

TURBINE MAN HURT DISPENSARY CLOSED

N.J. Walion of Bldg. 273 was working on a lathe on the 3rd shift one evening when he had an accident. He cut his hand on a chip...the hand began to bleed badly.

He immediately headed for the Turbine Dispensary only to find it closed. The hand continued to bleed.

He then searched the building for his foreman, but he was nowhere in sight. Finally, in desperation, the employee went into an office nearby, picked up a phone and called the guard.

The patrol sent over a car, picked him up and rushed him to the main clinic. From there he was taken to Ellis Hospital where 11 stitches were needed to close the wound.

In an apparent effort to "economize" and make higher profits the Turbine Dispensary was closed without regard to the health and safety of its employees. Is the Company more concerned with saving money than protecting the life and safety of its employees?

Wouldn't it be much cheaper to keep this dispensary open than to take the time and labor to run a man all the way to a hospital whenever medical attention is needed?

Suppose this man had bled to death? What then?

In the interest of the employees and the Company, for better health and safety, we suggest that this dispensary be reopened to the Turbine employees on all shifts.

EARLY RISERS' CLUB LUCKY NAME GAME FOR FAME

Every morning on WSNY Radio, 1240 on your dial, at 6:15 A.M. - 6:45 A.M. and 7:15 A.M. or thereabouts you'll hear Don Weeks or Steve Fitz announce the following:

"Now it's time for our Lucky Name Game for Fame and Fortune! The winner will receive 12 hundred Triple S Blue Stamps and will be eligible for this week's Jackpot containing 10 thousand stamps. Winner will also be eligible for the Giant Jackpot with 600 thousand stamps, more than enough for that 2-week grand tour of Europe for TWO. Rules are simple. We'll call the NAME of one of the Early Risers who is registered with us. If he or any member of his family calls us in the next two minutes...he's a WINNER! Here's our first name....."

WOMEN'S ACTIVITIES GROUP (CONT'D)

of trade unionists in the development and activities of the national, state, county, city and Congressional Dist. COPE.

Women who work with WAD study the voting records of candidates. They encourage citizens to register. They serve on telephone committees. They call on their neighbors and talk to them about candidates and issues. They distribute literature. They set up car pools and baby-sitting pools and otherwise help to get out the vote on Election Day.

WAD's arrange visits, in cooperation with COPE, to state legislatures to learn how bills become law. They sponsor conferences for political education for women trade unionists and their families. In short, WAD carries out year-round programs of education and action in trying to help our union husbands, fathers, and brothers in their struggle to make a better life for us all. WAD thus has become a key part of COPE's over-all political education program.

The next meeting is scheduled for Wednesday evening, March 16th, 7:30 p.m., at the IUE-Hall in Schenectady. All female union members and wives of union members are urged to attend.

"PEOPLE WITH PROBLEMS" DISCUSSED ON LOCAL 301'S RADIO PROGRAM SAT.

"People with Problems" will be discussed on Local 301's Radio Program this Saturday evening on WSNY (1240 on your dial) at 6:45 p.m.

Mr. Lamanna and Mrs. English of the Family-Child Service, an agency of the Community Chest, will appear on our program in an effort to keep the community better informed as to some of the services being performed by one of the 29 Community Chest Agencies.

All year long, these agencies are working around the clock for the health and welfare of the citizens of Schenectady. In fact, they are so wrapped-up in their work, solving our problems, that they sometimes neglect to keep us informed of their many services and accomplishments.

"Labor Looks at the News" is sponsored by Local 301, of the IUE, and is brought to the community as a public service every Saturday evening at 6:45 p.m. on WSNY Radio. The program is prepared and directed by Art Christopher.

Vacation "Give-A-Way" Slated for April (See Page 3)

LOCAL 301 NEWS

IUE AFL-CIO

Vol. 7 - No. 11

The Voice of GE Workers, Local 301, Schenectady, N. Y.

March 18, 1960

LYNN BUSINESS AGENT QUILTS!



MAKE IT A DATE!

Attend Your
Union Meeting

Raymond Malloy, newly elected Business Agent, runs out in face of problems he cannot cope with to join the U.E., a splinter organization.

Local 301, IUE, has worked itself into a position over the years whereby the internal intrigue and disunity have made it nearly impossible to do an effective job in properly representing its members.

The unity and solidarity necessary in the elected leadership has been lacking in Lynn... every election of officers results in new leadership in the past few years. Experience and ability which are very necessary to administer the affairs and resolve the problems of a local union are sorely missing.

MALLOY WAS INEXPERIENCED; he was looking for an "out"... U. E. made him an offer and he accepted it as an easy escape. He will join with the disrupters on the sidelines and make the local union weaker by man-calling and charges of "do nothing", blaming the National IUE officials for something that he himself had full authority to correct.

Malloy should know, if he has any knowledge of a local union's autonomy, that a local functions independently of the parent organization on its day-to-day operation. The policy of a Local is determined by its Executive Board and Officers subject to approval by the local membership. Therefore, a Local may function wisely or otherwise depending upon its elected leadership. It is

McCabe Speaks On 'Right-To-Work' Laws Before Unitarian Group

Thomas McCabe, a member of the newly formed Local 301 speakers bureau, delivered a talk on the so-called "Right-to-Work" Laws before a group at the Unitarian Church last Sunday evening, March 13th.

McCabe spoke for approximately 25 minutes and spent over an hour answering questions during the discussion period which followed. Art Christopher, Public Relations, accompanied him and distributed literature on the subject discussed after the session had adjourned.

McCabe summed up his talk with:

"America has always believed that true progress can be made only by competition based on efficiency rather than upon cheap and exploited labor. It has always believed in a fair day's pay for a fair day's work... It has always recognized that a good wage is good for the community and that exploitation must be barred from our national life.

"It is for this reason that collective bargaining is an established national policy... but collective bargaining is being undermined by today's so-called "Right-

to-Work" Laws. Americans should be alerted to the facts about "Right-to-Work" Laws so that there shall be no return to the "good old days" when workers were treated like so many cattle.

"We believe that the Union Shop is a front-line defense against the return of such conditions as: the sweat-shops, child labor, the company stores, etc...."

"Labor unions are good for the economic welfare of the community", he continued, "as well as for the members of organized labor. A higher standard of living means more purchasing power for the consumer and more purchasing power means more prosperity for everyone in the community."

"All of us have a stake in defending labor's right to negotiate

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IUE-CIO LOCAL 301 NEWS

OFFICIAL ORGAN OF LOCAL 301,
REPRESENTING SCHENECTADY
GE WORKERS

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'Right-to-Work Laws'

union shop contracts with employers in free collective bargaining and in the abolishment of restrictive legislation such as "Right-to-Work" Laws and section 14b of the Taft-Hartley Act.

"In our democratic way of life, working men and women should not be denied the "right" to join labor organizations (or any other American institution of their own choosing."

TO THE EDITOR:

Mar. 1960

A possible method to avoid controversy in selecting candidates for school board members is as follows:

- 1) A suitable course to acquaint the candidates with their duties, responsibility, basic problems of today's educational training and etc.
- 2) After the potential candidate has met the only requirement which is to be present for the major portion of the course he is qualified to be a candidate.
- 3) This plan will only apply to future candidates.
- 4) This will give each citizen the right to serve with more confidence.

Joe Manning

Scholarship Fund
Drive to Start

LOCAL 301's
2nd ANNUAL
SCHOLARSHIP FUND
DRIVE TO COMMENCE
MARCH 21st.

Editorial:

Unity Pays Off!

IUE Local 201, IUE, scored a smashing victory recently when GE was forced to cancel its suspension of six IUE stewards.

UNITY and militancy was the answer . . . and while they were about it, the membership of the union persuaded the company to forget all about scheduled disciplinary action in an earlier case.

It all happened within six calendar days which included only 2 working days.

On Wednesday, February 17th, two Executive Board members and six shop stewards met with management to get information on the new "work sampling" method of checking production.

Stewards Suspended

When the stewards reported back to the members, the 110 men involved thought it over and decided they didn't like it. At 2 P.M. the six stewards and the men walked out of the plant. The stewards were suspended "until further notice."

A mass meeting of 4,500 members gathered on Sunday to hear the union story and voted unanimously to strike the plant.

In quick time, the Company called in the union officials and agreed to lift the suspensions and resume work in a normal, peaceful atmosphere. Previous disciplinary action on another case contemplated by the Company was also cancelled.

The company also agreed to pay the stewards for their lost time. Once again, the membership proved that:

"UNITY PAYS OFF!"

GI LOAN DEADLINE LISTED
FOR WORLD WAR II VETERANS

About five months remain in which World War II veterans may apply for GI home, farm or business loans, George M. Vadas, manager of the Albany regional office of the Veterans Administration has announced.

* * *

UNDER THE PRESENT LAW, July 25, 1960, is the cut-off date set for World War II veteran participation in the post-war program that has seen more than five million World War II veterans take advantage of the GI bill loan provisions since June 22, 1944.

Veterans who submit their applications on or before the deadline of July 25, 1960, will be allowed an additional year, or until July 25, 1961, in which to have the loan processed and actually closed.

Vadas pointed out that these dates do not apply to Korean conflict veterans who have until Jan. 31, 1965, to make GI loan applications.

* * *

WORLD WAR II veterans who also served during the Korean conflict period are considered Korean conflict veterans for the purpose of GI loans.

Under the GI loan program, qualified veterans are offered the

opportunity to obtain VA guaranteed or insured loans to (a) purchase, build or improve a home, (b) buy a farm or farm supplies; and (c) buy or expand a business venture.

Veterans in rural areas and in small cities and towns where guaranteed loans are not generally available are eligible for VA direct home and farm house loans. The direct loan program for both World War II and Korean conflict veterans is due to expire on July 25, 1960.

"LABOR LOOKS
AT THE NEWS"

Dial 1240 — WSNY

Sponsored by Local 301, IUE
Every Sat. 6:45-7:00 P.M.

Vacation "Give-a-Way" Slated For April

"Things to Think About"

By Frank Masterson, GEL

March 1st has come and gone but lack of work notices continue to be handed out. Many departments are working with maintenance groups which are short-handed. Foremen are lending a hand because their budget and forces have been cut and they are still expected to get the work done. The Company agrees that they should not do work assigned to people in the bargaining unit, yet I do not see any great effort by them to stop this. Foreman George Haddon of the General Engineering Laboratory is a good example of this . . . doing work which should be assigned to the bargaining unit, after repeated requests and grievance procedure by union representatives. This man retires in less than one year—what is he trying to prove?

What happened to the Preventive Maintenance Program the Company used to carry out? Many areas are very much in need of repair where tradesmen receiving lack of work slips could be put to work so that when the future business that the Company talks about arrives, we will not be behind in maintenance.

The acceptance of calculated risk by the Company has given them the opportunity to lay off nineteen people in the Electrical Power System. With these conditions plus the fact that practically all bumps end in downgrades, we have Electricians who held the R-22 rate down to R-13 and lower. Some of these people have as much as thirteen years of service. These conditions of downgrades, layoffs, etc., have been at the expense of General Electric employees while the Company has earned in 1959 13% over the 1957 record profit year.

G.E. Vice-President Jack Parker's article in the Schenectady Gazette gave me the impression of "brother love and friendship with arms extended" until the last paragraph . . . then you notice that one of those extended arms holds a large club! This wedge, which they try to drive between leadership and rank and file, is the old "divide and conquer" tactic propaganda of G.E.

The multi-dollar G.E. propaganda campaign has started! Think carefully and remember 1958. Think and remember. The General Electric Company told you what would happen to you and your community if you voted for a strike. You voted not to strike . . . you put your hope and faith in General Electric. What happened? Exactly what they said would happen if you voted FOR a strike. Some switch . . . so think things out!

Mr. Ginn's statement in the March 4th Works News whereby he states he is in favor of an unemployment pay increase looks like a swap deal . . . for the five dollar increase, you forfeit many other condition payments. Last on his list, but possibly not last in his mind, are people on strike who will not be eligible for Unemployment Insurance after seven weeks! This is really putting the squeeze on the rank and file.

The Local 301 Activities Committee is preparing for its annual Vacation "Giveaway" Raffle. The sale of tickets will start sometime in April. By popular demand the committee will endeavor to duplicate the prizes of last year which were as follows:

- 1st prize—Ocean Voyage (Bermuda, etc.) or \$600.00
- 2nd prize—2 weeks vacation for family or \$250.00
- 3rd prize—1 week's vacation for family or \$150.00.

All proceeds from the sale of tickets will be applied toward the Children's Xmas Party for 1960, provided Local 301 is not forced out on strike on October 1st. If so, these monies would be deposited in a Local 301 Strike Fund, or if we are fortunate in coming to a peaceful settlement in October, the money will be allocated for our annual Christmas Party.

Festive Ham
A la King

(Serves 4)

- 2 tablespoons diced green pepper
- ¼ cup butter or margarine
- ¼ cup flour
- Salt and pepper to taste
- 2 cups milk
- ¼ cup diced pimentos
- ½ cup cooked sliced celery
- 1 4-ounce can mushrooms, drained
- 1½ cups diced baked, canned or boiled ham
- 2 9-ounce (or 1 1-pound) packages frozen French fries
- Saute green pepper in butter. Mix in flour and seasonings. Blend in milk and cook, stirring, until thick and smooth. Fold in all other ingredients except potatoes; heat through, and serve over crisp hot French fries.

Early Risers' Club

WSNY (1240) every morning with DON WEEKS and BILL DUFFY 6-7:30 A.M., featuring GE Shop Personal News, Bowling Scores, News, Sports, Music, and Local 301 News and Interviews.

Please send all news items to Art Christopher at our Union Office.