice of GE Workers, Local 301, Schenectady, N. Y. September 2, 1960

## Jandreau Calls GE Bid Unsatisfactory

Leo Jandreau, Business Agent of Local 301 of the IUE termed the contract offer presented by the GE Company, today, as "Unsatisfactory" . . . inasmuch as it did not even mention vacations or holidays and was not responsive to proposals asked for by the members of the IUE.

Jandreau stated that "real collective bargaining did not commence until both parties laid their proposals on the bargaining table . . . and that now the real task of collective bargaining should begin to take shape . . ."

### Stewards' Classes — 1960



"BE PREPARED" was the slogan adopted at the Stewards' Classes conducted at the IUE Hall last week in preparation for the coming months ahead. The classes, consisting of four sessions and lasting for two days were conducted by Ben Segal, Educational Director of the IUE, in cooperation with Local 301.

The GE proposal also calls for termination of the cost-of-living clause and a wage reopener in April 1962 . . . Without a cost of living escalator, any wage increase would be wiped out between now and April of 1962.

#### Jandreau Stated

Jandreau stated that the IUE negotiating team will endeavor to persuade the GE Company to reconsider its first offer which is far from being responsive to the proposals asked for by the employees in the IUE GE Chain.

Jandreau pointed out that after this week, only 9 more meetings of contract talks remain before the bargaining deadline arrives. "That is not very much time", he said, "to pull both positions together to work out a mutual agreement on the many items before us."

If you don't REGISTER . . .  
. . . You can't VOTE!  
BE SURE TO REGISTER!



## LOCAL 301 IUE NEWS AFL-CIO

OFFICIAL ORGAN OF LOCAL 301,  
REPRESENTING SCHENECTADY  
GE WORKERS

Published by the Editorial Committee  
President ..... John H. Shambo  
Vice President ..... William J. Kelly  
Treasurer ..... Pat J. Donato  
Recording Secretary ... Roy V. Schaffer  
Ass't Recording Secretary... David Gunn  
Chief Shop Steward ... Joseph Mangino  
Business Agent ..... Leo Jandreau  
121 Erie Blvd. Schenectady 5, N. Y.

Editor — Art Christopher

3

## More Members Join IUE-AFL-CIO

Since we last went to press, some five hundred more members have been added to the ever-growing IUE membership. At Columbus, Ohio, workers of the National Electric Company voted IUE 259, Independent 213, No. Union 2.

Campbell Plastic Company workers at Schenectady, N. Y., voted unanimously for IUE; the final count, IUE 20, No Union 0.

Thirty-five employees at Halsey X-Ray Plant, Brooklyn, N. Y., joined IUE this week.

## Early Riser Club Winners — WSNY

The following is a list of the winners on the Early Riser Club last week:

Connie Roble, Pat Fusco, Mrs. Joe Alves, Winnie Tyrrell, Mr. and Mrs. Warren W. Bundy, Mrs. Irene Leguire, Joe Boehler, Jake Novak, Mrs. Cell Bagnato, Gerald DePass, J. Madonna, Mrs. John Kirvin, Ruth Hoffman, Mrs. Coffin, Lazzaro Leone.

### THIS WEEK'S JACKPOT WINNER

Mr. and Mrs. Warren Bundy

**If You Don't Register  
... You Can't Vote!**

## Editorial:

### LABOR DAY...

Labor Day is the time of the year when we should take time out to count the many blessings which the Labor Movement has handed down to us and to our families.

#### LONG BITTER STRUGGLE

Things that we sometimes take for granted, have not been gained easily. The history of the American Labor Movement has been a hard, bitter, up-hill struggle . . . Working men and women like us have been severely beaten, jailed, and yes, some have even lost their lives fighting for the benefits which we enjoy today. Like soldiers they fought for what they believed to be right in order that future generations would be able to enjoy better working conditions and a better standard of living. To them we owe much more than we can ever repay.

#### BENEFITS GAINED

They fought the battle against child labor, for free public schools, for the right to vote, for health and safety rules in the factories, for workmen's compensation, for better social and economic progress and for a better America.

As a result, we have better working conditions, a better standard of living, a shorter work-week, paid vacations and holidays, health insurance, pensions, unemployment insurance, social security, seniority rights, and in many industries, a program for Job Security.

It is our duty to carry on the struggle to improve conditions for ourselves and our posterity. Much still needs to be done.

#### LABOR LEGISLATION

In spite of the many efforts to restrict the rights of unions to free collective bargaining, the American Labor Movement has been able to carry on. It has become an integral part of the American way of life and it will continue to flourish.

We admit that no organization is perfect. There are dishonest people in all walks of life . . . in government, in business, and in fraternal groups as well as in labor.

We must remember that unions, just like corporations or banks or social organizations, are run by human beings, not supermen. Mistakes have been made in the past and perhaps more will occur in the future. Some anti-labor people, have implied that all labor unions should be destroyed because of a few wrong-doers. On the other hand, they do not suggest, though, that we abolish government agencies, because of crooked politicians or that we close all the banks because of some dishonest bankers.

#### LABOR'S HONORABLE RECORD

Labor has a long and honorable record of dedicated service to the working man to the Community. It has brought about better housing conditions, anti-discrimination laws, better welfare services, and has gained greater security for its members with a minimum of sacrifice of individual freedom. It has gained greater dignity for the working man in his dealings with the company. Labor has also raised the standard of living for those who don't even believe in unions.

#### UNIONISM MEANS A FINER AMERICA

On this Labor Day, we should also be thankful that our Local and International has been blessed with fine, capable, and democratic leadership.

Make a Labor Day Resolution, today, to attend all your union's meetings and take an active part in YOUR organization.

—The Editor

## County Sets Registration Office Hours

Schenectady residents who have not yet registered to vote in the November elections or who have changed their residence since registering last may register now at the office of the Board of Elections, 530 Franklin St.

Joseph A. Haley, commissioner of elections, said his office will be open between 9 a.m. and 4 p.m. to receive registrations until Sept. 6.

Haley said registration has been heavy since the office opened in December. Recently the turnout has averaged about 100 persons a day, he said.

Haley said Schenectady County residents will have a final opportunity to register in the various wards and towns Oct. 6, 7, and 8.

## NLRB Orders Kohler Co. to Rehire Men

WASHINGTON, Aug. 26 (UP) —The National Labor Relations Board (NLRB) today directed the Kohler Co. to rehire hundreds of workers fired six years ago during a violence-tinged United Auto Workers strike.

\* \* \*

The NLRB found the Wisconsin plumbingware firm guilty of unfair labor practices during the strike, which is still going on, and ordered it to bargain in good faith with Walter Reuther's union.

It said the company illegally employed private detectives to snoop on strikers, but also chided the union for violation of the Taft-Hartley ban on mass picketing at the Kohler, Wis., plant.

Because of the violent picketing, the board ruled 3-2 that the firm did not have to rehire 77 strikers it found guilty of serious misconduct.

But the NLRB said the firm must rehire any other strikers not permanently replaced before June 1, 1954, if they apply for their old jobs.

## Jandreau On WSNY Tomorrow, To Answer Questions On Negotiations

Leo Jandreau, Business Agent of Local 301, IUE, will appear on our program, "Labor Looks at the News" tomorrow evening (Saturday) at 6:45 P.M. to answer questions submitted by members of our community on contract negotiations.

The program will be a repeat of last Friday's Community

Roundtable sponsored by GE when Jandreau appeared in person to answer phone calls from WSNY listeners. It is being repeated this week for those who were unable to hear it. Steve Fitz is the moderator of the program which appears each weekday evening, Monday through Friday.

## "Things to Think About"

By Frank Masterson

On Wednesday morning, the GE Company, finally, made its first contract offer which was far from being responsive to the proposals asked for by the membership in the IUE-GE chain.

The GE proposal called for a termination of the cost-of-living clause and provisions for a wage reopener in April of 1962. Without the cost-of-living escalator, any wage increase would most certainly be wiped out by the time 1962 came around.

The offer, which was so long a time in coming, did not provide for vacations or holidays or many other of the proposals made by the IUE negotiating team.

With only nine more weeks to go . . . time is wasting away. If a contract, agreeable to all concerned, is to be reached in that short a time, then GE had better get down to the real serious problems to be negotiated and stop stalling!

Every day many people in the plant ask me how the IUE-GE Negotiations are coming . . . and what progress, if any, has been made to date.

It seems to me that the Company is not as sincere in their willingness to negotiate as they would have their employees believe. While they publicize very strongly that "Progress is our Most Important Product" and emphasize such slogans as "Plan Ahead," they don't seem to take these phrases of theirs very seriously when it comes to putting them into practice.

MEANWHILE, October 1st, looms closer week by week . . . day by day. It would seem more appropriate to me if the Company changed its slogan to "STALLING is our Most Important Product."

### INFLATIONARY???

Mr. James H. Goss, a GE Vice-President, recently sold 5,500 shares of GE stock for which he paid only \$23.75 a share on the Stock Option Plan. This sale leaves him with a mere 4,000 shares left or approximately about 1/3 of a million dollars at the current market price.

Exercising his stock option privileges (which you and I do not have) at \$23.75 per share . . . 5,500 shares would cost him about \$130,652 . . . and let's say the selling market price was about \$80 . . . that would come to approximately \$440,000. Now take the original cost of \$130,625 from this figure and you have a nice bundle amounting to \$309,375 . . . AND HE DIDN'T HAVE TO PUT IN EVEN 1 HOUR'S WORK to earn it!

### IMPORTANT!

MONDAY, SEPTEMBER 19th is the last regularly scheduled Membership Meeting of Local 301 before our current contract expires . . . You owe it to yourself, your fellow employees and to your Union to be present at this very important meeting.

See you there!