

HOW DRAFT DEFERMENT

WORKS
R 7-1-43
ALBANY N Y
NEW YORK N Y
ATTY SAHAR J SCHENKER
UNIV OF STATE OF N Y
LIBRARY

EMPLOYEES
See Page 16

Big Listing **FULL-TIME,**

SPARE-TIME JOBS

IN EVERY FIELD - FOR MEN, WOMEN

With or Without Experience

See Pages 4, 7, 10

For Every Public Employee

**Your Job-Freeze
Questions
Answered**

See Page 3

WAR DEP'T JOBS THREATENED

See Page 2

General Bradley explains

**HOW TO CONTINUE
YOUR EDUCATION
IN THE ARMY**

See Page 7

**WELFARE CASELOADS
PROBED BY HERLANDS**

See Page 5

**N. Y. CITY ISSUES CALL FOR
MORE PATROLMEN, FIREMEN**

See Page 12

War Dept. Cuts Threaten Jobs Of Employees

WASHINGTON.—The budget estimate sent to Congress by the President calls for a considerable drop in the number of civilian employees in the War Department in Washington. But it doesn't make any reference to field employees, and it's a certainty that a number of bureaus will meet the required change by shifting groups of employees from central office to the branches. So far, War Department employees in the New York area have no need to worry.

The Army has about 60,000 employees in the capital, and about 1,500,000 in the field. There will be a shift of civilians of Washington, but it is expected that an influx of WAACs Commissioned officers will be up for their absence.

There are some departmental personnel cuts which have been announced:

Chief of War	2,088 to 1,700
Commanding General	1,700 to 1,500
Asst. Chief of Staff	2,072 to 1,707
Chief of Staff	10,709 to 9,225
Chief of Engineers	5,681 to 1,914
Chief Marshal	357 to 317
Quartermaster	3,963 to 3,543
Signal Officer	3,522 to 2,869
Adjutant General's Office	1,657 to 1,588
Office of Chief Engineer	4,244 to 3,864
Office of Chief of Ordnance	4,931 to 3,977
On the other side of the ledger, the proposed budget calls for some staff increases:	
Office of Chief of Transportation	1,986 to 2,694
Office of Chief of Chemical Warfare	633 to 739
Judge Advocate General's Office	205 to 209
Office of Procurement Service	231 to 271
Office Commanding General Army Air Forces	4,191 to 4,342
Chief of Staff	1,600 to 1,715

Will John Q. Public Help The Poor Postal Clerk?

One of the pleasures in the life of the postal clerk in New York City is the annual examination he has to take to make sure that he knows just where to put every piece of mail that passes through his hands so that it gets to its proper destination in a hurry.

In the Manhattan-Bronx-Edham area, the clerks only have to memorize a small list of 3,700 different items in order to know just which delivery district includes 1490 Broadway, the fact that mail for one side of a street goes here and for the other side there, and such kindred items. And on this annual test, he only has to score a passing mark of not less than 95 percent. And he has to pass out items at the rate of 16 each minute.

The Theory
Now each piece of mail should bear its district number if it's addressed to one of the 178 largest cities in the country.

How You and Your Job Got Together

MYSTERIOUS SUBJECT EXPLAINED FOR FEDERAL EMPLOYEES

What is meant by "Job-Classification"? Federal employees, all of whom are affected by "Job-Classification," are constantly asking that question. So we've decided to print the answer. The War Department has made a study of the whole subject for its civilian employees. The information, however, goes for all Federal employees. Read this—and you'll understand your job better than you have.

What It Is

JOB CLASSIFICATION is nothing more than grouping jobs into groups (class of positions) according to their similarities and differences.

A "class of positions" comprises all jobs sufficiently alike in duties and responsibilities to require the same qualifications in skill and training and the same tests of fitness for appointees. One title, such as Junior Clerk-Stenographer, and one pay scale can be equitably applied to the entire class.

The Jargon

Congress has established two primary divisions for jobs coming under Civil Service laws and rules.

The "services" are broad categories of related occupational fields. Four services of general application have been established: The Professional and Scientific Service (P), the Sub-Professional Service (SP), the Clerical, Administrative and Fiscal Service (CAF), and the Crafts, Protective and Custodial Service (CPC).

The names of the Services are more or less self-explanatory. However, the dividing line between them is not arbitrary. The Professional and Scientific Service (P) and the Clerical, Administrative and Fiscal Service (CAF) sometimes overlap.

Professional jobs filling an administrative function can be found in the CAF service.

"Grades" are subdivisions of the services. They divide jobs into levels of difficulty and responsibility. The lowest (first) grade in each service contains the simplest, the most routine and the least responsible classes of positions in that service. The highest grade contains the most responsible and most exacting classes of positions.

Each grade is defined in the statutes, usually in general terms indicating its relative difficulty and importance. Each grade carries a prescribed salary range which can be changed only by Congressional action.

Tried and Tested

Job classification is not a newfangled idea. Systems of one type or another have existed since ancient times. The Hindu caste system is an example of a rigid type of hereditary position classification. Before the Renaissance the medieval guilds had apprentice, journeyman, and master craftsman classes for each of the trades.

Even Ungraded Jobs

For positions covered by classification statutes, job classification is a legal requirement. But even for jobs not subject to statute—"ungraded positions"—job classification is a necessity. Ungraded jobs—mostly in the trades as skilled and unskilled labor—must be evaluated for salary administration and qualification requirements.

How It Works

When an Administrative official is given an assignment he is confronted with three questions. How am I going to do it? Who is going to help me? How much is it going to cost?

HOW? First he calls on a management man in the organization. He plots out, or "plans," organization and personnel setup. Then he calls for a classification man. (We call him a Classification Analyst.) He writes the detailed job descriptions.

The job sheet describes as much as can be initially known about each job in terms of supervision, duties and responsibilities. From these descriptions the classification man makes a job analysis to deter-

mines the "class" in which each job belongs. The Civil Service Commission is informed of the "class" of jobs that must be filled. That's all. By referring to its qualification requirements for that class, the Civil Service Commission knows the kind of man or woman needed to satisfactorily perform the job.

Determining the appropriate class for a job automatically determines the salary.

The Administrator's Part
The administrator furnishes the classification man with full information necessary to write an adequate job sheet.

If a job is being reclassified to determine whether it is worth more salary the administrator should not have the classification man question the employee unless the job involves detailed procedures. Bad morale may result from a negative decision on the reclassification.

The Classification Man's Part
As a part of management the classification man is responsible to the administrator for service—for an honest job of using classification to the full in helping achieve organization objectives. This does not mean yielding supinely to every request. It means recognizing the operating official's problems and

(Continued on Page Fourteen)

Double Pay If You Give Up Your Vacation?

WASHINGTON.—Double pay for Federal employees who give up their vacations to stay on the jobs?

Such is the proposal of Rep. John L. McMillan (D., S. C.). He introduced a bill to that effect in Congress last week. Its chances are considered at least fair.

McMillan's bill would not apply to all Federal employees. It would, however, apply to all those whose bosses ordered them to give up their vacations.

Specifically, it says that the extra pay would be granted only to employees whose services at the time cannot, in the judgment of the respective heads of departments, independent offices, agencies, or establishments . . . be spared without detriment to the national defense.

As written, the bill would benefit thousands of employees in Navy Yards and arsenals. Last summer, key workers in many such plants were required to stay on the job without vacation. The McMillan bill would give them extra pay. Until fairly recently, Navy Department and the field services of War Department had a similar law. However, it expires June 30, 1942. Consequently, only a few employees had an opportunity to reap the benefits last summer.

McKellar Anti-Merit System Bill Gets Kick in the Pants

The McKellar Bill in the Senate which would subject thousands of Federal employees to Senatorial OK in order to hold their jobs, has many government workers squirming in their seats.

Opinion among informed quarters around Washington is that the bill may pass the Senate, but it will be squashed in the House, or vetoed by the President. But last week the bill got a body-blow from a formidable opponent. He's Senator Hatch of New Mexico (the same man who designed the Hatch Act limiting political activity of government employees) and now he's come out punching against the bill in its present form. A member of the Judiciary Committee which is considering the bill, he issued a supplementary minority report last week pointing out reasons why passage of the bill would violate the letter and spirit of the merit system.

McKellar's Points
Here are some of the points brought out in the Hatch report:

- 1—Extension of the powers of the Senate to control the appointments of thousands of employees who are not major officials and have no policy-making functions is an invasion of the powers conferred on the executive branch of the Government by the Constitution.
- 2—The language of the bill does not clarify the number

of employees who will be affected, or say which officials or employees come under its provisions.

3—The bill was not considered by the Civil Service Committee of the Senate, although it affects many civil service employees.

4—In a great majority of instances, under the proposed changes "partisan political endorsements must be had."

With the final recommendation that the bill be referred to the Senate Civil Service Commission for full hearings, the Hatch report said "Confusion and chaos" would result from passage of the McKellar Bill, and "a step backward taken which will require years of effort to regain."

Other Arguments
The measure is so drawn that it might be stretched to include almost anybody in the Federal service (see LEADER of May 18). It has been attacked by almost every employee organization as a "pork-barrel" measure; by the Civil Service Reform Association, and by the President of the United States. Until Senator Hatch presented his arguments, others had been brought forth against the bill on the grounds that it jeopardizes the whole merit system by placing Government employees under the thumb of Senatorial whim.

How to Get Along With People And Work for Government

WASHINGTON.—Rep. Robert Ramspeck (D., Ga), chairman of House Civil Service Committee, appeared before the Society for the Advancement of Management here last week to suggest eight rules for "greater efficiency in Government."

- Here they are:
1. No person should be employed, no matter what his qualifications, whose appointment is unsatisfactory to a majority of the people.
 2. No person should be employed to write regulations, no matter how well qualified, educated or mentally well-equipped,

unless he has had practical experience in dealing with the public.

3. No person should be employed to contact the public unless he has the ability to get along with the public.

4. Not a single employee should be retained on the payroll who is not needed.

5. Not a single person should be retained unless he is competent for the job he occupies.

6. No person should be placed in a position where he can do favors for those by whom he was formerly employed.

7. No employee should be retained who fails to do a full day's work every day.

8. Care should be exercised that no favoritism is shown in fixing pay or awarding promotions.

Job Opportunity For Gal Lawyers

WASHINGTON.—Here is a job opportunity for women lawyers who have husbands (or perhaps fathers) in the armed services;

Board of Legal Examiners has decided to open its forthcoming June 12 Federal attorney exam to wives and dependents of service men. Also, for them, it has decided to extend the filing date beyond the May 31 deadline provided for other candidates.

The exam covers four positions ranging from \$1,800 for recent law school graduates without experience to \$3,200 for lawyers with a year and a half of experience. All jobs provide for overtime pay amounting to approximately 21.6 percent of the base salary.

You can obtain information by writing to Civil Service Commission, 7th and F Streets, Washington, D. C.

CIVIL SERVICE LEADER
97 Duane Street, New York City
Copyright, 1943, by Civil Service Publications, Inc. Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879.

PREPARE
FOR THAT CIVIL SERVICE EXAMINATION
FOR
PATROLMAN and FIREMAN
YMCAs of New York City are splendidly equipped to help applicants harden themselves for Civil Service physical tests.
GYMNASIUMS • SWIMMING POOLS • APPARATUS
Massage and Ultra-Violet Ray Baths
Write to Membership Department of the "Y" Branch Nearest You—or Telephone TODAY—for Full Information.

BRONX UNION 470 E. 161st St. ME. 5-7800	GRAND CENTRAL 224 E. 47th St. WI. 2-2410	HARLEM 180 W. 135th St. ED. 4-9000
TWENTY-THIRD ST. 215 W. 23d St. CH. 3-1984	WEST SIDE 5 W. 63d St. SU. 7-4400	

Special Summer Membership Available

Postal Men Work Full 8 Hours Memorial Day

Postal men in New York City worked a full eight hours on Memorial Day. They had protested that there was no need of this, particularly in the business areas, where most offices were closed. However, the order from Washington said eight hours work for Memorial Day, and eight hours work it was.

WPB Agency To Move Back To Washington

WASHINGTON — War Production Board's Construction Division, now located in New York, will be moved back to Washington "by the end of June," WPB officials here say. The unit has about 400 employees. Originally organized in Washington, it was transferred to New York about a year ago. That move, incidentally, came just exactly a week after it had shifted from one of Washington's numerous temporary buildings to what it fondly hoped would be permanent quarters in the New Social Security Building.

A survey of the employees in this unit in New York City indicates that most of them are violently opposed to returning to Washington. They want to stay in New York. And if the agency itself should take a survey, it will find probably not more than 50 or 75 persons who want to transfer.—Editor.

The Red Tape Dictionary

Federal Civil Service has its own language and here is a partial collection of some of the pet phrases heard around the Government offices, and what they mean in plain English. Some official once discovered that fancy language could meet any need and the system has caught on like wildfire.

"The problem is being explored." That means he is stumped and you had better try another office.

"Further information and substantiating documents are required." In other words, they mislaid whatever you sent in, so you have to start all over again. "Prepare an answer." That's a favorite, and it means that the one who does the work doesn't get the credit.

"A study is being made." You can relax. You have a long wait before anything will happen.

"Matter is under consideration." That comes after the "study is being made" has been used too often.

"The matter must be taken through channels." That's the code for the beginning of the red tape procession.

Note to readers: We'd like to add to this dictionary of Government verbiage. Let's have your contribution.—Editor.

Court Hears Appeal of 3-A Men on Fire List

The firemen candidates who felt that were entitled to their jobs although they had been passed over by the department when appointments came around last September had their day in court again last week.

The Appellate Division of the Supreme Court heard their appeal from the lower court decision which had held the Fire officials justified in refusing them appointments because they were in 3-A at the time, and there was a possibility that they would be reclassified and drafted.

The office of David Savage, attorney for the 48 of these men who brought legal action to win their Fire Department badges reports that the judges' decision is being awaited.

You're Job-Frozen Now

SO YOU'D BETTER READ THIS CAREFULLY

Last week's story on the new job-freeze order brought forth a flood of questions. We have selected the most "typical" of them for answer. We suggest that Government employees who may have missed the article on page 2 of last week's LEADER, read it carefully. It describes one of the most important events affecting public employees in many years. The LEADER will continue to answer questions on the manner in which the job-freeze order operates so that each employee may have a full understanding of "the way in which he is personally affected."

I am a clerk in the Department of Markets. I can get a job in a factory doing the same work at higher pay. Can I accept?

The new regulations forbid a "certificate of availability" or release, merely so that you can earn more money elsewhere. However, if your work will more directly aid the war effort in the factory, or if you will be employed at a higher skill, then you may be released.

As a subway conductor, I am told I can't get a leave of absence to accept a job in the post office, even though I'm on a list.

The post office probably will not take you from your job in the subways. It must be shown that you'll work at a higher skill. Even if you are able to obtain a release, you won't be given a leave of absence by the Board.

I work as a gardener in the Parks Department. My draft status is that of a non-deferred. However, if I am frozen in my job, how can I leave for another that isn't on the non-deferred list?

It is true that as a gardener you are non-deferred—that is, you must get into essential war work or be drafted. On the other hand, government service is listed as essential. So there seems to be some contradiction here. A War Manpower official says that in your case, the Parks Department must grant you a release.

Are provisionals covered by the job-freeze order?

Yes. Provisionals and temporary workers are no exceptions.

What steps must I take to obtain a certificate of availability from the Veterans' Administration so that I can take another job?

There are three steps open to you to all government employees, city, State, Federal. First ask your own department for a release, presenting all the facts why you think you should get that release. If your department head refuses a release, then the second step is to go to the War Transfer Unit of the Federal Civil Service Commission, and present your case there (the address is 641 Washington Street, New York City). If you should fail to obtain satisfaction here, you may appeal your case directly to the War Manpower Commission at 11 West 42nd Street.

Isn't there any way in which I can get a release from my present job?

There are seven grounds for the issuance of releases, as listed

Government employees are now in the "essential" category. You are expected to work at your highest skill at a job that will further the prosecution of the war. No longer may you hop from one job to another. You must obtain a release before you may take another position, and you meet certain conditions before that release will be granted.



by the War Manpower Commission. These grounds are:

1. When the employee is discharged or laid off for a period of seven days or more, or for an indefinite period.
2. When the employee has been employed for a substantial period at less than full time.
3. When the employee is competent to perform higher skilled work than his employer is able or willing to provide.
4. When the distance between present place of employment is unreasonably great, considering restrictions on the use of gasoline and tires and the availability of transportation facilities.
5. When the employee has compelling personal reasons for wishing to change his employment.
6. When the employee is employed at wages which are defined as sub-standard by the War Labor Board.
7. To permit movement from essential industry within the area to essential industry in out-of-town shortage areas at the same skill; each decision to be made in light of the replaceability of the employee transferred and the labor supply in the specific occupation involved.

I am employed by the United States Employment Service as an interviewer. I have just lost my husband, and would like to go back to my home town to work. Have I a proper reason for a release?

We should imagine that your case might come under "compelling personal reasons" for wishing to change employment.

Does the new job stabilization order mean I can't resign my job?

Not at all. You have the

right to resign if you wish. However, you can't resign and immediately enter other employment.

What happens if I resign my job?

If you should leave your job without getting a statement of availability, you would remain an "essential" employee for 30 days. Any employer who gave you a job in this period would be violating the laws and would become subject to penalties. After the 30-day period, however, you are free to take any job you please.

If I can get another job at a higher skill than I am now us-

ing, must that new job be related to the war effort?

Yes. I can earn more money by changing my job. Doesn't that prove I will be using higher skill?

Not necessarily.

Which comes first. Do I get a new job and then the release, or first the release and then the new job? How can I go about getting a job without a release? How can I go about getting a release without a job?

You won't be given a release by your department head just

(Continued on Page Twelve)

Budget Joker May Hold Up New Fireman Appointments

The list of eligibles for positions as Temporary Policeman and Fireman which the Civil Service Commission issued last week was published subject to medical and physical tests and to investigation of character and accuracy of the application forms which the candidates filled out.

In the meantime, neither the Police nor the Fire Department has yet done anything except express polite interest in the proceedings.

A Joker
And here's something of interest to those men on the list who are hoping to become "Smokey Joes." When the City Council used its shears on the budget for 1943-4 it took a big hunk of dough away from the Fire Department budget. According to the Budget Director's

office this may mean there just won't be enough cash left in that department to allow the hiring of temporary firemen. That is, if the Mayor doesn't put his veto on the budget.

The allowance to the Police Department for the hiring of "temps" hasn't been slashed.

Medical and physical tests are now being given to candidates at the offices of the Civil Service Commission at 299 Broadway, and candidates down to number 1,020 have been notified when to appear for their tests.

The Commission says that the matter of appointments is now in the hands of the two departments. And that's the situation right now.

In answer to all those men on the list who've asked us: "Do we have to purchase our own uniforms? Yes."

New Listing of Spare-Time Jobs Include Many for Men and Women, in War Plants

Reports from other cities show that the spare-time worker has been found the answer to problem of keeping industry moving with reduced personnel.

Here in New York, some departments still try to keep their employees from taking outside work in their spare time, though legally they have that right. The majority of City agencies have recognized the right of employees to work outside on their own time.

The LEADER has been in touch with some cities where the local administration has been working hand in hand with war industry to smooth the way of the public worker into a spare-time job.

This newspaper expects very soon to supplement its spare-time job plan with another, which has been tried and found efficient, by which this city can help the trend towards the use of split-shifts in war plants, and of workers who have a few extra hours a day to invest.

Still Trailing 'Em

In the meantime, we are still on the trail of spare-time job opportunities and have listed this week's selections below.

Remember that some of these places can only use a limited number of workers, others may not have any vacancies for the particular hours you have open. If you don't land your other job from the listing below, try again. We will continue to make our weekly survey of the job-market for the best spare-time openings.

STERILIZING TELEPHONES: Here's a chance for girls to visit business offices in a natty uniform. The job is to sterilize telephones. For twelve hours of work a week, the pay is \$7.50. You can work three mornings or afternoons a week, four hours on each tour. All expenses, carfare, laundering of uniforms, etc., is paid by the company. Top age is 30, and no schoolgirls are wanted. For personal interview see Mr. Law at Hy-

WAR WORK FOR MEN, WOMEN, GIRLS: Men, boys, girls and women are wanted by a plating plant working on Government contracts, to do wiring, packing, and similar unskilled work. Hours can be arranged to suit your own convenience between 8 a.m. and 6 p.m. during the week. Rate of pay is 50 cents an hour for men and 45 cents for women. Apply in person to the Egyptian Plating Company, 71 Clymer Street, Brooklyn.

ARTISTS, RETOUCHERS: This firm is making posters for the use of war industry, and needs artists and mechanical retouchers to work on illustrations of machinery. The shop is open from 9 a.m. until midnight and says that it can use a large number of applicants. Pay is on an hourly basis, depending on skill at the work. Apply in person to Mr. Leech or Mr. Nunamaker at Leech Illustrators, 19 West 44th Street. Bring samples of your work.

SKILLED MEN FOR WAR WORK: Here's a good chance for men with skill as toolmakers, diemakers, first-class machinists, and mechanics to engage in war production in their spare time.

giene Telephone Service, 415 Lexington Avenue, Room 622.

SALES OPENINGS FOR WOMEN

Fairsex, coats, dresses and furs. Salary and commission. See Mr. Newman at 473 Fifth Avenue.

Messinger's: 6-10 p.m. daily, 1-10 Saturday. Dresses. Minimum salary \$12, more for experience. Stores in Washington Heights, Bronx, Yorkville. Apply to Mr. Messinger or Mr. Friedman, 100 East Fordham Road, the Bronx.

Cushman's: Bakery sales. Apply at store, 461 West 125th Street, near Amsterdam Avenue.

F. W. WOOLWORTH: Married or single. Apply at the following stores: 45 Church Street, Manhattan; 1348 Wilkins Avenue, the Bronx; 1020 Flatbush Avenue, and 755 Broadway, Brooklyn.

M. H. LAMSTON: Soda fountain work in an air-conditioned store. Apply at 466 Lexington Avenue (near 45th).

GOLDSMITH BROTHERS: No night or Sunday work, but can use spare-time workers during the day. Apply to Miss Wilson at 77 Nassau Street.

DRAFT-DEFERRED MEN: Men who have a job, and are draft-deferred, are wanted for spare-time work at R. H. Macy, for fairly heavy work in the stock and receiving departments. Here's their part-time schedule: 9 a.m. to 1 p.m., and 2 p.m. to 6 p.m. Apply to the Macy Employment Office at 166 West 35th Street.

FACTORY WORK: Men are needed to do all types of work in this wood-working establishment. Painters, wood-workers, handymen are all wanted for spare hours. The plant is open from 8:30 a.m. until 4:30 a.m., and during this long work day, anyone can find a few extra hours in his daily program that can be invested. Saturdays, the plant only works until noon. Pay is 45 cents an hour during the day, and 47½ cents an hour at night. Apply at the third floor office of the Odora Company at 525 West 25th Street.

WHOLESALE SALES JOB: Men and women, 21 to 45 are needed to promote sales of an advertised drug line to neighborhood druggists. No experience is required, and you can fix your own hours. A salary based on the amount of time put in, and expenses are paid. Commissions on sales increase the earning possibilities. Apply in person to Mr. Twitty, Locks Laboratory, 598 Broadway, New York City.

(Continued on Page Twelve)

Subway Grievance Setup Is OK; So It Waits and Waits

There's a bright new office all ready for a new occupant in the Board of Transportation offices at 250 Hudson Street. The sign painter is ready to get to work and announce the fact that the new occupant is the Deputy Commissioner who heads a new Department of Labor Relations.

Everybody knows that City Magistrate Edward C. Maguire is the commissioner-elect. But officially, there is still no such position. The Local Civil Service Commission has O.K.'d the creation of the position in the exempt class. The Mayor has put his P.L.G. on the dotted line too, and now it's up to the State Civil Service Commission to stamp its approval and complete

the matter. Even the Budget Director is reported to have enough extra change in his side pocket to pay the \$12,000 a year salary which the job calls for.

What's It Waiting For?

The Board of Transportation is working on a resolution defining the authority of the new officer and announcing just how much power he will have to deal with the muddled labor situation in the transit lines which led to the creation of the new post.

But still it is all conjecture and vagueness until the State Commission comes down with its "Yea" or "Nay."

And one report floating around is that there won't be any action until Governor Dewey gets around to appointing his two commissioners to the State Commission.

In the meantime, everybody is wondering what's going to happen when.

New Hearing Scheduled on Park Pay Bill

The Board of Estimate which has decided to reconsider the Parks Department Per Annum Bill which it turned down once, is holding an open hearing on the matter on Thursday, June 3rd.

The same organizations which have fought the measure at previous hearings are expected to appear before the Board of Estimate with their arguments.

The Greater New York Park Employees Association has been alone in its endorsement of the changes which the bill would make.

The State, County and Municipal Workers of America, C.I.O., the Civil Service League, and the Civil Service Forum have been strong in their opposition to the bill.

1—Passage of the bill would compel employees of the Parks to purchase and wear uniforms. A system of fines and penalties could be imposed for failure to do so.

2—Salaries of certain employees classed as gardeners and assistant gardeners would be frozen, which the groups contend is in violation of the McCarthy Increment Law.

The Park Chapter of the SCMWA which had scheduled a victory celebration for June 1, when the bill appeared to have been killed, announced last week that it would devote that meeting to a protest against passage of the bill by the Board of Estimate.

The LEADER has learned that Commissioner Moses personally intervened, for the second time, to obtain reconsideration of the bill from the Board of Estimate.

'Vacation as Usual' For City Employees

By FRANCIS KELLY

The Boss told me to go out and ask the City employees what they're going to do about their vacations. You see, he happened to notice that the Office of Defense Transportation has just cut down the mileage allowed buses. And somebody told him the OPA has sleuths out to stop auto pleasure travellers. That means even larger crowds on the trains. Right now, almost as many people are riding on their suitcases as are able to get seats.

"Go out," said the Boss, "and find out what the boys and girls are going to do about their vacations. See if they're frightened by all this, and plan to spend their time-off in Coney Island."

No Coney Island

So I prowled around and discovered that no, they're not frightened by restrictions, and they plan to leave Coney strictly alone. They take the new Government regulations in their stride just as if it were another announcement that expected promotions aren't coming through.

Talk around the City offices is of trips to Boston and Washington to visit friends. And people who have been visiting the same places each summer for years are planning to make the same jaunt this summer.

atmosphere like Times Square Station on the IRT at 5:15.

So I'm suggesting to the Boss that he suggest to the department heads that they suggest mid-week vacation starts.

The most disappointed employees around are those who just rolled their cars to the gasoline station to get the few gallons allowed on an "A" card, hoping to drive out to their vacation spot in style. The newest ban on pleasure driving puts the skids under that idea.

The Lucky Ones

It may be the reaction from a City job, but lots of municipal workers have invested in a little place out on Long Island or nearby in Westchester, Connecticut or New Jersey. Those people are the lucky ones. They can take their ration cards along and putter around in their Victory Gardens, and they needn't worry about making reservations or having to share a room with a bunch of other people—unless relatives drop in.

Some employees I talked to took an attitude of "wait and see." They think the Government will modify its rigid bans.

But the general attitude, as I size it up, is vacations as usual this year.

Is Your Title Among These Being Changed

After public hearings last week, the Municipal Civil Service Commissioners ordered the following changes in titles and salaries in the departments listed below.

Hospital Medical Administration Service

Deputy Medical Superintendent, \$2,041 to \$3,500 with maintenance, or \$3,601 to \$5,500 without maintenance.

Medical Superintendent, \$3,501 ent, \$7,001 and over per annum tenance, or \$5,501 to \$10,000 without maintenance.

General Medical Superintendent, \$7,001 an dover per annum with maintenance, or \$10,001 and over without maintenance.

Housing Service

Housing Assistant, to but not including, \$2,040 per annum.

Assistant Housing Manager, \$2,400 to, but not including, \$3,600 per annum.

Housing Manager, \$3,600 per annum and over.

Director of Tenant Relations, \$6,000 per annum and over.

Board of Transportation

The following new titles in this Board were placed in the Ungraded (Competitive) Civil Service:

Medical Director,
Physician and Surgeon,
Medical Specialist.

If you're a Federal employee, you can't afford to be without the regular news which The LEADER furnishes. Too many changes happen which affects your job. You MUST keep on your toes. You CAN do it by reading The LEADER every week.

The Objections

Here in brief, are some of the leading objections brought up by municipal employee groups:

OZONE FOOT-STICK for HURTING FEET

Cools and soothes tired, burning feet caused by over-exertion. Relieves itching, scaling and cracking of Athlete's Foot. Antiseptic. Applied to affected part, it will stay on all day. Stick lasts for months. 1.00.

HOUSE OF GOURIELLI
16 East 55th Street, New York

Neglect Is Sabotage!

You can't buy a new one for the duration! We clean, oil and adjust, \$1.50. Service in Brooklyn and Queens. All makes ought, sold, and repaired.

Large selection of used refrigerators now for sale.

Liberty Refrigeration Engineers
106-04 LIBERTY AVENUE
OZONE PARK, L. I.
VIRGINIA 3-5020.

CAN YOU PASS A TEST?
new, invisible plastic CONTACT LENSES
make your eyes beautiful



eyeglasses
without frame, bridge, nose piece
help you look and see your best

Contact Lenses, unbreakable, made of plastic are contributing to the comfort and safety of war workers as well as the appearance of all persons wearing glasses. Here this young miss, wearing a pair of contact lenses, holds up another pair to her eyes, showing their size and feather-lightness. Don't hide behind unsightly glasses. Stop in for only 5 minutes or stay as long as you like and see Actual Fittings Every Day, 1 P. M. to 6 P. M., Thursday to 8 P. M. New Enlarged Quarters—Private Fittings. Booklet on Request. Budget Plan.

Three Contact Lens Technicians and Medical Eye Specialist in Attendance

KEEN SIGHT Optical Specialists
A. J. Heller--Contact Lens Technicians
276 Livingston St., Brooklyn
Opp. Loeser's TELangle 5-1465

Correction Exam Still Being Rated

The written examination for Correction Officer (Men), which was given on May 8 to 2,526 candidates, is still being rated by the City Civil Service Commission, which hopes to finish marking the papers sometime this week.

No date has been set for the physical examination for the \$2,040 a year jobs with the Sheriff's offices and in the City's penal institutions.

JACKSON HEIGHTS ELMHURST

Eye Examinations
Correct Fitting
For Glasses

DR. C. SCHNEEWEIS
OPTOMETRIST
37-60 82d St. NE, 9-9530
Jackson Heights, Queens

New York Offices of
AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES
[American Federation of Labor]
are at 261 BROADWAY. Tel: WOrth 2-0809
Inquiries Are Invited
ELLIS RANEN, THE REPRESENTATIVE

PERSONAL LOANS
At a Bank Rate

When it's good business to borrow, it's good sense to borrow a BANK rate. You can borrow from \$100 to \$3,500. Convenient monthly payments.

Phone, write or call at any of our offices for complete information

Nine Convenient Branches
MAIN OFFICE:
Third Ave. at 148th St.
MErose 5-6900

BRONX COUNTY Trust Company

Member Federal Deposit Insurance Corp., Member Federal Reserve System

Civil Service Groups Oppose 'Inc.' for New One

An unusual situation in civil service circles was witnessed last week, when the Civil Service Association of the State of New York, the Civil Service Forum and the American Federation of State, County and Municipal Employees, A. F. L., jointly hammered away at another civil service group seeking to incorporate.

It happened at the hearing on the request of the Association of Civil Service Employees of the City of New York for the right to place "Inc." after its name. Held before the Board of Standards and Appeals of the State Labor Department, the hearing was conducted by Commissioner Raymond M. Fishèr.

Here are some of the highlights of the hearing:

Claim 5,000 Members

When asked by Commissioner Fishèr about the number of paid-up members, William A. Flynn, chairman of the group's executive committee, claimed a membership of approximately 5,000 city employees.

At the close of the hearing, the Commissioner requested the presentation of sworn affidavits as to the membership of the organization, and indicated that investigators of the Labor Department would examine books of the association before the next hearing, the date for which has not yet been announced.

Opposing Arguments

One argument presented by the Civil Service Forum was that allowing the incorporation of the group would permit the use of such words as "Incorporated under the State of New York's Laws" on its letterheads, which might be misinterpreted.

Another point brought up by the Commissioner was the extra cost imposed upon the taxpayers by the necessity of negotiating with a multiplicity of civil service organizations.

The Forum charged that the action of the association in starting a campaign for a referendum to ask the voters to grant a ten per cent bonus to all municipal workers was in direct opposition to the activities of the Police and Fire Department uniformed employees who are in the process of obtaining a referendum on a 15 per cent bonus, and to the efforts of other employee groups who claim success in having the City Council pass a resolution asking a 15 per cent general increase for all municipal workers. Appearing at the hearing were Philip F. Brueck, new president of the Civil Service Forum; Leopold V. Rossi, secretary of the Forum; James C. Quinn, secretary of the Central Trades and Labor Council; and Ellis Ranen, representative of the American Federation of State, County and Municipal Employees.

If you're a Federal employee, you can't afford to be without the regular news which The LEADER furnishes. Too many changes happen which affect your job. You MUST keep on your toes. You CAN do it by reading The LEADER every week.

Welfare Department Caseloads Probed by Herlands' Office

EXCLUSIVE

The City's Department of Investigation has had its men in the Welfare Department. Rumors that they were there for any "fishing expedition" are completely erroneous, The LEADER has learned. On the contrary, they are there at the specific request of Commissioner Arnstein.

Here's the story:

In January, 1942, the home relief case load was 121,941. On May 1, 1943, the home relief case load was 64,000 or a net decrease of 57,941 cases. The total closings during this period were 104,110. The great majority of these cases were closed to private or public employment.

In addition, the Department has 6,000 persons on work relief pending placement in private or public employment. Also, of the residual case load now carried by the Department of Welfare, 4,610 are receiving assistance to supplement inadequate income from private employment.

Employment Is No. 1 Priority

The Department of Welfare has established employment as the number one priority for its case staff, and with this object in mind, an employment program along the following lines has been operating for some time:

- 1—Occupational interview and registration of all employable relief recipients.
- 2—The development of a staff training program directly related to the employment of relief recipients.
- 3—The establishment of a cooperative relationship with the United States Employment Service for registration and placement of employable relief recipients in private employment.
- 4—The direct solicitation by the Department, of private industry, job opportunities and the referral of relief recipients to private employment for placement.
- 5—The development of a work relief program under which employables, while on relief, are assigned for work to various City departments until they can obtain regular employment. Ap-



The man above is William B. Herlands, chief of the NYC Investigation Department, who has been asked by Leo Arnstein, Commissioner of Welfare (left) to look into the caseloads of the Welfare Department.

proximately 5,000 persons are presently employed on this special labor force. Since the program began in July, 1942, about 21,000 have thus been employed. The very large number that obtained regular employment were unquestionably helped by this previous work experience, according to Welfare officials.

- 6—Development of a series of training and re-training programs for relief recipients in cooperation with the United States Employment Service, the Works Projects Administration, the National Youth Administration, and the Board of Education.

Analyzing Case Load

However, Commissioner Arnstein says he was not wholly satisfied that the department had exhausted completely all possibilities of returning persons to a condition of self-support. He is now in collaboration with Commissioner Herlands and the staff of the Department

of Investigation, making a careful analysis of the residual case load. To this end, Commissioner Herlands' staff has embarked on a research project, on a sampling basis, to determine whether there are any other avenues which could be pursued by the Department of Welfare in finding employment for persons not on the home relief rolls, and to attempt to isolate reasons why persons on home relief are not placeable in the present labor market. With these findings, together with the program already in operation and the factual data emanating from it, Commissioner Arnstein says he will be in a position to recommend additional measures to the Mayor as to how the City may best utilize the manpower on the home relief rolls and take such steps as may be necessary, to rehabilitate and restore to self-maintenance, persons now unemployed due to physical factors beyond their control or not amenable to correction with the existing facilities at the disposition of the Welfare Department.

97 Promotions, 100 Appointments, In Fire Dept.

The Fire Department has received certifications from the Civil Service Commission to allow it to make 97 promotions and 100 appointments of new firemen.

The promotions will add the following new officers to the department's roster: 5 deputy chiefs, 7 battalion chiefs, 25 captains, 50 lieutenants, 3 pilots and 7 marine engineers. One fire telegraph dispatcher was certified for reinstatement from a preferred list for that position.

Still Understaffed

When these new appointments are made, the department will be slightly understaffed so far as the higher officers are concerned, but the total of uniformed firemen will still be almost 400 below the figure called for in the department quota.

However, should the appointment of temporary firemen materialize to fill vacancies due to military leave, the firemen will be at practically their full strength to meet any war emergency.

DPUI Firings Await Lists Of Seniority

Department of Placement and Unemployment Employees are still wondering where the axe will fall about July 1, when the layoffs come due. (See page 3, last week's issue.)

Indications in the office, according to one official, are that vacation money will be paid to all those laid off, and that the great majority of lower paid employees will be absorbed into other bureaus.

The State, County and Municipal Workers of America, C. I. O., which has been in conference with officials of the D. P. U. I., is still waiting to see just how great the drop will be in the case load carried by the office, and the number of employees who will be drafted into the armed forces.

The Albany D. P. U. I. headquarters hasn't yet come down with any edict as to the manner in which the layoffs will be managed, but it is believed that the up-State office is now arranging seniority lists to determine who goes first.

Clerk Promotion Test Open June 7

The promotional examinations to clerk, grade 3, and clerk, grade 4, in all city departments, will open on June 7 and continue until June 14, according to an announcement of the Civil Service Commission.

The examination will be open to city employees who have served for two years in their present positions. The Commission has not yet released the list of employees who will be eligible to take these promotional examinations, but it is expected to be opened to a very large group of titles.

The examinations will be held in November. The present schedule, subject to change, is: Clerk, grade 3, examination November 13; grade 4, November 6.

State Cop Retires After 26 Years

Major John A. Warner, Superintendent of the New York State Police, announced last week the retirement application of Captain George P. Dutton. Deputy Superintendent, has been approved effective June 1. Captain Dutton has had twenty-six years of continuous service with the State Police.

Buy The LEADER every Tuesday.

FINGER PRINT FAUROT SCHOOL
 240 MADISON AVE., NEW YORK, N. Y.
 ASHland 4-5346
 Complete, practical course for men and women. Individual instructions. Write for Booklet 'L' Licensed by State of New York

PROMOTION EXAM PREPARATION MANUAL "CIVIL SERVICE HANDBOOK"
 ESPECIALLY USEFUL FOR
CLERK GRADE 3 AND 4 PROMOTION
 EXPECTED TO BE HELD SOON
 Contains Chapters on New York City

- ADMINISTRATIVE DEPARTMENTS
- COURTS
- CIVIL SERVICE
- NEW YORK CITY FINANCIAL OUTLINE
- MANAGEMENT FACTORS
- ADMINISTRATION AND SUPERVISORS
- STUDY SUGGESTIONS

48 pages—8 1/2 x 11—PRICE \$1.00, postage included
PAGEANT PRINTING CO.
 270 LAFAYETTE ST. • CAnal 6-5194

For straight, impartial, objective civil service news, written in simple understandable style—read The LEADER regularly.

CORRECTION OFFICER (FEMALE)
 Excellent opportunity for women to secure a lifetime position at entrance salary \$1,769 per annum. Mental and physical classes at hours to suit the convenience of the student. Free Medical Examination.

CLERK PROM., GRADES 3 and 4
 Classes Meet Tuesday and Friday at 6:15 and 8:30 p.m.

PATROLMAN—FIREMAN CORRECTION OFFICER
 Physical Classes Three Times Weekly.

Policewoman Secretarial Courses Card Punch Operator | **Fingerprint Technician Jr. Insurance Exam. Comptometer Operator**

OFFICE HOURS:
 DAILY 9 A.M. to 10 P. M. • SATURDAY 9 A.M. to 5 P. M.

THE DELEHANTY INSTITUTE
 115 EAST 15th STREET, N. Y. C.
 PHONE: STuyvesant 9-6900

SUBWAY EXAMS
 FOREMAN (Signals, Car and Shops), SUPERVISOR (Car and Shops), SIGNAL MAINTAINER, INSPECTOR, MOTORMAN INSTRUCTOR
 All City, State, Federal & Prom. Exams.
 MATHEMATICS—Arithmetic, Algebra, Geometry, Trigonometry, Calculus, Physics, Drafting, Design, Blueprint Reading, Radio, Meteorology, Navigation, Army, Navy, Aviation Cadets, Refresher Pre-Induction Tutoring.
 ENGINEERS LIC. — Prof. Engineer, Stationary Engineer, Electrician.
MONDELL INSTITUTE
 220 W. 41st State License WL 7-2086

MAKE EVERY PAYDAY BOND DAY

Civil Service LEADER

Independent Weekly of Civil Service and War Job News

Published every Tuesday by Civil Service Publications, Inc.
Office: 97 Duane Street (at Broadway) New York, N. Y.
Phone: COrtlandt 7-5665
Copyright, 1942, by Civil Service Publications, Inc.

Jerry Finkelstein, *Publisher*; Maxwell Lehman, *Executive Editor*;
Brigadier General John J. Bradley, (Ret.), *Military Editor*; David
Robinson, *Associate*; N. H. Mager, *Business Manager*.

— Subscription Rates —

In New York State (by mail).....\$2 a Year
Elsewhere in the United States.....\$2 a Year
Canada and Foreign Countries.....\$3 a Year
Individual Copies.....5 Cents
Advertising Rates on Application

MEMBER AUDIT BUREAU OF CIRCULATIONS



Tuesday, June 1, 1943

Vacations, Job-Freeze, The 'Bad-Government' Bill

WE SENT a reporter out last week to find what city employees are thinking about vacations. He came back to report a "vacation-as-usual" attitude among almost everybody he interviewed. Here's one direct suggestion we think all department heads and employees should consider in making up vacation schedules. DON'T begin your vacation travel on a week-end. The Office of Defense Transportation asks cooperation on this. You'll be more comfortable if you travel mid-week. It is not a difficult task to revise all city vacation schedules to cut out week-end travel. And it's a direct way of cooperating in the war effort.

THEY SHOULD KNOW ABOUT JOB-FREEZE

Our exclusive story in last week's issue about the job-freeze and its affects on City, State, and Federal employees brought a barrage of questions, many of them from department heads and appointing officers. We learned that in New York City, neither the Mayor, the City Manpower Board, nor the Civil Service Commission had issued instructions to the departments, and as a result there was a great deal of confusion. Such instructions should go out at once. If the city continues to leave department heads in the dark about this, The LEADER will take the responsibility of gathering all available information and sending out details to the departments.

LET'S GET RID OF THIS DISEASE!

Federal employees suffering from the "McKellar jitters" got a new champion last week. The "McKellar jitters" refers to that curious affliction which has hit all those employees who would be affected by the McKellar "Senate confirmation" bill. This bill says the Senate must OK all employees earning over \$4,500, all those who engage in policy-making, all those who have anything to do with other agencies.

The new champion is Senator Carl Hatch of New Mexico, who fathered the Hatch Act curtailing political activities of Federal employees. His argument is shatteringly powerful: that the Senate is treading on dangerous ground in invading the appointive powers of the executive branch.

Let's sum up the major arguments made against the McKellar bill so far.

1. It provides a means for "horse-trading" among Senators on Federal employees.
2. By over-riding the Civil Service Commission, it makes hash of the merit system.
3. It offers a way for Senators to intimidate employees; and to "get back" at those employees with whose views they may disagree or whom they may not like personally.
4. Already, capable men have turned down offers of government jobs because of their reluctance to face a Senate inquisition.
5. If this bill should pass, and if it were rigidly enforced, the Senators would have no time left for any of their other duties. Their waking moments would be spent in "going over" the appointments.
6. The bill is so loosely drawn that almost any Federal employee might be brought to book under its terms—even clerks and stenographers.
7. It is an unwarranted interference with proper executive functions of the Government.

The McKellar bill is a bad-government bill. It should be dumped.

Beginning Next Week

A NEW COLUMN

Of News and Information
For Navy Yard Employees

Reserve Next Tuesday's Issue For

Navy Yard Gazette

Don't

Repeat This!



Yes and No

Ordway Tead's name has been suggested for the job of New York State Civil Service Commissioner. But the Governor wants no part of him. Emphatically! . . . AFL Central Trades and Labor Council plans to call a meeting of all its unions who have members in government employ . . . Commissioner Esther Bromley of the Municipal Civil Service Commission takes all civil service exams. She made 100 percent on the cop-fireman exam, but flunked out the test for proportional representation canvasser, and would make a better clerk grade 2 than clerk grade 1 . . . The title of Jimmy Hines' forthcoming book will be "Now I'll Tell" . . . Emphasize the second word in that title, not the third . . . The City can relax now and stop worrying about its overhead expenses. The Civil Service Commission has a new no-extravagance ruling which should put its accounts in the black ink department if they aren't there now. The new edict says that when an employee wants a new pencil, he has to turn in the stub of the old one, or go without.

Ain't It So?

Washington Definitions: "Management Expert"—a person who cuts so much red tape he makes a mess of everything. "Government Expert"—a person who specializes in a narrow field so that every day he gets to know more and more about less and less until finally he knows everything about nothing . . . Glad to see Governor Dewey is extending probe of Mental Hygiene to include entire State, as suggested on this page time and again. . . . One of the dailies is readying a blast at a former city official. His initials: J. K. . . . Herland's men are studying the whys and wherefores of loans to city employees.

Merit Men



BY NOW he's an expert on all the different kinds of financial troubles that people can get into.

One of the group which originally founded the Municipal Credit Union back in 1916, Louis Pittarelli is chairman of the credit committee and sits at the head of the large table in the conference room when they hold hearings on applications for loans.

He finds that public employees who get into financial difficulties have often "borrowed from Peter to pay Paul." The most frequent request for a loan comes from the man who has taken out a loan with a private finance company to clear up a bunch of small debts.

One After Another

Then he finds that he can't manage to meet the payments, so he goes somewhere else and takes another loan to pay the first loan off. Then he has to go to a third place to see if he can straighten up loan number 2, and he finally ends up in the office of the credit union with a plea to help him get re-organized.

The Credit Union was originally founded by a group of 17 city employees who thought there should be a way for a public worker to get some funds to tide him over an emergency without having to pay large interest rates. Today the Credit Union is willing to make loans up to 15 per cent of a man's salary and the interest rate is 3 per cent a year, against the commercial rate for small loans of about 3 per cent a month.

12,000 Loans *

The growth of the organization is shown by the fact that last year over 12,000 loans were made, amounting to \$6,046,000.

and the Union is owned by City and State employees residing or working in New York City who join the club and receive interest on their purchase of shares in the Union.

"The average public employee who needs financial help," says Mr. Pittarelli, "is basically an honest man who finds that things have gotten out of control through no fault of his own."

"There is generally a long story of illness, doctor and hospital bills piling up," he added, "and we can usually help to straighten him out."

But on the other hand, he has been in the business long enough to spot the man who thinks that he has figured out a way to know in advance which of a number of horses will be the first to run around the track, or the exact number of dots which will show when a pair of dice is thrown about.

Unusual Requests

And he has had plenty of unusual requests for loans. There are often cases of young men who want to buy an engagement ring and need the money. On the other hand, there have been instances where a man has come in and begged to be advanced enough cash to get a divorce from his wife. One time a man came in with his lawyer and showed that if he could raise \$1,500, he would be able to settle with his divorced wife and escape alimony payments which were keeping him continually behind the eight-ball. P. S. He got the loan.

He's in Law Department

The business of keeping an eagle eye on the money which flows out of the Credit Union is only one part of Mr. Pittarelli's affairs.

He is employed in the City's Law Department, and it seems that he can't get away from the business of borrowing and paying—or not paying. He's a 5th grade clerk, and is in charge of the garnishee department which arranges that legal claims against city employees are paid out of their pay-checks.

Thirty-nine years is the length of time he has put in the city service. He started way back when, as an office boy for \$25 a month, and began climbing up the ladder. During the last war, he was one of the first to take an ocean voyage as a guest of Uncle Sam, and came back in 1919.

He doesn't look his 55 years, doesn't mind a glass of beer occasionally, smokes cigars, AND lives out in Brooklyn, but has the nerve to be a Yankee fan—somehow this year he isn't too crazy about the looks of that team.

letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

Suggests Overtime For City Employees

Sirs: The employees of New York City are putting in a heavier schedule of work than ever before. The reason for this is that men who have gone off to the armed forces aren't being replaced. This means that the work—which remains the same—has to be done by those who remain.

Now my suggestion is that we be allowed to put in overtime. This system is now used by the Federal Government, with very satisfactory results all around. I would be quite willing to put in 48 hours a week. I truly feel my work would be improved because I wouldn't have to rush so in completing the job. Also, the work would be better done.

Of course, the overtime should be paid for by the city at regular overtime rates.

MISS I. M. K.

We'd like to hear from other employees on this suggestion.—Editor.

Calls Job-Freeze Unfair

Sirs: I think the freezing order which you described in last week's issue is unfair to civil service employees. Why should we have to stick to our jobs when we can be earning more money elsewhere? I earn \$2,700 and I haven't gotten a raise in years and years. Now I'm going to have to pay a withholding tax, in addition to all the higher prices. And the War Manpower Commission tells me I can't go out and seek another job where I'll be able to support my family.

It seems that no matter what happens, we civil service employees who just plug along loyally doing our jobs always get it in the neck.

P. R. B.

The War Manpower Commission says you can't take another job just to earn a higher salary. However, if your skills can be utilized at a higher level elsewhere, you can obtain a release from your present job.—Editor.

A Suggestion to U. S. Civil Service

Sirs: I have just read an announcement in your paper that the U.S. Government requires marketing specialists in various fields.

May I call your attention to the New York State lists since March, 1941, for Farm Products Promotion Assistant Agent and Dairy Products Promotion Assistant Agent. The requirements for these positions were almost identical to those of the Federal Government for Marketing Specialist and the examination quite difficult.

Since the Federal Government has great need for men in these fields, may I suggest that it would be worth while for the Federal Government to exploit such lists and others in order to obtain capable help for the duration.

I doubt whether the State will ever use these lists.

S. S. HERMAN.

Sounds like a feasible suggestion.—Editor.

POLICE CALLS

Who Gets \$400?—Tully Clears It Up

We received a letter from Jim Tully, and we're really happy to print it. It clears up the questions which have been coming in all last week, and sets at rest the apprehensions of those men who came into the department at the \$1,200 salary.

Here's Mr. Tully's letter:

Dear Sir: For the peace of mind of the policemen who have filed claims for the recovery of \$400 representing the difference in the amount of pay received by them during their probationary period and that which they contend should have been paid to them under the Administrative Code, may I point out that:

First: Suit has been instituted for each and every policeman who has filed an authorization with me.

Secondly: Upon a favorable outcome of the Adrian case, such claimants will be paid.

Thirdly: There has been no "bungling" of either the Schneider or Adrian cases on the part of these policemen or their lawyer.

In view of the fact that the litigation is still pending, it would be improper for me to discuss the Adrian case and its relation to the Schneider case. My only desire now is to correct the erroneous statements appearing in the article "Who Bungled It?" on page 12 of your issue of the 25th instant, and I am sure you would not intentionally mislead the patrolmen affected.

JAMES H. TULLY.

We called Mr. Tully and asked him this direct question: "If the patrolmen win the Adrian case, will all the men who came in at the \$1,200 rate get the \$400?"

"Yes," said Mr. Tully. That sounds satisfactory all around.

The patrolmen won their case in the Appellate Division, with the court ruling unanimously that they should get the \$400. Now the matter goes to the Court of Appeals, the State's highest court, for final determination. That will be on June 14. If the court should uphold the previous decisions, all the men who came in at \$1,200 will be entitled to receive the differential in pay.

And that's good news!

Valentine Cracks Down

Now here's a matter we find disturbing.

It entails an action of Police Commissioner Valentine, and the implications of it aren't very pleasant.

You'll remember we carried information in this column about the formation of a Police Promotion League. Idea behind the League was that all the men on promotion lists—in whatever title—get together in a single organization to push and protect their chances of promotion.

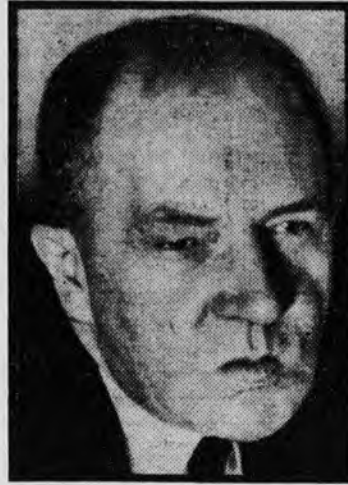
The League was to have held its first meeting last week, but a few days before that Valentine called in the main sponsor and said, in a nice polite way, that he wouldn't "sanction" the organization. Of course, the meeting was called off. And since then, this sponsor hasn't been in touch with The LEADER, which to us can only mean that something close to timidity must have entered his soul, and that something could only have been instilled there by the Commissioner, who didn't want this particular employee organization to function.

Official Interference

Now this business of official interference with the attempts of employees to organize in their own interests, is pretty serious stuff. There are some ugly names for such actions by officials, and we think that Commissioner Valentine is a man of too much integrity to have realized fully the implications of his action. We leave here for the moment the fact

that, by law, by moral sanction, and by grace of quotations from Mayor LaGuardia, City employees have the right to band together in legitimate organizations of their own choosing.

We don't know what fear of God the Commissioner threw into the breasts of the Promotion League sponsors. We assume it might have been Rule 202, which says that you can't collect or contribute money "in connection with any matter affecting the department" unless the commissioner gives his O.K. By using this rule—which, like many others that the policemen work under, is of doubtful legality—the Commissioner can effectively squelch any incipient movement of the men that he hap-



Do you honestly think you did right, Commissioner Valentine?

pens not to like. In other words, gentlemen of the P.D., the cards are stacked. Where the organization lays out for itself a program that is insipid, uninspired and prosaic, the P.C. will probably not concern himself about it. No one remembers that any promotion eligible organization was ever subjected to pressure—official or sub rosa—on the part of the Commissioner. But when the proposed organization presents a program that is alive and forthright, a program which might hurt some of the "in-rights" even though it might be beneficial to the bulk of the men—why, that's different.

Freedom of Action

In taking up the cudgels for the Police Promotion League, this column isn't endorsing its platform. That's for the men in the department. What we are concerned about is that policemen should have freedom of action where such freedom of action is their right as American citizens.

We frequently hear from policemen that the job, in many respects, is improving all the time. If this is true, we attribute it among other things to the fact that superior officers, by treating policemen as men and not as automatons, have helped provide an atmosphere in which free men can breathe.

The killing of the Police Promotion League is the type of thing that restricts, binds, and oppresses men of good will in their efforts to act for themselves in a responsible, open and above-board manner.

To Commissioner Valentine:

You are a man of integrity. Under you, the Police Department has achieved many good things. The men under you have not, however, achieved a sense of freedom and democracy. You know—and we credit you with far more understanding of human beings than you are usually credited with—that the general atmosphere in your department is not healthy. It is an atmosphere of fear and suspicion. You know that one thing you have failed to achieve is high morale among the men. Your action in this case shows one reason why. We think your relations with the men can be changed for the better. Why not start now?

Plan for Promotion Organization

One officer came in this week

with a substitute plan for the Police Promotion League. Here are his thoughts:

"The PBA should undertake the organization of just the type of organization that the Police Promotion League was intended to represent. Since the PBA includes within its membership almost every member of the uniformed force, irrespective of rank, a concern over promotions in all ranks comes properly within its realm.

"The PBA should invite each of the line organizations to select three of its members to serve on a Promotion Committee. A fair method of selection of these members can be worked out without much difficulty, with the provision that where a promotion list is established these members must be eligibles from that list.

Semi-Autonomous

"The Promotion Committee should be a semi-autonomous organization so as to enjoy the greatest latitude in its action. The expenses of the Committee, which should be very small, could be apportioned in some equitable manner among the line organizations.

"The Promotion Committee would have as its function the drafting of an intelligent program and a plan of action. All promotion eligibles could easily be recruited to take an active part once such a program and such a plan had been established.

"If the PBA takes some prompt action towards these ends it will do much to overcome the adverse effects that the scuttling of the Police Promotion League has had upon the morale of policemen. Moral courage is as much an attribute of a good policeman as physical courage and the maintenance of both these qualities among policemen should be encouraged."

PBA Election News

On June 8, that's next Tuesday, the PBA election returns come in. If we were asked how it looks now, we'd say it looks like a Pat Harnedy victory. Joe Burkhard has been working hard, but Pat has the inside track to the majority of delegates. Maybe Joe will pull off a stunt between now and next Tuesday which will swing the election his way, but as of now it looks like another Harnedy year.

The big news of the week is neither Harnedy's nor Burkhard's campaigning, though they've been holding their little get-togethers and told the delegates their stories. The snack news has been made by the two lesser contenders for the PBA presidency, Aphonse Smiles and Raymond Donovan.

Al Smiles came up this week with as biting a piece of political literature as we've seen. He charges the Harnedy regime with 8 failures:

1. Failure to obtain wage increase.
2. Failure to obtain compensatory time-off for election duty.
3. Failure properly to attack the temporary patrolman bill.
4. Failure to present the names of persons suitable to handle PBA public relations.
5. Failure to get police legislation enacted in the City Council—and this an election year, too.
6. Failure to solidify the organization by bringing the younger and the older men together.
8. If Harnedy were fair to the members and to the delegates, whose support he seeks, he would have a referendum immediately of the entire membership to determine whether the men want to vote for the presidency.

With this, Smiles definitely goes on the Ray Donovan bandwagon for direct election of officers.

In addition to these "failures," Smiles lists two "accomplishments":

1. Members in over 20 years are permitted to buy additional time towards their pensions. (But, adds Smiles, this was started before Harnedy came in to power).

V For Vetgossip

By ARTHUR LIEBERS

Listening to conversations around the building make me feel that it isn't all the supervisor's fault that everybody isn't as happy as he or she might be.

Even a lot of the little "chiefs" let the petty authority go to their heads. Detail clerks and reviewers have their pets around the office and have been known to mess up counts for the benefit of their friends. Then there are little cliques around the office. The Washington crowd sticks together, and the local kids stick together. All this adds up to the fact that things would be a lot different if everybody played square with everyone else.

The Ratings

What brings this to the fore is what happened to some ratings, according to one of our informants who hasn't been wrong yet.

Chiefs of section who work closely with their people are the ones who should be able to tell what ratings they deserve. They give out ratings, and this time, it is interesting to note that about twenty people who had been rated as "very good" were reduced to "good" on the Second Floor. And we hear also, that one pretty gal had herself promoted from "good" to "excellent." There's liable to be some excitement about all this, as letters have been sent out demanding an investigation of How Come?

A Pipe Dream

One little girl in Vets sent us this message which she says she typed out under the benign eyes of her Chief, who was happy that she was fulfilling an old ambition to see her thoughts in print.

She tells how the Chief urges her not to work too hard, and how it is O.K. to saunter into the office anytime between 8:15 a.m. and 12:45. She complains that the quota is so low that the girls are miserable because they can't really get started to work. As soon as they begin to get warmed up, the day's work is over. She is happy because no one watches to see that she doesn't close her typewriter a second before the bell rings. Her only worry is that she may lose her figure because she and her friends are always walking around the building eating candy.

But for some strange reason, she signs her letter "Wishful Thinker" . . . I wonder why?

Violent Vets

The boys' softball team is having trouble. The other teams hear about them and don't show up, so now they're starting an inter-mural league in the building. Policy Issue and Coding have organized teams and are challenging all comers for the championship of 346 Broadway. Any department that wants to meet the Demon Issuers or the Collapsing Coders should get in touch with Herbert Altschuler at 3rd floor west, Policy Issue Section.

Jottings

"Diamond Jean" Singer, carrying around an engagement ring

2. A medical plan was put into effect. (But, adds Smiles, it hasn't had good enforcement).

Sailing Isn't Smooth For Donovan

Ray Donovan, who has been distributing petitions calling for direct election of officers by the men, will have collected about 3,000 signatures by the time this goes to press. Donovan reports that he has met almost universal approval among the men, and now has several delegates on his side. However, it appears improbable

that brightens up the whole room. One of the boys who used to work in a jewelry store says it's three karats.

About Windows

I got a complaint that the windows in the young ladies' afternoon conversation and smoking rooms had been nailed down. I looked into the situation, and here's what happened.

Number 1—The window sills are so low, that there's too much of a chance of somebody taking a dive, and falling ten or so floors isn't good for the health.

Number 2—An automobile in the parking lot next door caught fire from a cigarette which was dropped down, and enough of the butt was left to show that it had lipstick stains on it.

Number 3—So that nobody will suffocate, the windows will be fixed so that there will be a few inches left open at the bottom. That will let in air, and leaves enough room to throw out cigarettes. Happy now?

A Gracious Lady

A letter signed by a bunch of people from the 7th Floor, East Wings is sorry that Mrs. Catherine Neary is leaving. They hope that she'll be back in the fall, but according to rumor, she's off to take up teaching again . . . they're sorriest of all that she isn't staying around to become their supervisor. They all wish the best of luck to "Mom." Typists, Reviewers and Examiners joined in asking a mention of her in this column. She has a son in the Air Corps. She was always ahead on her war bonds, and all in all, her departure is a loss to Vets.

Holidays

A new order down from Washington says that the only holiday for the duration of the war will be Christmas. Looks as though July 4 and Labor Day are just two more spaces on the calendar until the war ends.

From the Mailbag

Here's another letter from Miss Dick's section which presents a different point of view, so I'm running it in full. Everybody can have their say in this column.

"Dear Sir:

"It is true that the certain gang referred to in last week's column has a sound basis for resentment, but there is a certain situation which is the reason for it. Miss Dick has been requested to try to remedy it, but she has refused. There is one girl who is in her own way doing her best to stir up race hatred and antagonism and has even ridiculed certain races and nationalities.

"The girls feel that if she were either entirely separated from the group, or transferred to another unit, peace would reign again.

"The girls asked for a hearing with Mr. Reichert but for some reason this request has been ignored.

"Besides this, certain girls feel somewhat resentful because their friends who have been with the Administration half as long as they, are now drawing grade 3 pay, while they plug along at the starting salary. I hope that you will publish this letter since we feel that it may help to smoothen the unpleasantness a bit. Thank you."

that he will have a majority of the signatures by June 8, the day when elections come off.

Freedom of Action

Donovan hasn't had all smooth sailing, however. Reports from his men indicate that in several instances petitions with signatures have been destroyed or removed.

However, even if he doesn't get a majority of the men to sign up before election time, Donovan is continuing to collect the signatures for what he calls "ultimate victory" for the rights of the men as against the delegates.

Examination Requirements

UNITED STATES CIVIL SERVICE

EMPLOYMENT OPPORTUNITIES

CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION. For announcements and application forms, apply to the Board of U. S. Civil Service Examiners at first or second-class post offices, to the United States Civil Service Commission, Washington, D. C., or at 641 Washington Street in New York City. SALARIES given below (annual unless otherwise specified) are subject to a retirement deduction of 5 percent. AGE requirements are given in the announcement. There is no maximum age limit unless given below. APPLICATIONS MAY BE FILED WITH THE CIVIL SERVICE COMMISSION, WASHINGTON, D. C., UNTIL FURTHER NOTICE UNLESS A SPECIFIC DATE IS MENTIONED BELOW. Qualified persons are urged to apply at once.

Aeronautical

See also Announcements 281 and 282 under "Engineering."
AIR CARRIER INSPECTOR (Operations), \$3,500 and \$3,800. Announcement 140 of 1941 and General Amendment.*
AIR SAFETY INVESTIGATOR, \$3,800. Announcement 208 (1942) and amendments.*
AIRCRAFT FACTORY INSPECTOR, \$3,200. Announcement 302 (1943).
FLIGHT SUPERVISOR, \$4,300 and \$3,900. Announcement 151 of 1941 and amendments.*
GROUND SCHOOL SUPERVISOR, \$3,200 and \$3,500. Announcement 152 of 1941 and amendments.*
INSPECTOR, Engineering Materials (Aeronautical), \$1,620 to \$2,000 (Various options). Announcement 54 Revised, 1941 and General Amendment.*
LINK TRAINER OPERATOR INSTRUCTOR, \$3,200.
LINK TRAINER OPERATOR, \$2,900. Announcement 126 of 1941 and General Amendment.*
MAINTENANCE SUPERVISOR, \$3,300 and \$3,500. Announcement 126 of 1941 and General Amendment.*
TRAINEE AERONAUTICAL INSPECTOR, \$2,000. Maximum age—30 years. Announcement 202 (1942) and General Amendment.*

Announcement 300 (1943).
AGRICULTURAL SPECIALIST, \$2,600 to \$6,500. Options: Extension; Research; Conservation; Program planning; Other fields—to be indicated by applicants. Announcement 303 (1943).
CROP PRODUCTION SPECIALIST, \$2,600 to \$8,000. Options: Rubber, Oil-producing, tropical plants. Announcement 289 (1943).
INSPECTOR, Assistant Lay, \$1,620. Meat, meat food products. Open to men and women. Announcement 276 (1942) and General Amendment.*
MARKETING SPECIALIST, \$2,000 to \$6,500. Options: Cotton; Dairy products; Fats and oils (edible); Feeds (animal); Fruits and vegetables (fresh and processed); Grains, including rice and beans; Livestock; Meats (fresh and processed); Poultry and eggs (fresh and processed); Tobacco; Wool; Other fields (to be indicated by applicant). Announcement 299 (1943).
SOIL CONSERVATION, Junior, \$2,000. Options: Forestry; Range conservation; Soil conservation (farm planning); Soil surveying. Announcement 292 (1943).
WAREHOUSE MANAGER, Agricultural, \$2,000 to \$4,600. (Cold and Dry Storage). Announcement 271 (1942) and General Amendment.*

Agricultural

AGRICULTURAL AID, \$1,620 to \$2,000. Options: Laboratory; Field.

Automotive

AUTOMOTIVE SPARE PARTS EXPERT, \$3,200. (Quartermaster Corps, War Department).

Announcement 76 of 1941 and amendments.
INSTRUCTOR, \$2,000 to \$4,600. (Armored Force School, Fort Knox Ky.)
 Options: Radial engines, Internal-combustion engines, Motorcycles, Automotive (chassis less engine), Radio operating, Radio electrical.
 Announcement 147 of 1941 and General Amendment.*
INSTRUCTOR, Motor Transport, \$2,600 to \$4,600. (Quartermaster Corps, War Department).
 Options: Diesel engines; Internal-combustion engines; Motorcycles; Blacksmith and welding; Tire recapping and sectional repair; Fender, body, and radiator; Automotive parts; Automotive electrical and carburetor; Body finishing and upholstery; Automotive machinist; General.
 Announcement 212 (1942) and General Amendment.*

Clerical and Office Machine

BOOKKEEPING MACHINE OPERATOR, \$1,620. (Written test required). Announcement 264 (1942) and General Amendment.*
CALCULATING MACHINE OPERATOR, \$1,440. (Written test required). Announcement 241 (1942) and General Amendment.*
STENOGRAPHER, Junior, \$1,440. **TYPIST**, \$1,260 and \$1,440. (Written test required). Ask Commission's local secretary for announcement number. Residents of Washington, D. C., and immediate vicinity should file with the Washington Office. Others should apply to their U.S. Civil Service Regional Office. Applicants who will accept appointment in Washington, D. C., are particularly wanted.*
TABULATING EQUIPMENT OPERATOR, \$1,620 to \$2,000. Announcement 244 (1942) and General Amendment.*
 The following are for appointment in Washington, D. C., only.
ADDRESSOGRAPH OPERATOR, \$1,260 and \$1,440. Announcement 215 (1942) and General Amendment.*
ALPHABETIC CARD-PUNCH OPERATOR, \$1,260. Announcement 86 of 1941 and amendment.*
BLUEPRINT OPERATOR, \$1,440. **PHOTOSTAT OPERATOR**, \$1,440. Announcement 301 (1943).
GRAPHOTYPE OPERATOR, Under \$1,260. Announcement 201 (1942) and General Amendment.*
HORIZONTAL SORTING MACHINE OPERATOR, \$1,260. Announcement 128 of 1941 and General Amendment.*
MIMEOGRAPH OPERATOR, Under \$1,260. Announcement 227 (1942) and General Amendment.*
MULTILITH CAMERAMAN-PLATEMAKER, \$1,620.
MULTILITH PRESS OPERATOR, \$1,440. Announcement 295 (1943).
REPAIRMAN, Office Appliance, \$1,860. Announcement 273 (1942) and General Amendment.*
TABULATING MACHINE OPERATOR, \$1,260 and \$1,440. Announcement 228 (1942) and General Amendment.*
TELETYPE OPERATOR, \$1,440 and \$1,620. Announcement 272 (1942) and General Amendment.*

Miscellaneous

BINDERY OPERATIVE (Hand & Machine), 66 cents an hour. Government Printing Office. Announcement 230 (1942) and amendment.*
COAL MINE INSPECTOR, \$3,200 to \$4,600. Maximum age—55 years. Announcement 106 of 1941 and amendments.*
DEPARTMENTAL GUARD, \$1,500 (Written test required). Announcement 194 (1942) and amendments.*
ENGINEERMAN, Steam-Electric, \$1,620 to \$2,040. Announcement 255 (1942) and General Amendment.*
INSPECTOR: Hats, \$2,000; Miscellaneous Supplies (Hosiery and Knit Underwear), \$2,000; Textiles, \$1,620 and \$2,000; Clothing, \$1,620 and \$2,000. Announcement 142 of 1940 and amendments.*
INVESTIGATOR, \$3,200 to \$4,600. Materiel Division, Air Corps, War Department. (For field duty). Announcement 171 of 1941 and General Amendment.*
JUNIOR PROFESSIONAL ASSISTANT, \$2,000. (Written test required). Announcement 293 (1943).
LIBRARY ASSISTANT, \$1,260 to \$1,620. (Written test required). Announcement 268 (1942) and General Amendment.*
LITHOGRAPHER (Artistic or Mechanical), \$1,440 to \$2,000. Announcement 205 (1942) and General Amendment.*
MATERIALS INSPECTOR, Assistant, \$2,600. United States Maritime Commission. Options: Paints, Textiles, General. Announcement 270 (1942) and General Amendment.*
MOTION PICTURE TECHNICIAN, \$1,440 to \$3,800. Needed—Motion picture cameramen, film technicians, sound technicians, and projectionists. Announcement 267 (1942) and General Amendment.*

Advertisement

Advertisement

SCHOOL DIRECTORY

LISTING OF CAREER TRAINING SCHOOLS

Academic and Commercial—College Preparatory
BORO HALL ACADEMY—DeKalb and Flatbush Ext. Brooklyn. — Regents accredited. MAIn 4-8558.
Assembly and Inspection
DELEHANTY INSTITUTE—11 E. 16th St.—Day and Eve. Classes—Stuyvesant 9-6900.
Auto Driving
A. L. B. DRIVING SCHOOL—Expert Instructors, 620 Lenox Ave., New York City, AUdubon 3-1433.
Beauty
PERO SCHOOL OF NEW YORK—Featuring Beauty Culture—2026 Seventh Avenue, UNiversity 4-8699.
Business and Foreign Service
LATIN AMERICAN INSTITUTE—11 W. 42d St.—All secretarial and business subjects in English, Spanish, Portuguese. Special courses in international administration and foreign service. LA. 4-2835.
Business Preparation
COMBINATION BUSINESS SCHOOL—Civil Service Preparation—139 W. 125th Street, UNiversity 4-3170.
Card Punch Operator
DELEHANTY INSTITUTE—11 E. 16th St.—Day and Evening Classes—Card Punch, Comptometry. Stuyvesant 9-6900.
Civil Service
DELEHANTY INSTITUTE—115 E. 15th St.—City, State and Federal Examinations, Day and Evening Classes. Stuyvesant 9-6900.
Drafting
DELEHANTY INSTITUTE—11 E. 16th St.—Complete Course—Day or Evening Classes, Stuyvesant 9-6900.
MANHATTAN TECHNICAL INSTITUTE—55 West 42d St.—Day and Evening Classes, PENn 6-3783.
MONDELL INSTITUTE—230 W. 41st St.—Day & Evening Classes, WISconsin 7-2086.
Filing
NEW YORK SCHOOL OF FILING—341 Madison Ave. Free Demonstration—Day and Eve. Course—3 to 4 weeks. MU. 9-8546.
Fingerprinting
DELEHANTY INSTITUTE—11 E. 16th St.—Day or Eve.—Class now forming.
NEW YORK SCHOOL OF FINGERPRINTS—22-26 E. 8th St.—Introductory course for fingerprint expert. GRamercy 7-1288.
THE FAUROT FINGER PRINT SCHOOL—240 Madison Avenue. — Evening Classes, AShland 4-5346.
Languages
SPANISH INSTITUTE OF THE AMERICAS—295 Madison Ave.—Spanish only. Incorporated by State Board of Regents. New Classes now forming. LE. 2-3933.
Languages and Business
IMERTI MODERN LANGUAGE INSTITUTE—116 E. 59th St.—Spanish, French, Italian, English in 8 months. Moderate rates. Trial lesson. Wisconsin 2-8670.
POZA INSTITUTE—1133 Broadway—English, Spanish, Portuguese, Commercial Courses, CHelsea 2-5470.
Russian Language
UNIVERSAL SCHOOL—147 W. 42d St.—(Est. 30 years)—Day and night classes. LONgacre 5-7543.
Machine Shop
Y M C A—1115 Bedford Ave., Brooklyn—Aircraft, Machine Shop, Die Making, Drafting, Day and Evening Classes, MA. 2-1100.
DELEHANTY INSTITUTE—11 E. 16th St.—Day and Evening Classes—Short, Intensive Courses. Stuyvesant 9-6900.
LURZ MACHINE SCHOOL—1043 6th Ave. (Near 39th St.)—Day and Evening Classes, PENnsylvania 8-0913.
Machinists, Tool and Die Making—Instrument Making
METROPOLITAN TECHNICAL SCHOOL—260 West 41st Street. Day and Evening Classes. 3 to 12-week courses. LONgacre 3-2180.
Mechanical Dentistry
NEW YORK SCHOOL OF MECHANICAL DENTISTRY—125 W. 31st St. — Day and Evening Classes—Employment Service—Free Booklet C. — CHickering 4-3994.
Radio
MELVILLE AERO RADIO SCHOOL—Prepare for jobs with air lines, radio plants, armed services. 45 West 45th Street. BRyant 9-5080.
Radio Television
RADIO TELEVISION INSTITUTE—480 Lexington Ave.—Laboratory Training—Day and Evening Classes. PLaza 3-4585—Dept. L.
METROPOLITAN TECH. SCHOOL (Radio Division) —7 Central Park West—Day-Eve. Circle 7-2515.
Secretarial
DELEHANTY INSTITUTE—Day and Evening Classes. 120 West 42nd Street, Stuyvesant 9-6900.
EASTMAN SCHOOL—441 Lexington Ave.—E. C. Gaines, Pres. All Commercial Subjects Spanish and Spanish Stenography. Day and Eve. MU. 2-6527.

Going to take a test?

CLASSIFICATION TESTS AND HOW TO PASS THEM

PRACTICE TESTS

for

ALL JOBS

ARMY NAVY AIR CORPS,
GOVERNMENT SERVICE, INDUSTRY

Practice Material, Study, Outlines, Refresher Courses, Mathematics, Mechanical Aptitude, Vocabulary, Grammar, Office Practice, Clerical Ability, General Intelligence

With a Special Section on COLLEGE ENTRANCE TESTS

by N H MACER

- for
- ARMY
- NAVY
- AIR CORPS
- COLLEGE ENTRANCE
- CIVIL SERVICE
- WAR JOB

MECHANICAL or CLERICAL APTITUDE

Here's a "test" book that breaks down tests, tells you how they are made, what they are made of, and how to prepare for them.

Including 3 Refresher Courses:

Arithmetic — Vocabulary — Grammar

and ample practice material for all tests you must take now and later in your career.

Civil Service LEADER,
97 Duane Street, N.Y.C.

You may send a copy of "Practice Tests for All Jobs" to me.

- I enclose \$2.00 in full payment
- Send C.O.D., I will pay the price

Name

Address

NEGRO FREEDOM Rally

MONDAY
June
7
7:30 P.M.

General Admission
44c

Speakers

DR. CHANNING TOBIAS
Chairman

REV. A. CLAYTON POWELL REP. VITO MARCANTONIO
DR. MAX YERGAN LESTER B. GRANGER
REV. THOMAS S. HARTEN CHARLES A. COLLINS

"FOR THIS WE FIGHT"

Drama By Langston Hughes
Directed By Dick Campbell

WITH

PAUL ROBESON
W. C. HANDY **CANADA LEE**
KENNETH SPENCER **PEARL PRIMUS**

TICKETS ON SALE AT
NEGRO FREEDOM RALLY, 67 W. 125th Street

A STAMP A DAY

For the Boy Who's Away

THEY GIVE THEIR LIVES—YOU LEND YOUR MONEY

JOIN THE CLUB

How the Club Works

Any person who has a son, brother, father, husband, relative or friend in the Armed Forces of the country is eligible for membership.

The sole qualification is a sincere desire to help that man in the Armed Forces get the fighting equipment he needs by saving a War Stamp every day in his honor.

There are no dues and no obligation other than a person's own obligation to himself to live up to his pledge to save "A-stamp-a-day."

Choose now. Either we give our boys the planes, tanks, guns, and ships they've got to have to win—or we're letting them march to their defeat and our destruction. Planes cost money. Tanks don't grow on trees. And the storks don't bring subchasers.

We've got to pay for them. "We" means all of us—including you.

How? By buying War Bonds and Stamps. And every time our savings amount to \$18.75 we get a Bond, worth \$25 in 10 years. That's \$4 back for every \$3 we put in. Isn't that the least we who stay at home can do to help win the war? Stop and think about it—



V.S. 604

- JOHN MURRAIN TAVERNS
- THEODORE LORENZEN
- DOWN TOWN VANITY SHOP
- SAMUEL LARSCHAN
- IRVING SALTZMAN
- A. LO PRESTI
- BOB'S LUNCHEONETTE
- G. DEDATO'S LUNCHEONETTE
- CHARLES BADERIAN
- CHARLES STERN
- BEEKMAN HILL GROCERIES
- WAGNER'S DELICATESSEN

- A. L. PAYNTER, SEWING MACHINES
- GEORGE J. BAYERLE
- LEN CROSS
- QUALITY MEAT MARKET
- S. & W. GROCERY
- TUDOR CITY MEAT MARKET
- TEDDY'S FOOD SHOP
- ELIAS BARAY
- MAX REISS
- ANTHONY SCARVALONE
- I. BRESENOFF
- GUSTAV EXERIEDE

- REGENT FLORISTS
- MANHATTAN BATIK STUDIO
- BENJAMIN BURSTIN
- CORONA FRUIT & VEGETABLE MARKET
- JACK STEINBERG
- PYTEL'S DELICATESSEN
- CONRAD A. GRIMM
- MICHAEL COSMAS
- MARTIN J. PETERSON
- CHARLES A. GROLI
- HERNES & DENMAN DAIRY
- B. & B. DELICATESSEN

- VICTORY FOOD LABORATORIES, INC.
- NORA SHOPS
- FRANK DONNELLY
- AL'S BARBER SHOP
- BLUE & WHITE MEAT MARKET
- STRAND FRUIT MARKET, INC.
- SAMUEL JOHNSON
- EAST SIDE PRODUCE MARKET
- ARKAY DELICATESSEN, INC.
- C. METTERLE'S RESTAURANT
- TIMOTHY COSTELLO'S RESTAURANT
- WILLY NEGER

- WEST SIDE PAPER STOCK CO.
- BERNARD J. CUNIFF
- OAKLAND MARKET
- HARMS BROS. DELICATESSEN
- KELLY BROS. RESTAURANT
- McGOWAN BROS. GROCERY
- CAPITOL LUNCH
- GEORGE G. ROSENBERG'S RESTAURANT
- TUX E. & E. FOOD SHOP, INC.
- BARTLE DALY GROCERS
- JOHN LOFORTE
- GHIALIS CONSTANTINE

This Advertisement Is a Contribution to America's All-Out War Effort

RESORTS

Adirondacks

STAR LAKE CAMP

In the Glorious Adirondacks

Between Thousand Islands and Ausable Chasm. A marvelous pleasure playground. 1,800 feet elevation and right around the lake with plenty of gorgeous woodlands. Bungalows and lodges with hot and cold running water and modern conveniences. Tennis Courts, Canoeing, Swimming, Handball, Baseball, Ping Pong, Fishing, Saddle Horses, Golf, Cards, Dancing, etc. Interesting one-day trips arranged. Delicious whole-day meals. Dietary Laws. Rate \$35.00 weekly. New Bungalows, semi-private baths for couples.

Send for Booklet—New York Office
320 BROADWAY Room 1301 CO 7-2667
Sundays, Evenings, Holidays—PR 4-1390

Livingston Manor

FOR THE UTMOST IN VACATION ENJOYMENT

Waldemere Hotel

ON SHANDELEE LAKE LIVINGSTON MANOR, N. Y.

Every Sport and Recreation... amid Scenic Wonderland of Matchless Beauty. THEATRICALS and DANCING Nightly. Superb Hungarian Cuisine.

Write for Booklet "Z"
N.Y. OFFICE: Worth 2-6486

Hopewell Junction, N. Y.

HILLTOP Lodge

ON BEAUTIFUL SYLVAN LAKE

65 Miles from N.Y.C.
R.R. Station: Pawling, N. Y.
Tel. Hopewell Junction 2761

Every Sport & Recreation
GOLF FREE
ON OUR GOLF COURSE

Get the Most Out of Every Precious Play Hour

Directors:
Paul Wolfson & Sol Roibauer
N.Y. Office: 277 BROADWAY
Tel: CORlandt 7-3958

The Camp of Friendliness
EVERY FORM OF ATHLETICS

SHANDELEE CAMP

Located on Shandeele Lake LIVINGSTON MANOR, N.Y.
'PEP UP AT SHANDELEE'

Free Boating-Social & Athletic Staffs
Dietary Laws Low Rates

N. Y. OFFICE: Worth 2-6486

Woodbourne, N. Y.

25 Ways to "Have Fun"

Cram that week or week-end of vacation with your pick of all outdoor sports, tennis at its best... indoor pleasures like Table Tennis, Recorded Musical Treasures, Library, Open-Hearth Fires and Adult Entertainment. Delicious food - Wonderful Accommodations and appointments. Stimulating company. Come up for a Pick-Me-Up. Early Bird Rates \$22.50-\$25 to June 25

CHESTERS

DELICIOUS HUNGARIAN IN THE MOUNTAINS

Newburgh, N. Y.

Klein's HILLSIDE

FOR GREATER VACATION VALUES

ALL SPORTS • ENTERTAINMENT HOME LIKE CUISINE

FILTERED SWIMMING POOL

Informal, Friendly Atmosphere, Low Rates Every Talent in Our Playhouse - Dietary Laws Discount to Men and Women in Uniform

PARKVILLE, N.Y.

Children's Summer Camps

FOR VACATION FUN AND REST

5 Miles from New York a vacation "heaven," breath-takingly beautiful countryside - delicious food - restful indoor activities - interesting enjoyable outdoor sports: Tennis - swimming - ping pong - volley ball - bowling - outdoor dancing - bicycling - (horseback riding and golf nearby). You're welcome at any time and for any time. Write for booklet.

OLUM point

YEAR-ROUND VACATION RESORT
New Windsor, N.Y.

New Milford, Conn.

Children's Country Club

"SAFETY CAMP"

HIGHLAND MILLS, NEW YORK

1 hr. from N.Y. Ages 4 to 12. Rates \$155 for Season. Also weekly. 17th Year.

Wholesome Food, Swimming, Activities, Counsellors. Physician on premises.

M. ROBINSON
City Office: 156 W. 47th St.
BRYant 9-0947

BARLOW FARM

Ideal for families with children. Fine Russian-American cooking. Swimming, tennis, etc. Only 65 miles from N.Y. City. Write to

STANLEY LAPINSKY
Shepherd, Conn., New Milford 756-J3

Vermont

The MANOR and MAYFAIR HIGHGATE FALLS, VERMONT

Send for Booklet Describing This Beautiful Vacation Paradise Reasonable Rates

We raise thousands of chickens, ducks and turkeys which are served daily besides rationed meats. Dancing at Mayfair's Largest Dance Hall in Vermont

no regulation shuffleboards, tennis, large outdoor roller skating rink, boats, all games free. Montreal trip by bus from hotel - \$3.50 round trip. \$20 to \$25 Weekly—American Plan

CAMP WINSTON—FOR BOYS
CAMP AURORA—FOR GIRLS

Sackett Lake, Monticello, N.Y. \$275 season. TRIangle 5-2881.

CAMP AGUWAN

in the heart of the Catskills Mt. - 17th Yr. Far enough for safety. Near enough for contact. Easily reached by train or car. Non-commercial camps for boys-girls 5-16. All land-water sports, arts-crafts, nature study, gardening, photography, dramatics, folk dancing, Jewish Cultural activities. Dietary laws. Medical staff. Competent supervision. 9 wks. \$215. Half season \$112.50. Subject to change. Dr. Samson Sonderly, Dir. 1457 Broadway, N.Y.C. BR. 9-5450

CAMP WAWAYANDA

MIDDLETOWN, N. Y.

A Specialized Camp for Children 2-8 Years

Experienced teachers, Private lake, Small group.

Directed By
THE PARKWAY PLAY SCHOOL
601 Pelham Parkway North
Bronx, N. Y. OL. 5-5426

Girls' Club

HOLIDAY HOUSES, Miller Place, L. I. Girls 16 yrs. up. \$14 to \$17.50 wkly. Good food, salt water swimming, tennis, riding, handicraft. Planned evening programs. Informal. Bklt. N.Y. LEAGUE OF GIRLS' CLUBS, 55 W. 44th St. VA 6-3954.

Amusement Parade



ANNE BAXTER, who has the feminine lead in Paramount's "Five Graves to Cairo," with Franchot Tone and Eric Von Stroheim, now playing at the N. Y. Paramount.



RODDY McDOWALL in the 20th Century Fox production, "My Friend Flicka" now playing at the Roxy Theatre

Leader Movie Merit Rating Scale

100%—Must be seen.
95-99%—Excellent.
85-94%—Good.
75-84%—Fair.
Below 70%—Poor.

Theatre	Rating
ASTOR—"Human Comedy" B'way & 45th St.—CI. 6-4642	95%
CAPITOL—"Lady of Burlesque" Beg. Thurs. "Bataan" B'way & 51st St.—CO. 5-1250	75%
CRITERION—"Cabin in the Sky" B'way & 46th St.—BR. 9-7800	70%
GLOBE—"Corregidor" B'way & 46th St.—CI. 6-0800	78%
HOLLYWOOD—"Mission to Moscow" B'way & 51st St.—CI. 7-5545	95%
PARAMOUNT—"Five Graves to Cairo" B'way and 43d St.—BR. 9-8738	90%
RADIO CITY MUSIC HALL—"The More the Merrier" 6th Ave. & 50th St.—CI. 6-4600	90%
RIALTO—"Night Plane from Chungking" B'way and 42d St.—WL 7-0206	70%
RIVOLI—"This Land of Mine" B'way and 49th St.—CI 7-1633	90%
ROXY—"My Friend Flicka" 7th Ave. and 50th St.—CI. 7-6000	95%
STANLEY—"Masquerade" 7th Ave. and 42d St.—WL 7-9686	70%
STRAND—"Action in the North Atlantic" B'way and 47th St.—CI. 7-5900	90%

*—Not reviewed at press time.
As films change from day to day it is advisable to call the theatre.

Resort Notes

The Hotel Nemerson, S. Fallsburg, N. Y., has arranged for a series of lectures to be held in the new Nemerson Playhouse. Among the lecturers will be Joey Adams, Tony Canzoneri, Bill O'Hanlon, Don Appel and E. Munroe Brown.

Due to limitations placed upon resort hotel operations as a result of gas rationing, the Androns Mountain House in Haines Falls, N.Y., will not operate this year. Dr. David Andron has purchased co-ownership in two camps for children, Camps Delanore and Delawaxen, located in the Pocono Mountains in Lackawaxen, Pa.

Schroon Crest, informal adult camp in the Adirondacks, in Pottersville, N. Y., opens for the season June 5, under the direction of Irving Schoenberg. Formerly known as Moon Hill the camp has a mile-long lake front with tennis and handball courts, and facilities for riding.

Bungalows

MODERN BUNGALOWS With Gardenland ALL YEAR \$250

SEKUNNA HILLS, FISHKILL, MTS. Hopewell Junction, N. J.

Bungalows for Rent Seashore and Country PATCHOGUE, L. I. EASY COMMUTING

Beautifully furnished 1 1/2, 2 1/2, 3, 4 rooms. Facing lake. All sports. Gas, electric, showers, hot water; deliveries. Season \$125 up. Write or phone 1068 Lincoln Pl., Bklyn. PR. 3-4778 (7:30-8:30 a.m. to 7:00 p.m. evenings).

Alice Fay is scheduled to star. Frank Sinatra is back for another successful engagement at the N. Y. Paramount where he shares headline honors on the stage with Gracie Barrie and her orchestra. The screen attraction is "Five Graves to Cairo," with Erich von Stroheim, Franchot Tone and Anne Baxter.

If you're a Federal employee, you can't afford to be without the regular news which THE LEADER furnishes. Too many changes happen which affects your job. You MUST keep on your toes. You CAN do it by reading THE LEADER every week.

The Screen's GREAT DRAMA OF DEFIANCE!

CHARLES LAUGHTON
MAUREEN O'HARA

IN
"THIS LAND IS MINE"

WITH
GEORGE SANDERS

RIVOLI

Broadway, bet. 49th & 50th
BUY WAR BONDS

Franchot Tone • Anne Baxter

IN
'5 GRAVES TO CAIRO'

A Paramount Picture with
Erich von Stroheim

IN PERSON
FRANK SINATRA
GRACIE BARRIE
AND HER ORCHESTRA

PARAMOUNT SQUARE

"High Adventure on the Screen!"—Mirror

FORMER U.S. AMBASSADOR
JOSEPH E. DAVIES'

MISSION to MOSCOW

PRESENTED BY WARNER BROS.

HOLLYWOOD Theatre B'way and 51st Street
Continuous. Popular Prices. Doors Open Daily 10 A.M.

SECOND WEEK

HUMPHREY BOGART • RAYMOND MASSEY • ALAN HALE

IN WARNER BROS. HIT!
"ACTION IN THE NORTH ATLANTIC"

IN PERSON
CAB CALLOWAY AND HIS JUMPIN' JIVE JUBILEE

Featuring His Entire Company of Entertainers ALSO

HUMPHREY BOGART'S "CASABLANCA" PAL SAM,
DOOLEY WILSON—How He Sings "As Time Goes By!"

STRAND BROADWAY AND 47th STREET

20th Century-Fox Presents

'MY FRIEND FLICKA'

IN TECHNICOLOR

— IN PERSON ON STAGE —

The Hartmans • Larry Adler
Mitzi Mayfair • Bob Hannon

EXTRA — The Merry Macs.

Buy Bonds **ROXY** 7th Ave. 50th St.

RADIO CITY

MUSIC HALL

50th Street and Sixth Ave.

Jean Arthur • Joel McCrea • Charles Coburn

in GEORGE STEVENS'
'THE MORE THE MERRIER'

Directed by GEORGE STEVENS
A COLUMBIA PICTURE
ON THE GREAT STAGE:
"MELODY TIME"—A spirited concord of gaiety and music produced by Russell Markert with Corps de Ballet, Rockettes, Choral Ensemble, Symphony Orchestra
Direction Erno Rapee.
First Mezzanine Seats Reserved
PHONE CIRCLE 6-4600

DINE AND DANCE

BUTLER'S MIDTOWN'S HOTTEST NITE SPOT.
Cliff Conrad — Pat King — Wanda Ward
GINGER SHERRY—BUTLERETTES—WILLIE FRANK'S ORCHESTRA—FREDDIE AND FLO — Extra Added Attraction—The JITTERBUG Courtroom Jam Session.

ZIMMERMAN'S HUNGARIA FAMOUS for its Feqd. DINNER from \$1.25. Three Delightful Floor Shows Nightly. Gypsy & Dance Orchestras. Cont. Music & Dancing. No Cover Ever. No Min. Except Saturday, Air Conditioned. Longacre 3-0115.

THE LEADER RESORT INFORMATION DEPT.

Is Again at Your Service

Our Resort Department will be glad to answer your inquiries regarding a suitable Hotel, Camp, Dude Ranch or Seashore Resort for your vacation. Fill in the coupon below and mail to Joseph Burstin, CIVIL SERVICE LEADER, 97 Duane Street, N. Y. C.

Written Requests Will Receive Prompt Attention

PLEASE PRINT

NAME.....
ADDRESS.....
Beaches Hotels..... Camps..... Seashore.....
LOCATION.....
Number in Party..... Price Per Person.....
Have You Used This Service Before.....

How Draft Deferment Works for Federal Men

If you're a Federal employee and think you're entitled to a deferment, or a change in draft status because of your job, you're not supposed to take the matter up with your draft board.

Under the new setup, review committees are established in each of the three branches of the Government, Executive, Legislative and Judicial.

The major committee for the executive branch has already been set up by Paul V. McNutt, War Manpower Commissioner. Chairman is Robert M. Barnett, assistant executive director, War Manpower Commission; Kenneth Vipond, Civil Service Commission, and Colonel Edward A. Fitzpatrick, Selective Service System.

Monthly Reports

The Director of Selective Service must make monthly reports to Congress on the number of Federal employees who have been granted deferments. Here's how it works out: In each Federal agency, there

is a committee which makes requests for deferment of key employees to the President's committee. Under terms of Executive Order No. 9309, the employee can't ask his departmental committee for the occupational deferment.

Only One Deferment

And only one deferment, not over six months, may be granted to any employee on occupational grounds. In practice, your department head will ask the committee to consider deferring you. If they feel that you are absolutely essential, and cannot be replaced in less than six months, they will pass the request on.

The executive order makes no provision to extend any deferments beyond six months, but it is felt in governmental quarters that some arrangements will have to be made to allow more extended deferments for highly specialized workers.

But once the President's committee O. K.'s the deferment, the local draft board has to honor the request.

Procurement Inspection Jobs With the Air Forces

Procurement inspection jobs with the War Department Air Forces are now open to women as well as men, the age limit has been lowered to 19, and experience requirements have been reduced. The salaries ranging between \$1,620 and \$2,600, and overtime pay after 40 hours are inducements of these civil service war tenure jobs.

Positions are to be filled in the following States: Connecticut, Delaware, Florida, Georgia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, North Carolina, Pennsylvania, Rhode Island, South Carolina, Vermont and Virginia and the District of Columbia.

No written test will be given but applicants will be rated on the basis of their experience, and applications will be received until the needs of the service have been met.

Duties will consist of inspecting and checking materials in the various fields.

The following tables list the

types of position offered and the experience requirements:

Head Procurement Inspector.....	\$2,600
Principal.....	2,300
Senior.....	2,000
Procurement Inspector.....	1,800
Assistant.....	1,620

Experience or equivalent education requirements:

Grade	Years of Inspectional Experience	Years of Mechanical Experience
Head.....	2½	5
Principal.....	2	4
Senior.....	1½	3
Procurement.....	1	2
Assistant.....	½	1

Abilities Sought

The following types of working ability are being sought: Aircraft, engines, instruments, parachutes, aircraft propellers, tools and gages, aircraft miscellaneous materials, optical and magnetic materials.

All applicants must be citizens, and will be required to take a physical examination to show their fitness to perform the duties of the position.

Application blanks may be obtained in this area at the Civil Service Office, Christopher and Washington Streets, or at the Army Air Forces Material Center at 68 Broad Street, New York City.

Court Attendants Can't Get By Without Exam

The Domestic Relations Court last week requested permission from the Civil Service Commission to fill the position of court attendant by a provisional appointment (without an examination) until an open-competitive list for the job is promulgated.

The Commission denied the request and ordered that the job be filled by use of appropriate promotional list.

City Cleaner Jobs for Women Pay to \$1,200

Women over 18, will be able to file applications with the City Civil Service Commission for jobs as Cleaners on June 2 between 9 a.m. and 9 p.m., and on June 3 and 4 from 9 a.m. until 4 p.m.

No experience is required, but the applicants must pass a physical examination, and be able to speak and read English well enough to understand orders.

This is one of the first-come, first-served jobs, and hirings will be made in the order of application.

The salary runs between \$840 and \$1,200. Some of the jobs will be full-time positions at fairly heavy cleaning work which pays the highest salaries. Others are light jobs for a few night hours which pay the \$840.

Women taking the full-time jobs will be included under the salary raises in the proposed budget according to the Budget Director's Office. Those working part-time however, will not be entitled to the \$1,200 minimum salary.

Women must apply in person at the 96 Duane Street office of the Civil Service Commission, near Broadway.

Postal Employees' Organization Has New Secretary

The new secretary of the Joint Conference of Affiliated Postal Employees of Greater New York and vicinity is Thomas F. McMurray of the Long Island Post Office.

Appointed by President Everett G. Gibson, the Queens resident will replace Abraham C. Shapiro, who recently resigned after holding the post since November, 1941. Mr. McMurray's term will expire in November.

The Joint Conference represents 26 postal groups with a total membership of 24,000.

Cop-Fireman 'Better Pay' Petitions Get Going Over

The petitions obtained by a city-wide door-to-door canvass of the City's registered voters by the members of the uniformed police and fire departments are in the hands of the City Council now, and the members of that body have two months in which to follow the public will expressed by the signers and order a referendum at the November elections.

If the Council fails to act, the members of the Police-Fire Conference believe they have enough signatures to take the other alternative, and by producing endorsements of ten per cent of last year's voters force the question of their \$450 bonus to appear on the ballot.

Missing No Bets

The cops and firemen aren't missing any bets in their drive to get the \$450 bonus which is the goal of their campaign.

All of last week, a staff of 100 was hard at work checking the validity of every one of the signatures against voting lists to make sure that the petitions would hold up if they are attacked.

There is a chance that some sort of legal action may be brought challenging the petition, and the joint police-fire committee wants to make sure that they have a fool-proof list of at least 200,000 signatures.

As THE LEADER went to press, there wasn't any accurate figure as to the total number of

signers, but a rough estimate of about 500,000 was given.

How It Works Now

Some signatures have been found invalid, but this has generally been the result, according to the committee, of a citizen who did not meet the legal requirements insisting upon signing the paper to show his support. These signatures are slashed out.

The petition is first presented to the City Clerk. Then the clerk has to pass the petition to the City Council which is expected to call a referendum of the city voters in November to decide whether to grant the uniformed forces an extra \$450 to meet higher living costs.

The next step in the joint departmental campaign will be a drive to enlist public support for the \$450 bonus, and plans are being made for a tremendous educational campaign to assure passage of the referendum.

Detailed figures aren't available yet, but it seems that every member of the Police and Fire Department met his quota when it came to getting registered voters to sign the petition.

City Proposes to Change Titles in Civil Service

The Municipal Civil Service Commission is holding a public hearing on Tuesday, June 1, at 1:30 p.m. on a proposed reclassification of the City's civil service.

The Commission describes the proposed changes as merely being a restatement of existing conditions in order to bring their records up to date.

These three types of changes are being made:

1—Grade lines are being changed in many titles by adding one cent to some salaries, and one dollar to others. This is intended to conform with the City Budget, and ease the book-keeping problem. (Grade 2 clerks for instance, have been listed as from \$1,200 to \$1,799.99; now the range will be from \$1,201 to \$1,800.)

2—Existing titles which have not been placed formally in the classification will be inserted in their proper place in the various services.

3—Titles which are believed obsolete and no longer likely to be used are being stricken out.

No Controversial Changes

The Commission has indicated that it has avoided placing any controversial changes in the proposed classification. Resolutions now pending before the Commission, the Mayor or the State Civil Service Commission have not been included in the new list.

State Promotion Tests Announced

The State Civil Service Commission has announced the following promotional examinations which are open for employees in the departments mentioned who meet the requirements of the announcement.

Senior stenographer: State Teachers College at Buffalo, State Education Department. Salary, \$1,620 to \$2,100. Last date for filing, June 8, 1943.

Medical and statistical clerk, Creedmor State Hospital, Department of Mental Hygiene. Salary, \$72 to \$84 a month with maintenance. Last date for filing, June 10, 1943.

Stenographer, grade 3-1b, Albany Office, State Education Department. Salary, \$1,200 to \$1,700. Last date for filing, June 10, 1943.

General Electric Plant Has Vacancies for Men

There are jobs open for men in Bridgeport, Connecticut, at the plant of the General Electric Company. This is the second largest factory building under one roof in the country, and is completely modernized with all safety devices and ideal working conditions.

The plant is now engaged in 100 percent war work, turning out electrical and electronic devices of extreme importance to our fighting forces.

Strong Men Needed

Needed now are fairly strong men as material handlers. Must be draft deferred, not now engaged in war production, and either American citizens or aliens who can get approval from the Government.

The starting salary is 75 cents an hour on the day shift, and 82½ cents on the other two. Shifts are 8 to 4, 4 to 12, and 12 to 8 a. m.

Chance for Advancement

There is a chance for men with ability to work up to machinist jobs at higher pay. Another inducement is that some parts of the plant are operating over 50 hours so there is ample overtime. The regular workweek is 48 hours, time-and-a-half after 40 hours.

Rooming Situation

Single men can find rooms near the plant at \$5 or \$6 a week. For those who want to commute the fare is \$26.65 a month for a commutation ticket on the New York, New Haven and Hartford Railroad. Trip takes about ninety minutes.

Interviews will be given on Mondays only at the United States Employment Office, 87 Madison Avenue, New York. Apply between 10 a. m. and 4:30 p. m. Bring along some proof of citizenship.

Interchangeable Subway Lists Proposed

In order to equalize promotional opportunities in the Board of Transportation, and in view of the labor shortage, the New York City Civil Service Commission last week suggested to the Board of Transportation that its promotional lists be used interchangeably among the various divisions.

The mechanics suggested are similar to the setup by which municipal promotional lists are used on a city-wide basis. As soon as any promotional list in one transit line (B. M. T. conductor for instance) becomes exhausted, available lists in the other divisions will be used to make appointments.

Subway Board Asks To Keep Disabled Men

The Board of Transportation last week requested permission from the City Civil Service Commission to retain physically disabled employees in their original permanent titles with the board, but to allow them to perform lighter duties.

The Commissioners granted this request, which also provides that such employees should receive the minimum salary of their title.

FINGER PRINTING

Learn the Easy Practical Way
Complete Course For
MEN and WOMEN

**NATIONAL FINGERPRINT
AND IDENTIFICATION SCHOOL**

9 East 46th St. PLaza 5-6868



ARMED FORCES
need
X-RAY TECHNICIANS

Classes Start Immediately

Prepare now for higher rating in the service or for good paying positions during and after the war. Write Dept. 25, or Visit School

MANDL SCHOOL

62 West 45 St., N. Y. MU. 6-1186-7
Licensed by State of New York