

Big Listing FULL-TIME. SPARE-TIME JOBS N EVERY FIELD – FOR MEN, WOMEN With or Without Experience See Pages 4, 7, 10

For Every Public Employee

Your Job-Freeze
Questions
Answered

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WAR DEP'T JOBS THREATENED

See Page 2

General Bradley explains

HOW TO CONTINUE
YOUR EDUCATION
IN THE ARMY

See Page 7

WELFARE CASELOADS
PROBED BY HERLANDS

See Page 5

N. Y. CITY ISSUES CALL FOR MORE PATROLMEN, FIREMEN

See Page 12

War Dept. Cuts Threaten Jobs Of Employees

WASHINGTON. - The budget estimate sent to Congress by the President calls for a considerable drop in the number of civilian employees in the War Department in Washington. it doesn't make any reference to field employees, and it's a certainty that a number of bureaus will meet the required change by shifting groups of employees from central office to the branches. So far, War Department employees in the New York area have no need to

The Army has about 60,000 employees in the capital, and about 1,500,000 in the field. There will be a shift of civilians

if Washington, but it is exd that an influx of WAACs Commissioned officers will e up for their absence.

ere are some departmental onnel cuts which have been

osed:			-4
of War	2,088	to	1,700
manding General			
orces	2.072	10	1,707
s caffice 1	0.706	10	9,225
	5,681	to	1.914
t Marshal .	357	to	317
Signal Of-	3,963	to	3,543
	3,522	to	2,869
geon General's Office	1,657	to	1,588
ce of Chief Engineer.	1,244	to	3,864
ince	1,931	to	3,977
on the other side of	the	16	dg-

the proposed budget calls forne staff increases:

Office of Chief of Transportation 1,986 to 2,694
Office of Chief of Chemical Warfare 633 to 739
Judge Advocate General's Office 205 to 209
Office of Procurement Service 231 to 271 office Commanding General 231 to 271 4.191 to 4,342 1,600 to 1,715 Chief of Staff

How You and Your Job Got Together

MYSTERIOUS SUBJECT EXPLAINED FOR FEDERAL EMPLOYEES

What is meant by "Job-Classification"? Federal employees, all of rehom are affected by "Job-Classification," are constantly asking that question. So we've decided to print the answer. The War Department has made a study of the whole subject for its civilian emplayees. The information, however, goes for all Federal employees. Read this-and you'll understand your job better than you have.

What It Is

JOB CLASSIFICATION is nothing more than grouping jobs into groups (closs of positions) according to their similarities and differences.

A "class of positions" comprises all jobs sufficiently alike in duties and responsibilities to require the same qualifications in skill and training and the same tests of fitness for appointees. One title, such as Junior Clerk-Stenographer, and one pay scale can be equitably applied to the entire class.

The Jargon

Congress has established two primary divisions for jobs coming under Civil Service laws and

The "services" are broad categories of related occupational fields. Four services of general application have been established: The Professional and Scientific Service (P), the Sub-Professional Service (SP), the Clerical, Administrative and Fiscal Service (CAF), and the Crafts, Protective and Custodial Service (CPC).

The names of the Services are more or less self-explanatory. However, the dividing line between them is not arbitrary. The Professional and Scientific Service (P) and the Clerical. Administrative and Fiscal Serv-(CAF) sometimes overlap.

Professional jobs filling an administrative function can be found in the CAF service.

"Grades" are subdivisions of the services. They divide jobs into levels of difficulty and responsibility. The lowest (first) grade in each service contains the simplest, the most routine and the least responsible classes of positions in that service. The highest grade contains the most responsible and most exacting classes of positions.

Each grade is defined in the statutes, usually in general terms indicating its relative difficulty and importance. Each grade carries a prescribed salary range which can be changed only by Congressional action.

Tried and Tested

Job classification is not a newfangled idea. Systems of one type or another have existed since ancient times. The Hindu caste system is an example of a rigid type of hereditary position classification. Before the Renaissance the medieval guilds had apprentice, journeyman, and master craftsman classes for each of the trades.

Even Ungraded Jobs

For positions covered by classification statutes, job classification is a legal requirement. But even for jobs not subject to statute-"ungraded positions"job classification is a necessity. Ungraded jobs-mostly in the trades as skilled and unskilled labor-must be evaluated for salary administration and qualification requirements.

How It Works

When an Administrative official is given an assignment he is confronted with three ques-How am I going to do it? Who is going to help me? How much is it going to cost?

HOW? First he calls on a management man in the organization. He plots out, or "plans." organization and personnel setup. Then he calls for a classification man. (We call him a Classification Analyst.) H e writes the detailed job descrip-

The job sheet describes as much as can be initially known about each job in terms of supervision, duties and responsi-From these descripbilities. tions the classification makes a job analysis to determine the "class" in which each job belongs.

The Civil Service Commission is informed of the "class" of jobs that must be filled. That's all. By referring to its qualification requirements for that class, the Civil Service Commission knows the kind of man or woman needed to satisfactorily perform the job.

Determining the appropriate class for a job automatically determines the salary.

The Administrator's Part The administrator furnishes the classification man with full information necessary to write an adequate job sheet.

If a job is being reclassified to determine whether it is worth more salary the administrator should not have the classification man question the employee unless the job involves detailed procedures. Bad morale may result from a negative decision on the reclassification.

The Classification Man's Part As a part of management the classification man is responsible to the administrator for service for an honest job of using classification to the full in helping achieve organization objectives. This does not mean yielding supinely to every request. It means recognizing the operating official's problems and (Continued on Page Fourteen)

Double Pay If You Give Up Your Vacation?

WASHINGTON - Double pay for Federal employees who give up their vacations to stay on the jobs?

Such is the proposal of Rep. John L. McMillan (D., S. C.) He introduced a bill to that ef. fect in Congress last week. Its chances are considered at least

McMillan's bill would not ap. ply to all Federal employees. It would, however, apply to all those whose bosses ordered them to give up their vacations.

Specifically, it says that the extra pay would be granted "only to employees whose sery. ices at the time cannot, in the judgment of the respective heads of departments, independent offices, agencies, or establishments . . ., be spared without deteriment to the national defense."

As written, the bill would benefit thousands of employees in Navy Yards and arsenals. Last summer, key workers in many such plants were required to stay on the job with. out vacation. The McMillan bill would give them extra pay,

Until fairly recently, Navy Department and the field serv. ices of War Department had a similar law. However, it expires June 30, 1942. Consequently, only a few employees had an opportunity to reap the benefits last summer.

Will John Q. Public Help The Poor Postal Clerk?

One of the pleasures in the life of the postal clerk in New York City is the annual examination he has to take to make sure that he knows just where to put every piece of mail that asses through his hands so that

gets to its proper destination

In the Manhattan-Bronx lham area, the clerks only ive to memorize a small lists 3,700 different items in order know just which delivery istrict includes 1490 Broaday, the fact that mail for one of a street goes here and or the other side there, and such kindred items. And on this annual test, he only has to score a passing mark of not less than 95 percent. And he to pass out items at the rate of 16 each minute.

The Theory

Now each piece of mail should bear its district number if it's addressed to one of the 178 largest cities in the country.

Then in theory, all the clerk has to do is glance at the number and know just where to put the piece of mail. The system is designed to give John Q. Public a chance to help out the poor

But judging from the past record of the public in such things as addressing mail and looking up phone numbers instead of calling "Information," it may not be as simple as all

In Educational Stage

The thing is still in its educational stage and officially, Postmaster Albert Goldman is thanking the public for their fine cooperation, but many people haven't yet seen a piece of mail with the unit number on it.

And the clerks will probably still have to know where to put things that come in with the wrong number and with no number.

So, from all indications, the same district.

postal clerks in this generation will still spend hours at home shuffling cards and trying to remember that 1406 and 1408 Whosis Boulevard aren't in the

McKellar Anti-Merit System Bill Gets Kick in the Pants

The McKellar Bill in the Senate which would subject thousands of Federal employees to Senatorial OK in order to hold their jobs, has many government workers squirming in their seats.

Opinion among informed quarters around Washington is that the bill may pass the Senate, but it will be squashed in the House, or vetoed by the President. But last week the bill got a body-blow from a formidable opponent. He's Senator Hatch of New Mexico (the same man who designed the Hatch Act limiting political activity of government employees) and now he's come out punching against the bill in its present form. A member of the Judiciary Committee which is considering the bill, he issued a supplementary minority report last week pointing out reasons why passage of the bill would violate the letter and spirit of the merit system.

McKellar's Points Here are some of the points brought out in the Hatch re-

1-Extension of the powers of the Senate to control the appointments of thousands of employees who are not major officials and have no policy-making functions is an invasion of the powers conferred on the executive branch of the Government by the Constitution.

port:

The language of the bill does not clarify the number

of employees who will be affected, or say which officials or employees come under its provisions.

3-The bill was not considered by the Civil Service Committee of the Senate, although it affects many civil service employees.

4-In a great majority of instances, under the proposed changes "partisan political endorsements must be had."

With the final recommendation that the bill be referred to the Senate Civil Service Commission for full hearings, the Hatch report said "Confusion and chaos" would result from passage of the McKellar Bill, and "a step backward taken which will require years of effort to regain.'

Other Arguments

The measure is so drawn that it might be stretched to include almost anybody in the Federal service (see LEADER of May 18). It has been attacked by almost every employee organization as a "pork-barrel" measure; by the Civil Service Reform Association, and by the President of the United States. Until Senator Hatch presented his arguments, others had been brought forth against the bill on the grounds that it jeopardizes the whole merit system by placing Government employees under the thumb of Senatorial

How to Get Along With People Job Opportunity And Work for Government

WASHINGTON-Rep. Robert Ramspeck (D., Ga), chairman of House Civil Service Committee, appeared before the Society for the Advancement of Management here last week to suggest eight rules for "greater efficiency in Government."

Here they are: 1. No person should be employed, no matter what his qualifications, whose appointment is unsatisfactory to a majority of the people.

2. No person should be employed to write regulations, no matter how well qualified, educated or mentally well-equipped,

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unless he has had practical experience in dealing with the public. 3. No person should be em-

ployed to contact the public unless he has the ability to get along with the public. 4. Not a single employee

should be retained on the payroll who is not needed.

5. Not a single person should be retained unless he is competent for the job he occupies. 6. No person should be placed in a position where he can do

was formerly employed. 7. No employee should be retained who fails to do a full

favors for those by whom he

day's work every day. 8. Care should be exercised that no favoritism is shown in fixing pay or awarding promo-FORSINE SE and the Gor Gal Lawyers

WASHINGTON - Here is job opportunity for women lawyers who have husbands (or perhaps fathers) in the armed services:

Board of Legal Examiners has decided to open its forthcoming June 12 Federal attorney exam wives and dependents of service men. Also, for them, it has decided to extend the filing date beyond the May 31 deadline provided for other candidates.

The exam covers four positions ranging from \$1,800 for recent law school graduates without experience to \$3,200 for lawyers with a year and a half of experience. All jobs provide for overtime pay ammounting to approximately 21.6 percent of the base salary.

You can obtain information by writing to Civil Service Commission, 7th and F Streets, Washington, D. C.

- PREPARE —

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Special Summer Membership Available

ostal Men Work Full 8 Hours Memorial Day

postal men in New York City porked a full eight hours on demorial Day. They had prodemonstrate that there was no need of this, particularly in the busif this, pareas, where most offices areas, However, the order ere closed. Washington said eight work for Memorial Day, nours work for Memorial D

WPB Agency . To Move Back To Washington

WASHINGTON - War Pro-Board's Construction bivision, now located in New york, will be moved back to washington "by the end of June." WPB officials here say. The unit has about 400 employees. Originally organized in Washington, it was trans-terred to New York about a year ago. That move, incidentally, came just exactly a week after it had shifted from one of Washington's numerous emporary buildings to what it fondly hoped would be permanent quarters in the New Social Secburity Building.

A survey of the employees in this unit in New York City indicates that most of them are violently opposed to returning Washington. They want to stay in New York. And if the agency itself should take a surrey, it will find probably not more than 50 or 75 persons who want to transfer.-Editor.

The Red Tape Dictionary

Federal Civil Service has its own language and here is a partial collection of some of the pet phrases heard around the Government offices, and what they mean in plain English. Some official once disconvered that fancy language could meet any need and the system has caught on like wildfire.

"The problem is being explored." That means he is stumped and you had better try another office.

"Further information and substantiating documents are re-In other words, they nislaid whatever you sent in, so you have to start all over again. "Prepare an answer." That's a favorite, and it means that the

one who does the work doesn't

"A study is being made." You can relax. You have a long wait before anything will hap-

"Matter is under consideration." That comes after the "study is being made" has been used too often.

"The matter must be taken through channels." That's the code for the beginning of the red tape procession.

Note to readers: We'd like to

add to this dictionary of Government verbiage. Let's have your contribution.—Editor.

You're Job-Frozen Now

SO YOU'D BETTER READ THIS CAREFULLY

Last week's story on the new job-freeze order brought forth a flood of questions. We have selected the most "typical" of them for answer. We suggest that Government employees who may have missed the article on page 2 of last week's LEADER, read it carefully. It describes one of the most important events affecting public employees in many years. The LEADER will continue to answer questions on the manner in which the job-freeze order operates so that each employee may have a full understanding of "the way in which he is personally affected.

I am a clerk in the Department of Markets. I can get a job in a factory doing the same work at higher pay. Can I ac-

The new regulations forbid a "certificate of availability" or release, merely so that you can earn more money elsewhere. However, if your work will more directly aid the war effort in the factory, or if you will be em-ployed at a higher skill, then you may be released.

As a subway conductor, I am told I can't get a leave of absence to accept a job in the post office, even though I'm on

The post office probably will not take you from your job in the subways. It must be shown that you'll work at a higher skill. Even if you are able to obtain a release, you won't be given a leave of absence by the

I work as a gardener in the Parks Department. My draft status is that of a non-deferable. However, if I am frozen in my job, how can I leave for another that isn't on the non-deferable list?

It is true that as a gardener you are non-deferable—that is, you must get into essential war work or be drafted. On the other hand, government service is listed as essential. So there seems to be some contradiction here. A Manpower official says that in your case, the Parks Department must grant you a re-

Are provisionals covered by the job-freeze order?

Yes. Provisionals and temporary workers are no exceptions.

What steps must I take to obtain a certificate of availability from the Veterans' Administration so that I can take another

There are three steps open to you to all government employees, city, State, Federal. First ask your own department for a re-lease, presenting all the facts why you think you should get that release. If your department head refuses a release, then the second step is to go to the War Transfer Unit of the Federal Civil Service Commission, and present your case there (the address is 641 Washington Street, New York City). If you should fail to obtain satisfaction here, you may appeal your case di-rectly to the War Manpower Commission at 11 West 42nd

Isn't there any way in which I can get a release from my present job?

There are seven grounds for the issuance of releases, as listed

Government employees are now in the "essential" category. You are expected to work at your highest skill at a job that will further the prosecution of the war. No longer may you hop from one job to another. You must obtain a release before you may take another position, and you meet certain conditions before that release will be granted.





by the War Manpower Commission. These grounds are:

1. When the employee is discharged or laid off for a period of seven days or more, or for an indefinite period.

2. When the employee has been employed for a substantial period at less than full time.

3. When the employee is competent to perform higher skilled work than his employer is able or willing to provide.

4. When the distance between present place of employment is unreasonably great, considering restrictions on the use of gaso-line and tires and the avail-ability of transportation facili-

5. When the employee has compelling personal reasons for wishing to change his employ-

6. When the employee is employed at wages which are defined as sub-standard by the War Labor Board.

7. To permit movement from essential industry within the area to essential industry in out-of-town shortage areas at the same skill; each decision to be made in light of the replaceability of the employee transferred and the labor supply in the specific occupation involved.

I am employed by the United States Employment Service as an interviewer. I have just lost my husband, and would like to go back to my home town to work. Have I a proper reason for a release?

We should imagine that your case might come under "compelling personal reasons" for wishing to change employment.

Does the new job stabilization order mean I can't resign my

Not at all You have the

right to resign if you wish. However, you can't resign and immediately enter other employment.

What happens if I resign my job?

If you should leave your job without getting a statement of availability, you would remain an "essential" employee for 30 days. Any employer who gave you a job in this period would be violating the laws and would become subject to penalties. After the 30-day period, however, you are free to take any job you

If I can get another job at a higher skill than I am now using, must that new job be related to the war effort? Yes.

I can earn more money by changing my job. Doesn't that prove I_{ω} will be using higher skill?

Not necessarily.

Which comes first. Do I get a new job and then the release, or first the release and then the new job? How can I go about getting a job without a release? How can I go about getting a release without a job?

You won't be given a release by your department head just (Continued on Page Twelve)

Budget Joker May Hold Up New Fireman Appointments

The list of eligibles for positions as Temporary Policeman and Fireman which the Civil Service Commission issued last week was published subject to medical and physical tests and to investigation of character and accuracy of the application forms which the candidates filled out.

In the meantime, neither the Police nor the Fire Department has yet done anything except express polite interest in the proceedings.

A Joker

And here's something of interest to those men on the list who are hoping to become "Smokey Joes." When the City Council used its shears on the budget for 1943-4 it took a big hunk of dough away from the Fire Department budget. According to the Budget Director's

won't be enough cash left in that department to allow the hiring of temporary firemen. That is, if the Mayor doesn't put his veto on the budget.

The allowance to the Police Department for the hiring of "temps" hasn't been slashed.

Medical and physical tests are now being given to candidates at the offices of the Civil Service Commission at 299 Broadway, and candidates down to number 1,020 have been notified when to appear for their tests.

The Commission says that the matter of appointments is now in the hands of the two departments. And that's the situation right now.

In answer to all those men on the list who've asked us: we have to purchase our own uniforms: Yes."

Court Hears Appeal of 3-A Men on Fire List

The firemen candidates who felt that were entitled to their jobs although they had been passed over by the department when appointments came around last September had their day in court again last week.

The Appellate Division of the Supreme Court heard their appeal from the lower court decision which had held the Fire officials justified in refusing them appointments because they were in 3-A at the time, and there was a possibility that they would be reclassified and drafted.

The office of David Savage, attorney for the 48 of these men who brought legal action to win their Fire Department badges reports that the judges' decision is being awaited.

Correction Job For Women

The announcement for the test for Correction Officer-Women is now in the Budget Director's Office, according to the Civil Service Commission, and details won't be released until it gets approval from that office.

However, next week there should be some definite information on the requirements for the jobs and the date when applications will be received.

If you're a Federal employee, you can't afford to be without the regular news which The LEADER furnishes. Too many changes happen which affect your job. You MUST keep on your toes. You CAN do it by reading The LEADER every

New Listing of Spare-Time Jobs Include Many for Men and Women, in War Plants

Reports from other cities show that the spare-time worker has been found the answer to problem of keeping industry moving with reduced personnel,

Here in New York, some departments still try to keep their employees from taking outside work in their spare time, though legally they have that right. The majority of City agencies have recognized the right of employees to work outside on their own time.

The LEADER has been in touch with some cities where local administration has been working hand in hand with war industry to smooth the way of the public worker into a spare-time job.

This newspaper expects very soon to supplement its sparetime job plan with another. which has been tried and found efficient, by which this city can help the trend towards the use of split-shifts in war plants, and of workers who have a few extra hours a day to invest.

Still Trailing 'Em

In the meantime, we are still on the trail of spare-time job opportunities and have listed this week's selections below.

Remember that some of these places can only use a limited number of workers, others may not have any vacancies for the particular hours you have open. If you don't land your other job from the listing below, try We will continue to again. make our weekly survey of the job-market for the best sparetime openings.

SKILLED MEN FOR WAR WORK: Here's a good chance for men with skill as toolmakers, diemakers, first-class machinists, and mechanics to engage in war production in their spare time.

And this company is particularly anxious to employ men in civil service jobs who have these skills and want to add to their income and help the war effort. The plant is open 24 hours a day and can fit in extra workers for almost any hours during the day and night. The hourly rate paid is high enough to warrant working late hours. They want you to apply by phone. Call Mr. Schwartz at Evergreen 7-4880 between 9:30 and 5. The plant is about twenty minutes by subway from downtown Manhattan. And this company is particularly anx-

WAR WORK FOR MEN, WOMEN, GIRLS: Men, boys, girls and women are want-ed by a plating plant working on Government contracts, to do wiring, pack-ing, and similar unskilled work. Hours ing, and similar unskilled work. Hours can be arranged to suit your own convenience between 8 a.m. and 6 p.m. during the week. Rate of pay is 50 cents an hour for men and 45 cents for women. Apply in person to the Egyptian Plating Company, 71 Clymer Street, Brooklyn.

RETISTS, RETOUCHERS: This firm is making posters for the use of war industry, and needs artists and mechanical retouchers to work on illustrations of machinery. The shop is open from 9 a.m. until midnight and says that it can use a large number of applicants. Pay is on an hourly basis, depending on skill at the work. Apply in person to Mr. Leech or Mr. Nunamaker at Leech Illustrators, 19 West 44th Street. Bring samples of your work. ARTISTS, RETOUCHERS: This firm is

STERILIZING TELEPHONES: Here's refilizing telephones: Here's a chance for girls to visit business offices in a natty uniform. The job is to sterilize telephones. For twelve hours of work a week, the pay is \$7.50. You can work three mornings or afternoons a week, four hours on each tour. All expenses, carfare, laundering of uniforms, etc., is paid by the company. Top age is 30, and no schoolgirls are wanted. For personal interview see Mr. Law at Hy-

atmosphere like Times Square

that he suggest to the depart-

ment heads that they suggest

The most disappointed em-

ployees around are those who

just rolled their cars to the

gasoline station to get the few

gallons allowed on an "A" card

hoping to drive out to their va-

cation spot in style. The newest

ban on pleasure driving puts the

The Lucky Ones

City job, but lots of municipal

workers have invested in a little

place out on Long Island or

nearby in Westchester, Connecti-

cut or New Jersey. Those peo-

along and putter around in their Victory Gardens, and they

needn't worry about making

reservations or having to share

a room with a bunch of other

people-unless relatives drop in.

Some employees I talked to took an attitude of "wait and

ment will modify its rigid bans.

size it up, is vacations as usual

Correction Exam

Still Being Rated

The written examination for

Correction Officer (Men), which was given on May 8 to 2,526 can-

didates, is still being rated by the

City Civil Service Commission.

which hopes to finish marking

physical examination for the

\$2,040 a year jobs with the Sher-

iff's offices and in the City's

penal institutions.

No date has been set for the

the papers sometime this week.

But the general attitude, as I

They think the Govern-

ple are the lucky ones.

can take their ration

see.

this year.

It may be the reaction from a

So I'm suggesting to the Boss

Station on the IRT at 5:15.

mid-week vacation starts.

skids under that idea.

giene Telephone Service, 415 Lexington Avenue, Room 622.

SALES OPENINGS FOR WOMEN

Fairsex, coast, dresses and furs. Salary and commission. See Mr. Newman at

SALES OPENINGS FOR WOMEN

Fairsex, ceast, dresses and furs. Salary and commission. See Mr. Newman at 473 Fifth Avenue.

Messinger's: 6-10 p.m. daily, 1-10 Saturday. Dresses. Minimum salary \$12, more for experience. Stores in Washington Heights, Bronx, Yorkville. Apply to Mr. Messinger or Mr. Friedman, 100 East Pordham Road, the Bronx.

Cushman's: Bakery sales. Apply at atore, 461 West 125th Street, near Amsterdam Avenue.

F. W. WOOLWORTH: Married or single. Apply at the following stores: 45 Church Street, Manhattan; 1348 Willkins Avenue, and 755 Broadway, Brooklyn.

M. H. LAMSTON: Soda fountain work in an air-conditioned store. Apply at 466 Lexington Avenue (near 45th).

GOLDSMITH BROTHERS: No night or Sunday work, but can use spare-time workers during the day. Apply to Miss Wilson at 77 Nassau Street.

DRAFT-DEFERRED MEN: Men who have a job, and are draft-deferred, are wanted for spare-time work at R. H. Maey, for fairly heavy work in the stock and receiving departments. Here's their part-time schedule: 9 a.m. to 1 p.m., and 2 p.m. to 6 p.m. Apply to the Macy Employment Office at 166 West 35th Street.

FACTORY WORK: Men are needed to do all types of work in this woodworking establishment. Painters, woodworkers, handymen are all wanted for spare hours. The plant is open from 8:30 a.m. until 4:30 a.m., and during this long work day, anyone can find a few extra hours in his dally program that can be invested. Saturdays, the plant only works until noon. Pay is 45 cents an hour during the day, and 47½ cents an hour during the day, and 47½ cents an hour during the day, and women, 21 to 45 are needed to promote sales of an advertised drug line to neighborhood druggists. No experience is required, and you can fix your own hours. A salary based on the amount of time put in, and expenses are paid. Commissions on sales increase the earning possibilities. Apply in person to Mr. Twitty, Locks

City. (Continued on Page Twelve)

Subway Grievance Setup Is OK; So It Waits and Waits

There's a bright new office all ready for a new occupant in the Board of Transportation offices at 250 Hudson Street. The sign painter is ready to get to work and announce the fact that the new occupant is the Deputy Commissioner who heads a new Department of Labor Re-

Everybody knows that City Magistrate Edward C. Maguire is the commissioner-elect. But officially, there is still no such position. The Local Civil Serv-The Local Civil Service Commission has O.K.'d the creation of the position in the exempt class. The Mayor has put his F.L.G. on the dotted line too, and now it's up to the State Civil Service Commission to stamp its approval and complete

the matter. Even the Budget Director is reported to have enough extra change in his side pocket to pay the \$12,000 a year salary which the job calls for

What's It Waiting For? The Board of Transportation is working on a resolution defining the authority of the new officer and announcing just how much power he will have to deal with the muddled labor situa. tion in the transit lines which led to the creation of the new

But still it is all conjecture and vagueness until the State Commission comes down with its "Yea" or "Nay."

And one report floating around is that there won't be any action until Governor Dewey gets around to appointing his two commissioners to the State Commission.

In the meantime, everybody is wondering what's going to hap. pen when.

-Passage of the bill would

Parks to purchase and wear uniforms. A system of fines and

penalties could be imposed for

2-Salaries of certain em-

deners and assistant gardeners

would be frozen, which the

groups contend is in violation of

the McCarthy Increment Law.
The Park Chapter of the

SCMWA which had scheduled

a victory celebration for June 1,

when the bill appeared to have

been killed, announced last week

that it would devote that meet-

ing to a protest against passage

of the bill by the Board of

sonally intervened, for the sec-

ond time, to obtain reconsidera-

tion of the bill from the Board

The LEADER has learned that Commissioner Moses per-

ployees classed as gar-

failure to do so.

compel employees of the

New Hearing Scheduled on Park Pay Bill

The Board of Estimate which has decided to reconsider the Parks Department Per Annum Bill which it turned down once, is holding an open hearing on the matter on Thursday, June

The same organizations which have fought the measure at previous hearings are expected to appear before the Board of Esti-

The Greater New York Park

nicipal Workers of America. C.I.O., the Civil Service League, and the Civil Service Forum have been strong in their opposition to the bill.

The Objections

Here in brief, are some of by up

CAN YOU PASS

of Estimate.

Estimate.

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3rd.

mate with their arguments.

Employees Association has been alone in its endorsement of the changes which the bill would

The State, County and Mu-

the leading objections brought municipal employee groups:

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'Vacation as Usual' Among Thes **ForCityEmployees**

By FRANCIS KELLY

The Boss told me to go out and ask the City employees what they're going to do about You see, he their vacations. happened to notice that the Office of Defense Transportation has just cut down the mileage allowed buses. somebody told him the OPA has sleuths out to stop auto pleasure travellers. That means even larger crowds on the trains. Right now, almost as many people are riding on their suitcases as are able to get seats

"Go out," said the Boss, "and find out what the boys and girls are going to do about their vacations. See if they're frightened by all this, and plan to spend their time-off in Coney Island '

No Coney Island

So I prowled around and discovered that no, they're not frightened by restrictions, and they plan to leave Coney strictly alone. They take the new Government regulations in their stride just as if it were another announcement that expected promotions aren't coming through.

Talk around the City offices is of trips to Boston and Washington to visit friends. people who have been visiting the same places each summer for years are planning to make the same jaunt this summer.

Farms Aren't Pulling 'Em

The Government is encouraging a camprign to get City people to spend their vacations working on farms to make sure that there will be enough food to go around, but so far as this inquiring reporter has found, New York's workers aren't flocking out to the farmlands to gather the vegetables.

Another plea the Government has made was to start vacations in the middle of the week to avoid the hectic week-end rush out of the city. But no City departments seem to have made this change, and the employees will either have to waste a few days of their leisure time to avoid the subway-like rail rush. or start their vacation in an

Among These Being Changed

They

cards

After public hearings last week, the Municipal Civil Service Commissioners ordered the following changes in titles and salaries in the departments listed below.

Hospital Medical Administration Service

Deputy Medical Superintendent, \$2,041 to \$3,500 with maintenance, or \$3,601 to \$5,500 without maintenance.

Medical Superintendent, \$3.501 ent, \$7,001 and over per annum tenance, or \$5,501 to \$10,000 without maintenance.

General Medical Superintendent, \$7,001 an dover per annum with maintenance, or \$10.001 and over without maintenance.

Housing Service

Housing Assistant, to but not including, \$2.040 per annum. Assistant Housing Manager, \$2,400 to, but not including, \$3,-

600 per annum. Housing Manager, \$3,600 per

annum and over.
*Director of Tenant Relations, \$6,000 per annum and over.

Board of Transportation

The following new titles in this Board were placed in the Ungraded (Competitive) Civil Ser-

Physician and Surgeon. Medical Specialist.

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ELLIS RANEN, THE REPRESENTATIVE

Civil Service Groups Oppose Inc.' for New One

An unusual situation in civil An circles was witnessed last ervice chiefs was witnessed last reek, when the Civil Service As-ociation of the State of New fork, the Civil Service Forum on the American Federation of ate. County and Municipal aployees. A. F. L., jointly hamered away at another civil rrice group seeking to incor-

It happened at the hearing on he request of the Association of wil Service Employees of the ity of New York for the right place "Inc." after its name. eld before the Board of Standnds and Appeals of the State abor Department, the hearing as conducted by Commissioner Raymond M. Fisher.

Here are some of the highights of the hearing:

Claim 5,000 Members

when asked by Commissioner sher about the number of id-up members, William A M-up mn, chairman of the group's recutive committee, claimed a mbership of approximately 000 city employees.

At the close of the hearing. commissioner requested the sentation of sworn affidavits to the membership of the ormization, and indicated that estigators of the Labor Dertment would examine books the association before the est hearing, the date for which s not yet been announced.

Opposing Arguments

one argument presented by he Civil Service Forum was that lowing the incorporation of the oup would permit the use of ch words as "Incorporated uner the State of New York's laws" on its letterheads, which ight be misinterpreted.

Another point brought up by he Commissioner was the extra st imposed upon the taxpayers by the necessity of negotiating with a multiplicity of civil serve organizations

The Forum charged that the ction of the association in startg a campaign for a referendum bask the voters to grant a ten er cent bonus to all municipal workers was in direct opposition the activities of the Police and ire Department uniformed emyees who are in the process of btaining a referendum on a 15 er cent bonus, and to the eforts of other employee groups tho claim success in having the City Council pass a resolution sking a 15 per cent general inrease for all municipal workers. Appearing at the hearing were hilip F. Brueck, new president the Civil Service Forum; Leoold V. Rossi, secretary of the James C. Quinn, secreary of the Central Trades and labor Council; and Ellis Ranen, epresentative of the American federation of State, County and Municipal Employees.

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Welfare Department Caseloads Probed by Herlands' Office

The City's Department of Investigation has had its men in the Welfare Department. Rumors that they were there for any "fishing expedition" are completely erroneous, The LEADER has learned. On the contrary, they are there at the specific request of Commissioner Arnstein.

Here's the story

In January, 1942, the home re-lief case load was 121,941. On May 1, 1943, the home relief case load was 64,000 or a net decrease of 57,941 cases. The total closings during this period were 104,110. The great majority of these cases were closed to private or public employment.

In addition, the Department has 6,000 persons on work relief pending placement in private or public employment. Also, of the residual case load now carried by the Department of Welfare, 4,610 are receiving assistance to supplement inadequate income from priyate employment.

Employment Is No. 1 Priority

The Department of Welfare has established employment as the number one priority for its case staff, and with this object in mind, an employment program along the following lines has been operating for some time:

-Occupational Interview and registration of all employable relief recipients.

2-The development of a staff training program directly related to the employment of relief recipients.

3-The establishment of a cooperative relationship with the United States Employment Service for registration and placement of employable relief recipients in private employment.

-The direct solicitation by the Department, of private industry, job opportunities and the referral of relief recipients to private employment for place-

5-The development of a work relief program under which, employables, while on relief, are assigned for work to various City departments until they can obtain regular employment. Ap-



proximately 5,000 persons are presently employed on this special labor force. Since the program began in July, 1942, about 21,000 have thus been employed. The very large number that obtained regular employment were unquestionably helped by this previous work experience, according to Welfare officials.

6-Development of a series of training and re-training programs for relief recipients in cooperation with the United States Employment Service, the Works projects Administration, the National Youth Administration, and the Board of Education.

Analyzing Case Load

However, Commissioner Arnstein says he was not wholly satisfied that the department had exhausted completely all possibilities of returning persons to a condition of selfsupport. He is now in collaboration with Commissioner Herlands and the staff of the Department

The man above is William B. Herlands, chief of the NYC Investigation Department, who has been asked by Leo Arnstein, Commissioner of Welfare (left) to look into the caseloads of the Welfare Department.

of Investigation, making a careful analysis of the residual case load. To this end, Commissioner Herlands' staff has embarked on a research project, on a sampling basis, to determine whether there are any other avenues which could be pursued by the Department of Welfare in finding employment for persons not on the home relief rolls, and to attempt to isolate reasons why persons on home relief are not placeable in the present labor market. With these findings, together with the program already in operation and the factual data emanating from it, Commissioner Arnstein says he will be in a position to recommend additional measures to the Mayor as to how the City may best utilize the manpower on the home relief rolls and take such steps as may be necessary, to rehabilitate and restore to self - maintenance, persons now unemployed due to physical factors beyond their control or not amenable to correction with the existing facilities at the disposi-tion of the Welfare Department.

For straight, impartial, objective civil service news, written in simple understandable styleread The LEADER regularly.

97 Promotions, 100 Appointments, In Fire Dept.

The Fire Department has re-ceived certifications from the Civil Service Commission to allow it to make 97 promotions and 100 appointments of new

The promotions will add the following new officers to the department's roster: 5 deputy chiefs, 7 battalion chiefs, 25 captains, 50 lieutenants, 3 pilots and 7 marine engineers. One fire telegraph dispatcher certified for reinstatement from a preferred list for that posi-

Still Understaffed

When these new appointments are made, the department will be slightly understaffed so far as the higher officers are concerned, but the total of uniformed firemen will still be almost 400 below the figure called for in the department quota.

However, should the appointment of temporary firemen materialize to fill vacancies due to military leave, the firemen will practically their full strength to meet any war emer-

DPUI Firings Await Lists Of Seniority

Department of Placement and Unemployment employees are still wondering where the axe will fall about July 1, when the layoffs come due. (See page 3, last week's issue.)

Indications in the office, according to one official, are that vacation money will be paid to all those laid off, and that the great majority of lower paid employees will be absorbed into other bureaus.

The State, County and Municipal Workers of America, C. I. O., which has been in conference with officials of the D. P. U. I., is still waiting to see just how great the drop will be in the case load carried by the office, and the number of employees who will be crafted into the armed forces.

The Albany D. P. U. I. headquarters hasn't yet come down with any edict as to the manner in which the layoffs will be managed, but it is believed that the up-State office is now arranging seniority lists to determine who goes first.

Clerk Promotion Test Open June 7

The promotional examinations to clerk, grade 3, and clerk, grade 4, in all city deparments, will open on June 7 and continue until June 14, according to an announcement of the Civil Service Commission.

The examination will be open to city employees who have served for two years in their present positions. The Commission has not yet released the list of employees who will be eligible to take these promotional examinations, but it is expected to be opened to a very large group of

The examinations will be held The present in November. schedule, subject to change, is: Clerk, grade 3, examination November 13; grade 4, November 6.1

State Cop Retires After 26 Years

Major John A. Warner, Su-perintendent of the New York State Police, announced last week the retirement application of Captain George P. Dutton Deputy Superintendent, has been approved effective June 1. Captain Dutton has had twentysix years of continuous service with the State Police.

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LEGAL NOTICE

SMART DEB FROCKS: The following is the substance of a Certificate of Limited Partnership filed in the Clerk's Office of New York County on May 6, 1943: Name of partnership is Smart Leb Frocks. Business is manufacturing dresses Principle piace of business is 1375 Broadway, New York City. Names and residences of General Partners are Philip Smoley, 212 West 22nd Street, New York City, and Morris Schwartz, 194 Riverside Drive, New York City. Names and addresses of Limited Partners are Fanny Smoley, 212 West 22nd Street. New York City and Molle Schwartz. 184 Riverside Drive, New York City. Term of partnership is five years or death of a General Partner. Contributions by Limited Partners are Fanny Smoley \$6500 and Molle Schwartz, \$6500. Limited Partners are to receive thirty percent each of the net profits, first deducting a salary of \$7800 per annum for each General Partner.

CERTIFICATE OF LIMITED PARTNERSHIP

LIMITED PARTNERSHIP

We, the undersigned being desirous of forming a limited partnership pursuaut to the laws of the State of New York. do certify as follows:

I. The name of the partnership is W. R. K. TAYLOR & CO.

II. The character of the business to be conducted by the partnership is a general stock brokerage business.

III. The location of the principal office of the partnership is No 120 Broadway, Borough of Manhattan, New York, N. Y.

IV. The name and place of residence of each member is as follows:

General Partners

Help Wanted

MEN

of each member is as follows:

General Partners

WILLIAM R. K. TAYLOR, JR., Scribner
Avenue, South Norwalk, Connecticut,
JOSEPH H. McMULLEN, 49 Grosvenor
Road, Short Hills, New Jersey,
JACOB J. HEINRICH, 91-06 79th Street,
Woodhaven, Queens County, New York,
FREDERICK BOURNE HARD, 38 Garner Lane, Bayshore, Long Island,
THOMAS W. BARTSCH 34 Edgemere
Street, Pelham Manor, New York.

Limited Purtner

Limited Partner

DecOURCY L. TAYLOR, Field Point
Road, Greenwich, Connecticut.

V. The term for which the partnership
is to exist is from the 1st day of April,
1943, until terminated in one of the following manners:

1943, until terminated in one of the following manners:

A—By mutual consent of all of the parties hereto;

B—By notice in writing delivered by any party to all of the other parties hereto, which notice shall state the date upon which he elects to have the partnersip terminate, which date shall be not less than sixty days from the date of the delivery of the notice;

C—By the death or insanity of any party hereto, provided, however, that in such event the surviving partners may continue said firm for a period of sixty days thereafter and the capital contribution of such deceased or insane partner shall remain a part of the capital of such continuing firm during such period and the surviving partners of the firm shall not be required to pay to the legal representatives of the deceased or insane partner the amount of his interest in the firm until the expiration of such period of sixty days and any claim of such representative to such interest shall be subordinate in right of payment and subject to the prior payment or provision for payment in full of claims of all creditors of the continuing firm arising out of matters occurring before the end of such parties hereto requesting that another

eriod:

D-By a majority in interest of the parties hereto requesting that another party hereto shall retire from the partnership, which request shall be in writing, signed by a majority in interest of the partners and delivered to the party whose retirement is sought, and which request shall state the date upon which such retirement shall be effective, which date shall be not less than thirty days from the

date of the service thereof.

VI The amount of cash and a description of and the agreed value of the other property contributed by each limited partner is as follows:

DeCOURCY L. TAYLOR contributes the sum of Thirty Thousand Dollars (\$30,000.00) in cash.

VII. No additional contributions are agreed to be made by the limited partner.

VII. No additional contributions are agreed to be made by the limited part part part part part part of the limited partner is to be returned is at the termination of the partnership as hereinabove stated.

IX. The share of the profits or other compensation by way of income which each limited partner shall receive by way of contribution, is as follows:

"DeCOURCY L TAYLOR is to receive interest from the 1st day of April, 1943, at the rate of 5% per annum upon the sum of Thirty Thousand Dollars (\$30,000.00) contributed by him in cash. All such interest shall be paid to a general partner.

In the event that the net profits of the partnership in any calendar year shall be in excess of \$50,000.00, he shall be entitled to interest at the rate of 6% per annum on the cash capital contributed by him.

In the event that the net profits of the partnership in any calendar year shall be in excess of \$75,000, he shall be entitled to interest at the rate of 6% per annum on the cash capital contributed by him.

In the event that the net profits of the partnership in any calendar year shall be in excess of \$75,000, he shall be entitled to interest at the rate of 7% per annum on the cash capital contributed by him.

In the event that the net profits of the partnership in any calendar year shall be in excess of \$100,000, he shall be entitled to interest at the rate of 7% per annum on the cash capital contributed by him.

In the event that the net profits of the partnership in any calendar year shall be in excess of \$100,000, he shall be entitled to interest at the rate of 7% per annum on the cash capital contributed by him.

He shall receive no other share of the profits or other compensation.

X. No right is given to the limited partner to substitute an assignee as con-

the shall receive no other share of the profits or other compensation.

X. No right is given to the limited partner to substitute an assignee as contributor. In his place.

XI. No right is given to the partners to admit additional limited partners.

XII. There is no right given to any limited partner to priority over other limited partners.

XIII. The right is given to the remaining general partners to continue the business for a period of sixty (60) days in the event of the death or insanity of any general partner. No such right is given to a limited partner to demand or receive property other than cash in return for his contribution.

IN WITNESS WHEREOF, the undersigned have hereunto set their hands and seals as of the 26th day of April 1943.

WILLIAM R. K. TAYLOR, JR. [L8]

WILLIAM R. K. TAYLOR, JR. [L8]
JOSEPH H. McMULLEN [L8]
JACOB J. HEINRICH [L8]
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Limited Partner.
(Duly acknowledged by said parties)

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Don't Miss an Opportunity Which May Exist Today!

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Civil Service LEADER

97 DUANE STREET, NEW YORK CITY

Enclosed is \$2.00 (check, stamps or money order) to cover cost of annual subscription to The LEADER. Send me training and experience blanks immediately.

ADDRESS

Borough or City

Check here if this is a renewal of your subscription.

How About Helping Uncle Sam By Taking a Pearl Harbor Job?

Many Types Of Positions Are Open

you've probably been reading about the wonderful work that has been done in restoring the ships that the Japs treacher-ously wrecked at Pearl Harbor.

These is a chance for you to get out there and lend your hand to finishing the job.

Men with almost any skill are needed to work on ships in the Navy Yards in Hawaii.

If you have experience, you'll be given a deferment to take one of these jobs.

Jobs Open

Here is only a small sample of the types of work which are needed: aircraft fabricators, aircraft machanics, anglesmiths,

auto mechanics, blacksmiths, boat - builders, boiler - makers, chippers and caulkers, laborers, coppersmiths, and the list goes on for page after page.

The rate of pay starts at 89 cents an hour for unskilled labor, and goes to \$1.52 an hour for skilled men.

The jobs are civil service appointments for the duration of the war, but some men are signing one-year contracts which allow them to return to the United States after that time for a visit to their families and then get back to the job.

How to Get There If you are accepted for the job in New York, you ride to California by Pullman, then ship on a government boat. While travelling you get a subsistence

allowance of \$4 a day. When you are working on the

island, you can get living quarters from the government for \$11 a week, which includes room and board.

You will be given a medical test here in New York. Your experience will be judged on your sworn statement unless you're a welder, in which case you'll be given a practical test. But don't try to pull a fast one by over-estimating your experience. Your contract says that if you do not qualify for the job for which you are hired, you will be regraded as a laborer or helper.

Where to Apply

Apply in person for these Pearl Harbor jobs to the United States Employment Office at 44 East 23rd Street. There are also jobs there in shipyards along the California Coast for men and women.

THE JOB MARKET

By MRS. MATILDA B. MILLER

The Job Market is designed to help readers and jobs get together. The positions listed are gathered from advertisements of all the newspapers, periodicals and communication with personnel managers. These jobs are analyzed and arranged n categories which will be most helpful as a basis for selection. However, it is wise to read the entire column rather than limit yourself to any one item.

It is impossible to investigate thoroughly each position nor is it always possible to foretell how soon they may be filled. suggest that you mention The LEADER when you apply for any of these positions.

Jobs of the Week

Jobs of the Week

General Motors Plant at Trenton,
N. J., is taking on plant patrolmen.
Must be citizens. Qualified aliens will
be hired if they present proper consent
of the War and Navy departments. Apply New York Office, Monday through
Friday 9 a.m. to 11:30 a.m., or 1:30 p.m.
to 4 p.m., 57th Street and Broadway,
N.Y.C. Room 1826.
Right-handed women, 18 to 35, with
perfect eyesight (no glasses), will be
trained for fine precision work on navigation watches and aviation instruments
at Bulova Watch Co. Salary on piecework basis with a minimum of 60 cents
an hour, Hours 9 a.m. to 5:45 p.m., for
four days, 5 a.m. to 4.45 p.m. on Pridays, and 8 a.m. to 12 noon on Saturday,
Time and one-half overtime pay for all
hours above 40. Apply Personnel Office,
51 So. Woodside Ave., Woodside, L. I.

Clerical openings are available in war



ESSENTIAL • PERMANENT
DENTAL TECHNICIANS are urgently
needed by the Army, Navy and 3,000
laboratories, You can start NOW.
Call daily 10-9, phone or write Dept. C.

Y. School of Mechanical Dentistry 125 W. 31 St. Phone CH. 4-3994

3 Mo. X-RAY COURSE Mo. MED. LAB. Course 3 MO. DENTAL ASST'G

MANHATTAN ASSIST'S SCHOOL LICENSED by STATE of NEW YORK & E. 42d (Opp. Gr. Central). MU. 2-6234

STENOGRAPHY TYPEWRITING . BOOKKEEPING CALCULATING OR COMPTOMETRY BORO HALL ACADEMY 382 FLATBUSH AVENUE EXTENSION Day. B'klyn Paramount Phone MAIn 4-8558

Radio-Television

VITAL TO WAR INDUSTRIES Enroll Now with New Group

Opportunities Under War Conditions and a Real Future in Peace Time.

Radio Television Institute, Inc.

Grand Central Prace Building 480 Lexington Ave. (46th) PLaza 3-4585 Licensed by New York State

Linden, N. J., plant is hiring key punch operators, comptometer operators, and senior and junior cost clerks. Apply New York Office at 57th Street and Broadway, Room 1826. Interviews held 9 a.m. to 11:30 a.m., or 1:30 p.m. ts 4 p.m., Mondays through Pridays.

Loeser's Department Store in Brooklyn has openings for comptometer operators, stenographers, and typists. No salary quoted. Apply to Employment Office, 252 Livingston Street, Brooklyn, N. Y. Hours to apply—10 a.m. to 4 p.m.

No Experience

Openings for men & women up to 65 yrs. of age for all types of hotel work. No experience required. Good opportunity for advancement. Salary varies with type of position. Eight-hour day, six days a week. Apply Knett Hotels, 234 7th Avenue, N.Y.C. See Mr. Hever. Telephone is WA. 9-0450.

Westers Electric has openings for inexperienced and experienced women as assemblers, radio inspectors, electrical inspectors, file clerks, typists, stenographers, and comptometer operators. Positions are located in Bayonne plant and in Kearny, N. J. For Bayonne branch, see Miss Holmes, at 631 Broadway, Bayonne, N. J. In Kearny the address is 100 Central Avenue.

Men and women needed for beach

Men and women needed for bench and machine shop work. No experience necessary. Need dexterity of fingers and good eyesight. Trained to do machine shop work. Day and night shifts for men-8 a.m. to 4:30 p.m., 5 p.m. to 1:30 a.m.—Minimum of 50c an hour. Women for day shift only, minimum of 40c an hour. Apply Mr. Carlin, at Cardwell, 81 Prospect Street, Brooklyn, N. Y. Phone is TR 5-0464. Women are being hired to pack dehydrated soups. Hours, 8:30 to 5 p.m., five days a week. Starting salary \$18, then \$20 after two weeks, plus premium which averages (after two or three weeks) to an additional sum of \$3 to \$12. Apply Mr. Kaufman or Mrs. Pogany at Metropolitan Packing Co., 489 Greenwich Street, N. Y. C.

38 or Over

Opening for men over 38 as full time experienced rug salesmen at Namm Department Store. Elight-hour, five-day work. \$22 starting salary. Apply during morning hours—9:30 to 11—to Employment. Office, 453 Futton Street. Brooklyn, third floor. Federal Telephone and Radio Corp. wants middle-age men with knowledge of figures for positions as timekeepers. Apply 39 Central Avenue, East Newark, N.-J.

Jobs That Sound Good

Several vacancies for female stenographers or typists, Good opportunity for permanent positions with chances for advancement. Very fine working conditions. No previous experience required. No salary quoted. Apply Heusehold Finance Corp., 45 East 17th Street, or 1457 Broadway, New York City.

No salary quoted. Apply Household Finance Corp., 45 East 17th Street, or 1457 Broadway, New York City.

Real opportunity for men and women to get into war work and be well paid while learning. Starting salary is \$33 a week while you learn. Aircraft Sheet Mctal Work and Aircraft Riveting at the company school. Excellent advancement opportunities with periodic incrase. The place is the Chance Yought and Sikorsky Air Plant in Hartford, Conn., and they will also nelp you find living quarters. Apply through the USES, 87 Madison Avenue, N.Y.C.

Equitable Life Ins. Co. offers good opportunity to men and women, 25 to 50, to learn insurance business, and provide themselves with a comfortable life income. Have to be high school graduates. Company will pay you salary and commission while training you. Lifetime renewals and pension. Opportunities to work into executive positions. Apply to Mr. Leeds, 393 Seventh Avenue, N.Y.C., Room 1604. Phone CH 4-8200.

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

Opportunity for permanent positions offering chances for advancement with the Sun Radie Co. Men needed as radio men to sell radio parts, answer technical inquiries. Must be technically inclined and familiar with radio parts, tubes, receivers, transmitters, etc. Also need shipping clerks with some experience in handling delicate parts of radio. Errand boys wanted. Hours, 8:30 to 6 p.m. Salary depends upon background and experience of applicants. Apply Mr. Adelman, 212 Fulton Street, Manhattan. Phone is BA. 7-1840.

Opening for man as manager and window dresser for dress store. Must be

fully experienced. Salary depends upon ability but not less than \$50. Apply Mr. Messinger or Mr. Friedman, Messinger's, 100 East Fordham Road, Bronx, N. Y.

Learn and Earn

One or two men, 17 to 60, needed to make themselves useful in a shop in exchange for welding training. Will receive full welding instruction plus salary, depending upon number of hours arranged, Chance for part-time and full-time work. Place open from 10 a.m. to 9:30 p.m. Apply in person, Smith Welding School, 250 West 54th Street, New York City.

Opportunity for boys over 16 and girls over 18 to do patriotic measenger work. Openings for part-time work between 7 a.m. and 6 p.m. Can arrange hours to fit your school schedule. Also full-time work with chance for advancement. Apply Western Union Telegraph Co., Room 5-M, 60 Hudson St., N.Y.C., or 127 West 40th St., Manhattan, or 311 Washington St., Brooklyn, or 420 East 49th St., Bronk.

More Skill

Good opportunity for experienced tool-makers, diemakers, first class machinists, and mechanics to earn nice salary in Brooklyn plant. Part and full-time open-ings. Plant is open twenty-four hours a day. Salary depends upon ability and experience but good minimum quoted. Phone for appointment. Call Mr. Schwartz, 101 Onderdonk Avenue, Brook-in, N. Y. Phone number is EV. 7-4880.

In, N. Y. Phone number is EV. 7-4880.

Eastern Aircraft Division of the General Motors Corp., has many openings for varied types of skilled workers including tool designers, cost accountants, inspectors, sheet metal men and radio men. These positions are available in some of their New Jersey plants. Apply New York office, 57th Street and Broadway, N.Y.C., Room 1826, 9 a.m. to 11:30 a.m., or 1:30 p.m. to 4 p.m.—Monday through Priday.

Senjor and semi-senjor accountants

Senior and semi-senior accountants needed at Stagg, Mather and Hough. Must have public accounting experience. Office hours, 9 to 5. No salary quoted, depends upon ability and personality. Apply by letter only, stating experience and education. Address is 141 Broadway, New York City.

Openings in photographic laboratory for printers, developers, dryers, and checkers, with or without experience. Good wages promised—no salary quoted. Time and a half over 40 hours. Write or apply in person to Mr. Asher, 850 Broad Street, Newark, New Jersey, Room 502-A.

If You Like to Travel

Full-time positions for demonstrators, men and women, to demonstrate popular drug product in department stores. No experience necessary. All training given on job. Salary \$25 and up, plus commission and expenses. Range of salary is from \$25 to \$100 department upon billing. on job. Salary \$20 and appears is sion and expenses. Range of salary is from \$25 to \$100 depending upon ability. Some positions in the city, others out of town. Also openings for full and partitime salesmen and women to take orders the drug stores. Apply Mr. Twitty, from city drug stores. Apply Mr. Twitty 9 a.m. to 5 p.m., at Locks Laboratories, 598 Broadway, N. Y. C.

Odd Job of the Week

Women with chauffeur's license are wanted as fielpers on package trucks in Brooklyn by R. H. Maey & Co. Hours— 45 hour, five-day week, beginning at 7 a.m. No salary quoted. Apply Brooklyn depot, 4702 Glerwood Road.

Sales Positions

Namn's Department Store has full-time openings for saleswomen and cashiers. Experience preferred but not essential. Also need experienced salesladies for misses' coats and dresses. Five-day, forty-hour week. Good opportunity. No salary quoted. Apply Employment Office. 453 Fulton Street. Brooklyn. New York—third floor.

Openings for women as cosmeticians and drug salesclerks. Experience preferred but not essential. No salary quoted. Apply Liggett Drug Co., 71 West 23rd Street. N. Y. C., Room 1202.

Men and boys needed to sell Good Humor products at parks and beaches of New York City. Full and part-time openings. Hours are 11.30 a.m. to 10 p.m. daily. Part time at present is same hours for week-ends; later there will be afternoon work during the week in addition to Saturdays and Sundays. No salary quoted. Commission basis. Apply daily 10 a.m. to 5 p.m., Personnel Office, 322 Rutledge Street, New York City.

Men and women are needed as bus boys and girls, carvers, coffee men and women, and counter clerks. Full and part-time openings. No Sundays or night work. No salary quoted, but good pay promised plus lunches. Apply Exchange Buffet, 44 Cortlandt St., N.Y.C.

Miscellan

Savarin From for part and needed as bus by

lp. Men are washers, clean-

General Bradley's Column

Brigadier General John J. Bradley (Ret.)



So many young men have written to ask me whether there was any way in which they could continue their education after entering the Army, that I have decided to devote this week's column to a survey of some of the educational opportunities available by correspondence.

But first, if you're going to school or college now, here are the subjects that will help your Army career: Electricity, Shopwork, Machines, Automotive Mechanics, Clerical, Radio Code. If you take one of these as a regular pre-induction course being given by, your school, you'll receive a certificate of proficiency upon completion of the course. Give this certificate to the Army personnel interviewer after you are inducted into service. It will help to place you where you can do the best work.

HELPS TOWARDS PROMOTION

Once in the Army, you should make out an application to take courses from the ARMED FORCES INSTITUTE. The Army, Institute has worked out a plan of education by correspondence which enables you to work toward faster promotion, and at the same time continue your education where you left off in high school or college.

The enlisted man is eligible to enroll after he has been in service for at least 4 months. To enroll, you need only speak to your Special Service officer, your librarian, or your organization officers. Or you can write directly to the Armed Forces Institute, Madison,

THE TRAINING PLANS

There are two plans of training open to you: 1. You can take one of the 64 courses offered by the Institute itself.

2. You can take a high school or a college course prepared by regular universities throughout the United States.

There is a cost attached to these courses. How much it is, depends on which of the two plans you select. If you take an Armed Forces Institute course, the cost is \$2. If you take a college extension course, the Government will pay half the text and tuition fee up to the amount of \$20. For example, if the fee for the course you select is \$15, you will pay only \$7.50.

You study in your leisure time. If you should be sent overseas, you can continue the study. Many of the courses are accepted for high school or college credit.

Here are some of the courses available:

English, Arithmetic, Algebra, Geometry, Higher Mathematics, General Science, Physics, Chemistry, Typewriting, Shorthand, Bookkeeping and Accounting, Cost Accounting, Railroad Rate Clerk, Traffic Management, Steam Engineering, Refrigeration, Aie Conditioning, Automobile Repairing, Diesel Engines, Airplane Maintenance, Marine Engineering, Plumbing, Heating, Machine Shop Practice, Gas Welding, Mechanical Drawing, Electricity, Surveying and Mapping, Carpentry. These courses are provided by the Army Institute.

Among the courses available from the universities are these: Art, Aviation, Biology, Business, Economics, Education, Engineering, Geography, Government, Health, History, Home Economics, Journalism, Languages, Law, Literature, Mathematics, Philosophy, Physics, Psychology, Radio, Sociology, Speech, Writing. There is hardy a regular high school or college course which

can't be taken while you're serving in the Army. In succeeding issues, General Bradley will again discuss the

various types of induction tests, and the new regulations concerning commissions in the Army and Navy.

ers, and kitchen help, No salary quoted. No experience required. Apply daily 8.30 to 5 p.m. at Savarin Restau rants, 254 West 31st Street, NYC.

rants, 254 West 31st Street, NYC.

Openings in Namm Department Store for women in the Food Department. Experience in steam table, sandwich and salad work; soda fountain preferred, but inexperienced women will be interviewed. Salary differs with different jobs. Minimum of 40 cents an hour. Also need part time elevator operators, 12-6 daily. Full-time, 40-hour week, Apply to Miss Lewis, 3d floor, 462 Fulton Street, Bklyn.

Full and part-time work for chambers.

Full and part-time work for chamber-aids. Day or night. Good salary. Also male elevator operators and beliboys. Apply Hotel Paramount, 46th Street, west of Broadway, NYC.

Liggett Drug Co. is hiring men as soda clerks, part-time, 6 p.m. to 12 p.m., five nights weekly, and 16 hours on Sunday. No salary quoted. Apply Room 1202, 71 West 23rd Street, NYC.

Men are needed as rtock clerks in a wholesale button house. Salary \$23 to start for a forty-hour week. Opportunity for advancement. Call in person to see Mr. Hess, Harlem, Adler & Co., 250 West 39th St., NYC.

Hotel Taft has need of men for washing. Previous experience as painter Salary, \$30 a week—forty-eight howeek. Also openings for housemen, \$24 week. Apply Timekeeper, Taft Hotel, 51 St. and 7th Ave., NYC.

Permanent positions for men and women in hotel work, Paid while learning. No experience required. Men needed as cooks, waiters, housemen, handymen, elevator operators, bar men, bar boys, engineers, porters and kitchen help. Women wanted as chambermalds, clerks, waitresses, elevator and telephone operators, and kitchen help. Apply

Knott Hotels, 234 Seventh Ave., N.Y.C.

For additional openings, see last week's issue of The Leader.

Part-time workers wanted as waiters—hour, 9 p.m. to 1 a.m., hours, 6 p.m. to midnight, and soda men and dishwash-ers—hours, 6 p.m. to 1 a.m. No salary quoted. Apply Schrafft's, 56 West 23rd Street, New York City.

Fmilt Shans Carp, has openings for

Emily Shops Corp. has openings for women cashiers experienced in ladies' specialty shop. Permanent positions. No salary quoted but said to be good. Apply 2 West 37th Street, N. Y. C.

Girls with and without experience will be trained for work on milling machines and lathes. No salary quoted. Apply Sideleck Corp., 317 East 34 Street, Man-

Men between the ages of 18 and 45 needed as truckers, electro-platers, sol-derers, etc., at Hammerland Manufacturing Co. No experience necessary. 424 West 33 Street, N. Y. C.

Men Who Like to Drive

Chance to earn extra money in spare me for men to serve as routemen. time for men to serve as routemen, service men during day and evening. Men with cars preferred. Apply Mr. Griffin, Canteen Ce., 314 East 23rd Street, N. Y. C. AL. 4-2923.

If you want guidance to Get a Job Change your Job

Train for a better Job—
take advantage of the Job-Guidance
Service and come in to see Mrs. Matilda
B. Miller at 97 Duane Street, New York
City.

Civil Service

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MEMBER AUDIT BUREAU OF CIRCULATIONS



Tuesday, June 1, 1943

Vacations, Job-Freeze, The 'Bad-Government' Bill

WE SENT a reporter out last week to find what city employees are thinking about ployees are thinking about vacations. He came back to report a "vacation-as-usual" attitude among almost everybody he interviewed. Here's one direct suggestion we think all department heads and employees should consider in making up vacation schedules. DON'T begin your vacation travel on a week-end. The Office of Defense Transportation asks cooperation on this. You'll be more comfortable if you travel mid-week. It is not a difficult task to revise all city vacation schedules to cut out weekend travel. And it's a direct way of cooperating in the war effort.

THEY SHOULD KNOW ABOUT JOB-FREEZE

Our exclusive story in last week's issue about the job-freeze and its affects on City, State, and Federal employees brought a barrage of questions, many of them from department heads and appointing officers. We learned that in New York City, neither the Mayor, the City Manpower Board, nor the Civil Service Commission had issued instructions to the departments, and as a result there was a great deal of confusion. Such instructions should go out at once. If the city continues to leave department heads in the dark about this, The LEADER will take the responsibility of gathering all available information and sending out details to the de-

LET'S GET RID OF THIS DISEASE!

Federal employees suffering from the "McKellar jitters" got a new champion last week. The "McKellar jitters" refers to that curious affliction which has hit all those employees who would be affected by the McKellar "Senate confirmation" bill. This bill says the Senate must OK all employees earning over \$4,500, all those who engage in policy-making, all those who have anything to do with other agencies.

The new champion is Senator Carl Hatch of New Mexico, who fathered the Hatch Act curtailing political activities of Federal employees. His argument is shatteringly powerful: that the Senate is treading on dangerous ground in invading the appointive powers of the executive branch.

Let's sum up the major arguments made against the McKellar

bill so far.

1. It provides a means for "horse-trading" among Senators on Federal employees. 2. By over-riding the Civil Service Commission, it makes hash

of the merit system.

3. It offers a way for Senators to intimidate employees; and 'get back" at those employees with whose views they may disagree or whom they may not like personally.

4. Already, capable men have turned down offers of government jobs because of their reluctance to face a Senate inquisition.

5. If this bill should pass, and if it were rigidly enforced, the Senators would have no time left for any of their other duties. Their waking moments would be spent in "going over" the appointments.

6. The bill is so loosely drawn that almost any Federal employee might be brought to book under its terms-even clerks and stenographers.

7. It is an unwarranted interference with proper executive functions of the Government.

The McKellar bill is a bad-government bill. It should be dumped.

Beginning Next Week

A NEW COLUMN

Of News and Information For Navy Yard Employees

Reserve Next Tuesday's Issue For

Navy Yard Gazette

Repeat This!



Yes and No

Ordway Tead's name has been suggested for the job of New York State Civil Service Commissioner. But the Governor wants no part of him. Emphatically! . . . AFL Central Trades and Labor Council plans to call a meeting of all its unions who have members in government employ . . . Commissioner Esther Bromley of the Municipal Civil Service Commission takes all civil service exams. made 100 percent on the copfireman exam, but flunked out the test for proportional representation canvasser, and would make a better clerk grade 2 than clerk grade 1 . . . The title of Jimmy Hines' forthcoming book wil be "Now I'll Tell" . . . Emphasize the second word in that title, not the third . . . The City can relax now and stop worrying about its overhead expenses. The Civil Service Commission has a new no-extravagance ruling which should put its accounts in the black ink department if they aren't there now. The new edict says that when an employee wants a new pencil, he has to turn in the stub of the old one, or go without.

Ain't It So?

Washington Definitions: "Management Expert" — a person who cuts so much red tape he makes a mess of everything. 'Government Expert' - a person who specializes in a narrow field so that every day he gets to know more and more about less and less until finally he knows everything about nothing ... Glad to see Governor Dewey is extending probe of Mental Hygiene to include entire State, as suggested on this page time and again. . . . One of the dailies is readying a blast at a former city official. His initials: J. K Herland's men are studying the whys and wherefores of loans to city employees.

Merit Men



BY NOW he's an expert on all the different kinds of financial troubles that people can get into.

One of the group which originfounded the Municipal ally Credit Union back in 1916, Louis Pittarelli is chairman of the credit committee and sits at the head of the large table in the conference room when they hold hearings on applications for loans.

He finds that public employees who get into financial difficulties have often "borrowed from Peter to pay Paul." The most frequent request for a loan comes from the man who has taken out a loan with a private finance company to clear up a bunch of small debts.

One After Another Then he finds that he can't manage to meet the payments, so he goes somewhere else and takes another loan to pay the first loan off. Then he has to go to a third place to see if he can straighten up loan number

2, and he finally ends up in the office of the credit union with a plea to help him get re-

organized. The Credit Union was originally founded by a group of 17 city employees who thought there should be a way for a public worker to get some funds to tide him over an emergency without having to pay large interest rates. Today the Credit Union is willing to make loans up to 15 per cent of a man's salary and the interest rate is 3 per cent a year, against the

12,000 Loans . The growth of the organiza-

tion is shown by the fact that last year over 12,000 loans were made, amounting to \$6,046,000,

commercial rate for small loans

of about 3 per cent a month.

and the Union is owned by City and State employees residing or working in New York City who join the club and receive interest on their purchase of shares in the Union.

The average public employee who needs financial help," Mr. Pittarelli, "is basically an honest man who finds that things have gotten out of control through no fault of his

"There is generally a long story of illness, doctor and hospital bills piling up," he added, and we can usually help to straighten him out."

But on the other hand, he has been in the business long enough to spot the man who thinks that he has figured out a way to know in advance which of a number of horses will be the first to run around the track, or the exact number of dots which will show when a pair of dice is thrown about.

Unusual Requests And he has had plenty of unusual requests for loans. There are often cases of young men who want to buy an engagement ring and need the money. On the other hand, there have been instances where a man has come in and begged to be advanced enough cash to get a divorse from his wife. One time a man came in with his lawyer and showed that if he could raise \$1,500, he would be able to settle with his divorced wife and escape alimony payments which were keeping him continually behind the eight-ball. P. S. He

got the loan. He's in Law Department

The business of keeping an eagle eye on the money which flows out of the Credit Union is only one part of Mr. Pittarelli's affairs.

He is employed in the City's Law Department, and it seems that he can't get away from the business of borrowing and paying-or not paying. He's a 5th grade clerk, and is in charge of the garnishee department which arranges that legal claims against city employees are paid out of their pay-checks.

Thirty-nine years is the length of time he has put in the city service. He started way back when, as an office boy for \$25 a month, and began climbing up the ladder During the last war, he was one of the first to take an ocean voyage as a guest of Uncle Sam, and came back in

He doesn't look his 55 years, doesn't mind a glass of beer occassionally, smokes cigars, AND lives out in Brooklyn, but has the nerve to be a Yankee fansomehow this year he isn't too crazy about the looks of that

letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

Suggests Overtime For City Employees

Sirs: The employees of New York City are putting in a heavier schedule of work than ever before. The reason for this is that men who have gone off to the armed forces aren't being replaced. This means that the work-which remains the same -has to be done by those who

Now my suggestion is that we be allowed to put in overtime. This system is now used by the Federal Government, with very satisfactory results all around. would be quite willing to put in 48 hours a week. I truly feel my work would be improved because I wouldn't have to rush so in completing the job. Also, the work would be better done. Of course, the overtime should

be paid for by the city at regular overtime rates.

MISS I. M. K. We'd like to hear from other employees on this suggestion.— Editor.

Calls Job-Freeze Unfair

Sirs: I think the freezing order which you described in last week's isue is unfair to civil service employees. Why should we have to stick to our jobs when we can be earning more money elsewhere? I earn \$2,700 and I haven't gotten a raise in years and years. Now I'm going to have to pay a withholding tax, in addition to all the higher prices. And the War Manpower Commission tells me I can't go out and seek another job where I'll be able to support my family.

It seems that no matter what happens, we civil service employees who just plug along loyally doing our jobs always get it in the neck.

The War Manpower Commission says you can't take another job just to earn a higher salary. However, if your skills can be utilized at a higher level elsewhere, you can obtain a release from your present job .- Editor.

A Suggestion to U. S. Civil Service

Sirs: I have just read an announcement in your paper that the U.S. Government requires marketing specialists in various

May I call your attention to the New York State lists since March, 1941, for Farm Products Promotion Assistant Agent and Dairy Products Promotion Assistant Agent. ments for these positions were almost identical to those of the Federal Government for Marketing Specialist and the examination quite difficult.

Since the Federal Government has great need for men in these fields, may I suggest that it would be worth while for the Federal Government to exploit such lists and others in order to obtain capable help for the duration.

I doubt whether the State will ever use these lists.

S. S. HERMAN.

Sounds like a feasible suggestion,-Editor.

POLICE CALLS

Who Gets \$400?-Jully Clears It Up

We received a letter from Jim-Tully, and we're really happy to print it. It clears up the questions which have been coming in all last week, and sets at rest the apprehensions of those men who came into the department at the \$1,200 salary. Here's Mr. Tully's letter:

pear Sir: For the peace of mind of the policemen who have filed claims for the recovery of \$400 representing the difference in the amount of pay received by them during their probationary period and that which they contend should have been paid to them under the Administrative Code, may I point out that:

First: Suit has been instituted for each and every policeman who has filed an authorization with me.

Secondly: Upon a favorable outcome of the Adrian case, such claimants will be paid.

Thirdly: There has been no "bungling" of either the of either the Schneider or Adrian cases on the part of these policemen or their lawyer.

In view of the fact that the litigation is still pending, it would be improper for me discuss the Adrian case and its relation to the Schneider case. My only desire new is to correct the erroneous statements appearing in the article "Who Bungled It?" on page 12 of your issue of the 25th instant, and I am sure you would not intentienally mislead the patrolmen

JAMES H. TULLY.

We called Mr. Tully and asked him this direct question: "If the patrolmen win the Adrian case, will all the men who came in at the \$1,200 rate get the

"Yes," said Mr. Tully. That sounds satisfactory all around.

The patrolmen won their case in the Appellate Division, with the court ruling unanimously that they should get the \$400. Now the matter goes to the Court of Appeals, the State's highest court, for final determination. That will be on June 14. If the court should uphold the previous decisions, all the men who came in at \$1,200 will be entitled to receive the differential in pay.

And that's good news!

Valentine Cracks Down

Now here's a matter we find disturbing.

It entails an action of Police Commissioner Valentine, and the implications of it aren't very leasant.

You'll remember we carried information in this column about the formation of a Police Promotion League. Idea behind the League was that all the men on promotion lists - in whatever title-get together in a single organization to push and protect their chances of promotion.

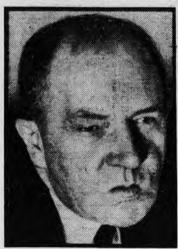
The League was to have held its first meeting last week, but a few days before that Valentine called in the main sponsor and said, in a nice polite way, that he wouldn't "sanction" the organization. Of course, the meeting was called off. And since then, this sponsor hasn't been in touch with The LEADER, which to us can only mean that something close to timidity must have entered his soul, and that omething could only have been instilled there by the Commissioner, who didn't want this Particular employee organization to function.

Official Interference

Now this business of official interference with the atempts of employees to organize in their own interests, is pretty serious stuff. There are some ugly names for such actions by officials, and we think that Commissioner Valentine is a man of too much integrity to have realized fully the implications of his action. We leave aside for the moment the fact

that, by law, by moral sanction. and by grace of quotations from Mayor LaGuardia, City employees have the right to band together in legitimate organizations of their own choosing.

We don't know what fear of God the Commissioner threw into the breasts of the Promotion League sponsors. We assume it might have been Rule 202, which says that you can't collect or contribute money "in connection with any matter affecting the department" unless the commissioner gives his O.K. By using this rule-which, like many others that the policemen work under, is of doubtful legalitythe Commissioner can effectively squelch any incipient movement of the men that he hap-



Do you honestly think you did right, Commissioner Valentine?

pens not to like. In other words, gentlemen of the P.D., the cards are stacked. Where the organization lays out for itself a program that is insipid, uninspired and prosaic, the P.C. will probably not concern himself about No one remembers that any promotion eligibles organization was ever subjected to pressure—official or sub rosa—on the part of the Commissioner. But when the proposed organization presents a program that is alive and forthright, a program which might hurt some of the "in-rights" even though it might be beneficial to the bulk of the men-why, that's different.

Freedom of Action

In taking up the cudgels for the Police Promotion League, this column isn't endorsing its platform. That's for the men in the department. What we are concerned about is that policemen should have freedom of action where such freedom of action is their right as American citizens.

We frequently hear from policemen that the job, in many respects, is improving all the time. If this is true, we attribute it among other things to the fact that superior officers, by treating policemen as men and not as automatons, have helped provide an atmosphere in which free men can breathe.

The killing of the Police Promotion League is the type of thing that restricts, binds, and oppresses men of good will in their efforts to act for themselves in a responsible, open and above-board manner.

To Commissioner Valentine: You are a man of integrity. Under you, the Police Department has achieved many good things. The men under you have not, however, achieved a sense of freedom and democracy. You know-and we credit you with You far more understanding of human beings than you are usually credited with-that the general atmosphere in your department is not healthy. It is an atmosphere of fear and suspicion. You know that one thing you have failed to achieve is high morale among the men. Your action in this case shows one reason why. We think your relations with the men can be changed for the better. Why not start now?

Plan for Promotion Organization

One officer came in this week

with a substitute plan for the Police Promotion League. Here are his thoughts:

"The PBA should undertake the organization of just the type of organization that the Police Promotion League was intended to represent. Since the PBA includes within its membership almost every member of the uniformed force, irrespective of rank, a concern over promotions in all ranks comes properly within its realm.

"The PBA should invite each of the line organizations to select three of its members to serve on a Promotion Committee. A fair method of selection of these members can be worked out without much difficulty, with the provision that where a promotion list is established these members must be eligibles from that list.

Semi-Autonomous

"The Promotion Committee should be a semi-autonomous organization so as to enjoy the greatest latitude in its action. The expenses of the Committee, which should be very small, could be apportioned in some equitable manner among the line organizations.

'The Promotion Committee would have as its function the drafting of an intelligent program and a plan of action. All promotion eligibles could easily be recruited to take an active part once such a program and such a plan had been estab-

"If the PBA takes some prompt action towards these ends it will do much to overcome the adverse effects that the scuttling of the Police Promotion League has had upon the morale of policemen. Moral courage is as much an attribute of a good policeman as physical courage and the maintenance of both these qualities among policemen should be en-

PBA Election News

On June 8, that's next Tuesday, the PBA election returns come in. If we were asked how it looks now, we'd say it looks like a Pat Harnedy vic-tory. Joe Burkhard has been working hard, but Pat has the inside track to the majority of delegates. Maybe Joe will pull off a stunt between now and next Tuesday which will swing the election his way, but as of now it looks like another Harnedy year.

The big news of the week is neither Harnedy's nor Burkard's campaigning, though they've been holding their little get-togethers and told the delegates their stories. The smack news has been made by the two lesser contenders for the PBA presidency, Aplhonse S miles and Raymond Donovan.

Al Smiles came up this week with as biting a piece of political literature as we've seen. He charges the Harnedy regime with 8 failures:

1. Failure to obtain wage in-

2. Failure to obtain compensatory time-off for election duty. 3. Failure properly to attack the temporary patrolman bill.

4. Failure to present the names of persons suitable to handle PBA public relations.

5. Failure to get police legislation enacted in the City Council-and this an election year,

6. Failure to solidify the organization by bringing the younger and the older men to-

8. If Harnedy were fair to the members and to the delegates, whose support he seeks, he would have a referendum immediately of the entire membership to determine whether the men want to vote for the presidency.

With this, Smiles definitely goes on the Ray Donovan bandwagon for direct election of officers.

In addition to these "fail-ures," Smiles lists two "accomplishments":

1. Members in over 20 years are permitted to buy additional time towards their pensions. (But, adds Smiles, this was started before Harnedy came into power).

For Vetgossip

By ARTHUR LIEBERS

Listening to conversations around the building make me feel that it isn't all the supervisor's fault that everybody isn't as happy as he or she might be.

Even a lot of the little "chiefs" let the petty authority go to their heads. Detail clerks and reviewers have their pets around the office and have been known to mess up counts for the benefit of their friends. Then there are little cliques around the office. The Washington crowd sticks together, and the local kids stick together. All this adds up to the fact that things would be a lot different if everybody played square with everyone else.

The Ratings

What brings this to the fore is what happened to some ratings, according to one of our informants who hasn't been wrong

Chiefs of section who work closely with their people are the ones who should be able to tell what ratings they deserve. They give out ratings, and this time, it is interesting to note that about twenty people who had been rat-ed as "very good" were reduced to "good" on the Second Floor. And we hear also, that one pretty gal had herself promoted from "good" to "excellent." There's liable to be some excitement about all this, as letters have been sent out demanding an investigation of How Come?

A Pipe Dream

One little girl in Vets sent us this message which she says she typed out under the benign eyes of her Chief, who was happy that she was fulfilling an old ambition to see her thoughts in print.

She tells how the Chief urges her not to work too hard, and how it is O.K. to saunter into the office anytime between 8:15 a.m. and 12:45. She complains that the quota is so low that the girls are miserable because they can't really get started to work. As soon as they begin to get warmed up, the day's work is over She is happy because no one watches to see that she doesn't close her typewriter a second before the bell rings. Her only worry is that she may lose her figure because she and her friends are always walking around the building eating candy.

But for some strange reason, she signs her letter "Wishful Thinker" . . . I wonder why?

Violent Vets

The boys' softball team is having trouble. The other teams hear about them and don't show up, so now they're starting an intermural league in the building. Policy Issue and Coding have organized teams and are challenging all comers for the championship of 346 Broadway. Any department that wants to meet the Demon Issuers or the Collapsing Coders should get in touch with Herbert Altschuler at 3rd floor west, Policy Issue Section.

Jottings

"Diamond Jean" Singer, carrying around an engagement ring

2. A medical plan was put into

that brightens up the whole room. One of the boys who used to work in a jewelry store says it's three karats.

About Windows

I got a complaint that the windows in the young ladies' afternoon conversation and smoking rooms had been nailed down. I looked into the situation, and here's what happened.

Number 1-The window sills are so low, that there's too much of a chance of somebody taking a dive, and falling ten or so floors isn't good for the health.

Number 2-An automobile in the parking lot next door caught fire from a cigarette which was dropped down, and enough of |-the butt was left to show that it had lipstick stains on it.

Number 3 - So that nobody will suffocate, the windows will be fixed so that there will be a few inches left open at the bottom. That will let in air, and leaves enough room to throw out cigarettes. Happy now?

A Gracious Lady

A letter signed by a bunch of people from the 7th Floor, East Wings is sorry that Mrs. Catherine Neary is leaving. They hope that she'll be back in the fall, but according to rumor, she's off to take up teaching again . . . they're sorriest of all that she isn't staying around to become their supervisor. They all wish the best of luck to "Mom." Typists, Reviewers and Examiners joined in asking a mention of her in this column. She has a son in the Air Corps. She was always ahead on her war bonds, and all in all, her departure is a loss to Vets.

Holidays

A new order down from Washington says that the only holiday for the duration of the war will be Christmas. Looks as though July 4 and Labor Day are just two more spaces on the calendar. until the war ends.

From the Mailbag

Here's another letter from Miss Dick's section which presents a different point of view, so I'm running it in full. Everybody can have their say in this column. Dear Sir:

"It is true that the certain gang referred to in last week's column has a sound basis for resentment, but there is a certain situation which is the reason for it. Miss Dick has been requested to try to remedy it, but she has refused. There is one girl who is in her own way doing her best to stir up race hatred and antagonism and has even ridiculed certain races and nationalities.

"The girls feel that if she were either entirely separated from the group, or transferred to another unit, peace would reign

"The girls asked for a hearsome reason this request has been ignored.

"Besides this, certain girls feel somewhat resentful because their friends who have been with the Administration half as long as they, are now drawing grade 3 pay, while they plug along at the starting salary. I hope that you will publish this letter since we feel that it may help to smoothen the unpleasantness a bit. Thank you."

effect. (But, adds Smiles, it hasn't had good enforcement).

Sailing Isn't Smooth For Donovan

Ray Donovan, who has been distributing petitions calling for direct election of officers by the men, will have collected about 3,000 signatures by the time this goes to press. Donovan reports that he has met almost universal approval among the men, and now has several delegates on his side. However, it appears improbable

that he will have a majority of the signatures by June 8, the day when elections come off.

Freedom of Action

Donovan hasn't had all smooth sailing, however. Reports from his men indicate that in several instances petitions with signatures have been destroyed or removed.

However, even if he doesn't get a majority of the men to sign up before election time, Donovan is continuing to collect the signatures for what he calls "ultimate victory" for the rights of the men as against the delegates.

Examination Requirements

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CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION. For announcements and application forms, apply to the Board of U. S. Civil Service Examiners at first or second-class post offices, to the United States Civil Service Commission, Washington, D. C., or to the United States Civil Service Commission, Washington, D. C., or at 641 Washington Street in New York City. SALARIES given below (annual unless otherwise specified) are subject to a retirement deduction of 5 percent. AGE requirements are given in the announcement. There is no maximum age limit unless given below. APPLICATIONS MAY BE FILED WITH THE CIVIL SERVICE COMMISSION, WASHINGTON, D. C., UNTIL FURTHER NOTICE UNLESS A SPECIFIC DATE IS MENTIONED BELOW. Qualified persons are urged to apply at once,

Aeronautical

See also Announcements 281 and 282 under "Engineering."

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Announcement 140 of 1941 and General Amendment.*

AIR SAFETY INVESTIGATOR, \$3,800. Announcement 208 (1942) and amendments.*

AIRCRAFT FACTORY INSPEC-TOR, \$3,200. Announcement 302 (1943).

FLIGHT SUPERVISOR, \$3,500 and

Announcement 151 of 1941 and amendments. GROUND SCHOOL SUPERVISOR, \$3,200 and \$3,500.

Announcement 152 of 1641 and amendments.*

INSPECTOR, Engineering Materials (Aeronautical), \$1,620 to \$2,600 (Various options).

Announcement 54 Revised, 1941 and General Amendment.*

LINK TRAINER OPERATOR IN-STRUCTOR, \$3,200.

LINK TRAINER OPERATOR,

*\$2,900.
Announcement 126 of 1941 and General Amendment.

MAINTENANCE SUPERVISOR,
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Announcement 300 (1943).

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Announcement 303 (1943).

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INSPECTOR, Assistant Lay, \$1,620.
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Announcement 276 (1942) and
General Amendment.

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Announcement 299 (1043).*

SOIL CONSERVATION, Junior, \$2,000.

\$2,000.
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Announcement 271 (1942) and General Amendment.

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Announcement 76 of 1941 and amendments.

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(Armored Force School, Fort Knex Ky.)

Options: Radial engines, Internal combustion engines, Motorcycles, Automotive (chassis less engine), Radio operating, Radio electrical.

Announcement *147 of 1941 and General Amendment.

General Amendment.

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General Amendment.

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General Amendment.

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Announcement 142 of 1940 and amendments.

amendments.*
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ARKAY DELICATESSEN, INC. C. METTERLE'S RESTAURANT

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GEORGE G. ROSENBERG'S RESTAURANT

TUX B. & E. FOOD SHOP, INC.

BARTLE DALY GROCERS

JOHN LOFORTE

GHIALIS CONSTANTINE

This Advertisement Is a Contribution to America's All-Out War Effort

City Again Opens Jobs For Cops and Firemen

In another attempt to fill military vacancies in the Police and Fire Departments with over-age duration appointees, the Municipal Civil Service Commission has just announced that it will again accept applications for \$2,000 a year jobs in both departments.

Applications will be received at the 96 Duane Street office of the Commission, and they will be accepted "until further notice."

This extension of the examination was made necessary by the fact that the turn-out of older men for these posts has been disappointing, although the application period has already been extended in an effort to attract more middle-aged candidates.

Older Men Preferred

The official notice of the examination says "preference in appointment will be given to men over 38."

As an extra inducement to attract older applicants, the announcement also indicates that men in these jobs between 38 and 45 will be regarded as doing essential work, and that the City may make application for deferment of such appointees.

The top age limit for applicants is 50 years. Men under 38 who take the examination have slight hopes of being appointed, as the primary purpose of the est is to provide a source of draft-free eligibles for the protective forces.

Testing the Candidates

A somewhat unusual procedure will be followed by the Commission in testing candidates for those positions. The medical and physical examinations will be given first, and then successful candidates will be given the written test.

The Commission is unable to say when the tests will begin, as this depends on the number of suitable applicants in the desired age brackets.

The examination is "qualifying." This means that when the list of those who have passed the examination is established, appointments may be made without regard to the grades obtained on the examinations, provided that the tests are passed.

A rigid character investigation will be made of every candidate.

Physical Requirements

Here are some of the physical requirements: Vision, Patrolman, 20/30 glasses allowed; Fireman, 20 40 no glasses. Candidates must be physically able to perform the arduous duties of the post, and can obtain exact physical and medical standards from the Civil Service Commission.

Applicants in 1-A will not be appointed. Applications may be filed by mail.

Positions are for the duration of the war.

Anonymous Letter

The Municipal Civil Service Commission has received an anonymous letter complaining that two typewriter bookkeepers are working out of title and through "political or other influence" are assigned to supervis-ory positions not in keeping with their civil service classification.

But the Commissioners are being secretive about the matter and don't think it's one of the matters which is of public in-

When a LEADER reporter asked to see the letter, it seems that the key to the file was missing or something.

Anyway, the letter was filed and nothing much will be done

Buy The LEADER every Tues-

A WAR JOB For You in 10 Weeks The U. S. Government Offers

FREE TRAINING IN A NEW 10-WEEK COURSE NOW OPEN TO H. S. GRADS.

MEN* & WOMEN APPLY IMMEDIATELY

DEFENSE TRAINING INSTITUTE

of the Engineering College of Greater New York

375 PEARL ST., BROOKLYN Convenient to all Subways, Boro

Only men in Draft Class 3 or 4

Buy the Finest Clothing
SPRING SUITS - TOP COATS
Such Famous Brands
GGG - WALL STREET - AMBASSADOR
and other well known makes
Prices start \$30.50 and up
for Ladies Suits - Coats \$28.50 & up 1. LEBOWITZ & NOBLE 93 Stanton St., cor. Allen St. GR. 5-8534 New York City

Jiu Jitsu School of India

LEARN DEFENSE against Muggers and Holdup Men with hitherto untaught India Method of Self Defense. FREE demonstration. SPECIAL LOW RATE for Civil Service, Army and Navy Personnel.

1409 Broadway WI sconsin 7-1377

Spare-Time Jobs

(Continued from Page Four)

(Continued from Page Four)

RESTAURANT WORK: These jobs include a free meal in addition to good pay for extra workers between the hours of 11:30 a.m. and 2:30 p.m.
Bus boys and girls, carvers, countermen and girls, are needed at the Exchange-Buffet, 44 Cortlandt Street, in the Hudson Terminal Building.

BOYS FOR WAR WORK: School boys have a chance to do war work after their classes. They are needed for operating wire forming machines. Working hours can be arranged from 4:30 in the afternoon until 10 at night. Starting pay is 40 cents an hour. There is a chance for advancement and 60 cents an hour is paid for overtime. Apply at the Wyrstapes Company, Room 1107, 200 Hudson Street.

WOMEN ELEVATOR OPERATORS: Are wanted 12 to 6 p.m., at the Namm Stores, 524 Fulton Street, Brooklyn. Apply mornings only, between 9:30 and 11, at the Third Floor employment office.

BOYS OVER 46—GIRLS OVER 18: If

office.

BOYS OVER 16—GIRLS OVER 18: If you're still in school, there's a chance to help the war effort by delivering important communications. Hours can be arranged between 7 a.m. and 6 p.m., and they prefer to have you work from three to six hours a day. There is also the opportunity to step into a full-time job after graduation, or during the summer.

Apply at the following offices of the Western Union: 60 Hudson Street, Room M-5; 127 West 40th Street, near Broadway; 311 Washington Street, Brooklyn; 420 East 149th Street, the Bronx.

Call Isued for English Teachers

cepting, until June 16, applications to take the license test for Teacher of English and Citizenship in evening classes for adults.

Police Quota

May 31

	Quota	Service
Chief Inspector	1	1
Asst. Ch. Inspec'r	4	4
Dep. Ch. Inspec'r	12	12
Chief Surgeon	1	1
C. O. Detec. Div.	1	1
Inspectors	29	29
Dep. Inspectors	28	28
Captains	117	114
Lieutenants	628	593
Lieut. (Act. Capt.)	37	36
Sergeants	1,047	1,038
Patrolmen		15,404
Policewomen	190	489
Veterinarian	1	1
Supt. of Tel	. 1	0
Asst. Supt. Tel	1	1

Fire Dept. Quota

May 31

	Quota	Service
Chief of Depart	1	1
Deputy Chiefs	54	49
Battalion Chiefs.	160	156
Ch. Med. Officer	1	1
Chaplains	5	5
Captains	365	330
Lieutenants	1,069	1,023
Medical Officers.	11	11
Ch. Fire Marshal	1	1
Eng. of Steamer	36	32
Chief Marine En.	2	2
Marine En. (Un.)	80	73
Pilots	40	37
Firemen	8,973	8,490
Stokers		41

Civil Employee Is Candidate For City Council

candidate for the City Council from Manhattan, Arthur Monahan, a civilian employee of the Police Department and a member of the Civil Service Forum Police Cilivians' Council, announced that a mass meeting will be held on Tuesday, July 13, at 8:30 p. m. at 96 Forsythe Street.

At that time he has stated, he will have his nominating petitions with him. Among the speakers invited are James J. Walker, Col. William A. Daw-kins and Miss Helen Saville.

Civil Service Commission Heavy War Purchaser

The Municipal Civil Service Commission has received a citation from the United States Treasury Department testifying that the employees' purchases of War Savings Bonds has purchased one field ambulance and one 50-calibre Browning machine

LEGAL NOTICE

ply at the following offices of the Western Union: 60 Hudson Street. Room M-5; 127 West 40th Street, near Broadway; 311 Washington Street. Brooklyn; 420 East 149th Street, the Bronx.

Call Isued for English Teachers

The Board of Education is accepting, until June 16, applications to take the license test for eacher of English and Citizenship are among requirements for the job which pays

LEGAL NOTICE

AT A SPECIAL TERM PART II of the City Court of the City of New York on the 26th day of May 1942. The Horough of Manhattan, City of New York on the 26th day of May, 1942. In the Matter of the Application of ABRAHAM GINSBERG, Petitioner, for leave to change his name to ABRAM SAMUEL GINNES. Present: Hon. Louis L. Kahn, Justice.

Upon reading and filing the petition of Abramam Ginsberg verified the 17th day of May, 1943, praying for leave to assume the name of Abram Samuel Ginnes in place of his present name and the consent thereto of Pattie Ginsberg, verified the 17th day of May, 1943, and it appearing that petitioner pursuant to the provisions of the Selective Training and Service Act of 1940, as amended, has submitted to registration as therein provided and this court being satisfied by said petitioner that there is no reasonable objection to the petitioner assuming the name proposed.

A college degree and American citizenship are among requirements for the job which pays \$5.20 for a 2½ hour session during the probationary period, and \$6.25 per session on a permanent basis; \$4 a session is paid for daytime classes.

Age limits are 21 to 51. It is not necessary to be a resident of this state. Citizenship or first papers at the time of filling is necessary, but citizenship must be completed within the legal time, or the license will be lapsed.

Complete requirements and application blanks may be obtained from the Board of Examiners, 110 Livingstone Street. Brooklyn, N. Y.

Racing

Aqueduct, with its better transportation facilities, will take the spotlight next Monday, much to the relief of those who don't like to heel and toe it to the track. The Belmont Park meeting ends this week with a surprisingly fine showing in spite of the difficulties of reaching the reach.

Questions and Answers On Job-Freeze Order

(Continued from Page Three)

because you happen to want one. You must show that you will be employed in work more useful to the war-which, as we interpret it, means you must first have another job. The Government is anxious to stop this constant changing of jobs-wants changes to be made only "upward," that is, wants you to work at your top ability. One great difficulty in the manpower situation has been the "pirating" of workers. Hence job stabilization.

I have been a laundress with a civil service position for the past three years. I am attending evening high school with the intention of getting a higher position when the applications come out. My goal would be steno or correction officer. Does the job-freeze mean I must remain a laundress for the dura-

No. You are acquiring higher

skills, which will obviously be useful to the nation in prosecuting the war than your You will work as a laundress. have a very reasonable request when you ask for your certificate of availability so you can take another job.

I have appealed to the Federal Civil Service Commission for a certificate of availability. They tell me I'll have to wait before they can tell me yes or no. Meanwhile, I can have a job which won't wait. What shall I do?

Undoubtedly, there are many "bugs" in the new manpower order. You've pointed to one of them, the factor of time. Since every one concerned is anxious to expedite matters, it may be expected that the granting of releases will go much more smoothly in the near future. You must remember that all this is still new.

U.S. Opens Big Opportunity For Auto Men

Here is a swell chance for men with good experience as automobile mechanics to get into important war work at high pay.

The Government is starting a training program for armament repairmen and is offering warduration civil service appointments to men with five years of

Medical Tech. Courses

Because every phase of the medical field is being used in support of the var program, vast inroads have been made into the personnel of hospitals, doctors' offices, industrial plants and similar institutions depending upon men and women trained in the important skill of saving lives.

skill of saving lives.

The armed forces must have every protection and care when the need arises. Persons with varying degrees of training and experience in medicine are needed for this work. - Only those trained in exacting medical techniques are qualified to assume responsibilities.

The Mandl School, 62 West 45th Street, has devised special courses of study in laboratory, X-Ray, physiotherapy, nursing techniques, and medical shorthand and tping. Morning, afternoon, evening and Saturday courses are available to accommodate different groups.

Nen anticipating induction into the

ferent groups.

Men anticipating induction into the armed forces are taking advantage of short, intensive practical courses in laboratory and X-Ray — while others have been arranged with a view to giving them the important procedures to enable them to use the training in the service where there is a need for men trained in both laboratory and X-Ray technique.

Mr. M. M. Mandl, director of the school, points out that although there is an urgent need for persons trained in these techniques today, the post-war period will offer greatly increased opportunities.

recent experience as auto me-

Applicants must be draft-deferred, citizens, in 4-F, or with two children, and must pass a fairly rigid physical examination. High school graduates are preferred.

During the training period, here is what you'll earn: \$65.50 a week for the first eight months; \$80.50 a week for the last four months, and then when you have finished the course you'll be assigned to a Government repair depot near your home, if possible.

The fare to the school is paid by the Government. Apply to the 87 Madison Avenue Office of the United States Employment Office if you think you meet the requirements. See Mr. Slavin at the Transportation Section.

Hotels-New York City

The LONGACRE 317 WEST 45th ST. FOR WOMEN ONLY

Homelike Rooms—other features incl. Library, Clubrooms, Special Laundry— Kitchenette Service, Restaurant, Rates—\$7 to \$9 Per Week

302 WEST 22d ST. Annex - 350 WEST 23d ST

The ALLERTON HOUSE

FOR MEN and WOMEN

Homelike Rooms—other features incl. Library, Clubrooms, Special Laundry— Kitchenette Service, Restaurant. Rates—\$7 to \$9 Per Week

Apartments and Real Estate

Attention! Civil Service Employees If you are thinking of a home of your own; an apartment house; or hotel property, for investment and income—consult:

RUSSELL H. HINES

REAL ESTATE BROKER (ESTABLISHED OVER 25 YEARS)

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MEdallion 3-2260

BRENNAN & BRENNAN, Inc. REAL ESTATE and INSURANCE OFFERS

41/2% MORTGAGE LOANS INTEREST RATE

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Bungalows \$6,190-\$6,790 198-02 26th Avenue Also H.O.L.C. Bank Properties

Egbert at Whitestone FL, 3-7707

Buy A Home Now Invest in Real Security

ST. ALBANS: Studio Brick House, Opposite Park, Six large Rooms and Finished Basement, Real Fireplaces, Heated Garage, Holly wood Tiled Bath. Cash \$1,500.

PRICE \$7,000 HUGO R. HEYDORN

170-02 111 AVENUE Corner of Merrick Blvd. JAmaica 6-1520 OPEN to 7 P.M. EVE'S & SUNDAY

For straight, impartial, objective civil service news, writter in simple understandable style-

read The LEADER regularly.



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Pot-Pourri

CALL WORTH 2-2662 TODAY, TOP PRICES PAID FOR Waste Paper, Office Records, Files, Books, TROIANO & DEFINA, 325 South St.

Auto Wrecking

TOM ASCETTA, former president of Queens Used Auto Parts, Inc., announces that he is sole owner of ARROW AUTO WIECKING CO., 62-10 Northern blvd., woodside. Phone HA, 9-9737 - 0607. Highest prices paid for your old car.

MERCHANDISE WANTED

HIGH PRICES for your Bric-a-Brac, cut glass, bisque figures, dinner sets, curios, silverware: also musical instr., cameras, binoculars and all types mechanical tools, will call immediately. TYLER, 835 Broadway, Brooklyn. EV 4-7465.

MR. FIXIT

Laundry Service

GREEN WICH VILLAGE PRIVATE PAND LAUNDRY, 14 Washington Place SERVICE, RELIABILITY, Reasonable sites, SPring 7-3769.

Clockwork

REEP IN TIME! Have your watch che ked at SINGER'S WATCH REPAIR-ING 169 Park Row, N.Y.C. Telephone Worth 2-3271.

ALL SWISS AND AMERCIAN make vatches repaired. Expert work, Reason-phe prices. SURREY JEWELRY SHOP, 2 E Mt. Eden Ave., Bronx. TR 8-8128

Electric Shavers

WE REPAIR all makes of electric shavers Service guaranteed. PHARMACAL PRODUCTS, 480 Lexington Ave. PL 3-3314

Shoe Clinics

SAVE YOUR COUPON NO. 17 - Make your old shoes look like new. Shoe Expiring at its best. PARAFOTI'S, 317 Eway, in heart of Civil Service District.

SUPERIOR SHOE REPAIRS SHOP — Enough mechanics to repair shoes while you wait! Deliveries. 257 East 57th St. Eldorado 5-8523.

Male Top-ics

MEN'S HATS RENOVATED. Re-styled, Blocked, Cleaned. JOHN D. BIASE, 120 Bway (convenient to Civil Service employees). RE 2-9637.

Electric Sewer Cleaner

YEW WAY Electric Sewer Cleaning Serving will thoroughly clear all roots and ril kinds of obstructions. No digging. No taken driveways. No lawn damage. Fork guaranteed. JOHN C. KEHM, 46 Henry St., Brooklyn. MA 4-5703.

Groundwork

ZE" Carpet cleaned on your Repaired-Relaid-Altered-Dyed-Upholstered furniture cleaned. furniture cleaned). Estimates invit. I Ave. MU 2-1039 ed IDEAL, 567 Third Ave.

PARTICULAR PEOPLE PREFER PERcleansing, storage, and insur-the summer months. PERFECT CLEANING CO., 1600 Adams c. Telephone WE, 7-1522.

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folliege upholstery Shop—18-49
1221 St. College Point, N. Y. New suites
made to order. Old suites repaired & retweed equal to new. Slip covers, drapes.
Venetian blinds.

Piano Tuning

EXCELLENT, RELIABLE tuning—\$3. Re-toring, reconditioning, reasonable. Go any chance. References: Hunter College, Bd. & Educ. JOSEPH ALFREDGE, 220 72nd 21. Brooklyn. SH 5-4723.

HERE'S A JOB



ny 7-8185. BOOKKEEPERS - Stenographers - Billing and Bookkeeping Machines operators all office assistants. Desirable positions available daily. KAHN EMPLOY-MINT AGENCY, Inc., 100 West 42d St. Wi. 7-3900.

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Dance Instruction

IF IT'S DANCING-WE TEACH IT'S Special rates to civil service employees, voice culture. ANDERSON'S STUDIO, 223 Seventh Ave. (136th st.) AU. 3-0542.

Proposition of the second

SELF DEFENSE

HEALT RIST WILL teach you how quickly RIST will teach you how of JITSU, 164 E. 86th St. ATWATER 9-3616.

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BOOK SHOP: Reasonable, carry famous baine greeting cards and stationery. Draw 415 wkly and up. Selling for personal reasons. BROWN'S BOOK SHOP, 937 E. 174th (adj. to station).

FUNERAL SERVICES

MICKEY FUNERAL SERVICE, Inc. Lot. 1884, 228 Lenox Ave. in the Harlem Beetlen. Offers special attention to Civil Service employees. Light 4-6699.

BERTIE DADE, LICENSED MORTIC-IAN, Open Day and Night. 2244 Seventh Ave., Cor. 132nd St. EDg. 4-7990.

AFTER HOURS

UNMARRIED CIVIL SERVICE EMPLOY-EES— MEN AND WOMEN: Does the rou-tine of your job cramp your social life? You read about INTRODUCTION in "Life." "Readers' Digest," "The American." You can now try INTRODUCTION yourself in New York City. INTRODUCTION, Inc., 507 5th Avenue, MU 2-4119.

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Birth Certificates

BIRTH CERTIFICATES, OFFICIAL, ALL STATES. Results Guaranteed, or fee refunded. Write for information. INTERSTATE RESEARCH BUREAU 260 East 161st St., Bronx. M.G. 5-1010.

BIRTH CERTIFICATES, LICENSES, all documents only 12c each (letter size). Guaranteed. MATHIAS-CARR, 1 E. 42d St., 165 Broadway. MUrray Hill 2-0597.

BIRTH CERTIFICATES—All states (official certificates furnished or fee refunded). NOTARY PUBLIC, 1518 Fulton St., Brooklyn. PR. 3-8401.



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Girth Control

REMOVE THE BULGES where they shouldn't be, and introduce new sleek lines. Consult Mrs. BELLE, Expert Corsetiere, 123-12 Liberty Ave., Richmond Hill, L. I. Virginia 3-2810.

DON'T GIVE UP YOUR FAVORITE GIRDLE! Re-servicing will renew it and keep your figure trim. ALSO new gar-ments from \$7.95. JEAN KAUFMAN. 193 Madison Ave. (Opp. Altman's).

Superfluous Hair

MISS FREEMAN, PROFESSIONAL electrologist. Permanently destroys unsightly hair. Multiple Needle Method. Leaves skin smooth, unmarked. Phone for complimentary consultation. 379 5th Ave. LE 2-5887.

HAIR Removed Permanently, Safely Face, arms, legs. Low cost. Strict privacy. Free consultation. Sundays by appointment. SOPHIE BROY, Electrologist, 25 Fifth Ave., cor. 9th St. GRamercy 5-7832.

MULTIPLE ELECTROLYSIS - Superfluous hair expertly and comfortably removed.

Permanent. Privacy assured.

Moderate fee. RAY KELMENSON, 57
West 93d (Apt. 6G). RI. 9-5006.

SUPERFLUOUS HAIR-Permanently Removed. Exclusive New Method. Safest & fastest process yet devised—"Amazing Treatment."—Harper's Bazaar. POLYTRON, 501 Lexington Ave. PL. 3-9279. Hotel Winthrop—WI. 2-1400.

Hair-Doing

CAPITOL BEAUTY PARLOR. Artistic Permanent Waves. Hair Coloring by careful efficient operators, Hair Styling by male operator. OUR PRICES ARE MODERATE 835 8th Ave. (cor. 50th), 1 flight up CO 5-9852.

SPECIAL CROQUINOLE PERMANENTS by ANDREW. Entire head, including halrcut, shampoo and style setting \$2.00. Andrews Beauty Shop, 1865 Westchester Ave. (Cor. Leland Ave.), Dx. TA 2-8390

SOMETHING NEW! Beaut.ful Permanent given in the comfort of your own home! \$10-\$15. ANNAMARIE MEYER. 35 W. 65th St. TR. 7-7912

A NEW HAIR-DO - Heart-stealing and exclusive, by BETTY ANN. Permanents from \$2.00 to \$5.00. BETTY ANN'S BEAUTY SALON, 1728 Zerega Ave., Bx. TA 2.9447.

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FRANK GUST-FERRIS—Hair stylist, hair dyeing, specializing in permanent waving, electrolysis, 31 yrs. in business, 8 a.m. -10 p.m. 1510 Nostrand Ave., Brooklyn. BU 4-8825.

YOU'RE "SHOE LUCKY" if you wear size 4-B. High quality samples, \$8 and \$10 values, are real money-savers at only \$1. GOLDSTEIN, 196 Parkside Ave., B'klyn.

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MEXICAN HAND WROUGHT SILVER JEWELRY—Lapel pins, bracelets, etc. LAS NOVEDADES, 87-A Christopher St. Open 11 a.m.—11 p.m.

Fur Talk

STORE YOUR FUR coat with an experienced furrier. Est. 35 years. Expert fur repairs. Call RE. 9-3179 and we will send bonded messenger. JOHN J. WITTLIN, 168-18 Jamaica Ave., Jamaica.

Style Setters

LADIES — YOU CAN BUY BEAUTIFUL DRESSES from \$8.75 to \$16.75. Large selec-tion. WILLIAM FRISCH, INC., 246 West 38th St. (between 7th and 8th Aves.) 5th fl.

DRESSES AND SUITS in cotton; printed crepes and sheers for summer wear. From \$7.95 up. For juniors and misses. LOLA GOWNS, 29 E. 54th St., PL. 8-2783.

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ROYAL BETTY MILLINERY, INDIVID-UAL styling to meet all occasions. From \$5, 1310 Madison Ave. (98rd). AT 9-4570.

"MODETTE" — FAMOUS SAMPLÉ HATS, Values \$7.50 . \$22.50; priced \$2.98 - \$3.98 -\$4.98 - \$5.98. Come in, Browse around. "MODETTE," 55 W. 42d St. Suite 1048.

HOME, SWEET HOME



Building & Contracting

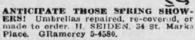
WHEN YOUR HOME NEEDS any type of alteration from cellar to roof, call JOSEPH AMATO, 188-26 Jamaica Ave., HO 5-2243. Residence phone JA 6-5046.

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2 GIRLS TO SHARE LOCKER at the Atlantic Beach Club, \$22 each for season, LEADER—Box 20, 97 Duane St., N.Y.C.

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Rain Proof



Corrective Footwear

H. C. VITANZA ORTHOPEDIC SHOES-for deformed feet. Awarded diploma and gold medal at International Exposition 1823 Southern Blvd. at 175th. DA 3-6777 Blackout!

BLACKOUT SHADES, AWNINGS. CANORIES for every purpose. STAR AWNING CO., 42 Jamaica Ave., Bklyn. AP, 7-0656,

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BEAT THE RISING PRICES! Buy Quality Merchandise at Bargain Prices. Clothing for men, women, children. Home furnishings, novelites. THE TIPTOP 29 Greenwich Ave. WA. 9-9828.

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LISTEN BOYS—If it's a uniform or "civie" suit you want, either to buy or to sell, see the Old Reliable—BILL'S CLOTHES SHOP, 55 Bayard St. WO 2-3281

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ALL TYPES OF INSURANCE. Licensed Companier-Time Payments. Free Infor-mation — No Obligation. CENTRAL AGENCY, 108-04 Sutphin Blvd., Jamaica RE 9-9480.

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WE HAVE WIRE ROPE, all sizes, also life preservers of kapok and cork and other supplies for boat owners. PARKVILLE LUMBER & SALVAGE CO., 80 Fulton St., Brooklyn. TRiangle 5-3752.

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NEW ENGLAND SILVERSMITHS—Hand-made Silver. Manufacturers of fine repro-ductions. Expert repairing of silver, pew-ter, objects of art, etc. Gold and silver-plating. Refinishing — Engraving. P. SCHMIDBERGER, 304 E. 59 St., PL 8-0473.

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FOR A SANDWICH THAT'S A SANDWICH
—a cup of Coffee that is COFFEE or a
meal "what is a MEAL"—try CHARLIE'S
LUNCHEONETTE. Serving you for 30
years—15 Pearl St., at Bowling Green.

WON BAR & GRILL. Choice Wines and Liquors. "When in the neighborhood DROP IN." Check cashing accommoda-tions. 2193 Seventh Ave. (btwn 129th and 130th Sts.). LE. 4-8943.

CIVIL SERVICE EMPLOYEES—Eat and meet at OAK LEAF LUNCHEON, 104 Nassau St., near Ann St. (Upstairs).

FOR DELICIOUS HOME COOKED MEALS stop in at TAD'S RESTAURANT. Remember TAD? 2595 Eighth Ave., near 138th St. AU. 3-9835.

COME IN AND PARTAKE OF OUR DAILY SPECIALS, Delicious Chow Mein, tasty sandwiches, appetizing salads. Tea Leaf Readings an entertainment feature. ALMA'S TEA ROOM, 773 Lexington Ave.

WHEN HUNGRY, Drop in at the HAR-MONY RESTAURANT for a sandwich of a wholesome meal, 30 3rd Ave., ccr. 9th COLUMBUS DISCOVERED AMERICA-YOU too can discover a good sandwich or a complete meal at the MAYO RESTAURANT, 720 Columbus Ave., near 95th. RI 9-9329.



110)

KEEP FIT!

KELTON (10) outdoor tennis courts. (Now open). 40th St., & 12th Ave. LO 3-0020. Lockers, showers, handball courts. (34th. 49th St. buses to door).

BALLET-TOE-VARIATIONS. Exercises. Morning & Evening Classes. Inquire 9 A.M. to 3 P.M. All day Mouday-Friday. MILTIADES STUDIOS, 2 West 56th St. CO. 5-2476.

MASSAGE, REJUVENATION, SLENDER-IZING AND SCALP TREATMENTS, HEALTH BLANKET Service, 2 E. 125th St. Call ESSENTIAL AID, LE. 4-4442 for appointment.

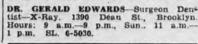
SWEDISH MASSAGE FOR VARIOUS PAINS; for reducing. I do the work—you reduce. \$3, 10 for \$25. WOMEN ONLY. By appointment. WA 9-7292.

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Address: 18 East 41st St., Room 803.

Dentists DR. EUGENE MORRELL.—Surgeon Dentist, Oral Surgeon, 360 Monroe St., cor. Tompkins Ave., Brooklyn, GL 5-2474.



LEARN FAST

WORLD WISE TUTOR—ARE YOU SEEK-ING GOV'T EMPLOYMENT? Chinese, Japanese and Morocco. Also all other languages. Rapid method—native teach-cra—private or classes. Monthly pamphlets; records, by mail, 507 Fifth Ave. (Suite 602), MU. 2-9657.

Saga of the Shakespeare Of the Sanitation Scowmen

The business of spending long hours on a City garbage scow seems to bring out the literary in a man. Some years ago, John Cabbage, a scowman, published a book of verse which brought to the Sanitation Department considerable fame and led Mr. Cabbage forth to Hollywood.

Now comes another lyricist from the scows. He's Myron "Spike" Glazier, who made his first appearance in print in The LEADER about eight months ago with a poem about the soul of a scowman.

Now It's Serious

Now, after 13 years of writing as a hobby, Myron feels ready to do some serious work. As he explains it, two narrow escapes from death-once when he was almost drowned, the other when a defective damper flooded his cabin with coal gas and almost finished him - made him sit down and think.

As he explains it, "I said to myself, 'Spike, if you kicked off. would there be anything you'd be sorry for, anything you'd missed doing?' So, today I'm writing."

He's been spending his sparetime showing his lyrics to some of the big music publishers and they seem to think he's got what the public wants.

In a few months he expects to hear everyone walking around humming his songs. "I Lost My Heart in the Subway." "Block Buster Baby Be Mine," and "Letter From Camp," are some of the titles of the lyrics that he's written.

He finds that when he was stuck in the cabin of a scow for two weeks he had plenty of time to write and polish up his work.

Better Than Saroyan

Besides the song lyrics, he has a two-act play, a musical, which he firmly expects to see on Broadway before long. He thinks his writing is pretty much like Saroyan, but that he's got a better insight into human nature. His play "American Years" is a dramatic portrayal of men at work in America with a message of faith and hope for the

future after the war. He'll be getting his vacation soon, and expects to devote every minute of it to getting a composer to arrange the music. and a producer to get his play

before the public. He worked at United Features Syndicate before taking his City job, and while there met writers like Heywood Broun and F.P.A. who, he says, gave him the ambition to succeed in the literary world.

He's Quick At It Here's a little sample of his work, in a lighter vein that he jotted down in a few seconds to show that he can write with a Dorothy Parker touch too. He a proper title might be

Kings County Employee Group Elects McGarry

At their annual meeting the Kings County Civil Service Employees' Association elected Joseph T. McGarry to the presidency of the group, and the following other officers:

lowing other officers:

Kathryn B. Phillips, vice-president;
Joseph Morris, recording secretary; Robert J. Brown, financial secretary; Joseph H. Burdett, treasurer; Samuel Rogers, sergeant-at-arms; Charles P. McCloskey, Mary A. Quinn, Josephine I. McDermott and Dorothy E. Buckley, directors, Register's Office; Jesse Krauss and Peter P. Church, directors, Surrogate's Court; Benjamin Blakeman and Bessie Hassett, directors, County Clerk; and Jesse C. Rogers, director, County Court, Also, Alexander J. Weiss, Jesse Krauss,

Also, Alexander J. Weiss, Jesse Krauss, Leo F. Monohan, Estelle E. Julian, Charles P. McCloskey, John F. McGrath, Joseph H. Burdett and Florence A. Con-roy, delegates to Federation of County

Employees.

Surrogate Francis D. McGarvey installed the officers. Other guests included Municipal Court Justice Roger Brock, Chief Deputy Registrars Arthur Duffy and John W. Crowley, and Law Assistant Charles Fasulio.

"My Boss Praises Me," or "Promises."

Spices from India, pearls from the south,

From Islands lazing in the sea. Jewels, diamonds, porphyry, These are the things I promise

you. But if my boss is full of praise, Why can't I get that 2-buck

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A. & F. WELDING & MACHINE WORKS.—
The following is the substance of a cerfficate of limited partnership filed in the
office of the Clerk of the County of New
York:

dicate of limited partnership filed in the office of the Clerk of the County of New York:

The name of the partnership is A. & F. WELDING & MACHINE WORKS. The character of its business is welding, machine and manufacturing. Its principal place of business is at 529-31 West 50th St., N. Y. C., N. Y. The general partners are MADELINE VAN der BRONDBEEK, 458 I. East 149th St., N. Y. C. and ALVIN KIRCHOFER, 1638 East 32nd St., Brooklyn, N. Y. C. and St., Brooklyn, N. Y. C., and MILDRED O'DRISCOLL, Lake Hill, N. Y. The term for which the partnership is to exist is from May 1, 1943, to January 1, 1948. Each of the limited partners has contributions are to be made by the limited partners. The contribution of each limited partners is to receive 25% of the limited partners is to receive 25% of the limited partners. Shall have any priority over any other limited partner. Said certificate was duly subscribed and acknowledged by all of the partners.

WELFARE NEWS

About Saturdays Off

The staff at Welfare is burned up again at another change. This time it's about Saturdays during the summer. The memo which went around to all departments says that the summer schedule again will provide for a skeleton crew to remain on deck on Saturday mornings from 9 to 12. Staff members who work more than one Saturday during the summer will get equivalent time off. So far

But every other year, the summer schedule went into effect on Decoration Day. This year it doesn't start until June 19th. And another angle is this. Every other general memo that has come down proudly bears the name of the issuing authority (usually a Commissioner) on the upper right hand corner. This little memo just came down with no by-line. Probably somebody was too modest to want credit for this charming gesture towards the employees.

For Emergency Welfare Staff

The Director will notify which of you to report for air-raid drills in June. Plans call for 25 per cent of the staff to show up each time the sirens go off. But if there is an alarm, and the radio stations go off the air, that means they're not fooling, and you should hop to your emergency post.

Changes

Changes

Joe Higgins, formerly altorney in Legal Division, visited C.O. recently wearing the silver bars of a Captain. Last time he came he wore 2nd. Lieut. bars. Can we expect him to show up with the gold leaf of a Major soon?

Anthony DeCillis, Spec. Inv. of Resource, has convinced the War Manpower Comm. that he is entitled to a certificate of availability for work with the USO. Congratulations and success to you, Tony.

Mrs. Fischer (nee Fukishima) of Mr. Rosner's staff can be proud of the doings of her soldier husband in the African Campaign. Ask her to recount some of his thrilling experiences. He was just promoted to Second Lieutenant.

H. Hiram Feuerstein of Resource is ready for all comers. In a recent phycical examination he chinned himself many times over the requirements.

Mary Doyle of Personnel has been accepted for the WAACs.

Phillip Spielman and Charley Werner are new additions to Central Office, Resource Division, having come from Welfare Centers. Welcome.

LOWRY Field, Colorado, is the latest address for the ever moving Eddie O'Leary, formerly of the Mail Room.

Ever hear of Abner Zwickle and his Zwickelodians? Stop by the Mail Room any afternoon and get_prices. The price includes Harold Blom, who carries the music stands.

Choral Society, which is looking for men almost as much as some of the Stenos, is preparing for a public performance sometime in June.

Undaunted by their inability to get food for their luncheons, the Victory Committee of Central Office Issuance has set up a snack bar where a penny will buy anything from a wainut to half a raw carrot.

The Employment Service

I chanced to drop into the office of the Employment Service of the Division of Social Service, and wondered if everybody knows about the work they're doing in their corner of the 11th

With jobs going around calling for people, it doesn't seem that there is much need for an employment service, but a little chat with Mrs. Vivian C. Mason, the director, shows what is be-Most of the people on the

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Brooklyn Paramount Theatre Bldg. One Flight Up Brooklyn, N. Y. TKinngle 5-8620 Hours; Daily 9.9; Sunday, 10-1 BMT DeKalb Ave. Subway Station IBT Novins St. Subway Station City relief rolls who are capable of working have jobs by now, but there is still plenty of work to help those not normally employable to find their spot in the production picture.

The psysically handicapped are being placed in jobs that they can handle. Work relief in City departments and jobs in private industry are being filled regularly . . . and each job filled means that another person has regained his self-respect.

With a very small staff, only four job solicitors, and two occupational interviewers at each Welfare Center, they still manage to give each person individual attention.

The records show that some people have been sent on half a dozen leads until they were able to find a job. Others were given training. Young members of relief families were encouraged to attend NYA or Board of Education schools and were helped to get their start and assist their families.

Thousands who had made the rounds from employment agency to employment agency, from factory to factory, without any results were given a small job through work-relief. And once they developed work habits, they managed to get into private in-

"The charge that relief clients are unwilling to work, lazy, malingerers, is most unfair," says Mrs. Mason.

"Our books show that as soon as the employment market opened our case-load dropped. Some of our clients went hundreds of miles away from home to get a job and escape from public support."

Camp LaGuardia, at Orangeburgh, just outside the Bear Mountain Park, is another project of this division. Here over 500 men are accommodated, and the results have been amazing.

And with each passing month, as the last few employables leave the Welfare Rolls, the work of this bureau will become more important.

What Job Classification Is

(Continued from Page Two)

helping him to solve them through a sound and consistent salary structure.

It is the classification man's responsibility to determine the grades of positions, but he will need the backing of top management and the cooperation of supervisors all down the line if his work is to be of the maximum benefit.

How the Job Analysis Is Made All job analyses are based on

five job characteristics or factors. They are: 1. Subject matter, function,

profession or occupation represented.

2. Difficulty and complexity of duties.

3. Non-supervisory responsibilities. 4. Supervisory and adminis-

trative responsibilities. 5. Minimum qualification re-

quirements. These five factors are evaluated in the individual job to discover likenesses and differences and the relative degree of difficulty or importance

duties compared with other jobs. This determines its class. Minimum Requirements

Only minimum qualification requirements enter job analysis. Only the essenial requirements to get the job done are a valid yardstick of its difficulty and responsibility.

Ordinarily the classification man does not determine qualification requirements. That is the job of the "recruitment examiner." However, a close working relationship must exist between them so that qualification requirements conform closely to performance requirements.

The classification man may also refer to the department's class specifications. The specifications define the criteria—the duties, responsibilities, allocation factors and qualification requirements - which differentiate one class of jobs from all others, particularly from the classes immediately above and below in the same occupational series. The Civil Service Commission also has some specifications, primarily for the lower classes with emphasis on the departmental service. Class specifications are considerably more detailed than standard job descriptions.

Righ Man for the Job

One of job classification's most important uses is in getting the right employee for the job. After a job is evaluated by a classification man, he will assign it to its proper class and give it the established title for the jobs in that class.

If, for example, the classification man says a vacant position belongs to the class of Senior Statistical Clerk, CAF-5, the use of that title (Senior Statistical Clerk) will tell the Civil Service

Commission what qualifications are desired.

Away With Dead-End Jobs Job classification eliminates morale - destroying dead - end jobs, by defining the normal lines of promotion. It outlines qualification requirements for an employee to advance to a better position with more salary.

Classification alone cannot guarantee the success of any promotion - from - within policy. It will be up to the administrator to select the most qualified employees for advancement.

A Quick Summary Job classification simplifies

salary problems. It helps the Civil Service

Commission fill vacancies. It gives information for the budget officer to justify staff

It increases production.

It helps you identify eligibles for promotion.

It helps you make assign-ments and instruct new employees in their jobs. It is a record of the positions

of the organization. It is useful in rating the effi-

ciency of your employees. And for Employees Too

It assures equal pay for equal It sets up a ladder of promo-

tion. It eliminates blind-alley jobs, favoritism, discrimination.

It encourages equitable efficiency ratings.

If you're a Federal employee, you can't afford to be without the regular news which The LEADER furnishes. Too many changes happen which affects your job. You MUST keep on your toes. You CAN do it by reading The LEADER every

DUCOUT, FLORENCE SCHEFTEL. — P. 3175, 1931. — Citation.—The People of the State of New York, by the grace of God free and independent, to Hazel J. Beckman, Kathryn K. Bache Miller, The Chase National Bank of the City of New York National Surety Corporation; and the executor or administrator, and all the children, if any, and all other heirs at saw, next of kin, devisees, distributees and creditors of Henri Ducout, deceased, being the persons interested as creditors, distributees, or otherwise, in the estate of Florence Scheftel Ducout, deceased, who at the time of her death was a resident of the County of New York. Send Greeting: Upon the petition of Harold A. Content and Clifford Michel, trustees, residing at 116 East 68th Street and 952 Fifth Avenue, New York, N. Y., respectively.

nue. New York, N. Y., respectively.
You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 25th day of June, 1943, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of Harold A. Content and Clifford Michel, as trustees of the trusts created by paragraphs tenth and eleventh of the will of Florence Scheffel Ducout, deceased, should not be judicially settled, and why the fees of Griffiths & Content should not be fixed, pursuant to Section 285 of the Surrogate's Court Act, in the sum of \$8,250.

In, testimony whereof, we have caused

In, testimony whereof, we have caused
the seal of the Surrogate's Court
of the said County of New York
to be hereunto afrixed. Witness,
Honorable James A. Foley, a Sur[Seal] rogate of our said county, at the
County of New York, the 29th
day of April, in the year of our
Lord one thousand nine hundred
and forty-three.

GEORGE LOESCH,
Clerk of the Surrogate's Court.

Fewer Fired Than Expected

WASHINGTON - Only 5,287 persons have actually been separated from the Federal payroll as a result of Budget Bureau's recent personnel reduction orders.

These are Civil Service Commission figures. They contrast sharply with Budget Bureau's estimate that the reduction would total 41,000. Here, however, is the explanation:

1. In many agencies, normal turnover absorbed the cut.

2. In other agencies, employees slashed from one unit were moved to other units to fill legitimate vacancies.

3. In some agencies, the full reductions are not scheduled to take effect until June 30.

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Our factories are turning out hundreds of these bombing ships. Yet it is only through your investment in War Bonds and Stamps you can do your share to help provide patrol bombers for our rapidly increasing air force. Invest at least ten percent of your income every payday in these Government securities and do your bit to win and short. en the war. Our airmen are depending on your help.

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BURSTIN Parade By JOSEPH BURSTIN



ANNE BAXTER. who has the feminine lead in Paramount's "Five Graves to Cairo," with Franchot Tone and Eric Von Stroheim, now playing at the N. Y. Paramount.

Leader Movie Merit Rating Scale

100%—Must be seen. 99-96%—Excellent. 89-80%—Good. 79-70%—Fair. Below 70%—Poor.

ASTOR-"Human Comedy"	Rating
B'way & 45th StCI. 6-4642	. 95%
CAPITOL—"Lady of Burlesque" Beg. Thurs. "Bataan". B'way & 51st St.—CO. 5-1250. CRITERION—	
"Cabin in the Sky"	. 70%
"Corregidor"	. 78%
"Missien To Mescew". B'way & 51st St.—CI. 7-5545	. 95%
PARAMOUNT— "Five Graves to Caire" B'way and 43d St.—BR. 9-8738.	. 90%
RADIO CITY MUSIC HALL— "The More the Merrier" 6th Ave. & 50th St.—CI. 6-4600.	90%
RIALTO—"Night Plane from Chung king" B'way and 42d St.—WI. 7-0206.	-
"This Land of Mine"	. 90%
"My Friend Flicka").
STANLEY—"Masquerade" 7th Ave. and 42d St.—WI. 7-9686	70%
"Action in the North Atlantic". B'way and 47th StCI. 7-5900.	. 90%
*-Not reviewed at press time. As films change from day to is advisable to call the theatre.	day it

Resort otes

The Hotel Nemerson, S. Fallsburg, N. Y., has arranged for a series of lectures to be held in the new Nemerson Playhouse. Among the lecturers will be Joey Adams, Tony Canzoneri, Bill O'Hanlon, Don Appel and E. Munroe Brown.

Due to limitations placed upon resort hotel operations as a result of gas rationing, the Androns Mountain House in Haines Falls, N.Y., will not operate this year. Dr. David Andron has purchased co-ownership in two camps for children, Camps Delanore and Delawaxen, located in the Pocono Mountains in Lackawaxen, Pa.

Schroon Crest, informal adult camp in the Adirondacks, in Pottersville, N. Y., opens for the season June 5, under the direction of Irving Schoenberg. Formerly known as Moon Hill the camp has a mile-long lake front with tennis and handball courts, and facilities for riding.

Bungalows

Bungalows for Rent Seashore and Country PATCHOGUE, L. I. EASY COMMUTING

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RODDY McDOWALL in the 20th Century Fox production, "My Friend Flicka" now playing at the Roxy Theatre

Claude Rains has checked into Warner Bros. studio to make tests for his next picture, "Passage to Marseilles."...Mary Boland, popular comedienne, will return to the screen for the same studio. In their forthcoming film, "In Our Time." Ida Lupino and Paul Henried will be starred. Spencer Tracy will top the cast of M-G-M's "They Were Expendable," based on W. L. White's best seller, which is a story of the stirring exploits of American soldiers in the Philippines . . . Charles Winninger and Nancy Walker have been added to the cast of M-G-M's new musical, "Along Broadway," costarring Eleanor Powell and George Murphy . . . Ronald Graham has signed a term contract at Twentieth Century Fox and will make his film debut in "Greenwich Village," in which

Alice Fay is scheduled to star. Frank Sinatra is back for another successful engagement at the N. Y. Paramount where he shares headline honors on the stage with Gracie Barrie and her orchestra. The screen attraction is "Five Graves to Cairo," with Erich von Stroheim, Franchot Tone and Anne Baxter.

If you're a Federal employee, you can't afford to be without regular news which The LEADER furnishes. Too many changes happen which affects your job. You MUST keep on your toes. You CAN do it by reading The LEADER every

The Screen's GREAT DRAMA of DEFIANCE!

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"THIS LAND IS MINE"

GEORGE SANDERS

Broadway, bet. 49th & 50th BUY WAR BONDS

Franchot Tone . Anne Baxter

'5 GRAVES TO CAIRO'

A Paramount Picture with

Erich von Stroheim

IN PERSON

FRANK SINATRA GRACIE BARRIE AND HER ORCHESTRA

PARAMOUNT TIMES QUARE

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Dancing. No Cover Ever. No Min. Except
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How Draft Deferment Works for Federal Men

and think you're entitled to a deferment, or a change in draft status because of your job, you're not supposed to take the matter up with your draft board.

Under the new setup, review committees are established in each of the three branches of the Government, Executive, Legislative and Judicial.

The major committee for the executive branch has already been set up by Paul V. McNutt, War Manpower Commissioner. Chairman is Robert M. Barnett, assistant executive director, War Manpower Commission; Kenneth Vipond, Civil Service Commission, and Colonel Edward A. Fitzpatrick, Selective Service System.

Monthly Reports

The Director of Selective Service must make monthly reports to Congress on the num ber of Federal employees who have been granted deferments. Here's how it works out:

In each Federal agency, there

requests for deferment of key employees to the President's committee. Under terms of Executive Order No. 9309, the employee can't ask his departmental committee for the occupational deferment.

Only One Deferment

And only one deferment, not over six months, may be granted to any employee on occupational grounds. In practice, your de-partment head will ask the committee to consider deferring you. If they feel that you are absolutely essential, and cannot be replaced in less than six months, they will pass the request on.

The executive order makes no provision to extend any deferments beyond six months, but it is felt in governmental quarters that some arrangements will have to be made to allow more extended deferments for highly specialized workers.

But once the President's com-mittee O. K.'s the deferment, the local draft board has to honor the request.

Procurement Inspection Jobs With the Air Forces

Procurement inspection jobs with the War Department Air Forces are now open to women as well as men, the age limit has been lowered to 19, and experience requirements have been reduced. The salaries ranging between \$1,620 and \$2,600, and overtime pay after 40 hours are inducements of these civil service war tenure jobs.

Positions are to be filled in the following States: Connecticut, Delaware, Florida, Georgia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, North Carolina, Pennsylvania, Rhode Island, South Carolina, Vermont and Virginia and the District of Columbia.

No written test will be given but applicants will be rated on the basis of their experience, and applications will be received until the needs of the service have been met.

Duties will consist of inspecting and checking materials in

the various fields. The following tables list the

Interchangeable Subway Lists Proposed

In order to equalize promotional opportunities in the Board of Transportation, and in view of the labor shortage, the New York City Civil Service Commission last week suggested to the Board of Transportation that its promotional lists be used interchangeably among the various divisions.

The mechanics suggested are similar to the setup by which municipal promotional lists are used on a city-wide basis. As soon as any promotional list in one transit line (B. M. T. conductor for instance) becomes exhausted, available lists in the other divisions will be used to make appointments.

Subway Board Asks To Keep Disabled Men

The Board of Transportation last week requested permission from the City Civil Service Commission to retain physically disabled employees in their original permanent titles with the board, but to allow them to per-

form lighter duties. The Commissioners granted this request, which also provides that such employees should receive the minimum salary of their title.

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types of position offered and the experience requirements: Head Procurement Inspector.... 2\$2,600 | Principal 2,300 | Senior 2,000 | Procurement Inspector 1,800 | Assistant 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,620 | 1,6

Experience or equivalent edu-

Grade	Years of Inspectional Experience	
Head		5
Principal		4
Senior		3
Procurement		2
Assistant	1/2	1

Abilities Sought

The following types of working ability are being sought: Aircraft, engines, instruments, parachutes, aircraft propellers, tools and gages, aircraft miscellaneous materials, optical and magnetic materials.

All applicants must be citizens, and will be required to take a physical examination to show their fitness to perform the duties of the position.

Application blanks may be obtained in this area at the Civil Service Office, Christopher and Washington Streets, or at the Army Air Forces Material Center at 68 Broad Street, New York

Court Attendants Can't Get By Without Exam

The Domestic Relations Court last week requested permission from the Civil Service Commission to fill the position of court attendant by a provisional ap-pointment (without an examination) until an open-competitive list for the job is promulgated.

The Commission denied the request and ordered that the job be filled by use of appropriate promotional list.

City Cleaner Jobs for Women Pay to \$1,200

Women over 18, will be able to file applications with the City Civil Service Commission for jobs as Cleaners on June 2 between 9 a.m. and 9 p.m., and on June 3 and 4 from 9 a.m. until 4 p.m.

No experience is required, but the applicants must pass a physical examination, and be able to speak and read English well enough to understand orders.

This is one of the first-come, first-served jobs, and hirings will be made in the order of applica-

The salary runs between \$840 and \$1,200. Some of the jobs will be full-time positions at fairly heavy cleaning work which pays the highest salaries. Others are light jobs for a few night hours which pay the \$840.

Women taking the full-time jobs will be included under the salary raises in the proposed budget according to the Budget Director's Office. Those working part-time however, will not be entitled to the \$1,200 minimum salary.

Women must apply in person at the 96 Duane Street office of the Civil Service Commission, near Broadway,

Postal Employees' Organization Has New Secretary

The new secretary of the Joint Conference of Affiliated Postal Employees of Greater New York and vicinity is Thomas F. Mc-Murray of the Lond Island Post Office.

Appointed by President Everett G. Gibson, the Queens resident will replace Abraham C. Shapiro, who recently resigned after holding the post since November, 1941. Mr. McMurray's term will expire in November.

The Joint Conference represents 26 postal groups with a total membership of 24,000.

General Electric Plant Has Vacancies for Men

There are jobs open for men in Bridgeport, Connecticut, at the plant of the General Electric Company. This is the second largest factory building under one roof in the country, and is completely modernized with all safety devices and ideal working condi-

The plant is now engaged in 100 percent war work, turning out electrical and electronic devices of extreme importance to our fight-

Strong Men Needed

Needed now are fairly strong men as material handlers. Must be draft deferred, not now engaged in war production, and either American citizens or aliens who can get approval from the Gov-

The starting salary is 75 cents an hour on the day shift, and 821/2 cents on the other two. Shifts are 8 to 4, 4 to 12, and 12 to 8

Chance for Advancement

There is a chance for men with ability to work up to machinist jobs at higher pay. Another inducement is that some parts of the plant are operating over 50 hours so there is ample overtime. The regular workweek is 48 hours, time-and-a-half after 40 hours.

Rooming Situation

Single men can find rooms near the plant at \$5 or \$6 a week. For those who want to commute the fare is \$26.65 a month for a commutation ticket on the New York, New Haven and Hartford

Railroad. Trip takes about ninety minutes. Interviews will be given on Mondays only at the United States Employment Office, 87 Madison Avenue, New York. Apply between 10 a. m. and 4.30 p. m. Bring along some proof of citizenship.

Cop-Fireman 'Better Pay' Petitions Get Going Over

The petitions obtained by a city-wide door-to-door canvage of the City's registered voters by the members of the uniformed police and fire departments are in the hands of the City Council police and fire departments are in the tracks months in which to now, and the members of that body have two months in which to follow the public will expressed by the signers and order a referendum at the November elections.

If the Council fails to act, the members of the Police-Fire Conference believe they have enough signatures to take the other alternative and by producing endorsements of ten per cent of last year's voters force the question of their \$450 bonus to appear on the ballot.

Missing No Bets

'The cops and firemen aren't missing any bets in their drive to get the \$450 bonus which is the goal of their campaign.

All of last week, a staff of 100 was hard at work checking the validity of every one of the signatures against voting lists to make sure hat the petitions would hold up if they are attacked.

There is a chance that some sort of legal action may be brought challenging the petition, and the joint police-fire commitwants to make sure that they have a fool-proof list of at least 200,000 signatures.

As THE LEADER went to press, there wasn't any accurate figure as to the total number of signers, but a rough estimate of about 500,000 was given.

How It Works Now

Some signatures have been found invalid, but this has gen. erally been the result, according to the committee, of a citizen who did not meet the legal requirements insisting upon sign. ing the paper to show his sup. These signatures are slashed out.

The petition is first presented to the City Clerk. Then the clerk has to pass the petition to the City Council which is expected to call a referendum of the city voters in November to decide whether to grant the uniformed forces an extra \$450 to meet higher living costs.

The next step in the joint departmental campaign will be a drive to enlist public support for the \$450 bonus, and plans are being made for a tremendous educational campaign to assure passage of the referendum.

Detailed figures aren't available yet, but it seems that every member of the Police and Fire Department met his quota when it came to getting registered voters to sign the petition.

City Proposes to Change Titles in Civil Service

The Municipal Civil Service Commission is holding a public hearing on Tuesday, June 1, at 1:30 p.m. on a proposed reclassification of the City's civil serv-

The Commission describes the proposed changes as merely being a restatement of existing conditions in order to bring their records up to date.

These three types of changes are being made:

Grade lines are being changed in many titles by adding one cent to some salaries, and one dollar to others. This is intended to conform with the City Budget, and ease the bookkeeping problem. (Grade 2 clerks for instance, have been listed as from \$1,200 to \$1,799.99; now the range will be from \$1,201 to

2_Existing titles which have not been placed formally in the classification will be inserted in their proper place in the various services.

3_Titles which are believed obselete and no longer likely to be used are being stricken out.

No Controversial Changes

The Commission has indicated that it has avoided placing any controversial changes in the proposed classification. Resolutions now pending before the Commission, the Mayor or the State Civil Service Commission have not been included in the new

State Promotion Tests Announced

The State Civil Service Commission has announced the following promotional examinations which are open for employees in the departments mentioned who meet the requirements of the announcement.

Senior stenographer: State Teachers College at Buffalo, State Education Department. Salary, \$1,620 to \$2,100. Last date for filing, June 8, 1943.

Medical and statistical clerk, Creedmor State Hospital, Department of Mental Hygiene. Salary, \$72 to \$84 a month with maintenance. Last date for filing, June 10, 1943.

Stenographer, grade 3-1b, Albany Office, State Education Department. Salary, \$1,200 to \$1,-700. Last date for filing, June 10, 1943.

Changes in the classification which require study and extended discussion have not been attempted, the Commission said

A memo sent by the Commis-

sioners to the City department heads asking their comments on the proposed classification requested a city-wide check to assure that passage of the change would not interfere with the efficient administration of any city agency. However, the pending reclassi-

fication of Part 15-The Scientific Service is included.

Law Suit Starts

One law suit protesting the reclassification has already been started. The Civil Service Forum served papers on the Civil Service Commission late last week charging that the Commission's action was arbitrary, and that the matter should have originated with the State Civil Service Commission in order to comply with the law.

It is expected that city employee organizations will appear at the hearings to air their views on the new setup.

Among the groups affected by the changes are: fire telegraph dispatching service, public health nursing service, identification service, bridge operations service, instructional service, psychological service, and statistical and actuarial service.

This classification which the Commission is attempting I every city job in its salary class, and must be approved by the Mayor and the State Civil Service Commission before it can become effective. The Commission is anxious to have this matter cleared up before the new budget becomes effective on July 1.



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