

# Civil Service LEADER

America's Largest Weekly for Public Employees

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## State And County Eligibles

See Page 14

### Insurance Deductions Affirmed

## Judge Upholds CSEA Stand On Exclusive Dues Checkoff

ALBANY — Exclusive dues deduction and exclusive insurance deductions negotiated between the Civil Service Employees Assn. and the State affecting 133,000 State employees are legal, a State Supreme Court justice ruled last week.

Justice Russell G. Hunt, presiding in Supreme Court for Albany County, dismissed two article 78 petitions filed by Council 50, AFSCME, which sought to have exclusive deduction for dues and insurance won by CSEA in bargaining earlier this year declared illegal.

Justice Hunt said: "It is no longer open to question that as a result of an election to determine a bargaining agent, an employer may award exclusive recognition to the employee organization certified as the winner and may make and execute written agreements with the latter. Such was done here and OER (State Office of Employee Relations) had the authority to contract with CSEA for exclusivity and the Comptroller is required to honor the contract and direction of OER as it affects him and his prior and future practices . . ."

CSEA soundly defeated Council 50 last summer in elections to determine the bargaining agent for 133,000 employees in four State bargaining units. CSEA was represented by Samuel Jacobs and James Roemer of the law firm of DeGraff, Foy, Conway, and Holt-Harris.

## Aug. 20 Is New Date For Suffolk Aides To Vote On Representation

RIVERHEAD — Suffolk County employees have now for the third time been given a new date for the representation election which will decide which public employee union will represent them at the bargaining table.

The third announced date for the election—Thursday, August 20—was selected by the Suffolk County Dept. of Labor last week after that Department had found irregularities in the voter eligibility list. Louis Tempera, commissioner of Labor, said that revision of the list and other paperwork connected with the election necessitated the delay. The election had previously been scheduled for August 6.

All election procedures, the Labor Dept. said, will remain the same. Employees will be notified by mail of their eligibility and will be issued voter identity cards which must be presented at the polls to prove eligibility.

Balloting will be done by voting machines in more than 20 polling places throughout the county, Tempera said.

#### The Procedure

Employees with last names beginning with the letters A through K will be required to vote in the first half of the work day. Those from L through Z must vote in the second half. Each employee will also be assigned to vote at a specific polling place.

Leaders of the Suffolk County chapter of the Civil Service Employees Assn., which will be on the ballot in both the blue-collar unit and the white-collar unit, expressed some skepticism on the latest delay: "We are getting a little weary of telling our members that the election date has been delayed again and again," a spokesman said. "These employees are interested in selecting a bargaining agent and getting down to meaningful negotiations with the County on their wages, fringe benefits and working conditions. CSEA promises

## CSEA Bargaining Unit Teams And State Agree On Methods To Implement Negotiations

ALBANY — Agreement has been reached by the Civil Service Employee Assn. in behalf of the 133,000 State employees in four separate collective bargaining units which CSEA represents, and the State of New York, on all procedures to implement negotiations on departmental and agency levels for the employees as provided for in the CSEA-State contracts.

The agreement sets forth all procedures to be used by CSEA and the State for departmental negotiations for members of the

Institutional, Administrative, Professional - Scientific - Technical and Operational bargaining units. Departmental negotiations

were included in CSEA's two-year contracts for the four units at the insistence of the Employees Association.

According to the agreement reached by a special joint CSEA-State committee and signed by CSEA Statewide President Theodore C. Wenzl last week, department negotiations will cover those terms and conditions of employment which are not inconsistent with the Statewide unit contracts and which are determined by the Director of Employee Relations to be within the scope of authority of the head of each department or appropriate installation.

CSEA negotiating teams from the five largest State departments

## 2,500 Erie Aides Braced For Blue-Collar Election; CSEA Sweep Looks Likely

BUFFALO — August 14 has been set as the day that nearly 2,500 employees of Erie County, members of the County's blue-collar bargaining unit, will vote to select a union to negotiate for them in all matters of wages, working conditions and fringe benefits.

Announcement of the election was made by Dr. David R. Kochery, officer of the Erie County Public Employment Relations Board, last week. A previous election was held in January 1970, in which no union received a majority of the votes cast in the blue-collar unit. Competing in this runoff election will be the Erie County chapter of the Civil Service Employees Assn., which won the right in January to represent white-collar County employees, and Local 1095, American Federation of State, County and Municipal Employees.

#### Voting Machines

A CSEA spokesman said that voting machines would be used at nine separate polling places throughout the County: Erie County Hall, Erie County Library, E.J. Meyer Memorial Hospital, Erie County Home and Infirmary, Erie County Community College, East Concord Highway Garage, East Aurora Health Dept., Hamburg Highway Garage and Tonawanda Highway Garage. Employees may vote at any of the polling places.

Voting will be conducted be-

tween 6 a.m. and 6 p.m. Friday, August 14. There is a possibility

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## Charges Transportation Dept. Bought 'Unsafe' Equipment That Could Endanger Aides

ALBANY — The purchase of 140 new truck-drawn sand spreaders by the State Dept. of Transportation has become a hotly debated issue between the Civil Service Employees Assn. and the Department.

CSEA charged last week that the equipment is "unsafe" and that employees operating the spreaders — usually in inclement weather — are in danger of serious injury or even death because of the hazards involved.

Furthermore, CSEA said, use of the machines unnecessarily exposes the employees to bad weather conditions — ice and snow.

"In fact," said CSEA Statewide President Theodore C. Wenzl, "the Department promised CSEA some time ago at a joint meeting that these sand-spreaders would be phased out, and we certainly did not expect that they would be buying more of them and therefore perpetuating this unsafe practice."

The Department contends that the 140 new spreaders will merely replace existing worn-out ones. "While they (the spreaders) are not our first-line snow fighting machines, they are a vital part of our total complement of snow and ice control equipment," said William Livingston, assistant commissioner for Manpower and Em-

ployee Relations, in a letter to Wenzl. He insisted that the spreaders "meet accepted safety standards" and said that they are used "mainly in the rural

(Continued on Page 16)

### City Chapter Meets With MVD Members On Bank Picketing

Solomon Bendet, president of the New York City chapter of the Civil Service Employees Assn. and second vice-president of the Statewide organization, announced that he and other chapter officers will meet with Motor Vehicle Dept. members on the lunch hour July 28 to map plans for picketing any banks planning to issue registrations for drivers' licenses and license plates.

The chapter is protesting the use of banks to issue registrations on the grounds that the action is a direct threat to civil service jobs and careers.

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2. Start on career ladder for nurses. See Page 3.
3. Interference in Troy impasse. See Page 16.
4. Letter to The Editor. See Page 6.

to get to the business of real negotiations as soon as the election is over."

*Don't Repeat This!*

## A 'Magna Carta' For Civil Service May Come From PBA Suit

IN upholding the claim by New York City's Patrolmen's Benevolent Assn. that the City had breached its collective bargaining agreement by denying to its members a wage parity between patrolmen and sergeants, State Supreme Court Justice Nathaniel T. Helman

(Continued on Page 2)

# CSEA Urges Members To Act, Take Advantage Of WW II Military Retirement Credit

ALBANY — The Civil Service Employees Assn. last week urged all State employees who are eligible to receive the retirement service credit for military service during World War II, negotiated by CSEA for State employees, to take advantage of the benefit by requesting certain application forms put out recently by the State.

New York State residents who are veterans of World War II and were employed by the State as of March 31, 1970, can obtain retirement credit for their time of military service, thanks to the two-year contracts negotiated by CSEA.

According to the contracts, "an employee who is a member of the Employees' Retirement System in the employ of the State as of March 31, 1970, and who was eligible to obtain credit for military service pursuant to Section 243 of the Military Law but did not make a timely election, may obtain credit for such service by depositing in the Employees' Retirement System an amount equal to the contributions he

would have made had he made a timely election, plus all interest to date. Such deposit must be made on or before March 31, 1971, provided, however, such a member may elect to deposit such funds over a period of time if the initial contribution is made on or before March 31, 1971, and the period of payment does not exceed the period of credit being claimed. If partial payment is made, the amount of credit will be prorated."

### Where To Apply

Eligible employees may apply by requesting form RS 5168, "Request for Cost of World War II Service Credit Purchase," from the personnel officer in their State department or agency. He

must then return the completed form to the Retirement System, along with a "true and accurate copy of (his) discharge or notice of separation from service."

After his request has been processed by the Retirement System, the applicant will receive Form RS 5169, "Notice of Election to Purchase Military Service in World War II," (acceptance of application). At the same time, he will be informed of the cost to him of his purchase.

The applicant must then complete Form RS 5169, which includes a choice of either "payment in full" or "payroll deduction," have the form notarized, and return it to the Retirement System.

Employees of political subdivisions, counties, and municipalities whose employers have provided this same benefit may take advantage of the benefit by following the same procedures as State employees, but within the framework of their place of employment.

According to the Employees' Retirement System, over 5,000 State employees have already applied to take advantage of this new benefit.

### Lawyer Is Mediator

ALBANY—Bernard P. Lampert, a New York City attorney, has been named mediator in a dispute between the Floral Park Teachers Assn. and the Bellrose District.

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## Don't Repeat This!

(Continued from Page 1)

gave voice to what may become a new 'Magna Carta' for civil service employees throughout the State.

"The field of labor relations," Justice Helman said, "is one in which contracts ground through the process of hard collective bargaining must be respected, and when agreements are reached, the courts cannot be expected to rewrite provisions which on reflection prove to be onerous, expensive and sometimes the result of miscalculation."

The firm words of the Judge came as the result of a simmering dispute between the PBA and the City Administration since Oct. 1, 1968, when the City granted a pay increase to sergeants that reduced the agreed ratio between salary levels for patrolmen in relation to those for sergeants. The effect of the ruling by Justice Helman is that patrolmen are entitled to annual salary increases of \$1,200 retroactive to Oct. 21, 1968. A PBA spokesman estimated that each patrolman would get \$2,100 in back pay and that the increase would total \$30 million a year.

The issue between the PBA and the City Administration prompted a threat of "job action" that was postponed after the City agreed to a speedy trial. Referring to the interlacing tapestry of agreements between the City and the PBA, Police Lieutenants, Uniformed Firefighters Assn., Uniformed Fire Officers Assn., Transit PBA, Housing Authority guards and Correction Officers, the City argued that to grant the PBA demand would lead to an unending wage spiral involving such other classifications that could bring the City to the verge of bankruptcy.

### Onus On City

Justice Helman said: "This pyramid of raises would appear logically to result from the agreements which the City entered into" but the Justice added that the agreement was "drawn by skilled draftsmen" and that the "burdens later discovered could well have been foreseen and provided against."

Rapidly approaching an end is that period in civil service history when salary scales, working conditions and other public employee standards were unilat-

erally established by legislative bodies or administrators. Increasingly these matters, including machinery and procedures for handling employee grievances, are hammered out in collective bargaining negotiations and embodied into written contracts. The decision of Justice Helman gives full legal sanctity to these agreements, even against administration claims of improvidency, poverty or fear of bankruptcy.

Great cities of the past have indeed died: Carthage, Alexandria, ancient Athens, Rome in the glory of the Caesars and others. Students of municipal necrology have written monumental autopsies on the decline and fall of these great cities. Yet nowhere does it appear that generosity to employees has ever been a fatal municipal disease.

### Not Dead Yet

Human institutions, Justice Oliver Wendell Holmes once observed, survive beyond the causes that gave them birth. Civil service salaries and standards have become institutionalized by public officials interested in grandstand-playing. Mayor Fiorello H. LaGuardia and other public officials during the depression of the Thirties thought they could solve their fiscal woes by slashing civil service salaries and working conditions. That idea has not yet died despite the demonstrated futility of resort to that technique.

It may indeed be true, as Lindsay spokesmen allege, that the City is going bankrupt, but that will not be because the City honors its obligations and commitment to the PBA as prescribed in the collective bargaining agreement. The City is determined to press an appeal from Justice Helman's decision to the Appellate Division. And presumably whatever the Appellate Division may decide an appeal will be prosecuted to the Court of Appeals, which will ultimately rule on the sanctity of public employee collective bargaining agreements.

### Gives Guest Lecture

ALBANY—Governor Rockefeller addressed the Maxwell Graduate School of Citizenship and Public Affairs recently as a guest lecturer.

## Bahama Specials

**August 10 to 17** — At fabulous Kings Inn Hotel. Meals, rooms, jet fare, free golf. From Buffalo, \$219. From New York, \$199. For Buffalo write Mrs. Mary Gormley, 1883 Seneca Ave., Buffalo. Telephone (716) 842-4296 days, TA 2-6069 evenings. For New York, write Sam Emmett, 1060 East 28th St., Brooklyn, N.Y., 11210. Telephone (212) 253-4488 after 5 p.m.

**August 24** from New York—As above, only \$199. Write Mr. Emmett.

**Sept. 28 to Oct. 2** — From Rochester, only \$172. Write Claude Rowell, 64 Langslow St., Rochester, N.Y., 11210. Telephone (716) 473-5657.

**Oct. 9 to 12** — From Albany, only \$154. Write Noni Kepner, P.O. Box 275, West Sandlake, N.Y. Telephone (518) OR 4-5539.

## Virgin Islands, Japan & Expo

**Oct. 8 to 13** — Virgin Islands, St. Thomas, only \$239. Six days, five nights. Jet fare, hotel rooms, deluxe breakfast and dinner. Write Deloras Fussell, 111 Winthrop Ave., Albany, N.Y. After 6 p.m., telephone (518) IV 2-3597.

**Aug. 6 to 24** — Japan (including Expo '70) and Hong Kong. Only \$995 for a tour that includes air fare, hotel rooms, free tickets to Expo, sightseeing, most meals, etc. Eight seats left. Write Miss Fussell.

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**THRUWAY CONTRACT SIGNED:** Signing the new contract for 2,100 maintenance, toll and clerical employees of the Thruway Authority as negotiated by the Civil Service Employees Assn. are, seated left to right, Vito Dandrea, president of the CSEA Albany Div. Thruway chapter, Dr. Theodore C. Wenzl, president of

CSEA, and William E. Tinney, assistant executive director of Thruway Employee Relations. Standing, left to right, are Earl Rosenthal; Vince Pecoraro; Albert Vitanza; Mrs. Shirley LaDonna Mahar; Mrs. Jean Gray; John Gallagher; Eugene Bernstein, and Willard Meyers, all members of the CSEA negotiating team.

# CSEA Takes Steps On Career Ladder For State Nurses

ALBANY — A first step toward establishing a viable Nursing Services Career Ladder was taken at a recent meeting between the Civil Service Employees Assn.'s Nurses' Steering Committee for Nursing Services Career Ladders and representatives of the New York State Dept. of Mental Hygiene.

The CSEA steering committee, which represents the entire nursing series, said that it has received a tentative proposal from the Department's representatives, dealing with job descriptions in nursing services as well as qualifications and suggested grades for new titles, as a first step in the continuing negotiations.

According to a CSEA spokesman, the proposal is considered to be "just the first proposal on the table . . . a first step toward getting what the nurses want and putting that into a working program."

The proposal presented by the Department reflected the suggestions and recommendations of a former nursing services committee, which had met on three previous occasions with departmental representatives. Several members of the CSEA committee were also members of that group.

## Suggestions Wanted

The CSEA committee plans to gather suggestions for the negotiations "from virtually every nurse involved in the program," so that it can present demands that "truly reflect the needs of the whole group," said the

spokesman. Each committee member has been assigned certain hospitals and schools in her geographic area, and is responsible for presenting the department's proposal to the nurses there and getting their suggestions and recommendations.

The recommendations are expected to be implemented at the next meeting with the representatives from the Dept. of Mental Hygiene.

CSEA won the right to negotiate career ladders for nurses under the two-year contracts for State employees which took effect on April 1, 1970.

## CSEA Professions Group Session

ALBANY—The Licensed Professions Committee of the Civil Service Employees Assn. met here recently to discuss problems common to members of all professions who work for the State.

Harry Ginsberg, member of the committee, said that statistics had been compiled on the total number of professional titles in State services along with the number of filled titles in each profession.

"At this meeting," said Ginsberg, "the committee studied the research done and discussed some of the problems that face all professional people in State service."

## Gone Picnicking

WASSAIC — Approximately 500 employees of the Wassaic State School and their families participated in the annual Civil Service Employees Assn. picnic conducted July 11 at Wastaschem Park.



**STEERING COMMITTEE MEETS:** Members of the Nurses' Steering Committee for Nursing Services Career Ladders meet with representatives from the Dept. of Mental Hygiene, at the first meeting of the committee, sponsored by the Civil Service Employees Assn. Seated, from left to right are: Dr. Haines, director of Mental Health Education; Mike Weitzman, Office of Manpower and Training; John McKenna, personnel director, Dept. of Mental Hygiene; Milton M. Kaplan, chief program analyst; Edgar Germain, senior personnel administrator representative, Dept. of Mental Hygiene; Edward Bookching,

Brooklyn State Hospital; Daniel Schultz, Creedmoor State Hospital; Judith Wrin, Central Islip State Hospital; Lucille Wechsler, Letchworth Village; Marie Pollard, Hudson River State Hospital; Birdie Moore, Syracuse State School; Lenora Onasch (committee co-chairman), Buffalo State Hospital; Bernard J. Ryan, CSEA collective bargaining specialist; Mrs. Mary Blair, CSEA assistant program specialist; Samuel Cipolla, Craig State School, and Joyce Jewell, Utica State Hospital, all members of the CSEA committee. Missing is Dr. Frank Tosiello, PhD., nursing consultant for the Dept. of Mental Hygiene.

# Pennsylvania Public Employees Granted Limited Strike Rights As Governor Shafer Signs Bill

HARRISBURG, Pa. — Pennsylvania has joined Hawaii as the only states in the Union to recognize the right to strike by public employees.

Gov. Raymond P. Shafer of the neighboring state last Thursday signed a bill that grants 800,000 or more public employees a limited right to strike.

Commenting on the bill during a news conference, Governor Shafer urged labor and management to bargain in good faith "so that differences can be resolved at the negotiating table, not on the street in a picket line."

Governor Shafer continued: "With this measure . . . we become the first major industrial state in the nation to give our . . . public employees . . . the right to bargain collectively, strengthened by the additional right to a limited strike if negotiations fail."

"I urge all employees and their bargaining agents to use this new tool wisely and in the best interests of all citizens. Without such a law we will have chaos in our public institutions. The irresponsible use of this new law could harm, even jeopardize, the lives of millions of our citizens."

## Includes Teachers

Estimates were that 500,000 employees of state and local government, including 100,000 teachers, and another 350,000 or more employees of non-profit institutions such as hospitals and state-related universities would be able to organize and to bargain as a unit for higher wages and better working conditions.

The law will take effect within 90 days on contract bargaining. It repeals a 1947 statute which barred walkouts of any nature by state and municipal employees.

Workers in the public sector, except guards at prisons or mental hospitals and court personnel, will now be empowered to strike, but only after negotiation, mediation and fact-finding efforts have broken down.

Guards and such personnel must submit to mandatory arbitration. Police and firemen are covered by a similar requirement in a constitutional amendment made four years ago.

## Courts May Intervene

The law provides that the courts may end a public employee strike if there is "clear and present danger" to health, welfare or safety.

Although the Governor acknowledged his deep reservations about the right-to-strike provision, he said "the overwhelming need for a strong and equitable collective bargaining law that will work in our modern society far outweighs my personal philosophy in this matter." The bill-signing was attended

by about 75 labor representatives, and is the culmination of some two years of struggle between employees and management organizations to modernize the state's 23-year-old Public Employee Law.

Foundation for the new act had been laid by a gubernatorial commission appointed by Governor Shafer in 1968 to review the situation.

The law provides immediate amnesty for employees who have walked off their jobs in violation of the 1947 statute.

## Erie Vote Set

(Continued from Page 1)

that the voting hours may be extended later into the evening, the CSEA official said.

All blue-collar employees who are on the eligibility list now being compiled by the County will be required to present either a driver's license, social security card or paycheck (August 14 is payday) at the polling place in order to prove their eligibility to vote. Each union will have observers present, the CSEA spokesman said.

The American Arbitration Assn., a national agency, will conduct the election and count the ballots.

CSEA expects to "win big" in the election, the spokesman declared. "We are already in the midst of negotiations for Erie County workers in the white-collar unit and so far we are very satisfied with our progress there. Those employees in the blue-collar unit are wise to AFSCME's tactics by now, and we expect that they will swamp AFSCME in a hail of votes for CSEA."

To Keep Informed, Follow The Leader.

# Safety Officers At Oswego SUNY Meet On Duties

OSWEGO — The first two meetings between the newly formed Special Civil Service Employees Assn. Committee of Institution Safety Officers at State University of New York at Oswego and the local administration have been held at the State University campus in an attempt to determine the exact responsibilities of the safety officers.

The committee was set up by CSEA when confusion arose about the exact duties that the officers should be expected to perform in a given situation.

At Leader press time it was learned that no final decisions would be made until all the campus police at Oswego finish their special training course.

Those present at the meeting included Jerry Browne, Jerry Goss and Ronald Guile, security officers at Oswego State and members of the CSEA Special Committee; Roger Kane, CSEA field representative; Robert Berry, director of security at Oswego, and Dr. Frank Robinson, vice-president of SUNY at Oswego.

A spokesman for CSEA said that the meetings will continue until the situation is satisfactorily resolved, adding that "the problem of precise responsibilities of a security officer in certain situations being determined beforehand is of Statewide significance."



**PRESIDENTIAL HONOR —** Dr. Charles W. Laffin, Jr., presents floral dressing to Mrs. Juniatta Hechler, Farmingdale native, in recognition of her 25th anniversary as secretary to presidents at State University at Farmingdale. Mrs. Hechler also was the recipient of a plaque, presented by Mrs. Virginia Colgan, president of Local 606, Civil Service Employees Assn., at a reception held in her honor. It read, "In recognition of 25 years of public service performed by Mrs. Hechler."

# PATROLMAN ELIGIBLE LIST

## POLICE TRAINEE — NYCTPD PATROLMAN — NYCTPD

1 Martin J Itzkowitz, Allan B Cohen, Joel Rutman, Edward J Kratz, Don G Mosher, George R Clements, Lynnwood Sterling, Jose A Elique, Philip McVay, Frank C Pompillio, Dennis J Deangelo, Kevin M Clancy, Edward J Herder, William A Rowan 3rd, James J Ardizzone, Valerie A Jackson, Raymond E Bowen, Joseph P Guerra, Felix Shepeluk, Andrew B Jackson Jr,

21 Alexander Bradford, Joseph B Arcaio Jr, Lindsey B Chambers, Carmine S Mazzella, Larry J Gray, Frederick Lloyd, Joseph C Schoeman, Enda J Byrne, Antonio Lopez, Stephen Monti, Robert L Dozier, Paul Chelsen, Robert L Sheppard, John J Lunghi, Warren L Brown,

Daniel T Nelson, John E Papkovich, Martin R Adelman, Charles J Hayes Jr, Salvatore Giancarli.

41 Ernest Walther, Harry G Mitchell, Ralph F Barone, Arthur Sosa, James A Kirk, Aaron M Cherry, Clarence E Wiggins Jr, Jose M Soto, David McKay, William F Mozingo, Edward Fitch, James P Athenas, Joseph R Scarola, Edward J Quigley, James R McElynn, Gregory W Stripp, John H Peter, Joseph P Furlong, Clifford F Voegel, James K McGlade.

61 Paul Cyran, Carmelo R Princi, Thomas J Barlow, James F Lasser, William J Gorman, Donald J Reinhardt, Richard F Duff, Benjamin A Weiner, James F Minoch, Robert A Davis, Philip Balzano, Peter R Andreas,

Frank C Ferrigno, Francis E Burns Jr, Leonard Baylis, James F Fitzsimmons, Thomas R Schone, Paul B Donnellan, Donald F Learn, Arthur J Calabro,

81 William G Meyer, Patrick J Cronin, Richard J Mansfield, Kevin F Wroblecki, Robert J Davan Jr, Michael J Shevchuk, Martin F Murphy, Augustin Barbosa, Martin D Krakower, Irwin Shanberg, Michael A Gentile, Michael F O'Brien, Ronald M Myles, Anderson Orengo, William Z Puskas, John R Walther, Angel M Alicea, Raymond Lopez, Luis A Figueroa, David Mercado

101 Rufus H Seabrook, James Z Szekely Jr, William S Mann, Paul T Kopp, Anthony J Scarfuto, Edwin M Dillard, Carmine A Montemarano, Herbert Smith, Michael Piorro, Amos D Scott Jr, Steven H Spurling, Gerald B Mursko, Edward L Dumas, Edward S Jordan, Laurence G Latimer, Donald C Lehnert, William Buchanan, Steven Plavnick, William J Krawczyk, Arthur L Gray.

121 William C Friganza, Richard Richardson, William P Cotumaccio, Franklin D Rivera, James J Lyons, Charles A Greco, Thomas J Kosky, Ronald M Severino, Robert Chin, Edward H Batchlor, Howard I Kwart, Paul A Girace, Alan H Solick, Charles F Becker, Vincent N DeFranco, Lawrence R Franks, Thomas M Walsh, Felipe Rivera, Ernest E Perkins, Wade H Collier.

141 Rudolph Fontane, Robert R Moss, John F Murray, Alexander Smushko, Roberto Alicea Jr, Charles Ferrara, Charles T Degregoria, James E Rose Jr, Kenneth V Kubiak, Kolan M Wiltshire, Alan Bernardini, Norman A Fox, Charles Dispenzieri, Satnley P Gotlewski, William H Gunsch 3rd, Obie Steve, Michael T Bittar, James R Boyce, Harry Alpert, Eugene P Smith.

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John L Lyons, Andrew S Freund, George Anest, Stanley M Oley-syck, Peter G Lanza, Dennis J Guerrero, Bruce Surowiec, Charles N Azoon, John B Hale Jr, Raul M Jones, Ronald F Fusco, John B Walter, Timothy F Lenihan, Richard W Hubert, Peter Rallis.

181 Michael T O'Donnell, Robert A Suzio, Robert G Dexter, Thomas P Foley, Carl J Fascio, Joseph A Bosch, Joseph F Caccavano, David I Cohen, Anthony Asaro, Raymond K Johnson, Michael S Swengler, Michael R Wiltshire, Lloyd S Miller Jr, Paul Murawski, Chester R Hansen, Arthur T Peaslee Jr, James J Nemeth, Hector L Berrios, Walter A Arcario, Charles B Skeete.

201 Richard Greco, Ronald A Gazzola, Ronald J Zuber, Bryan J O'Brien, Alan C Debnam, John J Gallo, John J Velazquez, Matthew W Ward, Gene Savino, Albert W Girimonte, Frank J Sabatino, Edward R Mikulik, David B Sullivan, Mario E Gatti, Fred D Spector, Ruben J Rock, Michael A Denicola, Floyd A Williams, Charles J Papio Jr, Martin F Collins.

221 Angelo L Martinez, Robert L Chapinan, Luis A Adames, James Dong, Charles T Papetti, Martin F Reid, Bruce A Peterson, Ronald J Howard, John J Romero, Dennis J Cangelosi, Frank V Dicostanzo, William I Cohen, James Lennora, Thomas F Sheridan, Ralph J Karabel, Jose A Vazquez, John Buccino, John W Gairy, Thomas J Bruckner, John M Moriarty.

(To Be Continued)

### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF RBBONX: FEDERAL NATIONAL MORTGAGE ASSOCIATION, Plaintiff against WILTON HAILEY and SALLIE HAILEY, his wife, if living, and if they be dead, any and all persons who are widows, grantees, mortgagees, lienors, heirs, devisees, distributees, and successors in interest, all of whom and whose names and places of residence are unknown to the Plaintiff, and PEOPLE OF THE STATE OF NEW YORK, Defendants. TO THE ABOVE NAMED DEFENDANTS, WILTON HAILEY and SALLIE HAILEY, his wife, if living, and if they be dead, any and all persons who are widows, grantees, mortgagees, lienors, heirs, devisees, distributees, or successors in interest, all of whom and whose places of residence are unknown to Plaintiff.

YOU ARE HEREBY SUMMONED TO ANSWER the AMENDED COMPLAINT in this action, and to serve a copy of your answer, or, if the amended complaint is not served with this supplemental summons, to serve a notice of appearance on the Plaintiff's attorney, within twenty day after service of the supplemental summons, exclusive of the day of service or within thirty days after service is complete if this supplemental summons is not served personally upon you within the State of New York. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the amended complaint. Dated: June 24th, 1970.

HERCULES E. RUFFOLO  
Attorney for Plaintiff  
2936 Wilkinson Avenue  
Bronx, New York 10461

TO: WILTON HAILEY and SALLIE HAILEY, if living, and if they be dead, any and all persons who are widows, grantees, mortgagees, lienors, heirs, devisees, distributees, or successors in interest, all of whom and whose names and places of residence are unknown to Plaintiff. DEFENDANTS:

The foregoing supplemental summons is served upon you by publication pursuant to Order of HON. THOMAS DICKENS, a Justice of the Supreme Court of the State of New York, dated June 24, 1970, and filed with the amended complaint and other papers in the Office of the Clerk of the County of Bronx at 851 Grand Concourse, Bronx, New York. The object of this action is to foreclose a mortgage made by WILTON HAILEY and SALLIE HAILEY, his wife, to EASTERN SERVICE CORP., dated January 6, 1969, and filed in the Office of the Register, Bronx County in Reel 99 of Mortgages at Page 1665 on January 9, 1969 affecting property in the County of Bronx located on the westerly side of Mickle Avenue 218.4' distant northerly from Hammersley Avenue, being a plot 20' in front, 20.3' rear x 110.63' on one side and 109.64' on the other, known as 3125 Mickle Avenue, Bronx, New York. Dated: June 24th, 1970.

HERCULES E. RUFFOLO  
Attorney for Plaintiff  
2936 Wilkinson Avenue  
Bronx, New York 10461  
Tel: 597-0430

## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

### CITY

**NEW YORK CITY**—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT, RR local's stop is City Hall. Both lines have exits near Chamber Street, a short walk from the Personnel Department.

### STATE

**STATE** — Department of Civil Service, 1350 Ave. Americas, N.Y. 10036, phone 765-3811; The State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

### FEDERAL

**FEDERAL** — New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 5 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Applications are also obtainable at main post offices except the New York, N.Y., Post Office, Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

CIVIL SERVICE LEADER, Tuesday, July 28, 1970

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#### NOTICE TO BIDDERS

Proj. No. 23813  
Sealed proposals covering Construction Work to Replace Wood Exit from Drill Hall to Street and Appurtenant Work, State Armory, 2366 Fifth Avenue, New York City, in accordance with Specification No. 23813-C and accompanying drawing, will be received by the Office of General Services, Division of Contract Administration, Bldg. No. 4, State Office Bldg. Campus, Albany, New York 12226, on behalf of the Executive Department—Division of Military and Naval Affairs, until 10:30 A.M., on Wednesday, August 12, 1970, when they will be publicly opened and read. Successful bidders are required to give a bond conditioned for the faithful performance of the contract and a bond guaranteeing prompt payment of moneys due to all persons furnishing labor or materials to the contractor or his subcontractors, each for 100% of the amount of the contract. The State Architect's Standard Specifications of January 2, 1966 are required for this project and may be obtained from the Albany, New York City, Syracuse, or Rochester offices listed below for \$5.00 each.

Drawings and specifications may be examined free of charge at the following locations:

Office of General Services, Division of Contract Administration, Records Center Building 21, State Office Building Campus; Albany, New York.

Office of General Services, Building Design and Construction, 270 Broadway, New York, New York.

Office of General Services, Building Design and Construction, State Office Building, 333 East Washington St., Syracuse, New York.

Offices of General Services, Building Design and Construction, Genesee Valley Regional Market, 900 Jefferson Road, Rochester, New York.

Dept. of Transportation, Regional Engineer, 125 Main Street, Buffalo, New York City.

State Armory, 2366 Fifth Avenue, New York City.  
Drawings and specifications may be obtained by mail at the Albany address or in person at the Albany, or at the New York City Office. A deposit of \$10.00 will be required for each set. Checks should be in favor of the Office of General Services. Each proposal must be submitted on the form and in the envelope provided. Proposal blanks and envelopes will be furnished without charge.

The completion date for this project is December 18, 1970.

# ◆ Sanitation Man Eligibles ◆

(Cont. From Previous Editions)

1121 Carlos Vidal, Timothy J Collins Jr., Dominic J Siracusa, Gerard F Flood, Paul J Papineau, James L Oyola, Joseph J Kokasko, Arthur Wright, Nicholas Gannascoli, Angelo Iemma, Juan S Lois, John A Walsh, Herman A Jones, Patrick F Doyle, Jose A Rodriguez, Robert Minucei, Jerry J Bruns, Kevin Kibane, John D McGuire, Guy Paone, Gerard T Tehan, Herman Kirby, Michael J Rampino, Michael A Trizullino, James H Cummings Jr., Larrin G Noland, Anthony V Califano, William Edwards, Charles R Tait, Dominick L Croce, Charles E Malara, Joseph Rey, Robert L Ahde, Thurston Bell, Clyde E Roper, Kevin M Dandel, David B Pedersen, Marshall M Miller, Cipriano Illiano, Edward P Hennessy.

1161 James Filardi, Kenneth M Casey, Grant A Finkbeiner, Louis H Hammer Jr., Carmine Barbarito Jr., John C Novello, Nicholas J Deslena, Joseph T Scovotti, Raymond C Clark, Clifford Earle, Stephen Bill, Raphael A Bonilla, Arthur F Edwards, Phillip Finale, Ames J Mennie, Joseph Sclafani, Adolphus C Thomas, Robert C Bilardi, Ralph L Florito Jr., John Wallas, Eugene T Adkins, Christian Morra, Simieoun White Jr., Vincent M Puttre, Richard J Trezzino, Salvatore Laterra, John P Casalaspro, Peter Hazen, Robert A Tardio, Robert F Dalcimascola Jr., John P Fitzpatrick, Carmine M Denicola, John G McGovern, John F Curry, Robert Chlusano, Ronald J DeJoseph, Joseph J Pensante, Joseph Miserendino, Charles E Blunt, Willie D Hay.

1201 John Mayo, Raphael Falson, Manuel Allque Jr., Robert M Hayes, Carl Amato, James Hill Jr., Phillip B Martino, Thomas D McGovern, Thomas R O'Hare, Robert A Hollywood, Joseph A Richman, William T Mackintosh, Kenneth G Cronan, John J Gilberti, Vincent M Koto, Francis K Chesnicka, James J Gentile, Thomas A LaRosa, Alfred J Moberg, Theodore A Staley, Edward F Dellillo, John W Hall, Giacomo R SanFilippo, Ralph Tipa, James Loscalzo, Patrick F Ambrosino, Thomas R Pastrana, John N Hogans, David J Uhlfelder, John A Joynes, Fred B Smith, Albert P Fulgoni, Fred L Thomas, James Reyes, Vincent J Pape, Herbert C Nasert, Gary Trastello, James W Purcell, Joseph E Webber, James L Tententes.

1241 Francis J Darpa, Larry Maggio, Louis Adragna, Alphonzo Jackson, Louis J Devenuto

Jr., Ronald T Krowl, Joseph Gonzalez, William A Ginocchio, Salvatore Greco, Leroy Scott Jr., Vincent Shields, Raymond W Roe, Augusta Ingram, Salvatore Fazio, Joseph Lospenuso, Rogers Hatten, Ronald Orsenigo, Edward J Shannon, Richard A Delgorno, Victor J Delello, Michael R Palanza, Sam W Henderson, Barry L Safer, Arthur Dury, Gerald W Archambault, Egeo D Medoro, James A Demunizio, Michael J Delise, Philip T Weirnerman, Robert H Ferrentino, Ronald C Ruffin, Joseph L Alexander, Joseph A Madero, Michael Sheehan, Wallace J Romeo, William R Aguirre, Markowitz Smith, Claude Diggs Jr., John R Cosentino, Louis J Sales.

1281 Robert L Whitehead, Thomas Pagnozzl, Angel A Colon, Robert L Sarlls, William O'Neill, John Murray, Alan M Rovello, Frank P Mangamo, Louis H Pacilli, Thomas A Peccia, Pasquale A Cerasuolo, Frank R Farrugla, John E Weglarz, Frank Mariconda, Herman L Myers Jr., Joseph N Valente, Sam J Langone, Charles Williams, Roger Spezio, Raymond W Plante, Salvatore Girraffa, Michael A Feinberg, Willie J Lewis, Martin J Patten, Joseph J Hennessy, Henry Haws, Raymond C Smith, Joseph E Gourin, Vito F Galasso, William J Taff, Anthony S Lobat, Richard Shaw, Edward Kiernan, Thomas P Siconolfi, Louis A Malfi, Roy F Southerland, Robert B Lynch, Thomas J Lipani Jr., Vincent Iacono, Joseph E Mele.

1321 Charles E Simmons, Michael Delvalle, Leroy Belin, Vincent Avallone, Stuart B Miller, Patrick Devine, Joseph A Locicero, Michael L Schwab, James A Vomero, Frederick Selah, Anthony J Linza, Joseph W Sladowski, Vincent J Raimondo, Anthony Amore, James McCullough, Pasquale J Caccauno, Robert A Cooper, Vincent A Brathwaite, Kenneth M Lesko, John L Mele, Antonio Chiarelli, Paul A Kennedy, John S Gaucl, Angelo Cestra, Levon Vereen, Robert Holley, Armando Dischialv, Pasquale Turturro, Michael P O'Connell, John W Rose, Joseph L Cassano, Charles J Llan-tonio, Frank Nunez, Leonard Scorcia, Thomas D McCoy, Mario Dottavio, Frank Desena, Angelo Sansivieri, John T Kerwin, Robert R Wolff.

1361 John R Bisbano, John A Fratangelo, Richard Sledman, James F Nealls, Frederick Hoffmann, Charles A Jordan, William J Roberts, Efrain G Reyes, Richard Kern, John A Mas-

sola, Robert J Edwards, Leroy A Peters, Richard B Jones Jr., Joseph P Conway, Hector Natal, Frank J Vergano, Anthony J Rossano, Bob Palmeri, Thomas Higdon, Ronald L Jarvis, Richard L Mandel, Nicholas C Trani, Victor Claudio, Hector M Ortiz, Gary Marotto, James N Costello, John J Flanagan, Michael A Gennone, Reginald Bassett, Sal Bisignano, John C Nemer, Joseph C Fredetto, James Simpkins Jr., Pasquale J Lauro, Walter T Blasaccl, William F Faller, Vincent R Pianoforte, Charles F Helmstreet, Renaldo J Raymundo Jr., Ronnie Goodall.

1401 Wallace R Williams, Sigmund Lesnlkowski, Thomas S O'Neill, Johnny W Toth, Michael F Castagna, Robert J Tarter, James H Spellberg, Thomas J Noonan Jr., John R Nessler, Peter A Derisi Jr., Robert Albanesi, Peter G Oliva, Roger A Chaffee, Walter T Vendura, Edward L Purnell, Robert J Moore, Joseph J Rodriguez, Glenn P Curry, Walter P Pfreundschuh, George E Kelly, Clarence M Ray, Harold K Kratzer, Walter J Parker, Vincent J Bovo Jr., Anthony J Formisano, Joseph T Rescigno, Randall R Hirth, James A Wilder, Lindy N Harley, Ralph N Rezza, Jack L Popopolo, Frank V Rosselli, John J Jacobellis, Phillip E Ardolino, John Villafane, Robert E Wood, Kenneth Sarra, Dennis C Paturno, Eugene Derudder, James J Miceli.

1441 Michael E Getter, Vincent Russo, Stanley W Dolginco Jr., Vincent J Calla, Michael J Miclotta, Peter T Ricciardi, Robert J Plechaty, Frank D Pietrangolare, Michael Faso, Robert A Forzano, Gennaro Vasaturo, Richard J Lisk, Robert J Dalrymple, William J Mackey, Anthony W Simone Jr., Richard F Lauria, William L Carrino, John J Appold, Anthony Massa, Jack W Clark, Theodore Cloffi, Joseph M Kahler, Jerome Pryor, Louis P Biuso Jr., David S Madrick, Frank G Valenti, Theodore W Ellopoulos, Vito A Labarbera, Eduardo L James, Leo S Cole Jr., Robert Torres, Michael A Williams, Alfonso Sorrentino, Frank J Ostopowitz, Robert B Depace, Harry P Simon, John Piombino, Richard T Ballo, John P Schultz, Joseph A Flammetta.

1481 Michael Gennardo, Pedro E Fernandez, Alfred Hogg, John W Syvertsen Jr., Jimmy Valdes, Ronald J Rubino, William T Hendricksen, John T Filippelli, Thomas R Conroy, Eddlon D Knox Jr, Carlroy A

Bishop, John Vaccaro, Jacob E Buser, Angelo D Dibartolomco, Denbigh C Arnold, Michael E Dziuna, Anthony Manzo, Joseph P Cutrone, Donald L Trimmer, Steven H Sperling, Vincent C Healy, David Durant, Roland V Tyler, Peter P Gallinari, Colin G Johnston, Gerard J Sullivan, Juan R Colon, Edward M Rock, Joseph Barbaccia, Thomas J Guerrieri, Manuel Vargas, William T Tissler, Leonard D Rinelli, Ronald M Shoul-dis, Joseph P Pisano, Joseph A Tardibueno, Timothy F Connelly, Roy J Price Jr., Larkland T Martin Jr., Harold Frazier.

1521 Edgar J Phifer, Walter H Griemsmann, Roy A Keller, Ernest E Perkins, Chris A Vannata, Bartolo Rivera, Emil Naeff, Thomas P Muscolino, Arkless R Richardson, James T Carucci, Robert K Crimmins, Leonard R Knell, Henry A Clark, Ronald E Jelicks, James A Woodruff, Narciso O'Neill Jr., James M Romano, Ralph C Calicchio, Edgar A Arce, Willie Jones, Michael V Attainese, Joseph Carrano, Donald C Sepe, John R Acquavella, John Pfeiffer, Michael Russo, Marc L Spler, Edward A Plakstis, John V Cafarelli, Joseph J Ingino, William Savage, Efrain Lopez, Mario Bucello, Frederic C Arnold, Vincenzo E Nardone, Alfred Beauchamp, Joseph F Santagado, John R Driscoll, Joseph A Ribauda, Donald Kish.

1561 Albert J Derosa Jr., John D Jonason, Barry Sarnel, Faus-

tino Ortiz, Peter Scoti, Francis G Donlon, Natale Costa, Peter F Rhall, Daniel J Sbarra, John J Schorschinsky Jr., Robert Pearson, John J Devino, Alfred S McCabe, Theodore A Heim, Thomas J McGovern, Alfred J Speciale, Gerald Delbene, Eddie Miller Jr., James E Brown, Frank Dipreta, Gary G Holohan, Nicholas J Annunziata, Paul Sercla, Anthony A Regina, Angelo J Andaloro, Kevin J Delahunty, George T Martin, Joseph N Lanaro, Julio F Sulentini, Joseph Buonviaggio, William P Busler, Salvatore Parascando, James E Brace, John Mathes, Thomas J Chiarello Jr., Charles R Amico, Miguel A Benitez, Henry Mason Jr., William J Torregrossa, John J Parenti.

(To Be Continued)

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CIVIL SERVICE LEADER, Tuesday, July 28, 1970

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TUESDAY, JULY 28, 1970

## The Door Opens

PENNSYLVANIA made public employee history last week when it became the first state in the Union to repeal a ban on civil service strikes, although the repeal contained some limitations on who could resort to this ultimate weapon of the worker and who could not.

Police, firemen and some employee titles among mental hygiene workers are still blanketed in the no-strike area. But Pennsylvania's new legislation does grant other public employees the right to strike when collective bargaining breaks down. (Hawaii, by the way, never differed between private and public employment and never had a law forbidding strikes.)

One of the main arguments for repealing the Pennsylvania statute on strikes was that if you are going to ban strikes as a means of preventing the loss of vital services, then it makes little sense to penalize striking workers in a manner so severe it would have the practical effect of curtailing those same services.

Here, then, is the most cogent argument for both State and local government in New York to face up to when hearnig pleas for amendments to the Taylor Law during the next session of the State Legislature. This law did not prevent strikes among teachers, sanitation men, subway workers and others. It never can prevent such actions unless there is vast improvement in the procedures through which public employees can gain thorough equality in bargaining with government, the kind of equality enjoyed by workers in the private employment sector.

The Pennsylvania act was predicted on the hope that a law that deserves respect will be respected. In repealing its no-strike law, the Keystone State has opened the door for other states to act. Undoubtedly, there will be strong pressures here in New York State to swing that door wide open.

## SOCIAL SECURITY

Questions and Answers

My wife and I are both 25 and are both working. When we retire she can only get benefits as my wife, so what good does it do for her to pay social security contributions?

First, if she works long enough to be insured, she will be eligible for a benefit on her own record. If she retired at 62, she would be able to collect her benefits, even if you continued to work. Second, chances are that the benefit based on her own earnings will be higher than the benefit that would be payable to her as a dependent wife. Third, her work under social security gives her

disability protection if she should become disabled before 65. Fourth, if you have children, they would be eligible to receive survivors benefits at her death, based on her work under social security. Last, in the event of her death, you would be entitled to a lump-sum death payment even if you had no children.

“Can a common-law wife claim wife's Social Security benefits?”

A wife cannot be eligible unless the state recognizes the common-law marriage. A common-law marriage will be considered to be a marriage if it was established in, or both parties united as husband and wife in a state that recognizes such a marriage. Today, neither New Jersey nor New York State recognize common-law marriages consummated recently.

## LETTERS TO THE EDITOR

### Backs 100% Pension

Editor, The Leader:

The Metropolitan Div. of Employment chapter of the Civil Service Employees Assn. endorses the proposal for a 100 percent pension made by Sol Bendet, second vice-president of CSEA, wholeheartedly.

We certainly will support the committee which will work toward obtaining retirement at full pay after 40 years of service and consequently retirement after 20 years at half-pay. I think it is about time that CSEA chapters get together to push this worthwhile aim for this coming year.

JOHN L. LOMONACO  
President  
New York City

### Drastic Action

Editor, The Leader:

I read with great interest, your editorial in the July 14, 1970, issue of The Civil Service Leader. I applaud your sentiments regarding the new retirement scheme. I am in complete accord with the idea that Civil Service employees deserve and should get a decent retirement pension commensurate with the numbers of years they have been employed by the City. I, personally, do not begrudge any pension increase that the neo-retirees may get or will get in the future.

The second paragraph of your editorial holds a great deal of meaning for me. As a retired civil servant, I have found that those employees who retired in the 30s, 40s, 50s and even the 60s paid for their retirements with dollars having greater economic value at that time than the paltry, valueless dollars they are receiving today. This has served to push them into an “economic gutter” where they find themselves crushed between the upper and nether millstones of a rapidly rising living cost on the one hand and a fixed, pittance pension on the other.

Something drastic should and must be done at once to alleviate the perilous situation in which long-time retirees find themselves financially. If the neo-retirees can benefit from an increased pension plan which will make their future financial lives pleasant and comfortable, why should not some of these benefits filter down to the ranks of the long-time retirees? I am certain that they would greatly appreciate increased pensions of that character.

I strongly urge that you use your personal influence and the power of your newspaper to back you, to help bring about some pertinent legislation to help a group of retired employees who had the misfortune of being born too soon and retired with too little.

JACOB L. FEIERSTEIN  
Chemist, retired 1961  
Brooklyn

### Asks Hazard Pay

Editor, The Leader:

Effective in November, chairman R. E. Hampton of the U.S. Civil Service Commission approved a policy for awarding hazard and environmental pay to employees in trades, crafts and laboring occupations.

An environmental differential will be authorized for exposure to a hazardous condition which could lead to injury, illness or

## Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

## Antenna Talk

HOW MANY OF our civil service readers are aware of the impact of television on their public relations?

FEDERAL COMMUNICATIONS Commissioner Nicholas Johnson tells us that television “is the greatest communications mechanism ever designed and operated by man.”

SOMEWHERE ALONG the unending stream of TV programs are things that affect your public image, your knowledge, your attitudes and the attitudes of others toward you.

THUS, NO MATTER which way you turn the television dial, your job as a civil servant is touched in some way.

IN A RECENT issue of Saturday Review, Commissioner Johnson writes that television “pumps into the human brain an unending stream of information, opinion, moral values and esthetic taste. It cannot be a neutral influence. Every minute of television programming—commercials, entertainment, news—teaches us something.”

SOME INTERESTING public relations advice to civil servants is offered by Commissioner Johnson. He says that if your job in government is communicating vital information about malnutrition to the poor, it is better to get the information into the plot line of a daytime soap opera “than spending a lifetime writing pamphlets.”

THE COMMISSIONER is right. Our readers would be amazed to know that in this day of upgraded education, there are untold thousands of people who just don't read—and even a handful who can't read.

PUBLIC RELATIONS professionals have employed this technique for as long as we can remember, but repeating it can help.

COMMISSIONER JOHNSON also has a special tip to civil servants. He suggests that you ask yourself:

“WHAT DO I KNOW or what do I have to communicate that others need to know or might find interesting?”

OBVIOUSLY, CIVIL service people are experts in hundreds of areas. These members of the corps should make their knowledge available to television. The service to be rendered and the boost to civil service public relations is incalculable.

COMMISSIONER JOHNSON makes a key point for civil service people when he emphasizes that “what the American people think about government and politics in general—as well as a favorite candidate in particular—is almost exclusively influenced by television.”

THIS IS A MESSAGE that everyone in civil service must never forget in this day of dominance by electronic communications.

death. No one could dispute the passage of this policy for U.S. employees, or any State or City worker.

Isn't it about time that the City and the Dept. of Welfare approve such a policy for Welfare Police?

This group has been omitted from the listing of “physically taxing” positions put out by the City Dept. of Welfare. This should be put on the agenda by Local No. 327, IBT, who are supposed to represent those men.

LEO R. SCOTT  
New York City

### Wins Appointment To Waterways Post

ALBANY—Joseph R. Stellato, with 24 years of State service behind him, has been named director of the Waterways Maintenance Subdivision of the State Transportation Dept. at \$20,399 a year.

He joined the State Architecture Div. of 1946. He also has worked for the State Public Service Commission as an electrical engineer.

## You And The Draft

Q. I have random sequence number 75. When my local board inducts me, will other local boards be inducting registrants with this same sequence number?

A. Not necessarily. It is expected that all local boards will be proceeding at about the same pace, but because local boards have varying percentages of their registrants in deferred status, and do not have the same number of registrants with the same birthdays, they may not be inducting at any one time all available registrants with a particular random sequence number.

Q. Where can I get more information regarding my selective service status?

A. From your local board.

## City Specifies Jobs

# Disclose List Of 53 Tests Set For September Filing

When September arrives, exam candidates can count on 53 separate test titles open for filing with the City Personnel Dept. While the bulk of the jobs are prior-experience specialties, a few will feature qualifications which allow for no or minimal experience and for which education level will have little bearing.

The Leader advises applicants to check in with the Department's application section at 49 Thomas St., New York 10013, in order to obtain the precise exam notice involved. These notices outline the needed information: salary, fringes, promotional opportunities, typical job tasks and anticipated test content. Qualifications are clarified in this material, too.

Exams are generally broken down into two subdivisions: competitive and promotional. To aid comprehension, we also use these categories. The number that appears after the title, please observe, refers to applicants sought to fill the existing positions during the life of the eligible list.

### Competitive Class

Here are the competitive job titles for September, listed alphabetically: assistant attorney, 750; assistant bridge & tunnel maintainer, 300; boiler inspector, 50; children's counselor, 150; dental hygienist, 60; electrician, automobile, 300; hoists & rigging inspector, 50; inspector of low pressure boilers, 200; law clerk, 100; mason's helper, 500; patrolman, 8,000; pipe caulker, 400; school custodian engineer; senior program specialist/Model Cities, 50; supervising program specialist/Model Cities, 25; supervising housing grounds man, 250.

The post of patrolman requires a high school diploma but no work history will be needed. With 8,000 openings, it is the title where the largest number of candidates are expected.

### Exams To Advance

For those already in City civil service, the chance to upgrade your position is always welcome. There are 37 titles for promotion that require filing in September. Here again, the exam notice will instruct you as to whether your background makes you eligible to compete.

Inclusive in this category: accountant, 1,000; assistant chemist, 80; assistant deputy superintendent/women's prisons, 18;

assistant deputy warden, 190; assistant microbiologist, 190; assistant supervisor/structures, 100; assistant superintendent of children's installation, 6; assistant supervisor/structures, Group C, 40; assistant supervisor/telephone, 5; assistant supervisor/turnstiles, 15.

Other September filings are: cement mason, 30; deputy superintendent of women's prisons, 6; deputy warden, 50; district superintendent, DS; foreman/asphalt worker, 300; foreman/bridge painter, 30; foreman/carpenter, 300; foreman/glazier, 30; foreman/machinist, 75; foreman/housing exterminators, 50; foreman/plumber, 150; foreman/roofer, 10; foreman/electronic equipment, 15; foreman/exter-

minators, 75; foreman/lighting, 60; foreman/power distribution, 150; foreman/signals, 160; foreman/turnstiles, 70; foreman/window shade repairer, 10; foreman/thermostat repairer, 30.

Completing the promotional tests are: marine engineer; principal program specialist/Model Cities, 6; railroad signal specialist, 29; senior area services coordinator, 16; senior audio-visual technician, 50; senior landscape architect, 30; supervising area services coordinator, 4; supervising program specialist/Model Cities, 25.

All filing dates are tentative, the department emphasized, and thus are subject to change up until the point when filing actually is begun.

## Cherishes Singer Englebert Always

When Lois Magnotta appealed to her Albany Workmen's Compensation Board chapter for help in arranging a personal meeting with celebrated singing star Engelbert Humperdinck, who was appearing at the Saratoga Performing Arts Center on July 13, many things began to happen.

Lois Magnotta, a dedicated member of the Civil Service Employees Assn. and avid admirer and fan of Engelbert's, had her dream come true through the combined efforts of her CSEA chapter and R.L. Foss, CSEA field representative. Though not considered a normal policy of function of CSEA, the originality and sincerity of her request set the public relations wheels of CSEA into motion.

Her dream became a reality through the cooperation of Edward Lewi, director of promotion and publicity of the Center, when he arranged for her to be present at a pre-performance reception and press conference.

Miss Magnotta was accompanied to the meeting by Annette Bloomingdale and Foss. Thrilled by the meeting, she commented that Engelbert is as sensational off-stage as he is on-stage. She said that he was

charming, soft-spoken, well-mannered, and a gentleman with much humility. The man of golden voice later went on to please the ears and hearts of a massive, enthusiastic audience.

Highlighting the evening was the cherished remembrance of having the lips of Englebert touch her cheek in the gesture of a kiss. (It has been rumored that she may never again wash this area.) For several days afterwards she still had stars in her eyes — Englebert Humperdinck.

Lewi extended an invitation to interested groups of CSEA members to attend ballet and orchestra performances at the Center for a discount. For further details members may contact: Edward Lewi, Saratoga Performing Arts Center, Inc. Saratoga Springs, N.Y. 12866.

## Aug. 26 Deadline Declared

# Community Relations Experience Proves Key To Crew Leader's Role

Suffolk County is seeking potential personnel to supervise the activities of Youth Corps workers in an on-the-job work experience program, and the title involved is that of work crew leader. Residence has no relevancy, however, since the key requirements pertain to community relations work exposure.

Requested of applicants—who must file before the Aug. 26 deadline—are four years of experience handling such responsibilities "in an educational, vocational or recreational capacity; in the field of labor or industrial relations, or in the field of youth guidance."

Scope of the written test is specified in the exam bulletin. Among other areas, questions will probably concern: "ability to use good judgment in recognizing and working with youth problems; knowledge of community agencies, resources and services dealing with youth and their problems, and basic understanding of the needs of disad-

vantaged youth." A Sept. 26 written exam will be conducted for those people who meet the requirements.

Biweekly salary range points to the pay rate of \$309 to \$435, supplemented by certain employee benefits. To apply and acquire your job bulletin, write the Suffolk County Civil Service Dept. at the County Center in Riverhead, L.I.

## Install Officers At Binghamton

(From Leader Correspondent)

The Binghamton City School unit, Civil Service Employees Assn., has installed new officers for a one-year term.

They are president Steve Caruso, 1st vice-president Ann Magwalt, 2nd vice-president Frank Muzika, 3rd vice-president Donald Bieseckey, secretary Francis Smith and treasurer Katherine Roe.

The officers elected to the 1972 term next year will be the first to serve under the two-year term schedule recently adopted by the unit membership.

The oath of office was administered during a special dinner meeting at Dan Celeste Lounge in Binghamton, with CSEA field representative Richard Sroka officiating.

## Health Post In Buffalo

ALBANY — Dr. Jacques A. Berlin of Williamsville has been named senior medical entomologist in the State Health Dept.'s Buffalo regional office at a salary of \$14,821 a year.

## Conduct Campaign For Clinic Doctors

The chance to "provide medical services for physically ill patients at a State institution" is a vital responsibility, states the Dept. of Civil Service in Albany in making an appeal to internes and physicians to consider jobs as clinical physicians. One title goes as high as \$22,580 at the entrance level, supplemented by substantial fringes. Ask for Job Bulletin No. 20-413 at any department office to become better acquainted with the challenging work ahead.

## TEST AND LIST PROGRESS—N.Y.C.

### NEW CERTIFICATIONS

Title	Date Certified	Last No. Certified
Admin. Associate—MSA—3 cert., prom., July 16	-----	5
Admin. Associate—TA—5 cert., prom., July 16	-----	18
Civil Eng. Trainee Gp 5—TA—3 cert., OC, July 13	-----	3
Civil Eng. Trainee Gp 6—TA—2 cert., OC, July 13	-----	2
Civil Eng. Trainee Gp 7—TA—2 cert., OC, July 13	-----	2
Civil Eng. Trainee Gp 8—TA—3 cert., OC, July 13	-----	3
Clerk—Planning—16 cert., OC, July 10	-----	8110
Clerk—Sov. Svc.—16 cert., OC, July 10	-----	8110
Clerk—Traffic—86 cert., OC, July 12	-----	8352
Eng. Tech Trainee Gp 2—HDA—1 cert., OC, July 13	-----	1
Eng. Tech Trainee Gp 4—HDA—2 cert., OC, July 13	-----	5
Eng. Tech Trainee Gp 6—HDA—2 cert., OC, July 13	-----	3.5
Eng. Tech Trainee Gp 7—HDA—2 cert., OC, July 13	-----	12
Eng. Tech Trainee Gp 8—HDA—9 cert., OC, July 13	-----	9
Frnm. Hous. Caretakers—HA—20 cert., prom., July 14	-----	61
Housing Asst.—HA—2 cert., OC, July 15	-----	209
Jr. Methods Analyst—HDA—25 cert., OC, July 13	-----	25
Sanitation Man—EPA—2 cert., OC, July 14	-----	1772
Sr. Clerk—Manhattan—3 cert., prom., July 15	-----	3
Sr. Clerk—EPA (water)—37 cert., prom., July 16	-----	87
Sr. Clerk—EPA (air)—14 cert., prom., July 16	-----	19
Sr. Engin. Tech—EPA—2 cert., OC, July 13	-----	14
Sr. Labor-Mgmt. Adjuster—EDA—7 cert., OC, July 13	-----	13
Sr. Investigator—HDA—1 cert., prom., July 16	-----	5
Sr. Street Club Wkr.—YSA—1 cert., OC, July 10	-----	11

### OLD CERTIFICATIONS

Assistant Buyer (TA)—2 cert., OC, July 7	-----	71
Cashier (FD)—22 cert., OC, July 6	-----	223
Chf. Fire Alarm Dispatch (FD)—6 cert., July 2	-----	13
Constr. Mgr. Health Facil. (HSA)—2 cert., OC, July 6	-----	2
Fireman (FD)—1 cert., OC, July 2	-----	3215
Foreman/Signals (TA)—4 cert., prom., July 2	-----	50
Laborer (HSA)—1 cert., OC, July 3	-----	50
Motor Vehicle Oper. (HSA)—1 cert., OC, July 3	-----	1381.5
Musical Supervsr. (MBC)—6 cert., OC, July 8	-----	6
Personnel Examiner (DP)—5 cert., prom., July 7	-----	35
Recreation Dir. (PRCA)—8 cert., OC, July 3	-----	141
Sanitation Man (EPA)—4 cert., OC, July 3	-----	5295
Stockman (HA)—4 cert., prom., July 7	-----	20
Super. Clerk (HDA)—4 cert., prom., July 2	-----	125
Super. Clerk (DP)—4 cert., prom., July 6	-----	25
Tab Operator/IBM (FA)—23 cert., OC, July 7	-----	112
Telephone Oper. (BE)—24 cert., OC, July 7	-----	407



## OFF-CAMPUS AFFAIR

— Taking a moment out to celebrate their installation as officers of the State University chapter at Syracuse, Civil Service Employees Assn., are new executives and their guests, CSEA state officers. From left, are: Helen Martin, chapter secretary;

Helen Finch, second vice-president; James A. Solinske, president; Tom W. Ranger, treasurer; Jane Bastion, first vice-president; CSEA State president Dr. Theodore Wenzl; George DeLong, CSEA fifth vice-president, and Jack Gallagher, CSEA treasurer. About 200 members and guests attended the dinner-dance installation.



# ◆ Maintainers Helper Eligible List ◆

**NYCTA Group 31**  
 1 Thomas T Cunningham Jr., Dennis M Harnett, Kevin B Leyden, Benjamin Macholmes, Fred R Kuchling Reginald Lowe, Richard A Sisto, Martin J Walsh, Louis I Templeman, Beresford Spence, Harold J Horch Jr., William E Gordon Jr., Francisco Diaz, Michael S Jordan, John T Mattas, Henry C Carstens, Leo R Evelyne, Michael V Silvagni, Martin Grosso, Robert E Hansen.  
 21 Gerhardus Daniels, Antonio Caragiulo, Leonard A Lamarco, Anthony W Galter, Thomas H Free, Richard W Ber-

ry, Barton L Logan, Joseph C Swann Jr., Phillip M Hampton, Alan D Popper, James J Jenkins, Vernon T Brown, John V Mangia, Patrick G Puglissi, Phillip F Iavarone, Warren Richardson Jr., John M Bambauer, Gerald Newsum, Edward F White, Joseph A Saraceno, Donald G Moorman.

**NYCTA Group 32**  
 1 Alfred R Cellucci, Thomas C Colvin, Ernest Richman, Frank A Artale, Restituto Rivera, James Bumpers, Raleigh E Younger, Brawley Chisholm, Richard R Pietruszka, Daniel P Graham, Wilfred Washington, William J Mitchell, Richard S Ows, Guadalupe Millet, Richard A Caruso, William E Jordan, William J Yackel, Michael P Cartigliano, Maurice B Caton Jr., Joseph A Roventini.

**NYCTA Group 34**  
 1 Lynnwood Sterling, Willie L Holley Jr., Bernard F Evers, Henry W Albitz Jr., Jyeshtaram Raval, Robert A Becker, Joseph F Chabus, Charles Saunier, Daniel G Vitello, Donald F Fuller, William S Perez, Herbert Lewinsky, Alan A Morison, Vito P Virgilio, Allan N Koch, Michael Sallci, Naltali Rivas, William Graham Jr., Paul E Powell, Pat J Martelli, Anthony J Caruso.

**NYCTA — Group 35**  
 1 Clifford A Folsom, Pasquale C Armocida, Anthony R Vasapollo, Candelario Roman, Joseph W Harvey, Jerry Mazza, Jessie Mckeiver, Vincent Annunziata, Milton G Herrera, James O Iloka, John Sitaleri, William J Adams, Robert E Schops, Jose Crespo, Charles A Anselmo, George Artis, Russell V Kwaak, Stanford Wright, Umberto E Postiglione, Benjamin L Myers Jr, Michael Clements, Eric M Darden, Joseph S Digrazia, Patrick J Chemero Jr, John B Guadagno, Gerard T Ennis, Charles Perri, William J Morrow, Radames Garcia.

**NYCTA — Group 36**  
 1 Jowiatt V Blagrove, Ken I Morton, Patrick Maiello, Edward Sulinski Jr, Thomas Decaprio, Tommie J Brown, Federico Fontaine, Anthony Pellicano, Marcel V Hodge, Thomas P Reilly, Michael R Bogusky, Forest Kearse Jr, Donald Collins, Clifford A Folsom, Sergio Morolla, Robert L Taylor, Vaughn Edwards, Adaul Iturrino, Dominic Caranella, George Thomas.

21 Walter L Kellem, Robert M Alford, Gerald R Berger, Ronald Fulford, Irwin Jacobowitz, John A Stricko, Francis M Haggerty, Herb Galkin, Benjamin G Scaramuzzino, Salvatore Leone, Rigoberto Gonzales, William C Shima, Robert A Lee, Onnie D Williams, Melvin D Mapp, George F Lanos, Ronald Butler, Alejandro Lewis, Miles J Cornelius, Frank Degano.

Pass Your Leader To A Non-Member

# Trackman Eligible List

(Con'd. From Previous Editions)  
 2681 Edward Deluca Jr., Pearlle L Williams Jr., Frank J Croce, Robert Brown, Harry Noel, Frank D Howard, June M Williams, Alfred R Lowe, Fredrick Robinson, George Rivera, William J Perry, Lamar Gilmore Jr., Joseph Hardy, Salvador C Muniz, Hurley E Jefferson, Douglas Lofton, Francis J Petowsky, John R Pfohlman, Pasquale Ferrara, Thaddius M Manigault, Juan A Morales, Ronald Workman, Manego J Washington, Raymond Gonzalez, Donald Murry, Robert E Davis, Wilhem Mercado, Cleveland Porter, Anecto Sanchez, Thomas Sanchez, Thomas McCrimmon, Jose M Navas, David McCray, Kenneth A Torain, Joseph Locasto, Salvatore Livia, Verne V Watley, Robert A Rattler, Jose F Borrero, Richardo Cortijovives Jr., Paul V Rogina.

2721 Edward Mack, Henry L Deramus, Ralph H Braswell, Ishmael L Callistro, Melvin Alston, Clark Phillips, James J Byrne, John P Milteer, Herman E Jordan, John W Scott, Calvin T Bagnall, Ralph S Miller, John S Brown, Raymond R Staley, Alton D Hart, Samuel A Rodriguez, Sherman A Austin, Julius Maning, John W Blue, Graham Womble, Harry L Thorpe, Reynard Horry, Charles T Lauricella, James Aversano, Kenneth W Goins, Dominick Diaz, Raymond F Scott, Patrick Frawley, Joseph M Morton, John Giardiello, James M Bell, Eugene W Nedd, Isidore Telch, Richard Myers, Patrick T McAvoy, Frederick Demarest, Harold Roberts, John R Mozon, Robert B Hackmeyer, Fred D Smith.

2761 Joseph Treadwell Jr., Lattiemoor Newton, Crawford Brown, Barle Johnson, Hugh R Goodwin, Donald E Martin, Richard J Arneman, Harold Frazier, Harry W Parrish J S Watson, Jerome Kee, William C Harris, George Hamilton, Key A Samuel, Benedetto Cosentino, Jacob S McCrae, John P Mullen, Moses R Wilson, Norwood E Whitaker, Anthony J Simonetti Jr, Jose Lopez, Rafael L Torres, Perry Finkelstein, Nestor J Velazquez, James H Simons, Benjamin B Gibson, Michael A Sansone, David Robinson, John Corry Jr., Fred Morris, Thomas Driscoll, Benjamin Morris, Sylvester Pace, Charles H Brittingham, Arthur L Folks, Phillip J Robinson, Charles B Bell, Darryl L Lacy, Nicholas V Italiani, Nelson Greene.

2801 Haskin K English, George

H Ellis, Royce Clark, Joseph J Prout, Peter V Micca, Joseph J Cianclo, Christophe Trinchillo, Harris M Rachlin, Richard J Angelini, Horace T Allen, Jose G Rodriguez, George H Baumann, Flemon Buggs Jr., Lawrence R Heath, John F Esposito, Angelo M Ciena, George Zachareas, William H Jones, Marcos Vega, Thomas D March, Joseph V Giunta Jr., Vincent J Tiffany, Daniel J Cursons, Joseph MacArthur, Michael H Draheim, ames H Clarke, Archie Reeves, Carlos C Roldan, Aaron Jackson, Leonard C Thompson, Stanford Wright, Salvatore Failla, Robert J Neyland, Nicholas Puglises, Norvell B Cummings, Willie J Wilson, Ronald W Davis, John L Williams, Lawrence Waddell, James Greene.

2841 Robert V Fileccla, Alfred R Clark, Jerome R Chiappisi, Henry L Hawkins, Allen Taylor, Johnny L Sims, Elie R Futch, Louis W Codrington, Harold Jefferson, Martin E Halst, Arthur Pringle Jr., William Pearson Jr., Samuel W Brown, Bernard Lynch, Robert L Shaw, Paul A Tillman, Blake S Blanding Jr., Joseph W Layden, Palbo Reyes, Michael V McCarthy, Jesse L Cratic Joseph A Coppola, Lee T Hudson Jr., Tyrone Curry, Robert L Thornton, Josh M Castillo, John L Raiford, Joseph Moore, Maro Ferrari, Donald R Young, Morris Holland, James G Milnes, Alfred Ragostino, L C Brown, Johnny Levy, Carlton Dorsey, Terrence M Hamilton, Josephus D Felton, Antonio Macchiarjlo, Harrison W Jones.

2881 Harvey B Thomas, Charles A Houston, Salvatore Facelponti, Herbert Reddick, Raymond A Chiappardi, Charles M Samuel, Felix Rodriguez, Floyd Mobley, Warren G Leach, John F Polak, Daniel E Kwaltkowski, Stanley J Hernandez, Jerry G Hilliard, Nicholas Levadas, Louis Moorman, John Wroblewski, Stuart Palmeri, Bernard E Littlejohn, Willie Benjamin, Patricio C Flores, Lawrence Taylor Jr., Norton S Swaby, Thomas V Affisco, John W Carr, Henry B Lauterbach, George L Santlago, James Ingram, William R Medina, William H Locke, Clary D Smalls, Alexander Hagood, Lionel Griffith, Solomon Pettway, Gerard R Abel, John H Dockery, Frank Rosselli, Charles A Mitchell, Winston H Bennett, Vincent A Pepe, Aldo Dichlara  
 (To Be Continued)

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# The Job Market

By BARRY LEE COYNE

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

A State Government agency in New York City is in urgent need for Stenographer. Applicants will be tested at 80 words a minute. These jobs offer good fringe benefits, sick leave and vacation with pay. Also a \$250 raise as of Oct. 1. The beginning salary as of now is \$5,404 a year. There are some temporary openings for those applicants who fall slightly below minimum test requirements . . . Also urgently needed as Typists to work in a State Government agency in New York. Applicants will be tested at 35 words per minute and must pass a spelling test. These jobs also have good fringe benefits, sick leave and vacation with pay plus a \$250 raise beginning Oct. 1, 1970. The present starting pay is \$4,911 a year . . . Apply at Office Personnel Placement Center, 575 Lexington Ave., Manh.

In Brooklyn there are openings for Cooks experienced in Kosher cooking at \$125 a week . . . Shirt Press Operators who have had laundry experience are needed to press whole or part of shirt by machine. Based on piecework the average pay is \$80 a week . . . There are jobs for Retail Receiving Clerks who have had experience in dry cleaning establishments and are able to wait on the trade and handle cash. There may be some Saturday work. The pay range is \$1.85 to \$2.00 an hour . . . Guards are wanted to perform security duties for private establishments or protective agencies. Must have checkable references and be bondable. Also no arrest record. Applicants with or without experience will be considered for these jobs which pay \$1.85 to \$2.00 an hour.

There are a few openings for Inhalation Therapists able to operate various types of oxygen equipment in hospitals. Must be experienced and able to administer oxygen to patients. No license required. The pay range is \$110 to \$120 a week . . . Apply at the Brooklyn Service Office, 250 Schermerhorn St., Brooklyn.

There is still a great demand for Sewing Machine Operators able to operate single or multi-needle factory type power machines. Any experience on clothing or house furnishings, leather goods or shoes is acceptable. The pay range is \$65 to \$150 a week mostly for a 35-hour week. Piecework and some week work.

Jobs are available for Sample Stitchers to work with designer or patternmaker in the production of an original garment. Any similar garment experience acceptable. The pay is \$75 to \$125 a week . . . There are also jobs for Merrow Machine Operators with factory experience on power machines doing overcasting on polo shirts, sweaters and other knitted clothing. The pay range is \$70 to \$85 for a 35-hour week . . . There are several openings for Foremen to supervise the sewing room for women's apparel manufacturers. Must be able to sew as well as instruct. The pay range is \$100 to \$200 a week depending on experience. . . . Apply at the Manhattan Apparel Industries Office, 238 West 35th St., Manhattan.

Here is a message of particular interest to young men who are

interested in learning a trade. An apprenticeship program is being established for young men age 18 thru 25 who want to learn how to become a Painter, Decorator and Paperhanger. Applicants must have completed two years of high school or equivalency experience or training. Must be physically able to perform the job as determined by a medical examination. Also an aptitude test will be administered. The starting apprentice pay for Painter, Decorator and Paperhanger is \$2.70 per hour for the first six months with regular raises very one-half year up to \$5.40 per hour during the three-year apprentice program . . . If you are interested in taking advantage of this training to become a Painter, Decorator and Paperhanger, go to any one of the Industrial Offices of The New York State Employment Service. In Manhattan, go to 255 W. 54th St.; in Brooklyn to 250 Schermerhorn St.; in Queens to 42-15 Crescent St., Long Island City, and Staten Island to 25 Hyatt Street, St. George.

## Oneida Cty. Chap. Lists Proposals

UTICA — The Oneida County chapter of the Civil Service Employees Assn. has come up with a list of proposals to be presented to the County in negotiations for a 1971 contract. Topmost among the demands is the establishment of a minimum wage of \$5,000 a year and a minimum raise of \$500 for all County workers in 1971.

Regarding retirement, the chapter is seeking a 1/50th plan with military credit and sick leave credit and special provisions for sheriffs. It is also asking that employees be able to retire at half-pay after 25 years, the same as State employees.

For vacations, the Oneida County chapter is proposing 14 days after one year of service, again citing the New York State plan. The County at present only offers 10 days.

Other proposals include: free parking for all employees; 12 cents a mile travel allowance, plus tolls; \$1.25 lunch allowance; five days personal leave; six delegates to Conference; unemployment insurance for all employees; 5 percent shift differential; 165 days accumulated sick leave.

In addition, the chapter will be seeking a one-year contract with provision for overtime; compensatory time at time-and-one-half, and longevity; to include 25 years but at 5 percent of present step.

Last year, chapter president Albert Kuchler points out, a fact-finder had to settle negotiations between the two factions.

### Bracing For Big Test

Be prepared with a preview of test content for the upcoming exam you plan on taking, by reading The Leader, which outlines what's on tap.



**TAKING THEIR OATHS** — Being sworn in as officers of the School Crossing Guards units, Civil Service Employees Assn., by Deputy Chief Inspector King, are, from left to right: Jean Davis, 2nd vice-president; Charlotte

Kinkart, corresponding secretary; Beverly Sandburg, assistant corresponding secretary; Penny Richman, financial secretary; Laura Epstein, treasurer; Lila Peretta, 1st vice-president; Lillian O'Brien, president, and Joan Wesely, recording secretary.

## Aug. Deadline Edges Closer For Potpourri Of State Titles

A series of 16 separate titles has been set in motion for filing, according to the State Dept. of Civil Service in noting that two deadline dates have been established.

The first group of titles are for the Sept. 12 exam date and filing is permitted here through Aug. 10. The list includes: construction safety inspector, \$7,821; Insurance Fund field services representative, \$8,284; industrial superintendent, \$14,266; assistant industrial superintendent, \$12,163; associate research analyst in sociology, \$16,760; senior research analyst in sociology, \$13,528, and senior research analyst in vocational rehabilitation, \$13,528.

The remaining titles adhering to the Aug. 10 cutoff point are: technical rehabilitation specialist trainee I and II, offering \$6,793 and \$7,610, and vending services specialist, \$8,284. Workshop facilities specialist offers the same sum to start.

### Statistical Series

Five additional titles are scheduled to hold testing on Sept. 26; all relate to economics or statistics and close to applicants on Aug. 24. The posts in this category are: senior economist; senior taxation economist; research analyst in transportation; senior biostatistician, and senior statistician, each paying \$10,383 at the entrance level. Background requirements may be learned through the respective exam notices, generally

available at any regional unit of the Dept. of Civil Service. These notices also outline prospective duties for the job.

## New Date Declared For Nassau Meeting

MINEOLA—The next meeting of the Nassau chapter, Civil Service Employees Assn., has been scheduled for Wednesday, Sept. 16, it was announced by chapter president Irving Flaumenbaum. The board of directors and general membership meetings will be held that evening at the Nassau police auditorium. A misunderstanding caused the report earlier of an incorrect date.

## GOURMET'S GUIDE

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**COMPLETE COURSE** — Two Islip Town Special Service officers recently completed a course at the National Security Officers Institute located in Smithtown and received their certificates of completion. They are pictured above being congratulated by the director of the school Lt. Vincent Stona and Chief Deputy John Emory of Special Services (second from left). The graduates are: Sgt. Ray Ticaglia of Central Islip (left) and Ray Stone of North Bay Shore.

## STATE EXAMS SOON TO COME

Both open-competitive and promotional tests are pending within the next month, reports the State Civil Service Dept. in Albany. A wide variety of titles will be tested, and of course qualifications differ. Noted below is a listing of State exams upcoming soon. For fuller information, examine the test bulletin which applies.

Open-competitive tests slated in September are: senior biostatistician, Sept. 26; senior statistician, Sept. 26; Insurance Fund field services representative, Sept. 12; senior research analyst, Sept. 12; technical rehabilitation specialist trainee, Sept. 12; chief, principal psychologist, September oral test.

Sept. 12 has been set for a series of promotional titles, as follows: assistant industrial superintendent; industrial superintendent; senior, associate and principal State accounts auditor; senior, associate and principal examiner of municipal affairs; supervisor of school business management; principal budget examiner; senior research analyst/equalization; senior Insurance Fund field representative; Insurance Fund district representative, and employment security superintendent.

The State's schedule also calls for these exams to be held on Sept. 26: associate budget examiner; occupational therapy assistant II; physical therapy assistant II; psychology assistant II; psychiatric social work assistant II and recreation assistant II.

It is recommended that you visit any office of the Dept. of Civil Service or State Employment Service to obtain the appropriate exam notice.

## Exec Board Installed At Morrisville Fete

MORRISVILLE — The Morrisville chapter of the Civil Service Employees Assn. held its annual dinner-dance at the Golden Eagle Restaurant in Munsville recently.

Three of the four elected officers were installed for a second term: Edward Bledsoe, president; Mrs. Hazel Rosbrook, vice-president; and Mrs. Alene Hynes, treasurer. Installed as secretary for her first term was Mrs. Doris M. Noble.

Visitors attended from Albany headquarters, the Central New York Conference and nearby Syracuse. Jack Gallagher, State CSEA treasurer, served as installing officer.

Central Conference guests were Charles Eckert, newly elected president, and Helene Callahan, the new Conference treasurer. John Cappelz, vice-president of the Syracuse chapter, and Thomas Modrezejewski, field representative, and Mrs. Modrezejewski were also among the guests. Approximately 100 members and their spouses attended.

## Eco. Research Role

ALBANY—The new assistant deputy commissioner for the State Commerce Department's Division of Economic Research and Statistics is Merle J. Ross, a former General Electric executive. His State salary is \$22,766 a year.

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# FIRE FLIES

By Paul Thayer

Did you see the photo in The News of 65 Engine working on that burned body with hand extinguishers? How would you like to go home to the wife and kids who innocently had planned a cook-out for that night? Think you could take it? Incidentally, when you see the members of a Rescue company come out of a building and take off their gloves and throw them away to a man, that is a sign that they have just put a burnt body into a body bag and the "roast" was mushy. If you think firefighting is a snap, give that some thought!

The two firefighters who saved that American Flag at the 4th alarm on the 4th of July were: Lt. Sylvio Del Grosso and Fireman 4th grade Gustave Schuck of Ladder Co. 20. My reaction was probably the same as yours: "What the hell was 20 Truck doing up there?" They located to 24 truck on the 3rd and were sent to the fire on the 4th! It's happened several times in the last five years, I hear. When I called to check with the company about the flag story, guess where they were? Randalls Island.

## State OER Rejects Teacher's Appeal

ALBANY — The Leader learned at presstime that the State office of Employee Relations had turned down a grievance filed by the Civil Service Employees Assn. concerning holiday compensation for institution teachers. CSEA officials said that the OER rejection had been turned over to the Employees Association legal staff, which will consider submitting the issue to impartial arbitration — the fifth step of the grievance procedure.

CSEA had originally submitted the grievance to the OER after institution teachers were denied May 29 and July 3 off as holidays.

## Arbitration Asked In Dispute On Costs Of State Police School

ALBANY — The New York State Police Benevolent Assn., headed by George Zink, has called for arbitration in settling a dispute over per diem expenses at the State Police Academy.

James Northrup, assistant director of the State Office of Employee Relations, will serve as the second arbitrator. A third member of the panel will be selected shortly.

The dispute is over an order eliminating an \$8.50 food allowance formerly given troopers attending the Academy in Albany. The PBA feels the elimination of the daily meal allowance has diminished the benefits troopers can expect to receive.

## Firemen Facing Issues

Community relations are an integral part of the everyday issues faced by City firemen, as they work to quell blazes and irate citizens simultaneously. How to resolve the dilemma? See the bi-weekly column by Michael Maye, an exclusive of The Leader, called "Inside Fire Lines."

Bill Spinelli has sent out a letter to all the friends of his Mission Guild which looks after those former firefighters who have left the FDNY to take up mission work in fields afar. They are Father Martin de Porres Clark in the Ryukyus Islands (out of 8 Engine), Brother Gilbert Figundio, in South America (out of 84 Engine) and Brother Matthew Fitzgerald in Africa (also 84 Engine). So, mail your bucks to Bill at 24 truck and a note to Bill from me: I know where there are about 500 new 45 LP records free for Father Martin if you can arrange to get 'em to him!

On Thursday night, July 16, the 13th Battalion called for an ambulance for a fire at St. Nicks and 190th in Manhattan. Ten minutes later a second call for same. After a time lapse they were told that the Police Dept. reports no ambulances available! What a disgrace!

Don't forget the bus ride and picnic of the Retired Firemen's Assn. leaving from the Club on Sunday, August 2. Jerry McAuliff is waiting to hear from you so . . . git!

Congratulations to Marshalls John De Hayes and Mike Post for wrapping up the situation in Saint Mary's Park a week ago Friday night. Three adults and three "yoots" openly making Molotov cocktails! Members of a motorcycle terrorist gang! Nice work, gentlemen!

The general reaction to UFO prexy Jack Kelly's letter outlining steps to be taken to stem the tide of harassment against firefighters has met with sighs of relief from all sides. Unfortunately, orders must still go out to Lower East Side companies to stay at least three blocks from the box while the chief, under police protection, takes a look-see! Calls for help are still coming in the Bronx, too (Fox between 165th and So. Blvd.): "We're being bombed from the roofs all around us. Please send us help!"

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## Key Answers

SPECIAL EXAMINATION NO. 2 FOREMAN (TRACK)

New York City Transit Authority Test Held July 20, 1970

Candidates who wish to file protests against these proposed key answers have until August 6, 1970 to make a written request for an appointment to review the test.

- 1, B; 2, A; 3, D; 4, A; 5, A; 6, B; 7, C; 8, A; 9, D; 10, B; 11, D; 12, A; 13, A; 14, D; 15, B; 16, C; 17, A; 18, D; 19, A; 20, D; 21, A; 22, D; 23, A; 24, A; 25, B; 26, A; 27, C; 28, A; 29, D; 30, A; 31, D; 32, B; 33, D; 34, A; 35, C; 36, A; 37, B; 38, C; 39, B; 40, A; 41, B; 42, B; 43, B; 44, C; 45, A; 46, D; 47, B; 48, A; 49, A; 50, B.

## Your Key Answer Tally

Curious about how well you scored on the recent City exam for a particular title? Check The Leader and their detailed list of newest key answers.

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14	Pietras M Verona	93.4
15	Elblein M Ctl Islip	93.4
16	Fuller M Binghamton	93.3
17	Bromley V Perrysburg	93.2
18	Knoll J Wingdale	93.1
19	Bowes T Dansville	93.1
20	Gehr N Sherman	93.0
21	Linnette D Staten Is	93.0
22	Lercara J Middletown	92.9
23	Litree W Groveland	92.9
24	Culhane J Rochester	92.9
25	Yousey D Rome	92.8
26	Lucas E Commack	92.8
27	Mason E Brookville	92.7
28	Montgomery E Marcy	92.7
29	Rafferty P Ctl Islip	92.6
30	McDonnell S Staten Is	92.5
31	Swank E Interlaken	92.5
32	Lyday F Orchard Pk	92.5
33	Miller M Oakdale	92.3
34	Wilson L Brentwood	92.3
35	Campbell H Perrysburg	92.3
36	Tears M Westbrookvil	92.2
37	Jones B Conklin	92.2
38	Wendel C Gowanda	92.1
39	Creeden L Middletown	92.1
40	Belite E Willard	92.0
41	Haigh B Binghamton	92.0
42	Bezeljak J Gowanda	92.0
43	Stapleton M Ovid	91.8
44	Delbianco R Stony Pt	91.8
45	Chapman J Modena	91.7
46	Fields J Buffalo	91.7
47	Merritt J Renssler Fls	91.7
48	Rose J Endicott	91.6
49	Harrington C Angola	91.5
50	Barcau T Farmingville	91.5
51	Covert E Dayton	91.5
52	Zacek G Prospect	91.4
53	Wood E Spring Val	91.4
54	McLane R Dansville	91.3
55	Fletcher D Rome	91.3
56	Hughes L Buffalo	91.3
57	Talbo E Newark	91.2
58	Petrellese C Ctl Islip	91.2
59	Tanenbaum L Hollis	91.2
60	Smith E Binghamton	91.2
61	Shannon H Tupper Lake	91.1
62	Goff R Utica	91.1
63	McMahon R Stittville	91.0
64	Tyrell J Kings Pk	91.0
65	Karabin J Brentwood	90.9
66	Westacott R Mt Morris	90.8
67	Tiffany H Windsor	90.8
68	Jakubczak F Kenmore	90.8
69	Turner B Buffalo	90.8
70	Shoemaker N Kirkwood	90.8
71	Jordan B Bklyn	90.7
72	Skiff H Saranac Lake	90.7
73	Homan C Collins Ctr	90.7
74	Klossner S Holmd Patnt	90.7
75	Hughey E Perrysburg	90.6
76	Miller J Wingdale	90.6
77	McDermott D Whitesboro	90.6
78	Dudley R Wingdale	90.6
79	Gleave N Buffalo	90.6
80	Fay N Mt Morris	90.6
81	Barton H Wilton	90.6
82	Walker S Buffalo	90.6
83	Macksey T Bklyn	90.5
84	Kollenbaum M Lk Ronkonkoma	90.5
85	Hoffman E West Seneca	90.3
86	Polmotier K Binghamton	90.3
87	Einsmann M Islip Ter	90.3
88	Larock D Gouverneur	90.3
89	Watts F Salt Point	90.3
90	Vienneau J Lee Center	90.3
91	Donovan E Sayville	90.2
92	Lee C Buffalo	90.2
93	Hornbeck A Hyde Pk	90.2
94	Paar M Amenia	90.2
95	Greene R Iliion	90.2
96	Grawford G Elizabeth NJ	90.0
97	Hoffman R Holmd Patnt	90.0
98	Gilbert F Dansville	90.0
99	Shook L Poughkeepsie	90.0
100	Cargill I Babylon	90.0
101	Williams L Warsaw	89.9
102	Tiller L N Collins	89.9
103	Teator C Red Hook	89.9
104	Grisell I Gaylordsv Ct	89.9
105	Rowlan S Dansville	89.8
106	Moon V Utica	89.8
107	Kayea D Wassaic	89.8
108	Howard J Johnson City	89.8
109	Dixon A Vernon Ctr	89.8
110	Coodell C Buffalo	89.8
111	Smith C Deer Pk	89.8
112	Fitzgerald P Lk Ronkonkoma	89.7
113	Mather D Cherry Creek	89.7
114	Jackson V Marcy	89.6
115	Cawthon E Buffalo	89.6
116	Oakley F Pawling	89.6
117	Miller V Wingdale	89.6
118	Fanelli E Amenia	89.6
119	Mack D Perrysburg	89.6
120	McBurney M Orchard Pk	89.5
121	Vandusan L Utica	89.5
122	Horan G Terryville	89.5
123	Delisa C Lindenhurst	89.5
124	McArdle D Terryville	89.5
125	McDonald N Dover Plains	89.5
126	Cassidy F Ctl Islip	89.5
127	Walker B Dansville	89.5
128	Murphy P Pine Bush	89.4
129	Tedla B Islip	89.4
130	Stone J Duquaga	89.4
131	Kirkbak P Kings Pk	89.4
132	Bentley J Canaseraga	89.4
133	Grogan D Holmd Patnt	89.4
134	Britton W Wingdale	89.4
135	English M Rochester	89.4
136	Sakovitch A Binghamton	89.3
137	Foley E Binghamton	89.3
138	Finlaw R Dover Plains	89.3
139	Giglio P Parlin NJ	89.3

142	Connolly J St James	89.3
143	Sanborn P Middletown	89.3
144	Clark I Pomona	89.3
145	Spisak E Ronkonkoma	89.3
146	Roth M Lindenhurst	89.3
147	Shopinsky D Highland	89.2
148	Dietter J Millerton	89.2
149	Parcero H Newark	89.2
150	Moran M East Islip	89.2
151	Arnold N Ovid	89.1
152	McAllister M Renssler Fls	89.1
153	Dorsett M Bay Shore	89.1
154	Churchman Y New Hartford	89.0
155	Thauer M Buffalo	89.0
156	Ludlow A Middletown	89.0
157	Devonish A Orangeburg	89.0
158	Higgins G Wassaic	89.0
159	Graves W Holmd Patnt	88.9
160	Matthews L Bay Shore	88.9
161	Heintz G Utica	88.9
162	Fran R Cattaraugus	88.9
163	Dresser M Rome	88.9
164	Schneider B Rochester	88.9
165	Edgett F Utica	88.8
166	Herron V Newark	88.8
167	Miller C Cattaraugus	88.8
168	Byers R Collins Ctr	88.8
169	Scalise M Gowanda	88.8
170	McGregor R Rome	88.8
171	Strader D Renssler Fls	88.8
172	Mortensen M Smithtown	88.8
173	Canada J Poughkeepsie	88.8
174	Davenport E Amenia	88.8
175	Pistrutto J Ctl Islip	88.8
176	Gerstner R Utica	88.8
177	Jackson N Wingdale	88.8
178	Seckinger G Wurtsboro	88.7
179	Peterkin G Brentwood	88.7
180	Travis A Ctl Islip	88.6
181	Lomonaco V Oneida	88.6
182	Umstadt R New Hyde Pk	88.6
183	Lybolt C Middletown	88.6
184	Wilcox J Amherst	88.6
185	Williams W Thiells	88.5
186	Gruby V Westernville	88.5
187	Cook V Collins	88.5
188	Boyd C Brentwood	88.5
189	Shaw D Strykersvil	88.5
190	Goul K Middletown	88.5
191	Gaines V Wingdale	88.4
192	Socci L Ronkonkoma	88.4
193	Hughes W Prospect	88.4
194	Bunn D Willard	88.4
195	Johnson N St Albans	88.4
196	Friedman J Bay Shore	88.4
197	Mikulski M Slate Hill	88.4
198	Wells C Ogdensburg	88.3
199	Kdebbeks C Ovid	88.3
200	Sayward R Dayton	88.3
201	Torregiano J Mt Morris	88.3
202	Touron C Ogdensburg	88.3
203	Pawlikowski D Utica	88.3
204	Snow G Binghamton	88.3
205	Romat V Mahopac	88.2
206	Bregenzler D Islip	88.2
207	Winter P Gowanda	88.2
208	Bowers P Springville	88.2
209	Spinner S Wassaic	88.2
210	Hamblin J NY Mills	88.2
211	Kirkpatrick B Walworth	88.2
212	Giffune S Utica	88.2
213	Cordsen P Rome	88.2
214	White A Rochester	88.2
215	Roth M Lindenhurst	88.1
216	Croshier E Poughkeepsie	88.1
217	Theall J Rome	88.1
218	Vogel J Lindenhurst	88.1
219	Brown B Wyandanch	88.1
220	Bilyou E Poughkeepsie	88.1
221	Steward P Dayton	88.1
222	Pond T Geneva	88.1
223	Elmore R Kirkwood	88.0
224	Gagnon W Ogdensburg	88.0
225	Mack V Holbrook	88.0
226	Bechtel G Ctl Islip	88.0
227	Tillet M Ctl Islip	88.0
228	Tillet M Middletown	88.0
229	Duncan F Wingdale	88.0
230	Stewart H Hopewell Jct	87.9
231	Binder D Mt Morris	87.9
232	Parker H Whitesboro	87.9
233	Whitcher G Perrysburg	87.9
234	Pitcher H Wingdale	87.8
235	Klepfer S Dayton	87.8
236	McNaney D Rome	87.8
237	Hart D Mt Morris	87.8
238	Bizzard M Bx	87.8
239	Antidormi E Kings Pk	87.8
240	Quin E Binghamton	87.8
241	Waldron J Utica	87.8
242	Markarowski J Utica	87.8
243	Peterson P Islip	87.8
244	Sexton E Selden	87.8
245	Covert H Romulus	87.7
246	Johnston G St James	87.7
247	Burke W Rome	87.7
248	Bell D Ogdensburg	87.7
249	Germano D Poughkeepsie	87.7
250	Moslow A East Aurora	87.7
251	Fultz A Geneva	87.7
252	Benson M Ovid	87.7
253	Brown N Ovid	87.7
254	Eldridge E Perry	87.6
255	Holcomb R Deer Pk	87.6
256	Mullen J Rome	87.6
257	Holbrook G Holbrook	87.6
258	Schreck G Marcy	87.6
259	Vaughn S Lodi	87.6
260	Anderson J Queens Vill	87.6
261	Bennett H Staten Is	87.5
262	Molloy A Kings Pk	87.5
263	Niedzielski B Rome	87.5
264	Skiber J New Hyde Pk	87.5
265	Holland R Forestville	87.5
266	Semski S Burdett	87.5
267	Wiley J Gowanda	87.5
268	LaFontaine L Wassaic	87.4
269	Sorce B Brentwood	87.4
270	Smith E Bx	87.4
271	Walker J Ogdensburg	87.4
272	Doe J Ogdensburg	87.4
273	Doyle A Bladell	87.4
274	Scanlon E Buffalo	87.4
275	Henderson A Middletown	87.4
276	Eckstein J Kenmore	87.4
277	Cole J Middletown	87.4
278	Hoysradt D Amenia	87.3
279	Jacobson A Poughkeepsie	87.3
280	Stone M anton	87.3

281	Tate G Staten Is	87.3
282	Frentz Ft Cattaraugus	87.3
283	Gagnon S Rome	87.3
284	Phillips R Ronkonkoma	87.3
285	Kidder P Marcy	87.3
286	Harvey D Geneva	87.3
287	Johnson M Whitesboro	87.3
288	Maurici B Ctl Islip	87.3
289	Seelman B Remsen	87.3
290	Barry T Islip Ter	87.3
291	Fasce M Holmd Patnt	87.2
292	Williams A Bellport	87.2
293	Payne W Rome	87.2
294	Alvord R Binghamton	87.2
295	Buxton S Utica	87.2
296	Reynolds G Leonardsvil	87.2
297	Dabkowski M Colden	87.2
298	Lockwood B Clinton	87.2
299	Aitken P Rochester	87.2
300	Lopez G Red Hook	87.2
301	Raimondi A Mt Morris	87.2
302	Foley K Wingdale	87.2
303	Williams T Wassaic	87.1
304	Deaton M Mt Morris	87.1
305	Russell R Dover Plains	87.1
306	Allen D Otisville	87.1
307	Harvey D Scotsburg	87.1
308	Martina E East Aurora	87.1
309	Connolly I St James	87.0
310	Pratt C Cayuga	87.0
311	Frazier M Nyack	87.0
312	Hollenbeck B Remsen	87.0
313	Williams R Ogdensburg	87.0
314	Koeblich F Tappan	87.0
315	Bromley F Gowanda	87.0
316	Caton J Massapequa	86.9
317	Powell D Buffalo	86.9
318	Burton M Buffalo	86.9
319	Terrance J Ogdensburg	86.9
320	Calhoun V Gowanda	86.9
321	Salton R Ogdensburg	86.9
322	Jenins R Buffalo	86.9
323	Disanto R Buffalo	86.9
324	Molloy A Staten Is	86.9
325	Wallace M Selden	86.8
326	Johnston E Ctl Islip	86.8
327	Gaines C Brentwood	86.8
328	Leone M Angola	86.8
329	Fives W Windsor	86.8
330	Stewart E Middletown	86.8
331	Kaiser N Sayville	86.8
332	Smith N Wingdale	86.8
333	Katz I Middletown	86.7
334	Edwards J Rome	86.7
335	Nabozewski S Brentwood	86.7
336	Varney R Ronkonkoma	86.7
337	Gates B Holmd Patnt	86.7
338	Burgoon C Kenmore	86.7
339	Hughes B Binghamton	86.7
340	Adams E Amityville	86.7
341	Houghton K Wilton	86.7
342	Fangancar F Wilton	86.7
343	Luby L Lk Ronkonkoma	86.7
344	Gothan R Marcy	86.7
345	Donovan S Brentwood	86.7
346	Kramer R Buffalo	86.6
347	Mullin D Taberg	86.6
348	Winters A Patterson	86.6
349	Spisak R Ronkonkoma	86.6
350	Cliett D Sprngfld Gda	86.6
351	Smith J Jamaica	86.6
352	Naglich J Gowanda	86.6
353	Keppel J Perrysburg	86.6
354	Decarlo H Gowanda	86.6
355	Milfort M Middletown	86.6
356	Fox M Yorkville	86.5
357	Camenzul J Kings Pk	86.5
358	Paduano K Dansville	86.5
359	Knapp J Binghamton	86.5
360	McNulty J New City	86.5
361	Myers L Middletown	86.5
362	Farley M Waterloo	86.5
363	Bennett I Windsor	86.5
364	Cahill R Ctl Islip	86.5
365	Korbar A Miller Place	86.5
366	Sanford JA Miller Place	86.5
367	Zaha M Kings Pk	86.5
368	Fletcher H Buffalo	86.5
369	Conway S Boonville	86.5
370	Lyeth C Bay Shore	86.5
371	Pizarro B Bx	86.5
372	Harned S Kings Pk	86.4
373	Kolodziej A Perry	86.4
374	Jones P Setauket	86.4
375	Pries B Lyons	86.4
376	Bracy H Staten Is	86.4
377	Senus T Rome	86.4
378	Whetsell C Binghamton	86.4
379	Schoepflin E Glens Falls	86.4
380	Lamanna J Romulus	86.4
381	D	

# Eligibles On State and County Lists

## OPTION — PSYCHIATRIC STAFF ATTENDANT

715 Munio C Verona	83.5
716 Amodio G East Islip	83.5
717 Quiram C Lancaster	83.5
718 O'Leary M Ctl Islip	83.5
719 Seyfried J Ctl Islip	83.5
720 Marquez F Bay Shore	83.5
721 Prince G Collins	83.5
722 Ellin R Bohemia	83.4
723 Mayes M Ogdensburg	83.4
724 Kersten G Cattaraugus	83.4
725 Hodgdon A Warsaw	83.4
726 Lawless G Westbury	83.4
727 Goodell E Clyde	83.4
728 Colwell B Susquehan Pa	83.4
729 Reed J Patterson	83.4
730 Glover M Dansville	83.4
731 Brown E Wyandanch	83.4
732 Harington M Lackawanna	83.4
733 Curtis B Verona	83.4
734 Nash S Windsor	83.4
735 Buczak D Holland	83.4
736 Madar J Lackawanna	83.3
737 Mancely J Ogdensburg	83.3
738 Reycaft D Staten Is	83.3
739 Champion I Hyde Pk	83.3
740 Rubado P Wassaic	83.3
741 Randall R Utica	83.3
742 Keech R Oxford	83.3
743 Brenner P Harpursville	83.3
744 Rufino R Spring Val	83.3
745 English J Forestville	83.3
746 Tarkos J Hyde Pk	83.3
747 Totmann A Bayport	83.3
748 Wilcox K Gowanda	83.3
749 Dekker D Pawling	83.3
750 Ballard A Wyandanch	83.3
751 Simmons L Rochester	83.3
752 Eriermuth J Rome	83.3
753 Moon L Amenia	83.3
754 Leide B Highland	83.3
755 Tamburrino J Rome	83.2
756 Kesler R Rome	83.2
757 Kocsis S Staten Is	83.2
758 Vanvleet D Ovid	83.2
759 Ippolito S Buffalo	83.2
760 Haight B Poughkeepsie	83.2
761 Dugas C Hyde Pk	83.2
762 Caton R Amenia	83.2
763 Ctalon B Kings Pk	83.2
764 Lacey M Queens Vill	83.2
765 Ahlers M Chenango Fks	83.1
766 Feathers C Dansville	83.1
767 Prattis B Rochester	83.1
768 Sondersted H Rochester	83.1
769 Monahan E Brentwood	83.1
770 Tolles F Bloomingburg	83.1
771 Binder J Mt Morris	83.1
772 Mootry E Buffalo	83.1
773 Schaefnocr N Perrysburg	83.1
774 Hartman R Gowanda	83.1
775 Eiriksson O Medford	83.1
776 Potts J Lodi	83.0
777 Thompson E Saratoga	83.0
778 McGevena E Brentwood	83.0
779 DeGazio R Rome	83.0
780 Braun H Lancaster	83.0
782 Hulme M Garnerville	83.0
783 Zohl R Brentwood	83.0
784 Randazzo J Buffalo	83.0
785 Sents J Wash Mills	83.0
786 Hafele B Prospect	83.0
787 Edwards R Bx	83.0
788 Towle A Wingdale	83.0
790 Park S Forestville	83.0
792 Corrigan I Tonawanda	82.9
793 Clark E Rochester	82.9
794 Dodd R Middletown	82.9
795 Tranker O Wassaic	82.9
796 Lynch G Buffalo	82.9
797 Paquette V Whitesboor	82.9
798 Rafferty W Marcy	82.9
799 Smith F Oriskany	82.9
800 Hsieh R Buffalo	82.9
801 Dutton J Islip Ter	82.9
802 Bedor A Ctl Islip	82.9
803 Smith D Lodi	82.8
804 Ritter C Oakdale	82.8
805 McMillan B NY	82.8
806 Szarek H Clinton	82.8
807 Kantor F Yorkville	82.8
808 Weegar P Heuvelton	82.8
809 Stroming F Bklyn	82.8
810 McBride J W Islip	82.8
811 Bloomfield T Utica	82.8
812 Suarez C Newark	82.7
813 Price A Amityville	82.7
814 Downey B Mt Morris	82.7
815 Rigney H Staten Is	82.7
816 Moshary H Utica	82.7
817 Wolff R Syracuse	82.7
818 Burke E Jamaica	82.7
819 Shirley S Interlaken	82.7
820 Leszczynski T Rome	82.7
821 Lueken H E Islip	82.7
822 Bondzich L South Dayton	82.7
823 Gaudette J Ovid	82.7
824 Doyle B Ctl Islip	82.7
825 Blakely V Lackawanna	82.7
826 Klatter E New Faire Ct	82.7
827 Benjamin L Fayette	82.7
828 Coons D Binghamton	82.7
829 Monroe V Bx	82.6
830 Curtis F Lyons	82.6
831 Isbell M Savannah	82.6
832 Leccese M Kings Pk	82.6
833 Powell M Rome	82.6
834 Schroo D Clifton Spgs	82.6
835 Bernard E Brentwood	82.6
836 Lowery H Sherrill	82.6
837 Guarneri Y Romulus	82.6
838 Conti A Commack	82.6
839 Monshel M Gowanda	82.5
840 Bonnell S Middletown	82.5
841 McCann A Middletown	82.5
842 Wilson J Huntngtn Sta	82.5
843 Richards D Buffalo	82.5
844 Brenno L Lisbon	82.5
845 Floyd H Staten Is	82.5
846 Corcoran T Pleasant Val	82.5
847 Lake P Binghamton	82.5
848 Brezak P Binghamton	82.5
849 Lince E Rome	82.5
850 Lucia P Sodus Point	82.5
851 Miller T Queens Vill	82.5
852 Alessi E Stony Pt	82.5
853 Gamble M Babylon	82.4
854 Scribner M Kirwood	82.4
855 Debonza M Rome	82.4
856 Svaup,anis H Wingdale	82.4
857 May H Farmingdale	82.4
858 Swygart W Lackawanna	82.4
859 Richard S Binghamton	82.4
860 Wood E Collins	82.4
861 Brockway H Rome	82.4
862 Spring D Binghamton	82.4
863 Fromm I Wingdale	82.4
864 Jarres W Islip	82.4
865 Danna B Rochester	82.4
866 Olinyer C Gowanda	82.4
867 Terwilliger J Kirkwood	82.4
868 Bradley E Poughkeepsie	82.3
869 Grande T Buffalo	82.3
870 Volk N Dayton	82.3
871 Demsky H Blossvale	82.3
872 Fahrenkrug D Utica	82.3
873 Slack N NY	82.3
874 Stubbs V tl Islip	82.3
875 Peek F Verona Bch	82.3
876 Troutman R Ovid	82.3
877 Friedel E Islip	82.3
878 Abel T Rome	82.3
879 Depaul M Kings Pk	82.3
880 Harrington V Pawling	82.3
881 Molinari M Islip	82.3
882 Smith K Lagrangevil	82.3
883 Dully A Haverstraw	82.3
884 Simmons S Newark NJ	82.3
885 Randall M Ovid	82.3
886 Harrell D Islip	82.3
887 Brill H Poughkeepsie	82.3
888 Brayton E Staten Is	82.2
889 Mattox P Jamaica	82.2
890 Coley W Rochester	82.2
891 Holman A Collins Tr	82.2
892 Weed L Newark	82.2
893 Stanton L Amenia	82.2
894 Zaccagnino S Patterson	82.2
895 Williams M Red Hook	82.2
896 Pannell D Bay Shore	82.2
897 Snyder M Buffalo	82.2
898 Carter K Huntington	82.2
899 Orilio A Whitesboro	82.2
900 Malark L Dover Plains	82.2
901 Murray B Mt Morris	82.2
902 Kerry T Ogdensburg	82.2
903 Besio C Dover Plains	82.2
904 Johnston M Ogdensburg	82.2
905 Bonato C Buffalo	82.2
906 Bean J Dover Plains	82.2
907 Decosmo R Oakdale	82.2
908 Laurie M Brentwood	82.2
909 Douchane A Sharon Ct	82.2
910 Jimerson M Versailles	82.2
911 Reynolds K Ctl Islip	82.2
912 Allbright D Utica	82.1
913 Nocera J Buffalo	82.1
914 Kuhn S Dansville	82.1
915 Farnsworth P Rome	82.1
916 Bligen J Bay Shore	82.1
917 Pelkey T Wingdale	82.1
918 Kilb W Remsen	82.1
919 Billy V Vestal	82.1
920 Gauvin I Glen Oaks	82.1
921 Jersey C Haverstraw	82.1
922 Buczak S Alden	82.1
923 Rolando E Buffalo	82.1
924 Travis E Amenia	82.0
925 Bonner J Babylon	82.0
926 Cinelli A Medford	82.0
927 Stooks B Marcy	82.0
928 Barlow T Centereach	82.0
929 Oneil E Wingdale	82.0
930 Carhart M Buffalo	82.0
933 Coleman F Middletown	82.0
934 Swenson L Staten Is	82.0
935 Hawkins H Smithtown	82.0
936 Gugliemelli A Rome	82.0
938 Burtis R Middletown	82.0
939 Shifman F Brentwood	82.0
940 Penatzer M Conklin	81.9
941 Moore E Brentwood	81.9
942 Blinn A Floral Pk	81.9
943 Fountain L Jamaica	81.9
944 Deppmeyer S Oriskany	81.9
945 Hudson L Bklyn	81.9
946 Johnson P Staten Is	81.9
947 Karpinko G Binghamton	81.9
948 Franklin B Pt Jffrsn St	81.9
949 Campbell P Bayside	81.9
950 Andrews S Leicester	81.9
951 Thompson T Buffalo	81.9
952 Cassell M Bx	81.8
953 Casler V Syracuse	81.8
954 Cross D Buffalo	81.8
955 Eurich N Whitesboro	81.8
956 Spade V Fairport	81.8
957 Bishop R Kings Pk	81.8
958 Spence D Bklyn	81.8
959 Carmell B Perrysburg	81.8
960 Johnson P Gowanda	81.8
961 Heckt R Lackawanna	81.7
963 Jones D NY	81.7
964 Montemarano A Stony Pt	81.7
965 Rabideau L Wingdale	81.7
966 Miller K Elmout	81.7
967 Regone D Binghamton	81.7
968 Morehouse J Geneva	81.7
969 Potenziano A Ctl Islip	81.7
970 Taylor R Amityville	81.7
971 Burke J Rome	81.7
972 Hamilton E Wassaic	81.7
973 Darrah R Gansevoort	81.7
974 Wilson C Middletown	81.7
975 Germana S Farmingvil	81.7
976 Martina D Rome	81.6
977 Brookman M South Dayton	81.6
978 Zohlman L Ctl Islip	81.6
979 Leyba M Orangeburg	81.6
980 Fleischan L Staten Is	81.6
981 Munson E Buffalo	81.6
982 Maccheyne B Lodi	81.6
983 Bertini V Brentwood	81.6
984 Vanderbrock L Clyde	81.6
985 Peritore K Mt Morris	81.6
986 Valentini A Ctl Islip	81.5
987 Tillis M Ctl Islip	81.5
988 Manning W Bay Shore	81.5
989 Jones C Orangeburg	81.5
990 Carmona M Ctl Islip	81.5
991 Watrous J Leicester	81.5
992 Kilbourne H Rome	81.5
993 Demars L Tupper Lake	81.5
994 Martin M Perrysburg	81.5
995 Peroza L Tupper Lake	81.5
996 Gordon D Canaseraga	81.5
997 Sobocinski W Utica	81.5
998 Deval 91 Canastota	81.5
999 Flourney B Nyack	81.5
1000 Corrow J Amenia	81.5
1001 Maltese J Islip	81.5
1002 Gorman G Windsor	81.5
1003 Allocco C Bay Shore	81.5
1004 Badlam J Ogdensburg	81.5
1005 Anderson A Lackawanna	81.5
1006 Ray W Bay Shore	81.5
1007 Barr A Buffalo	81.5
1008 Fleming M Bx	81.5
1009 Ives E Middletown	81.5
1010 Reynolds J Wyandanch	81.5
1011 Morgan W Bx	81.5
1012 Kessler D Centereach	81.4
1013 Fuchs E Kings Pk	81.4
1014 Trotta B Ctl Islip	81.4
1015 Bonneau E Wingdale	81.4
1016 Fairfield E Stony Pt	81.4
1017 Hardiman O Wyandanch	81.4
1018 Petrello J Ogdensburg	81.4
1020 Woods A Ovid	81.4
1021 Rainey E Bklyn	81.4
1022 Paskell R Pawling	81.4
1023 Davis L Mt Morris	81.4
1024 Questell A Bx	81.4

1025 Taber L Mt Morris	81.4
1026 Newcomb L Binghamton	81.4
1027 Lowe K Wingdale	81.4
1028 Murer N Lee Center	81.4
1029 Walrath S Whitesboro	81.4
1030 Woodard G Centereach	81.4
1031 Berre G NY	81.4
1032 Ball G Saratoga	81.3
1033 Paulovic H Johnson City	81.3
1034 Davis W Buffalo	81.3
1035 Cyran E Kings Pk	81.3
1036 Robert R Amenia	81.3
1037 Alguire H Rome	81.3
1038 Furgison M Heuvelton	81.3
1039 Dussel J Lindenhurst	81.3
1040 Schmidt P Mt Morris	81.3
1041 Geiger S Gowanda	81.3
1042 Nash F Westmoreland	81.3
1043 Leta M Rochester	81.3
1044 Burdick H Utica	81.3
1045 Evans V Hollnd Pnt	81.3
1046 Patterson D Perrysburg	81.3
1047 Vymislicky B Endicott	81.3
1048 Long J Middletown	81.3
1049 Cooke V Elmhurst	81.3
1050 Moody W Tupper Lake	81.3
1051 Ericson A Brentwood	81.3
1052 Wall F Brentwood	81.3
1053 Allen E Huntington	81.3
1054 Fleming H Cuddebackvil	81.3
1055 Hoohan D Bay Shore	81.3
1056 Gayer R W Seneca	81.3
1057 Nazel C Vernon	81.3
1058 Clark S Cattaraugus	81.2
1059 Cataldo D Jamaica	81.2
1060 McMillan E Islip Ter	81.2
1061 Feustel C Brentwood	81.2
1062 Dunmire J Brookville	81.2
1063 Lewis J St James	81.2
1064 Barney B Middletown	81.2
1065 Caslin M Willard	81.2
1066 Scott L Dunkirk	81.2
1067 Brown R Jamaica	81.2
1068 Rifenburg P Red Hook	81.2
1069 Alvord R Le Ctr	81.2
1070 Martin C Mt Morris	81.2
1071 Stanton E Binghamton	81.2
1072 Shevlin M Groveland	81.2
1073 Quait M Utica	81.2
1074 Wick S Middletown	81.2
1075 Lamonica R Middletown	81.2
1076 Benton Y Bay Shore	81.2
1077 Martin S Huntington	81.2
1078 Breinza H Bay Shore	81.2
1079 Vincent L Binghamton	81.1
1080 Reynolds M West Seneca	81.1
1081 Smith T Marcy	81.1
1082 Walker D Buffalo	81.1
1083 Lempka L Middletown	81.1
1084 Priestley S Binghamton	81.1
1085 Merendina E Elma	81.1
1086 Dubel S Farmingville	81.1
1088 Brennie C Highland	81.1
1088 Brathwaite E Amityville	81.1
1089 Stroud A Queens Vill	81.1
1090 Crampton P Dayton	81.0
1091 Sunderlin R Yorkville	81.0
1092 Kennedy G Dover Plains	81.0
1093 Cunningham A Lodi	81.0
1094 Stickle R Rome	81.0
1095 Leal C Binghamton	81.0
1098 Zeman M Gowanda	81.0
1099 Hanna G Dover Plains	81.0
1101 Hagan G Kings Pk	81.0
1102 Day L Nunda	81.0
1104 Neill T West Seneca	81.0
1105 Stever O Kirkwood	80.9
1106 Green R Middletown	80.9
1107 Gaines A Poughkeepsie	80.9
1108 Nucci G Waterloo	80.9
1109 Williams E Hollnd Patnt	80.9
1110 Finnigan J Queens Vill	80.9
1111 Blackwell M Poughkeepsie	80.9
1112 Pszybysz M Smithtown	80.9
1113 Kleinpeter B Islip	80.8
1114 Hansen E Otto	80.8
1115 Wolf R Rome	80.8
1116 Wood M Bklyn	80.8
1117 Fitzgerald G Poughkeepsie	80.8
1118 Sanso M Flushing	80.8
1119 Hughes M Middletown	80.8
1120 Harris M Bx	80.8
1121 Scionti E Bay Shore	80.8
1122 Story D Collins	80.7
1123 Farner J Perrysburg	80.7
1124 Manor C Wingdale	80.7
1125 Burns H North Rose	80.7
1126 Ettson L Bklyn	80.7
1127 Campos G Bay Shore	80.7
1128 Morris F Middletown	80.7
1129 Castro J Brentwood	80.7
1130 Williams H Jersey Ci NJ	80.7
1131 Yencer M Dalton	80.7
1132 Smith E Rochester	80.7
1133 Murphy M Middletown	80.7
1134 Schmidt F Buffalo	80.7
1135 Grayer M East Islip	80.7
1136 Pacheco L Ctl Islip	80.7
1137 Killmer V Wassaic	80.6
1138 Mann J Wassaic	80.6
1139 Benton P Gowanda	80.6
1140 Doyle L Wingdale	80.6
1141 Barnes M Newark	80.6
1142 Scarver R Babylon	80.6
1143 Robinson M Buffalo	80.6
1144 Hyde E Wolcott	80.6
1145 Kypreos W Wingdale	80.6
1146 Morris M Orangeburg	80.6
1147 Edwards J Laurelton	80.6
1148 Mykolyn H Kings Pk	80.6
1149 Patat N Tomkins Cove	80.6
1150 Payne P Brentwood	80.6
1151 Black L Sprngfld Gdn	80.5

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**IN THE**

# Troy City Manager 'Twists Facts' In Impasse, Says CSEA

TROY — The Civil Service Employees Assn. has charged Troy City manager Ralph DeSantis with "distorting the facts" in the current impasse over negotiations affecting 250 white- and blue-collar City employees.

CSEA negotiators declared the impasse at the outset of the first negotiating session covering wages and hospitalization insurance for 1971.

"DeSantis is clouding the real issue by telling the residents of the City that the crux of the dispute deals with CSEA's wage demand," said Thomas V. Whitney, field representative for the Albany-based union. "Such is not the case. DeSantis refused to sign an agreement we submitted at the start of the first negotiating session which would have compelled him to not only present but explain the provisions of any benefits he agreed to in negotiations to the members of the Troy City Council.

"The City Council, as the duly elected legislative body, has the final say on anything that is negotiated between CSEA and DeSantis, according to the Taylor Law," Whitney said. "And, it is reasonable to assume that the Councilmen would have questions on any agreement reached.

"Since DeSantis is the City

Manager appointed by the Council, it is his duty and responsibility under the Taylor Law and as the City's chief executive officer to provide the answers to any questions concerning the contract posed by the Councilmen.

"However, DeSantis maintains that he does not have to explain anything to the Council—that he only has to simply submit, without comment, whatever was agreed to. By adopting this position, he is shirking his responsibilities not only to the Councilmen, but to the employees under his jurisdiction and to the taxpayers of the City of Troy.

"In following his distorted comments with the filing of groundless unfair labor practice charges against CSEA, Mr. DeSantis has clearly displayed his naivete in the collective bargaining arena. His attitude can only lead us to believe that he is not interested in meaningful negotiations but in wanting to remove CSEA as the collective bargaining agent for the employees."

# Agree On Procedures To Implement Contract

(Continued from Page 1) Members are already receiving proposals from members across the State for a list of demands which they will present to the department within the next month.

### Member Participation

"I urge all State employees to send in their resolutions, proposals and problems to CSEA immediately," said Wenzl. "I cannot stress enough how important it is for our members to be heard from now. Negotiations on the departmental level in State service are a new thing; the CSEA contracts are the first agreements in history where departmental negotiations will be implemented. This type of negotiations on the 'local' level is frankly experimental.

"CSEA sees this opportunity, which we fought to have put in each contract, as a major breakthrough in employee-employer relations. This is our chance to have the rank and file heard from. And this is their chance to get something done about the day to day conditions they work under — the problems that are unique to their departments and offices.

"It is too good an opportunity to miss," he continued, "and I would like to see at least suggestions come in from all State CSEA members. Remember, this

is the chance, provided by CSEA, to change the little things. Don't let it pass by."

The agreement on the scope of departmental negotiations, hammered out by the Joint CSEA-Office of Employee Relations Committee provided for in each CSEA contract, provides among other things for an impasse procedure if impasse situations occur.

At the conclusion of departmental level negotiations, all unresolved issues shall be referred to the joint committee and may be submitted to an impartial fact-finder mutually agreed upon by CSEA and the State for recommendations.

Agreements reached under departmental negotiations will be in effect during the same period as the four CSEA contracts.

### "Regional" Negotiations

So-called "local" or "regional" negotiations, distinct from departmental negotiations, are also covered in the agreement. These negotiations are expected to cover specific problems peculiar to the individual institutions, regional offices, district offices and other similar facilities.

The five largest departmental negotiating teams have already begun to hold preliminary meet-

ings to develop demands. Meetings of the others are scheduled to begin shortly.

CSEA members on the five largest departmental negotiation committees are:

**Mental Hygiene:** William McGowan, West Seneca State School chairman; Donald Brouse, St. Lawrence State Hospital vice-chairman; Gerald Watson, Creedmore State Hospital; Mary Rodriguez, Bronx State Hospital; George Barcy, Wassaic State School; Dr. Daniel Sparks, Manhattan State Hospital; Anna Bessette, Harlem Valley State Hospital; Salvatore Butero, New York Psychiatric Institute; Julia Duffy, Pilgrim State Hospital; Marie Donaldson, Newark State School; Mrs. R. E. Fikes, Rome State School, and Georgianna Johnson, Rochester State Hospital.

**Dept. of Transportation:** Paul Cooney, Region 1 chairman; Francis Mitchell, Region 7 vice-chairman; Robert Arnold, Region 1; Edward McGreevy, Region 5; Joyce Beckley, central office; Richard Cleary, Region 3; Virginia C. Miller, Region 10; Budd Barber, Region 9, and Michael Betanzos, Region 8.

**State University:** Albert Baracchi, Stony Brook chairman; Mary Galliher, College at Buffalo vice-chairman; Edward Dudek, State University at Buffalo; Marlene Connell, Albany Administration; Lyman Pageau, Plattsburgh; Edna Randall, Genesee Raymond Gallagher, New Paltz, and Sandra Rochelle Gordon, Downstate Medical Center.

**Div. of Employment:** Edward Allen, chairman; John Wolse, vice-chairman; Joy Colon; Theodore Newsome; Paul Greenberg; Alphonse Briere; Jeremy Pingleton; Frank Whiteson, and John Lomonaco.

**Dept. of Tax and Finance:** Bernard Schmall, chairman; Arthur Lankovitz; Hal Goldberg; John Dougherty; Sadie Gallo; Mary K. Henzel; Edith Reks, and Patricia Carlisle.

Each departmental negotiating committee contains representative from all units included in the department it represents, said Wenzl, so that employees in all titles will be represented fairly in the negotiations.

## CSEA Group Life Plan Offers Conversion Of Insurance Until Sept. 1

ALBANY — The Civil Service Employees Assn. has announced that certain members who are insured under CSEA's group life insurance program will be allowed to convert part of their coverage to permanent form of individual life insurance which contains cash and paid-up values, without medical examination. The deadline for this offer is Sept. 1, 1970.

The offer provides that any actively employed insured member of the group life insurance plan who became age 50 or on or after Jan. 1, 1970, or whose 55th or 60th birthday is during 1970, may convert \$1,000 or \$2,000 of this group insurance to a permanent individual insurance.

Group insurance would be reduced by the amount converted, and the payroll deductions of such insurance would be reduced accordingly.

The conversion plan features many other items of interest to group life insurance members.

All of those interested may request information on the conversion privilege by writing to the Civil Service Employees Assn. at 33 Elk St., Albany, N.Y. 12207, prior to Sept. 1, 1970. The effective date of the converted insurance will be Nov. 1, 1970, contingent on the premium payments for the converted insurance to be made directly by the individual to the Travelers Insurance Co.

Fill Out And Mail Today

CIVIL SERVICE EMPLOYEES ASSN., INC.  
33 ELK STREET,  
ALBANY, NEW YORK 12207

PLEASE SEND ME INFORMATION CONCERNING THE "CONVERSION PRIVILEGE" OF CSEA GROUP LIFE INSURANCE.

NAME .....

HOME ADDRESS .....

City State Zip Code

DEPT. DIVISION OR PAYROLL  
EMPLOYED ..... INSTITUTION ..... ITEM NO. ....

DATE OF BIRTH ..... SOCIAL SECURITY No. ....

### "Unsafe"

(Continued from Page 1)

areas where they are used for spot work, emergency work and backup assignments."

### Not Satisfied

"The Department's answer to our protest does not satisfy CSEA," Wenzl contended. "Maybe Mr. Livingston does not fully understand how these machines operated.

"This equipment is trailored by trucks including hoist bodies and is a two-wheel arrangement attached to the drawbar of a truck. It is manually fed by a man standing at the back of the truck who shovels sand and salt into the spreader. Two hands must be used to shovel from this moving vehicle that is being operated more often than not under unusual weather circumstances.

"For example, if this equipment is used with the truck body in a semi-hoisted position, the man has to stand at an angle and, of course, the truck is in motion. If a man slipped and fell off the truck or into a chute, the driver might not be aware of it. For these reasons, we consider the use of this type of equipment unsafe."

Wenzl said that CSEA would continue to seek the phase-out of the machines and try to block the purchase of new ones.

Most of the employees involved are members of the Operational Services collective bargaining unit, represented by CSEA.

### State Parks Post

ALBANY—Wilbur E. Wright of Elnora is the acting commissioner of the new State Office of Parks and Recreation. Wright, former administrator of the Div. of Parks in the old State Conservation Dept., will receive his previous salary of \$33,613 in the new post.



### PRESENTED GIFT —

Retiring after 20 years of service, Joseph Jahacki in honored by the State University at Plattsburgh chapter, Civil Service Employees Assn. Here he is presented a gift by William Soper, chapter delegate.